

MIDDLE EAST DIVISION ANNUAL COMMITTEE

Beirut, Lebanon November 10, 1968 9:00 A.M.

MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, Manuk Benzatyan, W. J. Clemons, Habib Ghali, H. L. Gray, Salim Japas, J. S. Jones, George Khoury, H. C. Lamp, D. C. Ludington, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, George Yared, R. L. Jacobs

From the General Conference: F. L. Bland, R. E. Osborn

By Invitation: Zihni Kaymaz, Ignatius Yacoub

DEVOTIONAL SERVICE:

Prayer was offered by W. J. Clemons.

Elder F. L. Bland, Vice-President of the General Conference, posed the heart-searching question "What do you want?", basing his remarks on the experience of Solomon recorded in 2 Chronicles 1:1-7. The members were asked to consider what their most urgent request of God would be. Would they ask for more financial support, more adequate personnel, or solution to problems of a personal nature? Solomon chose wisdom in order that he might be able to lead the people as he should. In Testimonies, Vol. 5, page 187, is presented the great need that we have of laying broader plans to go forth to arouse the nations and to finish the work with courage and faith. In Luke 18 is presented the story of the blind beggar who desired that he might receive his sight. Our great need today is for the Holy Spirit and as is presented in Testimonies, Vol. 6, page 22, we have no time to lose, but must receive the Holy Spirit in order that the work may be finished quickly.

68/192 DAILY PROGRAM

VOTED, To approve the daily program as follows:

7:00 - 7:45 A.M.	Breakfast
8:00 - 8:50 A.M.	Devotional
9:00 - 12:00 M.	Session
12:15 - 1:30 P.M.	Dinner
2:00 - 5:45 P.M.	Session
6:00 - 7:15 P.M.	Supper

68/193 STANDING COMMITTEES

VOTED, To name standing committees, as follows:

AUDIT

F. C. Webster, Chairman
R. E. Anderson, Secretary
Manuk Benzatyan
F. L. Bland
W. J. Clemons
Habib Ghali
H. L. Gray
R. L. Jacobs
J. S. Jones
Gabriel Katrib
D. C. Ludington
Salim Majeed
R. C. Mills
R. E. Osborn
Chafic Srour
K. L. Vine

BUDGET

R. C. Mills, Chairman
George Yared, Secretary
F. L. Bland
John Hasso
R. L. Jacobs
Maurice Katrib
H. C. Lamp
L. C. Miller
Manoug Nazirian
R. E. Osborn
F. C. Webster

PRESIDENT'S REPORT

The President, in presenting his report, expressed satisfaction for the many evangelistic efforts carried forward during the year. Special mention was made of the follow-up work of the Voice of Prophecy interests and the "Bible in the Hand" program. The number of baptisms so far this year is more than twice the highest year in the past.

SECRETARY'S REPORT

The Secretary mentioned in his report the fact that the Middle East Division has now passed the 3,000 mark in members. As the work grows an increasing number of workers is being called from one part of the Division to the other. This is a world movement and only as there is a cooperative work on the part of people from all nations can the work of God move forward successfully.

68/194 TREASURER'S REPORT

VOTED, To approve the audited statement as presented by the Treasurer.

68/195 GIFT BIBLE EVANGELISM

VOTED, 1. That in every Section we give greater impetus to this fruitful plan of evangelism.

2. That we ask each church member to have at least three active students in the Gift Bible Plan during 1969.

3. That an attractive brochure be prepared for use of the laymen in introducing the plan of placing Bibles and study guides in the homes of interested persons.

4. That a suitable tract including an offer for Bible Correspondence School lessons be left in each home where the guide sheets are not accepted.

5. That above all we stress the importance of faithful and careful follow-up by:

a. Arranging instruction in follow-up techniques under the direction of the pastor.

b. Calling regularly at the home with the appropriate guide sheets.

c. Offering to help the student with the lessons and to correct the guide sheets in the home of the student.

d. Introducing an advanced course when the initial series has been completed.

e. Giving personal Bible studies with the use of visual aids such as filmstrips or Better Life Picture Rolls.

f. Organizing a Branch Sabbath School.

g. Inviting the student to evangelistic meetings held by a minister, a layman, or our youth.

6. That all administrators, secretaries of all departments, and pastors join in leading our members in this satisfying and successful soulwinning service by promoting Gift Bible Evangelism at workers' meetings, camp meetings, district meetings and rallies. MN

68/196 WORLDWIDE LAYMEN'S YEAR - 1971

VOTED, 1. That 1971 be designated as Laymen's Year throughout the Middle East Division, and that plans be formulated for the greatest harvest of souls through lay evangelism.

2. That we accept the goal of 2,000 Bible studies a month set for us by the General Conference as our share of the world objective of one million Bible studies a month in 1971.

(Worldwide Laymen's Year - Continued)

3. That to help achieve this great objective of 2,000 Bible studies a month the Gift Bible program be further implemented as a co-ordinated evangelistic thrust with all departments participating with strong emphasis on follow-up work.

4. That an objective to double the best previous year's record in number of pieces of missionary literature distributed be sought and that a greatly expanded program be devised of distributing tracts, periodicals and books using the following methods: pocket evangelism, systematic tract distribution, literature reading racks, motel book program, gift subscriptions to missionary magazines, and the penetration tract program.

5. That the laymen be challenged to double the best previous year's record in the securing of applications for Bible Correspondence courses.

6. That in the Health and Welfare Services increased emphasis be placed on spiritual ministry, introducing others to Christ through personal witnessing, Christian literature, Bible studies, or invitations to Sabbath School.

7. That to help launch this great soulwinning year in the division laymen's congresses be held, with delegated representation, early in the year 1971.

MN

68/197 ENLARGING OUR MISSIONARY SERVICE THROUGH LITERATURE

VOTED, That the following methods be adopted and adapted in each community where we have a church, with the members organized and trained for service:

1. Pocket Evangelism: "Carry with you, wherever you go, a package of select tracts, which you can hand out as you have opportunity." --C.S. p.151 Every man can dedicate a literature pocket and every woman can carry in her purse or her hand bag literature for distribution.

2. Tract Racks in Strategic Places. Well-tended tract racks should be placed, as far as possible, in barber shops, beauty parlors, physicians' and dentists' offices, bus stops, airports, and train stations, and other places where people are waiting and have time to read.

3. Revival of Literature Bands. Revival of literature bands in all churches and the conducting of field days, especially on Sundays or holidays, to blanket an entire new suburb of our cities and each nearby unentered town or area.

4. Revival of Mailing Bands. To cooperate in the plan to reach each box holder in each city by mailing appropriate literature.

MN

68/198 INGATHERING OBJECTIVES

VOTED, 1. That the following statement on Ingathering objectives be adopted as our official statement:

The Ingathering program is a Seventh-day Adventist presentation to the general public. Its prime purpose is evangelistic contact:

- a. To acquaint people in house-to-house and business contacts with the worldwide medical, educational, evangelistic, and welfare program of the church.
- b. To ascertain their interest in Bible study.
- c. To furnish them an opportunity to enroll in a Bible correspondence course.
- d. To provide further information about our church.
- e. To present a yearly report on our humanitarian work, inviting people to contribute to its continuance.

2. That the soulwinning opportunities of Ingathering and the importance of every-home contact be emphasized in the following ways:

- a. The distribution of leaflet 28, a compilation of the Spirit of Prophecy statements relative to Ingathering.
- b. The wide use by members of the Ingathering Interest Pad to record interests, problems, and services rendered.
- c. Recognition of members with twenty-five hours of Ingathering service whether or not they have reached the Silver Vanguard goal.
- d. The development of follow-up plans which include introducing interested people to the Gift Bible plan, or one of the Bible correspondence courses, presenting them the missionary book-of-the-year, sending them the missionary magazine, and arranging Bible studies with them.

3. That at workers' meetings and appropriate church services time be provided for demonstrations of proper canvasses and techniques based on the leaflet "Helps for Ingatherers".

4. That more business and professional leaders in every community be contacted during the Ingathering crusade, both for their sakes and for their goodwill support of our worldwide work based on proper concept of Adventist service projects.

(Ingathering Objectives - Continued)

5. That care be exercised in the assignment of territory to prevent, as far as possible, the duplication of Ingathering contacts.

6. That the Middle East Division set its financial objectives at LL 55,000 for the 1970 Ingathering campaign and that this goal be divided as follows:

Lebanon	L£	18,000.00
Syria		750.00
Cyprus		2,000.00
Turkey		750.00
Iran		8,000.00
Iraq		7,000.00
Jordan		3,500.00
Egypt		5,000.00
Libya		<u>10,000.00</u>
	L£	55,000.00

MN

68/199 ORDINATION OF BIBLE TEACHERS

VOTED, To record the following statement on the ordination of Bible teachers as voted by the 1968 Autumn Council:

"Successful Bible teachers should be regarded as candidates for ordination. The General Conference Working Policy considers the Bible teacher as doing ministerial work. However, in considering men for ordination the following guide from the General Conference Working Policy, p. 154 should be kept in mind: 'Ordination of men who have not given clear evidence of their call as soul-saving ministers must be avoided.'

"VOTED, 1. That committees responsible for granting licenses consider granting a ministerial license to beginning Bible teachers who have had specific training for Bible teaching or the ministry.

"2. That conference administration and controlling boards of institutions foster the Bible teacher's growth by arranging for him to get experience in public evangelistic soul-winning either in connection with his work or during the summer.

"3. That where Bible teachers have given clear evidence of their call as soul-saving ministers in public evangelistic soul-winning and in their influence and counseling on the campus and in the classroom, they should be regarded as candidates for ordination."

RLJ

68/200 SPIRIT OF PROPHECY BOOKS IN ENGLISH - SPECIAL OFFER

VOTED, To adopt the plan recommended by the 1968 Autumn Council for providing national workers with the writings of the Spirit of Prophecy in English at greatly reduced rates, as follows:

Discount granted by North American publishing houses
in freight shipments to port of entry, orders to be
placed by April 1 of each year. 50%

Employing Organization 25%

Price to worker 25%

Orders are to be channeled through the treasurer of the Section and
the Middle East Press. RLJ

68/201 MINISTERIAL READING COURSE - 1969

VOTED, To designate the following books as the 1969 Ministerial Reading Course:

Counsels on Stewardship, by E. G. White, R. & H., \$3.75
Pastoral Counseling, Its Theory and Practice, by C. A. Wise, Harper &
Bro., Approximately \$3.50
Power in Expository Preaching, by Faris D. Whitesell, Fleming H.
Revell Co., Approximately \$4.00
A Guide to the Bible (In Arabic), by Sickle Seel LL 3.50 LCM

68/202 MINISTERIAL TRAINING COMMITTEE

VOTED, To appoint the following a committee to foster ministerial training and evaluate training needs for ministerial students:

L. C. Miller, Chairman
R. L. Jacobs
Salim Japas
Chafic Srour
K. L. Vine
F. C. Webster
Ignatius Yacoub

68/203 SABBATH SCHOOL OFFERINGS - GOAL

VOTED, To recommend that increased emphasis be given to greater liberality in the giving of offerings suggesting that the goal of giving at least 3% of one's income through the Sabbath school be held before our members. It is understood that Investment and Birthday-Thank offerings are not included in this goal. LCM

68/204 SABBATH SCHOOL DEPARTMENT GOALS - 1969

VOTED, To adopt the following Sabbath School department goals for the year 1969:

INVESTMENT

Cyprus	LL	300.00
Egypt		1,000.00
Iran		700.00
Iraq		950.00
Jordan		500.00
Lebanon		3,750.00
Libya		2,250.00
Syria		350.00
Turkey		1,200.00
	LL	<u>11,000.00</u>

It is further,

VOTED, That each section strive for 100% member participation during 1969, and that the individual Sabbath School member Investment goal be set at LL 7.50.

BIRTHDAY-THANK OFFERING

Cyprus	LL	120.00
Egypt		500.00
Iran		1,700.00
Iraq		750.00
Jordan		350.00
Lebanon		1,700.00
Libya		600.00
Syria		350.00
Turkey		350.00
	LL	<u>6,420.00</u>

VACATION BIBLE SCHOOLS

Cyprus	2
Egypt	26
Iran	10
Iraq	6
Jordan	6
Lebanon	10
Libya	2
Syria	8
Turkey	<u>2</u>
	72

(Sabbath School Department Goals - Continued)

And further,

VOTED, That each Section be urged to conduct one normal Vacation Bible School and one "evangelistic" Vacation Bible School in a location other than the church building, such as in connection with an evangelistic campaign or during a school vacation period.

BRANCH SABBATH SCHOOLS

VOTED, That each organized church be urged to open at least two new Branch Sabbath schools during 1969. LCM

68/205 REVIEW AND HERALD - CIRCULATION

WHEREAS, The Review and Herald, our general church paper, is the chief medium through which denominational leaders communicate with church members, and members in turn share their views with leaders and with one another, and

WHEREAS, God's special messenger to the remnant church indicates that the Review "should be in every family of our people, not only in America, but in every country. It is our church paper for the world." (Counsels to Writers and Editors, p. 135)

WHEREAS, The Review is being offered to overseas divisions at a very special price, it was

VOTED, That the following recommendations be adopted for members and workers in the Middle East Division who are able to use the English language:

1. That church pastors and elders put forth unprecedented efforts to place the Review in every Adventist home.

2. That where members are unable to subscribe for themselves, the church sponsor the subscription.

3. That the Review be supplied for one year to newly baptized and newly married couples (the church and Section to share equally the cost).

4. That lists of former Adventists be drawn up by each church and that the Review be supplied to them.

5. That the Middle East Division join in subsidizing the Review as follows:

	<u>Singles</u>	<u>Clubs</u>
Individual	\$3.00	\$2.00
Local Section	1.00	1.00
Division	1.50	1.25
General Conference	1.45	1.00
	\$6.95	\$5.25

RLJ

Adjournment was at 12:00 and Salim Majeed offered prayer.

Sunday afternoon, November 10, the committee convened at 2:00 p.m. George Yared offered the opening prayer.

68/206 REVIEW AND HERALD - NEWS STORIES

VOTED, That each Section president and Institution head be responsible to see that at least two news stories per year are sent to the Review and Herald, along with appropriate pictures. FCW

68/207 CHILD ALLOWANCE - POLICY REVISION

VOTED, That the first sentence of the Child Allowance policy (MED Working Policy, page 108) be amended as follows:

"A child allowance shall be granted of Lf 10.00 per month or its equivalent per child ~~up to four children in a worker's family~~, except in countries where the government provides such allowances." RLJ

68/208 REMUNERATION OF EMPLOYED SUSTENTEEES - POLICY REVISION

VOTED, That section 47 of the Sustentation Policy, (MED Working Policy, pages 141, 142) be amended as follows:

47. If a Section or Institution employs a sustentation beneficiary on a part-time basis, the worker may receive a subsidy, which when added to his sustentation allowance will make a combined amount not exceeding 80 per cent of the prevailing maximum rate of the same class of workers. If this amount is exceeded, then the Section or Institution shall assume responsibility for the full support of the beneficiary.

Denominational organizations employing beneficiaries who are over 65 years of age and who may be regarded as permanent beneficiaries may remunerate such beneficiaries for their work at rates and under conditions which may be mutually agreed upon, the total remuneration, including sustentation, not to exceed the maximum wage being currently paid for the ~~class of work in which the beneficiary was last employed prior to going on sustentation~~ same class of workers when regularly employed, it being understood that there will be no addition to the service record. RLJ

68/209 BUILDING CONTROL - POLICY REVISION

VOTED, That sections 2 and 3 of the Building Control Policy, page 81, be amended as follows:

2. In the territory of the Middle East Division, projects costing more than the equivalent of Lf 1,000.00 and not exceeding ~~the equivalent of Lf 3,000~~ shall be approved by the union committee concerned; ~~for projects above the equivalent of Lf 3,000 and up to the equivalent of Lf 150,000.00~~ approval shall be given by the Middle East Division committee.

68/209 BUILDING CONTROL - POLICY REVISION (Continued)

3. For projects exceeding the equivalent of ~~LE 30,000.00~~
LE 150,000.00 the Middle East Division committee shall secure the approval of the General Conference committee before construction is begun or before financial commitments are entered into. RCM

68/210 NATIONAL WORKERS RETURNING TO HOME DIVISION - POLICY

VOTED, That paragraph 8, section d of the Middle East Division policy "National Workers Returning to Home Division" (MED Working Policy, pages 121, 122) be amended to read as follows:

d. For a Ph.D., Ed.D., or equivalent \$4,000.00 \$6,000.00

This policy shall apply only to faculty members employed after September 1, 1968. RCM

68/211 MEDICAL STUDENTS - POLICY REVISION

WHEREAS, Medical students cannot now work extensively during the summers between sessions as heretofore, hence there is little possibility of earning an appreciable part of the school expenses, it was

VOTED, To amend paragraph 4 of the policy "Loans to National Students of Medicine and Dentistry" (MED 64/135) by substituting the following:

Loans may be granted up to an amount equal to the basis tuition charge for each of the four years of the medical course ~~and up to \$800.00 for the internship year.~~ RCM

68/212 MESSENGER - REGISTRATION

VOTED, To approve the registration of the Messenger magazine in harmony with the requirements of the Lebanese law. RCM

68/213 MESSENGER - RESPONSIBLE EDITOR

VOTED, To appoint George Yared as the responsible editor of the Messenger magazine. RCM

68/214 HANNA MALAKA - RENEW CALL TO JORDAN

In harmony with the request of the Jordan Section, it was

VOTED, To renew the call of the Jordan Section for Hanna Malaka to serve as principal of the Amman Girls' School. RLJ

Adjournment was at 6:00 p.m. and W. J. Clemons offered prayer.

MIDDLE EAST DIVISION ANNUAL COMMITTEE

Beirut, Lebanon November 11, 1968 9:30 A.M.

MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, Manuk Benzatyan, W. J. Clemons, Habib Ghali, H. L. Gray, Salim Japas, J. S. Jones, George Khoury, H. C. Lamp, D. C. Ludington, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared, R. L. Jacobs

From the General Conference: F. L. Bland, R. E. Osborn

By Invitation: Zihni Kaymaz

DEVOTIONAL SERVICE:

Prayer was offered by Dr. H. C. Lamp.

R. E. Osborn, assistant treasurer of the General Conference, presented the morning devotional. In the incident recorded in I Chron. 4:10 Jabes requested that his coasts be expanded. The prophet Isaiah (Isaiah 54:2) speaks of enlarging the cords and strengthening the stakes. Emphasis was given to the importance of maintaining a proper balance between strengthening the work already established and expanding into new areas. As Adventists we must ever keep our eyes on the world field. This divine counsel should be kept in mind: "God's people have a mighty work before them, a work that must continually rise to greater prominence. Our efforts in missionary lines must become far more extensive. A more decided work than has been done must be done prior to the second appearing of our Lord Jesus Christ. God's people are not to cease their labors until they shall encircle the world." Testimonies, Vol.6, pp. 23, 24.

68/215 VACATION POLICY - REVISION

VOTED, To amend section 6 of the Vacation Policy and sections 1 and 2 under Exceptions of the Vacation Policy (MED Working Policy, page 59) to read as follows:

6. Workers desiring to take their vacations outside the Division territory should have the approval of the Division committee, ~~except~~ **Benghazi workers visiting Greece.**

Exceptions

1. Workers in Aden, Benghazi, Iraq, Khauzistan, Kuwait, and Sudan will receive a basic vacation of three weeks (21 days) per year, (28 days for those normally qualifying for three weeks).

(Vacation Policy - Revision - Continued)

2. Workers whose homeland is outside the Division territory will be granted each second year an allowance equivalent to the cost of round trip economy air fare, or surface transportation when air travel is not necessary as indicated by the controlling committee, to destinations as indicated below:

<u>Location of worker</u>	<u>Vacation destination</u>
Libya	Athens
Cyprus, Egypt, Iraq, <u>Jordan</u> , Kuwait	
Sudan, Turkey	Beirut
Khauzistan	Tehran

It is understood that workers are not entitled to vacations within approximately 12 months of their going on or returning from furlough. RLJ

68/216 WORLD YOUTH CONGRESS - PLANS

VOTED, To approve plans for the 1969 World Youth Congress as follows:

DISTRIBUTION OF DELEGATES

The distribution of the delegates shall be as follows:

	<u>MV Delegates</u>	<u>MV Secretary</u>	<u>Total</u>
Middle East Division		1	1
Cyprus Section		1	1
Egypt Section	6	1	7
Iran Section	2	1	3
Iraq Section	2	1	3
Jordan Section	2	1	3
Lebanon Section	5		5
Libya Station	1	1	2
Syria Section	2	1	3
Turkey Section	<u>1</u>	<u>1</u>	<u>2</u>
	21	9	30

DELEGATE EXPENSE

The total expense of sending delegates to the Congress will be pooled and shared as follows:

Middle East Division	25%
Section	25%
Local Church	25%
Delegate	25%

(World Youth Congress - Plans - Continued)

NATIONAL COSTUMES

1. Regular delegates are encouraged to represent their countries with their national costumes.
2. One-half of the cost of costumes will be paid by the Division.

SELECTION OF DELEGATES

1. Sections, churches, and institutions shall, insofar as possible, follow the recommendation of the General Conference to the effect that delegates be selected from among non-denominationally employed youth between the ages of 16 and 31.
2. An endeavor should be made to have female representation in the delegation.
3. Delegates will be chosen by the churches and approved by the Section and Division committees.

NON-DELEGATE ATTENDANCE

1. Workers who attend the entire Congress in connection with their annual vacation, may add the time of the Congress to their vacation time.
2. Qualifying Adventist young people who attend the Congress on their own, may be reimbursed for the published cost of board and dormitory accommodations for the duration of the Congress by the Sections from which they come, or in the case of workers, by their employing organizations.

EXHIBITION BOOTH

The Division booth will be similar to the Middle East Division booth at the 1966 General Conference, but using a picture of Tyre as background, and featuring figurines, plaques, the model of Middle East College, and a carrousel-type machine for projecting Kodachrome slides of the Middle East onto a screen from the rear.

MN

68/217 MV TARGET GOALS

VOTED, To adopt the following MV Target goals for 1969:

<u>Sections</u>	<u>Target Goals</u>	<u>Baptismal Goals</u>	
Cyprus	2	3	
Egypt	30	40	
Iran	15	20	
Iraq	15	20	
Jordan	10	15	
Lebanon	35	45	
Syria	4	15	
Turkey	2	5	
Libya	<u>2</u>	<u>2</u>	
Total	115	165	MN

68/218 FINAL SETTLEMENTS - POLICY

VOTED, To amend the Worker Service Termination Settlement Policy by substituting the following for the first and second paragraphs of section 2, page 129 of the MED Working Policy:

2. Settlement: If a worker desires, for personal reasons, to terminate his services, the employing organization may make financial settlement with the worker by paying him one month's salary for every year of service under the following provisions:

a. His leaving will not cause immediate hardship to the employing organization and he has given adequate notice of his departure.

b. He has rendered loyal service during his employment.

c. He has manifested a positive attitude as a member of the Seventh-day Adventist church.

Application for final settlement is to be made to the employing organization. If the request is approved, it is passed on to the Division committee for final action.

In the case of service termination of husband and wife who both are workers, only the head of the family is eligible for settlement. The service record of the spouse, if her employment does not terminate, is not affected.

For workers who are on a government social insurance program, the government insurance is to apply without an additional settlement by the denomination.

The provisions of this policy shall be retroactive to Aug. 1, 1966.

(Final Settlements - Policy - Continued)

Should the worker decide not to receive a financial settlement within two years after terminating his service, he forfeits the consideration. RCM

68/219 CREDENTIALS AND LICENSES COMMITTEE

VOTED, To name the following standing committee to serve during this meeting for Credentials and Licenses:

F. C. Webster, Chairman	George Khoury
Manuk Benzatyan	H. C. Lamp
F. L. Bland	Salim Majeed
W. J. Clemons	L. C. Miller
Harold L. Gray	R. C. Mills
R. L. Jacobs	Manoug Nazirian
Salim Japas	R. E. Osborn
J. S. Jones	Chafic Srour
Gabriel Katrib	K. L. Vine
Maurice Katrib	

RLJ

The afternoon session convened at 4:15 p.m. Prayer was offered by Habib Ghali.

68/220 ANDREWS EXTENSION SCHOOL

VOTED, To approve the plans for the 1969 Andrews Extension School as follows:

Date: July 8 - August 18, 1969

Courses and Instructors:

Doctrine of the Sabbath	William Murdoch
Evangelism II	Salim Japas
Islamics	R. C. Darnell
Prophetic Guidance	Arthur L. White

Attendants: The following list is recommended to their employing organizations for approval:

(Andrews Extension School - Continued)

Cyprus

Moses Elmadjian

Egypt

Samaan Fangary
Fikry Michael
Fakhry Naguib
Abadir Abel Messih
Nassif Boutros
Farouk Rizk
Saad Khilla
Hanna Gad
Zaki Assad
Sobhi Fahim
Towfiles Faiz
Sabri Azar
Yacoub Ghali
Michael Fahmi

Iran

George Terzibashian
R. R. Nickell
H. K. Salakian
Daniel Minassian
R. M. Massey

Iraq

Samir Dawood
Nathan Dawood
Basim Assiz
Hilal Dose
Salim Majeed
Said Tooma
Fuad Ashkar

Jordan

Kameel Haddad
Bishara Taweel
Mousa Azar
Najeeb Azar
Sami Bishai

Lebanon

Towfic Issa
George Raffoul
Salam Aboujauda
Chafic Srouf
Samir Shahin
Aram Aghassian
Shahada Halabi

Syria

Gabriel Katrib
Ziki Hannawi
Hanna Kebbas

Turkey

Manuk Benzatyan

Division

Maurice Katrib

Vacation Time: Workers attending the Extension School are entitled to 50% of their vacation for 1969 in addition to the time spent at the school.

Adjourned with prayer at 6:00 p.m.

MIDDLE EAST DIVISION ANNUAL COMMITTEE

Beirut, Lebanon November 12, 1968 9:00 A.M.

MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, Manuk Benzatyan, W. J. Clemons, Habib Ghali, H. L. Gray, Salim Japas, J. S. Jones, George Khoury, H. C. Lamp, D. C. Ludington, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared, R. L. Jacobs

From the General Conference: F. L. Bland, R. E. Osborn

By Invitation: Zihni Kaymaz

DEVOTIONAL SERVICE:

F. L. Bland, Vice-President of the General Conference spoke on "The Three Dimensions of God's Grace," beginning with the thought in I Corinthians 15:10 - "By the grace of God, I am what I am." The first dimension of God's grace is the mercy and active love He offers to man; the second, is the strength of God to overcome; and the third, is the winsome attractiveness of God. An interesting thought is that God loves the angels, but He does not give them grace. This wonderful attribute is reserved entirely for sinful man. The closing thought was the well-known statement from Christian Service, page 254: "There is no limit to the usefulness of the one who, putting self aside, makes room for the working of the Holy Spirit upon his heart, and lives a life wholly consecrated to God."

There was no session of the full committee on Tuesday as the time was devoted to work by the Credentials and Licenses committee and to meetings of the Middle East Press and the Middle East College boards.

MIDDLE EAST DIVISION ANNUAL COMMITTEE

Beirut, Lebanon November 13, 1968 10:45 A.M.

MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, Manuk Benzatyan, W. J. Clemons, Habib Ghali, H. L. Gray, Salim Japas, J. S. Jones, George Khoury, H. C. Lamp, D. C. Ludington, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared, R. L. Jacobs

From the General Conference: F. L. Bland, R. E. Osborn

By Invitation: Zihni Kaymaz

DEVOTIONAL SERVICE:

Prayer was offered by R. E. Anderson.

"I sought for a man among them. . ." Ezekiel 22:30. In his devotional talk Elder Bland used this thought, emphasizing one difference. God could not find a man to build up the wall at that time, but today He has many chosen men who are representing Him in this age which is the most sinful in the history of the world. As God's representatives, His workers have many privileges for which they must give account to Him. "The leaders in God's cause, as wise generals, are to lay plans for advance moves all along the line." Gospel Workers, page 351. The closing thought was taken from the book Evangelism, page 46, where workers are urged not to be narrow in their plans for carrying on God's work to a speedy finish.

68/221 CYPRUS SECTION - CALL FOR WORKERS

In harmony with the request of the Cyprus Section, it was

VOTED, To pass on to the General Conference a call for a Greek-speaking worker to serve as pastor/evangelist in Cyprus. RLJ

68/222 IRAQ SECTION - REQUEST FOR USED CLOTHING

VOTED, To pass on to the Welfare Department of the General Conference the request of the Iraq Section for 100 bales of used clothing and blankets. FCW

68/223 TEMPERANCE SECRETARIES' COUNCIL

VOTED, To approve the plan to hold a Temperance Secretaries' Council in Beirut, February 2 - 5, 1969. HCL

68/224 MIDYEAR COMMITTEE - DATE

VOTED, That the midyear Division committee be held March 10 - 13, 1969. RLJ

68/225 NIGERIA CIVIL WAR RELIEF OFFERING

In harmony with the recommendation of the 1968 Autumn Council, it was

VOTED, To invite the churches in the Middle East Division to give a generous offering for the benefit of the people of Nigeria on Sabbath, November 30, 1968. FCW

68/226 NAJEEBA FARGO - SUSTENTATION REQUEST

In harmony with her request and on recommendation of the Iraq Section, it was

VOTED, That Mrs. Najeeba Fargo be admitted to the sustentation fund, effective November 1, 1968, and that her rate for seventeen years of service be 20.4%. RCM

68/227 GREEK LITERATURE COMMITTEE

VOTED, To approve the holding of the Greek Literature Committee April 4 - 7, 1969 in Nicosia, Cyprus, subject to approval by the Southern European Division and the Greek Mission. RLJ

68/228 DIVISION COMMITTEE MEMBERSHIP

The 1968 Writers' Conference held in Singapore recommended that the editors-in-chief of publishing houses be named members of the Division committees. It was

VOTED, To refer this recommendation of the Writers' Conference to the next quadrennial council for consideration. RLJ

68/229 ARABIC QUARTERLIES FOR CHILDREN

VOTED, To approve the plan of providing a loose-leaf Primary Arabic Sabbath School Quarterly to replace the present quarterly and memory verse cards. Target date, third quarter, 1969. LCM

68/230 CHURCH CALENDAR - 1969

VOTED, That the Calendar of Special Days and Offerings for 1969 approved in 1967 (MED 67/274) be amended to read as follows:

<u>JANUARY</u>	<u>Program</u>	<u>Offering</u>
4*	Soul-winning Plans and Projects	Church Lay Activities
11		Church Expense
18	Bible Evangelism Crusade	Section Project
25		Church Expense
<u>FEBRUARY</u>		
1*	Book of the Year Promotion	Church Lay Activities
8	Middle East College Emphasis Day	Middle East College
15*	Christian Home & Family Altar Day	Church Expense
15-22	Christian Home Week	
22	Temperance Commitment Day	Temperance
<u>MARCH</u>		
1*	Visitation Evangelism	Church Lay Activities
8	Sabbath School Rally Day	Spring Mission Offering
15	Missionary Volunteer Day	Radio-Television
15-22	Missionary Volunteer Week	
22	Baptismal Sabbath	Church Expense
29	13th Sabbath - Trans-Africa Div.	Poor Fund
<u>APRIL</u>		
5	Missionary Magazines Evangelism	Church Lay Activities
12		Church Expense
19		Section Project
19-26	Health Emphasis Week - <u>Call to Health Campaign</u>	
26		<u>Call to Health Sub.</u>
<u>MAY</u>		
3*	Health and Welfare Evangelism	Church Lay Activities
10*		Disaster & Famine Rel.
17*	Spirit of Prophecy Day	Church Expense
17-24	Spirit of Prophecy Week	
24		Radio - Television
31		Poor Fund
<u>JUNE</u>		
7		Church Lay Activities
14	Baptismal Sabbath	Section Project
21		Church Expense
28	13th Sabbath - South American Div.	Poor Fund

(Church Calendar - 1969 - Continued)

JULY	<u>Program</u>	<u>Offering</u>
5*	Medical Missionary Day	Church Lay Activities
12		Midsummer Offering
19		Section Project
26		Church Expense
AUGUST		
2*	Pioneer Evangelism Day	Church Lay Activities
9		Church Expense
16*	Educational Day	Elementary School
23		Church Expense
30		Poor Fund
SEPTEMBER		
6		Church Lay Activities
13	<u>Review & Herald</u> Promotion Day	Missions Extension
20	Bible Emphasis Day	Church Expense
27*	JMV Pathfinder Day	
27	Baptismal Sabbath	
27	13th Sabbath - Far Eastern Div.	Poor Fund
OCTOBER		
4*	Neighborhood Evangelism	Church Lay Activities
11	Voice of Prophecy Day	Voice of Prophecy
11	Correspondence School Enrollment Day	
18	Sabbath School Visitors Day	Church Expense
18-25	<u>Hope</u> Campaign	
25	Literature Evangelism Rally Day	<u>Hope</u> Subs.
NOVEMBER		
1		Church Lay Activities
1-8	Week of Prayer	
8		Annual Sacrifice Offer.
15	Ingathering Campaign Launching Day (Campaign Dates Nov.15-Jan.3, 1970)	Radio-Television
22	Community Relations Day	Church Expense
29		Poor Fund
DECEMBER		
6*	Ingathering Campaign Promotion	Church Lay Activities
13	Tithe Promotion Day	Church Expense
20	Baptismal Sabbath	Section Project
20	13th Sabbath - So. Asia Division	
27		Church Expense

* Special Program to be provided.

68/231 CHURCH CALENDAR - 1970

VOTED, That the Calendar of Special Days and Offerings for 1970 be adopted as follows:

JANUARY	<u>Program</u>	<u>Offerings</u>
3*	Soul-Winning Plans and Projects	Church Lay Activities
10		Church Expense
17	Gift Bible Evangelism	Section Project
24		Radio-Television
31		Poor Fund
FEBRUARY		
7*	Book of the Year Promotion	Church Lay Activities
14	Middle East College Emphasis Day	Middle East College
21*	Christian Home & Family Altar Day	Church Expense
21-28	Christian Home Week	
28*	Temperance Commitment Day	Temperance
MARCH		
7*	Penetration Tract Evangelism	Church Lay Activities
14	Sabbath School Visitor's Day	Spring Mission Off.
21	Missionary Volunteer Day	Section Project
21	Baptismal Sabbath	
21-28	Missionary Volunteer Week	
28	13th Sabbath - Northern European Div.	Church Expense
APRIL		
4*	One Million New Pulpits	Million Dollar Off.
11-18	Health Emphasis Week - <u>Call to Health Campaign</u>	Church Expense
18		<u>Call to Health Subs.</u>
25	Educational Day	Elementary School
MAY		
2*	Health & Welfare Evangelism	Church Lay Activities
9		Church Expense
16*	Spirit of Prophecy Day	Radio-Television
16-23	Spirit of Prophecy Week	
23	Correspondence School Enrollment Day	Section Project
JUNE		
6		Church Lay Activities
13	Baptismal Sabbath	Church Expense
20		Section Project
27	13th Sabbath - Central European Div.	Church Expense

(Church Calendar - 1970 - Continued)

JULY	<u>Program</u>	<u>Offerings</u>
4*	Medical Missionary Day	Church Lay Activities
11		Church Expense
18		Midsummer Offering
25		Church Expense
AUGUST		
1*	Pioneer Evangelism Day	Church Lay Activities
8		Church Expense
15		Radio-Television
22		Section Project
29		Poor Fund
SEPTEMBER		
5		Church Lay Activities
12	<u>Review & Herald</u> Promotion Day	Missions Extension
19	Bible Emphasis Day	Church Expense
26*	JMV Pathfinder Day	Section Project
26	Baptismal Sabbath	
26	13th Sabbath - Southern Asia Div.	
OCTOBER		
3*	Decision Day for Lay Evangelism	Church Lay Activities
10	Voice of Prophecy Day	Voice of Prophecy
10	Correspondence School Enrollment Day	
17	Sabbath School Visitor's Day	Church Expense
17-24	<u>Hope</u> Campaign	
17	Community Relations Day	
24		<u>Hope</u> Subs.
NOVEMBER		
7-14*	Week of Prayer	Church Lay Activities
14	Ingathering Crusade Launching Day (Campaign Dates Nov. 14-Jan. 2, 1971)	Week of Sacrifice
21		Section Project
28		Church Expense
DECEMBER		
5*	Ingathering Crusade Program	Church Lay Activities
12	Tithe Promotion Day	Church Expense
19	13th Sabbath - Inter-American Div.	Section Project
26	Baptismal Sabbath	Church Expense

* Special Program to be provided.

68/232 R. E. ANDERSON - PERMANENT RETURN

In harmony with his request to be granted a permanent return for personal reasons, it was

VOTED, To recommend to the General Conference that R. E. Anderson be granted a permanent return to his homeland, effective July 1, 1969, and further

To express appreciation to Mr. and Mrs. Anderson for their eleven years of service in the Middle East, during which time Mr. Anderson has been manager of Middle East Press.

RLJ

68/233 I. C. PEACOCK - PERMANENT RETURN

In harmony with his request to be granted a permanent return for personal reasons, it was

VOTED, To recommend to the General Conference that I. C. Peacock be granted a permanent return to his homeland, effective May 15, 1969, and further

To express appreciation to Mr. and Mrs. Peacock for their more than nine years of service in the Iran Physical Therapy Clinic,

RLJ

68/234 R. L. FENN - PERMANENT RETURN

In harmony with his request, it was

VOTED, To recommend to the General Conference that Richard L. Fenn be granted a permanent return, effective May 1, 1969, and further

To express appreciation to Elder and Mrs. Fenn for their dedication to the work during the five years they have been in the Middle East Division.

RLJ

68/235 MIDDLE EAST PRESS - CALL FOR MANAGER

VOTED, To pass on to the General Conference the call for a manager of Middle East Press.

RLJ

68/236 BENHAZI HOSPITAL - CALL FOR NURSES FROM INDONESIA

VOTED, To pass on to the General Conference the call of
Benghazi Hospital for two staff nurses from the Far Eastern Division.

RLJ

68/237 BENHAZI HOSPITAL - CALL FOR PHARMACIST

VOTED, To pass on to the General Conference the call of the
Benghazi Hospital for a pharmacist from the Far Eastern Division.

RLJ

68/238 TEMPERANCE TRACTS

VOTED, To recommend to Middle East Press that two new
Temperance Tracts, to be prepared by H. C. Lamp, M.D., be published
for use in Five-Day Plans and other temperance activities in the
field.

RLJ

68/239 IBRAHIM HANNA - FINAL SETTLEMENT APPROVAL

Ibrahim Hanna resigned from his work at Middle East College
September 15, 1968, and has requested final settlement. Upon recom-
mendation of Middle East College, it was

VOTED, To authorize Middle East College to make final
settlement with Ibrahim Hanna.

RCM

Adjourned with prayer by K. L. Vine at 12:00 noon.

There was no session of the full committee on Wednesday
afternoon as the time was devoted to work by special committees and
boards.

MIDDLE EAST DIVISION ANNUAL COMMITTEE

Beirut, Lebanon November 14, 1968 9:00 A.M.

MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, Manuk Benzatyan, W. J. Clemons, Habib Ghali, H. L. Gray, Salim Japas, J. S. Jones, George Khoury, H. C. Lamp, D. C. Ludington, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, George Yared, R. L. Jacobs

From the General Conference: F. L. Bland, R. E. Osborn

By Invitation: Zihni Kaymaz

DEVOTIONAL SERVICE:

Prayer was offered by F. L. Bland

Elder F. C. Webster began the devotional study referring to one of the last recorded messages from Mrs. E. G. White, which was sent to the 1913 General Conference in session in Washington, D. C. In this message workers are urged to wait in humility of heart, praying for three things, (1) an understanding of the times in which we live, (2) a fuller concept of God's purpose, (3) an increased efficiency in soul-winning. Testimonies to Ministers, page 514. Mrs. White said she was deeply impressed by scenes presented to her of the future. She saw great religious movement and time of revival. Elder Webster concluded his remarks with the question, Did she not perhaps see the Middle East, and many people moving into line preparing for the Lord's coming? A short consecration service followed with all the workers present renewing their pledge to be faithful workers in God's Cause.

68/240 BENHAZI HOSPITAL - ASSISTANT BUSINESS MANAGER

VOTED, To pass on to the General Conference a call for an assistant Business Manager for the Benghazi Hospital.

68/241: TRIPOLI FAIR PROJECT -- APPROPRIATION FOR BOOTH

VOTED, To appropriate Lf 600.000 to the Benghazi Hospital to assist in the renting and operation of a booth at the 1969 Tripoli International Fair. Charge Evangelism Reserve. RCM

68/242 EGYPT SECTION - REQUEST SERVICES R. L. FENN

VOTED, To authorize R. L. Fenn to travel to Egypt to conduct the Week of Prayer at Nile Union Academy, December 6-14, 1968.

68/243 EXCHANGE OF EVANGELISTS - SOUTHERN EUROPEAN DIVISION AND MED

VOTED, To approve the request of the Southern European Division for Salim Japas to do evangelistic work in Spain for three months at a time mutually agreed upon, it being understood that his salary be continued by the Middle East Division, and that travel, hotel, entertainment and similar expenses be borne by the Southern European Division, and further

VOTED, To request the Southern European Division for the services of a French-speaking evangelist to conduct an evangelistic campaign in Beirut at a time that may be mutually agreed upon. RLJ

68/244 DAREL W. McCONNELL - FURLOUGH

VOTED, To approve the request of Darel W. McConnell for a three-month furlough beginning December 3, 1968.

68/245 DALE HEPKER - FURLOUGH

VOTED, To approve the request of Dale Hepker for a three-month furlough beginning July 1, 1969.

68/246 F. C. WEBSTER - FURLOUGH

VOTED, To approve the request of F. C. Webster for a three-month furlough beginning July 1, 1969.

68/247 CREDENTIALS AND LICENSES

VOTED, To grant credentials and licenses valid until December 31, 1969, as follows:

MIDDLE EAST DIVISION

Ministerial Credentials

L. H. Cowles
R. C. Darnell
A. A. Haddad
R. L. Jacobs
Salim Japas
Maurice Katrib
George Khoury
H. C. Lamp
L. C. Miller
R. C. Mills
Manoug Nazirian

Honorary Ministerial Credentials

Basta Bishai
Shukri Nowfel
Y. O. Sangerloo
Nashed Yacoub

Honorary Credentialed Missionaries

A. E. Ashod
A. N. Barlas
Hana J. Nasr

(Credentials and Licenses - Continued)

Missionary Credentials

Mary Ghazal
Mrs. R. L. Jacobs
Mrs. R. C. Mills
Mrs. F. C. Webster
George Yared

Missionary Licenses

Barbara Beaven
Mrs. L. H. Cowles
Mrs. R. C. Darnell
Kamly Gharib
Mrs. Salim Japas
Mrs. H. C. Lamp
Mrs. L. C. Miller
George Nehme
Mrs. Chafic Srour
George Unger
Mrs. George Unger

Honorary Cred. Bible Instructors

Nanajan Badal

Honorary Licensed Ministers

Samuel Farag
Ohan Keshishzade

Honorary Licensed Missionaries

Mrs. A. E. Ashod
Mrs. Mary Al Khalil

BENGAZI HOSPITAL

Ministerial Credentials

Jon Green

Missionary Credentials

Rae Anna Brown
A. A. Dennis
Rafic Issa
Mrs. Rafic Issa
Cleo Johnson
M. Masloub
Mrs. M. Masloub
Anne Meyer
Russell Nolin
Mrs. M. T. Oliverio
Antar Yacoub

Ministerial Licenses

George Benson, M. D.
Dean Dietrich, M. D.
D. C. Fahrback, M. D.
D. C. Ludington, M. D.
M. T. Oliverio, M. D.
J. A. Sines, D. D. S.
J. W. Whitehouse

Missionary Licenses

Luna Atil
Habib Banna
Mrs. George Benson
A. Leona Blaker
Erlinda Cabanilla
Soon Cha Chang
Chung Cha Cho
Carmelita Coloma
Lucila Deles
Mrs. Aaron Dennis
Mrs. Dean Dietrich
Mrs. D. C. Fahrback
Mrs. Jon Green
Primo Guarin
Mrs. Primo Guarin
Trinidad De Guzman
Mrs. Cleo Johnson
Irma Kintanar-Sittingdown
Nadie Kolta
Mrs. Virginia Lamb
Mrs. D. C. Ludington
Hana Abdel-Malik
D. W. McConnell
Mrs. D. W. McConnell
Jirius Nimri
Mrs. Russell Nolin

(Continued)

(Credentials and Licenses - Continued)

BENHAZI HOSPITAL (Concluded)

Missionary Licenses (Concluded)

Eliseo Oliverio
W. D. Perry
Mrs. W. D. Perry
Mrs. J. A. Sines
Emilia Tabo
Jack Thompson
Mrs. Jack Thompson
Mrs. J. W. Whitehouse
Bishara Youssef
Mrs. Bishara Youssef

MIDDLE EAST COLLEGE

Ministerial Credentials

B. L. Gilleroth
S. J. Schwantes
Samir Shahin
K. L. Vine
Ignatius Yacoub

Missionary Credentials (Cont'd)

Mrs. Philip Srour
Mrs. K. L. Vine
Violet Wentland
Ruby Williams
Mrs. Ignatius Yacoub

Missionary Credentials

Hanna Aboud
A. Ray Doyle
Mrs. A. Ray Doyle
Herbert Faimann
Mrs. Herbert Faimann
George Ghazal
Mrs. B. L. Gilleroth
Justin C. Hamer
Mrs. Justin C. Hamer
D. B. Hepker
Mrs. D. B. Hepker
Gary Gene Johnson
Mrs. Gary Gene Johnson
Jad Katrib
Mrs. George Khoury
Joseph Khoury
Hanna Matouk
Henry Melki
L. E. Nolin
Ahed Samaan

Missionary Licenses

Milad Abdul-Karim
Vartles Azadian
Edmond Haddad
Mrs. Edmond Haddad
Mr. George Issa
Tanious Issa
Mrs. Jad Katrib
George Khoury
Mrs. Joseph Khoury
George Manougian
Mrs. Hanna Matouk
Gabriel Melki
Minerva Mousa
Marie Nashed
Mrs. L. E. Nolin
Baldur Pfeiffer
Mrs. Baldur Pfeiffer
Naji Razook
Mrs. S. J. Schwantes
James H. Segar
Mrs. James H. Segar
Mrs. Samir Shahin

MIDDLE EAST PRESSMissionary Credentials

R. E. Anderson
Naim Awais
Boutros Ghazal

Missionary Licenses

Elia Abdulnour
Mrs. R. E. Anderson
Elias Asmar
Aida Awais
Wajih Faddoul
Gaby Faiz
Raymond Kiraz
Najam Khoury
Yervent Maksoudian
Abdulla Melki
Haratoun Marashlian
Philippa Semaan
Krikor Yessayan

SECTION OFFICERS

CYPRUS SECTION

Ministerial Credentials

J. S. Jones

Missionary License

Moses Elmadjian

EGYPT SECTION

Ministerial Credentials

Habib Ghali

Missionary Credentials

Shafik Ghali

Missionary License

Husni W. Kolta

IRAN SECTION

Ministerial Credentials

Harold L. Gray

Missionary Credentials

Vigain Marcarian

IRAQ SECTION

Ministerial Credentials

Salim Majeed

Missionary License

Basim Fargo

JORDAN SECTION

Ministerial Credentials

W. J. Clemons

LEBANON SECTION

Ministerial Credentials

Chafic Srour

Missionary Credentials

Minas Megurditchian

SYRIA SECTION

Ministerial Credentials

Gabriel Katrib

TURKEY SECTION

Ministerial Credentials

Manuk Benzatyan

68/248 ORDINATIONS - APPROVAL

On recommendation of their controlling committees, it was

VOTED, To approve the ordination of the following workers:

Habib Ghali

B. L. Gilleroth

Harold S. Johnson

George Manaserian

Semir Shahin

Ignatius Yacoub

68/249 AFFILIATION AGREEMENT - REVISION

WHEREAS The affiliation agreement entered into between Loma Linda University and Middle East College and approved by this committee April 28, 1965 (MED 65/93) was to operate on a trial basis for four years ending July 1, 1969, and

WHEREAS It is desired to make some amendments to the agreement for the mutual benefit of both institutions, it was

VOTED, To approve the following revision of the agreement for affiliation of Middle East College with Loma Linda University, and to recommend it to Loma Linda University for their approval:

REVISED AGREEMENT FOR AFFILIATION
OF MIDDLE EAST COLLEGE WITH LOMA LINDA UNIVERSITY

Effective July 1, 1969

1. The administrative details shall be worked out in such a manner as will give maximum stability to the program while continuing the identity of each of the participating institutions under its own board of control.
2. The Board of Trustees of Loma Linda University will seat as advisory members two members of the Middle East College Board of Management from the members present in North America for general meetings, when matters pertaining to the affiliation are to be discussed by the Loma Linda University Board.
3. The program shall be reviewed and revalidated by both participating institutions every four years, beginning July 1, 1969, and an official certificate of affiliation granted Middle East College by Loma Linda University, valid for the period stated, that may be used for official purposes.
4. In the event that either institution should of necessity withdraw from the affiliation, it shall give notice to the other not later than September 30, prior to the June 30 termination date.
5. Representation of Loma Linda University on the campus of Middle East College during the validity of the affiliation agreement shall be in one of the following forms, by mutual agreement with the administrations of both institutions:
 - a. One or two academic personnel may be selected by Loma Linda University in consultation with Middle East College administration for inclusion in the academic staff at Middle East College for areas where academic needs are greatest or
 - b. One or two academic personnel may be mutually selected by both institutions on an exchange-teacher basis where this is deemed most profitable, or
 - c. Loma Linda University, by mutual agreement and in counsel with the administration of Middle East College may designate one member of the Middle East College staff to represent the interests of Loma Linda University on the campus of Middle East College as consultant and send one representative from the Loma Linda University staff each year to the campus of Middle East College for inspection, evaluation, counsel, and to sign the degrees and diplomas of the graduates. This visit is preferably to take place in the spring quarter of each year.

AFFILIATION AGREEMENT - REVISION (Continued)

6. The term of service for the above arrangements under 5a and b shall be mutually agreeable to both institutions up to a period of two years, the dates to be adjusted as may be needed to integrate school calendar differences between the two institutions. It is understood that should a family be selected to represent Loma Linda University on the campus of Middle East College its term of service should be two years, or one year if a single worker.
7. Whereas the Middle East Division has set aside a budget to cover the total expenses involved in the maintenance of two Loma Linda University academic personnel on the campus of Middle East College according to the initial agreement, where this budget is not used, the balance remaining after covering the affiliation representation expenses incurred, is to be used for college library and laboratory improvement each year.
8. The teachers representing Loma Linda University shall be given the same classification in Middle East College as they had when enlisted for the program and they shall be paid by the Middle East Division at the Division wage rate for that classification so long as they are employed in the Middle East Division in connection with the affiliation program. Assistance with the transfer of personal funds from Lebanon to the teacher's home country will be granted in harmony with the General Conference exchange policy.
9. Teachers from Loma Linda University participating in the program shall have leave of absence status from that institution with no break in their service record as affecting seniority or professional rank.
10. The entire cost of transporting the participating representatives and their families, also the annual visiting administrator where 5c is selected, to and from Beirut, Lebanon, shall be borne by the Middle East Division out of funds provided for that purpose and not charged against Middle East College operation.
11. Furnished quarters, either unit homes or apartments, shall be provided for the visiting teachers in the proximity of the Middle East College campus. These homes shall be of such quality as the College provides for its own teaching families. In view of the short term and other factors, the visiting teachers shall be granted two-thirds of the regular outfitting and rehabilitation allowances.
12. The affiliation shall include all curricula offerings on the campus of Middle East College that are mutually agreeable to the academic standards committees and controlling Boards of both institutions. Expansion of the present offerings will be developed by mutual agreement to meet future needs of the Middle East.

13. Acceptance into any curricula offered under this affiliation program shall be by the presentation of the proper certificate for college entrance or equivalent.
14. Each curriculum shall be formulated by Middle East College and approved by Loma Linda University, subject to adjustments agreed upon by the two institutions as the program becomes operative. Each curriculum is to cover four school years of approximately 36 weeks each.
15. The specific courses in each curriculum shall be taught by properly certified teachers who will prepare for each course taught a complete and carefully organized outline of the materials to be covered. Copies of these outlines should be available to the administrative officers of the two institutions for approval.
16. The library of Middle East College shall be prepared to meet the needs of students and teachers in the curricula under consideration as well as having books, periodicals, and other essential materials in related areas of the college program.
17. Necessary instructional equipment and material shall be provided by Middle East College to meet the basic additional needs of students and teachers in the developing program.
18. The officially designated Loma Linda representative on the campus of Middle East College shall be given membership on the Academic Standards Committee of Middle East College.
19. One of the visiting teachers shall be designated by Loma Linda University as the official representative of its administrative officers and the resident consultant in matters relating to the affiliation program.

68/250 LOMA LINDA REPRESENTATIVE - 1968-1969 SCHOOL YEAR

In harmony with the provisions of the Agreement for Affiliation of Middle East College with Loma Linda University, it was

VOTED, To pass on to the General Conference the request that Loma Linda University send a representative to visit Middle East College during the month of June, 1969.

68/251 MIDDLE EAST COLLEGE - REQUEST LOAN FOR BAKERY

The bakery industry at Middle East College has shown encouraging growth through the years. The demand for College Maid bread and other products has steadily increased until it is impossible to fill the orders that come in. Further expansion cannot be effected without the installation of a new oven. Inasmuch as the College does not have reserves with which to meet this need, it has requested that the Middle East Division make a loan for the purchase of an oven.

VOTED, To grant a loan of L£ 40,000 to Middle East College for the purchase of an oven, to be repaid within two years.

68/252 SUSTENTATION BENEFICIARIES - REVIEW

The sustentation beneficiaries were reviewed, and it was

VOTED, To approve the following list of sustentation beneficiaries with their corresponding benefits:

<u>Name of Beneficiary</u>	<u>Percentage Rate</u>
CYPRUS:	
A. N. Barlas	64%
EGYPT:	
Basta Bishai	41.5%
Mrs. Bolas Abdel Messih	18%
Mrs. William Gayed	25%
Samuel Farag	54%
Mrs. William Ibrahim	18%
Mr. Fahmy Michael	24%
Nashed Yaoub Bishai	64%
IRAN:	
Mrs. A. Assatorians	18%
Miss N. Badal	19%
T. Issian	40%
O. Keshishzadeh	29%
IRAQ:	
Miss Hyat Frangoul	18%
JORDAN:	
Miss Hana J. Nasr	41%

68/252 SUSTENTATION BENEFICIARIES - REVIEW (Continued)

LEBANON:

Mrs. Marie El Khalil	39.5%
Shukry Nowfel	40%
Garbis Bedalian	24%

IN SOUTH AMERICA:

Mrs. A. Buzugherian	40%
---------------------	-----

IN THE UNITED STATES:

Arlen Arzoo	33.5%
A. E. Ashod	64%
Mrs. J. B. Kalustyan	31.5%
Mrs. Salim Noujaim	42%
Y. O. Sangerloo	64%
Mrs. V. Shirvanian	21.5%

68/253 PLAN FOR OVERSEAS WORKERS

The sending of missionaries to a foreign country imposes upon the sending organization the obligation of caring for these workers, although the direction of these same workers is the responsibility of the organization to which they have been called to labor. When an organization, such as ours, has a worldwide transfer of workers, inherent problems arise, and increase in complexity and a multiplying ratio to the number of workers, countries, languages, and different standards of living involved. We recognize that these workers encounter numerous personal problems in carrying forward their work in their new field of labor, while assuming added responsibilities and obligations in their homeland. A proper solution to these problems requires understanding, adjustments, and above all, prayer for Heaven's guidance.

The General Conference has adopted the fundamental premise that the best church administration will be supplemented by standing committees. One such committee in the division is appointed by the executive committee of the General Conference, since it is the projection of the General Conference responsibility. The core of this committee membership is constituted by the Division officers, plus General Conference representatives who might be present and other selected members. The scope of this committee's work is limited by General Conference policy to specific items in connection with those workers who have been transferred from one country to another, particularly between divisions.

Procedures may change, but the underlying principles remain. Workers from afar should endeavor as much as is compatible with their homeland standard of living to adapt their way of life to that of the

68/253 PLAN FOR OVERSEAS WORKERS (Continued)

land where they are called to labor. However, despite their best efforts, the local cost of living will be higher than for the national worker well acquainted with local conditions.

Workers from afar, then, will require special consideration since they are in special need of:

1. Orientation, counsel, guidance, and
2. Care in their study development and advancement; and
3. Financial help relative to their homeland standard of living. Often if the first two points are given more stress, the third point is cared for more easily.

In an effort to implement these basic principles and to help overseas workers, certain conventional methods have been followed. Study has now been given to the adoption of a somewhat different procedure. To this end it was

VOTED, To recommend to the General Conference, that the Division Overseas Workers' Committee continue to give studied consideration to the need of orientation, guidance, counsel and care for the development of overseas workers; further, that the overseas workers' budgets continue under the responsibility of the Middle East Division, but that present procedures be adjusted to the following four basic considerations:

1. That allowances granted in the field to overseas and national workers be on the same schedule.
2. That workers transferred from countries outside the Middle East Division be paid on the organization's regular wage scale, with an additional bonus depending on the country and the circumstances, this bonus percentage to be determined by the Overseas Workers' Committee and paid as an integral part of the workers' salary.
3. That the salary and allowance rates of all workers be set by the auditing committee of the organizations which employ them and direct their activities.
4. That provision be made for these overseas workers to meet their homeland financial obligations, this provision to be set up and handled by the General Conference.

The above arrangements for the support of overseas workers include the following:

68/253 PLAN FOR OVERSEAS WORKERS (Continued)

- a. Any transfer of local currency salary from the field shall be at current rate of exchange.
- b. The fixed rate of exchange shall be available for the following items:
 - (1) 20 percent transfer privilege (at furlough or termination of period of service).
 - (2) Denominational books and periodicals.
 - (3) Payment for Home Study Institute courses.
- c. All allowances where salary rates are involved (rent, medical, etc.) will be based on the field salary, plus bonuses when granted.

68/254 WORKERS TRANSFERRED WITHIN DIVISION - SALARY BONUS POLICY AND TRANSFER OF FUNDS

VOTED, To adopt the following Policy applying to workers transferred within the Division territory:

Workers are frequently asked by the organization to serve in other areas of the Division than their homelands. Similar to overseas workers, although to a lesser degree, such workers find living in the new areas somewhat more costly than in their homelands. They also may have homeland obligations that must be cared for. The difference in living costs may vary with the relationship between various homeland areas from which the workers are called and the places of labor. To assist such workers with additional costs, provision is made for bonuses to be added to their salaries ranging from 2% to 6% of the normal salary rates in the countries of labor according to the following schedule:

(Please see next page.)

68/254 WORKERS TRANSFERRED WITHIN DIVISION - SALARY BONUS AND TRANSFER OF FUNDS (Continued)

From To--	Cyprus	Egypt	Iran	Iraq	Jordan	Lebanon	Libya	Syria	Turkey
Cyprus	x	6	5	4	4	2	4	2	5
Egypt	2	x	2	2	2	2	2	2	2
Iran	2	3	x	2	2	2	2	2	2
Iraq	2	3	2	x	2	2	2	2	2
Jordan	2	3	2	2	x	2	2	2	2
Lebanon	2	6	5	4	4	x	4	4	5
Libya	2	3	2	2	2	2	x	2	2
Syria	2	3	2	2	2	2	2	x	2
Turkey	2	3	2	2	2	2	2	2	x

Where such an arrangement does not conflict with local government regulations, national workers transferred from homeland countries in the Middle East Division to other areas within the Division may be allowed the fixed rate of exchange on transfers of personal funds to their homelands in amounts not exceeding 25% of their salaries including bonus. RCM

68/255 SALARY RATES - 1969

VOTED, To approve the following 100% basic salary rates for 1969:

Cyprus	Cyf	92.500
Egypt	fEg	74.500
Iran	Rls	23,000.00
Iraq	ID	96.750
Jordan	JD	81.000
Lebanon	Lf	702.00
Libya	Lif	108.500
Syria	Syf	687.50
Turkey	Tqf	2,365.00

RCM

68/256 BUDGET REPORT FOR 1969

VOTED, To adopt the report of the Budget Committee as follows:

<u>Base Appropriations (Inc. V.O.P.)</u>		<u>Local Currency</u>	<u>Lebanese Currency</u>
Division Office			LL 241,200.96*
Benghazi Hospital	Lif	4,820.595	42,517.65
Middle East College			244,176.29
Middle East Press			84,424.50
Cyprus Section	Cy£	4,682.299	35,398.18
Egypt Section	LEg	51,229.178	363,582.92 362,702.28
Iran Section	Rls	4,897,754.50	205,705.67
Iraq Section	ID	12,667.842	111,730.64
Jordan Section	JD	14,975.745	132,086.07
Lebanon Section			236,121.51
Syria Section	SyL	62,790.17	49,447.24
Turkey Section	TqL	113,582.42	
Less Excess Op. Capital		<u>- 64,000.00</u>	
	TqL	49,582.42	<u>13,015.35</u>
Total Class I-A Appropriations for 1969 Incl. V.O.P.			1,759,406.98

* Includes LL 40,000.00 for Evangelism

Church Extension Funds

General Conference Church Extension Approp. (US\$ 25,000.00) 78,750.00

Assigned to:

Egypt Sohag Church	LEg 5,500.000	LL 38,981.25	
Lebanon Boshariah Church		LL <u>39,768.75</u>	78,750.00

Sources of 1969 Specials

General Conference:

G.C. Specials	(\$100,000.00 @ 3.15)	LL 315,000.00	
Church Extension	(25,000.00 @ 3.5	<u>78,750.00</u>	LL 393,750.00 85

Division:

Aden Budget Reserve (LL 25,000.00 remains)	LL 16,731.27		
Contingency Reserve (LL 10,000.00 ")	8,779.55		
Exchange	25,000.00		
Sudan Development Reserve (LL 15,000.00 rem.)	6,094.64		

1967 Specials not used:

Jordan Office Furniture	LL 2,940.00		
Amman Sch. Repairs & Furn.	15,960.00		
Exchange on 1967 specials (Unassigned)	<u>11,369.39</u>	<u>30,269.39</u>	<u>86,874.85</u>
Total Funds Available			LL 480,624.85
Less Church Extension Funds Assigned (See previous page)			<u>78,750.00</u>
Balance available for distribution			LL 401,750.00 401,874.85

Distribution 1969 Specials

Division:

Subsidy for Hope & Health Distribution	LL	40,000.00	
Disaster & Famine Relief - Fund Overdraft		-15,000.00 ✓	
Radio Commission Reserve " "		-32,500.00 ✓	
Youth Congress - Zurich		-9,854.95 ✓	
Seminary Extension School		-20,000.00 ✓	
Appointee Reserve - Fund Overdraft		-62,500.00 ✓	LL 179,854.95

Middle East College:

Architects Fees Master Plan	LL	-16,500.00	<i>Surp.</i>
Sewer System		-18,000.00 ✓	
Well and Storage		-25,000.00 ✓	
Dept. Equipment		-4,250.00 ✓	
Dorm Study Room & Bathroom Heating		-3,000.00 ✓	66,750.00 ✓

Cyprus:

Piano for Nicosia Sabbath School	Cyf	200.000	
Take from Op. Cap.		<u>200.000</u>	

Egypt:

Back Social Insurance	LEg	2,900.000	
Camp Equipment		<u>1,500.000</u>	
(Take from Excess Op. Cap.)	LEg	<u>4,400.000</u>	
1966 Appro. for Diesel Engine			
Reverted but paid	LEg	1,794.280	
Educ.Dev.Fund - Beirut		<u>4,232.800</u>	
	LEg	6,027.080	42,716.90 ✓

Iran:

Farsi Literature	Rls	50,000.00	
Sch.Bldg. Completion		1,500,000.00	
Academy Building		<u>1,000,000.00</u>	
		<u>3,000,000.00</u>	
Take from Op. Capital		<u>1,500,000.00</u>	
	Rls	1,500,000.00	- 63,000.00 ✓

Iraq:

Youth Center Furnishings	ID	750.000	
Baghdad Sch. Extension		1,750.000	
Airconditioners - office		580.000	
Busses for Baghdad School		3,500.000	
Fuad Nowfel a/c.		<u>1,440.729</u>	
	ID	8,020.729	
Take from Excess Op. Cap.	ID	8,020.729	

Jordan:

Microbus for orphanage	JD	1,650.000	14,553.00 ✓
------------------------	----	-----------	-------------

Lebanon:

MV Camp Land			<u>35,000.00</u>
--------------	--	--	------------------

Total distribution of Special Appropriation Funds	LL		<u>401,874.85</u>
---	----	--	-------------------

68/257 NIGERIA WAR RELIEF OFFERING - GOALS

VOTED, To adopt the following goals for the special Nigeria War Relief offering to be taken November 30, 1968:

Cyprus	LL	100.00
Egypt		1,000.00
Iran		500.00
Iraq		1,000.00
Jordan		250.00
Lebanon		1,200.00
Libya		500.00
Syria		150.00
Turkey		300.00

68/258 ITINERARIES AND APPOINTMENTS

VOTED, To approve the following itineraries and appointments:

F. C. Webster	November	15 -	November	19	Egypt
	"	19 -	"	22	Iraq
	"	22 -	"	27	Iran
	December	5 -	December	8	Turkey
	"	8 -	"	10	Greece
	"	10 -	"	15	Libya
	"	20 -	"	23	Cyprus

R. L. Jacobs	November	17 -	November	19	Jordan
	"	23 -	"	27	Iran
	"	27 -	December	1	Iraq
	December	5 -	"	8	Turkey
	"	8 -	"	10	Greece
"	10 -	"	15	Libya	

R. C. Mills and George Yared - Auditing trips as may be arranged.

Salim Japas	November	19 -	December	2	Iran
	December	5 -	"	16	Jordan
	"	17 -	"	31	Vacation
	January	1 -	January	11	Syria
	"	15 -	February	23	Iraq
	March	2 -	May	3	Egypt
	May	16 -	"	31	Lebanon
	June	1 -	August	18	Extension School
	September	1 -	December	31	Spain

Itineraries and appointments (Continued)

George Khoury	November 20	-	December	13	Egypt
	January	-	February	14	Iraq
	March	-	May	14	Egypt
	June	-			Lebanon
H. C. Lamp	December 9	-	December 13		Libya
	January 1	-	January 14		Turkey
	" 14	-	" 26		Iran
	" 26	-	" 29		Iraq
	" 29	-	February 7		Lebanon
	February 7	-	" 11		Jordan
	" 11	-	" 21		Egypt
	" 21	-	" 25		Cyprus
	March 3	-	March 9		Libya
L. C. Miller	December 5	-	December 9		Benghazi
	" 10	-	" 15		Egypt
	January 15	-	February 5		Upper Egypt
	March 6	-	March 9		Jordan
	" 27	-	" 31		Iraq
	April 1	-	April 6		Iran
	" 25	-	" 27		Turkey
	May 22	-	June 12		Iran
M. Nazirian	April	-	May		Turkey
	July 22	-	July 26		World Youth Congress

From the General Conference:

C. D. Martin	December 2	-	December 3		Iran
	" 4	-	" 7		Lebanon
Francis A. Soper	January 1	-	January 14		Turkey
	" 14	-	" 25		Iran
	" 26	-	" 29		Iraq
	" 29	-	February 7		Lebanon
	February 7	-	" 11		Jordan
	" 11	-	" 21		Egypt
	" 21	-	March 4		Cyprus
	March 4	-	" 7		Libya

Five-Day Plans:

January 19	-	January 23	Shiraz, Iran
February 16	-	February 20	Cario, Egypt

68/259 GRATITUDE TO GOD

VOTED, To adopt the following resolution on Gratitude to God.

We give thanks to God for manifold blessings granted His people through another year. We thank Him for the spirit of unity and harmony manifested among the members of the churches and their leaders.

We thank Him for the unprecedented number of baptisms during the year 1968, for the evangelistic fervor that is noted among the workers regardless of their assigned task, as well as among the laymen who have faithfully taken the Word of God to the homes and have continued to visit those interested in its study until they have accepted Jesus Christ as their Saviour.

We thank Him for friends who have given of their means to help build up the work of God, or have lent their influence to help open the way for a greater work to be done.

We thank Him for opening doors that have been closed, and for restraining the forces of evil that threaten to plunge the world into universal conflict.

In grateful acknowledgement for all these and so many other blessings, we would dedicate our lives anew to God, praying that each worker and layman might be filled with the Holy Spirit that by the piety of our lives and the power of the Spirit this work may be speedily finished.

Prayer of dismissal, R. E. Osborn.

Adjourned at 4:15 P.M. sine die.

F. C. Webster, Chairman

R. L. Jacobs, Secretary