

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

January 3, 1980, 10:00 a.m.

## MEMBERS PRESENT

Neal C Wilson, D A Roth, J J Aitken, D H Baasch, G P Babcock, W S Banfield, R Curtis Barger, R W Bates, M T Battle, G J Bertochini, J W Bothe, C D Brooks, W J Brown, G O Bruce, H D Burbank, G T Carter, J E Chase, D R Christman, V H Cooper, K H Emmerson, G O Engen, Joseph Espinosa, C O Franz, A E Gibb, E G Gomez, Richard Hammill, C D Henri, D B Hills, C B Hirsch, D W Holbrook, H D Johnson, M E Kemmerer, R E Klimes, W R Leshar, N W Litchfield, M E Loewen, Alf Lohne, C D Martin, R F Mattison, J W McFarland, S F Monnier, A J Patzer, P F Pedersen, A V Pinkney, H F Rampton, R L Reynolds, M C Sawvel, W C Scales, H D Singleton, P G Smith, F A Soper, J R Spangler, W M Starks, C R Taylor, G Ralph Thompson, L R Van Dolson, A V Wallenkampf, F C Webster, F W Wernick, A S Whiting, Bruce M Wickwire, R A Wilcox, Roy F Williams, W H Wilson, K H Wood, F Donald Yost.

## DEVOTIONAL MESSAGE

Neal C Wilson, Chairman, called attention to the devotional book of the year which is a collection of messages from Ellen G White given on certain days of past years and assigned to the same date in 1980. He directed attention to the personal devotional life of E G White and the example set by our Saviour. It is the privilege of God's leaders to receive rich blessings from communion with Him, to be filled with the Holy Spirit without which they are not equipped for leadership.

On this first meeting of the General Conference Committee in 1980, the Chairman urged each of his fellow leaders to find the blessings of communion with Christ which will greatly enhance their personal lives and service.

S F Monnier offered prayer in French.

## INTRODUCTIONS

S F Monnier presented Christian Boiroud, a pastor from Lourdes, France.

D W Holbrook introduced Ron Flowers, former pastor of the Capital Memorial Church, now serving as an assistant director of Home and Family Services.

January 3, 1980

REPORTS

M T Battle gave a brief report of his visit to Romania and conveyed greetings from our members in that country to the General Conference Conference.

D R Christman reported a total of \$7,759,439.12 raised in the Ingathering campaign through December 29, 1979. This is a per capita in the North American Division of \$13.57.

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MINUTES of the meeting held December 27, 1979 were approved.

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Lavender, John (Harvest, Alabama)--Bible teacher, Tanzania Adventist Seminary and College, Afro-Mideast Division  
Mentges, John F, Jr (Vienna, Virginia)--Principal, Gabal Asfar Academy, Egypt, Afro-Mideast Division  
Richli, William C (Rlf service, Songa)--Surgeon, Songa Hospital, Zaire, Trans-Africa Division  
Sleeter, Tamara J (Def appointed, LLU M-76)--Transfer deferred appt from Far Eastern Division to Southern Asia Division with assignment to Giffard Mem Hosp, India as OB/Gyn specialist, Southern Asia Division  
Soria, Jorge (Indio, Calif)--Departmental director, Inter-Oceanic Conference, Mexico, Inter-American Division, national returning  
Thornton, Robert (Troutdale, Oregon)--Music teacher, East Brazil Academy, South American Division

Calls and Transfers Between Divisions

Brown, Ruth (N Eur-W Afr Div)--Nurse, Mugonero Hospital, Rwanda, Trans-Africa Division on Sustentation Overseas Service basis, 6 months  
Gomez, Silas (So Amer Div)--Physician/Surgeon, Gimbie Hospital, Ethiopia, Afro-Mideast Division  
Mercier, Caleb (Int-Amer Div national in Euro-Afr Div)--Physician, Adventist Hospital of Haiti, Inter-American Division, national returning

Releases

Beredjiklian, Jacobo (So Amer Div) from call to Beirut, Lebanon, Afro-Mideast Division; call cancelled

(Appointees - contd)

(Releases)

Hall, Richard Clair from appt to Thailand, Far Eastern Division  
(Reassigned under special service to be director of SAWS Cambodia  
relief program)  
Seralde, Edith (Far East Div) from call to Karachi Hospital, Pakistan,  
Southern Asia Division; visa problem

Permanent Returns

Anthes, Douglas Richard from Southeast Asia Union College. Singapore,  
Far Eastern Division; education, effective June 1980  
Fillman, Michael J from Guam SDA Clinic, Far Eastern Division;  
personal, effective June 1980  
Gammon, Evelyn Lucille from Japan Union Mission, Far Eastern Division;  
retirement, effective September 1980  
Green, Gertrude from Bangkok, Thailand, Far Eastern Division--Change  
of effective date from September 1978 to June 1980  
Guptill, Stephen Roscoe from South China Union College, Hong Kong,  
Far Eastern Division; personal, effective August 1980  
Melashenko, Walter Wilfred from South China Union College, Hong Kong,  
Far Eastern Division; retirement, effective July 1980  
Moore, Edwin Louis from W Indonesia Union Mission, Far Eastern  
Division; education, effective August 1980  
Richli, William C--Rescind perm return from Afro-Mideast Division  
voted Jan 5, 1978; transferring to Trans-Africa Division at  
furlough time  
Woodin, Sheryl (daughter of J D Woodin, So Amer Div) from Brazil,  
South American Division; education, effective December 1979.

From GCC to DAR

FINSTER, L V--CONDOLENCES TO FAMILY

L V Finster passed away December 21, 1979, at the age of 106 years.  
He was a pioneer worker in the Philippines and served in various capacities  
in the denomination.

VOTED, To send condolences to Mrs Finster and assure her of our  
sympathy in this time of sorrow.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Haylock, T R  
Howse, E W

N Eur-W Afr Div, Europe, Oct 3-29, 1980  
Int-Amer Div, Montemorelos, Mexico,  
Jan 7-11, 1980

80-4

January 3, 1980

(Interdivision Travel - contd)

(Authorizations)

Mansell, D E	N Euro-W Afr Div, Newbold Coll, Mar 8- Apr 13, 1980
Wickwire, B M (Specials)	Int-Amer Div, Jan 18-Feb 1, 1980
Mazat, Alberta (Loma Linda U)	N Eur-W Afr Div, June 15-end of July 1980 Travel and entertainment by N Europe-W Africa Division
Schaffner, M H (Loma Linda U)	Trans-Afr Div, Zaire, 2 weeks in April 1980 Expenses by Presbyterian Church

Cancellations

Delafield, D A	Int-Amer Div, Feb 22-Mar 12, 1980
Eldridge, Paul	Int-Amer Div, Feb 22-Mar 12, 1980

From LLF Comm/GCC to WJH

LOMA LINDA FOODS--TRANSFER TO AUSTRALASIAN  
DIVISION AND SANITARIUM HEALTH FOOD COMPANY

The Chairman gave a brief history of Loma Linda Foods as well as a statement of present production and market demands. The Loma Linda Foods Study Committee held a meeting on December 19 and 20, 1979 in which the possible transfer of Loma Linda Foods to the Australasian Division and the Sanitarium Health Food Company was discussed at length. A copy of the minutes of this meeting is on file with the official minutes.

VOTED, To authorize the General Conference Corporation to take the necessary steps to implement the transfer of Loma Linda Foods to the Sanitarium Health Food Company, taking into consideration the following:

1. The Sanitarium Health Food Company shall assume full control and management of the total operation of Loma Linda Foods about May 1, 1980
2. The Australasian Division shall send approximately four men to serve in leadership positions at Loma Linda Foods. The Australasian Division will invite some North American personnel to Australasia to observe the total operation of the Sanitarium Health Food Company
3. The General Conference shall assume the responsibility of placement of any of the management team that may be displaced by personnel of the Sanitarium Health Food Company
4. The General Conference shall endeavor to help all levels of administration in North America to recognize Loma Linda Foods as the church's major entity in the health food area contributing to the spiritual, evangelistic and humanitarian work of the church

(Loma Linda Foods - contd)

5. The General Conference shall appropriate funds for a period of three years and eight months to cover interest on the debt of \$3,500,000 (ending at the close of 1983)

6. If Loma Linda Foods should be sold, or in the event the Sanitarium Health Food Company wishes to terminate the management of Loma Linda Foods, investments made by the Sanitarium Health Food Company will remain with Loma Linda Foods.

7. At the close of 1983 the entire transaction will be reviewed by the General Conference.

FORD, DESMOND--STATEMENT

Neal C Wilson, Chairman, made a statement concerning the arrangements made with Desmond Ford who will be coming to the General Conference office for research and advanced study with Biblical scholars on the subject of the Investigative Judgment and the role and work of Ellen G White in the Seventh-day Adventist Church.

REA, WALTER T--STATEMENT

The Chairman gave a brief sketch of the plan for Biblical scholars, English teachers, administrators and researchers to meet in Glendale, California, January 28, 29, 1980 to examine the findings of Walter T Rea regarding the dependency factor and borrowing from other authors by Ellen G White.

From GCC to DAR

HOLM, EDWARD B AND GRACE--CONDOLENCES TO FAMILY

News has just been received of the death of Edward B and Grace Holm in an automobile accident in California. They were under appointment to Avondale College.

VOTED, To convey our sympathy to the members of the family of E B Holm, and friends, in this time of sorrow.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange, effective January 1, 1980:

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January 3, 1980

(Exchange rates - contd)

<u>Country</u>			<u>Local Currency</u>	<u>US\$</u>
<u>N Europe-W Africa Division</u>				
Denmark	Krone	DKr	5.30	.1886792
Finland	Markka	Fmk	3.70	.2702702
Great Britain	English £	£	.4545455	2.20
Iceland	Krona	IKr	390.00	.0025641
Netherlands	Guilder	FL	1.90	.5263158
Norway	Krone	NKr	4.90	.2040816
Sierra Leone	Leone	Le	.9090909	1.10
<u>South American Division</u>				
Argentina	Peso	m/a	1,660.00	.0006024
Bolivia	Boliviana	\$b	25.00	.04
Brazil	Cruzeiro	\$Cr	47.00	.0212766
Peru	Sol	S/	250.00	.004
Uruguay	Peso	o/u	8.44	.1184834

Adjourned

Dismissal prayer by Neal C Wilson

Neal C Wilson, Chairman  
D A Roth, Secretary  
Martha Horn, Recording Secretary

LOMA LINDA FOODS/SANITARIUM HEALTH FOOD CO.  
LOMA LINDA, CALIFORNIA

December 19, 1979 - 8:00 A.M.

PRESENT: NEAL C. WILSON, L L Butler, F C Craig, K H Emmerson, C O Franz,  
W J Hackett, Eric Howse, M E Kemmerer, D C Meyers, R E Osborn,  
K S Parmenter (L D Wood and A E Krogstad met with group until  
12:00 Noon)

PRAYER: L L Butler, C O Franz

This group met at the invitation of the Chairman to discuss the possible transfer of Loma Linda Foods to the Australasia Division and the Sanitarium Health Food Company (See Minutes of Loma Linda Foods Committee Meeting held October 9, 1979). The Chairman expressed appreciation to the leaders from the Australasian Division for their presence and interest. He also expressed appreciation to the officers of Loma Linda Foods for the excellent leadership they have given and for the progress the Institution has made in recent years under their direction.

Some time was dedicated to a discussion of the philosophy of denominational health food operations. There was a clear consensus that the health food operations of the denomination have been and in the future should be, a tremendous asset to the Church. It was felt this outreach should be self-supporting in general but that it is a part of the mission of the Church.

December 19, 1979 - 1:30 P.M. Meeting

The Chairman requested the officers of the AUD and SHF to present their current thinking regarding the possible assumption of the LLF operations by SHF.

K. S. Parmenter stated that the AUD is not seeking additional challenges nor expansion in other division territories. However, the brethren in the AUD and the SHF wish to be helpful wherever possible and if the General Conference desires that they assume the responsibility for the operation of LLF they stand ready to do so on any reasonable basis.

F. C. Craig explained the present financial status of the SHF especially as related to expansion and cash flow. SHF does not have sufficient capital to cover the expansion needs within the AUD and the Granose Foods project in England. They must depend on the Australasian Division to assist in funding this expansion program.

D. C. Meyers stated that their studies indicate that 2.7 million dollars will be required the first year for fixed and working capital at LLF in order to cover their capital needs and to expand into the cereal business. The second year capital requirement would be approximately 2.5 million dollars. Discounting available and proposed sources of capital funds this means that SHF

would have to invest at least 1.6 million dollars the first year and at least 1 million dollars the second year. The total investment by SHF over a 6 year period might be upwards of \$5,500,000. A condition for this investment would be the GC paying the interest on the present 3.4 million indebtedness of LLF for a six year period (approximately \$330,000 per year).

W. J. Hackett suggested that the GC might pay the interest on present indebtedness for two years with the understanding that SHF would enter a limited market such as the West Coast area with cereals. After the two year period SHF would pick up the interest and principal payments.

K. H. Emmerson suggested that the GC might care for the service costs on LLF indebtedness for the period June 1980 to December 31, 1982 with the understanding that the future involvement of SHF be negotiated at the end of that period.

The Chairman inquired whether the proposal of the AUD officers in their letter of November 2, 1979 still stands. (Basically, this proposal is that the GC pay the interest costs on LLF indebtedness for 5 years; SHF would be responsible for this during the next 5 years: at the end of the 10 year period the repayment of the principal would be negotiated. See copy of this letter attached to these minutes. And also the following document: "G.C. Suggestions Given As A Basis For An Agreement Between the AUD and the GC Relating to LLF".) The representatives of the AUD/SHF asked for 30 minutes to confer together.

Recess - 4:15 P.M. to 4:45 P.M.

K. S. Parmenter indicated that the officers of the AUD/SHF feel that the proposal in their letter of November 2, 1979 is their present position. (See earlier paragraph for explanation of this proposal.)

The Chairman responded that the officers of the GC appreciate this proposal by AUD/SHF but, at this moment, feel that it will be difficult to commit the GC to a program that would require the payment of the interest costs on indebtedness beyond December 31, 1982.

Adjourned until Thursday Morning

Thursday - December 20, 1979 - 9:00 A.M.

K. S. Parmenter stated that the AUD/SHF representatives discussed the LLF matter last evening and now feel that if the GC will carry the service costs on LLF indebtedness for a period of 3 years and 8 months (from May 1, 1980 to December 31, 1983) they are prepared to assume responsibility for LLF as of May 1, 1980. It would be understood that the arrangements regarding interest payments beyond 1983 would be reviewed in late 1983 without any commitment at this time. Except for the initial period during which the GC would care for interest on indebtedness, the proposal of November 2, 1979 is incorporated in the present proposal.

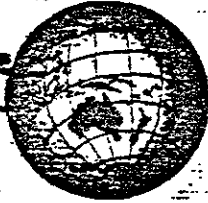
At this point the GC representatives met briefly as a group to consider the AUD/SHF proposal. They agreed to recommend the AUD/SHF proposal to the



GC Corporation and the GC Committee. The Australasian representatives rejoined the group and were informed by the Chairman of this decision.

Neal C. Wilson, Chairman  
Clyde O. Franz, Secretary

NOV 12 1979



AUSTRALASIAN DIVISION OF

THE SEVENTH-DAY ADVENTIST CHURCH

OFFICE OF THE TREASURER

148 FOX VALLEY ROAD, WAHROONGA, N.S.W. 2076 • PHONE: 48 1061  
• CABLES: "ADVENTIST" SYDNEY • TELEX: 22064

November 2, 1979

Elder N.C. Wilson  
President  
Elder K.H. Emmerson,  
Treasurer  
General Conference of SDA,  
6840 Eastern Avenue, NW,  
WASHINGTON, DC 20012 USA

Dear Brethren,

Since returning from the annual meeting of the General Conference we have been giving consideration to the proposal which is a basis for the transfer of Loma Linda Foods to our responsibility. Naturally the Sanitarium Health Food Company brethren are deeply involved in this proposal.

As thought has been given to what course we should pursue, if we accept responsibility for the operation of Loma Linda Foods, it is in the minds of the brethren that some new initiatives would need to be taken. We do not see that it could operate at the level of profitability that we would desire, in its current general situation. Naturally we would make some modifications, but in doing so, recognize the abilities of those who have been responsible for its operation over the years. However, the Company, with the exception of the Milk Section, has been based mainly on the protein food lines and this is a comparatively restricted market.

It would be in the minds of the brethren that an attempt should be made to branch out into the market place for the general public. This would not be easy in the competitive market such as exists in the United States. It would involve a considerable investment of capital, both for equipment and advertising. Also there would be a time lag and during this period our investment would grow to several, possibly three or four, million dollars before we could expect to get a return on our investment. This is a major and long term development, but in the opinion of the brethren here, it is the only way to develop Loma Linda Foods the way we would want it to develop.

This points up the really difficult area in this proposal and that is in regard to the indebtedness in which Loma Linda Foods is currently involved. The new capital invested in the company would

have to be borrowed and this would attract interest until it is repaid. We could foresee a total indebtedness in the short term of up to eight million dollars. The repayment of the capital sum probably is not a very great problem as we think this could be delayed until the Company became viable. However, it is the burden of interest payments that is the real crunch. It is our opinion that the provision of this agreement in regard to the indebtedness in addition to the additional amount which we will have to assume would be more than we would expect Loma Linda Foods would be in a position to carry.

In addition to the above there are other amounts which are quite considerable which are owed by Loma Linda Foods. These liabilities also go along with the transfer. We have no magic formula which will change the position overnight. It will take years of hard work to bring about any changes which we would hope to achieve. We are not optimistic about achieving the success that we, and we know you, would like us to have if we had to carry all of these obligations. As our brethren have studied the operation of Loma Linda Foods and the market in the United States, they feel to make it viable they would have to have some relief, particularly in the area of interest payments on these long term debts for the first few years.

Consequently we would like to submit the following amendment to the proposal as a basis on which this Division would assume responsibility for the operation of Loma Linda Foods.

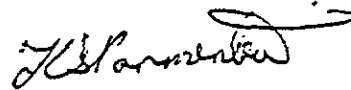
- a) An initial five-year period free of interest payments and calculations and no repayments of the principal sums of the long term debts referred to in Clause 4.
- b) A further five-period during which there would be no repayments would be required in respect to the principal sums of the amounts referred to above, but interest at the rates as outlined in the agreement would be repayable as and when due.
- c) Repayment of the principal sums to commence on a basis to be negotiated after the end of the ten-year period.
- d) During the first five-year period, this Division would have the option of withdrawing from this arrangement on the understanding that it was fully responsible for any amounts it invested in Loma Linda Foods, and further that the financial situation of Loma Linda Foods would not be any less favourable as it is handed back to the General Conference than at the present time.
- e) The denominational accounts payable will be frozen at the date of takeover without interest for a period of two years. Any further amounts due from Loma Linda Foods, such as payments to the Retirement Fund, would be met as and when due.

- f) Any other accounts such as to non-denominational creditors, including the bank overdraft, would become the immediate responsibility of this Division.
- g) The transfer date would be a date to be determined, but no later than May 1, 1980.
- h) Recognizing the desire of all parties concerned to have this indebtedness liquidated just as soon as possible, we would be pleased to commence repayments of principal earlier than as outlined above should the profitability of the company enable us to do so.

As we have considered this matter we feel that the above would give the Sanitarium Health Food Company a reasonable chance of success. We realise that the American market is reputed to be one of the most competitive in the world and it is unknown so far as we are concerned. As stated in our earlier discussions with you, we shall be pleased to do anything we can to help develop and retain this important institution for the benefit of our church in North America.

With kindest Christian regards,

Your sincerely,



K.S. PARMENTER,  
President



L.L. BUTLER  
Treasurer.

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GENERAL CONFERENCE SUGGESTIONS GIVEN AS A BASIS  
FOR AN AGREEMENT BETWEEN THE AUSTRALASIAN DIVISION  
AND THE GENERAL CONFERENCE RELATING TO LOMA LINDA FOODS

OCT. 4, 1979

The General Conference is grateful to the Australasian Division for its willingness to assist the General Conference and several of its divisions in the development of the church's health food industry. We believe that the Australasian Division and the Sanitarium Health Food Company are uniquely fitted by experience, trained personnel, management in the health food industry, and development to assume the responsibility of the operation of Loma Linda Foods.

The General Conference makes the following suggestions as a basis for negotiating a final agreement:

1. That the SHF Company be invited to assume full control and management of Loma Linda Foods.
2. That the General Conference assume the responsibility of the placement of any of the management team that may be displaced by personnel of the SHF Company.
3. That the General Conference put forth efforts to help all levels of administration in North America to recognize Loma Linda Foods as the church's major entity in the health food area contributing to the spiritual, evangelistic and humanitarian work of the church.

Since we recognize that the company will need an infusion of new funds, we suggest:

4. That the long-term debt be handled in accordance with the following plan:
  - A. The long-term debt of Loma Linda Foods is composed of the following notes with the Pacific Union Income Fund (the Fund):

Equipment #2 - \$1,000,000.00 demand loan at interest rate of prime plus 1/2 % with maximum of 10%. Interest only is payable monthly. No amortization in effect. Current balance due - \$1,000,000.00.


Equipment #3 - \$150,000.00 loan at interest rate of 10%. Being amortized at \$6,921.74 per month to November 1, 1981. Current balance due - \$103,280.40.

Long-Term #1 - \$2,200,000.00 at interest rate of 8 1/2 %. Being amortized at \$19,092.11 per month to December 31, 1997 but callable January 20, 1983 for full repayment or renegotiation. Current balance due - \$2,120,854.59.

Long-Term #2 - \$300,000.00 loan fully due January 31, 1980 at interest rate of 10%. Interest only is payable monthly. No amortization in effect. Current balance due - \$300,000.00.

- B. The General Conference is willing to make deposits in the Fund in an amount equal to the funds loaned by that Fund to Loma Linda Foods and/or the Sanitarium Health Food Co. (SHF) excepting for Long-Term #1 which is referred to later.
  - C. If SHF takes over the operation of Loma Linda Foods, the General Conference is willing to request the Fund to permit SHF to defer cash payments on accrued interest on the notes for a period of up to three years, the accrued interest being added to principal at the end of each calendar quarter. The General Conference is willing to deposit in the Fund an equal amount on any such interest being compounded on all loans made by the Fund to Loma Linda Foods and/or SHF if requested by the Fund.
  - D. The General Conference is willing to request the Fund to permit the deferment of payments on principal on all of the loans for a period of up to five years from the date SHF takes over the operation of Loma Linda Foods. At the end of the five-year period, or earlier if desired by SHF, an extension or amortization plan for the retirement of the combined notes will be negotiated and effected.
  - E. With respect to the loan referred to as Long-Term #1, if the Fund calls the note January 20, 1983 and cannot roll over the loan from its own funds, the General Conference is willing to make a deposit in the Fund of an amount up to the amount rolled over less the accrued interest previously covered.
5. That the interest and payment responsibility of short-term loans for equipment, operation, and so forth be considered the costs of current business and therefore assumed by the operating body.
  6. That the amount of the long-term debt reduction, as proposed in the 1980 General Conference operating budget be applied to the debt of Loma Linda Foods to the Retirement Fund Account.

7. That the SHF Company assume all current liabilities at the time of the transfer of management, along with all current assets, bank accounts, accounts receiveable and inventory of goods.
8. In the event that SHF Company should decide for any reason that it is to its best interest to return the management and operation of Loma Linda Foods to the General Conference, it is understood that any investment made to the operation, equipment, or buildings of Loma Linda Foods would not be the responsibility of the General Conference.
9. We expect that the SHF Company will be able at some time in the future to develop Loma Linda Foods into a profitable business. We recognize the desirability of plowing profits back into the company for a period of years in order to bring it to viability in the competitive arena in which it must operate in North America. At such a time as SHF Company may determine, we suggest a sharing of profits with the General Conference on a basis to be mutually agreed upon.
10. That the transfer of Loma Linda Foods to SHF Company and the Australasian Division take place as soon as practicable, the exact date to be determined by further consultation and as soon as the detailed agreement can be drafted and agreed upon.

  
Neal C. Wilson, President

  
K. H. Emmerson, Treasurer

Distribution:

Neal C Wilson	K H Parmenter
K H Emmerson	L L Butler
W J Hackett	W D Blehm
C O Franz	S D Bietz
M E Kemmerer	D W Wood
R E Osborn	A Krogstad

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

January 10, 1980, 10:00 a.m.

## MEMBERS PRESENT

Alf Lohne, D S Johnson, D H Baasch, W S Banfield, R Curtis Barger, R W Bates, C E Bradford, W P Bradley, W J Brown, G O Bruce, H D Burbank, D R Christman, Joseph Espinosa, W Duncan Eva, C O Frederick, A E Gibb, P A Gordon, V S Griffiths, W J Hackett, Richard Hammill, F E J Harder, J N Hunt, F L Jones, M E Kemmerer, R E Klimes, W R Leshar, N W Litchfield, M E Loewen, Alice Lowe, C D Martin, R F Mattison, S D Meyers, S F Monnier, R W Nixon, R E Osborn, H F Otis, P F Pedersen R L Pelton, Elbio Pereyra, A V Pinkney, H F Rampton, M H Reeder, R L Reynolds, D A Roth, M C Sawvel, W C Scales, A E Schmidt, H D Singleton, Clark Smith, P G Smith, F A Soper, J R Spangler, W M Starks, Ella May Stoneburner, C R Taylor, G Ralph Thompson, L R Van Dolson, A V Wallenkampf, F C Webster, F W Wernick, Bruce M Wickwire, R A Wilcox, Neal C Wilson, W H Wilson, K H Wood, F Donald Yost.

## DEVOTIONAL MESSAGE

Alf Lohne, Chairman, stressed two points from what Jesus said in Luke 10:17-24:

1. The most important thing in our lives and in our work is not power, success or results in themselves. The greatest thing is to have a personal relationship with God, the assurance that our names "are written in heaven".

2. It is vital for us to have a childlike trust in God and not to rely on human cleverness or wisdom. This will make us true Adventists prepared to meet Christ when He appears in glory.

W C Scales offered prayer.

## INTRODUCTIONS

F A Soper introduced his mother, Mrs G R Soper of Coalmont, Tennessee.

## REPORTS

D R Christman reported a total of \$8,236,296.94 raised in the In-gathering campaign this year. The Florida Conference and the Michigan Conference have each passed the \$400,000 mark. Four out of five conferences in the Southwestern Union have Silver Vanguard status.



80-8  
January 10, 1980

MINUTES of the meeting held January 3, 1980 were approved.

From Treasury/ADCOM/GCC to MEK

A 3075 TRANS-AFRICA DIVISION - SUBURBAN TRUST COMPANY  
ACCOUNT

VOTED, To authorize the opening of a checking account with the Suburban Trust Company of Maryland, Takoma Park, Maryland, in the name of the Trans-Africa Division, and that the said bank be and hereby is, authorized to honor the signatures of M E Kemmerer and/or Maurice B Musgrave and/or Harold A Iles, to sign or make any changes and orders for the payment of money for the account which is in the name of the Trans-Africa Division.

From Treasury/ADCOM/GCC to MEK

A 3075 TRANS-AFRICA DIVISION - CITIZENS BANK AND TRUST  
COMPANY ACCOUNT

VOTED, To authorize the opening of a checking account with the Citizens Bank and Trust Company, Takoma Park, Maryland, in the name of the Trans-Africa Division, and that the said bank be and hereby is, authorized to honor the signatures of M E Kemmerer and/or Maurice B Musgrave and/or Harold A Iles, to sign or make any changes and orders for the payment of money for the account which is in the name of the Trans-Africa Division.

From S S/ADCOM/GCC to JWB

A 3058 YOUTH SABBATH SCHOOL LESSON COMMITTEE -  
R DUERKSEN TO ATTEND

VOTED, To invite Richard Duerksen, Principal of Champion Academy, to attend the Youth Sabbath School Lesson Committee meeting scheduled for January 15-17, 1980 in Washington, DC. (Richard Duerksen replaces Victor Fullerton who is unable to attend).

From Personnel/ADCOM/GCC to WLM

HAMMILL, DENA--RETIREMENT

RECOMMENDED, To authorize Retirement Plan benefits for Dena Hammill (Mrs Richard Hammill) after nearly 23 years of service. Benefits are to begin April 1, 1980.

From Auditing/ADCOM/GCC to DDD

A 3078 NAD AUDITORS' SEMINAR--ATTENDANCE

VOTED, To authorize the following personnel to attend the North American Division Auditors' Seminar to be held in Denver, Colorado, July 29-August 1, 1980:

Dennis, David D (Chairman)  
Strickland, L C (Secretary)  
Murrill, W L  
Osborn, R E  
Smith, Robert  
Wilson, Neal C  
All Associate Directors  
All Area Directors  
All District Directors  
All Staff Auditors  
All Assistant Staff Auditors

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Clark, Jan (Monument Valley, Utah)--Maintenance director, Adventist Hospital of Haiti, Inter-American Division  
Parker, Jack Adrian (Ooltewah, Tenn)--Maintenance engineer, Pakistan Adventist Seminary, Southern Asia Division  
Peterson, Merle Clifford (Hinsdale San & Hosp)--X-ray technician, Karachi Hospital, Pakistan, Southern Asia Division  
Pulley, Dorothy Ellen (College Place, Wash)--Elementary teacher, Taipei, Taiwan, Far Eastern Division

Calls and Transfers Between Divisions

Dardene, Robert (Reunion, Euro-Afr Div)--Chemistry/Science teacher, Gitwe College, Rwanda, Trans-Africa Division  
Dawson, Ira (Aust Div)--Call to transfer from Euro-Africa Div after furlough-study leave, as maintenance supervisor, Gitwe College, Rwanda, Trans-Africa Division (see also GCC 79-482)  
Engel, Reinhard (Euro-Afr)--Secretary, Zaire Union, Trans-Africa Division  
Jean-Batiste, Jude (Castellon de la Plana, Spain, Euro-Afr Div)--Physician, Adventist Hospital of Haiti, Inter-American Division, national returning

Releases

Mercier, Caleb from call to Haiti, Inter-American Division; wrong name voted January 3, 1980

80-10  
January 10, 1980

(Appointees - contd)

Permanent Returns

Dawson, Ira from Madagascar, Euro-Afr Div. Rescind perm return voted effective November 1979  
Dorland, John D from West African Union, N Europe-W Africa Division; personal, effective January 1980  
Hamel, Clarence Howard from Southern Asia Division; retirement, effective April 1980  
Oster, Kenneth from Middle East Union, Iran, Afro-Mideast Division; political situation, effective December 1979  
Robinson, Leonard C from Central African Union, Trans-Africa Division. Change of effective date from July 1979 to November 1979.

From GCC to DSJ

HAMEL, CLARENCE H--APPRECIATION

VOTED, To express appreciation to Clarence H Hamel who is returning to North America following 34 years of service in the Southern Asia Division. He is presently serving as field secretary of the Division.

From GCC to DSJ

OSTER, KENNETH--APPRECIATION

VOTED, To express appreciation to Kenneth Oster who has served in the Near East for 29 years and is now returning to the North American Division.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Babcock, G P	Far East Div, Sept 14-Nov 9, 1980
Christman, D R	Int-Amer Div, Antillian Un, Aug 1-3, 1980
Frederick, C O)	
Marsh, G )	N Eur-W Afr, Euro-Afr Divs, Europe only, June 22-July 14, 1980
Griffiths, V S	N Eur-W Afr Div, Africa only, Jan 15- Feb 14, 1980
Johns, W L	Far East Div, Majuro Is, between Feb 4 and 20, 1980
Lohne, Alf)	
Young, S )	People's Rep of China, about 2 weeks in March 1980
O'Ffill, R W	Int-Amer Div, Haiti, Mar 3-12, 1980

(Interdivision Travel - contd)

(Specials)  
Oslo School Band  
(N Eur-W Afr)

No Amer Div, Apr 8-24, 1980. To tour  
academies on West Coast and participate  
in Division program at Dallas Session.  
Expenses covered from within Division.

Adjustments

O'Ffill, R W

Int-Amer Div, June 9-26, 1980 instead of  
month of February.

From NSO/GCC to CS

ECCLESIASTICAL ENDORSEMENT--LARRY A ROTH

VOTED, To grant ecclesiastical endorsement for Larry A Roth of  
Wisconsin to serve as chaplain in the US Navy. This is in addition to  
his denominational employment through which he has been accruing service credit.

From TAD/Treasury/GCC to MEK

TRANS-AFRICA DIVISION--ASSISTANCE FOR FENCE,  
SOLUSI COLLEGE PROPERTY

VOTED, To grant \$37,500 from the General Conference Emergency  
Fund to the Trans-Africa Division for the installation of a chain-link  
fence around the Solusi College property, inasmuch as plans have been  
made to reopen the College.

From NWD/Treasury/GCC to MEK

N EUROPE-W AFRICA DIVISION--ASSISTANCE FOR  
FINLAND VISITATION PLAN

VOTED, To grant \$4,000 from the General Conference Contingency  
Fund to the Northern Europe-West Africa Division for the Finland Union  
to assist in the visitation/training program which has been planned.  
It is understood this program will be reviewed at the close of 1980.

From Treasury/GCC to MEK

CHRISTIAN LEADERSHIP ASSISTANCE

VOTED, To grant \$3,500 from the General Conference Contingency  
Fund for the continuing development of cassettes and other labor costs  
in connection with Christian Leadership Seminars.

80-12  
January 10, 1980

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange, effective January 1, 1980:

<u>Country</u>			<u>Local Currency</u>	<u>US\$</u>
<u>Euro-Africa Division</u>				
France	French Franc	Ffr	4.00	.25
Madagascar	Malagasy Franc	FMG	200.00	.005
Reunion	French Franc	Ffr	4.00	.25
Senegal	CFA*	CFA	200.00	.005
Switzerland	Swiss Franc	Sfr	1.55	.6451613
West Cent Africa	CFA*	CFA	200.00	.005
<u>Inter-American Division</u>				
French Guiana	Metropolitan Franc	Fr	4.00	.25
Guadeloupe	Metropolitan Franc	Fr	4.00	.25
Martinique	Metropolitan Franc	Fr	4.00	.25
<u>N Europe-W Africa Division</u>				
Benin	CFA*	CFA	200.00	.005
Togo	CFA*	CFA	200.00	.005
Upper Volta	CFA*	CFA	200.00	.005
<u>Trans-Africa Division</u>				
Rhodesia	Rhodesian \$	\$R	.6578947	1.52
South Africa	Rand	R	.8196721	1.22

\*Communaute Financier Africaine

SOUTHERN PUBLISHING ASSOCIATION FUTURE

Neal C Wilson gave a report of the Southern Publishing House Board and Constituency meetings. Study was given to the publishing program in general as well as to the specific problems of the Southern Publishing Association. While the Southern Publishing Association constituency would very much prefer having the institution continue as a separate entity standing on its own, they also recognize that there are several problems to be overcome. Whether the General Conference will feel to let them struggle on their own or to suggest a joint constituency, a joint Board of Trustees, a joint management for the Southern Publishing Association and the Review and Herald Publishing Association is a matter that will be given further study by the General Conference within the next six or eight weeks. The Annual Council action regarding these two institutions

80-13  
January 10, 1980

(Southern Publishing Assn - contd)

mandates that significant steps be taken to reduce costs, overhead expenses, duplications, and thereby achieve optimum efficiency for the purpose of strengthening the total program of literature evangelism. Study will be given to the request of the Southern Publishing Association to remain independent, but many feel that a partnership arrangement as suggested above may ultimately be in the best interests of the total mission of the church.

From ADCOM/GCC to JE

GENERAL CALLS

VOTED, To approve the following General calls:

Collins, Bobby L (GC Risk Management)--Associate Director of Engineering,  
Florida Hospital  
Hayward, Bruce (Pacific Press)--Manager, ABC, North Dakota Conference  
Matthews, Daniel G (Potomac)--Director, Faith For Today, Adventist  
Media Center  
Moldrik, Emil (Adv Media Center)--Evangelist, Florida Conference  
Osborn, Evelyn (Col Un)--Assistant Director, Archives and Statistics,  
General Conference  
Warren, Adell (Oakwood Coll)--Manager/Treasurer, It Is Written,  
Adventist Media Center.

Adjourned

Alf Lohne, Chairman  
D S Johnson, Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

January 17, 1980, 10:00 a.m.

## MEMBERS PRESENT

G Ralph Thompson, D S Johnson, J J Aitken, D H Baasch, R W Bates, M T Battle, G J Bertochini, W J Brown, H D Burbank, G T Carter, D R Christman, V H Cooper, D A Delafield, S L DeShay, A E Gibb, Tulio Haylock, C B Hirsch, Warren L Johns, H D Johnson, F L Jones, J C Kinder, R E Klimes, N W Litchfield, M E Loewen, Alf Lohne, Alice Lowe, E H Mack, C D Martin, R F Mattison, J W McFarland, A C McKee, S D Meyers, W L Murrill, R E Osborn, R L Pelton, Elbio Pereyra, A V Pinkney, M H Reeder, R L Reynolds, D A Roth, W C Scales, A E Schmidt, P G Smith, W M Starks, E H J Steed, Ella May Stoneburner, C R Taylor, L R Van Dolson, F C Webster, A S Whiting, Roy F Williams, W H Wilson, K H Wood.

## DEVOTIONAL MESSAGE

The Chairman spoke on the heavenly insurance policy we may each hold. It is complete coverage--life, property, theft, fire, accident. Do you have this best of all insurance policies? There is no need to worry about the cost since the fees have all been paid for life. We need to make application for "everlasting life" and all the other benefits of paradise.

Tulio Haylock offered prayer.

## INTRODUCTIONS

A S Whiting presented Elwyn Moore, MD, a physician from Everett, Washington, who has come to visit his daughter Rowena who is a secretary in the General Conference office.

W C Scales introduced from the Allegheny West Conference, David Trusty who is pastor of the Cleveland, Ohio, church, and Harold Brewer who has just accepted the appointment to serve as Ministerial Association secretary of the Conference.

## REPORTS

E H J Steed gave a brief report of rallies and other special events which marked the close of Temperance Year. He also made a statement on his trip to China with a group of 22 specialists. He was pleased to meet prominent people in the medical and educational fields and explain our temperance program of preventing drug abuse.

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January 17, 1980

(Reports - contd)

D R Christman gave the last report of the Ingathering campaign. The total amount reported to date is \$8,452,333.19 which is a gain over last year of \$20,392.69. Nine conferences obtained Silver Vanguard status, and the Canadian and Southwestern Unions exceeded their final totals of last year.

W C Scales gave an overview of his visit to the Far Eastern Division. He found the people warm-hearted and responsive. As a result of the Metro Manila program, more than 1,800 people were baptized during 1979.

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MINUTES of the meeting held January 10, 1980, were approved.

From Education/ADCOM/GCC to RH

A 3082 SPICER MEMORIAL COLLEGE--MA AUTHORIZATION

Following the report of a survey committee and study by the standing Education Committee, it was

VOTED, To authorize Spicer Memorial College to offer three MA programs--Religious Philosophy, Business, Education--when major recommendations are carried out. A report shall be presented to the General Conference by the end of 1980.

From Treasury/ADCOM/PRADCO/GC to WLM

A 3079 WAGE SCALE STUDY COMMITTEE (NAD)

At the time of the 1979 Annual Council, action was taken to restudy automobile assistance in North America, and to examine the possibility of combining Plan I and the Package Plan. In order to study both these subjects, it was

VOTED, To appoint the following ad hoc Wage Scale Study Committee (NAD) to meet for two days during the last week of February 1980 at the Potomac Conference branch office:

Wernick, F W (Chairman)	Follett, Philip
Murrill, W L (Secretary)	Gainer, Romie I
Bietz, S D	Gibb, A Edwin
Blacker, W J	Harder, F E J
Bock, L L	Hirsch, C B
Bothe, J W	Johnson, H D
Brooks, Stennett	Jones, F L
Crooker, L W	Kemmerer, M E
Dale, Robert	McCune, R D



(Wage Scale Study Committee - contd)

Osborn, R E	Torkelsen, Max C
Palmer, L R	Trevino, Max
Pritchard, Herbert	Voss, H H
Pierson, D R	Walden, R L
Reiner, Richard	Whitehead, J H
Suiter, M D	Wilmot, R W

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Hunt, Loren Philip (Takoma Park, Maryland)--Sr/Tutor (Nursing Instructor) Mwami Hospital, Zambia, Trans-Africa Division  
Johnson, Debbe Sue (Walla Walla, Wash)--Office secretary, Division office, Zimbabwe, Rhodesia, Trans-Africa Division  
Johnston, Kathleen (Round Mtn, Calif)--Nurse, Mwami Hospital, Zambia, Trans-Africa Division  
Kashiwa, Koichi (Far East Div national)--Physician, Tokyo San and Hospital, Japan, Far Eastern Division, national returning  
Klein, Theresa Lee (College Park, Maryland)--Dental Hygienist, SDA Health Center, Blantyre, Malawi, Trans-Africa Division  
Kuester, Dorothy May (Loma Linda, Calif)--Matron (Director of Nursing) Yuka Hospital, Zambia, Trans-Africa Division  
Lovitt, Neil Foster (Mariposa, Calif)--Medical technician, Karachi Hospital, Pakistan, Southern Asia Division  
Valenca, Marco Antonio (Sayville, NY)--District pastor, Rio Minas Conference/Pastor of Botafogo church, Brazil, South American Division, national returning

Calls and Transfers Between Divisions

Allen, Marilyn (Aust Div)--Nurse, Karachi Hospital, Pakistan, Southern Asia Division; special service basis, 1 year  
Augustin, Hermann (Int-Amer Div)--Science teacher, Kivoga College, Burundi, Trans-Africa Division  
Fernstad, Roland (N Eur-W Afr)--Physician/Surgeon, Gimbie Hospital, Ethiopia, Afro-Mideast Division  
Gomez, Silas (So Amer Div)--Change of assignment from Physician/Surgeon, Gimbie Hospital, Ethiopia, to Physician/Surgeon, Afro-Mideast Division (to be assigned later)  
Istel, Rodger (Aust Div)--To serve on Cambodia/Thailand Relief Team, Bangkok Adventist Hosp, Far Eastern Division, 6 months  
Poddar, Kishore (N Eur-W Afr)--Agriculture teacher, Spicer Memorial College, India, Southern Asia Division, national returning  
Thompson, Bruce (Aust Div)--Physical therapist, Bangkok Adventist Hospital, Thailand, Far Eastern Division, special service basis, 1 year

80-18  
January 17, 1980

(Appointees - contd)

(Calls and Transfers Between Divisions)

Vander Westhuizen, Mavis (Aust Div)--To serve on Cambodia/Thailand Relief Team #2A, 1-2 months  
Weeks, Helena (N Eur-W Afr)--Nurse, Ishaka Hospital, Uganda, Afro-Mideast Division  
Zurigian, Sarkis (So Amer Div)--Pastor, Iran Field, Afro-Mideast Division, sustentation overseas service basis

Releases

Fuller, Robert E (Placerville, Calif) from assignment to Guam Clinic, Far Eastern Division; declined  
Rickard, Vernon David (Pasadena, Calif) from assignment to Penang Hospital, Malaysia and deferred med appt to Far Eastern Division; declined

Permanent Returns

Holm, Donald N from Kendu Mission Hosp, Kenya, Afro-Mideast Division; effective Jan 1, 1980, family considerations  
Pottle, Frederick Norman from Afro-Mideast Division, Cyprus; effective April 1980, education.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Espinosa, J)	
Roth, D A )	Int-Amer Div, Mexico, Feb 7-12, 1980
Hunt, J N	Int-Amer Div, Mexico, Feb 7-16, 1980
Klimes, R E	Int-Amer Div, Mexico, Feb 15-18, 1980
	In connection with visit to West Coast
(Specials)	
Connor, R C	
(Lake Un)	N Eur-W Afr Div, Ghana, Jan 26-Mar 8, 1980
	Travel expenses from private funds,
	salary continued by Lake Union
Lickey, H	
(Andrews U)	N Eur-W Afr Div, Newbold Coll, June 22-29, 1980. Expenses by Division.

From BOFC/GCC to FLJ

N EUROPE-W AFRICA DIVISION--FINANCIAL PLANS APPROVED

VOTED, To approve the financial plans presented by the Northern Europe-West Africa Division for the following projects (details are on file with the Treasury):

British Union--South England Conference, London School

(N Europe-W Africa Division Plans - contd)

Iceland Conference--Iceland Conference Office  
West Nordic Union--Svendervang Old People's Home, Fakse, Denmark  
West Nordic Union--Oslo Church, Oslo, Norway  
West Nordic Union--Kongsberg Church, Norway

From BOFC/GCC to FLJ

EURO-AFRICA DIVISION--FINANCIAL PLANS APPROVED

VOTED, To approve the following financial plans of the Euro-Africa Division (details are on file in the Treasury):

South German Union--New church, Darmstadt, Germany.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS--TRANS-AFRICA DIVISION

VOTED, To approve the following adjustments in the fixed rates of exchange, effective January 1, 1980:

<u>Country</u>			<u>Local Currency</u>	<u>US\$</u>
<u>Trans-Africa Division</u>				
Botswana	Pula	P	.7575758	1.32
Malawi	Kwacha	K	.7874016	1.27

Adjourned

G Ralph Thompson, Chairman  
D S Johnson, Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

January 24, 1980, 10:00 a.m.

## MEMBERS PRESENT

Alf Lohne, D A Roth, W Melvin Adams, J J Aitken, T M Ashlock, G P Babcock, R Curtis Barger, W P Bradley, G T Carter, D R Christman, V H Cooper, D A Delafield, P A Gordon, E W Howse, J N Hunt, H D Johnson, F L Jones, J C Kinder, M E Loewen, Alice Lowe, C D Martin, A C McKee, S D Meyers, S F Monnier, W L Murrill, D F Neufeld, A J Patzer, P F Pedersen, Elbio Pereyra, A V Pinkney, H F Rampton, M H Reeder, A E Schmidt, H D Singleton, Clark Smith, F A Soper, Ella May Stoneburner, C R Taylor, G Ralph Thompson, L R Van Dolson, A S Whiting, F Donald Yost.

## DEVOTIONAL MESSAGE

Alf Lohne, Chairman, chose John 8:2-11 (Phillips translation) as his text. The story of the woman caught in adultery teaches us several lessons and the speaker emphasized the following:

1. No one has the right to throw "the first stone" because it is not knowledge that qualifies us to judge others, but a goodness which none of us possesses.
2. Jesus does not deal lightly with sin. He commanded, "Go and sin no more."
3. Jesus is interested not only in what we have been, but also in what we can become by the grace of God. "The land of beginning again" is here and now.

G Ralph Thompson offered prayer.

## INTRODUCTIONS

J J Aitken introduced his son Jerrold who has recently returned from service in the Cambodia/Thailand area.

Victor H Cooper presented Warren Skilton, Director of the Communication and Stewardship Departments of the Texas Conference.

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MINUTES of the meeting held January 17, 1980 were approved.

80-22  
January 24, 1980

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Clayville, Douglas (College Place, Wash)--Accountant, Guam-Micronesia Mission, Far Eastern Division  
Cook, Ronald R (Cent Calif Conf)--Youth director, Uruguay Mission, South American Division  
Johnson, Edgar (Hartford, Conn)--Theology teacher, Central American Union College (CADES), Costa Rica, Inter-American Division  
Rowe, Leroy (Student, Andrews U)--Mathematics teacher, West Indies College, Jamaica, Inter-American Division, national returning

Calls and Transfers Between Divisions

Johnson, Andra (Aust Div)--SAWS for Cambodia/Thailand Relief Team #3, 3 months, Far Eastern Division  
Noel, Fitzgerald (Int-Amer Div)--French teacher, Kivoga College, Burundi, Trans-Africa Division  
Wilkinson, Gwenda W L (Aust Div)--SAWS FOR Cambodia/Thailand Relief Team #3, 3 months, Far Eastern Division

Releases

Bourgeois, James from call to CUC, Trinidad, Inter-American Division; declined

Permanent Returns

Garner, Harold Douglas from Malamulo Hospital, Malawi, Trans-Africa Division; education, effective May 1980  
Ingersoll, Herbert Davies from Blantyre, Malawi, Trans-Africa Division; personal, effective March 1980  
Korson, Timothy Dale from Zaire, Trans-Africa Division; health, effective December 1979  
Roberts, Bruce Allen from Konola Academy, Liberia, N Europe-W Africa Division; personal, effective February 1980  
Walter, Marvin Daniel from Central Amazon Mission, South American Division; education, effective March 1980.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Gordon, Paul Euro-Afr Div, Italy, Spain, Portugal,  
June 15-29, 1980

(Interdivision Travel - contd)

(Authorizations)

Howse, E W	So Amer Div, Feb 14-March 4, 1980
McFarland, J W	N Eur-W Afr Div, Newhold Coll, May 5-30, 1980
Olson, R W	N Eur-W Afr Div, Europe only, May 25-June 15, 1980
Pereyra, Elbio	Euro-Afr Div, Italy, Spain, Portugal, June 15-July 12, 1980
Schmidt, A E	Int-Amer Div, Sept 12-Oct 4, 1980 Euro-Afr Div, Germany, Feb 4-7, 1980. Travel expenses by Division
(Specials)	
Skoretz, R	
(Ga-Cumb Conf)	Int-Amer Div, Belize, time to be arranged in 1980.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENT--N EUROPE-W AFRICA DIVISION

VOTED, To approve the following adjustment in a fixed rate of exchange in the Northern Europe-West Africa Division, effective January 1, 1980:

<u>Country</u>	<u>Local Currency</u>		<u>US\$</u>
<u>N Europe-W Africa Division</u>			
Ivory Coast	CFA*	CFA 200.00	.005

\*Communaute Financier Africaine

Note: This rate was inadvertently omitted when the other CFA rates were voted on January 10, 1980.

From ADCOM/GCC to JE

GENERAL CALLS

VOTED, To approve the following General calls:

Hendrickson, Len (HHES, SW Un)--Supervisor, Review and Herald Publishing Association  
Pottle, F Norman (PR-AMD)--Staff auditor, General Conference, Berrien Springs Office

80-24

January 24, 1980

(General Calls - contd)

Rickard, Gloria (Wash Adv Hosp)--Administrative office assistant,  
General Conference Treasury

Sweeney, Jim (SS-IAD)--Conference evangelist, Alabama-Mississippi  
Conference.

Adjourned

Alf Lohne, Chairman

D A Roth, Secretary

Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

January 31, 1980, 10:00 a.m.

## MEMBERS PRESENT

Richard Hammill, D A Roth, W Melvin Adams, J J Aitken, G P Babcock, W S Banfield, R W Bates, M T Battle, G J Bertochini, W P Bradley, W J Brown, H D Burbank, G T Carter, J E Chase, D R Christman, N R Dower, G O Engen, Joseph Espinosa, C O Franz, C O Frederick, E G Gomez, P A Gordon, W J Hackett, J H Hancock, R L Hilde, E W Howse, J C Kinder, W R Leshner, M E Loewen, Alf Lohne, Alice Lowe, C D Martin, R F Mattison, A C McKee, S F Monnier, R W Nixon, H F Otis, R L Pelton, A V Pinkney, H F Rampton, M H Reeder, W C Scales, A E Schmidt, H D Singleton, F A Soper, Ella May Stoneburner, C R Taylor, G Ralph Thompson, L R Van Dolson, A V Wallenkampf, F C Webster, R A Wilcox, K H Wood, F Donald Yost.

## DEVOTIONAL MESSAGE

Richard Hammill read 1 Peter 5:1-4, a portion of which follows:

"So I exhort the elders among you, . . . Tend the flock of God that is your charge, not by constraint but willingly, not for shameful gain but eagerly, not as domineering over those in your charge but being examples to the flock. And when the chief Shepherd is manifested you will obtain the unfading crown of glory." (RSV)

The Chairman pointed out that it is relatively easy to govern as a dictator, but the church is made up of free people equal in the sight of God. Leadership in the church should be by example, the leader following in the footsteps of the great Shepherd.

R F Mattison offered prayer.

## INTRODUCTIONS

S F Monnier presented Ricardo Catalan and wife of Spain who are on business in the United States. Ricardo Catalan is a member of the Spanish Church Committee.

F Donald Yost introduced Muriel Chapman, Administrative Assistant of the Department of Nursing, Andrews University.

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MINUTES of the meeting held January 24, 1980 were approved.



80-26  
January 31, 1980

From Personnel/ADCOM/GCC to WLM

HOWSE, ANNIE MAY--RETIREMENT

RECOMMENDED, To authorize Retirement Plan benefits for Annie May Howse (Mrs Eric W Howse) after approximately 22 years of service. Benefits are to begin May 1, 1980.

From Treasury/ADCOM/GCC to MEK

CITIZENS BANK AND TRUST COMPANY - ACCOUNT  
FOR VIETNAMESE REFUGEE PROGRAM

VOTED, To authorize the opening of an account with the Citizens Bank and Trust Company of Maryland, Takoma Park, Maryland, in the name of the General Conference of Seventh-day Adventists - Vietnamese Refugee Fund, and that the said bank be and hereby is, authorized to honor the signatures of K H Emmerson and/or M E Kemmerer and/or G O Bruce, to sign or make any changes and orders for the payment of money for the account which is in the name of the General Conference of Seventh-day Adventists - Vietnamese Refugee Fund.

From Administration/ADCOM/GCC to AHR

COMMITTEE ADJUSTMENTS

VOTED, To approve the following adjustments in committees:

Board of Graduate Theological Education (standing)

Add: Leshar, W R

A 1143 Indo-China Relief Committee (ad hoc)

Add: Hackett, W J (Chairman)  
Nigri, M S (V-Chairman)  
Brown, W J  
Bruce, G O  
Murrill, W L

Discontinue: Pierson, R H

NAD Commission on Accreditation

Add: Christensen, Viktor

Discontinue: Hartlein, Marion

President's Administrative Council

Add: Leshar, W R

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Ringering, Lyle Eugene (Oregon City, Oregon)--Maintenance director, Karachi SDA Hospital, Pakistan, Southern Asia Division  
Smith, Gary Alan (LLU M-76A)--Reassigned from Bangkok Adv Hospital to Guam SDA Clinic, Far Eastern Division

Calls and Transfers Between Divisions

Campbell, Gordon Robert (Aust Div)--Physician, Youngberg Memorial Hospital, Singapore, Far Eastern Division

Releases

Dardenne, Robert (Euro-Afr Div) from call to Gitwe College, Rwanda, Trans-Africa Division; call not relayed  
Kuester, Dorothy May from appt to Yuka Hospital, Zambia, Trans-Africa Division; declined  
Palmour, Margaret from appt to Malamulo Hosp, Malawi, Trans-Africa Division; declined

Permanent Returns

Brown, Cynthia Sue (daughter of Victor R Brown, Helderberg College, Trans-Afr Div) from South Africa; education, effective May 1980  
Buckman, Sylvia May from Kanye Hospital, Botswana, Trans-Africa Division; Division recommendation, effective February 1980  
Davidian, Richard Dale from Zaire, Trans-Africa Division; assignment completed, effective March 1980  
Hein, Rodolfo G from Cent American Union Coll (CADES) Costa Rica, Inter-American Division to South American Division; assignment completed, effective January 1980  
Holder, David from Montemorelos Univ, Mexico, Inter-American Division; health, effective February 1980  
Molino, Delia from Malamulo Hosp, Malawi, Trans-Africa Division to Far Eastern Division; Division recommendation, effective February 1980  
Schantz, Borge C from Division staff, Cyprus, Afro-Mideast Division to N Europe-W Africa Division; education, effective April 1980  
Steele, Robert J from Andrews Mem Hosp, Jamaica, Inter-American Division; family considerations, effective December 1979  
Stensrud, Raynham from Yuka Hospital, Zambia, Trans-Africa Division; health, effective January 1980  
West, Frank William from Cent African Union, Burundi, Trans-Africa Division to Euro-Africa Division; family considerations, effective June 1979

80-28

January 31, 1980

From Cred & Lic Comm/GCC to JE

CREDENTIALS AND LICENSES

VOTED, To grant credentials and licenses to the following for the remainder of the quinquennium ending April 1980:

General Conference

Ministerial Credentials

Flowers, Ron  
Vail, Wayne

Missionary Credentials

Gurusamy, Gilbert

Missionary Licenses

Beall, David E	Kovacs, Gyorgyi
Blondo, Janet	Larson, George
Hadley, Sondra	Parish, Ruth
Hall, Trevor	Wetherell, Barbara
Hohenberger, Laura	

Loma Linda University

Ministerial Credentials

Stannard, Lester C

Missionary Credentials

Weber, Ruth C

Southern Publishing Association

Missionary Credentials

Bofink, Philip J	Hudgens, Dorothy P
Brumit, Sandra L	Tucker, Dean
Green, Joseph C	

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Carman, E E

Afr-Mideast, Euro-Afr, Trans-Afr Divs,  
Africa only, Aug 1-31, 1980

(Interdivision travel - contd)  
(Authorizations)

Mansell, D E	Euro-Afr Div, Azores Islands, Mar 9-12, 1980 In connection with trip to England already voted.
Taylor, C R (Specials)	Int-Amer Div, Colombia, Feb 5-10, 1980
Arteaga, Antonio (So Calif Conf)	Int-Amer Div, SE Mexican Conf, 6 weeks from Feb 1, 1980. Travel and entertainment by SE Mexican Conference. Salary and allowances continued by So Calif Conf.
Ford, R E (Loma Linda U)	Int-Amer Div, Haiti, Feb 25-Mar 7, 1980. Travel expenses covered from within Division.

From FREC/GCC to MEK

EXCHANGE RATE--AUSTRALASIAN DIVISION

VOTED, To approve the following adjustment in a fixed rate of exchange of the Australasian Division, effective February 1, 1980:

<u>Country</u>	<u>Local Currency</u>	<u>US\$</u>
<u>Australasian Division</u>		
Papua New Guinea	Kina K .6756757	1.48

From ADCOM/GCC to JE

GENERAL CALLS

VOTED, To approve the following General calls:

Carter, Ronald (Upper Col)--Executive Editor of ORIGINS, Research Associate, Geoscience Research Institute  
Chilson, Robert (Shawnee Miss Med Ctr)--Sound recording technician, Christian Record Braille Foundation  
Kay, Thompson (So Un)--Coordinator of Services for Deaf, Christian Record Braille Foundation

Adjourned

Richard Hammill, Chairman  
D A Roth, Secretary  
Martha Horn, Recording Secretary