

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 5, 1978, 10:00 a.m.

MEMBERS PRESENT

Alf Lohne, D A Roth, J J Aitken, T M Ashlock, W S Banfield, M T Battle, G J Bertochini, L L Bock, J W Bothe, C D Brooks, C L Brooks, W J Brown, H D Burbank, G T Carter, D R Christman, W O Coe, J L Dittberner, N R Dower, J H Figueroa, W W Fordham, C O Franz, C O Frederick, A E Gibb, P A Gordon, Richard Hammill, C D Henri, D B Hills, C B Hirsch, J N Hunt, F L Jones, M E Kemmerer, B E Leach, P F Lemon, W R Leshner, N W Litchfield, M E Loewen, E H Mack, E L Marley, R F Mattison, W L Murrill, M S Nigri, R W Olson, R L Pelton, R H Pierson, A V Pinkney, H F Rampton, Leo Ranzolin, M H Reeder, H L Reiner, A H Roth, Cree Sandefur, W C Scales, H H Schmidt, E H J Steed, C R Taylor, G Ralph Thompson, M C Torkelsen, A V Wallenkampf, F C Webster, R A Wilcox, C M Willis, W H Wilson, F Donald Yost.

OTHERS PRESENT

Orley Berg, James Gallagher, B Russell Holt, A N How, Donald Lee, R W O'Ffill, W B Quigley.

PRAYER

The Chairman called attention to areas of the world field which are experiencing difficulty. M T Battle offered prayer.

REPORTS

H D Burbank, Executive Director of SAWS, gave a report of relief sent to Nicaragua and Honduras. Two large planes loaded with medicine, blankets, tents and clothing valued at approximately a quarter of a million dollars left New York and San Francisco.

MINUTES of the meeting held September 28, 1978, were approved.

78-238
October 5, 1978

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Permanent Returns

Albertson, Glen R from Nicaragua Hospital, Inter-American Division
Personal, effective September 1978
Johnson, Margaret from Makale Clinic, Ethiopia, Afro-Mideast Division
Change in effective date from March 1978 to August 1978
Quinones, Angel from Ecuador Mission, South American Division
Health.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in the fixed rates of
exchange, effective October 1, 1978:

<u>Country</u>		<u>Local Currency</u>	<u>US\$</u>	
<u>Afro-Mideast Division</u>				
Cyprus	Cyprus £	Cy£	.3636364	2.75
Kenya	Kenya			
	Shilling	Shs	7.25	.1379310
Lebanon	Lebanese			
	Lira	LL	2.90	.3448276
Tanzania	Tanzania			
	Shilling	Shs	7.25	.1379310
<u>Far Eastern Division</u>				
Brunei	Brunei \$	\$B	2.25	.4444444
Malaysia	Ringitt	R	2.25	.4444444
<u>N Europe-W Africa Division</u>				
Iceland	Krona	IKr	300.00	.0033333
<u>South American Division</u>				
Argentina	Peso	m/a	850.00	.0011765
Brazil	Cruzeiro	\$Cr	19.25	.0519481
Chile	Peso	P	33.22	.0301023
Ecuador	Sucre	Su	26.50	.0377358
Paraguay	Guarani	¢	135.00	.0074074
Peru	Sol	S/	175.00	.0057143
Uruguay	Peso	o/u	6.50	.1538462

Adjourned

Alf Lohne, Chairman
D A Roth, Secretary
Martha Horn, Recording Secretary

ANNUAL COUNCIL

Takoma Park, Washington, DC, October 10-18, 1978

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 10, 1978, 7:30 p.m.

PRESENT

W Melvin Adams, James J Aitken, Earl W Amundson, B L Archbold, T M Ashlock, D R L Astleford, David H Baasch, Karl H Bahr, R W Bates, Maurice T Battle, B B Beach, W R Beach, Edwin C Beck, M A Bediako, G J Bertochini, F W Bieber, R R Bietz, Sylvester D Bietz, W J Blacker, Mardian J Blair, Gordon T Blandford, W D Blehm, Thomas H Blincoe, Lowell L Bock, J W Bothe, C E Bradford, W P Bradley, Aaron N Brogden, C L Brooks, Marion S Brown, R H Brown, W J Brown, H D Burbank, A B Butler, O Richard Caldwell, R B Caldwell, Harold Calkins, J M Campbell, Earl A Canson, T W Cantrell, Theodore Carcich, E E Carman, G Tom Carter, Robert H Carter, H J Carubba, J W Cassell, James E Chase, G J Christo, Winston T Clark, Harold L Cleveland, R E Clifford, W O Coe, H D Colburn, C F Cook, Victor H Cooper, L W Crooker, G H Crumley, E E Cumbo, Desmond Cummings, Robert Dale, D A Delafield, David D Dennis, J L Dittberner, N R Dower, R R Drachenberg, C E Dudley, N W Dunn,

G R Earle, W H Elder, C O Eldridge, Paul A Eldridge, K H Emmerson, Gordon O Engen, W Duncan Eva, W A Fagal, Richard D Fearing, J H Figueroa, Philip Follett, W W Fordham, John W Fowler, R R Frame, Clyde O Franz, C O Frederick, A Edwin Gibb, M D Gordon, Paul A Gordon, A R Goulbourne, J Grimshaw, H L Haas, Willis J Hackett, Richard Hammill, John H Hancock, D J Handysides, F E J Harder, H J Harris, William C Hatch, John Hayward, Gordon L Henderson, Rudi H Henning, C D Henri, Reuben L Hilde, Desmond B Hills, Charles B Hirsch, D W Holbrook, D E Holland, A N How, E W Howse, D P Huey, Edwin J Humphrey, J N Hunt, D W Hunter, G M Hyde, B E Jacobs, S R Jayne, Duane S Johnson, H D Johnson, James Joiner, Frank L Jones, W C Jones, A W Kaytor, M E Kemmerer, Charles Keymer, John Kisaka, R J Kloosterhuis, Frank Knittel, William Knott, G E Knowles, B J Kohler, G Merlin Kretschmar, John A Kroncke, Caris H Lauda, C M Laue, B E Leach, W S Lee, LeRoy J Leiske, P F Lemon, W R Leshner, B J Liebelt, M E Lind, George Liscombe, N W Litchfield, M E Loewen, Alf Lohne, William Loveless, Esther J Lowe, Edwin Ludescher, Erwin H Mack, Myrl O Manley, E L Marley, C D Martin, Neville O Matthews, H C Mattison, Reginald F Mattison, William R May, D A McAdams, D R McAdams, A C McClure, R Dale McCune, J Wayne McFarland, A C McKee, J R McKinney, S D Meyers, T P Miller, G J Millet, Merle L Mills, Kenneth J Mittleider, T O Moore, G W Morgan, T J Mostert, Milton J Murray, W L Murrill,

Charles J Nagele, Don F Neufeld, M S Nigri, R W Nixon, G G O'Brien, Enoch Oliveira, R W Olson, R E Osborn, Walter Ost, K S Parmenter, W L Pascoe, A J Patzer, Mary Paulson, E W Pedersen, P F Pedersen, R L Pelton, Elbio Pereyra, W E Phillips, Robert H Pierson, A V Pinkney, C L Powers,

L A Ramirez, H F Rampton, M H Reeder, E S Reile, H L Reiner, R M Reinhard, Erwin J Remboldt, R C Remboldt, Donald J Reynolds, L B Reynolds, H M S Richards, Jr, Robert Rider, V L Roberts, D E Robinson, Arthur H Roth, D A Roth, Donald J Russell, Cree Sandefur, D J Sandstrom, W C Scales, Jr, Marlowe H Schaffner, Arturo E Schmidt, H H Schmidt, Don Schneider, Burrell L Scott, W R L Scragg, B E Seton, J R Shawver, E Frank Sherrill, Marion S Simmons, V H Siver, C W Skantz, Alice E Smith, Clark Smith, Paul G Smith, J G Smoot, W G Soloniuk, Francis A Soper, N C Sorensen, J R Spangler, E H J Steed, E M Stiles, Ella May Stoneburner, A G Streifling, L C Strickland, Don K Sullivan,

Edward W Tarr, Charles R Taylor, R W Taylor, F G Thomas, G Ralph Thompson, R A Thompson, Ivan Toews, J O Tompkins, M C Torkelsen, Howard H Voss, A V Wallenkampf, W D Wampler, Charles D Watson, Ralph S Watts, F C Webster, Donald W Welch, F W Wernick, Arthur L White, E A White, Major C White, Ruth M White, J H Whitehead, Albert S Whiting, K W Whitney, Bruce M Wickwire, R A Wilcox, B J Williams, Roy F Williams, C M Willis, R W Wilmot, J W Wilson, Neal C Wilson, William H Wilson, Ron M Wisbey, W R Wollard, Kenneth H Wood, L Delmer Wood, R L Woodfork, George Woodruff, William L Woodruff, F Donald Yost, Jean Zurcher, A G Zytkoskee.

OPENING

Charles L Brooks, Associate Director of the Sabbath School Department, led the song service.

R W Olson, Executive Secretary of the E G White Estate, welcomed committee members, invitees and visitors to the 1978 Annual Council, and announced the order of service.

Louise Carcich announced the opening song, "Ye Servants of God" and W Duncan Eva offered prayer.

MESSAGE FROM PRESIDENT OF THE USA

Neal C Wilson, Vice-President, introduced Landon Kite, a Seventh-day Adventist layman who is Director of Presidential Correspondence at the White House. Mr Kite read a message of greeting and best wishes from President Jimmy Carter to Robert H Pierson and those assembled for the Annual Council.

CALL TO ORDER

Clyde O Franz, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for the Annual Council.

Richard Hammill, Chairman, declared the 1978 Annual Council open for the consideration of business.

PROGRAM DISTRIBUTION AND REGISTRATION

Notebooks containing the program, agenda items for the Annual Council and registration cards, were distributed.

DAILY PROGRAM

VOTED, To adopt the following daily program:

AM	7:00 - 7:45	Steering
	8:00 - 9:00	Devotional
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees
PM	2:30 - 3:45	Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

STANDING COMMITTEES

VOTED, To approve the following Standing and Service Committees for the 1978 Annual Council:

ADDITIONAL PERSONNEL
TO STANDING COMMITTEES

M S Nigri, Chairman
R F Williams, Secretary
C E Bradford

(Standing Committees - contd)

BUDGET

K H Emmerson, Chairman
M E Kemmerer, Secretary

Lee Allen, E W Amundson, D H Baasch, M T Battle, W R Beach, R R Bietz, G T Blandford, L L Bock, J W Bothe, C E Bradford, W P Bradley, W J Brown, G O Bruce, T W Cantrell, T Carcich, W O Coe, C F Cook, L W Crooker, George Crumley, Samuel DeShay, J L Dittberner, N R Dower, C E Dudley, Paul Eldridge, W D Eva, R R Figuhr, W W Fordham, C O Franz, Edwin Gibb, Jorge Grive, W J Hackett, Richard Hammill, C D Henri, D P Huey, D W Hunter, D S Johnson, H D Johnson, F L Jones, Charles Joseph, B J Kohler, J C Kozel, B E Leach, W S Lee, P F Lemon, B J Liebelt, M E Lind, G W Liscombe, Alf Lohne, E L Marley, W R May, W L Murrill, C J Nagele, M S Nigri, R W Olson, R E Osborn, W L Pascoe, A J Patzer, Mary Paulson, E W Pedersen, R H Pierson, C L Powers, H F Rampton, E S Reile, R M Reinhard, D G Reynolds, R D Rider, A H Roth, D A Roth, Donald Russell, Cree Sandefur, D J Sandstrom, H H Schmidt, Burrell Scott, B E Seton, E H J Steed, G Ralph Thompson, W A Thompson, M C Torkelsen, F C Webster, F W Wernick, R A Wilcox, R F Williams, R W Wilmot, N C Wilson, R M Wisbey, Kenneth Wood

DISTRIBUTION OF MATERIALS

G J Bertochini, Chairman
Paul A Gordon, Vice-Chairman

W S Banfield, R L Hilde, James Joiner, W R Leshner, N W Litchfield, E H Mack, P F Pedersen, A V Pinkney, M H Reeder, D E Robinson, C M Willis

FINANCE

K H Emmerson, Chairman
W L Murrill, Secretary

Lee Allen, B L Archbold, D H Baasch, M T Battle, R R Bietz, S D Bietz, W J Blacker, M J Blair, L L Bock, J W Bothe, C E Bradford, Marion Brown, R H Brown, W J Brown, G O Bruce, H D Burbank, A B Butler, H L Calkins, J W Cassell, W T Clark, W O Coe, L W Crooker, George Crumley, Everett Cumbo, Desmond Cummings, J L Dittberner, C O Eldridge, W D Eva, R D Fearing, P Follett, W W Fordham, J W Fowler, R R Frame, C O Franz, C O Frederick, Edwin Gibb, A R Goulbourne, H L Haas, W J Hackett, Ron Halverson, Richard Hammill, Irwin Hansen, F E J Harder, W C Hatch, J L Hayward, C D Henri, C B Hirsch, D W Holbrook, D E Holland, E W Howse, D P Huey, Warren Johns, D S Johnson, H D Johnson, F L Jones, W C Jones, M E Kemmerer, Charles Keymer, Frank Knittel, B J Kohler, J C Kozel, G M Kretschmar, B E Leach, Leroy J Leiske, Alf Lohne, W A Loveless, E Ludescher, Esther Lowe, R S Lowry, E H Mack, M O Manley, E L Marley, N O Matthews,

(Standing Committees - contd)

R F Mattison, Donald McAdams, R Dale McCune, A C McKee, M L Mills, T O Moore, M J Murray, C J Nagele, M S Nigri, George O'Brien, Enoch Oliveira, V N Olsen, R E Osborn, Harold F Otis Jr, L R Palmer Jr, K S Parmenter, W L Pascoe, A J Patzer, R L Pelton, R H Pierson, E S Reile, R M Reinhard, E J Remboldt, R L Reynolds, V L Roberts, D E Robinson, C B Rock, D A Roth, Donald Russell, Cree Sandefur, M H Schaffner, H H Schmidt, W R L Scragg, J R Shawver, V H Siver, J G Smoot, W G Soloniuk, N C Sorensen, E M Stiles, Don Sullivan, G R Thompson, I R Toews, M C Torkelsen, C D Watson, F C Webster, D W Welch, F W Wernick, A S Whiting, J H Whitehead, Bruce Wickwire, B J Williams, R F Williams, R W Wilmot, J W Wilson, Neal C Wilson, W H Wilson, Duane Wold, R Wollard, K H Wood, L D Wood, R L Woodfork, George Woodruff, William Woodruff, F D Yost, A G Zytoskee

MUSIC

Dewitt Williams, Chairman
D R Christman
Ella May Stoneburner

NOMINATIONS

R H Pierson, Chairman
C O Franz, Secretary

B L Archbold, B B Beach, M Bediako, W D Blehm, L L Bock, C E Bradford, A N Brogden, W J Brown, A B Butler, R H Carter, H J Carubba, J E Chase, G J Christo, W T Clark, H L Cleveland, R E Clifford, W O Coe, J L Dittberner, N R Dower, K H Emmerson, W D Eva, J H Figueroa, R R Figuhr, W W Fordham, R R Frame, Edwin Gibb, W J Hackett, Richard Hammill, C D Henri, Henry Hsu, E J Humphrey, B E Jacobs, M E Kemmerer, John Kroncke, B E Leach, Alf Lohne, R S Lowry, E Ludescher, E L Marley, H C Mattison, M L Mills, K J Mittleider, C J Nagele, M S Nigri, Enoch Oliveira, V N Olsen, K S Parmenter, Elbio Pereyra, H F Rampton, E S Reile, E J Remboldt, C B Rock, Cree Sandefur, H H Schmidt, W R L Scragg, J G Smoot, R W Taylor, F G Thomas, G Ralph Thompson, M C Torkelsen, C D Watson, F W Wernick, Ruth White, Neal C Wilson, Jean Zurcher

PLANS

W J Hackett, Chairman
R F Williams, Secretary

W M Adams, J J Aitken, Paul Allred, E W Amundson, G E Anderson, B L Archbold, T M Ashlock, D R L Astleford, D H Baasch, George Babcock, W S Banfield, R C Barger, R E Barron, R W Bates, M T Battle, B B Beach, W R Beach, E C Beck, M Bediako, G J Bertochini, F W Bieber, R R Bietz, J J Blanco, G T Blandford, W D Blehm, T H Blincoe, L L Bock, J W Bothe, C E Bradford, W P Bradley, A N Brogden, C D Brooks, C L Brooks, W J Brown, G O Bruce, H D Burbank, J M Campbell, Earl Canson, T W Cantrell,

(Standing Committees - contd)

T Carcich, Eldon Carman, G T Carter, R H Carter, H J Carubba, J E Chase, D R Christman, G J Christo, W T Clark, E E Cleveland, H L Cleveland, R E Clifford, W O Coe, C F Cook, Victor Cooper, R L Dale, D A

Delafield, Samuel DeShay, J L Dittberner, N R Dower, C E Dudley, G R Earle, W H Elder, Paul Eldridge, K H Emmerson, G O Engen, W D Eva, W A Fagal, J H Figueroa, R R Figuhr, W W Fordham, R R Frame, C O Franz, C O Frederick, Edwin Gibb, M D Gordon, Paul Gordon, V S Griffiths, Jorge Grive, Richard Hammill, J H Hancock, D J Handysides, F E J Harder, H J Harris, R R Hegstad, Gordon Henderson, R H Henning, C D Henri, R L Hilde, D B Hills, C B Hirsch, D W Holbrook, A N How, E W Howse, Henry Hsu, E J Humphrey, D W Hunter, J N Hunt, G M Hyde, B E Jacobs, S R Jayne, Warren L Johns, D S Johnson, H D Johnson, F L Jones, Charles Joseph, A W Kaytor, M E Kemmerer, J C Kinder, William Knott, G E Knowles,

John Kroncke, C H Lauda, B E Leach, W S Lee, L J Leiske, F F Lemon, W R Leshner, B J Liebelt, M E Lind, G W Liscombe, N W Litchfield, M E Loewen, E Ludescher, E H Mack, E L Marley, C D Martin, H C Mattison, R F Mattison, W R May, D A McAdams, A C McClure, J W McFarland, A C McKee, J R McKinney, S D Meyers, Cyril Miller, G J Millet, M L Mills, K J Mittleider, S F Monnier, G W Morgan, T J Mostert, W L Murrill, C J Nagele, D F Neufeld, M S Nigri, R W Nixon, Enoch Oliveira, R W Olson, Gottfried Oosterwal, R E Osborn, W M Ost, Harold F Otis Jr, K S Parmenter, A J Patzer, Mary Paulson, E W Pedersen, P F Pedersen, R L Pelton, Elbio Pereyra, R H Pierson, A V Pinkney, C L Powers, H F Rampton, Leo Ranzolin, M H Reeder,

E S Reile, H L Reiner, R M Reinhard, R C Remboldt, Don Reynolds, L B Reynolds, R L Reynolds, H M S Richards Jr, R D Rider, H F Roll, A H Roth, D A Roth, Cree Sandefur, D J Sandstrom, Milo Sawvel, W C Scales Jr, Arturo Schmidt, H H Schmidt, Don Schneider, V W Schoen, Burrell Scott, W R L Scragg, B E Seton, E F Sherrill, H D Singleton, C W Skantz, Alice Smith, Clark Smith, P G Smith, F A Soper, J R Spangler, W M Starks, E H J Steed, Ella May Stoneburner, A G Streifling, E W Tarr, C R Taylor, R W Taylor, F G Thomas, G R Thompson, R A Thompson, W A Thompson, J O Tompkins, M C Torkelsen, George Vandeman, H H Voss, R F Waddell, A V Wallenkampf, W D Wampler, C D Watson, R S Watts Jr, F C Webster, F W Wernick, A L White, E A White, Major White, Ruth White, A S Whiting, Bruce Wickwire, R A Wilcox, C A Williams, DeWitt Williams, C M Willis, N C Wilson, W H Wilson, R M Wisbey, K H Wood, F D Yost, Jean Zurcher, A G Zytoskee

PLATFORM

R W Olson, Chairman

A W Kaytor, V H Cooper, D B Hills, R C Remboldt, W C Scales Jr, Major White

(Standing Committees - contd)

STEERING

R H Pierson, Chairman
A H Roth, Secretary

D H Baasch, M T Battle, J W Bothe, C E Bradford, G O Bruce, K H Emmerson, W D Eva, C O Franz, Edwin Gibb, W J Hackett, Richard Hammill, C D Henri, D S Johnson, H D Johnson, M E Kemmerer, F L Jones, Alf Lohne, W L Murrill, M S Nigri, R E Osborn, A J Patzer, R M Reinhard, D A Roth, G R Thompson, F C Webster, F W Wernick, R F Williams, Neal C Wilson

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda as assigned in the agenda notebook.

SPECIAL MUSIC

W C Scales, Associate Secretary of the Ministerial Association, his wife and two children sang, "Heaven."

OPENING ADDRESS

Robert H Pierson, President of the General Conference, gave a report on the state of the church as his thirteenth Annual Council address.

Church membership is growing more rapidly than ever before and the projected figure for the end of the first quarter of 1980 is 3,265,000.

R H Pierson presented highlights of progress in each of the departments and told of goals and plans in overseas divisions.

Although Satan is endeavoring to deter, discourage, disrupt and delay the progress of the church through many difficulties and restrictions, the church continues to witness. NOW is the time for planning and praying.

"In reviewing our past history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see what God has wrought, I am filled with astonishment, and with confidence in Christ as leader. We have nothing to fear for the future except as we shall forget the way the Lord has led us.

"We are now a strong people, if we will put our trust in the Lord; for we are handling the mighty truths of the word of God."--TM 31.

78-246
October 10, 1978

Annual Council

(Opening Address - contd)

"The Morning Light" was the closing song. K H Emmerson, Treasurer of the General Conference, offered the closing prayer.

Adjourned

Richard Hammill, Chairman
Clyde O Franz, Secretary
Martha Horn, Recording Secretary

Annual Council

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 11, 1978, 8:00 a.m.

DEVOTIONAL MESSAGE

C E Bradford, Associate Secretary of the General Conference, gave the devotional message entitled "A Movement is Born" a summary of which follows:

"On that day the Lord will make His power more glorious by recovering the remnant of His people, those who are still left, from Assyria and Egypt, from Pathros, from Cush and Elam, from Shinar, Hamath and the islands of the sea."--Isaiah 11:11 (NEB)

We believe that God is active in human history. History is the arena of God's ongoing activity. History is divided, measured off, and apportioned out by Yahweh, the covenant-keeping God. Our text points to a greater exodus, a mightier liberation, a final movement. And this is what the pioneers of this church recognized as taking place in their day--a new exodus--the hand of God outstretched the second time.

The early pioneers read the scenario of the rise of the Advent movement in the prophecies of Daniel and the Revelation. They were convinced that at the right time in history, at the end of the 2300-day period the right people arose with the right message. They came to a unique self-understanding, a sense of mission which compelled them to search the Scriptures to know the will of God more perfectly, and to share that knowledge with the entire world in global mission.

The final gathering of Israel is not to an earthly Canaan, but to the city built by God and the country that was promised to Abraham.

Robert H Pierson called to order the second session of the 1978 Annual Council.

From GC 78AC to COF

TURNER, W G - GREETINGS TO

Clyde O Franz conveyed greetings from W G Turner of Australia, retired vice-president of the General Conference.

VOTED, To send greetings from the Annual Council to W G Turner.

SECRETARY'S REPORT

Clyde O Franz, Secretary of the General Conference, spoke about the work of recruiting and processing missionary appointees. This task requires the most time and attention and is also the most enjoyable and satisfying of the duties of the Secretary and his associates.

During 1977, 1,158 workers were sent overseas. Of these 312 were career missionaries returning for additional service. Sixty percent of the 350 regular workers sent out last year came from North America, the rest came from eight other world divisions.

There are now more volunteer workers than regular workers. The largest group is composed of student missionaries. Since 1959 when the first student missionary left Columbia Union College, 1,761 have carried varied responsibilities overseas. There are now 59 student missionaries who returned to complete their education who have returned to overseas service as regular missionaries.

TREASURER'S REPORT

K H Emmerson, Treasurer of the General Conference, briefly analyzed the financial milieu of the world today. The business world both in the United States and Europe faces a continuing period of uncertainty and lack of confidence.

The Treasurer summarized recent talks with economists and bankers in New York. The business cycle peak will most likely occur in late 1979 or early 1980, so the recession year will probably be 1980. Inflation probably will average seven to nine percent during the next six to eight quarters.

As of October 1, 1978, four overseas divisions have had exchange rate adjustments which made it necessary to provide additional US dollars in the amount of \$1,341,180, just to equal the original budget projections in local currencies for this year. In addition to this, various accounting adjustments have been made resulting from rate changes which have cost the General Conference an additional sum of \$2,067,550. Adding to this the cost of the share of exchange losses in the divisions, the real loss to the Church this year approaches five and a half million dollars.

The closing appeal was for the world leadership to evaluate again the real reason for the existence of the Church and then to take all necessary steps to set priorities for the use of the money that constituents generously return to God's treasury.

STANDING COMMITTEES, ADDITIONAL PERSONNEL
TO - REPORT OF COMMITTEE

On the recommendation of the Committee on Additional Personnel to
Standing Committees,

VOTED, To make the following changes in Standing Committees:

Distribution of Materials	Add: A V Pinkney
Finance Committee	Add: B J Williams
Nominating Committee:	Add: N R Dower R R Frame H F Rampton
Plans Committee:	Add: D R L Astleford E E Cleveland G J Millet Gottfried Oosterwal L B Reynolds

DEPARTMENTAL REPORTS

H L Reiner presented a report for the Communication Department, and
W J Brown gave a report of the Department of Education. Copies of these
reports are on file with the official copy of the minutes.

ADVENTIST INTERNATIONAL MEDICAL SOCIETY

Richard Hart, Associate Professor of the Loma Linda University
School of Health and Vice-President of the Adventist International
Medical Society, spoke about the effort to bring into brotherhood those
physicians who are not graduates of Loma Linda University, to encourage
commitment to the Church. The news magazine of the Adventist International
Medical Society, In Touch was distributed which included projects and
plans of AIMS.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF RHP

(A 2670) GC SESSION 1980--DELEGATES

VOTED, 1. To counsel divisions to endeavor to appoint the follow-
ing minimum delegations to the 1980 General Conference Session to provide
adequate representation:

(GC Session 1980--Delegates - contd)

a. At least 10 percent of the regular delegates appointed from the division should be composed of women, youth, and church members not denominationally employed.

b. At least 33 1/3 percent of the regular delegates from each union should be composed of citizens from the union concerned.

c. Each overseas division should endeavor to ensure that there is an adequate representation of interdivision workers in its delegation.

2. To publish the list of delegates to the 1980 session as follows:

a. In the North American Division, the list of delegates from each union shall be published in the respective union paper at least one month before the session.

b. In divisions other than North America, the list of delegates shall be published in the division and/or union papers early enough for publications to be in the field at least one month before the session.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF RHP

(A 2671) GENERAL CONFERENCE SESSION 1980--NOMINATING
COMMITTEE - PROCEDURES

VOTED, 1. To include in the delegation from each world division a reasonable number of pastor-evangelists, women, youth, and church members who are not denominationally employed.

2. To include, when selecting members for the Nominating Committee, representatives from the above categories who are knowledgeable in regard to the work and the personnel needs of the divisions.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF RHP

(A 2671) GENERAL CONFERENCE SESSION NOMINATING
COMMITTEE GUIDELINES - NEW POLICY

VOTED, To insert a new section B 05 17, General Conference Session Nominating Committee Guidelines as follows:

B 05 17 General Conference Session Nominating Committee Guidelines

1. The President of each division is the executive officer placed in general administrative oversight of all activities in the division.

(GC Session Nominating Comm Guidelines - contd)

As a vice-president of the General Conference he is an officer of the General Conference responsible to that body for administration of the work in harmony with General Conference policies. Because he stands in this special and constitutional relationship the General Conference has a major interest in the nomination of the division president.

2. In order to ensure proper representation of the interest of the General Conference in the nomination of such a vice-president as well as of that of the division to which he will be assigned, the following shall be the procedure: Under the chairmanship of the newly elected General Conference president or his designee, the members of the Session Nominating Committee from each division shall suggest a mutually agreed upon name to the Nominating Committee for nomination in plenary session.

3. The division presidents shall be among the first nominated after the President, Secretary and Treasurer of the General Conference.

4. Following the election of the division president by the General Conference Session, he shall meet with the division representatives in the Nominating Committee for counsel. As such he will also meet with the Nominating Committee for counsel when recommendations regarding his division are being considered.

5. The members of the Session Nominating Committee from each division shall choose their own chairman, who shall function as such after the division president has been elected. Thereafter, the General Conference president or his designee shall sit with the group for counsel as they consider and recommend personnel to the Session Nominating Committee for all elective positions on the division staff. The final decision regarding the nomination of such personnel rests with the Session Nominating Committee.

From GC 78AC to PREXAD

(A 2671) ELECTION OF BOARDS BY ANNUAL COUNCIL

VOTED, To table the item "Election of Boards by Annual Council" Item 116 on the General agenda.

R E C E S S

VISITORS SEATED AS DELEGATES

VOTED, To seat the following visitors as delegates to the 1978 Annual Council:

H D Colburn
N W Dunn

W E Phillips
Marion S Simmons

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF

(A 2672) EXPEDITING NOMINATING COMMITTEE WORK
- GC BYLAWS ADDITION

VOTED, To recommend to the 1980 General Conference Session that a new paragraph be added to the General Conference Bylaws, Article II, Section 2 as follows:

In order to expedite the work of the Nominating Committee, the representatives from each division, including North America, shall be allowed a reasonable amount of time to meet and consider the personnel needs of their respective divisions and to make recommendations to the full Nominating Committee. Decisions of these groups shall not be binding on the Nominating Committee as a whole, but shall be submitted as recommendations which will be considered. The North American Division group shall recommend personnel for the following offices in the General Conference:

- Two Associate Secretaries
- Two Elected Members of the General Conference Treasury Staff
- One Associate Director for the Department of Communication
- One Associate Director for the Department of Education who shall serve as Executive Secretary of the NAD Board of Higher Education and who shall have been recommended by that Board
- One Associate Director of the Department of Education who shall serve as Executive Secretary of the NAD K-12 Board of Education and who shall have been recommended by that Board
- One Associate Director of the Department of Health in the field of Hospital Administration who shall serve as Executive Secretary of the N A Health Services Board and who shall have been recommended by that Board
- One Associate Director of the Department of Health in the field of nursing
- One Associate Director of the Department of Lay Activities
- One Associate Secretary of the Ministerial Association
- One Director of the NAD Office of Ethnic Relations
- One Associate Director of the NAD Office of Ethnic Relations
- One Associate Director of the Department of Public Affairs and Religious Liberty
- One Associate Director of the Publishing Department
- One Associate Director of the Sabbath School Department
- One Associate Director of the Stewardship and Development Department
- One Associate Director of the Temperance Department
- One Associate Director of the Youth Department
- One General Field Secretary who shall be assigned as Secretary of the Committee for North American Missions
- One General Field Secretary who shall be assigned as Liaison between Government and the Departments of Education and

(Exediting Nominating Comm Work - contd)

Health of the General Conference
One General Field Secretary who shall be assigned as Executive
Secretary for the ASI.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF RHP

(A 2673) GC SESSION 1980--INTERNATIONALIZATION
OF GENERAL CONFERENCE STAFF

VOTED, To accept the following guidelines as an endeavor to more fully internationalize the activities of the church:

1. That world divisions be encouraged to utilize as far as possible indigenous workers to fill positions of responsibility on the division level.
2. That unions within the world divisions be encouraged to utilize as far as possible indigenous workers to fill positions of responsibility on the union level.
3. That world divisions be encouraged to arrange an in-service training program at the division level for national workers in order for them to receive the experience necessary to serve in higher responsibility posts. This could be on a rotating basis or any other basis to be determined by the Division Committee.
4. That in order to expose selected indigenous workers to different cultures, it is suggested that study be given to making arrangements to have these individuals visit other divisions, including North America. Certain individuals might accompany a General Conference officer in connection with a year-end visit to one of the divisions. It was further suggested that a visit to North America might include some time at the General Conference.
5. That the possibility of some union presidents from outside North America being invited to attend the Annual Councils be explored.
6. That normally individual workers be moved to greater responsibility of church leadership through the regular channels of church activity; from district pastorates into local conference/mission, union, and division responsibilities.
7. That a similar pattern of development (as stated in No. 6) be followed in departmental and institutional service and leadership.
8. That the internationalization of the General Conference staff be largely from people who have moved up through the various channels of the work in the divisions, prior to being invited to serve on the General Conference staff.

From Com on Church Unity/ADCOM/HOOU/PC 78AC to COF RHP

(A 2674) GC SESSION 1980--NAD RELATIONSHIP
TO THE GC AND OTHER DIVISIONS

VOTED, 1. To recognize that there are certain areas in which the North American Division sustains a peculiar and special relationship to the General Conference in its officer staff, its departmental staff, its budgeting and financial needs.

2. To request the General Conference to thoroughly explore the advisability of restructuring the relationship between the North American Division and the General Conference, including the creation of a separate division organization, structured along the same lines as the present world divisions, keeping in mind

a. How the present special relationship has worked in the past.

b. The value of maintaining the present arrangement for the proximate future.

c. Whether relationships and conditions have changed sufficiently to warrant a restructuring.

d. What any proposed change would mean for North America, the General Conference and its world divisions.

e. The study should be made well before the 1980 General Conference Session.

From Com on Church Unity/ADCOM/HOOU/PC 78AC to COF RHP

(A 2675) GC SESSION 1980--RELATIONSHIP OF GENERAL
VICE-PRESIDENTS AND DIVISION PRESIDENTS TO GC

VOTED, To make a conscious and continuing effort to use the vice-presidential designation and title of division presidents as frequently as may be appropriate especially in public introductions and in publications circulated to workers and members of the church and on those occasions when the special relationship of the divisions to the world organization of the church can be helpfully emphasized.

(For definition of duties of vice-presidents and division presidents see General Conference Constitution Article IV and Bylaws Article III, Sections 1, 3 and 4.)

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF

(A 2676) PERSONNEL POLICIES

VOTED, 1. To suggest that each division, in cooperation with its union and local conferences, missions, and institutions, develop a set of personnel policies based upon policy actions of the General Conference, the division, and the unions.

2. That the policy book of the organization be made accessible to all employees.

3. That management hold occasional meetings with employees where these policies can be discussed and questions answered in regard to them.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to COF

(A 2676) EMPLOYEE HANDBOOK

VOTED, 1. To suggest that each division develop a uniform format for an employee handbook, taking into consideration the various kinds of church organizations involved and that the handbook include at least the following:

a. A full set of policies, conditions of employment and termination, grievance procedures, etc.

b. A delineation of the philosophy, goals, and objectives of the church that undergirds employment.

c. A review of church organization and the relationship of the employees to it in such areas as constituency meetings, boards, committees, etc.

2. That where it is feasible, each new worker be given an employee handbook at the time of employment and that each new employee indicate in some way that he has read it and accepts its philosophy and conditions. (Initially, all persons presently employed should receive a copy).

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to CDH

(A 2677) PREPARATION OF NATIONAL WORKERS

VOTED, 1. To reemphasize the first five proposals of "Preparation of National Workers (GC 75AC 16) and restate proposal No. 6 as will here following be included:

(Preparation of National Workers - contd)

"Divisions are to designate certain sums to be used for the intensification of the preparation of their national workers, wherever possible in Seventh-day Adventist institutions of higher education, for professional upgrading on the post-baccalaureate degree level (MA, M Div, MD, Ph.d, Ed D, etc).

"2. Each division, in cooperation with the General Conference Department of Education is to provide/strengthen post-secondary work through the bachelor's degree within its territory, for example:

"a. Adventist College for French-speaking Africa--Develop and strengthen.

"b. Ministerial training college - East Africa

"c. Ministerial training college - Australasian Division island fields.

"3. Divisions are encouraged to develop a system of bursaries or scholarships for their nationals. Candidates are to be recommended by administration in counsel with national leadership and approval voted by the appropriate committee(s), as follows:

"a. Post-secondary bachelor degree level scholarships/bursaries in union schools (with exceptions where union schools do not offer the specialization needed), to be granted with the support of the unions.

"b. Master's level scholarship/bursaries to be granted with the cooperative support of the unions and the division.

"c. Post-master's degree level scholarships/bursaries to be granted with the support of the divisions.

"4. Study is to be given to strengthening the policy entitled, 'Developing and Training Workers' (GC C 75) to provide financial assistance to national medical, dental, nursing and para medical personnel, under a plan similar to the North American Division medical deferred appointee plan.

"5. Divisions are encouraged to develop a post-employment financial aid policy for those who have completed their studies on a self-supporting basis."

6. a. To request divisions to develop and put into operation a full range of continuing education courses and seminars including seminars in leadership and administration such as are conducted by the Christian Leadership Seminar, to provide for the leadership needs of the work. Coordination of such a Continuing Education Program may be

(Preparation of National Workers - contd)

delegated to the Division Department of Education and/or to such other departments as may be directly concerned.

b. To request the General Conference Department of Education to develop and coordinate a plan whereby the Department along with Andrews University, Loma Linda University, Home Study Institute, the Christian Leadership Seminar, etc may serve as resource centers for providing course material, suggesting personnel for seminars, and giving guidance and leadership in Continuing Education Programs which could include credit and non-credit courses.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to GOB

(A 2677) NATIONAL WORKERS RETURNING--
ALLOWANCES TO

VOTED, To ask divisions to give study to their policies for nationals returning to their home divisions, making adequate provision for freight allowance for returning workers.

From Com on Church Unity/ADCOM/HOOUP/GC 78AC to KHE AL

(A 2677) SUPPORT AND REMUNERATION OF WORKERS

VOTED, To request the divisions:

1. To continue to give careful study to basic wage factors so as to provide adequate remuneration for all workers, giving recognition to experience in the work, education, and personal leadership upgrading.

2. To continue, with the specialized help of the Stewardship Department, on all levels, to encourage strong tithe/giving programs on the grass roots level, thus making more adequate funds available for the support of Gospel workers.

From Educ Comm/ADCOM/HOOUP/GC 78AC to RH

(A 2678) EXTENSION SCHOOLS

VOTED, To approve schedules for Andrews University Extension Schools as follows:

1. Annual Extension Schools (Summer Sessions of 6-8 weeks)

- | | |
|------------------------|---------------------------|
| a. Avondale College | December-January, 1979-80 |
| b. Newbold College | July-August, 1979 |
| c. West Indies College | July-August, 1979 |

(Extension Schools - contd)

2. Regular Division-wide Extension Schools (theology or education) following a regular sequence, with duration of 6-8 weeks.

* Euro-Africa Division (French, German)	1979
* Southern Asia Division	1979
* Afro-Mideast Division	1980
* Australasian Division	1980-81
* Inter-American Division (Spanish)	1981
* Trans-Africa Division	1981
Northern Europe-West Africa Division, West Africa section	1982
Far Eastern Division	1982

* Already approved

Andrews University Youth Ministry Seminars (adjustment in dates only)

Helderberg College, South Africa	May 22-31, 1979
Kenya	June 3-12, 1979
ASWA	June 18-26, 1979
Philippine Union College	December 9-19, 1979

From Central Planning & Program/ADCOM/HOOUP/GC 78AC to GRT

(A 2655) ADVENTURE IN FAITH--GENERAL CONFERENCE
SESSION, 1980

VOTED, To launch a worldwide thrust with both spiritual and financial objectives as follows:

1. Name of worldwide spiritual thrust - "Adventure in Faith"
Name of 1980 General Conference Session Offering - "Adventure in Faith Offering".

This is a concerted spiritual thrust for Christ. The major emphasis is to be on the spiritual. The offering associated with it is to underwrite the spiritual plans financially.

2. Motivation - Primary emphasis is to be placed on
 - a. What the offering will do (instead of on the amount of the offering).
 - b. Individual participation (instead of the goal).
 - c. A person's response to the spiritual needs of other persons, as an outgrowth of his/her own relationship to Christ.

3. Spiritual Objective - The basic objective of this worldwide spiritual thrust is to enter new territories, to begin work in new areas, to begin new work in territories already entered and to support other special projects approved by division committees.

(Adventure in Faith - contd)

Each conference/mission (worldwide) is to develop and individualize its own spiritual plans to meet this type of challenge in its own territory. These spiritual plans are to call the membership to go beyond the regular and ordinary in order to expand God's work and penetrate whole new frontiers. In some conferences this plan will embrace unentered sections of large cities or unentered counties, cities or towns. It may mean commencing work in another language, or developing new programs or new methods to reach a segment of the population not yet adequately reached. We are to make apparent impossibilities become possible.

"Our people are not to wait for more appeals, but are to lay right hold of the work, making those things which appear impossibilities, possibilities. Let each one ask himself, Has not the Lord entrusted me with means for the advancement of His cause?. \. "--ChS 44

"Courage, energy, and perseverance they must possess. Though apparent impossibilities obstruct the way, by His grace they are to go forward. Instead of deploring difficulties, they are called upon to surmount them."--DA 679

In short, each conference/mission is to specifically plan to meet an unusual spiritual challenge within its territory. This type of united action will serve to unite a conference and the world church. Individual participation is a key factor.

"Let none indulge the thought that we have attempted too much. No, no; we have attempted too little. The work which we are now doing ought to have been done years ago. Our plans must enlarge, our operations must be extended. What is needed now is a church whose individual members shall be awake and active to do all that is possible for them to accomplish."--Historical Sketches of SDA Foreign Missions 294

4. Dates for Offering - The "Adventure in Faith" offering is to be received in all churches on or before January 26 and April 19, 1980. This offering replaces the 1980 Spring Mission offering. The eleven o'clock offering received on both Sabbaths at the General Conference Session will become a part of this offering.

5. Suggested Guides for Individual Giving - A basic purpose of the suggested individual guides for giving is to encourage and develop individual response. "Individual responsibility, individual effort, personal sacrifice, is the requirement of the gospel." --MH 147

Suggested guides for giving which each member will be asked to seriously consider before making his/her decision are:

a. Basic objective - An offering equal to a total of one week's tithe, the offering to be taken two Sabbaths, not later than January 26 and April 19, 1980.

(Adventure in Faith - contd)

b. Faith objective - An offering equal to one week's income. This could be given at one time or given systematically between January 26 and April 19, 1980.

Note: It is understood these offerings will be in addition to a member's regular and systematic offerings for local and worldwide work.

6. Financial Objective - The following figures serve only as a guide to the potential which could be available if each conference/mission would enthusiastically enter into the plan for opening new work in its territory and would adequately inform its members of the local and worldwide spiritual thrust of the church.

The total weekly tithe of our members in 1979 is projected to exceed \$4,400,000.

a. Basic objective - An amount equal to one week's tithe, of our members to be received in the offerings to be taken on the two Sabbaths January 26 and April 19, 1980:

January 26, 1980	\$2,200,000
April 19, 1980	<u>\$2,200,000</u>
Total	\$4,400,000

b. Faith objective - An amount equal to the weekly income of our members which in 1979 will be approximately \$44,000,000. It can be seen what the potential total would be if each member were to make a gift which would demonstrate self-denial. Participation will be strongly dependent on the type of emphasis given and the content of the information folders used in the educational approach.

7. Distribution of Funds

a. All funds shall be passed on to the General Conference for distribution.

b. Major responsibility for a completed work must rest upon the membership of each local conference and church. In order to encourage local participation for underwriting the spiritual program for new work, 70 percent of the money received from each world division conference/mission (unions in North America) shall be returned to it through regular channels, in 1980, with the understanding that the major portion is to be returned by vote of the division and union committees to the conference/mission where it was raised to finance their "Adventure in Faith" spiritual thrust.

c. Of the remaining 30 percent, \$160,000 which is the approximate equivalent of the Spring Mission Offering (which will not be

(Adventure in Faith - contd)

received during 1980) shall be set aside for the world budget. The total "Adventure in Faith" offering received at the General Conference Session (not including organizational or institutional gifts) shall be applied toward this \$160,000. The remainder of the 30 percent shall be divided equally in 1981 among the overseas divisions for use as special assistance in the "Adventure in Faith" spiritual thrust in local conferences/missions.

d. The following guidelines shall be followed by the overseas divisions in distributing their share of the special funds provided. In order to qualify for special assistance funds from this offering, the local conference/mission.

1) Shall present to its division through the union, detailed "Adventure in Faith" spiritual and financial plans for thrusts into new territories involving such expenditures as the following:

a) Public evangelism, particularly in areas where evangelism has not been featured in recent years.

b) Budgets for new workers to the extent that said budgets can be absorbed by regular operating income and/or appropriations after the first year.

c) Moving of workers into new territories.

d) Building of small clinics or small training centers in new territories.

e) Subsidizing the production and distribution of literature primarily aimed at new areas and territories.

f) Such other expenditures as might qualify under the broad terms of the above objectives and contribute to the finishing of the work.

2) Shall demonstrate that it is actively implementing the General Conference counsel to develop self-support in the local conference/mission.

3) Shall show that the particular conference/mission has an unusual need but a limited financial potential.

8. Conference/Mission Appropriations and Transfers - Local and union conferences or divisions shall not appropriate or transfer funds in order to increase the amount of the "Adventure in Faith" offering from their conference/mission.

(Adventure in Faith - contd)

9. Institutional and Business Gifts - Denominationally-owned institutions and businesses are encouraged to give on a voluntary basis and their gifts will flow through their parent organization. The parent organization is to take the initiative in arranging the time and method by which the offering is received from the institutions and businesses. Institutions under the care of the General Conference shall remit their gifts to the General Conference for distribution to the overseas fields.

10. Offering Report - The General Conference treasurers shall obtain the world total after the January 26 offering and again after the April 19 offering. The amount of the January 26 offering will be announced by the General Conference Treasurer if and when it seems to be most advantageous in presenting the appeal for the April 19 portion of the "Adventure in Faith" offering. The offering total will be announced by the General Conference Treasurer using the Adventist Review and division-wide papers.

11. Planning and Promotion - The General Conference Session Offering Committee shall implement the following:

a. Plan the flow of information to the membership, timing and type of communication to be used.

b. Prepare copy, layout and art work of the materials to be used.

c. Have the materials printed and shipped for the North American Division. Provide North America with material in other languages as needed.

d. Prepare and mail negatives of the materials to the overseas divisions. Send samples of the English material.

e. Plan the 1978/1979 Annual Council "Adventure in Faith" presentation.

f. Develop materials for youth which will inform them of the spiritual and financial objectives and will encourage them to participate in reaching both objectives.

g. Contact members who are not attending church and encourage them to renew their commitment to Christ, and extend to them the opportunity of participating in the "Adventure in Faith" offering.

From Central Planning & Program/ADCOM/HOOUP/GC 78AC to GRT

(A 2655) ADVENTURE IN FAITH--PLANNING

VOTED, 1. To request divisions to develop their plans for implementing "Adventure in Faith" at the 1978 year-end meetings of the division committees.

2. To list for the 1979 Spring Meeting of the General Conference Committee the planning for implementation of "Adventure in Faith" in the North American Division.

From Sec Staff/ADCOM/HOOUP/GC 78AC to AEG

(A 2681) STUDY LEAVE - POLICY ADDITION

VOTED, To add a new section entitled Study Leave to division D 35 83, Calling Workers for Interdivision Service, as follows:

Study Leave--1. Definition: A leave from regular denominational service granted exclusively for study purposes on a basis agreed to by the worker and the employing organization.

2. Criteria:

- a. It is specifically for study purposes.
- b. It is for a specific period of time.
- c. The worker agrees to return for continued service with the granting organization upon completion of the study leave.
- d. The granting organization agrees to accept the worker in full-time employment upon its completion.

3. Procedure:

- a. The terms are approved by the executive committee of the granting organization.
- b. The worker agrees in writing to the terms of the leave.
- c. The granting organization continues to issue current credential/license to the worker.

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October 11, 1978

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From Sec Staff/ADCOM/HOOUP/GC 78AC to AEG

(A 2682) LEAVE OF ABSENCE - POLICY AMENDMENT

VOTED, To amend section D 35 85, Leave of Absence, to read as follows:

Leave of Absence--An organization granting a leave of absence to a worker shall clearly define the conditions and terms of the leave of absence and communicate these to the worker in writing. These shall include the length of the leave of absence, financial assistance, if any, and the responsibility if any of the employing organization to reemploy the worker. Other denominational organizations shall not employ such a worker without clearance from the organization granting the leave. The worker's credential/license is not ordinarily withdrawn but is usually not renewed while he/she is on leave of absence.

From Secretaries Meeting/HOOUP/GC 78AC to AEG

(O 2683) UNSPONSORED STUDENTS - POLICY ADDITION

VOTED, To add a new division T 50, Unponsored Students, as follows:

1. Educational institutions are advised that divisions will contribute financial assistance only for those students selected by the division committee and whose study and financial plans have been approved by that committee and outlined in a letter addressed to the institution by a division officer.

2. Students not approved by a division committee are understood to be undertaking their study program on their own financial responsibility. Educational institutions shall therefore assure themselves before accepting such students from overseas divisions, that they have a satisfactory financial plan for meeting school and living expenses.

From Administration/ADCOM/PRADCO/WDE/HOOUP/78AC/CM Comm to COF

(A 1449) SAFEGUARDING UNITY OF THE CHURCH -
CHURCH MANUAL ADDITION

VOTED, To add the following to the SDA Church Manual, Chapter 13, page 244:

Christians should make every effort to avoid tendencies that would divide them and bring dishonor to their cause. "It is the purpose of God that His children shall blend in unity. Do they not expect to live together in the same heaven? . . . Those who refuse to work in harmony

(Safeguarding Unity of the Church - contd)

greatly dishonor God."--Testimonies, Vol. 8, p. 240. The church should discourage every action that would threaten harmony among its members, and should consistently encourage unity.

Reconciliation of differences within the church and its membership should, in most cases, be possible without recourse either to a conciliation process provided by the church or to civil litigation. "If matters of difficulty between brethren were not laid open before others, but frankly spoken of between themselves in the spirit of Christian love, how much evil might be prevented! How many roots of bitterness whereby many are defiled would be destroyed, and how closely and tenderly might the followers of Christ be united in His love!" Thoughts from the Mount of Blessing, p. 59. (See Matt. 18:15-18 and Church Manual, 1976 edition, pp. 237-240)

Settlement of Differences Among Members.--Every effort should be made to settle differences among church members and contain the controversy within the smallest possible sphere. "Contentions, strife, and lawsuits between brethren are a disgrace to the cause of truth. Those who take such a course expose the church to the ridicule of her enemies and cause the powers of darkness to triumph. They are piercing the wounds of Christ afresh and putting Him to an open shame. By ignoring the authority of the church they show contempt for God, who gave to the church its authority." Testimonies, Vol. 5, pp. 242, 243.

Civil litigation is often carried on in a spirit of contention that results from and reveals human selfishness. It is this kind of adversary proceedings that must be discouraged by a church that seeks to exhibit the spirit of Christ. Christian unselfishness will lead followers of Christ to "suffer . . . (themselves) to be defrauded" (1 Cor. 6:7) rather than to "go to law before the unjust, and not before the saints." (1 Cor. 6:1)

While there are, in the modern world, occasions for seeking decrees of civil courts, Christians should prefer settlement within the authority of the church, and should limit the seeking of such decrees to cases that are clearly within the jurisdiction of the civil courts and not within the authority of the church or for which the church agrees it has no adequate process for orderly settlement. Such suits before civil courts should never become revengeful adversary proceedings but should develop out of a desire to seek arbitration and to settle differences amicably. Examples of such cases may include, but are not limited to, the settlement of insurance claims, the issuance of decrees affecting the boundaries and ownership of real property, the deciding of some matters involving the administration of estates, and the awarding of custody of minor children. While the church should set up procedures within the constraints of legal practice to avoid the type of litigation referred to in 1 Cor. 6, it should constantly be on guard against turning from its gospel mission and taking up the duties of a civil magistrate. (See Luke 12:13, 14 and Testimonies, Vol. 9, pp. 216-218.)

(Safeguarding Unity of the Church - contd)

God's ideal for members of His church is that they should, "If it be possible, as much as lieth in . . . (them), live peaceably with all men." (Rom. 12:18) The church should use its readily accessible and reasonably prompt process by which many differences among members can be settled. Should the church fail to respond to a member's request for help in reconciling a difference, or if the church acknowledges that the nature of the case is such that it is not within its authority, it should be recognized that the member has exhausted the possibilities of the Biblically outlined procedure for the settlement of differences and that what he or she should do beyond that point is a matter for his or her conscience. (See SDA Bible Commentary, Vol. 6, p. 698)

However, when the church, endeavoring to assist in timely and amicable settlement of differences among its members, recommends a solution, they should not summarily reject the recommendation the church has offered. It is no light matter for a church member, outside the orderly processes of the church, to litigate a grievance against another church member. "Now therefore there is utterly a fault among you, because you go to law one with another." (1 Cor. 6:7)

Church members who demonstrate impatience and selfishness by their unwillingness to wait for and accept recommendations of the church in the settlement of grievances against other church members may properly be subject to the discipline of the church (see p. 242) because of the disruptive effect on the church and their refusal to recognize properly constituted church authority.

Settlement of Grievances of Members Against the Church.--The same principles that influence resolution of differences among members apply to the settlement of grievances of members against church organizations and institutions.

A church member should not instigate litigation against any entity of the church except under circumstances where the church has not provided adequate process for orderly settlement of the grievance within the church, or where the nature of the case is such that it is clearly not within the authority of the church to settle.

Settlement of Grievances of the Church Against Members.--There may be times when church organizations or institutions will have grievances against church members. At such times, church administrators must, in Christian forbearance, keep in mind the Biblical counsel for settling disputes among Christians and apply that counsel to the settlement of grievances of the church against its members. The church should, in preference to litigating matters in a secular court, make every reasonable effort in cooperation with the member to provide a process by which orderly settlement of the problem can be accomplished.

From Credentials and Licenses/PRADCO/HOOUP/GC 78AC to AEG

(A-2037) PROCEDURE IN AUTHORIZING ORDINATION
- POLICY AMENDMENT

VOTED, To amend division L 45, Procedure in Authorizing Ordination, to read as follows:

1. Ordination to the ministry is the setting apart of the worker to a sacred calling, not for one local field alone but for the world church, and therefore needs to be done with wide counsel. The following plan is the proper procedure, except in special cases where serious delay would result:

a. The administration concerned shall arrange for a preliminary examination of the prospective candidate and his ministry.

b. The matter of ordination is then taken under careful consideration by the local conference/mission committee for an employee of the conference/mission or one of its institutions, and by the union conference/mission committee for an employee of the union or one of its institutions.

c. In case of favorable consideration the local conference/mission committee will submit the name of the candidate with its findings and convictions to the union committee for counsel and approval.

d. The division and its institutional boards will submit names recommended for ordination to the division committee. The General Conference and its institutional boards will submit names to the General Conference committee.

2. The time and place for the ordination ceremony, including the examination of the candidate, with his wife, shall be arranged by the approving organization in counsel with the union.

From Credentials & Licenses/PRADCO/HOOUP/GC 78AC to AEG

(A 2037) MISSIONARY LICENSE - POLICY AMENDMENT

VOTED, To amend subsection D 05 15-2, Missionary License, to read as follows

2. Missionary License--to workers with limited experience (less than five years) including regularly employed field, medical, educational, institutional and office workers and Bible instructors.

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From Credentials & Licenses/PRADCO/HOOUP/GC 78AC to AEG

(A 2037) CREDENTIALS AND LICENSES - POLICY RENUMBERING

VOTED, To renumber GC and NAD D 05 20 and D 05 25 as follows:

D 05 20 Literature Evangelists (Text unchanged.)

D 05 25 Other Employees (Text unchanged.)

Adjourned

Robert H Pierson, F W Wernick,
Chairmen

A E Gibb, Secretary

M T Battle, Editorial Secretary

Martha Horn, Recording Secretary

Annual Council

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 13, 1978, 8:00 a.m.

DEVOTIONAL MESSAGE

G J Christo, Secretary of the Southern Asia Division, spoke on the judgment. A summary of his message follows:

The attitude to the revealed Word of God is indicative of one's faith relationship to his Saviour. Jesus taught that the hearers of His word would be judged by His words. The study of the Word of God transforms one from a rebel into an obedient child of God. Character is developed as it comes in contact with the Word. The tendency to rationalize the intent of God's Word to suit one's own inclinations results in blindness to sin. Satan exults when men make excuses for their defects of character, for in doing so they fail to recognize and repent of their sins, and they remain unconfessed and unforgiven to condemn them in the day of judgment. The garment of Christ's righteousness does not cover unconfessed or unforsaken sin, nor does it cover the sin of self-righteousness.

When one accepts in faith and by repentance the provisions of Christ's sacrifice, he is entitled to the benefits of Christ's atonement. His sins are blotted out and his name retained in the book of life. One's standing in the investigative judgment does not depend on the measure of one's achievement, but upon his relationship to Christ and His claims upon his life. This acceptance determines the verdict in the heavenly court.

W J Hackett called the fifth session of the Annual Council to order.

DEPARTMENTAL REPORT

S L DeShay, Director of the Department of Health, presented a report, a copy of which is on file with the official minutes.

From GC 78AC to DAR

FINSTER, L V - GREETINGS TO

VOTED, To send greetings to L V Finster, pioneer missionary to the Philippines, on the occasion of his 105th birthday.

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics, first called attention to the reports of general departments and services as summarized in the Statistical Report. He then spoke concerning membership gains for the five-year period of 1973-1977, a period in which there was a net gain of 688,415. He then directed attention to rates of growth in overseas divisions and the North American Division. A portion of the comparative table follows:

Rates of Growth

(Shown as percentages)

<u>Division</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1977 Membership</u>
Afro-Mideast	9.00	6.84	6.41	7.07	5.46	196,870
Australasian	4.81	4.18	6.28	2.84	4.16	127,197
Euro-Africa	4.05	6.24	1.78	4.22	3.42	232,081
Far Eastern	4.14	7.44	7.97	6.72	7.69	349,148
Inter-American	10.63	9.48	8.75	8.96	8.35	519,908
North American	3.40	3.51	3.41	3.04	2.84	551,884
N Europe-W Africa	2.66	4.92	5.21	3.24	3.13	113,898
South American	5.78	2.50	7.36	4.92	6.22	400,876
Southern Asia	14.47	11.98	10.02	5.17	(6.46)	90,214
Trans-Africa	4.84	4.13	4.00	6.50	5.23	306,514
World Divisions*	5.85	5.64	5.90	5.53	5.06	2,888,590

*Does not include figures for congregations in USSR and China.

Using the 1848 Sabbath Conference as a beginning point for our existence as a church group, we find that it took 97 years to attain a membership of one million, 15 years to reach two million, and eight years to arrive at the three-million-member figure. As of June 30, 1978, our world membership stood at 3,016,338. (This includes 61,168 for China and the USSR).

Interesting and encouraging as these statistics on the number of members are, we have no report on the quality of our members--their spirituality. Those records are in heaven, but they are the records that really count.

From Education/ADCOM/HOOUP/GC 78AC to RH

(A 2652) TOURS ABROAD--1980

VOTED, To approve the following Tours Abroad for 1980:

(Tours Abroad - contd)

Andrews University:

Name: English European Tour
Date: June 9 - August 20, 1980
Credits: 3-12 Units
Director: Merlene A Ogden

Name: Physical Education Tour of Europe
Date: June 9 - July 4, 1980
Credits: 6 Units
Director: Ingrid Johnson

Name: Bible Lands Tour
Date: Sept 11 - Oct 1, 1979
Credits: 4-6 hours
Directors: Orley M Berg, Abraham Terian

Columbia Union College:

Name: Living Lands of the Bible
Date: June 15-30, 1980
Credits: 2 Units
Director, N J Johnson

Loma Linda University:

Name: History & Physical Education Interdepartmental Tour
to the Soviet Union
Date: July - August, 1980 (22 days)
Credits: 2-4 Units
Directors: Helen Weismeyer, F G Hoyt

Pacific Union College: (With Central California Conference)

Name: Holy Lands Tour (Living Lands of the Bible)
Date: June - July, 1980
Credit: Some, but unspecified
Directors: Richard Finn, Siegfried Horn

Southern Missionary College:

Name: German Language Tour
Date: May 5 - 26, 1980
Credits: 3 semester hours
Director: R R Aussner

(Tours Abroad - contd)

Union College:

Name: Austria-Switzerland Tour
Date: March 1 - 15, 1980
Credit: 2 hours
Directors: Richard Burton, Jim McClelland

Name: Tour to Western Europe
Date: May - June, 1980
Credits: 2 - 3 hours
Director: George Thomson

Walla Walla College

Name: English and History Study Tour
Date: June 15 - August 24, 1980
Credits: 8-12
Co-Directors: Robert Henderson, Verne Wehtje

From 77AC/Education/ADCOM/PRADCO/GC 78AC to RH

(A 2196) AFFILIATION PROCEDURES--NAD AND
OVERSEAS EDUCATION INSTITUTIONS - POLICY REVISION

VOTED, To revise section F 15 25, Procedures for Intercollege Relations Involving North America and Overseas Divisions, to read as follows:

When arranging for an affiliation of an overseas Seventh-day Adventist post-secondary school with a Seventh-day Adventist educational institution in the North American Division, the following procedure shall be implemented:

1. Upon authorization of its Board of Trustees, an overseas post-secondary school, or college, desiring affiliation for recognition of academic credits leading to a degree, an upgraded program, or quasi-accreditation for recognized certificates and diplomas, should request the division education advisory committee and/or commission concerned to study the need and proposal.

2. If the education advisory committee or commission concerned recommends such an affiliation, and the division committee approves it, then the division director of education shall correspond with the General Conference Department of Education for counsel.

3. The General Conference Department of Education shall:

- a. Study the application for affiliation.
- b. Study the substantiated needs of the overseas school.

(Affiliation Procedures - contd)

c. Survey possible opportunities for a parent or sponsoring school in the North American Division.

d. Initiate and coordinate the possible affiliation between the two institutions.

e. Recommend to the North American Division Board of Higher Education contractual arrangements involving organization, program, services, finance, and personnel.

4. The two institutions concerned shall work out all of the details and incorporate them into a contract to be signed by the chief administrators of the two institutions, the executive secretary of the Board of Higher Education and the director of the General Conference Department of Education. Among the items that should be taken into consideration in drawing up the affiliation contract are the following:

- a. The organization of the program.
- b. An outline of the program to be established.
- c. Services to be rendered by both institutions.
- d. Personnel to be involved.

1) The term of service should be indicated (possibly a period of one or two years). The service record shall remain in the files of the sending college, and credit for the overseas service shall be recorded.

2) Once an affiliation has been approved, travel plans for the personnel involved shall be submitted to the General Conference Overseas Travel Committee for recording.

3) The sending college to make adequate arrangements with the General Conference or division transportation offices to ensure that appropriate travel and accident insurance has been extended to cover the individuals concerned for the full term that they are abroad, this to be at the expense of the receiving institution.

4) The receiving institution to pay salaries and allowances of the visiting professors.

5) The receiving division to be responsible for the visiting professor's social security payments.

6) Policies regarding allowances and other benefits for missionaries do not apply.

7) The policy with regard to the 25% homeland deposits does not apply to "exchange professors" in an affiliation program. However the division, where it deems it advisable, may pay the exchange professor his salary in accordance with its policy in dealing with regular missionaries.

(Affiliation Procedures - contd)

5. The contractual instrument shall be submitted for approval to the boards of the respective institutions concerned, the division committee requesting the affiliation, and to the General Conference Committee. Copies of this affiliation contract shall be filed with the Board of Higher Education, the General Conference Department of Education, Secretariat, and Treasury office.

From Presidents' Mtg/ADCOM/PRADCO/GC 78AC to AEG

(A-2349) DIVISION COUNCILS - POLICY
AMENDMENT

VOTED, To amend division C 15 Division Councils to read as follows:

The rapid growth of our work in the division fields makes it desirable that every means available should be used to unify the work in the individual fields, to coordinate the work of the lower organizations with that of the higher organizations, and to ensure that the work throughout the world is conducted as a harmonious whole.

There is need to develop in all classes of workers a proper sense of responsibility for the conduct of the work, and confidence in the policies governing the administration of the work in their fields, as well as confidence in the leaders chosen to direct the work. All division fields are therefore urged to follow the plan of holding regular division councils.

Division councils are not delegated sessions because divisions are not constituted bodies but sections of the General Conference. Division councils are enlarged meetings of the division committee, which, in addition to the usual members of the committee, are attended by other representatives. These should be persons who are able to benefit from, and contribute to, the success of the councils and should include representatives from union and local fields, various other classes of workers and selected laymen. They participate, with the right to vote, in the discussion and general work of the council, which includes the appointment of such officers and departmental directors/secretaries as are ordinarily appointed on such occasions, and the adoption of policies and plans governing the conduct of the work throughout the division.

The selection of additional representatives is by the executive committees of the union conferences approved by the division committee upon recommendation of the union committee in case of union missions. The full division committee will decide in advance the basis with regard to numbers and travel and other expense, on which representatives shall attend.

(Division Councils - contd)

Since these councils are not delegated sessions, technically the actions taken at such meetings have the same force as those taken by the division committee at its regular meetings. It will always be recognized, however, that such actions were taken when wide counsel from the division field was available to influence the decisions reached.

From Presidents' Mtg/ADCOM/PRADCO/GC 78AC to AEG

(A 2351) LOCAL CONFERENCE STATUS PROCEDURE
- POLICY AMENDMENT

VOTED, To amend section C 35 10, Local Conference Status Procedure, to read as follows:

1. The local mission organization desiring local conference status should make its request to the union committee.
2. The union committee should give preliminary consideration to the request and if it finds the local mission request to have merit, should ask the division to appoint a survey commission with representation from the division, union and local mission.
3. The survey commission after careful investigation of the situation of the mission bearing in mind the factors referred to in paragraphs 1-4 of the foregoing section should report its findings to the union committee, and forward copies to the division.
4. The union committee with two or three special representatives from the mission appointed by the mission committee shall study the findings of the survey commission, and if the union wishes to proceed with the status change, the union committee shall record an action to this effect at the time of its annual meeting and forward this request to the division for consideration.
5. The division should then take action on the request and advise the union of its decision. If the mission desires, a representative, chosen by the mission committee and approved by the union committee, may sit with the division committee when the request for conference status is considered.
6. Upon approval by the division the union shall arrange at an early convenient time for a session of the mission in order to organize the conference and elect its officers, department directors/secretaries and executive committee.

From PRADCO/Week of Prayer Com/PRADCO/GC 78AC to CDH

(A-2454) WEEK OF PRAYER RECOMMENDATIONS

VOTED, To approve the following Week of Prayer recommendations:

In an earnest endeavor to revive and greatly increase the attendance and influence of the Annual Week of Prayer world-wide, we make the following proposals:

1. That the Week of Prayer name be expanded to include fellowship. Therefore the name suggested is, "Annual Week of Prayer and Church Fellowship."

2. That this week be annually designated as Church Homecoming Week, and that during this week we focus on the spiritual aspects and sanctity of home and family life, on the spiritual and social needs of our single membership including widows and widowers, and on the life style of the entire membership.

3. That in preparation for such a week, we launch an earnest reclamation project to bring back into our fellowship all former and inactive members, and that we work especially for those who while still members in name are not regular or faithful in their attendance and participation in the life of the church.

4. That we prepare a countdown program that will develop a schedule of events leading up to, and including, the Week of Prayer and Church Fellowship; and that carefully planned follow-up activities be initiated to solidify the blessings and experience of this week in the lives of our people.

5. That in preparation for this week, an intensive visitation program be launched well in advance in an earnest endeavor to reach every member in the church, to discover their present spiritual condition and to invite to the meetings all the church family including former members and the inactive. It is suggested that on the occasion of this visit in the homes that the Annual Week of Prayer readings be placed in their hands.

6. That special preparations be made to make this week one of the most interesting and inspiring weeks in the life of the church, and that special features be prepared that would focus on the value of church fellowship and the blessing of worship.

7. That we seek to prepare the church to welcome back all those who have strayed away and to show them the love and concern which all of God's people ought to feel one for another within the fellowship of the church. Let us really do what we can to close the back door and keep within our fellowship those that are in need of our love and interest.

8. We would suggest that the writers who prepare the message for

(Week of Prayer - contd)

the Week of Prayer be asked to prepare a short summary which could be presented from night to night in those churches where the pastor or a visiting speaker may choose to preach. Thus, the message of the Week of Prayer readings for that night could be presented in brief and the members of the family would be urged to read it for their family worship.

9. That in the countdown program we list a schedule of releases that would keep before our members and our ministers the importance and needs of this week. That we do this through our union papers, the Adventist Review, overseas division papers, The Ministry magazine and Insight; and that announcements be made from week to week in all church bulletins.

10. That for the Annual Week of Prayer and Church Fellowship of 1979, the book by Ellen G White, Christ in His Sanctuary, be promoted, and that we urge our Adventist Book Centers to make special prices available to all our members.

From Secretariat/ADCOM/GC 78AC to AEG

(A 2586) ADOPTED DIVISION STATUS
- POLICY AMENDMENT

VOTED, To amend subdivision M 40-2, Adopted Division Status for Individuals Never Employed by Their Home Division, to read as follows:

2. The individual has indicated his intent to make the second division his adopted division, either by having acquired citizenship in a country of the second division, or by having had permanent residence status there for a minimum of one year.

From Secretariat/ADCOM/PRADCO/Adj & All/PRADCO/HOOUF/GC 78AC to AEG

(A 2594) MISSIONARIES' CAMP MEETING TRAVEL
EXPENSE - POLICY AMENDMENT

VOTED, To amend section P 25 45, Travel Expense--On Assignment in Home Conferences, to read as follows:

P 25 45 Travel Expense--on Assignment in North America--When missionaries furloughing in North America are asked to visit churches or camp meetings for the promotion of missions, the following plan shall apply in meeting the expense:

1. When a missionary is requested by a local conference president or a local pastor to accept speaking appointments in nearby churches within the local conference he may report the actual travel expense

(Missionaries' Camp Meeting Travel - contd)

incurred in meeting such appointments, up to a maximum of 500 miles per month. This expense shall be met by the General Conference, based on the type of transportation used.

2. When a missionary is authorized by the General Conference to attend camp meetings, the expense shall be cared for as follows:

a. Travel up to 2000 miles shall be paid by the General Conference.

b. Lodging and meals, while attending camp meeting, shall be paid by the local conference.

3. When camp meeting or other appointments requiring greater travel are arranged between a union conference and the General Conference, the expense shall be borne by the General Conference and union as mutually agreed on at the time the appointments are arranged.

From Archives-Statistics/ADCOM/GC 78AC to AEG

(A 2595) STATISTICAL AND FINANCIAL REPORTS (DIVISIONS)
- POLICY AMENDMENT

VOTED, To amend subsections T 15 20-1 and 2, (Division) Statistical and Financial Reports, to read as follows:

. . .should reach the office of Archives and Statistics of the General Conference not later than February 28 for North American statistical reports and March 31 for reports from the other divisions.

2. Two copies of the audited annual financial statement of each denominational organization are to be sent to the office of Archives and Statistics of the General Conference in time to arrive by the dates given below. These statements, an original and a duplicate, are to include all supporting schedules and signed auditor's opinions and are to be accompanied by summaries on Form F-49. Deadline for organizations with fiscal years ending December 31 is August 31. Deadline for organizations with fiscal years ending January 1 to June 30 is October 31.

From Credentials & Licenses/PRADCO/HOOUP/GC 78AC to AEG

(A 2037) UNION MISSION OPERATING POLICY
- POLICY AMENDMENT

VOTED, To amend C 95 05, Union Mission (Operating Policy) Article VII, Section 3 as follows:

(Union Mission Operating Policy - contd)

Sec. 3. The Union Mission in session shall elect the presidents, secretaries and treasurers of local missions within its territory, the departmental directors of the Union, elective members of the Union committee and union institutional boards. It shall grant credentials and licenses to all in these categories who are denominational workers and refer others to the Union Executive Committee. It shall develop such policies for the conduct of the work as are desirable and in harmony with the policies of the _____ Division.

From Credentials & Licenses/PRADCO/HOUP/GC 78AC to AEG

(A 2037) HONORARY CREDENTIALS - POLICY AMENDMENT

VOTED, To amend section D 05 35, Honorary Credentials to read as follows:

Honorary Credentials--Honorary credentials may be granted to retirement beneficiaries, who are members of the Seventh-day Adventist Church, corresponding to the Ministerial Credentials or Missionary Credentials they held as credentialed workers while in active service.

(Following a recess, the Annual Council adjourned while the following items of the weekly agenda of the General Conference Committee were considered).

MINUTES of the meeting held October 5, 1978, were approved.

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Campos, Jorge (El Monte, Calif)--Director of Legal Affairs, Mexican Union, Inter-American Division, national returning.

Onwere, C Ephrain (N Eur-W Afr Div national, Houston, Texas)--Treasurer, Bendel Mission, Nigerian Union, Northern Europe-West Africa Division, national returning

Scott, Joy E (Andrews U)--Teacher, Journalism in English Dept, West Indies College, Jamaica, Inter-American Division, national returning.

Releases

Gonzales, Aristides from appt to Chile Union, South American Division. Declined.

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Annual Council

(Appointees - contd)
(Releases)

Judefind, Joyce Eileen from appt to Far Eastern Division office
Declined
Rock, Cheryl from appt to SDA Secondary School, Yele, Sierra Leone,
N Europe-W Africa Division. Declined.
Wiebe, Henri from appt to Taiwan Adv Hospital, Far Eastern Division
Declined.

Permanent Returns

Geli, Samuel from River Plate College, Argentina, South American
Division. Family considerations, effective Dec 3, 1978
Lawson, Kaylene (daughter of David Lawson, N Eur-W Afr) from N
Europe-W Africa Division to Australasian Division. Education,
effective February 1979.

From FED/BOFC/GC to FLJ

FAR EASTERN DIVISION - JAPAN MISSIONARY COLLEGE
FINANCIAL PLAN APPROVED

VOTED, To approve the financial plan presented by the Far Eastern
Division and the Japan Union for the completion of Japan Missionary
College. A copy of the financial plan is on file with the official
minutes.

Adjourned

(The fifth session of the Annual Council reconvened).

DEPARTMENTAL REPORTS

G E Knowles, Director of the Lay Activities Department, presented
a report, a copy of which is on file with the official minutes.

From HOO 77AC/RH RFW/ADCOM/PRADCO/HOO/GC 78AC to AEG

(A-2297) TERMS OF SERVICE, INTER-DIVISION WORKERS--DESIGNATED
AREAS - POLICY REVISION

VOTED, 1. To revise section P 15 05, Service (Designated Areas)
to read as follows:

P 15 03 Designated Areas--In those areas specifically designated by
the General Conference a modified cycle of service and furlough/ midterm
leave shall be applicable. Areas currently so designated are: North
American Division, Australia, New Zealand and the countries of Europe.

FAR EASTERN DIVISION--Japan Union--Japan Missionary College, Otaki, Japan

VOTED, To approve the request of the Japan Union to borrow ¥ 700,000,000 Yen, a U.S. equivalent of \$3,500,000 to finish construction of the new campus of the Japan Missionary College. It will take approximately nine months to finish construction and move the college to the new campus. Then the Fuji Oil Company will make its final payment of ¥ 700,000,000 Yen to the Japan Union to pay off this loan in full.

M E Kemmerer, Chairman

F L Jones, Chairman

(Terms of Service - contd)

P 15 05 Initial Term (72 month modified cycle)--Families--The initial term of service for families shall be six years with a two-month midterm leave to the worker's base division after thirty-four months of service. The last two months of the initial six-year term shall be granted as furlough to families who have completed 34 months of service since their midterm leave and who are returning to the field for a subsequent term of service. Should the midterm leave have been postponed by request of the division committee it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the midterm leave, the length of service to be given after the mid-term leave and the duration and approximate dates of the furlough.

P 15 07 Subsequent Terms (36 month modified cycle)--Families--Subsequent terms of service (after the initial term or after reappointment where the family has completed the equivalent of an initial term) for families shall be three years. The last two months of each term shall be granted as furlough to families returning to the field for a further subsequent term of service.

P 15 09 Regular Term (24-month modified cycle)--Single Workers--The regular term of service for single workers shall be two years. The last two months of the initial two-year term shall be granted as furlough to single workers who have completed 22 months of service and who are returning to the field for a subsequent term of service.

2. To direct the editor of the Working Policy to make the necessary changes in other sections of the Working Policy to harmonize them with the changes above.

From HOO 77AC/RH RFW/ADCOM/PRADCO/HOO/GC 78AC to AEG

(A 2297) TERMS OF SERVICE, INTER-DIVISION WORKERS
--DESIGNATED AREAS - POLICY AMENDMENT

VOTED, To amend subsection P 15 10-2, Allowances, to read as follows:

2. In areas for families and 48-month cycle for single workers designated under P 15 03 above the following provisions shall apply:

a. (No change)

b. Workers on furlough/midterm leave from such areas shall receive only actual travel expenses; however, inasmuch as no regular allowances are granted for furlough, when the salary rate in the worker's base division differs from that in which the worker is currently being paid, the higher rate shall apply.

(Terms of Service - contd)

c. Elected staff of the General Conference and of divisions whose headquarters are in the areas designated shall, when possible, take midterm leave/furlough in connection with travel appointments in the base division.

From PRADCO/PREXAD/HOOUP/GC 78AC to FWW

(A 2308) ADVENTIST WORLD RADIO

VOTED, 1. To look with favor on the establishment of a short-wave/medium-wave broadcasting station in Liberia, Africa as funding becomes available to provide transmission facilities with the possibility of serving up to seven divisions.

2. To provide a daily program schedule of 32 transmitter hours* and that the distribution of this time be decided by a subcommittee to be appointed.

*Note: Actual production time is considerably less due to repeat of programs and duplication on more than one transmitter.

3. To provide financing for capital from the following sources:

- a. General Conference appropriations
- b. International offering
- c. Donations from church members
- d. Self-liquidating laymen loan

4. To advise that, with the exception of station originated programming, benefiting divisions will be responsible for program production costs and that Adventist World Radio will bear the costs of providing air time.

5. To provide the operating expenses of the stations from the following sources:

- a. General Conference appropriations
- b. Member donations
- c. A portion of division appropriations for International

Radio

6. To refer planning, organization and building of the station in Liberia to the President's Administrative Council and the Adventist World Radio Board.

7. To request a continuing study of programming for broadcasts to mainland China by the Far Eastern Division and the acquiring of a new station in Guatemala by the Inter-American Division.

8. To refer the future organization of Adventist World Radio to the President's Executive Advisory.

From HOOUP 77AC/ADCOM/HOOUP/GC 78AC to AEG

(A-2092) WORKERS' PERSONAL FINANCE - POLICY
AMENDMENT

VOTED, To amend section D 65 20, Faithful Tithepayers, to read as follows:

Faithful Tithepayers--No church organization shall employ a Seventh-day Adventist who is not a faithful tithepayer, and such workers who are known to be unfaithful in tithe paying shall not be transferred to another denominational organization.

From Secretariat/ADCOM/HOOUP/GC 78AC to AEG

(A 2186) RECORDING AND PRESERVING SERVICE
RECORDS - POLICY AMENDMENT

VOTED, To amend subsection D 55 20-8 to read as follows:

8. Copy to Employee--The original service record shall not be given to the employee under any circumstances, but a copy shall be supplied to him at his request. He shall also be given a copy by his last employing organization each time he transfers from one denominational organization to another and at the time he disconnects from denominational service.

From ADCOM/HOOUP 77AC/ADCOM/PRADCO/HOOUP/GC 78AC to AEG

(A 2237) EDITORS, APPOINTING OF - POLICY
AMENDMENT

VOTED, To amend division I 10, Appointment of Editors, to read as follows:

Editors and associate editors for the principal denominational journals and book editors and associate book editors shall be nominated by the respective publishing house boards and/or publishers and shall be approved in overseas divisions by the division committee and in North America by the General Conference Committee before final appointment by publishing houses or publishers.

Appointments shall be based on a person's demonstrated skill in writing and in careful handling of manuscripts, as well as on knowledge of publication production and of the particular field dealt with by the publication. The editor shall be a Seventh-day Adventist who has given evidence of being a dedicated worker in the church.

(Editors, Appointing of - contd)

In addition to having editorial skills, the senior editors of publications dealing with theological matters shall be experienced Bible students with skill and experience in interpretation, have maturity in the church and a wide exposure to its total work, and a broad background of ministerial or similar experience.

From Allowances/ADCOM/HOUP/GC 78AC to AEG

(A 2481) PLACING AND SUPPORTING RETURNED
MISSIONARIES - POLICY AMENDMENT

VOTED, To amend subsection Q 30 20-11, Salary Assistance--NAD,
to read as follows:

11. Non-denominational Employment--If a permanently returned worker is not denominationally employed, the General Conference will grant up to six months' support according to the following guideline (including salary, rent subsidy, medical assistance, automobile insurance, and scholarship grants for children attending church school, grades 1-8, and denominational academies and colleges) with the understanding that the financial support will cease when the permanently returned worker takes up employment or becomes self-employed.

From Treasury/ADCOM/Finance/HOUP 78AC/GC 78AC to AEG

(A 2583) TUITION DISCOUNTS TO OVERSEAS STUDENTS
- POLICY DELETION

VOTED, To delete the first paragraph of division O 45 Tuition Discounts to Overseas Students which reads as follows:

Denominational universities (undergraduate colleges), colleges and academies in North America shall allow a 50 percent discount on undergraduate tuition only to dependent children of North American Division based missionaries while their parents are in mission service, on furlough, or on midterm leave. If the person also receives a federal (national) or state (provincial) scholarship, the school may reduce this discount in direct proportion to the amount of such scholarship.

(Effective date for implementation of this action will be July 1, 1979.)

From Treasury/ADCOM/Finance/HOOUP/GC 78AC to AEG

(A 2583) EDUCATION OF OLDER CHILDREN -
POLICY AMENDMENT

VOTED, To amend subsection O 35-4, Education of Older Children,
to read as follows:

4. When children of North American Division based missionaries attend academies and colleges in North America the financial arrangements are as follows:

a. The maximum rates for scholarship grants for each school year shall be based on the tuition charged by the school attended according to the following percentages:

Day Students	75%
Dorm Students	100%

If the student also received a federal (national) or state (provincial) scholarship, the school may reduce this assistance by the amount of such scholarship.

b. The division shall furnish the school concerned the names of the students authorized to receive this financial assistance and the school will then send a charge to the division on a quarter or semester basis.

(Subsection d. will become c. with no change in the text.)

(Effective date for implementation of this action will be July 1, 1979.)

From ADCOM/Retirement Plan/ADCOM/PRADCO/HOOUP/GC 78AC to AEG

(A 2604) NATIONALS RETURNING ON SPECIAL ARRANGEMENT--
SERVICE CREDIT - POLICY ADDITION

VOTED, To add a new section to division Z 25 to read as follows:

The service credit of a person who is called from his adopted division to serve in his home division on the basis of a national returning on special arrangement shall be validated in the adopted division by the calling division paying into the employee's adopted division Retirement Plan 10 percent of that division's wage factor for each month of service. The maximum period of such service that can be validated is ten years.

From Retirement Plan/ADCOM/PRADCO/HOOUP/GC 78AC to AEG

(A 2605) RETIREMENT RATES FOR BENEFICIARIES IN OTHER
DIVISIONS - POLICY AMENDMENT/ADDITION

VOTED, To amend subsection Z 40 10-2 and 3, Rates for Beneficiaries in Other Divisions, (Retirement Plan), and to add a new subsection 4 to read as follows:

2. Inter-Division Calls--A beneficiary who was called to a division other than his base division, and whose last service was in the division to which he was called, may elect to remain there and shall receive benefits according to the Retirement Plan policies of this division even though it is not his base division. The benefits are charged to the beneficiary's base division. If the benefits according to the policies of the division to which he was called are more than they would be in his base division, the division in which he retires shall be responsible for the difference. If such a beneficiary moves to another division other than the one to which he was called, or returns to his base division on the basis of an official permanent return at the time of his retirement or sometime later, he will not be eligible for this provision if he later returns to the division to which he was called. If he returns to his base division for a period of time at his own expense, he may have his retirement benefits sent to his bank account in the division to which he was called for up to six months. If he chooses to receive his benefits in his home country or stays longer than six months, his rate will be changed to the rate of his home division. He is eligible to be reinstated to the rate of the division to which he was called if he returns to that division within 18 months.

3. Independent Transfers--When a beneficiary who has effected independent transfer (s) during his denominational service returns to one of his base divisions, either home or adopted, he shall receive benefits for service performed in all divisions at the rate effective in the division to which he has returned. However, at no time shall his benefits be more than the respective rates being paid in the divisions in which he qualified.

4. Sustentation Overseas Service Workers--A beneficiary who has transferred to another division(s) on the basis of a call or an independent transfer and returns to his home division as an SOS worker will continue receiving benefits at the rate of the division to which he transferred during the period of SOS service if the following conditions are met:

- a. The request of the retiree shall be approved by the calling division and shall be voted by the General Conference.
- b. The request shall be for a specified period of time not exceeding two years with no provision for an extension.
- c. The SOS worker's retirement benefits shall be paid to him

(Rates of Beneficiaries - contd)

in the division to which he transferred during the time that he is serving in another division.

From Archives-Statistics Committee/ADCOM/PRADCO/HOOUP/GC 78AC to AEG

(A 2614) RETENTION AND SAFEGUARDING OF RECORDS -
POLICY REVISION

VOTED, To revise division S 65, Retention and Safeguarding of Records, with the following, and transfer the new wording to "Administrative Policy" subsection "General Administrative Policies."

The normal operation of our organizations and institutions results in the production and the accumulation of a large volume of files and records of varying degrees of administrative and historical value. In order to preserve documents of permanent value and to avoid the unnecessary preservation of unneeded materials, each organization will find it advantageous to establish a records management program.

Administrators of all organizations should evaluate the legal, financial, and cultural worth of various types of files and records produced in all offices. The political vicissitudes through which the world is constantly passing seriously affect property rights, for example, and demand the proper preservation of denominational property records. Corporate papers and board minutes not only tell the history of an organization but may be called upon in cases of litigation. Many other documents and general files that seem to be of little value beyond their initial retention period grow rapidly in historical value as time passes and even serve future administrators in restudying issues and problems.

Records Retention

1. Each organization and institution shall establish a records center, that is, a storage place to protect documents from fire, deterioration and unauthorized access. This records center shall house those noncurrent documents or files designated for either short-term or permanent storage. The records center is not to be used for the storage of current files, that is, those that are consulted several times a year in the normal course of business.

2. A records retention schedule, available from the General Conference Archives, shall be considered by the respective denominational organizations and institutions and, with revisions that may be indicated by local need or varying legal requirements, be adopted by their governing boards or committees.

3. Documents and files stored in the records center awaiting later destruction shall be boxed in such a way as to make clear the date of their destruction, under the provision of a records retention schedule approved by the organization's executive committee or board.

(Retention of Records - contd)

4. Documents and files to be preserved permanently may be kept in hard copy or microform at the discretion of the appropriate governing body. Storage may be in the same storage facility with less permanent items but should be physically separated from them and clearly labeled.

Transmittal of Vital Records

1. All organizations and institutions shall give special attention to the preservation and security of their own vital records, such as articles of incorporation, constitutions and bylaws, minutes of boards or governing committees, property records and other legal documents.

2. The secretary of each division except North America shall forward to the General Conference Archives a true copy of the articles of incorporation of all legal bodies within the division, the division committee minutes and the board minutes of division institutions.

3. The treasurer (or other designated officer) of each division except North America shall forward to the General Conference Archives properly indexed and identified copies of property records as follows in microform or photocopy:

a. All deeds, mortgages, contracts, and other documents covering the acquisition and holding of real property by any Seventh-day Adventist organization or institution within the division's territory, excluding those of local churches, primary schools and residences (except those the division might desire to have included). The division treasurer will keep all property records on file including those of local churches and primary schools.

b. A list or index of such documents, with a brief description stating the location, name of legal body holding title, original cost, date acquired, and summary of major improvements or additions.

Property records are to be brought up to date annually by the transmittal of updated copies to the General Conference Archives as additional property is acquired, major improvements are effected, or property is disposed of.

4. A designated officer of the Treasury of the General Conference shall forward to the General Conference Archives copies and data relating to property holdings of the General Conference and of General Conference institutions as specified in paragraph 3 above.

From Treasury/ADCOM/PRADCO/HOOUP/GC 78AC to COF

(A 2544) UNDERTREASURER-ASSISTANT TREASURERS

VOTED, To elect denominational undertreasurers in harmony with the following guidelines:

1. Authorize the use of the term "undertreasurer" on the division and union level in those cases where there would also be two or more assistant treasurers in addition to the undertreasurer. The term "associate treasurer" should not be used on any level of denominational organization.

2. Election of undertreasurers shall be by the General Conference/union session/executive committee.

3. Establish the following wage level maximums:

Union undertreasurer	105%
Division undertreasurer	110%

From CAA/HOO/GC 78AC to AEG

(O 2690) FINANCIAL ASSISTANCE TO MEDICAL/DENTAL DEFERRED APPOINTEES--NORTH AMERICA - POLICY DIRECTIVE

VOTED, 1. To direct the editors of the Working Policy to make changes in division N 35 Financial Assistance to Medical and Dental Deferred Appointees--North America as follows:

a. Increase the maximum loan amounts available to approved medical/dental students as follows:

<u>Academic Year</u>	<u>From</u>	<u>Increase To</u>
Freshman (after completion of first quarter)	\$ 6,000 incl. interest	\$ 8,250 plus interest
Sophomore	6,500 incl. interest	8,250 plus interest
Junior	7,000 incl. interest	8,250 plus interest
Senior	<u>8,000</u> incl. interest	<u>8,250</u> plus interest
Totals	\$27,500 incl. interest	\$33,000 plus interest

b. Change the yearly rate of amortization of loans made to deferred appointees from 20% (1/5) to 16 2/3% (1/6) of the total amount borrowed plus the current year's interest.

(Financial Assistance to Deferred Appointees - contd)

2. To direct the editors of the Working Policy to make the necessary changes in section N 20 20 Medical and Dental Appointee Indebtedness and division N 40 Medical Appointee Approved Residency Training--North America to harmonize those policies with the changed provisions of division N 35 as indicated above.

From HOO 78AC Subcommittee/HOO/GC 78AC to AEG

(A 2181) MEDICAL AND DENTAL APPOINTEE
INDEBTEDNESS - POLICY AMENDMENT

VOTED, To amend section N 20 20, Medical and Dental Appointee Indebtedness, to read as follows:

N 20 20 Medical and Dental Appointee Indebtedness--In cases where a physician/dentist missionary appointee has educational indebtedness not exceeding \$42,000 the appointee may be permitted to proceed to the mission field with the understanding that the General Conference and the calling division shall share equally in granting indebtedness liquidation assistance at the rate of \$7,000 plus the current year's interest, for each year of mission service until the indebtedness, plus interest thereon from the date of proceeding to the mission field, has been liquidated.

Ordinarily no physician or dentist is allowed to go to the field if he has a net indebtedness in excess of \$600 after receiving the assistance provided above. Exceptions may be made only to meet special needs in the field or to secure workers with certain skills or qualifications; and provided that satisfactory arrangements can be worked out by the General Conference, the calling division, and the appointee.

When exceptions are authorized any amortization of such indebtedness shall not begin until after the indebtedness of up to \$42,000 has been amortized through service. In cases when the General Conference, division, and appointee agree on an exception, the division may assist by way of indebtedness reduction grants at the rate of \$7,000 for each year of service.

From Health/ADCOM/HOO/GC 78AC to FWW

(A 2278) INTERDIVISION HEALTH WORKSHOP 1979

VOTED, To approve holding an African Health Leadership Seminar for the Afro-Mideast, Euro-Africa, Northern Europe-West Africa and Trans-Africa Divisions, in Nairobi, Kenya, August 7 to 15, 1979.

From HOO 77AC/77AC/PRADCO/HOO/GC 78AC to AEG

(A 2300) EXTENDED MISSION SERVICE ALLOWANCE
- POLICY AMENDMENT

VOTED, 1. To amend division Q 25 Extended Mission Service Allowance to read as follows:

10. To fund the provisions of this policy, divisions shall make adequate budget provision to maintain the fund at a minimum of 50 percent of the accrued liability.

11. The benefits of this policy shall be applicable beginning January 1, 1973, and all previous mission service will be valid to workers who meet the conditions as outlined above and who are serving in a foreign field as of that date.

12. The percentage rate for the Extended Mission Service Allowance is 2 percent each year from the seventh to the twelfth year of service, 3 percent each year for the thirteenth to eighteenth year of service, and 4 percent each year for the nineteenth to the twenty-fourth year of service, and 5 percent each year for the twenty-fifth year of service and onward.

2. To make the new 5 percent provision effective as of the date it is voted by Annual Council, for eligible workers who meet the conditions as outlined above and who are serving in an overseas field or on furlough as of that date.

From Finance/ADCOM/HOO/GC 78AC to AEG

(A-2484) MISSIONARIES ON STUDY LEAVE--SALARY
RATE AND ALLOWANCES - NEW POLICY

VOTED, To adopt a new policy, P 35 25, Missionaries on Study Leave--Salary Rate and Allowances, to read as follows:

P 35 25 Salary Rate and Automobile Allowances--Missionaries on Study Leave--The following provisions shall apply to missionaries on study leave:

1. Salary rate and automobile allowances shall be granted as provided by policy.

2. Salary rates shall not exceed 100% of the wage factor.

3. Automobile depreciation shall be granted for the time of the study leave.

From Education/ADCOM/HOO/GC 78AC to RH

(A 2535) ENGLISH INTERNATIONAL BIBLE
TEXTBOOKS--MEETING

VOTED, To authorize a meeting of selected personnel to revise the English International Bible Textbooks during the month of July, 1979 at Newbold College, England, with the following provisions:

1. That every effort will be made to accomplish the coordination of suggested revisions through written input to a central office to minimize the need for a long meeting.
2. That 50 percent of the travel expense be paid from the Overseas Bible Textbook fund, and that each participating division care for its portion of the balance of the expense.
3. Participating divisions are: Afro-Mideast, Australasian, Far Eastern, Inter-American, Northern Europe-West Africa, Southern Asia and Trans-Africa.

From Secretariat/ADCOM/Finance/ADCOM/HOO/GC 78AC to AEG

(A 2554) FURLOUGH-STUDY ALLOWANCES - POLICY REVISION

VOTED, To revise section P 25 30 Furlough-Study Allowances to read as follows:

P 25 30 Furlough-Study Allowances--When a division authorizes a furlough-study program beyond the master's degree or, in the case of a physician/dentist, a residency or graduate study program as provided in P 35 20, the worker shall be granted allowances according to the following schedule:

1. Furlough-Study Programs of less than 18 months: Regular furlough allowances policy shall apply.
2. Furlough-Study Programs of 18 to 35 months:
 - a. On return to the base division--the equivalent of 50 percent of the maximum freight and rehabilitation allowance for a permanently returning missionary.
 - b. On return to the field--one half of the outfitting and freight allowances for new appointees.
3. Furlough-Study Programs of 36 months or more:
 - a. On return to the base division--the equivalent of 50 percent of the maximum freight and rehabilitation allowance for a permanently returning missionary.

(Furlough-Study Allowances - contd)

b. On return to the field--full outfitting and freight allowances as for new appointees.

From Secretariat/ADCOM/HOO/GC 78AC to AEG

(A 2551) ADOPTED CHILDREN OF MISSIONARIES
- POLICY AMENDMENT

VOTED, To amend division 0 65, Child Adoption to read as follows:

0 65 05 Counsel Required in All Cases--An interdivision worker/family contemplating the adoption of a child should counsel closely with the controlling committees concerning financial aid and technical and legal aspects of their problem because the legal status of such adopted children will have a bearing on their gaining entrance to the country of the foster parents.

0 65 10 Single Workers--A single worker who adopts a child/children while in interdivision service thereby introduces a significant new factor into his/her work and personal life which will almost inevitably affect his/her employment, housing requirements and personal responsibilities. The employing organization shall therefore administer applicable privileges and allowances to such a worker as follows:

1. The employing organization shall not be required to alter employment responsibilities, financial benefits or living arrangements for such workers during the current term of service.

2. If furlough is authorized thereby confirming a return to interdivision service, child benefits shall be granted according to policy for the return from furlough and during subsequent service in the field.

From Health/ADCOM/PRADCO/HOO/GC 78AC to FWW

(A 2592) NURSING LEADERSHIP PROPOSAL

VOTED, To recommend the following Leadership Training Program for nurses who serve in Adventist overseas institutions on a five-year pilot program:

Definition

Leadership Training is a program of planned, continuing education in administration/management, supervision, evaluation, and planning of nursing care. It is an upgrading program for nurses currently carrying leadership responsibility or being prepared for it. The training will include on-site consultation following coursework.

(Nursing Leadership - contd)

Where adequate nursing administrative training facilities are available, selected local nurses should be encouraged to qualify in areas of nursing leadership.

Where suitable nursing administrative training facilities are not available, we suggest the following plan:

Plan

1. Training through planned, short, intensive courses/seminars which accumulated over a 3-5 year period would meet certificate requirements, or apply toward degree requirements.

2. Preparation for training program: the division Director of Health or the Associate Director would collaborate with the division Educational Director and General Conference Department of Health Associate Director for World Nursing Affairs to select curriculum, set schools, etc.

3. Faculty: both national and expatriate qualified nurses and other instructional staff would provide instruction and consultation (on site following seminars for those requesting). The division nurse, where one has been appointed, will participate in the planning for the Leadership Training of the nurses in that division.

Academic Credit

The Loma Linda University School of Nursing has expressed interest in the project and is willing to cooperate in the off-campus program so that a certificate of attendance in Nursing Administration may be given, and so that continuing education units for nursing relicensure of American licensed nurses may be procured. They are giving study to the possibility of an off-campus graduate degree. Attendance at selected Seminars might carry credit toward a higher degree if such a program develops. There would be a tuition charge for such a course. There is a small fee charged for registration of continuing education credit.

Where there is a local educational institution which gives a baccalaureate program or courses in nursing, faculty would be requested to participate for specific specialized content with which they have competence.

Attendance

Nurses in positions of responsibility in SDA medical institutions such as supervisors, head nurses; directors and faculty of schools of nursing (SDA); North American nurses interested in obtaining continuing education units for renewal of professional license.

(Nursing Leadership - contd)

Budget

1. Housing, travel, and food costs to be cared for on a basis worked out by the division.
2. Where credit is granted and tuition charged for the training, costs are to be cared for by the denomination on a basis worked out by the division.
3. Grant funds may be available from non-SDA sources to assist with the expenses of faculty travel and per diem.

Time Schedule

Attempt to begin the program in 1979 in four divisions; others may be added in 1980. The program will be on a pilot study basis for five years.

From Secretaries Council 78/HOO/GC 78AC to AEG

(O 2691) SINGLE WORKERS--INITIAL TERM -
POLICY AMENDMENT

VOTED, 1. To amend section P 10 15, Initial Term--Single Worker, to read as follows:

P 10 15 Regular Term (24-month cycle)--Single Workers--The regular term of mission service for single workers shall be two years, The last three months of the two-year term shall be granted as furlough to single workers who have completed 21 months of service and who are returning to the field for a subsequent term of service.

2. To authorize any changes in the Working Policy which may be necessary to bring policy wording into line with this change. This should include a restudy of the section on "Minimum Months of Service - Maximum Months of Furlough" for Single Workers (see P 10 35).

From Aviation Committee/Plans 78AC/GC AC78 to AEG

(A 2695) PILOT REQUIREMENTS--POLICY REVISION

VOTED, To revise C 90 15-1 to read as follows:

1. Pilot Requirements

(Pilot Requirements - contd)

Category I: A denominational worker in his base division where highly developed regulations and flight services exist, who as a pilot carries passengers on a limited but denominationally authorized or requested basis, and who uses nonrestricted airports meeting minimum government standards when carrying such passengers shall meet the following requirements:

a. Hold at least a current commercial pilot certificate or instrument rating.

b. Hold a current medical certificate appropriate to the pilot certificate held.

c. Have at least 200 hours of flight time, including 50 hours of cross-country. When operating under Visual Flight Rules, he shall be current, having three hours in flight and three takeoffs and landings in the aircraft to be flown within the previous 60-day period.

d. Have, when operating at night under Visual Flight Rules, 25 hours of nighttime cross-country flight as pilot in command and three takeoffs and landings at night within the previous 60 days.

e. Have, when operating under Instrument Flight Rules, an instrument rating and at least 75 hours of flight time as pilot in command in actual or simulated instrument conditions; six hours instrument flight, at least three of which are in actual flight; and six instrument approaches within the preceding six months.

f. Have at least 50 hours in class of aircraft (e.g. multi-engine land, single-engine sea), and 25 hours in make and model of aircraft to be flown (e.g. Cessna 172, Piper Twin Aztec).

g. Have airman's insurance as required by the denomination. (See section C 90 30 Insurance Requirements.)

Category II: A denominational worker who is employed professionally as a pilot or who pilots an aircraft on a regular basis, shall meet the following minimum requirements:

a. Hold a current commercial pilot certificate with instrument rating.

b. Hold a current airman's second-class medical certificate or its equivalent.

c. Have, when restricted to carrying passengers under Visual Flight Rules only, at least 500 hours of flight time as pilot in command, including 100 hours of cross-country flight time; 25 hours of night flight; and at least three hours in flight and three takeoffs and landings in the aircraft to be flown within the previous 60-day period.

d. Have, when approved to carry passengers under Instrument Flight Rules, at least 1,200 hours of flight time as pilot in command, with a minimum of 500 hours of cross-country flight time. Seventy-five hours of actual or simulated instrument flight time, 50 of which were in actual flight; and have six hours actual or simulated instrument flight time (three hours in actual flight) and six instrument approaches during the previous six-month period.

(Pilot Requirements - contd)

e. Have in addition to d. above, when night Instrument Flight Rules flying is required, at least 100 hours of night flying time.

f. Have 50 hours in class of aircraft to be flown (e.g. multi-engine land, single-engine sea), and 25 hours in type of aircraft to be flown (e.g. Cessna 185, Piper Twin Aztec).

g. Have a proficiency flight check which meets denominationally-approved standards every six months.

h. Have a periodic denominational professional pilot checkout.

i. Have airman's insurance as required by the denomination. (See section C 90 30 Insurance Requirements.)

Category III: A denominational worker who is employed as a mission pilot and/or who pilots an aircraft either part-time or full-time in bush conditions, shall meet the following requirements:

a. Meet all the requirements of Category II above.

b. Have a denominational mission pilot checkout and orientation.

c. Have, if the assignment is to an area where maintenance facilities are unavailable, an airframe and power plant license or its equivalent.

Any denominational employee piloting aircraft for pleasure or business on his own responsibility (not denominationally authorized or requested) shall be covered with proper insurance (see insurance requirement below).

From ADCOM/PRADCO/RH FEJH/PRADCO/Screening/78AC Plans/GC AC78 to KHE

(A 2335) SPECIALIZED EDUCATION--AUDITING,
TRUST SERVICES, HOSPITAL ADMINISTRATION

VOTED, 1. To adopt a plan for Specialized Education--Auditing, Trust Services, Hospital Administration as follows:

a. Urge the chairman and teachers in the business and economics departments of our universities and colleges to give strong emphasis to the needs and desirability of denominational treasury, auditing, and management service.

b. Request the General Conference treasury and auditing service personnel to take the lead in planning a regular program of encouraging students to pursue courses in business and accounting. Such a program should systematically involve officials of institutions and union and local conferences/missions.

(Specialized Education - contd)

c. Encourage college and university administrators to employ teachers with professional preparation (CPA) and practical experience (in business and industry) as well as those with academic credentials.

d. Suggest that the General Conference make budgeting provision to substantially increase the available auditing internships.

e. Request union conferences/missions and institutions to make full use of the business internship policy. (WP C 80)

2. To invite the General Conference Trust Services to take the lead in encouraging college and university students to prepare themselves for work in the area of trust services. The following ways are suggested:

a. Urge ministerial students to include management and accounting courses in their training.

b. Urge business and accounting students to include a strong component of ministerial training in their programs.

c. Prepare a brochure presenting trust service as a career, career opportunities, desirable academic preparation, appropriate field experience, etc.

3. To continue and augment professional workshops for Trust Service personnel and to invite students as well as in-service agents to participate.

4. To request Andrews University and Loma Linda University, in consultation with the General Conference Trust Services, to cooperate in the development of an ongoing institute of trust services at the graduate level.

5. To utilize some of the business internships provided for by General Conference policy (WP C 80) for training Trust Services personnel as one route into a career in church financial and trust service.

From Sabbath School/ADCOM/Screening/Plans 78AC/GC AC78 to GRT

(A 2571) MAINTAINING REGULAR SABBATH SCHOOL PROGRAMS

VOTED, 1. To urge pastors, administrators, departmental leaders, and institutional leaders to cooperate with the Sabbath School Department in maintaining the recommended regular weekly Sabbath School program by:

(Maintaining Regular Sabbath School Programs - contd)

a. Arranging for regular Sabbath School programs at all church gatherings held Sabbath morning, including councils, workshops, seminars, conferences, camps and training programs.

b. Ensuring that all Sabbath School programs include such essential features as emphasis on world missions, the mission offering, and the study of the appropriate Sabbath School lesson.

2. To request pastors and departmental leaders to encourage participation in the regular Sabbath School programs by keeping the 70-minute Sabbath School period free of all conflicting programs including officers' meetings, choir or orchestra practices, and special study groups.

From S S Advisory/ADCOM/Screening/Plans 78AC/GC 78AC to AEG

(A 2599) SABBATH SCHOOL OFFERINGS--MISSION AND
INVESTMENT - POLICY AMENDMENT

VOTED, To amend sections W 15 05, Regular Mission Offerings, and W 15 15, Sabbath School Investment, to read as follows:

W 15 05 Regular Mission Offerings--The offerings received each Sabbath other than the thirteenth Sabbath of each quarter, and Investment constitute the regular Sabbath School Mission Offering.

W 15 15 Sabbath School Investment--In order to encourage further giving to the mission program and to raise mission funds through various individual or family projects, the plan known as Sabbath School Investment was developed. This plan is not particularly tied to a regular time period nor a weekly or quarterly appeal for the offering but is a continuing program to promote an increase of mission gifts beyond normal regular giving on the basis of financial returns from special projects decided on by the individual members. Such proceeds or offerings are received at any time, but generally a special promotional appeal is presented in the Sabbath School periodically.

All Sabbath School Investment funds are recognized as General Conference funds and designated as a portion of the World Mission fund. 25% of the Investment funds are appropriated as follows:

For frontier outreach and/or large city evangelism:

1. 22.5% to the overseas divisions in proportion to their regular annual base appropriations.

2. 2.5% to the North American Division.

Projects to be benefited by the Sabbath School Investment should be designated annually by each division committee.

78-300
October 13, 1978

Annual Council

From Home and Family Service/ADCOM/Screening/Plans 78AC/GC AC78 to CDH

(A 2628) PREMARRIAGE EDUCATION

VOTED, To authorize as a pilot program until Annual Council 1979, a program of premarriage education for couples to be married by Seventh-day Adventist pastors. The General Conference Home and Family Service has sponsored the development of this program of premarriage education designed to be used by the pastor officiating at the wedding or by his designate. The program includes cassettes, background reading material, tests, outlines of subject matter and suggested special topics, and is initially available through the Home and Family Service of the General Conference.

Adjourned

W J Hackett, Chairman
M T Battle, Secretary
A E Gibb, Editorial Secretary
Martha Horn, Recording Secretary

Annual Council

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 16, 1978, 8:00 a.m.

DEVOTIONAL MESSAGE

J R Spangler, Associate Secretary of the Ministerial Association, spoke on the subject "Babylon is Fallen." A summary of his message follows:

The significance of the fall of Babylon in the second angel's message, which in earth's last hour will be coupled with the loud cry of the angel of Revelation 18, to come out of Babylon, can be understood only in the light of the exodus of the children of Israel out of Egypt, and the return of the exiles which were taken into Babylonish captivity. The experience of God's people in both Egypt and Babylon parallel remarkably the experiences of modern Israel in today's world. The symbolic term, "Babylon," applies to those forces which are inspired by Satanic agencies to control the souls of men. The ultimate purpose of Satan's conflict with Christ, as far as the human race is concerned, is to destroy as many souls as possible for eternity.

To effect this destruction of the people of God, Satan's most subtle way is to undermine our faith in God. He seeks to involve us with secular affairs, in order to cloud and dim our spiritual vision. He has a thousand ways to do this, such as involvement in the pleasures and enticements of this world. The ultimate fruitage is a total disregarding of God's will.

"The sin of ancient Israel was in disregarding the expressed will of God and following their own way according to the leadings of unsanctified hearts. Modern Israel are fast following in their footsteps, and the displeasure of the Lord is as surely resting upon them."--5T 94.

Sensing his danger, the Christian can have hope in fleeing to Christ. Under His shadow and wings he can have safety. The call to "come out of Babylon" is a moment-by-moment one. Those who surrender fully to Him will ultimately find the peace, the joy and happiness in being citizens of the New Jerusalem. Jerusalem, the city of peace, is the opposite of Babylon, city of rebellion and confusion.

From 78AC to COF

PIERSON, ROBERT H--RESIGNATION--APPRECIATION

At the close of the devotional message, Robert H Pierson made a statement indicating that his physicians have advised that it would be unwise for him to continue to carry the burden of the presidency of the General Conference. He indicated his intention to resign his position, effective January 3, 1979.

October 16, 1978

Annual Council

(Resignation - contd)

Elder Pierson shared some of his concerns with the committee members present and admonished them to be faithful to the church and its mission.

VOTED, To request the secretariat to word an appropriate expression of appreciation to Elder and Mrs. Robert H Pierson for the spiritual leadership he has provided this church, as president, for the past twelve and one half years, and also request the secretariat to make his remarks available to the church at large.

Neal C Wilson called to order the eighth session of the Annual Council.

The first hour of the eighth session was devoted to the following legal meetings:

International Temperance Association
American Temperance Society
International Insurance Company
International Religious Liberty Association
Religious Liberty Association of America

The remainder of the session was devoted to items from the agenda of the North American Division Committee on Administration.

Neal C Wilson, Chairman
C E Bradford, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 16, 1978, 5:15 p.m.

The major portion of the ninth session was dedicated to discussion of North American Division Committee on Administration items.

From PREXAD/78AC to COF

PIERSON, ROBERT H - RESIGNATION

VOTED, To accept the resignation of Robert H Pierson effective on or before January 3, 1979, at his discretion.

From PREXAD/78AC to COF

PROCEDURES FOR EMERGENCY REPLACEMENT OF GENERAL
CONFERENCE PRESIDENT - AMENDED

VOTED, To amend the procedures for the emergency replacement of the General Conference president (GCC 75-360) as follows:

1. Add a new paragraph I C 5 as follows: If a vacancy occurs at the time of an Annual Council, the members present at the Annual Council shall determine whether the provision for bringing in additional representatives from the overseas divisions should be followed or if the circumstances warrant the available members present proceeding with the election of the new president.

2. To amend paragraph I D as follows: A special nominating committee with appropriate representation from each division shall be appointed in a manner to be decided regardless of whether the election takes place at an Annual Council meeting of the General Conference Committee or at a special meeting of the General Conference Committee summoned under the terms of paragraph "C" above. Persons elected at a General Conference Session to the offices they hold will be eligible to serve on this nominating committee.

From PREXAD/78AC to COF

ELECTION OF GENERAL CONFERENCE PRESIDENT
BY AVAILABLE MEMBERS

VOTED, To consider that the current circumstances warrant the available members of the General Conference Committee present at this Annual Council proceeding with the election of a new General Conference president.

78-304
October 16, 1978

Annual Council

From PREXAD/78AC to COF

NOMINATION OF SPECIAL NOMINATING COMMITTEE

VOTED, To request the President's Executive Advisory and the division presidents to serve as a committee to nominate the Special Nominating Committee to nominate a General Conference president.

Adjourned

Neal C Wilson, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Annual Council

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 17, 1978, 8:00 a.m.

DEVOTIONAL MESSAGE

"The Third Angel's Message" was the subject of the message from Enoch Oliveira, President of the South American Division. A summary follows:

In spite of the historical interpretation of Revelation 14, the first and second angels' messages did not reach their complete fulfillment in those days. In fact, during the formative period of the church, our forefathers came to realize that the first angel, followed by the second, and then by the third, did not sound forth completed or isolated messages, but rather, in a sense, each in succession enlarged, or amplified the message making it threefold in nature. Thus they understood that all three should be proclaimed simultaneously, as the last call from heaven to the inhabitants of this confused world.

What a challenge! God has committed to us this stupendous task! Time's hour is late. The days of trouble long foretold are just upon us. The old order is passing away. What we do must be done quickly. The eternal day soon will dawn. We, the Remnant Church, cannot fail in this last hour. The task belongs to us.

The tenth session of the Annual Council was called to order by W Duncan Eva.

DEPARTMENTAL REPORTS

The following departmental reports were presented, and copies are on file with the official minutes:

E H J Steed for the Temperance Department
J H Hancock for the Youth Department
R F Rampton for the Sabbath School Department

From Nominating Comm/78AC to COF

COMMITTEE ON NOMINATIONS--REPORT

VOTED, To adopt the following partial report of the Committee on Nominations:

General Conference Department of Stewardship and Development:
Accept the resignation of W M Starks

78-306
October 17, 1978

Annual Council

(Nominating Committee report - contd)

General Conference Board of Regents: For 3-year term ending May 31, 1981:

James Canty
D R Cantrell
J G Smoot
R S Watts
Ouida Westney
N J Woods

Board of Graduate Theological Education: For period ending June 30, 1980:

Jaime Castrejon (Inter-American Division)
Arthur O Coetzee (Trans-Africa Division)
Georges Steveny (Euro-Africa Division)
Victor S Griffiths (GC Dept of Education)

NAD Board of Higher Education: For period ending June 30, 1980:
Victor S Griffiths

Far Eastern Division Publishing Department Director: E A Brodeur
General Conference General Field Secretary: W M Starks
General Conference Department of Communication Director: James E Chase

South American Division Secretary: Daniel Nestares
South American Division Ministerial Association Secretary: Salim Japas

General Conference Sabbath School Department Associate Director:
Alice Lowe (former assistant director)

General Conference Sabbath School Department Associate Director:
Robert B Grady

From 78AC to COF

GRIMSHAW, J AND KISAKA, J--VOTING MEMBERS
ANNUAL COUNCIL

VOTED, To invite J Grimshaw and John Kisaka to serve as voting members of the 1978 Annual Council.

From 78AC to COF

SPECIAL NOMINATING COMMITTEE--GENERAL CONFERENCE
PRESIDENT

VOTED, To approve the following to serve on a special nominating committee to elect a new General Conference president:

(Special Nominating Committee - contd)

B L Archbold, D R L Astleford, B B Beach, M J Bediako, L L Bock, C E Bradford, Earl Canson, G J Christo, W T Clark, R E Clifford, W O Coe, D A Delafield, S L DeShay, J L Dittberner, R R Drachenberg, N R Dower, C E Dudley, K H Emmerson, W D Eva, R R Frame, C O Franz, J Grimshaw, W J Hackett, Richard Hammill, D J Handysides, C D Henri, D B Hills, A N How, B E Jacobs, John Kisaka, B E Leach, M E Lind, Alf Lohne, Esther Lowe, R L Lowry, Edwin Ludescher, E L Marley, J R McKinney, S D Meyers, M L Mills, M S Nigri, Enoch Oliveira, V N Olsen, K S Parmenter, Elbio Pereyra, H F Rampton, R M Reinhard, E S Reile, C B Rock, Cree Sandefur, H H Schmidt, W R L Scragg, Alice Smith, J G Smoot, R W Taylor, F G Thomas, G R Thompson, M C Torkelsen, C D Watson, F W Wernick, B J Williams, R F Williams, N C Wilson, W R Wollard, K H Wood, Jean Zurcher.

From Youth Department/ADCOM/HOOU/Plans 78AC/GC 78AC to GRT

(A 2567) YOUTH ORGANIZATION OF THE LOCAL CHURCH--NAME

VOTED, 1. To approve "Seventh-day Adventist Youth" in replacement of "Missionary Volunteer" as the official name of the youth organization of the local church.

2. To recognize "Adventist Youth" as an acceptable shortened form of the official name.

At this time the Chairman requested P H Eldridge to offer prayer on behalf of the Special Nominating Committee which at that moment was beginning its work of nominating a General Conference president.

From Administration/ADCOM/PRADCO/77AC Plans/PRADCO/FWW FCW/78AC Plans/
GC 78AC to Administration

(A 801) COUNTRY LIVING

VOTED, To adopt the following document on Country Living:

1. Institutional Development and Relocation

a. That in the planning and development of new building programs for medical institutions, publishing houses, offices, colleges, and boarding academies that the following counsel be taken into consideration:

1) That such institutions be located outside of heavily populated urban areas but within reasonable access to such areas.

(Country Living - contd)

2) That such institutions be located where workers may follow the counsel, "We must make wise plans to warn the cities and at the same time live where we can shield our children and ourselves from the contaminating and demoralizing influences so prevalent in these places." LS, 409, 410

3) That plans for new institutions be as modest and economical as possible.

b. That boards of large institutions, whose surroundings have changed to an urban environment and who are facing major rebuilding programs be sensitive to the counsels regarding the locations of these institutions as stated by Ellen G White as to the ideal locations for such institutions.

2. Evangelistic Outreach

a. That we give priority in our evangelistic planning to the massive challenge of the large cities, and that we plan for our work in these cities in harmony with the inspired counsels of Ellen G White.

1) "The cities are to be worked from the outposts. Said the messenger of God, 'Shall not the cities be warned? Yes; not by God's people living in them, but by their visiting them, to warn them of what is coming upon the earth.'--Ev 77.

2) ". . . All that Lot and his family did in Sodom could have been done by them, even if they had lived in a place some distance away from the city. Enoch walked with God, and yet he did not live in the midst of any city, polluted with every kind of violence and wickedness, as did Lot in Sodom."--Ev 78.

3) "It is God's design that our people should locate outside the cities, and from these outposts warn the cities. . ."--Ev 76.

3. Counsels to Church Members

a. That church members be urged to study the counsels to move out of the large and heavily populated cities to areas that are more rural or to smaller towns, keeping in mind the following principles:

1) That city to country living does not necessarily mean city to farm situations miles removed from city areas, but it means relocation to more rural or small town areas conducive to the spiritual and physical welfare of the family, where land for a garden is available.

2) That country living does not necessitate purchasing a farm but might entail the operation of a small business or industry.

3) That a good piece of land where a good water supply and garden space are available would be desirable.

(Country Living - contd)

4) That individuals should find employment or seek self-employment sufficient to sustain their families before moving from the cities to rural areas, thus avoiding discouragement and a subsequent move back to the city.

5) That some members could well move from large cities to smaller, unentered towns or counties and begin work to raise up a memorial to the Lord as self-supporting workers.

b. That arrangements be made to republish the pamphlet "From City to Country Living," so that church members contemplating a change in home location may have opportunity to secure and study this pamphlet, along with the counsel given in the pamphlet "Country Living" by Ellen G White.

c. That church leaders, Spirit of Prophecy directors, or other persons appointed for this purpose in the union and local conferences make themselves acquainted with the counsels regarding these matters and seek to guide our church members who may be contemplating a move to a more rural area.

d. That while these counsels are kept before the members as ideals towards which they should prayerfully strive, it should be recognized that there are many new converts whose economic situation makes it practically impossible to immediately follow this counsel. Therefore, efforts should be made to suggest alternative measures for such persons so they can raise and train their families as nearly as possible in harmony with the guidelines for country living.

A P P E N D I X

Spirit of Prophecy Statements Relating to Country Living

Small Sanitariums Are to be Established in Many Places

For a long time the Battle Creek Sanitarium was the only medical institution conducted by our people. But for many years light has been given that sanitariums should be established near every large city. Sanitariums should be established near such cities as Melbourne and Adelaide. . . Small sanitariums are to be established in many places.--MM 326, 327; K-233 (1905); 8T 89

I have been given light that in many cities it is advisable for a restaurant to be connected with treatment rooms. The two can cooperate in upholding right principles. In connection with these it is sometimes advisable to have rooms that will serve as lodgings for the sick. These establishments will serve as feeders to the sanitariums located in the country and would better be conducted in rented buildings. We are not to erect in the cities large buildings in which to care for the sick,

(Country Living - contd)

because God has plainly indicated that the sick can be better cared for outside the cities. In many places it will be necessary to begin sanitarium work in the cities, but, as much as possible, this work should be transferred to the country as soon as suitable locations can be secured. 7T 59, 60

Let men of sound judgment be appointed, not to publish abroad their intentions, but to search for such properties in the rural districts, in easy access to the cities, suitable for small training schools for workers and where facilities may also be provided for treating the sick and weary souls who know not the truth. Look for such places just out from the large cities, where suitable buildings may be secured, either as a gift from the owners, or purchased at a reasonable price by the gifts of our people. Do not erect buildings in the noisy cities.--Ev 77; MM 308, 309 (1909)

Away from the Centers of Population

It is God's design that our people should locate outside the cities, and from these outposts warn the cities. . .--Ev 76

Stormy Times are Upon Us

This disaster (the burning of the Review and Herald building) may make a decided change in affairs. I hope that our brethren will heed the lesson that God is trying to teach them, and that they will not rebuild the publishing house in Battle Creek. God means that we shall not locate in the cities; for there are very stormy times before us. --Letter 2, 1903

Where the Youth May Be Taught Most Effectively

God has sent warning after warning that our schools and publishing houses and sanitariums are to be established out of the city, in places where the youth may be taught most effectively what is truth. Let no one attempt to use the Testimonies to vindicate the establishment of large business interests in the cities. Do not make of no effect the light that has been given upon this subject. . .

Conditions are arising in the cities that will make it very hard for those of our faith to remain in them. It would therefore be a great mistake to invest money in the establishment of business interests in the cities.--Manuscript 76 (1905)

Working the Cities from Outposts

As far as possible, our institutions should be located away from the cities. We must have workers for these institutions, and if they are located in the city, that means that families of our people must settle near them. But it is not God's will that His people shall settle

(Country Living - contd)

in the cities, where there is constant turmoil and confusion. Their children should be spared this; for the whole system is demoralized by the hurry and rush and noise. The Lord desires His people to move into the country where they can settle on the land, and raise their own fruit and vegetables, and where their children can be brought in direct contact with the works of God in nature. Take your families away from the cities is my message. . .

The cities are to be worked from the outposts. Said the messenger of God, "Shall not the cities be warned? Yes; not by God's people living in them but by their visiting them, to warn them of what is coming upon the earth."--Letter 182 (1902)

In Easy Access to the Cities

Let men of sound judgment be appointed, not to publish abroad their intentions, but to search for such properties in the rural districts, in easy access to the cities, suitable for small training schools for workers, and where facilities may also be provided for treating the sick and weary souls who know not the truth. Look for such places just out from the large cities, where suitable buildings may be secured, either as a gift from the owners, or purchased at a reasonable price by the gifts of our people. Do not erect buildings in the noisy cities. --MM 308, 309 (1909); Country Living 29, 30

A Place "the Lord Selected"

The instruction given regarding the removal of the publishing work from Battle Creek to some rural place near Washington, DC, was clear and distinct, and I earnestly hope that this work may be hastened.

Instruction has also been given that the Pacific Press should be moved from Oakland. As the years have passed by, the city has grown and it is now necessary to establish the printing plant in some more rural place, where land can be secured for the homes of the employees. Those who are connected with our offices of publication should not be obliged to live in the crowded cities. They should have opportunity to obtain homes where they will be able to live without requiring high wages.--FCE 492 (1904)

The Lord has opened this matter to me decidedly. The publishing work that has been carried on in Battle Creek should for the present be carried on near Washington. If after a time the Lord says, Move away from Washington, we are to move. We are pilgrims and strangers in this earth, seeking a better country, even a heavenly. When the Lord tells us to move, we are to move, however inconvenient and inconsistent such a command may seem to us to be. RH, August 11, 1903

(Country Living - contd)

Within Easy Access of the City

I was surprised when, in speaking of the work they wished to do in the South, they (Brethren Sutherland and Magan) spoke of establishing a school in some place a long way from Nashville. From the light given me, I knew that this would not be the right thing to do, and I told them so. The work that these brethren can do, because of the experience gained at Berrien Springs, is to be carried on within easy access of Nashville; for Nashville has not yet been worked as it should be. And it will be a great blessing to the workers in the school to be near enough to Nashville to be able to counsel with the workers there.

In searching for a place for the school, the brethren found a farm of four hundred acres for sale, about nine miles from Nashville. The size of the farm, its situation, the distance that it is from Nashville, and the moderate sum for which it could be purchased, seem to point it out as the very place for the school work. We advised that this place be purchased. I knew that all the land would ultimately be needed.--
Special Testimonies, Series B, No. 11, 8

Lessons from Enoch and Lot

As God's commandment-keeping people, we must leave the cities. As did Enoch, we must work in the cities but not dwell in them.--Ev 78, 79 (1899)

. . . All that Lot and his family did in Sodom could have been done by them, even if they had lived in a place some distance away from the city. Enoch walked with God, and yet he did not live in the midst of any city, polluted with every kind of violence and wickedness, as did Lot in Sodom.--Ev 79 (1903)

Churches, but Not Institutions in the Cities

Repeatedly the Lord has instructed us that we are to work the cities from outpost centers. In these cities we are to have houses of worship, as memorials for God, but institutions for the publication of our literature, for the healing of the sick, and for the training of workers, are to be established outside the cities. Especially is it important that our youth be shielded from the temptations of city life.

It is in harmony with this instruction, that meetinghouses have been purchased and rededicated in Washington and in Nashville, while the publishing houses and the sanitariums at these centers have been established away from the congested heart of the cities, as outpost centers. This is the plan that has been followed in the removal of other publishing houses and sanitariums into the country, and that is now being followed in Great Britain with regard to the London publishing house and also the training school there. We are now given opportunity to advance in the opening providences of God by helping our brethren in these and

(Country Living - contd)

many other important centers to establish the work on a firm basis, in order that it may be carried forward solidly.--Special Testimonies, Series B, No 8, 7, 8 (1907)

We are to be wise as serpents and harmless as doves in our efforts to secure country properties at a low figure, and from these outpost centers we are to work the cities.--Special Testimonies, Series B, No. 14, 7 (1902)

Church Schools in the Cities

It is of the greatest importance that church schools shall be established, to which the children may be sent and still be under the watch care of their mothers and have opportunity to practice the lessons of helpfulness that it is God's design they shall learn in the home. . .

Much more can be done to save and educate the children of those who at present cannot get away from the cities. This is a matter worthy of our best efforts. Church schools are to be established for the children in the cities, and in connection with these schools provision is to be made for the teaching of higher studies, where these are called for. -- Child Guidance 306

(A 2609) DAY OF PRAYER AND (A 2530) YEAR OF THE
CHILD - STUDY BY SPECIAL COMMITTEE

VOTED, To request the following committee named by the Chair, to give study to combining agenda items 605 and 614 (Day of Prayer--January 6, 1979 and International Year of the Child, 1979):

W J Hackett, Chairman, R F Williams, Secretary, D W Holbrook,
E H J Steed, F Donald Yost.

From Finance 78AC/GC 78AC to MEK

FIXED RATES OF EXCHANGE--1979

VOTED, To approve fixed rates of exchange for the year 1979, as follows:

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency</u> <u>Units Per US \$</u>	<u>US \$ Per Local</u> <u>Currency Units</u>
<u>Afro-Mideast</u>				
Bahrain	Bahrain Dinar	BD	.3875967	2.58
Cyprus	Cyprus £	CY £	.3636364	2.75
Egypt	Egyptian £	Eg £	.6896552	1.45
Ethiopia	Birr	B \$	2.05	.4878049
Iran	Rial	Rls	70.00	.0142857

78-314
October 17, 1978

(Fixed Rates of Exchange--1979 - contd)

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency</u> <u>Units Per US \$</u>	<u>US \$ Per Local</u> <u>Currency Units</u>
<u>Afro-Mideast (Concluded)</u>				
Iraq	Iraqi Dinar	ID	.7246377	1.38
Jordan	Jordanian Dinar	JD	.3333333	3.00
Kenya	Kenya Shilling	Shs	7.25	.1379310
Kuwait	Kuwait Dinar	KD	.2857143	3.50
Lebanon	Lebanese Lira	LL	2.90	.3448276
Libya	Libyan Dinar	Li D	.2941176	3.40
Sudan	Sudanese £	S £	.3636364	2.75
Syria	Syrian Lira	Li	3.65	.2739726
Tanzania	Tanzania Shilling	Shs	7.25	.1379310
Turkey	Turkish Lira	Li	15.00	.0666667
Uganda	Uganda Shilling	Shs	16.00	.0625
<u>Australasia</u>				
Australia	Australian \$	\$A	.8547008	1.17
Fiji	Fijian \$	\$F	.7936508	1.26
New Caledonia	Pacific Franc	Pfr	75.00	.0133333
& French Polynesia				
New Hebrides	New Hebrides Fr.	FNH	68.00	.0147059
New Zealand	New Zealand \$	\$NZ	.9433962	1.06
Papau New Guinea	Kina	K	.6666667	1.50
Solomon Islands	Solomon Islands \$	\$S	.7936508	1.26
Tonga	Pa'anga	\$P	.8333333	1.20
Western Samoa	Tala	\$T	.6944444	1.44
<u>Euro-Africa</u>				
Algeria	Dinar	DA	3.85	.2597403
Angola	Kwanza	Kw	30.00	.0333333
Austria	Schilling	Sch	14.50	.0689655
Belgium	Belgian Franc	Bfr	32.00	.03125
Bulgaria	Leva	Lv	1.55	.6451613
Cape Verde	Escudo	Esc	30.00	.0333333
Czechoslovakia	Koruna	Kr	9.50	.1052632
Equatorial Africa	CFA*	CFA	215.00	.0046511
France	French Franc	Ffr	4.30	.2325581
Germany	Deutschmark W	DM	1.90	.5263158
Germany	Deutschmark E	DM	1.90	.5263158
Greece	Drachma	Dr	37.00	.0270270
Guinea Biseau	Peseta	Pes	30.00	.0333333
Hungary	Forint	F	18.00	.0555556

(Fixed Rates of Exchange--1979 - contd)

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Euro-Africa (Concluded)</u>				
Israel	Israeli L	Isr L	17.00	.0588235
Italy	Lira	Li	830.00	.0012048
Madagascar	Malagasy Franc	FMG	215.00	.0046511
Mauritius	Rupee	Rs	6.00	.1666667
Mozambique	Escudo	M Esc	30.00	.0333333
Portugal	Escudo	Esc	45.00	.0222222
Reunion	French Franc	Ffr	4.30	.2325581
Rumania	Lei	L	11.00	.0909091
Senegal	CFA*	CFA	215.00	.0046511
Seychelles	Seychelles Rupee	Rs	6.00	.1666667
Spain	Peseta	Pes	73.00	.0136986
Switzerland	Swiss Franc	Sfr	1.60	.6250
Yugoslavia	Dinar	Din	17.00	.0588235

*Communaute Financiere Africaine (CFA)

Far East

Brunei	Brunei \$	\$B	2.20	.4545455
Guam & Trust Territories	Dollar	\$US	1.00	1.00
Hong Kong	Hong Kong \$	\$HK	4.65	.2150538
Indonesia	Rupiah	Rps	400.00	.0025
Japan	Yen	¥	190.00	.0052632
Korea (South)	Won	W	490.00	.0020408
Macao	Pataca	P	5.00	.20
Malaysia	Ringitt	R	2.20	.4545455
Philippine Islands	Peso	P	7.50	.1333333
Singapore	Singapore \$	\$S	2.20	.4545455
Taiwan	Taiwan \$	\$NT	36.00	.0277778
Thailand	Baht	Baht	20.00	.050

Inter-America

Bahamas	Bahama \$	\$B	1.00	1.00
Barbados	Dollar	\$WI	2.00	.50
			*50.00	.02
Belize	Dollar	\$BH	2.00	.50
Cayman Islands	Cayman \$	\$CI	.80	1.25
Colombia	Peso	Ps	38.00	.0263157
Costa Rica	Colon	¢	8.50	.1176471
Dominican Republic	Peso	\$RD	1.30	.7692308
East Caribbean	Dollar	EC\$	2.00	.50
			*50.00	.02
El Salvador	Colon	S¢	2.50	.40
French Guiana	Metropolitan Fr	Fr	4.30	.2325581

(Fixed Rates of Exchange--1979 - contd)

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Inter-America (Concluded)</u>				
Guadeloupe	Metropolitan Fr	Fr	4.30	.2325581
Guatemala	Quetzal	Q	1.00	1.00
Guyana	Dollar	\$G	2.50	.40
			*50.00	.02
Haiti	Gourde	Gds	5.00	.20
Honduras	Lempira	Lps	2.00	.50
Jamaica	Jamaican \$	\$J	1.75	.5714286
			*50.00	.02
Martinique	Metropolitan Fr	Fr	4.30	.2325581
Mexico	Peso	Ps	22.60	.0442478
Netherlands	Guilder	Fls	1.80	.5555556
Antilles				
Nicaragua	Cordoba	\$C	7.00	.1428571
Panama	Balboa	B	1.00	1.00
Puerto Rico	Collar	\$US	1.00	1.00
Surinam	Guilder	Fls	1.80	.5555556
Trinidad	Dollar	\$TT	2.45	.4081633
			*50.00	.02
Venezuela	Bolivar	Bs	4.30	.2325581

*Special rate applicable to General
Conference funds only.

North America

Bermuda	Bermuda \$	\$B	1.00	1.00
Canada	Canadian \$	\$C	1.18	.8474576

Northern Europe - West Africa

Benin	CFA*	CFA	215.00	.0046511
Denmark	Krone	DKr	5.30	.1886792
Finland	Markka	Fmk	4.10	.2439024
Gambia	Dalasis	D	2.05	.4878049
Ghana	Cedi	N¢	3.00	.3333333
Great Britain	English £	£	.5263158	1.90
Iceland	Krona	IKr	350.00	.0028571
Ivory Coast	CFA*	CFA	215.00	.0046511
Liberia	Dollar	\$US	1.00	1.00
Netherlands	Guilder	FL	2.20	.4545455
Nigeria	Naira	N	.6451613	1.55
Norway	Krone	NKr	5.30	.1886792
Poland	Zloty	ZL	32.00	.03125
Sierra Leone	Leone	Le	1.0526316	.95
Sweden	Krona	SKr	4.45	.2247191
Togo	CFA*	CFA	215.00	.0046511
Upper Volta	CFA*	CFA	215.00	.0046511

*Communaute Financier Africaine (CFA)

(Fixed Rates of Exchange--1979 - contd)

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency</u> <u>Units Per US \$</u>	<u>US \$ Per Local</u> <u>Currency Units</u>
<u>South America</u>				
Argentina	Peso	m/a	850.00	.0011765
Bolivia	Boliviana	\$b	20.00	.050
Brazil	Cruzeiro	\$Cr	19.25	.0519481
Chile	Peso	P	33.22	.0301023
Ecuador	Sucre	Su	26.50	.0377358
Paraguay	Guarani	¢	135.00	.0074074
Peru	Sol	S/	175.00	.0057143
Uruguay	Peso	o/u	6.50	.1538462

Southern Asia

Bangladesh	Taka	Tk	14.00	.0714286
Burma	Kyat	Ks	6.60	.1515152
Sri Lanka	Rupee	SL Rs	14.00	.0714286
India	Rupee	Rs	7.75	.1290323
Nepal	Rupee	N Rs	11.50	.0869565
Pakistan	Rupee	P Rs	9.50	.1052632

Trans-Africa

Botswana	Pula	P	.7692307	1.30
Burundi	Franc	Fr	86.95	.0115008
Malawi	Malawi Kwacha	K	.80	1.25
Rhodesia	Rhodesian \$	\$R	.6666667	1.50
Rwanda	Franc	Fr	86.95	.0115008
South Africa	Rand	R	.8620689	1.16
Zaire	Zaire Franc	Z	.80	1.25
Zambia	Kwacha	K	.8474576	1.18

From Secretariat/ADCOM/Finance 78AC/GC 78AC to AEG

(A 2591) PHYSICIANS, RESIDENCY TRAINING--SERVICE CREDIT -
POLICY AMENDMENT

VOTED, To amend subsection Z 25 35-2, Physicians (Retirement Plan), as follows:

2. Residency Training--For the period of a denominationally approved residency program, with a maximum of five years, when the physician has been placed under appointment or deferred appointment and enters regular denominational employment immediately after completing the residency training program. The service credit is added to the service record, one year for each year of denominational service up to the length of the residency with a maximum of five years of such service credit.

From ADCOM/PRADCO/WDE DHB/Steering/Plans 78AC/GC 78AC to WDE

(A 2426) WORKSHOPS FOR TRANSLATORS

VOTED, To adopt the following plan for conducting workshops for translators in those divisions where it is necessary to translate materials into other languages for publication:

1. Responsibility. a. The General Conference Publishing Department will be responsible for promoting the concept of workshops for translators. It will also coordinate the scheduling of the workshops and the assigning of resource personnel requested from outside the divisions.

b. The division publishing departments will be responsible for organizing and conducting workshops for translators in their respective territories.

2. Planning. Divisions wishing to conduct workshops for translators are urged to request approval for such at their 1978 year-end meeting of the Division Committee.

3. Timing. Divisions are urged to schedule workshops for translators within the three-year period, 1979 to 1981.

4. Staffing. Workshop staffs will be selected by the respective division. It is suggested that staff may be drawn from the following sources: a) Experienced translators within the division territory, b) General Conference and other resource personnel from outside the division if recommended by the General Conference Publishing Department and approved by the General Conference Committee, c) Bible Society and Wycliffe Bible Translators personnel.

5. Financing. a. Divisions will be responsible for the cost of conducting the workshops.

b. The General Conference will be responsible for the travel expense of non-denominational resource personnel requested from outside the respective division territory provided the request is approved by the General Conference Publishing Department and travel is authorized by the General Conference Committee.

6. Format and Materials. a. Each division will determine the format of the workshop(s) in its territory and will select materials for its workshop(s) in counsel with the General Conference Publishing Department.

b. The General Conference Publishing Department will develop a model program for workshops for translators and will recommend materials for use in the workshops in counsel with the following individuals: Fernando Chaij, Gottfried Oosterwal, Werner Vyhmeister, Donald Neufeld, Thomas Davis, P A Gordon.

From S S Advisory/ADCOM/Plans 78AC/GC 78AC to AEG

(A 2558) CHILD EVANGELISM CENTER--NAME CHANGE
-POLICY DIRECTIVE

VOTED, 1. To change the name of the "Child Evangelism Center" to "Sabbath School Evangelism Center."

2. To amend section I 50 05, Adventist Book Centers, to conform with this change of name.

DEPARTMENTAL REPORTS

Paul G Smith presented a report from the Stewardship and Development Department, Erwin Mack reported on activities of IS/ESDA and D W Holbrook gave a report on Home and Family Service. Copies of these reports are on file with the official minutes.

R E C E S S

DEPARTMENTAL REPORT

A report of the Auditing Service was presented by David D Dennis. A copy is on file with the official minutes.

From Secretariat/ADCOM/Finance/Finance 78AC/GC 78AC to AEG

(A 2542) INGATHERING REVERSION FUNDS - NEW POLICY

VOTED, To add a new section X 25 25, Use of Ingathering Funds, as follows:

1. Division of Funds: Ingathering Reversion funds received by conferences shall be designated as Solicited Reversion Funds and Donated Reversion Funds in proportion to the original receipt of Ingathering funds from non-members and members.

2. Solicited Ingathering Reversion Funds: The following list represents areas of appropriate use for Ingathering funds received from those who may not be regular members of the church but who wish to respond to the objectives and appeal presented on behalf of the program of the church.

a. Health and community service expenses in conferences/missions and churches.

b. Building or renting Community Service Centers.

c. Assisting in educational expenses for worthy and under-privileged students.

(Ingathering Reversion - contd)

- d. Sponsoring underprivileged children to summer camps.
 - e. Purchasing, equipping and operating mobile medical/dental units.
 - f. Conducting health classes, Five-Day Plans, first aid classes, Vacation Bible Schools or other service programs of benefit to the community.
 - g. Medical and educational capital improvement projects.
 - h. Constructing, equipping and sponsoring health clinics.
 - i. Cost of Ingathering supplies.
3. Reversion Distribution: A minimum of 30 percent of all solicited Ingathering Reversion funds returned to conferences shall be assigned to conference or church sponsored community services projects.
4. Donated Ingathering Reversion Funds: Conferences may use Donated Ingathering Reversion Funds for projects and programs in harmony with the world-wide work of the Seventh-day Adventist Church as set forth in the Annual Ingathering appeal.

From Authorized Meetings Comm/GC 78AC to JWB

AUTHORIZED MEETINGS, 1978, 1979

VOTED, To adopt the following schedule of authorized meetings:

AUTHORIZED MEETINGS

General - 1978

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Dec 6, 7	Wed	S S Lessons (Adult) Writers' Meeting	Ber Spgs, MI
" 11	Mon	Approach to Judaism Committee	Washington, DC

General - 1979

Jan 8	Mon	LLU Request for MA in Religion	Washington, DC
" 8-11	Mon	Stewardship Workshop (Central, Lake, Northern)	Des Moines, IA
" 9	Tue	NA Health Services Board	Washington, DC
" 10	Wed	NAD Board of Higher Education	Washington, DC
" 11	Thur	Election of Vice-president of GC for North America	Washington, DC
" 11, 12	Thur	NAD Board of Education, K-12	Washington, DC

(Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Jan 14	Sun am	Andrews University Officers	Ber Spgs, MI
" 14	Sun pm	Andrews University Board	Ber Spgs, MI
" 14-16	Sun	CABL Board of Directors	Collegedale, TN
" 15	Mon am	Andrews University Board	Ber Spgs, MI
" 15	Mon pm	Geoscience Board	Ber Spgs, MI
" 15-18	Mon	Stewardship Workshop (Atlantic, Columbia, Southern)	Washington, DC
" 16	Tue	Christian Record Braille Found.	Lincoln, NE
" 17	Wed	Pacific Press Publishing Assn	Mt View, CA
" 18	Thur	SDA Radio, TV & Film Cen Board	Thousand Oaks, CA
" 18-21	Thur	Biblical Research Inst Committee	Loma Linda, CA
" 19	Fri	Loma Linda Foods	Riverside, CA
" 21	Sun	Loma Linda University Officers	Loma Linda, CA
" 21	Sun pm	West Coast Insurance Board	Riverside, CA
" 22, 23	Mon	Loma Linda University Board	Loma Linda, CA
" 22-25	Mon	Stewardship Workshop (Canadian, Pacific, No Pacific, Southwestern)	Salt Lake City, UT
" 24, 25	Wed	Union Presidents	Loma Linda, CA
" 24-26	Wed	Nutrition Seminar	Kansas City, MO
" 26	Fri	Harris Pine Mills	Loma Linda, CA
" 29	Mon	Review and Herald Board	Washington, DC
" 29, 30	Mon	Regional Presidents	Huntsville, AL
" 31	Wed	Oakwood College Board	Huntsville, AL
Feb 1	Thur	Southern Publishing Assn	Nashville, TN
" 5, 6	Mon	Retirement Plan Study Committee	Washington, DC
" 12-14	Mon	NSO Field School (Pacific, No Pac)	San Francisco, CA
" 12-15	Mon	Sabbath School Advisory	Denver, CO
" 14, 15	Wed	Inner City Services	Denver, CO
" 18, 19	Sun	CRBF Personnel & Youth Directors	Minneapolis, MN
" 18-23	Sun	Family Life Workshop	Loma Linda, CA
" 18-23	Sun	Stewardship Advisory	Westlake, CA
" 19-22	Mon	Lay Activities Advisory	Denver, CO
" 20-22	Tue	NSO Field School (Central, Lake, Northern, Southwestern)	Minneapolis, MN
" 28-Mar 3	Wed	Military and Civilian Chaplains	Loma Linda, CA
" 28-Mar 8	Wed	Publishing Dept Leadership Seminar	Ber Spgs, MI
Mar 2-4	Fri	Adventist Hospital Chaplains	Loma Linda, CA
" 5-8	Mon	Communication Advisory	New York, NY
" 12, 13	Mon	Asian Pastors' Mtg (East Coast)	Washington, DC
" 14-19	Wed	Adventist Marriage Enrichment Leadership Training Seminar	Ber Spgs, MI
" 16-18	Fri	NSO Field School (Atlantic, Columbia, Southern)	Orlando, FL
" 19-22	Mon	Youth Department Advisory	Orlando, FL
" 23-27	Fri	Campus Ministries Seminar	Nosoca Pines, SC
" 26-28	Mon	Campus Chaplains Conference	Nosoca Pines, SC
" 27, 28	Tue	Youth Ministry Resource Materials Committee	Washington, DC

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(Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Apr 1-3	Sun	Officers and Union Presidents	Washington, DC
" 4, 5	Wed	Spring Meeting	Washington, DC
" 6-12	Fri pm	Summit Strategy for Evangelism	
" 8, 9	Sun	HHES/FHES Workshop	Lincoln, NE
" 10	Tue	Approach to Judaism Seminar III	Chicago, IL
" 11, 12	Wed	Publishing House Subcommittee	Nashville, TN
" 12	Thur	Approach to Judaism Seminar III	New York, NY
" 13-19	Fri	In-Service Christian Leadership Training Seminar	
" 16	Mon	Approach to Judaism Seminar III	Toronto, Canada
" 16-19	Mon	Departmental Orientation Week	Ber Spgs, MI
" 19, 20	Thur	ABC Subcommittee	Orlando, FL
" 20-25	Fri	Health Advisory	Nosoco Pines, SC
" 22, 23	Sun	Subscription Literature Subcom & HHES/FHES Subcommittee	Orlando, FL
" 24	Tue	Approach to Judaism Seminar III	Orlando, FL
" 24	Tue	Regional Publishing Subcommittee	Orlando, FL
" 25, 26	Wed	NAD Publishing Council	Orlando, FL
" 26, 27	Thur	Trust Services, Materials & Sem	Portland, OR
" 27-May 3	Fri	Advanced Christian Leadership Sem	Nosoca Pines, SC
" 29, 30	Sun	Trust Services Advisory	Portland, OR
" 30-May 2	Mon	Ministerial Advisory	Ber Spgs, MI
May 1-3	Tue	GC and Union Treasurers	Portland, OR
" 3, 4	Thur	Ministerial Training, Advisory	Ber Spgs, MI
" 6	Sun am	Andrews University Officers	Ber Spgs, MI
" 6	Sun pm	Andrews University Board	Ber Spgs, MI
" 7	Mon am	Andrews University Board	Ber Spgs, MI
" 7	Mon pm	Geoscience Board	Ber Spgs, MI
" 8	Tue	Christian Record Braille Found	Lincoln, NE
" 9	Wed	Aviation Committee	Ber Spgs, MI
" 9, 10	Wed	Union Presidents	Loma Linda, CA
" 10	Thur	Approach to Judaism Seminar III	Los Angeles, CA
" 11	Fri	Loma Linda Foods	Riverside, CA
" 11-13	Fri	Loma Linda Univ Board Retreat	Loma Linda, CA
" 13	Sun	Loma Linda University Officers	Loma Linda, CA
" 13	Sun pm	West Coast Insurance Finance Com	Riverside, CA
" 14, 15	Mon	Asian Pastors' Meeting (West Coast)	Los Angeles, CA
" 14, 15	Mon	GC Session Music Committee	Washington, DC
" 14, 15	Mon	Loma Linda University Board	Loma Linda, CA
" 16	Wed	SDA Radio, TV & Film Center Board	Thousand Oaks, CA
" 17	Thur	Pacific Press Publishing Assn	Mt View, CA
" 18-21	Fri	Biblical Research Institute Com	Ber Spgs, MI
" 21	Mon	Harris Pine Mills	Pendleton, OR
" 22-24	Tue	Biblical Research Institute General Council	Ber Spgs, MI
" 23	Wed	Oakwood College Board	Huntsville, AL
" 31	Thur	Review & Herald Publishing Assn	Washington, DC

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(Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
June 4	Mon	NA Health Services Board	
" 5	Tue	NAD Board of Education, K-12	Huntsville, AL
" 6	Wed	NAD Board of Higher Education	Huntsville, AL
" 10-13	Sun	Theological Consultation of Church Leaders	
" 14	Thur	Southern Publishing Association	Nashville, TN
July 3-5	Tue	Biblical Research Institute Science Council	Amherst, NS
" 8-21	Sun	Workshop in Historical Studies	LLU (LaSierra)
" 10, 11	Tue	Publishing House Factory Supt Meeting	Mt View, CA
" 23-Aug 15	Mon	Trust Services Training Seminar	Loma Linda, CA
Aug 7-15	Tue	Inter-Division Health Workshop	Nairobi, Africa
" 20	Mon	Southern Publishing Association	Nashville, TN
" 22	Wed	Pacific Press Publishing Assn	Mt View, CA
" 23	Thur	SDA Radio, TV & Film Center Board	Thousand Oaks, CA
" 24	Fri	Loma Linda Foods	Riverside, CA
" 26	Sun	Loma Linda University Officers	Loma Linda, CA
" 26	Sun pm	West Coast Insurance Finance Com	Riverside, CA
" 26-31	Sun	ICPA World Congress	Acapulco, Mexico
" 27, 28	Mon	Loma Linda University Board	Loma Linda, CA
" 29, 30	Wed	Union Presidents	Loma Linda, CA
Sept 4-13	Tue	Youth Ministry Seminar	Ber Spgs, MI
" 10, 11	Mon	Ingathering Editorial Committee	Washington, DC
" 10-20	Mon	Family Life Workshop	Ber Spgs, MI
" 12	Wed	Missionary Literature Guidance Com	Washington, DC
" 12	Wed	Review & Herald Publishing Assn	Washington, DC
" 19, 20	Wed	Joint Book Dept Planning Com	Aspen, CO
" 20-27	Thur	NAD Christian Leadership Seminar	Glacier View, CO
" 27-Oct 1	Thur	GC and Division Presidents	Washington, DC
" 28-Oct 1	Fri	GC and Division Treasurers	Washington, DC
" 28-Oct 1	Fri	GC and Division Auditors	Washington, DC
Oct 2, 3	Tue	Home and Overseas Officers	Washington, DC
" 4, 5	Thur	Officers and Union Presidents	Washington, DC
" 7, 8	Sun	Home & Overseas Officers, Union Presidents	Washington, DC
" 9	Tue	Aviation Committee	Washington, DC
" 9-17	Tue	Annual Council	Washington, DC
" 19-25	Fri	In-Service Christian Leadership Training Seminar	
" 21-25	Sun	Public Affairs & Religious Liberty	Los Angeles, CA
" 24-26	Wed	NAD Education Advisory	Portland, OR
" 29-Nov 4	Mon	Continuing Education Program for Missionary Dentists (FED & SUD)	Taipei, Taiwan
Dec 10	Mon	Approach to Judaism Committee	Washington, DC

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(Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>Department of Education - 1979</u>			
Jan 10	Wed	NAD Board of Higher Education	Washington, DC
" 11, 12	Thur	NAD Board of Education, K-12	Washington, DC
Feb 8, 9	Thur	NAD Health-Science Steering Com	Loma Linda, CA
" 11-14	Sun pm	Elementary Bible Steering Com	Loma Linda, CA
" 14-16	Wed	Secondary Bible Steering Com	Loma Linda, CA
Apr 23, 24	Mon	NAD Commission on Accreditation	Washington, DC
" 25	Wed	GC Board of Regents	Washington, DC
May 6-10	Sun pm	NAD Curriculum Committee	Ber Spgs, MI
June 5	Tue	NAD Board of Education, K-12	Huntsville, AL
" 6	Wed	NAD Board of Higher Education	Huntsville, AL
July 1-31	Sun	English International Bible Textbook Meeting (AMD, AUD, FED, IAD, NEWAD, SUD, TAD)	London, England
Oct 24-26	Wed	NAD Education Advisory	Portland, OR
<u>General Conference Session - 1980</u>			
Apr 15-17	Tue	Home and Overseas Officers	Dallas, TX
" 17-26	Thur	General Conference Session	Dallas, TX

From Treasury/ADCOM/Finance 78AC/GC 78AC to AEG

(A 2534) OPERATING CAPITAL - POLICY ADDITION

VOTED, 1. To add a new subsection T 15 05-3-e, Home Health Education Service to read as follows:

e. Home Health Education Service--Equivalent of net accounts receivable, merchandise inventories and net worth reserves based on the balance sheet for the latest complete fiscal year.

2. To instruct the editor not to include the material in #1 above in the published Working Policy for at least one year.

3. To add a new subsection T 15 5-3-k, SDA Radio, Television and Film Center to read as follows:

k. SDA Radio, Television and Film Center--Twenty percent of annual operating expense based on the Income Statement for the latest complete fiscal year.

From Treasury/ADCOM/Finance 78AC/GC 78AC to AEG

(A 2534) OPERATING CAPITAL - POLICY REVISION

VOTED, 1. To revise subsection T 15 05-3-c, Local and Union Conference Associations to read as follows:

c. Conference Associations/Corporations--Twenty percent of current assets of owned funds, excluding pooled funds based on the balance sheet for the latest complete fiscal year.

2. To instruct the editors not to make the revision in #1 above in the Working Policy for at least one year.

3. To revise subsection T 15 05-3-h, Publishing Houses to read as follows:

h. Publishing Houses--Equivalent of net accounts receivable, inventories and net worth reserves based on the balance sheet for the latest complete fiscal year.

From GCO/GC 78AC to HOO 79AC

(O 2317) APPROACH TO AID AGENCIES

This item was discussed and it was the consensus that the item, "Approach to Aid Agencies" should be reconsidered at the 1979 Annual Council.

Adjourned

W Duncan Eva, Chairman
D A Roth, Secretary
Martha Horn, Recording Secretary

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Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 17, 1978, 3:00 p.m.

G Ralph Thompson called to order the eleventh session of the 1978 Annual Council.

From Special Nominating Comm/GC 78AC to COF

WILSON, NEAL C--GENERAL CONFERENCE PRESIDENT

Cree Sandefur, Chairman of the Special Nominating Committee, spoke about the unity that prevailed in the meeting. Nine names were submitted as candidates for the presidency of the General Conference, three of which were deleted on request of the candidates. The candidate proposed was nominated practically unanimously on the first ballot. C B Rock, Secretary of the Committee, then read the report.

VOTED, To elect Neal C Wilson to serve as President of the General Conference.

As soon as the report of the Special Nominating Committee had been voted, Robert H Pierson ushered in Neal C Wilson and his wife Elinor Wilson. They were warmly received and given a standing ovation.

Neal C Wilson stated he gave the only response one should give when the Church speaks. He outlined his past denominational service, reaffirmed his belief in the Spirit of Prophecy, and requested the prayers of God's people that he might always be secure in God's guidance and leading.

Robert H Pierson wished Neal C Wilson God's blessing as he takes up his new work and assured him of his prayers. He counseled him to let God lead--not expediency nor rationalism--but the word of the Lord. After speaking words of welcome to Elinor Wilson, he offered prayer.

R E C E S S

From Retirement Plan/ADCOM/PRADCO/Finance 78AC/GC 78AC to AEG

(A 2608) SIX MONTHS' CONTINUATION OF REMUNERATION
- POLICY AMENDMENT

VOTED, To amend section Z 40 20, Six Months' Continuation of Remuneration (Retirement Plan) to read as follows:

When an employee becomes disabled and ceases active service, his employing organization shall continue his full remuneration for six months prior to his admittance to the Retirement Plan, these six months

(Six Months' Continuation of Remuneration - contd)

to be added to the employee's service record. In cases where an employee is granted sick leave for a period of months, returns to work for a few months, and then is admitted to the Retirement Plan because of disability, the previous sick leave may be applied to the six months' requirement if it occurred within twelve months of the date of termination of employment. Unused vacation time may also be applied to the six months' requirement.

From CAA/Finance 78AC/GC 78AC to AEG

(O 2694) POSTGRADUATE STUDY FOR PHYSICIANS
AND DENTISTS - POLICY AMENDMENT/REVISION

VOTED, 1. To amend subsection P 35 15-4 as follows:

4. Time and financial provisions--A physician/dentist in interdivision service shall be permitted to take postgraduate study at the time of his/her furlough/midterm leave. Two weeks of time and a financial provision of \$800 for each year of mission service shall be allowed for postgraduate study.

a. (No change)

b. In addition to the regular furlough a physician/dentist may be authorized the accrued time and yearly allowance for postgraduate study.

c. (No change)

d. (No change)

e. (No change)

f. (No change)

Unnumbered paragraph (No change)

2. To revise subsection P 35 15-5 by rewriting and rearranging it to read as follows:

5. Planning and Authorization--a. Planning for postgraduate study and the fulfillment of continuing education requirements for maintaining licensure, is the individual responsibility of each physician/dentist. In planning postgraduate studies, licensure requirements and career development needs should be taken into consideration.

b. Authorization for postgraduate study by the missionary physician/dentist shall be obtained by submitting a request through his/her employing organization to the division. The request shall

(Postgraduate Study - contd)

include information showing the period of time requested for study, the institution where the study will be taken, the courses to be taken and the estimated travel and study expense.

1) If the physician/dentist plans to return to mission service after furlough, the request shall be submitted prior to leaving on furlough.

2) If the physician/dentist is being transferred to another division, the request shall also be submitted to the new division for approval.

3) If the physician/dentist is returning permanently, the request shall be forwarded to the base division for approval.

c. Divisions shall apply the following criteria when considering requests to authorize postgraduate study.

1) The study should help to meet the continuing education requirements to maintain licensure.

2) The study should be directed towards improving skills or knowledge in a medical/dental field compatible with the professional background and responsibilities of the physician/dentist.

3) The study should be at institutions in which the quality of instruction is recognized as appropriate.

From Calendar Comm/Plans 78AC/GC 78AC to GRT

CALENDAR OF SPECIAL DAYS AND OFFERINGS -- 1980

VOTED, To adopt the following Calendar of Special Days and Offerings for 1980:

January

Soul-Winning Commitment	January 5*
Church Lay Activities Offering	January 5
Liberty Magazine Campaign	January 12-19
Religious Liberty Offering	January 19*
Medical Missionary Day	January 26
Adventure in Faith Offering	January 26+

February

Bible Evangelism	February 2*
Church Lay Activities Offering	February 2
Faith For Today Offering	February 9*
Christian Home and Family Altar	February 16-23
<u>Listen</u> Campaign Emphasis	February 23

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(Calendar of Special Days - contd)

March

Tract Evangelism
Church Lay Activities Offering
Adventist Youth Week of Prayer
Adventist Youth Day
Sabbath School Community Guest Day
Andrews University Offering
(Alternates with Loma Linda University Offering)

March 1*
March 1
March 8*-15
March 8
March 15
March 22

March 29

April

Missionary Magazine Campaign
Church Lay Activities Offering
Literature Evangelism Rally Day
Adventure in Faith Offering
Educational Day & Elementary School Offering
(Local Conferences)

April 5*
April 5
April 12*
April 19+
April 26*

May

Community Services Evangelism
Church Lay Activities Offering
Disaster & Famine Relief Offering
Spirit of Prophecy Day

May 3*
May 3
May 10*+
May 17*
May 24
May 31

June

Bible Correspondence School Emphasis
Church Lay Activities Offering
Inner City Offering
North American Missions Offering
Servicemen's Literature Offering

June 7*
June 7
June 14*
June 21*
June 28

July

Vacation Witnessing
Church Lay Activities Offering
Christian Record Braille Foundation Offering

July 5*
July 5
July 12
July 19
July 26

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(Calendar of Special Days - contd)

August

Unentered

Unentered Territory Evangelism
Church Lay Activities Offering
Oakwood College Offering

August 2*
August 2
August 9*
August 16
August 23
August 30

September

Lay Preacher's Day
Church Lay Activities Offering
Missions Extension Offering
Review, Guide, Insight Campaign
(September 13 - October 4)
Bible Emphasis Day
Pathfinders

September 6*
September 6
September 13*+
September 13

September 20
September 27*

October

Medical Missionary Work
Health Emphasis Week
Church Lay Activities Offering
Voice of Prophecy Offering
Sabbath School Community Guest Day
Community Relations Day
World Temperance Day & Offering
Week of Prayer (October 25-November 1)

October 4*
October 4-11
October 4
October 11*
October 11
October 11*
October 18*+
October 25*

November

Annual Week of Sacrifice Offering
Church Lay Activities Offering
Ingathering Crusade
(November 8, 1980-January 3, 1981)

November 1*+
November 1
November 8*

November 15
November 22
November 29

December

Ingathering Emphasis
Church Lay Activities Offering
Stewardship Day

December 6*
December 6
December 13*
December 20
December 27

* Special programs to be provided or promotional material
+ Worldwide Offerings

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(Calendar of Special Days - contd)

13th Sabbath Offerings:

1st Quarter - Inter-American Division	March 29, 1980
2nd Quarter - North American Division	June 28, 1980
3rd Quarter - Australasian Division	September 27, 1980
4th Quarter - Trans-Africa Division	December 20, 1980

From Publishing/ADCOM/Plans 78AC/GC 78AC to WDE

(A 2645) USE OF PICTURES - NEW POLICY

VOTED, To adopt a new policy, section I 45 30, Use of Pictures, to read as follows:

Publishers wishing to obtain pictures from other publishers shall do so in harmony with the following provisions:

1. Original pictures shall not be sent away for making reproductions. Instead a print or a negative shall be supplied, and the expense charged in addition to the fee for use of the picture.

2. The picture, when published, shall carry a copyright notice and artist's credit line.

3. The use of a picture shall be limited to a specific publication. The owner of the print or negative used in printing shall not use reproductions in any way other than that for which permission has been granted, nor lend reproductions or photos to others, nor grant permission for others to use them.

4. Permission shall not be given for use of pictures for hand-bills, posters, circulars, or other general advertising matter, with the possible exception that permission may be granted for use in advertising the particular book or periodical in which the picture appears.

5. Charges for the use of pictures shall be as follows:

a. For publishers in North America 25 percent of the original cost of the picture (amount paid artist plus cost of prints and copyright) when used as an editorial illustration only. For cover use refer to illustration committee to recommend a fee above the 25 percent.

b. For publishers outside North America:

1) Ten percent of the original cost of the picture to publishers in Argentina, Australia, Brazil, Denmark, France, Germany, India, Norway, Philippines, South Africa.

(Use of Pictures - contd)

2) Five percent of original cost of the picture, but not less than \$5.00 for any one picture to publishers in Indonesia, Italy, Kenya, Korea, Madagascar, Singapore and other smaller mission plants.

6. A committee shall be appointed in each publishing house with authority to grant permission for use.

7. If and when approval is given for the reproduction of pictures in slides for promotion or evangelistic use, control of the reproduction, distribution, and sale for these uses shall be through the audio-visual service of the Seventh-day Adventist Radio, TV and Film Center. All rights for reproduction shall remain with the original publishing house.

8. Information with respect to the use of pictures and related costs shall be sent to each publishing house and overseas field that might be interested.

9. When selecting illustrations for subscription books, publishing houses shall counsel with sister houses and with their division/union publishing department directors.

From Treasury/ADCOM/Finance 78AC/GC 78AC to WLM

(A 2633) RETIREMENT PLAN CONTRIBUTIONS RESPONSIBILITY (NAD)

VOTED, To care for NAD Retirement Plan contributions as follows:

1. The next higher organization shall be responsible for and shall underwrite the payment of the contributions of their subsidiary organizations to the North American Division Retirement Plan.

a. Local Conference--ABC, Academy, Hospitals, Retirement Homes and other local conference institutions.

b. Union Conference--HHES, College, Hospitals that are participating in the Union Health Corporations, and other union institutions.

c. General Conference--GC institutions.

2. The next higher organizations shall be responsible for the payment, by December 31, 1983, of the Retirement Plan contributions that are due from their subsidiary organizations for fiscal periods previous to January 1, 1979. A minimum of 20% of such contributions will be expected each year. Interest shall be charged at 8% on amounts that are not paid according to the above schedule.

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(Retirement Plan Contributions - contd)

3. Starting January 1, 1979, interest shall be charged at 8% on all Retirement Plan contributions that are more than 60 days late for current periods.

4. If Retirement Plan contributions are not paid in harmony with the above plan, the General Conference undertreasurer is authorized to deduct such contributions from annual General Conference appropriations to the unions and General Conference institutions.

5. Starting January 1, 1979, the contributions of each participating institution (excluding conferences) will be charged to their account in the Retirement Office on an estimated basis each month. An adjustment will be made at the end of the institution's fiscal year.

MINUTES of the Annual Council for October 10-13, 1978 (pp 78-239 to 78-300) were approved.

Adjourned

G Ralph Thompson, Chairman
Roy F Williams, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 18, 1978, 8:00 a.m.

DEVOTIONAL MESSAGE

W O Coe, President of the Columbia Union, spoke on the subject, "The Loud Cry." Following is a summary of his message:

The angel of Revelation 18 joins the work of the third angel of Revelation 14, causing the message to swell into a "loud cry." This angel will cry "mightily with a loud voice" thus implying great power that will attend the giving of God's last message of warning to the world.

One quotation used by the speaker from the Review and Herald of 1885 states, "God will soon do great things for us, if we lie humble and believing at His feet."

Reasons for the delay of the Lord's coming were dealt with. He emphasized that the primary reason for the Lord's delay is the good reason that the Lord is not willing that any should perish, and that it is within our power to hasten or hurry along the coming of our Lord.

The Pentecostal experience was referred to as primarily a unifying experience. Then the disciples became of one accord and all differences were put aside; then the Holy Spirit was poured out and thousands were converted in a day.

"This one thing I do" characterized the spirit of the disciples. One interest prevailed. The advancement of God's kingdom was their primary interest and when we respond to God's work in this way, unusual things will begin to happen.

Harvest time is here. Three hundred eighty-one were baptized or received on profession of faith every 24 hours during 1977. Surely the third angel's message is swelling into a "loud cry." The work is soon to close and Jesus will come.

APPRECIATION TO RETIRING WORKERS

Neal C Wilson, President-elect of the General Conference, led out in an expression of appreciation to a number of members of the General Conference elected staff who have retired or will soon retire. He spoke specifically of Robert H Pierson and selected a number of his outstanding contributions--his quiet, pervasive concern for the spiritual life of the Church, his interest in and plans for theological training around the world, his accessibility, his effort toward closer rapport with

(Appreciation - contd)

socialist countries, his study of the future of our work in Africa and his personal courtesy and kindness.

M E Kemmerer paid tribute to W W Fordham who has given 44 years of service to the Church and has made a special contribution in the Inner City program and in the area of scholarships for black students.

W P Bradley spoke about the work of A L White who first began his work in Washington in 1937. He is immersed in his work of caring for the publication and translation of the writings of Ellen G White and is now preparing a biography of E G White.

Richard Hammill gave a brief outline of the work of Ethel Young who for the last eight years has served as an associate director of the General Conference Department of Education. Her outstanding contribution is the development of textbooks suitable for Adventist elementary schools. Inasmuch as she could not be present, appreciation will be conveyed to her.

Robert H Pierson expressed thanks for the tribute paid to him, and stated that any major success was due to God and the inspiration and encouragement of his wife. He also expressed appreciation to his secretary, Margaret Fuller and those who have worked with her, and to his assistant, F C Webster.

C Dunbar Henri called the twelfth session of the Annual Council to order.

MINISTERIAL ASSOCIATION REPORT

A report of the PREACH project was presented by J R Spangler and W B Quigley, a copy of which is on file with the official minutes.

Most of the morning was devoted to items from the agenda of the North American Division Committee on Administration.

From Publishing Expansion/GC 78AC to WDE

PUBLISHING HOUSE EXPANSION FUNDS--1979 ALLOCATIONS

VOTED, To approve the following allocations for 1979 from available Publishing House Expansion funds:

AFRO-MIDEAST DIVISION

Ethiopian Advent Press	
MBO Variomatic T52 Folder	9 000 00
Tanzania Book House	
Building and Equipment	10 500 00

AUSTRALASIAN DIVISION

Trans-Pacific Publishing House	
Com/Set 3550 (Multi-language Phototypesetter)	4 000 00

EURO-AFRICA DIVISION

Spanish Publishing House	
Building	10 000 00

FAR EASTERN DIVISION

Japan Publishing House	
Building remodeling	5 800 00*
Korean Publishing House	
Offset Press	12 500 00
Thailand Publishing House	
Heidelberger Offset Press	12 500 00

INTER-AMERICAN DIVISION

West Indies College Press	
38-inch Miehle/Roland Two-color Offset Press	12 500 00

NORTHERN EUROPE-WEST AFRICA DIVISION

Advent Press	
Equipment upgrading	12 500 00

SOUTHERN ASIA DIVISION

Lakpahana Press	
Offset Press 18 x 25 1/4 in.	12 500 00

TRANS-AFRICA DIVISION

Malamulo Publishing House	
Monophoto Machine	6 865 58*
Cundall Folder 23 x 35	<u>2 650 00</u>

TOTAL

111 315 58

* Reallocation

From Retirement Plan/ADCOM/PRADCO/Finance 78AC/GC 78AC to AEG

(A 2607) SEVERANCE SETTLEMENT - POLICY ADDITION

VOTED, To add a new subsection to section Z 25 05, Severance Settlement (Retirement Plan), to read as follows:

4. Severance Settlement--Service credit shall not be granted for the period of time covered by a financial settlement that is granted to an employee at the time of termination of employment.

From Treasury/ADCOM/Union Presidents/ADCOM/Finance 78AC/GC 78AC to AEG

(A 2502) CORPORATION/ASSOCIATION INVESTMENTS - POLICY DIRECTIVE

VOTED, To direct the editors of the Working Policy to revise sections S 40 70, S 40 75, S 40 80, and S 40 85, Annuities/Trust Agreements Involving Cash, Loans to Churches and Institutions, Borrowing from Trusts, and Mortgages, by rewording and rearranging these items into a single item as follows:

S 40 70 Association/Corporation Investments--Conference legal associations/corporations shall invest their funds in the following manner:

Owned-Funds (Current, Plant, and Pooled Investment):

Short-Term:

Items 1 through 7 listed in S 40 40 and Union Revolving Fund Notes.

Long-Term:

1. General Conference or union unitized funds.
2. Purchase of building sites for conference and church projects, Current Fund only.
3. Denominationally-owned employee housing, Plant Fund only.
4. Loans to churches, schools and institutions where borrowing has been authorized (for Pooled Investment Fund only, limited to 35% of demand note liability).
5. Loans to denominational employees for homes under the following provisions from Current and Plant Funds only:
 - a. Recorded first trust deeds/mortgages up to 75% of appraised values of properties with 90-day demand replacement provision after one year, and/or

(Corporation/Association Investments - contd)

b. Recorded second trust deeds/mortgages under NAD provisions contained in X 20 10.

6. Automobile loans to denominational employees per NAD provisions contained in X 20 10 from Current and Plant Fund only.

7. Government and corporate bonds (Grade A or better).

8. Government, government-backed, and corporate notes (Grade A or better).

9. Trust deeds/mortgages of the following types:

a. Recorded first trust deeds/mortgages other than to employees up to 75% of appraised values of properties.

b. Recorded second trust deeds/mortgages which when combined with existing balance of first trust deeds/mortgages does not exceed 75% of the appraised values of the property.

c. Pass-Through mortgages guaranteed by a federal agency or involving large financial institutions as listed in the American Bank listings of the 200 largest banks in the United States, and 75 largest mutual savings banks in the United States, and the 100 largest savings and loan associations in the United States as relates to savings capital dollar totals.

d. Other investments in facilities as provided under stipulated conditions by NADCA.

The following guidelines will govern minimum and maximum percentages for each owned-fund:

	Short-Term <u>Minimum</u>	Long-Term <u>Maximum</u>
Current Fund	15%	85%
Plant Fund	10%	90%
Pooled Investment Fund	25%	75%

Non-Owned Funds (Pre-1969 Irrevocable, Charitable Gift Annuity, Unitrust, Annuity Trust and Agency/Demand)

1. Pre-1969 Irrevocable--Governed by trust law and the investment objectives of the donor, utilizing any of the above investment vehicles except unitized funds, Union Revolving Funds and items 2, 3, 5 and 6 of the long-term items. Funds may be pooled.

2. Charitable Gift Annuity--Any of the above investment vehicles for owned-funds except items 2, 5 and 6 of the long-term items. Funds may be pooled.

(Corporation/Association Investments - contd)

3. Unitrust -- Same as Pre-1969 Irrevocable, but no pooling of funds permitted.

4. Annuity Trust -- Same as Pre-1969 Irrevocable, but no pooling of funds permitted.

5. Agency/Demand (NAD P 25 40) -- Same as Pre-1969 Irrevocable.

The following guidelines will govern minimum and maximum percentages for each non-owned fund:

	<u>Short-Term</u> <u>Minimum</u>	<u>Long-Term</u> <u>Maximum</u>
Pre-1969 Irrevocable	10%	90%
Charitable Gift Annuity	25%	75%
Unitrust	-	-
No percentage limitations but funds shall be invested to comply with trust law and to meet the economic needs of the trustor as governed by the trust instrument.		
Funds may not be invested in unitized funds.		
Annuity Trust	-	-
Same as Unitrust		
Agency/Demand (NAD P 25 40)	25%	75%

Adjourned

C Dunbar Henri, Chairman
M T Battle, Secretary
A E Gibb, Editorial Secretary
Martha Horn, Recording Secretary