

LAKE UNION
herald

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*Trumpets
of
Joy*

CONTENTS

for the
1991 Lake Union
Constituency
Report

FEATURES

- 2 President's Message
- 4 Secretary's Report
- 6 Treasurer's Report
- 11 Harvest 90 Report

DEPARTMENTS

- 12 Church Ministries
- 14 Education
- 16 Communication
- 17 Family Life
- 17 ASI
- 18 Health/Temperance
- 19 Information Systems
- 20 Publishing
- 22 Youth Ministries
- 24 Public Affairs/Religious Liberty
- 25 Trust Services
- 30 Stewardship
- 30 Loss Control

CONFERENCES

- 26 Andrews University
- 28 Hinsdale Health Systems
- 31 Illinois
- 32 Indiana
- 33 Lake Region
- 34 Michigan
- 35 Wisconsin

DELEGATES

- 37 Attending Delegates



President's Message

by Robert H. Carter

BEFORE beginning this report I took a few moments to review the booklet presented to the delegates who attended the 1986 Session in Lake Geneva, Wisconsin. I was amazed at the sizable number of personnel changes that have taken place among leadership in this union during the past five years. Several have retired. Others have accepted calls to different fields of labor.

This is a vivid reminder that we live in a world of change. A quick glance at the photos in the 1986 report booklet is convincing evidence that those who remain in this union conference have changed. Someone has stated, "Times change, and we change with them."

There are some things, however, that have not changed, for which I am grateful. One such thing is the commitment, on the part of every sincere member and worker in the Lake Union Conference, to reach the unsaved with the good news of salvation. This task continues to be our primary goal. Because we are "A People with a Purpose" nothing must deter us from pursuing the work that our Lord has given to His church.

Christ's admonition to His church over 1,900 years ago "Go ye therefore and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit" has not altered. He expects the same response from today's followers as He expected from the early disciples. His declaration in Malachi 3:6 "For I am the Lord, I change not" confirms my position.

Since the General Conference Session in Indianapolis, both local and union conference leadership have readily joined the world church in pursuing a global strategy for reaching large groups of people that have not yet heard the Third Angel's Message. Leadership cannot accomplish the task alone, however.

The involvement and support of dedicated laypeople are urgently needed. We need each other. Everyone of us needs a special infilling of the Holy Spirit if we are to accomplish what needs to be done.

Our church has been confronted by many challenges during the past quinquennium. The challenges seem to occur with greater frequency and grow more complex with the passing of time. Yet God has blessed His work. Advances have been made in spite of the obstacles.

Since the beginning of 1986, 10,887 people were added to the Church rolls in the Lake Union Conference by baptism and profession of faith. We praise God for this total. We are saddened, however, that the same records reveal that 5,146 people have apostatized or are missing for the same period.

Add to this number those who were taken by death or who transferred their membership out of this union and the net gain in membership over the five year period is only 1,552. On January 1, 1991, the Lake Union Conference membership was 65,750 compared to 64,198 on January 1, 1986.

The slow pace of economic recovery in the territory where Lake Union Conference constituents live and work has not changed. This part of the nation continues to be steeped in a recession far deeper than in other sectors of this nation. In spite of this, \$160,676,499 tithe was returned to the storehouse by our faithful members during the past quinquennial period. This is \$26,348,569 more than the previous

period. The union treasurer's report will detail how the Lake Union Conference's 10 percent share was used.

The Lake Union Conference's vigorous support of Christian education has not changed. We believe that the elementary and secondary schools throughout the Lake Union Conference are being guided by a department of education that is second to none throughout the North American Division of the Church.

The vital role that this department plays in curriculum development, continuing education and certification for our teachers is noteworthy. The Lake Union Conference is resolute in its support of Project Affirmation in the hope that more of our members will renew their commitment to Christian education.

Significant financial support continues to flow to Andrews University from the Lake Union. We are determined that the university's prominent role in providing advanced training for students and workers from the world field does not diminish.

This union has historically advocated an aggressive health care ministry. We believe it fitting that we do so, since our Lord spent so much of His time in healing the sick. Thousands of people are experiencing both physical and spiritual healing on a daily basis in our institutions.

Recent changes in government financial reimbursement for services rendered to the sick have taxed the ability of our health-care institutions to remain solvent. I am happy to report that since the reorganization and refinancing of our health system, most of our entities are doing well.

No doubt, most of you know that it was necessary for Adventist Living Centers to file for Chapter 11 of the Bankruptcy Code. The workout plan for this organization will be explained in detail by Charles Snyder in his report to the delegates. It is believed that this situation will have a minimal negative impact on the Church.

A change that should not be overlooked is the manner in which the publishing ministry is now being administered in

the Lake Union Conference. Literature evangelists in four of our conferences are now directed from the union office rather than from the local fields. It is hoped that substantial reductions in the cost of administering this important work will be realized.

The Lake Union Conference has joined the General Conference and the other NAD union conferences in trimming the size of its staff. This has been accomplished through attrition. As workers accept calls or retire, the vacancies have been filled by remaining staff members who have been willing to accept added responsibilities in order to continue serving our conferences and churches.

It is not possible to fully express sincere appreciation for the faithful and hard working men and women who blend their talents in making our office a hub of

meaningful activity. The departmental reports that appear in this booklet portray only a limited picture of the valuable contribution that these workers make towards finishing the work.

New and greater challenges will surface to confront God's church in the days ahead. But we do not fear. According to Ellen G. White "We have nothing to fear for the future except as we shall forget the way the Lord has led us" *Testimonies to Ministers and Gospel Workers*, Page 31.

Time and time again our Lord has manifested His abiding presence in behalf of His people. Barriers have fallen. Doors have been opened. I am convinced that He will not abandon His church now. "Lo, I am with you always," He assures us, "even unto the end of the world" Matthew 28:20.



Lake Union Conference secretarial staff: from left, front row, Patty Jones, Nona Ludeman and Patricia Young; back row, Luella Wilber, Rosemary Waterhouse, Barbara Hamlin, Delores Woods, and Shirley Swensen.

Secretary's Report

by Herbert S. Larsen

A secretariat's responsibility on all levels of the Church is to assist the Church in doing all things decently and in order. (I Corinthians 14:40). In our Church's effort to strengthen the administration of the union, the secretariat has been given the responsibility of: record keeping, retirements, meeting planning, consulting, policy, reports, etc.

It is imperative for the Church to know how successful it is or isn't in accomplishing its mission. Record keeping takes time but is vital. Where would a large corporation be if it did not know what its costs were, how its sales were doing, and how the company was succeeding?

This report of the last five years gives us a fairly good indication of which way the Lake Union Church is heading.



Herbert S. Larsen, Secretary

We praise God for new members who have joined the family by baptisms and profession of faith and for those who have chosen to move to the Great Lakes area. We hurt for those who have passed to their rest, gotten discouraged and left the Church, and for those who have chosen to move to other areas of our great land.

When reviewing the statistical figures, some things bring praise and gladness,

others sadness. We must ask ourselves the question, "How can we do better to fulfill the object and purpose of the Church?"

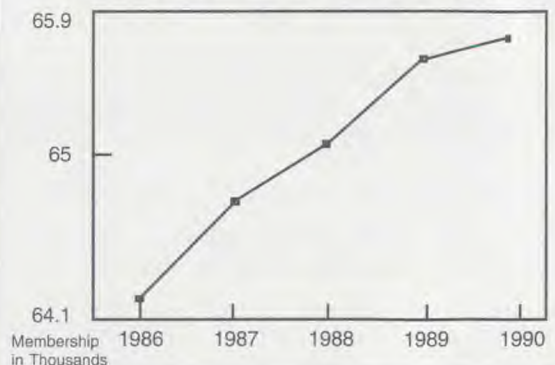
God is ready for a finished work. He has given us the Church — the privilege to be partners for fellowship nurture, and personal and public evangelism. In these challenging times we must be what God would have us be!

Lake Union Consolidated 5 Year Clerk's Report

	1986	1987	1988	1989	1990
Beginning Membership	64,198	64,810	65,006	65,567	65,670
Added by Baptism/Prof. of Faith	2,452	2,143	2,401	1,965	1,926
Transfers In/Out, Net Gain or (Loss)	(415)	(376)	(239)	(249)	(274)
Deaths	510	511	558	508	549
Apostasies and Missing	915	1,060	1,043	1,105	1,023
Percentages of Apostasies to Baptisms	37.32	49.46	43.44	56.23	53.12
Ending Membership	64,810	65,006	65,567	65,670	65,750
Net Gain or (Loss)	612	196	561	103	80
Net Percentage Gain or (Loss)	.95	.30	.86	.16	.12



Lake Union Membership Growth



Lake Union Consolidated 10 Year Comparative Report of Baptisms and Prof. of Faith

Conference	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
Illinois	885	1,038	758	1,143	953	765	649	523	316	397
Indiana	304	357	280	209	215	171	186	169	119	121
Lake Region	1,056	763	1,213	825	767	613	466	699	631	536
Michigan	937	771	899	887	664	678	672	730	723	697
Wisconsin	<u>240</u>	<u>271</u>	<u>296</u>	<u>269</u>	<u>186</u>	<u>225</u>	<u>170</u>	<u>280</u>	<u>176</u>	<u>175</u>
LUC	3,422	3,200	3,446	3,333	2,785	2,452	2,143	2,401	1,965	1,926

Lake Union Consolidated 5 Year Comparative Report of Average Baptisms per Pastor

Conf	1986			1987			1988			1989			1990		
	Pstrs	Bap/PF	Avg	Pstrs	Bap/PF	Avg	Pstrs	Bap/PF	Avg	Pstrs	Bap/PF	Avg	Pstrs	Bap/PF	Avg
IL	65	765	11.77	62	649	10.47	60	523	8.72	58	316	5.45	58	397	6.84
IN	32	171	5.34	34	186	5.47	34	169	4.97	31	119	3.84	30	121	4.03
LR	56	613	10.95	54	466	8.63	51	699	13.71	54	631	11.69	48	536	11.17
MI	105	678	6.46	104	672	6.46	104	730	7.02	101	723	7.16	107	697	6.51
WI	<u>30</u>	<u>225</u>	<u>7.50</u>	<u>27</u>	<u>170</u>	<u>6.30</u>	<u>28</u>	<u>280</u>	<u>10.00</u>	<u>25</u>	<u>176</u>	<u>7.04</u>	<u>24</u>	<u>175</u>	<u>7.29</u>
LUC	288	2,452	8.51	281	2,143	7.63	277	2,401	8.67	269	1,965	7.30	267	1,926	7.21

Comparison of Churches, Schools and Personnel Serving in the Lake Union Conference

Conference	Membership	Churches	Schools	#Min in Fld	*Tchrs FTE	**Lit Evang
Illinois	11,780	99	25	58	76.86	84
Indiana	5,585	69	15	30	40.08	33
Lake Region	20,175	80	10	48	46.90	
Michigan	22,183	158	65	107	192.81	76
Wisconsin	<u>6,027</u>	<u>80</u>	<u>27</u>	<u>24</u>	<u>44.72</u>	<u>30</u>
TOTALS	65,750	486	142	267	401.37	223

Conf.	Field Workers	Office Directors	Office +Supt Persnl	Office Personnel	Ratio of Off/Fld	Total Employees	Ratio of Emp/Memb
Illinois	188	9	18	27	1:6.96	215	1:54.79
Indiana	78	6	9	15	1:5.20	93	1:60.05
Lake Region	109	10	11	21	1:9.91	130	1:155.19
Michigan	267	20	43	63	1:6.21	330	1:173.30
Wisconsin	114	7	7	14	1:8.14	128	1:47.09
Lake Union	—	<u>11</u>	<u>29</u>	<u>40</u>	1:22.40	<u>40</u>	1:1643.75
TOTALS	756	63	117	180	Union:Conf. workers	936	

Ministers in Field

* Teachers, Full-Time Equivalent

** Literature Evangelist figures are through June 1990. NOTE: The above statistics include only conference workers and do not include Health Care workers or Andrews University employees.

+ Support Personnel

++ 11 Publishing (two associates and nine area directors) are included in this figure. Added 7-1-90.

Treasurer's Report

by Herb Pritchard

THE Lake Union Conference treasury has been entrusted with tithes and offerings that belong to the Lord's Church.

Accountability for the use of these donated funds is a primary goal of church "fund accounting." Funds given for specific purposes as well as unrestricted donations, are carefully tabulated and expended to the donors' intent. These funds are approved by the Lake Union Executive Committee according to the North American Division policies and actions.

Your Lake Union finances are separated into four major funds with individual accounting for each. The breakdown of these parts are:

- *Operating Fund* - The general church operations with tithe and non-tithe income/expenditures. Union staff costs, programs and services are grouped and accounted for by functions.

- *Plant Fund* - The physical buildings and equipment owned and related to church activities, such as the Lake Union Conference office.

- *Annuity Fund* - To provide a conduit for members who by contract wish to make monetary assets available to the Church in return for a fixed-income based on age.

- *Revolving Fund* - A member's investment fund for the sole purpose of assisting conferences by making approved lower cost loans to SDA congregations for building churches and schools and/or major refurbishing.

The *Combined Balance Sheet* provides an overview of the total assets/liabilities of all funds with ending fund balances at a given moment of time - the end of each year. At the end of 1990 the Lake Union has a \$5.2 million equity fund balance, 74 percent in operations and 26 percent in plant.

The *Combined Statement of Financial Activity* shows all operational income, both donor restricted as well as unrestricted, and how the funds were expended for the quinquennium. Operations show

an increase yearly, except for 1986.

The *Graphs* provide a supplemental picture-at-a-glance of various trends and highlights of operations.

Tithe is the major source of Lake Union Conference income. Out of the gross tithe 10 percent is shared with the Lake Union Conference and 20 percent with the General Conference. For the present quinquennium (1986-1990) the gross tithe totaled \$160,676,499.04 - up \$26.3 million, 19.6 percent over the prior quinquennium. Five-year *Tithe* by conferences is portrayed by percentages in the pie chart and the dollar totals are:

Illinois	32,768,918.97
Indiana	17,472,911.83
Lake Region	22,922,697.68
Michigan	71,580,327.44
Wisconsin	<u>15,931,643.12</u>
TOTAL	160,676,499.04

Five-year *Mission Offerings* were \$10,127,479.31, up \$142,230 or 1.4 percent.

The mission to evangelize with the Three Angel's Message burns in the hearts of conference administration and pastoral staff. The painful challenge is to do more

with less. Church income has not kept pace with general inflation. Each conference, including the Lake Union, has and is taking steps to reduce costs by downsizing personnel and programs to operate within a balanced budget.

Lake Region is meeting its monthly remittances of Tithe and Mission Offerings along with a planned repayment of prior year unpaid remittances.

The Lake Union itself has two other sizable obligations to face: (1) \$2,050,000 made available to Adventist Living Centers from the General Conference for which the union is held responsible, and (2) the reduction of the Publishing Department Home Health Education Service \$650,000 indebtedness. Work-out plans are in progress for both to minimize risk to church assets.

God has wonderfully sustained His people who in turn have faithfully returned their tithes to support the local, union and worldwide SDA ministries. We are a "People With A Purpose" ... messengers of the Seventh-day Adventist good news in trying times. Thank you for your vision and commitment.



Herb Pritchard, Treasurer



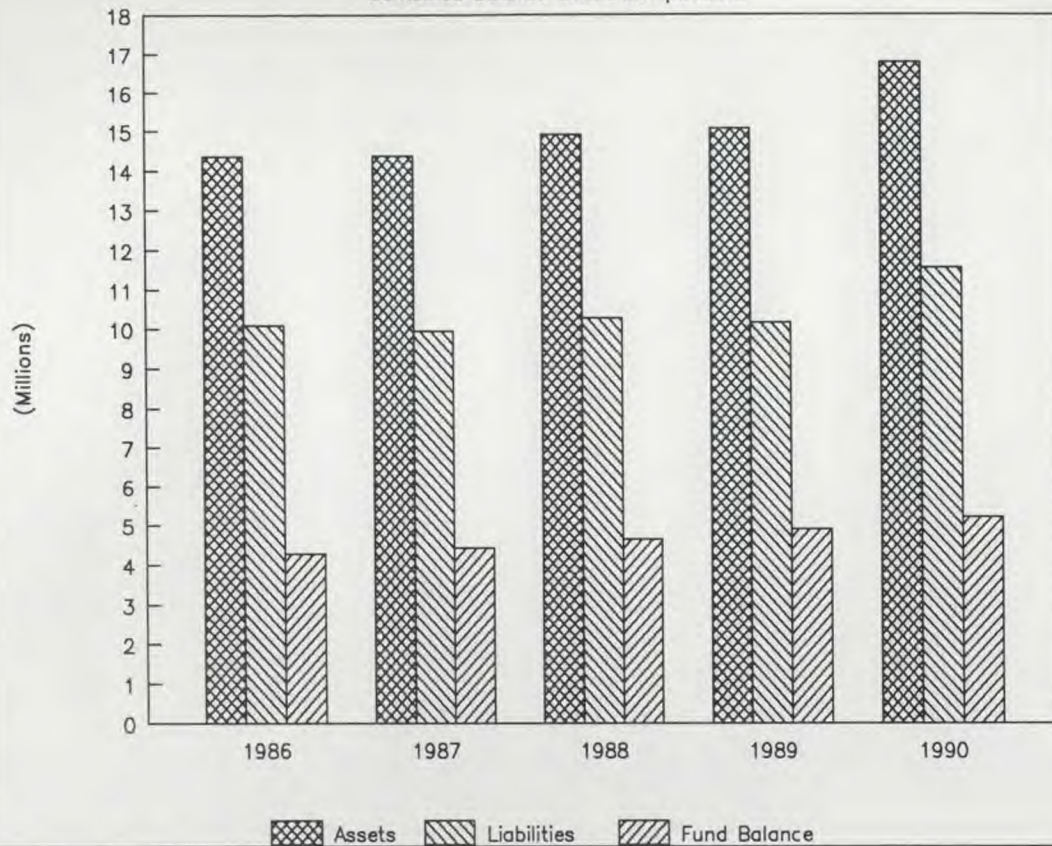
Charles Woods, Associate Treasurer



Roy Roberts, Assistant Treasurer

Lake Union Conference of SDA

Combined Balance Sheet Comparisons

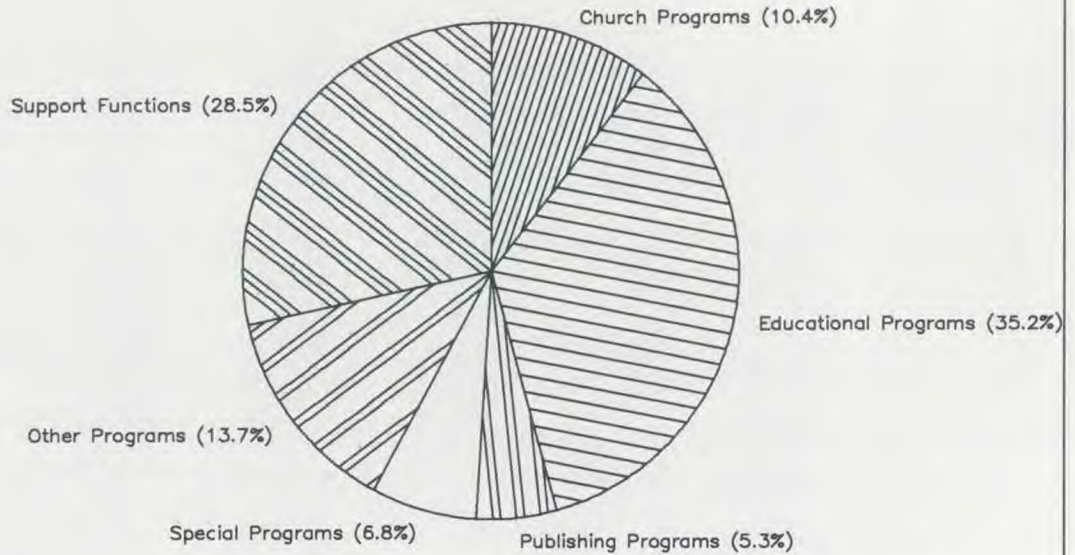


Lake Union Conference/Association of Seventh-day Adventists Combined Balance Sheet for December 31, 1986-1990

Assets	1986	1987	1988	1989	1990
Current Assets	3,993,820	3,737,652	4,431,948	4,745,053	6,261,967
Plant Assets	1,412,828	1,443,800	1,410,154	1,399,500	1,379,237
Other Assets	<u>8,946,984</u>	<u>9,183,627</u>	<u>9,082,288</u>	<u>8,938,998</u>	<u>9,146,684</u>
TOTAL Assets	14,353,632	14,365,079	14,924,390	15,083,551	16,787,888
Liabilities					
Current Liabilities	2,735,542	2,661,171	3,262,378	3,399,162	4,717,107
Other Liabilities	<u>7,342,448</u>	<u>7,274,961</u>	<u>7,015,334</u>	<u>6,774,267</u>	<u>6,846,699</u>
TOTAL Liabilities	10,077,990	9,936,132	10,277,712	10,173,429	11,563,806
Fund Balances					
Expendable for Current Operations					
Unallocated Funds	301,913	248,524	301,798	539,343	584,980
Committee Allocated	<u>2,560,901</u>	<u>2,736,623</u>	<u>2,934,726</u>	<u>2,971,279</u>	<u>3,259,865</u>
TOTAL Current Operations	2,862,814	2,985,147	3,236,524	3,510,622	3,844,845
Net Investment in Plant	<u>1,412,828</u>	<u>1,443,800</u>	<u>1,410,154</u>	<u>1,399,500</u>	<u>1,379,237</u>
TOTAL Fund Balance	<u>4,275,642</u>	<u>4,428,947</u>	<u>4,646,678</u>	<u>4,910,122</u>	<u>5,224,082</u>
TOTAL Liabilities and Fund Balance	14,353,632	14,365,079	14,924,390	15,083,551	16,787,888

Lake Union Conference of SDA

Programs/Support Functions 1986-1990



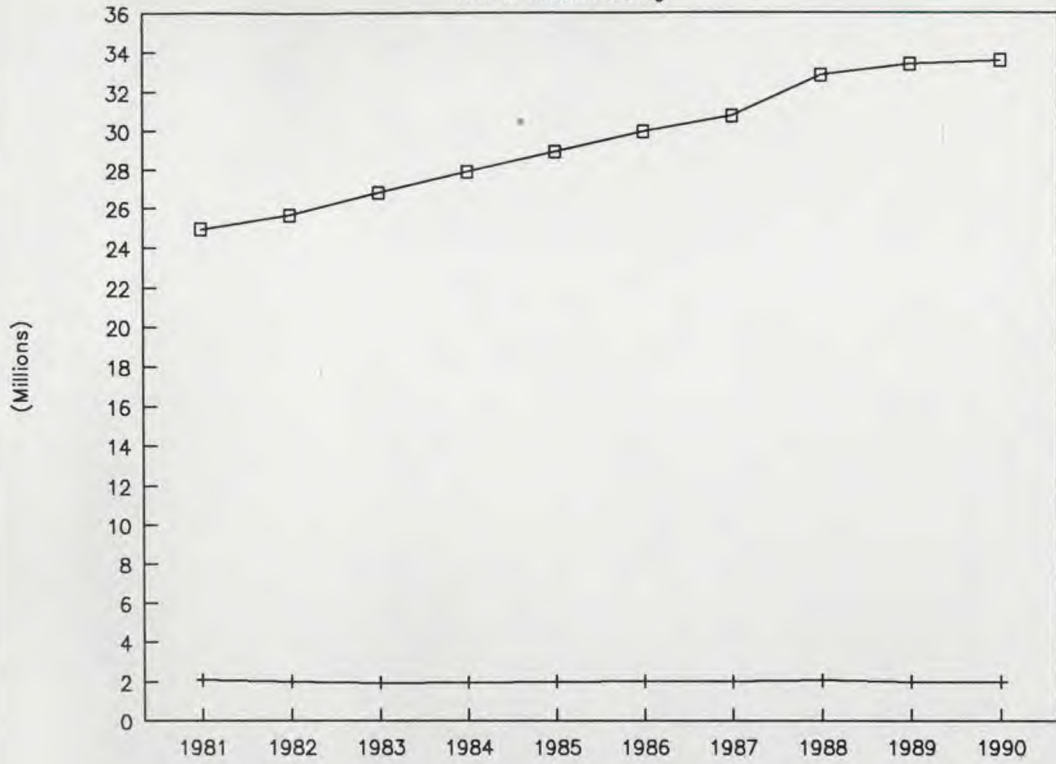
Lake Union Conference/Association of Seventh-day Adventists

Combined Statement of Financial Activity for Years Ended December 31, 1986-1990

	1986	1987	1988	1989	1990
Operating Income					
Restricted Income	923,871	872,673	943,497	1,024,511	1,142,040
Unrestricted Income	<u>3,544,207</u>	<u>3,588,944</u>	<u>3,822,647</u>	<u>3,952,917</u>	<u>3,942,699</u>
TOTAL Operating Income	4,468,078	4,461,617	4,766,144	4,977,428	5,084,739
Operating Expense					
Church Programs	483,549	353,832	306,413	483,038	532,248
Educational Programs	1,347,744	1,443,340	1,536,568	1,513,114	1,441,800
Publishing Programs	246,222	223,792	198,093	212,823	215,288
Special Programs	240,913	254,787	265,875	293,644	360,193
Other Programs	<u>545,357</u>	<u>509,265</u>	<u>582,321</u>	<u>585,586</u>	<u>607,340</u>
TOTAL Program Services	2,863,785	2,785,016	2,889,270	3,088,205	3,156,869
Support Services	<u>1,744,159</u>	<u>1,633,655</u>	<u>1,776,040</u>	<u>1,748,787</u>	<u>1,745,231</u>
TOTAL Program/Support Expense	<u>4,607,944</u>	<u>4,418,671</u>	<u>4,665,310</u>	<u>4,836,992</u>	<u>4,902,100</u>
Net Increase Decrease from Operations	-139,866	42,946	100,834	140,436	182,639
Capital Additions	<u>104,843</u>	<u>110,359</u>	<u>116,897</u>	<u>123,008</u>	<u>131,321</u>
Net Increase Decrease to Fund Balance	-35,023	153,305	217,731	263,444	313,960
Fund Balance January 1	4,310,665	4,275,642	4,428,947	4,646,678	4,910,122
Fund Balance December 31	4,275,642	4,428,947	4,646,678	4,910,122	5,224,082

Lake Union Conference of SDA

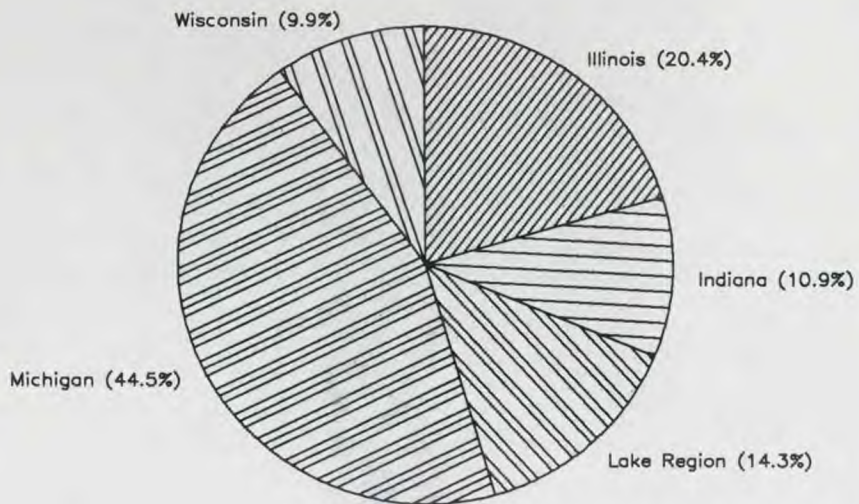
Tithe & Mission Giving



□ Tithe + Mission

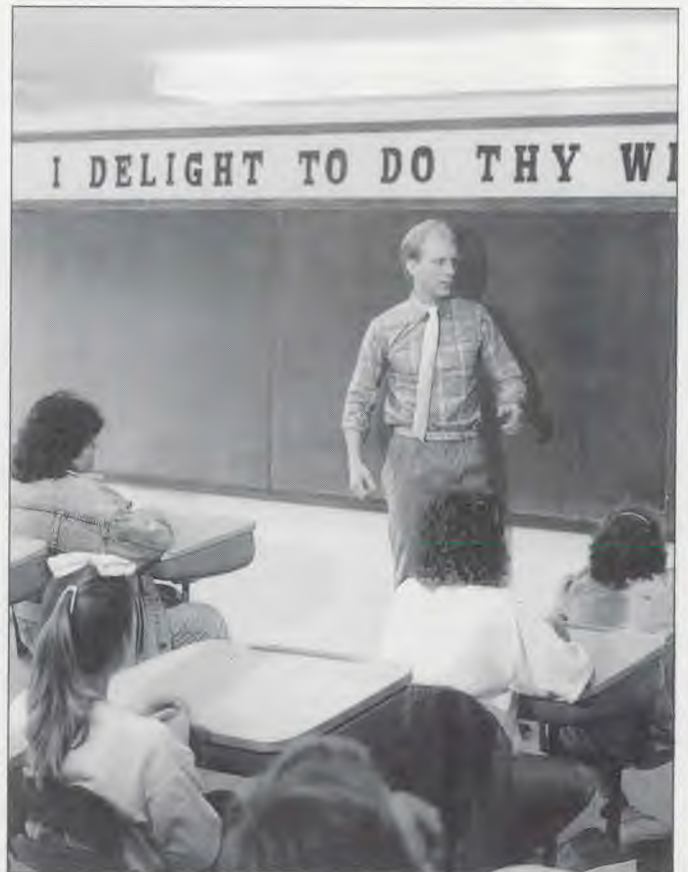
Lake Union Conference of SDA

5 Year Conference Tithe Relationship



Lake Union Conference of SDA

Revolving Fund Total Assets



Harvest 90 Report

by Herbert S. Larsen

OUR church has seen tremendous growth from 1985 to 1990, during Harvest 90. The North American Division has not kept pace with the world church in baptisms but shares in this growth because of its financial support to the world church.

World Church/1985-1990

Total baptisms for this period amounted to 2,490,105. The basic goal was 2,000,000 and the faith goal reached was 108.1 percent.

Average baptisms per year were 498,021; per day were 1,364; and per hour were 56.

Membership for 1985 was 4,598,032 and for 1990 it was 6,442,513. The net

growth during this five year period was 40.11 percent.

New churches totaled 6,416.

NAD/1985-1990

Total baptisms for this period amounted to 162,465. The basic goal was 225,000 and the faith goal reached was 72.21 percent. Present membership is 750,238 with 4,536 churches. There was a net membership gain of 68,779.

Lake Union/1985-1990

The Harvest 90 goal was an increase



Herbert S. Larsen, Director

of 17,673 new members during the period. We achieved 70.12 percent of our goal.

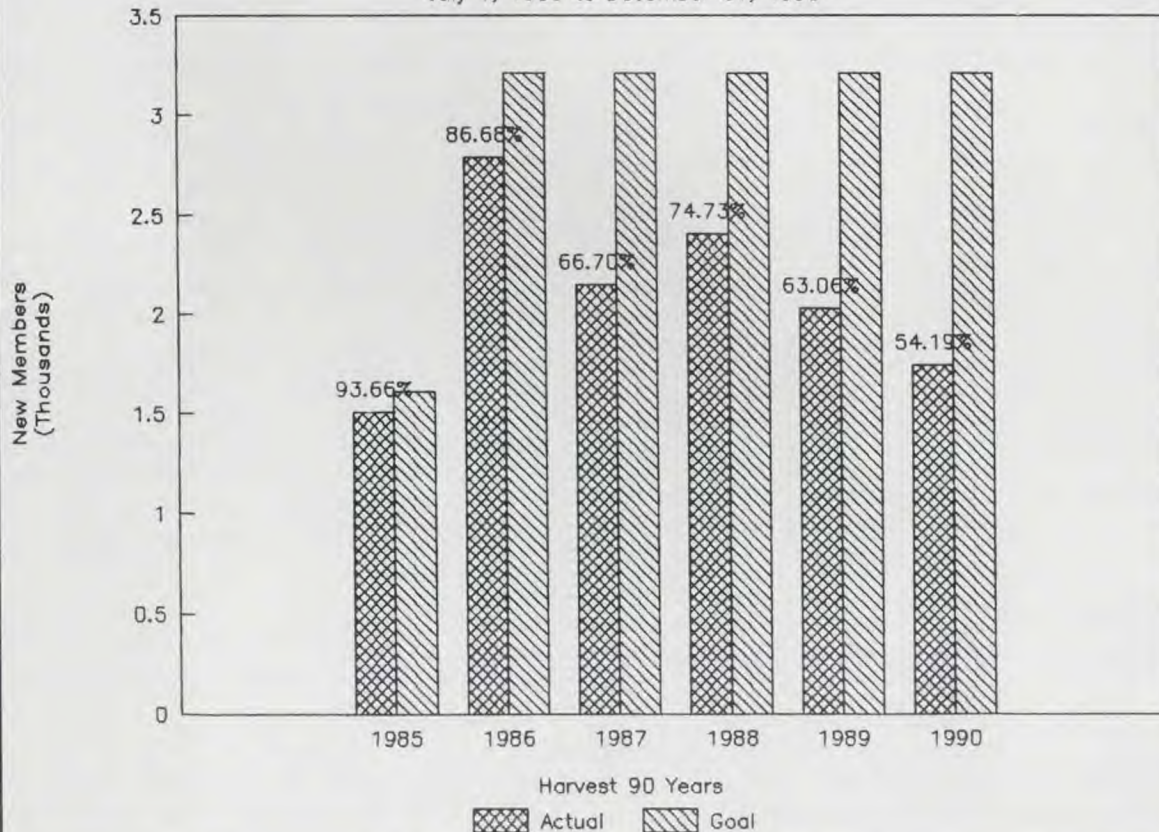
Membership on July 1, 1985, was 63,456. By baptisms we added 11,304 members; by profession of faith we added 1,089 members; and by letter we added 14,795 members for a total of 27,188.

By letter we lost 16,386 members; by death 2,908; by apostasy 3,011; and 2,589 were missing. We lost a total of 24,894.

The net gain in membership was 2,294. Membership on December 30, 1990, was 65,750.

Lake Union Harvest 90 Results

July 1, 1985 to December 31, 1990



Church Ministries

by William E. Jones

“A rose by any other name would smell the same!” Developers of unique hybrid roses would probably all disagree with this old saying. Their newly developed blossoms have related appearances yet with a wide variety of shapes, colors and fragrances. Yes, they are still roses, but with a special quality of their own. They are not petunias or chrysanthemums in the true sense of the phrase. Theirs has been a progression in look and smell toward the perfection of the roses Jesus must have created in Eden.

For the past five years our church has made efforts to improve its support and service functions under the new name, church ministries. Don A. Copsey was elected five years ago to use his talents and abilities to supervise and coordinate these changes. We have seen progress, channeling our efforts toward a more productive church growth orientated membership. Six months before the close of the quinquennium I was elected to continue this mandate when Elder Copsey prematurely retired due to ill health.

Disaster Relief and Community Service

The February 4, 1991, Business *Insurance* magazine article was titled, “1990 Second-Worst Year for U.S. Disaster Losses.” The article went on to state that 1990 had been topped in total natural disaster losses only by 1989 when compared with records kept since 1949. Needless to say, Seventh-day Adventists disaster relief and community service organizations have been kept busy during this quinquennium doing what they could to relieve pain and suffering.

An excellent work has also been accomplished by the Better Living Centers in Chicago and Detroit. As we look to the events preceding the coming of Christ and the fulfillment of Matthew 24:7, “And there shall be famines, and pestilences, and earthquakes, in divers places,” we recognize even greater requirements of our volunteers in relieving suffering.



William E. Jones, Director

Ingathering

1990	\$641,166.17
1989	647,245.19
1988	695,606.04
1987	719,838.31
1986	<u>769,538.27</u>
TOTAL	\$3,473,393.98

What message do we get from these figures? A graph of these figures would indicate a sharp downhill slide, yet, funds are still needed to accomplish worthy tasks. Can we do more with less? I am concerned not only with the lower Ingathering Dollar figure, but also that fewer people are being contacted through this program each year. Reversing this trend is one of the objectives of the next quinquennium.

Sabbath Schools

Special emphasis has been made in our churches to have growth through small group action units. Where used, this plan has resulted in stronger Sabbath School programs. This is one of the “good” news items we can share. The “bad” news is indicated in the Valuegenesis survey taken during this quinquennium. This survey raised questions regarding methods and plans that have not given the results we would desire.

Another challenge that needs renewed emphasis is World Mission giving. These

funds have had their ups and downs in spite of the need.

World Mission Giving

1990	\$2,002,119.00
1989	2,003,091.00
1988	2,077,405.00
1987	2,017,684.00
1986	<u>2,027,179.00</u>
TOTAL	\$10,127,478.00

Vacation Bible Schools

VBS continues to be successful where used. It is an opportunity to acquaint children with Christ and the SDA Church. Many members of our church today were first introduced to our message through a Vacation Bible School.

Eight hundred seventy-five schools were held during the past five years with 36,900 children attending and 22,135 of them came from non-Seventh-day Adventist families. Our challenge is to have even greater numbers participate in the future.

Prison Ministries

This is another ministry that has had a fruitful success record reaching people for Christ during a crisis period of their lives. Many of our members throughout the Lake Union are actively involved with prison ministries.



Conclusion

The next quinquennium comes marked with many challenges.

The pessimist stated, "I can't enjoy the good weather for thinking of the bad weather to come." Let us not dwell on the negatives but dwell on the positive opportunities to tell others Christ is coming. Let them see that we enjoy being Christians by our giving of time, talents and means to help finish Christ's work.



Education

by Fred Stephan

LIFE is a gift from God which is to be cherished, to be enriched and to be used to glorify our Lord and His soon coming kingdom.

One of the most effective ways that will enable us to use our lives most productively and make positive contributions to family, church and society is through proper education.

Taking life for granted can be disastrous. Life can suddenly be lost or made significantly less effective or meaningful to our families and those about us through disease, drugs, selfishness, or simply lack of love and appreciation.

To enhance, enrich and enliven life God has provided a marvelous plan of education. This plan of Christian education, Adventist education — following prophetic guidance — will provide opportunity for:

- Spiritual commitment
- Academic excellence
- Service to humanity
- Protection from social ills
- Life-long friendships
- Fulfillment in job or profession

During the past five years in the Lake Union Conference, many educational activities, curricular improvements, in-service programs for Seventh-day Adventist textbooks, and innovations have come to fruition. In part they include:

Adventist Heritage

Instructional packets were provided to every teacher emphasizing the rich history and heritage of our Church. An E. G. White board game, tapes and music books of early Advent hymns, stories, plays, videos, and calendars with children's art were enjoyed.

Special Adventist heritage weeks were conducted and a dime fund-raising drive for improvements at the William Miller Farm and Washington, New Hampshire, Church received help from many children and youth. Trips to Adventist historical sites in New England were enjoyed by scores of classroom teachers.



Fred Stephan, Director



Gary Randolph, Associate Director

Seventh-day Adventist Textbook

The new reading series, consisting of 15 levels, for the elementary schools was fully realized. Accompanied by many teaching aids and materials, this is proving to be one of the finest and most effective reading programs available anywhere. At a cost of nearly \$4 million it is proving to be a thoroughly Seventh-day Adventist text well worth the investment.

The last of the elementary and secondary Bible texts were revised and new science/health curriculum for grades 1-4 was placed in the classrooms. This month orientation begins for a totally new kindergarten program to be implemented into the 1991-1992 curriculum.

Curriculum

Through a consistent schedule of curriculum committees new textbook series have been adopted in the areas of mathematics, social studies and English. A small schools workshop for teachers has been conducted for the past three years in addition to the regular schedule of in-

service meetings, summer workshops and conventions.

One item that should be highlighted is the development of a Bible testing program for grades 1-12. This has been done in cooperation with the Southern Union Conference and will soon be available for use in the North American Division.

Several manuals have also been developed. They include a Small Schools Survival Guide and handbooks for the superintendents and secondary principals. A newly revised union education code book is in the final state of revision.

AAA Challenge

Six academies in the Lake Union are participating in the Adventist Academy Alumni Challenge program which over the past five years has netted \$354,319 to the schools.

The alumni and academy leadership have responded to meet many identified needs with this renewed commitment to their alma maters.



Teacher Awards

The Lake Union has also participated in the Zapara Award program which recognizes excellence in teaching. In the past three years 35 teachers have received this honor along with a \$1,000 check and plaque. This year the Alma McKibbin Sabbatical Award was initiated and of the 20 awards distributed in the North American Division, four teachers in the Lake Union were selected and will receive a \$2,500 check which will provide opportunity for professional enrichment.

Statistics

The past five years have presented unprecedented challenges in the continued operation of schools in this union.

Adventist families, churches and conferences have been greatly affected by the combination of declining enrollments, an inflationary climate and fixed costs of operation. (See table at right.) The Lake Union Conference territory is also experiencing a near-zero population growth.

Approximately three-fourths of the schools in the Lake Union are small schools — which means they employ one, two or three teachers. It is remarkable

that a church with the support of a conference subsidy can provide a certificated teacher for six, eight or 12 students. The investment does provide great rewards since it can be noted here that in the past five years 1,819 students in our schools have been baptized, 217 of that number being in the academies.

For the past three years the education office has been deeply involved in Project Affirmation. The focus has been on:

- Values, Faith and Commitment
- Academic Quality and Valued Education
- Marketing
- Financial Strategies

One result of the project has been the Valuegenesis Study. The Lake Union Conference is now addressing the risks and promises identified. A plan of implementation has been voted, commit-

tees are meeting, workshops are being conducted, and we are committed to the task before us.

This is God's work — His mission — His design for education. Today the ministry of education is blessed with a corps of high-spirited, committed professional teachers and administrators. A Christ-centered curriculum is in place and our mission is clear. Thousands of God's children and youth, most precious in His sight, await an Adventist education and challenge to a finished work.

"Our work of education is ever to bear the impress of the heavenly, and thus reveal how far divine instruction excels the learning of the world" (*Counsels to Parents and Teachers*, Page 56).

"To secure this education, and to aid others to secure it, should be the object of the Christian's life" (*Ibid*, Page 55).

Year	K-10			Secondary		
	Schools	Enrollment	Teachers	Schools	Enrollment	Teachers
1986	131	4,398	307	9	1,475	122
1991	134	4,275	325	8	1,155	107

Communication

by Charles C. Case

COMMUNICATION is more than a department, it is an office that serves all departments and administration. This team has been active in supporting the local conference communication directors and local church communication leaders.

Knowing that evangelism is a very important role in the Church, the communication office offers a service to pastors and evangelists in helping them prepare handbills, according to demographics that we compile. The purpose is to help them target their advertising.

We have also been active in producing and placing radio spots for evangelistic crusades. Richard Dower, associate director, has been buying television and radio time for the advertising, as well as producing short ads. To date, we have helped in six crusades and are involved in about 25 others. This service is about a year old. We can use our advertising talents to help promote crusades for those who are on the front lines preaching.

Two very important and integral parts of the communication responsibility are the *Lake Union Herald* and "No One But You" quarterly slide/tape programs. The *Herald* is being sent to over 25,500 families. We are just beginning to send it to the academy and college dormitory students so they can be kept informed.

The "No One But You" programs are produced in our office as a media information presentation on what church members are doing to share their faith. There are close to 300 churches quarterly viewing this program. We wish all of our churches would invest the few dollars it takes to see this, as many creative ways of witnessing are shown.

Last year we went to desktop publishing to produce the *Herald* and Pacific Press is our printer. During the past three years, we have been able to cut printing expenses for the *Herald* by about \$50,000.

Unfortunately, while printing costs have decreased, mailing costs have gone up, so we have not realized a total \$50,000 savings. But we try to keep costs down.



Left: Charles C. Case, Director



Right: Richard Dower, Associate Director



Below: The Lake Union Herald staff, from left, front row, Rosemary Waterhouse and Wendy Cao, back row, Pat Jones and Karen Spruill.

We have a fine dedicated and committed staff producing the monthly *Herald* so you can be informed. Richard Dower is the managing editor; Karen Spruill, assistant editor; Wendy Cao, designer/typographer; Pat Jones, circulation; Rosemary Waterhouse, secretary; and Charles C. Case, editor.

The *Lake Union Herald* staff extends to field correspondents who gather material from churches and institutions. They are: Beverley Self, Illinois; Peggy Fisher, Indiana; Marcus Harris, Lake Region; Marjorie Snyder, Michigan; and Sharon Terrell, Wisconsin.

These people have other responsibilities besides the *Herald* and I am grateful for this fine team in the conferences.

Michele Jacobsen, Andrews University public information officer, is the correspondent for Andrews. She keeps the information flowing so members can see what is happening at their university.

Since the five hospitals and Adventist

Living Centers were turned back to the Lake Union, we no longer have a central communication office with the health systems. However, we now communicate with each institution.

Yearly we hold a contest for *Herald* nature covers and human interest stories. The response has been good and we appreciate the interest from our members.

We also sponsor an academy student paper contest to help the students produce a better newspaper. We hold a few hours' seminar with the editors and explain the various aspects of production.

Then each spring the student papers are judged by a panel of judges who are experts in their fields. The winning academy gets a lovely plaque, and the editor and staff get a paperweight and trophy.

I must thank the local church communication secretaries who so faithfully supply material, so it can be shared with the households of our Lake Union Conference.

Family Life

by Charles C. Case

GOD instituted the family as an integral part of His creation plan. It was not His plan that sin enter and cause the problems that we see today. Therefore, it is necessary to try and meet the family needs of those within the Church structure.

My wife, Mildred, and I have a team ministry visiting churches and conducting several types of family life seminars. We will hold a Marriage Commitment Seminar, a parenting seminar, a teen seminar, a general family-life seminar, or any combination that might be needed.

During the past quinquennium, we have been to about 100 churches with family life presentations. We have participated with the Wisconsin Conference in two conference-wide Marriage Commitment Seminars which is now an annual event. We have also participated each year as presenters dealing with youth for the

Family Life International Institute at Andrews University.

We have been asked to go to Canada, Puerto Rico, Indiana, and Wisconsin camp meetings.

We are called upon to go to many churches and we take as many appointments as our other activities permit.

One satisfying activity is holding Marriage Commitment Seminars for our pastors and their spouses. This had been a very gratifying experience. We have also taught several instructors' courses in the Marriage Commitment Seminars for pastoral couples, so they can continue this work in their churches.

Millie and I believe that if the home is strong, the church will be strong, there-



Charles C. Case, Director

fore we enjoy giving our members tools to work with in their families. God has richly blessed us and we thank Him for this privilege of sharing in our churches.

Within the last year, all of the conferences have

named family life coordinators who are also the youth specialists. They are: Ken Veal and his wife, June, Illinois; Archie Moore and his wife, Rozella, Indiana; Marcus Harris and his wife, Ericka, Lake Region; William Edsell and his wife, Pat, Michigan; and Dale Ziegele and his wife, Judy, Wisconsin.

These couples are doing a superb work in each of their conferences, stressing family life and its importance. May God continue to bless our family life team in the Lake Union.

ASI

by William E. Jones

ADVENTIST-Laymen's Services and Industries members are busily devoting time, energy and funds to share Christ in the marketplace so that He can return.

Leadership

The Lake Union Chapter has been particularly blessed with strong leadership during this quinquennium. Chuck Randall, along with his wife, own and operate the White Oaks Retirement Center in Lawton, Michigan. Randall was president when this period began. His successor was Ray Hamblin, president of Hamblin Industries, a commercial printer in Tecumseh, Michigan. He ably served until being invited to become president of the NAD ASI organization.

Dr. Andre Jubert, a surgical oncologist from Grand Rapids, Michigan, assumed the chapter presidency and continues to contribute outstanding leader-

ship at this time.

Special Projects

Donations from ASI members to the Lake Union Chapter "Greek Project" provided computer equipment to Dr. Elly

Economou, an AU associate professor, to help complete a desire of her heart.

For years Dr. Economou has laboriously translated by hand the Spirit of Prophecy books into her native Greek tongue, with the hope that some day these books would be printed for Grecians. Now that day has been hastened due to the generosity of ASI friends. Special Projects assist members to collectively pull together toward a common goal.

Growth

Forty-eight organizations or people



William E. Jones, Director

joined the Lake Union Chapter during the quinquennium. Appreciation should be given to Merrill Fleming, recently retired from the Michigan Conference, for the support he gave to encourage new members

to become a part of this ministry.

Fellowships

Opportunity for professional and spiritual growth was periodically made available to members through fellowship meetings. Those attending were inspired by quality speakers such as: George Vandeman, Dan Matthews, H. M. S. Richards Jr., and Mark Finley.

Future

The future looks bright as new members recognize how they can also minister through ASI.

Health/Temperance

by Auldwin T. Humphrey

JOHN Naisbitt's book *Megatrends* was declared, "the field guide of the future," by the *Washington Post*. *The American School Journal* says it is, "A Road Map To The 21st Century." This volume was on the national best-seller list for 60 consecutive weeks and has become must reading at prestigious business schools.

It is interesting that in Naisbitt's chapter on "Religion: A National Revival," he mentions the Seventh-day Adventist Church in the list of the fundamentalist faiths that would enjoy the greatest growth in the 90's. His premise for this is that "the strictest and most demanding denominations ... will attract many people who are looking for structure in their lives as opposed to ambiguity."

Megatrends also devotes a significant portion of its content to health. In the section "The Health Paradigm," Naisbitt says, "When we entered the 1970's without the long-promised cure of cancer, people began to question the omnipotence of science." It was during the 1970's that the interest in diet and nutrition soared.

He cites the momentous change in the health habits of our nation, giving the following statistics: 100 million Americans (almost half the population) are now exercising in some way; we've reduced fat intake mightily: butter consumption is down 28 percent while milk and cream is down 21 percent since 1965; smoking is down — there are nearly 50 percent fewer American men over age 40 who smoke than did 25 years ago; hard liquor drinking is down; health-food stores in the United States have increased from 1,200 in 1968 to more than 9,500 in 1982.

When we reflect on society's trend shifts, we are humbled and excited by the opportunity to be on the cutting edge of altering human lifestyles. There is a market for our message. If properly packaged and skillfully employed, what we have in our arsenal of health teachings, coupled with Scripture, is sufficient to shape the battlefield for victory.

Testimonies for the Church, vol. 6, Page

379 says: "The gospel and the medical missionary work are to advance together. The gospel is to be bound up with the principles of true health reform." Balancing between down-sizing and round-sizing (well rounded advancing of the Health Message and the Gospel together) is a challenge the Church must master if God's work is to be expertly prosecuted.

Fortunately we can look to the prophetic pen for modern techniques of advancing the Lord's work. We can also be sure that Ellen G. White has set the right agenda for the 90's. The modern gurus of strategic planning are just catching up with her messages.

I have been serving in the capacity of health/temperance director for only a few months. Thus, the progress reflected in this report should be credited to the faithful service of William Jones, director of church ministries; Mrs. Rose Toussaint, his former secretary — now retired; and the local conference leadership of the Lake Union. The chart of activities below reflects 12 of the 20 quarters of the last quinquennium and should not be understood as the total of health/temperance activities for the union.



Auldwin T. Humphrey,
Director

My work in the last quarter of the quinquennium has been more of foundation building. We have organized a Health/Temperance Task Force for the purpose of preparing the department for the future.

One "visioning session" has been conducted. The task force is now developing a survey instrument which will ascertain from the field pertinent information for goal setting, prioritizing and the strategy for a successful employment of the Health Message.

Presently we are exploring the possibility of a Wellness program for the union, an organizing into numerous macro groups (clusters of churches) that implement the health/temperance agenda as associations. These activity cells would interface with allied health professionals and organizations in their locale.

Studies have shown that the No. 1 health problem among Adventist youth is substance abuse. Thus, special emphasis will be given to developing Youth To Youth prevention chapters in our schools and churches, as well as encouraging AYBL chapters.

Today our union and church face stupendous health needs in society: the plague of AIDS, the blight of drug dependency,

stressed society, heart disease, environmental pollution, mental illness, and workaholism, just to name a few. Against this dark backdrop of human foes, let us renew our efforts to insure that, "the Gospel and medical missionary work advance together." We need not fear for we are a "Megatrend" and the world is waiting for us.

Programs 6 hrs. or Longer	No. of Programs	No. of Persons
Smoking Cessation Programs	193	4,500
Nutrition/Weight Control Cooking Schools	59	1,301
Stress Management	13	348
Physical Fitness	23	404
Others	38	
Wellness Programs	8	16
Fun Runs	5	62
Drug Prevention Education	2	
Health & Temperance Leadership	2	26
Youth to Youth/CABYL/AYBL	14	500
Fair Exhibits	30	2,200
Health Promotion Presentation	4	
Screening Contacts		6,758
Outreach Literature Distribution		6,282
Items in Media		240
Contacts Participating in Bible Studies		101
Contacts Baptized		20
Screening Events		28

Information Systems

by Harvey P. Kilsby

THOSE who would ignore history are doomed to repeat its mistakes. The value of accurately recording our activity helps us to make wise decisions by allowing us to carefully analyze the past.

One of the major responsibilities of information systems is to provide computer software to assist in this endeavor.

Information systems develops software for the unique requirements of Seventh-day Adventist organizations where commercially developed software is either nonexistent or uneconomical.

The department also provides training, technical expertise and advice when needed. It exists to serve the information system needs of the conferences, schools and churches that make up the Lake Union.

This last quinquennium has been an active one for the information systems staff. One of the more notable developments has been the recent introduction of two new software packages: *The Church Accountant*™, introduced in 1989, provides offering receipting, general accounting and financial reporting for churches; and *The School Accountant*™, introduced in 1990, addresses student billing as well as general accounting and financial reporting for church schools.

Each of these software packages has a comprehensive manual which includes extensive screen and printout illustrations as well as all instructions needed to set up and run the software. Almost 200 churches and schools in the Lake Union are already benefitting from this software.

Other software, developed over the years, is in use at all conference, academy and ABC sites in the Lake Union as well as at the Lake Union office itself. This software is continually undergoing improvement to meet changing needs and requirements.

General ledger, accounts receivable, budgeting, financial reporting, plant assets, and payroll programs all receive extensive use. Membership records in the conference office and student records in our academies are other applications that

have been addressed by the department.

Information systems continues to receive income from conferences, unions and other SDA organizations outside of the Lake Union. The primary source of this income is fees charged for the use of software developed by the department.

With the exception of payroll tax tables for states outside of the Lake Union, no programming, beyond that developed for the needs of our own sites, is required. In 1990 alone net income from these outside sources was almost sufficient to cover

the cost of one departmental salary.

Following the analogy of I Corinthians 12, the Lake Union Conference can be compared to a body made up of many members. The primary mission of the body is to fulfill the Gospel commission.

Information systems, working as a member of that body, makes it possible for other members to function well. Our task is to provide the best information processing tools to all members of the body that make up the Lake Union Conference.



Harvey P. Kilsby, Director



From left, Jim Doran, Systems Analyst/Operations Manager; and Arden Rouse, Senior Program Analyst



Publishing

by John Bernet

A newly organized program for the publishing department of the Lake Union Conference began on July 1.

Publishing is Streamlined

This new organization centers the literature evangelism work in the Lake Union office with: the union publishing director; L. D. Kitson and Wally Quedzuweit as associate directors; and 11 area directors (the Lake Region Conference will maintain its own separate program).

The new organization goals are to streamline the publishing program, make it more successful, more cost effective and more evangelistic.

For five months a task force chaired by Hubert Moog, Michigan Conference treasurer (other members were John Bernet, Harry Straub, John Loor, Bjarne Christensen, and Charles Randall), met to evaluate the publishing work and make recommendations to the Lake Union Conference Executive Committee.

Prior to July 1, 1990, each conference of the Lake Union had a publishing director, several associate directors and a host of literature evangelists. Each conference printed a bulletin. Now there is one bulletin for the whole union. The conference leaders are still more involved in this program.

Morale is up. Sales are up. Soul winning continues in a strong way. Efficiencies are being realized. There is a fine spirit of unity and missionary outreach between literature evangelists, their leaders, pastors, administrators, and our wonderful laypeople. The future is very bright for this ministry.

We are convinced the Lord had His hand in this reorganization and we will proceed as the Holy Spirit leads us.

Missionary Activities

The literature ministry is missionary work of the highest order. Literature evangelists are God's foot soldiers. They



Left: John Bernet, Director

Below: The HHES staff, from left, front row, Noemi Leonor, Luis Leonor and Vicki Thompson; middle row, Willyta Wamack, Helena Stout and Pat Morrison; and back row, Joe Raineri, Bob Coffen and Harry Straub.



are very successful sales people who are always looking for souls.

When an encyclopedia salesman doesn't get in the home, he doesn't leave a religious tract, but a Lake Union LE does. If the salesman doesn't make a sale, he doesn't take precious time to enroll the customer in the Bible course, but an SDA LE does. The salesman doesn't pray with his customers, but an SDA LE does.

The secular sales person (whatever the product may be) does not offer to give Bible studies to contacts, but a Lake Union LE does. Lake Union literature evangelists are on a divinely appointed mission. Yes, they are out looking for sales, but first and foremost they are on the lookout for God's lost sheep. And during the last five years they found some, 425 were baptized.

Other missionary activities reported:

Free literature given away	751,981
Prayers offered	121,500
Bible studies	17,067
Enrolled in Bible Course	64,508
Contacted former SDAs	7,747
Had people attend services	7,729

The Seventh-day Adventist Media Center in Newbury Park, California, says that they get their best baptismal results from LE enrollments.

Laurie Bauer of Durand, Wisconsin, found a sample of the *Bible Story* volume and sent in a card asking for more information. Instead of receiving a brochure in the mail, Laurie was visited by literature evangelists Gene and Lois Wilcott. She made feeble excuses until they left.



Left: From left, L. D. Kitson, associate director; John Bernet, director; and Wally Quedzuweit, associate director.



Right: John Jones is the publishing director for the Lake Region Conference.



Bottom: The managers of our Adventist Book Centers are, from left, Esther Nelson, Wisconsin; Lloyd Jacobs, Indiana; Gary Hillebert, Michigan; and Joe Green, acting manager, Illinois.

But the Wilcotts returned about a week later. Laurie listened to their canvass and was impressed. Still not sure she was doing the right thing, she purchased the *Bible Story* set and *The Desire of Ages*.

"I've never regretted it," she comments. "I read these books before I tackled the Bible. They helped me to understand it better."

Because of two literature evangelists, Laurie learned about the Adventist Church in her city. She took the "New Life" correspondence course and later studied *Daniel and Revelation* as well.

"Less than one year after Gene and Lois came to my door, I attended the Seventh-day Adventist Church. I've been going ever since," Laurie states.

Listen literature evangelists gave temperance lectures to tens of thousands of public and private school youth last year.

Literature evangelist sales amounted to \$12,865,456.59 during this quinquennium. These books will be taken from the shelves and read. Ellen G. White said, "Soon more than one thousand will be converted in one day, most of whom will

trace their first convictions to the reading of our publications [books]" (*Colporteur Ministry*, Page 151).

Paid out Accounts

The Lake Union Home Health Education Service processes colporteur sales. They also have in their computer file names and addresses of 65,000 people who paid out their accounts. These are available free of charge to any church that wants to follow them up. All we need is the ZIP code and we will send them to you.

HHES office workers witness to people on the telephone. Some customers lose their jobs and our workers encourage them in Jesus.

The goal of literature evangelists is to cooperate in soul winning with their pastor and church. The goal is for every LE to meet at least once a month with their pastor for prayer and soul-winning work.

Adventist Book Centers

Adventist Book Center workers have dedicated hearts to work for the Lord.

They sell books to people who are investing in eternity. Occasionally they can sing with the angels at the sight of customers who read themselves into a knowledge of God's plan for their lives.

Our church members appreciate our beautiful books and magazines. Dolores Slikkers of Holland, Michigan, gives a set of the *Conflict of the Ages* Series to each newly baptized family in her church.

Each ABC carries on an aggressive program of carrying its literature to the churches in its conference. Many weekends are filled with visits to their churches.

A Few Highlights

- The Wisconsin ABC purchased a bookmobile trailer and a new Ford F-250 pickup.
- The Berrien Springs ABC spent \$20,000 in remodeling. Located along a busy highway, customers, many non-SDAs, now flock into it.
- The Lake Union is blessed with outstanding ABC managers.
- Total sales for the last five years were \$20,728,723.15.

Youth Ministries

by Charles C. Case

ALMOST six years ago, the General Conference voted to combine: Sabbath School, personal ministries, family life, and youth and stewardship departments into one large department. The Lake Union followed and voted to form the church ministries department in 1986.

Although youth ministries is part of church ministries, there is so much to report with our youth ministries, that I am proceeding with this separate report.

Pathfinders

This is always a strong program. At the end of this quinquennium, we have 132 clubs with 1,778 Pathfinders and 704 staff. In 1989 the Friendship Camporee was held in Pennsylvania hosted by the Columbia Union, and 1,830 Pathfinders and staff attended this event. A Lake Union Pathfinder Camporee was held in 1987, with almost 1,800 attending.

We began another new program in the Lake Union called the Pathfinder Area Coordinators Retreat. We meet each year with the coordinators and every other year invite the Pathfinder Club directors to join. Every four years we host the leadership convention.

In December of 1990, Merrill Y. Fleming retired. He had been the Pathfinder director in the Michigan Conference for the past 26 years and we appreciated his leadership. He has a record for the longest time served in a Pathfinder position in a single conference. Terry Dodge was called to fill this vacancy and he, along with his family, arrived in May 1990.

A Lake Union Leadership Convention was held for the Pathfinder staffs, church youth leaders and family life coordinators. This was a first for the Lake Union.

Young Adults

Another first was a Young Adult Convention held in 1990. One hundred forty young adults attended and requested that this be a yearly occasion, which was



Charles C. Case, Director

voted by the Lake Union Executive Committee. Our second convention was just held and approximately 90 attended.

Also for the young adults, we have organized and taken two 15-day Maranatha-style building trips to Puerto Rico and built two large schools. Over 60 young adults and some "older" young adults went with us.

The children were meeting in small cramped quarters with only one bathroom for 220 students. That one bathroom contained one toilet, which malfunctioned most of the time.

The government had given warning of closing the two schools. Today, both schools in Arecibo and Aquadilla are functioning in new buildings with over 200 happy students in each school.

Youth Leadership

Our yearly Youth Leadership Conference has continued to be a strong and vital force, sponsored by the education and youth ministries teams in the union. Close to 200 secondary youth leaders and staff attend this yearly event, where the student leaders participate in spiritual meetings, as well as "how to" workshops in their leadership areas.

Several pastors in the union are trying to provide a ministry to students on the non-SDA campuses. It is estimated that we have over 1,000 SDA youth on non-SDA college and university campuses within the Lake Union territory.

We are aware that some baptisms have resulted in these ministries, as well as reaffirming the faith of our own young people. We tried to hold a week of camp

for these students to give them instruction and help, but due to the lack of interest or timing, we had to cancel it.

Summer Camps

Camps have been a vital part of youth ministries in our union. Eleven thousand sixty-nine campers have attended one of the five conference camps, although for the past several years the Illinois camp has been in rented facilities.

We feel that summer camp is an evangelistic ministry, as 2,912 campers make their decisions for Christ while at camp. That is equivalent to one year's baptisms in the Lake Union. There are scores of baptisms each winter and spring, due to the decisions made at camp. We are aware that about 30 percent of our campers are non-SDAs, and some of them have been baptized with their parents.

Also, 662 academy and college students earned summer scholarships for their tuition, of which the Lake Union subsidized \$143,100 to help the conferences meet this commitment. Money spent for the camping programs is money invested in youth and their salvation.

Witnessing Youth

Young people are involved in many witnessing activities. A large group is involved at Great Lakes Adventist Academy in Cedar Lake, Michigan, as well as at other academies and churches.

We are excited to see our youth involved in witnessing with their Bibles as well as their hands, as they help the elderly, sick and handicapped. Many have even adopted a grandparent, some of whom



have been forgotten by their families, making the older people very happy because they have someone who cares about them.

Our youth are the Church of today and the leaders of tomorrow, and we must take time to train them now by putting them into active roles and offices in the local churches.

Guiding the Youth

The local youth directors are: Kenneth Veal, Illinois; Archie Moore, Indiana; Marcus Harris, Lake Region; William Edsell and Terry Dodge, Michigan; and Dale Ziegele, Wisconsin. These men have a great interest in your youth, and they have committed wives who travel with them and share in ministering to the youth of this Church.

The Lake Union officers and committee supports youth ministries within the union as is demonstrated by the \$224,680 appropriated during the past five years, specifically for youth activities. This includes the summer ministries scholarships mentioned above. (These figures do not reflect any funds appropriated for education.)

I would not want to end this report without paying tribute to the many dozens of men and women, laymembers from the local churches, who volunteer their time and their money, to work with the youth in Pathfinders and senior youth ministries. They are dedicated and precious in God's eyes. I salute them today.

Finally, I want to thank my secretary, Rosemary Waterhouse, who so graciously works with me in administering the union

events and coordinating with the local conferences. I appreciate the Lake Union officers' support to youth ministries and the local conference officers.

I also appreciate the elementary school teachers who, although relating to the education department, work closely with youth ministries in the AY/Pathfinder classes. Some are even involved in Pathfinding.

With all of these fine people working for the youth, our Lake Union youth ministries has been a real success because we have asked God to be our Guide. Our human success is only possible as He guides us and we thank Him for His leadership.

Lastly, I want to thank each church member who has supported our youth programs. May God bless all of you.

Public Affairs and Religious Liberty

by Vernon L. Alger

THE past five years have been challenging for the public affairs and religious liberty department. Most of the congressional and legislative activity has involved establishment issues such as government aid to religious and private schools, equal access to public schools by religious organizations and tax credits or deductions benefitting religious child care facilities.

The issues most directly affecting Seventh-day Adventists have been in the area of our liberties protected by the Free Exercise clause of the First Amendment to the U.S. Constitution.

The two major areas where the need for protection of religious freedom arises for Seventh-day Adventists are 1) the conflict of Sabbath observance and employers' needs and 2) the failure to join or support labor organizations.

The Equal Employment Opportunity Act provides a great assistance in the employment problem situation. It basically states that an employer must accommodate an individual's religious beliefs and practices unless doing so would create an undue hardship.

Employers, many of whom do not want to have to deal with an accommodation issue, let alone make an accommodation, are becoming increasingly innovative in their "hardships." Such employers are also getting more support from federal courts who seem willing to find that any inconvenience to the employer, the union or any co-employees constitutes "undue hardship."

Because of the current state of the law, many Seventh-day Adventists in the Lake Union have faced conflicts between the demands of their employment and of their consciences during the past five years and will continue to do so in the future.

Based on an analysis of current statistics, 250 to 300 members have sought assistance with religious liberty problems from the Lake Union PARL Department



Vernon L. Alger, Director

during this quinquennium. Some problems have been resolved favorably while others, unfortunately, have not.

During the quinquennium, the Lake Union PARL Department has arranged for legal representation in U.S. federal district court matters for 11 Lake Union members at no cost to the members, the local conferences, or the Lake Union. There have been no attorney fees incurred, and all of the court costs have been covered by the annual *Liberty* Offering rebate. The total cost for the 11 cases was approximately \$5,000.

The Southern and Mid-America unions also have programs whereby they assist members with liberty litigation. Each of those unions sponsored three or four cases in federal courts during the past quinquennium, at an expenditure for attorney fees and court costs of \$216,116 and \$163,449, respectively.

While each case differs in duration and complexity, and while it is difficult to compare cases, the cost effectiveness of the Lake Union's program obviously compares very well with those of other unions.

In spite of the continual reduction of options available to accommodate religious practices, the Lake Union PARL Department is committed to use all available resources to assist members. Each problem addressed presents its own unique possibilities for witnessing.

We recognize that God, not the U.S. Constitution, is the source of our freedom, and that an atmosphere of true religious liberty presents the best opportunity for disseminating the good news of God's love.

Trust Services

by Vernon L. Alger

EVEN as each person has been given unique gifts, each of us has been given assets and obligations which vary in type and amount from those of others. One aspect of good stewardship in life is arranging for the disposition of assets and the provision for obligations at death. However, the process of estate planning often includes financial planning operative during life which continues after death.

Many members during this past quinquennium have not only benefitted from the services of the conference trust departments in the Lake Union but have continued their lifetime pattern of giving to the Church in their estate plans. During the past five years, total gifts to the Seventh-day Adventist Church through the trust departments of the conferences in the Lake Union exceeded \$5.9 million, with 1990 being the largest at approximately \$1.37 million.

During this quinquennium, the new accreditation and certification program planned for the trust services department came into full bloom. These programs established standards to help assure quality services to the members and to the Church by trust officers and others handling trust assets. The certification of these people is accomplished through training, testing and continuing education.

The accreditation of a trust department is determined through the audit of trust files and accounts by the General Conference trust auditors and by an examination of a conference's overall trust program.

Each person charged with duties in the trust program must complete a reading course; successfully complete a basic and an advanced course in estate planning, taxation and church policy; pass an examination and observe another conference's trust operations for a week. The maintenance of certification requires 40 hours of annual continuation after certification.

The union trust department is respon-



Vernon L. Alger, Director

sible for providing the opportunities for this continuing education by scheduling seminars which cover such topics as taxation, general estate planning issues and laws, new concepts in wills and trusts, and other financial planning.

While "tax simplification" seems to elude the United States Congress, the tax regulations and interpretations change daily and keeping current with these items alone provides a challenge.

The current emphasis for estate planning vehicles is on wills, although other planning devices such as revocable and irrevocable trusts, unitrusts, charitable gift annuities, annuity trusts and pooled income funds are available. Thirteen certified trust officers in the Lake Union, its conferences and Andrews University, are waiting to serve the Church and its members in their planning for the future.

Andrews University

by W. Richard Leshner

THE past quinquennium has been a time of change, progress and challenge for Andrews University.

Advancing the Work

Since the last Lake Union Conference Session, more than 3,200 students have completed degrees at Andrews and have taken their place in the work of the Church and society. Of these graduates, 1,300 were students from homes in the Lake Union. In addition, hundreds more students from all around the world have received Andrews degrees through affiliation agreements.

Andrews now maintains affiliations with 11 Adventist colleges in other countries. The Andrews name behind the selected programs offered by those affiliated schools certifies their international recognition and credibility. This plays a vital role in advancing the work of the Church on many fronts and saves precious resources by training workers in their homelands.

Driven by Tuition/Enrollment

Financial responsibility and the refinement of the university's special academic mission have been major priorities during the past five years.

Adventist education, unlike much of American private higher education, is strongly driven by tuition income. Thus enrollment at our schools is always a significant factor in financial viability.

A steadily shrinking nationwide educational market, particularly among Adventist secondary schools, was balanced at Andrews by persistent, strategic expansion of recruitment efforts. This produced an essentially stable enrollment throughout the five-year period.

The following chart of head-count enrollment and full-time equivalents in the university's United States-based programs tells the story (these figures do not include non-tuition generating enrollment at affiliated schools overseas):



W. Richard Leshner, President

Year	Enrollment	FTE*
1986	2,945	2,367
1987	2,783	2,284
1988	2,858	2,283
1989	2,889	2,318
1990	2,869	2,358

* Full-Time Equivalents

Budget Changes

During the last five years, the university sold or closed several unprofitable industries, including a bindery, furniture factory, printing plant, and small electronics manufacturing firm. These changes were accomplished with no adverse effect on student employment opportunities. There continues to be adequate work on campus for students, in fact many positions remain unfilled.

Closing or selling the industries added to the university's debt, but during this time the university also established a rigorous debt retirement program. Total outstanding debt of all types has been reduced 32 percent from a high of over \$11.2 million in 1986 to just under \$7.7 million at the close of fiscal 1990.

Operating and plant debt alone has been reduced by more than 30 percent in the last two years and the university plans to retire all but \$1 million of the current \$5 million operating and plant debt by 1995.

During the same period, the university has made significant budget changes to achieve necessary operating gains.

These have already begun to pay off. For fiscal 1990, the gain was \$835,000. In the present fiscal year, Andrews is operating on a budget plan expected to produce a \$1 million gain.

Physical Improvements

The stabilization of the university's financial operations has been accomplished while making significant improvements in the physical plant. Several key buildings on campus, including the School of Education, the Music Building, and portions of the Administration Building and Campus Center have been renovated.

A new, campus-wide emergency water system with a striking water tower was installed and the residence halls were redecorated.

Most significantly in this regard, the quinquennium saw the completion of one new academic building on campus and the beginning of construction on another.

Chan Shun Hall, the new home for the School of Business, was opened in the fall of 1989. It is named for the primary donor — a Seventh-day Adventist clothing manufacturer and philanthropist from Hong Kong. The new building has the distinction of being the first facility in recent history on the Andrews campus funded entirely by contributions from outside the university.

This past spring, the university began construction on Harrigan Hall, a new facility to house several programs from the College of Technology. The building is named in honor of the primary donor, Jean Marie Harrigan of Citrus Heights,

California, and her late husband and son. The entire funding of Harrigan Hall has also been from gifts.

Accreditation Granted

The encouraging advances in financial operations and physical plant have been accompanied by continuing accreditation granted by the North Central Association of Colleges and Schools in 1989. The next scheduled accreditation review is set for 1994.

The accreditation site visit report praised Andrews for — among other things — its dedicated faculty, its international affiliations, its racially and ethnically diverse student body and for major improvements to the physical plant.

Among its concerns, the association cited unnecessary academic program expansion, excessive workloads for teachers, low levels of faculty research, low faculty salaries, and delayed implementation of a strategic planning process.

Two other important accreditations occurred during the quinquennium. The master's program in physical therapy received approval from the American Physical Therapy Association in 1988 and the National Architectural Accrediting Board approved Andrews' architecture programs, including the professional bachelor of architecture degree, in 1987.

Reaching Out

Andrews is, of course, much more than a collection of buildings, budgets, programs, and accreditations. Several new initiatives are affecting peoples' lives in the special way that typifies a truly Christian concept of university education. The Single Parent Program was established two years ago to help single parents find the means to complete a college degree while still caring for their families.

In many cases the Single Parent Program arranges for virtually all tuition expense. It also offers on-campus housing, inexpensive day care for children and a wide range of support services to meet the special challenges faced by single parents.

This year (90-91), more than 60 single parents, 42 of them from the Lake Union, came to Andrews to work on degrees through this program, with confidence that they were not sacrificing the health or well-being of their children in the process.

In 1986 Andrews established the Community Service Assistantship Program which has supervised Andrews students in performing more than 60,000 hours of service in 20 social service agencies in Benton Harbor, Michigan. In 1989 the university received a major external grant to fund a model substance abuse peer counseling program for Andrews students.

In other more traditional areas, Andrews sent out more than 120 student missionaries during the five year period. Hundreds more participated in short-term, church-related construction projects in Mexico, Belize, Puerto Rico, and the Dominican Republic through Maranatha Volunteers International.

International Students

During the past quinquennium, Andrews ranked among the top 10 institutions in the United States for its proportion of international students. Those students come to Berrien Springs, Michigan, from nearly 90 nations. That internationalism is a powerful tribute to the legacy of John Nevins Andrews, our church's pioneer foreign missionary and the man for whom the university is named. The university is dedicated to the ideal represented by Andrews' life — the ideal of scholarship for service.

Our Andrews University

The university carries its worldwide responsibility with pride. At the same time, we are also proud that among colleges in the North American Division, Andrews University has the highest percentage of academy seniors from its home union enrolling as freshmen. We never forget that Andrews is the home college for the Seventh-day Adventist Church in the Lake Union.

This year, 888 undergraduate students from the Lake Union are enrolled at Andrews University. Graduate programs account for 263 more enrollees from the Lake Union.

Scholarships and Grants

The university makes scholarship awards to academy seniors in categories of leadership, academic achievement, and performance on the A.C.T. as well as some need-based grants. In the current school year alone, scholarships and grants valued at nearly \$410,000 have been awarded to Lake Union students.

Thank You

Andrews appreciates the support it consistently receives from personnel in the churches and senior academies of the Lake Union. As a small thank-you, the university offers pastors, and academy faculty and staff members from the Lake Union free lodging and meals on the Andrews campus one weekend each academic year.

God has richly blessed the university in the days since the last Lake Union Session. We are confident that as we continue to rely on God's guidance, Andrews will live up to His ideal and will be the kind of university He wants it to be.

Hinsdale Health System

by Charles W. Snyder

ADVENTIST medical work is one of the cornerstones of the Church's ministry. Through the foresight of leaders such as Ellen G. White, the foundation was established for today's worldwide Adventist health care presence.

Some Years of Change

The Lake Union has richly benefitted from this vision. And while organizational structures have changed through the years, we are grateful that what has not changed is the commitment and sponsorship of the Seventh-day Adventist Church.

A serious financial crisis faced Adventist Health System/North in 1986. AHS/North was the organization overseeing the Lake Union health care organizations. In response, AHS/North merged with Adventist Health System/Eastern and Middle America, and together they were renamed Adventist Health System/North, Eastern and Middle America.

This merger, however, was not able to address the underlying financial problems. And in 1989, the Lake Union health care organizations withdrew from AHS/NEMA to independently reorganize and refinance.

This resulted in the formation of Hinsdale Health System and Great Lakes Health System whose responsibilities are to oversee the health care work in the Lake Union Conference.

The new organizations differ dramatically from the past in management philosophy and accountability. A new corporate culture has been established embodying the characteristics of fiscal conservatism and adherence to historical Adventist mission. Speculative expansion, corporate growth and high overhead expenses have been eliminated.

The new philosophy recognizes that the Hinsdale Health System is not a chain of hospitals, but a collection of distinctively qualified health care organizations with rich histories and traditions. It is affirmed conceptually, and embraced

practically, that health care is a local business founded on the physician-patient relationship, not on corporate creativity, economies of scale, or expensive marketing strategies.

And as a result, the financial performance for the first full year of operation, under the new structure, has exceeded expectations.

Of primary importance, however, is the fact that Hinsdale Health System is committed to supporting the principles of the Seventh-day Adventist faith through the ministry of health care. This ministry is carried out through the dedicated employees, physicians and volunteers who work in our organizations.

Hinsdale Health System

This organization includes five hospitals, a home health agency, a medical services corporation, and a real estate holding company.

In 1991, *Battle Creek Adventist Hospital* in Battle Creek, Michigan, will celebrate 125 years of medical ministry. Today the hospital continues its mission as the largest regional provider of mental health and addictions services in western Michigan. Seven inpatient programs, consisting of 195 beds, address the needs of children, adolescents and adults. The hospital also operates a growing outpatient program.

GlenOaks Medical Center, formerly Glendale Heights Community Hospital, in Glendale Heights, Illinois, has reflected its development through this name change. With the addition of over 80 new physicians during the past three years, the

hospital has grown to meet the needs of the young family population in the northwestern suburbs of Chicago, one of the fastest growing areas of the state. The 186-bed hospital includes emergency, obstetric, critical care, and psychiatric services, as well as outpatient medical and surgical services.

Chippewa Valley Hospital and Oakview Care Center in Durand, Wisconsin, is a 30-bed acute care and 60-bed long-term care facility located 65 miles east of Minneapolis, serving the rural communities of northwestern Wisconsin. Advances in physical therapy and radiology, the addition of a Marshfield Clinic satellite on campus, and the full occupancy of the nursing home highlight the advances over the past few years.

As the largest hospital in DuPage County with 458 beds, *Hinsdale Hospital* in Hinsdale, Illinois, is noted for comprehensive diagnostic and treatment programs of the Cancer Center, Rooney Heart Institute, BirthCare Center, Paulson Rehabilitation Network, New Day Addictions Treatment Program, and one of the area's most sophisticated emergency departments. The medical staff of Hinsdale Hospital, with over 500 physicians, provides a wide range of services to the western suburban communities of Chicago.

Tri-County Community Hospital, located 60 miles northeast of Grand Rapids in Edmore, Michigan, has been closely managed by Battle Creek Adventist Hospital over the past year. This 58-bed institution provides addictions treatment services to a large area of central Michigan through its network of outpatient



Charles W. Snyder, President



Left: An artist's rendition of the Chippewa Valley Hospital and Oakview Care Center in Durand, Wisconsin.

Below: An artist's rendition of the Hinsdale Hospital in Hinsdale, Illinois.



clinics. The hospital also provides medical services with a focus on outpatient programs.

Health Care at Home, located in Berrien Springs, Michigan, provides home health services through its branch offices in Illinois, Michigan and Wisconsin. A wide range of nursing, homemaker and hospice services are annually provided to over 5,000 patients.

Incorporated in 1985, *Health Ventures* provides the management and financial expertise for the development of partnerships in medical services such as radiology, pathology, rehabilitation, and durable medical equipment.

Adventist Health Resources, which has managed and developed real estate assets since 1978, was called upon to divest and reorganize key properties as a part of the Great Lakes restructuring. It continues to operate a laundry which processes 6 million pounds of linen annually, a 37-acre office complex with 370,000 square feet of rentable space, and several houses for the medical residents of Hinsdale Hospital.

Great Lakes Health System

Many challenges still face the Great Lakes Health System which continues as the corporate parent of Adventist Living Centers.

Adventist Living Centers is in Chapter 11 Bankruptcy. After exploring all possible options, this action was determined

to be in the best interest of residents, employees, creditors, and other concerned groups. ALC has for several years experienced financial difficulty, stemming from burdensome leases acquired during its rapid expansion of the mid-1980s.

With the leased homes divested, ALC now owns and operates 15 nursing homes located in Illinois, Wisconsin and Pennsylvania. ALC will develop a plan to put its finances in order, which will likely include the sale of some of the nursing homes.

The Lake Union has been a leader within Adventist health care in developing solutions through divestiture, downsizing and reorganization. There is no doubt that the process of change has been stressful for individuals and Church institutions. However, the management and board of Hinsdale Health System are committed to work with the Lake Union as faithful stewards in carefully safeguard-

ing the human and financial resources in their trust.

The Goal

Our primary objective is to reawaken the historic mission of soul winning to fulfill the divine destiny charted for the health work so long ago. Please pray for our health work as we seek to fulfill our portion of the Gospel commission.

Stewardship

by Roy D. Roberts

A 90-day money-back guarantee for using your time, talent and financial resources. This is what one prominent West Coast minister is offering to all his members if they will prove the Lord in His promise to bless those who are willing to dedicate their time, talent and financial resources to follow the Gospel commission.

If they feel they were not blessed by participating, they are entitled to a refund from the church for their financial donations.

After a period of neglect in active stewardship education, the Lake Union is proposing to re-emphasize the stewardship education program of the Seventh-day Adventist Church.

The Lake Union serves its constituency through the local conference office

and local pastors. It is a resource base to which the local conference can turn for material, expertise and spiritual guidance. This guidance and help can be given at conference committee meetings, workers meetings and camp meetings. The *Lake Union Herald* and "No One But You" programs can focus on stewardship activities in the Lake Union.

Some pastors did not receive stewardship education in their training. Education and help are needed by the local pastor to implement programs for teaching local church members the faithful use of time, talent and financial resources. Our efforts will need to be focused on the



Roy D. Roberts, Director

local church.

"The Lord does not need our offerings. We cannot enrich Him by our gifts. Says the psalmist: 'All things come of Thee, and of Thine own have we given Thee.' Yet God permits us to show our appreciation of His mercies by self-sacrificing efforts to extend the same to others. This is the only way in which it is possible for us to manifest our gratitude and love to God. *He has provided no other*" (*Review and Herald*, December 6, 1887).

Loss Control

by J. Stephen Wilham

THE Seventh-Day Adventist Church operates one of the most unique and varied business activities in the world. Church business is big business. Regardless of the size of your church or school, or the administrative staff, each member of the Lake Union Conference is encouraged to consider themselves loss control representatives.

Every church and school has been asked to establish a loss control director. Each local church or school should establish a safety committee, made up of various people, such as the Pathfinder leader, Sabbath School general superintendent, the youth leader, the head deacon, building committee chairperson, social director, and any other people who are involved in planning and/or supervising activities sponsored by the Seventh-Day Adventist Church.

Hundreds of thousands of dollars have been saved in the last several years here in the Lake Union Conference by operating a successful loss control program.

The Lake Union Conference has had various people throughout the Lake Union territory who have been nationally recognized for their leadership and dedication in the area of loss control. Even with all this success, it is only a beginning.

I would like to challenge every member of the Seventh-day Adventist Church in



J. Stephen Wilham, Director

the Lake Union area to become a personal ambassador of loss control over the next five years. With teamwork, dedication, and perseverance we can prevent and reduce the frequency, severity and unpredictability of those situations causing injury and financial loss for ourselves and our church.

May each of us ask for the Lord's wisdom and guidance as we continue to serve Him, uplifting one another, awaiting His soon return.

Illinois Conference

by Bjarne Christensen

“**T**HE work of God in this earth can never be finished until the men and women comprising our church membership rally to the work and unite their efforts with those of ministers and church officers” (9T 117).

This thought is our vision. It is happening. Throughout the Illinois Conference “healthy” churches are realizing their vital role in fulfilling the work of God, spreading the Gospel to a dying, confused world populace. Pastors, teachers, literature evangelists, local church leaders, and members of congregations are uniting their efforts in a renewed emphasis on the value of Spirit-filled churches.

Constituency delegates agreed upon five priorities for focusing the attention of the entire conference. Local churches are engaged in planning and implementing programs/ministries in these priority areas. Conference office staff provide training, resources and encouragement.

The priority of *Spiritual Formation* underscores the personal, daily, growing walk with the Saviour. It doesn't happen by chance. The Church must continually look for opportunities by which it can help enhance this personal relationship for each of its members. Revivals, weeks of prayer, small groups, retreats, camp meetings, seminars, testimonies, prayer times, among many other functions, continually enhance the spiritual growth of the conference membership.

Creative, *Targeted Evangelism* as a priority unleashes the local congregation to creatively target their evangelistic endeavors. There is a renewed realism regarding those we intend to reach with the Gospel. Methods are open for review. Traditional methods are utilized where most effective. There is an openness to the leading of the Holy Spirit as we face the challenge of sharing the Gospel with the Illinois millions.

Youth Involvement/Assimilation focuses upon the continued ministry, through church and school, to our youth. Particularly, youth and young adults are encour-



Bjarne Christensen, President

aged to be active members of churches, involved not only in activities and ministries, but also in decisions and leadership. This focus is bolstered by conference sponsored activities, such as Maranatha trips, Chicagoland Youth activities, residential summer camping, Pathfinders, as well as continued emphasis upon Christian education.

The priority of *Leadership Development* recognizes the increasing challenge of being a leader as well as recruiting leaders. The Church must do more to train and develop leaders, giving them more opportunities to develop and sharpen their leadership skills. Churches have renewed this emphasis. Conference events/seminars provide further support.

Household Ministries recognizes the increasingly complex diversity of households. This calls for social interaction, family enrichment, marriage enrichment, parenting skills, counseling, crisis support, etc. Churches are the front line participants in this ministry.

These past five years have been a period of transition and stabilization. Membership has only slightly increased. It, however, is more realistic. God's people continue their faithfulness in returning tithes. This five-year period increased \$4,350,545 over the last five-year period. Financial challenges still abound, however.

The Illinois Conference met 91 percent of its Harvest 90 baptismal goal. There is renewed evangelism energy in the conference.

We desire, as a conference, to be found faithful to God and to His work. We long for Jesus' soon return.

Indiana Conference

by John R. Loor

GOD has been good to the Indiana Conference over the last five years. Adventist eyes and hearts from all over the world were especially focused on Indianapolis for the General Conference Session in July of 1990. Approximately 50,000 attended this great gathering of the world church.

Indiana Membership

During the past quinquennium, 743 souls joined the church by baptism and profession of faith. At the close of 1990, the membership stood at 5,585. Some significant things have been happening evangelistically in this key period.

Community Outreach

Just prior to the General Conference Session a special issue of *Signs of the Times* was sent to all the addresses in greater Indianapolis. Particular attention was called to the General Conference Session and to an evangelistic series that followed. A year's free subscription to the *Signs*, and also free Bible lessons were offered. Some 3,300 people have requested the free year's subscription to the *Signs*, and approximately 2,000 of these have requested the Bible lessons.

In addition to the evangelistic series held in 1990, another major series for Indianapolis is planned in the spring of 1991. In the past quinquennium, a Lay Bible Worker Program was instituted, with a number of baptisms resulting from the work of these faithful church members.

Our Lord has richly blessed the faithfulness of His people in their financial stewardship over the last five years.

Tithe

This figure moved from \$3,105,280.60 for 1985 to \$3,729,110.02 for 1990. This represents an inspiring increase of a little over 20 percent. What an inspiration it was to see more than \$20 million returned in a faithful tithe over the five-year span.



John R. Loor, President

Sabbath School Offerings

The work of God will never be finished anywhere until it is finished everywhere. In this context, it was gratifying to see an increase of over 4 percent in Sabbath School and Mission offerings during this period.

Indiana Advance

More than \$900,000 were contributed by God's faithful people in this key area. What a blessing it was to see almost \$1 million dedicated to the advancement of the work of God in: 1) Evangelism, 2) Camp Timber Ridge, 3) Elementary Education, and 4) Academy Building.

Literature Evangelism

As we all recognize, the publishing program is now under the direction of the Lake Union. However, as the major portion of the last five years was conference directed, God blessed with total sales of \$1,932,734.13 in the last five years.

New Churches

It is the desire of our Lord that progress characterize every phase of His work. Especially important is the development of new churches. In the previous quinquennium, new church buildings were built or purchased in Spencer, Greenwood, LaPorte, Markle, and Hartford City. Construction was also started on a new church designated as the Northwest SDA Church in Indiana.

It was a special joy to see new church organizations formed at Hammond and Greencastle.

Christian Education

Of the highest priority in the work of the Seventh-day Adventist Church is Christian education. New school facilities were acquired in Fort Wayne and a new school was developed in Greenwood with facilities as part of the overall church complex.

Physical Improvements

Major improvements have also taken place in two vital areas:

1) at Camp Timber Ridge in Spencer, the remainder of cabins have now been winterized completing this special project; and

2) at the Camp Ground, the electrical and sewer areas have been improved. Camp meeting is always a major spiritual highlight for Hoosier Seventh-day Adventists and the new facilities will enhance this important phase of God's program.

Spiritual Emphasis

We want to praise God for those things that have been accomplished. We candidly must recognize that this is only a fraction of what He wants to see done in the days ahead. How important it is to recognize that our greatest need is not a financial one or organizational one, but a spiritual one.

It is our prayer that we shall come into such a relationship with Jesus through commitment, study, prayer, and service, that His Holy Spirit can be poured out to enable the work of God's remnant church to be completed in our time.

Lake Region Conference

by R. C. Brown Sr.

DURING this quinquennium, the Lake Region has experienced certain moods of stress and turmoil, but praise be to the Lord, we are now working with the problems and surmounting obstacles. The Lake Region Conference has made phenomenal growth during this stressful time.

There have been 2,734 precious souls baptized into our churches and our membership has soared from 19,264 to 20,175. In spite of our financial difficulties, our members have returned to the Lake Region Conference \$22,922,697.28 in tithe, and for all of this, we say "To God be the Glory."

Yet there are some challenges that our field must meet and one of those great challenges is Christian education. The cost of Christian education is spiraling continually upward while the resources for Christian education are dwindling. However, we are determined to pursue the command of the Lord that "all of thy children shall be taught of the Lord."

It was during this quinquennium that we lost our publishing director, T. Samuel Barber, and a new director was called to continue the task. The Lake Region Conference is continually strengthening and expanding its publishing work so that many people in our area may learn of the Lord through the printed page.

The economic situation of the '80s has tremendously affected the financial status of the conference, and as we move into the '90s, the economic conditions seem to intensify with unrelenting tenacity. Nevertheless, we are convinced that during the '90s, God will miraculously move in the upbuilding of the Lake Region Conference. We look forward in faith.

The Lake Region Conference is again attempting to gain more strength with a great evangelistic thrust. During the coming quinquennium, every worker will be a soul winner for the Lord. In spite of the clouds which have darkened our recent days, we look with faith to the sunshine of tomorrow and are confident that God will add daily to the Church so that more

souls will be saved. We are also certain that by God's grace, the finances of the conference will grow with great rapidity.

The dual challenge today is church growth and financial strength. But God has not asked us to do it by ourselves. He has constantly said, "I will be your helper; I will be your lead, and follow as I have commanded thee."

In *Testimonies for the Church*, vol. 8, Page 38, Ellen G. White writes to the Church: "My brethren, bind up with the Lord God of hosts. Let Him be your fear, and let Him be your dread. The time has come for His work to be enlarged. Troublous times are before us, but if we stand together in Christian fellowship, none striving for supremacy, God will work mightily for us."

The Lake Region Conference claims this promise. A good work has already been done, but there are those who have received the truth and are scattered as lightbearers throughout our conference. They must now take possession of the promise knowing that God is with us. But how little has been done in comparison with the great work that is before us!

The personal ministries, Sabbath School, and inner city departments have been challenged to train and equip the officers and members of the Lake Region Conference. Our efforts are being met with a positive response by the pastors and officers of the churches. Already in the first quarter of 1991, we have scheduled 12 workshops!

Our plans call for an all-out effort to reach the members with the materials, training and resources which we have available to us here in the conference office. We are endeavoring to involve the laity in the greatest soul-winning and witnessing program our conference has ever experienced.

Youth ministries continues to remain



R. C. Brown Sr., President

in sharp focus in the Lake Region Conference. Young people are well represented in the yearly baptism statistics. This is due in part to the esteem held for our children and the collaborated efforts of our leaders on their

behalf. Our AY Societies continue to have an effectual presence and ministry within the local church. The AY Federations are stronger than ever and are being guided by capable and experienced leaders.

The Pathfinder organization continues to carry a strong program. New clubs are being organized; annual training for Pathfinders and Master Guides are being conducted. Our Pathfinders are involved in their communities, participating in civil parades, representing the Lake Region Conference at the "Friendship Camporee," and raising over \$1,400 for the Tournament of Roses float, with one club winning the Queen Trophy.

The Lake Region Conference Sports League continues to carry forward its basketball, volleyball, softball, and track and field events. Our thrust is to serve the entire person, thus we have embraced the Valuegenesis report and we are tailoring our programming to address the issues raised in its findings.

The servant of the Lord tells us that angels of God are moving upon the minds of the people and preparing them to receive the warning of a soon-coming Saviour. Therefore, the challenge stands before us — Go forward my people.

One of our most pressing needs is the acquisition of new church buildings for our growing conference, but as we move, we keep our eyes on the Lord remembering that He shall supply all of our needs according to His riches and glory. By faith we move forward. The challenge is great; the resources are limited. But we believe that God will supply.

Pray for us as we continue to carry on God's business throughout the Lake Region Conference.

Michigan Conference

by Jay Gallimore

OUR goals are to provide an atmosphere so members may be used of God as dynamic channels of the Holy Spirit and find in Him a powerful friend.

An important factor in providing this atmosphere has been the Lay Bible Ministry program. Don Gray spent many hours building this program, and today Michigan has 116 trained and credentialed lay Bible ministers who have won souls and are giving Bible studies. There are 260 lay Bible instructors, including 102 students at Great Lakes Adventist Academy. More than 1,800 have received LBM training and many are working toward qualifying for LBM.

Lay Bible Ministry

The Lay Advisory Committee has been a highly effective tool which helps harness the energy of the 22,183 Michigan members. They have supported the conference administration, not only in helping raise money through Michigan Advance Partners, but suggesting ways funds can best be spent. The advisory has made suggestions to the executive committee about conference projects, such as camp meeting and Camp Au Sable expansion.

Key Statistical Indicators

Beginning membership	21,595
Ending membership	22,183
Baptisms & Prof. of Faith	3,500
Quinquennium tithes	\$71,580,327
Local church contrb.	\$32,815,037

These accomplishments were made possible by faithful lay members, pastors and teachers.

Reaching Out

Great Lakes Adventist Academy has been an inspiration to the constituency because of the dedicated leadership of the faculty. Students have been especially blessed in their lay Bible ministry program through the leadership of Cindy Tutsch.

This year 110 students in the witnessing class are actively giving Bible studies or are involved in Revelation Seminars in the community. They are presently giving 41 Bible studies. Another 40 students are doing outreach through community service.

Although there have been problems during this school year because of a lack of student labor, the Lord has blessed and the 88 percent retention rate is higher than it has been in many years. Students, through the "He Taught Love" program raised nearly \$50,000 during the first semester to help pay tuition of those left jobless from the mill closing. Now, the mill is running and the future looks bright.

Camp Au Sable has been made an evangelism center for children where they not only have a good time in nature but become acquainted with the One who created what they enjoy there. It has also become family oriented, with two family camps conducted each summer and snow activities in the winter.

Many adult seminars are conducted on weekends when the regular camping programs are not in session. They include everything from elders seminars to Vacation Bible School workshops.

Michigan conducts more Vacation Bible Schools than any other conference in North America. Last year 106 churches participated in Vacation Bible Schools, with an attendance of more than 6,000 children. A number of baptisms have resulted from contacts made at VBS.

Christian education is an important part of church evangelism. Our church schools, junior and senior academies enrolled 13,766 students during the past five years. This year there are 52 schools in operation in Michigan.

An important part of Christian education has been the Bible Labs program, under the direction of Edward Norton.



Jay Gallimore, President

Our young people are learning to put Bible principles into action. Each week the children are involved in witnessing, visitation and community projects.

Michigan also operates 60 Pathfinder Clubs. Mer-

rill Fleming served most of this quinquennium, and since his retirement Terry Dodge has taken over that position. A yearly project each year has been a mission trip to the Dominican Republic.

Public evangelism, supported by the laity, has also been a success. Henry Feyerabend has won the hearts of Adventists and their friends. Hundreds have been baptized because of God using the Feyerabends and Feelys together. Dan and Kay Collins have not only brought new souls but renewal into the churches.

Dave and Gaylene Wolkwitz have held scores of seminars all over Michigan on the Holy Spirit. Eighteen hundred Michigan Adventists have covenanted with God to pray at 6:15 each morning for the outpouring of the Holy Spirit.

As this is being written, Field Secretary Mark Finley is holding a field school in Niles, Michigan. Ten pastoral couples have joined him in the learning adventure for souls. Forty-two have already requested baptism. Seventy-six have made commitments to keep the Sabbath.

Detroit saw Michigan and the Lake Region join pastoral forces for a C. D. Brooks series in the Ford Auditorium. Over 200 were baptized. Plans are being made to develop a holistic approach that will include careful preparation and follow-up. We want to see Lay Bible Ministry and other lay activity networking with public evangelism.

It is our prayer that Michigan members, departmental leaders, teachers, and pastors will receive the promised outpouring of the Holy Spirit. We are praying and believing that if we keep asking, God will keep His promise to do that in the cradle of the Advent Message.

Wisconsin Conference

by Arnold Swanson

WISCONSIN ... Beautiful Wisconsin. Beautiful Wisconsin people. God's beautiful Wisconsin people.

During 1986-1990, under the leadership of Jere Wallack through April of 1989 members of the Wisconsin Conference have been involved in sharing the Good News of Jesus' love and soon coming.

Church Growth

One thousand five new members were added by baptism and 10 companies and churches were established during this period.

Hispanic Growth

Two new Hispanic churches were planted in Milwaukee under the leadership of Dr. Miled Modad. The North Milwaukee Spanish Church grew from an evangelistic campaign that began in October 1987 and continued for 45 nights.

In October of 1988, Pastor Modad organized this new church for a similar campaign — this time for 50 straight nights. From this campaign the Southeast Milwaukee Spanish Church was established. Current combined membership of these two new churches is 130.

Church Ministries

Providing a service to the families of members and the community, six family life and 15 parenting seminars were conducted. Vacation Bible Schools have served over 2,500 children during the five years. As a means of equipping members for outreach, training for Sabbath School leaders and teachers in action units has been provided.

Each year Pathfinder and youth leadership training has been given. The youth department has served 2,080 youth campers, provided training for 110 summer ministries employees, conducted 10 young adult retreats and four Conscience Projects for 231 young people. The two Mission Projects to Puerto Rico included 78 Wisconsin participants and

27 young people served as humanitas workers (student missionaries). Of the 1,005 baptisms, 673 were youth.

Sabbath School Mission Offerings totaled \$1,213,579.

The Adventist Book Center reports \$2,372,856 cumulative sales (10 percent increase) and one baptism as a result of ABC contacts.

Increases to Matured Trusts and Wills totaled \$475,552 during the five years.

Stewardship

Tithe for the period was \$15,928,830 (15.97 percent increase) and Wisconsin Budget offerings totaled \$574,389 (53 percent increase).

Indebtedness on Camp Go-Seek and the WA Gym was eliminated.

K-12 Education

Wisconsin education includes 23 K-10 schools (with a current enrollment of 446) and one boarding academy (with a 1990-91 enrollment of 139). During the five-year period, 196 K-10 students were baptized as well as 45 academy students. Iowa Test of Basic Skills results show that the average student in K-10 schools scored 4.9 months ahead of the national average. Bible Labs activities involve all students in witnessing and community service projects.

Conclusion

"O beautiful, for spacious skies; for amber waves of grain ..." God has shed His grace on thee!

Wisconsin ... Beautiful Wisconsin. Beautiful Wisconsin people. God's beautiful Wisconsin people.



Arnold Swanson, President

Some things are too hot NOT to handle.

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Martin Weber's *Adventist Hot Potatoes* proves this is true by braving the heat and tackling the topics smoldering in the church today.

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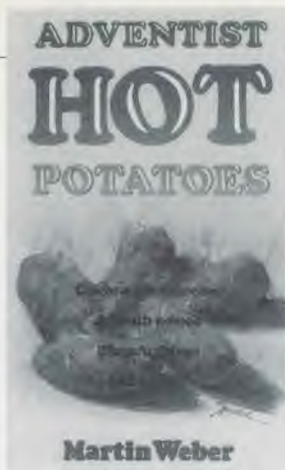
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YOUR WORST NIGHTMARE

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by Aileen Ludington and Darryl Ludington
Pacific Press Today

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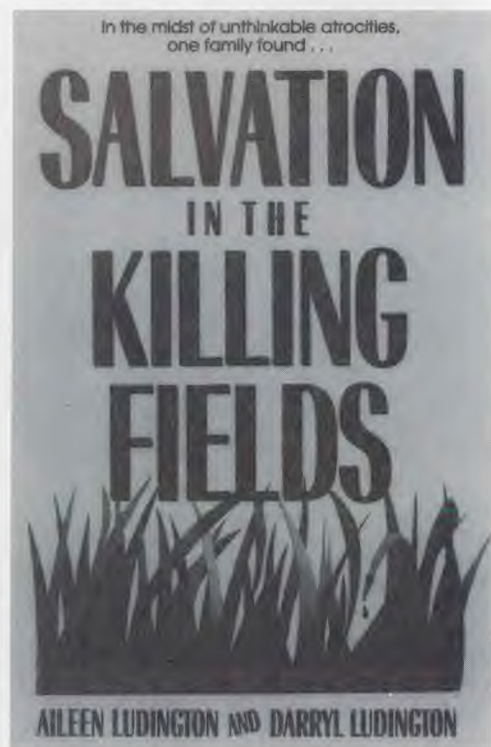
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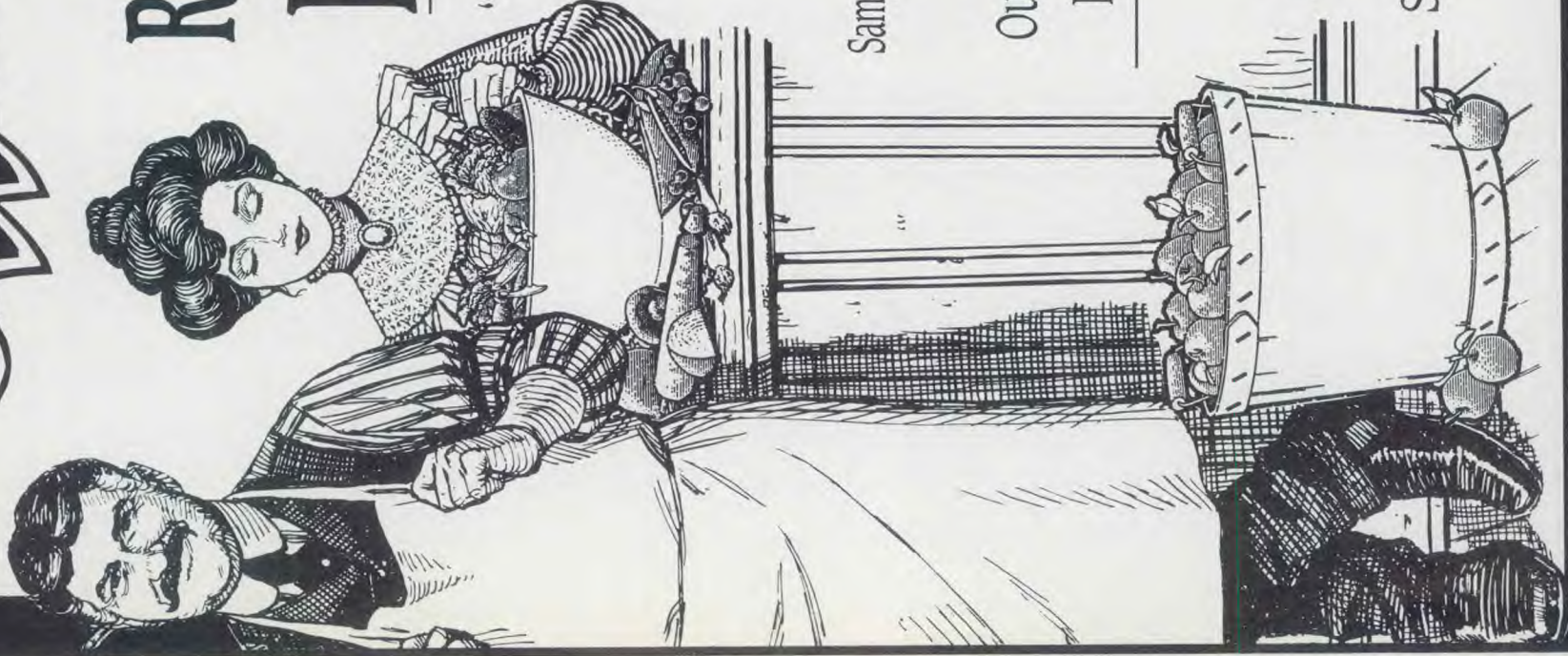
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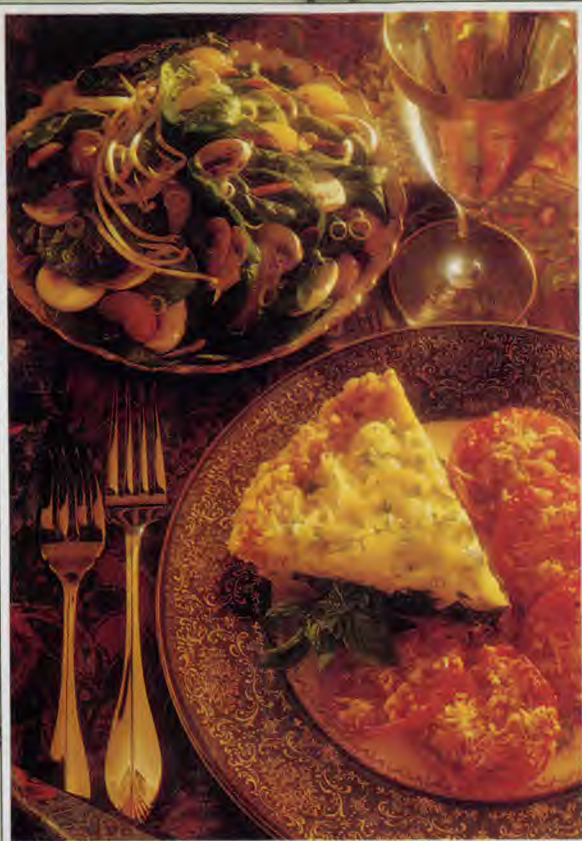
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You Can Give Your **Money**

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