

LAKE UNION
herald

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*Who hath measured the waters
in the hollow of his hand?*

New E.E.O.C. Guidelines Give Religious Accommodation A Boost

Arthur R. Lickey
Religious Liberty Director
North Pacific Union Conference

It took a long time, but the new guidelines for the accommodation of religion in the employment field were approved by the Equal Employment Opportunity Commission on October 28, 1980. They became effective November 1, 1980.

The E.E.O.C. is the Federal commission empowered to enforce Title VII of the Civil Rights Act of 1964 as amended in 1972. Title VII makes discrimination in the job market because of race, color, religion, sex, or national origin an unlawful employment practice.

The new guidelines were formulated in response to the confusion that resulted from the 1977 decision of the United States Supreme Court in *TWA vs. Hardison*, a Sabbatarian case. It was ruled that the Title VII directive to accommodate religion does not require an employer to: (1) violate the seniority provisions of a labor union contract, (2) pay overtime wages to the person substituting for the religionist, or (3) supply a substitute from another department if to do so would adversely affect the department providing the substitute.

The Court also said that the existing E.E.O.C. guidelines were not specific enough. Possible accommodations for Sabbathkeepers were minimized. Some employers mistakenly concluded that they were required to do very little.

Following public hearings conducted in New York City, Los Angeles, and Milwaukee in 1978, the commission began formulating the new guidelines. The church's department of public affairs and religious liberty testified at each hearing.

Some of the areas covered by the new guidelines are:

1. *Voluntary Substitutes and Swaps.* Both the employer and the labor union should help to secure substitutes or arrange shift changes. Such voluntary arrangements would not violate a labor union seniority provision.
2. *Seniority.* Employers and labor unions are encouraged to provide for accommodations in collective bargaining agreements where seniority systems would otherwise prevent an accommodation.
3. *Lateral Transfers* to another department are to be arranged if possible, and if necessary.
4. *Flexible Work Schedules* are recommended for employees required to leave the job early.
5. *Making Up Lost Time.* Employers should try to arrange for the employee to make up time lost because of religious holidays by use of compensatory time (other times at regular wages, not overtime).
6. *Overtime Pay* for a short time, while attempts to arrange a permanent accommodation are in progress, is not undue hardship.
7. *Pre-employment Questions* that require the prospective employee to state that he cannot work certain hours because of religion are not to be asked. The job is to be offered before a question requiring such an answer is asked, even if there is a legitimate business necessity for asking it.
8. *Sabbath Tests* are to be given at alternate times unless undue hardship results.
9. *Labor Union Dues.* Labor unions should not require membership and should allow the payment of union-dues equivalent to a charity.

Adventist workers should recognize that some accommodations do cause undue hardship. They should not overly press the employer in such cases. However, the new E.E.O.C. guidelines can be a help when obstinacy and unfair rules are met. Always, the Christian way is the right way.

When you have a religious work problem, let your pastor know immediately. If needed, he will involve the religious liberty department.

COVER

"Who hath measured the waters in the hollow of his hand, and meted out heaven with the span, and comprehended the dust of the earth in a measure, and weighed the mountains in scales, and the hills in a balance?" Isaiah 40:12.

Photo by Paul Freeman.



Sue and Don Murray promote happier marriages through Engaged Encounter in the Lake Union.

SOME people have spent long years in colleges and graduate schools getting ready to make a living. Others have learned on the job by observing, questioning and imitating a master of trade. And others attend night schools to sharpen skills in order to lock up a year-end bonus.

But according to Don and Sue Murray, co-directors of Engaged Encounter at Andrews University, the "job" most people do not prepare for with any great care is marriage.

"Marriage carries enormous responsibility and a lot of challenge," said Don. "We can succeed at it, do a mediocre job, or we can fail. In fact, we can fail so badly that we lose the 'job' and all that it has ever meant to us."

Don, assistant dean of men at Andrews, and his wife, Sue, have been conducting weekend seminars each quarter through the university's campus ministries department since 1978. More than 200 couples, some traveling from as far as Florida, have responded to a challenge the Murrays feel is essential for a harmonious marriage: both partners must establish their first priority in a relationship with God. The Murrays believe that only then do engagements lead to a marriage of true lifelong commitment and a full understanding of what that means.

"Many young couples have unrealistic expectations going into a marriage," said Sue. "We try our best to bring the idea of 'engagement' down to a realistic level and challenge the degree of commitment in their decision."

Activities during an encounter weekend include exercises in self-analysis and acceptance of each for the other partner. Group work is confined to the engaged couples.

Becky Frost is a feature writer for the public relations department, Andrews University.

THE HEART OF THE LAKE UNION

An Encounter with Commitment

by Becky Frost

"Coping skills" are taught after a series of basic presentations on commitment, acceptance and communication.

Also covered is commitment to growth after marriage, the ability to handle conflict in creative rather than destructive ways, and basic communication skills that couples often take for granted in an engaged situation.

"Communicating, especially in a marriage, has to be learned," added Don. "So does almost every aspect of relating in a relationship. That is part of what an engagement period is for."

The Murrays have dedicated much spare time to helping young couples see the need for guidance in learning how to relate to each other, especially in an age when marriage roles and expectations are so confused. They are also convinced that a God-centered approach to engagement covers all of the pre- and post-wedding questions that plague the minds of nervous couples during the engagement period.

"When a couple re-establishes their priorities so that God, rather than the couple, is in control of the relationship, the opportunities for a happier marriage soar," assured Sue. "Occasionally couples realize they are trying to make a decision they can never honestly be committed to. These encounters are meant to be eye-opening in both directions."

The Murrays realize how hard it is to make lifelong decisions. Living in the midst of dormitory life on campus, they cannot help but feel committed to helping the students with whom they have developed friendships.

"We want to make sure that the long-range decisions these young people make are ones they can be happy with the rest of their lives," Don said.

The major test in gauging effectiveness of the Engaged Encounter is participation, and the Murrays seem to think they have had success in that area, too. "In fact," Don added, "some have come back for the second time!"



by Dan Matthews

FAITH For Today is the second longest-running program on television, secular or religious. Only Meet The Press has been on the air longer than Faith For Today.

As times changed over the years, changes had to be made in the programming and format.

You may remember that in the early days the program included a male quartet and a women's trio. They sang on the program and sometimes made personal appearances to promote Faith For Today.

About 10 years ago the Westbrook Hospital series began, and has been well received by viewers and stations. But perhaps this program in its present form has run its course.

It is time to look at our programming again. The TV and film industry, the national economy, and many other factors have changed so much that the work and mission of Faith For Today must be re-examined as a new decade of service to the public and the church is entered. This is a natural process for any progressive ministry.

We have had to ask whether we can continue as we have in the past and still be effective. Is there a need for a different type of program to attract today's audience?

How can we minister to today's audience?

What kinds of programs are TV stations looking for in the 80's?

Is there a need for Faith For Today to exist?

These are critical questions that must be answered if we are to use the Lord's gifts of talent, time, and money in the most effective ways.

It did not take the Faith For Today staff long to conclude that there is definitely a need for this unique ministry. We know it generally involves more than one factor to influence a person to become a Christian, or specifically, a Seventh-day Adventist Christian.

According to current records, more than 28,000 people have

Dan Matthews is director of the Faith For Today television broadcast.

reported that Faith For Today helped them make a decision to follow Christ.

The history of this TV ministry has been to demonstrate practical Christianity in ways that show how faith works in the lives of everyday people.

Many people tune in to preaching programs regularly, and I am glad that this denomination has excellent radio and TV speakers who are reaching these folks.

But there is another audience who will not watch a preaching program. They will, however, watch other programs that have definite religious overtones, such as "Little House on the Prairie," for example. This audience would rather see a sermon than hear one. And this audience must be reached with the Gospel, too.

At Faith For Today we feel there is a place for Seventh-day Adventists to present a message of practical Christianity on TV where it can be shared with the general public. The Faith For Today staff is dedicated to this type of ministry.

Focusing on our audience, then, we asked ourselves what kinds of programs will attract them?

When the staff tackled these questions, the ideas started flowing. We began doing things we have never done before. And that is why today we are talking about "A Brand New Faith." Here is just a preview of what is happening at Faith For Today.

We are producing TV Specials.

The first was "The Harvest," a one-hour family special that TV stations have aired on Thanksgiving Day, Labor Day, Sunday afternoons, and during times when religious programs are not generally scheduled.

"The Harvest" has received recognition from the TV and film industry, and to date has received three awards for outstanding family programming. So far the program has been aired in such major cities as Dallas-Fort Worth, Los Angeles, Boston, and Chicago, as well as in smaller cities. This is just the beginning of what can be done with TV specials.

The second special is a half-hour documentary about a paraplegic mountain climber. Rick

Leavenworth, 23, is a born-again Christian whose legs are paralyzed. But he believes that there are no mountains in life that a Christian cannot climb by the grace of Christ.

And he does not let his own handicap stop him from climbing real mountains. It is an inspirational film that has been produced with Morning Star Films, and is scheduled for release later this month.

Production is about to begin on a third special, the true story of a young Christian couple who had two children born with cystic fibrosis. Written by Faith For Today screenwriter Don Davenport, the film is called "After The Third Cry." Don has brilliantly captured the pathos, the love, and the faith of this couple in the face of personal tragedy.

The plan for TV specials is to place them on stations all over the country. We are aiming for prime time showings when a large segment of the population is watching television.

Westbrook Hospital is still on 143 commercial and cable stations in North America, and it is aired in 11 countries overseas. We have some new ideas for expanding coverage with this series.

We are localizing Westbrook Hospital. The program department staff has selected "the best of Westbrook," and they are preparing a package of programs for a qualified pastor or church member to use on a local TV station. Thus, a person in the local community is the host of the program.

The localized Westbrook Hospital series is now aired in a select number of cities in the United States and overseas. Pastor Bert Regoso of Manila, Philippines, has been the local host in his country for more than a year. His telecast is seen nationwide every Sunday afternoon on 11 channels.

We are making foreign-language sound tracks. As we take Faith For Today overseas, we must supply foreign-language sound tracks. We have found that stories about people appeal across cultural and national boundaries, and the drama format is especially well received.

By localizing Westbrook Hospital

and taking it into more cities in North America and overseas, we are making new use of already-existing programs.

Faith For Today is also working with the North American Faith Action Advance committee and the General Conference communication department in distributing television spots for the Seventh-day Adventist Church.

In test runs in Lubbock, Texas, the attitude of viewers toward Seventh-day Adventists improved by a clear 30 percent after they had seen the spots on TV.

These are just some of the projects that are already underway at Faith For Today, so I feel free to discuss them. Other plans, including ideas for a new kind of weekly program, are not yet ready for publication.

As I work with Pastor and Mrs. Fagal and the rest of the Faith For Today staff, I am continually impressed by the dedication and faith of these people.

They are concerned about millions in this world who do not know Jesus Christ, and they see Faith For Today TV ministries as one way of reaching people with the Gospel.

On February 14 you will be asked to be part of this exciting Christian outreach by responding to the Annual Faith For Today Appeal. Look for the red offering envelope, and give a generous Faith Gift this year.



Dan Matthews

LITERATURE EVANGELISTS AT WORK

From Books to Baptisms

by George Dronen



Publishing men and recently baptized members gather for a photo. They are, from left, Lewis Blumenberg, Jim Lowry, Lewis Norwood, Charles and Linda Reeves and their two boys, Carol Nolls and Elder Ernest Clark.

THE Crawfordsville Church in Indiana had a church membership increase of 60 percent on Sabbath, December 6, 1980.

Jim Lowry has been an active literature evangelist in the Indiana Conference for three years. His desire is to win people to Jesus, and he had contacts that he did not know how to get results from.

Jim approached Lewis Blumenberg, publishing evangelist for the Lake Union, and told him that there were some people in Putnam County who were interested in studying the Bible.

Lewis Norwood, a follow-up worker for the Indiana Conference, teamed up with Jim Lowry and Lewis Blumenberg for 13 weeks of intense Bible studies.

Charles and Linda Reeves and their two boys and Carol Nolls were baptized on December 6, 1980. Carol's husband, Charles Nolls, plans to be baptized soon. John

Wilson, a Methodist Sunday School teacher, is also making plans for baptism.

Charles Reeves was heard to say at his baptism, "I would not miss this if I had to walk to church."

Jim Lowry and Lewis Norwood are continuing studies in the Nolls' home. Another family has joined the studies and their interest is growing.

This is a sample of reports that are coming in from all around the Lake Union from literature evangelists who are seeking people for Jesus.

George Dronen is associate director of the Lake Union Conference publishing department.

Joel Hass, Correspondent

VEGETARIAN DINNERS HELD IN STEVENS POINT

ADVENTIST LIVING CENTERS—As a follow-up to a recently conducted cooking school entitled "The Vegetarian Alternative," the Stevens Point Church and the Adventist Living Center's Family Health Clinic sponsored two vegetarian dinners.

The purpose of the dinners was to further acquaint the participants with the vegetarian concept and to demonstrate that, with a little knowledge and planning, a delicious, well-balanced, and attractive meal can be provided.

Several husbands of the women who attended the cooking school were at the dinner and expressed pleasure and some surprise at how good the food tasted.

A result of these programs has been interest expressed by the county Wellness Commission in co-sponsoring a repeat of the same program in the late spring.

The local hospital has asked the clinic health educator, John Reaves, to address its employees during their "Wellness Week" on the subject of the adequacy of a vegetarian diet.

Other health education programs are planned for the Stevens Point area to capitalize on the interest being generated in the Adventist health message.

*Gary C. Whitworth, President
Adventist Living Centers*

GREAT AMERICAN SMOKEOUT AT PRAIRIE DU CHIEN

ADVENTIST LIVING CENTERS—Staff and residents of Adventist Living Centers' Prairie du Chien (Wisconsin) Convalescent Center teamed up recently to conquer smoking.

A Great American Smokeout, sponsored by the American Cancer Society, was conducted at the center. Posters were up throughout the building encouraging smokers to stop for at least one day.

Interested residents and staff members wore "Smoking Stinks" buttons.

The nursing home sponsored a poster contest for Prairie du Chien's Eastman Grade School children. Posters were judged by the activities staff and a convalescent center resident, Olive Luster, who is 100 years old.

Mrs. Luster sent the children an example of her art work: a pencil sketch of a horse, as well as prizes for the winners of the contest.

At least two convalescent center employees have quit smoking because of the publicity seen in the facility.

Kay Rider, director of nurses at the Prairie Convalescent Center, is president of the Crawford County Unit of the American Cancer Society. Kathy Brewer, society public information chairman, is also employed at the center.

A. E. Luttrell, administrator of the Prairie Convalescent Center, received a letter of thanks from the Wisconsin Cancer Society for the efforts of the center to make the Great American Smokeout a success.

*Gary C. Whitworth, President
Adventist Living Centers*

Andrews University



Chris Robinson, Correspondent

BOARD OF TRUSTEES VOTES NEW PROGRAMS, BUDGET AND FACULTY FOR 1981

The Andrews University Board of Trustees, meeting January 4 and 5 on campus, approved Master of Science in medical technology and Master of Science in nursing administration programs, according to Joseph G. Smoot, university president.

When these courses begin, Andrews will have the only graduate nursing program in western Michigan. Also, the university's allied health programs have been consolidated to form the department of medical and radiologic technology within the College of Arts and Sciences.

In other matters, the trustees approved a budget of \$36.5 million for the 1981-1982 fiscal year, as well as a tuition increase of 12.8 percent in the undergraduate colleges.

President Smoot said, "We feel that our budget is very conservative, yet reasonable; we're also happy to hold down the tuition increase to under the expected 1980 inflation rate of approximately 13 percent."

Several new teachers were appointed, according to Dr. Richard Schwartz, vice president for academic administration. Viola Lutz will instruct full-time in the home economics department. Mrs. Lutz has been teaching part-time for the university.

Ralph M. Scorpio will begin teaching in the area of biochemistry next fall. He is currently professor and chairman of the department of biology at Columbia Union College in Takoma Park, Maryland.

The trustees also voted the appointment of Don and Debbie Morgan to teach in the physical education department. Don is presently studying at the University of Tennessee in Knoxville toward a Master of Science degree in physical education and exercise physiology. Debbie has taught physical education in Tennessee for the past four years.



GERATY HONORED BY EDUCATION DEPARTMENT

The university education department has named a newly refurbished conference room after Dr. Thomas Sinclair Geraty, a former professor. Dr. and Mrs. Geraty attended a brief ceremony in January which highlighted Geraty's service to Christian education and to the university. He served as chairman of the education department at Andrews for seven years. In addition to his scholarly contributions, he donated more than 100 prints of famous art masterpieces to Bell Hall, the building which houses the university's education department.

CAMPUS HIGHLIGHTS

● John E. Small, manager of the Sears retail store in Benton Harbor, Michigan, recently presented the university with a check for \$1,800. The grant was part of more than \$37,000 distributed to 29 privately supported colleges and universities in Michigan by the Sears-Roebuck Foundation. More than 1,000 private, accredited two- and four-year schools across the country shared in \$1,500,000 in Sears Foundation funds for the 1980-81 academic year. David H. Bauer, vice president for development and public relations at Andrews, said the unrestricted grant would be applied toward the university's capital fund.

● A check in the amount of \$26,521 was presented to Andrews controller Kendall Hill last December by Leon Spears, risk manager for Gencon Risk Management Services. Gencon is the General Conference worker's compensation insurer. The money was a rebate for dividends paid in a past year and was returned due to a low loss ratio among Andrews employees. The university received the most money among several denominational institutions eligible for rebates. The money was available because of few worker's compensation claims which is the result of employees following healthful living practices, according to Mr. Hill.

● William Augustus Jones, listed by Ebony magazine as one of



the "Most influential black Americans," spoke on "The Question of Allegiance" at the Theological Seminary at Andrews on January 14. A close friend of Dr. Martin Luther King, he was invited to speak by the Black Seminary Student Association in commemoration of Martin Luther King Jr. Day. Dr. Jones emphasized that allegiance should be directed to God before men. He is the pastor of the 4,000-member Bethany Baptist Church in Brooklyn, New York, and speaker of the radio program The Bethany Hour. He has preached

throughout America, Australia, Europe, Africa, Israel and India.

● The Electronics Design Company (EDCO) of Andrews has begun manufacturing coils for distribution to major electronics supply firms, according to Michael Bogdanovich, industry coordinator. The coil division was purchased from Antran Electronics in South Haven, Michigan, in order to provide more employment for Andrews students, reports EDCO director Don Myers. Future part-time openings could number as many as 75.

Illinois Conference



Jeff Wilson, Correspondent

NEWS NOTES

● Eldon and Esther Chalmers presented a Practical Godliness Weekend at the Hinsdale Church on December 5 and 6. The junior and senior choirs and concert band of Hinsdale Junior Academy performed their annual Christmas concert for vespers, Friday, December 12.

● Penny Estes Wheeler, well-known author, spoke to the Christian Scribes, a club of Adventist writers who meet monthly in the Hinsdale Church. She described her purpose and the organization of her latest book *The Appearing*.

● A special choir of members from the Hinsdale and Burr Ridge churches presented the worship service at Hinsdale, December 20, with the direction of Ingrid McNeil. John Pinner and Martin Feldbush gave Christmas sermonettes. Prayer meeting on Christmas Eve and New Year's Eve featured special programs to give spiritual emphasis to the holidays.

● Many of the 39 new members for 1980 participated in the Sabbath School and church service on December 27, "New Members Day" at Hinsdale Church.

● A baby dedication was held at Downers Grove, Sabbath, December 20, with the local elders and Pastor Jerry Coyle participating.



2 BAPTIZED AT KEWANEE

Sandi Hauser and Kathy Thompson were baptized December 20 by Pastor Peter Rampton and have joined the Kewanee Church. Their interest was generated when a colporteur, Jack Stafford, visited them. Jack told Pastor Rampton about them, and Bible studies were begun. Kathy, a ninth-grader, hopes to attend Broadview Academy next year.



TILLIE KLEIST CELEBRATES 90 YEARS

On December 4, 1980, a birthday celebration marked the 90th year of life for Tillie Kleist, a member of the Brookfield Church. More than 100 friends attended, and many memories were recalled. Mrs. Kleist directed church choirs for many years, and in 1934 she initiated the Dorcas Federation organization, now a worldwide program. She has worked with Dorcas societies for more than 40 years. Mrs. Kleist continues to let her light shine as she enters her 91st year of life.

ADVENTIST PASTOR GIVES BIBLE STUDIES IN PROTESTANT CHURCH

Peter Rampton, pastor of the Kewanee and Wyoming Churches, has been interim pastor of the Atkinson Congregational Church.

Members of that congregation recently asked Pastor Rampton to conduct a Bible Study each Sunday night at 7 P.M. Fifteen to twenty people, comprising more than eight families, have been attending regularly for the past ten weeks. These families include the active leaders of the church.

Two sessions devoted to topics on the Sabbath had the largest attendance. Pastor Rampton plans one more night on the subject "The Sabbath and our Future," and then will begin a series on the Book of Revelation.

These comments were made after the Sabbath was studied: "Why haven't our ministers told us this before?" "At least I can go skiing on Sunday now and not feel guilty about it."

Pastor Rampton has been preaching every Sunday in the Congregational Church for the last 11 months, and has just assumed the teaching responsibility of the adult Sunday School class.

The church also asked Pastor Rampton to plan a community Christmas Eve program. After discussing the program with the church council, Pastor Rampton introduced the idea of a special Christmas Eve offering. Two Sundays before the program, he passed out These Times Ingathering pamphlets, and briefly described the goals of the Ingathering campaign. On Christmas Eve \$165 was collected, which put Kewanee Adventist Church over its Ingathering goal for the year.

Please pray for the continued guidance of the Holy Spirit in this evangelistic endeavor.



9 PATHFINDERS INDUCTED IN PEORIA FELIDAE

The Knoxville Avenue Church rejoiced with their Pathfinders as nine new members were inducted into the club on Pathfinder Day, October 11, 1980, according to Lorain Lewis, director. The flag ceremony and Pathfinder song opened the worship hour service planned and given by the Pathfinder club with Deputy Director Dale Pittenger in charge. The candles were lighted as each new member reviewed the pledge and laws. Lisa Smith, Tina Warren, Stephanie Strube, Audrey Hight, Bryan Ginsel, Scott Stewart, Mark Kelly, Tim Pittenger and David Rogers swell the ranks of the Peoria Felidae Club to 24.



The Chicago Korean Church.

ANNIVERSARY AND DEDICATION FOR CHICAGO KOREAN CHURCH

The first Sabbath of the new year was the occasion for the Chicago Korean Church members to observe the ninth anniversary of their organization and dedicate their church sanctuary and education wing.

Work among Koreans in Chicago began in 1968 when seminary students George Aso and Charles Moon began traveling to Chicago on weekends.

They helped form the Chicago Austin Church, which was international in makeup. In 1971 a nine-member committee began



Young Ki Choi and Dr. Joseph Kim, charter members, burn the mortgage on the Chicago Korean Church.

plans for a Korean Church.

In 1972 a Korean Church was established with 94 members in the Brookfield Methodist Church. Elder Charles Moon was pastor.

By 1974 plans were being made to move into Chicago. The present church, at 4850 North Sawyer Avenue, was purchased in March 1975, and an English language school for Korean immigrants was begun. Present enrollment stands at 180 in this outreach program.

During 1977 the church spawned a branch Sabbath School in Hinsdale which has developed into a church of 94 members in that community.

A health counseling program and Five-Day Plans to Stop Smoking have been outreach features added in 1978 and 1980. Recently, 41 people graduated from the Bible correspondence course, and 28 stopped smoking.

John Hayward, secretary of the Lake Union Conference, spoke for the Sabbath worship service. As Illinois Conference president, Elder Hayward directed the church's organization in 1972.

Everett Cumbo, current conference president, spoke in the afternoon dedication service. The pastor, Charles Moon, led in the act of dedication.

The Chicago and Hinsdale Korean Church choirs, Eliot Moon, and Elder Paul Jensen provided special music, and Elder Ray Rouse, Illinois conference treasurer, and Elder Hayward led in the prayers of dedication.



5 BAPTIZED AT AURORA AFTER MEETINGS

Five persons were baptized as a result of the evangelistic series held in the Hilton Inn in North Aurora by conference Evangelist Dan Schiffbauer and Elder Hampton White. More than 300 non-Adventists attended the series, and Pastor White is studying with 50 interested people from this group with a Daniel Seminar and a Bible class. Mr. and Mrs. Pablo Longoria studied with Juan and Teresa Rios and helped lead them to Christ. Two former rock-band members were also baptized.

Indiana Conference



Cliff Hoffman, Correspondent



89 YEARS YOUNG BUT STILL INGATHERING

Eliza Tunis, center, was successful in soliciting more than \$400 for Ingathering this year. Every year she solicits all of the business places in the town of Winamac, Indiana. She is 89 years young.



YOUTH BAPTIZED IN GLENDALE

Pastor Franke Zollman, left, youth pastor of the Glendale Church, visited regularly with Tammy Craig, center, in her home to study the Bible. Tammy said, "I enjoyed our studies and had fun. I learned how to reword a text of Scripture so it has a clearer meaning." After reviewing the baptismal vows with Elder Harry Passion, right, and Pastor Zollman, Tammy committed her life to the Lord in baptism on Sabbath, September 27, according to Bonnie Planck, communication secretary. "Life is different than before," Tammy said with a smile, "He has now taken over in my life."

BLOOMINGTON NEWS NOTES

- On Sabbath, December 27, 1980, Robert Korzyniowski, pastor of the Bedford District, was guest speaker in the Bloomington Church.
- On New Year's Eve the Bloomington Church held a banquet at the Brown Elementary School



21 JOIN GOD'S FAMILY IN KOKOMO

On the final day of Evangelist Larry Cansler's Prophecy Crusade in Kokomo, Indiana, 21 persons became members of the Adventist family: 20 by baptism, one by profession of faith. Elder William F. Hawkes conducted the baptism. Pictured behind the new members are, from left, Henry Julian, local elder; G. W. Morgan, conference president; William F. Hawkes, local pastor; Larry Cansler, evangelist, and Clarence Davis and A. L. Kidder, local elders.

gym. Following the meal the youth enjoyed an evening of recreation.

FAITH ACTION SEMINARS BEGIN FEBRUARY 28

From February 28 to April 11 the Indiana Conference officers and departmental directors will conduct five Faith Action Advance seminars in different regions of the conference. Each church officer and church member is urged to attend.

These seminars will be held on Sabbath afternoons from 2:30 to 5 at the following places:

| | |
|-------------|-----------------------|
| February 28 | Evansville |
| March 7 | Ft. Wayne |
| March 14 | New Albany |
| March 21 | South Bend |
| April 11 | Indianapolis Glendale |

Members are invited to attend the seminar nearest to them.

Following are the objectives of the seminars: 1. To build morale and a spirit of cooperation on the local church and conference levels. 2. To be inspirational with methods and ideas for church growth, beginning with personal spiritual growth with Christ. 3. To provide instruction on how individuals can put ideas into practice in their personal lives and ministry.

The overall theme of the seminars will be "Growing With Christ."

Each church will be asked to make plans and establish a program for their church's growth before the seminar.

The conference is encouraging each church to reach out in a specific way to reclaim former and non-attending church members. Time will be given at each seminar for the churches to share their ideas on ways to do this.

On the mornings of the seminars the conference office personnel will speak in the area churches.



Fifth- and sixth-graders from Indianapolis Junior Academy observe preparation for filming at Channel 40.

I.J.A. STUDENTS PARTICIPATE ON TV SERIES

Jane Dickerson, daughter of Ed and Thelma Horner of the Indianapolis Glendale Church, is the writer and producer of a new TV show, "The Filling Station." The program, already sold to 20 stations across the United States, will be seen on Channel 40 in Indianapolis.

It was an exciting field trip for the fifth- and sixth-graders from Indianapolis Junior Academy to visit Channel 40 on Monday, November 24, and be filmed in 13 segments of "The Filling Station."

Each of the two-minute segments depicts a Bible Story illustrated by one of Dr. Wendell Hansen's trained birds. Dr. Hansen has presented Bible stories with his exotic birds for 40 years.

"The Filling Station" is the Bible. When a car pulls into the station, the pump dispenses a Bible verse. The verses are reinforced through segments such as "Hansen's Birds," songs and skits.

I.J.A.'s fifth- and sixth-graders were filmed as the audience for 13 two-minute segments to be shown on the half-hour weekly show.

*Bonnie Planck
Communication Secretary*

MONDAY MORNING LIFT

The teachers and the Indianapolis pastors feel it is important to dedicate their work to God at the beginning of each new week. So they meet for worship on Monday mornings at 7:50 at Indianapolis Junior Academy, before classes begin.

At 8:30 the pastors go to the classrooms to have a devotional and prayer. Since there are seven classrooms and four pastors, the schedule is on a rotating basis.

The students' response has been positive. Some students enjoy it because it is a change. Others appreciate the chance to get to know the pastors better, and the pastors like getting to know the children as well.

All the teachers and pastors involved at Indianapolis Junior Academy feel it is important to present a united front to finish God's work in the classroom and in the community. Monday mornings provide at least one opportunity to advance toward that goal.

*Franke Zollman
Youth Pastor*

Michigan Conference



Glenn Hill, Correspondent

LITERATURE EVANGELISTS REACH MILLION-DOLLAR GOAL

Michigan Literature evangelists

recorded \$1,010,757.98 in sales for 1980.

This is the first time Michigan has passed the million-dollar mark in sales, according to Director Charles Davisson.

"We did it through the blessings of the Lord," Mr. Davisson said. "We greatly appreciate the strong support the conference officers give to the Michigan publishing program," he said.

Paul Adams, Listen representative, topped the list with a total of \$57,554 in processed sales. Aziz Massey, working with books, had sales of \$46,716.75.

Seven other literature evangelists had sales of more than \$30,000. They were Burnice Goetz, Ingrid Kincaid, Ben Lewis, Abdul Massey, Aziz Massey, Alfred Munar, and David Schwimmer.

The woman reaching the highest sales in the Lake Union was Burnice Goetz, who processed sales of \$30,422.65 for the year. Mrs. Goetz started in literature work in 1951 and has faithfully served for more than 29 years.

An important part of the literature

evangelist's work, and the main purpose of it, is winning souls, Mr. Davisson said.

Sixty-one baptisms were reported by this group for 1980. Doug Perry reported seven baptisms during the year.



18 COMPLETE 5-DAY PLAN IN SAGINAW

A Five-Day Plan to Stop Smoking was recently completed by 18 participants at the Saginaw Church. Leading out were, left, Dr. Bruce Dummett, family practitioner from Saginaw, and Pastor Wilbur Woodhams. The sessions were held in the multipurpose room of the church. Communication secretary Lenore Weikum said many favorable comments came from those who "kicked" the habit.



TEDDY BEAR FACTORY IN BERRIEN SPRINGS

Audrey Lamon, right, and Berrien Springs Seventh-day Adventist Village School students Kevin Jacobs and Elizabeth Hartman are making teddy bears for children whose homes have burned. Mrs. Lamon is on the staff of the Berrien Springs Community Services Center. Kevin and Elizabeth are helping Mrs. Lamon as part of a practical arts class they are taking in school. According to Mrs. Lamon, the teddy bears are made from pile zip-in coat linings and other materials donated to the center.



SAGINAW MAN CELEBRATES A CENTURY

A native of Germany celebrated his 100th birthday on December 16, 1980. William Lutenberg emigrated to the United States at the age of 26. He has not seen any of his relatives, who live in East Germany, since. He settled in Jasonville, Indiana, and in 1907 married Ida Ansonage, also of Germany. Mr. Lutenberg worked as a coal miner until 1947 when he moved to Saginaw to live with his daughter, Grace Colburn. He has been a member of the church for most of his adult life, and says he attributes his long life "to the blessing of the Lord." He celebrated his birthday with visits from many friends, and received cards from many places around the world.

Wisconsin Conference



Dale Ziegele, Correspondent

NEWS NOTES

• The Wausau Church has recently had two special events take place according to Sally Westman, communication secretary. On Sabbath afternoon, December 27, four people were baptized by Paul Scofield, pastor. Those baptized were Arlene Krueger and Joy Zimmerman from Wausau, and Jeff Keating and Brett Parson from Stevens Point. On the same afternoon a dedication was conducted for Aaron and Amber, son and daughter of Ron and Annette Siemers; Jeremy, son of Pastor David and Anita Scofield; Megan, daughter of Michael and Vicky Ramiz, and Jason, son of Renee Gehrke.

• A Daniel and Revelation seminar was just concluded in the Racine area according to Mary Taylor, communication secretary. The meetings were held at the Holiday Inn. Many interested persons attended. Follow-up Bible studies are being given.

THOMSEN ELECTED OFFICER OF MILWAUKEE CLERGY GROUP

Halvard B. Thomsen, pastor of the Milwaukee Central Church, was recently elected secretary of the Greater Milwaukee Clergy Fellowship.

The purpose of the organization is to foster fellowship and share ideas with clergy and religious workers of all faiths in the greater Milwaukee area.

Pastor Thomsen joined the organization about five years ago, and last year served on the executive committee. As secretary, Pastor Thomsen helps plan and publicize the fellowship's monthly meetings.

According to Pastor Thomsen, many of the pastors who participate in the organization have expressed to him their appreciation for Ministry magazine.

CHILD GUIDANCE PROGRAM IN APPLETON

A three-session child guidance program was conducted by the Appleton Church on November 14 and 15.

Featured was Dr. Ruth Murdoch, professor of education and psychology at Andrews University in Berrien Springs, Michigan.

"The Most Important Thing in the World" was the topic of the first session, emphasizing the importance of the development of Christian character in children.

"The Christian Home in the 1980's" was devoted to detailing five basic points: unconditional love, firm and consistent control, responsibility, a Christian education and a Christian example.

"What Can We Do Today?—Questions Parents Ask" was the third session title. Types of discipline and choice making were discussed.

Dr. William G. C. Murdoch, professor of systematic theology at Andrews and husband of Dr. Ruth Murdoch, also participated in the question-and-answer period.

The Appleton Church was truly blessed with the good Christian counsel and example of the Murdochs.

*Claire A. Tennant
Communication Secretary*



INVESTING IS THANKSGIVING IN ALMOND

Thanksgiving is an exciting time for the Almond Church, according to Delila Petersen, investment secretary. Each year the Sabbath School places a display in front of the church illustrating the bounties of harvesttime. At the close of the special Investment program special project dividends were counted. The 4 members rejoiced over the \$4,120 that had been brought in. A church member died shortly before Thanksgiving. Her daughter found the woman's careful saved Investment offering. Doing what she knew her mother would want, she turned the money in on Investment Day. This small church not only excels in Investment each year, but takes on Ingathering with equal enthusiasm. By the end of December the Lord had abundantly blessed with the amount of \$4,565.94, and more being turned in each week. We give Him all the praise.



PATHFINDERS COOPERATE WITH COMMUNITY SERVICES

The students of the Richland Center Church School and the community services workers of the church recently combined efforts for a community outreach program. Food baskets with canned goods collected by the Pathfinders were delivered to those in need. A quilt and other articles were given to a family whose home had burned. Those taking part were, from left in the front row, Tommy Muhlenbeck, Kathy Syvertsen, Leona Coppernoll, Andrew Mayberry and David Marotz. In the back row are Ethel Machovec, community services leader; Steve Syvertsen, Samantha Mayberry, Jeff Huhlenbeck, Carol Martoz, Jesse Jordon and Randall Bly.

Sunset Table for BERRIEN SPRINGS, MICH.

Eastern Standard Time

Computed by the U.S. Naval Observatory, Washington, D.C., and may be used in any year of the twentieth century. Error not exceeding two minutes and generally less than one minute. Add one hour for Daylight Saving Time if and when in use.

| DAY | JAN. | FEB. | MAR. | APR. | MAY | JUNE | JULY | AUG. | SEPT. | OCT. | NOV. | DEC. | DAY |
|-----|------|------|------|------|------|------|------|------|-------|------|------|------|-----|
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| 3 | 5:26 | 6:02 | 6:37 | 7:13 | 7:46 | 8:15 | 8:24 | 8:02 | 7:16 | 6:24 | 5:37 | 5:14 | 3 |
| 4 | 5:27 | 6:04 | 6:39 | 7:14 | 7:47 | 8:16 | 8:24 | 8:01 | 7:14 | 6:22 | 5:36 | 5:14 | 4 |
| 5 | 5:28 | 6:05 | 6:40 | 7:15 | 7:48 | 8:17 | 8:24 | 7:59 | 7:13 | 6:21 | 5:35 | 5:14 | 5 |
| 6 | 5:29 | 6:06 | 6:41 | 7:16 | 7:49 | 8:17 | 8:23 | 7:58 | 7:11 | 6:19 | 5:34 | 5:14 | 6 |
| 7 | 5:30 | 6:08 | 6:42 | 7:17 | 7:50 | 8:18 | 8:23 | 7:57 | 7:09 | 6:17 | 5:33 | 5:14 | 7 |
| 8 | 5:31 | 6:09 | 6:43 | 7:18 | 7:51 | 8:19 | 8:23 | 7:55 | 7:07 | 6:16 | 5:31 | 5:14 | 8 |
| 9 | 5:32 | 6:10 | 6:45 | 7:19 | 7:52 | 8:19 | 8:22 | 7:54 | 7:06 | 6:14 | 5:30 | 5:14 | 9 |
| 10 | 5:33 | 6:11 | 6:46 | 7:20 | 7:53 | 8:20 | 8:22 | 7:53 | 7:04 | 6:12 | 5:29 | 5:14 | 10 |
| 11 | 5:34 | 6:13 | 6:47 | 7:21 | 7:54 | 8:20 | 8:21 | 7:52 | 7:02 | 6:11 | 5:28 | 5:14 | 11 |
| 12 | 5:35 | 6:14 | 6:48 | 7:23 | 7:55 | 8:21 | 8:21 | 7:50 | 7:01 | 6:09 | 5:27 | 5:14 | 12 |
| 13 | 5:37 | 6:15 | 6:49 | 7:24 | 7:56 | 8:21 | 8:20 | 7:49 | 6:59 | 6:07 | 5:26 | 5:14 | 13 |
| 14 | 5:38 | 6:17 | 6:50 | 7:25 | 7:57 | 8:22 | 8:20 | 7:47 | 6:57 | 6:06 | 5:25 | 5:14 | 14 |
| 15 | 5:39 | 6:18 | 6:51 | 7:26 | 7:58 | 8:22 | 8:19 | 7:46 | 6:55 | 6:04 | 5:25 | 5:15 | 15 |
| 16 | 5:40 | 6:19 | 6:53 | 7:27 | 7:59 | 8:23 | 8:18 | 7:44 | 6:54 | 6:03 | 5:24 | 5:15 | 16 |
| 17 | 5:41 | 6:20 | 6:54 | 7:28 | 8:00 | 8:23 | 8:18 | 7:43 | 6:52 | 6:01 | 5:23 | 5:15 | 17 |
| 18 | 5:42 | 6:22 | 6:55 | 7:29 | 8:01 | 8:23 | 8:17 | 7:42 | 6:50 | 6:00 | 5:22 | 5:16 | 18 |
| 19 | 5:44 | 6:23 | 6:56 | 7:30 | 8:02 | 8:24 | 8:16 | 7:40 | 6:48 | 5:58 | 5:21 | 5:16 | 19 |
| 20 | 5:45 | 6:24 | 6:57 | 7:31 | 8:03 | 8:24 | 8:16 | 7:39 | 6:47 | 5:56 | 5:21 | 5:16 | 20 |
| 21 | 5:46 | 6:25 | 6:58 | 7:33 | 8:04 | 8:24 | 8:15 | 7:37 | 6:45 | 5:55 | 5:20 | 5:17 | 21 |
| 22 | 5:47 | 6:27 | 6:59 | 7:34 | 8:05 | 8:24 | 8:14 | 7:35 | 6:43 | 5:53 | 5:19 | 5:17 | 22 |
| 23 | 5:48 | 6:28 | 7:00 | 7:35 | 8:06 | 8:24 | 8:13 | 7:34 | 6:41 | 5:52 | 5:19 | 5:18 | 23 |
| 24 | 5:50 | 6:29 | 7:02 | 7:36 | 8:07 | 8:24 | 8:12 | 7:32 | 6:40 | 5:51 | 5:18 | 5:19 | 24 |
| 25 | 5:51 | 6:30 | 7:03 | 7:37 | 8:08 | 8:25 | 8:11 | 7:31 | 6:38 | 5:49 | 5:17 | 5:19 | 25 |
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| 27 | 5:53 | 6:33 | 7:05 | 7:39 | 8:10 | 8:25 | 8:09 | 7:28 | 6:34 | 5:46 | 5:16 | 5:20 | 27 |
| 28 | 5:55 | 6:34 | 7:06 | 7:40 | 8:11 | 8:25 | 8:08 | 7:26 | 6:33 | 5:45 | 5:16 | 5:21 | 28 |
| 29 | 5:56 | 6:35 | 7:07 | 7:41 | 8:11 | 8:25 | 8:07 | 7:24 | 6:31 | 5:44 | 5:16 | 5:22 | 29 |
| 30 | 5:57 | | 7:08 | 7:42 | 8:12 | 8:25 | 8:06 | 7:23 | 6:29 | 5:42 | 5:15 | 5:23 | 30 |
| 31 | 5:59 | | 7:09 | | 8:13 | | 8:05 | 7:21 | | 5:41 | | 5:23 | 31 |

Sunset Table for MADISON, WIS.

Central Standard Time

Computed by the U.S. Naval Observatory, Washington, D.C., and may be used in any year of the twentieth century. Error not exceeding two minutes and generally less than one minute. Add one hour for Daylight Saving Time if and when in use.

| DAY | JAN. | FEB. | MAR. | APR. | MAY | JUNE | JULY | AUG. | SEPT. | OCT. | NOV. | DEC. | DAY |
|-----|------|------|------|------|------|------|------|------|-------|------|------|------|-----|
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| 5 | 4:36 | 5:15 | 5:51 | 6:28 | 7:03 | 7:33 | 7:40 | 7:14 | 6:26 | 5:32 | 4:45 | 4:22 | 5 |
| 6 | 4:37 | 5:16 | 5:52 | 6:29 | 7:04 | 7:34 | 7:39 | 7:13 | 6:24 | 5:30 | 4:43 | 4:22 | 6 |
| 7 | 4:39 | 5:17 | 5:54 | 6:30 | 7:05 | 7:34 | 7:39 | 7:12 | 6:22 | 5:29 | 4:42 | 4:22 | 7 |
| 8 | 4:40 | 5:19 | 5:55 | 6:32 | 7:06 | 7:35 | 7:39 | 7:10 | 6:20 | 5:27 | 4:41 | 4:22 | 8 |
| 9 | 4:41 | 5:20 | 5:56 | 6:33 | 7:07 | 7:36 | 7:38 | 7:09 | 6:19 | 5:25 | 4:40 | 4:22 | 9 |
| 10 | 4:42 | 5:21 | 5:57 | 6:34 | 7:08 | 7:36 | 7:38 | 7:08 | 6:17 | 5:23 | 4:39 | 4:22 | 10 |
| 11 | 4:43 | 5:23 | 5:59 | 6:35 | 7:09 | 7:37 | 7:37 | 7:06 | 6:15 | 5:22 | 4:38 | 4:22 | 11 |
| 12 | 4:44 | 5:24 | 6:00 | 6:36 | 7:11 | 7:37 | 7:37 | 7:05 | 6:13 | 5:20 | 4:37 | 4:22 | 12 |
| 13 | 4:45 | 5:25 | 6:01 | 6:37 | 7:12 | 7:38 | 7:36 | 7:03 | 6:12 | 5:18 | 4:36 | 4:22 | 13 |
| 14 | 4:46 | 5:27 | 6:02 | 6:38 | 7:13 | 7:38 | 7:36 | 7:02 | 6:10 | 5:17 | 4:35 | 4:23 | 14 |
| 15 | 4:47 | 5:28 | 6:03 | 6:40 | 7:14 | 7:39 | 7:35 | 7:00 | 6:08 | 5:15 | 4:34 | 4:23 | 15 |
| 16 | 4:49 | 5:29 | 6:05 | 6:41 | 7:15 | 7:39 | 7:34 | 6:59 | 6:06 | 5:13 | 4:33 | 4:23 | 16 |
| 17 | 4:50 | 5:31 | 6:06 | 6:42 | 7:16 | 7:39 | 7:34 | 6:57 | 6:04 | 5:12 | 4:32 | 4:23 | 17 |
| 18 | 4:51 | 5:32 | 6:07 | 6:43 | 7:17 | 7:40 | 7:33 | 6:56 | 6:03 | 5:10 | 4:31 | 4:24 | 18 |
| 19 | 4:52 | 5:33 | 6:08 | 6:44 | 7:18 | 7:40 | 7:32 | 6:54 | 6:01 | 5:09 | 4:30 | 4:24 | 19 |
| 20 | 4:54 | 5:35 | 6:09 | 6:45 | 7:19 | 7:40 | 7:31 | 6:53 | 5:59 | 5:07 | 4:30 | 4:25 | 20 |
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| 26 | 5:01 | 5:42 | 6:16 | 6:52 | 7:25 | 7:41 | 7:26 | 6:43 | 5:48 | 4:58 | 4:26 | 4:28 | 26 |
| 27 | 5:03 | 5:44 | 6:18 | 6:54 | 7:26 | 7:41 | 7:25 | 6:41 | 5:46 | 4:57 | 4:25 | 4:29 | 27 |
| 28 | 5:04 | 5:45 | 6:19 | 6:55 | 7:27 | 7:41 | 7:24 | 6:40 | 5:44 | 4:55 | 4:25 | 4:29 | 28 |
| 29 | 5:05 | 5:46 | 6:20 | 6:56 | 7:27 | 7:41 | 7:23 | 6:38 | 5:43 | 4:54 | 4:24 | 4:30 | 29 |
| 30 | 5:07 | | 6:21 | 6:57 | 7:28 | 7:41 | 7:21 | 6:36 | 5:41 | 4:52 | 4:24 | 4:31 | 30 |
| 31 | 5:08 | | 6:22 | | 7:29 | | 7:20 | 6:35 | | 4:51 | | 4:32 | 31 |

Sunset Table for SPRINGFIELD, ILL.

Central Standard Time

Computed by the U.S. Naval Observatory, Washington, D.C., and may be used in any year of the twentieth century. Error not exceeding two minutes and generally less than one minute. Add one hour for Daylight Saving Time if and when in use.

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| 3 | 4:46 | 5:20 | 5:53 | 6:25 | 6:55 | 7:22 | 7:31 | 7:10 | 6:27 | 5:38 | 4:55 | 4:34 | 3 |
| 4 | 4:47 | 5:21 | 5:54 | 6:26 | 6:56 | 7:23 | 7:30 | 7:09 | 6:26 | 5:37 | 4:54 | 4:34 | 4 |
| 5 | 4:48 | 5:23 | 5:55 | 6:27 | 6:57 | 7:23 | 7:30 | 7:08 | 6:24 | 5:35 | 4:52 | 4:34 | 5 |
| 6 | 4:49 | 5:24 | 5:56 | 6:28 | 6:58 | 7:24 | 7:30 | 7:07 | 6:23 | 5:34 | 4:51 | 4:34 | 6 |
| 7 | 4:50 | 5:25 | 5:57 | 6:29 | 6:59 | 7:25 | 7:30 | 7:06 | 6:21 | 5:32 | 4:50 | 4:34 | 7 |
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| 10 | 4:53 | 5:29 | 6:00 | 6:32 | 7:02 | 7:26 | 7:29 | 7:02 | 6:16 | 5:27 | 4:47 | 4:34 | 10 |
| 11 | 4:54 | 5:30 | 6:01 | 6:33 | 7:03 | 7:27 | 7:28 | 7:01 | 6:14 | 5:26 | 4:46 | 4:34 | 11 |
| 12 | 4:55 | 5:31 | 6:02 | 6:34 | 7:03 | 7:27 | 7:28 | 6:59 | 6:13 | 5:24 | 4:46 | 4:34 | 12 |
| 13 | 4:56 | 5:32 | 6:03 | 6:35 | 7:04 | 7:28 | 7:27 | 6:58 | 6:11 | 5:23 | 4:45 | 4:34 | 13 |
| 14 | 4:57 | 5:33 | 6:04 | 6:36 | 7:05 | 7:28 | 7:27 | 6:57 | 6:09 | 5:21 | 4:44 | 4:35 | 14 |
| 15 | 4:58 | 5:35 | 6:05 | 6:37 | 7:06 | 7:28 | 7:26 | 6:55 | 6:08 | 5:20 | 4:43 | 4:35 | 15 |
| 16 | 4:59 | 5:36 | 6:06 | 6:38 | 7:07 | 7:29 | 7:26 | 6:54 | 6:06 | 5:18 | 4:42 | 4:35 | 16 |
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| 20 | 5:04 | 5:40 | 6:10 | 6:42 | 7:11 | 7:30 | 7:23 | 6:49 | 6:00 | 5:13 | 4:39 | 4:37 | 20 |
| 21 | 5:05 | 5:41 | 6:11 | 6:43 | 7:12 | 7:30 | 7:22 | 6:47 | 5:58 | 5:11 | 4:39 | 4:37 | 21 |
| 22 | 5:06 | 5:43 | 6:12 | 6:44 | 7:13 | 7:30 | 7:21 | 6:46 | 5:56 | 5:10 | 4:38 | 4:38 | 22 |
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| 24 | 5:08 | 5:45 | 6:14 | 6:46 | 7:14 | 7:31 | 7:20 | 6:43 | 5:53 | 5:07 | 4:37 | 4:39 | 24 |
| 25 | 5:10 | 5:46 | 6:15 | 6:47 | 7:15 | 7:31 | 7:19 | 6:41 | 5:51 | 5:06 | 4:37 | 4:39 | 25 |
| 26 | 5:11 | 5:47 | 6:16 | 6:48 | 7:16 | 7:31 | 7:18 | 6:40 | 5:50 | 5:04 | 4:36 | 4:40 | 26 |
| 27 | 5:12 | 5:48 | 6:18 | 6:49 | 7:17 | 7:31 | 7:17 | 6:38 | 5:48 | 5:03 | 4:36 | 4:41 | 27 |
| 28 | 5:13 | 5:49 | 6:19 | 6:50 | 7:18 | 7:31 | 7:16 | 6:37 | 5:46 | 5:02 | 4:35 | 4:41 | 28 |
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| 30 | 5:16 | | 6:21 | 6:52 | 7:19 | 7:31 | 7:14 | 6:34 | 5:43 | 4:59 | 4:35 | 4:43 | 30 |
| 31 | 5:17 | | 6:22 | | 7:20 | | 7:13 | 6:32 | | 4:58 | | 4:44 | 31 |

Announcements

LAKE UNION

HERALD CLASSIFIED AD rates in the Lake Union Herald for Lake Union church members are now \$9.00 per insertion. For all other advertisers the rate is \$13.50 per insertion. Please remember that advertising must be sent to your local conference office for approval.

THE CHURCH MUSICIANS GUILD, Michigan Chapter, is sponsoring a Church Music Seminar, Sabbath, February 7, 1981, 3 P.M., in the Lansing Church. Each church should plan to send their church pianists and organists, choir director and/or song leaders and some singers from each section because the presentations are geared specifically for these people. There will also be a planning session for the May 16 festivals to be held in Pontiac and Kalamazoo.

ANDREWS UNIVERSITY

ADVENTIST ENGAGED ENCOUNTER, a special weekend program for engaged couples, will be held on the Andrews campus, February 27 to March 1. A \$15 fee will be charged per couple for Andrews students, and \$30 for all others. For information and reservations, contact the campus ministries office at (616) 471-3211, before February 17.

THE AEOLIANS OF OAKWOOD COLLEGE will be in concert February 14, 1981, at 7:30 P.M. in Johnson Gymnasium, Andrews University. An entrance fee will be charged. Bring a friend!

THE 1981 FOOD SERVICE WORKSHOP will be held at Andrews University July 5 through July 23. Any person presently employed in, interested in, or wishing a refresher course in food production for institutions such as

schools, hospitals, extended care facilities or restaurants may apply. The course leads to a certificate from Andrews University and eligibility for membership in the Hospital, Institution, and Educational Food Service Society (HIEFSS) sponsored by the American Dietetic Association. For application forms and information, write to Fonda L. Chaffee, Ph.D., Director, Food Service Workshop, Department of Home Economics, Andrews University, Berrien Springs, MI 49104.

ILLINOIS

THE CHAMPAIGN MATTIS AVENUE CHURCH invites you to a special 75th Anniversary Day, May 2, 1981. For more information, please write the Chairman, 75th Anniversary Committee, Champaign Mattis Avenue Church, 308 South Mattis, Champaign, IL 61820.

INDIANA

THE INDIANA BOOK AND BIBLE HOUSE Annual Inventory Sale will be held on Sunday,

March 8, 1981, from 10 A.M. to 4 P.M. There will be specials on many items.

LAKE REGION

LAKE REGION LEGAL NOTICE: Notice is hereby given that a special business session of the Lake Region Conference of Seventh-day Adventists will be held at the South Bend Seventh-day Adventist Church, 1936 East Altgeld Street, South Bend, Indiana, March 22, 1981. The first meeting is called for Sunday morning at 9 o'clock. The purpose of the session is to discuss the building of senior citizens' complexes in the Lake Region Conference. Delegates to this session are duly appointed representatives of the various churches of the conference. Each church is entitled to one delegate for each 50 members or a major fraction thereof, and one delegate for the church as a whole.

*C. D. Joseph, President
R. C. Brown Sr., Secretary*

MICHIGAN

LAKE VIEW CHURCH CONSECRATION

LAKE UNION INGATHERING REPORT

| CONFERENCE (Membership) | GOAL | LAST YEAR TO DATE | THIS YEAR TO DATE |
|-------------------------|------------------|---------------------|---------------------|
| Illinois (8,677) | \$190,000 | \$184,997.23 | \$179,233.32 |
| Indiana (5,829) | 141,600 | 147,249.12 | 146,693.70 |
| Lake Region (15,732) | 106,124 | 105,283.63 | 106,124.35 |
| Michigan (20,712) | 398,000 | 375,072.49 | 346,231.39 |
| Wisconsin (6,078) | 88,535 | 87,686.35 | 82,259.40 |
| TOTAL (57,028) | \$924,259 | \$900,288.82 | \$860,542.16 |

SERVICE and open house will be held February 7, 1981. The worship service, with Charles Keymer as speaker, begins at 10 A.M. Everyone is invited to a potluck dinner. The 3 P.M. service will feature the Madrigals and brass ensemble from Cedar Lake Academy and Pastor Norman Yeager as the speaker.

ATTENTION ADELPHIAN ACADEMY CLASS OF '61. Join us for our 20-year class reunion, Saturday night during alumni weekend, April 10 to 12, at Adelphian Academy, 820 Academy Road, Holly, Michigan. For information write: Frederick J. Myers M.D., 313 West Main Street, Woodbury, TN 37190, or call (615) 563-4011. Plan now!

TWIN CITIES CHURCH SCHOOL is in its second successful year of operation, with grades 1-8, located 17 miles from Cedar Lake Academy. The Alma-St. Louis area has many industries and a growing community hospital. Write: Communication Secretary, Twin Cities Church, 3067 West Monroe Road, Alma, MI 48801.

Interviews are being held for a **COMMUNITY HEALTH NURSE, REGISTERED PHYSICAL THERAPIST, and ADMINISTRATIVE SECRETARY.** If you are interested in denominational employment involving home-health care in the vicinity of Andrews University, please contact Health Care at Home, 5764 James Drive, Stevensville, MI 49127, or call (616) 429-3290. A division of Adventist Health System North. —8-3

PROPERTY FOR SALE: Older home, 3 bedrooms, bath, detached garage, utility building, 2 lots, 175' frontage x 150' adjoining Adventist Church, 317 Spruce, Stewardson, Ill., population around 800. \$11,500. Phone (217) 682-3204, or write for details: Leah Phillips, Box 32, Stewardson, IL 62463. —9-3

GOING TO BUILD? Three lots for sale. Short walk to downtown Berrien Springs, Mich. 2 miles to Andrews University. Water, sewer, electric and gas available. Also 40 acres, 4 miles to A.U. Approximately half open ground, rest wooded. High ground with scenic view. Phone (616) 471-3023. J. Herford, 402 S. Main St., Berrien Springs, MI 49103. —10-3

ADVENTIST FOSTER CARE HOME in beautiful country setting. Located on 3 acres. Loving care and family atmosphere. R.N. on duty 24 hours a day. 3 miles north of Battle Creek, Mich. Inquiries requested. For more information, call (616) 963-6712. —11-3

PROGRAMMER/ANALYST needed, college degree preferred. N.C.R. equipment, using COBOL. Excellent salary and benefits. Choice locations throughout Eastern and Middle America. Write Adventist Health System/Eastern and Middle America, 8800 West 75th St. Shawnee Mission, KS 66204, or call collect, (913) 677-8000. —03-3

THINKING OF MOVING TO A TEMPERATE CLIMATE? Consider the Smokey Mtns. Ideal retirement area! Join fellow workers. Excellent facilities, 7 churches, 3 schools, medical centers, Fletcher Hospital and Academy nearby. We have a special way of helping friends who are interested in moving South. Call or write for free information. Bob Baldwin, S.D.A. Broker, Red Carpet Heritage Realty, 322 S. King St., Hendersonville, NC 28739; or call (704) 693-8611. —07-10

LOW-COST FLORIDA HOMES: State certified general contractor will build your little corner of happiness. Any size or stage of completion, \$13,500 and up. Lots in central Florida are available. Free information. Mastercraft Constructors, P.O. Box 1023, Maitland, FL 32751. —013-3

REGISTERED NURSE needed to work 11 to 7 in I.C.U., Emergency Room. Live in beautiful Eastern Kentucky in a rural setting. 2-teacher church school on hospital grounds. Call Richard Zerbee collect, (606) 598-5175. Memorial Hospital, Manchester, KY 40962. An equal opportunity employer. —014-4

MOUNTAIN-TOP VIEW. Brand new, 4 bedrooms, 2 baths, 2 kitchens, central heat, stone fireplace, custom cabinets. 2,080 square feet. 10 acres. Adventist neighbors. Church of 100. Near Huntsville, Ark. Rent \$350 or buy \$55,000. 10% financing. Jack Parnell, 6510 Burning Tree, Houston, TX 77036, or call (713) 772-3333. —015-3

YOU CAN build a substantial income in less than six months marketing gas-saving, engine life-extending, synthetic lubricants for cars, trucks, and farm equipment. More money possible in your spare time than your present income. Don't delay. Free literature. Louis Rosenthal, 10548 Harvest Ave., Santa Fe Springs, CA 90670, (213) 863-2942. —016-3

R.N.'s: LUMC needs nurses in I.C.U. and Med/Surg. Our nurse recruiter, Paula Galbraith, will be at the following locations. For more information concerning work opportunities contact: Hinsdale School of Nursing, February 9, Peg McPherson (312) 887-2860; Andrews University School of Nursing, February 11, Diane Fischell (616) 471-3141. Call for an appointment. —017-3

FLOAT IDAHO WHITEWATER: Salmon Middlefork, River of No Return, Hell's Canyon. Individual group or family. Experienced licensed Adventist outfitter. Sabbath Camps. Vegetarian food. Kayaks. Jet Boating. DRURY FAMILY, Box 248, Troy, ID 83871; phone (208) 835-2126. —019-5

LAKE UNION herald

OFFICIAL PUBLICATION OF THE LAKE UNION
CONFERENCE OF SEVENTH-DAY ADVENTISTS

February 3, 1981 Vol. LXXIII, No. 3

JERE WALLACK, Editor
RICHARD DOWER, Managing Editor
ANDREA STEELE, Assistant Editor
JEANNE JEPSON and BERYL JOHNSON,
Editorial Assistants
PAT JONES, Circulation Services

Indexed in the *Seventh-day Adventist Periodical Index*

**Conference Directories
LAKE UNION CONFERENCE
Box C, Berrien Springs, Michigan 49103
(616) 473-4541**

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MICHIGAN: Charles Keymer, president; James L. Hayward, secretary; Herbert W. Pritchard, treasurer. Office address: 320 W. St. Joseph, St. Mail address: Box 19009 Lansing, MI 48901. Phone: (517) 485-2226.

WISCONSIN: R. L. Dale, president; W. J. Jaster, secretary; W. H. Dick, treasurer. Office address: 2 miles north of 190 on Wisconsin 151. Mail address: P.O. Box 7310, Madison, WI 53707. Phone: (608) 241-5235.

COPY DEADLINES: Announcements should be received by the local conference office five weeks before publication date.

NOTICE TO CONTRIBUTORS: All articles, pictures, mileposts, classified ads and announcements must be channeled through your local conference correspondent. Copy mailed directly to the Herald will be returned to the conference involved.

NEW SUBSCRIPTION requests should be addressed to the treasurer of the local conference where membership is held. Entered as second-class matter in the Post Office, Berrien Springs, Michigan. Printed biweekly (26 issues per year) by the University Printers, Berrien Springs, Michigan. Yearly subscription price, \$5.00. Single copies, 15 cents.

Postmaster: Send all notices to Lake Union Herald, Box C, Berrien Springs, MI 49103.

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Help

Money could be saved each month if *Herald* readers would send in their own address changes. The Postal Service charges 25 cents each for the hundreds of address changes we receive each month. Use the form on the back page which includes your former address on a computer label.

Classified Ads

All advertisements must be approved by your local conference office. No phoned ads will be accepted. Final ad deadline is Monday, 9 A.M., 16 days before the date of issue. 50 words maximum. Limit of four insertions.

Rates: \$9.00 per insertion for ads from Lake Union Conference church members; \$13.50 per insertion for all other advertisers. All ads must be paid in advance of printing. Money orders and checks should be made payable to the Lake Union Conference. There will be no refunds for cancellations.

The HERALD cannot be responsible for advertisements appearing in its columns and reserves the right to edit classified ads in conformance with editorial policies. The HERALD does not accept responsibility for categorical or typographical errors.

ERHARD FURNITURE, 2300 U.S. 31, Berrien Springs, MI 49103, phone: (616) 471-2202. Quality furniture at discount prices. Moving? Save More! Special order ahead. America's finest bedding and water beds at low, low prices. Closed Saturday. —116-3

COMPANION-AIDE needed to live in home of 91-year-old man. Live-in and shift work available for aides, orderlies, L.P.N.'s and R.N.'s in S.E. Michigan. Write or call Adventist Nursing Service, P.O. Box 478, Pontiac, MI 48056, or call (313) 335-1290. —1-3

HELP WANTED: Experienced DENTAL (or preferably orthodontic) TECHNICIAN. Good position for the right person. Salary and fringe benefits. Will consider M.P.H. and M.Div. to train. Send resume to: Dental Office, 4776 M-140, Niles, MI 49120. —2-3

Sunset Tables

| | Feb. 6 | Feb. 13 |
|------------------------|-----------|---------|
| Berrien Springs, Mich. | E.S. 6:07 | 6:16 |
| Chicago, Ill. | C.S. 5:12 | 5:21 |
| Detroit, Mich. | E.S. 5:54 | 6:03 |
| Indianapolis, Ind. | E.S. 6:10 | 6:19 |
| La Crosse, Wis. | C.S. 5:22 | 5:32 |
| Lansing, Mich. | E.S. 5:58 | 6:07 |
| Madison, Wis. | C.S. 5:16 | 5:25 |
| Springfield, Ill. | C.S. 5:24 | 5:32 |

Lake Union Conference



WANT YOUR PHOTO ON THE COVER?

Many people submitted color slides for possible use on the cover of the Herald during 1980. A new year provides a new opportunity for Lake Union photographers. If you have color slides or black-and-white photos you would like to submit for 1981, here are some guidelines:

1. No color prints, please, as they are harder to reproduce.
2. Only photos with *vertical* composition will be considered.
3. Only photos taken in the Lake Union should be submitted.
4. Each submission will be examined by qualified photographers and only the best will be selected.
5. You will be notified if we plan to use your black-and-white photograph or color slide. Payment for color slides accepted for cover use will be \$25; for black-and-white photos, \$15. Payment will be made after the photo has been printed.

Send your slides and photos to the Lake Union Herald, Box C, Berrien Springs, MI 49103.

World Church News

C. D. BROOKS FEATURED AT INAUGURAL BALL

Breath of Life speaker Charles D. Brooks represented Protestants at the religious inaugural ball, Tuesday, January 20. The gathering was one of eight festivities planned to celebrate Ronald Reagan's inauguration as president.

Elder Brooks' 15-minute address, scheduled in the armory near Robert

F. Kennedy stadium in downtown Washington, stressed the need for individual concern and national unity as Americans give personal support to the nation's 40th president.

The formal gathering included talks by a Jewish rabbi and a Catholic priest, and drew about 8,000 people.

Another Seventh-day Adventist, Thompson Kay, was one of five official interpreters on duty during President Reagan's inaugural ceremony. Mr. Kay, who works for the deaf at Christian Record Braille Foundation in Lincoln, Nebraska, has 15 years' experience in sign language. Some 500 to 1,000 hearing-impaired individuals were expected to attend the inaugural ceremonies.

HOSPITAL PHILANTHROPIC SUPPORT ACT PASSES

Three hospitals in the Lake Union will benefit from the Hospital Philanthropic Support Act President James Carter signed into law. This act protects unrestricted gifts to non-profit hospitals. Milton Murray, director of the office of Philanthropic Service at the General Conference and consultant to Hinsdale Sanitarium and Hospital and Adventist Living Centers, said, "This welcome law reaffirms the American tradition of encouraging people to support their community hospital—a tradition which has been threatened in recent years by third-party payers."

TWO G.C. DEPARTMENTS MOVE TO BALTIMORE

Two General Conference departments, Seventh-day Adventist World Service (SAWS) and transportation, have been moved to a new warehouse location in Elkridge, Maryland, a suburb of Baltimore, Maryland. SAWS is the disaster-

relief agency of the church, and the transportation department is responsible for crating and shipping a missionary's household goods to a new post. The building is eight miles southwest of the Baltimore/Washington International airport, a location which will facilitate the operation of both departments.

C.R.B.F. NEWS NOTES

● The National Information Bureau (N.I.B.) has recently given C.R.B.F. their seal of approval. The bureau, a prestigious sanctioner of nonprofit organizations, has added C.R.B.F. and National Camps for Blind Children, a service of C.R.B.F., to its list of more than 400 charitable institutions in the United States.

● The adult Sabbath School quarterlies are now available for the deaf and hearing impaired, according to Thompson Kay, coordinator of services for the deaf at Christian Record Braille Foundation. Mr. Kay says that the lessons have been rewritten in a language that is readily understood by the deaf. Interested deaf persons should contact Thompson Kay at Christian Record Braille Foundation, 4444 South 52nd Street, Lincoln, NE 68506 for subscription information. Quarterlies are \$2, plus 50 cents postage.

CONSTITUENTS VOTE TO MOVE REVIEW AND HERALD

Constituents of the Review and Herald Publishing Association recently voted to move the Washington and Nashville plants to a new site. Neal C. Wilson, president of the General Conference and chairman of the board of the Review and Herald, led the constituency in the motion to vote in favor of the move. According to Harold Otis Jr., general manager of the Review and Herald, the new site has yet to be determined.

CHANGE OF ADDRESS

Effective Date _____

City _____ State _____ Zip _____

New Address _____

Name _____

MOVING? INCORRECT ADDRESS? Please send all changes to address or address corrections to Circulation Department, Lake Union Herald, Box C, Berrien Springs, MI 49103. If you are moving, send this entire coupon with the old label and your new address four weeks in advance of your move to insure uninterrupted delivery.