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MINUTES OF MEETINGS

OF THE

GENERAL CONFERENCE COMMITTEE

San Francisco, California, July 22--24, 1950

FIRST MEETING

GENERAL CONFERENCE COMMITTEE

San Francisco, California, July 22, 1950, 8:45 P.M.

A number of meetings of the General Conference Committee were held in San Francisco following the close of the General Conference Session, the first meeting being held in Polk Hall of the Auditorium at 8:45 P.M., July 22. Members of the General Conference Committee and others were present at these meetings as follows:

W H Branson, E D Dick, R H Adair, E M Adams, Alfred Aeschlimann, Wesley Amundsen, V G Anderson, G J Appel, V T Armstrong, W L Barclay, H W Barrows, W E Battye, C L Bauer, W R Beach, L Beer, R Belz, Vernon E Berry, O A Blake, H P Bloum, L F Bohner, C W Bozarth, W P Bradley, F Brennwald, N F Brewer, H F Brown, M Budnick, D Lois Burnett, Glenn Calkins, F Charpiot, F G Clifford, Claude Conard, A W Cormack, E S Cubley, C H Davis, L K Dickson, E W Dunbar, N W Dunn, C A Edwards, J E Edwards, M K Eckenroth, H T Elliott, W P Elliott, E Ferreira, J R Ferren, R R Figuhr, Dr T R Flaiz, E E Franklin, L E Froom, R Gerber, A D Gomes, J C Guenin, A L Ham, Dr G T Harding, W J Harris, R H Hartwell, E B Hare, C B Haynes, A W Johnson, H C Kephart, Dallas S Kime, Louise C Kleuser, P M Lewis, G A Lindsay, E J Lorntz, H W Lowe, T E Lucas, G M Mathews, D A McAdams, W McClements, J L McElhany, Dr Wayne McFarland, F R Millard, L L Moffitt, E A Moon, H A Morrison, F A Mote, Wm Mueller, W E Murray, George A Nelson, P G Nelson, W A Nelson, J M Nerness, J J Nethery, R W Numbers, Dr J Nussbaum, D A Ochs, W B Ochs, A V Olson, L H Olson, T L Oswald, F D Nichol, W L Pascoe, G E Peters, W E Phillips, R H Pierson, L R Rasmussen, W E Read, K J Reynolds, M L Rice, H M S Richards, A N Rintala, J I Robison, E E Roenfelt, E B Rudge, H L Rudy, W A Scharffenberg, Otto Schildhauer, Santiago Schmidt, L Schneebauer, Otto Schuberth, C A Scriven, J C Shull, L A Skinner, C P Sorenson, S V Stratford, Carl Sundin, A F Tarr, K Tilstra, C L Torrey, G E Vandeman, Axel Varmer, H H Votaw, B E Wagner, Paul Wickman, W A Wild, P L Williams, W H Williams, N C Wilson, Kenneth Wright, M Fridlin, A Meyer, G Branster,

Prayer was offered by L.E.Froom and T.L.Oswald.

CAMP MEETING ASSIGNMENTS:

VOTED, To adopt the following schedule of help for the late camp meetings, it being understood that the officers are authorized to make any adjustments in the assignment of help that may be found to be necessary:

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Note: It is understood that the union conference president will arrange the attendance at the various meetings of his union of General Conference and missionary help, so that the workers assigned will look to the union president for instruction as to just when they shall transfer from one meeting to another. They should also receive from the union president such guidance in the matters they are to present as he may wish to give.

On the list where a date is given after a worker's name it indicates the time he will be in the camp meetings of the union conference. If no date is given it indicates the worker plans to be available to the union conference during its entire series of camp meetings.

ATLANTIC UNION

New York Union Springs August 18-27

General Conference Workers Assigned:

E D Dick
L E Froom
H M S Richards (August 26)
E E Cossentine (first half only)
K F Ambs (August 25-27)

CANADIAN UNION

Alberta	Lacombe	July 27-August 6
Manitoba-Sask.	Saskatoon	August 3-13
British Columbia	Hope, B.C.	August 10-20
Alberta (Ukrainian)	Beauvallon, Alberta	August 16-20
Ontario-Quebec	Oshawa	August 24-Sept. 3
Maritime	Moncton	August 31-Sept. 3
	Halifax	September 7-10
Newfoundland	St. John's	September 7-10

General Conference Workers Assigned:

W B Ochs (Alberta, Manitoba-Saskatchewan, Ontario-Quebec)
O.A. Skau
S Demchuk (Manitoba-Saskatchewan, August 7-13; Alberta,
(August 16-20)
E J Lorntz (Alberta and Manitoba-Saskatchewan only)
S V Stratford (British Columbia only)
H M S Richards (Ontario-Quebec, August 24)
H W Lowe (Ontario-Quebec only)

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CENTRAL UNION

Nebraska	College View	August 10-20
Wyoming	Story	August 17-20

General Conference Workers Assigned:

E E Roenfelt
 A L Ham
 Far Eastern Division Group (Nebraska, August 15-17)
 Gil de Guzman
 R Brion
 E A Capobres
 Australasian Group (Nebraska, August 11,12)
 W E Battye
 Sasa Rore
 W J Richards
 A H Forbes
 G Branster (Nebraska, August 13,14)
 Ratu Semi (Nebraska, August 13,14)

COLUMBIA UNION

Potomac	Takoma Park, Md.	August 10-20
Chesapeake	Catonsville, Md.	August 10-20
West Pennsylvania	Somerset, Pa.	August 17-27
East Pennsylvania	Wescosville	August 25-27
	Wescosville	August 31-Sept. 3
Allegheny	Pine Forge, Pa.	August 24-Sept. 3

General Conference Workers Assigned:

W H Branson (Potomac, as may be arranged)
 W P Bradley
 H E Kotz
 R L Kimble
 C P Sorenson
 H M S Richards (West Pennsylvania, August 21,
 (East Pennsylvania, August 27
 (Allegheny, August 28)
 W R Beach (Potomac or Chesapeake, August 12,13)
 G E Peters (Pine Forge only)

LAKE UNION

Illinois	Peoria	August 4,5
Wisconsin	Portage	August 10-19
Michigan	Grand Ledge	August 17-27
Illinois	Mt. Vernon	September 8,9
Lake Region	Detroit	September 8-10
	Indianapolis	September 16,17
	Chicago (Shiloh)	September 22-24

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General Conference Workers Assigned:

W B Ochs (Michigan only, first five days)
 E W Dunbar (Wisconsin and Michigan only)
 Wesley Amundsen (Wisconsin and Michigan only)
 Far Eastern Division Group (Wisconsin only, part time)
 J M Nerness
 Y Seino
 Pak Chang Uk
 Chong Tong Shim
 Tran Ngoc Te
 L E A Fox
 K F Ambs (Michigan only)
 H M S Richards (Wisconsin, August 15; Michigan, August 17-19)
 J J Aitken (Wisconsin, August 17; Michigan, August 19-20)
 G E Peters (Lake Region meetings only)

NORTHERN UNION

North Dakota (Russian)	Max, N.D.	August 4-6
Iowa	Nevada	August 10-19
South Dakota (Indian)	Red Table, S.D.	August 18-20

General Conference Workers Assigned:

A V Olson (Iowa only)
 N W Dunn (Iowa only)
 H F Brown (Iowa only)
 W L Pascoe (Iowa only, August 10-14)
 S Demchuk (North Dakota, Russian only)
 E J Lorntz (South Dakota Indian meeting only)

PACIFIC UNION

Central California	Santa Cruz	August 17-26
Nevada-Utah	Redcliffe, Utah	August 16-20

General Conference Workers Assigned:

N F Brewer
 J E Edwards
 L A Skinner (Central California only)

SOUTHERN UNION

Georgia-Cumberland	Collegedale, Tenn.	August 17-27
Alabama-Mississippi	Jackson, Miss.	August 18-20
	Birmingham, Ala.	August 25-27
	Mobile, Ala. (Con- stituency and church dedication)	September 1-3

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General Conference Workers Assigned:

W E Read
 G E Vandeman
 E D Clifford
 J. Wayne McFarland, M.D. (Georgia-Cumberland only)
 H M S Richards (Mobile only)
 R E Pierson

SOUTHWESTERN UNION

Oklahoma	Oklahoma City	August 10-20
Texico	Sandoval, N.Mex.	August 17-20
	Lubbock, Texas	August 24-27

General Conference Workers Assigned:

H L Rudy
 T L Oswald
 T E Lucas
 Australasian Group (Oklahoma, August 11,12)
 G Branster
 Ratu Semi

S. DEMCHUK---CAMP MEETINGS:

VOTED, To request the Pacific Union to release S. Demchuk to attend the camp meetings as listed in the foregoing schedule.

APPOINTMENTS AND ITINERARIES:

VOTED, That we approve of the following appointments and itineraries:

W.B.Ochs and A.V.Olson to a hearing for a worker, Minneapolis, August 14.

A.V.Olson, Minnesota for two weeks following Iowa camp-meeting.

W.E.Phillips, H.W.Barrows, H.P.Bloum, F.Brenwald, College of Medical Evangelists for audit, en route to Washington.

W.A.Scharffenberg and J.A.Buckwalter, Loma Linda School of Alcohol Studies, July 24-August 4.

L.R.Rasmussen, Lake Union Secondary Teachers' Institute, Berrien Springs, August 27-29; Southern Union Secondary Teachers' Institute, Collegedale, August 29-31.

G.M.Mathews, Textbook Committee and College Teachers' Institute, Pacific Union College, July 24-31; Pacific Press, August 1.

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K.J.Reynolds, College Teachers' Institute, Pacific Union College, July 23-31.

J.E.Edwards, August 28-September 30, following camp meeting.

Mrs. Cora Thurber, New York City, annual Dorcas Federation meeting, August 7,8.

Dr. J.Wayne McFarland, White Memorial and Loma Linda Hospitals, research with Doctor Harra, July 23-August 4; Loma Linda School of Dietetics, August 6-11; National Association of S.D.A. Dentists, Atlantic City, October 27,28.

Miss Lois Burnett, Loveland, Colorado, Board of Regents, June 26; College of Medical Evangelists, June 28-July 4; Pacific Union College, July 25; Loma Linda Division of College of Medical Evangelists, July 31-August 25.

Paul Wickman, Glendale, following General Conference.

L.A.Skinner, Southern California, August 2-12; Southeastern California, August 13-20; Central California, August 22-26.

Helen Smith, Loma Linda School of Alcohol Studies, July 24-August 4.

Missionaries--Appointments:

J.J.Aitken, San Diego, July 29; Portland, August 5,6; Sioux City, Iowa, August 26; Cincinnati, Ohio, September 2; Washington, D.C., September 9

G.J.Appel, Chico, California, following Session.

D.P.Simons, two weeks in Southwest Region Conference.

G.Branster and Ratu Semi, Southern California Conference, appointments arranged by conference to include visits to Voice of Prophecy, White Memorial Hospital, Glendale Sanitarium, July 26-30. Southeastern California Conference, appointments arranged by conference to include visits to La Sierra College, Loma Linda, Paradise Valley Sanitarium, Academy and Tijuana, Mexico, if possible, August 4-6. Oklahoma City, camp meeting, August 11,12. Lincoln, Nebraska, camp meeting, August 13,14. Missouri, St. Louis (night meeting only), August 15. Takoma Park, Baltimore (colored church), August 19. Visit Washington, D.C., New York, Niagara Falls, Detroit, Battle Creek, Emmanuel Missionary College, and cross States to sail from Vancouver, August 30.

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Pastors Battye, Rore, Richards and Forbes, Southeastern California Conference, appointments arranged by conference to include visits to La Sierra College, Loma Linda, Paradise Valley Sanitarium, Academy, Tijuana, Mexico, July 26-30. Southern California Conference, appointments arranged by conference to include visits to Voice of Prophecy, White Memorial Hospital and Glendale Sanitarium, August 2-5. Denver, Colorado, night meeting, August 9. Lincoln, Nebraska, camp meeting, August 11, 12. Chicago, night meeting, August 13. Emmanuel Missionary College, night meeting, August 14. Battle Creek, night meeting, August 15. Detroit, night meeting, August 16. Niagara Falls, August 17. Nashville, Tennessee, meetings as arranged by conference. Visit Sanitariums and Press, August 19-21. Tallahassee, Florida, night meeting, August 23. Orlando, night meeting, August 24. Miami, appointments as arranged by conference, August 25, 26. Charlotte, North Carolina, night meeting, August 28. Washington, D.C., New York, Boston, Portland, and return to New York for sailing, August 29.

Pastors Battye and Rore, Washington, D.C., New York, August 17-21, and cross the United States to sail from Vancouver, August 30.

S.V. Stratford, British Columbia camp meeting, August 10-20.

W.L. Pascoe, Iowa camp meeting, August 10-14.

Appointments and Itineraries:

H.M.S. Richards, Kansas, August 12, 13; Washington, D.C., August 29, in connection with camp meeting itinerary.

H.M.S. Richards, Elmer Walde, and Voice of Prophecy quartet, for conference session at Mobile, Alabama, September 1-3.

C.B. Haynes, Pacific Union to sponsor work in Rural Living, Medical Cadet Corps, etc., and Colorado to attend Medical Cadet Corps camp, following General Conference Session until August 12.

L. Halswick, Southern and Southeastern California Conferences, two weeks en route to Washington.

Dr. Mervyn Hardinge, of College of Medical Evangelists, Georgia-Cumberland camp meeting, August 17-26.

Miss Grace Fields, School of Alcohol Studies at Loma Linda, July 24 to August 4.

L.L. Moffitt, one week in Los Angeles, en route to Washington, in consultation with E.T. Seat regarding films.

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R.S.WATTS--MISSOURI:

VOTED, To pass on to R.S.Watts, returned from the Far Eastern Division, the call from the Central Union to take the presidency of the Missouri Conference.

W.A.HIGGINS--SOUTHERN UNION:

VOTED, To pass on to W.A.Higgins, returned from the Southern African Division, the call to connect with the Southern Union as Publishing Department Secretary.

P.W.CHRISTIAN--EMMANUEL MISSIONARY COLLEGE:

VOTED, That on his request, P.W.Christian be released from the call to the North Atlantic Division.

VOTED, To pass on to P.W.Christian the call from the Lake Union to become president of Emmanuel Missionary College.

E.L.BRANSON--NORTHERN CALIFORNIA:

VOTED, To pass on to E.L.Branson, returned from the Middle East Union, the call from the Pacific Union to connect with the Northern California Conference, to serve as pastor of the Oakland Grand Avenue Church.

E.E.CLEVELAND--ALLEGHENY CONFERENCE:

VOTED, To pass on to the Southern Union and the South Atlantic Conference the call from the Columbia Union for E.E. Cleveland to connect with the work in the Allegheny Conference.

J.F.ASHLOCK--SOUTHERN ASIA DIVISION:

VOTED, To request the Southern Union Conference and Southern Missionary College to release J.F.Ashlock, to respond to the call from the Southern Asia Division, to serve as Secretary and also Religious Liberty Secretary of the Division.

C.L.TORREY TO WASHINGTON:

VOTED, That C.L.Torrey be authorized to make a trip to Washington to spend some time in the office, and then return to California for the purpose of moving his family to Washington.

GREETINGS TO BELIEVERS IN JUGOSLAVIA:

Dr. J.Nussbaum was given some time to tell of contacts he has made with officials and others concerning the calendar question, and of impressions he had gained thereby. He spoke of leaving in the morning for Jugoslavia, and it was

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VOTED, To ask Dr. Nussbaum to carry Christian greetings from this General Conference Committee to our workers and believers in Jugoslavia.

Adjourned to 8:30 Sunday morning, with the closing prayer by J.J.Nethery.

W.H.Branson
L.K.Dickson, Chairmen.
E.D.Dick
H.T.Elliott, Secretaries.

SECOND MEETING

GENERAL CONFERENCE COMMITTEE

Polk Hall, San Francisco, California, July 23, 1950, 8:30 A.M.

Cable having been received reporting the serious illness of Dr. E.E.Bottsford, of Bolivia, and mention being made that Elder E.F.Hackman and M.C.Taft were to undergo surgery at the Glendale Sanitarium, these brethren were remembered as prayer was offered by N.F.Brewer and J.W.Turner.

BEVERLY BUNNELL--KARACHI HOSPITAL:

VOTED, To invite Miss Beverly Bunnell, of Walla Walla, Washington, to connect with the Southern Asia Division, for nursing service in the hospital that is being established in Karachi.

GLENDALE SANITARIUM--LAUNDRY:

Request was presented from the Pacific Union on behalf of the Glendale Sanitarium for approval of the erection of an addition to their store building, to be used as the new laundry. The estimated cost is \$35,000 to \$40,000, and the funds are in hand.

VOTED, That we approve of the erection of the proposed laundry building at the Glendale Sanitarium.

SOUTHWESTERN UNION--CHURCH BUILDINGS:

Request was presented from the Southwestern Union for approval of the erection of a church building at Lubback, Texas, at a cost of \$13,000; and a church building in Corpus Christi, Texas, at a cost of \$25,000. The funds are in hand for both of these building projects.

VOTED, That we approve of the erection of the church buildings in Lubback, Texas, and Corpus Christi, Texas, as proposed.

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NEW ENGLAND SANITARIUM--CHURCH BUILDING:

Request was presented from the Atlantic Union for approval of the erection of a church building at the New England Sanitarium, at a cost of \$90,000, satisfactory provision having been made for the necessary funds.

VOTED, That we approve of the erection of the proposed church building at the New England Sanitarium.

REVIVALS IN THE CHURCHES:

VOTED, That all our organizations be urged to lay plans for carrying out as quickly as possible the recommendations adopted by the General Conference Session relative to revival efforts in each church, school and institution around the world.

Two series of recommendations referred by the General Conference in session to the Executive Committee were presented, and adopted as follows:

ENLARGED EVANGELISM:

Realizing that the supreme task of the church of God is to give the everlasting gospel of Christ to a perishing world, and believing that the present disturbed and disordered state of civilization challenges the church to arise and finish its God-given task, we call for a complete dedication of the ministry to soul-saving endeavor.

Our ministers are called primarily to be soul-winners. The example of the Apostle Paul is worthy of emulation. He journeyed from place to place raising up churches, and afterward he appointed and trained leaders to care for these churches, thus making it possible for him to move on into unentered territory with the gospel.

In view of the challenge of this hour and the call of God to His church,

We recommend, 1. That our pastors in charge of our churches be urged to train the laity to assume greater responsibility in the care of the churches in order that they may give their time and efforts to evangelism in new areas.

2. That wherever possible, conferences and mission fields hold church officers institutes early in each year to assist church elders and other officers to conduct their work more efficiently.

3. That responsible committees make plans for younger workers to gain experience by participation in public evangelism.

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4. That in addition to large city evangelistic campaigns which are used as training schools of evangelism, many smaller evangelistic campaigns be conducted which will utilize the soul-winning talents of all ministers.

WORLD-WIDE VISITATION EVANGELISM: .

WHEREAS, The call for concerted action in finishing the work has been sounded, and this hour summons every member of the church to share his faith by giving God's last warning message to all men; and

WHEREAS, The soul-winning methods of the Saviour, "whose work was largely made up of personal interviews," (Christ's Object Lessons, 229) are to be emulated by every Christian, for the giving "of the third angel's message. . . must be largely accomplished by persevering, individual effort; by visiting the people at their homes," (Historical Sketches, 150); and

WHEREAS, The denominational program of visitation evangelism carried forward in the world field during the mid-century year has opened doors and hearts to the message of truth and has been instrumental in winning many to Christ,

We recommend, 1. That two Sabbaths each year, one in the spring and one in the autumn, be set apart for a world-wide denominational visitation crusade sponsored cooperatively by the Home Missionary and Missionary Volunteer Departments.

2. That each department advance this crusade under its own designated title using its own methods of promotion and follow-up, and that in this concerted home visitation crusade the departments encourage the adults and youth to utilize the literature and the approach in visitation contact agreed upon for that particular Sabbath.

3. That in this world-wide evangelistic effort supreme emphasis be laid upon personal visitation of neighbors "by bringing the truth into their houses, praying with them, and opening to them the Scriptures." (Ellen G. White, Review and Herald, December 8, 1885.)

4. That a meeting of each church for the recounting of experiences be conducted following the visitation endeavor.

5. That new tracts in color, striking in design and challenging in their message, be prepared by the publishing houses in cooperation with the two departments.

6. That in North America on the autumn Sabbath of this visitation crusade church members distribute the special tract prepared by our denomination and the Bible reading bookmark of the American Bible Society.

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7. That in connection with this house-to-house visitation program, efforts be made to secure enrollments in one of our denomination correspondence schools.

8. That we encourage the continuation of the visitation program at other times during the year, making such visitation a part of Missionary Volunteer and missionary institutes, thus endeavoring to reach every home

MEDICAL EXTENSION SECRETARY:

Some consideration was given to the question as to where it might be best for the Medical Extension Secretary to be located, suggestion having been made that it might be desirable for him to locate in Washington with the other secretaries of the Medical Department, or perhaps at some other point in the East. After considerable discussion, it was

VOTED, That the Medical Extension Secretary be advised to locate in Los Angeles, where it will be possible for him to have close contact with the young men and women through the years of their medical training.

1954 GENERAL CONFERENCE SESSION:

VOTED, That a committee be appointed on the location for the 1954 General Conference Session, said committee to report to the Autumn Council.

OVERSEAS REQUESTS FOR HELP:

VOTED, To refer to the Home Officers and the Division Presidents all overseas requests for General Conference help.

PARIS YOUTH'S CONGRESS:

VOTED, That we approve of the recommendation of the Southern European Division, that a Youth's Congress be held in Paris in 1951, the North Atlantic and Central European Divisions being invited to send as many of their young people as may be possible to join the young people of Southern Europe in the Congress, it being understood that each division make financial provision for its delegation.

VOTED, That we approve of a token delegation being sent from North America to the Youth's Congress in Paris, details with reference to the number, etc., being referred to the Committee in Washington.

C.B.HAYNES---WAR SERVICE COMMISSION:

VOTED, That C.B.Haynes be appointed secretary of the War Service Commission.

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H.C.HARTMAN--UNION COLLEGE:

VOTED, To pass on to the North Pacific Union Conference and Walla Walla College the call from the Central Union for H.C. Hartman to become president of Union College.

T.O.WILLEY--FLORIDA:

VOTED, To pass on to the Southwestern Union and the Oklahoma Conference the call from the Southern Union for T.O. Willey to connect with the Florida Conference as Educational and Missionary Volunteer secretary.

LEE CARTER--OKLAHOMA:

VOTED, To pass on to the Southern Union and the Florida Conference the call from the Southwestern Union for Lee Carter to become Missionary Volunteer and Educational secretary of the Oklahoma Conference.

R.W.WOODS--LA SIERRA COLLEGE:

VOTED, To pass on to the Central Union Conference and Union College the call from the Pacific Union for R.W.Woods to connect with La Sierra College as dean.

APPOINTMENTS AND ITINERARIES:

VOTED, That we approve of the following appointments and itineraries:

L.R.Rasmussen, Secondary Teachers' Institute in Pacific Union, August 31 to September 3.

James Chase, Medical Cadet Corps camp, for publicity work, the Central Union and the Colorado Conference being asked to make it possible for him to attend this camp.

W.E.Barr to attend the meeting of the Schools of Nursing Bible Teachers at Angwin, July 23-25, the General Conference to meet salary and entertainment.

G.E.Vandeman, Missouri Conference workers' meeting in Kansas City, August 7-9.

WAGE SCALE:

The report of a committee that was appointed on the Wage Scale was submitted, and adopted as follows:

We recommend, 1. That the Working Policy, page 138, be amended by replacing the word "uniform" with the word "equitable" The paragraph would then read, "In order that there may be an equitable basis for remuneration of various classes of workers, a denominational wage scale has been adopted which applies in

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principle in all the world." (This would of course apply in the first paragraph of the introductory statement in the Wage Scale.)

2. That in the present Wage Scale leaflet, page 8, the paragraph following the rates for Ministerial Interns be altered by the deletion of the following words: "And that upon completion of their intern period they be placed at or near the maximum for licensed preachers."

3. That between the first and second paragraphs contained on page 2 of the Wage Scale the following paragraph from page 139 of the Working Policy be included:

"It is understood that the committee in each division makes a wage scale for the division in terms of local currency and in harmony with the living costs and standards of the people of their respective territories."

4. That the following become the Wage Scale for the General Conference of Seventh-day Adventists, effective January 1, 1951:

[See five pages following]

Adjourned to 1:45 P.M. Closing prayer by V.T. Armstrong.

W.B. Ochs, Chairman.
E.D. Dick, Secretary.
E. Zeidler, Recording Secretary.

W A G E S C A L E

	<u>Minimum</u>	<u>Maximum</u>
General Conference President		64.00
General Vice-Presidents		63.00
Vice-President North American Division		63.00
General Conference Secretary		63.00
General Conference Treasurer		63.00
General Conference Undertreasurer		62.00
General Conference Associate Secretaries	56.25	61.00
General Conference Assistant Treasurers	56.25	61.00
General Conference Auditor	50.25	61.00
General Conference Department Secretaries	50.25	61.00
General Conference Field Secretaries	50.25	60.50
General Conference Statistical Secretary	50.25	60.50
General Conference Associate Department Secretaries	50.25	60.50
General Conference Associate Auditors	50.25	60.50
General Conference Associate Secretaries-Women	42.00	50.50
General Conference Cashier	44.50	56.50
Accountants - Men	44.50	54.50
Accountants - Women	25.25	41.75
Assistant Departmental Secretaries	30.00	43.00
Head Office Secretaries	25.25	42.00
Office Secretaries	25.25	41.75
Stenographers	25.25	39.00

W A G E S C A L E

In fields where salaries are paid in U.S. dollars Basis for wages paid in currencies other than the U.S. dollar

<u>DIVISION ORGANIZATIONS</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
President	56.25	63.00	102.5	114.5
Secretary	50.25	61.00	91.5	110.0
Treasurer	50.25	61.00	91.5	110.0
Field Secretary	44.50	58.50	81	106.5
Auditor	44.50	58.50	81	106.5
Assistant Auditor	44.50	57.50	81	104.5
Departmental Secretaries	44.50	58.50	81	106.5
Cashier	44.50	55.00	81	100
Ordained Ministers	34.00	55.00	62	100
Accountants - Men	44.50	54.00	81	98
Accountants - Women	25.25	41.25	46	75
Secretaries	25.25	41.75	46	76
Stenographers	25.25	39.00	46	71
 <u>UNION CONFERENCES AND UNION MISSIONS</u>				
President	50.75	61.00	92.5	111
Secretary-Treasurer	44.50	58.00	81	105.5
Departmental Secretary	44.50	58.00	81	105.5
Auditor	44.50	58.00	81	105.5
Assistant Treasurer	44.50	55.00	81	100
Ordained Ministers	34.00	55.00	62	100
Cashier - Men	44.50	53.50	81	97.5
Cashier - Women	25.25	41.75	46	41.75
Accountants - Men	42.50	52.00	77.5	94.5
Accountants - Women	25.25	41.75	46	76
Secretaries	25.25	41.75	46	76
Stenographers	25.25	39.00	46	71

(Percentages are of the maximum for ordained ministers.)

W A G E S C A L E

In fields where salaries are paid in U.S. dollars Basis for wages paid in currencies other than the U.S. dollar

	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum %</u>	<u>Maximum %</u>
<u>LOCAL CONFERENCES AND MISSIONS</u>				
President	45.00	58.00	82	105.5
Secretary-Treasurer	34.00	55.00	62	100
Departmental Secretaries	34.00	55.00	62	100
Book & Bible House Managers	34.00	55.00	62	100
Ordained Ministers	34.00	55.00	62	100
Licensed Ministers	30.50	45.00	55.5	82
Bible Instructors - Men	30.50	45.00	55.5	82
Bible Instructors - Women	25.50	42.00	46.5	76.5
Office Secretaries	25.25	41.75	46	76
Stenographers	25.25	39.00	46	71
Ministerial Interns				
	<u>First Year</u>	<u>Second Year</u>	<u>First Year</u>	<u>Second Year</u>
Married Men	32.00 36.25	36.25 40.25	58 66	66 73
Unmarried Men	29.25	29.25 34.75	53	53 63
Bible Instructors	24.00 28.50	28.50 31.25	43.5 52	52 57
<u>SECONDARY SCHOOLS</u>				
Principal	45.00	55.00	82	100
Business Manager	44.50	52.00	81	94.5
Assistant Business Manager	43.00	50.50	78	92
Accountants - Men	32.00	50.50	58	92
Accountants - Women	25.25	41.75	46	76
Teachers - Men	30.25	50.50	55	92
Teachers - Women	27.00	42.00	49	76.5
Industrial Head	*	*		
Dean of Boys	30.25	50.50	55	92
Dean of Girls	25.50	42.00	46.5	76
Matron	25.50	39.00	46.5	71
<u>INTERMEDIATE AND ELEMENTARY SCHOOLS</u>				
Principal - Men	30.25	50.50	55	92
Principal - Women	30.00	44.50	54.5	81
Teachers - Men	30.25	50.50	55	92
Teachers - Women	27.50	41.75	50	76

*To be determined by the governing board taking into consideration the size of the industry in question but in no case to be in excess of \$55.00 (100%)

W A G E S C A L E

In fields where salaries are paid in U.S. dollars Basis for wages paid in currencies other than the U.S. dollar

	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum %</u>	<u>Maximum %</u>
<u>SENIOR COLLEGES</u>				
President	50.75	61.00	92.5	111.0
Dean of Instruction	45.00	58.00	82	105.5
Business Manager	45.00	58.00	82	105.5
Accountant - Men	42.50	52.00	77.5	94.5
Accountant - Women	25.25	41.75	46	76
Assistant Manager & Treasurer	45.00	55.00	82	100
Industrial Head	45.00	55.00	82	100
Registrar - Men	45.00	55.00	82	100
Registrar - Women	30.00	44.50	54.5	81
Dean of Men	45.00	55.00	82	100
Dean of Women	30.50	45.00	55.5	82
Matron	25.50	42.00	46.5	76.5
Prof. & Head of Department -Men	45.00	58.00	82	105.5
Prof. & Head of Department-Women	30.25	47.00	55	85.5
Professor - Men	44.00	57.00	80	103.5
Professor - Women	27.75	46.50	50.5	84.5
Associate Professor - Men	44.50	56.00*	81	102
Associate Professor - Women	30.00	44.50	54.5	81
Assistant Professor - Men	45.00	55.00*	82	100
Assistant Professor - Women	29.75	43.50	54	79
Instructor - Men	30.00	50.25*	54.5	91.5
Instructor - Women	27.50	41.75	50	76
Librarian - Men	45.00	55.00x	82	100
Librarian - Women	30.00	45.00x	54.5	82

* Plus \$1.00 if Head of Department
 x If they hold Professional Rank, this rank takes precedence in setting of salary.

JUNIOR COLLEGES

President	45.00	58.00	82	105.5
Manager	34.00	55.00	62	100
Assistant Manager	30.75	51.00	56	92.5
Accountant - Men				
Accountant - Women				
Registrar - Men	31.00	52.00	56.5	94.5
Registrar - Women	28.50	43.00	52	78
Dean of Men	31.00	52.00	56.5	94.5
Dean of Women	28.50	42.00	52	76.5
Matron	25.50	39.00	46.5	71
Department Head	34.50	55.00	62.5	100
Instructor	30.75	51.00	56	92.5
Industrial Head	*	*	*	*
Librarian - Men	31.00	52.00x	56.5	94.5
Librarian - Women	28.50	43.00x	52	78

x If they hold professional rank, this rank takes precedence in setting of salary.
 * To be determined by the governing board taking into consideration the size of the industry in question but in no case to be in excess of \$55.00 (100%).

W A G E S C A L E

In fields where salaries are paid in U.S. dollars Basis for wages paid in currencies other than the U.S. dollar

<u>MEDICAL INSTITUTIONS</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum %</u>	<u>Maximum %</u>
Medical Director (See subsequent action under "Incentive Plan.")				
Administrator or Business Manager	45.00	58.00	82	105.5
Assistant Business Manager	30.00	55.00	54.5	100
Accountant	30.00	53.50	54.5	97.5
Credit Manager	30.00	54.50	54.5	99
Purchasing Agent	30.00	54.50	54.5	99
Director School of Nursing	32.25	48.00	58.5	87.5
Assistant Director Sch. of Nursing	30.00	47.00	54.5	85.5
Supervisor Nursing Instruction	30.00	47.00	54.5	85.5
Director of Nursing Services	25.25	47.00	46	85.5
Head Nurse	25.25	45.00	46	82
Dean of Women	25.25	45.00	46	82
Executive Housekeeper	25.25	45.00	46	82
Technician - Men	25.25	53.50	46	97.5
Technician - Women	25.25	46.00	46	83.5
Dietitian	25.25	45.00	46	82
Supervisor of Clinical Services	25.25	45.00	46	82
Nurses	.75 hour	1.05 hour or 42.00 week	1.5	2.0 or 76.5 week
<u>PUBLISHING HOUSES</u>				
General Manager Major Houses	50.75	61.00	92.5	111
General Manager Minor Houses	44.50	58.00	81	105.5
Editors Major Periodicals	50.75	61.00	92.5	111
Editors Minor Periodicals	42.50	52.00	77.5	94.5
Accountants - Men	42.50	52.00	77.5	94.5
Branch Managers	44.50	58.00	81	105.5
Treasurer	44.50	58.00	81	105.5
Department Heads	44.50	58.00	81	105.5
Book Department Manager	44.50	58.00	81	105.5
Periodical Department Manager	44.50	58.00	81	105.5
Foreman	44.50	55.00	81	100
Factory Workers (Note)				
Proof Readers - Men	42.50	52.00	77.5	94.5
Proof Readers - Women	25.50	40.00	46.5	72.5
Copy Editors - Women	25.50	41.00	46.5	74.5

Note: Factory workers' (journeymen) rates are from \$1.34 (2.5) to \$1.48 (2.7) per hour, it being understood that this rate includes all allowances such as rent allowance, etc. with the exception of help granted under the provisions of the Medical Policy.

THIRD MEETING

GENERAL CONFERENCE COMMITTEE

Polk Hall, San Francisco, California, July 23, 1950, 1:45 P.M.

CHURCH MANUAL:

After the opening prayer, attention was called to the fact that the members of the Committee had in their hands copies of the suggested revisions of the Church Manual, and that consideration of the revisions had been referred by the Session to this meeting of the General Conference Committee. Copies of the suggested North American Supplement to the Church Manual are also in the hands of the members. It was

VOTED, That all members be urged, after reading their copies, to send to the General Conference Committee in Washington any suggestions they may have, and that the Committee in Washington be authorized to do the final editing in preparation for publication of the Manual and the Supplement.

GLENN CALKINS--CHAIRMAN OF BOARDS:

In response to the request from the Southern Union that one of the Field Secretaries be appointed to serve as chairman of the boards of various institutions in the South, it was

VOTED, That Glenn Calkins be appointed to serve as chairman of the boards of the following institutions in the South:

The Southern Publishing Association, Oakwood College, Riverside Sanitarium, Madison College.

GLENN CALKINS--INTER-AMERICAN DIVISION:

VOTED, That Glenn Calkins be asked to serve as Acting President of the Inter-American Division during the convalescence of E.H.Hackman, the President.

R.R.FIGUHR:

VOTED, That R.R.Figuhr be authorized to spend two or three weeks here and then go to South America by plane for the purpose of moving his effects to Washington, it being understood that the return from South America will be by boat.

VOICE OF PROPHECY:

VOTED, That the Chair be asked to appoint a committee of three to make nomination of the Board of Trustees of the Voice of Prophecy Corporation, and of the personnel of the General Board of the Voice of Prophecy.

Appointed: C.L.Bauer, W.B.Ochs, M.V.Campbell.

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REMUNERATION OF PHYSICIANS:

VOTED, That a committee be appointed to make recommendation of a plan for the remuneration of physicians, applicable to the North American Division only.

Committee appointed: C.L.Torrey, Dr. George Harding, W.P.Elliott, M.L.Rice, R.H.Adair, W.B.Ochs, H.E.Rice, C.L.Bauer, V.T.Armstrong, M.V.Campbell, Dr. T.R.Flaiz, W.E.Murray, G.A.Lindsay, Dr. H.M.Walton, C.A.Scriven, N.C.Wilson.

OUR TIMES MAGAZINE:

H.C.Kephart presented an action of the Southern Publishing Association Board, appealing from the decision of the Autumn Council of 1947, which limited the field for the circulation of Our Times Magazine to colporteur sales. Request was made that the publishing house be permitted to go to the churches to promote the magazine.

VOTED, That that part of the action of the Autumn Council of 1947 which limited the field for promoting the circulation of Our Times Magazine be rescinded.

VOICE OF PROPHECY CORPORATION

VOICE OF PROPHECY GENERAL BOARD:

The committee that was appointed to nominate the Board of Trustees of the Voice of Prophecy Corporation, and the General Board of the Voice of Prophecy, submitted the following report, which was adopted:

We recommend, 1. As Trustees of the Voice of Prophecy Corporation, W.B.Ochs, H.T.Elliott, Paul Wickman, W.H.Williams, W.E.Atkin, C.L.Bauer, H.L.Rudy, M.L.Rice, H.M.S.Richards.

2. As members of the General Board of the Voice of Prophecy: W.B.Ochs, V.G.Anderson, W.E.Atkin, C.L.Bauer, M.V.Campbell, E.D.Dick, H.T.Elliott, I.E.Gillis, L.E.Lenheim, C.L.Torrey, D.A.Ochs, T.L.Oswald, M.L.Rice, H.M.S.Richards, W.A.Nelson, C.A.Scriven, Jere D.Smith, F.W.Schnepper, G.E.Peters, J.W.Turner, E.R.Walde, Paul Wickman, W.H.Williams, the Announcer of the Voice of Prophecy.

VOICE OF PROPHECY--MEETING OF BOARD AND SURVEY COMMISSION:

VOTED, That we authorize a meeting of the General Board of the Voice of Prophecy, at Glendale, September 22-24.

VOTED, That we authorize a meeting of the Voice of Prophecy Survey Commission, appointed by the General Board, and consisting of the following persons: W.B.Ochs, Paul Wickman, W.H.Williams, C.L.Bauer, M.V.Campbell, V.G.Anderson, M.L.Rice, at Glendale, September 20, 21.

A recess was taken to 4:20 P.M.

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On reassembling after the recess, prayer was offered by A.V.Olson.

SOUTHERN EUROPEAN DIVISION

HOME MISSIONARY AND PUBLISHING DEPARTMENTS:

VOTED, That in harmony with the request of the Southern European Division, F.Charplot be released from the action of the General Conference Session, electing him as Publishing Department Secretary, and that he be elected instead to serve as Secretary of the Home Missionary Department.

VOTED, That C.G.Cross be elected Publishing Department Secretary of the Southern European Division.

C.D.MARTIN---ZAMBESI UNION:

VOTED, To request the Pacific Union and the Southeastern California Conference to release C.D.Martin, to connect with the Southern African Division, for evangelistic work in the Zambesi Union Mission.

L.H.LINDBECK---PERMANENT RETURN:

VOTED, That on recommendation of the Inter-American Division Committee, we authorize the permanent return of L.H.Lindbeck.

WERBER JOHNSON---PERMANENT RETURN:

VOTED, That on recommendation of the Far Eastern Division Committee, and in harmony with his own desire, we authorize the permanent return of Werber Johnson from the Philippines.

INTER-AMERICAN DIVISION---RADIO SECRETARY:

VOTED, That A.H.Roth be elected to serve as Radio Secretary of the Inter-American Division.

NORTH ATLANTIC DIVISION---PUBLISHING SECRETARY:

VOTED, That G.D.King be elected to serve as Publishing Department Secretary of the North Atlantic Division.

A committee that had been appointed on special items submitted a report, which was adopted as follows:

EXCESSIVE INCOME TAXES:

WHEREAS, In some of the world divisions our workers have been brought into perplexities because of heavy personal income and other salary taxes,

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We recommend, To the respective divisions that some suitable plan be made, in counsel with the General Conference, to give financial help to workers who are obliged to pay excessive tax on salary income.

DENOMINATIONAL RELATIONSHIP TO LABOR UNIONS:

We recommend, To the General Conference Executive Committee that the officers of the new administration be asked to nominate a representative standing committee to study carefully this matter, suggesting (a) that a core committee within the representative committee be appointed to collect information on the subject; and (b) that this committee plan to report to the next Biennial Autumn Council.

SECTION I AND SECTION II--DIVISION COMMITTEES:

We recommend, That the following be the policy relative to Section I and Section II of Division Committees:

In the providence of God the Advent cause has been greatly prospered and strengthened in the homelands of the world. With this development there has grown up a large and capable group of Christian workers, who have been willing to go as foreign missionaries to pioneer and strengthen the gospel cause in other lands. The believers of the homelands impelled by the great commission of Matthew 28 have been and are willing to send these self-denying messengers to needy fields abroad and to support them in their work there.

The sending out of missionaries from the homeland to a foreign country imposes upon the sending organization the obligation of caring for these workers. These missionaries have responsibilities to discharge to their families--the education of children, the support of parents, and other obligations. The General Conference and sending Divisions through the years have recognized their responsibility for the care of these workers and have endeavored to arrange for administrative functions in the fields to enable the missionaries to meet these responsibilities.

In the administration of the work in our overseas divisions it is recognized that the direction of all workers is the responsibility of the organization to which they have been called to labor. And where, in the opinion of the General Conference it is advisable a Division Overseas Workers Committee shall be appointed by the Executive Committee of the General Conference (or in the case of mission fields under direction of home base divisions, by the division committee). This Division Overseas Workers Committee shall give direction to the personnel problems of overseas workers. They shall deal with such matters as overseas workers wages, audits, housing, rents, furloughs, class of travel, and other allowances to such workers.

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In divisions where it is necessary for Overseas Workers Committees to be appointed for unions these appointments shall be made by the respective Division Overseas Workers Committees.

The General Conference Committee in Autumn Council shall make a division of the annual appropriations for the divisions as between Sections I and II of the budget in counsel with the division. The Section II budget shall be distributed by and administered under the direction of the Division Overseas Workers Committee.

ORDINATION OF WOMEN:

We recommend, That a small committee be appointed to study, and report on the question of the ordination of women for Dorcas work, and as Bible workers.

ORIENTATION OF FOREIGN MISSION APPOINTEES AND WORKERS IN THE LIGHT OF THE NEED FOR THE DEVELOPMENT OF NATIONAL LEADERSHIP:

We recommend, 1. That the plan outlined on page 101 of the General Conference Working Policy, entitled "Mission Ap-
pointees Relationship to National Leadership" be revived.

2. That all new missionary appointees be directed toward a specified reading program to be outlined by the Secretarial Department of the General Conference.

3. That as far as possible all new recruits to the mission field upon their arrival be (a) placed in a language school or a language teacher be provided for such a period as each field may arrange; or (b) be associated with workers of experience, so as to enable the recruits to become adjusted to conditions within the field, and at the same time learn a language where such is required, before taking up positions of responsibility.

4. That in our mission divisions plans be laid to call together our older workers from time to time so as to give study to their reorientation and adjustment which may be required in connection with the development of national leadership.

CHURCH BUILDING AND CHURCH SCHOOL BUILDING PLANS:

WHEREAS, There is definite need for guidance in the preparation of plans for church buildings and church school buildings, so that proper accommodation may be made for Sabbath school rooms and other church activities; and

WHEREAS, It might be found difficult to follow detailed structural plans for church and church school buildings in some parts of the world field, although a general plan would be helpful even under the various conditions in different countries; therefore

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We recommend, That the General Conference Committee prepare a set of church building plans, and church school building plans, and related suggestions for various sized churches and church schools, for use in the North American Division, and that copies of these sets of plans and suggestions be supplied to the divisions with a view to the division committees adapting the plans for use in their respective fields.

MODEL FORM OF CONSTITUTION AND
ARTICLES OF INCORPORATION:

Forms of a Constitution and Articles of Incorporation, prepared by a committee which had been appointed for the purpose, were submitted and adopted as follows, to serve as a model and guide to conference organizations in drawing up their Constitutions and Articles of Incorporation:

CONSTITUTION OF-----CONFERENCE
OF SEVENTH-DAY ADVENTISTS

ARTICLE I---Name

This organization shall be known as the----- Conference of Seventh-day Adventists.

ARTICLE II--Object

The object of this conference is to teach all nations the everlasting gospel of our Lord and Saviour, Jesus Christ.

ARTICLE III--Territory

The territory of this conference shall consist of-----

ARTICLE IV--Membership

Section 1. The membership of this conference shall consist of such churches as have been or shall be properly organized and accepted by vote of the conference.

Section 2. The voters of this conference at regular and special sessions shall be:

a. Such delegates as shall be duly accredited by the organized churches of the conference. Each church shall be entitled to one delegate for the organization and one additional delegate for each -----members or major fraction thereof.

b. All members of the executive committee of the conference.

c. All members of the General Conference, and the -----Union Conference Committees who may be present at any session of this conference.

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d. All ordained ministers employed by this conference who are in good and regular standing, and holding credentials from the -----Union Conference or from this conference.

e. The secretary, the treasurer, and the secretaries of all recognized departments of this conference.

f. The principal and the business manager of----- academy, and the medical director and the business manager of the -----sanitarium.

g. Such other persons as may be recommended by the executive committee and accepted by vote of the delegates in session; the number of delegates thus seated shall not exceed 20 per cent of the delegates duly accredited by the organized churches.

ARTICLE V--Officers and Their Duties

Section 1. The officers of the conference shall be a president, a secretary, and a treasurer (the secretary and treasurer may be one person known as secretary-treasurer).

Section 2. President: The president shall act as chairman of the executive committee, and labor in the general interests of the conference, as the executive committee may advise.

Section 3. Secretary: It shall be the duty of the secretary to keep the minutes of the proceedings of the conference sessions and of the executive committee meetings, to collect such other data as may be desired by the president or the executive committee, and to perform such other duties as pertain to the said office.

Section 4. Treasurer: It shall be the duty of the treasurer to receive all funds, disburse them in harmony with the actions of the executive committee, audit the books of the local churches at least once each year, and render such financial statements at regular intervals as may be desired by the president or the executive committee, and perform such other duties as pertain to the said office. Where it is found impossible for the treasurer personally to audit the books of the local churches, the executive committee shall arrange with him for such assistance as may be necessary.

Section 5. All officers of the conference, and all other members of the executive committee, and secretaries of all departments shall be elected by the conference in regular sessions and shall hold their offices for the term of two years or until their successors are elected and appear to enter upon their duties.

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ARTICLE VI -- Auditing

Section 1. The auditor of the accounts of this conference shall be the auditor of the ----- Union Conference.

ARTICLE VII -- Executive Committee

Section 1. At each regular session the conference shall elect an executive committee which shall consist of not less than ----- nor more than ----- members, of which committee the president shall be a member and the chairman.

Section 2. Between sessions the executive committee shall have full administrative power to conduct the business of the conference, with authority to grant and withdraw credentials and licenses to its workers, to employ or to discharge its employees, and to fill any vacancies which may occur by death, resignation, or otherwise, of conference officers, committees, boards, or agents of the conference, unless other provision is made by vote of the conference for filling such vacancies.

Section 3. Meetings of the executive committee may be called at any time or place by the president, or in an emergency, upon counsel with the ----- Union Conference president, by the secretary of the conference, or by three members of said committee. At all meetings of the committee, two thirds of the membership of the committee shall constitute a quorum.

ARTICLE VIII -- Incorporations, Trustees, Departments
Agents, Committees

Section 1. Such incorporations may be authorized by the conference in session, or by the executive committee, as may be necessary for the execution of its business or for the operation of its institutions.

Section 2. The conference shall maintain such departments as may be provided for by vote of the conference in regular sessions, or by the executive committee; and shall employ such committees, agents, ministers, missionaries, or other workers, and make such distribution of its laborers as may be necessary to effectually carry on its work.

ARTICLE IX -- Sessions

Section 1. Regular sessions of this conference shall be held biennially for the election of officers and for the transaction of business pertinent to the welfare of the conference, at such time and place within the territory of the conference as the executive committee shall designate by notice in the official organ of the ----- Union Conference of Seventh-day Adventists three weeks before the date of the meeting.

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Section 2. Special sessions may be called at the discretion of the executive committee at such time and place within the territory of the conference as the executive committee shall designate by a like notice as of regular sessions, and the actions of such special sessions shall have the same force as those of the regular sessions.

Section 3. The election of officers, and the voting on all other matters of business shall be by viva voce vote unless otherwise demanded by a majority of the delegates present.

Section 4. Twenty-five delegates present shall constitute a quorum for the transaction of business.

ARTICLE X -- By-Laws

The voters of this conference may enact BY-LAWS and amend or repeal them at any session thereof, and such BY-LAWS may embrace any provision not inconsistent with the constitution.

ARTICLE XI -- Amendments

This constitution may be amended by a two-thirds vote of the delegates present and voting in any meeting, provided that if it is proposed to amend the constitution at a special session, notice of the proposed amendment shall be given in the call for such special session.

ARTICLE XII -- Dissolution

Section 1. The dissolution of this conference may be effected by a three-fourths vote of the delegates present and voting at any regular or special session of the conference, provided that if it is proposed to dissolve the conference at a special session, notice of the proposal to dissolve shall be given in the call for special session.

Section 2. After all claims against the conference have been satisfied, any remaining funds shall be transferred to the -----Union Conference of Seventh-day Adventists.

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----- CONFERENCE CORPORATION OF SEVENTH-DAY ADVENTISTS
ARTICLES OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned, namely (here insert the names of the original incorporators) being of full age, and citizens of the United States, and residents of (State) desiring to associate ourselves together to form a corporation for the purposes and objects hereinafter set forth, in pursuance of and in conformity with (here refer to the law), for ourselves, our associates, and successors, do make, sign and acknowledge this certificate in writing, which, when recorded, shall constitute the Articles of Incorporation of the hereinafter-named corporation.

ARTICLE I -- Name

The name of the corporation hereby created shall be
----- CONFERENCE CORPORATION OF SEVENTH-DAY ADVENTISTS

ARTICLE II -- Duration

The term for which said corporation is organized and the duration of its existence is to be perpetual (or for the maximum period provided by law.)

ARTICLE III -- Business and Objects

The particular business and objects for which this corporation is formed are for the purpose of diffusing moral and religious knowledge throughout the entire world by means of churches, organizations, publishing houses, medical or health institutions, educational institutions, publications, missionary agencies, and all other instrumentalities and methods appropriate and available for and tending to the advancement of such ends and aims, and to that end to receive loans, gifts, and deposits of money; to issue notes; to grant annuities; to make loans; to acquire, possess, and hold title to real, personal, and mixed estates in this or foreign countries, either in trust or otherwise, by gift, bequest, devise, or purchase, and to have power to pledge, incumber, sell, and convey the same by such mortgage or other instrument of security or conveyance as may be suitable; it being, however, expressly declared that this corporation is not for personal profit or gain to any one, but that all its property and effects must be used and expended in carrying into effect the aims, ends, and objects of its existence.

ARTICLE IV -- Trustees

The business, affairs, and funds of this corporation shall be under the control and management of a Board of Trustees, which for the first year of its existence, shall be composed of ----- persons to be elected by the aforesaid persons who do hereby associate themselves together by this instrument of writing for the purpose of this incorporation. Their successors

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shall be chosen at such time and place and in such manner as shall be provided in the By-Laws of this corporation, and a majority of the Board shall constitute a quorum for the transaction of business. Whenever a vacancy shall occur in such Board of Trustees, it shall be filled in the manner prescribed in the By-Laws.

ARTICLE V

This corporation shall enjoy all the rights, privileges, and immunities, and exercise all the powers and authorities now conferred, or which may hereafter be conferred, by the laws of the United States upon corporations of a similar kind or nature.

IN TESTIMONY WHEREOF we have hereunto set our hands and seals this _____ day of _____ A.D. _____.

-- -- -- -- CONFERENCE CORPORATION OF SEVENTH-DAY ADVENTISTS

By-Laws

ARTICLE I -- Name

The name of this Corporation is "-----CONFERENCE CORPORATION OF SEVENTH-DAY ADVENTISTS."

ARTICLE II -- Location

The principal office of this Corporation is located in-----.

ARTICLE III -- Objects

The particular objects for which this Corporation is formed are stated in the Articles of Incorporation.

ARTICLE IV -- Membership

Section 1. The members of this Corporation shall be:

- a. The board of trustees of this Corporation.
- b. The members of the-----Conference Committee of Seventh-day Adventists.
- c. The members of the General Conference Committee of Seventh-day Adventists present at any regular or special meeting of the-----Conference of Seventh-day Adventists.
- d. The duly elected and accredited delegates at any regular or special session of the ----- Conference of Seventh-day Adventists (an unincorporated body) who shall be

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present at any regular or special meeting of this Corporation. For the purpose of this Corporation, these delegates shall continue in office until other delegates are chosen to succeed them.

Section 2. A quorum for the transaction of business shall consist of not less than ----- members.

ARTICLE V -- Trustees

Section 1. The members of this Corporation shall elect biennially ----- persons to act as trustees for this Corporation, who shall hold their offices until their successors are duly elected and appear to enter upon their duties.

Section 2. The trustees shall have the ordering of all affairs of this Corporation, the management and disposal of all its property, and the execution of all trusts confided to it.

Section 3. A quorum to do business shall consist of not less than----- trustees, one of whom shall be an officers of the Board.

Section 4. The trustees shall elect biennially from their number a President, a Secretary, and a Treasurer.

Section 5. The trustees shall employ a competent auditor, who shall audit the books of this Corporation, and submit an itemized report to the members of the Corporation annually, or at such times as may be required by the Board.

Section 6. The trustees shall have power to fill any vacancy occurring in their membership.

ARTICLE VI -- Duties of Officers

The duties of the officers of this Corporation shall be such as usually pertain to such officers respectively, and such other duties as the Board of Trustees may prescribe. The President and the Secretary, or in the absence of either, the other and the Treasurer, shall in behalf of the Corporation, sign all deeds, mortgages, powers of attorney, annuity agreements, or other instruments of writing of similar character and import.

ARTICLE VII -- Seal

The seal of this Corporation shall consist of an ordinary-sized circular impression with the words "-----Conference Corporation of Seventh-day Adventists," in an outer circle enclosing the word "Seal" and the word "Incorporated."

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ARTICLE VIII -- Meetings

Section 1. Every regular and special meeting of the members of this Corporation shall be called by the Board of Trustees. Notice of any such meeting shall be published in two successive issues preceding the time of the meeting, in the official organ of the ----- Union Conference of Seventh-day Adventists, or in the Advent Review and Sabbath Herald, a weekly paper published at Washington, D.C.

Section 2. The meetings of the Board of Trustees, both regular and special, shall be held at such times and places as may be designated by the President.

Section 3. When not otherwise especially provided, all votes of the members of this Corporation for the election of trustees or for the deciding of other questions shall be taken viva voce.

Section 4. Each voter, whether member or trustee, shall have one vote, and only one, on any question.

ARTICLE IX -- Amendments

These By-laws may be amended by two-thirds vote of the members of the Corporation present and voting at any regular meeting of said members, when the proposed amendment does not conflict with the Articles of Incorporation of the Corporation. When it is proposed to change the By-laws at any special meeting of the members of the Corporation, notice shall be given to this effect in the call for the meeting, and the nature of the proposed amendment or amendments shall be stated.

ARTICLE X -- Dissolution

In the event of the dissolution of this Corporation, any funds remaining after all claims have been satisfied shall be transferred to the -----Union Conference Corporation of Seventh-day Adventists.

1950 AUTUMN COUNCIL:

VOTED, To leave with the Committee in Washington the question of attendance at the 1950 Autumn Council.

MADISON COLLEGE:

VOTED, To refer to the Committee in Washington for consideration the question of including Madison College in the sisterhood of denominational colleges.

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MEETING OF INGATHERING COMMITTEE:

VOTED, That we authorize a meeting of the Ingathering Editorial Committee in Washington, October 11, attendance to include Robert Eldridge, and the Home Missionary Secretaries of the Atlantic, Canadian, Central, Southern and Pacific Unions.

ROBERT E. MAXSON--PERMANENT RETURN:

VOTED, That on recommendation of the Inter-American Division Committee, we authorize the permanent return of Robert E. Maxson from Puerto Rico.

Adjourned to 7:30 P.M. Closing prayer by J.W. Turner.

H.L. Rudy, Chairman.
E.D. Dick,
H.T. Elliott, Secretaries.
E. Zeidler, Recording Secretary.

FOURTH MEETING

GENERAL CONFERENCE COMMITTEE

Polk Hall, San Francisco, California, July 23, 1950, 7:30 P.M.

Prayer by D.A. Ochs.

LEAVE OF ABSENCE POLICY:

VOTED, 1. That the Leave of Absence policy (page 111 of the Working Policy) be amended to read: "While there is no regular furlough policy for laborers called from other divisions to labor in Australia, New Zealand, Europe, and North America, there is a general understanding that such workers may be granted a leave of absence once in eight years by action of the division committee in consultation with the General Conference Committee."

2. That the leave of absence policy apply to workers called from one home division to another home division, and not to those who marry nationals.

DATES FOR UNION CONFERENCE SESSIONS:

VOTED, That the question of the dates for the union conference sessions be referred to the Committee in Washington.

BUREAU OF PRESS RELATIONS:

VOTED, That J.R. Ferren be appointed Secretary of the Bureau of Press Relations.

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REMUNERATION OF PHYSICIANS--INCENTIVE PLAN:

The committee that was appointed on remuneration of physicians submitted their report, which was adopted as follows:

WHEREAS, It is desirable to establish a more uniform basis for the employment of physicians in the College of Medical Evangelists and in Sanitariums in North America,

We recommend, 1. That a base pay be given covering participation in the revenue producing professional services to the Sanitarium; assistance in religious and social activities of the institution; teaching duties in the training school and supervision and teaching of interns and residents; care of charity cases; professional care of employees of the Sanitarium as follows:

First year after internship	\$45.00
Second year after internship	47.50
Third year after internship	50.00
Fourth year after internship	52.50
Fifth year after internship	55.00

Additional allowance to the Medical Director for medical administration	\$10.00-25.00 per week
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Additional allowance to the acting Medical Director for medical administration in the absence of the Medical Director	7.50-12.50 " "
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Additional allowance to staff members who have speciality board certification	5.00 " "
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2. Supplementary pay for professional services to patients charged for as follows:

20% of charges turned in from	\$.00 to \$ 25.00
10 " " " " "	25.01 " 50.00
5 " " " " "	50.01 " 100.00
3 " " " " "	100.00 and over
10 " sales price of glasses except those sold to employees	

These percentages may be varied so long as the ceiling is not exceeded.

3. A maximum of \$125.00 per week is set above which no benefits will be paid, it being understood that this be computed either on a bi-weekly or monthly basis.

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4. Interpretations:

Percentage is computed on net charges.

Percentage is computed on a receding basis of any one fee.

Assisting surgeon and surgeon turn in separate charges and percentage be computed accordingly.

No percentage is to be paid for care of charity patients.

Percentage is to be paid for office treatments given by the physician's office nurse, under his direction.

Men and women physicians be remunerated on the same basis.

5. Other benefits as follows:

Postgraduate. An allowance be made for postgraduate work for the physicians in the amount of three weeks per year at base pay, and the same be cumulative for a period of not more than four years, except by special board action.

Plans for the utilization of the provision set up above be submitted to the Board in writing through the Medical Director for approval before the postgraduate work is taken.

For work so approved the institution assist the physician in meeting the expense involved in the following manner:

- a. Full registration and/or tuition fees.
- b. One half of hotel or rooming expense.
- c. One half General Conference per diem allowance.
- d. One half transportation expense not to exceed first class railroad fare and Pullman lower berth.

That in special cases involving training of specialists for Board certification, postgraduate allowances be increased as may be determined by the governing Board.

That attendance at medical conventions outside of the local area where the physician is employed be considered to be postgraduate expense.

Vacations. Vacation allowance of two weeks per year at base pay plus allowances for official responsibilities.

- Automobile.
- a. One half of the registration fees.
 - b. One half of five-point insurance.
 - c. Mileage for institutional business

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Sustentation. Sustentation provision paid on base pay.

Medical Society Dues. a. National, State, and County.
b. One speciality society.

Malpractice Insurance. Blue Cross coverage according to institutional policy of employing institution.

Rent Subsidy. Coverage according to policy of employing institution, calculated on full amount of physician's earnings.

Medical Assistance. In harmony with institutional policy.

Telephone.

6. That the application of this policy to physicians in the College of Medical Evangelists be referred to the major Board of that institution.

That it be the responsibility of the officers of the respective Sanitarium and College of Medical Evangelists Boards to adhere to the foregoing policies, and that before any modifications are made approval be secured from the General Conference Committee.

That the foregoing policies become effective January 1, 1951.

VOTED, That in the case of all other physicians in North America, except those on the incentive plan as provided in the foregoing recommendations, the General Conference wage scale be applied; and that the overseas divisions be advised to maintain the present wage scale as applied to physicians, according to the 1948 edition of the Wage Scale leaflet.

EAST MEDITERTANEAN DIVISION:

VOTED, That the East Mediterranean Division be divided into two union missions, to be known as the Middle East Union, comprising Turkey, Lebanon-Syria, Iraq, Iran, Kuwait, Oman Hadramut, Cyprus, and the Neutral Territory between Iraq and Transjordan; and the Nile Union, comprising Egypt, Lybia, Anglo-Egyptian Sudan, Saudi-Arabia, Aden, Yeman and Transjordan.

VOTED, That on recommendation of the East Mediterranean Division Committee, R.H. Hartwell be asked to serve as President of the Middle East Union, and that Neal Wilson take the Presidency of the Nile Union.

VOTED, That since he cannot accept, C.B. Green be released from the action of the General Conference session electing him Secretary-treasurer of the East Mediterranean Division.

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VOTED, That C.C.Morris be elected Secretary-treasurer of the East Mediterranean Division.

OFFICERS OF NEW DIVISIONS:

VOTED, That it be understood that the officers of the two new divisions, the North Atlantic and the East Mediterranean, shall begin to function at once, and that the divisions as organizations begin to function January 1, 1951

VOTED, That all questions of a financial nature in connection with these officers taking up their work be referred to the Committee in Washington.

DR. J. NUSSBAUM--LAKE SUCCESS:

VOTED, To request the Southern European Division to arrange for Dr. J.Nussbaum to attend the coming meeting of the United Nations Assembly at Lake Success.

DENTAL COLLEGE:

VOTED, To refer to the Committee in Washington the question of the establishment of a dental college, suggesting that perhaps it should be given further study at the Autumn Council.

WEST AFRICAN UNION MISSION:

VOTED, That the present officers of the West African Union Mission be requested to continue to function until the North Atlantic Division has opportunity to appoint officers at the beginning of the year.

ANGOLA AND PORTUGUESE EAST AFRICA:

VOTED, That October 1 be the date for the transfer of the territory of Angola and Portuguese East Africa from the Southern African to the Southern European Division, and that the matter of finances be worked out between the treasurers of the two fields and the Treasurer of the General Conference.

E.S.CUBLEY--SOUTH AMERICAN DIVISION:

VOTED, To pass on to the Middle East Union the call for E.S.Cubley to connect with the South American Division as assistant treasurer.

SOUTH AMERICAN DIVISION OFFICE:

VOTED, That in harmony with the recommendation of the South American Division Committee, we approve of the removal of the South American Division headquarters office from Buenos Aires to Montevideo, Uruguay.

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EAST MEDITERRANEAN DIVISION HEADQUARTERS:

VOTED, That we approve of the choice of Beirut as the headquarters for the East Mediterranean Division.

EXCHANGE RATES:

VOTED, That the fixed rate of exchange for the Guilder in Indonesia be $.13\frac{1}{2}$; for the Piaster in Indo-China, .05; and for the Tical in Siam, .05, effective as from January 1, 1950.

SESSION TELECAST:

VOTED, That the Treasurer be authorized to meet an additional item of \$200 in connection with the telecast during the General Conference Session.

CHINA DIVISION---RELIGIOUS LIBERTY SECRETARY:

VOTED, That Hsu Hwa be elected Religious Liberty Secretary for the China Division.

SOUTHERN ASIA DIVISION---ENTERING TIBET:

Some time was spent in discussing the possibilities of entering Tibet, and the desire of Dr. R.H.Dunn and William A. Hilliard that the plan that they should go into Tibet if the way opened should be adhered to, rather than that they be assigned to other work in the Southern Asia Division, as contemplated by our action of May 22. R.H.Pierson, the President of the Division, and others spoke of the desirability of adhering to the original plan, or at least that the plan be not abandoned until an attempt has been made to get into the country.

VOTED, That we approve of the Southern Asia Division carrying out the Tibetan project as may be found to be feasible.

Adjourned, with the closing prayer by E.M.Adams.

R.R.Figuhr, Chairman.
E.D.Dick, Secretary.
E.Zeidler, Recording Secretary.

FIFTH MEETING

GENERAL CONFERENCE COMMITTEE

San Francisco, California, July 24, 1950, 8:30 A.M.

PRESENT:

W H Branson, A V Olson, R R Figuhr, L K Dickson, E D Dick, C L Torrey, W P Bradley, W E Murray, R H Adair, A L Ham, E E Roenfelt, R H Pierson, Glenn Calkins, J F Ashlock, E A Moon, W L Pascoé, J F Cummins, W Mueller, O Schildhauer, R H Hartwell, G J Appel, O A Blake, H L Rudy, N C Wilson, W R Beach, M Fridlin, J I Robison, A F Tarr, G A Lindsay, A W Cormack, E B Rudge, H T Elliott, R Gerber, P L Williams, F R Millard, C P Sorenson, V T Armstrong, Hsu Hwa.

Prayer by R.H.Adair and W.Mueller.

CHINA DIVISION--HOLDING OF PROPERTIES:

VOTED, To authorize the China Division to organize one or more legal organizations for the purpose of holding property in trust, recommending that a Corporation deed in trust be issued (thus giving the Division necessary control of these properties without the power to dispose of such properties).

UNFINISHED BUSINESS:

VOTED, That all items of unfinished business be referred to the Committee in Washington.

W.H.Branson, Chairman.
A.W.Cormack, Secretary.