

Eighty-Fifth Meeting

GENERAL CONFERENCE COMMITTEE

October 20, 1967, 9:00 A.M.

Preceding the devotional period, Attorney Boardman Noland played a saxophone solo entitled "How Long, O Lord, Wilt Thou Forget Me?" He was accompanied by Mrs. Noland at the piano.

DEVOTIONAL SERVICE:

"Sweet Hour of Prayer" was sung to open the meeting.

R. R. Figuhr offered the opening prayer.

The Takoma Academy Choir brought to us an early American hymn entitled "Sing to the Lord," led by Leland Tetz. Following the prayer they sang, "Lord, What is Man?"

J. W. Osborn, President of the Southeastern California Conference, spoke concerning the supreme purpose of the church. He told of an eighteen-year-old, Spanish girl who recently took her stand for Christ. A Christian physician, a literature evangelist, a lay worker, a Bible Instructor, two evangelists, and the pastor all participated in bringing her to the truth. This is total evangelism.

Elder Osborn read Acts 2: 1, concerning the disciples being of one accord in one place, just before Pentecost. It was a total experience. There is no place in the church for a spirit of rivalry or competitiveness. Competition may be the life of trade, but it is the death of spirituality. The Spirit of God is never poured out en masse. He is a person who must dwell in a person individually. When the remnant church develops a total involvement in the supreme purpose of the church, which is personal witnessing, it will speedily reach its supreme objective which is a finished task.

The apostolic leadership recognized that the ministry of the Word and the dealing with people must come before things. There must come into our consciousness the fact that our principal work is not for things but for people. The tendency of departments is to operate in their own orbit; each independent of the other. There should come an interdependence. Pastors in our midst are not men to be exploited, they are men to be helped. Let us give priority to people rather than things. The fulfillment of the supreme purpose of the church, personal witnessing, will result in attaining the supreme objective of the church, a finished task.

The closing hymn "O for that Flame of Living Fire," was announced by W. E. Murray, formerly General Conference Vice-President.

L. E. Froom, retired General Conference Field Secretary, led in the closing prayer.

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Following the devotional service, and just before the business session that followed at 10 A.M., a tribute was paid to R. R. Figuhr, this being his birthday. Neal C. Wilson said they would like to honor and pay tribute to one who has been a friend, a counselor, an example, respected and beloved. A. A. Esteb read a poem he had written honoring Elder Figuhr. In response, Elder Figuhr told the delegates that he is now 71 years of age. He has more time now for studying; he teaches a Sabbath school class, and does a little "farming". He spoke of the prayers he and Mrs. Figuhr offer for our leaders. He exhorted to loyalty and dedication to the work. There is nothing greater in this world, he said, than the work of the Lord. We must stand to what God has revealed to this people.

The fourth business meeting began at 10 A.M., with F. L. Bland serving as Chairman.

"Wake the Song of Joy and Gladness," announced by C. H. Lauda, was sung.

E. E. Cossentine, formerly Department of Education Secretary, led in prayer.

INTERNATIONAL TEMPERANCE ASSOCIATION--

LEGAL MEETING:

R. S. Watts, serving as Chairman, called a meeting of the International Temperance Association at 10:00 A.M.

E. J. Folkenberg, Secretary of the Temperance Department, reported; also Associate Secretaries E. H. J. Steed, F. A. Soper, and A. V. Pinkney. Mention was made that Euel Atchley, another Associate Secretary, was occupied in field activities.

Following the reports it was stated there have been changes in the personnel of the Temperance Department. J. O. Gibson and J. V. Scully are now connected with other departments. On recommendation of the International Temperance Association Board, it was--

VOTED, That the following-named persons be appointed to serve as replacements for J. V. Scully and J. O. Gibson on the International Temperance Ass'n. Executive Council: W. H. Beaven, President of Columbia Union College, and M. E. Erickson, Canadian Union Temperance Secretary.

Adjourned at 10:55 A.M.

AMERICAN TEMPERANCE SOCIETY--

LEGAL MEETING:

A meeting of the American Temperance Society was called. On recommendation of the American Temperance Society Board, it was--

VOTED, That the following names be deleted from membership on the American Temperance Society Executive Council: A. B. Butler, J. O. Gibson, J. V. Scully, Otis Graves, and W. H. Beaven; and that the following be appointed as replacements:

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Clark M. Willison, Miller Brockett, J. P. Winston, Gerald D. Bras, and Wayne Griffith.

Announcement was made of a film to be shown at the conclusion of the Sunday evening program, October 22, 1967. The film is entitled "LSD--INSIGHT OR INSANITY?"

Adjourned at 10:57 A.M. _____

The Council resumed its business.

MESSAGE OF GREETINGS:

A telegram was read as follows: "THE HEALTH AND WELFARE FEDERATION OF NORTH-EASTERN PENNSYLVANIA AT ITS MEETING ON OCTOBER 15th AT ALLENTOWN RESOLVED TO SUSTAIN IN PRAYER THE AUTUMN COUNCIL DURING ITS SESSION (Signed) SOPHIA KEISER PRESIDENT NORTHEASTERN FEDERATION."

VOTED, To acknowledge this telegram and send a reciprocal message to these ladies.

Further recommendations from the Working Policy Committee were considered and with revisions adopted as follows:

FURLOUGH POLICY:

VOTED, That paragraph 2, pages 200, 201, General Conference Working Policy, be amended by changing the age requirement in the twelfth line from "eighteenth" to "twenty-first" so that the paragraph reads:

"2. Children of missionary families sent out from the home fields shall be entitled to furlough privileges with their parents until they reach their twenty-first birthday (having lived twenty-one years). However, if employed in the mission field such children retain their furlough privileges. In case the daughter of a missionary family marries a national or colonial worker, she is entitled to a leave of absence on the same basis as provided in paragraph 6 for a woman worker entitled to furlough privileges who marries a national and/or colonial worker. If a son of a missionary entitled to furlough marries a national and is employed in the work, he and his family shall have furlough privileges, this to apply also to his children until they reach their ~~eighteenth~~ twenty-first birthday, at which time the children's furlough privileges cease, even though they are employed by the denomination at that time or are subsequently employed. However, in case such children return to their parents' homeland and establish residence there, they shall be considered new missionary appointees and shall be entitled to all the privileges of such workers if they are called back to the division of their former residence."

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TERM OF SERVICE AND LENGTH OF FURLOUGH:

VOTED, That the second paragraph of section 35, page 211, General Conference Working Policy, be amended as follows:

"In applying the furlough policy to such appointees, one half of the time required in qualifying in a home base territory, outside the country to which they are appointed, and away from the worker's home base, shall be applied on the period of service in the mission field. In cases where the worker must qualify in a non-home base area each case shall be considered on its merits with the understanding that the full time thus spent may be applied on the period of service in the mission field."

MEDICAL EXPENSE ASSISTANCE - NORTH AMERICA:

VOTED, That paragraph 1 of the section, "Medical Expense Assistance - North America," page 300, General Conference Working Policy, be amended as follows:

"1. Workers, including missionaries on furlough or permanently returned to North America, having medical and/or dental and/or optical and/or hearing aid and/or obstetrical expense may be allowed 75 per cent of such expense; such allowance to be made only on receipted medical bills for which the worker has actually made payment. Assistance on the purchase of pharmaceuticals, including vitamins, reported on medical allowance sheets shall be allowed only if purchased on a physician's prescription or with a physician's written order in the case of non-prescription purchases. Prescription purchases must bear the prescription number or other identifying marks. Assistance as provided for above may also apply on the expense of medical and orthopedic appliances when prescribed by a qualified physician."

ANNUAL MEDICAL EXAMINATIONS:

VOTED, That the section, "Medical Expense Assistance - North America," pages 300 and 301, General Conference Working Policy, be amended by adding a new paragraph to follow the present paragraph "6":

"7. Annual Medical Examinations: Organizations in the North American Division may provide for an annual medical examination for each worker and his wife.

"a. The annual Medical Examination should include the following items: Physical examination; laboratory tests (urinalysis, blood count, cholesterol, stool examination, Papanicolaou test).

"b. Governing committees shall determine the maximum amount to be allowed for the annual medical examination, taking into account area costs, with the understanding that any cost in excess of the maximum may be reported under terms of the Medical Expense Assistance Policy for North America.

"c. That where chest x-rays, electrocardiograms, protein bound iodine and other tests are indicated by the physician, the cost of these tests may be reported under terms of the Medical Expense Assistance Policy for North America.

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STUDY GUIDES TO E. G. WHITE BOOKS:

VOTED, That the Publishing Department Policy Book be amended by adding the following as a new section on page 134, preceding the section "Overseas Editions":

"Inasmuch as in the steps being taken to encourage the careful reading of the Spirit of Prophecy writings, study guides are being increasingly called for and used, it is appropriate to establish certain guiding policies relating to the preparation of the manuscripts and to the publication of the guides for general distribution in print.

"1. It should be the sole objective of the study guide to lead the reader to a knowledge of the counsels and instruction given by Ellen G. White and great care should be exercised to avoid an interpretation of the writings, either by comment, emphasis, or wording of the text.

"2. Study guides to the E. G. White books, being fully dependent upon these books for their existence, are actually satellites of these books and should therefore be handled under the regulations pertaining to the publication of the E. G. White books.

"3. When there is a call for a printed study guide to any Ellen G. White book to be issued for general distribution by one of the publishing houses of the denomination as a regular publication, the responsibility for the authorization and supervision of the preparation of the manuscript and for its publication shall rest with the Board of Trustees of the Ellen G. White Estate. Royalty shall be paid into the General Conference at the same rate on these study guides as on other E. G. White books.

"4. The manuscript may be prepared in the White Estate office, or the work may be assigned to someone outside of the office staff. If the manuscript is prepared by those outside the Ellen G. White Estate staff, remuneration, if any, to the compiler for such work shall not be made under the provisions of the royalty plan, but shall be a lump sum authorized by the said Board of Trustees in consultation with the General Conference. Such payment shall be charged against the General Conference account to which, by agreement, E. G. White royalty incomes accrue.

"5. The policies which call for Spirit of Prophecy Committee approval for the publication of new E. G. White books shall apply in the matter of study guides to the E. G. White books.

"6. These policies shall not apply to such outlines and study guides temporary in nature, issued in mimeographed form for use in institutes or classrooms in Seventh-day Adventist educational or other institutions."

The General Conference Officers presented recommendations which were adopted as follows:

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13TH SABBATH OVERFLOW OFFERING SCHEDULE:

VOTED, That the schedule of assignments for the 13th Sabbath Overflow Offerings for 1972 and 1973 be approved as follows:

1972	1st Quarter	South American Division
	2nd Quarter	North American Indian Work
	3rd Quarter	Southern Asia Division
	4th Quarter	Southern European Division
1973	1st Quarter	Northern European Division
	2nd Quarter	Central European Division
	3rd Quarter	Inter-American Division
	4th Quarter	Trans-Africa Division

FINANCIAL POLICIES RELATIVE TO ANDREWS UNIVERSITY STUDENTS:

VOTED, That the "Financial Policies Relative to Andrews University Students," pages 290-293, General Conference Working Policy, be revised as follows:

"Tuition Charges.--1. Tuition charges for students in the Seminary and the School of Graduate Studies are the same.

"2. Tuition charges to all students attending the University, whether workers or nonworkers, are the same.

"Assistance for Currently Employed Workers Attending the Seminary.--1. For all currently employed workers attending the Seminary sent by conferences or institutions within the North American Division for at least ~~(two consecutive semesters)~~ three consecutive quarters, the travel expense for the worker, or the worker and his wife, to and from the Seminary is borne by the General Conference Seminary Student Subsidy Fund. When such a worker, or worker and his wife, comes to the Seminary for ~~(two consecutive semesters)~~ two consecutive quarters, the travel expense of the worker himself is borne by the General Conference Seminary Student Subsidy Fund, but not the expense of the worker's wife. When such a worker, or worker and his wife, comes to the Seminary for one ~~(semester)~~ quarter or less, no travel expense is assumed by the General Conference Seminary Student Subsidy Fund.

"2. For the sake of uniformity as to travel arrangements the following plan is applied where travel is to be borne by the General Conference Seminary Student Subsidy Fund:

"a. Regardless of the means of transportation used, all reimbursements will be made at the rate of 3.5 cents per mile for the round trip from the worker's home on the basis of Rand McNally or AAA mileage charts. In order to qualify for this travel allowance, the worker will register for at least 10 ~~(semester)~~ quarter hours, or its equivalent each ~~(semester)~~ quarter.

"b. The regular daily travel allowance at the prevailing rate in North America for the worker, plus the prevailing rate for his wife, if they qualify under 1 above, is allowed for travel time based on 450 miles per day, with a maximum allowance of 4 days. Payment will be authorized at the close of the ~~(second full semester)~~ third quarter where man and wife are concerned and at the close of

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the second (~~semester~~) quarter where the worker only is concerned.

"3. The local conference or institution sending the student continues his regular salary.

"4. Unless the sending organization makes other arrangements with the worker, it shall reimburse the worker for regular tuition charges, the matriculation and library fee, and allow up to (~~\$15~~) \$15.00 per (~~semester~~) quarter for textbooks and syllabuses which the student may be required to buy.

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"8. if the missionary attends the Seminary for a period of not less than one (~~semester~~) quarter.

"9. Overseas divisions are asked to make provision for selected workers, other than those on furlough, to attend the Seminary, necessary travel expense of such workers and their wives to be borne in equal proportion by the General Conference Seminary Student Subsidy Fund, the division, and the union in which the worker is employed. It is understood that this provision is made on behalf of those who attend the Seminary for at least (~~two consecutive semesters~~) three consecutive quarters, and that in the case of those attending for a shorter time, the portion of travel expense borne by the Student Subsidy Fund will be proportionately reduced.

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"Travel Equalization Fund for Nonworker Seminary Students.-- A fund has been set up by the Seminary to share transportation expense for students and their wives coming to the Seminary from distant points. Students or students and their wives coming from points in the United States or Canada more than 500 miles distant from Berrien Springs, Michigan, and remaining for (~~two or more semesters~~) three consecutive quarters, will be allowed 3.5 cents per mile for mileage one way in the case of single students and both ways for student and wife. This allowance will be granted for distances in excess of 500 miles and to students who take at least 10 (~~semester~~) quarter hours or its equivalent for credit each (~~semester~~) quarter in residence. Distances will be calculated on the basis of Rand McNally or AAA mileage charts, and allowances will be based on these totals less 500. (~~Summer sessions do not count toward the two semester requirement.~~) Payment will be made at the close of the (~~second full semester~~) third quarter in residence. This allowance will be made regardless of the means of transportation used."

INDEPENDENT PUBLICATIONS - COMMITTEE REPORT:

The Spirit of Prophecy makes plain the important place literature is to occupy in the remnant church:

"The power and efficiency of our work depends largely on the character of the literature that comes from our presses. Therefore great care should be exercised in the choice and preparation of the matter that is to go to the world." -- Testimonies, vol. 7, p. 150.

In an endeavor to safeguard the teachings of the church and maintain a high standard for our publications,

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VOTED, That the Working Policy, pages 140, 141, which reads as follows, be reaffirmed:

"1. We consider it pre-eminently essential to maintain the most thorough organization of our denominational activities, in order that a proper balance may be secured and maintained in all our departments of church work, and that our denominational teaching and standards may be safeguarded.

"2. Every individual who prepares manuscripts for publication in the form of tracts, pamphlets, or books for general distribution through our Book and Bible Houses, HHS offices, or other denominational channels shall submit the manuscripts to a regular denominational book committee for criticism, endorsement, and final decision as to publication.

"3. The foregoing regulation shall not be interpreted as applying to unbound mimeographed sermons prepared by our evangelists for free distribution or to radio sermons offered to listeners.

"4. Our Book and Bible Houses, HHS offices, and churches shall carry in stock and promote the circulation of only those books, pamphlets, tracts, periodicals, magazines, and recordings that are regularly produced under denominational direction or are furnished through our publishing houses.

"5. Our publishing houses and branches should not purchase or carry in stock books dealing with any phase of the third angel's message that are published by individuals on their own responsibility, and that are produced and promoted independently by individuals or by non-Seventh-day Adventist publishers, except as hereinafter specified.

"a. All orders received for such publications shall be referred to the publisher and promoter of the same.

"b. It is inadvisable to promote the circulation of such literature or give it an apparent standing or approval through reading notices, advertisements, or listing in catalogs.

"c. Union and local conferences shall cooperate in a united effort to curtail the publication of independent literature by laborers in conference employ.

"6. Books approved by reading course committees and such other valuable books, not of a competitive character, that have been approved by a denominational book committee shall be handled and promoted in the same manner as are denominational publications. It is understood that reading course books not published by the denomination are to be stocked and promoted only during the life of the course or courses of which they are a part or as long as the stock is carried by the publishing houses.

"7. College printing plants should confine their work to local and special job printing, and they should not enter the field of our regular denominational publishing unless counseled to do so by the General Conference Publishing Department.

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"8. The reprinting, in tract or other form, of chapters or portions of chapters from our standard copyrighted denominational works is not permitted without authorization. Such a course is an infringement of copyright, which cannot be allowed.

"9. We appeal to all our denominational employees, sustentation beneficiaries, and members to stand loyally by our denominational Publishing Department policies in the matter of publication and circulation of our regularly approved literature.

"10. Editors of our union papers are asked to keep the columns of their pages free from advertisements intended to promote the circulation of non-authorized literature.

"11. It shall be understood that these recommendations shall not restrict the publication of promotional or special literature on authorization of any union committee for free distribution among church members within its own territory."

Recommendations from the Home and Overseas Officers were considered, and with revisions adopted as follows:

NATIONAL INSURANCE PAYMENT PLAN:

There are several questions relating to the problem of overseas workers who come from countries or who serve in countries where some plan of National Insurance is in effect, such as or similar to Social Security for United States citizens. There are sometimes disadvantages to workers because of currency differences or required payments to two countries.

VOTED, That the following statement be recorded to clarify these questions:

1. It is recognized that the worker himself has primary responsibility for ascertaining his own personal position and obtaining necessary information with regard to the laws and regulations of his homeland country as related to the National Insurance (Social Security) plan in effect. He would also make arrangements as might be necessary with the employing organization. The employing organization should also endeavor to collect as much helpful information as possible to assist the workers without assuming financial responsibility to the worker except as required by the applicable national law.

2. A worker serving outside his homeland is personally responsible for the payments due in the country of his citizenship. In cases where the worker makes payments to a National Insurance (Social Security) in his homeland and is also required to make payments to a National Insurance (Social Security) in the country other than Canada to which he is assigned to serve and thus has responsibility to two countries, the employing organization will meet the full expense involved in the payments necessary to the country in which he is a temporary resident. If the payments are returned to the worker by the country in which he is a temporary resident, such amounts should be returned by him to the employing organization concerned.

3. A worker serving outside his homeland who makes national insurance payments (Social Security) to his homeland country may be allowed the fixed rate of

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exchange on such payments. Where a worker serves in a country with low currency compared to his homeland, and where the employing organization or division has in effect the regular plan of granting a currency differential allowance to such workers, this provision may be applied to the required National Insurance (Social Security) payment to his homeland country in addition to amounts involving the regular 25 per cent exchange policy; and further,

VOTED, That a section "g" be added to paragraph 7, General Conference Working Policy, page 264, as follows:

"Remittances that need to be made for payment of the National Insurance Plan (Social Security) of the worker's homeland." This would become effective with remittances that need to be made for the year, 1967.

HOME STUDY INSTITUTE--AIRMAIL POSTAGE EXPENSE:

VOTED, That overseas divisions be encouraged to grant reimbursement to workers on lesson and study material airmail postage expense incurred by their students enrolled in Home Study Institute courses.

TOURS ABROAD:

Consideration was given to the subject of tours abroad, particularly those organized by denominational workers or members of their families. The reactions in the overseas divisions concerning the frequent tour groups that visit mission fields was taken into account.

VOTED, 1. That "official" or authorized tours abroad be limited to those which are organized by the educational institutions (colleges and universities) and which have been approved by the institutional boards and coordinated through the General Conference Department of Education by an Autumn or Spring Council meeting of the North American Division Committee on Administration.

2. That in considering authorization of overseas tours, such tours be related to large church-sponsored meetings abroad.

3. That officers of overseas divisions be fully informed regarding tours to their respective territories and that the following be taken under advisement by members of the tour parties:

a. Tours to be planned well in advance, allowing ample time for the visits to be arranged.

b. The touring group to be careful to uphold church standards at all times.

c. The political sensitivity of the areas visited to be considered at all times and caution to be exercised in reporting or writing about the trip.

d. Groups and individuals to be alert to personal responsibility for expenses incurred while visiting denominational installations.

e. Caution to be observed in advertising tours in denominational publications.

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4. That the following Tour Counseling Committee be appointed to draw up guidelines and give counsel to our institutions in planning tours abroad: Theodore Carcich, W. R. Beach, R. R. Frame, C. B. Hirsch, D. W. Hunter, T. E. Lucas, W. L. Pascoe, A. H. Roth.

Closing prayer by Dr. W. A. Howe.

Adjourned at 12:25 P.M.

F. L. Bland, Chairman
R. R. Frame, Secretary
Katie Farney, Recording Secretary

SABBATH AFTERNOON SERVICE

On October 21, 1967, at 4:30 P.M., a service was held at the Sligo Seventh-day Adventist Church.

Musical numbers included: an accordion solo, "The Palms" by J. H. Hancock, Associate Secretary Missionary Volunteer Department; two numbers by the Takoma Park Church Choir, directed by Leland Tetz, "Sing Praise to Christ," and "Sing to our God Multiple Praise"; a number of hymns by the congregation; "Cast Me Not Away," by the Pine Forge Academy Choir, under the direction of Miss Carol Fletcher.

Roger A. Wilcox, as President of the South American Division, reported.

Two numbers were sung by the Sligo Church Choir, under the direction of Paul Hill--"Ye Watchers and Ye Holy Ones," and "Unto Thee All Praise be Given."

M. Fridlin, President of the Southern European Division, reported.

The congregation sang as a closing hymn "Bringing in the Sheaves."

SUNDAY, OCTOBER 22, 1967--DEVOTIONAL

This devotional meeting was held in the Takoma Park Seventh-day Adventist Church, October 22, 1967 at 9:00 A.M.

DEVOTIONAL SERVICE:

"Come, Thou Almighty King," was sung as the meeting opened.

Announcement was made that T. L. Gillett, a Minister in the Ontario-Quebec Conference, had lost his life in an accident.

The family of Elder Gillett were remembered in the opening prayer by M. D. Howard, a veteran in denominational service.

"There is a New Song in my Heart," was sung by C. L. Brooks, Educational Secretary of the Allegheny Conference, accompanied at the piano by his daughter Jacqueline.

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"Our Source of Power and our Need of Spiritual Power" was the topic of the devotional talk by Frank L. Bland, Vice-President of the General Conference. He said the world has never been more concerned with power than today. There is real danger to civilization in the very existence of so much power. A great danger confronts the church--the danger of neglecting to reach into heaven's arsenal for spiritual power. The power we must have is the power of the Holy Ghost. Spiritual power is of divine origin. Christ came to baptize with the Holy Ghost and with fire. God has His church in the world to represent Him. In Patriarchs and Prophets, page 412, it states the refreshing water is the emblem of divine grace which Christ our Lord can bestow. Through Him and by Him is the source and supply of redeeming power, which the church must experience in the finishing of our task.

The late Louis K. Dickson has observed in his book Portals of Power that the church faces a danger of substituting mere activity for spirituality. What we need today is power, spiritual power in our lives and in our work. The greatest need of God's people today is not more theory about the truth, but a greater fullness of the Holy Spirit. Ellen G. White, in the Review and Herald, March 19, 1895, stated the descent of the Holy Spirit upon the church is looked forward to as in the future, but it is the privilege of the church to have it now. Elder Bland said it is his prayer we will be so filled with the love of Jesus and have that power in our hearts and lives that as we go back to our various places of duty we will carry with us a new determination for the finishing of God's work in Jesus our Saviour.

C. L. Brooks sang "Something Within Me."

Closing prayer by W. O. Coe, President of the Florida Conference.

During the morning, from 10:30 to 12:30, the Plans and Finance Committees met.

A meeting of the North American Division Committee on Administration was held in the afternoon of October 22, 1967, beginning at 1:30 P.M.

On Sunday evening, October 22, 1967, reports were given by C. L. Powers, President of the Inter-American Division; and Merle Mills, President of the Trans-Africa Division.

EIGHTY-SIXTH MEETING

GENERAL CONFERENCE COMMITTEE

October 23, 1967, 9:00 A.M.

DEVOTIONAL SERVICE:

Following a song service, "Will Your Anchor Hold?" was sung to open the meeting; announced by A. J. Patzer, President of the New York Conference.

Prayer was offered by Orville D. Wright, President of the Pennsylvania Conference.

"If We Never Needed the Lord Before," a Negro spiritual song, was sung by the Takomans Quartet.

The subject "Righteousness by Faith," presented by Kenneth H. Wood, Editor of the Review and Herald, is one that is deeply meaningful to him personally, and one which he has presented in various forms from coast to coast and overseas during the past fifteen years. In his view, the message of righteousness by faith is not only the most important religious truth for a person to grasp in order to have a satisfactory religious experience, it also is the message that gives point and warmth to every doctrine espoused and preached by Seventh-day Adventists. It is especially appropriate that a message on righteousness by faith be presented at this Autumn Council, for it was exactly 450 years ago next week--on October 31, 1517, that Martin Luther posted on the door of the Wittenberg Castle church his ninety-five theses concerning indulgences. As is well known, Luther attempted to solve the most fundamental of Christian problems, that is man's relationship to God. Luther declared: "Night and day I pondered, until I saw the connection between the justice of God and the statement that 'the just shall live by faith.' Then I grasped that the justice of God is that righteousness by which, through grace and sheer mercy, God justifies us through faith. Thereupon I felt myself to be reborn and to have gone through open doors into Paradise."

It has been left, however, for Seventh-day Adventists to preach this doctrine in its fullness, for only in the context of God's last warning message in Revelation 14 can this doctrine be seen in its full beauty and meaning. The doctrine is not peripheral to Adventism, it is central. In fact, Ellen G. White has written, "It is the third angel's message in verity." --Selected Messages, Vol. 1, p. 372.

The time is here when every aspect of the three angels' messages should be presented as inseparable from Jesus Christ, our Righteousness. What is the standard of character development for the Christian? Said Jesus in Matthew 5: 48: "You, therefore, must be perfect, as your heavenly Father is perfect" (R.S.V.). Let us never sound as if we are endeavoring to lower the standards. Perfection of character means loving perfectly. It means obeying the law perfectly. The command to be perfect is essentially a command to grow. It means to be clothed in the righteousness of Christ. Acceptance with God is not on the basis of performance, but on the merits of Christ and His righteousness. Our responsibility today is to respond to the counsel of the True Witness personally. My own earnest prayer is that not only may the living presence of Christ be revealed in every life here at this council, but that from this great meeting influences will be set in motion that will revive the church and lift up Christ as never before.

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The closing song "Look Upon Jesus, Sinless is He," was announced by G. R. Earle, a minister from St. Albans, New York.

At 9:50 A.M. the meeting closed, with prayer by A. V. Pinkney, Associate Secretary in the Temperance Department.

The fifth business meeting was called with Theodore Carcich as Chairman.

A report from the Plans Committee was considered, and with revisions, adopted as follows:

TELEPHONE EVANGELISM:

WHEREAS, We need to use every possible avenue for sharing the message of this hour, and

WHEREAS, Telephone evangelism is finding success with such programs as Teen Dial, Slim Line, Drinker's Dial, Smoker's Dial, Dial-a-Prayer and Dial Your Family Bible (as used in Southern Union), and

WHEREAS, Telephone evangelism offers the following unique advantages:

1. Truth perpetually available 24 hours a day.
2. An electronic secretary on duty 24 hours a day to record requests of the interested or persons in stress.
3. An avenue to homes in lands where radio and television time are not available to the church.
4. A "private, in-the-ear" approach to people who would not want to be seen watching or listening to a religious program or attending a church service.
5. Entrance to all homes with telephones.
6. Entrance to business offices at any time.
7. The message can be redialed and heard over and over again, so that an important Scriptural reference is not missed because it was given but once.
8. A listener can hear something he likes and urge someone else to dial and listen to it, because it has not gone off the air.
9. The service can be linked to existing Adventist radio and TV programs; the Bible courses can be a part of their service.
10. It pulls names by asking for an immediate response to the message the listener has just heard, and his reaction is automatic.
11. It can provide numerous bona fide interest names for literature evangelist contacts as well as lay evangelism contacts as Bible courses are completed.

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VOTED, 1. That the General Conference give study to the implementation of telephone evangelism on a church-wide basis with guidelines established to assure quality and sound coordinated operation. These would give direction in the areas of:

- a. Brevity
- b. Effectiveness via a personal approach
- c. Technical acceptability
- d. Coordination with existing Bible correspondence schools
- e. Well-planned followup

2. That study be given the existing types of electronic equipment designed for this type of evangelism and specific information be prepared on its availability, qualifications, and cost; this information to accompany the guidelines.

ASSOCIATIONS USING DENOMINATIONAL NAME:

Requests are occasionally received by the General Conference from various groups, organizations and associations, asking permission to use the denominational name in the title of these associations.

VOTED, That we reaffirm the denominational position on the formation and work of such associations, namely:

1. Such organizations shall be formed only on the approval of the General Conference Committee.
2. All meetings shall be approved by the General Conference Committee.
3. Such associations shall not be policy-making.
4. There should be representation at all meetings by the General Conference Officers and Department concerned.
5. That in naming these associations they be designated as Association of SDA _____ rather than SDA _____ Association.
6. References to the General Conference Committee in paragraphs 1, 2, and 4 shall apply to the North American Division with the understanding that the respective division committees shall act in all other divisions.

EVANGELISTIC ADVERTISING MATERIALS FOR PASTORS AND EVANGELISTS:

WHEREAS, Many requests have been received from pastors for assistance in advertising their evangelistic meetings and such help has not been available since the original stock of such material prepared by the Bureau of Public Relations in the early 1950's was exhausted, and

WHEREAS, More effective and more professionally prepared materials are badly needed to assist in the stepped-up evangelistic emphasis,

VOTED, That the Bureau of Public Relations and the Ministerial Association of the General Conference work together to prepare evangelistic advertising materials

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with the help of a commercial artist under the following program:

Types of materials: Samples and actual artwork available on a cost plus handling basis in packet form. Materials to include newspaper ads, handbills, cards, examples of good layout for church advertising, pocket-size cards for neighbor-to-neighbor handout or placement in hotel lobbies, restaurant cash register desks, etc.

Promotion of materials: At conference workers' meetings, Public Relations seminars at Loma Linda University, Andrews University and elsewhere; through Tell, the Ministry magazine, union papers, bulletins or telephone calls to pastors from union and conference offices.

Cost of Operation: For artwork, typesetting, stock and printing of the program here outlined, it is estimated that \$3,000 will be needed. Charges will make possible some continuation in updating and providing new advertising materials. Cost to pastors will be exclusive of artist's charges. These will be a General Conference contribution to evangelism.

Ordering of materials: Materials will be made available direct from the General Conference Ministerial Association, ordered through the conferences and billed to the evangelists or pastors through the conferences.

PARENT EDUCATION AND CHILD GUIDANCE EMPHASIS:

WHEREAS, The spiritual and moral condition of many homes today is being undermined and the church, the school, and the home are sustaining heavy losses through the neglect of home training, and

WHEREAS, The servant of the Lord has declared: "Those who bear the last message of mercy to the world should feel it their duty to instruct parents in regard to home religion" (6T, p. 119),

VOTED, 1. That every church conduct a Family Life Study Group in Child Guidance during 1968 as prepared by the General Conference Department of Education.

2. That all secretaries and superintendents of Education who are charged with the specific responsibility for giving this instruction give special emphasis to parent education during 1968, working through the church pastors and the Home and School Fellowship.

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IMPROVING CURRICULA ON SECONDARY SCHOOL LEVEL:

In order to help consolidate efforts in the North American Division to improve the curricula on the secondary school level and to prepare for the 1968 Curriculum Committee,

VOTED, 1. That each union conference appoint a standing Curriculum Committee to review each of the secondary school disciplines and to serve as a liaison with the General Conference Curriculum Revision Guidance Committee.

2. That each member of the General Conference Curriculum Revision Guidance Committee with three other teachers within the same discipline be authorized to study one full day and assess the latest curricular developments within the respective discipline and their adaptability to Seventh-day Adventist education.

3. That at the 1968 Curriculum Committee three additional teachers for each of the respective ten disciplines meet with the regular ten members of the General Conference Curriculum Revision Guidance Committee.

4. That the costs of travel and entertainment of the teachers mentioned in paragraphs 2 and 3 be referred to the Autumn Council Finance Committee together with the document prepared by the Department of Education of the General Conference, entitled "A Proposal."

**INSTITUTE OF SCIENTIFIC STUDIES
FOR THE PREVENTION OF ALCOHOLISM:**

VOTED, 1. That we re-emphasize our support for the work of the International Commission for the Prevention of Alcoholism in its educational endeavors for public arousement and action against alcoholism.

2. That we endeavor to implement throughout the world the Autumn Council actions of 1960 and 1964 calling for Adventist Church personnel involvement in Institutes of Scientific Studies for the Prevention of Alcoholism as lecturers and students.

3. That Division Temperance Secretaries give the lead in such an educational program by cooperating with the International Commission for the Prevention of Alcoholism in conducting at least one seminar or Institute of Scientific Studies during each year.

4. That we look toward two institutes being held in the United States in 1968, one in the East and one in the West.

DATE OF CALLING AND TRANSFERRING EDUCATIONAL WORKERS:

VOTED, That the terminal date for calling and transferring institutional personnel in the North American Division be advanced by two weeks so that paragraph 5 of the "Method of Calling and Transferring Laborers Within Division Fields," page 75, General Conference Working Policy, be amended as follows:

"5. In the North American Division an organization placing a call with the General Conference for a teacher or any salaried worker employed in one of our

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schools, including teachers in sanitarium/hospital schools of nursing and nursing school staffs in collegiate schools of nursing, after May (~~15~~) 1 of each year shall first obtain the consent of the organization employing such worker.

"However, every effort will be made on the part of the school administrators in the North American Division to cooperate with the mission board in filling emergency calls which may arise at any time for teachers or workers employed in our schools. Division fields should, however, anticipate as early as possible their needs for educational workers so that their calls may be processed before May (~~15~~) 1."

HEALTH SECRETARIES AND THEIR TRAINING:

In order to make the principles of healthful living meaningful to the church and the community, and in harmony with the importance of intelligent care of our body temple as stressed by Holy Writ and the Spirit of Prophecy,

VOTED, 1. That where and when feasible, divisions, unions, and local conferences look forward to having full-time employees serve as health secretaries.

2. That where such secretaries are appointed provision be made as soon as possible for them to take training as required in order to qualify as health educators and community health leaders.

HEALTH EMPHASIS IN OUR CHURCHES:

In harmony with the instruction given the church that labor for our people should include health presentations as an important part of the gospel,

VOTED, That in planning programs for their churches, ministers be encouraged to give due emphasis to health in their yearly planning.

INSTITUTIONAL PERSONNEL RECRUITMENT:

WHEREAS, We recognize the need and desirability of attaining maximal levels of Adventist employees in our medical institutions, and since it is believed that many of our people are potentially available for such employment were they to become aware of the need, challenges, opportunities and satisfactions in church-sponsored community service,

VOTED, That plans be developed for the recruitment of Adventist personnel to serve in our medical institutions including:

- a. Preparation of a series of high quality posters.
- b. Announcements and information provided to the various church papers published by unions and to publishing houses; the union papers to be supplied with material that has special reference to the institutions within the respective unions.
- c. Special feature articles for union and other publications for use in connection with Health Emphasis Week.

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VOTED, To request the General Conference Officers to give study to the setting up of an employment agency for medical and educational personnel in our institutions.

CONFERENCE HEALTH AND WELFARE FEDERATION PRESIDENTS:

WHEREAS, The growing Health and Welfare Services program requires more direction, and

WHEREAS, Many conferences have for years tested and proved the value of the plan of appointing a conference federation president to assist the Lay Activities Secretary in Health and Welfare Services,

VOTED, 1. That where feasible conferences appoint for a two-year term a conference federation president to assist the Lay Activities Secretary in promoting Health and Welfare Service.

2. That this individual may serve on a voluntary part-time basis or on a regular full-time basis.

3. That authorized travel, printing, postage, and telephone expense when authorized by the conference officers be paid by the conference.

4. That this provision be included in the conference Working Policy.

5. That the duties of this individual include:

a. Assisting the conference Lay Activities Secretary only with reference to his responsibilities in Health and Welfare.

b. Promoting, encouraging and strengthening the work of Health and Welfare Federations, Health and Welfare Centers, and Dorcas-Welfare Societies.

c. Carrying special responsibilities in preparation for disaster and in disaster relief services.

HEALTH AND WELFARE SEMINARS:

WHEREAS, Our camp meetings which are now seasons of great spiritual refreshing, should also become occasions for study and training for wider and more efficient missionary service, and

WHEREAS, We are admonished to give to our membership "less preaching and more teaching, and instruction in practical methods of doing missionary work," (Christian Service, p. 58) and

WHEREAS, Christian Health and Welfare work is a science and an art that calls for study and training of the highest powers on the part of voluntary workers,

VOTED, 1. That where the camp-meeting period permits and special teaching personnel is available, conferences endeavor to arrange a Health and Welfare Seminar following the pattern of devoting one hour a day to this study.

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2. That the Department of Lay Activities, in cooperation with the Medical Department, be asked to prepare the course of instruction for this seminar, to include demonstration, instruction, and discussion.

3. That where the camp meeting is held for a short period covering only several days, that conferences plan for at least one period to be assigned for instruction in this line of service, in accordance with the instruction that "every member of the church should take hold of medical missionary work. . ." (Welfare Ministry, p. 138)

MISSIONARY INVOLVEMENT OF ADVENTIST MEN:

WHEREAS, The mission of the church is so wide and so great as to require the utilization to the fullest of all the talents and resources of its lay membership, and

WHEREAS, The men of the church have many special skills which can be applied and further developed in fulfilling the world mission of the church of God in these last days, and

WHEREAS, The fuller involvement of men in the missionary program of the church will bring to them great spiritual blessings and through them to the church and the community as well, and

WHEREAS, We are instructed that "we want men in the church who have ability to develop in the line of organizing and giving practical work to young men and women in the line of relieving the wants of humanity, and working for the salvation of the souls of men, women, youth, and children," (Welfare Ministry, p. 105)

VOTED, 1. That Adventist men concentrate their efforts in these areas of missionary service for which they are especially qualified:

- a. Lay preaching efforts
- b. Work for male prisoners
- c. Disaster relief services (Rescue squad and emergency first aid, mass feeding, clean up squads, repair squads)
- d. Community Health and Welfare Projects (conducting adult education classes, using skills to help needy families in the community)

2. That where there is a sufficient number of men in a local church, Adventist men work together as a group under the direction of the Department of Lay Activities.

3. That wide circulation be given to Lay Activities leaflet No. 21, outlining these missionary activities for men.

4. That local conferences arrange, on a pilot basis, a vacation retreat for business, professional, and other men with leadership and speaking ability, to be held at conference owned camps or institutions, for a period of at least three week days with twenty hours of instruction and study, or a weekend retreat including twelve and one-half hours of classwork.

5. That the Department of Lay Activities develop a course of study for these retreats in consultation with the Medical Department and the President of the North American Division.

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INGATHERING CUTOFF DATE:

WHEREAS, The sentiment in North America favors shortening the Ingathering crusade, and

WHEREAS, A terminal point one month earlier than previously followed would add incentive to doing Ingathering work quickly, and

WHEREAS, The amount of funds received after the end of January is very small in relation to the total,

VOTED, That all Ingathering funds held over from the Autumn crusade be sent from the local conference to the union and General Conference in the January remittance and that any funds raised after January 31 be remitted and applied to the Ingathering crusade for the following year.

INSTITUTION INGATHERING PROGRAM--NORTH AMERICA:

WHEREAS, Students in our colleges and universities will soon carry church responsibilities and should qualify themselves for leadership while they are receiving their education in our institutions, and

WHEREAS, Ingathering helps to train youth in visitation approaches, and provides an educational experience in meeting people and witnessing for one's faith, and

WHEREAS, We recognize that the Ingathering is a denominational program, and an important means of extending our world humanitarian program--medical, educational, welfare, and evangelistic, and

WHEREAS, For years the institutions giving these youth the advantages of Christian education have been beneficiaries of the Ingathering reversion,

VOTED, 1. That definite plans be laid in accordance with educational policy (affirmed at the Ninth Biennial Meeting of Administrative Officers of Seventh-day Adventist Colleges and Universities in the North American Division, 1965, p. 88), "to support field days and evening solicitation," and

2. That these plans be developed by collaboration with the Department of Lay Activities, the Department of Education, and Missionary Volunteer Department of the union or unions served by the educational institution, and

3. That the college and university administrators encourage faculty and student participation in the field day by emphasis on meeting world needs, fulfilling leadership responsibilities, and manifesting institutional loyalty, and

4. That an alternative arrangement be worked out on every campus so that students who do not respond to the call for Ingathering field service may donate their wages for that particular day or be profitably directed in special projects on the college or university campus, so that the maximum number of students will participate in this annual educational and church leadership training program.

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MOTEL BOOK PROJECT:

WHEREAS, The Missionary Literature Guidance Committee in North America has requested action to establish uniformity in handling missionary books for motels in order to avoid misunderstanding on the part of the traveling public,

VOTED, 1. Approval of the Motel Book Project.

2. That we agree upon a uniform figure of \$2.00, suggesting that any person who wishes to contribute two dollars to extend this motel book service to the traveling public will receive a personal copy.

3. That the Book and Bible House managers take special care that stickers (printed by the Review and Herald Publishing Association) be affixed to the books ordered for this motel project. The sticker might read as follows:

TO THE READER

This interesting and beautifully illustrated book is placed here for your spiritual inspiration through the courtesy of active Christian laymen.

If you enjoy this book and desire to contribute \$2.00 to help extend this service to other travelers, you may receive a personal copy to take home with you. You may leave your contribution at the Motel office and pick up your copy of the book, or you may write direct to the sponsors:

Yours for a pleasant stay!

Recommendations were presented from the Overseas Travel Committee and voted as follows:

DEPARTMENTAL OVERSEAS TRAVEL -- 1968:**Australia**

Carson Adams
N. R. Dower
E. L. Minchin

March 1 - April 30
November 15 - January 15, 1969
December 15 - March 30, 1969

Central Europe

* J. E. Edwards
* T. S. Geraty
* E.H.J. Steed
* G. R. Nash

May 16 - June 15
July 13 - August 5 (Tri-Division Institutes)
June (Tri-Division Temperance Council)
February 28 - March 27

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Far East

Louise Meyer
V. W. Schoen
C. B. Hirschs

March 15 - May 30
August 20 - November 17 (Council)
September 30 - December 15 (Council)

Inter-America

W. A. Higgins
J. H. Hancock
J. J. Aitken
A. V. Pinkney

May 12 - June 15 (Council)
May 13 - July 7 (Council)
September 1 - October 30
September 1 - October 30

Middle East

* G. R. Nash
* L. M. Nelson
* J. E. Edwards
* Herbert White

January 28 - February 26
September 12 - October 12
April 1 - May 15
June 23 - 30

Northern Europe

A. A. Esteb
J. R. Spangler
W. M. Starks

April 1 - May 30
August 1 - September 30 (Min. Institutes)
September 15 - October 15

South America

W. A. Howe
H. E. Rice
E. E. Cleveland

March 15 - May 15
February 15 - March 30
November 15 - February 15, 1969

Southern Asia

I. V. Stonebrook
* Herbert White
* L. M. Nelson

March 1 - May 15
July 1 - August 30
October 13 - December 7

Southern Europe

C. E. Guenther
* R. F. Waddell
Fernon Retzer
* T. S. Geraty
E. J. Folkenberg

January 15 - March 30
July 15 - 30
September 15 - November 15
May 15 - July 12
April 15 - June 30 (Eastern Europe)

Trans-Africa

R. C. Barger
* E. H. J. Steed
* R. F. Waddell

May 30 - August 15
July 1 - August 15
August 1 - September 30

* In connection with assignment to another division.

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OFFICERS' OVERSEAS VISITS - 1968

Australia

W. R. Beach November 5 - January 15, 1969
 W. L. Pascoe November 5 - January 15, 1969

Central Europe

R. S. Watts November 21 - December 5
 W. E. Phillips November 21 - December 5

Far East

O. A. Blake November 5 - December 30
 D. S. Johnson November 5 - January 15, 1969

Inter-America

R. H. Pierson November 5 - 20
 H. D. Singleton November 5 - January 15, 1969

Middle East

F. L. Bland November 5 - 25
 M. E. Kemmerer November 5 - 25

Northern Europe

R. S. Watts November 1 - 20
 W. E. Phillips November 1 - 20

South America

R. H. Pierson November 21 - December 20
 D. H. Baasch November 5 - January 15, 1969

Southern Asia

F. L. Bland November 26 - January 15, 1969
 M. E. Kemmerer November 26 - December 30

Southern Europe

R. S. Watts December 5 - January 15, 1969
 W. E. Phillips December 5 - 30

Trans-Africa

T. Carcich November 5 - January 15, 1969
 C. O. Franz November 5 - January 15, 1969

READJUSTMENTS FOR 1967:

A. E. Gibb - Trans-Africa Division, November 10 - January 15, 1968
 (Replacing W. E. Phillips)

W. M. Starks - Inter-American Division, November 24 - December 6, 1967
 (Two union sessions; Stewardship Program)

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SPECIAL REQUESTS - 1968:

- R. H. Pierson - Inter-American Division, three weeks between June 20 and July 30 (Quadrennial Session; Evangelistic effort)
- F. L. Bland - Middle East Division, January 17, 18, 1968 (Opening Benghazi Hospital on return from Trans-Africa Division)
- W. P. Bradley - Far Eastern Division, June 1 - August 30
(Inter-Division Editors' Council; general visitation)
- W. W. Fordham - Inter-American Division, February 1 - April 30
(Port-au-Prince, Haiti, Evangelistic Campaign)
- C. B. Hirsch - Inter-American Division, May 13 - 25
(Educational Council, Puerto Rico)
- Clark Smith - Inter-American Division, March 1968 (dates to be arranged)
(Emergency situation, Medellin, Colombia)
- A. S. Maxwell - Northern Europe, January 15 - February 15, 1968
(Pacific Press Publishing Association)

SEMINARY EXTENSION SCHOOL:

Inter-American Division, 1968 - Wilber Alexander, Director
Harold Weiss, E. W. Tarr (plus 2 workshops)

VOTED, To pass on to the Review and Herald Publishing Association an invitation for Merwin Thurber to visit the Far Eastern Division, to attend the Inter-Division Editors' Council, to be held in the Summer of 1968.

The Plans Committee submitted further recommendations which were considered and with revisions adopted as follows:

CONCERN FOR THE INNER CITIES OF AMERICA:

WHEREAS, A great concern is being expressed by many community leaders for the welfare of millions of less fortunate people who live in our cities, and

WHEREAS, Ellen G. White many years ago told us of Heaven's concern for these less fortunate and neglected ones as attested to by the numerous references found in her writings, from which we call attention to four:

"In the great cities are multitudes who receive less care and consideration than are given to dumb animals. Think of the families herded together in miserable tenements, many of them dark basements, reeking with dampness and filth. In these wretched places children are born and grow up and die. They see nothing of the beauty of natural things that God has created to delight the senses and uplift the soul. Ragged and half starved, they live amid vice and depravity, molded in character by the wretchedness and sin that surround them. Children hear the name of God only in profanity. Foul speech, imprecations, and revilings fill their ears. The fumes of liquor and tobacco, sickening stenches, moral degradation, pervert their senses. Thus multitudes are trained to become criminals, foes to society that has abandoned them to misery and degradation." --Ministry of Healing, pp. 189-190

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"But we need not go to Nazareth, to Capernaum, or to Bethany, in order to walk in the steps of Jesus. We shall find His footprints beside the sickbed, in the hovels of poverty, and in the crowded alleys of the great city, and in every place where there are human hearts in need of consolation. In doing as Jesus did when on earth, we shall walk in His steps." --Desire of Ages, p. 640

"All around us are those who need our help. The widow, the orphan, the sick and the dying, the heart-sick, the discouraged, the ignorant, and the outcast, are on every hand. We should feel it is our special duty to work for those living in our neighborhood." --Ministry of Healing, p. 152

"There are multitudes struggling with poverty, compelled to labor hard for small wages, and able to secure but the barest necessities of life. Toil and deprivation, with no hope of better things, make their burden very heavy. When pain and sickness are added, the burden is almost insupportable. Care-worn and oppressed, they know not where to turn for relief." --Ministry of Healing, p. 158

WHEREAS, As a people we must confess that we have too often overlooked the counsel of the Lord, and thereby have neglected one of the most needy fields of service, and

WHEREAS, Our continual neglect to carry out this implicit counsel, reiterated so clearly, regarding the poverty-stricken, the underprivileged, and the sorely neglected ones for whom Christ shed His precious blood, which places us as a people in great danger in the final day of reckoning (Math.25:31-46), and

WHEREAS, Time is running against us as far as the destiny of the souls in these cities is concerned,

VOTED, 1. That all our conferences and churches in the world field plan to respond to this great challenge of the inner cities by means of an enlarged evangelistic thrust on the part of ministers and laymen.

2. That the General Conference give study to a series of penetration tracts beaming its message to the inner cities, and that a plan be devised that will make the Message Magazine, or other specialized magazines, more accessible to the larger ethnic minority groups now living in the inner cities.

3. That in major cities steps be taken to consolidate health and welfare centers thus making possible a more meaningful and wider scope of service to the city.

4. That where competent help is available, our churches be encouraged to conduct classes in health education, home nursing, cooking, sewing, budgeting, personal hygiene and nutrition.

5. That where medical, dental, and nursing services can be supplied, clinics be established in the inner cities, especially baby clinics.

6. That where professionally trained individuals are available, adult education classes be started.

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7. That more youth involvement be encouraged by Missionary Volunteer Societies, academies, and colleges, in social service programs, utilizing the talents of the young people in our colleges; and that this be group activated with adequate supervision.
8. That there be great involvement by all conferences in sponsoring under-privileged children from the inner cities to summer camps.
9. That we request the Department of Temperance to give special direction in encouraging and training and equipping our churches to meet the ever increasing traffic in alcohol and tobacco, among inner-city youth.
10. That local pastors use radio and television media for entering the large cities.
11. That in each area where the problems, perplexities and challenges of the inner cities exist, immediate consideration be given by the appropriate organization to the appointment of a minister to serve full time in the inner city, whose responsibility will be to set up programs following the guidelines approved by our denomination.
12. That the General Conference appoint a representative committee to study these recommendations setting up guidelines for their implementation, recommending sources of finances to effectively carry out the provisions of the actions offered, and that this committee bring its report to the 1968 Spring Council for final action.

Consideration was given to a recommendation from the General Conference Officers and Union Presidents on the Ministerial Training Program, which with revisions was adopted as follows:

MINISTERIAL TRAINING PROGRAM:

VOTED, To make the following revisions in the Ministerial Training Program:

1. General Conference Working Policy, page 160, paragraph 1.

"The four-year program in the college shall be made up of courses with a minimum of 128 hours of college credit semester credits, or 190 quarter credits, which will qualify the student, if successful, to receive the degree of Bachelor of Arts with a major in Bible or religion. Ministerial students in our colleges shall be encouraged to engaged in literature ministry for a minimum of 400 hours before completing their college course."

2. General Conference Working Policy, page 160, paragraph 2.

"The fifth and sixth years of the course shall be of graduate level, leading to the conferring of the Bachelor of Divinity degree, and shall consist of four semesters and two summers, with the courses arranged by the faculty on a progressive basis, so that each course in a given department is built upon the preceding course; with the understanding that the proportion of the applied theology requirements will not be reduced. (Approximately 25 per cent. During one of the summers the student will spend some time in a Seminary-sponsored Field School of Evangelism).

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"The post-college part of ministerial training consists of the course of study at the Theological Seminary followed by approximately one year of ministerial internship in the conferences. The course of study at the Theological Seminary, usually beginning with the fall quarter, shall consist of nine quarters of study with classes arranged on a progressive basis so that each course in a given department is built upon the preceding course; approximately 25 per cent of the courses shall consist of applied theology. After the first eight quarters (two calendar years) at the Seminary, the student shall take up ministerial work in a conference where he will be placed under the direction of an experienced minister. The following summer he shall return to the Theological Seminary for a final ten-week term consisting of seminars on the work of the minister conducted by professors and visiting lecturers from the field. Having successfully completed this course of ministerial education, the young minister will be granted the Bachelor of Divinity degree. Bachelor of Divinity candidates from overseas or from distant conferences who cannot attend the summer seminars will, upon approval of the dean, take a ninth quarter of elective courses."

3. General Conference Working Policy, page 161, paragraph 6.

"Conferences desiring to do so may select young men for the ministerial internship allotments upon the completion of their college course, in which case the candidate will enter the Seminary as a first-year intern. In addition to these selected as regular first year interns, a conference may award to other four-year ministerial graduate scholarship grants, the benefits of which shall be equivalent to the internship allowance, the total number of first year internships and scholarship beneficiaries to be within the union's allotment. Interns and scholarship beneficiaries are under obligation to labor in the sponsoring conference."

4. That the plan of rendering financial assistance to non-sponsored Seminary students as adopted in the 1965 Autumn Council be revised to read:

"1. Conferences may grant financial assistance to ministerial students studying at the Seminary but not sponsored under the Ministerial Internship Plan, up to a maximum, including all allowances, of \$75 per month for single men, and \$125 per month for married men such assistance not to exceed the total allowance given to sponsored ministerial interns. The conference rendering assistance and the union conference will decide what amount of assistance is necessary, and when, and will also decide the basis for sharing the expense. Ministerial students who receive this aid while attending the Theological Seminary are under obligation to labor in the conference granting the assistance.

"2. The ministerial student, while studying for his B.D. degree with such assistance, may be granted at the end of the first or second year of study a transferred to the regular ministerial internship for the second or third year, providing an allotment is available and his qualifications for ministerial internship are approved.

"3. Ministerial students receiving this assistance may be assisted or employed by a conference other than the one which granted the initial assistance, in which case the first conference will be reimbursed for the investment made in the training of the assisted student.

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"4. If a union or local conference wishes to make a flat and unencumbered grant to a Seminary student to assist him during this part of his training to the ministry, they are encouraged to do so. If such a grant is made without obligation on the part of the student to render service to the conference making the grant, it will be tax free and thus accomplish more for the student."

5. General Conference Working Policy, page 165, paragraph 1, 1st sentence:

"In order to stimulate interest in the work of the gospel minister and Bible instructor, and to coordinate the work of the General, union, and local conferences in the North American Division in selecting, training, and placing recruits for these evangelistic lines of service, the Ministerial Internship Plan was devised."

6. General Conference Working Policy, page 165, "The Plan Outlined.--1. Definition of term 'Ministerial Internship'. 'Ministerial Internship' as here used includes the fifth and sixth years of theological training and a one-year period of service spent in practical training in ministerial labor or Bible instructor's work, to be entered upon after the completion of the preparatory theological course or its equivalent. This field training period is served under supervision in a local conference, at a limited wage, for the purpose of proving the divine call to the ministry or to the Bible instructor's work."

7. General Conference Working Policy, page 166, #6.

"The plan is designed to assist the local conferences in such ministerial training by providing the salary and expenses on the following basis: For the first and second seminary years the General Conference will share the expense of the internship or scholarship salary with the conferences on a fifty-fifty basis; and during the field internship year (s) will furnish \$80 a month to apply on the salary for each internship or scholarship; the union and local conferences shall furnish the remaining portion of the salary and provide for travel and current expenses as may be mutually arranged. General Conference funds for the purpose shall be obtained partially from the Comeback, being $\frac{1}{6}$ 1.45 per cent of the total mission offerings known as the One-Dollar-a-Week Fund."

8. General Conference Working Policy, page 166, #7.

"Credentials.--Ministerial interns and Bible instructor interns shall receive respectively either a ministerial license or Bible-instructor's license, at the time when they begin their field experience, these to be granted by the local conference employing them."

9. General Conference Working Policy, page 167, #4, 1st sentence.

"In accepting an intern for ministerial or Bible work, it is understood that the conference intends to continue the individual as a regular worker."

10. General Conference Working Policy, page 167, #1-b.

"The completion of the college course leading to the degree of Bachelor of Arts with a major in Bible or religion; or, in case of women, of a Bible instructor's course or its equivalent. (For Seminary graduates holding B.D. degrees, see page 161, paragraph 5.)

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"Ordinarily candidates for the ministry shall complete the ~~six~~ seven year ministerial course, including field internship, ~~or its equivalent~~ offered in our colleges and the Theological Seminary, or the equivalent as evaluated by the Theological Seminary."

11. General Conference Working Policy, page 168 #2.

"The Ministerial Internship Plan shall not include those whose years of experience or service in other lines of denominational work qualify them to enter the ministry ~~or Bible work~~ with a reasonable assurance of success, and for whom such a period of training is impracticable."

12. General Conference Working Policy, page 168, #3, 1st sentence.

"Inasmuch as this plan is designed primarily to open the way for graduates from denominational schools to enter the ministry ~~and the Bible work~~, the aim is to secure young people under thirty years of age to benefit by the plan, though in exceptional cases they may be accepted up to thirty-five years of age."

13. General Conference Working Policy, page 169, #3, 4th sentence.

"For example, if a young person is placed under employment by a conference in ministerial ~~or Bible work~~, and later application for internship is made and is accepted by the Internship Committee, such time of employment shall be counted as a part of the internship period, but the payment of the General Conference portion of the salary shall cover only the remaining part of the internship period."

14. General Conference Working Policy, page 169, #4, 1st sentence.

"At the end of the first and second years of internship ~~or scholarship~~, which are spent in study at the Seminary, the faculty shall review the candidate's work and experience and shall submit to the sponsoring conference a report together with their recommendations whether in their judgment he gives evidence of developing as a successful minister and evangelist."

Following announcements by D. W. Hunter, R. H. Pierson offered prayer to close the meeting.

Adjourned at 12:30 P.M.

Theodore Carcich, Chairman
A. E. Gibb, Secretary
Katie Farney, Recording Secretary

On Monday evening, October 23, 1967, reports were given by L. C. Naden, President of the Australasian Division; and ●. Gmehling, President of the Central European Division.

Eighty-seventh Meeting

GENERAL CONFERENCE COMMITTEE

4:00 P.M., October 23, 1967

The delegates to the 1967 Autumn Council assembled together to consider the theme, "World Revival and Evangelism." C. L. Brooks, Educational Secretary for the Allegheny Conference, brought the same message in song, "Send I You."

N. R. Dower and Theodore Carcich called for reports of evangelistic progress since the call to evangelism went forth from the 1966 Autumn Council. Division presidents, representatives from North American union and local conferences, the ministry and laity, and Departmental Secretaries of the General Conference, spoke of the effect of the call to total evangelism in their areas as seen in reformation, dedication, and baptisms. All expressed great joy in what the Lord has accomplished through His chosen instruments in so short a time, and renewed their dedication of self and resources to another year of "World Revival and Evangelism."

To close this symposium on evangelism, R. H. Pierson told the delegates, "We are God's chosen instruments; we are the men and women He is depending upon to prepare a people for eternity. To achieve this we must consider again sacrifice in our living and administration, the careful handling of God's money. Sacrifice should enter into every phase of administration and living."

To answer Elder Pierson's challenge, the delegates stood and in unison made the following commitment:

"With firm belief that the coming of the Lord is very near, and in full recognition of the greatness of the challenge that we face;

"I reaffirm my faith in the timelessness and certainty of our message and its ultimate triumph. I accept anew, and with greater dedication, the call to Revival, Reformation, and Evangelism; and to this end make my commitment to my Lord;

"By the Grace of God;

"I will spend some thoughtful time each day in contemplation of the life of Christ, and thus open my heart to His divine presence.

"I will be a faithful and true witness of my Lord and thus share the beauty of His converting, saving truth, and keeping power with my friends, neighbors and all about me. I will seek to enlist as many others as possible to join me in this experience and witness."

K. H. Wood, Editor of the Review and Herald, asked the Lord to accept the commitment of each one, that through such commitment a great ingathering of souls might result.

The meeting adjourned with a benediction song by C. L. Brooks.

F. L. Bland, Chairman
D. H. Baasch, Secretary
Mildred Dumas, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 24, 1967, 9:00 A.M.

DEVOTIONAL SERVICE:

The opening hymn for the devotional service, "O Worship the Lord in the Beauty of Holiness," was announced by A. W. Kaytor, President of the Alberta Conference.

E. E. Roenfelt, who served as a General Conference Associate Secretary, and later President of the Northern European Division, now retired, led in the opening prayer.

"I Have Given my Heart to Jesus," was sung by General Conference Young Peoples' Missionary Volunteer Department Associate Secretaries J. H. Hancock and C. D. Martin. They were accompanied by Manuel Carballeda, Chief Accountant in the General Conference Insurance Department, with his violin.

L. E. Froom, formerly Ministerial Association Secretary and later Field Secretary of the General Conference, retired, spoke on "1888--Turning Point in our History." "Here are they that keep the commandments of God and the faith of Jesus" (Rev. 14: 12). "Commandments of God" and "Faith of Jesus," these two inseparable features constitute the dual characteristics that identify the "saints" developed under the final Message and Movement of God. These summarize and embrace everything vital in the Three Angels' Messages. This becomes a glorious reality at the end of the age, but its full significance can only be seen in the light of a cumulative succession of crisis hours (turning points) that cover the entire Christian era. These turning points are like the links of a chain. The resplendent starting point was when Christianity went forth and spread with amazing speed. The next turning point was the predicted "falling away."

The falling away displaced apostolic faith. Arianism was injected to confuse and plague. Truth was "cast down" and error entrenched. The truth of God and his Christ began to be lifted up again at the next turning point. Under Luther "Justification by Faith" became the rallying call. Salvation by grace, in and through Christ alone, again came to the fore. The next turning point came at the close of the papal period. Revival of the study of prophecy began with belief that mankind had entered the "last days." A world missions awakening formed a springboard. Then came the beginning of the destined "Hour of God's Judgment," with its sovereign standard, the moral law and its seventh-day Sabbath insignia.

1888 marked the supreme turning point. Our legalism and Laodiceanism burdened Ellen White, and she called for a genuine "revival and reformation." We had pressed on the "Commandments of God"--"the law" until we were as "dry as the hills of Gilboa," without "dew or rain." She urged that we place the emphasis on Christ in the law. At the 1888 Conference Dr. E. J. Waggoner presented in impressive portrayal Righteousness by Faith in Christ as "all the fulness of the Godhead bodily" (Col. 2: 9). This warmed the heart of Ellen White, for it was what God had shown her in vision. Righteousness by Faith is not something apart from, or an addition to, the message. It is the Third Angel's Message "in verity." Righteousness by Faith has been the sole means by which all ages have been saved. The last turning point and last transition hour comes as the church, yielded and Spirit-filled, rises in response to the final call of God to "finish" its committed task under the direct leadership and control of the Holy Spirit. Proclaiming the "Faith of Jesus" the church will speak with irresistible appeal. We will be on the home stretch with the battle won. That is the supreme lesson and appeal of

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"1888" for us today.

R. H. Pierson said we have heard the voice of God speak to us during this devotional talk. He urged that we carefully consider the things he has offered to us. This material is being prepared in manuscript form. It will be a great blessing to the cause of God around the world. Elder Pierson offered the closing prayer.

The meeting closed at 10:00 A.M.

M. V. Campbell, Chairman, called the sixth business meeting of the Council at 10:05 A.M.

"My Jesus, I Love Thee" was sung; and R. D. Moon, President of the Michigan Conference, led in the opening prayer.

Recommendations from the Finance Committee were presented and with revisions adopted as follows:

(Please refer to the following pages.)

FIXED RATES OF EXCHANGE--1968

We recommend, That the following fixed rates of exchange be adopted for 1968:

<u>Division</u>	<u>Monetary Unit</u>	1968 <u>Fixed Rate</u> <u>Local Currency</u>	1968 <u>Fixed Rate</u> <u>(U.S. \$)</u>
<u>Australasia</u>			
Australia	Australian \$		\$1.12
Fiji	Fijian £		2.52
New Caledonia & Society Islands	Pacific Franc	86.35	.011581
New Zealand	New Zealand £		1.40
<u>Central Europe</u>			
Germany	Deutschemark: West	4.00	.25
Germany	Deutschemark: East	20.00	.05
<u>Far East</u>			
Brunei	Brunei \$	3.00	.3333
Cambodia	Riel	65.00	.0153846
Guam & Trust Territories	Dollar	1.00	1.00
Hong Kong	Hong Kong \$	5.65	.17699115
Indonesia	Rupiah	155.00	.006452
Japan	Yen	360.00	.00277777
Korea (South)	Won	265.00	.00377358
Laos	Kip	480.00	.00208333
Macao	Pataca	5.65	.17699115
Malaysia	Malaysian \$	3.00	.3333
Okinawa	Dollar	1.00	1.00
Philippine Islands	Peso	3.80	.26315
Singapore	Singapore \$	3.00	.3333
Taiwan	Taiwan \$	40.00	.025
Thailand	Baht	20.00	.05
Vietnam	Piaster	115.00	.008695
West Irian	I.B.Rupiah	12.50	.08
<u>Inter-America</u>			
Bahamas	Bahama \$	1.0204	.98
Barbados	Dollar	1.6949	.59
British Honduras	Dollar	1.42857	.70
Colombia	Peso	15.3846	.065
Costa Rica	Colon	6.5574	.1525
Cuba	Peso		
Curacao	Guilder	1.85185	.54
Dominican Republic	Peso	1.00	1.00
El Salvador	Colon	2.50	.40
French West Indies	Metropolitan Franc	4.90	.204
Guatemala	Quetzal	1.00	1.00
Guyana	Dollar	1.6949	.59
Haiti	Gourde	5.00	.20
Honduras	Lempira	2.00	.50
Jamaica	Pound		2.80

67-695

<u>Division</u>	<u>Monetary Unit</u>	1968	1968
		<u>Fixed Rate</u> <u>Local Currency</u>	<u>Fixed Rate</u> <u>(U.S. \$)</u>
<u>Inter-America (Continued)</u>			
Mexico	Peso	12.50	.08
Nicaragua	Cordoba	6.99986	.14286
Panama	Balboa	1.00	1.00
Puerto Rico	Dollar	1.00	1.00
Surinam	Guilder	1.85185	.54
Trinidad	Dollar	1.6949	.59
Venezuela	Bolivar	4.347	.23
<u>Middle East</u>			
Cyprus	Pound		2.80
Egypt	Egyptian £		2.25
Iran	Rial	75.00	.0133333
Iraq	Dinar		2.80
Jordan	Pound		2.80
Lebanon	Lira	3.20	.3125
Libya	Pound		2.80
Sudan	Sudanese £		2.80
Syria	Syrian Lira	4.00	.25
Turkey	Turkish Lira	9.00	.11111
<u>North America</u>			
Bermuda	English £		2.80
Canadian Union	Dollar	1.06382	.94
<u>Northern Europe</u>			
Denmark	Krone	6.918	.14455
Ethiopia & Eritrea	Dollar	2.43902	.41
Finland	Markka	4.00	.2575
Ghana	Cedi	.98	1.020408
Great Britain	English £		2.80
Iceland	Krona	43.00	.023255
Ivory Coast	Franc	245.00	.0040816
Liberia	Dollar	1.00	1.00
Netherlands	Guilder	3.5906	.2785
Nigeria	Nigerian £		2.80
Norway	Krone	7.13	.140252
Poland	Zloty	52.00	.01923
Sierra Leone	Leone		1.40
Sweden	Krona	5.14	.19455
<u>South America</u>			
Argentina	Peso	345.00	.002899
Bolivia	Boliviana	12.00	.08333
Brazil	Cruzeiro	3.10	.32258
Chile	Escudo	5.50	.181818
Ecuador	Sucre	18.00	.055555
Paraguay	Guarani	125.00	.008
Peru	Sol	36.00	.0277777
Uruguay	Peso	100.00	.01

<u>Division</u>	<u>Monetary Unit</u>	1968 <u>Fixed Rate</u> <u>Local Currency</u>	1968 <u>Fixed Rate</u> <u>(U.S.\$)</u>
<u>Southern Asia</u>			
Burma	Kyat	4,7619	.21
Ceylon	Rupee	4.7619	.21
Nepal	Rupee	7.40	.135135
Pakistan	Rupee	4.7619	.21
India	Rupee	7.40	.135135
<u>Southern Europe</u>			
Angola	Escudo	27.7777	.036
Austria	Schilling	25.00	.04
Belgium	Belgium Franc	50.00	.02
Bulgaria	Leva	285.714	.0035
Czechoslovakia	Koruna	50.00	.02
Equatorial Africa	Colonial Franc	245.00	.0040816
France	French Franc	4.90	.204
Greece	Drachma	30.00	.0333
Hungary	Forint	23.474	.0426
Israel	Israeli £	3.00	.3333
Italy	Lira	625.00	.0016
Malagasy	Malagasy Franc	245.00	.0040816
Maritius	Rupee	7.40	.135135
Mozambique	Escudo	27.7777	.036
North Africa	Dinar	4.90	.204
Portugal	Escudo	27.7777	.036
Reunion	Colonial Franc	245.00	.0040816
Rumania	Leu	142.8571	.007
Senegal	Colonial Franc	245.00	.0040816
Spain	Peseta	60.00	.0166666
Switzerland	Swiss Franc	4.2553	.235
Yugoslavia	Dinar	12.50	.08
<u>Trans-Africa</u>			
Burundi	Burundi Franc	90.00	.011111
Congo	Congo Makuta	50.00	.02
Kenya	Kenya Shilling	7.14285	.14
Malawi	Malawi £		2.80
Rhodesian £			2.80
Rwanda	Rwanda Franc	90.00	.0111111
Seychelles	Seychelles Rupee	4.7619	.21
South Africa	South African Rand		1.40
Tanzania	Tanzania Shilling	7.14285	.14
Uganda	Uganda Shilling	7.14285	.14
Zambia	Zambia £		2.80

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TITHE REVERSION FUND--NORTH AMERICA:

VOTED, That a Tithe Reversion Fund be provided by the General Conference from the following sources:

1. An amount equal to 25 per cent of the annual increase of total tithe percentages and 1 per cent tithe from unions received by the General Conference.
2. An additional amount to be included equal to the above total to be taken from the fund known as "Smaller Conference Assistance Fund," and further,

We recommend, 1. That this fund be reverted to each union conference in relation to the increase received from each union, and that the union distribute these amounts for evangelism.

2. That the fund be known as "Union Tithe Reversion for Evangelism."
3. That this plan begin with the increase of 1966 over 1965, payable in 1968 and reviewed annually at the Autumn Council.
4. That the amounts provided in 1968 be calculated as follows:

Tithe increases to General Conference 1966 over 1965 --

On tithe percentages from conferences	1,319,308.16
On 1% tithe from unions	<u>65,823.45</u>
Total increase	1,385,131.61

25% of 1,385,131.61	=	346,282.90
Plus equal amount from Smaller Conf. Assist. Fund		346,282.90

Total available for Tithe reversion in 1968 692,565.80

REVISION OF SUSTENTATION POLICY REGARDING ELIGIBILITY

WHEN THERE ARE BREAKS IN SERVICE:

VOTED, That paragraph 53 of the Sustentation Policy which presently reads:

"A worker who from choice or preference withdraws from the organized work but who re-enters the work may be considered eligible for assistance under the following conditions:

"a. If he has been out of the work for a period of not more than five years he shall have a total service credit of twenty years.

"b. If he has been out of the work for a period longer than five years, he shall serve one year additional to the twenty years for each year he has been out of the work above the five years referred to in a."

be revised to read:

"An employee who from choice or preference withdraws from employment but who re-enters the employment of the denomination, may be considered eligible

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for assistance from the Sustentation Fund under the following conditions:

"For each year he has been out of the employment of the denomination, an additional year of service credit above the minimum of fifteen years is required for eligibility. The number of additional years of service required above the minimum because of withdrawal from employment shall not exceed ten irrespective of the length of the break in service." (Note: The provision of this paragraph is to be applicable to sustentation applications filed after January 1, 1968.)

REVISION OF MEDICAL ASSISTANCE POLICY TO COVER "MEDICARE" FEE PAYMENT:

At the present time no reference is made in the Sustentation Policy to the action of the General Conference Committee authorizing the payment of the Medicare fee in behalf of sustentation beneficiaries. It is felt that it might be well to have this stated in the Sustentation Policy.

VOTED, That paragraph 114 (No. 113 North American Division Policy), be revised by adding an additional sentence so that the revised paragraph would read as follows:

"A beneficiary having medical and/or dental and/or optical and/or hearing aid expense may receive assistance on such expense in an amount equivalent to three-fourths of such expense. In cases requiring hospitalization this provision applies to temporary hospitalization when ordered by an attending physician. When conditions develop that make it necessary for a beneficiary to be hospitalized over an extended period, arrangements should be made with the Sustentation Committee if assistance is to be requested on the hospital bill. In the United States the Sustentation Fund will pay the Social Security Administration 'Medicare' fee for medical coverage. Medical assistance shall not apply to any of the covered expenses which the member is not required to pay, or for which reimbursement is received, under the Hospital Insurance and/or Medical Insurance programs of 'Medicare.'"

CONTRIBUTIONS TO SUSTENTATION FUND BASED ON PAYROLL:

VOTED, 1. That paragraph 24 of the Sustentation Policy, which stipulates that Senior Citizens' Homes contribute 3 per cent to the Sustentation Fund, be combined with paragraph 18 which applies to Medical Institutions, thereby deleting paragraph No. 24 and revising paragraph No. 18 to read:

"Medical Institutions and Senior Citizens' Homes shall pay annually into the General Conference Sustentation Fund . . . "

2. That for Publishing Houses, Medical Institutions and Senior Citizens' Homes payments into the Sustentation Fund be computed on the basis of a fixed annual amount per full-time employee, the rate to be set annually by the General Conference of Seventh-day Adventists on the basis of the number of full-time employees in each institution as of June 30 of preceding year and for purposes of this computation a full-time employee be defined as one who works a minimum of thirty-two hours per week (1664 hours per year).

3. That paragraph 19 of the Sustentation Policy which applies to academies, junior and senior colleges, and universities, be revised by adding the provision

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that if the package plan of remuneration is used, the rate be $1\frac{1}{2}$ per cent of the payroll, the revised paragraph to read:

"19. Academies, junior and senior colleges, universities (including all subsidiary organizations of the Loma Linda University) shall pay to the fund an amount equivalent to $1\frac{1}{2}$ per cent on total payroll including living allowances."

4. That no changes be made in paragraphs 20, 21, and 22, which refer to Loma Linda Food Company, Christian Record Braille Foundation, Voice of Prophecy, and Faith for Today.

MINISTERIAL INTERNSHIP ALLOTMENTS:

VOTED, That provision be made for 260 Ministerial Internships for 1968 (Years 1, 2, and 3) allotted as follows:

1. Assigned to Unions as follows: 257

Atlantic	21	North Pacific	28
Canadian	16	Northern	12
Central	18	Pacific	50
Columbia	32	Southern	32
Lake	28	Southwestern	20

2. Distributed as needed by North American Division Committee on Administration: 3

FINANCIAL ALLOTMENTS FOR 1968:

VOTED, That financial allotments for 1968 be made as follows:

American Bible Society

<u>Union</u>	<u>1966 Tithe</u>	<u>Allotment</u>
Atlantic Union Conference	5 114 060 65	1 062 60
Canadian Union Conference	2 277 938 14	473 20
Central Union Conference	3 923 335 46	814 80
Columbia Union Conference	8 905 278 39	1 849 40
Lake Union Conference	7 698 415 18	1 598 80
North Pacific Union Conference	7 684 242 54	1 596 00
Northern Union Conference	1 961 182 75	406 00
Pacific Union Conference	19 619 727 47	4 074 00
Southern Union Conference	7 089 722 64	1 471 40
Southwestern Union Conference	3 147 421 90	653 80
Totals	<u>67 421 325 12</u>	<u>14 000 00</u>

Camp Pastors and Servicemen's Centers

<u>Union</u>	<u>1966 Tithes</u>	<u>Allotment</u>
Atlantic Union Conference	5 114 060 65	5 803 20
Central Union Conference	3 923 335 46	4 450 35
Columbia Union Conference	8 905 278 39	10 105 68
Lake Union Conference	7 698 415 18	8 738 05
North Pacific Union Conference	7 684 242 54	8 723 27
Northern Union Conference	1 961 182 75	2 225 17
Pacific Union Conference	19 619 727 47	22 266 52
Southern Union Conference	7 089 722 64	8 043 15
Southwestern Union Conference	<u>3 147 421 90</u>	<u>3 570 63</u>
Totals	<u>65 143 386 98</u>	<u>73 926 02</u>

Loma Linda University Building Fund

<u>Union</u>	1966 <u>Net Tithe</u>	3.169411% <u>1968 Allotmen</u>
Atlantic Union Conference	5 114 060 65	16 208 56
Canadian Union Conference	2 277 938 14	7 219 72
Central Union Conference	3 923 335 46	12 434 66
Columbia Union Conference	8 905 278 39	28 224 50
Lake Union Conference	7 698 415 18	24 399 45
North Pacific Union Conference	7 684 242 54	24 354 52
Northern Union Conference	1 961 182 75	6 215 79
Pacific Union Conference (5.530%)	19 619 727 47	108 497 09
Southern Union Conference	7 089 722 64	22 470 24
Southwestern Union Conference	3 147 421 90	9 975 47
Totals	<u>67 421 325 12</u>	<u>260 000 00</u>

<u>Sanitariums</u>	<u>Gross Patient Business</u>	<u>Allotment</u>
Boulder	1 349 633 00	232 00
Feather River	642 638 54	111 00
Florida	5 373 586 19	924 00
Glendale	7 349 896 60	1 264 00
Hadley	1 854 372 32	319 00
Highland	290 882 50	50 00
Hinsdale	6 038 064 22	1 038 00
Menard	195 275 72	34 00
New England	3 180 518 42	547 00
Paradise Valley	3 217 037 42	553 00
Porter	4 410 203 91	758 00
Portland	4 184 699 78	720 00
Putnam	752 079 87	129 00
Rest Haven	400 865 75	69 00
Riverside	533 937 66	92 00
St. Helena	1 422 313 48	245 00
Sonora	673 533 68	116 00
Takoma - Greenville, Tenn.	518 358 58	89 00
Tempe, Arizona	721 246 50	124 00
Walker Memorial	803 905 04	138 00
Walla Walla	919 098 36	158 00
Washington, D. C.	5 562 693 74	956 00
White Memorial	7 757 964 66	1 334 00
Totals	<u>58 152 805 94</u>	<u>10 000 00</u>
General Conference		<u>90 000 00</u>
		<u>100 000 00</u>
GRAND TOTAL		<u>360 000 00</u>

Oakwood College

<u>Organization</u>	<u>1966 Tithe</u>	<u>2.625% Allotment</u>
Atlantic Union Northeastern Conference	1 327 839 74	34 855 79
Central Union Central States Conference	248 919 41	6 534 13
Columbia Union East Allegheny Conference West Allegheny Conference	897 984 52 466 236 67	23 572 09 12 238 72
Lake Union Lake Region Conference	772 421 52	20 276 06
North Pacific Union Portland, Oregon Church Seattle, Washington Church	13 221 55 29 422 31	347 07 772 34
Northern Union Minneapolis Church	20 543 86	539 28
Pacific Union Arizona Conference Central California Conference Nevada-Utah Conference Northern California Conference Southeastern California Conference Southern California Conference	27 594 40 114 565 72 3 236 37 196 410 08 155 365 65 453 378 50	724 35 3 007 35 84 95 5 155 76 4 078 35 11 901 19
Southern Union South Atlantic Conference South Central Conference (4.625%)	638 697 55 385 202 12	16 765 81 17 815 60
Southwestern Union Southwest Region Conference	<u>279 816 29</u>	<u>7 345 18</u>
Totals	<u>6 030 856 26</u>	<u>166 014 02</u>

Voice of Prophecy

<u>Union</u>	<u>Net Tithe 1956</u>	<u>Allotment .0515028%</u>
Atlantic	2 455 186 04	1 264 49
Canadian	1 078 616 10	555 52
Central	2 030 855 98	1 045 95
Columbia	4 497 081 80	2 316 12
Lake	4 080 471 51	2 101 56
Northern	1 112 041 59	572 73
North Pacific	3 936 658 64	2 027 49
Pacific	8 890 990 78	4 579 11
Southern	3 435 431 77	1 769 34
Southwestern	<u>1 619 498 82</u>	<u>834 09</u>
Totals	33 136 833 03	17 066 40

Faith for Today

<u>Union</u>	<u>Net Tithe 1965</u>	<u>Allotment .3248279%</u>
Atlantic	4 529 627 32	14 713 50
Canadian	1 972 329 71	6 406 68
Central	3 525 377 15	11 451 41
Columbia	7 940 249 41	25 792 15
Lake	6 800 653 52	22 090 43
North Pacific	6 942 233 54	22 550 32
Northern	1 774 791 66	5 765 02
Pacific	18 106 895 38	58 816 26
Southern	6 310 171 52	20 497 20
Southwestern	<u>2 883 115 39</u>	<u>9 365 17</u>
Totals	<u>60 785 444 60</u>	<u>197 448 14</u>

The End
The Finance Committee - I

October 24, 1967

The Plans Committee submitted further recommendations which were considered and adopted as follows:

MESSAGE MAGAZINE PROMOTION:

WHEREAS, The Message Magazine has not reached its potential in circulation among the largest ethnic minority in America, and the success of any journal depends upon its circulation,

We recommend, 1. That the Southern Publishing Association be requested to put forth vigorous efforts (such as those employed by publishers of popular news journals) to obtain subscription renewals.

2. That continuous promotion be supplied throughout the year to local pastors relating live experiences, employing slides, motion picture films and tapes of those persons won to the Adventist church through Message Magazine.

3. That gift cards be sent to those who receive gift subscriptions, and that those who subscribe for their friends be notified that the magazine has been sent.

4. That the promotional effort from the publishing house be concerned with providing workers with successful methods and specific instructions for promotion, including printed materials and ways and means to organize the local church.

5. That sermon material be prepared to be presented at the beginning of the missionary magazine campaign with appropriate quotations from the Spirit of Prophecy pointing out the responsibility of the church in this area.

6. That each church obtain a list prior to the campaign to include professional persons, barber shops, beauty shops, institutions, relatives, friends, interests from Voice of Prophecy, Faith for Today, Gift Bible Evangelism, etc.

7. That Regional Conferences encourage their publishing departments to include a Message subscription with each unit of sale, and each evangelist place Message in his budget for distribution to prime interests.

8. That each Regional church furnish an additional name for every two subscriptions provided by the church, the subscriptions to these special names to be furnished from the union allotments, and that this opportunity to gain additional subscriptions for the church without cost be used as an incentive for the church to raise its quota. We suggest that the Southern Publishing Association and conferences make this a part of their promotion.

9. That the Southern Publishing Association give serious and immediate consideration to preparing special issues of the Message Magazine of pocket size dimensions. The format and design of this organ would be geared to capsule and pictorialize information so as to appeal to the masses of the inner city.

SCHOOL CONSOLIDATION:

WHEREAS, The consolidation of smaller schools has proved to be helpful in providing better educational facilities, and

WHEREAS, In a number of cities our churches, including the Regional churches,

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have joined with their sister churches in the strengthening of the educational programs,

We recommend, That where feasible conferences continue to work toward such a consolidation of schools.

MISSIONARY BOOK OF THE YEAR--1969:

VOTED, 1. That the Missionary Book of the Year for 1969 be "Hope and Happiness" (tentative title) by Robert H. Pierson, and

2. That the Missionary Book of the Year be published by the Southern Publishing Association.

MAGAZINE SALES IN LARGE CITIES:

WHEREAS, The Spirit of Prophecy says: "Men in business life, in high position of trust, men with large inventive faculties and scientific insight, men of genius, teachers of the gospel whose minds have not been called to the special truths for this time,--these should be the first to hear the call. To them the invitation must be given," (Christ's Object Lessons, p. 230) and

In recognition of the challenge and responsibility the church has to the business and professional men and women in the cities, and because of the nearness of Christ's coming,

We recommend, 1. That ministers, leaders and members be urged to cooperate in bringing Christ to these people through a well-organized plan of literature distribution.

2. That the plan for implementing this in the churches in the North American Division be as follows:

a. The conference publishing leaders cooperate with pastors and district leaders in selecting qualified individuals who will accept as their soul-winning project the challenge of reaching these people of the cities with our attractive magazines.

b. The Publishing Department cooperate with the Missionary Volunteer Department, the Pathfinders, and church schools in the distribution of our journals in cities, thus utilizing the missionary potential of our youth.

c. Manuals of instruction for adults and youth be prepared by the General Conference Publishing Department in cooperation with the periodical departments of our publishing houses.

CHURCH READING FELLOWSHIP AND STUDY GUIDES:

WHEREAS, We are living in a time when our people need to be more firmly established in the Adventist message and be able to explain to others the basic truths as held by the Church, and

WHEREAS, Our people could be strengthened spiritually and apostasies greatly reduced by an organized program of reading, especially study of the Spirit of

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Prophecy books, and

WHEREAS, Such a plan providing for a Church Reading Fellowship as inaugurated at the 1964 Autumn Council has proved profitable in the churches where it has been followed, and many church leaders urge its continuance and stronger promotion,

VOTED, 1. That all our churches be encouraged to adopt a concerted reading program as embodied in the Church Reading Fellowship.

2. That the local church select the volume, and the home reading assignment be made by the pastor or the church elder from Sabbath to Sabbath.

3. That in the selection of the book, consideration be given to the choice of volume for which there is a study guide available.

4. That churches consider the possibility of connecting this reading program with the prayer meeting.

5. That at the year end workers' meetings in the local conferences consideration be given to this program of concerted and united reading, with the dissemination of information as to study guides available.

6. That the Spirit of Prophecy Committee of the General Conference be requested to promote this program by providing lists of suggested books and also by providing appropriate study guides.

VACATION BIBLE SCHOOL DIRECTOR--ELECTION OF:

WHEREAS, The selection of a Vacation Bible School Director at the time of the regular church election of officers encourages more effective planning where Vacation Bible Schools are held during vacation periods,

We recommend, 1. That church nominating committees include the Vacation Bible School director in the list of officers to be elected by the church.

2. That this recommendation be submitted to the 1970 General Conference session for approval and inclusion in the Church Manual.

CHURCH RADIO-TELEVISION SECRETARY:

WHEREAS, There is need for close cooperation between the church radio-television secretary and the lay activities leader in order to foster successfully the distribution of log cards and application blanks for Bible courses as well as boost audiences for denominational broadcasts,

We recommend, That the Church Manual be amended at the 1970 General Conference session to provide for the church radio-television secretary to be a regular member of the church lay activities council and that in the meantime we implement this, subject to the approval of the General Conference in session.

CITIES AND MEDIA:

WHEREAS, The huge cities of the world present an unprecedented challenge

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and vast opportunities, and

WHEREAS, Apartment towers, ethnic groupings, and the pattern of community life make it increasingly difficult for either the public or personal evangelist to make successful contact direct with large sections of the population, and

WHEREAS, Other denominations are annually setting aside sums totaling millions of dollars for special television and radio campaigns aimed specifically at the cities,

VOTED, That study be given to the setting aside of a significant sum annually to be used for the specific purpose of reaching the great cities through radio and television on a larger scale than has hitherto been attempted.

NATIONAL BROADCASTS AND TELEPHONE MESSAGES:

WHEREAS, It has been shown that messages recorded on telephone answering machines can be a fruitful means of contacting the people, and

WHEREAS, The Voice of Prophecy and Faith for Today through their facilities and international speakers make it possible to tie together telephone messages and their regular broadcasts, thus increasing audiences and interests,

VOTED, That the Radio-Television Department work with the Voice of Prophecy and Faith for Today to devise satisfactory ways of taking advantage of this opportunity in the local conferences and churches.

DENOMINATIONALLY OWNED RADIO STATIONS:

WHEREAS, Our college FM stations and other AM and FM stations operated by the denomination or its institutions represent a unique opportunity for the church to transmit to communities what the church teaches and represents,

We recommend, 1. That controlling organizations of such stations and the Radio-Television Department give careful and continued study to the format and content of station programming so that well-balanced, representative and attractive programs may be presented.

2. That wherever possible, Adventist-produced programs be used, especially in the field of religious broadcasts.

HYMN POLL:

WHEREAS, The conducting of a survey to discover the favorite hymns of the people offers many advantages among which are the following:

a. Community awareness of the importance of religious music in their cultural heritage.

b. Favorable publicity for the church and its broadcast organizations.

c. Increased viewing and listening audiences for the Voice of Prophecy and Faith for Today and other denominational programs.

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- d. Increased applications for our Bible correspondence schools, and

WHEREAS, The success of such a survey on a division-wide basis would depend on the coordination of activities by several departments,

VOTED, 1. That the Radio-Television Department, Lay Activities Department, the Bureau of Public Relations, and the Missionary Volunteer Department unite their activities in conducting national surveys to discover favorite hymns.

2. That the Voice of Prophecy, Faith for Today, and other denominational programs utilize their facilities for the publicizing of the survey and the release of results.

3. That the departments divide their responsibilities in a general way as follows:

- a. Radio-Television Department: Overall organization, coordination of poll supplies.
- b. Lay Activities Department: Organization of laymen for survey-taking linked with gathering Bible correspondence school applications.
- c. Public Relations Department: Publicity and news media, collation of survey results.
- d. Missionary Volunteer Department: Organization of youth for participation in survey.

4. That while publicity for the survey will both precede and follow the actual survey that the poll itself be limited to one day, Sabbath, April 27, 1968.

5. That a coordinating committee for this survey be appointed by the Officers of the General Conference, including representatives of the departments involved, the Voice of Prophecy, and Faith for Today.

RADIO AND TELEVISION OUTREACH:

WHEREAS, In time's last hour we must seek a wider presentation of God's message for these days, and

WHEREAS, The multiplicity of radio and television channels in many cities and countries provide unprecedented opportunity for more frequent broadcasting, and

WHEREAS, All too often the Word of truth is not heard amid the confusion of voices that clamor for attention,

We recommend, 1. That conference administrations give consideration to ways in which the number of Adventist voices may be multiplied through more Voice of Prophecy broadcasts, Faith for Today telecasts, and the use of church pastors and evangelists in broadcasting.

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2. That conference radio-television secretaries prepare briefs for submission to conference administrations, outlining the possibilities of more than one broadcast of our major programs in large markets as well as the various other types of programs that could be used in effective soul-winning programs.

3. That as part of their evangelistic budget the churches be invited to underwrite at least one regular radio or television outreach such as the Voice of Prophecy daily broadcast or Faith for Today follow-up crusades.

4. That the Radio-Television Department expand its training program for pastors so that they may be able to enrich their soul-winning through such successful local programs as five minute and fifteen minute daily broadcasts.

5. That our colleges and universities be invited to study the possibility of providing more and enriched courses in the field of religious radio and television and reaping techniques so that maximum benefit may be gained from our programs.

DISTRIBUTION AND USE OF THE CONFLICT OF THE AGES SERIES:

WHEREAS, The messenger of the Lord and church leaders have ever recognized the importance and place of the messages of the five volumes of The Conflict of the Ages series (Patriarchs and Prophets, Prophets and Kings, Desire of Ages, Acts of the Apostles, The Great Controversy) as vital to the experience of the believer, enriching his knowledge of the issues in the contest for the souls of men; strengthening him in a knowledge of the truth; guarding him against indifference and the perils of erroneous and misleading teaching; and preparing him for the crisis issues of the last days, and

WHEREAS, The publishers, in an effort to meet this need, are now in the process of publishing the five volumes in paperback editions with Index paging to sell for \$13.75 per set,

We recommend, That we call upon those who are concerned with the welfare and triumph of the church to encourage families, new believers, newly married couples, and students in academies, colleges and universities, to secure the Conflict of the Ages Series books in the economical paperback edition, and also encourage the faithful use of these volumes.

MISSIONARY JOURNALS--NORTH AMERICAN DIVISION:

WHEREAS, The call to total evangelism sounded by our leaders is a call to all our members,

We recommend, 1. That conference administrators, pastors, and lay activity leaders re-emphasize the effectiveness of our important English evangelistic journals, MESSAGE, SIGNS OF THE TIMES, and THESE TIMES.

2. That our individual minimum missionary subscriptions goals be two subscriptions per capita.

3. That in so doing we also remember our foreign language evangelistic

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journals, thus acting to reach the 30,000,000 North Americans whose native tongue is not the English language.

CALENDAR OF SPECIAL DAYS AND OFFERINGS--1969:

VOTED, That the Calendar of Special Days and Offerings--1969--be adopted as follows:

JANUARY

Soul-Winning Plans and Projects	January 4*
Church Lay Activities Offering	January 4
<u>Liberty Magazine Campaign</u> (Special prices and remittances limited to January and February)	January 11-18*
Religious Liberty Offering	January 18
GO Emphasis	January 25

FEBRUARY

Bible Evangelism Crusade	February 1*
Church Lay Activities Offering	February 1
Faith for Today Offering	February 8
Christian Home and Family Altar Day	February 15*
Christian Home Week	February 15-22
Listen Campaign (Special prices and remittances limited to February and March)	February 22*

MARCH

Visitation Evangelism	March 1*
Church Lay Activities Offering	March 1
Sabbath School Visitors' Day	March 8
Spring Mission Offering	March 8
Missionary Volunteer Day	March 15*
Missionary Volunteer Week	March 15-22*

APRIL

Missionary Magazines Evangelism (Special prices and remittances limited April through May with the understanding another month is allowed for the remittances to the publishing houses)	April 5*-27
Church Lay Activities Offering	April 5
Loma Linda University Offering (Alternates with Andrews University Offering)	April 12

MAY

Health and Welfare Evangelism	May 3*
Church Lay Activities Offering	May 3
Disaster and Famine Relief Offering (Alternates with Servicemen's Literature Offering)	May 10*
Spirit of Prophecy Day	May 17*
North American Missions Offering (Alternates with Christian Record Offering)	May 17
Bible Correspondence School Enrollment Day	May 24

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JUNE

Home-Foreign Challenge
Church Lay Activities Offering

June 7*
June 7

JULY

Medical Missionary Day
Church Lay Activities Offering
Midsummer Offering

July 5*
July 5
July 12

AUGUST

Dark-County Evangelism
Church Lay Activities Offering
Oakwood College Offering
Educational Day and Elementary School Offering
(Local conference)

August 2*
August 2
August 9
August 16*

SEPTEMBER

Literature Evangelism Rally Day
Church Lay Activities Offering
Missions Extension Offering
Review and Herald Campaign
Bible Emphasis Day
JMV Pathfinder Day

September 6*
September 6
September 13
Sept 13 - Oct 11
September 20
September 27*

OCTOBER

Neighborhood Evangelism
Church Lay Activities Offering
Health Emphasis Week
Voice of Prophecy Offering
Sabbath School Visitors' Day
Community Relations Day
Temperance Day Offering

October 4*
October 4
October 4-10
October 11
October 18
October 18
October 25

NOVEMBER

Week of Prayer
Church Lay Activities Offering
Annual Sacrifice Offering
Ingathering Campaign Launching Day
(Campaign dates November 15, 1969-January 3, 1970)

November 1-8*
November 1
November 8
November 15

DECEMBER

Ingathering Campaign Promotion
Church Lay Activities Offering

December 6*
December 6

*Special programs to be provided

THIRTEENTH SABBATH OFFERINGS FOR 1969:

March 29--Trans-Africa Division
June 28--South American Division
September 27--Far Eastern Division
December 20--Southern Asia Division

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CONCERN:

WHEREAS, There is need in every church for a definite program to search for an endeavor to reclaim missing members and former members, and

WHEREAS, Conferences and pastors are achieving excellent results in churches where similar plans are now in operation,

We recommend, The following:

- I. That prompt study be given to the implementation of the following program known as CONCERN.
- II. That CONCERN involve three specific phases: A. REACHING the missing and former members. B. Preparing the church for RECEIVING them back into fellowship, and C. HOLDING them in the church.
 - A. REACHING the Missing and Former Members
 1. That a survey be made by the local church board in counsel with the pastor to discover all missing members, and former members living in the area. Prime sources for this survey may include church records, lists provided by literature evangelists, and names submitted by members.
 2. That the church manifest a genuine concern toward restoring these to its fellowship. This may be accomplished by the following means:
 - a. Through fellowship prayer groups.
 - b. Through CONCERN teams appointed by the Church Board in counsel with the pastor whose purpose would be to demonstrate the church's warmth and eagerness to establish friendly relationships on a person to person basis.
 - c. These teams will, after proper instruction and training with such aids as Finding His Lost Sheep by F. W. Detamore, visit assigned prospects using a CONCERN packet. This packet will include the following:
 - (1) An LP record with a personal appeal from Robert H. Pierson on one side and a message by H. M. S. Richards, Sr. on the other, together with appropriate music.
 - (2) A copy of the Review and Herald prepared with CONCERN especially in mind.
 - (3) A Union Conference paper or Division publication.
 - (4) A Sabbath School Quarterly, or Youth Quarterly and Youth's Instructor, if contacting a young person.
 - (5) A personal letter by the conference president and/or

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- (6) Four to eight page insert with appropriate messages well illustrated.
- d. CONCERN teams will follow up with weekly visits until the subjects of their concern either return to the church or indicate definitely that they have no interest and prefer not to be bothered. The teams should be limited to two or three prospects each so that this follow-up work may be faithfully done.
 - e. A club of the Review and Herald will be ordered by the church and each week in their visitation the teams will leave the current issue with the prospect.
 - f. Periodic meetings to be held by the pastor with his CONCERN teams to evaluate results, refer special interests or problems, and provide guidance as needed.
 - g. The church services should be planned with CONCERN in mind and wherever feasible, Sunday night meetings or other evangelistic services shall be scheduled as reaping meetings.
 - h. A CONCERN coordinator should be appointed by the church board to assist the pastor in securing the cooperation of every department of the church in this effort, for example, the Sabbath School through class evangelism, the Missionary Volunteer Department through Friendship Teams, the Publishing Department through its literature evangelists, the Lay Activities Department through its many avenues.

B. RECEIVING

- 1. The church members should be conditioned to receive CONCERN prospects back into their fellowship. This will mean
 - a. That the church membership be led into an experience of revival of genuine godliness so that by "example discipleship" it will be in a position to wholeheartedly welcome new members.
 - b. That each member will seek to radiate warmth, friendship, happiness and genuine Christian concern for others.
 - c. That each new member be involved at once in some active phase of the church program. "Every one who is added to the ranks by conversion is to be assigned his post of duty."--Testimonies, Vol. 7, p. 30

C. HOLDING

- 1. That special effort be put forth to eliminate those conditions that have contributed so heavily toward apostasies in the past. This will mean
 - a. That the members develop a growing fellowship of concern

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one for another, particularly those who may be in need of special encouragement. Plans may include the Undershepherds Plan, the Guardianship Plan, friendship teams, the buddy system, or some similar program that will ensure proper personal interest and follow-up.

- b. That special care be exercised to assure proper preparation of candidates for baptism or rebaptism.
- c. That each church member be continually involved in personal soul-winning, remembering that "Where there is no active labor for others, love wanes, and faith grows dim."--Desire of Ages, p. 825.
- d. That the pastor lead out in CONCERN by faithfully shepherding the flock. This calls for frequent personal visitation and a preaching ministry that will feed his congregation with the vital and practical themes of the Word of God that are to prepare a people for the coming of Jesus.

III. That distribution of the CONCERN packet be through our denominational publishing houses with promotion spearheaded by the Ministerial Association of the General Conference.

A recommendation was presented from the General Conference Officers and adopted as follows:

ADVENTIST HISTORICAL DOCUMENTS COMMITTEE:

The Secretariat was requested to study the overlapping responsibilities of the three committees charged with preserving denominational records. Two committees are now working in this area and a third is being considered. They are as follows:

- a. Microfilming and Safeguarding General Conference Records
- b. Statistical Advisory.
- c. Adventist Historical Documents

It is the opinion that the areas are distinct and separate, therefore it was

VOTED, That a permanent Adventist Historical Documents Committee be appointed, and that it be charged with the preservation of materials of historical significance relating to the Seventh-day Adventist Church.

Further recommendations from the Finance Committee were considered and adopted as follows:

PACKAGE PLAN REMUNERATION FOR COLLEGES AND UNIVERSITIES:

We recommend, That the present schedule covering the package plan of

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remuneration for universities and colleges, as stated on pages 20-28 inclusive, of the Wage Scale booklet, be continued as examples of the application of the "package plan" of remuneration, but that the third paragraph of the explanatory note on page 19, which currently reads:

"It is recommended that schools adopting the 'package plan' of remuneration adhere to these schedules. In schools where the 'package plan' is followed in the remuneration of teachers it is generally expected that other categories of workers at similar percentage levels would be paid on about the same level. Further detailed schedules may be prepared by these schools as necessary."

be revised by adding the following sentence:

"Where schools do not wish to follow this 'package plan' of remuneration, it is recommended that they follow the basic salary plan in which the allowances are paid as specific identifiable items in addition to the basic salary."

WAGE SCALE FOR ANDREWS AND LOMA LINDA UNIVERSITIES:

We recommend, That the section of the Wage Scale booklet for universities, as listed on pages 10 and 11 of the Wage Scale booklet, be limited to Andrews and Loma Linda Universities, and apply to all teachers and staff members of these educational institutions, including those on the undergraduate level.

ADJUSTMENT IN WAGE SCALE PERCENTAGES:

We recommend, That the following changes be made on page 13 of the Wage Scale under the Secondary Schools section:

<u>Secondary Schools</u>	<u>Present Rate</u>		<u>New Rate</u>	
	<u>Min.</u>	<u>Max.</u>	<u>Min.</u>	<u>Max.</u>
Business Manager	77	97	78	98
Assistant Business Manager	75	95	77	97

We further recommend, That on page 11 the following category be added:

Universities

Vice President, Student Affairs	101	111
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Recommendations from the Plans Committee were adopted as follows:

ACADEMY STUDENT MISSIONARY ACTIVITIES:

VOTED, That the overseas student missionary program as set forth in the 1964 Autumn Council action be limited to college students, generally upper division, but where similar activities are requested for academy students, guiding principles be as follows:

a. That this program be controlled and administered by the local and union conferences in which the institution is located.

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b. That the missionary project selected be located within the territory of the division concerned, and be operated as a group project under the supervision of adults personally acquainted with the youth.

STUDENT MISSIONARY SPONSORSHIP FUNDS:

VOTED, That the raising of funds for the student missionary program in each college be controlled by the local and union conferences in which territory the college is located, with the understanding that in general solicitation should be confined to the campus of the college sponsoring the program.

STUDENT MISSIONARY PERIOD OF SERVICE:

WHEREAS, Our colleges and overseas fields have found that in many instances the three-month period of student missionary service can profitably be extended to a full year in the field,

VOTED, That in the future the student missionary term of service be determined from three months to one year, the following considerations to govern each assignment:

- a. Qualifications of the individual.
- b. Requirements of the division to which the student missionary is to be assigned.
- c. Satisfactory clearance of the student's draft status with his local Selective Service Board.
- d. Effect of the period of service as it relates to the impact of the student missionary on the student's home campus and the churches in his home conference.

LOCAL CHURCH HEALTH COUNCIL:

WHEREAS, A means of bringing health evangelism, health education, and practical principles of healthful living to our laymen and our communities is needed,

- We recommend, 1. That all churches provide for the election of a health secretary.
2. That those churches having sufficient members elect a health council.
 3. That the health council work in close cooperation with other departments of the church by giving counsel, by providing training and by contributing professional skills in the carrying on of church activities.
 4. That professional assistance be provided the community in times of emergency or disaster.

CHURCH-SPONSORED HEALTH PROJECTS:

WHEREAS, We have been counseled that "every church should be a training

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school for Christian workers. . . . There should be schools of health, cooking schools, and classes in various lines of Christian-help work. There should not only be teaching, but actual work under experienced instructors. Let the teachers lead the way in working among the people."--Ministry of Healing, p. 149.

We recommend, 1. That all churches be encouraged to develop appropriate training projects for the fulfillment of these objectives, as may be indicated by the needs of their respective members and communities, and as permitted by their resources, and

2. That wherever possible courses be conducted for the training of Home Health Aides which would include instruction in Home Nursing, First Aid, Healthful Food Preparation and Seventh-day Adventist Philosophy of Healthful Living.

LIFE AND HEALTH:

As a means of keeping the importance of good health ever before our people as well as providing them with practical instruction in healthful living,

We recommend, That every means at our disposal be used to encourage our members to place a perpetual subscription to the Church's health journal, Life and Health, in every Adventist home.

MINISTERIAL-MEDICAL-DENTAL RETREATS:

WHEREAS, we are counseled that "no line is to be drawn between the genuine medical missionary work and the gospel ministry,"--Medical Ministry, p. 250, and

WHEREAS, There is a continuing need for close understanding and cooperation between the doctor and the minister,

We recommend, That all conferences be encouraged to hold retreats for their ministers, physicians, osteopaths, optometrists, and dentists in suitable places for the purpose of mutual fellowship and spiritual inspiration with adequate provision for study of vital Bible and relevant scientific topics under the guidance of competent men, thus bringing into the meetings depth of study and thought.

HEALTH EMPHASIS WEEK:

WHEREAS, We find ourselves living in days of too much to do and too little time, and we are instructed to "press back the tide of moral woes"--Christian Service, p. 137, with more emphasis on healthful living, and

WHEREAS, We are told that "the members of the church are in need of an awakening" Counsels on Health, p. 425, in medical missionary work,

We recommend, That Health Emphasis Week be observed in all Seventh-day Adventist churches, October 5 to 11, 1968. Suggestions for the week's activities, including the midweek prayer meeting, the Friday night program, and the Sabbath morning church service, will be supplied by the General Conference Medical Department.

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VOTED, That the item of the dates of Health Emphasis Week be referred to the Standing Committee on Special Days and Offerings for clarification in the future.

MEDICAL AND DENTAL CONSULTANTS:

In order to strengthen the health activities of our churches as a means of maintaining high standards of professional conduct and ethical relationships,

We recommend, That union and local conference organizations arrange for voluntary medical and dental consultants to serve as advisors in related areas of interest.

MEDICAL MISSIONARY WORK:

WHEREAS, God has given to this church counsel and instruction in regard to medical missionary work and has outlined a body of knowledge on healthful living and has encouraged its use in the evangelistic endeavors of the church, and

WHEREAS, The effective utilization of health knowledge will be an entering wedge that will break down prejudice and will serve as a right hand to open doors long closed to the message, and

WHEREAS, Modern scientific research has created an atmosphere of health consciousness that makes our great principles of physical, mental and spiritual health more readily understood by the world and we recognize anew the potential of health education in our total evangelistic endeavor,

VOTED, That the General Conference appoint a committee to give continuing study in depth to the preparation of plans and techniques that would involve ministers, teachers, physicians, and all departments of the church in a concerted medical missionary thrust for the carrying of the gospel to all the world according to the divine counsel presented in Holy Writ and the Spirit of Prophecy; and that specific study be given to determine how the following areas might be more fully utilized in developing a dynamic church program:

a. Maximal usage of the training resources of the Loma Linda University School of Public Health and its faculty in accomplishing these objectives.

b. The incorporation of more health education content and methodology into the curricula of our schools, including our theological seminary.

c. The integration of the work of all departments of the church so as to develop a coordinated program of health education in the public and personal evangelism of ministers, physicians, teachers and laymen.

d. Stronger emphasis on health education in connection with the therapeutic programs of our home base and mission hospitals.

e. Such other items, not listed above, that may contribute to an effective program of health education as a church and community service.

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Recommendations from the Finance Committee were considered and adopted as follows:

FINANCING LOCAL CHURCH PROJECTS--NORTH AMERICA:

We recommend, The following plan to assist in financing local church projects:

"1. There must be a strong emphasis on every-member-stewardship for all church finance. This program, properly followed, will produce much more in funds for local and world-wide projects.

"2. Guidance should be given to church building committees to provide adequate, representative, and efficient buildings, but not elaborate, ornate, and expensive ones.

"3. Present policies governing financing of building projects should be adjusted from 75 per cent cash required and 25 per cent authorized to be borrowed, to 50 per cent cash requirement and 50 per cent which may be borrowed.

"4. That the loans on such buildings shall be covered by bona fide pledges with a 20 per cent margin for safety, and must be repaid within five years. Such loans are to be underwritten by the conferences and approved by the union conferences concerned. In exceptional cases and where ample potential is present for repaying borrowed funds, the committee on borrowing of funds may authorize the repayment schedule over a longer period of time."

"5. Certain safeguards should be provided, such as:

a. Consideration of the tithe income of congregation in relationship to the amount desired to borrow.

b. The financial status of the underwriting organization.

"6. Discretionary power shall be left to the committee on Borrowing of Funds in considering cash percentages required when existing buildings are purchased."

TRUST AGREEMENTS:

VOTED, That paragraph 4, subparagraph c, page 240, General Conference Working Policy, be amended to read:

"c. Where property other than cash is accepted under such a trust agreement, the value of such property is recorded at a nominal figure in order to guard against inflation of either assets or liabilities. Organizations and institutions, acting as trustees or in their own capacities, shall not invest funds in any property accepted in trust, give any guarantee based on the security of the trust, or loan any funds to a trustor." And further,

VOTED, That subparagraph e be added to paragraph 4, page 240, as follows:

"e. Conferences and institutions shall only write trust agreements when the denomination will substantially benefit at maturity from such agreements,

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with the nature of the assets, size of the estate, cost of servicing the trust, and other factors being considered in determining the feasibility of entering into such agreements."

SAFEGUARDING FUNDS OF THE CAUSE:

VOTED, That paragraphs 8-11, pages 244, 245 of the General Conference Working Policy, be amended to read:

"8. In the investment of denominational reserve and trust funds, and operating capital available for temporary investment, the following forms of investment shall be recognized in the order given: (a) savings banks; (b) short-term obligations of the United States Government; (c) savings and loan association deposits. (Note: Investments in (a) and (c) should be limited to amounts covered by insurance provided by the appropriate Federal agencies.) In addition to the above, these funds may be invested in a union investment fund which shall be maintained on a unitized basis so that organizations and institutions may share in the income and growth of the funds thus invested; in the event a union elects not to maintain a union investment fund, funds other than those invested in (a), (b) and (c) above shall be deposited in a unitized fund established in the General Conference. The General Conference Investment Fund shall also serve the overseas divisions, General Conference institutions, and the General Conference proper.

"9. The portfolios of the union and General Conference unitized funds shall consist of governmental bills, notes and bonds, corporate bonds and debentures, preferred stocks, common stocks, and warrants so as to provide adequate liquidity; these issues shall be of the type normally found in the portfolios of conservatively managed organizations. To protect against inflation, recognized investment counseling firms shall be retained to guide in the selection of investments.

"10. Conferences and institutions issuing annuities or trust agreements involving cash are required, except as noted in paragraph 11, below, to deposit such funds until maturity in a union investment fund as described in paragraph 8, above, or in the General Conference Investment Fund in the event the union in which the organization or institution is located does not maintain such a fund. General Conference institutions shall deposit such annuities and trust agreements funds in the General Conference Investment Fund. In order to provide liquidity, a nominal amount may be invested by conferences and institutions in items (a), (b), and (c) in paragraph 8.

"11. Conferences and institutions, when in harmony with the State and Federal laws, may invest up to 50 per cent of annuities and irrevocable trust agreements involving cash in first mortgages on real property, such mortgages to be in an amount of not more than two-thirds of recognized appraised value."

SPREAD BETWEEN MINIMUM AND MAXIMUM PERCENTAGES IN THE WAGE SCALE:

VOTED, That the existing difference of 20 percentage points between the minimum and maximum percentages in the wage scale be increased to 25 percentage points, with the understanding that the existing maximums will remain unchanged.

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REVISION OF POLICY STATING SUSTENTATION RATE FOR WIDOWS:

VOTED, That paragraph 97 which presently reads: "Widows of workers shall receive the single rate; widows with one or more dependent children may not receive less than \$80.00 a month, not including child allowance," be revised to read:

"Widows of workers shall receive the single rate; widows with one or more dependent children may not receive less than the minimum single rate for 15 years of service plus child allowance."

SUSTENTATION FUND RESERVE:

VOTED, That in harmony with the 1967 Spring Meeting action, the following statement be included in the sustentation policy: "The Sustentation Fund shall maintain a reserve equivalent to three times the amount of the preceding year's Sustentation Fund Expense."

Further recommendations were presented from the Plans Committee and adopted as follows:

SOUL WINNING THROUGH THE INGATHERING PROGRAM:

WHEREAS, The Annual Ingathering Crusade is one of the major missionary endeavors of the church, resulting in millions of contacts and presenting to workers and members excellent soul-winning opportunities in house-to-house and business visits, and

WHEREAS, We have been given this inspired message that through Ingathering, "men and women of all classes have been reached and the name of God has been glorified," (Christian Service, p. 167) and "only a moment of time, as it were, yet remains. . . Now that we are standing upon the very verge of the eternal world, holding the truths we do, having so great light, so important a work, we must double our diligence" (Ibid., pp. 52, 79),

We recommend. 1. That every conference and church emphasize Ingathering as personal evangelism, stressing the opportunity of making every call a missionary contact for Christ.

2. That Ingathering contacts be made a missionary adventure, following the admonition, "search diligently for perishing souls" (Counsels on Stewardship, p. 189), by taking time to answer questions, to ascertain interest, needs, and problems of individuals contacted, to secure their name and address, and to direct their attention to the free service offered in the Ingathering magazines.

3. That the Department of Lay Activities prepare an interest report in pad form to be used by every Ingathering worker to check categories of interest, problems and services rendered.

4. That we accept this missionary objective during the Ingathering Crusade: One interest report from each Ingatherer to be given to the church Lay Activities leader on each Ingathering occasion, and that a tabulation of these forms by the church be sent to the conference and forwarded to the union

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and General Conferences. (Sample report form follows.)

INGATHERING INTEREST REPORT

NAME OF PERSON CONTACTED _____ Date _____
(month & day)

ADDRESS _____

- CATEGORY OF INTEREST Bible studies
- Giving voluntary service
- Adventist Church
- Former Adventist
- Applied for Bible Correspondence Course

- PROBLEMS Children
- Other family
- Sickness
- Welfare
- Spiritual

- SERVICES RENDERED Bible correspondence offer
- DURING THE CONTACT Voice of Prophecy or Faith for Today
- Suggested return visit
- Prayer

RECORD PERTINENT OR SPECIAL COMMENTS _____

REPORT SUBMITTED BY _____

N.B. Give this report to your church Lay Activities leader each time after Ingathering service.

5. That the new ten-minute tape, "This is Station W-I-N" . . . which presents true experiences of persons in North America who have been won through Ingathering, be used widely to inspire our members in Ingathering.

YOUNGER WOMEN IN WELFARE SERVICES:

WHEREAS, In the deep, unmet needs--physical, emotional, and spiritual--of people of all ages in every community--Seventh-day Adventist Christians recognize a cry for help that they can best answer and must not ignore, and

WHEREAS, The Health and Welfare Services of the church are as broad as human need and are designed to give opportunity for every individual within the church family to develop those Christian qualities which project Christ's love to those around them, and

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WHEREAS, The strength, enthusiasm, and talents of the young women of the church will bring new vigor, life, and effectiveness into the health and welfare program of the denomination,

We recommend, 1. That we urge and encourage the younger women in our churches to join a working group engaged exclusively in Health and Welfare Services projects, specializing in and concentrating upon personal ministry to individuals and families in need within the community.

2. That pastors and Lay Activities leaders initiate the organization of this group and that they give encouragement, support, and guidance, especially during the early months of the life of this organization.

3. That the leader of this group be elected by the church in the usual manner, except at the time of organization, when they may choose their own leaders, subject to church board approval.

4. That provision be made for the leader of this group to be a member of the Lay Activities Council of the church, and that this service group closely coordinate its work with other Health and Welfare Services groups within the church (Dorcas Welfare, Adventist Men) under the overall direction of the Lay Activities Council.

5. That the Lay Activities leader of the church, or his assistant, be responsible for coordinating, counseling, and encouraging these Health and Welfare Services groups of the church.

6. That those women in our churches desiring to do handiwork, be urged to concentrate such efforts in making items desperately needed by those unable to purchase them (bandages for lepers, layettes, new clothing for children, etc.)

7. That the Department of Lay Activities issue a new leaflet dealing with the organization and activities of this group, in consultation with the Missionary Volunteer Department.

PENETRATION LEAFLET FOR 1968:

WHEREAS, the 1966 Autumn Council issued a stirring challenge to the church for a great forward evangelistic thrust involving a mighty outreach in every phase of evangelism, and recommended "the preparation of a series of four-color, eight-page special message penetration tracts for the North American Division, the expense to be shared by the General, union, local conferences, and churches on the same basis as for similar publications in former years," and

WHEREAS, Samples of Tract 2 in this series by Roland Hegstad entitled "Six Secrets of Family Security" have been prepared for the delegates to this Council, and

WHEREAS, This leaflet contains a message needed by every family in the territory of the North American Division,

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We recommend, That this leaflet, "Six Secrets of Family Security," be approved as the penetration tract for 1968 and that the expense be shared on the voted basis which provides for the General Conference investment of \$1.00 per thousand as in former years.

COMMUNITY SERVICE AWARD:

WHEREAS, Recognition by local churches of individuals not of our faith who have given outstanding service to the community has proved beneficial, both in creating among church members an awareness of the church's relationship to the community and on the part of the community, an awareness of the church's interest in its activities,

We recommend, 1. That individual churches, with guidance from their conference Public Relations secretary, be encouraged to give once each year recognition to a local citizen who has performed outstanding service for his community, and

2. That this recognition be given as far as possible on Community Relations Day, the date regularly appointed by the Autumn Council.

INSIDE-CITY DIRECTIONAL SIGNS:

WHEREAS, A need is felt for some type of directional signs inside city limits to enable travelers and others to find Adventist churches more easily,

VOTED, 1. That the Bureau of Public Relations make available a directional sign smaller than existing highway signs which are for out-of-city use, and

2. That churches be encouraged to make their locations better known through the use of the inside-city directional signs.

After announcements by D. W. Hunter, the prayer of dismissal was offered by R. R. Adams, President of the Bermuda Mission.

The meeting adjourned at 12:05 P. M.

Theodore Carcich, Chairman
H. D. Singleton, Secretary
Katie Farney, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 24, 1967, 3:00 P.M.

The eighth business meeting was opened with prayer by O. O. Mattison.

Recommendations from the Finance Committee were read and with revisions adopted as follows:

COMEBACK FUND--ADJUSTMENT OF PERCENTAGES:

VOTED, That items Nos. 5 and 6 of the Comeback Policy as stated on page 280 of the Working Policy book which presently read:

"5. Church school teachers' salaries	7.85 %
"6. Church school teachers' salaries and school equipment	2.5 "

be revised to read:

"5. Church school teachers' salaries	5.175 %
"6. Church school teachers' salaries and school equipment	5.175 %"

Further VOTED, That paragraphs 2 and 3 of the Church School Financial Policy for North America, page 285 of the General Conference Working Policy, be revised so that the percentage of the Comeback Fund used for church schools as stated in paragraph 2 be 5.175 % and the percentage of the Comeback Fund used for teachers' salaries and school equipment as stated in paragraph 3 be 5.175 % in order to simplify the handling of the distribution of the Comeback Fund for church schools.

COMMUNICATIONS ON-THE-JOB TRAINING:

WHEREAS, A definite lack of trained personnel exists in the areas of writing, editorial work, and public relations, and

WHEREAS, These are careers requiring special skills and experiences in the art of communications, and

WHEREAS, Our college communications departments are endeavoring to make their instruction more practical by providing opportunities for on-the-job training in public relations and editorial areas,

We recommend, That a program of on-the-job training be established involving consenting publishing houses, and involving consenting medical institutions and union conferences where sound public relations programs have been established, and the General Conference Bureau of Public Relations; and

That the program be set up along the following lines:

Dates of apprenticeship: A 10-week period beginning in mid-June each year. This would include a full 8-hours-a-day work schedule.

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Content: (A) Publishing houses would involve the trainee in the entire schedule of editorial production, including writing, and give opportunity to gain firsthand knowledge of publishing and printing procedures. (B) Medical institutions would involve the trainee in all routine procedures including preparation of hospital publications, news coverage, exhibits, and planning for special events including community relations associations and activities. (C) Union conferences and the General Conference Bureau of Public Relations would provide practical experience in publications production, church press relations in a local church environment, contacts with radio and television stations, photo assignments, camp meeting coverage, and exhibits planning.

Remuneration: For the period of 10 weeks the trainee will receive a stipend of \$70 a week. This will not be considered as a part of his denominational employment, nor will he receive any side benefits granted regularly employed workers. The budget for the program will include any travel expense involved in on-the-job assignments.

Evaluation of Trainee's Work: The organization with whom the student is working under this program will pass on an evaluation of his work to the college where he is enrolled.

College Credit: The trainee who successfully completes a 10-week program may receive academic credit from the college where he is enrolled.

Selection of Trainee: Trainees may be recommended by Adventist colleges to organizations listing on-the-job training programs. Students must be in their junior or senior year of college and must have the following qualifications: (1) Sound character references, (2) balanced personalities, (3) class average in English, journalism, and other communications subjects of B or above, (4) member of the Seventh-day Adventist church, (5) good health, (6) sense of responsibility, (7) a desire to enter denominational service.

TAX-SHELTERED ANNUITY PLAN:

Section 403 (b) of the Revenue Code provides that premiums paid by a tax-exempt organization for an annuity in behalf of an employee are not considered taxable income of the employee provided they do not exceed the exclusion allowance. Inasmuch as the General Conference and its subordinate organizations are tax exempt under section 501 (c) (3) of the Internal Revenue Code, this Tax-Sheltered Annuity Plan may be made available to our denominational employees.

In general, the tax-exempt organization applies for the annuity and makes premium payments direct to the insurance company writing the annuity. The employee owns the annuity and names his own beneficiary for the death benefits under the plan. An employee may have a certain percentage of his salary, up to approximately 20 %, paid to the insurance company by his employer on a payroll deduction basis. The percentage of the employee's income which is used to make the premium payments on the annuity is not subject to income tax withholding and need not be reported as taxable income. When the employee retires his lower-tax bracket and double personal exemption (coupled with his spouse's) will alleviate the tax liability resulting from the annuity income. Some of the advantages of the Tax-Sheltered Annuity Plan may be briefly stated as follows:

1. It is a legal means of providing for the reduction of the employee's income tax.

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2. It is a systematic savings plan for the employee which will provide him additional retirement income.
3. It may be used by part-time employees or others who are not eligible for sustentation benefits.
4. There is no cost to the employing organization, except the nominal office expense involved in payroll deduction and remittance of premiums.

We recommend, To advise that we see no objection to the plan of our denominational organizations entering into the Tax-Sheltered Annuity program as provided for in section 403 (b) of the Internal Revenue Code, provided such an arrangement is duly approved and authorized by the controlling board of the organization.

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REPORT OF OVERSEAS WAGE SCALE COMMITTEE:

We recommend, That the following adjustments be made in the Overseas Wage Scale percentage levels, these to be effective January 1, 1968:

DIVISION ORGANIZATIONS

	Women		Men	
	Min.	Max.	Min.	Max.
President				115.0
Secretary			90.0	112.0
Assistant Secretary			84.0	108.0
Treasurer			90.0	112.0
Assistant Treasurer			84.0	108.0
Field Secretary			88.0	110.0
Auditor			88.0	110.0
Assistant Auditor			80.0	106.0
Department Secretary	69.0	86.0	88.0	110.0
Assistant Department Secretary	64.0	83.0	80.0	106.0
Administrative Office Secretary	51.0	77.0		
Office Secretary	47.0	75.0		

UNION CONFERENCES AND UNION MISSIONS

	Women		Men	
	Min.	Max.	Min.	Max.
President			90.0	112.0
Secretary-Treasurer			84.0	108.0
Assistant Treasurer			72.0	102.0
Auditor			78.0	105.0
Assistant Auditor			69.0	101.0
Department Secretary	64.0	83.0	78.0	105.0
Associate Department Secretary	62.0	82.0	73.0	103.0
Assistant Department Secretary	57.0	80.0		
Elementary School Supervisor	59.0	81.0		
Administrative Office Secretary	47.0	75.0		

LOCAL CONFERENCES AND MISSIONS

	Women		Men	
	Min.	Max.	Min.	Max.
President			84.0	108.0
Secretary-Treasurer			75.0	104.0
Assistant Secretary-Treasurer			66.0	99.0
Auditor			66.0	99.0
Assistant Auditor			57.0	95.0
Department Secretary	57.0	80.0		
Associate Department Secretary	53.0	78.0		
Assistant Department Secretary	49.0	76.0		
Elementary School Supervisor	51.0	77.0		
Licensed Minister			54.0	93.0
Bible Instructor	43.0	73.0	54.0	93.0

EDUCATIONAL INSTITUTIONS

	Women		Men	
	Min.	Max.	Min.	Max.
<u>Senior Colleges</u>				
President			89.0	111.0
Dean of Academic Affairs			84.0	108.0
Dean of Student Affairs			84.0	108.0
Business Manager			84.0	108.0
Assistant Business Manager			75.0	104.0
Treasurer			72.0	102.0
Cashier			66.0	99.0
Accountant			66.0	99.0
Head of Major Industrial Department			78.0	105.0
Assistant Director of Food Service			57.0	95.0
Professor and Chairman of Dept.	64.0	83.0	84.0	108.0
Professor	62.0	82.0	82.0	107.0
Associate Professor*	57.0	80.0	75.0	104.0
Assistant Professor*	56.0	79.0		
Instructor	49.0	76.0	61.0	97.0
Librarian	56.0	79.0		
<u>Junior Colleges</u>				
President			82.0	107.0
Business Manager			75.0	104.0
Assistant Manager			61.0	97.0
Treasurer			61.0	97.0
Registrar			61.0	97.0
Residence Hall Dean			61.0	97.0
Director of Food Service			61.0	97.0
Director of Health Service			61.0	97.0
Professor and Chairman of Dept.			69.0	101.0
Professor			67.0	100.0
Associate Professor			66.0	99.0
Assistant Professor			63.0	98.0
Instructor			61.0	97.0
Librarian			61.0	97.0
<u>Secondary Schools</u>				
Business Manager			63.0	98.0
Assistant Business Manager			61.0	97.0
Treasurer			57.0	95.0
Cashier			50.0	91.0
Accountant			50.0	91.0
Teacher			61.0	97.0
Librarian			61.0	97.0
Residence Hall Dean			61.0	97.0
Director of Food Service			61.0	97.0
Director of Health Service			61.0	97.0
Industrial Head**			61.0	97.0

** To be determined by the governing board taking into consideration the size of the industry in question but in no case to be in excess of 97%.

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	Women		Men	
	Min.	Max.	Min.	Max.
<u>Intermediate and Elementary Schools*</u>				
Principal			63.0	98.0
Teacher ***			61.0	97.0

PUBLISHING HOUSES

General Manager - Major Houses*			89.0	111.0
General Manager - Minor Houses			84.0	108.0
Editor Major Periodicals			84.0	108.0
Editor Minor Periodicals			66.0	99.0
Treasurer			84.0	108.0
Assistant Treasurer			73.0	103.0
Book Department Manager			84.0	108.0
Periodical Department Manager			84.0	108.0
Factory Superintendent			84.0	108.0

MEDICAL INSTITUTIONS

Sanitariums and Hospitals

Business Manager*			88.0	110.0
Business Manager			82.0	107.0
Assistant Business Manager*			82.0	107.0
Assistant Business Manager			73.0	103.0
Treasurer			69.0	101.0
Director School of Nursing	64.0	83.0		
Asst. Dir. of School of Nursing	62.0	82.0		
Supervisor of Nursing Instruction	56.0	79.0		
Supervisor of a Clinical Service	56.0	79.0		
Director of Nursing Service	64.0	83.0		
Asst. Dir. of Nursing Service	62.0	82.0		
Administrative Dietitian	62.0	82.0		

REIMBURSEMENT OF EXPENSES OF INDIVIDUALS SERVING ON
DEPARTMENT OF EDUCATION COMMITTEES AND COMMISSIONS--
NORTH AMERICAN DIVISION:

We recommend, That the following statements serve as a guide in the reimbursement of expenses of individuals serving on various Department of Education Committees and Commissions--North American Division:

1. The General Conference Board of Regents: This will normally meet in Washington once a year for a few days. It is understood that when this Board meets, the expenses of travel, lodging, and food will be borne by the supporting institutions or organizations such as conferences, unions, colleges, and universities. When the Board meets in the Washington area, the General Conference will provide meal tickets which will be accepted at the Review and Herald or the Washington Sanitarium cafeterias.
2. North American Division Commissions including Higher Education, Secondary, and Elementary: The same provisions prevail here as for the Board of Regents. It should be noted that wherever members of these groups are not denominationally employed, reimbursement will be provided by the General Conference.
3. Inspection teams as appointed for institutions of higher education in co-operation with the Department of Education, usually numbering a minimum of five to seven members whose function it is to evaluate, accredit, inspect, or recommend new programs in educational institutions, shall be financed as follows: The members of the General Conference who serve on such a team shall be reimbursed by the General Conference; others who serve on such a team will be reimbursed for their travel expenses by the institution that is being visited; the local institution shall also provide room and board and local transportation as may be necessary. In the case of secondary schools transportation will be paid by the employing bodies.
4. Committees for special surveys, et cetera, which are appointed by the General Conference and whose membership consist mainly of General Conference personnel, shall have their expenses reimbursed by the General Conference.

ASSISTANCE ON TRAVEL EXPENSE OF SEMINARY STUDENTS
FOR NINTH QUARTER OF STUDY:

We recommend, That a student who is a candidate for graduation for the B.D. degree returning to the Seminary for the ninth quarter, following his first year of ministerial field internship, be reimbursed by the Seminary for travel expenses at the rate of 3.5 cents a mile, round trip, if he takes at least 15 quarter credits, or sufficient credits to finish the requirements for the Bachelor of Divinity degree. Reimbursement for travel costs in addition to this amount, if any, must be arranged between the student and the conference. Distances will be calculated on the basis of Rand McNally or AAA mileage charts and payment will be made at the close of the summer term. This allowance will be made regardless of the means of transportation used.

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REVISION OF CASH REQUIREMENT POLICY--NORTH AMERICA:

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The present cash requirement policy as stated in the General Conference Working Policy, on page 282, paragraphs 2, 3, and 4, and page 286, paragraph 3, is as follows:

"Cash and negotiable securities shall be maintained at a level sufficient to cover all liabilities and net worth reserves."

In view of the plan currently followed in the North American Division to separate current liabilities from long-term liabilities,

We recommend, That the cash requirement policy be revised to read:

"Cash and negotiable securities shall be maintained at a level sufficient to cover all current liabilities and Net Worth Reserves."

OPERATING CAPITAL REQUIREMENTS
CONFERENCE ASSOCIATIONS:

We recommend, that a new paragraph be inserted after paragraph 3 on page 282 of the General Conference Working Policy setting forth the Operating Capital requirements for Conference Associations as follows:

"The operating capital of the current fund of union and local conference associations shall be not less than 20% of the operating expense of the current fund of the latest complete fiscal year. Cash and negotiable securities shall be maintained at a level sufficient to cover all current liabilities and net worth reserves."

LITERATURE EVANGELIST BENEFIT FUND
FOR NORTH AMERICAN DIVISION:

We recommend, That the following changes be made in the Literature Evangelist Benefit Fund policy, pp 86-92 Publishing Department Policy booklet, effective January 1, 1968:

THREE CLASSES OF LITERATURE EVANGELISTS

1. That three classes of literature evangelists be recognized; namely, a. Beginners, b. Licensed Literature Evangelists, c. Credentialed Literature Evangelists.

2. That the following conditions govern the classification of literature evangelists:

a. Beginner: A beginner is a new recruit who holds a card of identification.

b. Licensed: To be eligible for a license a beginner shall have worked 420 hours (~~if-a-man-and-360-hours-if-a-woman~~) within the limits of 3 consecutive months, and shall have demonstrated success in salesmanship to the point of being able to earn a livelihood in the literature evangelist field. The account of the literature evangelist, (~~with-the-Book-and-Bible-House~~) as well as the general record of the worker, shall be satisfactory. The renewal of the license shall be conditional upon the worker qualifying as a regular literature evangelist, working a minimum of 1,200 hours a year (~~in the case of a man and 1,000 hours a year in the case of a woman~~).

c. Credentialed: To be eligible for credentials a literature evangelist shall have held a license for at least nine consecutive months. Before eligibility for credentials is established, there shall have been turned in at least 44 weekly reports, totaling at least 1,500 hours (~~if a man, -and at least 1,200 hours if a woman~~), with satisfactory results in deliveries. The general record must also be satisfactory. These standards shall also determine the renewal of credentials from year to year. It is understood that the cumulative hours worked by the literature evangelists, and weekly reports rendered during the three months' period of service for license, and the nine months' period of service for credentials, shall constitute the basis on which the credentials will be granted.

d. In the application of these standards due allowance shall be made for (~~physical handicaps~~) extended illness.

CONFERENCE COMMITTEE ISSUES LICENSES AND CREDENTIALS:

3. That literature evangelist licenses and credentials be issued by the conference executive committee, and that identification cards be issued by the conference publishing committee.

BEGINNER BENEFITS:

4. That the following benefits be extended to the beginner, provided he qualifies for a license within six months of beginning work:

a. Transportation to and from the annual institute and maintenance while there.

b. Transportation to territory and moving expenses when not paid by the conference.

LICENSED LITERATURE EVANGELIST BENEFITS:

5. That the following benefits be extended to the licensed literature evangelist:

a. Transportation to and from the annual institute and maintenance while there.

b. Transportation and moving expenses within the conference when a change of territories is ordered by the conference Publishing Department committee.

c. That emergency assistance may be granted in sickness and accident; also such financial aid for time lost due to emergencies beyond his control as conditions may warrant.

CREDENTIALLED LITERATURE EVANGELIST BENEFITS:

6. In addition to the above, the following benefits are extended to the credentialed literature evangelist on the condition that he currently qualifies on the basis of 1,500 working hours per year and a minimum in deliveries of (~~\$7,200~~) \$8,000 worth of denominational subscription literature per year (in the case of a man, and 1,200 working hours per year and a minimum in deliveries of \$6,000 worth of denominational subscription literature per year in the case of a woman. -The sales requirements for men or women who are-taking subscriptions to magazines, -selling single copies or paperback books shall be \$4,800 per year, and the hourly requirements 1,200 hours per year).

- a. Camp meeting travel and lodging.
- b. Daily allowance while at camp meeting--in harmony with the local conference policy.
- c. A medical allowance on the same basis as that granted other conference workers.
- d. An allowance of (~~\$7~~) \$8 a day (to heads of families) to compensate the literature evangelist for cessation of income while in attendance at annual institute, with a maximum of (~~\$35~~) \$40.
- e. Vacation Allowance: A vacation of two weeks a year or of three weeks a year if the literature evangelist has had fifteen years of full-time continuous service on the following basis:

1. Requirement for Paid Vacation: The literature evangelist to have worked a full twelve-month period, turning in at least 44 weekly reports, and during that twelve-month period to have qualified on the minimum hourly and delivery requirements as stipulated in No. 6. The year in which a literature evangelist establishes the record upon which he is granted credentials shall be the year upon which his eligibility to a vacation is determined, provided he has met the above financial requirements and his account is satisfactory to the conference Publishing Department committee. A new literature evangelist is entitled, under the provisions of this policy, to receive his first vacation after twelve months of service if he has met the requirements all along the way of a three-month period of service for license, plus the nine-month period of service for credentials and vacation. It is understood that the cumulative hours and deliveries reported by the literature evangelist and weekly reports during the three-months' period of service for license, and the nine-months' period of service for credentials, shall constitute the basis on which a vacation is granted.

2. Basis for Vacation Pay: The vacation allowance shall be based on the average net earnings of the literature evangelist over the twelve-month period, with a ceiling of the maximum for a licensed minister for a man and the ceiling of the maximum for a Bible instructor for a woman.

REQUIREMENT FOR RENT SUBSIDY:

7. That all full-time regular literature evangelists who are currently qualifying on the hour and delivery basis as stipulated in No. 6 may be granted a rent subsidy up to (\$40) \$60 per month; ~~(and further, that for each \$1,000 additional deliveries above the \$7,200 in the case of a man, and for each \$1,000 additional deliveries above \$6,000 in the case of a woman, and further for each \$1,000 additional deliveries above \$4,888 in the case of a man or woman selling subscription magazines, single copies or paperback subscription books may receive 2 per cent of this amount as rent subsidy annually, it being understood that the rent subsidy ceiling of the literature evangelist would be an amount not to exceed the maximum rent subsidy for other workers in effect in each conference. -- Single workers would qualify to receive one-half of the above.)~~ according to the following schedule:

\$8,000.00	\$12,000.00	\$15,000.00
to	to	and above
11,999.99	14,999.99	
50% of \$60	75% of \$60	100% of \$60
\$30.00 Mo.	\$45.00 Mo.	\$60.00 Mo.
360.00 Yr.	540.00 Yr.	720.00 Yr.

To grant, where funds are available, an additional rent subsidy to those workers whose deliveries are \$18,000 and above on the basis of 2 per cent of all deliveries above \$18,000.

ANNUAL INSTITUTE - LICENSED AND CREDENTIALLED LITERATURE EVANGELISTS:

8. That regardless of deliveries, all licensed and credentialed literature evangelists be provided their transportation to and from the annual institute and maintenance while there.

AUTOMOBILE INSURANCE:

9. That all full-time regular literature evangelists who use an automobile shall be required to carry insurance covering public liability, property damage, fire and theft. In all cases of literature evangelists authorized by the conference committee to use an automobile in their work, the conference insurance policy shall apply.

TRAVEL EXPENSE:

10. That all full-time regular literature evangelists who are currently qualifying on the minimum hour and delivery basis, as stipulated in No. 6, be granted ~~(assistance in travel expenses on the following basis:)~~ a transportation allowance of up to \$50 per month according to the following schedule:

<u>\$8,000.00</u>	<u>\$12,000.00</u>	<u>\$15,000.00</u>
to	to	and above
<u>11,999.99</u>	<u>14,999.99</u>	
<u>50% of \$50</u>	<u>75% of \$50</u>	<u>100% of \$50</u>
<u>\$25.00 Mo.</u>	<u>\$ 37.50 Mo.</u>	<u>\$50.00 Mo.</u>
<u>\$300.00 Yr.</u>	<u>\$450.00 Yr.</u>	<u>\$600.00 Yr.</u>

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67-736

(a. Purchasing-Car--That-any-literature-evangelist-currently-qualifying who-is-purchasing-a-car-under-a-contract-be-entitled-to-draw-upon-this-fund for-making-monthly-payments-or-for-car-maintenance-an-amount-equal-to-5-per cent-of-the-retail-value-of-his-subscription-literature-deliveries;-but-in-no case-shall-this-amount-exceed-\$450-per-annum- (\$37.50-per-month).)

(b. Other-Bona-Fide-Travel--That-in-the-case-of-a-qualifying-literature evangelist-who-does-not-use-a-car;-but-has-other-bona-fide-travel-expenses, he submit-an-itemized-expense-report-monthly-to-his-Book-and-Bible-House-manager or-Home-Health-Education-Service-treasurer-for-reimbursement-from-this-fund-- this-not-to-exceed-5-per-cent-of-the-value-of-his-deliveries-in-the-period covered-by-the-report;-and-not-to-exceed-\$37.50-per-month.)

(c. Planning-to-Buy-Car--That-in-the-case-of-a-qualifying-literature evangelist-who-does-not-own-a-car;-but-who-desires-to-acquire-one-for-his-work, an-amount-equal-to-5-per-cent-of-the-retail-value-of-subscription-literature delivered-by-him;-not-to-exceed-\$450-per-annum;-shall-at-his-request;-after counsel-with-the-local-Publishing-Department-committee;-be-allowed-to-accumulate to-his-credit-until-such-a-time-as-the-purchase-of-a-car-can-be-made--It-is understood-that-any-expenses-paid-him-as-specified-under-paragraph-"b"-shall be-deducted-from-this-amount.)

SCHOLARSHIP GRANTS‡

11. That the General Conference educational scholarship grant policy be incorporated into the LE Benefit Fund Policy, and where funds are available credentialed literature evangelists who are currently qualifying on the hour and delivery basis as stipulated in section 6, be granted such allowance. In the implementation of this recommendation the application of the General Conference educational assistance policy to the literature evangelist would be as follows:

a. Heads of Families--Allowance--That credentialed literature evangelists who are heads of families and who have children enrolled in Seventh-day Adventist schools on elementary, secondary, or liberal arts college levels, or technical or professional schools on the undergraduate level, or a fifth year of college or graduate work required to secure teaching credentials, may be eligible for scholarship grants on the following basis:

b. Basic Tuition Charges--That the conference may pay from the Literature Evangelist Benefit Fund up to 60 per cent of the tuition and all required fees for dormitory students, and 30 per cent for those not in the dormitory. This shall not include charges for private music lessons except where such lessons are required for credit toward music majors or minors, in which case the above percentage may be applied on the basis of the tuition ordinarily charged for an equivalent number of credit hours.

c. Unmarried--SDA School--Exception--The student in whose behalf the allowance is being made must be an unmarried dependent of the literature evangelist, and must be in attendance at a denominational school serving his territory. Exceptions to this rule shall be made only by action of the local conference committee.

d. Payment Direct to College/Academy--The conference where the literature evangelist works whose children are enrolled in academy or college shall make payment of allowance directly to the school. The method of paying for those attending elementary or intermediate schools shall be arranged by the conference committee.

ADMINISTERING FUND:

12. The Literature Evangelist Benefit Fund shall be held in the Book and Bible House or Home Health Education Service office and be administered by the conference Publishing Department committee. The local Publishing Department committee consists of the conference president, treasurer, publishing department secretary, and the Book and Bible House manager. The conference president serves as chairman of this committee, and the Book and Bible House manager as secretary. Assistant secretaries should meet with the Publishing Department committee quarterly.

SOURCE OF FUND :

13. The publishing houses, Book and Bible Houses or Home Health Education Service offices, and the conferences shall each contribute to the Literature Evangelist Fund (3) $3\frac{1}{2}$ per cent of the retail value of denominational subscription literature sold, based on publishing house figures, it being understood that the Literature Evangelist Benefit Fund will be audited at the end of each year, and that where the balance at the beginning of the new year exceeds 50 per cent of the disbursements of the previous year, the excess of the 50 per cent may, at the discretion of the conference publishing committee, be drawn upon for rallies and training schools.

DISBURSEMENTS NOT TO EXCEED RESOURCES:

14. The Literature Evangelist Benefit Fund is established and maintained to finance solely the payments as set forth herein. The disbursements from this fund shall not exceed the amount of the resources as herein provided, and the sales requirements set forth in this policy, which the literature evangelist must reach in order to qualify, shall be computed on the publisher's list price.

FUND SACRED TO OBJECTIVE :

15. That the reserve fund of the Literature Evangelist Benefit Fund be held sacred to its one objective and be used only in making payments in harmony with this policy.

16. That a plan for Literature Evangelist Benefits in the Canadian Union be worked out by the union committee and the Publishing Department of the General Conference.

STUDENTS AS ASSISTANT PUBLISHING DEPARTMENT SECRETARIES:

We recommend, That the Publishing Department policy book relating to "Students as Assistant Publishing Department Secretaries" be amended by the addition of the words: "As an assistant in the Book and Bible House or as an assistant in the H.H.E.S. office," the revised paragraph to read:

"That when an experienced student literature evangelist is asked by a local conference to serve as an assistant publishing department secretary,

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as an assistant in the Book and Bible House, or as an assistant in the HHES office during the vacation period, he be allowed the scholarship bonus on the portion of his salary deposited with the Book and Bible House or HHES office with the understanding that a 40 per cent commission rate be used to compute the retail sales value of the literature represented by the salary deposited."

REVISION OF SUSTENTATION POLICY--LITERATURE EVANGELISTS:

VOTED, To delete from the Working Policy, p. 320, "or 100 hours a calendar month for a woman"; also "and a minimum of 1,000 hours for women," this change to become effective January 1, 1968.

ELICIBILITY OF COMMISSION SALESMEN TO SUSTENTATION BENEFITS:

From time to time the question has arisen concerning the eligibility of salesmen who sell for our denominational institutions on a commission basis. At the present time there is no reference to these individuals in our Sustentation Policy.

VOTED, That a statement be inserted in the Sustentation Policy to the effect that:

"Salesmen who work for denominational organizations on a commission basis are ordinarily considered self-employed individuals and their compensation is not limited according to the provisions of the denominational wage scale. Under these conditions commission salesmen are not eligible to sustentation benefits, and no contribution is made to the Sustentation Fund in their behalf."

SUSTENTATION PROVISION "OWNERSHIP OF HOME OR PROPERTY":

Inasmuch as it has been the practice for a number of years to determine the sustentation rate on the basis of the number of years of service,

VOTED, To delete the section entitled "Ownership of Home or Property" which presently states:

"The ownership of a home or its equivalent value, and such savings as a worker may have accumulated during his service to the cause, shall not be taken into account when deciding the amount to be paid him as sustentation allowance."

FUNERAL ALLOWANCE POLICY:

The present Sustentation Funeral Allowance Policy states:

"An allowance not to exceed \$350 toward the funeral expense for a beneficiary may be granted, if requested, when other provision for such expense has not been made by the family, or when at the death of the surviving spouse no estate has been left out of which the expense can be met."

It was felt that this was an allowance which should be granted even though it may not be specifically requested, and that it also might be granted at the death of the surviving spouse even though there may be an estate. Therefore it was--

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VOTED, That the Sustentation Funeral Allowance Policy be revised to read:

"A funeral allowance of \$350 shall be granted in the case of the death of a beneficiary or a dependent spouse."

SEPARATE SUSTENTATION AND RETIREMENT FUNDS:

VOTED, That four separate retirement funds be maintained and administered by the General Conference, these funds to be:

- a. The General Sustentation Fund (for Seventh-day Adventists);
- b. The Publishing House Sustentation Fund (for Seventh-day Adventists);
- c. The Hospital Retirement Fund (for both Seventh-day Adventists and non-Seventh-day Adventists)
- d. The Retirement Fund for non-Seventh-day Adventists (for all non-Seventh-day Adventists other than hospital employees).

INGATHERING GUIDELINES--NORTH AMERICA:

WHEREAS, There is need of exercising great care in the gathering, application, and use of Ingathering funds,

VOTED, 1. That we affirm the church policy that "All income resulting from Ingathering efforts shall be considered General Conference funds and shall be reported in the regular way to the General Conference." --Autumn Council action, 1952, 1960, 1964.

2. That we recognize that the General Conference is responsible to the public for the use of all Ingathering funds since--

- a. The printed appeals are issued by the General Conference.
- b. The treasurer of the General Conference signs the report and the appeal.
- c. The General Conference receives all Ingathering funds gathered in North America.
- d. The funds are gathered in the name of and for the support of the worldwide program of the church for humanity.

3. That we recognize that the North American union conferences are accountable to the General Conference and the public for the use of all Ingathering funds reverted to them by the General Conference.

4. That Ingathering funds which are reverted for work in North America be allocated to purposes and projects which are--

- a. In harmony with the information presented in the Ingathering magazine or leaflet.
- b. Approved by the respective union conference executive committees.
- c. In harmony with the General Conference Working Policy.

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5. That Ingathering solicitors be specifically instructed regarding the proper presentation to be made in soliciting Ingathering funds from the public.

6. That the union conference executive committees develop guidelines regarding the proper use of Ingathering reversion funds by all organizations within their respective territories.

7. That the General Conference Officers appoint an appropriate committee to give study to the accounting procedure which should be followed in the handling of Ingathering funds.

BUREAU OF PUBLIC RELATIONS--CHRISTIAN RECORD:

The following item was presented by the General Conference Officers, and it was--

VOTED, That the Bureau of Public Relations on the general, union, and local conference levels, be designated as the department to assist the Christian Record Braille Foundation, Inc., in its contacts with the field at the time of the Christian Record offering which is taken biennially in all the churches in North America.

COMMITTEE ON MEETINGS--REPORT:

The report from the Committee on Meetings was read, and it was--

VOTED, To adopt the following schedule of meetings:

Auditing Department

1968

Quadrennial Auditors Council Loma Linda, California Sept. 23-27
(General Conference and Union Auditors)

Department of Education

1967

Subcommittee on Elementary Education Glendale, California Nov. 9, 10

Personnel:

I. V. Stonebrook J. F. Knipschild (No. Calif.)
Louise J. Ambs (PUC) Sylvester Bietz (Gen. Calif.)
L. G. Barker (Gen. Un.) T. W. Walters (No. Pac. Un.)
V. W. Becker (So. Un.) P. G. Wipperman (S.E. Calif.)

1968

School Building Handbook Committee Washington, D.C. January

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Personnel:

Louise J. Ambs
 E. S. Chace
 T. S. Geraty
 W. A. Howe
 H. D. Lawson

Else Nelson
 Aarlyn Williams
 E. C. Wines
 P. G. Wipperman

Advisory Committee on Bible Teaching	Washington, D.C.	May 6-8
Elementary and Secondary Curriculum workshop	Southern Missionary College	June
Quadrennial Meeting of SDA College and University Teachers and Administrators; Union Educational Secretaries	Andrews University	August 20-27
Department of Education Advisory Committee, in conjunction with 1968 Quadrennial Meeting	Andrews University	August 20

1969

Quadrennial Council for Secondary Education Date and place to be arranged

GeneralChristian Record Braille Foundation, Inc.

1969

Christian Record Braille Foundation, Inc., Lincoln, Nebraska June 18-23
 Quadrennial Convention of District
 Representatives

Estate Planning

1968

Inter-Organizational Estate Planning Chicago, Illinois Feb. 1, 2
 Relationship Committee

Personnel:

General Conference: Neal C. Wilson, W. P. Bradley, R. E. Osborn,
 O. A. Blake, K. H. Emerson, R. H. Pierson, R. J. Radcliffe
 Andrews University: V. E. Garber, P. T. Jackson
 Christian Record: C. G. Cross
 Faith for Today: W. R. Lawson
 Loma Linda University: W. O. Reynolds, A. W. Spoo, H. B. Weeks
 Voice of Prophecy: I. E. Gillis
 Atlantic Union: H. R. Jenkins, K. W. Tilghman
 Canadian Union: C. Klam
 Central Union: R. H. Nightingale, H. V. Reed, R. E. Spangle
 Columbia Union: A. R. Appel, Edgar Bradley, T. R. Gardner, Cree Sandefur
 Lake Union: W. F. Miller, W. A. Nelson, J. D. Smith
 North Pacific Union: L. W. Crooker, W. J. Hackett, W. L. Massengill

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Northern Union: L. W. Hallsted, L. H. Netteburg
 Pacific Union: J. B. Bogle, A. G. Munson, I. E. Anunsen, E. R. Walde
 Southern Union: A. C. McKee, J. H. Whitehead
 Southwestern Union: K. C. Beem, H. D. Burbank, B. E. Leach

Estate Planning and Investment Advisory Meeting Chicago Feb. 4, 5
 K. H. Emmerson, R. E. Osborn, R. J. Radcliffe, Union Association Secretaries and Treasurers and institutional personnel as named below.

Gift Annuities Conference Chicago Feb. 6, 7
Personnel:
 General Conference: K. H. Emmerson, R. E. Osborn, R. J. Radcliffe
 Andrews University: V. E. Garber, P. T. Jackson
 Loma Linda University: E. J. Green, R. A. James, W. O. Reynolds, A. W. Spoo, H. B. Weeks
 Faith for Today: W. R. Lawson; Voice of Prophecy: I. E. Gillis
 Christian Record: C. G. Cross
 Union Association Secretaries and Treasurers

Christian Philanthropy Conference Chicago Feb. 8, 9
Personnel:
 General Conference: K. H. Emmerson, R. E. Osborn, R. J. Radcliffe
 Andrews University: V. E. Garber, P. T. Jackson
 Loma Linda University: E. J. Green, R. A. James, W. O. Reynolds, A. W. Spoo, H. B. Weeks
 Faith for Today: W. R. Lawson; Voice of Prophecy: I. E. Gillis
 Christian Record: C. G. Cross
 Union Association Secretaries and Treasurers.

Research and Defense Literature Committee

1968
 Research and Defense Literature Committee Andrews University Aug. 27-29

Music Ministry and Copyrights Committee

1968
 Authorization for the holding of a work session
 Five consultants to be invited:
 C. W. Becker (AU) Charles Keymer (No. Calif.)
 Charles Brooks (Allegheny) Donald Vaughn (LLU)
 Wayne Hooper (VOP)

Autumn Council

67-743

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Hymn Poll Committee

1968

Hymn Poll Committee

Date and place to be arranged

Personnel: One representative each from Voice of Prophecy and Faith for Today; others chosen from departments concerned

Lay Activities Department

1968

Ingathering Editorial Committee	Nashville, Tenn.	Sept. 9, 10
Missionary Literature Guidance Committee	" "	Sept. 11

The Missionary Literature Guidance Committee to meet every year in a one-day meeting following the Ingathering Editorial Committee

1969

Lay Activities Advisory Committee	Washington, D.C.	March 23-25
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Medical Department

1968

Hospital Chaplains Planning Committee	To be arranged	Feb. or March
Medical Department Advisory Committee	Washington, D.C.	June 19-25
Seventh-day Adventist Nursing Council and Eastern Regional Council, in conjunction with Quadrennial Session of Department of Education	Andrews University	August
Seventh-day Adventist Nursing Council Western Region, following American Nursing Association	Dallas	
Seventh-day Adventist Hospital Association (administrators and chaplains) in connection with American Hospital Association meeting	Atlantic City	Sept. 12-14

Ministerial Association

1968

North American Evangelistic Council	Camp Berkshire, N.Y.	May 14-18
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(Change of date from December to May 14-18)

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Missionary Volunteer Department

1968

Youth Challenge Committee	Place to be arranged	January
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Personnel:

R. H. Pierson, Wilbur Alexander, Euel Atchley,
 D. H. Baasch, Joseph Barnes, W. R. Beach,
 W. H. Beaven, Don Bostian, F. L. Bland, W. P.
 Bradley, Roy Branson, G. C. Bras, T. Garcich,
 Dave Case, E. E. Cleveland, J. E. Collins,
 Walter Crandall, Leon Davis, Faith Esham,
 Clay Farwell, Richard Hammill, J. H. Hancock,
 P. C. Heubach, D. W. Hunter, W. E. Jamerson,
 Mildred Johnson, J. P. Laurence, Lowell Litten,
 Wm. Loveless, Theodore Lucas, C. D. Martin,
 C. M. Maxwell, L. M. Nelson, Dick Osborn,
 Ed. M. Peterson, Ellsworth Reile, Lloyd Reile,
 Jonathan Roache, M. W. Shultz, M. L. Tompkins,
 Rick Trott, Robert Silva, Clark Smith, R. S.
 Watts, Neal C. Wilson, Ted Wilson

National Service Organization Field Schools	East, Central, West	Feb. 5-23
Chaplains' Conference		
(Military and civilian chaplains)	Pine Springs Ranch	May 2-5
College MV Officers' Seminar	Pacific Union College	March 6-9
National Medical Cadet Corps Camp	Grand Ledge, Michigan	June

1969

World Youth Congress	Vienna, Austria	July 22-26
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Public Affairs and Religious Liberty

1968

Quadrennial Departmental Council for Department of Public Affairs and Religious Liberty	Portland, Oregon	Aug. 27-29
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Public Relations

1969

Public Relations Quadrennial Council	Place to be arranged	April 22-24
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Publishing Department

1968

Publishing House Coordinating and Book Planning Committee	New Orleans, La.	May 6-8
North American Division Editors' Council	New York City	May 25-29

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Publishing Department (continued)

HIES Directors	Dallas, Texas	Sept. 15, 16
Publishing Department Quadrennial Council	"	" 17-21
Publishing Department Advisory and Sales Development Committee	"	" 22

Radio-Television Department

1968

Radio-Television Advisory Committee	Washington, D.C.	March 12-14
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North American Regional Department

1968

Regional Departmental Quadrennial Council	Oakwood College	September
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Sabbath School Department

1968

Sabbath School Lesson Format Committee, in conjunction with Ingathering Editorial Committee	Nashville, Tenn.	Sept. 11-13
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Personnel:

Sabbath School Advisory Committee, and D. A. Delafield, E. E. Duncan, T. S. Geraty, Leslie Hardinge, R. R. Hegstad, A. G. Maxwell, K. J. Mittleider, D. F. Neufeld, M. R. Thurber, R. H. Utt

1969

Sabbath School Advisory Committee	Washington, D.C.	March 19-21
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Stewardship and Development Department

1968

Stewardship and Development Department Advisory Committee	Washington, D.C.	April 8, 9
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Temperance Department

1968

Institutes of Scientific Studies for the Prevention of Alcoholism	West Coast East Coast	July 8-19 August 5-9
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The General Conference Committee will adjust any conflicting dates.

WORLD YOUTH CONGRESS--1969:

A recommendation concerning a World Youth Congress was presented from the Home and Overseas Officers and North American Union Presidents. It was--

VOTED, 1. That approval be given for a World Youth Congress to be held in Europe in 1969.

2. That Vienna, Austria, be the site for the 1969 World Youth Congress, and that the meeting be held Tuesday through Sabbath, July 22-26, 1969.

3. That due to a wide variation in distance, expense, and financial ability, the attendance, delegation and financial arrangements be left to the discretion of each division. (It is suggested, however, that wherever possible the delegates be non-denominationally employed youth between the ages of sixteen and thirty-one.)

4. That the overhead expenses of auditorium rental, necessary printing, cost of translation equipment, etc., be borne by the General Conference with the general offerings at the Congress applying to this overhead expense.

5. That the Officers appoint a committee to join with the MW and other Departments involved in working out details for the Vienna World Youth Congress.

 COMMITTEE ON NOMINATIONS--REPORT:

The report of the Committee on Nominations was read and adopted as follows:

Auditing Department

Associate Auditor--R. M. Reinhard

Department of EducationCommission on Higher Education--North America

C. B. Hirsch, Chairman	R. L. Kooreny	'69
T. S. Geraty, Secretary	Gordon Madgwick	'69
Neal C. Wilson	W. E. McClure	'68
W. P. Bradley	J. V. Peters	'68
M. E. Kemmerer	R. L. Reynolds	'70
R. R. Bietz	F. O. Rittenhouse	'68
D. J. Bieber	Cree Sandefur	'68
R. W. Fowler	T. W. Walters	'70
C. F. U. Fatcher		'70
Frank Hale		'69
Earle Hilgert		'70
G. E. Hutches		'69

Term of office expires on December 31 of year indicated, and for General Conference personnel, at the General Conference session, unless re-elected.

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Board of Regents

W. M. Schneider to substitute for C. N. Rees, term expiring 1967
Wesley Shultz to substitute for E. R. Cowling, term expiring 1969
J. W. Cassell to substitute for W. M. Schneider, term expiring 1967
Gordon Madgwick to substitute for E. E. Stratton, term expiring 1969

Re-elect for three years, term expiring 1970:

J. W. Cassell	H. R. Nelson
Mrs. D. Cantrell	L. R. Rasmussen
W. O. Coe	Cree Sandefur
V. J. D. Fitch	W. M. Schneider
Lyle Jensen	Mrs. S. W. Tymeson

Commission on Elementary Education--North America

Iris Donnelly to substitute for Frances Blahovich, term expiring 1968
M. E. Erickson to substitute for F. B. Wells, term expiring 1968

Commission on Secondary Education--North America

Wesley Shultz to substitute for E. R. Cowling, term expiring 1969
Paul Kilgore to substitute for E. C. Wines, term expiring 1968

Insurance Service

General Conference Insurance Service Board

Re-elect, three-year term ending in 1970:

T. R. Gardner, T. S. Geraty, Harry R. House, Jr.

Missionary Volunteer Department

Associate Secretary--Harry Garlick

Stewardship and Development Department

Associate Secretary--P. G. Smith

1968 BUDGET:

The Budget for 1968 was presented by O. A. Blake.

VOTED, To adopt the Budget as read.

(Please refer to the following pages
for the Budget.)

BUDGET FOR 1968

REGULAR:

General Conference estimated income (Basis 1966) for Base Appropriations	\$29 771 275 88
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SPECIALS

From Operating Capital	3 430 461 16
From Reconstruction Base	500 000 00
From Exchange Gains	425 000 00
From Harris Pine Mills, Inc.	100 000 00
Less: North Pacific Union share	<u>25 000 00</u>
From Security Income	1 050 000 00
From Special Funds	<u>507 091 19</u>
 Total Provision for Special Appropriations	 5 987 552 35

REVERTIBLE FUNDS (Basis 1966)

Estimated, All Divisions	8 344 708 49
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CHURCH EXTENSION FUNDS

500 000 00

OVERSEAS MILLION DOLLAR OFFERING

<u>150 000 00</u>

Total Estimated Income and Available Funds for 1968	<u>\$44 753 536 72</u>
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BASE APPROPRIATIONS

OVERSEAS:

Australasia		951 089 65
Central Europe		
Base	68 080 80	
Sustentation - North America	28 800 00	
Sustentation - Central Europe	<u>49 500 00</u>	146 380 80
Far East		2 403 146 23
Inter-America		
Base	1 854 364 35	
Miami Transportation	4 000 00	
Medical Student Counselor	<u>2 000 00</u>	1 860 364 35
Middle East		
Base		952 356 01
Northern Europe		
Base	1 762 998 75	
London New Gallery	25 000 00	
West African Union College	<u>50 000 00</u>	1 837 998 75
South America		
Base		1 987 871 03
Southern Asia		
Base	2 162 524 80	
Vellore Doctors (2)	<u>8 736 00</u>	2 171 260 80
Southern Europe		
Base	2 026 201 01	
Rome Transportation Agent	<u>1 000 00</u>	2 027 201 01
Trans-Africa		
Base	2 673 596 08	
Kilimanjaro Christian Medical Center Doctors	5 107 00	
Leper work - Mwami	<u>12 000 00</u>	2 690 703 08
Reconstruction Base - Orient		<u>840 931 79</u>
Total		<u>\$17 869 303 50</u>

INTERNATIONAL RADIO

Australasia	19 000 00	
Central Europe	7 500 00	
Far East	57 500 00	
Inter-America	53 500 00	
Middle East	22 500 00	
Northern Europe	57 000 00	
South America	66 000 00	
Southern Asia	48 500 00	
Southern Europe	52 500 00	
Trans-Africa	34 000 00	
Production	<u>47 000 00</u>	<u>465 000 00</u>

Total Base Appropriations for Overseas Divisions \$18 334 303 50

NORTH AMERICA

Small Conference Fund		475 000 00
Union Tithe Reversion for Evangelism - $\frac{1}{2}$		346 282 90*
Assistance - Large City Evangelism, North America		160 000 00
North American Missions		240 000 00
Atlantic Union Conference		
N.Y. Evangelistic Center Operating	25 000 00	
Gen. Conf. share of Public Relations	5 000 00	
Greater New York Conference	17 000 00	
Northeastern Conference	<u>6 000 00</u>	53 000 00
Canadian Union Conference		
Regular Operating	90 000 00	
Rest Haven Sanitarium Sustentation	<u>3 000 00</u>	93 000 00
Southern Union Conference		
Regional Conferences Operating	35 000 00	
Rural Schools	<u>5 000 00</u>	40 000 00
Southwestern Union Conference		
Regional Conferences Operating		<u>21 250 00</u>

Total Base Appropriations for the North American Division \$1 428 532 90

* See distribution on page 9.

GENERAL ITEMS FOR THE WORLD FIELD

Andrews University Operating		689 076 00
Department Major Films		40 000 00
Entertainment, Servicemen Overseas		1 500 00
Faith for Today Operating		125 000 00
Geo-Science Institute Operating		71 315 25
Loma Linda University:		
Regular Operating	2 832 279 91	
School of Tropical Medicine	30 000 00	
School of Graduate Studies	<u>214 980 00</u>	3 077 259 91
Home Study Institute Comeback Adjustment		22 500 00
Medical Residency Plan		10 000 00
Medical, Dental, Nurse, and Mission Appointee Indebtedness		15 000 00
Missionary Orientation Program		33 000 00
Missionary Disability Fund		10 000 00
Ministerial Internship Fund		50 000 00
Nussbaum, J., Travel and expense for General Conference		2 000 00
Oakwood College Operating		208 500 00
Oakwood College Comeback Adjustment		35 000 00
Radio Broadcasts in Europe - Slavic Language		35 000 00
Riverside Sanitarium Operating		5 000 00
Sabbath School Film		3 000 00
Sustentation - Displaced Persons		35 000 00
Special Debt Retirement		100 000 00
Voice of Prophecy Operating		60 000 00
Ukrainian Editor and Secretary Expense PPPA (1/3)		7 300 00
White Publications Basic Library		<u>15 000 00</u>
	Total	\$4 650 451 16
Administrative and Departmental Expenses		3 015 891 45
Miscellaneous and Fixed Appropriations		<u>2 342 096 87</u>
	Total Base Appropriations for General Items for the World Field	<u>\$10 008 439 48</u>

BASE APPROPRIATIONS RECAPITULATION

Overseas Divisions	\$18 334 303 50
North American Division	1 428 532 90
General Items for the World Field	4 650 451 16
Administrative and Departmental Expenses	3 015 891 45
Miscellaneous and Fixed Appropriations	<u>2 342 096 87</u>
Grand Total Base Appropriations for 1968	<u>\$29 771 275 88</u>

SPECIAL APPROPRIATIONS

OVERSEAS DIVISIONS

Australasia		
General	170 000 00	
Sydney Sanitarium Building	<u>30 000 00</u>	200 000 00
Central Europe		
General		150 000 00
Far East		
General	160 000 00	
Hong Kong Hospital Property	20 000 00	
Mountain View College - Lumber Industry	<u>10 000 00</u>	190 000 00
Inter-America		
General	150 000 00	
West Indies Union College Boys Dormitory	<u>25 000 00</u>	175 000 00
Middle East		
General		100 000 00
Northern Europe		
General	170 000 00	
Addis Ababa Hospital	25 000 00	
Debt Reduction	<u>25 000 00</u>	220 000 00
South America		
General		175 000 00
Southern Asia		
General		175 000 00
Southern Europe		
General		175 000 00
Trans-Africa		
General		<u>175 000 00</u>
Total Special Appropriations for Overseas Divisions		<u>\$1 735 000 00</u>

NORTH AMERICA

Assistance on Large City Church Projects		203 469 45
Gift Bible Evangelism - 1967	22 000 00	
- 1968	<u>14 250 00</u>	36 250 00
Ingathering Magazine Post Card Offers		2 900 00
LIBERTY Magazine for Large Cities		10 000 00
LISTEN Magazine for Large Cities		10 000 00
Penetration Tracts for 1967 and 1968		17 500 00
Regional Evangelistic Tapes		5 000 00
Riverside Sanitarium Building		25 000 00
Union Tithe Reversion for Evangelism - ½		346 282 90*

* See distribution on page 9.

SPECIAL APPROPRIATIONS

NORTH AMERICA, continued:

Atlantic Union Conference		
New England Memorial Hospital	25 000 00	
Atlantic Union College	75 000 00	
Northeastern Conf. debt liquidation	<u>5 000 00</u>	105 000 00
Canadian Union Conference		
Williams Lake, British Columbia	5 000 00	
Lethbridge, Alberta	5 000 00	
Kingsway Collage	47 500 00	
Canadian Union College	<u>47 500 00</u>	105 000 00
Central Union Conference		
Union College	40 000 00	
Porter Memorial Hospital	10 000 00	
Boulder Memorial Hospital	12 500 00	
Central States Conference		
Camp Shady Hill Youth Auditorium	5 000 00	
Charleston, Missouri church	1 000 00	
Sedalia, Missouri church	1 500 00	
Colorado Conference, Thornton church	7 500 00	
Kansas Conference, Youth Camp Development	7 500 00	
Missouri Conference, Rolla church	7 500 00	
Nebraska Conference, Youth Camp Development	7 500 00	
Wyoming Conference, Sundance church	<u>5 000 00</u>	105 000 00
Columbia Union Conference		
Columbia Union College	90 000 00	
Washington Sanitarium & Hospital	<u>15 000 00</u>	105 000 00
Lake Union Conference		
Andrews University	50 000 00	
Hinsdale Sanitarium church	35 000 00	
Hinsdale Sanitarium housing	<u>20 000 00</u>	105 000 00
North Pacific Union Conference		
Walla Walla College	100 000 00	
Idaho Conference Office building	<u>5 000 00</u>	105 000 00
Northern Union Conference		
Evangelism	25 000 00	
Harvey, North Dakota church	15 000 00	
Wahpeton, North Dakota church	12 500 00	
Williston, North Dakota church	12 500 00	
Minnesota Conference Office	20 000 00	
Bemidji, Minnesota church	5 000 00	
Stacy, Minnesota church	5 000 00	
Grand Marais, Minnesota church	4 000 00	
Aitkin, Minnesota church	5 000 00	
Maryland Ave., St. Paul, Minn. church	<u>1 000 00</u>	105 000 00
Pacific Union Conference		
Hawaiian Mission Academy gymnasium	5 000 00	
Phoenix, Arizona Central church	10 000 00	
Paradise Valley Hospital	10 000 00	
St. Helena Hospital	10 000 00	
White Memorial	10 000 00	
Pacific Union College	25 000 00	
La Sierra College	25 000 00	
Northern California Conference office	5 000 00	
Central California Campground Improvement	<u>5 000 00</u>	105 000 00

SPECIAL APPROPRIATIONS

NORTH AMERICA, continued:

Southern Union Conference		
Madison College debt	5 000 00	
Southern Missionary College	<u>100 000 00</u>	105 000 00
Southwestern Union Conference		
Southwestern Union College	60 000 00	
Shreveport, Louisiana church	3 000 00	
Nowata, Oklahoma church	1 000 00	
Oklahoma City, Oklahoma church	2 000 00	
Tulsa, Oklahoma church	3 000 00	
Fort Worth, Texas Regional church	5 000 00	
Hot Springs, Arkansas Regional church	1 000 00	
Monroe, Louisiana Regional church	1 000 00	
Pine Bluff, Arkansas Regional church	1 000 00	
Tulsa, Oklahoma Regional church	1 000 00	
Texas Conference Campmeeting Pavilion	7 000 00	
Keene, Texas church	2 000 00	
Fort Worth, Texas church	3 000 00	
Richardson, Texas church	3 000 00	
Albuquerque Heights, New Mexico church	5 000 00	
Albuquerque Spanish church	2 000 00	
San Antonio Gymnasium	<u>5 000 00</u>	<u>105 000 00</u>
Total North American Division Specials		<u>\$1 706 402 35</u>

GENERAL ITEMS FOR THE WORLD FIELD

Andrews University		
Buildings, etc.		350 000 00
Education Department		
Elementary textbooks		
Health and Science	30 000 00	
Elementary Readers	30 000 00	
Study Guides	5 000 00	
Elementary & Secondary Curriculum Guidance Comm.	4 000 00	
Elementary Art Textbooks	<u>1 500 00</u>	70 500 00
Evangelistic Film Production		75 000 00
Evangelistic Advertising Material		3 000 00
Faith for Today		
Building and equipment		50 000 00
Frankfurt, Germany Servicemen's Center equipment		2 500 00
General Conference Building expansion		150 000 00
Geo-Science Research Institute		2 000 00
"GO" Magazine		500 00
ISRAELITE Magazine		3 000 00
Ingathering Tapes		650 00
Library Books - General Conference		1 000 00

SPECIAL APPROPRIATIONS

GENERAL ITEMS FOR THE WORLD FIELD, continued:

Loma Linda University		
Medical Center Building Fund, G.C. Allotment	90 000 00	
Medical Center Building Fund	160 000 00	
Medical Center Building Fund, Loan	900 000 00	
Graduate School Library Books	20 000 00	
In Lieu of Offering	56 000 00	
University Center Chemistry Building	<u>50 000 00</u>	1 276 000 00
M.V. Department MCC Training Camp Equipment		1 000 00
Oakwood College		
Student Center Building, etc.		475 000 00
Okinawa Servicemen's Center completion		10 000 00
Vacation Bible School material		4 000 00
Vellore Medical College		
Building program	21 000 00	
In the United States	<u>1 000 00</u>	22 000 00
Washington, D. C. Servicemen's Center		
Building completion	40 000 00	
Equipment	<u>10 000 00</u>	<u>50 000 00</u>
Total Special Appropriations for General Items for the World Field		<u>\$2 546 150 00</u>

SPECIAL APPROPRIATIONS RECAPITULATION

Total for Overseas Divisions	\$1 735 000 00
Total for the North American Division	1 706 402 35
Total for General Items	<u>2 546 150 00</u>
Total	<u>\$5 987 552 35</u>

UNION TITHE REVERSION FOR EVANGELISM DISTRIBUTION

<u>Organization</u>	<u>From Specials</u>	<u>From Base</u>	<u>Total</u>
Atlantic Union Conference	31 165 46	31 165 46	62 330 92
Canadian Union Conference	17 314 15	17 314 15	34 628 30
Central Union Conference	20 776 97	20 776 97	41 553 94
Columbia Union Conference	51 942 44	51 942 44	103 884 88
Lake Union Conference	48 479 60	48 479 60	96 959 20
North Pacific Union Conference	38 091 12	38 091 12	76 182 24
Northern Union Conference	10 388 49	10 388 49	20 776 98
Pacific Union Conference	72 719 40	72 719 40	145 438 80
Southern Union Conference	41 553 95	41 553 95	83 107 90
Southwestern Union Conference	<u>13 851 32</u>	<u>13 851 32</u>	<u>27 702 64</u>
Totals	<u>\$346 282 90</u>	<u>\$346 282 90</u>	<u>\$692 565 80</u>

CHURCH EXTENSION

OVERSEAS

Australasia	25 000 00
Central Europe	25 000 00
Far East	25 000 00
Inter-America	25 000 00
Middle East	25 000 00
Northern Europe	25 000 00
South America	25 000 00
Southern Asia	25 000 00
Southern Europe	25 000 00
Trans-Africa	<u>25 000 00</u>

Total for Overseas

\$250 000 00

NORTH AMERICA

Atlantic Union Conference		
Perrysburg, New York church	3 000 00	
Westhill, Norwich, New York church	3 000 00	
Barre, Vermont church	1 000 00	
Randolph, New York church	1 000 00	
Camden, Maine church	1 000 00	
Waterville, Maine church	1 000 00	
Prophetic Voice SDA church, Staten Island, N.Y. (Reg.)	5 000 00	
South Brooklyn, New York church (Reg.)	3 000 00	
Jamestown, New York church	3 000 00	
Granville, New York church	1 000 00	
Norwich, New York church	1 000 00	
Greater New York Conf. Spanish church	<u>2 000 00</u>	25 000 00
Canadian Union Conference		
Barnesville, New Brunswick church	12 000 00	
Bridgewater, Nova Scotia church	2 500 00	
Middleton, Nova Scotia church	2 500 00	
St. George, New Brunswick church	3 500 00	
Upper Kent, New Brunswick church	2 500 00	
Zealand, New Brunswick church	<u>2 000 00</u>	25 000 00
Central Union Conference		
Charleston, Missouri church (Regional)	4 166 66	
Montrose, Colorado church	4 166 67	
Wichita, Kansas church	4 166 67	
Bourbon, Missouri church	4 166 66	
Valentine, Nebraska church	2 083 33	
Omaha, Nebraska church	2 083 34	
Rawlins, Wyoming church	<u>4 166 67</u>	25 000 00

Columbia Union Conference		
Alexandria Second church, Virginia (Regional)	1 000 00	
Willow Grove church, Pennsylvania (Regional)	1 000 00	
Sandy Spring church, Maryland (Regional)	1 000 00	
Newport News church, Virginia (Regional)	1 000 00	
Danville church, Virginia (Regional)	900 00	
Kimble church, West Virginia (Regional)	900 00	
Cleveland-Glenville-Bethel Union School, Ohio (Reg.)	1 200 00	
Dover, Delaware church	1 500 00	
Linthicum, Delaware church	1 500 00	
Cherry Hill church, Camden, New Jersey	1 500 00	
Morristown, New Jersey church	1 500 00	
Clarksfield, Ohio church	1 000 00	
Reynoldsburg, Ohio church	1 000 00	
Coshocton, Ohio church	1 000 00	
Johnstown, Pennsylvania church	1 500 00	
Greater Philadelphia Junior Academy	1 500 00	
Galax, Virginia church	1 000 00	
Manassas, Virginia church	1 000 00	
Staunton, Virginia church	1 000 00	
Cumberland, Maryland church	1 500 00	
Huntington, West Virginia church	<u>1 500 00</u>	25 000 00
Lake Union Conference		
Aledo, Illinois church	5 000 00	
Frankfurt, Indiana church	5 000 00	
Chicago, Illinois Shiloh church (Regional)	5 000 00	
Kalamazoo, Michigan church	5 000 00	
Rice Lake, Wisconsin church	<u>5 000 00</u>	25 000 00
Northern Union Conference		
Iowa City, Iowa church	6 250 00	
Thief River Falls, Minnesota church	6 250 00	
Dickinson, North Dakota church	6 250 00	
Belle Fourche, South Dakota church	<u>6 250 00</u>	25 000 00
North Pacific Union Conference		
Kalispel, Montana church	2 500 00	
Libby, Montana church	1 000 00	
St. John's, Oregon church	2 000 00	
La Grande, Oregon church	1 500 00	
Walla Walla, Washington church	4 500 00	
Everett, Washington church	2 000 00	
Raymond, Washington church	1 000 00	
Kirkland, Washington church	2 000 00	
Renton, Washington church	1 500 00	
Oak Harbor, Washington church	1 000 00	
Burien, Washington church	2 000 00	
Seattle, Washington church	1 500 00	
Mount Lake Terrace, Washington church	<u>2 500 00</u>	25 000 00

Pacific Union Conference		
Nogales, Arizona Spanish church	1 000 00	
Camelback, Arizona church	1 500 00	
Arizona Campground pavilion	1 000 00	
Exeter, California Spanish church	500 00	
Menlo Park, California church	500 00	
San Francisco, California Latin-American church	500 00	
Mt. View, California Japanese church	500 00	
Los Banos, California church	500 00	
Merced, California church	1 000 00	
Kaneohe, Hawaii church	1 500 00	
Honolulu, Hawaii church	1 500 00	
Honolulu, Hawaii Japanese church	1 500 00	
Hawthorne, Nevada church	1 000 00	
Elmhurst, California church	500 00	
Market Street, California church	500 00	
Sacramento, California Central church	1 500 00	
Pacific Union College church	2 000 00	
Azure Hills, California church	2 000 00	
Imperial Beach, California church	1 000 00	
Normandie Avenue, Los Angeles, California church	2 000 00	
Ivy Avenue, Monrovia, California church	1 000 00	
Wilmington Avenue, California Spanish church	1 000 00	
San Fernando, California Spanish church	<u>1 000 00</u>	25 000 00
Southern Union Conference		
Pensacola, Florida church	2 000 00	
Decatur, Alabama church	1 000 00	
Greenville, Mississippi church	1 000 00	
Winston-Salem, North Carolina church	1 000 00	
Greensboro, North Carolina church	1 000 00	
Fayetteville, North Carolina church	1 000 00	
Sarasota, Florida church	2 000 00	
Boynton-Delray Beach, Florida church	1 500 00	
New Port Riches, Florida church	2 000 00	
Covington, Kentucky church	1 000 00	
Henderson, Kentucky church	1 000 00	
Franklin, Kentucky church	1 000 00	
Homestead, Florida Regional church	2 000 00	
Lexington, Kentucky Regional church	2 500 00	
Huntsville, Alabama Regional church	2 500 00	
Gadsden, Alabama Regional church	<u>2 500 00</u>	25 000 00

Southwestern Union Conference		
Shreveport, Louisiana church	2 000 00	
Clinton, Arkansas church	500 00	
Ardmore, Oklahoma church	2 500 00	
Bartlesville, Oklahoma church	500 00	
Oklahoma City, Oklahoma church	2 000 00	
Covington, New Mexico church (Regional)	1 000 00	
Las Cruces, New Mexico church (Regional)	1 000 00	
Oklahoma City, Oklahoma church (Regional)	1 000 00	
Lubbock, Texas church (Regional)	500 00	
Okmulgee, Oklahoma church (Regional)	500 00	
San Antonio, Texas church (Regional)	500 00	
Uvalde, Texas church	2 000 00	
McAllen, Texas church (Spanish)	1 000 00	
Greenville, Texas church	1 000 00	
San Antonio, Texas church	2 000 00	
Albuquerque, New Mexico Heights church	3 000 00	
Albuquerque, New Mexico Spanish church	2 000 00	
El Paso, Texas church	1 500 00	
Athens, Texas church	500 00	<u>25 000 00</u>
Total for North America		<u>\$250 000 00</u>
Grand Total		<u>\$500 000 00</u>

DISTRIBUTION OF THE MILLION DOLLAR OFFERING

OVERSEAS

Australasia	15 000 00	
Central Europe	15 000 00	
Far East	15 000 00	
Inter-America	15 000 00	
Middle East	15 000 00	
Northern Europe	15 000 00	
South America	15 000 00	
Southern Asia	15 000 00	
Southern Europe	15 000 00	
Trans-Africa	15 000 00	
Total Distribution in 1968		<u>\$150 000 00</u>

SUMMARY OF APPROPRIATIONS

Total Base Appropriations to All Divisions	\$29 771 275 88
Total Special Appropriations to All Divisions	5 987 552 35
Estimated Revertible Funds (Basis 1966)	8 344 708 49
Church Extension Funds	500 000 00
Million Dollar Offering Distribution - Overseas Divisions	<u>150 000 00</u>
Grand Total for 1968	\$44 753 536 72
Grand Total for 1967	<u>40 120 509 90</u>
Increase for 1968	<u>\$4 633 026 82</u>

October 24, 1967

Several of our leaders expressed their appreciation for this very generous Budget. Time did not permit others to speak although many would have done so. K. H. Emerson remarked that each time he came to the distribution of funds he paused to thank the Lord for His goodness and mercy. This Budget represents tremendous sacrifice, dedication, and loyalty on the part of our church members around the world.

All stood to sing "Praise God from Whom All Blessings Flow."

C. L. Torrey offered a prayer of rededication and thanks to God for His blessings upon us.

RESOLUTION OF GRATITUDE AND COMMITMENT:

VOTED, That the following expression of gratitude and commitment be recorded:

That as we view God's close relationship to His remnant church during the past year--evidenced by the response to the call for worldwide revival, reformation, sacrifice, and evangelism--we unite our voices in gratitude with those of Joshua and the Psalmist when they said, "Not one thing hath failed of all the good things which the Lord. . . God spake. . . ; all are come to pass. . . and not one hath failed." Joshua 23: 14. "He hath done marvelous things; His right hand, and His holy arm, hath gotten Him the victory." Psalm 98: 1.

We record our deep gratitude for:

The spiritual heritage of the remnant church, and the sustained fidelity and unity of our world membership.

Our dedicated ministers in every land.

The spirit of revival which leads us all into a richer Christian experience day by day.

The sacrificial giving of our faithful members in all parts of the world, making possible the largest world budget ever presented at an Autumn Council.

The 133,773 new members who have entered our ranks during the past year and who have brought strength, inspiration, and courage to all our churches.

The loyal workers overseas, many of whom have stood by their assigned posts of duty in the face of tension and danger.

Before returning to our fields, we unite in firm belief that the coming of the Lord is very near, and in full recognition of the greatness of the challenge reaffirm our faith in the timelessness and certainty of the advent message and its ultimate and glorious triumph; accept anew, and with greater dedication, the call to Revival, Reformation, and Evangelism.

Autumn Council

October 24, 1967

Realizing that this is God's hour, and that we must be God's men, we covenant with our Lord:

--To spend thoughtful time each day in contemplation of the life of Christ and study of His holy Word, thus opening our hearts to His divine presence.

--To be faithful and true witnesses of our Lord and thus share the beauty of His converting, saving truth and keeping power with friends, neighbors, and all about us.

--To seek to enlist as many others as possible to join in this experience and witness.

Since time was limited, it was--

VOTED, To refer any unfinished business to the North American Division Committee on Administration and the General Conference Committee.

The closing prayer was made by R. H. Pierson.

The 1967 Autumn Council adjourned at 5:45 P.M.

R. H. Pierson, Chairman
W. R. Beach, D. W. Hunter, Secretaries
Marion Nyman, Recording Secretary

On Tuesday evening, October 24, 1967, in the Sligo SDA Church, the North American Division report was given. Neal C. Wilson, President, and W. P. Bradley, Secretary, participated in the report. Pictures and stories were used in the presentation of progress in soul-winning in this division field.

GENERAL CONFERENCE COMMITTEE

October 26, 1967, 10:00 A.M.

PRESENT:

R. H. Pierson, W. P. Bradley, W. Melvin Adams, J. J. Aitken, Wesley Amundsen, R. Curtis Barger, W. R. Beach, O. A. Blake, F. L. Bland, W. J. Brown, M. V. Campbell, J. E. Edwards, A. A. Esteb, A. C. Fearing, W. W. Fordham, R. R. Frame, C. O. Franz, A. E. Gibb, Mazie Herin, M. Carol Hetzell, W. A. Higgins, C. B. Hirsch, D. W. Holbrook, W. A. Howe, D. W. Hunter, D. S. Johnson, M. E. Kemmerer, J. C. Kozel, M. E. Loewen, H. W. Lowe, Theodore Lucas, C. D. Martin, D. A. McAdams, C. E. Moseley, Jr., R. E. Osborn, W. L. Pascoe, E. W. Pedersen, W. E. Phillips, R. J. Radcliffe, A. H. Roth, F. A. Soper, J. R. Spangler, W. M. Starks, E. H. J. Steed, R. S. Watts, Neal C. Wilson

OTHERS PRESENT:

N. W. Litchfield

DEVOTIONAL SERVICE:

As Chairman, R. H. Pierson read from Steps to Christ, page 70, two paragraphs concerning consecration to God and looking to Christ. In this quotation the statement is made: "It is by loving Him, copying Him, depending wholly upon Him, that you are to be transformed into His likeness." Elder Pierson spoke of these beautiful words as influences that ought to challenge our thinking every day of our lives.

He referred to the 1967 Autumn Council, just closed, as a blessed time. The brethren are returning to their fields with renewed courage, and 1968 is going to be a good year. A number of General Conference workers are soon to leave for overseas appointments. It is a wonderful thing to be a part of a big family, and take the greetings of this group to the other brethren.

Action was taken that greetings be sent to the workers in the various divisions by the workers soon to leave for these distant fields.

Elder Pierson referred to the fact that even though a large amount of business was accomplished by the recent Council, sometimes after such a big meeting there are disappointments in that some feel they did not get everything done that everybody would like. If we have missed anything, we do not wish any one to feel there was anything intentional or discriminatory.

Adlai Albert Esteb then read a poem entitled "Unfinished Business," as follows:

October 26, 1967

UNFINISHED BUSINESS

Dear God, in all earth's mission lands,
 Thy world work still is incomplete.
 Empower our weak, though willing hands,
 Put wings we pray upon our feet.

Within our homes, our minds, our hearts,
 A noble work Thou hast begun.
 We'll see, through power Thy grace imparts,
 A finished work by set of sun.

Thy work for man goes on apace--
 Unfinished business everywhere,
 Redeeming this decadent race.
 Complete this task--this is our prayer!

Elder Pierson said that aside from the large problems that have been discussed in recent meetings, the Church faces some tremendous spiritual problems. He suggested that time be taken for a season of prayer.

The prayer season began with W. P. Bradley, and was closed by R. H. Pierson, a number of the workers having taken part.

PUBLISHING HOUSE ALLOCATIONS:

In harmony with a recommendation from the Publishing Expansion Committee which met during the Autumn Council, it was--

VOTED, To authorize appropriations from the Publishing Expansion Fund, with the understanding these will be matched by the divisions concerned, as follows:

Southern Asia Division	
Ceylon Branch of Oriental Watchman	\$ 500.00
Trans-Africa Division	
Sentinel Publishing Association	12,600.00
Far Eastern Division	
Philippine Publishing House	4,193.50
Indonesia Publishing House	3,050.50
Vietnam Signs Press	2,347.83
Thailand Publishing House	425.63
Northern European Division	
Nordic Publishing Houses	35,500.00
Ethiopian Advent Press	<u>11,200.00</u>
Total cash allocations \$69,817.46	

Further VOTED, To authorize appropriations from the Publishing Expansion Fund for publication of The Bible Story, as follows:

Nordic Publishing Houses
 THE BIBLE STORY--ten volumes

Initial expense	\$17,500.00
Positive printers	9,000.00

October 26, 1967

Stanborough Press
THE BIBLE STORY--volumes 4-10

Initial expense	\$24,500.00
Positive printers	<u>6,300.00</u>
Total allocations for initial expense and positive printers	<u>30,800.00</u> <u>\$57,300.00</u>

After the foregoing appropriations were voted, D. A. McAdams stated we are very happy for this good report. We are deeply grateful to these publishing houses that have contributed these funds. Thirty-three of our overseas publishing houses have received help from this fund. Action has been taken inviting the overseas publishing houses to join us in this program. Already two of our overseas divisions have joined in contributing financial assistance for this fund.

EXCHANGE RATE:

On recommendation of the Northern European Division, it was--

VOTED, That the exchange rate for the Finnish Markka be changed from 3.20 or 3.125 to the U.S. dollar; to 4.00 or .25 to the U.S. dollar; effective October 15, 1967.

RELIGIOUS LIBERTY COURT CASE:

A Sunday law problem at El Monte, California, was brought to the attention of the Pacific Union and Southern California Conferences. They proceeded with it on the basis of a court case; it later developed into an injunction case. The actual amount expended in meeting this problem was \$2,303.04. They have requested financial help in meeting the expense. In harmony with the policy governing a regular court case, it was--

VOTED, That the General Conference share the expense on an equal basis with the Pacific Union and Southern California Conferences, and that we authorize an appropriation of \$767.68 as the General Conference share of the obligation.

APPOINTMENTS AND ITINERARIES:

VOTED, That appointments and itineraries presented from the North American Travel Committee be authorized as follows:

- C. E. Guenther--Northern Union, Ingathering appointments, November 17-25;
- W. A. Howe--Wisconsin Academy, November 7, 8; Thunderbird Academy, Arizona, November 9, 10, pre-evaluation work (extension of voted appointment at Newport Beach, California);
- M. H. Jensen--Camp Cumby-Gay, Georgia-Cumberland Conference Officers' and Workers' Meeting, December 15-18;
- Lowell Litten--Nashville, Tennessee, Southern Publishing Association, in interest of MV Program Kit, November 1-3 (en route to Boulder MV Advisory Meeting); Guymon, Oklahoma, District Rally, November 4 (en route to Boulder);
- H. W. Love--Soquel, California, joint meeting of Central and Northern California Conference workers (to present certain topics), November 19-22;

October 26, 1967

APPOINTMENTS AND ITINERARIES (concluded):

Theodore Lucas--Monmouth, Illinois, series of evangelistic meetings, November 12-18 (between MV Advisory at Boulder and Lake Union MV Secretaries' Council, already voted);

Boardman Noland--Dallas, Texas, Estate evaluation, November 1, 2 (with H. E. Rice);

A. V. Pinkney--Fort Worth, Texas, Southwestern Union Departmental Council, November 2, 3; Denver, Colorado, Central Union Departmental Council, November 4-6;

H. E. Rice--Dallas, Texas, Estate evaluation, November 1, 2 (with Boardman Noland); Hinsdale, Illinois, special meeting Hinsdale Sanitarium, November 12;

George E. Vandeman--Phoenix and Tucson, Arizona, appointments, November 12-19.

DEPARTMENTAL SECRETARY FOR PAKISTAN UNION:

VOTED, To pass on to the Australasian Division a call from the Southern Asia Division for a Departmental Secretary in the Pakistan Union; with the request that the Australasian Division process the call.

A. M. OWENS, M.D.--FURLOUGH EXTENSION:

VOTED, To authorize a one-month extension of furlough for A. M. Owens, M.D., from North Nigeria, for health reasons; in harmony with the recommendation of the Northern European Division.

L. HARTLEY BERLIN--PERMANENT RETURN:

VOTED, To authorize the permanent return of L. Hartley Berlin, Principal of Konola Academy, Liberia, now at Andrews University, on his request for family educational reasons; and in harmony with the recommendation of the Northern European Division.

MRS. T. GORDON REYNOLDS--PENANG SANITARIUM AND HOSPITAL:

On request of the Far Eastern Division, it was--

VOTED, That Mrs. T. Gordon Reynolds, of Loma Linda, California, be appointed to connect with the Far Eastern Division as Sister-Matron of the Penang Sanitarium and Hospital, on a two-year term.

DOROTHY DUNSCOMBE PRINCE, M.D.--FAR EASTERN DIVISION:

VOTED, To record the arrangement worked out for Dorothy Dunscombe Prince, M.D., of Long Beach, California, who is available the beginning of 1968, to give relief to institutions in the Far Eastern Division for a three-months' period.

October 26, 1967

VINCENT A. FENN--CENTRAL AFRICAN UNION:

VOTED, That the Atlantic Union and New York Conferences be requested to release Vincent A. Fenn, and that he be invited to connect with the Trans-Africa Division as Secretary-Treasurer of the Central African Union.

C. ARNOLD RENSCHLER--DEFERRED MEDICAL APPOINTMENT:

VOTED, That C. Arnold Renschler, a senior medical student at Loma Linda University School of Medicine, be placed under deferred medical appointment to the Far Eastern Division.

A. WESLEY OLSON--DEFERRED MEDICAL APPOINTMENT:

VOTED, That A. Wesley Olson, a junior medical student at Loma Linda University School of Medicine, be placed under deferred medical appointment to the Far Eastern Division.

H. EUGENE WALKER--BRAZIL COLLEGE:

VOTED, That the Columbia Union and Potomac Conferences be requested to release H. Eugene Walker, of the Takoma Academy, and a former worker in North Brazil, to connect with the South American Division as a Bible Teacher in Brazil College; effective in late 1968.

TRI-DIVISION TEMPERANCE COUNCIL:

VOTED; That authorization be given for a Tri-Division Temperance Council for the three European Divisions, to be held in Florence, Italy; the definite time to be determined later.

A. E. GIBB--MIDDLE EAST DIVISION:

VOTED, That authorization be given for A. E. Gibb on his return trip from the Trans-Africa Division, in January, 1968, to stop over at the Benghazi Adventist Hospital in Libya.

Adjourned at 10:45 A.M.

R. H. Pierson, Chairman
W. P. Bradley, Secretary
Katie Farney, Recording Secretary