MIDDLE EAST DIVISION SPRING COMMITTEE MEETING Beirut, Lebanon March 10, 1969 8:00 A. M.

#### MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, G. N. Benson, W. J. Clemons, Habib Ghali, Harold L. Gray, Salim Japas, J. S. Jones, Maurice Katrib, George Khoury, H. C. Lamp, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared

From the General Conference: Paul G. Smith

#### DEVOTIONAL SERVICE:

Elder George Khoury was in charge of the Devotional Service. After the singing of "Faith of Our Fathers," W. J. Clemons earnestly prayed for God's Spirit to be present during the meetings about to begin.

Elder Paul Smith, General Conference Stewardship Department, spoke on the need of Revival and Reformation in the Seventh-day Adventist church. Ever since the fall in the Garden of Eden, God has been calling His people back to Himself. Selfishness is the great sin of the world and also of the church—the greatest problem facing the church today. What is self-ishness? It is the withholding one's self from God. Revival is good, but without reformation or a change in life, it cannot endure. It is through continual change in our lives, due to reformation, that we become like our Heavenly Father. To sum up the morning's thoughts, Elder Smith stated that "Revival is sustained by reformation, and reformation must be sustained by the Spirit of Sacrifice."

### 69/31 DAILY PROGRAM

VOTED, To adopt the daily program as follows:

7.00		7.15	4 30	D
7:00	-	7:45	A.M.	Breakfast
8:00	-	8:30	A.M.	Devotional
8:45	-	12:00	A.M.	Session
12:15	-	1:15	P.M.	Dinner
2:00	-	5:45	P.M.	Session
6:00	-	7:00	P.M.	Supper

### 69/32 AUTOMOBILE POLICY - COMMITTEE

VOTED, To name the following a committee on automobile policies:

R. C. Mills, Chairman

R. E. Anderson

G. N. Benson

Chafic Srour

K. L. Vine

### 69/33 R. C. MILLS - SECRETARY PRO TEM

VOTED, That R. C. Mills serve as secretary pro tem.

### 69/34 EVANGELISM - OBJECTIVES

VOTED, That the following objectives for a concerted evangelistic advance in the Middle East Division be adopted:

- 1. A substantial increase in churches organized and in church buildings constructed before the 1970 General Conference session.
- 2. The construction of small chapels in villages, to be financed as follows:

Local Church 50% Local Section 25% Middle East Division 25%

- 3. The promotion of the plan for church members to give an amount equal to 50% of their tithe for the purpose of building churches.
- 4. The doubling of the number of baptisms achieved in 1968 before the 1970 General Conference session, with a specific goal of 200 per quarter.
- 5. That well-planned evangelistic campaigns be conducted in the most promising areas of the Division with the goal of holding 50% more efforts in each section as compared to 1968.
- 6. That a co-ordinated effort be launched by teachers in all our schools for the conversion of students.
- 7. That plans be made for engaging a larger number of workers directly in evangelism by encouraging all workers to take part in at least one evangelistic effort during the year.
- 8. Strive for a revival of a spirit of "primitive piety" among workers and their families.

## 69/35 MINISTERIAL TRAINING COMMITTEE - REPORT

VOTED, To accept the report of the Ministerial Training Committee as follows:

- 1. That ministers, missionaries, teachers, professors, administrators, etc., be encouraged to assume a definite attitude in favor of the ministry and related lines of work:
- a. Through private conversations with children and young people who show talent, holding before them the eternal value of service in favor of souls.
- b. Through visits in the homes of these young people holding before the members of their family the greatness of the call to the gospel ministry.
- c. By preaching at least one sermon during the year on the subject, making a serious call for decisions in favor of the ministry.
- d. By presenting to young people and children, as well as to their parents the importance of attendance in one of our own Seventhday Adventist schools.
- e. By seeking to have each child and young person in our churches occupied in active missionary work, thus experiencing the satisfaction that comes from serving others.
- f. By laying plans for providing young people with books and magazines presenting the importance of service to others.
- g. By studying with young people and their parents any economic problems that may exist, trying to help in their solution in order that all may obtain a Christian education.
- h. By planning Young Peoples' meetings and other MV activities in such a way that attention is directed to the ministry in all its phases, and that these activities not serve only to entertain and amuse.
- 2. That the Ministerial Association of the Middle East Division carry out a systematic campaign in view of bringing about a great awakening of interest in the ministerial vocations.
- a. By making frequent visits to our educational institutions, presenting messages culminated by calls to serve in ministerial lines.
- b. By dedicating time to visiting young people with their local pastors, watching for those who may feel a special calling to the ministry, helping them to find solutions to their problems that might impede them from following this "calling."

- c. By requesting that <u>The Messenger</u> include short news notes regarding victories gained by our ministers, recommending that each section provide at least one such incident each quarter.
- 3. That our elementary schools and academies give special emphasis to the importance of the ministerial work in all its phases.
- a. By urging faculties and individual teachers to influence their students to give consideration to this line of work.
- b. Fy naming a pastor or zealous missionary as Bible teacher.
- c. By planning for the Bible teachers of Middle East College accompanied by advanced students whenever possible, to visit our academies at least once a year to hold meetings and private interviews with the older students in view of discovering and stimulating talents for the ministry.
- d. By planning for one of the Weeks of Prayer to be conducted by a successful ministerial worker.
- 4. That Middle East College make plans for discovering ministerial talent and promoting the ministry as a vocation.
- a. That at least four sermons be preached during the year on the choosing of the life work at the College Park Church, and that in each case a minister capable of inspiring the young people be chosen to give this sermon.
- b. That when possible the Theology professors participate in the local congresses, in camp meetings, in young peoples' camps, and that through sermons and conversations they strive to stimulate the young people with the realization that the greatest vocation is that of serving God, and that they invite them to join those who are preparing themselves in our own schools for such service for others.
- c. That the Theological Department of Middle East College incorporate into the faculty a national associate professor with recent experience in the winning of souls.
- d. That one of the Weeks of Prayer at the college be directed by a successful evangelistic worker.
- e. That a practical economic program be put in operation for helping students pursue their studies along theological lines.
- f. That the Ministerial Training Committee prepare a suggestive plan for Ministerial Internships.

The following six actions are recommendations from the Temperance Leaders' Council held in Beirut, February 3 - 6, 1969.

### 69/36 TEMPERANCE DEPARTMENT PUBLICATION

VOTED, To approve the publication of a four-page temperance leaflet in the Arabic language on a quarterly basis by the Temperance Department, it being understood that this will be for general circulation by our people and for follow-up after the holding of the Five-Day Plan. Expense is to be charged to the departmental budget. HCL

### 69/37 TEMPERANCE FILM "COUNTDOWN" - TRANSLATION INTO ARABIC

VOTED, To authorize the Temperance Department to have an Arabic translation of the script of the temperance film "Countdown" dubbed into the sound track. Financial arrangements will be worked out with the General Conference Temperance Department similar to those made on previous films.

### 69/38 TEMPERANCE EXHIBITS AT INTERNATIONAL TRADE FAIRS

VOTED, That sections in which international trade fairs or similar expositions are held be encouraged to maintain booths for the presentation of our temperance message.

### 69/39 I.C.P.A. - PROMOTION

VOTED, To recommend that section temperance secretaries promote the program of the I.C.P.A. (The International Commission for the Prevention of Alcoholism) particularly in the setting up of institutes of scientific studies for the prevention of alcoholism and the selection of outstanding leaders from the countries of the Middle East to serve as members of the I.C.P.A.

# 69/40 TEMPERANCE DEPARTMENT TRACT - AUTHORIZE

VOTED, To request the Division Medical Secretary to prepare a leaflet that deals with the use of caffeine beverages suitable for both Adventists and those not of our faith.

# 69/41 NON-SMOKERS INTERNATIONAL - APPROVAL

VOTED, To register our approval and support of the concept of Non-Smokers International.

### 69/42 DISASTER AND RELIEF OFFERING - 1970

VOTED, That a special Disaster and Famine Relief offering be taken on March 21, 1970, and that the offering date be included in the yearly Church Calendar. RLJ

### 69/43 LEBANON SECTION - REQUEST FOR WELFARE CLOTHING

VOTED, To pass on to the General Conference the request of the Lebanon Section for 400 bales of winter clothing for Welfare purposes.

### 69/44 "FIVE SPIRITUAL FACTS" - AUTHORIZE PRINTING

VOTED, To authorize the MV Department to print 5,000 copies of the tract <u>Five Spiritual Facts</u> in the Arabic language at a cost of LL 650.00 to be channeled through the department. MN

### 69/45 MIDDLE EAST SECONDARY SCHOOL BOARD - APPOINTMENT

VOTED, To appoint the Middle East Secondary School Board for 1969, as follows:

F. C. Webster, Chairman
Jad Katrib, Secretary
George Ghazel
R. L. Jacobs
Joseph Khoury

Minas Megurditchian R. C. Mills Chafic Srour K. L. Vine Ignatius Yacoub

RLJ

# 69/46 MIDDLE EAST SECONDARY SCHOOL - DATE OF SEPARATE OPERATION

VOTED, That Middle East Secondary School initiate its operation as a separate entity from Middle East College as of July 1, 1969 and that the treasurer of the Division be authorized to make necessary budgetary adjustments for the implementation of this action.

It was further

VOTED, That the following be appointed a committee to deal with special problems that may arise in connection with this separation.

R. C. Mills, Chairman R. L. Jacobs George Ghazal Jad Katrib K. L. Vine

## 69/47 CYPRUS SECTION - REQUEST SERVICES D. CHRISTOFORIDES

VOTED, To pass on to the General Conference the request of the Cyprus Section for D. Christoforides, worker in the Greek Mission, to hold evangelistic meetings in Cyprus, April 14 to May 19, 1969, it being understood that the Cyprus Section will pay all travel and entertainment expense involved.

RLJ

Adjournment was at 12:00 noon, and G. N. Benson offered the closing prayer.

F. C. Webster, Chairman

R. C. Mills, Secretary, Pro Tem

MIDDLE EAST DIVISION SPRING COMMITTEE MEETING Beirut, Lebanon March 11, 1969 9:08 A. M.

#### MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, G. N. Benson, W. J. Clemons, Habib Ghali, Harold L. Gray, Salim Japas, J. S. Jones, Gabriel Katrib, Maurice Katrib, George Khoury, H. C. Lamp, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared

From the General Conference: Paul G. Smith

### DEVOTIONAL SERVICE:

Elder Salim Japas was in charge of the Devotional Service and the opening song was "I Surrender All."

To give the key thought of the devotional hour, Elder Manoug Nazirian read in Romans "Now it is high time to awake." The Advent Message came to the Middle East 90 years ago, and there are still only 3000 members. Why is this so? It is not because of few workers, nor of little money. Rather it is because many church members have never been converted, some have back-slidden, and above all there is sin in the camp. Five reasons for lack of power were given and then the solution was pointed out in Mal. 3:7-- Return to God, so He can return to the church. To seek a revival and a reformation should be the first work of each of us as workers.

Elder Japas responded to the appeal of the hour and called for a consecration on the part of each one. In answer to this invitation all the committee members joined in testimony and the meeting was closed with prayer by Elder R. C. Mills.

## 69/48 ZURICH YOUTH CONGRESS - MIDDLE EAST COLLEGE REPRESENTATION

VOTED, That K. L. Vine be authorized to attend the Zurich Youth Congress to represent Middle East College.

### 69/49 TEMPERANCE FILM AND PROJECTOR

VOTED, To authorize the Temperance Department to purchase a copy of the super & film, "How to Stop Smoking" with the taperecorded narration and the projector. HCL

### 69/50 FIVE-DAY PLAN LECTURE MATERIAL - PREPARATION

VOTED, That the Temperance Department make available lecture material to the sections for translation and use by pastors and other workers in the conducting of Five-Day Plans.

### 69/51 SYRIA SECTION - CALL FOR NORTHERN EUROPEAN DIVISION WORKER

VOTED, To place a call with the General Conference for a worker from one of the eastern European countries to labor in Syria.

RLJ

### 69/52 EL HAJ LAWRENCE - SPONSORSHIP

VOTED, To assist El Haj Lawrence, a Sudanese, to obtain his college degree at Middle East College, with the plan of assigning him to labor in Sudan at a future date. FCW

### 69/53 MOSES ELMADJIAN - EXTENSION OF STUDY PLAN

In harmony with the recommendation of the Cyprus Section, it was,

VOTED, To approve the plan for Moses Elmadjian to continue his studies in Middle East College during the 1969/70 school year, under the same provisions as those indicated in Middle East Division Minutes, 68/2.

### 69/54 JACK BOHANNON - LANGUAGE STUDY

VOTED, That Jack Bohannon be authorized to enroll in the ""Total Immersion" course offered by the Berlitz Language School in the Farsi Language, with the understanding that he attend two weeks and that his furlough be extended for the time he takes in this study program.

RLJ

## 69/55 BALDUR PFEIFFER - FURLOUGH

Baldur Pfeiffer began his service in the Middle East Division on September 21, 1967. It is necessary for him to be in Germany during the summer of 1969 in connection with the defence of his doctoral thesis, and he has requested that he be permitted to take a threemonth furlough at this time, with the understanding that he return for a four-year period of service. On recommendation of Middle East College, it was

VOTED, To grant Baldur Pfeiffer a three-month furlough to Germany beginning July 1, 1969, with the understanding that he return for a four-year term. RLJ

## 69/56 <u>HERBERT FAIMANN</u> - <u>FURLOUGH</u>

Herbert Faimann has been working approximately five years since taking a furlough in August 1964. He is entitled to have a furlough of one month every three years (MED 67/60). Since he is desirous of visiting his wife's family in Detroit, Michigan, it was

VOTED, To grant Herbert Faimann a furlough of seven weeks to Austria and the U.S. A, and that we request him to visit health food and bakery industries in Ohio for the purpose of securing ideas helpful to him in his work in Middle East College, extending to him an allowance of \$100.00 to aid with extra travel expense. RLJ

## 69/57 <u>LLOYD NOLIN - FUTURE</u>

VOTED, To recommend to the General Conference that Lloyd Nolin be granted a permanent return for educational reasons, to be effective upon the arrival of his replacement. RLJ

# 69/58 M. E. COLLEGE - CALL FOR MAINTENANCE SUPERVISOR

VOTED, To place a call with the General Conference for a supervisor of maintenance with qualifications for teaching Vocational Arts in Middle East College. RLJ

### 69/59 H. S. JOHNSON - REASSIGNMENT

VOTED, That Harold S. Johnson be invited to return to Beirut at the close of his furlough to serve as teacher in the Beirut Overseas School.

RLJ

The meeting was adjourned at 12:05 P.M., with prayer by R. E. Anderson.

F. C. Webster, Chairman

R. C. Mills, Secretary Pro Tem

MIDDLE EAST DIVISION SPRING COMMITTEE MEETING Beirut, Lebanon March 12, 1969 9:20 A.M.

#### MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, G. N. Benson, W. J. Clemons, Habib Ghali, Harold L. Gray, John Hasso, Salim Japas, J. S. Jones, Gabriel Katrib, Maurice Katrib, George Khoury, H. C. Lamp, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared

From the General Conference: Paul G. Smith

### DEVOTIONAL SERVICE:

Elder J. Sherwood Jones was in charge and the opening hymn was "Lord in the Morning." Elder Salim Majeed offered prayer.

Using as his opening text, John 15:9, 10, Elder Paul Smith emphasized the fact that Christ had a partnership with God the Father. A Christian cannot expect to have a happy experience until in turn he forms a partnership with Christ. "If ye keep my commandments, ye shall abide in my love; even as I have kept my Father's commandments, and abide in his love." Selfishness is the sin of the world and it is also the sin of the church. Revival is stopped only by selfishness and there are three principal ways whereby we may "withhold ourselves from God," 1. By refusing to give our time; 2. By not using our abilities or talents; 3. By withholding our possessions. The closing thought was from Counsels on Stewardship, page 52: "God cannot pour out His Spirit when selfishness and self indulgence are so manifest. . ."

### 69/60 DEAN O. MCDANIEL - VACATION TIME HELD TO 1969

VOTED, To approve the request of Dean O. McDaniel and family to take their vacation in Europe during the summer of 1969, and to use one week of his 1968 vacation at this time. RLJ

## 69/61 BRANCH SABBATH SCHOOLS - FINANCIAL AID

VOTED, To recommend that local fields share equally with the local churches the expense of visual aids, lesson quarterlies, and other supplies required for conducting Branch Sabbath Schools during the first year of operation for each school.

### 69/62 CREDENTIALS AND LICENSES

VOTED. To grant credentials and licenses, as follows:

William Bradshaw Missionary License
Mrs. William Bradshaw Missionary License
R. L. Fenn Ministerial Credential
John Strain Missionary License
Mrs. John Strain Missionary License

## 69/63 "MIDDLE EAST MESSENGER"- REPRESENTATIVE

VOTED, That Manoug Nazirian be the responsible representative to the Lebanon government for the publication of the "Middle East Messenger."

### 69/64 CYPRUS SECTION - PURCHASE OF EQUIPMENT

VOTED, To authorize the Cyprus Section to spend up to CyL 150.00 from its surplus operating capital as follows:

- a. Share equally with the Nicosia church in the purchase of a space heater.
- b. Purchase of a vacuum cleaner.

RCM

RLJ

## 69/65 EQUIPMENT - PURCHASES

VOTED, To authorize the purchase of an additional electric typewriter for the Division offices.

### 69/66 CHILD ALLOWANCE POLICY - CLARIFICATION

VOTED, To amend the Child Allowance Policy (MED WP 108) to read as follows:

A child allowance of LL 10.00 per month or its equivalent, shall be granted to workers to aid them in the support of unmarried dependent children-boys 18 years of age or under and girls 21 years of age or under. In countries where the government provides such allowances, and where this allowance is less than the amount stipulated above, the employing organization shall grant the worker an amount equal to the difference between that given by the government and LL 10.00 per month. A worker may be granted both child allowance and educational allowance for his children if they are eligible. RCM

### 69/67 CYPRUS SECTION - HHES POLICY AMENDMENT

In harmony with the recommendation of the Cyprus Section, it was

VOTED, That the HHES Policy be amended as follows, effective January 1, 1969:

Article 16 a. Colporteurs will be responsible for the resale of returned books from their customers and will sell them either for credit or for cash at the price set by the manager according to the condition of the books, unless the manager wants to sell them at a special price to workers and members to use in missionary work. Upon the return of a book the colporteur will be debited the set price of the returned book as well as commissions on the unpaid balance of the customer's account, and will receive the regular commission on the adjusted price when he resells returned books.

NOTE: The seller of a repossessed book should write on the office copy of the contract "RESALE OF A REPOSSESSED BOOK" only if the selling price has been reduced.

Article 17 b. The balance due on an uncollectible account, due to the customer moving without leaving an address, or his refusal to pay will be charged against the BAD DEBTS ACCOUNT in the HHES office, and not against the colporteur or collector.

NOTE: By giving the colporteur only 30% commission on the installment price and the collector 20% on only the balance due after the customer has paid a 20% down payment, the HHES receives about 4% of the cash price as a credit to the BAD DEBTS ACCOUNT. When the customer pays more than the minimum 20% down payment, thus leaving less on which the collector receives a commission, the amount remaining for the BAD DEBTS ACCOUNT is larger.

The meeting was adjourned with prayer by L. C. Miller.

F. C. Webster, Chairman

R. C. Mills, Secretary Pro tem.

MIDDLE EAST DIVISION SPRING COMMITTEE MEETING Beirut, Lebanon March 13, 1969 9:05 A.M.

#### MEMBERS PRESENT:

F. C. Webster, R. E. Anderson, G. N. Benson, W. J. Clemons, Habib Ghali, Harold L. Gray, John Hasso, Salim Japas, J. S. Jones, Gabriel Katrib, Maurice Katrib, George Khoury, H. C. Lamp, Salim Majeed, L. C. Miller, R. C. Mills, Manoug Nazirian, Chafic Srour, K. L. Vine, George Yared

From the General Conference: Paul G. Smith

#### DEVOTIONAL SERVICE:

Elder L. C. Miller led out in the morning worship hour and the hymn "Oh, for that Flame of Living Fire," was sung. Dr. H. C. Lamp prayed the opening prayer.

Elder Maurice Katrib began his remarks by telling of being in San Francisco in 1962 at the General Conference Session and of hearing the testimony given by an elderly layman, who said with tears in his eyes, "I thank God . . . I thank God . . . that I belong to such a great family!" The theme of the hour was based on Zech. 4:8, 9, "The hands of Zerubbabel have laid the foundation of this house . . ;" and the 6th verse which says, "Not by might, nor by power, but by my Spirit saith the Lord of hosts." Just so must the work be finished in the earth—by the Spirit. The story of Achan's sin and its influence over Israel was applied to these days when "each church and every family has an Achan." However, we are told that before the end of time there will be a revival such as never was seen before.

### 69/68 RUSSELL NOLIN - FURLOUGH

Russell Nolin arrived in Benghazi September 20, 1966. Because of the requirements of the hospital, he has been requested to take his three-month furlough beginning May 1, 1969. In order to care for personal problems he has requested one additional month leave without pay. It was

VOTED, To grant Russell Nolin a three-month furlough beginning May 1, 1969, and to approve his request to take an additional month's leave without pay.

### 69/69 DEAN DIETRICH - LEAVE OF ABSENCE

In harmony with his request, it was

VOTED, To grant Dean Dietrich, M. D. a leave of absence of two months during the summer of 1969, time to be arranged with the administration of the Benghazi Hospital, for travel at his own expense and without salary, with the understanding that he will return to Benghazi for service until after the end of the year. RLJ

### 69/70 JON GREEN - ARABIC LANGUAGE PROGRAM

Jon Green has offered to pay his own plane fare to New York in order to take the Berlitz Total Immersion Arabic course. It was

VOTED, To approve the plan that Jon Green study for four weeks in the Berlitz Language school, it being understood that the travel involved will be at his own expense and that the Division will pay tuition, hotel, and daily allowance expense. RLJ

### 69/71 BENGHAZI HOSPITAL - LOAN FOR HOUSING

VOTED, To lend to the Benghazi Hospital from Reserve Funds up to LiL 36,000.000 to be used in building urgently needed housing, it being understood that this amount is to be repaid during six years from rent saved.

RCM

### 69/72 ZURICH YOUTH CONGRESS DELEGATES

VOTED, To approve the following list of delegates to the Zurich Youth Congress:

Middle East Division

Manoug Nazirian

Middle East College

K. L. Vine

Cyprus

Dean O. McDaniel

Egypt

Basim Abadir Radi Bishai Youssef S. Farag Philip Fuad Nathan Malaka Samir Najeeb Badir Nasrallah

## ZURICH YOUTH CONGRESS DELEGATES (Continued)

### Iran

Ahmed Farnoody Alice Hosepian Johnny Minassian

### Iraq

Basim Fargo Edward Narinian Munir Said

### Jordan

W. J. Clemons Wadia Haddad Wisam Haddad

### Lebanon

Samia Abou Ali Stephan Azadian Akram Razzouk Boulos Touma Robert Youssef

### Libya

Habib Banna Mona Yacoub

### Sudan

Ret Chol

### Syria

Michel Habib Gabriel Katrib

### Turkey

Anahid Benzatyan

# 69/73 BASIM AZIZ - MINISTERIAL SCHOLARSHIP 1967

Basim Aziz spent the summer of 1967 in Iraq in response to a request that he serve as assistant colporteur leader. Due to problems in the Middle East the student colporteurs did not carry on their work, and Brother Aziz was assigned to do ministerial work and was not given the financial benefits of the scholarship. It was

VOTED, That Basim Aziz be granted the benefits of the Ministerial Scholarship for the summer of 1967. RCM

# 69/74 PERMANENT RETURN AND FURLOUGH DATES - MODIFICATION

VOTED, To pass on to the General Conference the following modifications in permanent return and furlough dates:

- R. E. Anderson (PR) August, 1969 instead of July 1 (MED 68/246)
- R. L. Fenn (PR) April 20, 1969 instead of May 1 (MED 68/254)
- J. S. Jones (PR) May 1969 (last week) instead of July 1(68/70)
- F. C. Webster (Furlough) June 23, 1969 instead of July 1 (MED 68/246)

### 69/75 ADVANCED STUDY POLICY - AMENDMENT

VOTED, To amend the Advanced Study by Workers of Middle East Division policy (MED WP 116-118A) by the addition of the following paragraph g under section 6:

g. A worker authorized to study abroad under the provisions of the Advanced Study Program is allowed vacation time due in proportion to time served subsequent to his last vacation to the time of his departure for advanced study, and in addition to this, one month shall be added to the period necessary for the study program for the purpose of travel or rest. In the event the authorized study program exceeds one year, the student is to attend summer sessions as well as regular school year terms. Periods between sessions, as well as other official school holidays are not considered part of the extra month's allowance stated above, but no other vacation time is allowed in connection with the advanced study program.

To assist students with expense of visiting S.D.A. organizations abroad, students are allowed to report such travel expense up to \$100.00 if a family, or up to \$50.00 if a single worker.

# 69/76 HOMELAND STATUS - BONUS POLICY GUIDELINE

VOTED, To accept the report of the sub-committee on Homeland Status for Bonus Policy (MED 68/254) and to adopt the following policy guideline:

"As a guideline for the implementation of that portion of the bonus paid to workers laboring outside their homeland areas in the Middle East Division, a worker is considered to be eligible for the bonus if he holds a homeland passport from a Middle East country other than that in which he labors, and is working in such country because he was called by his current employing organization and his moving expense was paid by the denomination from his homeland or another country to the present country of labor."

RCM

### 69/77 BONUS POLICY - RESTUDY

VOTED, That the following be named a committee to give study to the Bonus Policy and report to the year-end plenary session of the committee:

R. C. Mills, Chairman
Ignatius Yacoub, Secretary
R.E. Anderson
Butrous Ghazel
George Ghazel

R. L. Jacobs
Minas Megurditchian
Chafic Srour
K. L. Vine
F. C. Webster

RCM

## 69/78 ARMOUR POTTER - REQUEST FOR PERMANENT RETURN

Armour Potter has requested a permanent return, effective during the summer of 1969, for educational reasons. Inasmuch as the educational needs of his older daughter can be supplied by the Beirut Overseas School, and his continued services are urgently needed, It was

VOTED, To request Armour Potter to delay his request for a permanent return at this time and remain in the field until May 1970, when he will complete a five-year term.

# 69/79 GEORGE ISSA - CALL FROM MIDDLE EAST SECONDARY SCHOOL

VOTED, To pass on to the Lebanon Section the call of the Middle East Secondary School for George Issa to join its faculty as a teacher.

# 69/80 SHAHADA HALABI - CALL FROM MIDDLE EAST SECONDARY SCHOOL

VOTED, To pass on to the Lebanon Section the call of the Middle East Secondary School for Shahada Halabi to join its faculty as a teacher.

# 69/81 MIDDLE EAST SECONDARY SCHOOL - CALL FOR STAFF

VOTED, To pass on to Middle East College the call of Middle East Secondary School for staff as follows:

(Please see next page.)

## MIDDLE EAST SECONDARY SCHOOL - CALL FOR STAFF (Continued)

Jad Katrib, Principal

Gabie Elias

Mrs. Ella Haddad (part time)

Mrs. Widad Issa

Mrs. Renée Katrib (part time)

Mrs. Venice Khoury (part time)

Gabie Melki

Samir Shahine (part time)

Mrs. Nisreen Shahine, Head Elementary Teacher

Mrs. Sara Srour

RLJ

### 69/82 MIDDLE EAST COLLEGE - EXCHANGE TEACHERS WITH LOMA LINDA

VOTED, To recommend to the General Conference that the arrangement between Middle East College and Loma Linda University for an exchange professorship between Dr. and Mrs. J. Khoury and Dr. and Mrs. Macaulay, be authorized for the 1969-1970 school year. RLJ

### 69/83 SIEGFRIED SCHWANTES - PERMANENT RETURN

In harmony with his request to be granted a permanent return for personal reasons, it was

VOTED, To recommend to the General Conference that Siegfried Schwantes be granted a permanent return to his homeland, effective June 30, 1971.

## 69/84 MIDDLE EAST COLLEGE - CALL FOR HEAD OF DEPARTMENT OF RELIGION

VOTED, To pass on to the General Conference the call of Middle East College for a head of the Department of Religion, effective as of the beginning of the 1971 - 1972 school year. RLJ

# 69/85 MIDDLE EAST COLLEGE - EMPLOYMENT OF ADRINE AZADIAN

VOTED, To authorize the employment of Adriné Azadian by Middle East College to serve as a secretary at the College as of July 1, 1969.

### 69/86 MIDDLE EAST COLLEGE - EMPLOYMENT OF NABIL RAZOOK

VOTED, To authorize the employment of Nabil Razook by Middle East College to develop the Peanut Butter and Puffer industry. RLJ

### 69/87 MIDDLE EAST COLLEGE - REALLOCATION OF FUNDS

VOTED, To authorize Middle East College to apply an unused 1966 appropriation designated for auto mechanics educational equipment to the development of facilities for the Peanut Butter and Puffer industry.

### 69/88 "GOD SPEAKS TO MODERN MAN" - 1971 ARABIC MISSIONARY BOOK OF YEAR

VOTED, That "God Speaks to Modern Man" be designated as the 1971 Arabic Missionary Book of the Year, it being understood that financial assistance will be granted by the Division on the same basis as has been given by the Division for Spirit of Prophecy books published in previous years as the Book of the Year.

### 69/89 TRAVEL OUTSIDE DIVISION - PERMISSIONS

VOTED, To grant permission for the following workers to travel outside the Middle East Division territory during 1969:

Butrous Ghazal Yervant Maksoudian

RLJ

# 69/90 "EDUCATION" - FINANCIAL AID FOR PUBLICATION

VOTED, To pass on to the General Conference and the Ellen G. White Estate a request for assistance in the translation and publication of the book EDUCATION in the Arabic language, it being understood that this aid will be matched by funds from the Middle East Division for the 1970 Book of the Year.

# 69/91 <u>HERAND MELIKIAN</u> - <u>AUTHORIZATION</u> TO <u>EMPLOY</u>

VOTED, To approve the employment of Herand Melikian by the Iran Section.

# 69/92 MEDICAL POLICY - CLARIFICATION

VOTED, That hospitalization under the Medical Policy apply to semi-private accommodations.

# 69/93 COMMISSION ON EDUCATION - REPLACE BOARD OF REGENTS

VOTED, That the following serve as the Commission on Education to replace the former Division Board of Regents: (Turn page)

### COMMISSION ON EDUCATION (Continued)

Ray L. Jacobs, Chairman
Ignatius Yacoub, Secretary
Hugh Cowles
Habib Ghali
Faiz Haddad
Jad Katrib
Issa Kharma
Joseph Khoury

Mrs. Venice Khoury
R. C. Mills
M. H. Morovati
Mrs. Selma Tooma
George Unger
K. L. Vine
F. C. Webster

RLJ

### 69/94 AUTOMOBILE POLICY - AMENDMENT

VOTED, To amend the Automobile Policy (MED WP 104) by adding the following to section No. 2:

That miles or kilometers reported for organizational use in excess of authorized budget limits be allowed at 1/3 the voted rates for auto travel within the budgets.

### 69/95 AUTOMOBILE ALLOWANCES - POLICY

VOTED, To adopt the following policy to govern authorized, semi-authorized, and unauthorized categories of automobiles personally owned and personally operated by workers:

	Depreciation	Inst 3rd Pty	Fire Thft. Colsn.	tration (Payable once	Kilometrage or Mileage
Fully Authorized Auto.	LL 125.00	100%	100%	50%	as voted
Semi-Authorized Auto.	90.00	100%	75%	25%	as voted
Unauthorized Auto.	-	100%			double the fully auth- orized.

Advance on depreciation is to be used for the initial purchase of a car or car replacement, and is available as follows:

- s) Fully authorized up to 2 years
- b) Semi-authorized up to 1 year
- c) Unauthorized no loan

(Cont'd next page)

# AUTOMOBILE ALLOWANCE - POLICY (Continued)

### Fully Authorized Automobiles:

Division and Section officers and full-time departmental secretaries.

Full-time pastors and evangelistic field workers (literature evangelists come under the policies governing literature evangelists.)

College administrative officers, (president, dean, business manager), division chairmen, full professors, maintenance superintendents.

Medical institution physicians, business managers, credit managers, purchasing agents, head laboratory technicians, X-ray department heads, maintenance superintendents.

Press managers, treasurers, editors-in-chief.

Secondary school principals.

### Semi-Authorized Automobiles:

Intermediate school principals. Assistant secondary school principals (19/210)

College assistant and associate professors, registrars, cashiers, heads of departments, deans of residence, librarians, supervisors of store, poultry and dairy, food industry.

Medical institution nursing service directors, dietitians.

RCM

#### 69/96 HABIB GHALI - SALARY ADJUSTMENT

VOTED, To adjust the salary rate of Habib Ghali to 108% from the beginning of the month following his ordination. RCM

#### 69/97 MAURICE KATRIB - PUBLISHING LEADERS' TRAINING SCHOOL

VOTED, To approve the plan for Maurice Katrib to travel to Pelice, Italy to attend the Publishing Leaders' Training School, May 12 to 17, 1969, and further that in connection with the above, he be authorized to visit Egypt and Libya. RLJ

#### 69/98 GEORGE KHOURY - ITINERARY

To authorize the following itinerary for George VOTED. Khoury:

> March - May Cairo June Aramoun

Alexandria August - September October - November Amman Basrah

FCW November - December

#### MIDDLE EAST COLLEGE - ITINERARIES FOR FIELD REPRESENTATION 69/99

VOTED. To accept the following itineraries as suggested by Middle East College for representatives to visit the Division field:

Ignatius Yacoub	Egypt	To be arranged		
K. L. Vine	Turkey	April 4 - 9		
K. L. Vine	Cyprus	April 10 - 14		
K. L. Vine	Iran	April 15 - 20		
K. L. Vine	Jordan	April 22 - 29		
K. L. Vine	Iraq	May 1 - 7		

#### 69/100 HERSCHEL LAMP - ITINERARY

VOTED, To authorize the following itinerary for Herschel Lamp:

Cairo, Egypt April 1 - 7

#### 69/101 MINISTERIAL INTERNSHIP POLICY

VOTED. That the following Ministerial Internship Policy be adopted:

1. That the term "Ministerial Intern" as employed in this policy refer to a one-year period of service to begin on completion of the preparatory theological or ministerial course of Middle East College, or its equivalent, and that the year of internship include the following:

#### Three months: a.

Participation in camps, Vacation Bible Schools, Gift Bible evangelism, etc.

(Continued on next page)

### MINISTERIAL INTERNSHIP POLICY (Continued)

b. Six months:

Evangelistic work with the Division Evangelist.

c. Three months:

Pastoral experience under an experienced pastor who can organize a strong program.

- 2. Financial Plan: The plan is designed to assist the Sections in such ministerial training by providing the salary on the following basis:
  - a. 50% will be provided by the Middle East Division.
  - b. 25% and expenses will be provided by the Section in which the labor is done.
  - c. 25% will be provided by the employing Section.

LCM

The meeting was adjourned at 12:35 P.M. and prayer was offered by L. C. Miller.

F. C. Webster, Chairman

R. C. Mills, Secretary Pro tem.