

One Hundred Fiftieth Meeting

GENERAL CONFERENCE COMMITTEE

October 20, 1972 8:00 a. m.

DEVOTIONAL SERVICE

The opening song, announced by Charles R Martin of the General Conference Missionary Volunteer Department, was "Face to Face."

Prayer was offered by G E Vandeman, Speaker for the "It Is Written" program.

Special music was brought to us by C E Dudley, President of the South Central Conference, as he sang a modern spiritual, "Something Within Me."

K H Wood, Editor of the Review and Herald, gave the devotional talk entitled "Thou Shalt Remember..." drawing from the experiences of Israel and drawing a parallel with the present day. There is much we can learn from the experiences of Israel as they journeyed through the wilderness, faced the conquest of the city of Jericho. Sister White wrote in Life Sketches, page 196, that oft-quoted admonition: "We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history."

Elder Wood reminded us of some of these: God's leading the scattered body of believers after the great disappointment, calling Hiram Edson's attention to the sanctuary in heaven, and through Rachel Preston, a Seventh-day Baptist, the importance of keeping the Sabbath of the fourth commandment. Later the truth of the doctrine of righteousness by faith was brought to the fore through Sister White and such men as Waggoner and Jones. A study of the experiences of the pioneers will strengthen one's faith in this message and will reveal God's leading.

In closing Elder Wood said, "We are almost home. He who has led this Advent Movement as surely as He led Israel anciently, is soon to come. Let us, then, remember the way the Lord has led us and His teaching in our past history. Let us recapture the spirit of the pioneers. Let us emulate their faith, their self-denial, and sacrifice. Let us move forward in faith to preach the everlasting gospel 'to every nation, and kindred, and tongue, and people' in this generation."

E W Amundson reported that Warren Danforth, who found it necessary to return home because of illness, has arrived home safely and is consulting his own physician.

The closing hymn was "O God, Our Help."

The benediction was pronounced by L F Bohner, General Manager of the Pacific Press Publishing Association.

The seventh business meeting of this annual council was called to order at 9:00 a.m. by W J Hackett, chairman.

"Far and Near" was sung as the opening hymn and prayer was offered by John Hayward, President of the Illinois Conference.

The following recommendations from the Home and Overseas Officers and Union Presidents were presented and acted upon as follows:

OBJECTIVES OF THE WHITE ESTATE AND SPIRIT OF PROPHECY COMMITTEE
OF THE GENERAL CONFERENCE

Throughout Biblical history, God chose to speak to His people through "his servants the prophets" (Amos 3:9). Scripture indicates that the Lord has planned to continue to communicate through such servants (Eph. 4:11). Specifically, the Seventh-day Adventist church believes that Revelation 12:17 and 19:10 foretell the appearance of a prophet in the Remnant Church, and that the life and work of Ellen G. White are a direct fulfillment of those prophecies. Her ministry, especially as exercised in her writings, is therefore vital to the well-being of the church, and needs to be continually shared with every section of the worldwide Seventh-day Adventist church.

The rapid expansion of the overseas membership of the church, and the multiplying signs of the imminent advent of the Lord give increasing significance to the counsel that:

"As the end draws near, and the work of giving the last warning to the world extends, it becomes more important for those who accept present truth to have a clear understanding of the nature and influence of the Testimonies, which God in His providence has linked with the work of the third angel's message from its very rise."--Testimonies, Vol. 5, p. 654. (emphasis supplied)

This counsel would seem to indicate that an educational and promotional program concerning the Spirit of Prophecy is urgently needed throughout the world field, including the North American Division.

It is the privilege of all ministers and administrators to carry out such a program. It is increasingly recognized that the demands of the growing work leave scant opportunity to do justice to this responsibility.

It may be noted that there are two organizations on the General Conference level which carry coordinated responsibility for education and promotion regarding the Spirit of Prophecy.

1. The Ellen G. White Estate, created to care for the E. G. White writings and to implement their publication.

2. The Spirit of Prophecy Committee, a standing subcommittee of the General Conference Committee, appointed particularly to foster Spirit of Prophecy promotion. The responsibilities, duties and close inter-relationships of the two organizations are spelled out in an agreement reached October 10, 1957.

Major Concern

The major limitation to the work of these related organizations is that neither group presently has a substructure in the world divisions, thus division administrators are left to carry the full burden of Spirit of Prophecy promotion in their fields supported by occasional visits of White Estate staff for general promotion and Extension School teaching as requested by division leaders.

In order to enhance further the vital contribution of the White Trustees and the Spirit of Prophecy Committee, and through them to bring greater strength in the world divisions in giving instruction, in confirming the confidence of believers, and assisting in the increased production of Spirit of Prophecy books in the various languages of the divisions, it was

VOTED, 1. That in each division the executive Committee consider appointment of a standing Spirit of Prophecy Committee, chaired by a division leader, (preferably an officer) to lead out in aggressive planning and to promote generally all Spirit of Prophecy interests within the division.

2. That at division or union teacher institutes concerted instruction be given in Spirit of Prophecy lines.

3. That from time to time there be extended visits to divisions by White Estate personnel similar to the recent valued Delafield visit to Europe.

4. That we look forward, beginning with Europe, to providing several international SDA research centers stocked with:

a. As full a range as possible of denominational publications, current and out of print, including early pamphlets.

b. Files of originals or facsimiles of denominational journals such as Review and Herald, Signs of the Times, Youth's Instructor, Health Reformer, relevant union conference and division publications, etc.

c. Files of General Conference Bulletins and Yearbooks.

d. Copies of all duplicated documents now provided by the White Estate, with supplies to meet demand.

e. Document Files stocked from the White Estate Document File.

f. Question-and-Answer Files stocked from the White Estate Question-and-Answer File.

g. A segment of the E. G. White manuscript and letter file as may be arranged with the White Estate.

h. Appropriate indexes to all the above files.

5. That steps be taken by the General Conference to provide a simple, interesting, denominational history translated into the leading languages of the world.

6. That each division work toward appointment of a qualified full-time worker to foster all Spirit of Prophecy interests. This person, preferably with training in the Washington office of the White Estate, shall have field secretary status, and his duties shall be:

a. To give instruction and promotion in and to all churches.

b. To spend several days each year in the educational, medical and publishing institutions in Spirit of Prophecy emphasis.

c. To promote rapid translation and publication of Spirit of Prophecy books by the publishing houses of the divisions in an order of priority worked out in study with union and division committees.

d. To plan and conduct Spirit of Prophecy institutes for workers.

e. To be in possession of a full personal library of Spirit of Prophecy books and to attend occasional workshops, etc., fostered by the White Trustees and the Spirit of Prophecy Committee.

f. To promote follow-up plans of Testimony Countdown and other similar programs that will encourage an increasingly wide purchase and reading of Spirit of Prophecy books by the church membership in the Division.

7. That the General Conference Spirit of Prophecy Committee assume a stronger role in a general oversight of Spirit of Prophecy promotion throughout the world and in so doing:

a. Work in close coordination with the Ministerial Association.

b. Encourage the development of workers competent in Spirit of Prophecy promotion in conferences and educational institutions.

c. Foster presentation of outstanding Spirit of Prophecy sermons by leading ministers attending general meetings and camp meetings.

d. Draw on the White Estate staff of specialists in fulfilling promotional aspects of its work.

8. That the White Estate Board of Trustees undertake to support the implementation of all the above recommendations by the provision of plans, promotional materials, and personnel as indicated, with particular efforts as follows:

- a. Visiting major overseas educational, publishing and medical institutions.
- b. Teaching in Seminary Extension Schools.
- c. Visiting the colleges, universities, and medical institutions in North America in Spirit of Prophecy emphasis programs.
- d. Contacting the North American academies every three years if possible.
- e. Attending North American camp meetings to emphasize the Spirit of Prophecy.
- f. Conducting Spirit of Prophecy workshops for college and academy teachers of Spirit of Prophecy courses.
- g. Providing teachers throughout the world with fresh and helpful materials on a regular basis.
- h. Assist in enhancing the influence of the historical White centers at Avondale and Elmshaven.

9. That we recognize such an outreach in Spirit of Prophecy interests will call for some increase in the White Estate personnel which will lead the White Trustees to call to their staff additional dedicated men of promise. As this is done it must also be recognized that the adequate preparation of men for such work requires orientation and in-service training over a period of several years.

10. That to provide the field with men and women of great strength in their knowledge and confidence in (1) the gift of the Spirit of Prophecy; (2) the teachings of God through His messenger; (3) the vital place of the Spirit of Prophecy in the development and guidance of the church, we call upon the SDA Seminary and all graduate schools of education to give this important gift its rightful place in all their classrooms and to increase the course work in this area. We urge that this be done even if it becomes necessary to decrease the requirements of other courses.

11. That we further recognize the following points regarding the establishment of the first international SDA research center:

a. The Northern Europe-West Africa Division has expressed interest in establishing such a center in its territory. Such a center will require:

- (1) Housing, financing, and training and appointment of personnel.
- (2) Financial and other assistance to the division involved in the project.
- (3) General Conference initiative in the acquisition of key out-of-print documents.

b. Urgency would indicate the goal of opening the European Center by January 1, 1974.

12. That in keeping with the admonition that "we have nothing to fear for the future except as we shall forget the way the Lord has led us and His teaching in our past history," (LS 196) we recognize the contribution to this end made in connection with the maintenance of the three former Ellen G White homes-- "Elmshaven," Sunnyside," and the Wood Street home in Battle Creek--as visitor centers designed to keep the life and work of Ellen White before the oncoming generation of Seventh-day Adventists.

GC SESSION '75 OFFERING - ADVENTURE IN FAITH

VOTED, That the worldwide General Conference Session Offering for 1975 be presented with both spiritual and financial objectives under the title "Adventure in Faith" as follows:

Spiritual and Financial Objectives

1. Name of worldwide spiritual thrust: "Adventure in Faith"
Name of 1975 GC Session Offering: "Adventure in Faith Offering"

This is a concerted spiritual thrust for Christ. The major emphasis will be on the spiritual. The offering associated with it is to underwrite the spiritual plans financially.

2. Motivation: Primary emphasis will be placed on
 - a. What the offering will do (instead of on the amount of the offering).
 - b. Individual participation (instead of the goal).
 - c. A person's response to the spiritual needs of other persons, as an outgrowth of his/her own relationship to Christ.

3. Spiritual Objective:

The basic objective of this worldwide spiritual thrust is entrance into new territories, to begin new work and/or beginning new work in territories already entered.

Each conference (worldwide) is to develop and individualize its own spiritual plans to meet this type of challenge in its own territory. These spiritual plans are to call the membership to go beyond the regular and ordinary in order to expand God's work and penetrate whole new frontiers. In some conferences this plan will embrace unentered sections of large cities or unentered counties, cities or towns. It may mean commencing work in another language, or developing new programs or new methods to reach a segment of the population not yet adequately reached. We are to make apparent impossibilities become possible.

"Our people are not to wait for more appeals, but are to lay right hold of the work, making those things which appear impossibilities, possibilities. Let each one ask himself, Has not the Lord entrusted me with means for the advancement of His cause? . . ." --CS, 44:3

"Courage, energy, and perseverance they must possess. Though apparent impossibilities obstruct the way, by His grace they are to go forward. Instead of deploring difficulties, they are called upon to surmount them." --DA, 679:4.

In short, each conference/mission should specifically plan to meet an unusual spiritual challenge within its territory. This type of united action serves to unite a conference and the world church. Individual participation is a key factor.

"Let none indulge the thought that we have attempted too much. No, no; we have attempted too little. The work which we are now doing ought to have been done years ago. Our plans must enlarge, our operations must be extended. What is needed now is a church whose individual members shall be awake and active to do all that is possible for them to accomplish." E G White from Historical Sketches of SDA Foreign Missions, p. 294:5.

4. Suggested Individual Guides for Giving

A basic purpose of the suggested individual guides for giving is to encourage and develop individual response. "Individual responsibility, individual effort, personal sacrifice, is the requirement of the gospel." --MH 147:4

Suggested guides for giving which each member will be asked to seriously consider before making his/her decision are:

a. Basic objective - An offering equal to one week's tithe on each of the two Sabbaths, April 26 and July 12.

b. Faith objective - An offering equal to one week's income. This could be given at one time or given systematically between April 26 and July 12.

Note: It is understood these offerings will be in addition to a member's regular and systematic offerings for local and worldwide work.

5. Financial Objective - The following figures serve only as a guide to the potential which could be available if each conference/mission would enthusiastically enter into the plan for opening new work in its territory and would adequately inform its members of the local and worldwide spiritual thrust of the church.

The projected 1974 weekly tithe will exceed \$3,000,000.

a. Basic objective - an amount equal to 1 week's tithe on each of the two Sabbaths, April 26 and July 12, 1975

April 26, 1975 - \$1,500,000

July 12, 1975 - \$1,500,000

b. Faith objective - The weekly income of our members in 1974 will be approximately \$30,000,000. One can see what the potential would be if each member were to make a gift which would demonstrate self-denial. Participation will be

strongly dependent on the type of emphasis given and the content of the information folders used in the educational approach.

6. Distribution of Funds

a. All funds will be passed on to the General Conference for distribution.

b. Major responsibility for a completed work must rest upon the membership of each local conference and church. In order to encourage local participation for underwriting the spiritual program for new work, 70% of the money received from each world division conference/mission (unions in North America) will be returned to it through regular channels, in 1975, with the understanding that the major portion will be returned by vote of the division and union committees to the conference/mission where it was raised to finance their "Adventure in Faith" spiritual thrust.

c. Of the remaining 30% - \$200,000, which is the approximate equivalent of the Spring Missions and Midsummer Offerings (which will not be received during 1975) will be set aside for the world budget. The total "Adventure in Faith" offering received at the General Conference Session (not including organizational or institutional gifts) will be applied toward this \$200,000. The remainder of the 30% will be divided equally in 1976 among the overseas divisions for use as special assistance in the "Adventure in Faith" spiritual thrust in local conferences/missions.

d. The following guidelines will be followed by the overseas division in distributing their share of the special funds provided. In order to qualify for special assistance funds from this offering, the local conference/mission

(1) Will present to its division through the union, detailed "Adventure in Faith" spiritual and financial plans for thrusts into new territories involving such expenditures as the following:

- (a) Public evangelism, particularly in areas where evangelism has not been featured in recent years.
- (b) Providing budgets for new workers to the extent that said budgets can be absorbed by regular operating income and/or appropriations after the first year.
- (c) The moving of workers into new territories.
- (d) The building of small clinics or small training centers in new territories.
- (e) Subsidizing the production and distribution of literature primarily aimed at new areas and territories.
- (f) Such other expenditures as might qualify under the broad terms of the above objectives and contribute to the expansion of the work into new territories or new districts in larger areas already entered.

(2) Will demonstrate that it is actively implementing the General Conference counsel to develop self-support in the local conference/mission.

(3) Will show that the particular conference/mission has an unusual need but a limited financial potential.

7. Dates for the Offering - The "Adventure in Faith" offering will be received in all churches on April 26 and July 12, 1975. This offering replaces the 1975 Spring Mission and Midsummer offerings. The eleven o'clock offering received on both Sabbaths at the General Conference session, will become a part of this offering.

8. Conference/Mission Appropriations and Transfers - Local and union conferences or divisions will not appropriate or transfer funds in order to increase the amount of the "Adventure in Faith" offering from their conference/mission.

9. Institutional and Business Gifts - Denominationally-owned institutions and businesses are encouraged to give on a voluntary basis and their gifts will flow through their parent organization. The parent organization should take the initiative to work out the time and method by which the offering is received from the institutions and businesses. Institutions under the care of the General Conference shall remit their gifts to the General Conference for distribution to the overseas fields.

10. Offering Report - The General Conference treasurers will obtain the world total after the April 26 offering and again after the July 12 offering. The amount of the April 26 offering will be announced by the General Conference Treasurer if and when it seems to be most advantageous in presenting the appeal for the July 12 portion of the "Adventure in Faith" Offering. The total will be announced by the General Conference Treasurer using the Review and Herald and division-wide papers.

11. Planning and Promotion - The General Conference Session Offering Committee should implement the following:

a. Plan the flow of information to the membership, timing and type of communication to be used.

b. Prepare copy, layout and art work of the materials to be used.

c. Have the materials printed and shipped for the North American Division. Provide North America with material in other languages as needed.

d. Prepare and mail negatives of the materials to the overseas divisions. Send samples of the English material.

e. Plan the 1974 Annual Council "Adventure in Faith" presentation.

f. Develop materials for youth which will inform them of the spiritual and financial objectives and will encourage them to participate in reaching both objectives.

Recommendations from the Home and Overseas Officers were considered and acted upon as follows:

FURLOUGH POLICY - SPECIAL PROVISIONS

Designated Areas for Abbreviated Terms

VOTED, That the General Conference Officers in counsel with the divisions, submit a recommendation to the 1973 Annual Council regarding the areas where the Abbreviated Terms should be applicable. (See pages 1143,1144)

Interim Provision for West Africa

VOTED, That pending action by the Annual Council on the recommendation referred to in the previous action the Abbreviated Term be applicable in the West African fields of the Euro-Africa and the Northern Europe-West Africa Divisions on a provisional basis.

Interim Provision for North America, Europe and Australasia

VOTED, 1. That the General Conference Officers be requested to appoint a committee to designate the areas which are to operate on the sixty-month furlough-service cycle in counsel with the division, and that recommendations be submitted to the Annual Council '73.

2. That in the interim the inter-division workers in the North American, European and Australasian fields serve on the 60-month furlough-service cycle which is essentially similar to the provisions under which they have been serving.

SPIRIT OF PROPHECY BOOKS FOR
ENGLISH-READING OVERSEAS NATIONAL WORKERS

VOTED, The adoption of the following report on "Spirit of Prophecy Books for English-Speaking Workers in Overseas Divisions:"

It is recognized that the church in its overseas divisions will be strengthened and benefited generally, could all its English-reading workers possess the English editions of the Spirit of Prophecy books, thus fully capitalizing on the potential reading knowledge of these workers.

It is further recognized that the incomes of many national workers are such as to largely preclude their securing the Spirit of Prophecy books in English for their personal libraries.

To provide the books at prices within the reach of the national workers the following procedures developed in counsel with the North American publishing houses are to be implemented:

1. That the publishing houses of the North American Division be asked to supply Spirit of Prophecy volumes in English, in freight shipments, to other divisions at a cost at the port of entry of 50 percent of the catalog retail prices, it being understood that these books are to be made available to workers at a greatly reduced rate. Under this plan all orders for Spirit of Prophecy volumes should be placed with the publishing houses not oftener than once each quarter.
2. Divisions concerned shall further discount the Spirit of Prophecy volumes in areas designated by the division committee to the level where the worker will pay not more than 25 per cent of the original publisher's catalog price for an Ellen G. White book.
3. Each division committee shall assign to a specific department the responsibility for promotion and distribution of these volumes.
4. In world divisions, where the workers would benefit by the foreign-language Ellen G. White books, the divisions shall be encouraged to set up a program in order to provide workers such books at a reduced rate.
5. As a division is able to meet the financial responsibilities involved, study should be given to furnishing similar privileges for ministerial students in their junior and senior years, to teachers in training, and to local church elders.

ELLEN G WHITE ESTATE, INC.--ELLEN G WHITE WRITINGS

VOTED, That a new section "The Ellen G White Estate, Inc" be added to the General Conference Working Policy, with subsections as follows:

Ellen G White Estate, Inc.

Ellen G White Writings - The writings of Ellen G White are, in a special sense, the property of the church. The published writings and the manuscripts were both placed by her in the care of the Ellen G White Board of Trustees, which is responsible for their safekeeping and for the promotion of their publication in all leading languages. This board is also responsible for the issuance of new books compiled from the E G White manuscripts and periodical articles. The board, working in close cooperation with the General Conference Committee, serves as the author's representative in all matters pertaining to the published and unpublished writings, whether these be under copyright or in public domain.

General Conference Recognition - The General Conference recognizes the Ellen G White Estate, Incorporated, established by Ellen G White herself, as the owner and proprietor of all her writings, thus bearing responsibility for their care, publication, and widest possible distribution. This relates to all Ellen G White writings whether under copyright or not. Permission for publication of these

writings emanates from the Board. The General Conference calls upon organizations and persons, within or without the church, to honor the provisions of the author for the continuing custody of her writings.

Office Space and Finances - The General Conference provides appropriate office space for the Ellen G White Estate. It also provides, annually, a budget known as the White Estate budget, to meet the expenses represented by the regular cycle of duties of the office of the Ellen G White Estate. The Board controls this budget, authorizing all expenditures. A person chosen from the General Conference Treasury staff by joint action of the General Conference Officers and the Board serves as treasurer for the Board, and disburses the funds on authorization from the Board with a monthly statement listing these disbursements and showing the current financial standing.

The General Conference provides annually a budget for the subsidizing of publication of Ellen G White books in languages other than English. Expenditures from this budget are by action of the General Conference Committee on recommendation of the Spirit of Prophecy Committee.

Access to E G White Manuscripts and Other E G White Estate Files - Access to the properties of the Ellen G White Estate shall be by permission of the Board and according to policies established by the Board.

Permission to Use Ellen G White Writings - There is an implied permission granted by the Board to denominational writers and publishers for a reasonable use of E G White writings, with the regularly employed publishing house editors being held responsible for the proper use of selected excerpts. The Board permits the inclusion of E G White material in manuscripts accepted by denominational publishing house book committees, provided that no more than 20 percent of the manuscript is E G White material. If the manuscript contains more than 20 percent of material from E G White writing, the matter should come to the Board for its study and action.

The Ellen G White Estate and the
Spirit of Prophecy Committee

The Spirit of Prophecy Committee is nominated by the General Conference officers and elected by the General Conference Committee, and is constituted as follows: General Conference Officers, one of whom shall serve as chairman; Board of Trustees, and others. This committee shall serve during the period between the General Conference sessions.

General responsibility for the publication of E G White books throughout the world is shared by the Board and the Spirit of Prophecy Committee, a standing committee of the General Conference.

The Board is responsible for:

1. New editions, changed formats, and other changes in presently published works
2. Abridgements, translations, and related changes
3. Editions of works for the blind
4. Obtaining and keeping current all necessary copyrights
5. The nature and content of any indexes that may be made.

The Spirit of Prophecy Committee is responsible for:

1. The overall planning of Spirit of Prophecy promotion
2. Encouraging the reading and use of E G White writings
3. The annual Spirit of Prophecy Sabbath program
4. Promoting the overseas publication of E G White material and, if subsidies are required, recommending to the General Conference Committee the subsidy that should be granted. However, the preparation of such editions, with related correspondence and attention to legal or copyright matters, shall be the responsibility of the Board.

Publication of E G White Books - Ellen G White books are handled differently from other denominational publications. As a legal organization, the Ellen G White Estate is authorized to hold the copyrights of all E G White books. It is recognized that the Board grants permission for the use of E G White writings, and acts on plans involving the publication of Ellen G White materials or works drawn largely from her writings.

Trade Books - The publication of E G White tradebooks in North America is shared among the three publishing houses. Because of their unique value to the church, such books once issued, shall continue as stock items. When such books need to be reset, the Board shall be informed.

Manuscripts for new compilations shall be passed by the Board to the publishing houses, but it shall not be submitted to the respective book committees. The North American publishing houses are empowered to publish E G White trade books in English for use by the world field. This permission, however, does not preclude the publishing of English editions overseas if such are deemed advisable. All negotiations for overseas and foreign-language editions are made by divisions concerned with the Board.

Apart from these special arrangements, E G White trade books are published on the same basis as others issued by North American publishing houses, with the publishers meeting all initial expenses and being responsible for advertising, distribution, and similar costs.

Subscription Books - E G White subscription and trade books are handled on the same terms. The publishing house to which the book is assigned bears all initial expense. Control of the English printing of the books by the North American publishing houses is restricted to its use in the United States and Canada, and to the territories served by the Stanborough Press as a subsidiary of the Review and Herald Publishing Association.

Prior to the publication, resetting or re-illustrating of any new E G White subscription book now in circulation, counsel shall be sought of the Board and the General Conference Publishing Department.

Responsibility for E G White Compilations - When there is a call for a compilation of E G White writings in book form, the need for such a book shall be considered by the Spirit of Prophecy Committee and on favorable action it shall be referred to the Board. Responsibility for the authorization and supervision of preparation of the manuscript shall rest with the Board.

If the compilation is made by others than the Ellen G White Estate staff, remuneration, if any, shall not be through royalties from the sale of the book, but through a definite sum authorized by the Board in consultation with the General Conference Corporation. Such payment may be charged against the General Conference account to which, by agreement, E G White royalty income accrues.

Study Guides to E G White Books - The following guidelines are established for the preparation of study guides for E G White books:

1. It should be the sole objective of the study guide to lead the reader to a knowledge of the counsels and instructions given by E G White, and great care should be exercised to avoid an interpretation of writings either by comment, emphasis, or wording of the text.
2. Study guides to the E G White books, being fully dependent upon these books for their existence, are supplement to material of these books, and should therefore be handled under the regulations pertaining to the publication of E G White books.
3. When there is a call for a printed study guide to any E G White book to be issued for distribution as a regular publication by one of the publishing houses, the responsibility for the authorization and supervision of the preparation of the manuscript and for its publication shall rest with the Board. Royalty shall be paid into the General Conference at the same rate on these study guides as on E G White books.
4. The manuscript may be prepared in the Ellen G White Estate office, or the work may be assigned to a person outside of the office staff. In the latter case, remuneration, if any, shall not be made under the royalty plan, but shall be a definite sum authorized by the Board in consultation with the General Conference Corporation. Such payment may be charged against the General Conference account to which, by agreement, E G White royalty income accrues.
5. Policies which call for Spirit of Prophecy Committee approval for the publication of new E G White books shall apply to such study guides.
6. These policies shall not apply to such outlines and study guides that are temporary in nature, mimeographed for use in institutes or classrooms in educational or other institutions.

Royalty on E G White Books - The rate of royalty on English editions of E G White books shall harmonize with royalty rates established by the General Conference Committee, subject to such periodic revisions as that committee may advise.

In languages other than English, E G White books shall be royalty free.

A royalty of one percent shall obtain on the English printing of the E G White books in the United States which are to be furnished in quantity shipments to overseas divisions.

All royalty on E G White books is, by agreement, the property of the General Conference Corporation, and is to be paid into its treasury. Any adjustment needed in special cases shall be referred to the Board, which, in counsel with the General Conference Publishing Department, will negotiate the matter with the Corporation.

Releasing Unpublished E G White Material - The following constitutes the agreement between the General Conference and the Board regarding the release of unpublished material and preparation of compilations:

1. It is recognized that under the stipulations of the Ellen G White will, the decision as to the suitability of unpublished material for general release rests with the Board.
2. All requests for release of unpublished material shall first be considered by the Board.
3. If the Board agrees that the requested material is suitable for general release, it shall bring the request to the Spirit of Prophecy Committee for study, placing in the hands of each committee member a copy of the requested material.
4. The Spirit of Prophecy Committee shall decide whether the requested material supplies a need not met by material already released. If this committee decides that the material is of such general interest as to serve the church, it shall recommend release, and the manner of release, to a joint meeting of this Committee and the Board.

When the Board and the Spirit of Prophecy Committee, each with unanimous actions, have agreed to a routine manuscript release, such separate actions may be considered to represent the will of the two committees as if adopted in a joint meeting. Unless such procedure is objected to by any member of either committee, the separate votes may be accepted in lieu of the joint action called for in the policy relating to the release of Ellen G White manuscript material.

If it is voted to release the material, the Chairman of the Spirit of Prophecy Committee shall inform the General Conference Officers of the vote taken, and of the nature of the material to be released. Unless the Officers request that the matter be given further study, or unless the Board requests further study, the vote shall be final. However, if a request for further study is made, then

additional copies of the material shall be placed in the hands of available officers. There shall then be held a meeting constituted of the Board, the Spirit of Prophecy Committee, and the Officers, the decision of this meeting being final.

5. Release of E G White manuscript materials of general interest shall be through the standard denominational publications. Materials released to meet some special need of local character shall be recorded both in the office of the secretary of the General Conference Committee and the office of the Ellen G White Estate so as to be available for wider use.

6. The following shall be the procedure for the wider publicizing of releases of material designed "To meet some special need of local character":

a. The Ellen G White Estate shall issue annually a punched leaflet to be known as the White Estate Bulletin.

b. All manuscript releases of the year which are not published in any of the generally circulated publications of the church shall constitute the contents of this Bulletin, except as hereinafter provided.

c. A prefatory paragraph shall appear in each issue, signed jointly by the Chairman of the Board and the Chairman of the Spirit of Prophecy Committee, explaining how such materials are released and the purpose of the issuance of materials in the Bulletin.

d. In the Bulletin attention shall also be called to manuscript releases that have been made and published during the year, giving only the references to the journal in which each release is published and the date of publication.

e. Those requesting manuscript releases that fall in the category of those to be included in the Bulletin shall use sufficient of the setting to make clear to all the intent of the author; and, where considered necessary, the Secretary of the Ellen G White Estate shall furnish, in parentheses preceding the release, appropriate explanatory remarks.

f. This Bulletin shall be mailed to:

Officers of the General Conference
Departments of the General Conference
All division and union conference offices
All publishing houses
All colleges

g. It shall be specifically stated in the Bulletin that it shall be accessible to all church members.

h. A reasonable supply of extra copies of the Bulletin shall be printed and kept in stock at the Ellen G White Estate office, and made available to any at a reasonable price while stock lasts.

i. Provision for the cost of printing and distributing the Bulletin shall be a part of the annual Ellen G. White budget.

j. It is recognized that there may be exceptions in the matter of publicizing certain releases, such as extended documents or matters in a highly specialized field. All such cases shall be dealt with by the Board, the Spirit of Prophecy Committee, and the General Conference officers meeting jointly.

7. All requests for the production of compilations of E. G. White material, either published or unpublished, shall be first considered by the Spirit of Prophecy Committee and then handled in essentially the same manner as requests for the release of unpublished material.

8. All E. G. White material placed in hands of readers for examination shall afterwards be returned to the Board. Copies of the material shall not be made by the readers.

9. Nothing in the foregoing shall be understood to preclude the trustees themselves from initiating requests for the release of unpublished material or the preparation of a compilation of E. G. White writings. Nor shall anything in the foregoing be understood to prevent the trustees from responding to the request of a responsible denominational leader for access to material for study.

Necessary Arrangements.-- Any territory desiring to translate and publish any of the E. G. White writings shall communicate with the Board and the Publishing Department of the General Conference before beginning the translation. It is understood that the publishing house issuing the book shall be subject to the conditions governing the issuance of denominational literature as these relate to the use of illustrations and to royalty in such cases as royalty is called for. Upon completion of the work the publishing house shall report the language, the size of the edition, and other helpful information to the Board for their records, and shall file two copies of the completed work with the office of the Ellen G. White Estate and one copy with the Publishing Department of the General Conference. Board authorization to publish is separate and distinct from any financial commitment to aid in publication. (See paragraph on "Spirit of Prophecy Book Subsidy Fund.")

World-Wide Publication of Subscription Books.-- Encouragement is given to the publication of such E. G. White subscription books as may well meet the needs of the various territories. These may be issued either in their entirety or in abridged form. When it is deemed advisable to use the abridgment, the standard approved abridgment should be used.

This brings a desirable uniformity into our literature. Manuscripts for abridgments may be obtained from the office of the Ellen G. White Estate. If a special abridgment is called for, plans for its preparation must be worked out in counsel with the Board.

The Board, the Spirit of Prophecy Committee, and the General Conference Publishing Department encourage the publication of the E. G. White books in their entirety as far as this is practical.

Special Selections or Abridgments.-- If for special or unusual reasons it seems desirable to issue an abridgment of an E. G. White book which differs from the standard abridgment, the matter must be negotiated with the Board, and should be considered by the Publishing Department of the General Conference.

Translations.-- The translating of the E. G. White books presents a unique problem. Being Spirit of Prophecy literature, the translation must be faithful and translated from the original English text, conveying to the readers of other languages an accurate picture of the E. G. White teaching. Care should be exercised to avoid making the translation literal, and hence very stilted and sometimes meaningless. On the other hand, the translator must not take the liberty to introduce his own viewpoint or add sentences to further delineate the subject presented. Nor is the translator at liberty to delete sentences. Such translations are not acceptable, and their publication must not be permitted. All translations should be carefully checked by readers designated by the union or division in which the work is done.

In some cases a given translation may serve several territories. When this is so, the translation shall, if feasible, be made available for checking in all areas concerned.

The Trustees of the Ellen G. White Estate retain the responsibility to approve the translations of the E. G. White books prior to their publication, and shall take such steps as they deem advisable to assure themselves that the translation is acceptable.

Introductory Spirit of Prophecy Library.-- To provide the entire church with the Spirit of Prophecy counsels of primary importance at an early date, divisions are urged to arrange for the publication of the volumes designated as constituting the Introductory Spirit of Prophecy Library. These volumes are to be issued in their entirety so as to correspond to their English counterparts. The books comprising this library are:

Steps to Christ
Early Writings (European languages when desired)
Christian Experience and Teaching of Ellen G. White
The Story of Redemption
Testimony Treasures, Volume I
Testimony Treasures, Volume II
Testimony Treasures, Volume III
Gospel Workers
Ministry of Healing or Your Home and Health
Messages to Young People
Education
Christian Service

Introductory Library Abridgment.-- To supply the Spirit of Prophecy literature for territories where it would be impractical to print and distribute a library of ten or twelve standard-size volumes, a library of six to eight volumes of from 160 to 200 pages covering the principal fields of counsel represented in the Introductory Spirit of Prophecy Library has been prepared. Manuscripts for these will be furnished on request by the Board.

Responsibility for Publishing - The primary responsibility for producing these books rests with the respective division committees, but the General Conference Committee, through the Spirit of Prophecy Committee, may render assistance. The question of the order in which the Introductory Spirit of Prophecy Library books shall be published is left with committees in the various territories.

Financial Assistance - The objective of the Spirit of Prophecy Book Subsidy Fund is to make the E G White books available in the various languages spoken by Seventh-day Adventists, whether the constituencies be large or small, at a price within the buying ability in such a way as to take into account such variable factors as the economy of the country, earning power of the people, and total size of the language group.

Wherever possible, the books shall be produced and distributed on a self-supporting basis. Where this is not possible, financial assistance in the form of subsidies may be called for.

While preference should be given to the Introductory Spirit of Prophecy Library, requests for subsidies may be made on any E G White book for trade or subscription printings and on supplementary materials to the E G White books such as the Testimony Countdown guidebook and other study guides.

Subsidies drawn from the Subsidy Fund for the publication of the E G White books in languages other than English, shall be upon the recommendation of the Spirit of Prophecy Committee and shall be administered by the General Conference Committee on one of the following plans:

Plan A: Subsidies will be made available from the Subsidy Fund on a basis of up to \$3.50 per page for initial publication expense. The division concerned shall provide a subsidy of at least an equal amount to further assist in the financing of this project. Requests for financial assistance shall be approved by the division committee and submitted to the Spirit of Prophecy Committee.

Plan B: 1. Subsidies will be made available from the Subsidy Fund for initial publication expense, taking into account membership in a given language area and financial conditions within the area. Under this plan the first ten percent of the total subsidy will be provided by the division, and the balance divided between the General Conference and the division in accordance with one of the following formulas:

a. For countries with more than 5,000 church members in a given language area and a good economy, the remaining portion of the subsidy (90 percent of the total) shall be shared; the General Conference providing 60 percent and the division 40 percent.

b. For countries with less than 5,000 members in a given language area and a good economy, the remaining portion of the subsidy (90 percent of the total) shall be shared; the General Conference providing 70 percent and the division 30 percent.

c. For countries with low economies and with more than 10,000 members in a given language area, the remaining subsidy (90 percent of the total) shall be shared; the General Conference providing 75 percent and the division 25 percent.

d. For countries with low economies and with less than 10,000 members in a given language area, the remaining subsidy (90 percent of the total) shall be shared; the General Conference providing 90 percent and the division 10 percent.

2. If the provisions of either Plan A or B do not provide sufficient financial assistance to make possible the production of a needed E G White book, the General Conference Officers, in counsel with the Spirit of Prophecy Committee, may arrange a special subsidy percentage ratio to meet the requirements of the particular project.

3. Within these categories the subsidy required shall be determined on the basis of details furnished the Spirit of Prophecy Committee on cost sheets and subsidy request forms yielding the following information:

Cost Sheets

- a. Translation expense
- b. Copy editing
- c. Typesetting and make ready
- d. Size of printing order
- e. Cost of printing materials
- f. Press work
- g. Binding
- h. Warehousing and distributing expense
- i. Overhead expense
- j. Any other special, actual expense in connection with the project
- k. Recognized legitimate profit to the publishing house

Subsidy Request Form

- a. Number of church members served by the language
- b. Per capita tithe
- c. Proposed retail sale price, established at an attractive figure, taking into full account the economy
- d. Discount to Book and Bible Houses
- e. Size of the edition to supply the demand for an initial three-year period upon which all the costs are figured
- f. Number of copies in an overrun to be printed on a time and materials basis and held in sheets or signatures to provide a stock to meet the anticipated demands for an additional three years
- g. Steps that will be taken to have the translation checked by other areas in the world where portions of the edition might be used
- h. Provision for checking the translation for accuracy
- i. Printer
- j. Date of publication, etc.
- k. Plans for promotion of the book

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4. Where the publishing house is unable to print and stock an E G White book, or portion of a book needed in a country with a low economy, and furnish it promptly at a price compatible to the economy; unions, with the approval of the division and the Spirit of Prophecy Committee, may arrange with the publishing house to print it on a job basis. In such cases the subsidy formula under c and d of paragraph 1 shall apply.

5. To make economical reprints possible, steps should be taken, at the time of the initial printing, to preserve the positive printers, plates, etc.

6. The Spirit of Prophecy Committee may grant subsidy funds for reprints in accordance with clearly demonstrated needs presented in cost information sheets and in harmony with the formulas outlined above.

7. Division Fund - Each division should set up a fund to meet the financial involvements arising from the fulfillment of Plans A or B.

Book Stocks - Inasmuch as it is the objective of these plans to make these E G White books available on a continuing basis, the publishers shall keep a stock of each published volume to meet the need of a growing constituency.

When a publishing house is not financially able to carry the investment involved in this program, it is recommended that the division committee arrange for the necessary capital for this purpose.

The Handling of Subsidy Funds - The funds voted by the General Conference Committee to assist in the publication of the E G White books shall, as a usual procedure, be held in trust by the General Conference until the publishing house has the translation in hand and is ready to proceed with the printing. Then upon the request of the field, together with notification of the status of the project, the treasurer of the General Conference shall release such funds for use in the initial expense.

Release of Unused Subsidies - Any funds appropriated from the Subsidy Fund to assist in the initial expense of the production of an E G White book overseas shall automatically revert to the fund if uncalled for within two years of the time the action was taken appropriating such funds, unless an extension in the time is granted on specific request of the division concerned.

Reports - Publishing houses are to report annually to the secretary of the Board informing the Board of the E G White books published, the number of copies sold, and any related pertinent information which would be of service to the Board.

NOMINATING COMMITTEE--REPORT

VOTED, To adopt the report of the Nominating Committee which was presented during the meeting of the North American Division Committee on Administration on Thursday, October 19, as follows:

North American Division Commission on Secondary and Higher Education--Appointments

V W Becker	Term ending May 31, 1975
J L Dittberner	" " " " "
J Gurubatham	" " " " "
Arno Kutzner	" " " " "
W M Schneider	" " " " "
E R Walde	" " " " "
N C Wilson	" " " " "

E A Cooper, replacing R L Kooreny for term ending May 31, 1973

Leland Zollinger, replacing Robert Williams for term ending May 31, 1973

Board of Regents Appointments

* Appointed. Others are by position
x New members. Others continue

	<u>Term in Years</u>	<u>Ending May 31</u>
C B Hirsch, Chairman (continues)	-	1975
W J Brown, Secretary (continues)	-	1975
B B Beach (continues)	-	1975
*D J Bieber (continues)	-	1975
x*William H Brown, Jr. (new)	2	1974
*M E Brass (continues)	3	1975
*Arvil Bunch (continues)	2	1974
W J Cannon (continues)	-	1975
*Walter Comm (new)	1	1973
x*Dyre Dyresen (new)	1	1973
xK H Emmerson (new)	-	1975
*Philip Follett (continues)	3	1975
xC O Franz (new)	-	1975
T V Gorle (continues)	-	1975
W J Hackett (continues)	-	1975
W A Howe (continues)	-	1975
*Walter Hunter (continues)	3	1975
*Frank Knittel (continues)	2	1974
E G McDowell (continues)	-	1975
G J Millet (continues)	-	1975
B E Olson (continues)	-	1975
R H Pierson (continues)	-	1975

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	<u>Term in Years</u>	<u>Ending May 31</u>
*R L Reynolds (continues)	1	1973
*E A Robertson (continues)	2	1974
x*Neil Rowland (new)	1	1973
x*L E Smart (new)	1	1973
*J G Smoot (continues)	-	1975
*Miss E M Tautfest (continues)	2	1974
C R Taylor (continues)	-	1975
C H Tidwell (continues)	-	1975
*A Warren (continues)	3	1975
*F W Wernick (continues)	2	1974
W K Vyhmeister (continues)	-	1975
E E White (continues)	-	1975
Ignatius Yacoub (continues)	-	1975
Ethel Young (continues)	-	1975

Nicolas Chaij--Resignation

VOTED, To accept the resignation of Nicolas Chaij as Publishing Department Secretary of the Inter-American Division. Elder Chaij is retiring, and appreciation was expressed for his many years of faithful service to the church. Retirement is effective December 31, 1972.

L A Ramirez, Publishing Department Secretary, Inter-American Division

VOTED, To elect L A Ramirez as Publishing Department Secretary of the Inter-American Division, effective January 1, 1973.

Alfredo Aeschlimann--Resignation

VOTED, To accept the resignation of Alfredo Aeschlimann as Health Department Secretary of the Inter-American Division in order that he may devote full time to the Ministerial Association of the same division.

G E Maxson, Secretary, Department of Health, Inter-American Division

VOTED, To elect G E Maxson as Health Department Secretary of the Inter-American Division.

Twyla Schlotthauer, Associate Editor, Listen Magazine

VOTED, To approve the appointment of Twyla Schlotthauer as Associate Editor of Listen Magazine.

General Conference Radio Television and Public Relations Department--Personnel

VOTED, To elect the following persons to the positions shown in the combined Radio Television and Public Relations Department of the General Conference:

W R L Scragg, Secretary
E W Tarr, Associate Secretary
M Carol Hetzell, Associate Secretary
M H Reeder, Associate Secretary
H L Reiner, Associate Secretary

W A Higgins--Resignation

VOTED, To accept the resignation of W A Higgins as Associate Secretary in the General Conference Publishing Department, effective December 31, 1972.

J N Hunt, Associate Secretary General Conference Publishing Department Secretary

VOTED, To elect J N Hunt, Associate Secretary of the General Conference Publishing Department, effective January 1, 1973.

Paul Gordon--Associate Secretary, White Estate

VOTED, To authorize the promotion of Paul Gordon from Assistant Secretary to Associate Secretary status in the White Estate.

The following recommendations from the Plans Committee were considered and acted upon as follows:

YPMV DEPARTMENT--CHANGE OF NAME

VOTED, 1. That the name "Young People's Department of Missionary Volunteers" be changed to "Youth Department of Missionary Volunteers," and that the nomenclature "Missionary Volunteer Secretary" be changed to "Youth Director."

2. That this recommendation be submitted to the 52nd General Conference Session (1975) for final approval.

CALENDAR OF SPECIAL DAYS AND OFFERINGS--1974

VOTED, That the Calendar of Special Days and Offerings for 1974 be adopted as follows:

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JANUARY

Soul-Winning Commitment
Church Lay Activities Offering
Health Evangelism Emphasis
LIBERTY Magazine Campaign
Religious Liberty Offering

1974
January 5*
January 5
January 12*
January 19-26
January 26*

FEBRUARY

Bible Evangelism
Church Lay Activities Offering
Faith for Today Offering
MV Day
MV Week of Prayer
LISTEN Campaign Emphasis

February 2*
February 2
February 9*
February 16*
February 16-22*
February 23*

MARCH

Tract Evangelism
Church Lay Activities Offering
Spring Mission Offering
Christian Home & Family Altar
Christian Home Week
Sabbath School Visitors' Day
Educational Day & Elementary School Offering
(Local Conference)

March 2*
March 2
March 9+
March 9*
March 9-16
March 16
March 30*

APRIL

Missionary Magazine Campaign
Church Lay Activities Offering
Andrews University Offering
(Alternates with Loma Linda University)
Literature Evangelism Rally Day
Home Foreign Challenge

April 6*
April 6
April 13

April 20*
April 27*

MAY

Community Services Evangelism
Church Lay Activities Offering
Servicemen's Literature Offering
(Alternates with North American Missions)
Spirit of Prophecy Day
Christian Record Offering

May 4*
May 4
May 11*

May 18*
May 18

JUNE

Bible Correspondence School Emphasis
Church Lay Activities Offering
Inner City Offering

June 1
June 1
June 8

JULY

Church Lay Activities Offering
Disaster Famine Relief Offering

July 6
July 13+

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AUGUST

Dark County Evangelism	August 3*
Church Lay Activities Offering	August 3
Oakwood College Offering	August 10

SEPTEMBER

Lay Preachers' Day	September 7*
Church Lay Activities Offering	September 7
Missions Extension Offering	September 14+
Missions Centennial Day	September 14*
Review and Herald (Periodicals) Campaign	Sept 14-Oct 12
Bible Emphasis Day	September 21
JMV Pathfinders	September 28*

OCTOBER

Health Emphasis Week	October 5-12*
Church Lay Activities Offering	October 5
Voice of Prophecy	October 12
Sabbath School Visitors' Day	October 19
Community Relations Day	October 19*
Temperance Offering	October 26*+

NOVEMBER

Church Lay Activities Offering	November 2
Week of Prayer	November 2-9*
Annual Week of Sacrifice Offering	November 9*+
Ingathering Crusade	Nov 16-Jan 4, 1975

DECEMBER

Ingathering Emphasis	December 7*
Church Lay Activities Offering	December 7
Stewardship Day	December 14*

* Special Programs to be provided.

+ World-Wide Offerings.

13th Sabbath Offerings:

1974

1st Quarter - Afro-Mideast Division	March 30
2nd Quarter - Far Eastern Division	June 29
3rd Quarter - South American Division	September 28
4th Quarter - Northern Europe-West Africa Division	December 21

VOTED, That the promotion for the ADVENTIST LAYMAN and ISRAELITE magazines be included in the General Conference Lay Activities Department ten-minute program material, and that these not be listed in the World Calendar of Special Days and Offerings.

BOARD OF REGENTS--POLICY AMENDMENT

The Board of Regents and the staff of the Department of Education have indicated their desire of adding to the authority of their various Commissions in the divisions, and of developing a Board of Regents which would be more policy-making in nature. In an endeavor to reduce the personnel and economize in costs, it was

VOTED, That the following membership constitution of the Board of Regents, as outlined on page 89 of the General Conference Working Policy, and page 82 of the NAD Working Policy, be amended to read as follows:

1. The Board of Regents shall be constituted as follows:

Chairman: Secretary, Department of Education
Secretary: An Associate Secretary, Department of Education

a. Membership

Group I - From the General Conference:

The president
1 Vice-president (Educational Department liaison)
The General Conference treasurer
The General Conference secretary
The secretary and associate secretaries of the Department
of Education
The division secretaries of education

(Group I will be appointed by the General Conference Committee and serve for the General Conference period of election.)

Group II - Field representation

1 college board chairman
1 university academic administrator
1 university president
2 college presidents
2 union secretaries of education
2 principals of secondary schools
1 secondary school board chairman
1 elementary school principal
1 superintendent of education
1 college academic dean
1 college business manager
1 college registrar and admissions officer
2 others (laymen)

GUIDELINES TOWARD AN S. D. A. PHILOSOPHY OF MUSIC

VOTED, That the following guidelines for an S. D. A. Philosophy of Music be adopted:

The Seventh-day Adventist Church has come into existence in fulfillment of prophecy to be God's instrument in the worldwide proclamation of the Good News of salvation through faith in the atoning sacrifice of God's Son and of obedience to His commands in preparation for our Lord's return. The lives of those who accept this responsibility must be as distinctive as their message. This calls for total commitment by each church member to the ideals and objectives of the Church. Such commitment will affect every department of church life, and will certainly influence the music used by the Church in fulfillment of its God-given commission.

Music is one of God's great gifts to man and is one of the most important elements in a spiritual program. It is an avenue of communication with God, and "is one of the most effective means of impressing the heart with spiritual truth." --Education, p. 168. Dealing as it does with matters of eternal consequence, it is essential that music's tremendous power be kept clearly in mind. It has the power to uplift or degrade; it can be used in the service of good or evil. "It has power to subdue rude and uncultivated natures; power to quicken thought and to awaken sympathy, to promote harmony of action, and to banish the gloom and foreboding that destroy courage and weaken effort."--Ibid., pp. 167,168.

Those, therefore, who select music for the distinctive purposes of this Church must exercise a high degree of discrimination in its choice and in its use. In their endeavors to meet these ideals, more than human wisdom is needed. Turning then to revelation for guidance, the following general principles are revealed:

The music should:

1. Bring glory to God and assist us in acceptably worshiping Him. (1 Cor. 10:31)
2. Ennoble, uplift, and purify the Christian's thoughts. (Phil. 4:8; PP, p. 594)
3. Effectively influence the Christian in the development of Christ's character in his life and in that of others. (MS 57, 1906)
4. Have a text which is in harmony with the scriptural teachings of the Church. (R & H, June 6, 1912)
5. Reveal a compatibility between the message conveyed by the words and the music, avoiding a mixture of the sacred and the profane.
6. Shun theatricality and prideful display. (Evangelism, p. 137; R & H, November 30, 1900)

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7. Give precedence to the message of the text which should not be overpowered by accompanying musical elements. (GW, pp. 357,358)
8. Maintain a judicious balance of the emotional, intellectual, and spiritual elements. (R & H, November 14, 1899)
9. Never compromise high principles of dignity and excellence in efforts to reach people just where they are. (Testimonies, Vol. 9, p. 143; Evangelism, p. 137)
10. Be appropriate for the occasion, the setting, and the audience for which it is intended. (Evangelism, pp. 507,508)

There is much that is spiritually uplifting and religiously valid in the music of the various cultural and ethnic groups; however, the musical tastes and practices of all should conform to the universal value of Christ-like character, and all should strive for oneness in the spirit and purpose of the gospel which calls for unity rather than uniformity. Care must be exercised that worldly values in music which fail to express the high ideals of the Christian faith be avoided.

The above principles will serve as effective guidelines in the choice and use of music for the varied needs of the Church. Certain musical forms, such as jazz, rock, and their related hybrid forms, are considered by the church as incompatible with these principles. Responsible persons involved in the Church's broadranging music activities, either as leaders or performers, will find little trouble in applying these principles in some areas. Certain other areas are much more complex and a more detailed discussion of the factors involved follows.

I. CHURCH MUSIC

Music In the Worship Service

Worship should be the primary and eternal activity of mankind. Man's highest end is to glorify God. As the worshiper comes to the house of God to offer a sacrifice of praise, let it be with the best possible music. Careful planning of every musical element of the service is essential so that the congregation is led to be a participant and not a spectator.

The hymns used for this service should be directed to God, emphasizing praise and utilizing the great hymns of our heritage. They should have strong, singable melodies, and worthy poetry. The pastor should take a keen interest in increasing the quality and fervor of congregational singing. "Singing is seldom to be done by a few." Counsels on Health, pp. 481,482. Christian experience will be immeasurably enriched by the learning and use of new hymns.

Where there is a choir, meaningful anthems chosen from master composers of the past and present, sung by dedicated and well-prepared musicians will add much to the service and assist in elevating the quality of worship.

Instrumental music, including organ or piano, should harmonize with the lofty ideals of worship, and be chosen carefully from the best materials consistent with the ability and training of the player. The instrumentalist responsible for accompanying congregational singing has an especially great responsibility to set the right standard in all his contributions, be they preludes or postludes, offertories or other voluntaries, or accompaniment of hymns. He is in a unique position to raise the level of worship music in his church. If in the service there should be vocal solos or other special music, preference should be given to material with scriptural texts and music that is within the singer's range of ability, and be presented to the Lord without display of vocal prowess. The communication of the message should be paramount.

Music in Evangelism

Music used in evangelism may also include gospel music, witness music, or testimony music; but there should be no compromise with the high principles of dignity and excellence characteristic of our message to ready the people for the second coming of Christ.

The music chosen should:

1. Direct the hearer to Jesus as the Way, the Truth, and the Life.
2. Prepare the way for the presentation of the message from God's Word, or continue its appeal, evoking a response from the hearers.
3. Be played and sung by those whose lives are consistent with the message they bear.
4. Be a vehicle for the deep impression of Bible truth which will inspire a positive change in the life.
5. Be presented in a carefully planned, orderly manner.
6. Be simple and melodic, and presented without emphasis on personal display.
7. Give precedence to the preaching of the Word both in emphasis and in allotment of time.
8. Maintain a balanced appeal to the emotion and intellect and not just charm the senses.
9. Be understandable and meaningful in content and style for the largest possible cross section of the audience.

Music in Youth Evangelism

In the field of youth witnessing, most of the above suggestions apply. Consideration also needs to be given to certain aspects that are unique to this area.

Young people tend to identify closely with the music of the contemporary youth culture. The desire to reach these youth where they are with the gospel of Christ sometimes leads to the use of certain questionable musical idioms. In all these idioms, the element which brings the most problems is rhythm, or "the beat."

Of all the musical elements, rhythm evokes the strongest physical response. Satan's greatest successes have often come through his appeal to the physical nature. Showing keen awareness of the dangers involved in this approach to youth, Ellen G. White said, "They have a keen ear for music, and Satan knows what organs to excite, to animate, engross, and charm the mind so that Christ is not desired. The spiritual longings of the soul for divine knowledge, for a growth in grace, are wanting."--Testimonies, Vol. 1, p. 497. This is a strong indictment of the way in which music may be put to a use that is in direct opposition to God's plan. The previously mentioned jazz, rock and related hybrid forms are well-known for creating this sensuous response in masses of people.

On the other hand, we have many traditional folk music idioms which have been respected as legitimate branches of the musical stream. Some of these are acceptable as vehicles for expressing the Christian witness. Others, which might find acceptance in a Christian secular atmosphere, may be inappropriate for bearing the Saviour's name. Still others may fall completely outside the Christian's experience. It must be clear, then, that any form of "folk" musical expression must be judged by the same general principles as all other types discussed in this document.

"Higher than the highest human thought can reach is God's ideal for His children." Education, p. 18. Those who strive for this high ideal and who lead in youth witnessing will find guidance through prayerful study of music by the aid of the Holy Spirit.

In addition to the problem of rhythm, other factors affect the spiritual qualities of the music:

Vocal Treatment - The raucous style common to rock, the suggestive, sentimental, breathy, crooning style of the night club performer, and other distortions of the human voice should be avoided.

Harmonic Treatment - Music should be avoided that is saturated with the 7th, 9th, 11th, and 13th chords as well as other lush sonorities. These chords, when used with restraint, produce beauty, but when used to excess distract from the true spiritual quality of the text.

Visual Presentation - Anything which calls undue attention to the performer(s) such as excessive, affected bodily movement or inappropriate dress should find no place in witnessing.

Amplification - Great care should be exercised to avoid excessive instrumental and vocal amplification. When amplifying music there should be a sensitivity to the spiritual needs of those giving the witness and of those who are to receive it. Careful consideration should be given to the selection of instruments for amplification.

Performances - The primary objective in the performance of all sacred music should be to exalt Christ rather than to exalt the musician or to provide entertainment.

Music in The Home

1. Music education and appreciation should begin early in the life of the child through:

a. The introduction to great hymns and gospel songs in the informal happy experience of family worship.

b. The establishment of right listening habits through home audio equipment which includes carefully selected music.

c. Attendance with the family at music concerts with standards conforming to those outlined in this document.

d. The proper example and influence of parents.

2. Family singing and participation in family music instrumental ensembles should be encouraged.

3. Experiments in writing poetry and song compositions might be encouraged.

4. A home music library of wisely selected materials should be established.

5. It must be recognized that Satan is engaged in a battle for the mind and that changes may be effected imperceptibly upon the mind to alter perceptions and values for good and evil. Extreme care must therefore be exercised in the type of programming and music listened to on radio and TV, especially avoiding that which is vulgar, enticing, cheap, immoral, theatrical and identifiable with trends in the counter culture.

Music in the School

1. In preparing and presenting music for religious functions, school administrators and teachers should work with the students in a way that will uphold the musical standards of the Church.

2. Witnessing and folk music groups going out from campuses should receive sponsorship and guidance from those appointed by the administration, be they music faculty members or others.

3. Directors of radio stations on Seventh-day Adventist campuses and those who are responsible for the selection of music played over institutional public address systems should choose music that is in conformity with the philosophy of music as expressed in this document.

4. Music teachers in school ensembles and in private teaching activities should make positive efforts to teach music literature that may be used in church and in soul-winning activities.

5. Because one of the primary objectives of school music appreciation courses is to teach discrimination in the light of divine revelation, instructors in these classes on all educational levels are urged to include information in the art of making qualitative value judgment in the area of religious music.

6. Efforts should be made by the local church and conference to close the culture gap. To this end the trained music personnel of the schools should be used in musical training and activities so that the lofty ideals of worship might be effectively promoted.

7. Musical presentations in Seventh-day Adventist educational institutions should conform to the standards of the Church. This applies to local talent as well as to visiting artists, ensembles and music on entertainment films.

II. SECULAR MUSIC

Music "rightly employed, . . . is a precious gift of God, designed to uplift the thoughts to high and noble themes, to inspire and elevate the soul."
--Education, p. 167

The Seventh-day Adventist life-style demands that the individual Christian exercise a high degree of discrimination and individual responsibility in the selection of secular music for personal use, solo, or group performance. All such music should be evaluated in the light of the instruction given in Philippians 4:8. "Finally, brethren, whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report; if there be any virtue, and if there be any praise, think on these things." He will also keep in mind the warning given by Ellen G White in Testimonies to the Church, Volume I, p. 497:

"I was shown that the youth must take a higher stand, and make the Word of God the man of their counsel and their guide. Solemn responsibilities rest upon the young, which they lightly regard. The introduction of music into their homes, instead of inciting to holiness and spirituality, has been the means of diverting their minds from the truth. Frivolous songs and the popular sheet music of the day seem congenial to their taste. The instruments of music have taken time which should have been devoted to prayer. Music, when not abused, is a great blessing; but when put to a wrong use, it is a terrible curse."

The Christian will not sing songs that are incompatible with the ideals of truth, honesty and purity. He will avoid elements that give the appearance of making evil desirable or goodness appear trivial. He will try to avoid compositions containing trite phrasing, poor poetry, nonsense, sentimentality, or frivolity which lead away from the counsel and teachings found in scripture and in the Spirit of Prophecy.

He will consider music such as blues, jazz, the rock idiom, and similar forms as inimical to the development of Christian character, because it opens the mind to impure thoughts and leads to unholy behavior. Such music has a distinct relationship to the permissiveness of contemporary society. The distortion of rhythm, melody, and harmony as employed by these styles and their excessive amplification dulls the sensibilities and eventually destroys the appreciation for that which is good and holy.

Care should be exercised when using a secular tune wedded to sacred lyrics so that the profane connotation of the music will not outweigh the message of the text. Moreover, the discerning Christian, when selecting any secular music for listening or performing which is not included in the above categories, will subject such music to the test of the principles given in the general principles outlined in this Philosophy of Music.

The true Christian is able to witness to others by his choice of secular music for social occasions. He will, through diligent search and careful selection, seek out that type of music which will be compatible with his social needs and his Christian principles.

"There must be a living connection with God in prayer, a living connection with God in songs of praise and thanksgiving." -- E G White, Letter 96, 1898 (EV. 498).

MISSION PROMOTION BY THE SABBATH SCHOOL

Recognizing that it is vitally important to the Seventh-day Adventist church to maintain among its members an adequate concept of the church's global mission, and to continue to stimulate strong, sustained support of our worldwide mission work, it was

VOTED, That the General Conference Sabbath School Department initiate a more vigorous program of mission education and involvement by:

1. Developing a systematic approach to the task of continuing education in the Adventist philosophy of world mission.
2. Giving careful guidance to the development of more professional reports for the "Mission Quarterly."

3. Coordinating publicity materials for 13th Sabbath projects to be used in denominational publications, particularly division and union papers and the Review and Herald.
4. Making maximum use in the North American Division of mission personalities or groups who can travel throughout North America with appointments at camp meetings and large church centers.
5. Utilizing to the optimum the abilities of returned student missionaries to portray the accomplishments and rewards of involvement in overseas missions.
6. Studying in cooperation with the General Conference Department of Education the inclusion of audio-visual materials and other emphases on missions in classes at all levels, particularly in our elementary and secondary schools.
7. Promoting mission giving by the use of MISSION SPOTLIGHT--on-the-spot audio-visual reports coming into churches once each month, focusing particularly on the 13th Sabbath projects.
8. Developing children's audio-visual mission stories to be packaged for use with cassette film strip units available from Special Services of the Southern Union Conference of the North American Division or from other sources.
9. Creating colorful mission displays and posters which can be used by Sabbath School division superintendents in decorating rooms, for attendance devices, and for mission stories, etc.
10. Developing ideas to help local church talent present mission pageants and become involved in local Sabbath School mission promotion.
11. Consulting and cooperating with the Department of World Mission of Andrews University to implement these programs.

CALL TO PROPER SABBATH OBSERVANCE

Realizing that the Sabbath of the Lord, our Creator, Redeemer and Sanctifier, is to be the unique sign identifying God's true people in the last days, and

Recognizing that in some areas there exists among us today a great need for reform in our manner of Sabbath observance, and

Having recently studied in our churches a series of Sabbath School lessons on the subject "Christ and the Sabbath," which focused on the great significance of the Sabbath and its faithful observance, and

Understanding sympathetically that many of our people are confronted with serious problems as to their employment or education in relationship to proper Sabbath Observance, it was

VOTED, 1. That an official call be extended to our believers throughout the world during 1973, Youth/Family Life Year, inviting them to unite in the observance of Sabbath, April 28, 1973, as a SPECIAL DAY OF PRAYER AND STUDY.

2. That on this day we especially beseech God:

a. That the Holy Spirit reveal to us, His people, the extent of our departure from God's will and lead us to repent and by careful attention to the sacredness of the Sabbath hours, manifest our love for Christ and His holy day.

b. That our people beset by problems that appear to be insurmountable be given faith and courage to obey God rather than men, and to claim the promise of our Lord who said: "Seek ye first the kingdom of God and his righteousness and all these things shall be added unto you." Remembering that "When we learn the power of His word, we shall not follow the suggestions of Satan in order to obtain food or to save our lives. Our only question will be, What is God's command? and what His promise? Knowing these, we shall obey the one, and trust the other."--The Desire of Ages, p. 121.

c. That His spirit move upon the hearts of those in authority to make provision for our people so they may obey the commandments of God without experiencing undue difficulty.

3. That on this Sabbath the sermon be devoted to a renewed study of and dedication to the principles of proper Sabbath observance.

4. That in addition to the regular Sabbath services, groups be encouraged to come together either in churches or in homes for the purpose of giving further study to the divine counsel that has come to us in regard to proper Sabbath keeping.

5. That in our study specific and helpful counsel be given to cover such aspects of genuine Sabbath observance as: the priority of worship; the opportunity for service; the quality of social relationships; the nature of permissible recreation; the problem of school attendance on Sabbath; and the problem of Sabbath-free employment.

6. That special materials for this purpose be made available through the MINISTRY Magazine, and that they be supplied to the non-English speaking countries for translation as soon as ready. It is further suggested that the editors of our church papers arrange for articles on Sabbath observance that will help our people to more fully enjoy its blessings.

7. That in this call to repentance and reformation in Sabbath observance we recognize that mere outward conformity will not solve our problem, but that motivation must come from our heartfelt desire to know the Lord and His will and to show our love for Him by true, willing obedience to His commands.

LA VOZ DE LA ESPERANZA--EXPRESSION OF APPRECIATION

Whereas, The international Spanish radio broadcast, La Voz de la Esperanza now celebrating its thirtieth anniversary, has been greatly blessed by God in its contribution to evangelism in four divisions:

RESOLVED, That our thankfulness to God be recorded for the influence and results of thirty years of broadcasting in the Spanish speaking world, and that we express appreciation to Dr. Braulio Perez, the staff of La Voz de la Esperanza, and the Spanish language Bible Correspondence schools for their faithful service and effective soul-winning ministry.

The following recommendations from the Finance Committee were presented and acted upon as follows:

INTER-DIVISION WORKER COMPENSATION PHILOSOPHY STATEMENT

VOTED, That in connection with the revision of the exchange policy and the need for unification of philosophy on inter-division worker compensation, the following statement appear as the first paragraph under "Financial Assistance" on page 180 of the General Conference Working Policy:

Compensation While in the Field - It is recognized that there are at least two factors which should enter into the decision as to the amount of compensation to be paid an inter-division worker laboring outside his base division. These are:

1. The local cost of living and the standard of living such a worker should maintain in his field of labor.
2. The cost of living in his base division and the need to provide for current financial obligations, savings, and future needs in connection with permanent return and retirement.

An inter-division worker will, therefore, generally be paid as a part of his total compensation up to 25 per cent of his base division salary deposited in the country from which he was appointed to foreign service. The remainder of his compensation and other authorized allowances will be paid to the worker in the country in which he is working and in an amount consistent with the cost of a modest standard of living. This local compensation may consist of:

1. A percentage of the local wage for nationals of the country.
2. An expatriate allowance.

Where the tithe of an inter-division worker becomes a part of the budgeted income of the division concerned, such tithe shall, with worker authorization, be

deducted from salary and from the home base payment in the respective currencies in which they are paid.

The principles of the above section may also be applied as divisions develop their own policies governing compensation to their workers who are sent out from their base into areas which are considered as "mission" territories.

EXCHANGE POLICY

VOTED, That the Exchange Policy as stated on pages 254-260 of the General Conference Working Policy be completely revised by the following policy statement:

1. Purpose - The Seventh-day Adventist denomination is a worldwide organization which uses almost all the currencies of the world in its business transactions. It is necessary for the General Conference, dealing with the numerous subsidiary organizations, from the standpoint of appropriations and otherwise, to use some unit of currency as a common denominator and basis for handling such business. Since the General Conference headquarters is located in Washington, D. C., United States currency is used for this purpose.

2. Two Rates of Exchange - In government and business financial transactions currency values are translated from one currency into another by the use of exchange rates which establish the ratio at which currencies are traded. In denominational accounting and the transaction of business between the General Conference and its organizations in other countries, two rates of exchange are used to express the conversion value of United States currency to other currencies: the current rate and the fixed rate of exchange. In applying these exchange rates and the provisions of this exchange policy, it is not intended to contravene currency regulations or by-pass exchange restrictions of any country.

3. Current Rate - The current rate of exchange is understood to be the rate at which local currency can be purchased in harmony with the provisions of paragraph 2, by the General Conference treasurer or division treasurers, or their agents in exchange for United States or other currencies.

4. Fixed Rate - The fixed rate of exchange for each of the currencies used is the rate set annually at the time of the Annual Council and is established reasonably close to but yielding slightly less in local currency than the current rates of exchange.

In order to avoid undue exchange gains or losses, the General Conference Committee, in consultation with the divisions concerned, shall make such adjustments in fixed rates of exchange between Annual Councils as may be deemed advisable because of devaluation or revaluation of currencies.

5. Current and Fixed Rate Applications - The current or fixed rates of exchange shall be applied in all denominational transactions involving two or more currencies in harmony with the succeeding sections of this policy.

a. Current Rate - The current rate of exchange shall apply to the following transactions:

- (1) In the sale and purchase of foreign currency.
- (2) In the payment for supplies and equipment for all organizations and workers.
- (3) For deposits received or cash advances to workers while traveling outside of the country in which they reside.
- (4) In reporting travel expense when incurred in currencies other than that in which the worker is paid.
- (5) In accounting for such other charges, credits, and allowances as outlined in paragraphs 11, 14 and 17.
- (6) In all other transactions of business which are not specifically covered in the exchange policy.

b. Fixed Rate - The fixed rates of exchange shall apply to the following transactions:

- (1) In providing regular base appropriations, and all special appropriations granted by the General Conference, divisions, union or local conference/missions.
- (2) In reporting tithes, offerings, tithe percentages, and sustentation.
- (3) In returning comeback and other revertible funds.
- (4) In accounting for salaries, expenses, and allowances of workers under appointment, on furlough, or permanently returned to their home bases.
- (5) In accounting for items which would normally come under the current rate of exchange but where the exchange gain or loss would be less than the equivalent of US\$10.00.
- (6) In reporting realized exchange gains or losses.
- (7) In compiling financial summaries and statistical reports.
- (8) In accounting for such other charges, credits, and allowances as outlined in succeeding paragraphs 14, 15 and 16.

6. Budgets and Financial Statements - In order for the General Conference to prepare uniform and accurate financial summaries and a realistic and meaningful budget for the world church and also to provide a fixed amount of local currency to organizations in the various countries receiving appropriations from the General Conference, the fixed rate of exchange for each currency is used. Divisions, union and local conferences/missions, and their institutions, shall prepare annual operating and capital budgets and audited financial statements in local currency.

The budgets and financial statements prepared and submitted to the General Conference in local currency are then converted by total to United States currency at denominational fixed rates of exchange prevailing at that date. The budgets thus summarized in United States currency are submitted to the Annual Council.

7. Appropriations - General Conference appropriations are passed on to divisions in United States currency. Division appropriations to subsidiary organizations are granted in local currency. Therefore the appropriations and reversions to division subsidiary organizations are not affected by changes in fixed rates of exchange during the current year.

8. Purchase and Remittance of Currency - The General Conference and division treasurers work closely together in the purchase of local currencies and all other matters of foreign exchange. Remittances may be made by the General Conference or division treasurer to the respective union or local conferences/missions or their institutions in the currency of the country in which such organizations are operating. Where advantageous, currencies may be exchanged locally.

9. Exchange Gains and Losses - Realized gains and losses are shared equally by the General Conference and the divisions. The divisions shall transfer monthly to the General Conference the net balance of realized exchange gains and losses and the General Conference will return monthly one-half of the net gain or will charge one-half of the net loss.

10. Exchange Reserve Fund - A major part of any exchange gains shall be held by the General Conference and the divisions in a reserve fund to meet emergencies resulting from unusual exchange fluctuations. A limited portion may be used as special appropriations for the annual budget, but in no case may such gains be used to meet recurring expense or for base appropriations.

11. Realignment of Funds - In the event that local currency accumulates in certain subsidiary organizations of the General Conference, and where adjustments cannot be made within the division, the General Conference treasurer may arrange for the necessary realignment of funds at the current rate of exchange.

12. Limitations on Purchases - In order to avoid an accumulation of surplus of a local currency which cannot be converted into other currencies, the division is authorized to limit the importing of goods for organizations or workers who are located in such currency areas.

13. Transfers of Personal Funds - Transfers of personal funds for a missionary from his field of labor to his home base shall be in harmony with local laws and regulations governing such matters and as outlined in succeeding paragraphs.

At the time of furlough, midterm leave, permanent return, or transfer to another division, a worker may request a transfer of personal funds on the following basis:

a. When a worker is called to labor in an area where the monetary value of the local denominational wage factor is more than that of the wage factor in the country from which he was appointed, his local salary may be reduced up to 20 per cent with a corresponding deposit made in the country from which he was appointed. Such adjustments shall be computed at the fixed rate of exchange and arranged through denominational channels.

b. When completing a term of service a reasonable amount of personal funds earned by him while serving in his field of labor or received from the normal sale of personal effects may be transferred at the current rate of exchange.

c. When permanently returned to his homeland or transferred to another division a worker may transfer, at the fixed rate of exchange, funds earned in denominational service or received from the sale of personal effects up to an equivalent of 20 per cent of the 100 per cent current wage factor of his homeland for each year of service up to a maximum of 12 years.

When, upon recommendation and approval of the division committee, a worker or his children attends a denominational school in another currency area, he may be allowed the fixed rate of exchange to meet travel and school expenses.

Workers or their dependents who, upon the approval of their divisions, take courses of study in the Home Study Institute may be allowed the fixed rate of exchange to cover the cost of such courses, including required textbooks.

When in the application of this policy a worker faces undue hardships or financial embarrassment, special arrangements may be worked out on the merits of each case by division committee recommendation and General Conference approval.

The following recommendations were received from the General Conference Officers and acted upon as indicated:

SDA RESEARCH CENTER EUROPE

VOTED, To establish a Seventh-day Adventist Research Center at Newbold College, England, requesting the General Conference Officers to develop a detailed plan and submit a report to the Annual Council, 1973.

RESOLUTION ON EVANGELISM

The following "Resolution on Evangelism" was presented:

"Recognizing that the promise of the Spirit in pentecostal measures is long overdue, and that this promise cannot be fulfilled, 'while the largest portion of the church are not laborers together with God,' (Christian Service, p. 253), it was

VOTED, That the years 1973 and 1974 be designated as the years of total evangelism when the various departmental interests lend their energies to a coordinated thrust with lay involvement. We recognize that 'total evangelism' for the remnant people of God must be more than a mere slogan. It is comprehensive, coordinated, continuous evangelism, utilizing every member, every agency, every method, every resource, every opportunity for carrying the message in a tangible way to every individual, particularly in areas of congested population, the cities and large towns. Recognizing that we have not fully involved our laymen in the church's evangelistic outreach, it is our solemn determination to enlist every Seventh-day Adventist in the years 1973 and 1974 for the divine business of soul winning. This will require subordination of any and all interests which would militate against total cooperative action. We are prepared to do this for the advancement of the cause.

'We further resolve, That an intensification of public evangelism is of the utmost urgency. To implement this it is envisioned that year-round lay witnessing programs will produce continual interests for public reaping meetings. Therefore, all contact ministries of the various departments are to find expression in the soul-winning activities of our membership. We further encourage the various departments of the church to restudy their soul-winning programs with reference to their effectiveness and practicality; and that special emphasis be given to on-the-job training.

"In our public presentations, a full doctrinal emphasis should be included. In MISSION '74 we believe that by using the right arm in our public ministry we will not only gain access to minds which may be otherwise prejudiced, but will better prepare a people for the reception of other truths essential for a thorough preparation for the coming of the Lord. Those accepting the advent message must have a clear understanding of the physical, mental and moral degeneracy of the human race which stems from a violation of both natural and moral law. God's plan for these final days of earth's history is to make man whole. Thus in preparation for MISSION '74, it was

VOTED, That we continue the development of methods, materials, and messages for use in a health evangelistic approach."

N R Dower, Secretary of the General Conference Ministerial Association, gave a brief report on Mission '73 and his visit October 14-15 to the Inter-American Division where he traveled around the island of Jamaica with H S Walters and M G Nembhard, president and secretary respectively, of the West Indies Union, to participate in baptismal services for approximately two thousand converts. The division reports that over seven thousand have expressed an interest and are being prepared.

There is evidence of the Spirit's working in other parts of the world as well. He reported that the baptisms in Italy for the first three months of

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1972 were more than twice the number baptized in any previous year.

In some areas, the Sabbath School classes are leading out in evangelism and Elder Dower commented on what this would mean if this means of evangelism could be carried out around the world.

Adjourned at 12:15 p.m.

The benediction was pronounced by Gottfried Oosterwal of Andrews University.

W H Hackett, Chairman
D W Hunter, Secretary
Eunice Rozema, Recording Secretary

One Hundred Fifty-first Meeting

GENERAL CONFERENCE COMMITTEE

October 20, 1972, 2 p.m.

M S Nigri, Chairman, called the sixth business meeting to order.

Opening Song: "Marching to Zion"

Prayer was offered by Donald Welch, Florida Hospital Administrator.

WAGE SCALE

K H Emmerson spoke briefly on problems affecting remuneration so that all of our organizations will meet legal requirements. A small committee has been set up to study what needs to be done to come within the limitation of the law.

We should take an action here today authorizing the General Conference Committee, either at Spring Meeting or the regular General Conference Committee, to make whatever changes may be necessary at this time and then to bring the action back to Annual Council next year.

VOTED, To authorize the General Conference Committee to take whatever action is necessary and bring the matter to the next Annual Council.

SPANISH BIBLE COMMENTARY

VOTED, 1. To adopt the report of the Spanish Publications Coordinating Committee held in Buenos Aires, Argentina, May 1972, relating to a Spanish language edition of the seven basic volumes of the Bible Commentary set, with the understanding that the translation be done in South America by editors as assigned by the South American Division; and that the materials be copy-edited, composed, and printed by the Pacific Press Publishing Association. Recognition is given to an action of the Review and Herald Board of Directors setting forth their rights as original publishers, and the Pacific Press Publishing Association will negotiate with the Review and Herald for the granting of publication rights of the Spanish language edition, either by a waiver of initial expense or by the outright purchase of said rights according to existing policy.

2. To request the General Conference, Euro-Africa and North American Divisions to participate in the publication of these volumes by joining the South American and Inter-American Divisions in providing financial assistance so that the Commentary may be provided to our Spanish-speaking constituency at the lowest possible cost.

3. To implement this action as rapidly as possible in view of our large and fast growing Spanish-speaking constituency.

REVIEW AND HERALD -- SPANISH LANGUAGE

VOTED, To publish a Spanish edition of the Review and Herald in harmony with the following provisions:

1. That it be published monthly.
2. That a message from the General Conference President be included each month.
3. That this edition also include a monthly editorial or article by one of the editors of the Review and Herald.
4. That this monthly Spanish edition contain 12 pages of basic material taken from the World English language issue, which allows for additional pages of material to be supplied locally by the Buenos Aires Publishing House, the Pacific Press, and the Inter-American Division.
5. That the translation of the material for the 12 basic pages, type-setting, layout, and make-up be accomplished by the Buenos Aires Publishing House.
6. That the Buenos Aires Publishing House airmail the reproproofs of this basic material to the Pacific Press, and/or the Inter-American and Euro-Africa Divisions for reproduction.
7. That the Buenos Aires Publishing House charge the Pacific Press and the Inter-American Division 50% of their initial expense which will be divided equitably between the latter two mentioned organizations as may be agreed upon.
8. That the "masthead" be identical to that of the World edition of the Review and Herald, plus the addition of the name of Gaston Clouzet and any other collaborating editors of the Pacific Press and the Inter-American Division.
9. That we recommend to the Review and Herald administration that K H Wood be authorized to go to Buenos Aires and to the Inter-American Division office to work out the details with the Casa Editora Sudamericana for the early initiation of the publication of this Spanish World monthly edition of the Review.

10. That the respective divisions in North America, South America, Inter-America and Euro-Africa study ways and means of implementing these recommendations in such a way that the monthly Spanish World Edition of the Review and Herald may be placed in every Spanish-speaking Adventist home in their respective territories.

11. That the target dates for the initiation of joint publication of the Spanish monthly World Edition of the Review and Herald be as follows:

- a. South American and North American editions by July 1, 1973
- b. Inter-American Division edition by January 1, 1974.

SUSTENTATION PLAN RECOMMENDATIONS

VOTED, To accept the following Sustentation Plan Recommendations:

Philosophy of the SDA Sustentation (Retirement) Plan

The committee reviewed the present Sustentation Plan as set forth in the General Conference Working Policy. It was pointed out that the present philosophy is set forth in certain provisions which state:

"Allowances from the fund are made by voluntary action of the General Conference and its subsidiary organizations."

"No worker can regard the fund as provision from which aid can be claimed arbitrarily as a matter of personal right."

"The employment of an individual by the Seventh-day Adventist denomination does not therefore in any way guarantee sustentation assistance to such person."

While the present sustentation plan has served the denomination well since the time of its inception January 1, 1911, it is felt that because of the changing social philosophy, not only in the United States but in most countries of the world, it would be wise to recommend certain changes in the sustentation plan of the denomination. It was also pointed out that in October of 1967 the General Conference Executive Committee authorized the establishment of a separate Seventh-day Adventist Hospital Retirement Plan in the North American Division. This plan, because it serves not only Seventh-day Adventists but non-Adventist employees of medical institutions, does not contain some of the regulations pertaining to eligibility relating to membership in the SDA church which are included in the general sustentation plan. There is reciprocity between the Seventh-day Adventist Hospital Retirement Plan and the Sustentation Plan.

VOTED, 1. That the present Sustentation Policy of the denomination be revised and that in such revision consideration be given to the following:

a. A recognition of the contribution made by the individual employee to the work of the Seventh-day Adventist church by means of sustentation benefits.

b. The establishment of a minimum period of service and/or age at the time of discontinuance of employment in order to assure eligibility when reaching retirement age (presently 65).

c. A recognition in any proposed revision of the policy of the present limitation of income in the sustentation fund.

2. That a small committee be appointed to work out the details of the proposed revisions and that a report be submitted to the General Conference officers and the 1973 Annual Council. Committee: J C Kozel, A E Gibb, W L Pascoe.

Sustentation Policy to Accommodate Workers Called to Connect with Brandom Manufacturing Corporation of Texas

The Southwestern Union has requested that paragraph #53 of the Sustentation Policy which relates to employees of Harris Pine Mills be amended to include the Brandom Manufacturing Corporation of Texas.

VOTED, That paragraph #53 of the Sustentation Policy be amended to read as follows:

"53. The continuity of a worker's service shall not be considered broken when by regular call or transfer, handled through denominational channels, he accepts employment at Harris Pine Mills or Brandom Manufacturing Corporation of Texas, it being understood that the time spent in the employ of these organizations shall not be counted toward sustentation service credit. The personal service record of denominational workers accepting employment at Harris Pine Mills or Brandom Manufacturing Corporation of Texas shall be forwarded to the General Conference Sustentation Committee for safekeeping at the time they make the transfer of employment."

Computation of Payments to Sustentation Fund by HHES Organizations

VOTED, That paragraph 16-b of the Sustentation Policy be revised to read:

"16. b. Home Health Education Service organizations which supply books and periodicals directly to literature evangelists shall pay to the fund an amount equivalent to .75% of net retail sales."

Additional Percentage to Sustentation Rate for Carrying Major Responsibility

Paragraph #93 of the Sustentation Policy which relates to the granting of

an additional percentage because the worker has carried major responsibility includes the statement: "Increases may be granted by the Sustentation Committee only upon recommendation of General Conference, division or union committees, or managing boards of interunion, division, or General Conference institutions."

VOTED, That paragraph #93 of the Sustentation Policy be revised by the deletion of the last sentence which states: "Increases may be granted by the Sustentation Committee only upon the recommendation of the General Conference, division or union committees, or managing boards of interunion, division, or General Conference institutions."

Sustentation Eligibility of Widows

1. A request has been made that the committee give consideration to the sustentation policy covering eligibility of widows.

VOTED, That the sustentation policy be revised to make provisions for the widow of a denominational employee to receive sustentation benefits following the decease of her husband irrespective of her state of health or number of dependents, provided she is at least 55 years of age and meets the minimum service requirement as stated in the sustentation policy; further

That where a widow has not reached the age of 55 and because of lack of professional training she is unemployable, she may be placed on temporary sustentation to enable her to secure the necessary preparation in order to secure proper employment.

2. In order to incorporate these provisions in the sustentation policy it was

VOTED, That Paragraph 60 of the sustentation policy be revised and expanded as follows:

"60 a. The widow of a denominational employee may receive sustentation benefits following the decease of her husband irrespective of her state of health, or number of dependents, provided she is at least 55 years of age and meets the minimum service requirement as stated in the sustentation policy. Where a widow has not reached the age of 55 and because of lack of professional training she is unemployable, she may be placed on temporary sustentation for a period of up to 18 months to enable her to secure the necessary preparation in order to secure proper employment.

"b. A widow, if employed at the time of the death of her husband, shall not be considered eligible for sustentation assistance if in good health, and able to continue in employment. If, because of failing health, or because of age, it becomes necessary for a widow to cease work, she shall be admitted to the fund in the same way and under the same conditions for entrance to the fund as other workers."

SUSTENTATION--LITERATURE EVANGELISTS

VOTED, That paragraph 75 of the Sustentation Policy (GC Working Policy, page 301) be amended as follows:

75. Regular literature evangelists ~~whose work has been continuous for fifteen or more years; and whose service reaches up to the time of becoming incapacitated;~~ shall be eligible to the benefits of the Sustentation Fund according to the provisions of the Sustentation Policy. A regular literature evangelist is one who works a minimum of 30 hours a week, 120 hours a calendar month. A literature evangelist's time is computed on a year of ten months, or a minimum of 1,200 hours, this being the aggregate time from at least forty reports per annum.

Sustentation Eligibility of Employees
of Churches and Elementary Schools

The Finance Committee of the 1971 Autumn Council requested that additional study be given to the question of validation of previous service of local church and elementary school employees for sustentation purposes. The action of the 1971 Autumn Council stated: "That the effective beginning date of this provision for sustentation coverage for certain full-time employees of churches and elementary schools be January 1, 1972."

VOTED, That inasmuch as the 1972 Autumn Council Finance Committee has received no specific request for a change in the 1971 Autumn Council action with respect to coverage for certain full-time employees of churches and elementary schools in order to provide for the validation of service prior to January 1, 1972; and also after additional study by the sustentation committee there is no recommendation for a change of the present policy, that this coverage become effective January 1, 1972.

Sustentation Payment Rate Changes

VOTED, To revise sustentation payment rates effective January 1, 1973 as follows:

(Paragraph 20, G C Working Policy, p 289) The Loma Linda Food Company shall pay to the General Conference Sustentation Fund 3 6 per cent of their total payroll, including the salaries of salesmen who receive a bonus in lieu of rent subsidy. (See paragraph 24.)

(Paragraph 21, G C Working Policy, p 289) The Christian Record Braille Foundation, Inc. shall pay to the General Conference Sustentation Fund 3 6 per cent of their total payroll and 3 6 per cent of the net income (or salaries) of the field representatives. (See paragraph 24.)

Voice of Prophecy and Faith for Today

VOTED, That provision be made in the sustentation policy for the new "Seventh-day Adventist Radio, Television and Film Center" and that effective January 1, 1973 paragraph #22 (G C Working Policy, p 289) be revised to read:

22. The Voice of Prophecy and Faith for Today Seventh-day Adventist Radio, Television and Film Center shall pay to the General Conference Sustentation Fund 3 6 per cent of their ~~payrolls~~ total payroll. (See paragraph 24.)

SHARING THE TITHE POLICY--SUGGESTED CHANGES

VOTED, 1. That on page 263 of the General Conference Working Policy following the introductory paragraph under "Sharing the Tithe", the following statement be inserted:

Regular Tithe Percentages. In the administration of conference/mission organizations, the following schedule of regular tithe percentages is used:

- a. The local conference/mission receives from churches and individuals within its territory 100 per cent of the tithe receipts.
- b. The union conference/mission receives from the local conference/mission through regular channels ten per cent of the tithe received.
- c. The General Conference receives from the union conference/mission through regular channels ten per cent of the total tithe received from the local conferences/missions, and one per cent of any direct tithe receipts of unions and divisions.

Special Percentage of Tithe

2. That the two headings on page 263 of the General Conference Working Policy under Sharing the Tithe, be amended to read Special Tithe Percentage Schedule, etc.

3. That Article XVI, Section 1-a (page 20) be revised to read as follows:

A tithe of Ten per cent of the total tithe receipts of union conferences/missions, and ~~union-missions~~ and of local conferences and /missions not included in union conferences and ~~union~~ /missions.

4. That Article IX, Section 1-a (page 57) be revised to read as follows:

A tithe of Ten per cent of all tithe received by its respective ~~local fields~~ conferences/missions.

DISPLAY AND ADORNMENT

The basic philosophy of Christian standards as understood by Seventh-day Adventists is set forth on page 221 of The Church Manual (1971 edition):

Standing amid the perils of the last days, facing a judgment that will culminate in the establishment of universal righteousness, and bearing the responsibility of speedily carrying the last offer of salvation to the world, let us with true heart consecrate ourselves to God, body, soul, and spirit, determining to maintain the high standards of living that must characterize those who wait for the return of their Lord.

In the light of the above declaration the one who has a personal and loving relationship with the self-sacrificing Christ, will abstain from the wearing of jewelry and all adornments that give evidence of pride and are not in keeping with the Christian principles of humility, self-denial, and sacrifice. Christ will adorn his heart and life with Christian virtues, and he will gladly heed the counsel set forth in 1 Timothy 2:9, 10, which, while addressed specifically to women, contains principles applicable to all Christians:

Women again must dress in becoming manner, modestly and soberly, not with elaborate hair styles, not decked out with gold or pearls, or expensive clothes, but with good deeds, as befits women who claim to be religious. (NEB)

Peter enunciates similar ideals in 1 Peter 3:3, 4:

Your beauty should reside, not in outward adornment--the braiding of the hair, or jewelry, or dress--but in the inmost center of your being, with its imperishable ornament, a gentle, quiet spirit, which is of high value in the sight of God. (NEB)

These principles are summarized in Testimonies, volume 3, page 366:

To dress plainly, abstaining from display of jewelry and ornaments of every kind, is in keeping with our faith.

The following statement adopted by the General Conference Spring Meeting (April 1, 1971) further amplifies the basic philosophy of the Seventh-day Adventist Church on Christian standards:

According to divine plan the remnant church is to separate itself from the world in its unique role of preparing a people to meet their Lord. As the great controversy between Christ and Satan comes to its climax, the forces of evil will attack the church and its standards.

If the church follows the low standard of the world in such matters as dress, music, reading, eating, drinking, or recreation, it will become separated from the channel of divine power. "Christ's followers are to seek to improve the moral tone of the world, under the influence of the impartation of the Spirit of God. They are not to come down to the world's level, thinking that by doing this they will uplift it. In words, in dress, in spirit, in everything, there is to be a marked distinction between Christians and worldlings. This distinction has a convincing influence upon worldlings. They see that the sons and daughters of the Lord do separate themselves from the world, and that the Lord binds them up with Himself. . . .Who is willing to be raised to the highest level?--E G White, That I May Know Him, p. 305.

Seventh-day Adventist Christians are therefore under obligation to study carefully their conduct, personal appearance, and attitudes in order to attain to this

highest level of living. In these days of extremes in conformity and nonconformity each individual may find in the guidebooks--the Bible and the writings of Ellen G White--a clear understanding of life patterns that will properly reflect the Saviour.

While we acknowledge that the quality of an individual's Christianity cannot be gauged solely by external criteria, we do know that his outward appearance will reveal either conformity to the world or to the Word. "The external appearance is an index to the heart." Ibid, p. 312. The Seventh-day Adventist Christian will strive to reach the standard set by the Word. He will recognize that true conformity to that Word will be revealed by a progressive transformation of life based on a deepening and lasting relationship with Christ. In sharing the life of Christ he comes to accept a different life style which involves his whole person. He will give evidence of this by his conduct, personal appearance, and his attitudes. "Adapt yourselves no longer to the pattern of this present world, but let your minds be remade and your whole nature thus transformed. Then you will be able to discern the will of God, and to know what is good, acceptable, and perfect." (Romans 12:2, NEB).

Because the family is a God-appointed unit, we believe that a Christian life style is best born and nurtured in the family setting where children learn early that true love encourages willing obedience and self-control. Physical growth is then accompanied by commitment to the Christian way of life, development of character, and acceptance of Biblical ideals.

On the basis of such counsel with regard to Christian display and adornment, it was

VOTED, 1. That the principles of self-denial, economy, and simplicity should be applied to all areas of life--to our persons, our homes, our churches, and our institutions.

2. That in the area of personal adornment necklaces, earrings, bracelets, jewelled and other ornamental rings* should not be worn. Articles such as ornamental watches, brooches, cufflinks, etc. should be chosen in harmony with the Christian principles of simplicity, modesty and economy.

3. That our pastors, evangelists, and Bible Instructors present fully to candidates for baptism the Bible principles regarding display and adornment; point out the dangers of clinging to customs and practices that may be

inimical to spiritual development; press the claims of the gospel upon the conscience of the candidates, encouraging careful self-examination concerning the motives involved in decisions that must be made; and acquaint the candidate with the inspired counsel given by Ellen G White.

As Seventh-day Adventists we believe in the priesthood of all believers. Each soul has direct access to God through Christ, and is accountable to Him for his life and witness. The spiritual condition of the church is basically the sum of the spiritual experience of each individual. In view of this, we urge all our members to commit themselves wholeheartedly to the principles set forth above.

Beyond this, and because of the special opportunities that rest with leadership to help the church reach its full potential of spiritual power, we expect our church officers, ministers and their wives, teachers, and other Seventh-day Adventist workers to strongly support these principles through their public testimony and example.

In this final hour of earth's history, the church must not lower its standards, blur its identity, or muffle its witness, but must with renewed emphasis give strong support to the standards and principles that have distinguished the remnant church throughout its history and have kept it separate from the world.

*"In some countries the custom of wearing the marriage ring is considered imperative, having become in the minds of the people, a criterion of virtue, and hence is not regarded as an ornament. Under such circumstances we have no disposition to condemn the practice."--Church Manual, 1971 edition, p. 212.

SCHEDULE OF BOARD MEETINGS, SESSIONS, COUNCILS
AND MAJOR COMMITTEES--1973, 1974, 1975

VOTED, To adopt the schedule of Board Meetings, Sessions, Councils, and major committees as follows (with adjustments or omissions to be made later):

1973

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Jan 8-10	Mon	Lay Evangelism Research and Planning Com	Washington, DC
" 15	Mon	Harris Pine Mills Board	Pendleton, OR
" 16	Tues pm	Pacific Press Publishing Assn Board	Mt View, CA
" 17-18	Wed	Board of Higher Education	PU College
" 19	Fri	Loma Linda University Officers	Loma Linda
" 21	Sun	Loma Linda Foods Board	Riverside
" 21	Sun 6 pm	General Conference Insurance Board	Riverside
" 22-23	Mon	Loma Linda University Board	Loma Linda
" 24-25	Wed	Radio-TV Film Center Boards	Glendale

<u>Dates</u>	<u>Starting</u>	<u>Meeting (1973)</u>	<u>Place</u>
Jan 26	Fri	Christian Record Board	Lincoln, NE
" 28	Sun am	Andrews University Officers	Berrien Spr.
" 28-29	Sun pm	Andrews University Board	Berrien Spr.
" 29	Mon pm	Geo-Science Board	Berrien Spr.
" 31-Feb 2	Wed pm	Union Presidents	New York City
Feb 4	Sun	Southern Publishing Association Board	Nashville
" 5- 8	Mon	NAD Publishing House Coordinating Comm	Mt View, CA
" 5- 9	Mon	Sabbath School Advisory	Albuquerque, NM
" 5	Mon	Riverside Hospital Board	Nashville
" 6	Tues	Oakwood College Board	Huntsville
" 7	Wed	Regional Presidents	Huntsville
" 8	Thurs	Regional Advisory	Huntsville
" 11-15	Sun	Lay Activities Advisory	Albuquerque
" 12	Mon	General Hospital Council	Washington, DC
" 13-14	Tues	Denominational Trends	Washington, DC
" 18-22	Sun	Radio-TV Public Relations Advisory	Tulsa, OK
" 26-27	Mon	Stewardship and Development Advisory	Dallas, TX
" 26	Mon	Review and Herald Publ. Assn. Board	Washington, DC
Mar 1-31	Thurs	Mission '73	North America
April 1- 2	Sun	Officers and Union Presidents	Washington, DC
" 3- 5	Tues	Spring Meeting	Washington, DC
" 6-10	Fri	Temperance Advisory	Berrien Spr.
" 8-10	Sun	Trust Services Advisory	Dallas, TX
" 8-12	Sun	Biblical Research	Berrien Spr.
" 11-15	Wed	YPMV Advisory	Berrien Spr.
" 15-18	Sun	Public Affairs-Religious Liberty Advisory	Atlanta, GA
" 16-18	Mon	YPMV Officers Seminar	Berrien Spr.
" 18-19	Wed	Collegiate Temperance Committee	Berrien Spr.
" 24-26	Tues	Health Advisory	Toronto, Canada
" 30-May 2	Mon	Ministerial Advisory	Berrien Spr.
May 3- 4	Thurs	Ministerial Training Advisory	Berrien Spr.
" 6	Sun am	Andrews University Officers	Berrien Spr.
" 6- 7	Sun pm	Andrews University Board	Berrien Spr.
" 7	Mon pm	Geo-Science Board	Berrien Spr.
" 8-10	Tues pm	Union Presidents	Loma Linda
" 11	Fri	Loma Linda Foods Board	Riverside
" 13	Sun	Loma Linda University Officers	Loma Linda
" 13	Sun 6 pm	General Conference Insurance Board	Riverside
" 14-15	Mon	Radio-TV Film Center Boards	Glendale
" 16-17	Wed	Loma Linda University Board	Loma Linda
" 18	Fri	Pacific Press Publishing Assn. Board	Mt View, CA
" 20	Sun	Harris Pine Mills Board	Pendleton

Autumn Council

72-1227
October 20, 1972

<u>Dates</u>	<u>Starting</u>	<u>Meeting (1973)</u>	<u>Place</u>	
May	22	Tues	Christian Record Board	Lincoln, NE
"	28	Mon	Oakwood College Board	Huntsville
"	29	Tues	Riverside Hospital Board	Nashville
"	30	Wed	Southern Publishing Association Board	Nashville
"	31	Thurs	Review and Herald Publ. Assn. Board	Washington, DC
June	20-22	Wed	Board of Higher Education	Washington, DC
"	20-25	Wed	Auditors' Advisory	Denver, CO
"	24-26	Sun	Department of Education Advisory	Denver, CO Washington, D.C.
Aug	16-17	Thurs	General Hospital Council	Denver, CO
"	21-22	Tues	Regional Presidents	Denver, CO
"	23-24	Thurs	HHEs Guidelines	Cheyenne, WY
"	26-27	Sun	NAD Subscription Literature Adv & Sales	Cheyenne, WY
"	28-31	Tues	Publishing Advisory	Cheyenne, WY
Sept			Chaplains' Conference (Military)	
"	10-12	Mon	Ingathering Editorial Planning Committee	Washington, DC
"	13	Thurs	Missionary Literature Guidance Committee	Washington, DC
"	28-Oct 5	Fri	World Departmental Advisory Council	Washington, DC
Oct	4	Thurs	Board of Regents	Washington, DC
"	4- 5	Thurs	Home and Overseas Officers	Washington, DC
"	7- 9	Sun	Officers and Union Presidents	Washington, DC
"	10-18	Wed	Annual Council	Washington, DC

Department of Education (1973)

Jan	8-10		NAD Secondary Bible Textbook Steering Committee	Andrews Univ
"	14-16		Association of American Colleges	San Francisco
"	14	1-5 pm	(Assn of SDA College and Univ Admin)	
"	14	5-7 pm	(Adventist Colleges Abroad Com)	
"	15-19		NAD Health-Science Steering Committee	Loma Linda Univ
"	22-26		NAD Elementary Bible Textbook Steering Com	Loma Linda Univ
Mar	9-12		NAD Youth/Family Life Workshop (Pac;N Pac; W Canada)	Loma Linda
"	12-15		Psychology Study Committee	Loma Linda Univ
May	11-14		NAD Youth/Family Life Workshop (SW; No; Cen; Lake; Central Canada)	Union College
"	13-18		School Manual, K-12 Committee	Washington, DC
"	16-18		NAD Commission on Elementary Education	Washington, DC
"	20-22		NAD Commission on Secondary & Higher Education	Washington, DC

Autumn Council

72-1228
October 20, 1972

<u>Dates</u>	<u>1973 Department of Education (continued)</u>	<u>Place</u>
June 17-22	NAD Curriculum Committee	Washington, DC
" 18-Jul 25	NAD Health-Science Workshop	Loma Linda Univ
" 18- " 27	NAD Elementary Bible Textbook Workshop	Pacific Un Col
July 16-Aug 16	Prophetic Guidance Workshop	Andrews Univ
Sep 21-24	NAD Youth/Family Life Workshop (Atl; Col; Southern; Eastern Canada)	Washington, DC
" 24-28	NAD Elementary Bible Textbook Steering Com	Loma Linda Univ
Oct 1 - 5	NAD Health-Science Textbook Steering Com	Loma Linda Univ
Nov 19-23	Education Superintendents and Supervisors' Workshop (Optional)	Andrews Univ

Department of Health

Aug 23-24	Nursing Council (This meeting to coincide with the American Health Congress Annual Convention)	Chicago
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Others

Jan 4-10	Committee on Charismatic Movements	Camp Cumby Gay GA
" 15-17	A.U. Evangelism Workshop	Berrien Spr.
Feb 20-22	Inner City Conference	Washington, DC
April 16	Regional Publishing Topics Workshop	Washington, DC
" 23-25	Regional Treasurers' Workshop	Washington, DC
Dec 3-19	Youth Leadership Training Course Task Force	Washington, DC

1974

Jan 7- 9	Mon	Lay Evangelism Research and Planning Com	---
" 9-10	Wed	Board of Higher Education	---
" 13	Sun am	Andrews University Officers	Berrien Spgs
" 13	Sun pm	Andrews University Board	Berrien Spgs
" 14	Mon am	Andrews University Board	Berrien Spgs
" 14	Mon pm	Geo-Science Board	Berrien Spgs
" 15-17	Tues pm	Union Presidents	Loma Linda, CA

	<u>Dates</u>	<u>Starting</u>	<u>Meeting (1974)</u>	<u>Place</u>
Jan	18	Fri	Loma Linda Foods Board	Riverside
"	20	Sun	Loma Linda University Officers	Loma Linda
"	20	Sun 6 pm	General Conference Insurance Board	Riverside
"	21-22	Mon	Radio-TV Film Center Boards	Thousand Oaks
"	23-24	Wed	Loma Linda University Board	Loma Linda
"	25	Fri	Pacific Press Publishing Assoc Board	Mt View, CA
"	27	Sun	Harris Pine Mills Board	Pendleton, OR
"	29	Tues	Christian Record Board	Lincoln, NE
"	31	Thurs	Review and Herald Publ. Assoc. Board	Washington, DC
Feb	3	Sun	Regional Presidents	Huntsville
"	4	Mon	Regional Advisory	Huntsville
"	4- 8	Mon	Lay Activities Advisory	Atlanta, GA
"	5	Tues	Oakwood Board	Huntsville
"	6	Wed	Riverside Board	Nashville
"	7	Thurs	Southern Publishing Association Board	Nashville
"	10-14	Sun	Sabbath School Advisory	Atlanta, GA
"	12-13	Tues	Denominational Trends	Washington, DC
"	17-20	Sun	YPMV Advisory	Atlanta, GA
"	17-21	Sun	Radio-TV - Public Relations Advisory	Dallas, TX
"	18-21	Mon	NAD Publishing House Coordinating Com	Richmond, VA
"	21-25	Thurs	Temperance Advisory	Atlanta, GA
"	26-28	Tues	Department of Health Advisory	Atlanta, GA
Mar	1-31		Mission '74	North America
"	31-Apr 1	Sun	Officers and Union Presidents	Washington, DC
Apr	2- 4	Tues	Spring Meeting	Washington, DC
"	7-11	Sun	Biblical Research	Berrien Spr.
"	7- 8	Sun	Trust Services Advisory	Denver, CO
"	9-10	Tues	Stewardship and Development Advisory	Denver, CO
"	14-17	Sun	Public Affairs and Religious Liberty Adv	---
"	15-17	Mon	YPMV Officers Seminar	Lincoln, NE
"	18-19	Thurs	HHES Guidelines	Indianapolis
"	21-22	Sun	Subscription Literature Adv and Sales Com	Indianapolis
"	23-26	Tues	Publishing Advisory	Indianapolis
"	29-May 1	Mon	Ministerial Association Advisory	Berrien Spr.
May	2- 3	Thurs	Ministerial Training Advisory	Berrien Springs
"	5	Sun am	Andrews University Officers	Berrien Springs
"	5	Sun pm	Andrews University Board	Berrien Springs
"	6	Mon am	Andrews University Board	Berrien Springs
"	6	Mon pm	Geo-Science Board	Berrien Springs
"	7- 9	Tues	Union Presidents	Berrien Springs
"	10	Fri	Loma Linda Foods Board	Riverside, CA

Autumn Council

72-1230
October 20, 1972

<u>Dates</u>	<u>Starting</u>	<u>Meeting (1974)</u>	<u>Place</u>
May 12	Sun	Loma Linda University Officers	Loma Linda
" 12	Sun 6 pm	General Conference Insurance Board	Riverside
" 13-14	Mon	Radio-TV Film Center Boards	Thousand Oaks
" 13-21	Mon	Bible Conference - 1	Collegedale, TN
" 15-16	Wed	Loma Linda University Board	Loma Linda, CA
" 17	Fri	Pacific Press Publishing Assoc. Board	Mt View, CA
" 19	Sun	Harris Pine Mills Board	Pendleton, OR
" 21	Tues	Christian Record Board	Lincoln, NE
" 22-23	Wed	Board of Regents	Washington, DC
" 27	Mon	Oakwood Board	Huntsville, AL
" 28	Tues	Riverside Hospital Board	Nashville, TN
" 29	Wed	Southern Publishing Association Board	Nashville, TN
" 30	Thurs	Review and Herald Publ. Assn. Board	Washington, DC
June 3-11	Mon	Bible Conference - 2	Berrien Springs
" 17-25	Mon	Bible Conference - 3	Angwin, CA
" 17-18	Mon	Board of Higher Education	---
" 19-24	Wed	Auditors Advisory	Washington, DC
Aug 11-13	Sun	Department of Education Advisory	Berrien Springs
" 14-21	Wed	Council of Higher Education	Berrien Springs
" 22-23	Thurs	Regional Presidents	Berrien Springs
Sept		Chaplains Conference	---
" 9-11	Mon	Ingathering Editorial Planning Committee	Washington, DC
" 12	Thurs	Missionary Literature Advisory Committee	Washington, DC
Oct 3- 6	Thurs	Home and Overseas Officers	Washington, DC
" 7- 8	Mon	Officers and Union Presidents	Washington, DC
" 9-17	Wed	Annual Council	Washington, DC

1975

Jan 6- 8	Mon	Lay Evangelism Research and Planning Com	---
" 8- 9	Wed	Board of Higher Education	---
" 12	Sun am	Andrews University Officers	Berrien Spgs
" 12	Sun pm	Andrews University Board	Berrien Spgs
" 13	Mon am	Andrews University Board	Berrien Spgs
" 13	Mon pm	Geo-Science Board	Berrien Spgs
" 14-16	Tues pm	Union Presidents	Loma Linda, CA
" 17	Fri	Loma Linda Foods Board	Riverside, CA
" 19	Sun	Loma Linda University Officers	Loma Linda, CA
" 19	Sun 6 pm	General Conference Insurance Board	Riverside, CA
" 20-21	Mon	Radio-TV Film Center Boards	Thousand Oaks
" 22-23	Wed	Loma Linda University Board	Loma Linda
" 24	Fri	Pacific Press Publishing Assoc Board	Mt View, CA
" 26	Sun	Harris Pine Mills Board	Pendleton, OR
" 28	Tues	Christian Record Board	Lincoln, NE
" 30	Thurs	Review and Herald Publishing Assoc Board	Washington DC

1975

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Feb 2	Sun	Regional Presidents	Huntsville
" 3- 7	Mon	Sabbath School Advisory	---
" 3	Mon	Regional Advisory	Huntsville
" 4	Tues	Oakwood College Board	Huntsville
" 5	Wed	Riverside Hospital Board	Nashville
" 6	Thurs	Southern Publishing Association Board	Nashville
" 9-13	Sun	Lay Activities Advisory	---
" 11-12	Tues	Denominational Trends	Washington DC
" 16-19	Sun	YPMV Advisory	---
" 16-20	Sun	Radio-TV - Public Relations Advisory	---
" 17-20	Mon	NAD Publishing Coordinating Committee	---
" 20-24	Thurs	Temperance Advisory	---
" 25-27	Tues	Department of Health Advisory	---
Mar 1-31		Mission '75	North America
" 30-31	Sun	Officers and Union Presidents	Washington DC
Apr 1- 3	Tues	Spring Meeting	Washington DC
" 6- 7	Sun	Stewardship Advisory	---
" 6-10	Sun	Biblical Research	Berrien Spgs
" 8- 9	Tues	Trust Services Advisory	---
" 13-16	Sun	Public Affairs and Religious Lib Advisory	---
" 14-16	Mon	YPMV Officers Seminar	---
" 17-18	Thurs	HHS Guidelines	---
" 20-21	Sun	Subscription Literature Adv and Sales Com	---
" 22-25	Tues	Publishing Advisory	---
" 28-30	Mon	Ministerial Association Advisory	Berrien Spgs
May 1- 2	Thurs	Ministerial Training Advisory	Berrien Spgs
" 4	Sun am	Andrews University Officers	Berrien Spgs
" 4	Sun pm	Andrews University Board	Berrien Spgs
" 5	Mon am	Andrews University Board	Berrien Spgs
" 5	Mon pm	Geo-Science Board	Berrien Spgs
" 6- 8	Tues	Union Presidents	Berrien Spgs
" 9	Fri	Loma Linda Foods Board	Riverside, CA
" 11	Sun	Loma Linda University Officers	Loma Linda
" 12	Mon	Radio-TV Film Center Boards	Thousand Oaks
" 14-15	Wed	Loma Linda University Board	Loma Linda
" 16	Fri	Pacific Press Publishing Assoc Board	Mt View
" 18	Sun	Harris Pine Mills Board	Pendleton, OR
" 20	Tues	Christian Record Board	Lincoln, NE
" 21-22	Wed	Board of Regents	Lincoln, NE
" 26	Mon	Oakwood College Board	Huntsville
" 27	Tues	Riverside Hospital Board	Nashville
" 28	Wed	Southern Publishing Association Board	Nashville
" 29	Thurs	Review and Herald Publishing Assoc Board	Washington DC

<u>Dates</u>	<u>Starting</u>	<u>Meeting (1975)</u>	<u>Place</u>
June 15-17	Sun	Department of Education Advisory	---
" 18-19	Wed	Board of Higher Education	---
July 7-10	Mon	General Conference Pre-Session	Vienna, Austria
" 10-19	Thurs pm	General Conference Session	Vienna, Austria
Aug 25-26	Mon	Regional Presidents	Washington DC
Sept - -		Chaplains Conference	---
" 8-10	Mon	Ingathering Editorial Planning Committee	Washington DC
" 11	Thurs	Missionary Literature Guidance Committee	Washington DC
Oct 2-5	Thurs	Officers and Division Presidents	Washington DC
" 6	Mon	Officers and Union Presidents	Washington DC
" 8-16	Wed	Annual Council	Washington DC

Note: 1. Auditors Advisory in 1975

WORLD MISSION FUND

RESOLVED, That the section entitled "Mission Funds" in the General Conference Working Policy, pages 265-270, be amended to read:

WORLD MISSION FUND

Source and Promotion

1. The regular mission funds in all the world include such general offerings as Sabbath School, **Second Sabbath Foreign Missions Offering**, **Ingathering**, Spring Mission, Midsummer Mission, Annual Sacrifice, Missions Extension, and all gifts for missions which are given for purposes for which mission appropriations are made. These funds are designated The World Mission Fund and are recognized as General Conference funds, and therefore are included in the annual world mission budget distribution.

2. The responsibility for the promotion of mission funds is placed with the treasury **Department** of the General Conference, assisted by all departments and workers in General, union, and local conferences/missions. In division fields the responsibility for the promotion of mission funds in their respective territories is determined by the division committee.

One-Dollar-a-Week Fund in the North American Division The World Mission Fund in the North American Division

1. In the North American Division each church, and conference/mission and mission endeavors to reach a set goal for missions, averaging one dollar a week for each member, with the exception of the Regional membership in the Southern and Southwestern Unions and the Spanish membership in the Southwestern Union

where the goal shall be eighty-five cents per member; with special emphasis being given to maintaining and increasing the total funds received as well as the ratio of mission offerings received in relation to tithe income. The following regular offerings are credited to the this fund: Sabbath School, Second Sabbath Foreign Missions Offering, Camp Meeting Mission, Ingathering, Spring Mission, Midsummer Mission, Annual Sacrifice, Missions Extension, and all gifts for missions, weekly and otherwise, which are given for the purposes for to which mission appropriations are made, except the reservations made in paragraph 5. (Note the exceptions listed in paragraph 5.)

2. The missions offering goal for Sabbath school offerings shall be fifty cents per week per member; and the goal for the Regional Sabbath schools of the Southern and Southwestern Unions and the Spanish churches in the Southwestern Union shall be forty-two cents per week per member is suggested as at least equal to 30% of tithe, and this can be applied to the total tithe receipts of a conference/mission, or by the individual member to determine his personal goal.

3. The basis of membership for reckoning the One-Dollar-a-Week Fund is to be For statistical purposes Sabbath School per capita giving is based on the average church membership of the four consecutive quarters ending on September 30 of the preceding year as published by the Statistical Secretary in his quarterly reports.

4. To avoid keeping more than one permanent appeal before the people, In order to encourage more liberal support of the World Mission Fund and at the same time to strengthen the work in the North American Division, a percentage of this fund, known as the Comeback, is retained in the home fields of the North American and the European divisions to be used for other purposes reverted to the Union and local conferences within the Division and designated for certain general needs, such as ministerial training, church building assistance, and the support of elementary education.

5. Tithe, institutional gifts, specific donations, and bequests to foreign missions specific projects or fields, or to the General Conference are not included in the One-Dollar-a-Week World Mission Fund.

Particular Mission Funds

Sabbath School Offerings

The Sabbath School has long been recognized as the church organization which gives weekly emphasis to the world-wide program and funds received through Sabbath School mission offerings constitute a significant portion of the annual World Mission budget. These offerings include the following which are identified in the regular monthly report to the General Conference:

1. Regular Mission Offering for 12 Sabbaths of the Quarter. These are the Sabbath School Mission offerings received on each Sabbath other than the thirteenth Sabbath of each quarter, and constitute the amounts received on a regular weekly basis.

October 20, 1972

Autumn Council

2. The Thirteenth Sabbath Overflow Offering. In 1912 a plan was inaugurated whereby the Sabbath Schools called for a special offering on the thirteenth Sabbath of each quarter, particular mission fields and designated projects being benefited to the extent that the offering exceeded the estimate. As the plan developed, the overflow received further consideration, and at the 1936 General Conference it was agreed that the plan should operate as follows:--The specially designated field for which appeals are made, to receive 20 per cent of the Thirteenth Sabbath Offering above \$50,000. Later on this became known as the overflow portion of the offering and it was necessary to develop some plan for computing the amount. The following method of computing the overflow has now been adopted:

(a) Twenty-five per cent of the total Thirteenth Sabbath offering received will go to the designated projects, and the balance (75%) to the regular funds.

(b) The basis for computing the Thirteenth Sabbath Offering Overflow shall be the actual amount of funds received by the General Conference.

(c) For the purpose of computing the Thirteenth Sabbath Offering Overflow, the remittances from the North American Division for one month beyond the closing date of the quarter, and the reports from the overseas divisions for two months beyond the closing date of the quarter shall be included in the calculation of the Overflow Offering.

3. Sabbath School Investment. In order to encourage further giving to the mission program, and to raise mission funds through various individual or family projects, the plan known as Sabbath School Investment was developed. This plan is not particularly tied to a regular time period, nor a weekly or quarterly appeal for the offering, but is a continuing program to promote an increase of mission gifts beyond normal regular giving on the basis of financial returns from special projects decided on by the individual member. Such proceeds or offerings are received at any time, but generally a special promotional appeal is presented in the Sabbath School periodically.

Such amounts, although accounted for separately, are included with regular Sabbath School offerings and are used in the same way.

4. Birthday and Thank Offerings. An appeal is presented in the Sabbath School periodically suggesting that a special mission gift would be appropriate in recognition of God's blessing on the occasion of a birthday or other commemorative event for which thankfulness might be expressed. Such offerings have added a substantial amount to the available mission funds over the years and are included with other Sabbath School offerings to expand the cause of missions around the world.

Missions Extension Fund

1. This effort for missions originated with an idea in the Publishing Department of setting a week in which Literature Evangelists would make special effort

for large sales, the profits of the best day's sales to be a gift to missions. ~~The idea has become enlarged~~ Later on this idea was enlarged into an appeal to all church members to take part in the sale of literature for missions and the giving of gifts. More recently it has largely been promoted as an annual church offering, designated for particular projects to extend the work of missions.

1. In North America:

2. a. The basic goal ~~shall be~~ is \$100,000.00.

3. b. The basic goal for North America shall be distributed to the union conferences on the basis of membership, and be promoted on the basis of a personal goal of at least \$1.00 per member.

4. c. The amount raised by any union conference above the basic goal shall be divided, 40% to the union conference for evangelism, and 60% to be retained by the General Conference for Missions Extension.

5. d. No regular mission Comeback shall be deducted or paid on the amount received in excess of the basic goal

6. e. The General Conference share of funds raised received is devoted to the ~~maintenance and~~ extension of publishing, educational, and medical work in mission fields, particularly the building of printing plants, schools, dispensaries, and small hospitals, and the installing of permanent equipment. ~~The three departments of work shall share in the funds raised by the Missions Extension effort in proportion as shall be arranged by Autumn Council action; the way being left open, aside from the week's regular effort, for gifts to be made by individual donors at any time to specific purposes, either publishing, educational, or medical.~~

7. f. In order to give our churches the opportunity of sharing in specific mission enterprises which will benefit directly from a particular offering, the Missions Extension plan shall embrace projects which are in addition to those provided for in the regular budget; ~~these projects to be decided upon at the Autumn Council; the promotion to be referred to the Committee on Promotion of Offerings of the General Conference; the general plan being as follows:~~

~~a. -- Leaders in the Medical, Educational, and Publishing departments -- are requested to unite with the Committee on Promotion of Offerings in the development and carrying out of promotion plans, which place definite responsibility upon all our institutional workers for reaching the goal.~~

~~b. -- All conference workers and all lay members are asked to dedicate a day's income to the Missions Extension offering.~~

~~c. -- Our believers who may not be receiving a salary or other income, and therefore cannot comply with the request for a "day's income," are encouraged to raise their Missions Extension offering through the sale~~

~~of small books and magazines, it being specified that no literature goal shall be set, and that each individual shall be personally responsible for the literature he desires to sell.~~

g. The fund is distributed annually to the overseas divisions.

2. In Overseas Divisions:

a. A basic goal shall be set annually.

b. The amount raised is recognized as a General Conference mission fund and will so be reported, but will be reverted in full to the Division concerned.

c. Such reverted funds are devoted to the extension of publishing, educational and medical work in mission fields within the Division, particularly the building of printing plants, schools, dispensaries and small hospitals, and the installing of permanent equipment.

d. Projects to be benefited by the Missions Extension fund should be designated annually by the Division Committee.

Camp Meeting Mission Offering

All eConferences in North America are urged to follow the plan of emphasizing mission giving in connection with camp meetings and/or district and regional meetings.

1. At the Sabbath School hour during camp meeting the appeal is to be confined to the regular Sabbath School offering.

2. The camp meeting offering for missions is to be taken at a Sabbath morning worship service.

3. Where the offering is to be divided between local projects and missions, this is to be done on the following basis:

a. Where there are two Sabbaths in the camp meeting program, the two offerings may be divided on a fifty-fifty basis or one offering may be assigned to missions and the other to local work.

b. Where there is only one Sabbath, the offering is to be divided on a fifty-fifty basis.

c. In any case where the offering is divided, it is to be made clear to all that the offering will be divided unless an individual specifically requests that his total offering be credited to missions or to a local project.

Ingathering

General Plan and Objective

Seventh-day Adventists have conducted their Annual Ingathering Appeal for more than 60 years. Each year since 1908, they have attempted to reach as many homes as possible around the world with their spiritual message. They believe that Christ is the only hope for a world plagued with runaway crime, devastating wars, polluted environment, and exploding population. Their aim, "to teach all nations the everlasting gospel of our Lord . . . and the commandments of God," sums up their reason for a steady, consistent witness to the world about them.

Behind their mission to humanity is the Adventist concept of man. To them, man represents a physical, mental, and spiritual entity. To meet his needs, these Christian people feel they must minister not just to one, but to all aspects of his being. Thus the humanitarian work fostered by the Adventists includes more than the preaching of the Word. It also comprehends a healing ministry for the sick, the feeding of the hungry, the clothing of the naked, the education of children and youth. In their work the Adventists endeavor to serve all aspects of man's being--physical, mental, and spiritual. They work for the wholeness of life and for the wholeness of man. This, in substance, is their reason for existence.

The Annual Ingathering Appeal is part of a many-sided evangelistic program fostered by Adventists to reach their neighbors. Its spiritual ministry is intended for every home. Its Bible course enrollments are offered to all people interested in knowing more about God and His revelation to man. A brochure is customarily presented, explaining the work of the Church and giving the public an opportunity to contribute to its worldwide program. Those who present these booklets contribute their time as well as their monetary gifts to bring to the world the Biblical message of an unfailing hope in God. They invite others to join hands with them in this humanitarian and spiritual undertaking.

Ingathering-Campaign--
Campaign and Promotion

1. The Ingathering campaign is followed in all divisions. The time and goals are set for the North American Division by the General Conference at the time of the Autumn Annual Council; in other lands by the various division committees.
2. The printing of our Ingathering campaign magazines and other promotion materials shall be done by our publishing houses at actual cost plus 5 per cent.
3. The treasurer of the General Conference, instructed by the Committee, issues all printing orders for Ingathering campaign literature in North America. In other divisions the printing order is given by the treasurer of the division acting under instruction of the division committee.

4. The general promotion of the Ingathering work is assigned to the Lay Activities Department.

5. No campaign other than the Ingathering shall be conducted for the solicitation of money by Ingathering methods, using our Ingathering literature, and other Ingathering materials for either home or foreign missions, and local conferences/missions shall take such steps as may be necessary to prevent violation of this regulation.

Ingathering Funds in Overseas Divisions

1. All Ingathering monies are General Conference funds, and are passed in through regular denominational channels to the General Conference Treasury and are reappropriated to the divisions in harmony with the policy.

2. The division committee shall approve the project to which Ingathering funds coming to them by reversion from the General Conference shall be allotted.

3. In no case shall division Ingathering funds be used to meet the regularly recurring expense of the budget.

4. Divisions should, if possible, reserve a substantial portion of Ingathering funds for the support of major projects being fostered by the division committee rather than appropriating such funds entirely on the basis of the amount raised in each union, it being understood that an appropriation by reversion to the unions of a definite percentage of the Ingathering funds raised may be found desirable.

Ingathering Funds in North America

In view of the large increase in membership in the North American Division, which demands increased facilities, such as church buildings, schools, conference equipment, and to meet emergencies in our institutional and conference activities, the 1936 and later Autumn Councils gave consideration to plans calculated to assist the fields in this division in meeting these needs in part by receiving a share of the funds above their fixed goals from the Ingathering campaign income. The agreed conditions of this plan are:

a: 1. All unions of the North American Division shall hold to a general unified plan in the promotion of the Ingathering campaign.

b: 2. There shall appear in all promotion matter a balanced appeal for home and foreign work.

e: 3. In preparing the annual budget of the General Conference, the usual provision shall be made for promotion and campaign expense.

d: 4. Basic goals shall be set annually by the Autumn Annual Council for the several unions of the North-American Division.

e: 5. All income resulting from the Ingathering effort shall be considered General Conference funds, and shall be remitted monthly in the regular way to the General Conference Treasury. In the North-American Division; Ingathering funds received and remitted from March 1 to December 31 of each year following the January report, shall be designated as applying on the credited to the succeeding year's Ingathering goal of the succeeding-year campaign.

~~f:--In the North-American Division all funds received in the Ingathering campaign above the basic goals; are divided on the following basis: 40 per cent to missions and 60 per cent as an appropriation to the respective union conferences; to be distributed by the union conference committee; it being understood that these funds are not to be used for regular conference operating.~~

~~g:--No Comeback is deducted or paid on the amount received in excess of the basic goals.~~

~~h:--All funds raised in the Ingathering campaign are applied to the One-Dollar-a-Week Fund.~~

~~i:--Even though churches have exceeded a recommended per capita for Ingathering; church boards shall not use any portion of the Ingathering funds, but shall remit the full Ingathering receipts to the conference.~~

~~j:--All organizations receiving and disbursing the Ingathering reversion from the General Conference shall set up a separate Net-Worth-Reserve-Fund account into which all such Ingathering reversion funds shall flow; and from which; funds will be assigned for special projects and purposes.~~

~~2:--With a view to sustaining The Message Magazine; the Regional conferences are urged to use it more widely in connection with the Ingathering.~~

Accounting Procedures in North America1. BASIC PLAN:

- a. Separate accounts shall be maintained for all Ingathering funds for amounts received and disbursed.
- b. Annual reports shall be prepared showing receipts and expenditures at the local conference level.
- c. All funds will be sent through to the General Conference and then returned to the various organizations for disbursement according to agreed policies.
- d. No amounts are to be deducted for collection expenses except at the General Conference level, where only the actual cost of printing and distributing brochures and other promotional material will be charged against the Ingathering Fund.
- e. Amounts received as Ingathering contributions will be separated as to the following:
 - (1) Donations by collection from nonmembers of the Seventh-day Adventist Church.
 - (2) Donations from Seventh-day Adventist church members.This separation will be accounted for beginning at the local church level and continued at every level as funds are passed along to the General Conference, but will not be continued in the distribution of the funds. When reports are prepared for the public or other interested parties, amounts received from Seventh-day Adventist church members may be deducted.

2. RECEIVING FUNDS:

- a. Local church.
 - (1) Receipts will be issued for all amounts received and source of donation will be designated as between members or nonmembers of the Seventh-day Adventist Church.
 - (2) All Ingathering Fund donations will be entered to a special account and held in trust until passed on to the local conference treasurer.
 - (3) All Ingathering Fund donations will be remitted by the local church treasurer to the treasurer of the local conference monthly as received.
- b. Local conference.
 - (1) All Ingathering funds received will be entered to a special account and held in trust until passed on to the union conference treasurer.
 - (2) All Ingathering funds will be remitted by the local conference treasurer to the union conference treasurer monthly as received.
- c. Union conference.
 - (1) All Ingathering funds received will be entered to a special account and held in trust until passed on to the General Conference treasurer.

(2) All Ingathering funds will be remitted by the union conference treasurer to the General Conference treasurer monthly as received.

d. General Conference.

(1) All Ingathering funds received will be entered to a special account and held in trust for the purpose of the fund.

(2) All Ingathering funds will be included as a specific fund in the annual budget of the General Conference. All amounts will be shown separate from other church funds and for distribution as between two areas as follows:

(a) Conferences in North America

(b) Mission fields outside North America

3. DISBURSING THE FUNDS:

a. Through the conferences of North America.

(1) All amounts allocated to projects or organizations will be remitted by the General Conference to the union conference for distribution.

(2) At all levels Ingathering funds will be entered and disbursed through separate accounts in order to provide identification at any point.

(3) Local conference treasurers will prepare audited annual reports listing specific projects or purposes for which funds are disbursed. This report will include figures showing actual donation receipts and offsetting amounts passed on to the union conference, as well as amounts returned by the union conference and disbursed in the local conference area.

(4) It is understood that all funds disbursed in North America will be reported through the union and local conference.

b. Through the mission offices outside North America.

(1) All these amounts will be sent through the various world division offices in harmony with the annual budget as voted.

(2) Division treasurers will enter all such Ingathering funds to separate accounts and hold in trust for the purpose of the fund. An annual audited report will be prepared indicating projects and purposes for which such funds are disbursed.

(3) The above annual report will be submitted to the General Conference so that the General Conference can prepare a Summary report showing actual use of the funds sent overseas.

Distribution in North America

The procedure in accounting for and allocating Ingathering funds is as follows:

1. All Ingathering funds are General Conference funds and shall be passed on to the General Conference monthly as received. These funds will be accumulated and held by the General Conference.
2. The following formula for distributing Ingathering funds has been adopted:
 - a. Organizations designated as missions will receive 100 per cent of their Ingathering receipts as Ingathering reversion.
 - b. The balance of the fund will be divided, 46 per cent to the General Conference for the world mission budget and 54 per cent to the unions of North America according to the ratio of amount raised by each union.
 - c. The General Conference will budget for the net amount of Ingathering expense to cover cost of annual magazine reports and other campaign materials.
3. The portion of the fund reverted to the unions in the North American Division shall be returned to them as soon as possible after the annual campaign closes and the funds from all the unions have been reported through to the General Conference.

PERMANENT RETURN POLICY FOR MISSIONARIES

VOTED, That the reorganized and rewritten policies pertaining to permanently returned missionaries in the General Conference Working Policy under the section "Mission Service Policies" be adopted as follows (with the understanding that any changes in this policy, adopted in other actions taken by the 1972 Annual Council, will be inserted in the new edition of the General Conference Working Policy):

PERMANENT RETURNS

1. Missionaries and their families returning to the homeland permanently because of ill health or for other valid reasons are allowed traveling expenses to their homeland, travel being by the most direct route and by the approved class of travel and in counsel with the division treasurer.
2. When missionaries decide to send their children home on a permanent return basis, whether for educational or other purposes, such requests for return shall be processed in the regular way by action of the division and the General Conference committees.
3. The division where the worker has been serving is responsible for the expense involved in transporting a permanently returned worker, with his authorized freight, to:

- a. The field in the home division to which he has been called to labor, or
- b. To his former field of labor in the homeland or to the home of either the husband or the wife if they have not been placed before arriving in the homeland, or
- c. Such other destination as may be authorized.
- d. The General Conference assumes the responsibility for transportation of North American Division based workers returned from overseas in all cases not covered by sections a, b, c. Also, in the case of North American Division based workers, if the worker is not placed within three months after his arrival in the home division, necessitating, in counsel with the General Conference treasurer, his setting up housekeeping, the General Conference, upon his accepting a call, will move his personal effects and household goods in use in his first place of residence to his place of permanent employment, including goods actually brought from the mission field, provided that in no case shall the total amount moved at General Conference expense be more than 4,000 pounds for couples, plus 500 pounds for each child.

4. A permanently returned worker who has served overseas for a period of at least four three years since his last arrival in the mission field is, with his family, allowed traveling expenses to the home of the parents of either the husband or the wife by the most direct route and onward to his place of permanent employment or permanent location. The division where the worker has been serving will be responsible for this expense.

5. Missionaries will report in detail the actual expense incurred for travel unless by special arrangement the division allows a lump sum for the journey.

6. The General Conference does not assume responsibility for meeting the cost of traveling expenses of workers who return to the homeland before spending the usual term of service in the field, except when in its judgment health conditions or other circumstances make their return necessary.

7. Perplexity and embarrassment are sometimes brought to a field when a missionary who has returned home on the furlough basis decides near the termination of his furlough period that he intends to remain in the homeland. Missionaries nearing the end of a term of service and planning on a permanent return should notify the employing organization of their plans at the very earliest opportunity before leaving the field.

8. Embarrassment and sorrow are sometimes brought to a worker who returns home on furlough and then later is informed that he is not expected to return to the field. Therefore, the division should study its need for missionaries,

and as a missionary approaches the end of a term of service, determine whether he should be asked to take a furlough and return for further service, or voted a permanent return. Divisions should, so far as possible, counsel with the General Conference relative to dismissal or prospective permanent release of appointees called by the General Conference Committee, so that there may be good understanding and cooperation between the home base and the mission fields in the delicate matter of dealing with workers abroad and after their return. In case of permanent return of a worker who does not look to continued denominational employment, a clear understanding as to termination of financial support should be reached between the division, the General Conference, and the worker before he leaves the field.

9. Missionaries returning permanently to their homeland shall contact the secretary and the treasurer of the division, in the case of North America of the General Conference, upon their arrival in their homeland.

Medical Reports

Missionaries proceeding to their homeland on permanent return shall take physical examinations on the basis of blanks provided by the home division; in the case of North America by the General Conference. The missionary should pay for the physical examinations and report the expense for reimbursement. The division in which the worker has served shall be responsible for the expense. If the examination reveals the necessity of further medical attention because of sickness resulting from service in the mission field, the division in which the worker has served shall share the expense with the worker, during a period not to exceed three months from the date of sailing from the field, in harmony with the Medical Expense Assistance Policy, and as authorized by the home division, in the case of North America by the General Conference.

Rehabilitation Allowance

Missionaries who have completed more than two-thirds of one period of service in the mission field and who are permanently returned for reasons other than those involving dismissal, shall be granted a rehabilitation allowance equal to the regular outfitting allowance for the worker concerned. Those who return from the field before two-thirds of one period of service has expired, or for reasons involving dismissal, are not entitled to the rehabilitation allowance, but may be given help in re-establishing their homes, the amount to be determined by the home division, in the case of North America by the General Conference, in counsel with the division in which the worker has served. In applying the rehabilitation policy it is understood that in the case of a child's preceding his parents on permanent return for educational or other reasons, a proportionate amount of the rehabilitation and freight allowances shall be made available to the parents at the time of such child's return to the homeland.

The division in which the worker has served shall be financially responsible for the expense of the rehabilitation allowance.

Freight Allowance

1. The home division, in the case of North America the General Conference, shall make freight settlement with respect to the household goods of the permanently returning missionary on the following basis and at the expense of the division in which the worker has served:

- a. Freight, cartage, and handling as well as necessary packing and crating charges on household goods and personal effects (not including automobiles and articles intended for sale or carried for other persons) are allowed from the place of residence in the mission field to the missionary's home in the homeland, or to such other destination in the homeland as shall be determined by the home division, in the case of North America the General Conference, on a maximum 3,000 pounds net weight for a missionary couple and 500 pounds additional for each dependent child, or 1,500 pounds for a single worker. (See limitations applying to the rights of adopted children, section entitled "Child Adoption".) In case a worker does not elect to take home the full freight allowance provided in this policy, he shall be compensated in cash at the rate of \$30 per 100 pounds on the unused freight allowance.

When missionaries return to their homeland on permanent return by air, with approval, thereby losing the free baggage allowance provided by shipping companies, they shall be granted a baggage allowance of \$105 for each full ticket, and \$52.50 for each child ticket, this amount being based on 350 pounds weight at \$30 per 100 pounds. Settlement for this allowance will be arranged by the treasurer of the division in which the worker has served.

- b. "All risk" marine insurance and "war risk" insurance should be secured in every case at the replacement value of the goods allowed in paragraph (a), at the expense of the division in which the worker has served.

2. Missionaries returning permanently to their homeland should take from railroad and steamship companies receipts for freight paid, showing the weights of the shipments and the rates charged. These receipts and receipts for insurance premiums paid should be attached to the expense reports submitted by the missionaries upon their arrival in the homeland.

3. The home division, in the case of North America the General Conference, does not assume responsibility for customs charges, nor does it meet the cost of shipments sent by express or by other expensive means of trans-

portation. However, when a missionary elects to ship his goods in some other way than by freight, an amount equivalent to the cost of freight will be allowed.

4. Workers are requested to make detailed statements of their reportable expenses, showing clearly the amount paid for each item and class of expense, including packing materials, freight and cartage, dock charges if any, and insurance.

Placing and Supporting Returned Missionaries,
Also Workers Released from
General Conference Responsibilities

1. When missionaries return to their homeland on permanent return, and are recommended for further service in the home division, employing organizations in the homeland are encouraged to do everything possible to absorb quickly such workers into their regular working staffs. In the application of this policy in North America the General Conference is acting in the capacity of the North American Division.

2. Workers returning permanently from overseas service will be allowed one month from the date of leaving the mission field for visiting and finding employment in the homeland. Upon the expiration of this time, those available for service should accept employment in any conference or institution which may call them. The home division, in the case of North America the General Conference, shall make a determination in respect to the continuance of the salary of permanently returned workers who have left the division in which they served and who for personal reasons delay their arrival in the home field.

3. Each division shall make provision for the assistance and placing of workers who are permanently returned from mission service rendered in other divisions. The maximum period of time for which the overseas division shall be responsible for salary following the worker's departure from the mission field is three months. The home division, in North America the General Conference, will cooperate with the worker in an effort to find employment, it being understood that the prime responsibility for finding employment rests with the individual.

4. To assist conferences and institutions in the North American Division in employing North American Division workers returned from overseas, the General Conference will grant salary assistance to the calling organization, except in the case of such workers as provided for in section (c) (f) and (g) of this paragraph, for a period of up to twelve months from the date of the missionary's departure from the mission field, the exact amount of this grant to be determined by the General Conference. The responsibility for this salary assistance will be divided between the division where the worker has been serving and the General Conference as follows: Up to three months will be provided by the division, the balance by the General Conference except as

provided by section (f) of this paragraph. In no case is any portion of this salary assistance to be considered by the returning missionary as for a period equivalent to a furlough before being employed. It is rather an assignment of responsibility between the overseas field and the General Conference in financing the placement of the returning missionary.

- a. Conferences or institutions employing these workers receive the benefit of this salary assistance provided by the division and the General Conference organizations, it being understood that in cases of workers, other than doctors or nurses engaged in nursing service, for whom the General Conference feels that advanced educational preparation is needed to facilitate the placing of the worker in the homeland, the General Conference is authorized to use part or all of this salary assistance provision in enabling these workers to obtain this added preparation.
- b. Receiving organizations are responsible for all expenses incurred by the worker after he connects with the work in the field, except for the salary assistance provided by the General Conference as outlined above.
- c. If a missionary who has returned home on a furlough basis decides on his own initiative and for personal reasons to remain in the homeland permanently after some portion of his furlough period is past, the date of leaving the mission field shall be the date from which the salary assistance provisions of this paragraph are calculated in negotiating for placement or for final settlement. If, however, the missionary's decision to remain in the homeland is because of ill health, or if his employing division initiates the request for permanent return, the date for commencing the salary assistance provision and the division's responsibility referred to in this paragraph shall be the date of the action of the General Conference Committee granting the permanent return.
- d. The salary assistance provision of this paragraph shall apply in the case of workers of experience who are called to positions of administrative responsibility the same as for other workers.
- e. When a worker is placed in one field or institution or accepts a salary settlement for educational purposes as provided for in section (j) with the salary assistance of this policy and later is called to another field or institution before the salary assistance is expired, none of the remaining salary assistance due on his behalf shall be paid to the field or institution calling him.
- f. When an institution employs a doctor, medical technician, or nurse whose earning capacity increases the income of the institution, that institution shall assume the salary of the worker immediately, with-

out the benefit of the salary assistance of this policy. No special allowance is made to the institution in the case of nurses who enter upon private duty in connection with our institutions, but rather a fair settlement shall be made with the missionary nurse.

- g. The General Conference is given wide discretion in placing workers of short experience in the mission field to make allowances of financial aid to conferences and institutions in proportion to the time of service in the mission field; and the General Conference also is given discretion in the case of missionaries who return to the homeland ill, or unable for other reasons beyond their control to begin work immediately upon arrival, to make a reasonable adjustment with the employing conference or institution when the worker is ready for service again.
- h. The General Conference is given wide discretionary powers to make provision for cases which it feels deserve special consideration, or which cannot be clearly recommended to the fields for employment.
- i. While the salary assistance provisions of this paragraph apply in the arrangements between the General Conference and organizations employing a permanently returned missionary, they are not an assurance to the worker of employment or continued support for the periods indicated. The worker is advised to secure or accept employment as soon as possible upon his return, unless prevented by health conditions. If not soon employed, the provisions of section (h) of this paragraph will apply.
- j. When missionaries desire to continue their education instead of taking up denominational employment upon returning to their homeland, and the General Conference makes a salary settlement in harmony with this request, the settlement shall include only salary, rent subsidy, medical assistance, automobile insurance, and educational aid for children attending elementary church school for the specified time.
- k. If a permanently returned worker is not employed in a conference or institution, and is not eligible for sustentation, but enters upon self-supporting work the General Conference will make financial settlement with the worker, granting up to six months' support (including salary, rent subsidy, medical assistance, automobile insurance, and scholarship grants for children attending church school, grades 1-8) as may be necessary to make a final settlement at its discretion.
- l. Scholarship grants will be allowed for children attending church school (grades 1-8) on the same basis as provided for workers in North America during the time the permanently returned missionary is on General Conference salary before taking up employment.

- m. The financial provisions of this paragraph are understood to apply also in the cases of elective members of the General Conference staff who are not continued in their service, but who can be recommended for other employment.

5. If before action by the General Conference authorizing the permanent return of a missionary, there are between the missionary and some institution or organization in the homeland irregular negotiations which disrupt the plans of the division for the missionary and result in his permanent return and employment in the homeland, the salary and moving expense provided in this policy shall be borne by the institution or organization securing the worker's services.

6. Organizations in the homeland which employ workers permanently returned from mission service shall in the case of workers over fifty-five years of age, or others who because of a break in health within three years of their employment in the homeland are placed on sustentation, be relieved of the necessity of continuing their wages for six months, as is usually required.

7. Workers returning permanently to their homeland on account of failing health or for retirement are supported by the division where the worker has been serving for a period of three months from date of leaving the field, and by the home division, in the case of North America by the General Conference, for an additional period of three months, and at the rate of salary set for them in the homeland upon their return. At the end of this period the Sustentation Committee shall if necessary give consideration to the need of further support.

8. When missionaries are called to join the staff of the General Conference, salary shall be assumed by the General Conference on the date of their joining the staff, thus giving the division from which they come the benefit of any salary budget remaining to cover the three-month period the division where the worker has been serving is ordinarily required to provide.

Permanent Return of Workers and their Children
having Disconnected from the Organized Work

1. When a worker sent out from a home base to labor in a country other than his home field shall cease to be employed, the division concerned, or the General Conference in the case of overseas workers in North America, shall negotiate with the worker offering him an equitable settlement and a return to his homeland within a reasonable length of time to be determined by the division upon the merits of the case. If the worker was called from without the division territory the settlement and repatriation plan shall be referred to the General Conference for counsel.

2. When a child of a worker entitled to a furlough or leave-of-absence reaches his 21st birthday and is not employed by the denomination, but has

finished his educational program in the field and wishes to remain on in the field for personal reasons, the division shall take the case under consideration and shall negotiate with the worker and the child concerned, fixing a terminal date for the responsibility of the denomination to return the child to his homeland in light of all the circumstances involved in the case. The division shall in cases where the child's parents were called from without its territory refer the suggested settlement to the General Conference for counsel.

3. In the case of former workers still resident in the field where they formerly served or of the children of workers who are still resident in the field but not denominationally employed, the division shall take such cases under consideration and negotiate a reasonable date for the termination of the responsibility of the denomination to return such persons to their homeland at denominational expense, and notify the person concerned. After such date the responsibility for returning such persons to the homeland shall cease.

4. If a worker or any member of his family chooses to stay on in the overseas division on a self-supporting basis beyond the termination of the time suggested in the settlement, then the responsibility of the denomination to return him or his family to the worker's homeland shall cease. In case the denomination gave letters of guarantee when the worker first entered the country, the division shall notify the government concerned and give assurance of our willingness to repatriate the worker up to the suggested date, following which our responsibility shall cease.

Discontinuance of Mission Field Workers

1. The General Conference, acting through its divisions, reserves the right to recall or dismiss from employment any missionary for sufficient reason. When any missionary's usefulness is in question in the field, it shall be the duty of the committee in charge to make an unbiased investigation and report the same to the higher organization. All salaries and remuneration of missionaries recalled or dismissed shall cease at the time of such recall or dismissal unless by special authorization otherwise by the division or General Conference committees.

2. Inasmuch as the committee appointing workers must share with the field a portion of the responsibility of advising and dealing with a laborer whose service is discontinued, it is understood that except for temporary suspension on grounds involving possible reproach upon the Cause, and so requiring immediate action, pending final determination, a local mission or conference committee should counsel with the union committee before discontinuing the services of a worker secured from outside its own territory and shall be responsible for his support until such a time as he may be assigned to new duties, or to a time agreed upon; and similarly a union should counsel with the division in case of contemplated dismissal of a worker secured from without the union, the division in such cases having to assume responsibility of advising as to the worker's future service.

3. Since the General Conference is recognized as having the sole responsibility in the employment of workers called to serve in countries outside their home divisions, it is understood that in no event shall a local, union, or division committee dismiss from employment a worker in a territory outside his home division without the specific approval of the General Conference. In the North American Division, any worker serving outside his home country shall not be dismissed from employment without the approval of the General Conference.

INNER CITY WORK

W W Fordham presented a report of Inner City Activities in North America which was distributed to the members.

SUMMARY STATEMENT REGARDING REVISED CHURCH-STATE POLICY, UNITED STATES

A summary statement regarding revised church-state policy in the United States was circulated to the members but no action was taken. (A copy is filed with the office minutes.)

CONTINUOUS APPOINTMENT

A recommendation from the Home and Overseas Officers with Union Presidents on "Continuous Appointment" was presented, and it was

VOTED, That paragraph 2, page 100, General Conference Working Policy, be amended as follows:

2. Continuous Appointment.-- Continuous appointment may be voted to a full time professor or associate professor by the board upon the recommendation of the president. A teacher having earned a doctor's degree or equivalent, and having associate or full professor rank shall be considered by the Board of Trustees for continuous appointment at the end of six consecutive years of service. A teacher with seven years of service in other Seventh-day Adventist institutions of higher education, having earned a doctor's degree, or equivalent, shall be considered by the Board of Trustees for continuous appointment after two years of successful service at the institution. Continuous appointment does not constitute an indeterminate contract. Continuous appointment is not interrupted if a teacher is granted leave.

- a. The General Conference policy pertaining to calls from one institution or field to another shall apply to teachers, including those on continuous appointment.
- b. The continuous service of college faculty members terminates automatically at the age of sixty-five, and thereafter they are

employed, if it is so desired by the institutional board concerned, on a year-to-year basis.

INSURANCE POLICIES

VOTED, To accept the recommendation from the Home and Overseas Officers with Union Presidents on "Insurance Policies" as follows:

Insurance Policies

Insurance of Denominational Assets.-- In order that churches, institutions, and other denominational assets may be safeguarded against undue risks of loss, the following is recommended:

1. The treasurers of local and union divisions, union and local conferences/missions and managers of the various institutions, in cooperation with the General Conference Insurance and Risk Management Service, shall be responsible for adequate insurance coverage of assets in harmony with denominational policy.

2. All denominational assets shall be insured with companies of sound financial standing and working policies, and with A-grade ratings. Reciprocal and assessable companies are not recommended. Whenever possible, insurance should be placed with the General Conference Insurance and Risk Management Service.

3. Treasurers of local and union division, union, and local conferences/missions and the treasurers of the various institutions shall be responsible for holding and keeping a complete record of the insurance policies covering the assets in their respective fields or institutions.

- a. This record shall include the name and description of the property, the amount of insurance carried, the name of the company with which it is insured, the expiration date of the insurance policy, etc.
- b. Negotiations for the renewal of insurance policies should begin at least 60 days before the expiration date, to avoid unintentional lapse of coverage.

4. It shall be the duty of the auditor to check and report to the governing board or committee as to whether the provisions of insurance coverages are adequate and in harmony with the Working Policy recommendations.

Fire Insurance.-- Adequate insurance shall be carried on all denominational properties for perils of fire and extended coverage, or ~~multi-peril~~ multi-peril coverage, where applicable, it being recommended that the coverage be on the basis of replacement values on buildings and ~~their contents~~ where applicable actual cash value on contents. All buildings shall be covered from commencement of construction.

1. The treasurers of the local and union divisions, union, and local conferences/missions and of the various institutions shall survey the buildings in their respective territories, including the contents of such buildings, to determine the insurable value of all property.

2. An appraisal for determining the estimated replacement value and the estimated insurable value may be supplied by the Technical Service Office of the General Conference Insurance and Risk Management Service as arranged for by the governing board or controlling committee.

Church Theft Insurance.-- The General Conference Insurance and Risk Management Service has obtained an exceptional master contract for Church Theft Insurance, at a low premium, and it is recommended that all divisions, union, and local conferences/missions, institutions, churches, and schools protect their properties and moneys monies from the perils of theft, burglary, and robbery by the purchase of Church Theft Insurance.

Boiler Insurance.-- It is recommended that organizations operating either low- or high-pressure boilers obtain adequate coverage in the form of special boiler insurance.

Public Liability Insurance.-- There is a definite trend toward the abolishing of charitable immunity, both on the part of courts and legislative bodies, with the result that charitable organizations are being held liable for accidents and injuries of every description. Since it cannot be predicted when a court of law may render a decision reversing specific legislation granting charitable immunity, the following is recommended:

1. Liability protection should be secured on all denominational properties and operations, including new buildings under construction, et cetera, with sufficient limits to protect the assets of each respective organization. Coverage should be written on a blanket basis whenever possible with all property titled in the name of each respective organization included in one policy to be issued in the legal name of the organization holding title, such as the local conference/mission corporation or association. The policy should be obtained in an A-rated company and should contain as few exclusions as possible.

2. Liability protection should be secured on all owned as well as nonowned non-owned vehicles used in behalf of the employing organization with adequate limits of bodily injury and property damage liability and, whenever possible, they should be written insured in the same blanket policy company which covers the premises and operations. All vehicles owned by each organization should nevertheless be included in one policy, with an automatic fleet endorsement or equivalent attached. In the case of academies, all vehicles should be registered in the name of the conference and included in the blanket policy for the conference/mission.

Aircraft Insurance.-- Organizations authorizing or permitting the operation of an aircraft, whether denominationally owned or non-owned, shall be responsible for obtaining adequate insurance to cover potential legal liability claims, the aircraft, the pilot, and passengers.

Workmen's Compensation Insurance.-- The financial responsibility for the support of injured or incapacitated individuals and their families may unnecessarily become a drain on the financial resources of a division, union, local conference/mission or institution involved.

Denominational organizations in North America are encouraged to secure coverage under Workmen's Compensation and Employers' Liability Employers' Liability Insurance and Workmen's Compensation Insurance or its equivalent on all denominational employees including literature evangelists and volunteer workers. Where volunteer workers cannot be covered under the Workmen's Compensation policy, coverage may be obtained from the General Conference Insurance and Risk Management Service under a master accidental death and medical indemnity policy.

Fire Protection in Denominational Buildings.-- Fire safety is dependent upon a balanced combination of good building construction, proper attention against specific hazards, adequate fire extinguishing facilities, and a well-organized fire prevention and evacuation procedure. It is further evident that prevention of loss of life or personal injury by fire should be the first objective of all fire protection programs. The following guiding principles and important protective steps should be taken:

1. New Construction

a. In the construction of new buildings, a definite effort shall be made to meet the requirements of fire-resistive construction.

b. All architects engaged to draw plans for any denominational building should be instructed to use as their minimum code the National Fire Codes, published by the National Fire Protection Association, Boston, Massachusetts ~~02110~~ the existing building, fire and safety codes as the minimum requirement. A statement to the effect that the blueprints conform to these codes, and any local codes that are more stringent, should be included in the specifications for the building.

c. The use of wood frame and/or combustible materials should not be considered in the construction of more than one story, unless completely protected by an automatic sprinkler system, including adequate pressure and water supply. Single or double family dwellings, small service buildings, and farm buildings may be excluded from this requirement. Hospitals, heavy and hazardous industries of any size, and single-story educational buildings of combustible construction with a USA dollar value of \$100,000.00 or more are to be completely protected by an automatic sprinkler system. Hospitals, retirement homes, and

nursing homes, regardless of construction, should be protected by an automatic sprinkler system.

2. Existing Buildings

- a. With regard to the major remodeling of existing buildings, counsel should be sought from the General Conference Insurance and Risk Management Service before construction begins, in order to avoid as far as possible unsafe fire conditions.
- b. Existing wood frame and/or combustible construction of more than one story should be completely protected by an automatic sprinkler system. Single or double family dwellings, small service buildings, and farm buildings may be excluded from this requirement. Hospitals, heavy and hazardous industries of any size, and single-story educational buildings of combustible construction with a USA dollar value of \$100,000.00 or more are to be completely protected by an automatic sprinkler system. Hospitals (where permitted), retirement homes, and nursing homes, regardless of construction, should be protected by an automatic sprinkler system.
- c. All open stairways in existing buildings should be enclosed and have Glass B solid core fire resistive doors installed in such a way as to automatically close off each floor. Such construction should have a minimum fire resistance of ninety minutes and doors should be installed to swing with the exit traffic. They should be equipped with self-closing devices to keep them closed at all times.
- d. A rigid rule should be followed prohibiting the wedging or fastening of fire doors in the open position unless the building is equipped with an automatic magnetic closing device connected to the fire-alarm system.
- e. Underwriters' Laboratories Recognized laboratory tested and approved fire extinguishers of the proper type and quantity should be placed throughout the premises. Extinguishers using carbon tetrachloride as an extinguishing agent should not be used.
- f. Electrical wiring should be maintained in accordance with the National Electrical Code.

3. Dormitories and Other Sleeping Quarters

- a. All dormitories should have Underwriters' Laboratories recognized laboratory tested and approved interior fire alarms installed according to code.
- b. Sleeping quarters, such as dormitories not of fire resistive con-

struction, should ~~all~~ be completely equipped ~~supplied~~ with Underwriters' Laboratories a recognized laboratory tested and approved sprinkler system.

- c. Sleeping areas should have fire escapes unless they are served by two or more well separated and completely enclosed interior stairs leading to the outside ground level. All outside fire escapes should be the stair type only.

VOTED, To accept the recommendations on "Insurance Policies."

APPROPRIATION BUDGET -- 1973

K H Emmerson spoke concerning the Appropriations Budget for 1973. The Lord has surely looked upon His church with favor. This year there is about a 4.8 million dollar increase in the budget over last year. We are thankful to the Lord for what He has done. We are voting this budget in faith that the money will come in during the ensuing year. We know that we still have problems, but we must go forward, assured that under the blessing and guidance of God we will be able to accomplish great things for Him.

M E Kemmerer presented the Budget and moved that it be adopted as a whole.

VOTED, To approve the Budget for 1973 as follows:

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
1973

Exhibit AESTIMATED AVAILABLE FUNDS

REGULAR:

Estimated Income for Base Appropriations:

From Non-Ingathering

Sources 37 787 378 77

Ex C From Ingathering 3 206 839 23 40 994 218 00

SPECIALS:

Operating Capital 5 309 492 00

Reconstruction Base 500 000 00

Reconstruction Base - Spec FED 100 000 00

Securities Income 1 000 000 00

Harris Pine Mills 160 000 00

Spec Estate Gift for

OS Hospital Work 350 000 00

Special Funds 267 292 00 7 686 784 00

REVERTIBLE FUNDS: (Based on 1971) 10 081 394 00

CHURCH EXTENSION FUNDS 560 000 00

Total Estimated Income & Available Funds for 1973

59 322 396 00APPROPRIATIONS

REGULAR:

S-1 Overseas Divisions 23 737 452 00

S-2 North American Division 2 249 376 00

S-3 General Items/World Field 6 219 600 00

Miscellaneous & Fixed 3 409 790 00

Admin & Departmental 5 378 000 00 40 994 218 00

SPECIALS:

S-4 Overseas Divisions 2 621 000 00

S-4A Sp Estate Gift for OS Hosp Wk 350 000 00

S-5 North American Division 2 343 134 00

S-6 General Items 2 372 650 00 7 686 784 00

REVERTIBLE FUNDS: (Based on 1971)

Overseas Divisions 3 698 290 00

North American Division 6 383 104 00 10 081 394 00

CHURCH EXTENSION FUNDS:

S-7 Overseas Divisions 280 000 00

S-7 North American Division 280 000 00 560 000 00

Total Estimated Appropriations & Expense

59 322 396 00

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
1973

Schedule 1 - Base Appropriations, Overseas Divisions:

Afro-Mideast:		
Base	2 630 187 00	
International Radio	<u>40 000 00</u>	2 670 187 00
Australasia:		
Base	1 215 169 00	
International Radio	<u>21 000 00</u>	1 236 169 00
Euro-Africa:		
Base	2 804 677 00	
Sustentation - North America	40 000 00	
Sustentation - Central Europe	53 000 00	
International Radio	<u>67 000 00</u>	2 964 677 00
Far East:		
Base	3 184 887 00	
International Radio	<u>63 000 00</u>	3 247 887 00
Inter-America:		
Base	2 328 783 00	
Medical Student Counselor	10 000 00	
International Radio	<u>58 000 00</u>	2 396 783 00
Northern Europe-West Africa:		
Base	1 805 235 00	
London New Gallery	25 000 00	
Adventist College of West Africa	50 000 00	
Nigerian Union	40 000 00	
International Radio	<u>57 000 00</u>	1 977 235 00
South America:		
Base	2 507 773 00	
International Radio	<u>72 000 00</u>	2 579 773 00
Southern Asia:		
Base - Regular Division	1 525 790 00	
Base - Inter-Division	1 222 167 00	
Afghanistan Medical Work	20 000 00	
Vellore Doctors	12 500 00	
International Radio	<u>52 000 00</u>	2 832 457 00
Trans-Africa:		
*Base	2 662 467 00	
**French Schools	62 500 00	
International Radio	<u>27 000 00</u>	2 751 967 00

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
1973

Schedule 1 - Base Appropriations, Overseas Divisions, (cont'd):

International Radio Production:			
Inter-American Division	12 500 00		
South American Division	12 500 00		
Voice of Prophecy	<u>35 000 00</u>		60 000 00
Reconstruction Base			800 000 00
Exchange Rate Fluctuation			200 000 00
Division Re-alignment Fund			<u>20 317 00</u>
Total Base Appropriations for Overseas Divisions			<u>23 737 452 00</u>

*Of the base increase for 1973, an amount of \$175,000.00 shall be applied as follows:

Salary Increases (Current workers)	115 000 00
Transportation Account	60 000 00

**Increase above last year to be matched by equal amount from the Division.

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
 1973

Schedule 2 - Base Appropriations, North American Division:

	Board of Higher Education	25 000 00	
	Large City Evangelism	250 000 00	
	North American Missions	257 500 00	
	Special Assist Fund for Conferences	800 000 00	
S-8	Union Tithe Reversion for Evangelism	<u>801 876 00</u>	2 134 376 00
	Atlantic Union Conference:		
	NY Evangelistic Center Operating		25 000 00
	Canadian Union Conference:		
	Regular Operating		<u>90 000 00</u>
	Total Base Appropriation for North American Division		<u>2 249 376 00</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
1973

Schedule 3 - Base Appropriations, General Items:**Institutions and Organizations:****Andrews University:**

Operating	981 400 00	
Missionary Orientation	<u>25 000 00</u>	1 006 400 00

Geoscience Research Inst - Operating		84 000 00
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Home Study Inst - Comeback Adjustment		22 500 00
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Loma Linda University:

Regular Operating	3 539 500 00	
School of Public Health	35 000 00	
School of Graduate Studies	268 800 00	
Public Relations - Field Men	<u>60 000 00</u>	3 903 300 00

Oakwood College:

Regular Operating	424 400 00	
Comeback Adjustment	<u>35 000 00</u>	459 400 00

Radio, TV & Film Center:

Audio Visual Services	24 500 00	
Faith for Today Operating	130 000 00	
It Is Written	41 000 00	
Voice of Prophecy Operating	110 000 00	
VOP Europ Slavic Lang Brdcast	<u>20 000 00</u>	325 500 00

Riverside Hospital - Operating		<u>5 000 00</u>	5 806 100 00
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General:

Medical Residency Plan	5 000 00	
Ministerial Internship Plan	235 000 00	
Mission Appointee Indebtedness Amortization	40 000 00	
Missionary Disability Fund	40 000 00	
Missionary Orientation Program	12 500 00	
Radio Trans-Europa	16 000 00	
Sustentation - Displaced Persons	40 000 00	
White Publications Basic Library	<u>25 000 00</u>	<u>413 500 00</u>

Total Base Appropriations, Gen Items		<u>6 219 600 00</u>	
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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Appropriations Budget
1973

Schedule 4 - Special Appropriations, Overseas Divisions:

Afro-Mideast:		
General	140 000 00	
Division Operating Capital	<u>100 000 00</u>	240 000 00
Australasia:		
General		240 000 00
Euro-Africa:		
General	340 000 00	
13th Sabbath Overflow Adjust. (CED)	<u>40 000 00</u>	380 000 00
Far East:		
General	240 000 00	
Hong Kong Hospital Housing (Fr Recon. Base)	100 000 00	
Mtn View College (Harris Pine Mills)	<u>10 000 00</u>	350 000 00
Inter-America:		
General		240 000 00
Northern Europe-West Africa:		
General		240 000 00
South America:		
General		240 000 00
Southern Asia:		
General	240 000 00	
Vellore Medical College	<u>16 000 00</u>	256 000 00
Trans-Africa:		
General	220 000 00	
*French Schools	40 000 00	
Industrial Program - Schools (Harris Pine)	<u>25 000 00</u>	285 000 00
Division Reorganization Capital Needs		100 000 00
African Divisions - French College		<u>50 000 00</u>
Total Special Appropriations for OS Divisions		<u>2 621 000 00</u>

*To be matched by \$20,000 from the Division.

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
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1973

Schedule 4A - Special Estate Gift for Overseas Hospital Work:

Afro-Mideast:

Debre Tabor - Ethiopia	10 000 00	
Gimbe Hospital -Ethiopia	5 000 00	
Meri Hospital - Tanzania	5 000 00	
Ishaka Hospital - Uganda	<u>5 000 00</u>	25 000 00

Australasia:

Sydney Hospital Expansion		50 000 00
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Euro-Africa:

Berlin Hospital Completion	30 000 00	
Bongo Hospital - Angola	15 000 00	
Koza Hospital - Equatorial Africa	<u>5 000 00</u>	50 000 00

Far East:

Saigon Hospital		40 000 00
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Inter-America:

Antillean Hospital		25 000 00
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Northern Europe - West Africa:

Crieff Nursing Home - Scotland		40 000 00
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South America:

Good Hope Clinic		40 000 00
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Southern Asia:

Hospital School of Nursing - India		40 000 00
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Trans-Africa:

Medical Work - Hospitals	20 000 00	
*City Dental Clinics Revolving Fund	<u>20 000 00</u>	<u>40 000 00</u>

Total Special Estate Gift for OS Hospital Work		<u><u>350 000 00</u></u>
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*To be matched equally by Division.

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
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1973

Schedule 5 - Special Appropriations, North American Division:

Adventist Radio Network	5 000 00	
Black-Oriented Radio Productions	10 000 00	
Education Department:		
Family Education Workshops	2 500 00	
NADCA Curriculum Committee	1 000 00	
Parent Education, Pre-school	<u>1 000 00</u>	4 500 00
Ingathering Magazine Postcard Offer	4 000 00	
Inner City Fund	125 000 00	
Large City Church Projects	250 000 00	
Mission '73	52 342 00	
S-8 Union Tithe for Evangelism	<u>267 292 00</u>	718 134 00
S-5A North American Union Conferences:		
Atlantic	250 000 00	
Canadian	150 000 00	
Central	150 000 00	
Columbia	150 000 00	
Lake	150 000 00	
North Pacific	175 000 00	
Northern	150 000 00	
Pacific	150 000 00	
Southern	150 000 00	
Southwestern	<u>150 000 00</u>	<u>1 625 000 00</u>
Total Special Appropriations for North American Division		<u>2 343 134 00</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
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1973

Schedule 5A - Special Appropriations, North American Union Conferences:

Atlantic Union Conference:

Atlantic Union College, South Lancaster, Mass.	150 000 00	
Ephesus Church, New York City	50 000 00	
South Lancaster Sewer	<u>50 000 00</u>	250 000 00

Canadian Union Conference:

Canadian Union College, Alberta	50 000 00	
Kingsway College, Oshawa, Ontario	<u>100 000 00</u>	150 000 00

Central Union Conference:

Union College:		
Building Program, Lincoln, Nebr.	75 000 00	
Central States:		
Church Building, Kansas City, Mo.	10 000 00	
Colorado:		
Central Church Relocation, Denver, Col.	17 500 00	
Kansas:		
Church Building, Kansas City, Kansas	17 500 00	
Missouri:		
Church Building, Sullivan, Missouri	10 000 00	
Nebraska:		
Youth Camp Development	10 000 00	
Wyoming:		
Conference Office, Casper, Wyo.	<u>10 000 00</u>	150 000 00

Columbia Union Conference:

Columbia Union College, Takoma Pk., MD.	125 000 00	
Mountain View:		
Youth Center, West Virginia	7 500 00	
Special Evangelistic Projects Mission 73	<u>17 500 00</u>	150 000 00

Lake Union Conference:

Andrews University Bldg. Program	60 000 00	
Illinois:		
Grassy Lake Jr. Camp, Makanda, Ill.	10 000 00	
Church, Collinsville, Illinois	500 00	
Church, Metropolis, Illinois	500 00	
Church, Streator, Illinois	500 00	
Church (Spanish), Chicago, Illinois	2 500 00	
Indiana:		
Timber Ridge Camp, Indiana	8 000 00	
Church, Vincennes, Indiana	2 000 00	
Church, Val Paraiso, Indiana	1 000 00	
Church, Paoli, Indiana	1 000 00	
Campground, Cicero	5 000 00	

Schedule 5A - Special Appropriations, North American Union Conferences (Cont.)

Lake Union Conference, (Cont.)

Lake Region:

Church, Chicago Heights, Illinois	5 000 00	
Church, Inkster, Michigan	6 000 00	
Church, Jackson, Michigan	4 000 00	
Detroit Better Living Center	8 000 00	
Church, Niles, Michigan	3 000 00	

Michigan:

Camp Au Sable, Michigan	14 000 00	
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Wisconsin:

Portage Campgrounds, Wisconsin	11 500 00	
Wahdoon Youth Camp	<u>7 500 00</u>	150 000 00

North Pacific Union Conference:

Walla Walla College	100 000 00	
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From Harris Pine Mills	25 000 00	
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Idaho:

Youth Camp Evangelistic Center	2 250 00	
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Oregon:

Church, Beaverton, Oregon	2 650 00	
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Church, Coos Bay, Oregon	1 750 00	
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Church, Eugene, Oregon	1 250 00	
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Church, Gaston, Oregon	1 550 00	
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Church, Boring, Oregon	2 750 00	
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Church, Pleasant Hill, Oregon	1 350 00	
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Upper Columbia:

Church, Walla Walla (City), Wash.	2 250 00	
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Church, Upper Columbia Academy	3 250 00	
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Church, Weippe, Idaho	1 750 00	
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Washington:

Church (Japanese), Rainier Valley	1 750 00	
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Church, Port Orchard, Washington	450 00	
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Six Conference MV Camps (\$4500 each)	<u>27 000 00</u>	175 000 00
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Northern Union Conference:

Union College, Lincoln, Nebraska	25 000 00	
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Union Evangelism, Minneapolis, Minn.	25 000 00	
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Iowa:

Church Auditorium, Nevada, Iowa	18 000 00	
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Church, Ottumwa, Iowa	10 000 00	
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Church, Mason City, Iowa	12 000 00	
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Camp Meeting Auditorium, Nevada, Ia.	10 000 00	
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South Dakota:

Church Auditorium, Pierre, S. D.	10 000 00	
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Youth Camp, Flag Mountain, S. D.	5 000 00	
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Church, Redfield, S. D.	10 000 00	
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Mission School Development, Pine Ridge Mission, S. D.	<u>25 000 00</u>	150 000 00
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Schedule 5A - Special Appropriations, North American Union Conferences (Cont.)

Pacific Union Conference:		
Pacific Union College, Angwin, Calif.	50 000 00	
La Sierra College (LLU), Riverside, CA	50 000 00	
New Union Office	<u>50 000 00</u>	150 000 00
Southern Union Conference:		
Southern Missionary College Expansion Program	105 000 00	
Rural School Program	5 000 00	
Madison Debt	15 000 00	
South Atlantic:		
Church, Miami (Bethany), Florida	10 000 00	
South Central:		
Church, Decatur, Ala.	5 000 00	
Church, Huntsville City, Ala.	<u>10 000 00</u>	150 000 00
Southwestern Union Conference:		
Southwestern Union College, Keene, TX.	100 000 00	
Evangelistic Center, Keene, Texas	25 000 00	
Youth Chapel Project, Keene, Texas	5 000 00	
Arkansas-Louisiana:		
Camp Yorktown Bay, Hot Springs, Ark.	4 000 00	
Oklahoma:		
Camp Horseshoe Bend, Okla.	4 000 00	
Southwest Region:		
Conference Office Bldg.	4 000 00	
Texas:		
Lone Star Camp, Athens, Texas	4 000 00	
Texico:		
New Conference Office	<u>4 000 00</u>	<u>150 000 00</u>
Total Special Appropriations for North American Union Conferences		<u><u>1 625 000 00</u></u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
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Schedule 6 - Special Appropriations, General Items:**Institutions and Organizations:**

Andrews University - Buildings, etc	350 000 00	
Home Study Institute - Building Addition	50 000 00	
Loma Linda University:		
Med Center Bldg Fund - GC Alkt	90 000 00	
Med Center Bldg Fund	160 000 00	
Med Center Bldg Fund Loan	250 000 00	
Library (La Sierra Campus)	150 000 00	
Library Books (Grad School)	<u>30 000 00</u>	680 000 00
Oakwood College - Toward New Library		325 000 00
Radio, TV & Film Center:		
Land, Buildings, & Equipment	50 000 00	
It is Written - Films Prod	<u>90 000 00</u>	140 000 00
 Riverside Hospital	 <u>50 000 00</u>	 1 595 000 00

General:

Board of Higher Education - Special Research	20 000 00	
Education Department:		
Denominational History Textbook	7 500 00	
Textbooks Fund	<u>140 000 00</u>	147 500 00
Films, Departmental		50 000 00
GC Building Expansion		500 000 00
GC Visitors' Center		40 000 00
ISRAELITE Magazine		3 000 00
Lay Activities Department:		
ADVENTIST LAYMAN Magazine	500 00	
Ingathering Tapes & Records	1 150 00	
Lay Act Training Filmstrips	<u>1 500 00</u>	3 150 00
Sabbath School Special Lesson Revisions		10 000 00
Vellore Medical College Board, NY		1 000 00
Youth/Family Life Year Materials		<u>3 000 00</u>
		<u>777 650 00</u>
Total Special Appropriations for General Items		<u>2 372 650 00</u>

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Schedule 7 - Church Extension Funds:**Overseas Divisions:**

Afro-Mideast	28 750 00	
Australasia	28 750 00	
Euro-Africa	50 000 00	
Far East	28 750 00	
Inter-America	28 750 00	
Northern Europe-West Africa	28 750 00	
South America	28 750 00	
Southern Asia	28 750 00	
Trans-Africa	<u>28 750 00</u>	280 000 00

S-7A North American Division:

Atlantic Union	28 000 00	
Canadian Union	28 000 00	
Central Union	28 000 00	
Columbia Union	28 000 00	
Lake Union	28 000 00	
North Pacific Union	28 000 00	
Northern Union	28 000 00	
Pacific Union	28 000 00	
Southern Union	28 000 00	
Southwestern Union	<u>28 000 00</u>	<u>280 000 00</u>

Total Church Extension Funds**560 000 00**

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Schedule 7A - Church Extension Funds, North American Division

Atlantic Union Conference:

Greater New York:

Poughkeepsie, New York 11 200 00

Northern New England:

Barre, Vermont 1 000 00

Waterville, Maine 2 000 00

Manchester, New Hampshire 2 000 00

Rutland, Vermont 600 00

Southern New England

11 200 00 28 000 00

Canadian Union Conference:

Quebec Association

Montreal - Norwood 14 000 00

Newfoundland Mission:

Deer Lake, Newfoundland 2 000 00

St. Anthony, Newfoundland 2 000 00

Come-by-Chance, Newfoundland 1 000 00

Botwood, Newfoundland 3 000 00

Marystown, Newfoundland 4 500 00

Bonavista, Newfoundland 1 500 00 28 000 00

Central Union Conference:

Central States:

Des Moines, Iowa 4 666 66

Colorado:

Idaho Springs, Colorado 4 666 66

Kansas:

Kansas City, Kansas 4 666 67

Missouri:

Cape Girardeau, Missouri 4 666 67

Nebraska:

Holland, Nebraska 2 500 00

Oshkosh, Nebraska 500 00

Columbus, Nebraska 1 666 67

Wyoming:

Rawlins, Wyoming 4 666 67 28 000 00

Schedule 7A - Church Extension Funds, North American Division (cont.)Columbia Union Conference:

Allegheny East:

Coatesville, Pennsylvania	2 500 00
Crewe, Virginia	600 00
Wilmington, Delaware	600 00

Allegheny West:

Martinsville, Virginia	600 00
Erie, Pennsylvania	1 500 00
Beckley, Virginia	1 000 00
Canton, Ohio	600 00

Chesapeake:

Clinton, Maryland	850 00
Seaford, Delaware	850 00
Middletown, Delaware	850 00
Federalsburg, Maryland	850 00

Mountain View:

Charleston, West Virginia	1 000 00
Frostburg, Maryland	625 00
Weirton, West Virginia	625 00
Central Hills, West Virginia	625 00
Wheeling, West Virginia	625 00

New Jersey:

New Shrewsbury, New Jersey	1 000 00
Hightstown, New Jersey	600 00
Jersey City Spanish, New Jersey	1 000 00
Newark Spanish, New Jersey	900 00

Ohio:

Carrollton, Ohio	500 00
Hillsboro, Ohio	500 00
Springfield, Ohio	1 000 00
Mansfield, Ohio	1 000 00
Pomery, Ohio	400 00

Pennsylvania:

Kingston, Pennsylvania	1 400 00
Reading Hampden Blvd., Pennsylvania	2 000 00

Potomac:

Luray, Virginia	1 100 00	
Rockville, Maryland	1 200 00	
Tappahannock, Virginia	1 100 00	28 000 00

Schedule 7A - Church Extension Funds, North American Division (cont.)Lake Union Conference:

Illinois:

Moline, Illinois	1 300 00	
Northbrook, Illinois	1 300 00	
Princeton, Illinois	500 00	
Stewardson, Illinois	1 000 00	
Waukegan, Illinois	1 500 00	

Indiana:

Columbus, Indiana	5 600 00	
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Lake Region:

Evansville, Indiana	5 600 00	
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Michigan:

Urbandale, Michigan	5 600 00	
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Wisconsin:

Bethel, Wisconsin	2 800 00	
Portage, Wisconsin	2 800 00	28 000 00

Northern Union Conference:

Iowa:

Des Moines, Iowa	7 000 00	
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Minnesota:

Anoka, Minnesota	5 750 00	
St. Paul, Minnesota (Eastside)	1 250 00	

North Dakota:

Burt, North Dakota	3 500 00	
Keene, North Dakota	3 500 00	

South Dakota:

Aberdeen, South Dakota	2 500 00	
Hot Springs, South Dakota	500 00	
Martin, South Dakota	3 500 00	
Rapid City, South Dakota	500 00	28 000 00

North Pacific Union Conference:

Alaska Mission:

Juneau, Alaska	11 000 00	
Palmer, Alaska	4 200 00	

Idaho:

Eagle, Idaho	1 750 00	
Burns, Idaho	1 750 00	

Montana:

White Sulpher Springs, Montana	1 750 00	
Ekalaka, Montana	1 750 00	

Schedule 7A - Church Extension Funds, North American Division (cont.)

Washington:		
Enumclaw, Washington	2 250 00	
Port Orchard, Washington	1 300 00	
Upper Columbia:		
Osborn, Washington	<u>2 250 00</u>	28 000 00
<u>Pacific Union Conference:</u>		
Arizona:		
Chandler, Arizona	1 000 00	
Lake Havasu City, Arizona	1 000 00	
Nogales, Arizona	1 000 00	
Phoenix (Spanish), Arizona	1 000 00	
Central California:		
San Francisco (Spanish), California	1 000 00	
Fresno (Spanish), California	1 000 00	
South City Philipino, San Francisco, CA.	1 000 00	
Mountain View (Spanish), California	1 000 00	
Hawaii:		
Honolulu, Hawaii	2 000 00	
Honokaa, Hawaii	2 000 00	
Nevada-Utah:		
Truckee, Nevada	2 000 00	
Las Vegas, Nevada	2 000 00	
Northern California:		
Sacramento (Woodside), California	1 000 00	
Sacramento (Capitol City), California	1 000 00	
Sacramento (Spanish), California	1 000 00	
Yountville, California	1 000 00	
Southeastern California:		
Colton (Spanish), California	1 500 00	
Redlands (Spanish), California	1 000 00	
Carlsbad (Spanish), California	1 500 00	
Southern California:		
San Pedro (Yugoslavian), California	2 000 00	
Los Angeles (Lincoln Heights), Calif.	<u>2 000 00</u>	28 000 00
<u>Southern Union Conference:</u>		
Alabama-Mississippi:		
Prichard, Alabama	2 000 00	
Laurel, Mississippi	1 000 00	
Andalusia, Alabama	1 000 00	
Carolina:		
Charlotte, North Carolina	2 000 00	
Lenoir, North Carolina	2 000 00	

Schedule 7A - Church Extension Funds, North American Division (cont.)Southern Union Conference, cont.:

Florida Conference:

Jacksonville (South), Florida	1 000 00	
Orlando (North), Florida	1 000 00	
Hialeah (Spanish), Florida	1 000 00	
Islamorada, Florida	1 000 00	

Georgia-Cumberland Conference:

Douglasville, Georgia	1 500 00	
Standifer Gap, Tennessee	1 500 00	
Madison, Georgia	1 000 00	

Kentucky-Tennessee Conference:

Glasgow, Kentucky	2 000 00	
Murfreesboro, Tennessee	2 000 00	

South Atlantic Conference:

Orangeburg, South Carolina	2 000 00	
Hazelhurst, Georgia	2 000 00	

South Central Conference:

Tuskegee, Alabama	<u>4 000 00</u>	28 000 00
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Southwestern Union Conference:

Arkansas-Louisiana:

Gentry, Arkansas	5 000 00	
Lincoln, Arkansas	600 00	

Oklahoma:

Pauls Valley, Oklahoma	1 000 00	
Stillwater, Oklahoma	1 000 00	
Duncan, Oklahoma	1 000 00	
Miami, Oklahoma	1 000 00	
Oklahoma City (Central), Oklahoma	1 600 00	

Southwest Region:

Kenner, Louisiana	500 00	
Covington, Louisiana	500 00	
Sapulpa, Oklahoma	500 00	
Lake Charles, Louisiana	1 100 00	
Cleburne, Texas	1 000 00	
Waco, Texas	2 000 00	

Texas:

Gainesville, Texas	2 000 00	
Athens, Texas	1 500 00	
Brownsville, Texas	1 500 00	
Dallas (Oak Cliff), Texas	600 00	

Texico:

Lubbock, Texas	<u>5 600 00</u>	<u>28 000 00</u>
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Total Church Extension Appropriations, North Amer.		<u><u>280 000 00</u></u>
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Schedule 8 - Union Tithe Reversion for Evangelism:

	<u>Increase</u> <u>1971 over 1972</u>	<u>From GC</u> <u>Base Funds 45%</u>	<u>From Special</u> <u>Assist Fund 15%</u>	<u>Total</u>
Atlantic Union Conf.	187 322 82	84 295 00	28 098 00	112 393 00
Canadian Union Conf.	100 820 72	45 369 00	15 123 00	60 492 00
Central Union Conf.	91 474 51	41 164 00	13 721 00	54 885 00
Columbia Union Conf.	210 931 82	94 919 00	31 640 00	126 559 00
Lake Union Conference	163 605 83	73 623 00	24 541 00	98 164 00
North Pacific Union Conf.	212 678 55	95 705 00	31 902 00	127 607 00
Northern Union Conference	41 416 13	18 637 00	6 212 00	24 849 00
Pacific Union Conference	394 332 87	177 450 00	59 150 00	236 600 00
Southern Union Conference	255 825 97	115 122 00	38 374 00	153 496 00
Southwestern Union Conf.	<u>123 536 80</u>	<u>55 592 00</u>	<u>18 531 00</u>	<u>74 123 00</u>
Totals	<u>1 781 946 02</u>	<u>801 876 00</u>	<u>267 292 00</u>	<u>1 069 168 00</u>

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Exhibit B - Analysis of Appropriations by Areas:

	<u>Overseas Divisions</u>	<u>N American Division</u>	<u>General</u>	<u>Total</u>
REGULAR				
Overseas Divisions	23 737 452 00			23 737 452 00
N American Division		2 249 376 00		2 249 376 00
General Items			6 219 600 00	6 219 600 00
Miscellaneous & Fixed	1 255 000 00	1 186 640 00	968 150 00	3 409 790 00
Administrative & Dept			5 378 000 00	5 378 000 00
SPECIAL:				
Overseas Divisions	2 621 000 00			2 621 000 00
Special Estate Gift for OS Medical Work	350 000 00			350 000 00
N American Division		2 343 134 00		2 343 134 00
General Items			2 372 650 00	2 372 650 00
REVERTIBLE FUNDS	3 698 290 00	6 383 104 00		10 081 394 00
CHURCH EXTENSION FUNDS	<u>280 000 00</u>	<u>280 000 00</u>		<u>560 000 00</u>
Totals	<u>31 941 742 00</u>	<u>12 442 254 00</u>	<u>14 938 400 00</u>	<u>59 322 396 00</u>
Percentage Relationships	53.85%	20.97%	25.18%	100.00%
Grand Total Appropriations for 1972				54 504 058 00
Grant Total Appropriations for 1973				<u>59 322 396 00</u>
Increase for 1973				<u>4 818 338 00</u>
Percentage Increase				8.84%

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Exhibit C - Source and Application of Ingathering Funds:**SOURCE:**

From Overseas Divisions	3 601 579 86	
From North American Division	<u>7 327 977 81</u>	
Total Ingathering Income		10 929 557 67

Less:

Reversion to Overseas Divisions	3 601 579 86	
Reversion to NAD Missions	102 579 71	
Reversion to NAD by Overflow	3 878 488 87	
Reversion to NAD by Comeback:		
Church Extension	30 450 00	
Ministerial Intern Plan	11 038 12	
Union Debt Paying	9 896 25	
College Subsidies	9 896 25	
Church School Relief	39 394 69	
Church School Relief	<u>39 394 69</u>	
Total Reversions	<u>140 070 00</u>	
		<u>7 722 718 44</u>

Net Ingathering Funds Available for Distribution (See Ex A)		<u><u>3 206 839 23</u></u>
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APPLICATION:

Portion of regular base appropriations designated as coming from Ingathering Funds. (These amounts are included in base appropriations in Schedules 1 and 3.)

Overseas Divisions:

Afro-Mideast Division	331 548 00	
Australasian Division	153 517 00	
Euro-Africa Division	353 376 00	
Far Eastern Division	401 339 00	
Inter-American Division	293 124 00	
Northern Europe-West Africa Division	226 813 00	
South American Division	316 147 00	
Southern Asia Division	193 299 00	
Trans-Africa Division	<u>312 019 00</u>	
		2 581 182 00

General Conference Institutions:

Andrews University	123 476 00	
Home Study Institute	2 831 00	
Loma Linda University	445 325 00	
Oakwood College	53 396 00	
Riverside Hospital	<u>629 23</u>	
		<u>625 657 23</u>

Total Available Ingathering Funds Applied		<u><u>3 206 839 23</u></u>
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RESIGNATIONS

Four General Conference Committee members submitted resignations at the Autumn Council, and Elder Pierson asked that these men and their wives step onto the platform while he expressed the appreciation of the church for their long and faithful service to the Cause. The four retiring members are: F L Bland, vice-president of the General Conference; W A Higgins, associate secretary in the Publishing Department of the General Conference; E W Tarr, secretary of the Department of Public Relations; and Nicolas Chaij, Publishing Department secretary for the Inter-American Division.

STREAMLINING DECISION-MAKING PROCESS

Elders R H Pierson and Charles Nagele spoke of the need to streamline the work of the Annual Councils. It was

VOTED, That the Officers of the General Conference give continued study to streamlining the decision-making processes of the General Conference within existing policies and proceed to implement the procedure.

RESOLUTION OF GRATITUDE

The members of the General Conference Committee assembled in Mexico City for the mid-term Annual Council hereby express, with increased awareness, gratitude to God for the salvation granted in His Son, for the certainty of the Holy Scriptures, for the guidance of the Spirit of Prophecy, and for the marked evidences of church growth and unity in times of world confusion.

These same members would also express gratitude to the Inter-American Division, the Mexican Union, and the Central Mexican Mission for the warmth of their hospitality and the challenge of their soul-winning dedication.

This first Annual Council to be convened outside the headquarters Division would likewise express its appreciation for the hospitality and courtesy extended by the Republic of Mexico, the officers, hoteliers and citizenry of Mexico City, and particularly to the managements and staff of the Council's headquarters, the Aristos Hotel.

For all these good gifts, we thank Thee, God.

The delegates stood to sing the Doxology.

G R Nash thanked the brethren for their prayers on his behalf and offered a brief prayer that the delegates would have a safe journey home and that the Lord would keep us all faithful to the end.

UNFINISHED BUSINESS

R H Pierson moved that all remaining items be assigned to either the available members of the committee in Washington, to the Spring Meeting, or to the 1973 Annual Council. It was

VOTED, To assign the remaining items as suggested.

Motion was made to adjourn the Council

Closing prayer was offered by P H Eldridge, president of the Far Eastern Division, asking for a safe journey homeward and the blessing of Heaven for wisdom to finish our task.

M S Nigri, Chairman
R F Williams, Secretary
Marion Nyman, Recording Secretary

Taken from NADCA Minutes of October 20, 1972 (Autumn Council) page 72-159.

AUTHORIZED TOURS ABROAD - 1973:

VOTED, That the following Tours Abroad by SDA Colleges and Universities be authorized for 1973 as follows:

Andrews University

Andrews Summer Music Session in Vienna
June 11 to July 23, 1973
Academic Credit: 9 quarter hours
Leader: Dr. Hans-Jorgen Holman

Andrews Summer Language Session in Europe

French - Collonges, France
June 11 to August 17, 1973 (approximate)
Academic Credit: 9-12 quarter hours
Leader: Mr. Pietro Copiz

German - Darmstadt, Germany
June 11 to August 17, 1973 (approximate)
Academic Credit: 9-12 quarter hours
Leader: Mr. Gerhard Steinbacher

Spanish - Valencia, Spain
June 11 to August 17, 1973
Academic Credit: 9-12 quarter hours
leader: Dr. Humberto Rasi

Columbia Union College

Holy Land--Rome New Testament History Tour
December 10-26, 1973
Academic Credit: 2 Semester Hours
Leader: Elder M. K. Eckenroth

Spanish Language Tour - Mexico
Month of July, 1973
Academic Credit: 3 Semester Hours
Leader: Professor Gerald White

Loma Linda University

Summer School of Music in Scandinavia
August and September 1973
Academic Credit: 4 quarter hours
Leader: Dr. Vernon H. Koenig

Holy Land Tour
June 14-July 26, 1973
Academic Credit: 6-8 quarter hours
Leader: Kenneth L. Vine, Ph.D.

Architectural Design Class in Northern Europe
8 weeks from mid-June to August 31, 1973
Academic Credit: 6-8 hours
Leader: Roger Churches

Pacific Union College

Music and Art Tour of Southern Europe
"Art and Music" Tour of Europe
Academic Credit:
Leader: Dr. Melvin Hill and Mrs. Jean Hill

Tour through England and Scotland specializing in water color paintings
Three week tour
Academic Credit:
Leader: Professor Vernon Nye

Union College

Union College Annual European Tour
July 8-August 2, 1973
Academic Credit: lower division, 2 hours
upper division, 2-3 hours
Leader: Dr. George Thomson

Walla Walla College

European Study Tour 1973
June 11 to August 18, 1973
Academic Credit: 12 quarter hours
Leader: Dr. Hollibert Phillips

Statement on Government Aid

For more than 20 years, Seventh-day Adventist leaders, in studying the church's relationship to aid from government, have concluded that some forms of such aid may be accepted without the compromise of principle. They have felt that neither Scripture nor the counsels of Ellen G. White, when read in context, have denied such a possibility.

This position has been reflected in the acceptance and approval of a number of well-known forms of indirect or direct aid. The government has provided such aid to protect the right of an increasing proportion of the citizenry to receive the educational and medical benefits to which the individual is entitled. During and since World War II there has been a progression of multiplied government aid programs supporting education and medicine.

Since the church has had to relate to these forms of aid as they came along, and since there has been some variation in the response of our various colleges and universities to such multi-forms of aid, NADCA has recognized the need for developing a consistent approach that would examine all the present forms of aid and provide guidelines and controls in the relationship of institutions to new forms which might emerge in the future. NADCA also wants to be assured that all our institutions respond in the same way to the same form of proffered aid.

To this end the Board of Higher Education, and the Church-State Commission, under NADCA's invitation and direction, have developed a new policy which was adopted by the Annual Council in Mexico City, in the earnest hope that the church constituency, agencies of government, and all involved in Seventh-day Adventist education could know unequivocally where the church stands in relationship to government aid. It is hoped, equally, that policy and practice will be brought into undeniable harmony.

By not pre-judging some forms of aid proscribed under the former policy, this newly-adopted policy may appear to be opening wider the door to government aid to Adventist schools. However the guidelines and controls now adopted may actually result in reducing the acceptance of state aid.

The key to the success of this new policy will lie in the effectiveness of the guidelines and controls; and also the determination of NADCA to require their implementation equally by all concerned.

Significant among the guidelines with respect to higher education are:

1. The acceptance (by the Council) of an adequate and comprehensive statement of Seventh-day Adventist philosophy of higher education.
2. The requirement that this statement (or an approved abstract of the same) be attached to each application for government aid.
3. The requirement of a complete annual report to NADCA of all aid being received.
4. The requirement of a thorough audit of receipt and disbursement of all such aid.

5. The insistence that acceptance of aid shall in no case compromise the right of an Adventist institution of higher learning to select faculty, to screen admissions and to control curricula and materials in such a way as to uphold and advance the beliefs and work of the church. The administration of the institution will safeguard against dependence on such funds for continued operation and insure the viability of the institution.

While the issues in this change of policy were thoroughly discussed, there was a strong majority vote for its adoption. The discussion revealed recognition that aid which brings control that could compromise the unique mission of Adventist schools as an integral part of the church could never be accepted.

It was the opinion of the great majority that the implementation of the new policy would leave none in doubt as to the fact that Seventh-day Adventist schools are an integral part of the Adventist Church. The separation of church and state in the terms of the First Amendment guarantees shall likewise not be compromised.

It is also noted that NADCA is also proceeding to study ways of strengthening the support of the church for our schools and to increase the possibility for our youth to attend them.