

ANNUAL COUNCIL

Silver Spring, Maryland, October 3-10, 1989

GENERAL CONFERENCE COMMITTEE

October 3, 1989

PRESENT

Roy Adams, Carlos Aeschlimann, N F Aina, G H Akers, Malcolm J Allen, Eliel Almonte, Eradio Alonso, Erich Amelung, Donald Ammon, Marvin E Anderson, W T Andrews, R E Appenzeller, W Conn Arnold, George T Atiga, Glenn A Aufderhar,

E R Bacchus, Karl H Bahr, Ralph P Bailey, W S Banfield, Rosa T Banks, Richard E Barron, M T Bascom, M T Battle, Herman Bauman, B B Beach, Derek C Beardsell, Dale R Beaulieu, Matthew Bediako, R W Bendall, H Jack Bergman, G J Bertochini, Dale Bidwell, Sylvester D Bietz, Mardian J Blair, Lowell L Bock, Robert W Boggess, Jack B Bohannon, Darci M Borba, J W Bothe, James W Boyle, C E Bracebridge, James T Bradfield, C E Bradford, Bryan L Breckenridge, W Floyd Bresee, Robert R Bretsch, Vernon L Bretsch, Herbert H Broeckel, C D Brooks, C L Brooks, Stennett H Brooks, G W Brown, Shirley Burton, L L Butler,

O Richard Caldwell, E A Canson, E E Carman, Lester Carney, G Tom Carter, Robert H Carter, R Ernesto Castillo, Richard P Center, D W B Chalale, Walter Chin, Bjarne Christensen, D R Christman, G J Christo, Monte Church, W T Clark, Paul Clerc, Ethel Connor, Donald W Corkum, Jose Orlando Correia, J Wayne Coulter, Robert Coy, Donale E Crane, David S Crook, G H Crumley, H Carl Currie,

R L Dale, G Charles Dart, Gary B DeBoer, Raoul Dederen, D A Delafield, D D Dennis, D Douglas Devnich, Melvin Djkowich, Jackson Doggette, Charles E Dudley, Frank F Dupper,

O C Edwards, K H Emmerson, G O Engen, Joseph Espinosa,

Ignacio Faz, Eric C Fehlberg, Thomas W Flynn, Robert S Folkenberg, Philip S Follett, C O Frederick, Reginald Frood,

H Robert Gadd, R I Gainer, Agustin Galicia, Erwin R Gane, Reo Ganson, Willliam A Geary, Lawrence T Geraty, L Stephen Gifford, D F Gilbert, Aristides Gonzalez, Malcolm D Gordon, P A Gordon, Rudolpho Gorski, Alvin R Goulbourne, R B Grady, James A Greene, Ian E Grice, V S Griffiths, Joseph E Gurubatham,

G Gordon Hadley, R Hallock, Ken Hammond, H G Harker, J H Harris, Marion Hartlein, Tulio Haylock, R R Hegstad, R H Henning,

Lloyd N Henry, Daniel E Herzel, Bekele Heye, D B Hills, C B Hirsch,
Jim R Hoehn, Frank B Holbrook, Eugene Hsu, Duane P Huey, C Lee Huff,

Michael H Jackson, S J Jackson, B E Jacobs, Donald Jacobsen,
Lenard D Jaecks, Svein B Johansen, Warren L Johns, Noelene Johnsson,
William G Johnsson, Bruce Johnston, David E Johnston, F L Jones,
William Jones, Philip R Just,

Dennis C Keith Sr, Alvin M Kibble, Herbert Kiesler, Erwin Kilian,
T C Kim, R J Kloosterhuis, Harald Knott, G E Knowles, G V Kochmar,
Johnson Koilpillai, Harold Kono, Eric A Korff, G Merlin Kretschmar,
M P Kulakov,

Herbert S Larsen, L Lee Larson, Harold L Lee, P Leitaio, Israel
Leito, W Richard Leshner, Willie J Lewis, Ronald A Lindsey, Edmond Long,
John R Loor, L G Lowe, Edwin Ludescher,

Gordon Madgwick, Elmer L Malcolm, J Lynn Martell, Ralph W Martin,
Max Martinez, Daniel G Matthews, Neville O Matthews, Ramon H Maury,
D Malcolm Maxwell, Siegfried G Mayr, Alfred C McClure, R Dale McCune,
Stephen L McPherson, Cyril Miller, M L Mills, K J Mittleider,
U Mohanlingam, J Paul Monk Jr, S F Monnier, Haroldo Moran, Raymond
Morris, Thomas J Mostert Jr, Edward Motschieder, John Muderspach,
Llewellyn Mullings, Randall Murphy, Clement Murray, Eric J Murray,
Milton J Murray, W L Murrill, M J Mutinga, Nyembo Mwema,

Ruy H Nagel, Paul W Nelson, Thomas R Neslund, J David Newman,
Johann Niedermaier, Jacob J Nortey,

Enoch Oliveira, R W Olson, P N Onwere, Gottfried Oosterwal,
R E Osborn, H F Otis Jr,

Jerry N Page, H C Pak, Orville D Parchment, S H Parker, Perry A
Parks, Gary B Patterson, Jere D Patzer, Jan Paulsen, Ralph Peay,
R L Pelton, Ruben Pereyra, G S Peterson, Milton Peverini, D R Pierson,
G L Plubell, Wladyslaw Polok, Juan R Prestol, Herbert Pritchard,
Clayton R Pritchett, Stoy E Proctor,

L A Ramirez, H F Rampton, G R Ramsey, Alex Rantung, Leo Ranzolin,
Humberto Rasi, Robert L Rawson, Benjamin F Reaves, G W Reid, Darold J
Retzer, Gordon L Retzer, G E Rice, H M S Richards Jr, Edward
Richardson, R D Riches, Robert D Rider, D E Robinson, C B Rock,
Gary M Ross, Ariel Roth, D A Roth, Donald J Russell,

Monte Sahlin, Donald R Sahly, Richard Salsbery, Robert Samms,
Charles Sandefur, Donald J Sandstrom, W C Scales Jr, Robert Schafer,
A E Schmidt, Don C Schneider, Walter Schultschik, W R L Scragg,
Clinton L Shankel, William H Shea, Don Shelton, E Wayne Shepperd,
P G Smith, Robert Smith, Virginia Smith, N Clifford Sorensen,

J R Spangler, E H J Steed, Allen R Steele, Stanley J Steiner,
Elizabeth Sterndale, Michael Stevenson, Georges Steveny, Iris H Stober,
Ward D Sumpter, Arnold Swanson, Gary B Swanson,

C R Taylor, David Thomas, F G Thomas, F Lee Thompson, G Ralph
Thompson, George W Timpson, A H Tolhurst, Joel O Tompkins, Joan Tonge,
Max A Trevino, Owen A Troy, M A Tyner,

C Van Oossanen, Meade C Van Putten, Manuel Vasquez, Mario Veloso,
Rui C Viera,

John Wagner, V S Wakaba, William D Wampler, C D Watson,
D Ronald Watts, R S Watts Jr, D W Welch, F W Wernick, Alan W White,
Major C White, Albert S Whiting, Ted F Wick, Myron K Widmer, Richard W
Wilcox, John F Wilkens, D S Williams, R F Williams, Neal C Wilson,
Ted N C Wilson, Edward E Wines, Philip Winsted, Ron M Wisbey,
Joao Wolff, Kenneth H Wood, Robert H Wood, R L Woodfork,
William L Woodruff, Norman J Woods, Henry M Wright,

F Donald Yost, Samuel Young, F M Yterberg,

Maurice Zehnacker, N A Zhukaluk, V Zilgalvis, Theodore W Zull

OPENING

William C Scales Jr, Associate Secretary of the Ministerial
Association, led the song service.

Matthew A Bediako, General Field Secretary, welcomed the
delegates and visitors to the first Annual Council in the new General
Conference headquarters building. He announced the opening hymn, "The
Lord in Zion Reigneth," which was followed with prayer by Ellen Bresee.

The song "Farther Along" was presented by the international
quartet from the Seabrook Church.

In his opening remarks, Enoch Oliveira, General Vice President,
talked about the first move in 1903 of the General Conference office
from Battle Creek to Washington, DC being made amid strong opposition
and criticism. After 86 years the delegates are meeting in another new
facility. He assured the delegates that 1989 has been the best year
for soul winning in the history of the Church. Even though the Church
is facing staggering problems, there is also vitality in the movement

89-366
October 3, 1989, evening
GCC Annual Council

and a contagious sense of mission. The Church is celebrating remarkable achievements that our forefathers never dreamed of, and the Lord is still guiding this movement to victory.

CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for convening the Annual Council. All conditions had been met.

Enoch Oliveira, Chairman, declared the 1989 Annual Council open for the consideration of business.

PROGRAM DISTRIBUTION

Notebooks containing the program, agenda items, and registration cards for the Annual Council were distributed.

DAILY PROGRAM

VOTED, To adopt the following daily program for the 1989 Annual Council:

AM	7:00 - 7:45	Steering
	8:00 - 9:30	Devotional
	9:30 - 9:45	Recess
	9:45 - 12:30	Council or Committees
PM	1:30 - 2:30	Committees
	2:30 - 3:45	Council or Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

SEC/GCO/89AC to GRT

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees as listed in the agenda notebook.

GCO/GCC/89AC to RLD

APPOINTMENT OF STANDING COMMITTEES

VOTED, To approve the following standing and service committees
for the 1989 Annual Council:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Enoch Oliveira, Chairperson
R L Dale, Secretary

Members: W T Clark, F L Jones, Meade C Van Putten.

ADDITIONAL PERSONNEL TO STANDING COMMITTEES - YE

C E Bradford, Chairperson
R L Dale, Secretary

Members: F L Jones, Gary B Patterson, Meade C Van Putten.

GENERAL CONFERENCE BUDGET

D F Gilbert, Chairperson
W L Murrill, Secretary

Members: N F Aina, G H Akers, Eradio Alonso, R E Appenzeller,
Glenn A Aufderhar, Karl H Bahr, B B Beach, Gordon Birchell,
F A Botomani, C E Bradford, W Floyd Bresee, Shirley Burton, G Tom
Carter, Robert H Carter, Walter Chin, Oh Soo Chong, W T Clark,
Paul Clerc, Harold Collum, Ethel Connor, Robert Coy, G H Crumley,

R L Dale, Gary B DeBoer, D D Dennis, Eric C Fehlberg, Karen Flowers,
Agustin Galicia, Philip S Follett, G Gordon Hadley, Kenneth Hammond,
H G Harker, Lloyd Henry, Duane P Huey, W G Johnsson, F L Jones,
R J Kloosterhuis, G E Knowles, Harold Kono, M P Kulakov, Mohan Lingum,
E Long, Siegfried G Mayr, Alfred C McClure, Cyril Miller,

K J Mittleider, Raymond Morris, Thomas J Mostert Jr, Llewellyn
Mullings, M J Mutinga, Johann Niedermaier, Enoch Oliveira, R W Olson,
R E Osborn, Gary B Patterson, Ruben Pereyra, Wladyslaw Polok, Alex
Rantung, Robert L Rawson, D E Robinson, C B Rock, D A Roth,
D J Russell, Don C Schneider, Don Shelton, N Clifford Sorensen,

89-368
October 3, 1989, evening
GCC Annual Council

Elizabeth A Sterndale, David Thomas, F G Thomas, G Ralph Thompson,
Joan Tonge, Meade C Van Putten, Rui C Viera, C D Watson, D W Welch,
J F Wilkens, Philip Winsted, Neal C Wilson.

DISTRIBUTION OF MATERIALS - AC

G O Engen, Chairperson

Members: M T Bascom, R W Bendall, G J Bertochini, Donald E Crane,
R H Henning, Noelene Johnsson, Harold L Lee, Gary M Ross, Monte Sahlin,
Paul G Smith, Virginia Smith, Gary B Swanson, Ted F Wick, D S Williams.

DISTRIBUTION OF MATERIALS - NAD YE

G O Engen, Chairperson

Members: M T Bascom, R W Bendall, G J Bertochini, Donald E Crane,
Noelene Johnsson, R H Henning, Harold L Lee, Gary M Ross, Monte
Sahlin, Paul G Smith, Virginia Smith, Gary B Swanson, Ted F Wick,
D S Williams.

FINANCE

D F Gilbert, Chairperson

G H Crumley, Secretary

Fay Welter, Recording Secretary

Members: Roy Adams, Eliel Almonte, Erich Amelung, W T Andrews,
R E Appenzeller, Glenn A Aufderhar, E R Bacchus, Karl H Bahr, Ralph P
Bailey, Richard E Barron, B B Beach, Dale R Beaulieu, Matthew Bediako,
Sylvester D Bietz, Mardian J Blair, James T Bradfield, C E Bradford,
W Floyd Bresee, Vernon L Bretsch, Herbert H Broeckel,

Stennett H Brooks, G W Brown, Shirley Burton, G Tom Carter, Robert H
Carter, R Ernesto Castillo, Richard P Center, Oh Soo Chong,
G J Christo, W T Clark, Paul Clerc, Harold Collum, Robert Coy, H Carl
Currie, R L Dale, G Charles Dart, Gary B DeBoer, D D Dennis, D Douglas
Devnich, Charles E Dudley, Frank F Dupper, O C Edwards, K H Emmerson,

Eric C Fehlberg, Jose H Figueroa, Karen Flowers, Thomas W Flynn,
Robert S Folkenberg, Philip S Follett, Reginald Frood, Agustin Galicia,
L Stephen Gifford, Malcolm D Gordon, James A Greene, Ian E Grice, G
Gordon Hadley, Kenneth Hammond, H G Harker, Daniel E Herzel, Bekele
Heye, D B Hills, David B Hinshaw Sr, B E Jacobs, Donald Jacobsen,

October 3, 1989, evening
GCC Annual Council

Svein B Johansen, Warren L Johns, W G Johnsson, Bruce Johnston,
F L Jones, Dennis Keith, Alvin M Kibble, Erwin Kilian, T C Kim, R J
Kloosterhuis, G E Knowles, Johnson Koilpillai, M P Kulakov, Robert E
Kyte, Harold L Lee, W Richard Leshner, Ronald A Lindsey, E Long, Edwin
Ludescher, Gordon Madgwick, J Lynn Martell, Ralph W Martin,

Ramon H Maury, Alfred C McClure, Cyril Miller, K J Mittleider,
U Mohanlingum, J Paul Monk Jr, Thomas J Mostert Jr, John Muderspach,
M J Murray, W L Murrill, M J Mutinga, Ruy H Nagel, Johann Niedermaier,
Jacob J Nortey, Enoch Oliveira, Wandyr M de Oliveira, R W Olson,
P N Onwere, R E Osborn, Orville D Parchment, S H Parker,

Gary B Patterson, Jere D Patzer, Jan Paulsen, Ralph Peay, R L Pelton,
Ruben Pereyra, D R Pierson, Juan R Prestol, G L Plubell, Wladyslaw
Polok, Juan R Prestol, Herbert Pritchard, Robert L Rawson, Benjamin F
Reaves, Edward F Reifsnnyder, Gordon L Retzer, Robert D Rider,
D E Robinson, C B Rock, Donald J Russell, Donald R Sahly, Robert Samms,

Charles Sandefur, W R L Scragg, Allen R Steele, David Thomas, F G
Thomas, G Ralph Thompson, A H Tolhurst, Joel O Tompkins, Max A Trevino,
Wayne R Vail, Karel C van Oossanen, Meade C Van Putten, Mario Veloso, C
D Watson, R S Watts Jr, D W Welch, Major C White, Richard Wilcox, J F
Wilkens, Neal C Wilson, Ted N C Wilson, Edward E Wines, Philip Winsted,
Ron M Wisbey, Joao Wolff, Norman J Woods, Martin Ytreberg, Maurice
Zehnacker.

MUSIC - AC

W C Scales Jr, Chairperson

Members: Karl H Bahr, D D Dennis, Malcolm D Gordon,
Ralph W Martin, Michael Stevenson, C R Taylor.

MUSIC - NAD YE

W C Scales Jr, Chairperson

Members: Karl H Bahr, D D Dennis, Malcolm D Gordon,
Ralph W Martin, Michael Stevenson, C R Taylor.

89-370

October 3, 1989, evening
GCC Annual Council

NOMINATIONS

Neal C Wilson, Chairperson
G Ralph Thompson, Secretary

Members: G H Akers, Eradio Alonso, R E Appenzeller, C E Bradford, W Floyd Bresee, G W Brown, Robert H Carter, G J Christo, W T Clark, Paul Clerc, Harold Collum, G H Crumley, R L Dale, D Douglas Devnich, Eric C Fehlberg, Karen Flowers, Philip S Follett, D F Gilbert, Alvin R Goulbourne, G Gordon Hadley, Bekele Heye, Warren L Johns,

W G Johnsson, Bruce Johnston, F L Jones, T C Kim, R J Kloosterhuis, M P Kulakov, W Richard Leshar, Alfred C McClure, Cyril Miller, K J Mittleider, U Mohanlingum, Thomas J Mostert Jr, W L Murrill, Jacob J Nortey, Enoch Oliveira, R W Olson, R E Osborn, Gary B Patterson, Benjamin F Reaves, D E Robinson, C B Rock,

W R L Scragg, N Clifford Sorensen, Elizabeth A Sterndale, Georges Steveny, F G Thomas, Joel O Tompkins, Joan Tonge, Karel C van Oossanen, Meade C Van Putten, Mario Veloso, Rui C Viera, C D Watson, Philip Winsted, Ron M Wisbey, Norman J Woods, Samuel Young.

PLANS

K J Mittleider, Chairperson
C D Watson, Secretary
Meade C Van Putten, Associate Secretary

Members: Carlos Aeschlimann, N F Aina, G H Akers, Malcolm J Allen, Eliel Almonte, Eradio Alonso, Erich Amelung, Donald Ammon, Marvin E Anderson, W T Andrews, R E Appenzeller, W Conn Arnold, George T Atiga, Karl H Bahr, Ralph P Bailey, W S Banfield, Rosa T Banks, M T Bascom, M T Battle, Herman Baumann, B B Beach,

Derek C Beardsell, Matthew Bediako, R W Bendall, H Jack Bergman, G J Bertochini, Gordon Birchell, Mardian J Blair, Lowell L Bock, Robert W Boggess, Jack B Bohannon, Darci M Borba, J W Bothe, F A Botomani, James W Boyle, C E Bracebridge, James T Bradfield, C E Bradford, Byran L Breckenridge, W Floyd Bresee, Robert R Bretsch,

Vernon L Bretsch, Herbert H Broeckel, C D Brooks, C L Brooks, Stennett H Brooks, G W Brown, Shirley Burton, O Richard Caldwell, E A Canson, E E Carman, Lester Carney, G Tom Carter, Robert H Carter, R Ernesto Castillo, D W B Chalale, Walter Chin, Bjarne Christensen, D R Christman, G J Christo, Monte Church, W T Clark, Paul Clerc,

Wallace O Coe, Harold Collum, Ethel Conner, R W Coon, Donald W Corkum,
Jose Orlando Correia, J Wayne Coulter, Robert Coy, Helen C Craig,
Donald E Crane, David S Crook, G H Crumley, H Carl Currie, R L Dale,
Raoul Dederen, D Douglas Devnich, Melvin Djkowich, Jackson Doggette,
O C Edwards, K H Emmerson, G O Engen, Joseph Espinosa, Ignacio Faz,

Eric C Fehlberg, Jose H Figueroa, Karen Flowers, Ronald Flowers,
Philip S Follett, C O Frederick, H Robert Gadd, Agustin Galicia,
Erwin R Gane, Reo Ganson, William A Geary, Lawrence T Geraty,
D F Gilbert, Aristides Gonzalez, P A Gordon, Rodolpho Gorski,
Alvin R Goulbourne, R B Grady, Jorge Grieve, V S Griffiths,

Joseph E Gurubatham, G Gordon Hadley, R Hallock, Mervyn G Hardinge,
H G Harker, J H Harris, Marion Hartlein, Tulio Haylock, R R Hegstad,
R H Henning, Lloyd N Henry, Bekele Heye, D B Hills, David B Hinshaw Sr,
C B Hirsch, Jim R Hoehn, Frank Holbrook, Eguene Hsu, Duane P Huey,
C Lee Huff, Michael H Jackson, S J Jackson, B E Jacobs,

Lenard D Jaecks, Svein B Johansen, Warren L Johns, Noelene Johnsson,
W G Johnsson, David E Johnston, Bruce Johnston, F L Jones, William
Jones, Philip R Just, Herbert Kiesler, Erwin Kilian, T C Kim,
R J Kloosterhuis, Harald Knott, G E Knowles, Harold Kono, Eric A Korff,
G Merlin Kretschmar, M P Kulakov, Robert E Kyte, Herbert S Larsen,

Lee Larson, Harold L Lee, P Leitaio, Israel Leito, W Richard Leshner,
Willie J Lewis, Ronald A Lindsey, John R Loor, William A Loveless,
L G Lowe, Edwin Ludescher, Gordon Madgwick, Elmer L Malcolm, J Lynn
Martell, Daniel G Matthews, Neville O Matthews, Ramon H Maury,
D Malcolm Maxwell, Siegfried G Mayr, Alfred C McClure,

R Dale McCune, R L McKee, Stephen L McPherson, Cyril Miller, M L Mills,
S F Monnier, Haroldo Moran, Raymond Morris, Thomas J Mostert Jr,
Edward Motschieder, Llewellyn Mullings, R Murphy, Clement Murray,
Eric John Murray, Milton J Murray, W L Murrill, M J Mutinga, Nyembo
Mwema, Paul W Nelson, Thomas R Neslund, J David Newman,

Johann Niedermaier, Jacob J Nortey, Enoch Oliveira, Wandyr M de
Oliveira, R W Olson, Gottfried Oosterwal, R E Osborn, H F Otis Jr,
Jerry N Page, Luther R Palmer, Orville D Parchment, Perry A Parks,
Gary B Patterson, A J Patzer, Jan Paulsen, R L Pelton, Ruben Pereyra,
Milton Peverini, Alejo Pizarro, Wladyslaw Polok, Clayton R Pritchett,

Stoy E Proctor, Donato Ramirez, L A Ramirez, H F Rampton, G R Ramsey,
Alex Rantung, Leo Ranzolin, Humberto Rasi, G W Reid, Darold J Retzer,
G E Rice, H M S Richards Jr, Edward Richardson, R D Riches,
D E Robinson, C B Rock, Gary M Ross, D A Roth, Ariel Roth, Monte
Sahlin, Donald R Sahly, Richard Salsbury, Robert Samms,

89-372

October 3, 1989, evening
GCC Annual Council

Donald J Sandstrom, W C Scales Jr, Robert Schafer, A E Schmidt, Don C Schneider, Walter Schultschik, W R L Scragg, A C Segovia, Clinton L Shankel, William H Shea, Don Shelton, E Wayne Shepperd, P G Smith, Robert Smith, Virginia Smith, N Clifford Sorensen, J R Spangler, E H J Steed, Allen R Steele, Stanley J Steiner, Michael Stevenson,

Georges Steveny, Iris H Stober, Ward D Sumpter, Arnold Swanson, Gary B Swanson, C R Taylor, F G Thomas, F Lee Thompson, G Ralph Thompson, George W Timpson, A H Tolhurst, Joel O Tompkins, Joan Tonge, Owen A Troy, M A Tyner, George E Vandeman, Karel C van Oossanen, Manuel Vasquez, Mario Veloso, Juan C Viera, Rui C Viera,

John Wagner, V S Wakaba, William D Wampler, Ronald Watts, R S Watts Jr, D W Welch, Thomas L Werner, F W Wernick, Alan W White, Albert S Whiting, Ted F Wick, Myron K Widmer, John F Wilkens, D S Williams, R F Williams, Neal C Wilson, Ted N C Wilson, Ron M Wisbey, Joao Wolff, Kenneth H Wood, Robert H Wood, R L Woodfork, William L Woodruff, Norman J Woods, Henry M Wright, F Donald Yost, Samuel Young, Maurice Zehnacker, N A Zhukaluk, Terry Zull.

PLATFORM - AC

Matthew Bediako, Chairperson

Members: Ralph P Bailey, W Floyd Bresee, Jose H Figueroa, William A Geary, Lenard D Jaacks, T C Kim, Haroldo Moran, Georges Steveny, Karel C van Oossanen, Mario Veloso, Ted N C Wilson.

PLATFORM - NAD YE

G L Plubell, Chairperson

Members: George T Atiga, H Jack Bergman, Robert R Bretsch, E A Canson, R Ernesto Castillo, Ethel Conner, Melvin Djkwich, Donald Jacobsen, Harold Kono, Thomas L Werner, Philip Winsted, Robert H Wood, Terry Zull.

STEERING - AC

Neal C Wilson, Chairperson
F G Thomas, Secretary

Members: Karl H Bahr, M T Battle, C E Bradford, Shirley Burton, W T Clark, G H Crumley, R L Dale, Karen Flowers, D F Gilbert, F L Jones, R J Kloosterhuis, G E Knowles, K J Mittleider, W L Murrill,

Enoch Oliveira, R E Osborn, Gary B Patterson, Leo Ranzolin, George W Reid, D E Robinson, C B Rock, D A Roth, G Ralph Thompson, Meade C Van Putten, C D Watson, R S Watts Jr, Samuel Young.

STEERING - NAD YE

C E Bradford, Chairperson
R L Dale, Secretary

Members: Karl H Bahr, Rosa T Banks, M T Battle, W T Clark, G H Crumley, Joseph Espinosa, Karen Flowers, D F Gilbert, F L Jones, R J Kloosterhuis, G E Knowles, J Lynn Martell, K J Mittleider, W L Murrill, Enoch Oliveira, R E Osborn, Gary B Patterson, Leo Ranzolin, G W Reid, D E Robinson, C B Rock, D A Roth, Elizabeth A Sterndale, F G Thomas, G Ralph Thompson, O A Troy, Meade C Van Putten, C D Watson, R S Watts Jr, Neal C Wilson, Samuel Young.

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

D A Roth

TELECOMMUNICATIONS

F L Jones

TRANSPORTATION

Karl H Bahr

EXPRESSION OF APPRECIATION

Neal C Wilson expressed appreciation to everyone who had a part in the Inaugural Ceremony which took place during the afternoon. He thanked the audience for being so responsive and warm in welcoming the special guests. Heartfelt thanks were given to James H Harris, Chairman of the Inaugural Committee. He also noted the splendid help given by Donald Eichner in certain contacts with highly placed national leaders.

89-374
October 3, 1989, evening
GCC Annual Council

Wilson expressed happiness that Lance and Hilda Butler from Australia could be present for the celebration. Butler was Treasurer of the General Conference when initial plans were discussed regarding the erection of the new building. He always gave encouragement to the project.

OUTSTANDING EVENTS SINCE 1988 ANNUAL COUNCIL - REPORT

Neal C Wilson mentioned several of the outstanding events that have occurred since the last Annual Council.

1. Laypersons including young people and ministers are cooperating in a marvelous manner in sharing their faith. By the end of the third quarter of 1989, it is expected that the baptismal goal for Harvest 90 will have been reached. One thousand eight hundred and eighty-nine people joined the Church every day during the second quarter of 1989.

2. The Bulgarian Government has authorized the printing of 4,000 copies each of Steps to Christ, a new hymnbook, and the Sabbath School Quarterly beginning in January 1990.

3. Recently the Ethiopian Government returned 114 of the Seventh-day Adventist churches it confiscated previously. Most of these churches are badly in need of repairs.

4. On a recent visit to India, which included contacts with a number of government officials, Wilson was able to pray with Prime Minister Gandhi before leaving his office.

5. Two new unions have been organized in the Union of Soviet Socialist Republics. The two newly appointed union presidents were introduced and welcomed to the 1989 Annual Council.

6. Scientific gardening methods have been introduced to the USSR by Jacob Mittleider at the new seminary. People in many walks of life are flocking to the seminary to see the crops some of which are new to that country.

7. A Brazilian believer recently visited the General Conference office and offered to not only underwrite the cost of entering the unentered country of Albania but also to continue to support the work once it is begun.

8. A Friendship Camporee was held in the Columbia Union with approximately 13,000 Pathfinders in attendance from all parts of the division.

VIDEO REPORT

A video report from the South Pacific Division portrayed the baptism five weeks ago of 4,557 candidates at a camp meeting in the Simba Mission in Papua New Guinea. Fifty thousand people were in attendance.

PRESIDENT'S KEYNOTE ADDRESS

Neal C Wilson in his keynote address read from Isaiah as follows:

"The Spirit of the Lord God is upon me; because the Lord hath anointed me to preach good tidings unto the meek; he hath sent me to bind up the brokenhearted. . .to give unto them beauty for ashes, the oil of joy for mourning, the garment of praise for the spirit of heaviness; that they might be called trees of righteousness, the planting of the Lord, that he might be glorified."—Isa 61:1,3

There is so much brokenness in the Church today which presents a tremendous need for healing—healing for broken homes, broken health, broken relationships, broken promises, broken agreements, and broken contracts. Often when two church members have different opinions on a subject, it leads to a broken friendship. This should not be.

"Christ came to give to the world an example of what perfect humanity might be when united with divinity. He presented to the world a new phase of greatness in His exhibition of mercy, compassion, and love. He gave to men a new interpretation of God. As head of humanity, He taught men lessons in the science of divine government, whereby He revealed the righteousness of the reconciliation of mercy and justice. The reconciliation of mercy and justice did not involve any compromise with sin, or ignore any claim of justice; but by giving to each divine attribute its ordained place, mercy could be exercised in punishment of sinful impenitent man without destroying its clemency and forfeiting its compassionate character, and justice could be exercised in forgiving the repenting transgressor without violating its integrity."—1SM 260,261

There are too many walls, fences, and barriers in the Church today as well as criticism among believers. Members do not seem to know how to forgive—to reconcile grace and justice.

A well-known doctor has said that half the patients in mental hospitals today could go home if they knew they were forgiven. Grace and forgiveness offer emotional and spiritual healing.

When God saw people at their worst, at the foot of the cross, He loved them the most and He gave them His best—Jesus.

89-376
October 3, 1989, evening
GCC Annual Council

If litigation in the Church does not stop, it will ruin the Church. How can the Church hide behind a legal judgment when it knows that the judgment is not morally right? Yet this is happening.

In emphasizing the critical need for reconciliation, the President mentioned several instances where great hurt had resulted to both the Church and individuals because of a failure to settle differences in an amicable manner.

He also read a prepared statement concerning charges that have been made against Morris L Venden which have continued for two years. (Although not recorded in these minutes, the Statement Regarding Morris Venden is filed with the official copy of the minutes.)

"If we would humble ourselves before God, and be kind and courteous and tenderhearted and pitiful, there would be one hundred conversions to the truth where now there is only one."—1T 189

The price of increased conversions is healing and reconciliation. Wilson's plea was for a decade of healing and reconciliation in the 1990's so that the Church can be successful in its global strategy.

D F Gilbert offered the closing prayer.

Enoch Oliveira, Chairman
G Ralph Thompson, Secretary
C D Watson, Editorial Secretary
Fay Welter, Recording Secretary

W. Carson Esq

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 4, 1989, 8:00 a.m.

DEVOTIONAL MESSAGE

Ottis C Edwards, President of the Far Eastern Division, spoke on what it means to be a "Servant of Christ." John 15:4 describes the relationship that servants need to have with Christ: "Abide in me, and I in you. As the branch cannot bear fruit of itself, except it abide in the vine; no more can ye, except ye abide in me."

Man needs to form a union, a relationship, a vital connection with Christ. As a branch is grafted to a stalk and becomes one with the vine, man can be grafted into Christ and have an intimate relationship with Him. Ellen G White states: "The life of the vine becomes the life of the branch" (DA 675).

Christ's life becomes man's as this union is formed: "The sinner unites his weakness to Christ's strength, his emptiness to Christ's fullness, his frailty to Christ's enduring might. . . . Thus through the agency of the Holy Spirit man becomes a partaker of the divine nature" (DA 675).

Jesus in His humanity realized the necessity of keeping His connection with His Father. Scripture records several times when Jesus spent the entire night in prayer. If the Son of God recognized the need of this close union with His Heavenly Father, how much more does man need to maintain a close, vital relationship with God.

Moses once communed with God on a mountain for 40 days. When he returned to the Israelites, his face reflected the glory of God. By spending time with God, our lives will reflect His glory. Without this communion, it is impossible for us to maintain our Christian experience and to realize growth. This type of communion is necessary in order for church leaders to have the spiritual strength needed for these times. It is the only way for leaders to have the insight and understanding required to guide the affairs of the Church today. Without this communion, this connection with Christ, we can do nothing. It is the privilege of each individual to become one with Christ for the scriptures say, "I can do all things through Christ which strengtheneth me" (Phil 4:13).

Prayer was offered by V Zilgalvis, President of the newly organized Baltic Union Conference.

89-378
October 4, 1989, a.m.
GCC Annual Council

HURRICANE HUGO REPORT

George W Brown, President of the Inter-American Division, presented a report on the damage caused in that division by Hurricane Hugo. On the island of Montserrat 98 percent of the homes have been destroyed. All Seventh-day Adventist churches have been damaged. There is no electricity or telephone service. The water is polluted. Three church members lost their lives.

Winds of 150-170 miles an hour tore through Guadeloupe. Of the 6,500 church members on the island, 400 families now have homes without roofs. The damage to churches is severe.

On Puerto Rico the damage is almost entirely on the eastern side of the island. Ten churches and a number of schools have been destroyed.

The degree of destruction on St Croix is extensive. Over 90 percent of the buildings on the island suffered roof and water damage or more serious problems. There is a shortage of medical supplies. The conference office is totally destroyed. All churches have been damaged and two have been destroyed.

It will take months, if not years, and millions of dollars to repair the damage caused by Hurricane Hugo. This hurricane is certainly a sign that the end is near.

R J Kloosterhuis called the 1989 Annual Council to order.

GREETINGS

G Ralph Thompson read greetings to the Annual Council from Nancy Marter, President of the Association of Adventist Women.

SECRETARY'S REPORT

G Ralph Thompson, General Conference Secretary, introduced the Undersecretary and Associate Secretaries of the General Conference. He then shared a brief report of progress in the ten world divisions.

At the end of 1988 world membership stood at 5,749,735. Total accessions, baptisms, and profession of faith during 1988 amounted to

499,050. By the end of the second quarter of 1989 church membership increased to 5,970,445. During the second quarter Harvest 90 brought in 1,888 new members to the Church each day.

The Secretary then called attention to the summary of missionary departures, both interdivision and intradivision, totaling 1,170 for 1988. This includes regular missionaries, returning missionaries, workers returning to their home divisions, and volunteers. In 1988, 358 volunteers were sent from North America alone. Last year 469 missionaries from divisions other than North America left their homelands to serve overseas.

Tribute was paid to North America and other home bases that are willing to pass on calls to their workers from all parts of the world even though at times these calls disrupt well-planned programs.

The Church continues to face the challenge of the unfinished task. With ministry and laity joining hands and with the outpouring of the Holy Spirit, we can move forward with Harvest 90 and Global Strategy confident that the work will be finished, "Not by might, nor by power, but by my spirit, saith the Lord of hosts" (Zech 4:6).

TREASURER'S REPORT

D F Gilbert, General Conference Treasurer, introduced the General Conference Undertreasurer and the General Conference Associate Treasurers. He expressed thanks to God for the continued evidences of His guiding hand during the construction of the new General Conference headquarters.

At present church income is not keeping pace with worldwide membership growth. Local churches are struggling to cover the needs of their church and school expenses; and yet, God opens doors for special financial needs in unusual ways. A Brazilian church member recently visited the General Conference headquarters and offered to fund church work in Albania. This is a new and encouraging challenge for the Trans-European Division. It is a joy to know that the future in God's hand is secure.

The Treasurer then presented a report using color slides showing tithe income and distribution, nontithe income and distribution, and other financial information. Comparative statistics of General Conference personnel employed at headquarters along with certain related expenses were also portrayed.

89-380
October 4, 1989, a.m.
GCC Annual Council

EXPRESSION OF APPRECIATION

This is the last Annual Council which Charles O Frederick will be attending prior to his retirement. D F Gilbert expressed appreciation to Frederick who has served as Project Coordinator for the last six years during the planning, constructing, and settling in of the new General Conference. He has worked untiringly to bring this project to completion and deserves special recognition for his labors.

FINANCIAL STATEMENT

W L Murrill, Undertreasurer, presented the financial statement of the General Conference for the period ending August 31, 1989.

VOTED, To record that the financial statement was reviewed.

AUDIT REVIEW COMMITTEE REPORT--1989

D F Gilbert, Treasurer, presented the minutes of the Financial Audit Review Committee. He pointed out the need for every church organization to follow a similar procedure whereby the auditor's report is considered by such a committee and is presented to the governing committee or board.

VOTED, To accept the recommendations from the Financial Audit Review Committee as presented.

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics for the General Conference, presented a printed report which displayed tables showing:

1. The progress of Harvest 90 covering sixteen quarters from July 1, 1988 to June 30, 1989.
2. World membership figures from July 1, 1988 to June 30, 1989.
3. Rates of growth for the calendar years 1984 to 1988.
4. The trend in per capita tithes and offerings.
5. World membership gains.
6. Baptisms and professions of faith per active ordained minister.

89-381
October 4, 1989, a.m.
GCC Annual Council

The presentation also included reports of the departments and services of the General Conference.

R J Kloosterhuis, Chairman
M T Battle and R L Dale, Secretaries
C D Watson and M C Van Putten, Editorial Secretaries
Rowena J Moore and June Franklin, Recording Secretaries

W. Cause *Eng*

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 5, 1989, 8:00 a.m.

PRAYER

Prayer was offered by N F Aina, Deputy Governor of Ondo State, Nigeria and lay representative from Nigeria.

DEVOTIONAL MESSAGE

Helen Ward Thompson, who served as vice president for Academic Administration, Loma Linda University prior to her retirement, spoke on the subject, "Servant of Purity." She read 1 Peter 1:3-8 and Psalm 107:2, emphasizing the need to praise the Lord. Encouraging and assisting God's children is one meaningful way to sing praise to the Lord! Purity in singleness of purpose causes us to love to proclaim Christ's redemption of His people, and this understanding gives meaning to our lives.

Temptation comes with subtlety. Although church leaders will not be tempted to murder someone, Satan may tempt them to swerve from singleness of purpose by suggesting that they deal comfortably with manageable sin such as envy or bitterness in the heart. A great desire for comfort murders singleness of purpose. It is easy to forget that this life is but a prelude to the real life to come. The desire for ambition may cause us to take our eyes off the goal. Do we "talk straight" with clear recommendations? Leaders have multiple opportunities to depart from absolute integrity. Do we allow ourselves to carelessly disconnect from the source of power?

When God's leaders are servants of purity, they will join with the psalmist saying, "Let the redeemed of the Lord say so, whom he hath redeemed from the hand of the enemy" (Ps 107:2).

INTRODUCTION OF DR CHAN SHUN

Neal C Wilson introduced Dr Chan Shun, a faithful Seventh-day Adventist businessman who gives God the glory for his highly successful business ventures which resulted from his partnership with the Lord. For a number of years he has channelled considerable sums of money into the building of churches and educational institutions. Recently he participated in the opening of the new School of Business building at Andrews University. He has also pledged \$1,200,000 to assist with establishing an endowment fund for operating AWR-Asia. Fifty percent of this pledge has already been received.

89-384
October 5, 1989, a.m.
GCC Annual Council

Chan sold his Hong Kong garment business in 1987 and successfully completed the sale on the morning of the crash of the New York Stock Exchange. His business headquarters are now located in Vancouver, British Columbia and Burlingame, California.

Chan then spoke, saying that he first visited the General Conference 29 years ago when R R Figuhr was president. He is impressed with the progress made since that time as evidenced by the beautiful new office building that should last until the Lord comes. He feels that this building should help the Church to move forward and finish the work quickly. Chan claims no greatness seeing himself as one of God's many stewards. He gives glory to God who has used him in spite of the fact that he has completed only four years of formal education.

Chan then asked Walter Chin, Treasurer of the Chan Shun International Foundation, to read a letter addressed to Neal C Wilson in which Chan stated that he had promised the Lord 15 years ago to provide an endowment fund to further the outreach of the Church in the Far Eastern Division. Numerous hospitals, churches, and schools have been helped in this way. This Hong Kong Chan Shun Foundation has grown to a sizeable US\$18,000,000 as of June 1, 1989 with all commitments paid. In June of this year a new Chan Shun International Fund was organized under the General Conference with a committed funding of \$10,000,000 to be used as an endowment for the Lord's work all over the world. The letter expressed appreciation to God for the privilege of making this foundation a reality. Additional funds will be added in the future.

C B Rock, called the 1989 Annual Council to order.

INTERNATIONAL INSURANCE COMPANY OF TAKOMA PARK

D F Gilbert called to order a meeting of the International Insurance Company of Takoma Park, Maryland. It was immediately adjourned to the call of the chair.

104-GNa ORDINATION OF WOMEN TO THE GOSPEL MINISTRY-- REPORT OF ROLE OF WOMEN COMMISSION

Neal C Wilson reviewed the history, beginning in 1973, when a group was commissioned to study the role of women in the Church and

89-385
October 5, 1989, a.m.
GCC Annual Council

ending with the meeting in Cohutta Springs, Georgia in July of this year. Discussion followed and was continued in the afternoon. The action appears in the minutes of the afternoon session.

C B Rock, Chairman
R L Dale, Secretary
F G Thomas, Editorial Secretary
Betty Pierson, Recording Secretary

W. Cause Esq

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 5, 1989, 2:30 p.m.

R J Kloosterhuis called the 1989 Annual Council to order.

Prayer was offered by Jack B Bohannon.

ONUP85SM/175-85GN/85SM/85GCS/175-85GNa/119-86GNa/110-87GNa/88SM/
105-88GN/RoleWomen89/GCO/GCDOUP89AC/89AC to NCW-90GCS

104-89GNa ORDINATION OF WOMEN TO THE GOSPEL MINISTRY--
REPORT OF ROLE OF WOMEN COMMISSION

Prior to the vote being taken, adequate time was given for a full and lengthy discussion. Neal C Wilson then gave a summary. W Floyd Bresee offered prayer after which the attendees were requested to pray in small groups. Two secret ballots were requested--the first by all attendees and the second by only members of the General Conference Committee.

The results of the two votes were as follows:

Attendees - 187 Yes, 97 No

General Conference Committee Members - 104 Yes, 77 No

VOTED, To accept the following report and recommendations of the Role of Women Commission and to refer them to the 1990 General Conference Session for approval:

The presidents of the world divisions of the General Conference reported to the Commission on the situation in their fields with respect to the ordaining of women to the gospel ministry. In several divisions there is little or no acceptance of women in the role of pastors, ordained or otherwise. In other divisions some unions would accept women as pastors, but indications are that the majority of unions do not find this acceptable. However, in the North American Division there seems to be wider support for the ordination of women.

The division presidents also reported that based upon extensive discussions, committees, commissions, surveys, etc, there exists the probability that approving the ordination of women would result in disunity, dissension, and perhaps even schism. Hence the presidents came to these two conclusions:

1. A decision to ordain women as pastors would not be welcomed or meet with approval in most of the world Church.

2. The provisions of the Church Manual and the General Conference Working Policy, which allow only for ordination to the gospel ministry on a worldwide basis, have strong support by the divisions.

The General Conference and division officers present at the Commission concur with the conclusions of the presidents.

The Commission, having listened to the arguments and presentations for and against the ordination of women; having sensed the needs and concerns of the world field; having carefully considered what is probably best and the least disruptive for the world Church at this time; and recognizing the importance of our eschatological mission, the witness and image of our spiritual family, and the need for oneness of and unity in the Church, reports to the 1989 Annual Council of the General Conference the following results of its deliberation:

1. While the Commission does not have a consensus as to whether or not the scriptures and the writings of Ellen G White explicitly advocate or deny the ordination of women to pastoral ministry, it concludes unanimously that these sources affirm a significant, wide-ranging, and continuing ministry for women which is being expressed and will be evidenced in varied and expanding gifts according to the infilling of the Holy Spirit.

2. Further, in view of the widespread lack of support for the ordination of women to the gospel ministry in the world Church, and in view of the possible risk of disunity, dissension, and diversion from the mission of the Church, the Commission recommends to the 1989 Annual Council that

a. We do not recommend authorization for women to be ordained to the gospel ministry.

b. Those who have, without regard to gender, been recognized as commissioned ministers or licensed ministers may perform essentially the ministerial functions of an ordained minister of the gospel in the churches to which they are assigned, subject to division authorization of this provision, if the following conditions apply:

1) The individual has completed approved ministerial training.

2) The individual has been called by a conference to serve in a full-time pastoral-evangelistic-ministerial role.

October 5, 1989, p.m.
GCC Annual Council

3) The individual has been elected and ordained as a
local church elder.

R J Kloosterhuis, Chairman
M C Van Putten and M T Battle, Secretaries
R L Dale and D A Roth, Editorial Secretaries
Fay Welter, Recording Secretary

W. Couse Esq

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 6, 1989, 8:00 a.m.

DEVOTIONAL MESSAGE

V S Wakaba, President of the Southern Union Mission, Republic of South Africa, emphasized the thought that a preacher should be a "Servant of the Word." "Preach the word," was one of Paul's final messages just before his death (2 Tim 4:2).

A preacher must first drink of the living waters before ministering to the congregation. How can he preach if he is thirsty? The source of the message is God Himself. The minister must grow spiritually for he is a channel between God and man.

Precious time should not be wasted in unnecessary, erroneous doctrines and arguments. Paul knew the difference between philosophical preaching and preaching the word because he determined to know only Christ.

Any sermon that is destitute of Christ is not good news. The word of God, however, is good news to both sinners and saints.

When Peter spoke at Pentecost, Jesus was the central theme and thousands were converted in a day. It takes more than dry theory to move souls; it takes the Holy Spirit. Preach the word!

The word of God is sharp. It wounds all of us to a greater or lesser degree. It kills self-righteousness. It approves that which is good and condemns that which is evil. To preach the word in its fullness accompanied by the power of the Holy Spirit is the challenge faced by every person engaged in ministry.

PRE/Plans88AC/88AC/324-88GN/GCO/GCO/GStrat/TRE/GCO/89AC to KJM

194-89GN ONE HUNDRED YEARS OF ADVENTIST WORLD MISSION
(The Year of Adventist Missions--1990)
(1990 The Year of Adventist Missions)

VOTED, To approve the plan, One Hundred Years of Adventist World Mission, as follows:

THE CONCEPT

October 20, 1990, the centennial anniversary of the launching of the mission ship Pitcairn, will inaugurate the Year of Adventist World Mission. During this year the Church will reflect on the victories and

advances of missions over the past 100 years, focus on the challenges of the task still ahead, and build enthusiasm for Global Strategy to carry the gospel of our Lord to every nation, kindred, tongue, and people.

One hundred years ago an intense interest in world outreach was developed among Sabbath School members as they raised funds to build the Pitcairn and send it forth, with eight missionaries aboard, to open up work in the South Pacific. This venture yielded two outstanding results. It established the Church in the South Pacific, giving Oceania one of the highest concentrations of Adventists to population in the world today, and it produced the conviction that a strongly supported mission program could quickly reach the world for Christ.

Today there is a need to revive and reawaken a sense of urgency and commitment in the Church to the gospel commission given us by our Lord. Every Adventist church worldwide is called to proclaim and celebrate the Year of Adventist World Mission.

THE GOALS

1. Enhancing mission awareness through promoting a knowledge of the world's need of Christ, an understanding of the theology of mission, and an appreciation of the progress and challenge of Adventist missions—past, present, and future.

2. Educating members to recognize their financial responsibilities by explaining that some areas of the world will always need generous, loving assistance and support and by giving specific information about how the various Sabbath School offerings are used in the world mission program.

3. Recapturing a global vision of the unfinished task by reviewing the vision, sacrifice, and concern that have contributed to the spectacular world growth of the Church during the past 100 years; by challenging today's members to catch the spirit of the pioneers in boldly reaching out to those in need of God's love; by uniting in intercessory prayer for specific countries, leaders, unreached people groups, projects, and the means to accomplish the task; and by stimulating a keen interest in missions and in giving volunteer mission service.

4. Lending strong support to the objectives of Global Strategy of establishing an Adventist presence among all people groups where presently there are none, and fostering expansion wherever the Church now exists.

THE PROGRAM

Inaugural Celebrations

Churches, schools, camp meetings, summer camps, and conferences or missions around the world will be encouraged to plan mission celebrations, festivals, and rallies for the weekend of October 19-21, 1990, the centennial anniversary of the sailing of the Pitcairn, the first great missionary thrust of the Church.

The General Conference will work with its North American and South Pacific Divisions to plan Pitcairn Centennial celebrations in the Benicia/Oakland/San Francisco Bay area October 19-21, 1990 and in the South Pacific Islands November 23-25, 1990.

An eight-page "Festival Program Planner" tear-out will be included in the 1990 fourth quarter edition of Mission, with ideas for mission-related panel discussions, plays, quizzes, pageants, sermons, stories, videos, films, prayer groups, fellowship meals, etc. Nationals and missionaries from other countries are invited to participate in the larger festivals.

Mission Spotlight will prepare a special slide/cassette program on "100 Years of Adventist World Mission," and a slide/cassette program about John I Tay for the "Hall of Faith" series, to be used in the inaugural celebrations as well as during the year.

A video, that recaptures the spirit of mission giving which prevailed among Seventh-day Adventists when the Pitcairn was launched and which resulted in the spectacular mission successes in Oceania, will be prepared by the General Conference. Master copies will be made in English, French, Spanish, and Portuguese.

Throughout 1991, churches will be encouraged to celebrate a mission emphasis Sabbath or weekend once a quarter to keep the vision shining brightly. Dates will be suggested in a special mission calendar printed in the mission quarterlies.

Denominational journals will be invited to give advance publicity and follow up with full coverage of the worldwide events.

The Presidents' Mission Wish List

Each mission, field, and section president will submit to the division President a list of projects that the territory would especially like to see funded, and these will then be forwarded to the General Conference Year of Adventist World Mission coordinator. (Projects for China and the Middle East will be submitted by the General Conference vice presidents responsible for these areas.) For

89-394
October 6, 1989, a.m.
GCC Annual Council

the most part, these will be small projects costing \$100 to \$5,000 such as bicycles for pastors, hymnals and Bibles for new churches, generators for hospitals or schools, budgets for lay evangelistic crusades, materials to help erect village chapels and children's Sabbath School classrooms, etc.

These will make up the Presidents' Mission Wish List to be distributed to churches and schools through the conference presidents or church ministries directors. In this way members will have a unique and unusual opportunity to become personally involved in raising funds for specific projects and seeing just what their money is accomplishing. What an opportunity for those God has blessed financially to help struggling churches and missions! At the same time, however, care will be taken to continue strong emphasis and support of the regular mission offerings.

A particular project may be sponsored by a church, a Sabbath School class, a school or classroom, or an individual. Special banks will be produced for members to use at home for saving money for their projects. As these groups send their "love gifts" for front-line mission projects, a spirit of worldwide unity, friendship, and brotherhood will be created. Money raised for these projects will quickly reach its destination in the form of cash rather than credit notes so that the projects can be completed soon. As soon as the projects are completed, the recipients will send pictures and letters of thanks to the donors.

Volunteer Mission Service

Volunteerism has played a key role in the work of the Church on every front and can be a major factor in meeting the challenge of finishing the work of God in the earth. The rewards of seeing souls won to God and the opportunity for hands-on mission experience will result in the rekindling and reawakening of enthusiasm and fervor for missions.

The regular volunteer programs of the Church—Adventist Youth Service and Adventist Volunteer Service—will be emphasized as Sabbath School members are encouraged to give some of their time to the world mission program. The General Conference Church Ministries Department will also draw up guidelines for special short-term service appointments of one month or more. Church or school groups may wish to organize a trip to build a school or church in the country they have adopted.

All missionaries, regular and volunteer, appointed by the General Conference or a division, who serve during the Year of Adventist World Mission, will receive a John I Tay Medallion Award in recognition of their service.

Missions Photo-Poster-Writing Contest

To stimulate interest in missions, Sabbath School members will be invited to submit 8 x 10" color photos, 20 x 30" posters, and 1000-word stories or essays depicting some aspect of missions through their churches to their local conferences or missions. The photos and posters can first be displayed in the churches. The conferences and missions will choose the best photo, poster, and story in each of four categories--children (6-9), junior (10-12), youth (13-19), and adults (20+)--and send them on to the unions where the selection process will be repeated and the best two sent to the division. The division will send the winning entries to the General Conference where the photos and posters will be displayed in the Visitors' Center. Award stories will be translated into English and forwarded by the divisions to the Mission editor for publication in denominational journals. The winning entries at each level of church organization will be recognized with appropriate awards.

Every Member Involvement

Without the power and blessing of God, the best-laid plans to do His work cannot succeed. Prayer is the method God has given us to release His unlimited resources. With every member involved in intercessory prayer, we cannot begin to imagine the wonderful results God will bring.

During the Year of Adventist World Mission, every church and Sabbath School member will be urged to make prayer for missions their top priority. They may choose to intercede with God for a particular country, or they may pray for wisdom and guidance for specific church leaders. They may earnestly petition God to open the way for His gospel to be carried to an unreached people group. They may wish to make the special project sponsored by their church or school a subject of prayer; or they can ask God to impress those He has blessed with material goods to give their means to accomplish the task. As they pray individually and in groups, God will pour out His Holy Spirit and we will see wonderful demonstrations of His grace and power.

God tells us that where our treasure is, there will our hearts be also. With members involved in generously sharing the money God has entrusted to them, their hearts will be turned toward the great needs of missions. The Year of Adventist World Mission will challenge all members to increase their giving to mission offerings, start an Investment project with God as a partner, and help sponsor a specific mission project.

As members become spiritually renewed through praying and giving, they will naturally want to share their experience with others. All members will be encouraged to become involved in witnessing by telling

89-396
October 6, 1989, a.m.
GCC Annual Council

others what God has done for them, by inviting friends to Sabbath School and church, by sharing literature with neighbors and business associates, and by holding or participating in Bible study groups or Revelation Seminars.

THE RESPONSIBILITIES

Churches are responsible for:

1. Planning their own inaugural celebration of the Year of Adventist World Mission on the weekend of October 19-21, 1990 or joining with a larger group to do so.
2. Planning quarterly mission emphasis Sabbaths during 1991.
3. Purchasing the special slide/cassette programs and video prepared by Mission Spotlight and the General Conference for use during the inaugural celebration and the quarterly mission emphasis Sabbaths.
4. Selecting and sponsoring a project from the Presidents' Mission Wish List as a church or, in the case of larger churches, selecting and sponsoring several projects by groups within the church. Money raised will be received by the treasurer and sent to the conference as line item No. 555 in the church-to-conference monthly treasurer's report. When the project is fully funded, the church treasurer will immediately notify the conference treasurer.
5. Ordering home bank containers from the conference for each member to use for saving money for the special project being sponsored.
6. Sending to sponsors pictures and letters of thanks, with copies to both the division and General Conference Year of Adventist World Mission coordinators from the recipient churches.*
7. Encouraging one or more members to volunteer for a year of mission service with Adventist Youth Service, Adventist Volunteer Service, or for a short-term appointment and supporting volunteers with prayers and letters.
8. Organizing a trip to build a school or church.
9. Encouraging members to enter the Mission Photo-Poster-Writing Contest, displaying the photos and posters in the church from October 20 to December 31, 1990, and sending all entries to the local conference or mission office.
10. Setting mission prayer objectives and organizing groups to pray for God's power to be poured out in a mighty way.

11. Promoting generosity in supporting the work of God worldwide through the regular mission offerings.

12. Providing the conference or mission Communication Director, as well as local newspapers, with news of mission-related events and activities.

Conferences and missions are responsible for:

1. Planning conference-wide and mission-wide Year of Adventist World Mission inaugural festivals for the weekend of October 19-21, 1990. (The General Conference will supply a mission-planner booklet.)

2. Promote the use of the special slide/cassette programs and videos prepared by Mission Spotlight and the General Conference.

3. a. Conferences--Circulating the Presidents' Mission Wish List among the churches and keeping track of which projects are being sponsored and by whom; collecting money sent by churches for specific projects and sending it promptly to the union as line item No. 575 in the conference-to-union treasurer's report. Notification of "fully funded" projects will be sent directly by the conference treasurer to the division and General Conference Year of Adventist World Mission coordinators on the form provided.

b. Missions--Making sure that cash received for a specific project is quickly distributed, that the project is promptly completed, and that photos and letters are sent to the donors by way of the union with copies of the letter sent to the division and General Conference Year of Adventist World Mission coordinators.*

4. Planning a special service to give recognition to those who serve during the Year of Adventist World Mission and presenting the John I Tay Medallion Awards.

5. Selecting the best photo, poster, and story or essay submitted by the churches in the four age categories--children (6-9), junior (10-12), youth (13-19), and adult (20+)--presenting awards and sending winning entries to the union.

6. Stocking home bank containers for the churches to order.

7. Providing the union Communication Director with news and feature stories about Year of Adventist World Mission activities within the conference or mission.

89-398
October 6, 1989, a.m.
GCC Annual Council

Unions are responsible for:

1. Sending money for special projects received from the conferences to the division as line item No. 575 in the union-to-division treasurer's report.
2. Selecting the best photo, poster, and story or essay submitted by the conferences in each of the four age categories--children (6-9), junior (10-12), youth (13-19), and adult (20+)--presenting awards and sending winning entries to the division.
3. Publishing news and feature stories about Year of Adventist World Mission activities in the union paper and submitting news articles and news notes to division papers and denominational publications.

Divisions are responsible for:

1. Providing a liaison person (officer) to coordinate and monitor the program with the field and General Conference and keeping it on schedule.
2. Sending free copies of the special Mission Spotlight slide/cassette program to selected areas within the division.
3. Making copies of the special mission video for conferences or missions in their territory from master copies produced by the General Conference.
4. Producing special home bank containers costing approximately 25 cents, with matching grants up to \$2,500 from the General Conference.
5. Sending money for specific projects received from the unions to the General Conference as line item No. 575 in the division-to-General Conference treasurer's report.
6. Sending money received from the General Conference for specific projects within the division promptly and directly to the project in the form of a check, not a credit voucher.
7. Providing the General Conference with calls for regular volunteer service and also for special short-term assignments.
8. Selecting the best photo, poster, and story or essay submitted by the unions in each of the four age categories--children (6-9), junior (10-12), youth (13-19), and adult (20+)--presenting awards and sending winning entries to the General Conference.

9. Publishing news and feature stories about Year of Adventist World Mission activities in the division paper and publicizing them in other ways.

General Conference is responsible for:

1. Publishing a monthly newsletter listing Presidents' Mission Wish List projects needing sponsors and those currently being funded as well as stories and up-to-date reports on various events and activities during this special year.

2. Producing an eight-page Festival Program Planner tear-out to be included in the 1990 fourth quarter edition of Mission.

3. Circulating names of nationals and missionaries who will be traveling in other divisions during the Year of Adventist World Mission and who could be available to participate in mission festivals and celebrations.

4. Subsidizing the production of English, French, Spanish, and Portuguese master copies of the special mission video.

5. Providing advance publicity and full coverage of Year of Adventist World Mission activities in denominational journals.

6. Providing matching funds, up to \$2,500, to each division for the production of special home bank containers costing approximately 25 cents each.

7. Sending money for special projects received from the divisions to the division where the project is located.

8. Providing guidelines for special short-term service appointments of one month or more and processing all calls for volunteer mission service.

9. Producing, funding, and providing the John I Tay Medallion Awards.

10. Displaying division prize-winning mission photos and posters in the General Conference Visitors' Center, publishing prize-winning mission stories and essays in denominational publications, and presenting appropriate awards for the best in each category selected by the General Conference.

11. Publishing articles about intercessory prayer, stewardship, and witnessing in the Adventist Review; providing lists of mission prayer objectives; and reporting on answers to prayer and achievements in stewardship and witnessing.

89-400

October 6, 1989, a.m.

GCC Annual Council

12. Providing a 200-page Mission Program Planner suggesting ideas for mission- conference- union- and division-wide programs for various mission emphasis weekends throughout the Year of Adventist World Mission.

13. Subsidizing the production of Mission Spotlight's special slide/cassette program on 100 Years of Adventist World Mission in English, French, Spanish, and Portuguese.

14. Planning a special Pitcairn Centennial Celebration in the Benicia/Oakland/San Francisco Bay area of California for the weekend of October 19-21, 1990 where the original building and launching of the Pitcairn took place.

Beginning November 25, 1990, centennial celebrations will be commemorated on various South Pacific islands where the Adventist church was established by missionaries aboard the Pitcairn.

*To ensure the Church's credibility with its membership, special care and concern must be given by recipient organizations benefiting from the gifts to rapidly complete the projects and to send letters of thanks to the sponsoring churches and conferences who made these special love gifts possible.

GENERAL CONFERENCE SESSION--1990, ARRANGEMENTS - REPORT

D E Robinson presented a detailed report on the arrangements for the 1990 General Conference Session. He referred to the Fact Sheet, the subcommittees list, and the report outline.

APPEL, ALVA - REPORT

Alva Appel, former Director of the General Conference Trust Services Department, is the first Seventh-day Adventist to have held the position of Chief Chaplain of the Civil Air Patrol. This appointment offered a golden opportunity to witness for the Lord.

His role in the Civil Air Patrol afforded him a unique and challenging ministry. He recalled several experiences in which the Lord led in a special way in the lives of the men and women to whom he ministered. He now serves as a chaplain in the veterans' hospital in Washington, DC.

Appel stated that while there are thirty Adventist chaplains in the armed services, more are needed. Great opportunities to witness to people in high office exist in the chaplaincy service.

89-401
October 6, 1989, a.m.
GCC Annual Council

Appel then presented a special certificate of appreciation to Neal C Wilson, C E Bracebridge, and Calvin B Rock for their support of his ministry.

ChMan/GCO/89AC to CBR-90GCS

263-89G CHURCH MANUAL DIRECTIVE

RECOMMENDED, To authorize the Church Manual Committee to use inclusive language in all gender references where appropriate.

RAMSEY, GEORGE--VOLUNTEER ASSIGNMENT COMPLETED

R J Kloosterhuis paid tribute to George Ramsey for the leadership he has given in the General Conference as a volunteer for the last five years.

After his retirement from government service, Ramsey came to the General Conference to direct the Adventist Personnel Network. Later he was asked to head the Information Systems Services. He has relinquished his responsibilities for the latter but will continue to direct the Adventist Personnel Network.

Steer89AC/89AC to RJK

WITZ, LOWELL--APPOINTMENT

VOTED, To appoint Lowell Witz Director of the Management Information Services of the General Conference.

89AC to NCW

APPRECIATION TO UNION OF SOVIET SOCIALIST REPUBLICS
AUTHORITIES

VOTED, To record appreciation for the authorization granted by the Soviet authorities to organize a division in the Union of Soviet Socialist Republics.

89-402
October 6, 1989, a.m.
GCC Annual Council

GCO/89SM/89AC to NCW-90GCS

182-89G UNION OF SOVIET SOCIALIST REPUBLICS DIVISION OF
THE GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS

After a presentation by H F Otis Jr and M P Kulakov on the projected organization of a new division of the General Conference of Seventh-day Adventists in the Union of Soviet Socialist Republics, the following historic action was taken:

RECOMMENDED, To refer to the 1990 General Conference Session the formal organization of the Union of Soviet Socialist Republics Division of the General Conference and its unions and the election of officers and other personnel.

GIFT PRESENTATION

V Zilgalvis, President of the Baltic and Bylorussia Union Conference in the Soviet Union, presented a painting of red and white roses to Neal C Wilson. Zilgalvis expressed his appreciation for the love, persistence, and efforts of the General Conference in preparing the way for the organization of a division of the General Conference of Seventh-day Adventists in the Soviet Union.

K J Mittleider, Chairman
Leo Ranzolin, Secretary
M C Van Putten, Editorial Secretary
Betty Pierson, Recording Secretary

W. Carson Esq.

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 8, 1989, 8:00 a.m.

PRAYER

Prayer was offered by Ronald A Lindsey, Treasurer of the Eastern Africa Division.

DEVOTIONAL MESSAGE

Joseph Espinosa, General Field Secretary, spoke on the subject, "Servant of People." He based his remarks on a story by Dorothy Eaton Watts entitled "The Lost Pearls," and used as his text 1 Timothy 4:12: "Do not let people disregard you because you are young, but be an example to all believers in the way you speak and behave, in your love, your faith, and your purity."

Wisdom is better than pearls. "As the perfection of His character is dwelt upon, the mind is renewed, and the soul is re-created in the image of God. What education can be higher than this? What can equal it in value?" (Ed, p 18).

Satan is striving to reproduce his own character in the human race. Character is acquired by that upon which the mind feeds. If you desire to develop the character of Christ, you must not only accept Him and His atonement for you, but also you must be able to say with the psalmist, "Thy word have I hid in mine heart, that I might not sin against thee" (Ps 119:11).

We will receive double help from God--forgiveness for past sins and character transformation--since He has told us that He will forgive all our iniquities and heal all our diseases. The Word imbues man with the attributes of Christ; the scriptures are the great transformer.

Jesus does it all, but you need to know Him. This is accomplished through daily communion with Him in prayer and the study of His holy word.

C B Rock called the 1989 Annual Council to order at 9:00 a.m.

89-404
October 8, 1989, a.m.
GCC Annual Council

OFFICE OF HUMAN RELATIONS—DIVISIONS

A concern was expressed, and referred to the division Presidents, that an Office of Human Relations should function at the division level throughout the world field. No action was taken but the division Presidents were requested to study the matter and take whatever action is deemed appropriate by the respective division committees.

238-89Ga GENERAL CONFERENCE CONSTITUTION AND BYLAWS - AMENDMENTS

The morning session was devoted to a discussion of the proposed amendments to the General Conference Constitution and Bylaws.

APPROVAL OF MINUTES

VOTED, To approve the following Annual Council minutes:

October 3, 1989 evening session
October 4, 1989 morning session
October 5, 1989 morning session.

C B Rock and Leo Ranzolin, Chairmen
Leo Ranzolin and Samuel Young, Secretaries
C D Watson and M C Van Putten, Editorial Secretaries
June Franklin, Recording Secretary

W. Cars

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 8, 1989, 4:00 p.m.

PRAYER

Prayer was offered by R W Olson, Secretary of the Ellen G White Estate.

Enoch Oliveira called the 1989 Annual Council to order.

238-89Ga GENERAL CONFERENCE CONSTITUTION AND BYLAWS -
AMENDMENTS

The afternoon session was devoted to a discussion of the proposed amendments to the General Conference Constitution and Bylaws.

Enoch Oliveira, Chairman
M T Battle, Secretary
R L Dale, Editorial Secretary
June Franklin, Recording Secretary

W. Case Esq

GENERAL CONFERENCE COMMITTEE

October 9, 1989, 8:00 a.m.

DEVOTIONAL MESSAGE

William H Shea, Associate Director of the Biblical Research Institute, spoke on the topic "Servant of the Truth." Admonition is found in 1 Timothy 4:16 to "Take heed unto thyself, and unto the doctrine; continue in them: for in doing this thou shalt both save thyself, and them that hear thee."

To what teachings should the leaders of today take special heed? They should hold fast to the doctrines of God as Creator, righteousness by faith, and the historical interpretation of prophecy. These doctrines are the subject of controversy in the Church today. Leaders should study and know the true teachings and hold fast to them.

Leaders can know the beliefs and doctrines to which the Church should take heed by studying the Bible and the writings of the Spirit of Prophecy. They should set an example by being men and women of the Bible; by studying and knowing its precious truths and imparting these truths to the people; and by being able to show that the Bible can be inspirational, practical, and contemporary in application.

Ellen G White's writings are often abused by being taken out of context and distorted in meaning or by being clear in meaning but ignored in practice. Her writings are a precious gift to the remnant church and leaders should take heed to them.

Finally leaders need to take heed to themselves. A clear knowledge of the teachings of the Church is not enough. In 1 Corinthians 13:1,2 Paul cautions that knowledge without love is nothing. Leaders need to be lovers of people and to care about people and their salvation. By being true servants of the truth, leaders may gain salvation for themselves and their congregations.

The deaths of Mrs Frances Olson and the son of Shirley Krieger were announced. Prayer was offered by Eddie Long, lay representative from the South Pacific Division.

HUNGARIAN CHURCH - REPORT

Jan Paulsen, President of the Trans-European Division, presented the history of the problems within the Seventh-day Adventist Church in Hungary. With the approval of the General Conference Officers, an Egervari consultation was held between the Church and the Egervari group in Budapest on September 12 and 13, 1989. Paulsen served as

89-408
October 9, 1989, a.m.
GCC Annual Council

chairman and there were representatives from the Trans-European Division, the General Conference, the Egervari group, the Hungarian union, and the two local conferences.

At the end of the consultation a joint declaration was signed saying in essence that:

1. The 518 church members who were disfellowshipped in an irregular manner a number of years ago will be reinstated to church membership without individual discussion of names.
2. The union made a statement distancing itself from statements of the past which may have suggested ecumenical issues which differ from the stand of the Church. (An earlier decision had already been made to withdraw the Seventh-day Adventist Church from the Free Council of Churches in Hungary.)
3. The members of the Egervari group have the assurance that as members of the Seventh-day Adventist Church they, like all church members, have the freedom to think for themselves, but not necessarily have to endorse every decision made by a church committee. However, one would expect all to participate constructively in the life and witness of the Church in harmony with fundamental beliefs and the Church Manual.

The declaration opened by stating that the members of the consultation feel it is the will of the Lord to be united as a Seventh-day Adventist family within Hungary. To this end it is hoped that all details of the merger will be worked out prior to September 1990 when a union session is scheduled. A small committee has been formed to deal with the practical issues involved in the acceptance of the Egervari group. There are still difficulties ahead but there is great rejoicing that the Lord is leading in the reuniting of the official church with the Egervari group.

This past weekend Mark Finley began an evangelistic campaign in Budapest. The Egervari group is assisting. Over the weekend 1,800 were in attendance at the meetings, and a force of 25 pastors from the Hungarian Union and the Egervari group are working together.

R J Kloosterhuis called the 1989 Annual Council to order at 9:05 a.m.

LEGAL MEETINGS

The following legal meetings were held:

9:10 a.m.	International Insurance Company of Takoma Park
9:45 a.m.	International Health and Temperance Association/Narcotics Education, Inc
10:15 a.m.	International Religious Liberty Association

HARVEST 90 REPORT AND VICTORY STATEMENT

Carlos Aeschlimann presented the Harvest 90 report. The goal set through June 1989 was 1,480,000 baptisms. The Church has actually reached 1,861,506 baptisms. The second quarter of 1989 was the best quarter ever for baptisms with a record 171,811 baptisms--an average of 1,888 per day! Church membership presently stands at more than 6,000,000. Approximately 40 unions and fields have already reached their Harvest 90 goals. Recognition was given to these fields and to the South American Division which is the first division to reach its goal.

Aeschlimann reported on various Harvest 90 activities in each division. It is estimated that the Inter-American Division will reach its goal before the end of 1989. In each division emphasis is being given to the involvement of local churches and lay members in seminars and evangelistic meetings.

A basic worldwide goal of 2,000,000 baptisms was set for Harvest 90 and as of now this goal has been basically met. Perhaps the Church should now look to the real goal of doubling the accessions made during the 1,000 Days of Reaping which would be 2,217,000. Could the Church even step out further in faith and try to reach 2.5 million accessions by June 30, 1990? God is pouring out tremendous blessings upon the Church and is ready to do even more if we are willing to work with Him.

In 1880 there were 11 Seventh-day Adventists per one million of the world population. In 1985 there were 975 Adventists per million. The day may come when there will be 1,000 Seventh-day Adventists per million of the world population.

George E Knowles (Church Ministries), Shirley A Burton (Communication), G Gordon Hadley (Health and Temperance), R E Appenzeller (Publishing), B B Beach (Public Affairs and Religious Liberty), and George H Akers (Education) presented reports on the involvement of their departments in Harvest 90.

W Floyd Bresee then spoke on the importance of grounding new church members. The Seventh-day Adventist Church is good at growing

89-410
October 9, 1989, a.m.
GCC Annual Council

but not as good in grounding new members so they feel a vital, integral part of the Church. Leaders often base statistics on numbers of individuals baptized, but how many members are actually attending Sabbath School and church each week? It is necessary not only to be born into the family of God but also to become a part of it; otherwise there will be a death in the family.

Kenneth J Mittleider then read the following statement:

HARVEST 90 VICTORY STATEMENT

"Say not ye, There are yet four months, and then cometh harvest? behold, I say unto you, Lift up your eyes, and look on the fields; for they are white already to harvest" (John 4:35).

As we consider the abundant ingathering of men and women during Harvest 90, our hearts swell with gratitude to God the Father, the source of every good and perfect gift; to Jesus Christ the Son, the Lord of the harvest; and to the Holy Spirit, who alone changes hearts and lives. We thank our people around the circle of the earth for their participation and support.

Whereas only a few more months remain for Harvest 90, we appeal to the world church to launch a total, unprecedented evangelistic outreach to give a victorious finale to Harvest 90 as follows:

1. January to March 1990--Mobilize the Church in a global evangelistic explosion in which administrators, departmental leaders, institutional directors, pastors, and at least 1.5 million laypersons will participate in some kind of evangelistic activity. Each church will implement an ongoing evangelistic program that includes public campaigns, Revelation Seminars, baptismal classes, homes as evangelistic centers, and at least 20 percent of members active in soul winning.

2. April to June 1990--Participate in 90 days of reaping dedicated to doctrinal and decision-based sermons, calls to accept Christ and connect with His church, and frequent baptismal ceremonies. Set a faith goal of baptizing 2,000 souls per day or 180,000 during the last 90 days of Harvest 90.

3. Sabbath, May 26, 1990--Conduct a worldwide Harvest 90 victory baptism in which churches will join in baptizing well-prepared candidates and adopt a faith goal of 100,000 baptisms in one day--the largest number in the history of the Seventh-day Adventist Church.

4. Sabbath, June 30, 1990--Hold Harvest 90 victory celebrations, featuring services of celebration, thanksgiving, and reconsecration. Each division will prepare its own celebration program.

In view of the times and our Lord's call to reap the fields that already are white to harvest, we appeal to all church members to dedicate themselves to preaching the gospel, thus culminating Harvest 90 with a mighty offering of precious souls to present to God at the General Conference Session.

G Ralph Thompson offered a prayer of thanksgiving and dedication as the Church moves into the final stages of Harvest 90.

NADAUP/GCONUP89SM/89SM/NADAUP/GCDOUP89AC/89AC to RLD

174-89GNa AUTHORIZED MEETINGS 1989

VOTED, To record for information the Authorized Meetings for 1989 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 1989</u>			
16pm	Mon	AHS/LL Finance Committee	Loma Linda CA
17	Tue	AHS/LL Board	Loma Linda CA
18	Wed	AHS/US Board	Loma Linda CA
18-Nov 18	Wed	Institute of World Mission	Loma Linda CA
19	Thu	LLU Executive Committee	Loma Linda CA
23,24	Mon	Proj Affirmation Coord Coun/Tsk Force	Atlanta GA
27-30	Fri	NAD Women's Commission	Southwestern Un
31-Nov 2	Tue	Christian View of Human Life Com	Loma Linda CA
<u>November 1989</u>			
15	Wed	Andrews University Executive Com	Ber Spgs MI
15	Wed	AHS/LL Executive Committee	Loma Linda CA
16	Thu	LLU Executive Committee	Loma Linda CA
27-29	Mon	NAD <u>Listen</u> Workshop	Silver Spring MD
<u>December 1989</u>			
4-6	Mon	Regional Evangelism Council	Huntsville AL
5,6	Tue	Regional Educators	Huntsville AL
6	Wed	Risk Management Services Board	Silver Spring MD
6-20	Wed	Inst for Christian College Teaching	Lima Peru
7	Thu	Narcotics Education Inc Board	Silver Spring MD
11	Mon	K-12 Small Schools Steering Committee	Orlando FL
12-14	Tue	K-12 Committee for Elementsry Curr	Orlando FL
12-14	Tue	K-12 Committee for Secondary Curr	Orlando FL
13	Wed	AHS/LL Executive Committee	Loma Linda CA
14	Thu	LLU Executive Committee	Loma Linda CA
20,21	Wed	Global Strategy Coord Committee	Silver Spring MD
27-30	Wed	FHES Reg Pub Convention	East Coast

89-412
 October 9, 1989, a.m.
 GCC Annual Council

NADAUP/GCONUP89SM/89SM/NADAUP/GCDOUP89AC/89AC to RLD

174-89GNb AUTHORIZED MEETINGS 1990

VOTED, To approve Authorized Meetings for 1990 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 1990</u>			
3-17	Wed	Institute of World Mission	Australia
4pm	Thu	Narcotics Education Inc Board	Silver Spring MD
16-19	Tue	NAD Health and Temperance Council	Los Angeles CA
16-20	Tue	NAD & Union Min Assn Secretaries	San Diego CA
16-20	Tue	NAD College Pastors	San Diego CA
16pm-20	Tue	NAD & Union CM Dir Council	San Diego CA
17	Wed	AHS/LL Executive Committee	Loma Linda CA
18	Thu	LLJ Executive Committee	Loma Linda CA
21-24	Sun	Materials Dev and Marketing Committee	San Diego CA
22eve	Mon	Signs Board of Edit Consultants	San Diego CA
23,24	Tue	*Africa LMCB	Harare Zimbabwe
25	Thu	Adventist Historic Properties	Battle Creek MI
25-28	Thu	ASI Executive Board	Camp Kulaqua FL
28,29	Sun	Marriage Encounter Board	Phoenix AZ
29	Mon	ASI Missions Incorporated Board	Camp Kulaqua FL
29-Feb 2	Mon	Kindergarten Steering Committee	Loma Linda CA
30	Tue	Regional Presidents Council	Huntsville AL
31, Feb 1	Wed	Oakwood College Board	Huntsville AL
<u>February 1990</u>			
2	Fri	ADRA Board	Silver Spring MD
4,5	Sun	Proj Affirmation Coord Coun/TskFr	Loma Linda CA
4-12	Sun	Andrews Univ Pub Leadership Sem	Ber Spgs MI
5	Mon	Adventist Media Center Board	Newbury Park CA
5	Mon	BHE College Pres and Provosts Council	Loma Linda CA
5eve	Mon	Adventist Information Min Board	Newbury Park CA
6	Tue	NAD Board of Higher Education & K-12	Loma Linda CA
7	Wed	Geoscience Board	Loma Linda CA
7	Wed	NAD Board of Education K-12	Loma Linda CA
7pm-9	Wed	Union Directors of Education	Loma Linda CA
8	Thu	Eastern Asia Seminar	Loma Linda CA
8,9	Thu	NAD Administration and Union Pres	Loma Linda CA
9	Fri	LLJ Budget, Finance & Planning Com	Loma Linda CA
11am	Sun	LLJ and GC Officers Committee	Loma Linda CA
11pm	Sun	LLJ Planning Committee	Loma Linda CA
12,13	Mon	LLJ Board	Loma Linda CA
13pm	Tue	AHS/LL Finance Committee	Loma Linda CA
13-16	Tue	BRICOM	Loma Linda CA

89-413
October 9, 1989, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 1990</u> contd			
13-16	Tue	New President's Seminar	Pine Springs CA
14	Wed	LLUMC, LLCH, AHS/LL Aff Full Board	Loma Linda CA
14	Wed	AHS/LL Board	Loma Linda CA
15	Thu	AHS/US Board	Loma Linda CA
19	Mon	PPPA Board	Nampa ID
21	Wed	Eastern Asia Committee	Silver Spring MD
21	Wed	R&H Board	Hagerstown MD
22	Thu	Inst of World Mission Adm Council	Ber Spgs MI
22pm	Thu	Andrews University Audit Review Com	Ber Spgs MI
23	Fri	Andrews Univ Bud/Fin Committee	Ber Spgs MI
23-25	Fri	NAD Nutrition Council	Loma Linda CA
23-28	Fri	SDA Hospital Chaplains Conference	Nashville TN
25am	Sun	Andrews University Subcommittee	Ber Spgs MI
25am	Sun	AU Seminary Executive Committee	Ber Spgs MI
25,26	Sun	Andrews University Board	Ber Spgs MI
26eve	Mon	NAD Aviation Committee	Ber Spgs MI
27am	Tue	NADEI Finance Committee	Ber Spgs MI
27pm	Tue	NADEI Executive Committee	Ber Spgs MI
28	Wed	Christian Record Services Board	Lincoln NE
<u>March 1990</u>			
1	Thu	GC/NAD Physical Fitness Advisory	Loma Linda CA
1	Thu	LMCB ABC Subcommittees	East Coast
2-7	Fri	NAD PPPA and R&H ABC Marketing Sem	East Coast
7	Wed	Risk Management Services Board	Silver Spring MD
7pm-8	Wed	ABC Subcommittee	East Coast
7eve-10	Wed	GC Colloquium	Silver Spring MD
12pm-14	Mon	NAD Union Secretaries Council	Lincoln NE
12-16	Mon	Science-Health Steering Committee	
14-18	Wed	Daniel & Revelation Committee	Huntsville AL
14-16	Wed	NAD Campus Min/Col Pastors/Chaplains	Atlanta GA
14-Apr 14	Wed	Institute of World Mission	Ber Spgs MI
16,18	Fri	NAD Trust Services Materials Com	Portland OR
18,19	Sun	NAD Women's Commission	Silver Spring MD
18-26	Sun	NAD Communication Advisory	Nashville TN
19	Mon	Hispanic Education Advisory Committee	
19	Mon	NAD Trust Services Standing Committee	Portland OR
19am	Mon	Pacific Press Board	Nampa ID
19pm	Mon	Publishing House Subcommittee	Nampa ID
20	Tue	Human Relations Advisory	Silver Spring MD
20	Tue	LMCB Pub House & Subcommittee	Nampa ID
20-22	Tue	NAD Union Treasurers Meeting	Portland OR
21	Wed	LLUMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
22	Thu	LLU Executive Committee	Loma Linda CA
22	Thu	Hispanic Advisory	Silver Spring MD
23	Fri	NAD Risk Management Services Committee	Portland OR

89-414
 October 9, 1989, a.m.
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>March 1990 contd</u>			
26,27	Mon	Christian View of Human Life Committee	Silver Spring MD
30, Apr 1	Fri	GC Officers & NAD Union Presidents	Silver Spring MD
<u>April 1990</u>			
1	Sun	AHS/US Board	Silver Spring MD
1	Sun	Eastern Asia Committee	Silver Spring MD
2	Mon	Home Study Intl Board	Silver Spring MD
2,3	Mon	GC Officers & Division Presidents	Silver Spring MD
4,5	Wed	Spring Meeting	Silver Spring MD
6	Fri	*Intl Board of Education Exec Committee	Silver Spring MD
9,10	Mon	Inner City and Prison Ministries Coun	Silver Spring MD
9-11	Mon	NAD Bible Coordinating Committee	Silver Spring MD
11,12	Wed	Moving Van Information Service	Silver Spring MD
12pm	Thu	Narcotics Education Inc Board	Silver Spring MD
15,16	Sun	Risk Mgmt Services Advisory Council	Silver Spring MD
15-19	Sun	PARL Council	Hawaii
16-19	Mon	LMCB FHES Leadership Workshop	Huntsville AL
18	Wed	LLUMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
18-23	Wed	Servicemen's Retreat, Europe	Garmish FDR
19	Thu	LLJ Executive Committee	Loma Linda CA
19pm-21	Thu	Oakwood College Student Recruitment	Huntsville AL
22	Sun	French Literature Subcommittee	Silver Spring MD
22-May 10	Sun	NAD Begin Trust Services Training Sem	La Sierra CA
23	Mon	LMCB NAD Sales Development	East Coast
23,24	Mon	Proj Affirmation Coord Coun/TskFr	Silver Spring MD
24	Tue	NAD LMCB	Silver Spring MD
25	Wed	Andrews University Executive Committee	Ber Spgs MI
26-29	Thu	Adventist Broadcasting Assn Mtg	Thousand Oaks CA
<u>May 1990</u>			
2-4	Wed	BRICOM	Ber Spgs MI
4	Fri	ADRA Board	Silver Spring MD
7,8	Mon	*Latin American LMCB	Lisbon, Portugal
15	Tue	NAD Sm Sch & NAD Com for Elem Curr	Montreal QB
16	Wed	LLUMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
16,17	Wed	NAD Committee for Elem & Sec Curr	Montreal QB
17	Thu	LLJ Executive Committee	Loma Linda CA
18-23	Fri	NAD Education Curriculum Committee	Montreal QB
31-Jun 3	Thu	Association of SDA Nurses	Pine Spgs Rch CA
<u>June 1990</u>			
4eve	Mon	Financial Audit Review Committee	Silver Spring MD
4,5	Mon	Nursing Council	Pine Spgs Rch CA
4,5	Mon	NAD & Union CM Council	Chicago IL
4,5	Mon	NAD Strategic Planning Council	Silver Spring MD
6	Wed	Risk Management Services Board	Silver Spring MD

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>June 1990</u> contd			
11pm	Mon	AHS/LL Finance Committee	Loma Linda CA
11-29	Mon	Small School Language Arts Wrkshp	Lincoln NE
11-29	Mon	Science-Health Curr Guidance Wrkshp	Thousand Oaks CA
11-29	Mon	Music Curriculum Guidance Wrkshp	Takoma Park MD
11-29	Mon	Social Stud K-12 Curr Guidance Wrkshp	Portland OR
12	Tue	LLJMC, LLCH, AHS/LL Board	Loma Linda CA
12	Tue	LLJMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
14	Thu	LLU Executive Committee	Loma Linda CA
17-19	Sun	Proj Affirmation Coord Coun/Tsk Force	Silver Spring MD
20-28	Wed	Prophetic Guidance Seminar	Silver Spring MD
20-25	Wed	Retirees Convention	Riverside CA
25	Mon	Eastern Asia Committee	Indianapolis IN
26,27	Tue	GC & Division Officer Consultation	Indianapolis IN
28	Thu	GC & Division Presidents Meeting	Indianapolis IN
28	Thu	GC & Division Secretaries Meeting	Indianapolis IN
28	Thu	GC & Division Treasurers Meeting	Indianapolis IN
29-Jul 1	Fri	GC & Division Officers	Indianapolis IN
29-Jul 3	Fri	NSO Chaplains Min Council	Indianapolis IN
29-Jul 3	Fri	5th Triennial Conf of Philanthropy	Indianapolis IN
<u>July 1990</u>			
1-3	Sun	NAD Health and Temperance Council	Indianapolis IN
1-5am	Sun	World Ministerial Council	Indianapolis IN
1-5	Sun	*Intl & NAD Auditing Seminar	Indianapolis IN
2	Mon	Committee on Theological Education	Indianapolis IN
5-9	Thu	NSO Chaplains Conference	Indianapolis IN
5-14	Thu	General Conference Session	Indianapolis IN
15pm	Sun	Intl Board of Ed Exec Committee	Indianapolis IN
15,16	Sun	*Intl Board of Ed Executive Committee	Indianapolis IN
15,16	Sun	Div Ministerial Assoc Sec Council	Indianapolis IN
15-17	Sun	PSI Council	Indianapolis IN
16-20	Mon	GC&Divisions Educational Council	Ber Spgs MI
16-Aug 11	Mon	Institute of World Mission	Ber Spgs MI
18	Wed	LLJMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
19	Thu	LLU Executive Committee	Loma Linda CA
26	Thu	Inst of World Mission Adm Council	Ber Spgs MI
27	Fri	Andrews University Budget/Fin Com	Ber Spgs MI
29	Sun	NAD Aviation Committee	Ber Spgs MI
29am	Sun	Andrews University Subcommittees	Ber Spgs MI
29am	Sun	AU Seminary Executive Committee	Ber Spgs MI
29pm-30	Sun	Andrews University Board	Ber Spgs MI
31am	Tue	NADEI Finance Committee	Ber Spgs MI
31pm	Tue	NADEI Board	Ber Spgs MI

89-416
 October 9, 1989, a.m.
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>August 1990</u>			
1	Wed	Ministerial Training Adv Committee	Ber Spgs MI
2	Thu	Christian Record Services Board	Lincoln NE
3	Fri	ADRA Board	Silver Spring MD
3pm	Fri	Narcotics Education Inc Board	Silver Spring MD
6	Mon	NAD Committee on Accreditation	Silver Spring MD
10-14	Fri	BRISCO	
20	Mon	AHS/LL Finance Committee	Loma Linda CA
20,21	Mon	Regional Presidents Council	Newbury Park CA
21	Tue	LLJMC, LLCH, AHS/LL Board	Loma Linda CA
22	Wed	AHS/US Board	Loma Linda CA
23,24	Thu	NAD Administration & Union Pres	Loma Linda CA
24	Fri	LLJ Budget, Finance & Audit Review Com	Loma Linda CA
26	Sun	LLJ & GC Officers Committee	Loma Linda CA
26pm	Sun	LLJ Subcommittees	Loma Linda CA
27,28	Mon	LLJ Board	Loma Linda CA
29	Wed	Adventist Media Center Board	Newbury Park CA
30	Thu	PPPA Board	Nampa ID
<u>September 1990</u>			
5	Wed	Risk Management Services Board	Silver Spring MD
5,6	Wed	Asian LMCB	Singapore
6	Thu	R&H Board	Hagerstown MD
8-11	Sat	ASI Convention	Gatlinburg TN
9	Sun	LMCB HHES Dir, Tr, Mgr, & NAD Pub Stf	East Coast
10,11	Mon	LMCB Comput Prg Cred, Coll, Leg Wkshp	East Coast
10-12	Mon	Christian View of Human Life Committee	Loma Linda CA
11	Tue	Ingathering Editorial Committee	Hagerstown MD
11	Tue	LMCB HHES Subcommittee	East Coast
12	Wed	LMCB Spanish Literature Subcommittee	East Coast
12,13	Wed	NAD & Union CM Dir Council	Silver Spring MD
12-15	Wed	ASI Convention	Asheville NC
13	Thu	LMCB, R&H, PPPA, NAD Sales Dev Com	East Coast
14	Fri	NAD LMCB	East Coast
14-18	Fri	NAD Union Directors of Education	Portland OR
16	Sun	NAD Publ Dept Staff Meeting	East Coast
16	Sun	Credit & Collection, DP, Legal Wkshp	East Coast
16,17	Sun	Oakwood College Board	Huntsville AL
17	Mon	FHES/Regional Subcommittee	East Coast
17	Mon	Spanish Literature Subcommittee	East Coast
17	Mon	RMS Personnel Workshop	Nashville TN
18	Tue	HHES Subcommittee	East Coast
18	Tue	PPPA & R&H & NAD Territory Sales Dev	East Coast
18-20	Tue	Risk Management Conference	
19	Wed	LLJMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
19	Wed	NAD Sales Development Subcommittee	East Coast
20	Thu	LMCB	Silver Spring MD

89-417
October 9, 1989, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 1990</u> contd			
20	Thu	LLU Executive Committee	Loma Linda CA
24-28	Mon	Trust Services National Meeting	San Antonio TX
24-26	Mon	GC & Division Officers Consultation	Silver Spring MD
24eve	Mon	*Intl Board of Education Exec Com	Silver Spring MD
24-28	Mon	Science-Health Steering Committee	Sacramento CA
26eve	Wed	Eastern Asia Committee	Silver Spring MD
27,28	Thu	GC and Division Officers	Silver Spring MD
27eve	Thu	NAD Risk Management Services Committee	Silver Spring MD
30,Oct 1	Sun	GC & Div Officers & Un Presidents	Silver Spring MD
<u>October 1990</u>			
1	Mon	Message Advisory Council	Silver Spring MD
1eve	Mon	ADRA Board	Silver Spring MD
1eve	Mon	GC Aviation Committee	Silver Spring MD
2	Tue	NAD Union Presidents Council	Silver Spring MD
2	Tue	NAD Union Secretaries Council	Silver Spring MD
2	Tue	NAD Union Treasurers Council	Silver Spring MD
2eve-9	Tue	Annual Council	Silver Spring MD
3	Wed	Home Study Intl Board	Silver Spring MD
10,11	Wed	NAD Year-end Meeting	Silver Spring MD
15pm	Mon	AHS/LL Finance Committee	Loma Linda CA
16	Tue	LLUMC, LLCH, AHS/LL Board	Loma Linda CA
17	Wed	AHS/US Board	Loma Linda CA
17-Nov 17	Wed	Institute of World Mission	Loma Linda CA
18	Thu	LLU Executive Committee	Loma Linda CA
<u>November 1990</u>			
14	Wed	LLUMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
14	Wed	Andrews University Executive Committee	Ber Spgs MI
15	Thu	LLU Executive Committee	Loma Linda CA
<u>December 1990</u>			
2-5	Sun	NAD CCAD Listen Seminar	Silver Spring MD
3	Mon	Small School Steering Committee	San Antonio TX
3	Mon	Committee for Elementary Curriculum	San Antonio TX
3	Mon	Committee for Secondary Curriculum	San Antonio TX
3-5	Mon	Regional Evangelism Council	Huntsville AL
4-6	Tue	NAD Elem & Sec Curriculum Committees	San Antonio TX
5	Wed	Risk Management Services Board	Silver Spring MD
6	Thu	Narcotics Education Inc Board	Silver Spring MD
7-11	Fri	NAD Bible Coordinating Committee	San Antonio TX
12	Wed	LLUMC, LLCH, AHS/LL Exec Committee	Loma Linda CA
13	Thu	LLU Executive Committee	Loma Linda CA
26-29	Wed	FHES Regional Pub Convention	

89-418
October 9, 1989, a.m.
GCC Annual Council

Attendance of GC personnel at meetings marked by an asterisk (*) shall be approved by ADCOM as a group rather than on an individual basis.

NADAUP/GCONUP89SM/89SM/NADAUP/GCDOUP89AC/89AC to RLD

174-89GNc AUTHORIZED MEETINGS 1991

VOTED, To record for information the Authorized Meetings for 1991 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 1991</u>			
13,14	Sun	NAD & Union CM Dir Council	East Coast
14-20	Mon	GC & Ministerial Assoc Sec Council	Silver Spring MD
15-19	Tue	NAD CM Ministerial Convention	East Coast
16	Wed	AHS/LL Executive Committee	Loma Linda CA
16-18	Wed	NAD Health/Temperance Dir Council	FL
17	Thu	LLU Executive Committee	Loma Linda CA
17-21	Thu	NAD Ministerial Council	East Coast
20	Sun	Signs Board of Edit Consultants	East Coast
20-23	Sun	NAD College Chaplains/Pastors	FL
21-24	Mon	Materials Dev and Marketing Subcom	East Coast
22,23	Tue	*Africa LMCB	AID
29	Tue	Regional Presidents Council	Huntsville AL
30,31	Wed	Oakwood College Board	Huntsville AL
<u>February 1991</u>			
4	Mon	Adventist Media Center Board	Newbury Park CA
4	Mon	BHE College Pres and Provosts Coun	Loma Linda CA
4pm	Mon	Adventist Information Min Board	Newbury Park CA
5	Tue	NAD Board of Higher Education	Loma Linda CA
5-8	Tue	NAD Union Directors of Education	Loma Linda CA
6	Wed	NAD Board of Education K-12	Loma Linda CA
6eve	Wed	Geoscience Board	Loma Linda CA
6-12	Wed	NAD Communication Advisory	Newbury Park CA
7,8	Thu	Eastern Asia Seminar & Committee	Loma Linda CA
7,8	Thu	NAD Administration and Un Pres	Loma Linda CA
8am	Fri	LLU Budget, Finance & Planning	Loma Linda CA
10pm	Sun	LLU and GC Officers Committee	Loma Linda CA
11,12	Mon	Loma Linda University Board	Loma Linda CA
11eve-14	Mon	New NAD Presidents Seminar	Pine Springs CA
12eve	Tue	AHS/LL Finance Committee	Loma Linda CA
13-15	Wed	BRICOM	Loma Linda CA
13	Wed	LLUMC, LLCH, AHS/LL Board	Loma Linda CA
14	Thu	AHS/US Board	Loma Linda CA

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 1991</u> contd			
15-23	Fri	Church Ministries World Advisory	Silver Spring MD
18	Mon	PPPA Board	Nampa ID
20	Wed	R&H Board	Hagerstown MD
20	Wed	Publishing House Subcommittee	Nampa ID
21	Thu	Inst of World Mission Adm Council	Ber Spgs MI
22	Fri	Andrews University Bud/Fin Committee	Ber Spgs MI
24am	Sun	AU Subcommittees	Ber Spgs MI
24am	Sun	Andrews Seminary Executive Committee	Ber Spgs MI
24pm,25	Sun	Andrews University Board	Ber Spgs MI
24eve	Sun	NAD Aviation Committee	Ber Spgs MI
25-Mar 4	Mon	World SS Lesson Curr Consultation	Silver Spring MD
26am	Tue	NADEI Finance Committee	Ber Spgs MI
26pm	Tue	NADEI Executive Committee	Ber Spgs MI
27	Wed	Christian Record Services Board	Lincoln NE
<u>March 1991</u>			
6	Wed	Risk Management Services Board	Silver Spring MD
6-Apr 6	Wed	Institute of World Mission	Ber Spgs MI
6eve-9	Wed	GC Colloquium	Silver Spring MD
11pm-13	Mon	NAD Union Secretaries Council	Portland OR
12,13	Tue	*Latin American LMCB	
13-Apr 13	Wed	Institute of World Mission	Ber Spgs MI
13-16	Wed	NAD Campus Ministries	East Coast
14,15	Thu	Adventist Chaplaincy Ministries Com	
15-17	Fri	NAD Trust Services Materials Com	
15-20	Fri	SDA Health-Care Chaplains	
18	Mon	NAD Trust Services Standing Committee	
18	Mon	Hispanic Education Advisory Committee	
18,19	Mon	Women's Commission	Silver Spring MD
19-21	Tue	NAD Union Treasurers Council	
20	Wed	AHS/LL Executive Committee	Loma Linda CA
20	Wed	Human Relations Advisory	Silver Spring MD
21	Thu	LLU Executive Committee	Loma Linda CA
21	Thu	Hispanic Advisory	Silver Spring MD
21	Thu	NAD Risk Management Services Committee	
24-28	Sun	NAD PARL Council	
25-28am	Mon	NAD FHES Leadership Workshop	Huntsville AL
28pm-30	Thu	Oakwood College Student Recruiting	Huntsville AL
31	Sun	AHS/US Board	Silver Spring MD
31	Sun	Eastern Asia Committee	Silver Spring MD
<u>April 1991</u>			
1-3	Mon	Southern Union Quin Session	Knoxville TN
4,5	Thu	Inner City and Prison Ministries	Silver Spring MD
8,9	Mon	GC Officers & NAD Union Presidents	Silver Spring MD
8eve	Mon	Home Study International Board	Silver Spring MD

89-420
 October 9, 1989, a.m.
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>April 1991 contd</u>			
10,11	Wed	Spring Meeting	Silver Spring MD
12	Fri	*Intl Board of Education Executive	Silver Spring MD
14-17	Sun	Pacific Union Quin Session	San Jose CA
18,19	Thu	Risk Mgmt Services Advisory Council	Silver Spring MD
21,22	Sun	Lake Union Quin Session	Kalamazoo MI
23	Tue	Narcotics Education Inc Board	Silver Spring MD
24	Wed	AHS/LL Executive Committee	Loma Linda CA
24	Wed	Andrews University Executive Com	Ber Spgs MI
24	Wed	NAD Sales Development Subcommittee	Silver Spring MD
25	Thu	LLJ Executive Committee	Loma Linda CA
25	Thu	NAD LMCB	Silver Spring MD
25-28	Thu	Adventist Broadcasting Association	Thousand Oaks CA
28-May 1	Sun	Mid-America Union Quin Session	Lincoln NE
<u>May 1991</u>			
1-3	Wed	BRICOM	Ber Spgs MI
5,6	Sun	Columbia Union Quin Session	Takoma Park MD
10-12	Fri	North Pacific Union Quin Session	Portland OR
12-19	Sun	*Intl Health Food Assn Sem/Board	Lueneburg FDR
15	Wed	AHS/LL Executive Committee	Loma Linda CA
16	Thu	LLJ Executive Committee	Loma Linda CA
20-23	Mon	Southwestern Union Quin Session	Austin TX
20-23	Mon	All Africa Religious Liberty Congress	Nairobi Kenya
27-June 1	Mon	PARL Council	
<u>June 1991</u>			
3,4	Mon	NAD/Union CM Council	Chicago IL
4,5	Tue	Atlantic Union Quin Session	South Lanc MA
10	Mon	NAD Academic Deans	
10,12,13	Mon	NAD Union Directors of Education	
11	Tue	Risk Management Services Board	Silver Spring MD
12-Jul 13	Wed	Institute of World Mission	Ber Spgs MI
12-14	Wed	NAD Health and Temperance Council	
13,14	Thu	Association of SDA Nurses	Minneapolis MN
15,16	Sat	NAD Strategic Planning Council	
17	Mon	NAD Board of Higher Education	
18	Tue	NAD Board of Education K-12	
21-24	Fri	Canadian Union Quin Sess	Oshawa ON
24	Mon	Eastern Asia Committee	Silver Spring MD
25pm	Tue	AHS/LL Finance Committee	Loma Linda CA
26	Wed	AHS/LL Board	Loma Linda CA
27	Thu	LLJ Executive Committee	Loma Linda CA
27-30	Thu	Association of SDA Nurses	
28	Fri	European LMCB	Berne Switz

July 1991

1,2	Mon	Nursing Council	
17	Wed	AHS/LL Executive Committee	Loma Linda CA
18	Thu	LLU Executive Committee	Loma Linda CA
25	Thu	Inst of World Mission Adm Council	Ber Spgs MI
26	Fri	Andrews University Budget/Fin Com	Ber Spgs MI
28am	Sun	Andrews University Subcommittees	Ber Spgs MI
28am	Sun	AU Seminary Executive Committee	Ber Spgs MI
28pm-29	Sun	Andrews University Board	Ber Spgs MI
28eve	Sun	NAD Aviation Committee	Ber Spgs MI
29eve	Mon	NADEI Finance Committee	Ber Spgs MI
30	Tue	NADEI Board	Ber Spgs MI
30	Tue	K-12 NAD Commission on Accreditation	Silver Spring MD
31	Wed	Ministerial Training Adv Committee	Ber Spgs MI

August 1991

1	Thu	Christian Record Services Board	Lincoln NE
6,7	Tue	Asia LMCB	FED
7-11	Wed	ASI National Convention	Lk of Ozarks MO
9-13	Fri	BRISCO	
16-20	Fri	Signs Evangelism Seminar	
19	Mon	AHS/LL Finance Committee	Loma Linda CA
19,20	Mon	Regional Presidents Council	
20	Tue	AHS/LL Board	Loma Linda CA
21	Wed	AHS/US Board	Loma Linda CA
22,23	Thu	NAD Administration and Union Pres	Loma Linda CA
23am	Fri	LLU Budget, Finance and Planning	Loma Linda CA
25am	Sun	LLU and GC Officers Committee	Loma Linda CA
25pm	Sun	LLU Subcommittees	Loma Linda CA
26,27	Mon	LLU Board	Loma Linda CA
28	Wed	Adventist Media Center Board	Newbury Park CA
29	Thu	PPPA Board	Nampa ID

September 1991

		Adventist World Radio	Guam
4eve	Wed	Eastern Asia Committee	Silver Spring MD
4eve	Wed	*Intl Bd of Education Exec Committee	Silver Spring MD
5	Thu	R&H Board	Hagerstown MD
8,9	Sun	Oakwood College Board	Huntsville AL
9,10	Mon	Education Meeting	
9eve	Mon	Financial Audit Review Committee	Huntsville AL
10	Tue	Ingathering Editorial Committee	Silver Spring MD
10	Tue	Risk Management Services Board	Silver Spring MD
10-12	Tue	NAD/GC Auditing Service Directors Mtg	WLake Village CA
10-12	Tue	Fall PPPA & R&H Joint Marketing Mtg	Silver Spring MD
10-12	Tue	NAD Union Directors of Education	
10-17	Tue	NAD Publishing Department Subcommittee	Silver Spring MD
11	Wed	Human Relations Dir Council	Silver Spring MD
11,12	Wed	NAD and Union CM Dir Council	Silver Spring MD

89-422
 October 9, 1989, a.m.
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 1991</u> contd			
14	Sat	NAD Subcommittees Sabbath Worship	Silver Spring MD
14eve	Sat	HHES Mgrs and Treasurers Meeting	Silver Spring MD
15	Sun	Computer Prog, Credit & Coll Wkshp	Silver Spring MD
16	Mon	FHES/Regional Subcommittee	Silver Spring MD
16	Mon	Spanish Literature Subcommittee	Silver Spring MD
16	Mon	Risk Management Personnel Workshop	
17	Tue	HHES Subcommittee	Silver Spring MD
17-19	Tue	Risk Management Conference	
18	Wed	AHS/LL Executive Committee	Loma Linda CA
18	Wed	Sales Development Subcommittee	Silver Spring MD
19	Thu	LLJ Executive Committee	Loma Linda CA
19	Thu	NAD LMCB	Silver Spring MD
26-29	Thu	GC & Division Officers Interview	Perth Aus
30, Oct 1	Mon	GC & Division Secretaries	Perth Aus
30, Oct 1	Mon	GC & Division Treasurers	Perth Aus
<u>October 1991</u>			
1	Tue	GC & Division Presidents	Perth Aus
2-4	Wed	GC & Division Officers	Perth Aus
6, 7	Sun	GC & Division Officers & Union Pres	Perth Aus
8am	Tue	ADRA Board	Perth Aus
8eve-15	Tue	Annual Council	Perth Aus
9eve	Wed	GC Aviation Committee	Perth Aus
9eve	Wed	HSI Board	Perth Aus
16-Nov 16	Wed	Institute of World Mission	Loma Linda CA
23	Wed	AHS/LL Executive Committee	Loma Linda CA
24	Thu	LLJ Executive Committee	Loma Linda CA
28, 29	Mon	NAD Treasurers Council	Silver Spring MD
29	Tue	NAD Presidents Council	Silver Spring MD
29	Tue	NAD Secretaries Council	Silver Spring MD
30	Wed	NAD Plans	Silver Spring MD
31	Thu	NAD Finance	Silver Spring MD
<u>November 1991</u>			
1	Fri	GC Officers & NAD Union Officers	Silver Spring MD
3am	Sun	Message Advisory Council	Silver Spring MD
3am	Sun	NAD Risk Management Services Com	Silver Spring MD
3pm	Sun	AHS/US	Silver Spring MD
3eve-6	Sun	NAD Year-end Meeting	Silver Spring MD
11pm	Mon	AHS/LL Finance Committee	Loma Linda CA
12	Tue	AHS/LL Board	Loma Linda CA
13	Wed	AHS/US Board	Loma Linda CA
13	Wed	Andrews University Executive Committee	Ber Spgs MI
14	Thu	LLJ Executive Committee	Loma Linda CA
18-20	Mon	NAD CCAD Workshop	Silver Spring MD

89-423
October 9, 1989, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>December 1991</u>			
2-4	Mon	Regional Evangelism Council	Huntsville AL
3,4	Tue	Regional Educators	Huntsville AL
4	Wed	Risk Management Services Board	Silver Spring MD
11	Wed	AHS/LL Executive Committee	Loma Linda CA
12	Thu	LLU Executive Committee	Loma Linda CA
27-30	Fri	FHES Reg Publishing Convention	

Attendance of GC personnel at meetings marked by an asterisk (*) shall be approved by ADCOM as a group rather than on an individual basis.

SHAWNEE MISSION MEDICAL CENTER VIDEO

A video on Shawnee Mission Medical Center entitled "The Genesis of Love" was shown.

R J Kloosterhuis, Chairman
M C Van Putten and M T Battle, Secretaries
C D Watson and R L Dale, Editorial Secretaries
Rowena J Moore, Recording Secretary

W. Carter Esq

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 9, 1989, 2:30 p.m.

C B Rock called the 1989 Annual Council to order.

PRAYER

Prayer was offered by Vernon L Bretsch, President of Christian Record Services, Incorporated.

TRE/GCDOUP89AC/89AC to FGT

295-89G BUDGETS (Responsibility for Missionaries) - POLICY
DELETION

VOTED, To delete GC C 65 25, Budgets (Responsibility for Missionaries), which reads as follows:

C 65 25 Budgets -- The General Conference Committee shall divide the annual appropriations for the divisions between Sections I and II of the budget in counsel with the division.

TRE/GCDOUP89AC/89AC to FGT

296-89G ADMINISTRATION OF SECTION II BUDGET
(Responsibility for Missionaries) - POLICY DELETION

VOTED, To delete GC C 65 30, Administration of Section II Budget (Responsibility for Missionaries), which reads as follows:

C 65 30 Administration of Section II Budget -- Normally the division committee administers the Section II budget. However, the division committee may appoint a subcommittee to administer the Section II budget. In this case the division officers will be members of this subcommittee.

EducAdv/Steer87AC/332-87G/GCO/GCDOUP88AC/132-88G/GCO/GCDOUP89AC/89AC
to FGT

116-89G COMMITTEE ON SEVENTH-DAY ADVENTIST THEOLOGICAL
EDUCATION - NEW POLICY

VOTED, To adopt a new policy GC F 15 04, Committee on Seventh-day Adventist Theological Education, to read as follows:

F 15 04 Committee on Seventh-day Adventist Theological Education — 1. Purpose—The General Conference Committee on Seventh-day Adventist Theological Education, operating with delegated authority from the SDA International Board of Education, is responsible for the overall development and coordination of the Church's programs for the training of ministers, Bible instructors, and Bible/religion/theology teachers.

2. Functions—This Committee shall meet at least once each year and shall exercise the following main functions:

a. To establish the general goals and objectives for Seventh-day Adventist theological education at denominational colleges and seminaries.

b. To develop guidelines for curricula that will meet the needs of the field and of ministers trained at denominational colleges and seminaries.

c. To recommend to colleges and seminaries minimum standards for undergraduate and graduate programs in religion, theology, and ministerial training.

d. To cooperate with the Board of Regents in the evaluation of religious/theological education programs.

3. Membership—
a. The membership of this committee shall consist of the following persons:

GC Vice President (Advisor for Education), Chairman
GC Vice President (Advisor for the Ministerial Association),
Vice Chairman
Director (or designee), GC Department of Education, Secretary
Associate Director, GC Department of Education
Secretary, GC Ministerial Association
Director, GC Church Ministries Department
Director, Biblical Research Institute
Secretary, Ellen G White Estate
Presidents of World Divisions
Deans and Board Chairmen of Seventh-day Adventist Seminaries:
SDA Theological Seminary, Andrews University
SDA Theological Seminary, Far East
SDA Theological Seminary, Newbold College
SDA Theological Seminary, South America
President, Andrews University
Four individuals in ministry and/or theological education,
two of whom shall be women
President, General Conference
Secretary, General Conference

Treasurer, General Conference
Two laypersons
Advisors: 5 Union Presidents and 3 Conference Presidents

b. The General Conference Committee shall appoint the four in ministry and/or theological education, the advisors, and the two laypersons.

GCO/Steer86AC/G86AC/404-86GN/155-87GN/GCO/GCDOUP88AC/88AC/121-88GNc/
GCDOUP89AC/89AC to FGT

114-89GNn INTERSCHOOL SPORTS - NEW POLICY

VOTED, To adopt a new policy GC F 85, Interschool Sports, to read as follows:

F 85 Interschool Sports

F 85 05 Rationale — The Seventh-day Adventist Church is opposed to interschool league play (commonly known as varsity athletics) in its educational system. The major rationale for this is:

1. The inherent hazards of competitive rivalry have the potential to be exaggerated in interorganizational events.
2. The commitments of time, personnel, and finances are usually disproportionate to the number of individuals able to participate.

F 85 10 Conclusions — 1. Christians should function with the highest of motives in their quest for athletic excellence.

2. Occasional friendship games or matches involving institutions at joint social gatherings are not classified as intermural or interschool athletics.

3. All people have talents—some more, some less. God expects faithfulness in service regardless of talents or pay (Matt 20:1-16). Even though talents are distributed differently, God expects individuals to develop what they have to the best of their ability; and they will be given responsibility according to their faithfulness. The scriptures remind us, "Whatever you are doing, put your whole heart into it, as if you were doing it for the Lord and not for men, knowing that there is a Master who will give you your heritage as a reward for your service" (Col 3:23, NEB).

C B Rock, Chairman
S C Young, Secretary
D A Roth, Editorial Secretary
Mary Haloviak, Recording Secretary

W. Carson Esq.

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 9, 1989, 8:00 p.m.

Neal C Wilson called the 1989 Annual Council to order.

ONUP85SM/175-85GN/85SM/85GCS/175-85GNa/119-86GNa/110-87GNa/88SM/
105-88GN/RoleWomen89/GCO/GCDOUP89AC/89AC/89AC to NCW-90GCS

104-89GNa ORDINATION OF WOMEN TO THE GOSPEL MINISTRY--
REPORT OF ROLE OF WOMEN COMMISSION - CLARIFICATION

The Chairman expressed the need to discuss the action on the report of the Role of Women Commission. It had been brought to his attention that there is a difference of opinion among attendees at the Annual Council on the procedures to be followed in the handling of this item.

This difference of opinion is occasioned by the fact that the action of the 1985 General Conference Session on the matter of the ordination of women to the gospel ministry seems to imply first, that a report of the study of the subject would be made to the 1990 General Conference Session; and second, that clarification of the role of licensed ministers and associates in pastoral care should be made at the 1985 Annual Council.

There was an initial clarification of the second point at the 1985 Annual Council. However, the second part of the Role of Women Commission Report further addresses this same matter. Therefore it seems appropriate to assume that this item should not be included in the recommendation to the General Conference Session but rather that it should be cared for by the 1989 Annual Council as a policy item. After a lengthy discussion it was,

VOTED, To record that it is the sense of this body that the action on item 104-89GNa, Ordination of Women to the Gospel Ministry-- Report of Role of Women Commission, taken on Thursday afternoon (see GCC 89-387), October 5, 1989 be interpreted and processed as follows:

1. That the following portion of the report dealing with the ordination of women be referred to the 1990 General Conference Session for approval:

"The presidents of the world divisions of the General Conference reported to the Commission on the situation in their fields with respect to the ordaining of women to the gospel ministry. In several divisions there is little or no acceptance of women in the role of pastors, ordained or otherwise. In other divisions some unions would

89-430
October 9, 1989, evening
GCC Annual Council

accept women as pastors, but indications are that the majority of unions do not find this acceptable. However, in the North American Division there seems to be wider support for the ordination of women.

"The division presidents also reported that based upon extensive discussions, committees, commissions, surveys, etc, there exists the probability that approving the ordination of women would result in disunity, dissension, and perhaps even schism. Hence the presidents came to these two conclusions:

"1. A decision to ordain women as pastors would not be welcomed or meet with approval in most of the world Church.

"2. The provisions of the Church Manual and the General Conference Working Policy, which allow only for ordination to the gospel ministry on a worldwide basis, have strong support by the divisions.

"The General Conference and division officers present at the Commission concur with the conclusions of the presidents.

"The Commission having listened to the arguments and presentations for and against the ordination of women; having sensed the needs and concerns of the world field; having carefully considered what is probably best and the least disruptive for the world Church at this time; and recognizing the importance of our eschatological mission, the witness and image of our spiritual family, and the need for oneness of and unity in the Church, reports to the 1989 Annual Council of the General Conference the following results of its deliberation:

"1. While the Commission does not have a consensus as to whether or not the scriptures and the writings of Ellen G White explicitly advocate or deny the ordination of women to pastoral ministry, it concludes unanimously that these sources affirm a significant, wide-ranging, and continuing ministry for women which is being expressed and will be evidenced in varied and expanding gifts according to the infilling of the Holy Spirit.

"2. Further, in view of the widespread lack of support for the ordination of women to the gospel ministry in the world Church and in view of the possible risk of disunity, dissension, and diversion from the mission of the Church, the Commission recommends to the 1989 Annual Council that

"a. We do not recommend authorization for women to be ordained to the gospel ministry."

2. That in harmony with the directive of the 1985 General Conference Session, the following portion of the recommendation be final with the 1989 Annual Council with the understanding that a report will be made to the 1990 General Conference Session:

"b. Those who have, without regard to gender, been recognized as commissioned ministers or licensed ministers may perform essentially the ministerial functions of an ordained minister of the

gospel in the churches to which they are assigned, subject to division authorization of this provision, if the following conditions apply:

"1) The individual has completed approved ministerial training.

"2) The individual has been called by a conference to serve in a full-time pastoral-evangelistic-ministerial role.

"3) The individual has been elected and ordained as a local church elder."

Prayer was offered by C D Watson

Neal C Wilson, Chairman
C D Watson, Secretary
D A Roth, Editorial Secretary
Betty Pierson, Recording Secretary

W. Carson Esq

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 10, 1989, 8:00 a.m.

DEVOTIONAL MESSAGE

Cyril Miller, President of the Southwestern Union Conference, spoke on the subject, "Do the Work of an Evangelist." He referred to 2 Timothy 4:5, "But watch thou in all things, endure afflictions, do the work of an evangelist, make full proof of thy ministry."

How does one do the work of an evangelist? It is not accomplished by sitting behind a desk! One has to use the "E" factors--example and expectation. One without the other is weak. They must go together.

Evangelism expectations should be greater today than ever before because the Holy Spirit is working with more power than ever before. All who are leaders of God's remnant need to be out on the front lines leading the way. Soul winning and stewardship cause the work to grow.

There is nothing more rewarding and more refreshing than soul winning. It is the breath of life to a minister. The more one works for others, the more one helps oneself. There is a need to develop the right mind set and not look for a special gift to do the work. It will give new meaning and direction to the work. The first crusade or two will be the most difficult, but it will get easier and easier until it becomes a way of life. It also helps to develop a more effective administrator.

If the conference President holds a crusade in a local church, it will help to develop better rapport and friendship with the local pastor who will also catch the spirit. When the administrator is seen doing the work of evangelism, both ministers and laypersons will follow. This is called the ripple effect.

The days of evangelism are not over, they have just begun. When evangelism moves forward, everything else will advance more quickly including the finances of the Church. The finishing of the work is not a cliché. The final appeal first, last, and always is to do the work of an evangelist!

K J Mittleider called the 1989 Annual Council to order.

89-434
October 10, 1989, a.m.
GCC Annual Council

ChMan/GCO/GCDO89AC/89AC to CBR-90GCS

198-89G THE CHURCH CLERK—AN IMPORTANT OFFICE -
CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM 65, An Important Office, to read as follows:

An Important Office.—The clerk of the church has one of the important church offices, upon the proper administration of which much of the efficient functioning of the church depends. ~~The clerk is elected for a term of one year.~~ Like all other church officers, the church clerk is elected for one year; but because of the important and specialized functions of this office, it is wise to choose one who can be reelected to repeated terms of service to provide continuity in record keeping and reporting. In large churches an assistant ~~also is~~ clerk may be elected. The clerk serves as the secretary of all the business meetings of the church, and should keep a correct record of all such meetings. If for any reason the clerk must be absent from any meeting, ~~he should arrange~~ arrangements should be made for the assistant to be present to take the minutes of the proceedings. These minutes should be recorded in the Church Record book, giving the time and date of meeting, number attending, and a report of all actions taken. The clerk should also make a list of any committees appointed at such meetings, giving to the chairman a list of the members of each committee, together with its terms of reference and an outline of work it is asked to do. The Church Record book ~~may be secured from the Adventist Book Center, or, in some countries, from the publishing house.~~

This Church Record book - No change

ChMan/CM/ChMan/GCO/GCDO89AC/89AC to CBR-90GCS

273-89G AUXILIARY ORGANIZATIONS OF THE CHURCH AND
THEIR OFFICERS - CHURCH MANUAL REVISION

RECOMMENDED, To revise, subject to the appropriate action at the 1990 General Conference Session, the Church Ministries section of Auxiliary Organizations of the Church and their Officers, CM pp 93-108, to read as follows:

AUXILIARY ORGANIZATIONS OF THE
CHURCH AND THEIR OFFICERS

The pastor or district leader will take an active and personal interest in the various activities carried on by the church, serving as a close counselor to the committees of all auxiliary organizations. In cases of emergency, or when circumstances require quick action, the

pastor may call a meeting of any committee or organization of the church to conduct necessary business in the interest of the church.

THE CONFERENCE DEPARTMENT OF CHURCH MINISTRIES

The Conference Department of Church Ministries is concerned both with nurture and outreach and is responsible for the functions of the Adventist Youth, Children's Ministries, Church Music, Home and Family Service, Lay Activities/Personal Ministries, Sabbath School, and Stewardship and Development.

CHURCH MINISTRIES COORDINATING COMMITTEE

Churches may have a Church Ministries Coordinating Committee responsible to the church board. In some churches the church board will serve as the Church Ministries Coordinating Committee.

The Church Ministries Coordinating Committee might include the following: The Church Ministries coordinator, Family Ministries coordinator, Community Services leader, Dorcas Leader, Lay Activities/Personal Ministries leader, Music Ministries coordinator, Sabbath School superintendent and division leaders, Stewardship/Finance Committee chairperson, Youth Ministries leader and Pathfinder Club director. Other members could be added if the local church feels the need for further input.

The duties of this council shall be to foster and coordinate the Sabbath school, outreach, stewardship, youth, and family life programs of the church.

ADVENTIST YOUTH SOCIETY

The Adventist Youth Society is a part of the church through which the church works for and through her youth.

"With such an army of workers as our youth, rightly trained, might furnish, how soon the message of a crucified, risen, and soon-coming Saviour might be carried to the whole world!"--Messages to Young People, p. 196.

While there is to be an active Adventist Youth Society in every church, it is important that the youth program not be isolated from the rest of the church. In addition to their participation in the youth organization, the young people should be integrated into responsible leadership and involvement in the entire church program. There should be young elders, young deacons and deaconesses, etc., working with experienced church officers. In all lines of church work the youth should be active.

89-436
October 10, 1989, a.m.
GCC Annual Council

Objectives.—In response to these inspired directives, the former Youth Department, now a ministry within the Church Ministries Department, was organized to give leadership training, provide resource materials and evangelistic plans for the Adventist Youth Society in the local churches. The Spirit of Prophecy set forth the objectives of the youth organization as follows: (1) to train the youth to work for other youth; (2) to recruit the youth to help their church and "those who profess to be Sabbath keepers"; and (3) to work "for those who are not of our faith" (Signs of the Times, May 29, 1893).

In seeking to reach these objectives the youth are called upon (1) to pray together, (2) to study the Word together, (3) to fellowship together in Christian social interaction, (4) to act together in small groups to carry out well-laid plans for witnessing, (5) to develop tact and skill and talent in the Master's service, and (6) to encourage one another in spiritual growth.

The Aim of the Adventist Youth Society is: "The Advent Message to All the World in This Generation."

The Motto is: "The Love of Christ Constraineth us."

Membership in the Adventist Youth Society. Requirements for regular membership in the Adventist Youth Society are:

1. Membership in the Seventh-day Adventist Church.
2. Age of 16 years (or ninth grade) up to 30 years, inclusive. (The youth leader, who may be chosen from those who are older, is considered a regular member regardless of age, as may also other older adults who are involved in leadership responsibilities with the youth.)

Since the youth organization has as one of its goals reaching youth who are not members of the Seventh-day Adventist Church, provision should be made for taking such young people into the society fellowship as associate members. These youth should also be willing to subscribe to the objectives of the society.

Associate members should not be elected as officers of the society but should be actively involved in all of the youth activities and be made to feel an integral part of the organization. Through fellowship with Adventist youth, whose lives are a living witness to God's love and truth, many will be encouraged to become baptized members of the church.

For those societies that wish to have a membership induction ceremony, the following Adventist Youth Society Pledge may be used:

"Loving the Lord Jesus, I promise to take an active part in the work of the Adventist Youth Society, doing what I can to help others and to finish the work of the gospel in all the world."

Officers of the Adventist Youth Society.—A chief factor in the success of any Adventist Youth Society is its leadership. When the officers are dedicated, active Christians, with initiative and ability to organize and inspire others, the work will go forward, young people will be saved and trained in God's service, and the whole church will be strengthened.

The officers of the Adventist Youth Society which are elected by the church are: youth leader, associate youth leader, secretary-treasurer, assistant secretary-treasurer, chorister, pianist or organist, and sponsor, who may be one of the elders. This group forms the nucleus for the Adventist Youth Society Council, which in counsel with Society members appoints other officers such as fellowship or social director, devotional director, librarian, publicity director, and action group leaders. In smaller churches one person will of necessity carry several responsibilities. As many youth as possible should be involved in the planning and execution of the youth program.

The Adventist Youth Society Council.—The Adventist Youth Society Council (formerly MV Executive Committee) is responsible, under the direction of the Church Ministries Coordinating Committee, for the general planning of the youth program in the local church. It includes the elected officers of the society plus the Church Ministries coordinator, lay activities/personal ministries leader, youth Sabbath school division leader, temperance leader, Pathfinder Club director, principal of the junior academy or day academy if there is such, the sponsor, and the pastor. The youth leader, who is a member of the church board, chairs this council.

The council should meet as often as necessary to plan and direct a successful youth ministry in the local church. Council meetings should include time for prayer, a study of ways to help the youth spiritually, and plans for witnessing activities. The council will also be responsible for seeing that regular meetings are scheduled for the youth and will work with the Church Ministries Coordinating Committee in coordinating the youth program in the local church. There should be short- and long-range goals if the society is to be effective in reaching its objectives.

Youth Leader and Associate Youth Leader.—The youth leader must follow in the footsteps of Jesus and lead with his/her life as a genuine Christian. His/her burden for soul winning and enthusiasm will be contagious. As a leader he/she will recognize that the greatest success will come in helping motivate the youth to work together and take major responsibility. Often he/she will be in the background guiding, counseling, and encouraging the youth, helping them to gain

experience and the joy of achievement. He/she will study the youth profile of the church and seek to involve every youth in the society.

The youth leader will keep in close touch with the pastor and sponsor and with the conference Church Ministries Department, taking advantage of every opportunity for in-service training. He/she will lead the society into a cooperative relationship with the church and the conference.

The associate youth leader will assist the youth leader with his/her work and, in the absence of the youth leader, will chair the Adventist Youth Society Council and perform the duties of the leader. He/she will also be assigned certain responsibilities as determined by the council. In smaller churches he/she may be assigned the office of secretary-treasurer.

Secretary-Treasurer and Assistant.—As in the case of the other officers, the secretary-treasurer's first qualification is spirituality and dedication. The secretary-treasurer will keep a record of the activities of the society and send a monthly report on special forms provided to the local conference/mission Church Ministries Department. He/she will also encourage reports of active witnessing during the ten-minute lay activities/personal ministries period.

Another important responsibility of the secretary-treasurer is to keep an accurate record of the receipts and disbursements of all funds of the Adventist Youth Society. Society funds are deposited with the church treasurer and held in trust until such times as their disbursement is ordered by the Adventist Youth Society Council. This council shall also review the financial records of the society each quarter and have them audited once each year by the church treasurer.

The assistant secretary-treasurer, when needed, assists with the secretary-treasurer's work as may be mutually arranged, and acts in the absence of the secretary-treasurer.

Adventist Youth Society Sponsor.—This may be an elder or other qualified person on the church board who understands thoroughly the objectives of the society and who is sympathetic with the youth and their needs. He/she serves as a guide or counselor to the Adventist Youth Society officers and meets with them regularly at the time of the Adventist Youth Society Council meeting. He/she also will be one whom the young people love and look to for counsel. He/she works with the youth leader in bringing the needs of the society before the church board. Many churches include the youth organization in their budget.

The sponsor should become acquainted with the local conference youth director keeping him/her informed of any changes in officer personnel and other matters relating to the Adventist Youth Society. He/she should attend the youth training institutes of the local

conference/mission, along with the society officers, that he/she may keep pace with what is developing in youth ministry and thus be most effective in his/her counsel. It would be well if the sponsor could serve over a several-year period for continuity.

Adventist Youth Features.—The Church Ministries Department has developed numerous features to help young people acquire right attitudes, right knowledge, and necessary skills to grow in grace and be effective in their witness for the Lord. These include the following:

1. **Devotional and Educational.**—Morning Watch, Bible reading plans, Encounter series, Adventist Youth Week of Prayer, Youth Bible Conference, Youth Ministry Training Course, Pathfinder Staff Training Course, Adventist Youth Book Club, Guide, Master Guide and related leadership training classes, Adventist Youth Honors, and Outdoor Club.
2. **Witnessing.**—Voice of Youth, friendship teams, Branch Sabbath Schools, story hours, Adventist Youth Service volunteers, student missionaries, Festival of the Word, youth rallies, sunshine or singing band, Community Services, literature and correspondence, action group, and youth music witnessing teams.
3. **Recreation.**—Social to Save, nature explorations, outdoor clubs, Adventist Youth camping, music camps, Adventist Youth honors, Silver Award, and Gold Award.

THE ADVENTIST JUNIOR YOUTH SOCIETY

The Adventist Junior Youth Society (formerly Junior Missionary Volunteer Society) has as its objectives the training of junior youth for Christian leadership and service and the development of each individual to the fullest potential. In those churches where there are church schools, the Adventist Junior Youth Society is a part of the school curriculum with the teacher as the leader of the society. Where there is no church school, the junior youth may be integrated into the youth ministry program of the church or a separate Adventist Junior Youth Society may be conducted Sabbath afternoons. The Pathfinder Club has taken the place of the Adventist Junior Youth Society in some churches since its program incorporates the same objectives plus opportunity for more outdoor adventure. Where there is a Pathfinder Club and an Adventist Junior Youth Society, there must be close coordination and cooperation between the two, with the leader of the Adventist Junior Youth Society being on the Pathfinder Club Staff Council.

In the church school each classroom is considered a society with pupils in the lower elementary designated as preparatory members. Pupils in the upper elementary are regular members of the Adventist Junior Youth Society.

89-440
October 10, 1989, a.m.
GCC Annual Council

While the teacher is leader or sponsor of the society, the students should lead out in the meetings which are usually held during the first class period either on Wednesday or Friday mornings. The student officers—which would include student leader, associate leader, secretary, treasurer, song leader, pianist, and any other leadership responsibility the class may decide upon—are selected by the class in counsel with the teacher. Usually the officers serve from one month to one quarter in order to give all the students opportunity for leadership training and responsibility.

The activities of the Adventist Junior Youth Society include good reading, Bible study and Bible quizzes, music, and programs developed by the youth from resources available from the teacher and the local conference. Student leaders should be encouraged to develop original program ideas that will involve participation by the class. Witnessing activities should be planned, and a special mission project may be adopted each year toward which a portion of the society offerings can be applied. Social activities may also be encouraged. Some of the Adventist Junior Youth Society meetings should be devoted to the study of the AJY classes (formerly JMV classes) in preparation for investiture near the close of the school year.

Members of the Adventist Junior Youth Society will learn, and by the grace of God strive, to follow the ideals of the Adventist Junior Youth Pledge and Law (formerly JMV Pledge and Law) as follows:

Adventist Junior Youth Pledge.--

By the grace of God--
I will be pure and kind and true,
I will keep the Adventist Junior Youth Law,
I will be a servant of God and a friend to man.

Adventist Junior Youth Law.--

The Adventist Junior Youth Law is for me to--
Keep the Morning Watch,
Do my honest part,
Care for my body,
Keep a level eye,
Be courteous and obedient,
Walk softly in the sanctuary,
Keep a song in my heart,
Go on God's errands.

The Aim and Motto are the same as for the senior youth.

AJY Classes (formerly JMV Classes).--Six personal development classes are offered the junior youth. These are Friend, Companion, Explorer, Ranger, Voyager, and Guide. An insignia is awarded to those

who qualify in each class. Achievement classes are also offered to pupils in the lower grades: Busy Bee, Sunbeam, Builder, and Helping Hand.

Adventist Youth Honors (formerly MV Honors).—A wide range of Adventist Youth honors—arts and crafts, household arts, mechanics, missionary endeavor, nature, outdoor industries, and recreational pursuits—includes levels of achievement in all of these for both junior and senior youth. A Master Award achievement program presents a further challenge to young people.

Pathfinder Club.—The Pathfinder Club is a church-centered program which provides an outlet for the spirit of adventure and exploration that is found in every junior youth. This includes more activity in outdoor living, nature exploration, and crafts than is possible in the average Adventist Junior Youth Society. In this setting spiritual emphasis is well received, and the Pathfinder Club has well demonstrated its soul-winning influence. In many local churches Pathfinder Clubs have replaced the traditional Adventist Junior Youth Society; and where there is a church school, the Pathfinder Club should supplement the work of the Adventist Junior Youth Society.

Activities included in the Pathfinder Club are: camporees, fairs, craft study, nature exploration, Bible study, witnessing projects, field trips, bikeathons, and many other interesting adventures.

Youth from ages 10 to 15 are eligible to become members of the Pathfinder Club through a special induction ceremony. The triangular emblem has been adopted internationally even though there is sometimes a change in the name "Pathfinder" because of translation problems. Members wear the Pathfinder uniform with its insignia to all club functions including the weekly club meeting, Pathfinder fairs, and camporees, and on Sabbath morning to church for Pathfinder Day. In larger churches the age groups are divided into the Pathfinder Club and the Teen Pathfinder Club, and when older Pathfinders reach the age of 15, they may become junior counselors.

The Pathfinder director and deputy director(s) are elected each year by the church. If two deputy directors are elected, there should be one of each sex. One of the deputy directors may also serve as club scribe and treasurer. The director is a member of the church board and also of the Adventist Youth Society Council. Additional Pathfinder staff include instructors of craft and nature classes and counselors who are responsible for a unit of six to eight Pathfinders.

Many resource materials are available from the conference/mission youth director.

CHILDREN'S MINISTRIES

Within the Department of Church Ministries every focus area shares the responsibility for the children. Each area must ask itself, "What are we doing for the children of the church?"

In Family Ministries.—The importance of the family as a unit, often multigenerational, needs to be emphasized where children learn from parents and grandparents, with the whole family supporting and learning from one another. Parents and church members need to learn how to focus on the needs of children. They need instruction on how to identify problem areas so they can work through the problems and meet the needs of the children.

Children need to feel that worship is a family experience. Pastors and church leaders should make the worship service attractive and understandable for children. Funds for the children's ministry should be included in church budgets. Children should receive the best that is available in personnel and materials. Decided effort should be made for better understanding and cooperation between family members and Sabbath school teachers. Family specials such as Family Altar Day and Christian Home Week should be organized in the churches.

In Sabbath School.—"The object of Sabbath school work should be the ingathering of souls. The order of working may be faultless, the facilities all that could be desired; but if the children and youth are not brought to Christ, the school is a failure" (Counsels on Sabbath School Work, p. 61).

Many churches find it profitable to elect a children's ministries coordinator. This person would (a) coordinate the divisions with each other regarding promotions; (b) work closely with the Sabbath school general superintendent and the Sabbath School Council; (c) coordinate the use of substitute teachers; (d) see that each division has sufficient quantities of quarterlies and papers, teaching aids, program helps, and other aids; (e) assist in keeping the rooms in good order—neat, clean, tastefully decorated, comfortable, and pleasing for the children and teachers; (f) oversee the general operation of the children's Sabbath school divisions; and (g) coordinate the activities of the Sabbath school with the other programs of the church that are contributing to the spiritual growth of the children.

The local church should elect qualified and dedicated leaders and teachers who demonstrate a love for children and who are willing to spend adequate time in preparing material that will contribute to the spiritual growth of the children. These teachers and leaders should take advantage of every opportunity for self improvement by attending workshops and seminars and by reading material to improve their skills with children.

Churches must be encouraged to provide separate Sabbath school divisions and classes for each age level of children. Materials must be provided for each age group in its local language.

In Lay Activities/Personal Ministries.--Witnessing is vital to spiritual growth, whether organized by the church and family or done individually in the daily pursuits of life.

Witnessing as a way of life begins in the home. Witnessing classes for adults are conducted, students in school are taught methods of soul winning, but the most effective method for children is for children to receive inspiration in the home as the family unites in planning and witnessing for their faith.

In Stewardship Ministries.--Stewardship is not just money. It is the responsible use of our talents, time, and resources recognizing that we belong to God because He created and redeemed us. Concepts and principles of total stewardship must begin early in life. Children need a basic understanding as to why they are here; of their mission to the church and to the world; and of the use of their time, talents, and resources in support of the church.

When stewardship seminars are conducted, something should be included for the children. When family finances are discussed, materials should be presented that involve instruction for children at their level of understanding.

In Youth Ministries.--The church should remember that the youth focus of Church Ministries should not only be geared to young people after they have passed from the childhood stage. Youth specialists should also concern themselves with the younger children because it is here that the foundations of a person's life are laid.

Children of any age can start work on their AY honors. There are many projects that young children can enjoy, especially on nature. Honors done together as a family have special significance for children.

In Music Ministries.--The music coordinator of the church should incorporate the children in musical activities and help them to develop a love for good uplifting music.

Church Ministries is Children's Ministries.--The children are not only the church of tomorrow--they are also the church of today.

"The lambs of the flock must be fed, and the Lord of heaven is looking on to see who is doing the work He desires to have done for the children and youth"--Testimonies, vol. 6, p. 197.

FAMILY MINISTRIES

The home and family emphasis within the Department of Church Ministries endeavors to make the home a discipling center where family members by their relationships with each other are encouraged in their relationship with Jesus Christ and His church. The focus is on premarital guidance, strengthening marriage, and parent education with attention given also to special family situations such as single parenting, blended families, and single living.

At the local church level Family Ministries is the responsibility of the pastor working in conjunction with the Family Ministries Leader(s)—an individual or husband/wife team—whom the church has elected.

Family Ministries Council.—To more effectively meet the needs, the church may further designate a Family Ministries Council chaired by the Family Ministries Leader. Included in this group should be individuals who represent different age groups and provide counsel relating to the varied needs of individuals across the life span and special family situations. Those members who have faced traumatic life and family experiences and grown spiritually through them may be valuable members of such a group or serve as a resource for it. Although this group should not be too large in order to remain effective, by its membership it should represent those who have awareness and feeling for the varied needs of families within the church.

In churches where a Church Ministries Coordinator is elected, he/she may carry the family life responsibilities. Where there is a Church Ministries Coordinating Committee, the Family Ministries Council serves as an advisory to this group.

Family Ministries Functions.—The functions of Family Ministries shall be to:

1. Assist the pastor in compiling statistical data of the various age levels and categories of persons in the church (preschool children, school-age children, adolescents, young adults, middle-aged adults, elderly adults, single persons, single parents, married couples).
2. Assist the pastor in assessing the needs of the church members for family life information, education and training, counseling, and enrichment programs.
3. Encourage sensitivity to the needs of families and the impact of church programs upon them in terms of expenditure of time, energy, money, and other family resources.

4. Cooperate with the conference Church Ministries/Family Ministries director to implement the annual Family Ministries emphasis programs promoted by the church.

5. Cooperate with the pastor in designing, planning, and implementing additional family life features and programs as needed for both membership nurture and evangelistic outreach.

6. Foster a spirit of warmth and closeness throughout the congregation emphasizing the specialness of "family" throughout the various departments and programs of the church.

LAY ACTIVITIES/PERSONAL MINISTRIES

Purpose.—To direct and train laymen to unite their efforts with pastors and church officers in the final proclamation of the gospel of salvation in Christ.

Lay Activities/Personal Ministries Council.—This council shall consist of the following: the lay activities/personal ministries leader (ch), the pastor, an elder, lay activities/personal ministries secretary, Dorcas Society leader, Dorcas Society secretary, Adventist Men's organization leader, interest coordinator, Sabbath school superintendent, youth director, inner-city coordinator, and director of Community Services center or Community Services leader. In churches which elect a Community Services leader as an assistant to the lay activities/personal ministries leader, that officer shall also be a member of the Lay Activities/Personal Ministries Council. The church may wish to add other members to this council. The lay activities/personal ministries secretary is the secretary of this council. The council should meet at least once each month.

The duties of this council shall be the following:

1. To arrange for the missionary meetings of the church, to study its field of missionary activity, to counsel with the Church Ministries Coordinating Committee concerning the missionary program of the church, and to enlist every church member in definite lines of service.

2. To direct the laypersons in, though not limited to, the following specific areas of missionary service:

- a. Literature distribution and circulation of missionary periodicals.
- b. Bible course enrollments.
- c. Community Services.

89-446
October 10, 1989, a.m.
GCC Annual Council

d. Plans and provisions for any needed disaster relief operations.

e. Bible evangelism including Bible studies, cottage meetings, community Bible schools, lay preaching, and street or plaza meetings.

f. Ingathering.

3. To aid the Church Ministries Coordinating Committee in arranging territorial assignments.

4. To train members in Christian witnessing as follows:

a. Conducting classes in how to give Bible studies, personal missionary work, and in Community Services and disaster relief service.

b. Giving practical demonstrations in how to do this work.

c. Leading the members in active missionary service.

5. To encourage reporting of outreach activities.

6. To supervise the Community Services activities of the church and serve as the governing committee of the church's Community Services center.

7. To cooperate with the Department of Church Ministries of the local conference in carrying out its program.

8. To disburse the local church missionary funds.

9. To plan for and conduct the weekly and monthly missionary meetings as called for in the church calendar.

Lay Activities/Personal Ministries Leader.—The lay activities/personal ministries leader is elected by the church to lead in training and directing the church in active missionary service. He/she is chairperson of the Lay Activities/Personal Ministries Council which meets each month. It is his/her duty to present to the church, in the monthly Sabbath missionary service and in the church business meetings, a report on the total missionary activities of the church.

Lay Activities/Personal Ministries Secretary.—The lay activities/personal ministries secretary is elected by the church and serves as the representative of the Adventist Book Center for all departments of the church. The secretary works closely with the lay

activities/personal ministries leader in developing the missionary outreach programs of the church. The duties of the lay activities/personal ministries secretary are:

1. To assist in the direction of the missionary activities of the church.
2. To be present at all missionary meetings, keeping the minutes and endeavoring in every way to cooperate with the lay activities/personal ministries leader in fostering missionary activity.
3. To conduct the transactions of the church in all relations with the Adventist Book Center such as ordering supplies, keeping accounts and making collections, and to ensure that the receipts from all sources are sufficient to pay for that which is ordered.
4. To secure a duplicate order book for use in reconciling the Adventist Book Center invoices. Orders should never be written in letters, since they are likely to be overlooked. Care should be taken to write the orders clearly, with correct names and addresses, stating how the supplies are to be sent and giving other necessary instruction.
5. To order all supplies such as missionary tracts, Sabbath school lesson quarterlies, Morning Watch Calendars/Books, etc., from the Adventist Book Center at the proper time.
6. To see that offerings are taken at suitable times to provide tracts, missionary magazines, and other supplies for the members. A church missionary offering for this purpose is received on the first Sabbath of the month. If this offering does not provide sufficient funds, collections may be taken at the weekly missionary meeting. In the case of a church on the Personal Giving Plan, provision is already made for the funding of missionary supplies. The disposition of such church missionary funds shall be made by action of the Lay Activities/Personal Ministries Council.
7. To make certain that the account with the Adventist Book Center is settled each month.
8. To serve as secretary of the Lay Activities/Personal Ministries Council, keeping the minutes of this council and taking an active part in effecting its plans.
9. To keep record of the reports of work done by church members, and to be prompt in sending a summary to the Church Ministries director of the conference or field at the appointed time. To keep records of meetings of the Lay Activities/Personal Ministries Council, brief minutes of the first-Sabbath missionary service, the weekly ten-minute missionary service, or other missionary meetings.

89-448
October 10, 1989, a.m.
GCC Annual Council

10. To call the attention of the church to literature which is available for use.

11. To maintain close contact with the conference/mission Church Ministries director and keep him/her informed with regard to the progress of the work. The lay activities/personal ministries secretary may do this by writing on the reverse side of the quarterly report blank information such as the following:

a. A report of the condition and progress of the missionary organization.

b. Any outstanding experiences the members may have had during the month.

c. Interesting statistics concerning any missionary activities the church may be conducting such as Ingathering, etc.,

12. To present a statement of the church account with the Adventist Book Center at church business meetings.

13. To give a report of lay activities/personal ministries to the church on occasions such as the monthly missionary meeting and business meetings.

Dorcas Society.--The Dorcas Society is an important feature of the lay activities/personal ministries of the church. It is one of the organizations and services coming under the general term Community Services. The leader of this society, and assistant leader if needed, together with the secretary-treasurer, are elected at the regular church election. This society is usually composed of the women of the church who devote time and talents to the gathering and preparing of clothing, food, and other supplies for the poor, needy, and unfortunate. This organization works in close cooperation with the deacons and deaconesses of the church. Dorcas ministry, however, includes more than the giving of material aid; it also encompasses adult education, visiting, homemaking, home nursing, counseling, and many other services. Referring to the work of Dorcas and other noble characters of the Bible, we read: "Such patient, prayerful, and persevering fidelity as was possessed by these saints of God is rare; yet the church cannot prosper without it."--Testimonies, vol. 5, p. 304.

Adventist Men.--Adventist Men is another subsidiary group within the lay activities/personal ministries functions of the church. It is also under the umbrella of Community Services. The chief missionary programs carried on by this group are lay-preaching efforts, prison ministry, Community Services activities such as furniture service,

repair of homes for the elderly, invalids, and widows, and disaster relief services such as rescue, transport of relief supplies, counseling, cleanup, and rehabilitation.

Community Services Center.—Where a church operates a Community Services center, the Lay Activities/Personal Ministries Council is the governing committee. The director of the center is appointed by the Lay Activities/Personal Ministries Council and is a member of that council.

Where a number of churches within a single district operate a Community Services center jointly, a governing committee for the center should be appointed by the supporting churches of the district with representatives from each church. The pastor in charge of the district serves as the chairperson.

Where a center is operated by two or more districts of churches within a conference, the center governing committee should be composed of representatives of the supporting churches with additional representatives appointed by the conference committee. The committee elects its own chairperson.

MUSIC MINISTRIES

Music exists in the church as one of the basic aids that God has given to enhance worship, fellowship, and witness. Music should be recognized, used, and effectively handled for maximum value to the church, the individuals involved, the families it touches, and the impact it makes on the community.

"As a part of religious service, singing is as much an act of worship as is prayer. Indeed, many a song is prayer."—Education, p. 168.

Since the Word of God and the Spirit of Prophecy make so much of music, we cannot afford to touch it lightly. Consequently, the music director/coordinator should be chosen with care.

The Job Assignment.—The minister of music/music coordinator is chosen by a church to plan and lead the music ministry of the church. It becomes the responsibility of the minister of music to develop and to promote a ministry capable of providing inspiration as well as instructive and productive musical experiences in worship, witness, and education. The minister of music might serve as congregational song leader, choral director, music teacher, educator, consultant, counselor, and in many other less visible roles.

Relationships.—The relationship between the pastor and music director should be of major concern. Responsibility for developing productive and mutually supportive relationships is to be shared by the

89-450
October 10, 1989, a.m.
GCC Annual Council
Revised

congregation, pastor, and music director. Good relations do not happen automatically; they require cultivation. The following basic factors will aid in establishing a relationship between the music director and church that results in effective work:

1. A clear, mutual understanding of the responsibilities of the music director.
2. A clear, mutual understanding and agreement on the staff role of the music director.
3. A sense of personal calling on the part of the music director.
4. Open communication at every stage of the association between church, pastor, and music director.

The music director may serve the church as a full-time or part-time staff member. The part-time staff member may be paid or serve as a volunteer.

The part-time music director is usually a person with musical skills and training. This person may have a full-time occupation outside the church. Whether full-time or part-time, paid or volunteer, responsibility to God and to the church are the same.

Status.--The status of the music director--full-time or part-time, paid or volunteer--is generally determined by one or more of the following factors:

1. The size of the church.
2. The desires and goals of the church and its leaders.
3. The budget.
4. The size and complexity of the music ministry.

Qualifications.--The effectiveness of the music director is influenced by the following:

1. Spiritual Qualifications.--The music director should have a sense of divine calling. It is basic that the person chosen should be a real Christian, one with a living relationship with God. Such a person should live a life that is known and respected by associates for its positive Christian witness. The music director must feel the work of music ministry a sacred trust, realizing that music has as much potential for evil purposes when it is debased as it can have for good when it is Spirit-directed.

2. Musical Qualifications.—Basic skills in conducting, singing, and music reading are imperative for the music director. A working knowledge of music theory, vocal production, choral technique, and hymnody are extremely helpful. The ability to analyze music forms of hymns, choral music, and instrumental music will also be of real benefit. If there is a lack of musical understanding in the congregation, the music director should develop a plan for musical growth.

3. Personal Growth Activities.—Since human leadership is largely a matter of personality, the music director will strive to develop a wholesome personality. The life should give evidence of an inner fortitude as well as the outgoing warmth of a mature, stable person with a love for people of all ages (Galatians 5:22,23).

Other traits that should characterize a music director are: a neat, well-groomed appearance; an enthusiastic attitude; persistence, humor, and tact; and the ability to inspire others. The music director must learn to work with others, striving for a spirit of unity in the work of the Lord.

Major Areas of Work.—Music is an integral part of the life and work of the church. It supports church programs and organizations by providing requested assistance in music training and enlistment. Major areas of responsibility include:

1. Music for congregational services.
2. Music education.
3. Outreach and witness.
4. Helping and ministering (funerals, sustaining the discouraged, celebrating weddings, etc.).
5. Enlistment and recruitment.

THE SABBATH SCHOOL

"The Sabbath school is an important branch of the missionary work, not only because it gives to young and old a knowledge of God's Word, but also because it awakens in them a love for its sacred truths, and a desire to study them for themselves; above all, it teaches them to regulate their lives by its holy teachings."—Counsels on Sabbath School Work, pp. 10,11.

"The Sabbath school, if rightly conducted, is one of God's great instrumentalities to bring souls to a knowledge of the truth."—Ibid., p. 115.

89-452
October 10, 1989, a.m.
GCC Annual Council

The officers, teachers, and entire membership should energetically carry on evangelism by means of the regular Sabbath school classes, Decision Days, Pastor's Bible classes, Community Guest Days, Vacation Bible Schools, Branch Sabbath Schools, neighborhood Bible clubs, and story hours.

Sabbath school officers and their assistants to be elected by the church are as follows: general superintendent, with one or more assistants; secretary, with one or more assistants; a leader for each division, including the cradle roll, kindergarten, primary, junior, earliteen, youth, adult, and extension divisions; an Investment secretary; a Vacation Bible School director; and teachers, to be selected by the church nominating committee or appointed by the Sabbath School Council.

The officers and teachers of the Sabbath school shall be members of the church in good and regular standing. They are elected/appointed for one year. The officers who serve as members of the Sabbath School Council are elected in the same manner and at the same time as the officers of the church.

The Sabbath School Council.--The Sabbath school Council is the administrative body of the Sabbath school. It consists of the following: general superintendent (to serve as chairperson), assistant superintendents, secretary (to serve as secretary of the council), assistant secretaries, division leaders, Investment secretary, Vacation Bible School director, an elder (appointed by the church board or by the board of elders), teachers (if elected by the church), and the pastor (ex officio). As soon as possible after the officers are elected, the general superintendent should call a Sabbath School Council meeting to appoint, as needed for the various divisions, other officers who do not serve as members of the Sabbath School Council. These may include assistant division leaders, division secretaries, music directors, pianists/organists, and greeters.

In addition to the officers, the Sabbath School Council appoints the teachers for all divisions if the church nominating committee did not select them. Any vacancies or problems occurring in these positions during the year shall be cared for by the Sabbath School Council.

The Sabbath School Council is responsible for the successful operation of the entire Sabbath school through the leadership of its chairperson, the general superintendent. The Council should meet at least once each month.

The General Superintendent.--The Sabbath school general superintendent is the leading officer of the Sabbath school. As soon as elected he/she should begin planning for the smooth and effective operation of the school. The superintendent should become acquainted

with the policies as found in the Sabbath School Manual, which contains the policies of the Church Ministries Department of the General Conference. The superintendent is expected to abide by the decisions of the Sabbath School Council concerning the operation of the Sabbath school.

The general superintendent is the administrator of all divisions of the Sabbath school. He/she is not the leader of the adult division by virtue of being general superintendent, although he/she may also be elected as leader of the adult or another division. Each leader of a division should submit all suggested major changes in the operation of the division to the general superintendent for presentation to the Sabbath School Council.

If a vacancy occurs in any appointed office or teaching position at any time, it is the general superintendent's duty to convene the Sabbath School Council and fill such a vacancy.

The general superintendent should have general charge of the teachers' meeting. While others may have duties in particular lines, such as the lesson study, he/she, with an assistant, should take the lead and seek to make the teachers' meeting a vital part of the Sabbath school work and through it endeavor to build up a strong, spiritual force.

The Sabbath school provides a substantial portion of the financial support of the worldwide program of Seventh-day Adventists. The major percentage of the offerings contributed in some countries for the advancement of the gospel in the world field is given by the Sabbath schools. It is one of the responsibilities of every Sabbath school general superintendent to become conversant with the promotion plans of the mission program. He/she should seek to lead the Sabbath school in such sacrificial giving as will enlist their wholehearted support of the world mission and thus meet the financial goals of the Sabbath school.

The superintendent should study and follow the counsel and guidelines found in Counsels on Sabbath School Work, by Ellen G. White, and the Sabbath School Manual which contains the policies of the Department of Church Ministries of the General Conference. These books should be made available to leaders and teachers in all divisions of the Sabbath School.

The Assistant Superintendent.—One or more assistant superintendents should be elected to assist the general superintendent. The first assistant shall be assigned the responsibility of promoting Sabbath school evangelism and world missions. Under the direction of the superintendent, he/she shall be expected to coordinate the weekly missions emphasis and planning and promotion of offering goals. This

89-454
October 10, 1989, a.m.
GCC Annual Council

assistant superintendent shall also help to foster and coordinate evangelistic outreach plans and activities in the community.

The second assistant shall be assigned the responsibility of caring for membership and shall be called the assistant superintendent for membership. This assistant superintendent shall check Sabbath school rolls with the church membership roll. These will be analyzed and plans will be developed to increase Sabbath school attendance and membership. This assistant shall encourage individual and class outreach to contact nonattending and new members.

Additional assistants may also be elected as required. Other specific duties in the Sabbath school should be assigned to the assistants: caring for visitors, providing for the weekly missions emphasis, seeing that substitute teachers are provided when vacancies occur in classes, and any other responsibilities in which the superintendent needs assistance in carrying out the Sabbath school program promptly and efficiently.

The Secretary.—There is perhaps no office in the Sabbath school where faithfulness, accuracy, and Christian courtesy are more necessary than in the work of the secretary. Next to that of the general superintendent, no position in the Sabbath school offers a greater variety of opportunities for useful service. The secretary becomes one of the general superintendent's chief helpers, and serves also as secretary of the adult division. By faithfulness and careful attention to details he/she enables the general superintendent to keep a finger on the pulse of the entire school.

The secretary's duties may be summarized as follows:

1. To bring before the Sabbath school appropriate reports of Sabbath school work.
2. To distribute supplies to the teachers and gather their class records and offerings.
3. To mark the officers' class record and receive their offerings.
4. To keep a record of the weekly Sabbath school offerings—Thirteenth Sabbath Special Projects offerings, Birthday-Thank offerings, Investment funds, and Sabbath school expense offerings, if the latter is not included in the budget of church expense.
5. To pass on to the church treasurer all Sabbath school offerings for missions and all expense offerings received in the Sabbath school.

6. To order through the lay activities/personal ministries secretary the Sabbath school supplies and special helps agreed upon by the Sabbath School Council.

7. To keep the minutes of meetings of the Sabbath School Council.

8. To keep all records called for by the Sabbath school Secretary's Record Book, making sure that all financial records agree with those of the church treasurer. It is important that the report rendered by the church treasurer to the conference treasurer and the report of the Sabbath school secretary shall agree.

9. To compile a complete and accurate quarterly Sabbath school report on the official form supplied by the conference/mission.

In case of unavoidable absence, the secretary shall always place necessary supplies in the hands of an assistant secretary in order that the exercises of the Sabbath School may proceed as usual in his/her absence.

Assistant Secretaries.--If the secretary is absent, an assistant secretary acts in his/her place. The assistant secretaries should be present at each Sabbath school service, ready to assist by doing whatever the superintendent or the secretary may require. An assistant secretary may occasionally be requested to prepare a progress report.

If desired, the assistant may act as secretary of the teachers' meeting and report to the secretary any business that should be recorded.

Investment Secretary.--The investment secretary gives promotional leadership to the Investment Plan for mission support. He/she encourages investment activity in all divisions of the school, keeping all members informed on progress.

Vacation Bible School Director.--The director is elected to office along with all other officers at the beginning of the church year and leads in organizing, promoting, and launching community evangelism through the Vacation Bible School.

The Music Director.--In larger Sabbath schools a music director is usually appointed whose duty it is to lead the music of the school. He/She plans with the division leader for the presentation of this phase of worship each Sabbath. In some of the larger schools an assistant music director is also selected.

Only such special music should be provided as will glorify God. Singers should be as carefully selected as are the workers for other parts of the Sabbath school service and should be measured by the same standards.

The Pianist or Organist.—Great care should be exercised in the selection of the Sabbath school pianist or organist, whose musical ability, character, standards of dress, and deportment should be taken into consideration.

Division Leaders.—Each division will be assigned a leader, usually with one or more assistants. More information on the seven age-related divisions ranging from cradle roll through adult is detailed in the Sabbath School Manual and appropriate Instructional Leaflet Series obtained through the conference Department of Church Ministries.

Duties of division leaders include:

1. Arranging for the weekly program of the Sabbath school. Every division should follow the suggested schedule for that division as outlined in the Sabbath School Manual. This should always include a time for mission emphasis and for lesson study discussion appropriate to the age level of the class.

2. Ensuring that there are adequate physical facilities and supplies of lesson quarterlies and weekly papers for all members and visitors as well as goal devices, charts, and other teaching aids as needed.

Special information on the work of the extension division leader may be found in the Sabbath School Manual and Sabbath School Instructional Leaflet No. 5.

Sabbath School Teachers.—All teachers should be chosen by the Sabbath School Council, or elected by the church, to serve for one year. These individuals should have an aptitude for teaching, be anxious to improve their teaching ability, diligent in their preparation, regular and punctual in attendance, and circumspect in character. Special effort should be made to select for children and youth teachers those who have their special interests at heart and who have the ability to meet their needs. All teachers should be encouraged to participate in one of the teacher training courses provided by the General Conference.

The teacher should set an example to the class in the daily study of the Sabbath school lesson and in being punctual and regular in attendance. These practices will not only benefit the teacher spiritually, but they will also serve as an example in daily lesson study and attendance habits among the class members.

Realizing that "none but those who have fortified the mind with the truths of the Bible will stand through the last great conflict" (The Great Controversy, pp. 593,594), we should do all that is possible to encourage regular systematic study of the Word. The Sabbath school lessons are designed to encourage the habit of daily feasting on the Word. This time-honored practice has done much to maintain Christian unity throughout the world church.

Sabbath School Offering.—All Sabbath school offerings are to be given to the church treasurer by the secretary. A careful record of all offerings received should be kept by the secretary.

These funds should be passed to the church treasurer at the earliest moment. This ensures against accidental loss. When the extension division envelopes are received at the end of the quarter, the offerings should be added to those already received from the school. Care should be taken in counting the offerings for Thirteenth Sabbath Special Projects to see that they are kept separate from the offerings of the twelve Sabbaths. Birthday-Thank offerings and Investment funds should be carefully recorded separately from all other offerings.

Expense Offering.—Many schools take offerings at stated periods for Sabbath school expense. All such money should be recorded, kept separate from the offerings for missions, and used only for paying Sabbath School expense as authorized by the Sabbath School Council. It is given to the church treasurer to be kept separately. In some churches Sabbath school expenses are included in the church budget, the amount expended being authorized by the Sabbath School Council.

Quarterly Report.—The Sabbath school and Vacation Bible School baptisms sections of the Department of Church Ministries Quarterly Report (Form A) should be made out immediately after the last Sabbath of the quarter. It should be read at the quarterly business meeting of the church. The file should be kept complete and up to date, ready for comparisons between quarters.

STEWARDSHIP MINISTRY

Stewardship is one of God's great original gifts to mankind. It has its roots in the biblical story of creation. God said, "Let us make man in our image, in our likeness, and let them rule over the fish of the sea and the birds of the air, over the livestock, over all the earth. . ." (Genesis 1:26, NIV). See Psalm 8:6. True stewardship involves the wise investment and responsible management of all resources given to us by God. Through creation and redemption God has a prior claim on all we are and have. (See Psalm 24:1; 50:10; Haggai 2:8; 1 Corinthians 10:26; 6:19,20.) God's great gift of stewardship, or management, places upon us the responsibility for the proper care and use of God's world, our life, time, talents, and

possessions. The stewardship specialty within Church Ministries occupies a vital role in church-member education and in organizing church resources for a completed work. Its spiritual and financial objectives are summarized in the following statement: "When they shall arouse and lay their prayers, their wealth, and all their energies and resources at the feet of Jesus, the cause of truth will triumph" (Testimonies, vol. 4, p. 475).

Church Stewardship Secretary.--The local church stewardship secretary plays an important role as an educator in keeping the principles of true stewardship before the members of the congregation and as a planner in helping the church to fulfill its mission and increase its potential through the development of short and long-range spiritual and financial objectives.

The local church stewardship secretary should possess the following qualifications:

1. Be a spiritual leader.
2. Be one who practices the principles of Christian stewardship.
3. Have an understanding of the spiritual and financial program of the church.
4. Be willing to dedicate the necessary time to plan, organize, and lead out in designated areas of responsibility.

The local church stewardship secretary has the following important responsibilities:

1. Nurture and train church members in stewardship principles and methods on an ongoing basis throughout the year.
2. Assist the pastor and church board in the implementation of God's plan of systematic benevolence in conducting stewardship classes and in tithe and offering education.
3. Take a leading role in business session (in conjunction with the church board and/or stewardship finance committee) in preparing and recommending to the church a budget based on plans for Christian nurture, fellowship, and outreach.
4. Work with the pastor and church board in planning and conducting the annual local church Stewardship Emphasis program.
5. Participate with local church leadership in recommending a percentage of personal income given as offerings which the church should average in order to reach its spiritual and financial objectives.

6. Help the pastor and church board to keep the church members informed regarding the progress made in reaching church objectives.

7. Assist or lead out in the annual Stewardship Visitation or "every-member contact."

8. Cooperate in Conference Development Advance programs and division/General Conference offering promotions that involve a wider sphere than that of the local church.

The local church stewardship secretary, in fulfilling his/her organizational responsibilities, will function as:

1. A member of the church board.
2. A member of the Stewardship Finance Committee.
3. An active assistant to the pastor.

ChMan/GCO/GCDO89AC/89AC to CBR-90GCS

275-89G THE COMMUNION SERVICE - CHURCH MANUAL REVISION

RECOMMENDED, To revise CM p 78-82, The Communion Service, to read as follows:

The Communion Service

In the Seventh-day Adventist Church the communion service customarily is celebrated once per quarter. The service includes the ordinance of foot washing and the Lord's Supper. It should be a most sacred and joyous occasion to the congregation, as well as to the minister or elder. Conducting the communion service is undoubtedly one of the most sacred duties that a minister or elder is called upon to perform. Jesus, the great Redeemer of this world, is holy. The angels declare: "Holy, holy, holy, Lord God Almighty, which was, and is, and is to come." Therefore, since Jesus is holy, the symbols that represent His body and His blood are also holy. Since the Lord Himself selected the deeply meaningful symbols of the unleavened bread and unfermented fruit of the vine and used the simplest of means for washing the disciples' feet, there should be great reluctance to introduce alternative symbols and means (except under truly emergency conditions) lest the original significance of the service be lost. Likewise in the order of service and the traditional roles played by the ministers, elders, deacons, and deaconesses in the communion service, there should be caution lest substitution and innovation contribute to a tendency to make common that which is sacred. Individualism and independence of action and practice could become an expression of unconcern for church unity and fellowship on this most

blessed and sacred occasion. Desire for change could neutralize the element of remembrance in this service instituted by our Lord Himself as He entered upon His passion.

The service of the Lord's Supper is just as holy today as it was when instituted by Jesus Christ. Jesus is still present when this sacred ordinance is celebrated. We read, "It is at these, His own appointments, that Christ meets His people, and energizes them by His presence."--The Desire of Ages, p. 656.

Announcing the Communion Service.--The Communion Service may appropriately be included as part of any Christian worship service. However, to give proper emphasis and make communion available to the greatest possible number of members, usually it is part of the Sabbath worship service, preferably on the next to the last Sabbath of each quarter.

On the preceding Sabbath an announcement should be made of the service calling attention to the importance of the forthcoming Communion, so that all members may prepare their hearts and make sure that unresolved differences are put right with one another. When they come to the table of the Lord the following week, the service then can bring the blessing intended. Those who were not present for the announcement should be notified and invited to attend.

Conducting the Communion Service.--Length of Service - Time is not the most significant factor in planning the communion service. However, attendance can be improved and the spiritual impact increased by:

1. Eliminating all extraneous items from the worship service on this high day.
2. Avoiding delays before and after the footwashing.
3. Having the deaconesses arrange the emblems on the communion table well beforehand.

Preliminaries.--The introductory portion of the service should include only very brief announcements, hymn, prayer, offering, and a short sermon before separating for the washing of feet. More worshippers will be encouraged to stay for the entire service if the early part of the service has been brief.

Footwashing.--Men and women should be provided separate areas for the footwashing. Where stairs or distance is a problem, special arrangements should be made for the handicapped. In places where it is socially acceptable and where clothing is such that there would be no immodesty, separate arrangements may be made for a husband and wife or

parents and baptized children to share with each other in the footwashing ceremony. To encourage shy or sensitive people who may view the choice of a footwashing partner as an embarrassing experience, church leaders should be designated whose responsibility during the footwashing is to help such persons find partners.

Before the service deacons and deaconesses should prepare basins, towels, and water at a comfortable temperature for the footwashing. Soap and an extra basin should be available for washing the hands afterward.

Bread and Wine.--A hymn may be sung during the reassembly of the congregation as the officiating ministers or elders take their places at the table on which the bread and wine have been placed, and the deacons their places on the front row of the church. The covering over the bread is removed. A suitable passage of Scripture may be read such as 1 Corinthians 11:23,24, Matthew 26:26, Mark 14:22, or Luke 22:19, or a brief sermon may be given at this point in the service rather than earlier. This can be especially effective if the sermon emphasizes the meaning of the bread and wine so its message is still fresh in the minds of participants as the emblems are being distributed. Those officiating kneel while the blessing is asked on the bread. The congregation may kneel or remain seated. Most of the bread to be served is usually broken ahead of time, with a small portion left on each plate for the elders or pastors to break. The minister and elders hand the plates containing the bread to the deacons, then the deacons serve the congregation. During this time there may be a choice of special music, testimonies, a summary of the sermon, selected readings, congregational singing, or meditative organ or piano music.

Each person should retain his or her portion of the bread until the officiating minister or elder has been served. When everyone has been seated, the leader invites all to partake of the bread together. Silent prayers are offered as the bread is eaten.

The minister then reads a suitable passage such as 1 Corinthians 11:25, 26, Matthew 26:27-29, Mark 14:23-25, or Luke 22:20. Leaders kneel as the prayer is given over the wine. Again, deacons serve the congregation. Activities such as those suggested during the passing of the bread may be continued at this time. After the officiating ministers or elders have been served, all worshippers partake of the wine together.

An optional method is for the bread to be blessed and broken, then the bread and wine are to be placed on the same tray when passed to the congregation. The worshipper takes both from the tray at the same time. The bread is eaten, followed by silent prayer. Then after prayer over the wine it is taken, followed by silent prayer. Where

89-462
October 10, 1989, a.m.
GCC Annual Council

pews or seats are equipped with racks to hold the wine glasses, the collection of glasses is unnecessary until after the service.

Celebration.--The service may close with a musical feature or congregational singing followed by dismissal. However it closes, it should end on a high note. Communion should always be a solemn experience but never a somber one. Wrongs have been righted, sins have been forgiven, and faith has been reaffirmed; it is a time for celebration. Let the music be bright and joyous.

An offering for the poor is often taken as the congregation leaves. After the service the deacons and deaconesses clear the table, collect glasses, and dispose of any bread or wine left over by burning or burying the bread and pouring the wine on the ground.

Who May Participate.--"When believers assemble to celebrate the ordinances, there are present messengers unseen by human eyes. There may be a Judas in the company, and if so, messengers from the prince of darkness are there, for they attend all who refuse to be controlled by the Holy Spirit. Heavenly angels also are present. These unseen visitants are present on every such occasion."--The Desire of Ages, p. 656.

"Christ's example forbids exclusiveness at the Lord's Supper. It is true that open sin excludes the guilty. This the Holy Spirit plainly teaches. But beyond this none are to pass judgment. God has not left it with men to say who shall present themselves on these occasions. For who can read the heart? Who can distinguish the tares from the wheat? 'Let a man examine himself, and so let him eat of that bread, and drink of that cup.' For 'whosoever shall eat this bread, and drink this cup of the Lord, unworthily, shall be guilty of the body and blood of the Lord.' 'He that eateth and drinketh unworthily, eateth and drinketh damnation to himself, not discerning the Lord's body.' . . .

"There may come into the company persons who are not in heart servants of truth and holiness, but who may wish to take part in the service. They should not be forbidden. There are witnesses present who were present when Jesus washed the feet of the disciples and of Judas. More than human eyes beheld the scene."--Ibid.

The Seventh-day Adventist Church practices open communion. All who have committed their lives to the Saviour may participate. Children learn the significance of the service by observing others participate. After receiving formal instruction in baptismal classes and making their commitment to Jesus in baptism, they are thereby prepared to partake in the service themselves.

Every Member Should Attend.--"None should exclude themselves from the Communion because some who are unworthy may be present. Every disciple is called upon to participate publicly, and thus bear witness that he accepts Christ as a personal Saviour. It is at these, His own appointments, that Christ meets His people, and energizes them by His presence. Hearts and hands that are unworthy may even administer the ordinance, yet Christ is there to minister to His children. All who come with their faith fixed upon Him will be greatly blessed. All who neglect these seasons of divine privilege will suffer loss. Of them it may appropriately be said, 'Ye are not all clean.'"--Ibid.

Unleavened Bread and Unfermented Wine.--"Christ is still at the table on which the paschal supper has been spread. The unleavened cakes used at the Passover season are before Him. The Passover wine, untouched by fermentation, is on the table. These emblems Christ employs to represent His own unblemished sacrifice. Nothing corrupted by fermentation, the symbol of sin and death, could represent the 'Lamb without blemish and without spot.'"--Ibid., p. 653.

Neither the "cup" nor the bread contained elements of fermentation as on the evening of the first day of the Hebrew Passover all leaven or fermentation had been removed from their dwellings (Exodus 12:15, 19; 13:7). Therefore, only unfermented grape juice and unleavened bread are appropriate for use in the communion service, so great care must be exercised in providing these elements. In those more isolated areas of the world where grape or raisin juice or concentrate is not readily available, the conference office will provide advice or assistance in obtaining it for the churches.

A Memorial of the Crucifixion.--"By partaking of the Lord's supper, the broken bread and the fruit of the vine, we show forth the Lord's death until He comes. The scenes of His sufferings and death are thus brought fresh to our minds."--Early Writings, p. 217.

"As we receive the bread and wine symbolizing Christ's broken body and spilled blood, we in imagination join in the scene of Communion in the upper chamber. We seem to be passing through the garden consecrated by the agony of Him who bore the sins of the world. We witness the struggle by which our reconciliation with God was obtained. Christ is set forth crucified among us."--The Desire of Ages, p. 661.

Ordinance of Foot Washing.--"Now, having washed the disciples' feet, He said, 'I have given you an example, that ye should do as I have done to you.' In these words Christ was not merely enjoining the practice of hospitality. More was meant than the washing of the feet of guests to remove the dust of travel. Christ was here instituting a religious service. By the act of our Lord this expression of humility was made a sacred ordinance. It was to be observed by the disciples, that they might ever keep in mind His lessons of humility and service.

89-464
October 10, 1989, a.m.
GCC Annual Council

"This ordinance is Christ's appointed preparation for the sacramental service. While pride, variance, and strife for supremacy are cherished, the heart cannot enter into fellowship with Christ. We are not prepared to receive the communion of His body and His blood. Therefore it was that Jesus appointed the memorial of His humiliation to be first observed."--Ibid., p. 650.

In the act of washing the disciples' feet, Christ performed a deeper cleansing, that of washing from the heart the stain of sin. The communicant senses an unworthiness to accept the sacred emblems before he or she experiences the cleansing which makes one "clean every whit" John 13:10. Jesus desired to wash away "alienation, jealousy and pride from their hearts. . .Pride and self-seeking create dissension and hatred, but all this Jesus washed away. . .Looking upon them Jesus could say, 'Ye are clean.'"--Ibid., p. 646.

The spiritual experience which lies at the heart of footwashing lifts it from being a *common* custom to a sacred ordinance. It conveys a message of forgiveness, acceptance, assurance, and solidarity primarily from Christ to the believer, but also between the believers themselves. This message is expressed in an atmosphere of humility.

Who May Conduct Communion Service.—The communion service is to be conducted by an ordained minister or a church elder. Deacons, although ordained, cannot conduct the service; but they can assist by passing the bread and wine to the members.

Communion for the Sick.—If any members are ill or cannot for any other reason leave the home to attend the communion service in the house of worship, a special service in the home may be held for them. This service can be conducted only by an ordained minister or a church elder. He/She may be accompanied by deacons or deaconesses, who assist in the regular service.

ChMan/GCDO89AC/89AC to CBR-90GCS

286-89G COURTSHIP AND MARRIAGE - CHURCH MANUAL
AMENDMENT

RECOMMENDED, To amend CM 151, paragraph 4 and 5, Courtship and Marriage, to read as follows:

"Can two walk together, except they be agreed?" (Amos 3:3). Differences concerning the worship of God, Sabbathkeeping, recreation, association, use of financial resources, and training of children often lead to discouragement and finally to complete loss of Christian

experience. For these reasons, the Seventh-day Adventist Church discourages marriage between Adventist and non-Adventist. Seventh-day Adventist ministers are not to perform such weddings.

Marriage "was designed to be a blessing to mankind. And it is a blessing wherever the marriage covenant is entered into intelligently, in the fear of God, and with due consideration for its responsibilities."--Messages to Young People, p. 434.

WHT/GCO/158-88G/WHT/SOP/GCO/GCDROUP89AC/89AC to SY

217-89GN SPIRIT OF PROPHECY SERVICE DIRECTORS -
GUIDELINES
(Guidelines for Choosing Spirit of
Prophecy Service Directors)
(Guidelines on Choosing Ellen G White
Publication Coordinators)

VOTED, To approve the following guidelines for qualifications and job descriptions for Spirit of Prophecy Service Directors (see GCO 88-45):

1. The Spirit of Prophecy Service Director should be:
 - a. A spiritual leader and respected by church administrators and the constituency served.
 - b. A firm believer that Ellen G White was a true prophet and have a thorough knowledge of her writings.
 - c. A good organizer and promoter.
2. The division Spirit of Prophecy Service Director shall
 - a. Arrange for Prophetic Guidance Seminars to be conducted in union/conference/missions for ministers and teachers.
 - b. Promote the annual Spirit of Prophecy Day program in unions as prepared by the Ellen G White Estate and request them to encourage use of the sermon by pastors and elders.
 - c. Foster translation or retranslation, where essential, of Ellen G White books into the major languages used in the division. (Special financial help from the General Conference is available for the first translation.) Through the help of scholars, ensure accuracy of existing translations (see General Conference Working Policy K 15 60).

89-466
October 10, 1989, a.m.
GCC Annual Council

d. Arrange for the division committee to select the Ellen G White "Book of the Year" and promote its sale and use throughout the territory.

e. Ensure that inexpensive copies of Ellen G White books are available for sale to church members.

f. Periodically arrange for employees to purchase Ellen G White books at a substantial discount.

g. Provide appropriate articles by various authors for publication in church papers.

h. Encourage employees, members, and students to use the facilities of the Ellen G White SDA Research Center located in their division.

i. Create a positive attitude toward Ellen G White and correct any misuse of her writings.

3. The union and local conference Spirit of Prophecy Service Director shall

a. Create a positive attitude toward Ellen G White and correct any misuse of her writings.

b. Arrange for Spirit of Prophecy emphasis programs in local churches.

c. Encourage employees, church members, and students to use the facilities of the Ellen G White SDA Research Center located in their division.

d. Arrange displays of Ellen G White books in churches.

e. Make the Spirit of Prophecy Sabbath a very special event, encouraging pastors and elders to use the prepared sermon.

f. Promote the sale of the Ellen G White "Book of the Year" at special events and meetings such as camp meetings and New Believers' Day.

g. Provide appropriate articles by various authors on the Spirit of Prophecy for publication in the union paper.

4. The relationship of Ellen G White SDA Research Centers to the Ellen G White Estate was defined at the 1984 Annual Council (see GCC 84-451).

5. The relationship of the Ellen G White SDA Research Center Director to the Spirit of Prophecy Service Director:

a. Spirit of Prophecy Service Directors are accountable to their division/union/conference presidents and committees; the Center Director is accountable to the Ellen G White Estate Board and the college/university administration with which the Center is connected.

b. The Research Center Director focuses his efforts on the Center, seeing that it functions smoothly and that researchers are given the assistance they need. The Service Director focuses his efforts on field activities.

c. Research Center Directors and Spirit of Prophecy Service Directors shall keep one another informed of their activities (proposed seminars, travel plans, etc) inasmuch as there will be some overlapping of interests. To facilitate a free flow of information, the division Spirit of Prophecy Service Director should be appointed as a member of the Research Center Supervisory Committee.

d. The Research Center Director is a resource person who shall provide information, on request, to the Spirit of Prophecy Service Director and shall be invited to participate in area and church Ellen G White seminars by invitation of the Spirit of Prophecy Service Director through the division committee.

e. The division Service Director and the Research Center Director should schedule an annual meeting to review their activities and working relationships in order to encourage maximum understanding and cooperation between them.

TRE/GCO/GC&DivTre/GCDO84AC/195-84G/GCO/85SM/GCO/135-85G/GCO/GCDO85GCS/
GCO/DivTre/GCDO86AC/113-86G/GCO/GCO/GCO/GCDO87AC/GC&DivTre87AC/
GCDO87AC/GC&DivTre87AC/GCDO87AC/TRE/87AC/87AC/87AC/
IntEmpRem/GCDO89AC/89AC to DFG

234-89G INTERDIVISION EMPLOYEE REMUNERATION PLAN -

GUIDELINES

(Interdivision Remuneration Proposal Study Committee Report)

(GCO-A)

(Wage Proposal Study) (GCO-A)

VOTED, To approve the following Interdivision Employee Remuneration Plan guidelines as follows:

Background

In a rapidly changing world the Church endeavors to develop, as far as possible, a fair and appropriate philosophy of remuneration for its employees, those serving within their own national boundaries as well as interdivision employees. With the passage of time and the changes that have and are taking place, modifications have been made in different areas of the world, particularly in regard to remuneration of interdivision employees. These modifications, which can be quite divergent, have met with varying degrees of acceptance, to some extent based on local conditions.

In order to promote unity and consistency throughout the world Church, it is desirable to have an interchange of employees from various parts of the world field.

The appointment of an interdivision employee should not place additional financial strain on the local operating budget. However, the services of interdivision employees should be an integral part of the work of the field.

The prime consideration of an employee who is called to serve in a foreign country should be how to best serve the Lord in the new assignment. Maintenance of a modest standard of living for the family, provision for the cost of educating children, and for eventual reentry of the family into life in the homeland are all legitimate concerns. The employee should not be greatly advantaged or disadvantaged financially because of interdivision service.

Plan

1. Wage factors and remuneration scales are adopted by each division appropriate to the responsibilities of employees and the economic conditions in the territories of the division. Remuneration levels for all interdivision employees in each host country will be based on the same wage factor and remuneration scale as those of national employees. Such salaries will be paid by the employing organization to all of its employees.

2. The expatriate allowance is the difference between the local salary and the host country interdivision remuneration factor based on the following criteria:

a. The concept of a representative international family of four.

b. A conservative remuneration level for the international family to be set as follows:

1) By establishing a world field remuneration mean to be approved annually at Annual Council. A sample of how the expatriate allowance should be calculated is as follows:

International Remuneration Factor	US\$ 1,000
Less:	
Current BDD	25%
Housing policy	10%
Miscellaneous items	15%
Total Net deduction	50%
	<u>500</u>
International spendable income	US\$ 500

2) This international spendable income, expressed in local currency, becomes the basis on which the calculation of the "market basket" is made by using the Organization Resources Counselors, Inc (ORC) formula to establish the host country interdivision employee remuneration factor.

3. For countries where legal limitations apply to maximum supplemental remuneration levels for interdivision employees, the expatriate allowance shall be limited to such legal requirements.

Implementation

1. Anyone currently serving who would be disadvantaged by the introduction of this policy shall have his/her case reviewed by the General Conference with a view to maintaining current levels of remuneration until his/her status is changed or compensation under the new policy catches up.

2. The expatriate allowance will be paid by the General Conference.

3. If it is necessary for employees to transfer funds to their host country, the following will apply:

a. Each division will develop plans for handling such transfers.

b. Generally the use of denominational channels will be the best method of handling such transfers.

c. Under some conditions the use of banks may be the preferred channel.

d. Employees shall adhere to currency regulations.

89-470
October 10, 1989, a.m.
GCC Annual Council

4. Denominational policies relating to remuneration of interdivision employees and related policies such as those concerning the transfer of funds, etc, will continue to apply except where they are directly and obviously impacted by this policy.

5. Division appropriations shall be reduced by the amounts of expatriate homeland allowance for employees at the time this program is initially put into effect.

6. Support in Base Division--The host division shall bear the expense for the following items related to interdivision remuneration but paid on behalf of the host division by base division office:

- a. Appointee salary and allowances.
- b. Furlough salary and allowances based upon the home base and/or other authorized area for furlough.
- c. Permanent return salary and allowances.
- d. Educational indebtedness amortization where applicable.

7. Support in Host Division--An interdivision employee shall receive remuneration based on the local salary factor at the wage percentage set for the category of service performed. This may be paid by either the employing organization or the host division. Such employee shall also receive allowances and be reimbursed for expenses at the local rate for the following:

- a. Authorized auto allowances based on the local policy.
- b. Travel accident and personal effects floater insurance.
- c. Authorized travel.
- d. Utilities allowance, if any.
- e. Professional membership fees, such as maintaining certification.
- f. Medical, dental, and optical expenses based on denominational health-care policy. Where expenses exceed the usual local costs, the division shall maintain a fund to provide assistance to the local field.
- g. Intradivision moving allowances shall be based on the host division policy.

h. Rent policies for interdivision employees shall be the same as for local employees.

i. Education allowance for interdivision employees' children studying in the base division or other approved location shall be based on the provisions of the General Conference Working Policy 0 35 Education of Older Children.

8. Income and Retirement/Pension Taxes--It is the plan that an individual not be required to pay income taxes in more than one country. If the interdivision employee is required to pay income tax in the base country, in addition to the country where serving, based on income received for overseas service, the income tax paid in the base division shall be paid by the host division. Income taxes shall be paid based on the laws of the country where serving.

9. The philosophy of these guidelines may be adapted by the divisions for the remuneration of intradivision/interunion employees.

GStrat/GCO/GCDOUP89AC/89AC to NCW

269-89G GLOBAL STRATEGY OF THE SEVENTH-DAY
ADVENTIST CHURCH

VOTED, To approve the document, Global Strategy of the Seventh-day Adventist Church, which reads as follows:

GLOBAL STRATEGY
OF THE
SEVENTH-DAY ADVENTIST CHURCH

Part 1
General Concepts

Introduction

The figures are stark, unrelenting; world population five and one third billion, Seventh-day Adventist world membership over six million; world population increasing by 330,000 per day, Adventist membership increasing by 1,800 per day.

The continuing growth of the Seventh-day Adventist Church in many areas does not mean that the Church has finished its task. Even those countries where the membership may reach as high as one hundred in a thousand population contain population groups, urban enclaves, neighborhoods, ethnic communities, and religious affiliations in which there is little or no Adventist presence or appropriate witness.

While there is one Adventist for every 900 people in the world some areas are woefully unrepresented. China with its more than one billion people has approximately 60,000 Adventists--one for every 20,000. India (projected to be earth's most populous nation by 2010 A.D.) with its multiple non-Christian religions presents Adventism with one of its greatest challenges. The USSR with its 290 million has about 35,000 Adventists. And the Muslim world with its 900 million has only a handful of Adventist Christians. Thousands of cities, the great metropolises of the world, are barely touched. Tens of thousands of communities have no witness at all.

To meet this challenge we propose a "Global Strategy" for reaching the unreached worldwide. We want to complete the task Christ has given us of taking the gospel to all the world.

The 1976 "Evangelism and Finishing God's Work" document provided the foundation for a decade of unparalleled growth through "1000 Days of Reaping" and "Harvest 90" evangelism. Based on our understanding that every believer is commissioned to minister in his or her spiritual gifts, we therefore call for every church member to participate creatively in a global strategy to take the everlasting gospel to every people group and each individual on planet earth.

1. Mission

Seventh-day Adventists accept the mission of proclaiming the everlasting gospel "to every nation, kindred, tongue, and people" (Rev. 14:6).

Seventh-day Adventists teach that salvation comes through faith in Christ alone and that obedience to His commandments is the fruit of the salvation experience.

The special mission of the Church is to herald the second coming of Christ and to teach and restore neglected truths such as the Seventh-day Sabbath, Christian lifestyle, the preadvent judgment, and the nature of man.

Following the example of Christ's ministry, the Church will witness in every neighborhood, preaching the Good News, serving mankind, developing disciples, and bringing people into meaningful church fellowship.

Thus, the commitment of every church member and institution is to minister wholistically to men and women by addressing their physical, mental, social, and spiritual needs.

2. Strategy

a. Target Populations

Evangelizing target populations will be most effective if they are divided into people groups, whose group characteristics facilitate a group approach in evangelism and secure decisions for the gospel. The term "people group" describes groups of people who are bound together in some pattern of familial, regional, linguistic, ethnic, political, economic, and/or religious affiliation. It can apply to a village culture, a professional group, or any other group bound by a common bond.

Three categories may be identified:

Primary: ethno-linguistic (kin-groups; language groups, etc.).

Secondary: social groups, age groups, class, caste.

Tertiary: occupation, residence, common circumstances, interest groups, etc.

No definite figures are available regarding the number of these various categories which are not only overlapping, but also constantly changing. The best estimates speak of about 12,000 primary groups that are largely untouched by the Gospel of Jesus Christ.

The geographical-political administrative units in many countries represent a natural grouping in which people have organized themselves taking into account such elements as language, ethnicity, geographical barriers and distances, and often are about one million in size.

Each division will determine which are the primary unreached people groups in its territory. Then, based on receptivity, size, and location, the division will prioritize the order in which these groups will be reached.

b. Objectives

1) To provide an ongoing awareness program that will acquaint church members with the need of penetrating all people groups with the Seventh-day Adventist message. Penetration takes place through service ministries, proclamation, or permanent presence.

2) To establish an Adventist presence in all people groups where presently there is none. An Adventist presence is defined as an established local congregation. People groups encompass ethno-linguistic, geographic-political, or demographic social units.

3) To foster expansion wherever the Church now exists.

89-474
October 10, 1989, a.m.
GCC Annual Council

3. Implementation

The General Conference is responsible for initiating and monitoring the Global Strategy mission throughout the world. It will use departmental, institutional, and administrative resources to achieve its plans.

The following outline may apply at any level of the church organization:

Direct action: Direct action, where needed, occurs when a higher organization takes the initiative, in consultation with any existing subsidiary organizations, to achieve Global Strategy objectives. It may also occur where no subsidiary exists.

Indirect action: Indirect action occurs when each organization causes its subsidiary organizations to establish and implement its own direct action objectives which in turn cause their subsidiary organizations to do the same within their assigned territory.

a. Plans to implement Objective 1) above--To create an awareness

- 1) Request the major denominational journals to publish articles on Global Strategy.
- 2) Produce a leaflet on Global Strategy for every church family.
- 3) Produce a video-cassette on Global Strategy.
- 4) Prepare an audio-visual program similar to Mission Spotlight.
- 5) Develop curricular units for elementary, secondary, and college Bible courses concerning Global Strategy.
- 6) Publish for church administrators a quarterly Global Strategy Newsletter.
- 7) Publicize the 1991 devotional book devoted to Global Strategy.

b. Plans to implement objective 2) above--To establish a presence

- 1) Identify the population segments where there is no Seventh-day Adventist presence.

2) Assign Global Strategy coordination at each level to the President or Chief Executive Officer.

3) Appoint a Global Strategy Coordinating Committee at all levels (executive committees may serve as coordinating committees). Its responsibilities and authority are to:

a) Administer the operation of the Global Strategy activities within its jurisdiction.

b) Establish its own direct action objectives and approve the objectives of its subsidiary organizations.

c) Allocate funds for:

(1) Direct action by the Global Strategy Committee.

(2) The Global Strategy Committees of the subsidiary organizations. These funds are to be provided from funds appropriated from the next higher organization added to those from internal funding.

d) Monitor and evaluate the progress of the approved Global Strategy activities on a regular basis.

e) Submit required reports to the next higher Global Strategy Committee.

4) Study each population segment and select the approach most likely to succeed.

5) Assign responsibility as follows:

a) Each organization, institution, and church will identify its own unreached areas.

b) Each organization will determine the level at which it will become involved in monitoring, evaluating, and funding.

6) Prioritize assignment of personnel and financial resources to those target populations which show evidence of unusual receptivity under the stirring of the Holy Spirit.

7) Foster the "adopt-a-people" concept.

8) Encourage project giving for those churches which are pledged to continue their support of the regular financial program as negotiated with the conference to which they belong.

c. Plans to implement objective 3) above--To foster expansion by establishing baptismal goals and church growth objectives.

d. Time Frame--Each level of organization will develop a quinquennial time frame to be presented at a specified time to its parent body with a target date for the penetration of each targeted population.

e. Resources

1) Divine Resources--The resources by which the Church is enabled to accomplish the work of this Global Strategy are provided through the gifts of the Holy Spirit. Under His influence and guidance both the Church and the world are prepared for the proclamation of the gospel.

2) Human and Financial Resources

a) It will be the responsibility of the Global Strategy Committee to locate and train personnel for preliminary study/planning for each target population in its direct action areas and, if necessary, for the actual on-site penetration of each of its direct action areas.

b) It will be the responsibility of the Global Strategy Committee to recommend and monitor annually the funding available for the implementation of outreach programs in harmony with the following guidelines:

(1) The General Conference will establish the percentage of total resources available which will be allocated for the use of Global Strategy in all its phases.

(2) Subsequently each division, union, and conference/field/section/mission will meet with a representative of the next higher organization and will set a percentage of its own funds that will be used within its territory, along with matching division Global Strategy appropriated funds, for Global Strategy purposes.

(3) For the purpose of calculating fund ratios, the following criteria will be used throughout all organizations within a given division:

(a) Divisions which operate primarily with their own funds will calculate Global Strategy funds as a percentage of net retained tithe (after all funds are remitted to the General Conference according to policy).

(b) Divisions which are heavily dependent upon appropriations for operations will calculate the Global Strategy funds as a percentage of total income including tithe and appropriations.

(c) Subsidies of an organization to its subsidiary organizations will be conditioned on the presentation of a plan that is based on need, opportunity, and potential which includes:

i) Direct action targets at that level.

ii) Motivation of indirect action by subsidiary organizations at the next level through earmarking of funds.

iii) Requirement of matching funds.

iv) Financial resources for supporting the chosen personnel, either through the annual budget or through tagging of funds to be used by subsidiary organizations.

(4) Additional funds for Global Strategy may be provided as a result of economies resulting from an evaluation at all levels of the effectiveness of existing services.

f. Monitoring and Accountability--Each organization will be represented in the development of the strategy of its component subsidiary organizations and monitor the attainment of the agreed-upon goals and target dates within an established framework of accountability.

1) Updates at Annual Councils--The General Conference coordinator for Global Strategy will prepare and present global updates with assistance from division Global Strategy coordinators.

2) Annual Statistical Report--The General Conference Office of Archives and Statistics will study the modification of the regular reporting system of the Church to encompass the objectives of Global Strategy.

3) The basis for reports and monitoring at the General Conference level is initially limited to the five thousand population segments of one million and whatever unreached people groups have been selected by the organizations included in the report.

g. Evaluation--A group appointed by the General Conference committee will periodically review the strategy as a whole to

89-478
October 10, 1989, a.m.
GCC Annual Council

reconsider the choice of objectives with the option of going beyond monitoring the achievement of the above agreed-upon objectives.

Conclusion

We want to see Jesus come soon. We envision every church member rich in love, speaking constantly of the righteousness of Christ and full of the Holy Spirit. Thus every member makes Christ the center of every presentation and His character their character. To achieve this God's people will seek a closer walk with Him through study and feeding upon the Word, a richer prayer-life, and a more consistent witness.

Like all great spiritual awakenings revival and renewal come as a result of the outpouring of the Holy Spirit. He restores us in the image of our Maker and gives us the power to follow Him. The Holy Spirit makes people receptive to the gospel and convinces them of sin and of righteousness and of judgment (John 16:8). He also guides His people where and when to go and teaches them how to effectively communicate the gospel.

Global Strategy will succeed only through the work of the Holy Spirit who also uses human agencies whose whole life, thought, and activities are consecrated to His service.

Local congregations will develop as caring churches as the Spirit leads through biblical and Christ-centered preaching. Through the gifts of the Spirit the Church will be enabled to share the gospel within its neighborhood and participate in the global proclamation to all peoples and each person.

In planning and activity the leaders of the Church, its organizations, and institutions shall maintain and restore the primacy of the gospel and the finishing of God's work. Leaders shall develop an administrative and management philosophy conducive to achieving the mission of the Church in which all activities are evaluated primarily by their contribution to this objective.

The General Conference in session therefore calls each member, congregation, and church leader to share in this global strategy with the goal of placing a personal Adventist presence among all people groups throughout the world. We thus seek the fulfillment of our Lord's command to preach the gospel to every nation, kindred, tongue, and people.

Part II

General Conference Involvement

1. Structure for Implementation

a. In order to assure the primacy of Global Strategy in the Church, the General Conference Committee will appoint a Global Strategy Committee with the following terms of reference:

1) General

a) Coordination and approval for the allocation of resources.

b) Administer the centers of studies for non-Christian religions.

c) Serve as the Board of Directors for the Center for International Relations.

d) Delegate to the current administrative committees responsibility for ongoing supervision of the existing operations in areas identified as General Conference "direct action" target territories or projects.

e) Evaluate the overall progress of the Global Strategy activities and require corrective measures should conditions so indicate.

f) Guide the Global Strategy Committees of subsidiary organizations in establishing their terms of reference.

g) Coordinate interdivision efforts to penetrate people groups with specific similarities.

2) Direct Action

a) Establish the direct action objectives to be achieved by the General Conference in its direct action target areas.

b) Administer the infrastructure necessary for accomplishing the approved tasks.

c) Foster the primacy of Global Strategy plans and activities within General Conference institutions.

d) Monitor and evaluate progress toward the approved objectives.

3) Indirect Actions

a) Approve the objectives submitted by its subsidiary organizations.

89-480
October 10, 1989, a.m.
GCC Annual Council

b) Allocate resources, combined with each organization's funds, which are to be used for the purpose of reaching the approved objectives within that territory.

Appropriations may also be adjusted in the event the Global Strategy Committee recommends to the General Conference Budget Committee that resources be reassigned. It is understood that such adjustments would be made after discussing the particulars with the division officers who are involved. The General Conference is on record as favoring its own involvement in financing deeper penetration in areas where there are twenty contiguous population segments of one million with less than one SDA member per thousand population.

c) Monitor the results of the implementation of the Global Strategy programs by all entities involved.

d) Require accountability for the use of the resources allocated.

4) Members

General Conference President, Chairman
General Conference Secretary
General Conference Treasurer
Chairmen of the area administrative committees
(currently named East Asia, Middle East,
Soviet and Southern Africa Affairs Committees)
World division presidents
General Conference departmental directors
Other selected personnel

b. Center for International Relations

To establish a not-for-profit corporation to operate the Center for International Relations designed to encourage contacts and service between Seventh-day Adventist members/institutions and the non-Seventh-day Adventist population/institutions in General Conference-targeted areas. Among the activities of the Center are:

- 1) Adventist professionals abroad
- 2) Adventist students and professors abroad
- 3) Non-SDA exchange professionals and students
- 4) High technology international communications
- 5) Assisting privately owned international SDA businesses

6) Coordination of international temperance organizations with Global Strategy planning

c. Leadership of Global Strategy

In the interest of maintaining unity between administration and the mission of Global Strategy, as well as eliminating the need for further staffing, the Chief Administrative Officer (President) will be responsible for the coordination of Global Strategy and be held accountable for its success.

2. General Conference Direct Action

a. Direct action areas for the General Conference are:

- 1) Peoples Republic of China
- 2) Soviet Union
- 3) India
- 4) Middle East

b. Centers for research in approaches to major non-Christian religions are:

- 1) Islam
- 2) Buddhism
- 3) Hinduism
- 4) Judaism

c. Levels of penetration, monitoring, and funding

1) The General Conference proposes to establish by the year 2000 a Seventh-day Adventist presence in every population segment of one million as identified at the beginning of the decade 1990-2000. (This also includes a presence in each of 271 languages spoken by one million or more.)

a) About 3,200 have already been entered

b) There are about 1,800 to be reached:

(1) None in four divisions, 400 in the territory of five other divisions, and 333 in the Northern Union of the Southern Asia Division,

(2) Another 1,050 are in the other direct action areas where there is no division organization.

89-482
October 10, 1989, a.m.
GCC Annual Council

c) This goal requires entering a new population of one million every other day for ten years (3 per week, 15 per month, 180 per year). It also means starting work in 35 new languages in which we have not worked before.

2) The General Conference will monitor the achievement of these objectives in China, the northern areas of the Southern Asia Division, the Middle East, and the Soviet Union; also of the Africa-Indian Ocean Division, Eastern Africa Division, Euro-Africa Division, Far Eastern Division, and Trans-European Division.

3) The General Conference will become involved in funding first the penetration of these population segments where there is no Adventist presence; second it may become involved, on some agreed-upon proportional matching basis, in the growth and expansion of the SDA presence in areas where 20 contiguous population segments of one million are below the world average (about one SDA per thousand population at the time Global Strategy planning was initiated).

Steer89AC/89AC to KJM

319-89GN GENERAL CONFERENCE SESSION OFFERING—1990

VOTED, 1. To record the dates for the General Conference Session Offering, AWR-Europe, as follows:

May 10, 1990

May 26, 1990 (See GCC 89-606 for a change of date.)

2. To approve suggested goals as follows:

Africa-Indian Ocean Division	\$ 56,000
Eastern Africa Division	49,000
Euro-Africa Division	600,000
Far Eastern Division	350,000
Inter-American Division	250,000
North American Division	3,500,000
South American Division	280,000
South Pacific Division	385,000
Southern Asia Division	10,500
Trans-European Division	280,000
Middle East Union Mission	7,000
South African Union Conference	56,000
Southern Union Mission	14,000
	<u>\$5,837,500</u>
Special Gifts	1,250,000
	<u>\$7,087,500</u>

TRE/Budget89AC/89AC to DFG

APPROPRIATIONS BUDGET 1990

Donald F Gilbert, General Conference Treasurer, introduced the budget. He expressed appreciation for all who participated in its preparation. This budget shows a two percent increase over 1989.

W L Murrill, Undertreasurer, presented the 1990 budget.

VOTED, To approve the 1990 Appropriations Budget as presented.
(See pages 89-545 to 89-576 of these minutes.)

K J Mittleider, Chairman
Leo Ranzolin and C D Watson, Secretaries
M C Van Putten and R L Dale, Editorial Secretaries
Fay Welter and Rowena Moore, Recording Secretaries

W. Carson Esq.