

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

May 4, 1978, 10:00 a.m.

MEMBERS PRESENT

M S Nigri, M T Battle, D H Baasch, W S Banfield, J W Bothe, C L Brooks, W J Brown, G O Bruce, G T Carter, V H Cooper, A E Gibb, Richard Hammill, M Carol Hetzell, D W Holbrook, G M Hyde, Warren L Johns, D S Johnson, H D Johnson, F L Jones, M E Kemmerer, G E Knowles, B J Liebelt, N W Litchfield, M E Loewen, Alf Lohne, E H Mack, C D Martin, A C McKee, S F Monnier, W L Murrill, R W Nixon, A J Patzer, Leo Ranzolin, M H Reeder, R L Reynolds, A H Roth, D A Roth, H D Singleton, Clark Smith, F A Soper, E H J Steed, C R Taylor, A V Wallenkampf, F C Webster, F W Wernick, Roy F Williams, F Donald Yost, A G Zytikoskee.

OTHERS PRESENT

Karl Bahr, T M Fountain, Don Robinson, Betty Stirling.

INTRODUCTIONS

C L Brooks introduced T M Fountain, a retired worker who is currently under assignment as pastor/evangelist for Barbados under the provisions of the Sustentation Overseas Service plan.

Don Roth introduced Don Robinson who has arrived to assume his duties as Controller of the Southern Asia Division in the Washington office.

T M Fountain offered prayer.

REPORTS

E H J Steed contrasted the attitude of the adult members in the church with regard to the temperance work and that of the young people, and called attention to the importance of this phase of the work of the church as revealed in the writings of Ellen White.

S F Monnier reported on his recent trip to South America to introduce the guide for Witnessing for Christ. Translations of the guide have been made in both Portuguese and Spanish and several successful workshops were held and the church members reacted enthusiastically. He expressed the thought that the growth in membership in the South American Division is the result of the church members becoming involved in personal witnessing.

MINUTES of the meeting held April 27, 1978, were approved.

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From Treasury/ADCOM/* to MEK

AFRO-MIDEAST DIVISION--SIGNATURES,
CITIBANK, N A, NEW YORK, (\$ ACCOUNT)

VOTED, That Citibank, N A, New York, be, and hereby is, authorized to recognize the signatures of K H Emmerson, Treasurer, and/or M E Kemmerer and/or C D Watson and/or E J Gregg and/or Elmer Hauck, to sign or make any changes and orders for the payment of money for the dollar checking account No. 10074484 which is in the name of the General Conference of Seventh-day Adventist, Afro-Mideast Division. All prior authorizations for this account are hereby annulled and cancelled.

From Treasury/ADCOM/* to MEK

(A-2495) UNUSUAL OPPORTUNITY APPROPRIATION
--NWD, BENIN

VOTED, To authorize an appropriation of \$15,000 from the Unusual Opportunities Fund to the Northern Europe-West Africa Division for the second year of the project in Benin.

From Publishing/ADCOM/* to AHR

(A-2240) EDITORIAL COUNCIL 1978--
ATTENDANCE ADJUSTMENT

VOTED, To adjust Editorial Council 1978 attendance as follows:

To attend -- C A Oliphant (Shady Grove Hospital) instead of
Evelyn Lindberg (SMC).

From Education/PREXAD/ADCOM/PRADCO/* to

(A-2494) FRENCH COLLEGE--BURUNDI, RWANDA,
ZAIRE

VOTED, To adopt the following statement of purpose:

1. To authorize the Trans-Africa Division to seek from the Rwanda government a written statement of authorization for the Seventh-day Adventist Church to operate a post-secondary teacher training institution, and to request land on which to build it, the preference being the 185 hectares in the proximity of Rwankeri Mission.

2. Start a new college, subject to availability of funding and suitable conditions in the country, on the land near Rwankeri Mission

as soon as funds, personnel, and facilities can be provided, by moving all post-secondary ministerial training and business administration/commercial post secondary programs offered at Lukanga and Gitwe to the new campus, and beginning college level courses in pedagogy for the training of teachers.

3. Plan in the latter part of the 1980's to upgrade the pedagogy course to bachelor's degree level.

4. Maintain strong secondary school programs at Lukanga and at Gitwe, and upgrade to full secondary level the schools at Rwankeri, Kivoga, Nyamitabu, and at Songa or some other suitable place that will serve the Kasai and the southern area of Zaire.

5. To approve a financial plan, subject to availability of funding, beginning with the 1979 budgets (1978 Annual Council allocations). (Details filed with official copy of Minutes.)

6. That this new college be established as soon as possible.

7. As funds are provided in the ensuing years, additional staff and buildings would be provided, and additional courses would be added to qualify teachers for teaching in subject matter areas on the secondary school level.

From CA/* to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Roesel, Paul W (Loma Linda University)--Teacher, Dept of Education, Middle East College, Beirut, Afro-Mideast Division

Calls and Transfers Between Divisions

Maywald, George William (Australasian Division)--Call of Far Eastern Division as Coordinator, Jakarta Evangelism, Indonesia

Oliveira, Lutero Marques de (So American Division)--Call of Euro-Africa Division as Physician, Andapa Hospital, Madagascar

Scott, John Malcolm (Canada)--Call of No Europe-W Africa Division as Pastor/Evangelist, South England Conference

Vandulek, George Leslie (Malamulo Hospital, Malawi, Trans-Africa) Transfer at furlough time to Hongkong Adventist Hospital as Director, School of Laboratory Technique

Releases

Berhamu, Engedaw from call to return to Ethiopia as Acting Editor/Translator, Ethiopian Adventist Press, Afro-Mideast Division. Declined.

Jones, Irving Howard from appointment to Youngberg Memorial Hospital, Singapore, Far Eastern Division. Declined

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(Appointees - contd)

Maxwell, S V from call to Middle East College, Beirut, as Business Administration teacher, Afro-Mideast Division

Maywald, George William (Australasian Division) from special service assignment to Jakarta, Indonesia as Coordinator of Evangelism, Far Eastern Division. Changed to regular call

Permanent Returns

Babcock, George Peter, Principal, Pakistan Adventist Seminary and College, Southern Asia Division. Elected Associate Director, General Conference Department of Education.

Bankhead, Kent Allen (son, D R Bankhead, Oriental Watchman Publishing House, Southern Asia Division.

From Borrowing of Funds Comm/* to FLJ

SOUTH AMERICAN DIVISION--FINANCIAL PLAN
FOR PENFIGO HOSPITAL

VOTED, To approve the financial plan presented by the South American Division and the Brazil Hospital Corporation for the Penfigo Hospital in Brazil. Details are on file with the General Conference Minutes.

From Borrowing of Funds Comm/* to FLJ

NORTHERN EUROPE--WEST AFRICA DIVISION--FINANCIAL PLAN
FOR HOPEANIEMI SANITARIUM

VOTED, To approve the financial plan presented by the Northern Europe--West Africa Division and the Finland Union Conference for the Hopeaniemi Sanitarium in Finland. Details are on file with the General Conference Minutes.

From Treasury/* to MEK

ALLOCATION OF BASE APPROPRIATIONS, 1978

VOTED, To approve the allocation of base appropriations to overseas divisions for 1978, as presented by the Treasury, the detailed distribution being on file with the Minutes.

From ADCOM/* to CEB

GENERAL CALLS

VOTED, To approve the following General call:

Rea, Shirley (SDA Radio, TV and Film Center)--Receptionist-telephone operator, Ventura Estates

Adjourned

M S Nigri, Chairman
M T Battle, Secretary
Eunice Rozema, Recording Secretary

A PLAN TO STRENGTHEN THE WORK
IN THE FRENCH-SPEAKING AREAS OF AFRICA

At the Consultation of African Affairs held June 1-3, 1977 in Cairo, the following action was taken:

AGREED: To draw the attention of the General Conference to the urgent need for post-secondary education (especially in teacher training) to serve the large French-speaking membership in Burundi, Rwanda, and Zaire, a need which has now reached crisis proportions.

Presently, we have no French-speaking school in all the world that has authorization to train teachers at a post-secondary level. Our existing schools such as the one at Collonges in France, and Nanga-Eboko in the Cameroun, are permitted by the governments of those countries to train only ministers. Our English-speaking secondary schools around the world are able to draw upon graduates of our many English-speaking colleges, but our French secondary schools have no such source for teachers and therefore are forced to employ Adventists who have received their training in non-Adventist institutions, or as in many cases, to employ non-Seventh Adventist teachers who meet the certification requirements of the country where the secondary school is located. These factors have resulted in relatively weak and ineffective secondary school programs in countries where French is the medium of instruction in schools. As a result, we do not have well-prepared, dedicated, Adventist Christians who have facility in the French language to fill various posts of leadership in our denominational activities.

What seems to be a providential opening occurred when the president of Rwanda invited the presidents of the General Conference and the Trans-Africa Division who were paying a formal visit to him, to establish a post-secondary educational institution in Rwanda, and offered to give land upon which to build the institution.

In view of the fact there are over 200,000 Seventh-day Adventists in relatively close proximity to this area there is vital need for such an institution.

Subsequent to this invitation, careful investigation has been made with the Ministry of Education of Rwanda, and it does appear that the government will indeed permit us to develop a post-secondary institution to train teachers in various areas and to grant them a degree fully recognized by Rwanda. Such a degree would probably also be recognized in neighboring French-speaking countries such as Zaire and Burundi.

After much study with the Trans-Africa Division and General Conference officers, the following statement of purpose is made ~~to~~^{by} the General Conference Committee:

1. To authorize the Trans-Africa Division to seek from the Rwanda government a written statement of authorization for the Seventh-day Adventist Church to operate a post-secondary teacher training institution, and to request land on which to build it, the preference being the 185 hectares in the proximity of Rwankeri Mission.

2. Start a new college, subject to availability of funding and suitable conditions in the country, on the land near Rwankeri Mission as soon as funds, personnel, and facilities can be provided, by moving all post-secondary ministerial training and business administration/commercial post-secondary programs offered at Lukanga and Gitwe to the new campus, and beginning college level courses in pedagogy for the training of teacher.

3. Plan in the latter part of the 1980's to upgrade the pedagogy course to bachelor's degree level.

4. Maintain strong secondary school programs at Lukanga and at Gitwe, and upgrade to full secondary level the schools at Rwankeri, Kivoga, Nyamitabu, and at Songa or some other suitable place that will serve the Kasai and the southern area of Zaire.

5. To approve ^{the ten-year} ~~A~~ financial plan, subject to availability of funding, ~~something like the following for each of the next ten years~~, beginning with the 1979 budgets (1978 Annual Council allocations)•

a. For plant, equipment and other capital costs

- | | |
|---|--------------------|
| 1) From the TAD - \$40,000 US equivalent to 1978 dollars in order to provide for inflation) each year for 10 years | \$ 400,000 |
| 2) From the General Conference - \$80,000 (equivalent to 1978 dollars in order to provide for inflation) each year for 10 years | 800,000 |
| 3) Thirteenth Sabbath Offering (1981) | 350,000 |
| 4) Philanthropic Organizations | 350,000 |
| | <hr/> \$ 1,900,000 |

b. For Operating

- | | |
|---|--|
| 1) From the TAD - the equivalent of one new staff budget each year for 10 years. | |
| 2) From the General Conference - the equivalent of one new staff budget each year for 10 years. | |
| 3) <i>From tuition and other appropriations additional budgets for non-teaching staff</i> | |
6. That this new college be established as soon as possible.

- a. ~~The Board of Directors should be appointed in 1979.~~
- b. ~~The Principal and builder should be employed in 1979. They should begin developing a master campus plan, build houses for themselves and others, build roads, and develop utilities.~~
- c. ~~As soon as funds are available, student housing and the first classroom building should be erected, and the existing post-secondary ministerial, business, and pedagogical programs should be moved to the new campus.~~

7. As funds are provided in the ensuing years, additional ^{Wanda} staff and ~~the remaining~~ buildings ~~as indicated in the attached appendix~~ should be provided, and additional courses be added to qualify teachers for teaching in subject matter areas on the secondary school level.

FRANCOPHONE COLLEGE IN RWANDA

Requirement US\$

	Phase 1		Phase 2		Phase 3		Phase 4		Total Cost
	No.	Cost	No.	Cost	No.	Cost	No.	Cost	
I. PLANT									
A. Administrative & Instructional	4	28,000	2	14,000					42,000
Offices (including Equipment)									
Classrooms (furnished)	8	56,000	4	28,000	4	28,000			112,000
Library (furnished)	1	30,000							30,000
B. General Services:									
Water--Storage or Source Imp.		30,000							30,000
Water--Reticulation		24,000				6,000			30,000
Electricity Plant									
Electricity Distribution		24,000				6,000			30,000
Road System		15,000							15,000
Grounds Improvement			10,000				5,000		15,000
Farm Building		15,000							15,000
Workshops General		30,000							30,000
Fencing and Security		40,000							40,000
C. Student Services:									
Kitchen		20,000				(equipment)			20,000
Cafeteria		40,000				10,000			50,000
Food Storage									
Medical Care Unit		10,000							10,000
Dormitories (furnished) Women		80,000							80,000
" " Men		80,000							80,000
Married Student Housing	16	72,000	16	72,000	8	36,000			180,000
Assembly Hall						20,000			20,000
Recreational Facilities									
D. Staff:									
Senior Married Staff Housing	7	231,000	2	66,000	5	165,000	6	198,000	660,000
Junior Married Staff Housing	5	100,000	1	20,000	1	20,000			140,000
		925,000		210,000		291,000		203,000	1629,000

FRANCOPHONE COLLEGE IN RWANDA --

Division Operated Interunion Institution

II. GENERAL OPERATION

	<u>Phase 1</u>	<u>Phase 2</u>	<u>Phase 3</u>	<u>Phase 4</u>	<u>Total Cost</u>
	<u>No. Cost</u>	<u>No. Cost</u>	<u>No. Cost</u>	<u>No. Cost</u>	
A. Finances:					
1. Base Appropriation					
Operating Subsidy					
Salaries & Allowances					
Upkeep & Maintenance					
Transportation					
2. Special	(5,000)	(5,000)	(1,500)	(1,500)	
Library Books	50,000	50,000	25,000	25,000	150,000
Contingency Fund	5,000	5,000	5,000	5,000	20,000
3. Expatriate Expenses					
Salary, Allowances					
& Servicing					
Authorized Vehicles	2 2,400	2 2,400	1 1,200	1 1,200	7,200
Local Travel	2 1,200	2 1,200	1 600	1 600	3,600
B. Equipment					
Agriculture - Tractor	1 10,000				10,000
Implements & Equip.	10,000				10,000
Transportation - Truck	15,000				15,000
Pickup	8,000				8,000
	<u>1,026,600</u>	<u>268,600</u>	<u>322,800</u>	<u>234,800</u>	<u>1,852,800</u>

BORROWING AND DISTRIBUTION OF FUNDS

NADCA

May 4, 1978

COLUMBIA UNION--Allegheny West Conference--Hillcrest Church
\$150,000--7 years (Estimated Cost - \$290,000)

LAKE UNION--Indiana Conference--West Lafayette Church
\$78,351--5 years (Estimated Cost - \$177,000)

SOUTHERN UNION--Florida Conference--Palmetto Church
\$87,800--5 years (Estimated Cost - \$347,000)

BORROWING AND DISTRIBUTION OF FUNDS

GC

May 4, 1978

SOUTH AMERICAN DIVISION--Penfigo Hospital--Brazil
\$300,000--10 years (Estimated Cost - \$640,000)

NORTHERN EUROPE--WEST AFRICA DIVISION--Finland--Hopeaniemi Sanitarium
\$722,891.56--10 years (Estimated Cost - \$1,927,710.84)

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ALLOCATION OF BASE APPROPRIATIONS

1978

<u>Division</u>	<u>Year</u>	<u>Section I</u>		<u>Section II</u>		<u>Total</u>
		<u>Amount</u>	<u>%</u>	<u>Amount</u>	<u>%</u>	
Afro-Mideast	1977	1 974 004	50.85	1 908 196	49.15	3 882 200
	1978	2 137 107	50.89	2 062 733	49.11	4 199 840
Australasian	1977	1 009 358	53.80	866 772	46.20	1 876 130
	1978	1 094 259	54.00	935 381	46.00	2 029 640
Euro-Africa	1977	2 983 729	69.55	1 306 391	30.45	4 290 120
	1978	3 534 366	75.49	1 147 434	24.51	4 681 800
Far Eastern	1977	1 423 481	35.45	2 591 519	64.55	4 015 000
	1978	1 593 576	36.69	2 749 904	63.31	4 343 480
Inter-American	1977	1 288 830	45.80	1 525 380	54.20	2 814 210
	1978	1 463 760	48.31	1 565 940	51.69	3 029 700
Northern Europe- West Africa	1977	2 044 160	80.03	510 000	19.97	2 554 160
	1978	2 108 010	76.00	666 000	24.00	2 774 010
South American	1977	2 059 500	66.82	1 022 730	33.18	3 082 230
	1978	2 291 400	69.00	1 029 500	31.00	3 320 900
Southern Asia	1977	2 179 680	62.31	1 318 570	37.69	3 498 250
	1978	2 389 510	63.10	1 396 860	36.90	3 786 370
Trans-Africa	1977	1 414 576	33.46	2 812 794	66.54	4 227 370
	1978	<u>1 548 531</u>	<u>34.03</u>	<u>3 002 149</u>	<u>65.97</u>	<u>4 550 680</u>
Total 1977		16 377 319	54.16	13 862 351	45.84	30 239 670
Total 1978		18 160 519	55.51	14 555 901	44.49	32 716 420

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

May 11, 1978, 10:00 a.m.

MEMBERS PRESENT

G R Thompson, M T Battle, T M Ashlock, R C Barger, C E Bradford, W P Bradley, G T Carter, D R Christman, A E Gibb, Richard Hammill, C B Hirsch, F L Jones, N C Litchfield, M E Loewen, E H Mack, C D Martin, R F Mattison, A C McKee, G J Millet, S F Monnier, W L Murrill, R W Nixon, M H Reeder, R L Reynolds, D A Roth, W C Scales, A E Schmidt, H D Singleton, Clark Smith, E H J Steed, C R Taylor, F C Webster, B M Wickwire, R F Williams, W H Wilson, K H Wood, F Donald Yost, Ethel Young, A G Zytoskee

OTHERS PRESENT

Karl H Bahr, George Babcock

DEVOTIONAL

Elder G R Thompson presented a devotional based on the text Romans 1:16, on the subject of the "gospel of the unashamed".

He noted the three declarations of Paul: (1) the declaration of being a debtor, (2) the declaration of being ready to preach, and (3) the declaration that I am not ashamed.

We are preaching the gospel of the unashamed. We are not ashamed of its author. All of Jesus' life they threw the mysteriousness of the scandal of his birth in his face. He had to face that all of his life. Some believe the incarnation is a great coverup. SDAs know it is one of the great truths of the Bible. We can stand solidly on the incarnation and not be ashamed. We are not ashamed of the claims of the gospel. Not ashamed of its accomplishments. Greatest claim...what the gospel has done for me personally. It is a keeping power. That is the gospel of the unashamed.

PRAYER by W P Bradley

INTRODUCTIONS

Elder D. R. Christman introduced his father and mother, Elder & Mrs. H K Christman who are retired workers living in California.

Dr. C. B. Hirsch introduced Elder George Babcock who is the newly elected associate director of the Department of Education.

Elder M T Battle introduced Mr. and Mrs. J Newton Fink, missionary teachers at the Rusangu Secondary School in Zambia (TAD).

REPORTS

C E Bradford gave a brief report on the evangelistic effort that he conducted in St. Louis, Missouri. The effort is progressing very well. To date 32 have been baptized. Two additional baptisms have been scheduled.

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A. C. McKee reported on the progress that is being made toward the objectives that were outlined for the Trust Services for the quinquennium. The year 1977 was the best year in the history of the Trust Services.

MINUTES of the meeting of May 4, 1978 were approved with one minor correction.

From PREXAD/ADCOM/* To RH & WJB/SAD

(A 2497) BRAZIL COLLEGE--EVALUATION TEAM

VOTED, To appoint the following Brazil College (SAD) Evaluation Team:

HAMMILL, RICHARD
Brown, W J (sec)
Azevedo, R C (So Brazil Union)
Borba, D M (E Brazil Union)
Brooks, Roy E (SAD)
Gorski, Nevil (SAD)
Oliveira, Enoch (SAD)
Pereyra, Elbio (SAD)
Silva, Horne P (NE Brazil College)
Veloso, Mario (SAD)
Vieira, Roy (layman)
Wolff, Joao (So Brazil Union)

Invitees (from Brazil College):

Boger, Walter
Endruweit, Wilson
Marquart, Henrique
Oliveira, Edmir de

From PREXAD/ADCOM/* To RH & WJB/SAD

(A 2498) RIVER PLATE COLLEGE--EVALUATION TEAM

VOTED, To appoint the following River Plate College (SAD) evaluation team:

HAMMILL, RICHARD
Brown, W J (sec)
Brooks, Roy E (SAD)
Gorski, Nevil (SAD)
Mayer, Werner (Chile Union)
Novotny, Edgard (layman)
Oliveira, Enoch (SAD)
Pereyra, Elbio (SAD)
Peto, Victor (Austral Union)
Treiyer, H T (Austral Union)
Veloso, Mario (SAD)
Viera, Juan Carlos (Austral Union)

con't.

Invitees (from River Plate College):

Gullon, David
Perez, R A
Schmidt, Reynold
Wensell, Egil

From Treasury/ADCOM/* To MEK

(A 2506) SWEDISH UNION (NWD)--APPROPRIATION

VOTED, To grant an appropriation of \$25,000 from the General Conference Contingency Fund to the Northern Europe-West Africa Division for the Swedish Union Junior College with the understanding that the Swedish Union will match this grant.

From Personnel/ADCOM/* To WLM

SMALL, L G -- RETIREMENT PLAN BENEFITS

VOTED, To recommend to the Retirement Plan Committee that retirement benefits be granted to L G Small, effective July 1, 1978, after 45 years of denominational service, and to record the appreciation of the General Conference Committee for the many years of faithful service he has given to the denomination.

From NAD Administration/ADCOM/OUP SM 78/PRADCO/* To RH & FEJH /PRADCO

(A 2448) LLU CAPITATION GRANTS COMMITTEE (AD HOC)

VOTED, To appoint the following ad hoc LLU Capitation Grants Committee:

HAMMILL, RICHARD
Harder, F E J (sec)
Adams, W Melvin
Bothe, J W
Brown, W J
Evans, Harrison
Hackett, W J
Hegstad, R R
Hirsch, C B
Johns, Warren L
Kemmerer, M E
Olsen, V N
Radcliffe, R J
Wernick, F W

From Overseas Travel/* To AL

OVERSEAS TRAVEL COMMITTEE

VOTED, To approve the following overseas travel:

1. Authorizations

- a) W M Adams No Eur-W Afr Div, Aug 22 - Sept 21, 1978 - Religious Liberty meetings and contact public officials.
- b) R W Bates Euro-Afr Div, Nov 10 - Dec 22, 1979 - To conduct Lay Activities Workshops.
- c) S L DeShay No Eur-W Afr Div, W Afr only, June 8-24, 1978, in connection with Trans-Afr trip already voted.
- d) G E Knowles Int-Am Div, Month of Aug, 1979 - To assist with festivals of the laity.
- e) J W McFarland No Eur-W Afr Div, Eur only, Aug 28-Sept 23, 1978 - To attend Smoking & Society Council, visit medical institutions & conduct meetings.

2. Specials

- a) R Bruinsma
 (Netherlands Pub Hs) No-Am Div, May 22 - June 11, 1978 - To visit Publishing Houses and Adventist Book Centers.
- b) H R Treiyer
 (River Plate Col) No-Am Div, July 3-24, 1978 - To attend curators meeting & visit E G White Center at Andrews & visit Washington.

3. Adjustments

- a) J H Hancock Eur-Afr Div, June 1-28 and July 22-Aug 4, 1978, instead of June 2-July 31, 1978 as voted (GCC May 19, 1977)
- b) G E Knowles No Eur-W Afr Div, extend trip already voted (GCC Sept 15, 1977) by 14 days to Aug 14, 1978.

From CA/* to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

- a. Cruz, Daniel (Gering, NE)--Pastor/Evang, E Puerto Rico Conf (IAD) Nat'l Ret
- b. Holley, Leighton Roger (Mt. Vernon, OH)--Secy, Ministerial Association, SE Asia Un Miss (FED)
- c. Laurence, J Parker (Detroit, MI)--Science Tchr, Rusangu Sec Sch (TAD)
- d. Nelson, Russell Wendell (S Calif Conf)--Evangelist, EAU (AMD)
- e. Buckman, David G (Def Appt, Takoma Park, MD)--Assign to Kanye Hosp, Botswana (TAD) as Physician

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Releases

- a. Anderson, Merlin G, Jr (Tampa, FL) from def med appt to SUD, no response
- b. Woolsey, Cheryl Lynn from appt to Bandung, Indonesia as Ele Tchr (FED), Declined

Permanent Returns

- a. Collins, Phyllis, Matron, Maluti Hosp, So Afr (TAD), her request eff 7-15-78
- b. St. Clair, Terry D., Mgr, ABC, Malawi, SEAU (TAD), Division recommendation, eff 5-1-78
- c. Stafford, John P., Chage PR eff date from 10-78 to 7-10-78

From ADCOM/* To CEB

GENERAL CALLS

VOTED, To approve the following general calls:

- a) Dickerson, David (LLU)--Dean of students, Atlantic Union College
- b) Hunt, Jack (PPPA)--Teacher, Spring Valley Academy

Adjourned

G R Thompson, Chairman
M T Battle, Secretary
Irene Larkin, Recording Secretary

MAY 2 1978

ARTICLES OF INCORPORATION

OF

SOUTHWEST ESTATE SERVICES, INC.

We, the undersigned natural persons of the age of twenty-one years or more, at least two of whom are citizens of the State of Texas, acting as incorporators of a corporation under the Texas Non-Profit Corporation Act, do hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE ONE

The name of the corporation is SOUTHWEST ESTATE SERVICES, INC.

ARTICLE TWO

The corporation is a non-profit corporation.

ARTICLE THREE

The period of its duration is perpetual.

ARTICLE FOUR

The purpose of the corporation shall be to act as trustee for, and provide for the endowment of, the Southwestern Union Conference of Seventh-day Adventists and its subsidiary organizations within its territory, which are providing for the diffusion of moral and religious knowledge throughout the entire world, by means of Church organizations, charitable, medical, health, and educational institutions, publications, and other such instrumentalities and organizations available for use tending to the advancement of such ends and aims; and to that end to receive gifts and devise of money, to grant annuities, to purchase, receive, lease, or otherwise acquire, to hold, improve, use, or otherwise deal in and with, real and personal property, or any interest therein, wherever situated, as the purpose of the corporation shall require or as shall be donated to it, to sell, convey, mortgage, pledge, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets, to purchase, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, mortgage, lend, pledge, sell, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in or obligations of, other domestic or foreign corporations, whether for profit or not for profit, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state,

territory, government district, or municipality, or of any instrumentality thereof, to make contracts and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any part of its property, franchises, and income, to lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested, to acquire, possess, hold, and manage real, personal and fixed estates in trust or as executor for any entity or individual, in furtherance of the purposes of this corporation, to have and to exercise all powers necessary or appropriate to effect any or all of the purposes for which the corporation is organized, and to have and exercise all such other powers as are now or may in the future be authorized for non-profit religious, charitable, and educational corporations in the State of Texas, it being, however, expressly decreed that this corporation is not for personal profit or gain to anyone, but that all its property and assets must be used and expended in carrying into effect the aims and objects of its existence.

ARTICLE FIVE

The street address of the initial registered office of the corporation is 305 N. College, Keene, Texas 76059, and the name of its initial registered agent at such address is Mr. A. C. REED.

ARTICLE SIX

The number of directors constituting the initial Board of Directors of the Corporation is thirty (30). The number of directors may, from time to time, be increased or decreased by amendment to the Bylaws by the members; however, in no event shall there be less than fifteen (15) or more than thirty (30) directors. The names and addresses of the persons who are to serve as the initial directors are:

LaMar Allred	349 Bellvue Dr., Ft. Worth, Tx. 76134
Milton Baez	2438 W. Five Mile Circle, Dallas, Tx. 75224
K. C. Beem	105 Songbird, Keene, Tx. 76059
Ben Bowen	504 Greenbriar, Keene, Tx. 76059
J. R. Burton	3104 N. Tom Green, Odessa, Tx.
Rex Callicott	5004 Bluebell, Baton Rouge, La. 70808
W. A. Clarke	174 Southfield, Shreveport, La. 71108
David A. Coggin	1912 Red Oak, Burleson, Tx. 76028
Theron Collins	115 Woodlawn, Keene, Tx. 76059
Harold Collins	109 Akard, Dallas, Tx. 75201

W. H. Elder	1033 Belhaven, Shreveport, La. 71108
B. P. Haskell	3108 Gorton Rd., Shreveport, La. 71119
Warren Humphreys, Sr.	6254 Providence Pl., New Orleans, La. 70126
W. C. Jones	944 Clear Fork Dr., Dallas, Tx. 75232
B. E. Leach	723 N. Anglin, Cleburne, Tx. 76031
W. R. May	57 Country Club Dr., Joshua, Tx. 76058
D. R. McAdams	218 Mistletoe, Keene, Tx. 76059
Cyril Miller	1904 Thousand Oaks Dr., Burleson, Tx. 76028
A. C. Reed	526 Barkridge Trail, Burleson, Tx. 76028
Robert Rider	8501 Meadow Lark Ln., Okla. City, Ok. 73132
V. L. Roberts	2266 Sutter, Dallas, Tx. 75216
V. O. Schneider	7712 Wegner Way, Okla. City, Ok. 73132
Ed Stacey, Jr.	5145 Kirk, Amarillo, Tx. 79110
D. K. Sullivan	5220 Astoria, Amarillo, Tx. 79109
Ivan Toews	111 Oakdale, Keene, Tx. 76059
Max Trevino, Jr.	6424 N. College St., Okla. City, Ok. 73132
G. N. Wells	916 Green Hill Rd., Dallas, Tx. 75232
W. V. Wiist	FM 2280 Old Betsy Rd., Cleburne, Tx. 76031
R. B. Wing	5214 Astoria, Amarillo, Tx. 79109
Ernest Wolfe	Rt. 1, Box 54, Jones, Ok. 73049

ARTICLE SEVEN

The membership of the corporation shall consist of the duly elected members of the Southwestern Union Conference of Seventh-day Adventists Executive Committee, an incorporated association, the duly elected directors of the corporation and such additional members as may be provided for in the Bylaws. Such additional members ~~shall serve as members only for the regular or special meeting for which they are~~ duly qualified and elected and they shall have no continuing terms as members of the corporation.

ARTICLE EIGHT

The initial Bylaws of the corporation shall be adopted by the Board of Directors. The power to alter, amend, or repeal the Bylaws or to adopt new Bylaws shall be vested in the members.

ARTICLE NINE

Upon the dissolution of the corporation, any assets remaining thereafter shall be conveyed to such organization or organizations as shall be selected by the affirm-

tive vote or a majority of the members entitled to vote in respect thereof, provided, however, that such organization or organizations shall be exempt under Section 501 (c) 3) of the Internal Revenue Code.

ARTICLE TEN

The name and street address of each incorporator is:

NAME	ADDRESS
David A. Coggin	236 S. W. Wilshire Blvd. Burleson, Texas 76028
Ken Jenkins	236 S. W. Wilshire Blvd. Burleson, Texas 76028
A. Cecil Reed	526 Barkridge Trail Burleson, Texas 76028

ARTICLE ELEVEN

The corporation shall indemnify any person who is or was a director, officer, agent or employee of the corporation, and any person who serves or served at the corporation's request as a director, officer, agent, employee, partner or trustee of another corporation, partnership, joint venture, trust or other enterprise as follows:

(a) In case of a suit by or in the right of the corporation against a person named hereinabove by reason of his holding a position set forth above, the corporation shall indemnify such person against expenses (including attorneys' fees) actually and reasonably incurred by him in connection with the defense or settlement of such action or suit if he is successful on the merits or otherwise, or if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been finally adjudged to be liable for negligence or misconduct in the performance of his duty to the corporation, unless (and only to the extent that) the court in which the suit was brought shall determine, upon application, that despite the adjudication but in view of all of the circumstances, such person is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper.

(b) In case of a threatened, pending or completed suit, action or proceeding ~~(whether civil, criminal, administrative or investigative)~~ other than a suit by or in the right of the corporation, together hereafter referred to as a non-derivative suit, against a person named hereinabove by reason of his holding a position set forth above, the corporation shall indemnify him against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with the defense or settlement of such action, suit or proceeding if he is successful on the merits or otherwise or if he acted in good faith in the transaction which is the subject of the non-derivative suit to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of a non-derivative suit by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, that he had reasonable cause to believe that his conduct was unlawful.

(c) Indemnification provided under Paragraphs (a) and (b) above shall be made by the corporation (except as provided in Paragraph (d) hereof) only upon a determination of the specific case that indemnification of the director

or officer is proper in the circumstances because he has met the applicable standard of conduct set forth in Paragraph (b) hereof. Such determination shall be made (1) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding, or (2) if such a quorum is not obtainable or, even if obtainable, if a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or (3) by vote of the shareholders and may be prorated so as to indemnify such person as to some matters but not others.

(d) The corporation may pay in advance any expenses (including attorneys' fees) which may become subject to indemnification hereunder if (1) the Board of Directors authorizes the specific payment and (2) the person receiving the payment undertakes in writing to repay unless it is ultimately determined that he is entitled to indemnification by the corporation under this Article Eight.

(e) The indemnification provided herein shall not be exclusive of any of the rights to which a person may be entitled by law, the Bylaws of the corporation, agreement, vote or shareholders or disinterested directors, or otherwise, shall continue as to a person who has ceased to hold such position and shall inure to his heirs, executors and administrators.

(f) The corporation may purchase and maintain insurance on behalf of any person who holds or who has held any position named hereinabove against any liability asserted against him and incurred by him in any such position, or rising out of his status as such, whether or not the corporation would have power to indemnify him against such liability under the provisions of this Article or otherwise.

IN WITNESS WHEREOF, we have hereunto set our hands this _____ day of _____,

1978.

DAVID A. COGGIN

KEN JENKINS

A. CECIL REED

MAR 27 1978

BY-LAWS OF
SOUTHWEST ESTATE SERVICES, INC.

ARTICLE I

NAME

The name of the corporation is SOUTHWEST ESTATE SERVICES,
INC.

ARTICLE II

OFFICES

Section 1. The principal office shall be located at the
City of Keene, County of Johnson, State of Texas.

Section 2. The corporation may also have offices at such
other places within or without the State of Texas as the Board
of Directors may from time to time determine, or as the business
of the corporation may require.

ARTICLE III

MEMBERS

The membership of this Corporation shall consist of:

- (a) The members of the Executive Committee of the Southwestern Union Conference of Seventh-Day Adventists.
- (b) The members of the Board of Directors of the SOUTHWEST ESTATE SERVICES, INC.
- (c) A minimum of two (2) and up to four (4) persons be appointed by each local conference Executive Committee within the Southwestern Union Conference of Seventh-Day Adventists.
- (d) Representatives of the General Conference of Seventh-Day Adventists up to a maximum of ten (10) persons. Provided however, that such members indicated in Paragraphs (c) and (d) above shall serve as members only for the regular or special meeting for which they are duly qualified and they shall have no continuing terms as members of the corporation.

ARTICLE IV

MEETINGS OF MEMBERS

Section 1. An annual meeting of the members, commencing
in the year 1979, shall be held during the fourth calendar quarter

(October-December) of each year at a place and at a time and date designated by the Board of Directors. At such meeting, the members entitled to vote thereat shall elect, by plurality vote, a Board of Directors, and may transact such other business as may properly be brought before the meeting.

Section 2. Special meetings of the members may be called by the President, the Board of Directors, or shall be called by the Secretary at the request of at least 10 of the members.

Section 3. Written or printed notice stating the place, date, and hour of such meeting (whether regular or special) shall be given not less than ten (10) nor more than fifty (50) days before the date of the meeting, either personally or by mail, by or at the direction of the President, or by resolution of the Board of Directors, to each member entitled to vote thereat. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the member at his or her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Business transacted at any special meeting shall be confined to the purposes stated in the notice thereof.

Section 5. Except where otherwise expressly provided to the contrary, all votes of the members of this corporation for the election of directors of the corporation or for other matters which may properly come before a meeting of the members, may be taken viva voce.

Section 6. The Board of Directors may designate any place as the place of meeting or for any special meeting called by the Board of Directors. ~~If no such designation is made, or if a special~~ meeting be otherwise called, the place of the meeting shall be the registered office of the corporation in the State of Texas; but if all of the members shall meet at any time, and consent to the holding of a meeting, such meeting shall be valid without call or notice, and at such meeting any corporate action may be taken.

Section 7. Any action required by law to be taken at a meeting of the members, or any action which may be taken at a meeting of members, may be taken without a meeting if a consent in writing,

Setting forth the action so taken, shall be signed by all of the members.

Section 8. A quorum for the transaction of business at any meeting of members shall consist of not less than twenty (20) members. If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting from time to time without further notice.

ARTICLE V

DIRECTORS

Section 1. The business and affairs of the corporation shall be managed by its Board of Directors which may exercise all powers of the corporation and do all lawful acts and things as are not by statute or by the Articles of Incorporation or by these Bylaws directed or required to be exercised or done by the members. The Board of Directors shall see to the ordering of all affairs of the corporation, the management and disposal of all its property, and the execution of all trusts and annuities confided to the corporation.

Section 2. The number of directors of the corporation shall be thirty (30); such number may be increased or decreased only in such manner that will maintain the local conference proportionate representation as established in the makeup of the initial Board of Directors and by the affirmative vote of a majority of the members; however, in no event shall there be more than thirty (30) or less than fifteen (15) directors, and in no event shall a decrease in the number of Directors have the effect of shortening the term of any incumbent director. The Directors shall be elected at the annual meeting of members, and each director elected shall hold office until his successor is elected and qualified. Directors need not be residents of the State of Texas.

Section 3. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the Board of Directors, or by a sole remaining director. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office. Any directorship to be filled by reason of an increase

in the number of directors shall be filled by election at an annual meeting or at a special meeting of the members.

Section 4. Any director or the entire Board of Directors may be removed at any time, with or without cause, at any meeting of the members called expressly for that purpose, by a vote of a majority of the members present thereat. If any or all directors are so removed, new directors may be elected at the same meeting.

Section 5. Meetings of the Board of Directors, regular or special, may be held at any place designated in the notice of the meeting. Any regular or special meeting is valid, wherever held, if held on written consent of all directors given either before or after the meeting and filed with the Secretary of the Corporation.

Section 6. Regular meetings of the Board of Directors may be held without additional notice at such time and at such place as shall from time to time be determined by the Board of Directors.

Section 7. Special meetings of the Board of Directors may be called by the President or Chairman of the Board of Directors and shall be called by the Secretary on the written request of five (5) or more directors. Written notice of special meetings of the Board of Directors shall be given to each director at least three (3) days before the date of the meeting. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting.

Section 8. A majority of the directors shall constitute a quorum for the transaction of business, and the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless a greater number is required by the Articles of Incorporation or elsewhere in these Bylaws. If a quorum shall not be present at any meeting of the Board of Directors, a majority of the directors present thereat may adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum shall be present. At such adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally notified and called.

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Section 9. The Board of Directors, by resolution adopted by a majority of the entire Board of Directors, may designate two or more directors to constitute an executive committee, which committee, unless such resolution shall otherwise limit its authority, shall have and may exercise all of the authority of the Board of Directors in the business and affairs of the corporation, except where action of the entire Board of Directors is required by statute. Such executive committee shall consist of two or more persons, a majority of whom are directors of the corporation. The remainder of the members of the executive committee need not be directors of the corporation, but may be such other persons, including officers of the corporation, as the Board of Directors may designate. Vacancies in the membership of the executive committee shall be filled by the Board of Directors. The executive committee shall keep regular minutes of its proceedings and report the same to the entire Board of Directors after each meeting. The designation of such committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed upon it or him by law. Any non-director who becomes a member of the executive committee shall have the same responsibility with respect to such executive committee as a director who is a member thereof.

Section 10. Any action required or permitted to be taken at a meeting of the Board of Directors or the Executive Committee may be taken without a meeting if a consent in writing, setting forth the action taken, is signed by all of the members of the Board of Directors or the Executive Committee, as the case may be, and such consent shall have the same force and effect as a unanimous vote at a meeting. Subject to the provisions required herein for notice of meetings, members of the Board of Directors or members of the committee designated by the Board of Directors, may participate in and hold a meeting of such board or committee by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, and participation in a meeting pursuant to this Section shall constitute presence in person at such meeting, except where a person participates in a meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

Section 11. The accounting records of the corporation shall be audited annually by the auditors of the General Conference of Seventh-Day Adventists.

ARTICLE VI

NOTICES

Section 1. Notices to directors and members shall be in writing, shall specify the time and place of the meeting, and shall be delivered personally or mailed to the directors at their addresses appearing on the books of the corporation. Notice by mail shall be deemed to be given at the time when same shall be mailed. Notice to directors may also be given by telegram.

Section 2. Whenever any notice is required to be given to any member or director under the provisions of the statutes or of the Articles of Incorporation or of these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

Section 3. Attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

ARTICLE VII

OFFICERS

Section 1. The officers of the corporation shall consist of a President, one or more Vice Presidents, a Secretary, one or more Assistant Secretaries, a Treasurer, and one or more Assistant Treasurers, and may include a Chairman of the Board, each of whom shall be elected by the Board of Directors. Any two or more offices may be held by the same person, except that the President and Secretary shall not be the same person.

Section 2. The Board of Directors, at its first (organizational) meeting, and at its first meeting after each annual meeting of the members, shall elect such officers as prescribed in the preceding section.

Section 3. Such officers and assistant officers and agents as may be deemed necessary may be elected or appointed by the Board of Directors.

Section 4. At least two officers shall sign all deeds, mortgages, powers of attorney, annuity or trust agreements, and other instruments of writing of similar character and import. One such signature shall be that of the President or a Vice President. The other such signature shall be that of either the Secretary, an Assistant Secretary, the Treasurer, or an Assistant Treasurer.

Section 5. The officers of the corporation shall hold office until their successors are chosen and qualify. Any officer or agent or member of the Executive Committee elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Any vacancy occurring in any office of the corporation by death, resignation, removal, or otherwise shall be filled by the Board of Directors.

Chairman of the Board and President

Section 6. The President shall preside at all meetings of the members and the Board of Directors, and have such other powers and duties as usually pertain to such office or as may be delegated by the Board of Directors. The President shall have such powers and duties as usually pertain to such office except as the same may be modified by the Board of Directors. Unless the Board or Directors shall otherwise delegate such duties, the President shall have general and active management of the business of the corporation, and shall see that all orders and resolutions of the Board of Directors are carried into effect.

Section 7. The President shall execute bonds, mortgages, and other contracts requiring a seal, under the seal of the corporation, except where the signing and execution thereof shall be expressly delegated by the Board of Directors to some other officer or agent of the corporation.

Vice President

Section 8. A Vice President, as determined by the Board of Directors, shall, in the absence or disability of the President, perform the duties and exercise the powers of the President. He shall perform such other duties and have such other powers as the Board of Directors shall prescribe.

Secretary

Section 9. The Secretary or an assistant Secretary shall attend all meetings of the Board of Directors and all meetings of the members, and record all the proceedings of the meetings of the corporation and of the Board of Directors in a book to be kept for that purpose. He shall give, or cause to be given, notice of all meetings of the Board of Directors, and shall perform such other duties as may be prescribed by the Board of Directors or President, under whose supervision he shall be. He shall keep in safe custody the seal of the corporation, and, when authorized by the Board of Directors, affix the same to any instrument requiring it, and, when so affixed, it shall be attested by his signature or by the signature of the Treasurer, an Assistant Secretary, or an Assistant Treasurer.

Treasurer

Section 10. The Treasurer shall have the custody of the corporate funds and securities, and shall keep full and accurate accounts of receipts and disbursements in books belonging to the corporation, and shall deposit all moneys and other valuable effects in the name and to the credit of the corporation in such depositories as may be designated by the Board of Directors.

~~Section 11. The Treasurer shall disburse the funds of the~~
corporation as may be ordered by the Board of Directors, taking proper vouchers for such disbursements, and shall render to the President and the Board of Directors at its regular meetings, or when the Board of Directors so requires, an account of all his transactions as Treasurer, and of the financial condition of the corporation.

Section 12. If required by the Board of Directors, the Treasurer shall give the corporation a bond in such sum and with such surety or sureties as shall be satisfactory to the Board of

Directors for the faithful performance of the duties of his office and for the restoration to the corporation, in case of his death, resignation, retirement, or removal from office, of all books, papers, vouchers, money, and other property of whatever kind in his possession or under his control belonging to the corporation.

ARTICLE VIII

GENERAL PROVISIONS

Section 1. All checks or demands for money and notes of the corporation shall be signed by such officer or officers or such person or persons as the Board of Directors may from time to time designate.

Section 2. The fiscal year of the corporation shall be on a calendar year basis, or may be changed by resolution of the Board of Directors.

ARTICLE IX

DISSOLUTION

In the event of the dissolution of this corporation, any assets remaining after all claims have been satisfied shall be transferred to the Southwestern Union Conference Corporation of Seventh-Day Adventists as long as said organization qualifies under Article Nine of the Articles of Incorporation.

ARTICLE X

AMENDMENTS

Section 1. The power to adopt, alter, amend, or repeal the Bylaws of the corporation shall be vested in the membership of the corporation. These Bylaws may be amended only by two-thirds (2/3) vote of the members of the corporation present and voting at any regular or special meeting of said members. No amendment to these Bylaws shall conflict with the Articles of Incorporation, and if any provision of these Bylaws, whether now existing or hereafter to occur through amendment, shall conflict with any provision contained in the Articles of Incorporation, the applicable provision (s) of the Articles of Incorporation shall be deemed to control.

Section 2. The Bylaws may be amended at a Special Meeting of the members, only if notice of the proposed amendment and the

nature of such proposal is given in the notice and call for such
Special Meeting.

=====

ADOPTED by the Board of Directors this _____ day of
_____, 1978.

Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

May 18, 1978, 10:00 a.m.

MEMBERS PRESENT

M S Nigri, M T Battle, J J Aitken, T M Ashlock, D H Baasch, R W Bates, J J Blanco, C D Brooks, W J Brown, G O Bruce, H D Burbank, G T Carter, D R Christman, V H Cooper, G O Engen, A E Gibb, Richard Hammill, R R Hegstad, M Carol Hetzell, C B Hirsch, E W Howse, D S Johnson, H D Johnson, F L Jones, J C Kinder, B J Liebelt, N W Litchfield, M E Loewen, Alf Lohne, R F Mattison, A C McKee, W L Murrill, A V Pinkney, R L Reynolds, A E Schmidt, H D Singleton, F A Soper, E H J Steed, Ella May Stoneburner, C R Taylor, Harold Otis, A V Wallenkampf, F C Webster, A S Whiting, R A Wilcox, DeWitt S Williams, K H Wood, F Donald Yost, A G Zytoskee.

OTHERS PRESENT

Karl H Bahr, Gabriel Katrib, Dr and Mrs Kenneth Wendell, Bryant Wilbur.

INTRODUCTIONS

F C Webster introduced Gabriel Katrib, Departmental Director, East Mediterranean Field in the Afro-Mideast Division.

A V Wallenkampf introduced Bryant Wilbur, an SDA businessman from Houston, Texas, who has, as a personal hobby, accumulated all of Ellen White's published works plus the available unpublished items on microfiche.

D S Johnson introduced Dr and Mrs Kenneth Wendell, missionaries on furlough from Okinawa. Dr Wendell has served in the Far Eastern Division for six years as a dentist.

K H Wood introduced Harold Otis, newly elected General Manager of the Review and Herald, who is attending for the first time.

DEVOTIONAL MESSAGE

M S Nigri read selected verses from Acts, chapter 20, Paul's farewell message to the elders of the church at Ephesus. He emphasized verse 20, "how I did not shrink from declaring to you anything that was profitable, and teaching you in public and from house to house ..." (RSV) and suggested that we today should be doing more house to house seeking for souls to be won for the kingdom. He told of the East Brazil Union Mission which has set a goal of placing in every home within the union by 1980 a tract, "Urgent", on the second coming of Christ. In one city of 24,000 homes, a lay member leader has figured that it will take five months and twelve days to reach every home which is their goal. Results in VOP Bible course

enrollments are seen which are being followed up by evangelistic meetings.

E H J Steed offered prayer.

MINUTES of the meeting held May 11, 1978, were approved.

From CA/* to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Adams, Jennifer T (So Lancaster, MA)--Tchr, St Croix Sec Sch, Virgin Islands, Inter-American Division. National returning
Burdick, Alfred Williams (Candler, NC)--Chmm, Bus Admin Dept, Korean Union College, Far Eastern Division.
Dybdahl, Gerhard Lee (LIU)--Physician/Pathologist Instr, Southwestern Univ, Cebu City, Philippines, Far Eastern Division.
Eickmann, Tim H (Glendive, MT)--Dentist, Chiredzi, Rhodesia, Trans-Africa Division.
Peckham, Chad Adair (Berrien Spgs, MI)--Mathematics tchr, W Indies Col, Jamaica, Inter-American Division.
Prouty, Robert S (Oshawa, Ontario)--Reassigned as Pedagogy tchr from Gitwe Col, Rwanda to Lukanga Inst, Zaire, Trans-Africa Division.

Calls and Transfers Between Divisions

Corbier, Arnold (Inter-Amer Div)--Pedagogy Teacher, Gitwe College, Rwanda, Trans-Africa Division
Espidol, Arturo (Far East Div)--Med Technologist, Malamulo Hospital, Malawi, Trans-Africa Division

Releases

Buck, Carolyn from appt to Kanye Hosp, Botswana as Assoc Sister/Tutor, Trans-Africa Division. Declined.
Chamberlain, Theodore J (LIU) from appt to Middle East Col, Lebanon, as Chmm, Dept of Religion, Afro-Mideast Division. Declined.

Permanent Returns

Burgess, Robert, Assoc Prof of Bus Admin, Korean Un College, Far Eastern Division. Family considerations, effective July, 1978.
Shank, John Stephen, Physician, Guam Adv Clinic, Far Eastern Division. Personal, effective June, 1978.
Weiss, Roger, Dept Director, Spanish Church, Spain, Euro-Africa Division. Assignment completed, effective May, 1978.

From OTC/* to AL

OVERSEAS TRAVEL

VOTED, To approve the following overseas travel:

(Overseas Travel - contd)

Authorizations

Brooks, C L	So Asia Div, Mar-Apr, 1979 (6 weeks)
Howse, E W	Euro-Afr Div and No Eur-W Afr Div, May 26- Jun 16, 1978.
Nixon, R W (Specials)	Euro-Afr Div, Apr 1-May 15, 1979
Christian, Marilyn (Loma Linda U)	Far East Div, 5-6 wks from Nov 20, 1978. Travel and entertainment within the Division. Salary continued by Loma Linda University.
Akers, G H (Andrews U)	Inter-Amer Div, Nicaragua, Jun 5-10, 1978. Andrews U to cover all expenses.

From ADCOM/* to CEB

GENERAL CALLS

VOTED, To approve the following General calls:

Smith, Robert (Columbia Union)--Assoc Manager, Periodical Dept,
Review and Herald Publishing Assn.
Wedemeyer, Gary (Review & Herald)--Director of Health Education,
Feather River Hospital.

Adjourned.

M S Nigri, Chairman
M T Battle, Secretary
Eunice Rozema, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

May 25, 1978, 10:00 a.m.

MEMBERS PRESENT

Alf Lohne, M T Battle, J J Aitken, T M Ashlock, D H Baasch, R W Bates, J J Blanco, L L Bock, J W Bothe, C E Bradford, G T Carter, D R Christman, V H Cooper, W W Fordham, C O Franz, A E Gibb, P A Gordon, Richard Hammill, J H Hancock, F E J Harder, R R Hegstad, M Carol Hetzell, D B Hills, C B Hirsch, Warren L Johns, D S Johnson, H D Johnson, F L Jones, M E Kemmerer, W R Leshner, B J Liebelt, N W Litchfield, M E Loewen, A C McKee, D F Neufeld, M S Nigri, R E Osborn, A J Patzer, H F Rampton, Leo Ranzolin, H L Reiner, R L Reynolds, A H Roth, W C Scales, A E Schmidt, H D Singleton, Alice E Smith, W M Starks, Ella May Stoneburner, Bruce M Wickwire, DeWitt S Williams, W H Wilson, K H Wood, F Donald Yost, A G Zytoskee.

OTHERS INVITED

Karl H Bahr, James Balkins III, Orley Berg, Randy Horning, Romulo Lozano, R H Maury.

DEVOTIONAL MESSAGE

Alf Lohne, Chairman, read Ephesians 2:10 (Phillips).

A child of God is the object of God's individual care. For each day He has prepared "deeds which He has planned for us to do." We take no credit or honor for anything accomplished, for "We can only consent for Christ to accomplish the work." (COL 159). What a privilege to cooperate with God on such premises!

F L Jones offered prayer.

INTRODUCTIONS

Warren L Johns presented James Balkins III, who will be serving as legal assistant for 10 weeks.

A E Schmidt introduced R H Maury, President, and Romulo Lozano, Publishing Department director of the Colombia-Venezuela Union.

Bruce M Wickwire introduced Randy Horning who is under appointment to the South China Island Union where he will serve as publishing coordinator.

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REPORTS

Bruce M Wickwire, Director of the Publishing Department, reported that during 1977 in the world field literature evangelists made an average of 600,000 contacts every 24 hours throughout the year. Free literature items distributed amounted to 5½ million. As a result of their work, nearly 17,000 people were baptized. Sales for 1977 were approximately \$58½ million. Although seed-sowing through the literature work is increasing, there is a growing concern for the harvest.

MINUTES of the meeting held May 18, 1978, were approved.

From PREXAD/ADCOM/* to AHR

(A-2470) LONDON NEW GALLERY STUDY COMMITTEE

VOTED, To appoint the following ad hoc London New Gallery Study Committee, and authorize it to meet in Washington, DC, June 18 and 19, 1978:

Pierson, Robert H (Chairman)	Knowles, G E
Eva, W Duncan (Vice-chairman)	*Lawson, D E
Williams, R F (Secretary)	*Leigh, D A
*Beach, B B	*Lowe, D
Brandstater, Bernard	Lohne, Alf
Branson, Viveca	*Markham, D
Cooper, V H	*Mason, C
*Currie, A D C	Reinhard, R M
Dower, N R	*Scragg, W R L
*Foster, E H	Thompson, G R
Franz, C O	*Unnersten, R
Johnson, H D	

*Committee members resident in Great Britain will meet in St Albans, England, for preliminary studies. The Northern Europe-West Africa Division will be responsible for transportation expenses of members from their division and will authorize those who are to attend the Washington meeting.

From PREXAD/ADCOM/* to AHR

(A-2510) STRENGTHENING THE BLACK WORK COMMISSION

VOTED, To appoint the following ad hoc Strengthening the Black Work Commission:

(Strengthening the Black Work - contd)

Wernick, F W (Chairman)
Bradford, C E (Secretary)
Banfield, W S
Bock, L L
Canson, E A
Carter, Robert
Cleveland, H L
Dudley, C E
Earle, G R
Fordham, W W
Henri, C D
Jones, F L
Jones, W C, Sr

Joseph, C D
Lee, W S
Londis, James
Loveless, W A
Meyers, S D
Palmer, Luther
Pierson, Robert H
Roberts, V L
Schmidt, H H
Scott, Burrell
Stirling, Betty
Thompson, W A
Woodfork, R L

From Treasury/ADCOM/* to MEK

SOUTHERN ASIA DIVISION--SIGNATURES, CITIBANK, N A

VOTED, To authorize the Citibank N A to honor on account number 10069263 in the name of the General Conference of Seventh-day Adventists, Southern Asia Division, the signatures of K H Emmerson and/or M E Kemmerer and/or D E Robinson to sign or make any changes and orders for the payment of money and that all prior authorizations for this account be hereby annulled and cancelled.

From Treasury/ADCOM/* to MEK

SOUTHERN ASIA DIVISION (SPECIAL)--SIGNATURES,
CITIBANK, N A

VOTED, To authorize the Citibank N A to honor on account number 10515331 in the name of the General Conference of Seventh-day Adventists, Southern Asia Division Special the signatures of K H Emmerson and/or M E Kemmerer and/or D E Robinson to sign or make any changes and orders for the payment of money and that all prior authorizations for this account be hereby annulled and cancelled.

From Treasury/ADCOM/* to MEK

SOUTHERN ASIA DIVISION--SIGNATURES, SUBURBAN
TRUST COMPANY

VOTED, To authorize the Suburban Trust Company, Takoma Park, Maryland, to honor on account number 48-0116-3 in the name of General Conference of Seventh-day Adventists, Southern Asia Division - Special the signatures of K H Emmerson and/or M E Kemmerer and/or H D Johnson and/or D E Robinson to sign or make any changes and orders for the payment of money and that all prior authorizations for this account be hereby annulled and cancelled.

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From Secretariat/ADCOM/* to WLM

YOUNG, ETHEL--RETIREMENT

RECOMMENDED, To grant Retirement Plan benefits to Ethel Young after 36 years of denominational service, 22 years as a member of the General Conference staff, benefits to begin October 1, 1978; and further, to express to her sincere appreciation for her service to the church.

From Education/ADCOM/* to Education

(A-2512) SOUTH CHINA UNION COLLEGE--LOMA LINDA
UNIVERSITY EXTENSION SCHOOL

VOTED, To authorize holding a Loma Linda University extension school in the Far Eastern Division at South China Union College, July 17-August 25, 1978.

From Admin/ADCOM/* to AHR

COMMITTEE ADJUSTMENTS

VOTED, To approve the following adjustments in ad hoc committees:

(0-2317) Approach to AID Agencies

Add: Drachenberg, R R

(A-2448) LLU Capitation Grants

Add: Reynolds, R L

From Secretariat/PRADCO/* to COF

(P-2513) APPROVAL OF EDITORS, PACIFIC PRESS

VOTED, To approve the following editor appointments made by the Pacific Press Publishing Association:

Raul Villanueva - Associate Editor, La Revista Adventista

Herbert E Douglass - Associate Book Editor.

From CA/* to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Bauer, Bertram Eldon A (Port Coquitlam, BC)--Pilot, Zaire Union,
Trans-Africa Division
Carrigan, Florence (Walla Walla Coll)--Nursing instructor, West
Indies College, Jamaica, Inter-American Division
Holmes, Carl Raymond (Benton Harbor, Mich)--Teacher, Philippine Union
College Seminary, Far Eastern Division
Raimundo, Benito (Ontario Conf)--Pastor, Rio Minas Conference, Brazil,
South American Division. National returning

Releases

Abel, Abdonel (Int-Amer Div) from call to West Zaire Field, Trans-
Africa Division. Call withdrawn
Mendoza, Zenaida (Far East Div) from call to Malamulo Hospital,
Malawi, Trans-Africa Division. Far Eastern Division recommendation.

Permanent Returns

Anzelone, Margaret R from Taiwan, Far Eastern Division. Personal,
effective June 1978
Durbant, Josseline from Trans-Africa Division office to Euro-Africa
Division. Education, effective July 1978
Fisher, Deo from Kanye Hosp, Botswana, Trans-Africa Division.
Education and family, effective April 1978
Ing, Clarence from Bella Vista Hospital, Puerto Rico, Inter-American
Division. Personal, effective June 1978
Miller, Joseph from Bella Vista Hosp school, Puerto Rico, Inter-American
Division. Personal, effective May 1978
Pelley, Bruce (son of R A Pelley, Trans-Africa Div office) from Trans-
Africa Division. Education, effective May 1978
Piercey, Corina from Trans-Africa Division office. Family, effective
June 1978
Priddy, Jeanene Kae (daughter of Ernest Priddy, Antillian Coll) from
Inter-American Division. Education, effective May 1978
Thompson, Jack T from Sao Paulo Hosp, Brazil, South American Division.
Family and education, effective September 1978.

From OTC/* to AL

OVERSEAS TRAVEL

VOTED, To approve the following overseas travel:

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(Overseas Travel - contd)

Authorizations

Pelton, R L	Far East Div, June 27-Aug 31, 1978
Schmidt, A E	Int-Amer Div, 4-5 days during 1978 to plan San Salvador effort
	Euro-Afr Div, Jan 9-Feb 16, 1979
	Int-Amer Div (San Salvador) 2 months during 1979
Stoneburner, Ella May	Int-Amer Div, June 19-July 3, 1978
(Specials)	
Johnsen, Carsten	
(Andrews U)	N Eur-W Afr Div (Newbold Coll) autumn quarter, 1978. Travel from European continent and return and salary at British rate by Newbold College.
Rainey, G H	
(S Calif Conf)	Far East Div (Tokyo) Sept, Oct, 1978. Round- trip fare, salary and expenses by Far Eastern Division
Shawver, Russell	Far East Div, June 27-Aug 31, 1978. Expenses by Central Union.

Adjustments

Schmidt, A E	N Eur-W Afr Div, July 6-Aug 20, 1978, instead of July 10-Sept 7.
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From ADCOM/* to CEB

GENERAL CALLS

VOTED, To approve the following General calls:

Bretsch, Vernon L (PR-FED)--Public Relations director, V of Prophecy,
SDA Radio, Television and Film Center
Camp, Sandra (WWC)--Associate professor of piano pedagogy, Andrews
University
Cash, R William (Ohio)--Assistant director of Institutional Research,
Andrews University
Gardner, Robert W (WWC)--Chairman, Department of Sociology and
Anthropology (Associate Professor) Loma Linda University
Gardner, Susan (Walla Walla Valley Acad)--English instructor, College
of Arts and Sciences, La Sierra campus, Loma Linda University
Hazen, Wayne (Atlantic Un Coll)--Instructor in art, Andrews
University
Miller, Reba (Loma Linda U)--Director of medical records, Florida
Hospital.

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(General Calls - contd)

Naden, Roy (So Calif Conf)--Assistant professor of religious education,
Andrews University.

Adjourned

Alf Lohne, Chairman
M T Battle, Secretary
Martha Horn, Recording Secretary