

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

June 5, 1980, 10:00 a.m.

PRESENT

F W Wernick, J W Bothe, D H Baasch, G P Babcock, W S Banfield, R W Bates, M T Battle, C E Bradford, C L Brooks, W J Brown, G O Bruce, G T Carter, J E Chase, D R Christman, D E Crane, N R Dower, Joseph Espinosa, C O Frederick, A E Gibb, E G Gomez, P A Gordon, F E J Harder, R R Hegstad, C B Hirsch, E W Howse, F L Jones, M E Kemmerer, W R Leshner, N W Litchfield, M E Loewen, Alice Lowe, E H Mack, C D Martin, W L Murrill, M S Nigri, R E Osborn, A J Patzer, R L Pelton, A V Pinkney, H F Rampton, Leo Ranzolin, M H Reeder, R L Reynolds, D A Roth, W C Scales, A E Schmidt, H D Singleton, P G Smith, J R Spangler, E H J Steed, Ella May Stoneburner, C R Taylor, G Ralph Thompson, Ruth M White, Bruce M Wickwire, R A Wilcox, Neal C Wilson, W H Wilson.

DEVOTIONAL MESSAGE

F W Wernick, Chairman, read a portion of Steps to Christ depicting the amazing love of Jesus, the love which He desires us to exhibit in our lives in contrast to the hostility seen everywhere in the world today.

". . . While He ever bore Himself with divine dignity, He bowed with the tenderest regard to every member of the family of God. . . .

"Such is the character of Christ as revealed in His life. This is the character of God. It is from the Father's heart that the streams of divine compassion, manifest in Christ, flow out to the children of men. Jesus, the tender, pitying Saviour, was God 'manifest in the flesh.' 1 Timothy 3:16." --SC 12.

J R Spangler offered prayer.

INTRODUCTIONS

J R Spangler presented D E Crane, newly elected associate secretary of the Ministerial Association and Stewardship and Development Department.

E H Mack introduced Myron Whiting, Superintendent of Education, Pennsylvania Conference, and brother of A S Whiting of the General Conference Department of Health.

J W Bothe introduced Wayne and Sylvia Culmore and two children. Mrs Culmore is his daughter. The Culmores are under appointment to the Ecuador Mission and are now on their way to the Summer Institute of World Mission to be held at Andrews University.

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(Introductions - contd)

Leo Ranzolin introduced Brian K Craig and his wife from Australia. Elder Craig is the director of the Youth Department of the Greater Sydney Conference.

C R Taylor presented T Nkungula, Director of the Department of Education, Trans-Africa Division.

MINUTES of the meeting held May 29, 1980 were approved.

From Administration/ADCOM/GCC to WLM

WICKWIRE, BRUCE M--RETIREMENT DELAYED

RECOMMENDED, To authorize Retirement Plan benefits for Bruce M Wickwire to begin October 1, 1980 instead of July 1, 1980 as voted on April 10, 1980 (GCC 80-113) inasmuch as he is requested to prepare a historical document on the Home Health Education Service.

From Union Presidents/ADCOM/GCC to JWB

MINISTERIAL TRAINING ADVISORY

VOTED, To schedule a meeting of the NAD Ministerial Training Advisory with the NAD Union Presidents on October 7, 1980 beginning at 8:30 a.m., just prior to the Annual Council, in Washington, DC.

From NCW/PREXAD/PRADCO/GCC to GRT

QUIGLEY, W B--ELECTED ASSOC SECY, MINISTERIAL ASSN

VOTED, To elect W B Quigley of the Ministerial Association staff to serve as an associate secretary of the General Conference Ministerial Association.

From NCW/PREXAD/PRADCO/GCC to GRT

JOHNS, WARREN H--APPOINTED ASST SECY, MINISTERIAL
ASSN, ASSOC EDITOR OF MINISTRY

VOTED, To appoint Warren H Johns of Columbia Union College to serve as an assistant secretary of the General Conference Ministerial Association and associate editor of Ministry.

Union Presidents/ADCOM/PRADCO/GCC to JWB

REGIONAL PRESIDENTS MEETING--CHANGE OF TIME AND PLACE

VOTED, To change the date and place for the meeting of the Regional Presidents. The Regional Presidents Meeting will now be held at Loma Linda, California, August 27, 28, 1980 (instead of August 13, 14 at Newbury Park)

From AMC/ADCOM/PRADCO/GCC to FS

ADVENTIST MEDIA PRODUCTIONS - STUDY COMMITTEE

VOTED, To appoint the following ad hoc Adventist Media Productions Committee to study and evaluate Adventist Media Productions' relationship to the various Audio Visual Productions in North America, keeping in mind the existing General Conference policies and Adventist Media Productions' contractual agreements relating to the production and sale of audio-visual materials. This committee will meet in Washington, DC.

Committee appointed:

Bock, L L (Chairman)	Murrill, W L
Bothe, J W (Secretary)	Otis, H F, Jr
Bradford, C E	Reiner, H N
Christman, D R	Stiles, E M
Frame, R R	Wernick, F W
General Conference Department and Services Directors and Ministerial Association Secretary	

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Cheeseman, Ian Howard (Kingsway Coll)--Acad Dean, Pakistan Adventist Seminary and College, Southern Asia Division
Gentsler, Paul (Exeter, Calif)--Physician, Penang Adv Hospital, Malaysia, Far Eastern Division
Grant, Lorenzo Hunter (So Miss Coll)--Professor, SDA Seminary, Far East, Philippine Un Coll, Philippines, Far Eastern Division
Hackett, Arlind Eugene (Indiana Conf)--Reassigned from Treasurer, W Indonesia Un Mission to Assistant Treasurer, Division, Singapore, Far Eastern Division
Kum, Lois (Berrien Springs, Mich)--Music teacher, Caribbean Un College, Trinidad, Inter-American Division, national returning
Messinger, Harold E (Ooltewah, Tenn)--Physician-Surgeon, Majuro Health Care Project, Marshall Islands, Far Eastern Division

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(Appointees - contd)

(Appointments)

Miller, Charles Samuel, Jr (Oakwood Coll)--Instructor, Business Administration and Accounting, University College of Eastern Africa, Kenya, Afro-Mideast Division
Ongwela, Gado (Berrien Springs, Mich)--Instructor, University College of Eastern Africa, Kenya, Afro-Mideast Division
Sprout, John Lamar (Takoma Park, Maryland)--Director, Dept of Education, Central African Union, Burundi, Trans-Africa Division
Tan, Jane Soei Ean (Dear Park, Calif)--Nurse, Hongkong Adv Hospital, Far Eastern Division, national returning

Calls and Transfers Between Divisions

DaSilva, Carlos G (So Amer Div)--Physician, Bongo Mission Hospital, Angola, Euro-Africa Division
Davy, Eric (Euro-Afr Div)--Request to serve as physician, Mugonero Hospital, Rwanda, Trans-Africa Division, on Special Service basis, 2 years
Garcia, Emiliano (Far East Div)--To record acceptance of open call for physician, Davis Memorial Hosp, Guyana, Inter-American Div, voted Nov 29, 1979
Manalo, Emma (Far East Div)--Reassign from Mwami Hospital, Zambia to Yuka Hosp, Zambia as nurse
Ochoa, Mario (So Amer Div)--Assistant Director, SAWS, General Conference
Raymond, Steven (Aust Div)--Reassign from Youngberg Memorial Hosp to Hongkong Adv Hospital as physician, Far Eastern Division

Releases

Bowd, Dorothy (Aust Div) from call to Karachi Hosp, Pakistan, Southern Asia Division; declined
Forde, Kenneth E from appt to Caribbean Union, Inter-American Division national returning; declined
Roberts, John Glenn from appt to Caribbean Union, Inter-American Division, national returning; declined
Sipkens, John Foldert (Weimar, Calif) from appt to Indonesia Union College, Far Eastern Division; declined
Thornton, Robert P (Troutdale, Oregon) from appt to East Brazil Acad, South American Division; declined

Permanent Returns

Fitts, William David from Adv Sem of W Africa, N Europe-W Africa Division; personal, effective June 1980.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

(Interdivision Travel - contd)

Authorizations - Officers to attend Division Year-end Meetings

Bock, L L)	
Jones, F L)	Afro-Mideast Division
Lohne, Alf	Australasian Division
Banfield, W S)	
Oliveira, Enoch)	Euro-Africa Division
Roth, D A)	
Torkelsen, M C)	Far Eastern Division
Butler, L L)	
Reile, E S)	
Wernick, F W)	Inter-American Division
Battle, M T)	
Butler, L L)	
Wilson, N C)	New Africa Division
Eva, W D)	
Johnson, D S)	N Europe-W Africa Division
Mills, M L)	
Nigri, M S)	South American Division
Bruce, G O)	
Williams, R F)	Southern Asia Division
Murrill, W L)	
Watson, C D)	Trans-Africa Division
(Specials)	
DeHaven, W C	
(Walla Walla Coll)	Far East Div, Japan, June 15-23, 1980 Travel and entertainment expense by Far Eastern Division
Pierson, D R	
(Asst Treas, New Africa Div)	New Afr Div, Abijan, Ivory Coast, Jul 8-29, 1980. Expenses by New Africa Division
Vandeman, G E	
(It Is Written)	Euro-Afr Div, Holy Land, Feb 1981. Expenses paid from private funds

Adjustments

Babcock, George	So Asia Div, Nov 12-20, 1980. Stopover on return from Far East Division itinerary.
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From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in the fixed rates of exchange in the Northern Europe-West Africa Division, effective June 1, 1980:

<u>Country</u>			<u>Local Currency</u>	<u>US\$</u>
<u>Northern Europe-West Africa Division</u>				
Denmark	Krone	DKr	5.55	.1801802
Finland	Markka	Fmk	3.65	.2739726
Iceland	Krona	IKr	430.00	.0023256
Ireland	Pound	£	.4761905	2.10
Netherlands	Guilder	FL	1.95	.5128205
Norway	Krone	NKr	4.85	.2061856
Sweden	Krona	SKr	4.20	.2380952

From FWW/PREXAD/GCC to FWW

INTERNATIONAL TEMPERANCE ASSOCIATION--ADMINISTRATION
EXECUTIVE COUNCIL

Acting as the Board of Governors for the International Temperance Association,

VOTED, To appoint the following:

International Temperance Association
Administration:
Honorary President: Neal C Wilson
President: F W Wernick
Vice-President: Saleem Farag
Executive Director: Ernest H J Steed
Associate Directors: Rudolf E Klimes, R F Mattison, Milo C Sawvel,
Francis A Soper
Assistant Director: Patricia J Horning
Treasurer: Elwin David

Executive Council:	Hirsch, C B
Wernick, F W (Chairman)	Horning, Patricia J
Farag, Saleem (Vice-Chairman)	Jones, F L
Steed, Ernest H J (Secretary)	Klimes, Rudolf E
Bothe, J W	Mattison, R F
Cooper, Victor H	Pedersen, Perry F
Delafield, D A	Ramirez, L A
DeShay, S L	Sawvel, Milo C
Drachenberg, R R	Soper, Francis A
Griffiths, Victor	Spangler, J Robert

(ITA Executive Council - contd)

Stevenson, Michael
Thompson, G Ralph

Watson, Charles D
Wilson, Neal C

FWW/PREXAD/GCC to FWW

AMERICAN TEMPERANCE SOCIETY--ADMINISTRATION,
EXECUTIVE COUNCIL

VOTED, To appoint the following:

1. American Temperance Society

Administration:

Honorary President: C E Bradford

President: F W Wernick

Vice-President: Saleem Farag

Executive Director: Ernest H J Steed

Associate Directors: Rudolf E Klimes, R F Mattison, Milo C Sawvel,
Francis A Soper

Assistant Director: Patricia J Horning

Treasurer: Elwin David

(Acting as the Board of Governors for the ATS)

2. Executive Council:

Wernick, F W (Chairman)

Farag, Saleem (Vice-Chairman)

Steed, Ernest H J (Secretary)

Bothe, J W

Cooper, Victor H

Delafield, D A

DeShay, S L

Drachenberg, R R

Griffiths, Victor

Hirsch, C B

Horning, Patricia J

Jones, F L

Klimes, Rudolf E

Mattison, R F

Pascoe, Bryce

Pedersen, Perry

Ramirez, L A

Sawvel, Milo C

Soper, Francis A

Spangler, J Robert

Stevenson, Michael

Thompson, G Ralph

Watson, Charles D

Wilson, Neal C

Wisbey, Ron

From WLM/PREXAD/GCC to WLM

ADVENTIST REVIEW - SPECIAL REQUEST

It was necessary to expand the special Adventist Review bulletins of the General Conference Session by about 104 pages to include the extended discussion on the Fundamental Beliefs of Seventh-day Adventists. It is estimated that this involved an additional cost of about \$52,000. The Review and Herald administration has asked the General Conference to share a portion of this expense.

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(Adventist Review - contd)

VOTED, To appropriate \$25,000 from Session Expense funds to the Review and Herald to assist with the extra expense involved in producing the 1980 Adventist Review bulletins.

From CEB/PREXAD/ADCOM/GCC to CEB

NORTHERN AND CENTRAL UNIONS--MERGER

The Northern and Central Union Committees have each taken actions recommending to their respective constituencies the merger of the two unions into one union. The union committees have called constituency meetings, with the Northern Union convening July 14, 1980, and the Central Union July 15, 1980. General Conference approval for the merger plans has been requested. In connection with these merger plans, the two union committees have recommended that, following the merger, study be given to the needs for merging some of the conferences within the new union whereby conferences would have a minimum of 6,000 members plus an agreed-upon minimum tithe base.

Assurance has been sought from the General Conference that it would make appropriations to the new union on the same basis that it would have made to the two separate unions if they had continued to exist during a four-year phase-in period, to help the new union with current commitments. Assurances have also been sought for a similar arrangement for merged conferences.

VOTED, 1. To approve the recommendation of the Northern and Central Union Committees for the merging of the two unions into one union, subject to the approval of the respective union constituencies.

2. To request the next four Annual Council budget committees to give favorable consideration to continuing regular and special appropriations to the new union on a special basis during a four-year phase-in period.

3. To respond favorably to, and strongly recommend, the concept of merging some of the conferences within the proposed new union and to give special consideration to the needs of those conferences at such time as the mergers take place.

(The two unions concerned had expressed the hope that funds to be made available during the four-year phase-in period might be made available immediately upon merger. This suggestion did not meet with favorable consideration.)

From Treasury/GCC to MEK

SAHEL PROJECT--APPROPRIATION

VOTED, To grant \$6,000 from the Unusual Opportunities Fund to the Sahel project, West Africa, for 1980.

From PREXAD/Treasury/GCC to MEK

IT IS WRITTEN--NEW YORK - APPROPRIATION

VOTED, To appropriate \$30,000 from the General Conference Contingency Fund for the "It Is Written" program in New York.

From Treasury/GCC to MEK

SPANISH TELECAST--NEW YORK - APPROPRIATION

VOTED, To grant \$10,000 from the General Conference Contingency Fund toward the expense of producing ten new programs for the Spanish telecast in New York City. (See NADCA minutes for an equal appropriation from the North American Contingency Fund for the same purpose).

From ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General calls:

DeHaven, Winston (PR-FED)--Campus chaplain, Walla Walla College,
Upper Columbia Conference
Johns, Warren H (Col Union Coll)--Assistant secretary, Ministerial
Association, General Conference
Joiner, Mable (R & H)--Sabbath School supplies clerk, Adventist Book
Center, Potomac Conference
Korgan, Julius (PR-NWD)--History teacher, Canadian Union College
Nebblett, Milton (Allegheny East Conf)--Deputy Executive Director,
SAWS, General Conference
Williams, Ben Jack (PR-SUD)--Administrator, Monument Valley Hospital,
Nevada-Utah Conference

Adjourned

F W Wernick, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

June 12, 1980, 10:00 a.m.

PRESENT

Alf Lohne, D R Christman, Alva Appel, T M Ashlock, D H Baasch, R E Barron, M T Battle, C L Brooks, W J Brown, G T Carter, J E Chase, N L Doss, K H Emmerson, A E Gibb, E G Gomez, R H Henning, C B Hirsch, F L Jones, M E Kemmerer, J C Kinder, W R Leshner, N W Litchfield, M E Loewen, Alice Lowe, E H Mack, R F Mattison, M L Mills, R E Osborn, A J Patzer, W B Quigley, M H Reeder, D A Roth, F A Soper, W M Starks, E H J Steed, A V Wallenkampf, Roy F Williams, K H Wood, L D Wood.

DEVOTIONAL MESSAGE

Alf Lohne, Chairman, read John 4:31-34 (Phillips)

Jesus said, "My food is doing the will of Him who sent me." He is the only one who has always and perfectly done God's will. The moving power of Christ's life was to do His Father's will.

For us today choosing to do God's will is more than just a right decision. It is also the only way to peace, happiness and power in our lives.

C B Hirsch offered prayer.

INTRODUCTIONS

R W Nixon presented Mark Buhler, Legal Intern in the General Conference Office of General Counsel.

MINUTES of the meeting held June 5, 1980 were approved with one amendment and two additions.

From GCC to DRC

PHILLIPS, W E--APPRECIATION, CONDOLENCES TO FAMILY

W E Phillips passed away in Takoma Park, Maryland, June 10, 1980. He served the Church for 52 years in the South American Division, Europe and the General Conference in the auditing and treasury area.

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(W E Phillips - contd)

VOTED, To express our deep sympathy to Mrs Phillips and the rest of the family on the death of W E Phillips, and to express our appreciation for the more than half a century of dedicated, Christian service he has given to the Church.

From DHB/ADCOM/GCC to DHB FS

A 3151 CUBAN REFUGEE COORDINATING COMMITTEE
JOSEPH ESPINOSA, ADDITIONAL MEMBER

VOTED, To appoint Joseph Espinosa as an additional member of the ad hoc Cuban Refugee Coordinating Committee. (See GCC 80-136 for list of members).

From CAA/ADCOM/GCC to WLM DRC

SMITH, DUNBAR W--RETIREMENT, APPRECIATION

RECOMMENDED, To authorize Retirement Plan benefits to Dunbar Wallace Smith, returning from the Far Eastern Division, after 39 years of denominational service in the medical work, benefits to begin November 1, 1980; and further, to express appreciation to him for his service to the church, 19 years of which were given in the Far Eastern and Trans-Africa Divisions.

From CAA/ADCOM/GCC to WLM

HAMEL, CLARENCE H--RETIREMENT

RECOMMENDED, To authorize Retirement Plan benefits to Clarence Howard Hamel who has returned from the Southern Asia Division for retirement after 41 years of denominational service, benefits to begin November 1980; and to reiterate appreciation voted at the time of his permanent return for 34 years of service in the Southern Asia Division.

From New Afr Div/PREXAD/PRADCO/GCC to GRT

DAVIS, DANIEL L--ELECTED YOUTH DEPT DIRECTOR,
NEW AFRICA DIVISION

VOTED, To elect Daniel L Davis of the Columbia Union Conference to serve as director of the Youth Department of the New Africa Division.

From SUD/PREXAD/PRADCO/GCC to GRT

BAIRD, R N--ELECTED TEMPERANCE DEPT ADVISOR,
SOUTHERN ASIA DIVISION

VOTED, To elect R N Baird to serve as advisor of the Temperance Department of the Southern Asia Division, in addition to his work as advisor to the Health Department.

From SUD/PREXAD/PRADCO/GCC to GRT

WATTS, D R--ELECTED STEWARDSHIP AND DEVELOPMENT
DEPT ADVISOR, SOUTHERN ASIA DIVISION

VOTED, To elect D R Watts to serve as advisor of the Stewardship and Development Department of the Southern Asia Division, in addition to his work as advisor of the Ministerial Association.

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Bermeo, Franklin (Greater NY Acad)--Teacher, Dept of Education, Cent Amer Coll, Costa Rica, Inter-American Division
Cangelosi, Larry (Berrien Springs, Mich)--Music teacher, Montemorelos University, Mexico, Inter-American Division
Coetzee, John (Dallas, Texas)--Matron, Malamulo Hosp, Malawi, Trans-Africa Division, national returning
Davis, Daniel Lee, Sr (Col Un)--Youth director, New Africa Division, Ivory Coast, West Africa
Dunn, Robert H (Greater NY Conf)--Physician, Kaohsiung Adv Clinic, Taiwan, Far Eastern Division
Flaiz, T S--Reassign from Davis Mem Hosp, Guyana to Barbados Dental Clinic, Inter-American Division in connection with call to transfer from Tanzania, Afro-Mideast Division
Gensolin, Norman T (Plant City, Florida)--Physician-Radiologist, Guam SDA Clinic, Far Eastern Division
Mottley, Alvin Whitney (Howard U D-80)--Dentist, Arusha Clinic, Tanzania, Afro-Mideast Division
Potts, Mary Sue--Reassign from Antillean Hosp, Curacao to Bella Vista Hosp, Puerto Rico, Inter-American Division, as director of Continuing Education for Nurses
Province, Norman (No Calif Conf)--Math-Science teacher, Guam Mission Academy, Far Eastern Division
Saxon, June Elizabeth (Loma Linda, Calif)--Sister-Tutor, Malamulo Hospital, Malawi, Trans-Africa Division

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(Appointees - contd)

Calls and Transfers Between Divisions

Allen, Marilyn (Aust Div)--Request of Far Eastern Division to serve as nurse, Hongkong Adv Hosp, Adv Volunteer Service Corps basis
N Europe-W Africa Division call for mathematics teacher, Ivory Coast School from Euro-Africa Division--cancelled; no prospects
Davy, Eric (Euro-Afr Div)--Reassign as Special Service physician, Mugonero Hosp, Rwanda to Cameroun Mission Hosp (New Africa Div) 2 years
Hanni, Colette Chantal (Euro-Afr Div)--Physician, Mugonero Hosp, Rwanda, Trans-Africa Division
Latchman, Marlene (Euro-Afr Div)--Reassign from Songa Hosp, Zaire to Mugonero Hosp, Rwanda as sister-tutor, Trans-Africa Division
Paffgen, Karl Heinz Otto (Euro-Afr Div)--History-Geography teacher, boys' dean, Lukanga Institute, Zaire, Trans-Africa Division
Wilkinson, Gwenda (Aust Div)--Director, Nursing Service, Karachi Hospital, Pakistan, Southern Asia Division

Releases

Allen, Marilyn (Aust Div) from call to Karachi Hospital, Pakistan, Southern Asia Division; declined
Foulston, Richard Wilbert from appt to Arusha Dental Clinic, Tanzania, Afro-Mideast Division; declined
Kraft, Edwin Carl from appt to Karachi Hosp, Pakistan, Southern Asia Division; declined

Permanent Returns

Day, Gordon Calvin from Guam Adv Academy, Far Eastern Division; accepted call, effective June 1980
Engel, D Joyce from Far Eastern Division office; education, effective August 1981
Erlandson, Virgil Van Oliver from Hongkong Adv Hospital, Far Eastern Division; education, effective June 1980
Mahon, Jack from Afro-Mideast Division to N Europe-W Africa Division; Division recommendation; effective June 1980
Nicolacopoulos, Elizabeth from Mugonero Hosp, Rwanda, Trans-Africa Division; education, effective July 1980
Reiber, Ramona K from Kendu Hosp, Kenya, Afro-Mideast Division; plans marriage, effective April 1980.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Henning, R H

N Eur-W Afr Div, England, Sept 4-16, 1980
on return from furlough

O'Ffill, R W

Trans-Afr Div, Jul 1-Aug 15, 1980

(Interdivision Travel - contd)

(Specials)

Dederen, R	Aust Div, Jan 7-27, 1981
(Andrews)	Travel and entertainment by Division
Grieve, George	Int-Amer Div, Cent Dominican Conf,
(Metro Ministries)	June 28,29, 1980. Travel and entertain- ment by Conference
Recio, Israel	No Amer Div, Atlantic Un Coll, June 10, 1980
(Antillian Coll)	Expenses by Antillian College.

From Geo Inst Bd/GCC to FWW

GEOSCIENCE RESEARCH INSTITUTE--CHAIRMAN

F W WERNICK

VOTED, To appoint F W Wernick to serve as Chairman of the Geoscience Research Institute inasmuch as W J Hackett has retired.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange in the Trans-Africa Division, effective July 1, 1980:

<u>Country</u>		<u>Local Currency</u>	<u>US\$</u>
<u>Trans-Africa Division</u>			
Botswana	Pula	P .7692308	1.30
Malawi	Malawi Kwacha	K .7874016	1.27
South Africa	Rand	R .7692308	1.30
Zambia	Kwacha	K .7874016	1.27
Zimbabwe	Zimbabwe \$	\$Z .625	1.60

From PREXAD/OUP 79SM/PREXAD/GCC to WDE

O 2685 THEOLOGICAL CONSULTATION OF CHURCH LEADERS

VOTED, 1. To authorize the following to attend the Theological Consultation of Church Leaders to be held at Glacier View Camp, Colorado, August 15, 1980 (7:00 pm) through August 20, 1980:

PREXAD Members

Bock, L L	Gibb, A E	Murrill, W L
Bradford, C E	Hackett, W J	Nigri, M S
Butler, L L	Hammill, Richard	Oliveira, Enoch
Emmerson, K H	Henri, C D	Thompson, G R
Eva, W D	Kemmerer, M E	Torkelsen, M C
Franz, C O	Lohne, Alf	Wernick, F W
		Wilson, N C

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(Theological Consultation of Church Leaders - contd)

BRICOM Members

Dederen, Raoul
Guy, Fritz
Hasel, Gerhard
Holbrook, F B
Horn, S H
Leshner, W R
Maxwell, Graham
Olson, R W
Specht, W F
Wallenkampf, A V
Wood, K H
Zinke, E E

Union Presidents

Amundson, E W
Blehm, W D
Carter, R H
Coe, W O
Fearing, R D
Leach, B E
Marley, E L
McClure, A C
Reile, E S
Reile, L L

College Presidents

Cassell, J W, Jr
Hubbard, Dean
Knittel, Frank
Lewis, Larry
Loveless, W A
Matthews, N O
McAdams, D R
Olsen, V N
Rock, C B
Smoot, J G
Sorensen, N C

Andrews University

Blincoe, T H
Chamberlain, T J
Coffman, Carl
Cox, J J C
Douglass, Walter
Geraty, L T

(Andrews Univ - contd)

Greig, A J
Johnsson, W G
Johnston, R M
Kurtz, A A
Maxwell, C M
Oosterwal, Gottfried
Richardson, W E
Vitrano, Steven P

Loma Linda University

Andreasen, Niels-Erik
Baldwin, D D
Haldeman, Madelyn
Mallery, F L
Provonsa, Jack
Vine, Kenneth

Atlantic Union College

Bauman, Herman
Davis, Dean
Valentine, James

Canadian Un College

Kiesler, Herbert
Trenchard, Warren

Columbia Un College

Zamora, R M

Oakwood College

Melancon, James
Pitt, Clifford

Pacific Un College

Gane, Erwin
Judd, Wayne
Veltman, Fred

So Missionary College

Bennett, Douglas
Gladson, Jerry
Gulley, Norman
Zackrison, Edwin

SW Adventist College

Burr, Harold
Clark, Douglas
Reid, George

Union College

Hill, Ward
Neall, Beatrice
Neall, Ralph
Roeske, Sieg

Walla Walla College

Brunt, John
Grove, J P
Knapp, Lucille
Winslow, Gerald

Additional

Brooks, C D
Butler, J L
Finley, Mark
Graybill, R D
Holland, Kenneth
Hyde, G M
Lehman, William
Londis, J J
Maxwell, Lawrence
McVay, William
Monk, J P, Jr
Nagakubo, Senzo
Richards, H M S, Jr
Sims, Nathan
Vandeman, George
Venden, Morris
Versteeg, Norman

(Theological Consultation of Church Leaders - contd)

2. To request the President's Executive Advisory to consider inviting the following to attend this meeting:

The four elected secretaries of the Ministerial Association
Director of the General Conference Department of Education
Representatives from academy Bible teachers (K-12 group)
Representative of the Office of Human Relations.

From ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General calls:

Christian, Margaret R (CUC)--Nursing Instructor, Loma Linda University
Hoey, Linda (Wisconsin)--Admissions Counselor, Loma Linda University
Hyland, A V (PR-SUD)--Pastor, Oregon Conference
Martin, Ben (Gen Conf)--Comptroller, Oakwood College
McCune, R D (AUC)--Provost, Loma Linda University
Oxley, Carol (So Calif)--Teacher, Oakwood College
Prado, Miguel A (Walker Mem Hosp)--Electrician, Loma Linda University
Sanchez, Reuben (Oregon)--Bible School director and director of
Public Relations and Development, Voice of Prophecy, Adventist
Media Center
Scheffel, Vernon L (AUC)--Professor of Physicial Education and Health,
Loma Linda University
Thompson, Dana G (PUC)--Teacher, Dept of Business and Economics,
Loma Linda University
Walter, James W (So Calif)--Assistant professor, Christian Ethics,
Loma Linda University.

Adjourned

Alf Lohne, Chairman
D R Christman, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

June 19, 1980, 10:00 a.m.

PRESENT

C E Bradford, J W Bothe, R E Barron, M T Battle, G J Bertochini, W P Bradley, W J Brown, G O Bruce, G T Carter, D R Christman, N L Doss, Joseph Espinosa, A E Gibb, E G Gomez, C D Henri, C B Hirsch, Warren L Johns, F L Jones, M E Kemmerer, R E Klimes, M E Loewen, Alf Lohne, Alice Lowe, E H Mack, C D Martin, R F Mattison, Joseph Nkou, P F Pedersen, W B Quigley, H F Rampton, M H Reeder, A E Schmidt, H D Singleton, P G Smith, F A Soper, W M Starks, C R Taylor, O A Troy, Bruce M Wickwire, Roy F Williams, Neal C Wilson, W H Wilson, K H Wood, F Donald Yost.

DEVOTIONAL MESSAGE

C E Bradford, Chairman, read from Revelation 5 the account of the opening of the book sealed with seven seals. Only the Lamb of God is able to open the book. He alone is qualified to take the book of human destiny since He paid the price of man's redemption.

"And God 'hath given Him authority to execute judgment also, because He is the Son of man.' Because He has tasted the very dregs of human affliction and temptation, and understands the frailties and sins of men; because in our behalf He has victoriously withstood the temptations of Satan, and will deal justly and tenderly with the souls that His own blood has been poured out to save.--because of this, the Son of man is appointed to execute the judgment."--DA 210

Warren L Johns offered prayer.

INTRODUCTIONS

C B Hirsch introduced Joseph Nkou, Director of the Department of Education of the New Africa Division.

Warren L Johns presented Kevin Wilson (son of W H Wilson), Legal intern in the General Conference Office of General Counsel.

MINUTES of the meeting held June 12, 1980 were approved.

80-164
June 19, 1980

From AUD/Secretariat/ADCOM/PRADCO/GCC to GRT

JORGENSEN, A S--ELECTED FIELD SECRETARY,
AUSTRALASIAN DIVISION

VOTED, To elect A S Jorgensen to serve as Field Secretary of the
Australasian Division.

From PREXAD/PRADCO/ADCOM/PREXAD/PRADCO/GCC to GRT FS

A 3154 CREDENTIALS AND LICENSES--ADDITIONAL PROVISION
COMMITTEE

VOTED, To appoint an ad hoc Credentials and Licenses--Additional
Provision Committee to study the need for credentials for the following
categories of workers:

1. Women associates in pastoral care
2. Women serving as departmental directors, associate directors and
assistant directors
3. Women serving as hospital chaplains
4. Men and women holding positions of major responsibility who are
not eligible for ministerial credentials

Committee appointed:

Thompson, G Ralph (Chairman)	Hirsch, C B	Spangler, J R
Christman, D R (Secretary)	Holbrook, Betty	Thompson, W A
Banfield, W S	Kinder, J C	Welch, Shirley
Bock, L L	Murrill, W L	Wernick, F W
Bothe, J W	Osborn, R E	Woodruff, George
Foster, Gwendolyn	Pelton, R L	

From NSO Committee/PRADCO/GCC to CDM FS

P 3158 NSO STUDY COMMITTEE - DRAFT REGISTRATION

VOTED, To appoint an ad hoc NSO Study Committee to study and
develop a replacement for the Medical Cadet Corps program. This group
will meet at the General Conference as soon as possible:

Committee appointed:

Martin, C D (Chairman)	Davis, Daniel L	Nixon, R W
Smith, Clark (Vice-Chairman)	Engen, Gordon O	North, James
Pitton, Leslie (Secretary)	Garlick, Harry	Ranzolin, Leo
Barron, R E	Holbrook, Betty	Stenbakken, Richard
Black, Barry	Mallery, Lynn	Stephan, Fred
Bracebridge, C E	Maupin, Delores	Torkelsen, M C
Chilson, Jim	Murrill, W L (or designee)	Vorhies, E L
Cotta, Dominic		Wyllie, Ron
		Zamora, R M

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Chittick, Thomas N (Newfoundland, Canada)--Farm manager and Agriculture teacher, University College of Eastern Africa, Kenya, Afro-Mideast Division
de Mello, Humberto (LLU) --Purchasing agent, Silvestre Hospital, Brazil, South American Division, national returning
Easterbrook, William Frederick (Toronto, Ont)--Principal, Pakistan Adv Seminary and College, Southern Asia Division
Heyde, Delia Alicia (LLU)--Instructor, Dept of Nursing, Antillian College, Puerto Rico, Inter-American Division
Issa, Intessar (Iowa)--Teacher, East Mediterranean Field, Afro-Mideast Division, national returning
Klam, Norman Wayne (Alberta Conf)--Treasurer, West Indonesia Union Mission, Far Eastern Division
Kuranga, Abraham (Hinsdale, Ill)--Teacher of French, History, Adv Seminary of West Africa, Nigeria, N Europe-W Africa Division, national returning
Meyer, Nancy (visiting parents in Kenya)--Elementary teacher, Cyprus, Afro-Mideast Division
Nieves, Felix D (Greater NY Acad)--Mathematics teacher, Antillian College, Puerto Rico, Inter-American Division, national returning
Weithers, Merille G (Brooklyn, NY)--Teacher, St Croix SDA School, Inter-American Division, national returning

Calls and Transfers Between Divisions

Baloun, Dieter (Austria, Euro-Afr Div)--Pastor, Finland-Swedish Conf, N Europe-W Africa Division
Elmadjian, Moses (N Eur-W Afr)--Asst pastor, ABC manager, Development Coordinator, Nicosia, Cyprus, Afro-Mideast Division, national returning
Obuya, Dorcas (Spicer Mem Coll, India, So Asia Div)--Teacher, Nyabola Girls' School, Kenya, Afro-Mideast Division, national returning
Omega, Letecia Caburnida (Far East Div)--Sister-Tutor, Mwami Hosp, Zambia, Trans-Africa Division
Theuri, Reuben (W Indies Coll, Jamaica, Int-Amer Div)--Pastor, Central Kenya Field, Afro-Mideast Div, national returning
Willis, Richard John Bennett (N Eur-W Afr)--Director, Adventist Health Center, Johannesburg, So Africa, Trans-Africa Division

Releases

Ing, Clarence S F from appt to Youngberg Mem Hosp, Singapore, Far Eastern Division
Pope, April from appt to Trans-Africa Division office; declined
Robinson, Jean Almira from appt to Far Eastern Division; declined
Welsh, Cyndee Sue from appt to Trans-Africa Division; declined

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June 19, 1980

(Appointees - contd)

Permanent Returns

Collins, Victor from Central Amer Un, Guatemala, Inter-American Div; family considerations, effective July 1980
Dickerson, Dennis from Konola Academy, Liberia, N Europe-W Africa Div; his request, effective July 1980
Eva, W Duncan (Vice-Pres, Gen Conf) to Trans-Africa Division; retirement, effective July 1980 (plans retirement in No Amer Div)
Holm, Jess C from Montemorelos Univ, Mexico, Inter-American Division; Division recommendation, effective June 1980
Howse, Eric W (Director, World Foods, Gen Conf) to Australasian Div; retirement, effective July 1980
McEachren, Irene from Far Eastern Division; personal, effective April 1980
Nigri, Moises S (Vice-Pres, Gen Conf) to South American Division; retirement, effective July 1980 (plans retirement in No Amer Div)
Reed, Dora from Inter-American Division office; retirement, effective July 1980
Rhys, David H from Inter-American Division to South American Division; retirement, effective July 1980
Tyndall, William Ernst from Tokyo San-Hospital, Japan, Far Eastern Division; family considerations, effective June 1980
Williams, Benjamin Jack from Southern Asia Division--change effective date for permanent return from July 1, 1980 to August 1, 1980.

From GCC to JWB

HOLM, JESS C--APPRECIATION FOR SERVICE

VOTED, To express appreciation to Jess C Holm for approximately 20 years of medical missionary work in the Far Eastern, Afro-Mideast and Inter-American Divisions.

From GCC to JWB

REED, DORA--APPRECIATION FOR SERVICE

VOTED, To express appreciation to Dora Reed who has served as an office secretary for almost eight years in the Central American Union and the last nineteen years as an administrative secretary in the Inter-American Division office.

From GCC to JWB

WILLIAMS, BENJAMIN J--APPRECIATION FOR SERVICE

VOTED, To express appreciation to Benjamin J Williams for approximately 21 years of service in the Southern Asia Division, the last three years as an officer of the Southern Asia Division.

From PREXAD/GCC to NCW FS

O 2685 THEOLOGICAL CONSULTATION OF CHURCH LEADERS
INVITEES

VOTED, To add the following persons as invitees to the Theological Consultation of Church Leaders to be held at Glacier View Camp, Colorado, August 15-20, 1980:

C B Hirsch
J R Spangler

From PREXAD/GCC to RH FS

REVIEW COMMITTEE FOR DESMOND FORD'S POSITION
PAPER--ADDITIONAL MEMBERS

VOTED, To invite the following additional persons to attend the Review Committee for Desmond Ford's Position Paper at Glacier View Camp, Colorado, August 10-14, 1980:

C D Brooks
John Brunt (instead of Malcolm Maxwell who
is not attending)
L T Geraty
Johannes Mager

From PREXAD/GCC to AL

SOUTH CHINA UNION COLLEGE - PROPERTY SALE

The Far Eastern Division has requested counsel on the proposal for the sale of property across the road from the South China Union College campus. The proposal is for the development of this property into a housing area, by the selling of our lease.

VOTED, To look with favor on the sale of the South China Union College property. Because it has been felt that South China Union College was developed to serve a wider sphere than the Hong Kong-Macao Mission, any expenditure of the proceeds from the sale of this property will be in close counsel with the General Conference in consultation with the Department of Education.

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

80-168
June 19, 1980

(Interdivision Travel - contd)

Authorizations

Pelton, R L

N Eur-W Afr, Afro-Mideast, Southern Asia
Divisions, July 3-Sept 9, 1980.

From ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General call:

Tkachuk, Richard (Loma Linda Univ)--Researcher for Geoscience Research Institute

NEW TELEPHONE SYSTEM

F L Jones, Assistant Treasurer, outlined the proposal for the installation of the new Dimension System in the General Conference by the C & P Telephone Company. The new system will not be ready for use for about nine months.

Adjourned

C E Bradford, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

June 26, 1980, 10:00 a.m.

PRESENT

L L Bock, J W Bothe, J J Aitken, Alva Appel, D H Baasch, M T Battle, C E Bradford, C L Brooks, W J Brown, G T Carter, D R Christman, S L DeShay, N L Doss, Joseph Espinosa, A E Gibb, E G Gomez, V S Griffiths, C B Hirsch, F L Jones, M E Kemmerer, R E Klimes, W R Leshner, M E Loewen, Alice Lowe, C D Martin, R F Mattison, M L Mills, S F Monnier, R W Olson, A J Patzer, P F Pedersen, R L Pelton, L A Ramirez, M H Reeder, R L Reynolds, A E Schmidt, H D Singleton, P G Smith, F A Soper, W M Starks, E H J Steed, E M Stiles, A V Wallenkampf, C D Watson, Bruce M Wickwire, R A Wilcox, Roy F Williams, W H Wilson, K H Wood, L D Wood.

DEVOTIONAL MESSAGE

L L Bock, Chairman, read Rev 13:11-18 from the New English Bible.

After reading the editorial from the June 20, 1980 issue of the San Francisco Chronicle in which the plan of issuing a national identity card in order to control the influx of illegal aliens was discussed, the Chairman reminded us that we are moving apace toward the end of this world's history. He said our motives, concerns, thoughts, and actions should be calculated to hasten that day.

F A Soper offered prayer.

INTRODUCTIONS

B M Wickwire introduced the newly elected Director of the General Conference Publishing Department, L A Ramirez.

C E Bradford presented Paul Robberson, one of the senior officers of a management consulting service, from St Louis, Missouri. He is a member of the Missouri Conference Committee.

M E Kemmerer introduced E M Stiles, newly elected Assistant Treasurer of the General Conference.

REPORTS

R W O'Ffill reported that no harm has come to any of the SAWS volunteer workers near the Thailand border. They are working currently in camps that were not attacked.

80-170
June 26, 1980

(Reports - contd)

J J Aitken told about the desolation following the tornadoes in Nebraska. From 40 to 80 laymen from our camp meeting assisted Community Services in Grand Island. President Carter visited the area and was welcomed by our group of workers.

R L Pelton gave a brief report of his visit to a meeting of the Seventh-day Adventist optometrists June 13-15, 1980, at Jackson, Wyoming. There are now 115 Adventist optometrists in North America. They wholeheartedly support the church and its leadership.

MINUTES of the meeting held June 19, 1980 were approved.

PERSONNEL COMMITTEE SCHEDULE

It has been agreed that the Personnel Committee will meet on Thursday afternoon from 4:00 to 5:00, beginning July 10, 1980.

From PREXAD/ADCOM/GCC to AEG

GENERAL CONFERENCE EXECUTIVE COMMITTEE--50 ADDITIONAL MEMBERS

At the 1980 General Conference Session an amendment was made to the General Conference Constitution to provide for fifty elective members of the General Conference Committee.

VOTED, To elect the following persons to serve as part of the fifty elective members of the General Conference Committee for the quinquennium ending July 1985:

General Conference Staff

Johns, Warren L
Murray, Milton J
Patzner, A J

Ministers

Bresee, Floyd
Brown, Benjamin
Lopez, Manuel
Patterson, Gary
Ratcliffe, A G
Roberts, John G
Trujillo, Arnold

Laymen

Besenyi, Alex
Jacobson, Mrs A K
Johnson, Oscar R
Lance, Harold
Maupin, Delores
Strong, Frederick
Wiese, Melvin

Retirees

Adams, W M
Archbold, B L
Brown, W J

(GCC Elective Members - contd)

Retirees (contd)

Dower, N R	Howse, E W	Reinhard, R M
Eva, W D	Johnson, H D	Roth, A H
Franz, C O	Kemmerer, M E	Starks, W M
Hackett, W J	Lowry, R S	Webster, F C
Hammill, Richard	McKee, A C	Wickwire, B M
Hancock, J H	Nagele, C J	Wilcox, R A
Henri, C D	Nigri, M S	

From CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Calls and Transfers Between Divisions

Doucet, Yves Aristide M (Int-Amer Div)--Math-Physics teacher, Songa Adventist College, Zaire, Trans-Africa Division
Graz, John (Euro-Afr Div)--Ministerial Assn secy and evangelist, Zaire Union, Trans-Africa Division
Saint Jean, Lavoizier (Tr-Afr Div)--Math teacher, Kivoga College, Burundi, Trans-Africa Division

Releases

Connor, Robert C (Lake Un) from election as Ministerial Assn secretary, Afro-Mideast Division; declined
Dunn, Robert H from appt to Kaohsiung Adv Clinic, Taiwan, Far Eastern Division; declined
Elmadjian, Moses (N Eur-W Afr Div) from call voted in 1977 as Director, Publishing Dept, E Medit Field as national returning, Afro-Mideast Division; declined
Fernando, Noel (So Asia Div) from call to Tsuen Wan Hosp, Hong Kong, Far Eastern Div; declined
Gensolin, Norman T from appt to Guam SDA Clinic, Far Eastern Div; declined
Wilkinson, Gwenda (Aust Div) from call to Karachi Hosp, Pakistan, Southern Asia Division; declined

Permanent Returns

Brooks, Roy E from South American Division; assignment completed, effective April 1980
Brown, Victor Ralph from Helderberg Coll, South Africa, Trans-Africa Division; personal, effective April 1980
McWilliam, Novella from Division office, Zimbabwe, Trans-Africa Div; her request, effective August 1980
Salzmann, Hans from Cent African Un, Burundi, Trans-Africa Division to Euro-Africa Div; health, effective May 1980.

80-172
June 26, 1980

From Cred & Licenses Comm/GCC to DRC

CREDENTIALS AND LICENSES

VOTED, To grant credentials and licenses to members of the General Conference staff (including honorary credentials) and workers in General Conference institutions for the quinquennium ending in July 1985. A complete list is on file with the minutes of this meeting.

From FREC/GCC to MEK

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange in the Australasian Division, effective July 1, 1980:

<u>Country</u>		<u>Local Currency</u>	<u>US\$</u>
<u>Australasian Division</u>			
Australia	Australian \$	\$A .8695652	1.15
Fiji	Fijian \$	\$F .80	1.25
New Caledonia & French Polynesia	Pacific Franc	Pfr 74.00	.0135135
New Hebrides	NH Franc	FNH 67.00	.0149254
Papua New Guinea	Kina	K .6535948	1.53
Solomon Islands	Sol Islands \$	\$S .8064516	1.24
Tonga	Pa'anga	\$P .8474576	1.18
Western Samoa	Tala	\$T .8928571	1.12

From ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Doss, N L	Int-Amer Div, Antillian Un, Aug 1-3, 1980 (Instead of D R Christman, GCC 80-10)
(Specials)	
Coy, Leonard (Feather River Hosp)	N Eur-W Afr, Afr-Mideast, So Asia Divs, Jul 3-Sept 9, 1980. Expenses by Adventist Health Service Pacific
Ekkens, Richard)	
Gifford, Ronald)	N Eur-W Afr Div, ASWA, Ekkens July 1-21,
(Andrews Univ)	Gifford July 1-Sept 1, 1980. Travel and entertainment for both by ASWA, and Gifford's salary for 3 months
Pastor from Yugoslavia (Euro-Afr Div)	Aust Div, Dec 25-28, 1980. Expenses to and from Australia by Yugoslavian Union. Ex- penses within Australia by Aust Div.

(Interdivision Travel - contd)

Cancellations

Christman, D R

Int-Amer Div, Aug 1-3, 1980 (see above)

From PREXAD/GCC to RH FS

REVIEW COMMITTEE FOR DESMOND FORD'S POSITION
PAPER--ADDITIONAL MEMBERS

VOTED, To invite the following additional persons to attend the Review Committee for Desmond Ford's Position Paper at Glacier View Camp, Colorado, August 10-14, 1980:

Herbert Kiesler (instead of Warren C Trenchard)
Merle L Mills
Joel Sarli

From ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General calls:

Barnedo, Nehemias (AU)--Quality Controller Officer, Adv Media Center
Follmer, Doris (Chesapeake)--Administrative secretary, Trust Services,
General Conference
Nelson, Debra G (Rev & Her)--Secretary, General Conference

Adjourned

L L Bock, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

ADVENTIST MEDIA CENTER

Ministerial Credentials

Hohensee, H G

Joannou, Steve

Reiner, Harold

Kyle, James

Chen, W Y

Frame, Robert R

Lee, S J

Rawson, Robert L

Cho, Charles C W

Fagal, W A

Hull, William B

Knauft, R C F

Matthews, D G

Kositsin, Boris

Matiko, N J

Melashenko, Joseph

Peverini, Milton

Richards, H M S (Jr)

Richards, Kenneth

Robertson, John

Melashenko, E Lonnie

Vandeman, George

Williams, Royce C

Arano, Pedro

Ayars, Jim

Bretsch, Vernon

Diaz, Jose

Edwards, R E

Guild, Daniel R

Hooper, Wayne

Jensen, Paul L

Jerus, Joseph

ADVENTIST MEDIA CENTER

Missionary Credentials

Dalson, Jay	Hohensee, William	Botha, Lennice
Hammons, Tana	Kehney, Harold R	Collins, Gwendolyn
Kim, Sangchul	Kissinger, Walter	Dalson, Joanne
McClintock, James	Kuester, Theda	Day, Mary
Mead, Colin	Larson, John	Fagal, Virginia
Pai, Steve	Larson, Linda	Frank, Dorothy
Patton, Carol	Low, Rosalee	Gepford, Claire
Pester, Edwin	Marroquin, David	Hannum, James C
Pullen, Edwin	Miller, Douglas	Haynes, Gary
Reed, Jerry	Nelson, Eileen	Knauft, Mary
Reed, Kent	Nguyen, Lam	Kritsberg, Edith
Wiles, Edie	Patton, Jerry	Mead, Marilyn
Woodhams, Wayne	Peterson, Robert	Moore, Doris
Arties, Walter	Plummer, Roland	Mullings, Ivy
Anderson, J Don	Pulido, Annie	Peck, Lila J
Clouzet, German	Ramsey, John	Shaner, Alberta
Connor, Milton	Sanchez, Delia	Shankel, Mable
Curtis, Victor	Sanchez, Margaret	Siess, Marilyn
Edgmon, Grover	Scheuneman, Byron	Stewart, Dona J
Evans, Doreen	Seifert, Paul	Stewart, Guy G
Frank, Raymond	Seymour, Michael	Wiggins, Ron
Gepford, Robert	Shultz, Marvin	Worsfold, Jean
Gepford, Waldo	Siess, Fred	York, Ruth I
Grozdoch, Veselenica	Trumble, Charles	Gallagher, James
Harris, Ralph	Valcarcel, James	Gurusamy, Hepsibah
	Valido, Cresente	
	Veazey, Jack	
	Zummach, Kenneth	

ADVENTIST MEDIA CENTER

Missionary Credentials - Cont'd

Hall, Linda	Setyadi, Toni
Hohensee, Judith	Teel, Jim
Jones, David L	Torres, Ada
Krogstad, A E	Valcarcel, Dorothy
Nigro, Grace	
Trimble, Vera M	
Williams, Frances	
LaJoie, Connie	
Atherton, Bonnie	
Barrera, Victoria	
Butler, Martin	
Collins, Armando	
Delker, Del	
Guild, Lillian	
Hardin, Ellen	
Karr, Eldyn	
Kaufmann, Vione	
Kehney, Shirlee	
Liebelt, Lance	
Mazlumian, Rebeca	
McLean, Avis	
Mills, Jean	
Nelson, Norman	
Proctor, Leilani	
Santos, Jose	

ADVENTIST MEDIA CENTER

Missionary Licenses

Davis, Tom	Johnson, Ethel	Valido, Lydia
Doering, Roger	Johnson, Larry	Doherty, Brian
George, Lynda	Kiemeney, Diane	Doherty, Nordene
Hague, Cecilia	Laabs, Ernest	Finster, Linda
Hokama, Galen	Lowe, Andy	Hula, Suzanne
Lutz, Jeane	Naranjo, Mayra	Melashenko, Jeannie
Lutz, Leonard	O'Brien, Mary	Mitchell, Opal
Moser, Roberta	Phillips, Meri	Neira, Dan
Nelson, Warren	Ripley, Susan	Rawson, Carolyn
Pires, Sally	Sanchez, Marilyn	Schornstein, Randy
Venden, Marilyn	Glen, Sawyer	Vandeman, Nellie
Alexander, Grace	Schrank, Jody	Kightlinger, Terri
Willis, Pamela	Williams, Marlin	Smith, Vicki
Allen, Wendell	Yglesias, Alice	Atiga, Estilita
Ault, Joanne	Yglesias, Robert	Beck, Carol
Bobst, Debbie	Bartling, Nancy	Belts, Ernestine
Clark, Kathryn	Cook, Audry	Bouchard, Mavis
Congleton, Evie	D'Amico, Rosalyn	Bretsch, Opal
Congleton, Tami	Davenport, D J	Brunt, Anita M
Edgmon, Bertha	Hey, Midge	Casaceli, Evelyn
Fife, Sandra	Hilliard, Leora	Caster, Sandra
Gallagher, Ann	Kaye, Denny	Clouzet, Alicia
Hall, Rose	Lee, Margaret	Cote, Mary Lou
Helm, Wilton	Sawyer, Cherie	Curtis, Eileen
Hicks, Linda	Shaner, Alberta	Diaz, Lastenia
Hopwood, Walter	Siess, Marilyn	Doty, Marion L

Adventist Media Center

Missionary Licenses - Cont'd

Eggert, Jean	Melashenko, Ann	Terwilliger, Mona
Frame, Peggy J	Miller, Donna J	Thompson, Eunice
Francis, Louise	Mendoza, Helen	Velasco, Mary
Frank, Pamela	Monk, Janet	Walter, Linda
Freed, Leona	Morris, Clara	Weir, Arlene
Gambetta, Gladys	Naranjo, Olga	Williams, Dorie
Geller, Gladys	Nelson, Margaret	
Gregorio, Elvira	Nguyen, Bach	
Harris, Esther	Olson, Lynda	
Hesseltine, Margaret	Otis, Tonja	
Hollister, Kathryn S	Pai, Young	
Huson, Thomas	Peterson, Geraldyce	
Jenks, Harold	Peverini, Eunice	
Jensen, Cheris	Post, Madeline A	
Jerus, Nancy	Plummer, Evelyn	
Joannou, Mary	Plummer, Marilyn	
Johnson, James	Pullen, Millie	
Justis, Ethel	Ramsey, Linda	
Kositsin, Helen	Richards, Jacqueline	
Larson, Berenice	Ruiz, Margi	
Lehman, Kay	Scheuneman, Sharon	
Lim, Curtis	Setyadi, Lisa	
Lyon, Yvonne	Seymour, Susan	
Marroquin, Marina	Sittser, Sarah	
Mascheroni, Mirta	Sommerville, Nancy	
Matthews, Daphne	Sweeney, Nancy	

ANDREWS UNIVERSITY

Ministerial Credentials

Akers, G H	Jackson, P T	Vyhmeister, W H
Ashworth, W S	Johnsson, W G	Warden, I L
Augsbueger, D A	Johnston, D E	Waterhouse, S D
Bacchiocchi, Samuele	Johnston, R M	Young, S W
Bartlett, V L	Kistler, R C	Youngberg, J B
Blazen, I T	Kurtz, A A	
Blincoe, T H	LaRondelle, H K	
Brown, D K	Liske, W W	
Chalmers, E M	Maxwell, C M	
Chamberlain, T J	Miles, N K	
Chase, J D	Morrison, P B	
Coffman, Carl	Naden, R C	
Cox, J J C	Ocampo, E A	
Cummings, D D (Jr)	Oosterwal, Gottfried	
Dederen, R F	Rice, G E	
Delaporte, E P	Richardson, W E	
Douglas, W B T	Rochat, A L	
Dower, E L	Smith, W E	
Dudley, Roger	Smoot, J G	
Engelkemier, J H	Staples, R L	
Geraty, L T	Strand, K A	
Graham, R E	Streeter, E A	
Greig, A J	Terian, Abraham	
Guy, Fritz	Turner, R E	
Hasel, G F	van Rooyen, J C S	
Hessel, W H	Vitrano, S P	

ANDREWS UNIVERSITY

MISSIONARY CREDENTIALS

Andersen, B C

Anderson, A D

Baker, R L

Baker, T L

Barnedo, Nehemias

Bauer, D H

Bauer, D H (Mrs)

Becker, C W

Berecz, J M

Bisel, S I

Blanton, R K

Bogdanovich, Michael

Botten, L H

Bradford, W P

Brown, N E

Buchanan, Bernice F

Butler, Velma M

Camp, Sandra L

Campbell, James

Cruise, R J

Candy, D C

Chaffee, A E

Chamberlain, F M

Chobotar, Bill

Christoffel, Garth

Christoffel, Garth (Mrs)

Church, M J

Cobb, K W

Coetzee, A O

Coetzee, A O (Mrs)

Collins, F Steve

Constantine, G J

Cook, R L

Coupland, R M

Cowell, H F

Cummings, G W

Curry, J E

David, J E

Davidson, W W

Davis, C G

Davis, D I

Dederen, R F (Mrs)

Degner, Nila J

Denton, P H

Doering, H O

Doering, H O (Mrs)

Dickson, G L

Dry, Marilyn

Dyer, Mercedes H

Eakley, Virginia E

Economou, Elly H

Ekkens, R K

Elliott, H L

Fadeley, R C

Ferris, Doris

Firth, R E

Firth, R E (Mrs)

Ford, D L

Forrester, C E

Friesen, Barbara K

Friestad, Arlene I

Furst, L G

Futcher, W G A

Futcher, W G A (Mrs)

Garber, W E

Gatewood, G L

Gilbert, Thelma

Gilliland, F L (II)

Gilliland, F L (Sr)

Greig, A J

Habenicht, H A

Habenicht, J P

Hagerman, Zerita J

Hainey, W E

Hall, Charles J

Hamel, P E

Hamlin, Charlotte

Hannah, Bonnie J

Hanson, J D

Hare, L N

Hare, L N (Mrs)

ANDREWS UNIVERSITY

Missionary Credentials - Cont'd

Hatcher, T R	Kohles, H W	Moore, M Lillian
Heidtke, H E	Kosinski, F A (Jr)	Morris, R I
Heidtke, H E (Mrs)	Kuebler, D F	Muffo, Paul
Herdman, G G	Kunze, W F P	Murray, D W
Hill, K E	Kurtz, A A (Mrs)	Murray, K B
Hill, Dorothy	LaCount, C K	Mustard, Alethea
Hill, M Louise	Lall, B M	Mutale, Elaine
Hodge, D E	Lall, B M (Mrs)	Mutch, G W
Hodge, D E (Mrs)	Land, G G	Mutch, G W (Mrs)
Holman, Hans-Jorgen	Lang, H H	Myers, Kathryn
Hsu, King-Yi E	Lankford, Alice C	Netteburg, K L
Huff, R L	Leadbetter, R M	Neumann, J F
Ilter, Shahin	Lee, B E	Norman, Monica
Ingram R S	Lickey, E H	Ogden, Merlene A
Javor, G T	Lippi, F L	Olson, L O
Johnson, H J	Liske, W W (Mrs)	Orrison, R T
Johnson, Ingrid C	Lloyd, H C	Oviatt, W E
Jones, H T	Lofthouse, M H	Pangman, J R
Jones, Rita R	Lorenz, Martha K	Peterson, L H
Kaiser, Ruth R	Ludeman, R R	Pierson, Robert G
Kalua, R U	Lutz, K R	Powell, R K
Keller, C A	Mashni, F B	Proctor, D L
Keller, C A (Mrs)	McKee, J D	Razzouk, N Y
Kingman, R E	Merchant, Marion J	Reichert, C A
Kinsman, Jacqueline L	Mitchell, E E	Reinholtz, L L
Klein, D A	Mitchell, Mary J	Rice, L A
Knight, G R	Moon, R D	Riley, P B
		Ringer, L E
		Ritland, Richard
		Roberts, Aldyth T

ANDREWS UNIVERSITY

Missionary Credentials - Cont'd

Roberts, Ruth M

Robinson, C J

Robinson, R J

Rochat, A L (Mrs)

Ronk, B A

Ross, Marguerite S

Rowland, S Clark

Roy, E E

Roy, N J

Roy, N J (Mrs)

Running, Leona G

Satonica, Frieda

Schwarz, R W

Scott, R L

Show, H K

Silver, Bob W

Silver, Bob W (Mrs)

Siver, V H

Smith, C Roy

Smith, Reger C

Smoot, J G (Mrs)

Soper, M H

Steele, A R

Stone, Edith O

Stout, J F

Straman, Minerva E

Streeter, E A (Mrs)

Surdal, F L

Surdal, F L (Mrs)

Swaine, D W

Swensen, R O

Taylor, M L

Thayer, J D

Thomsen, C T

Thoresen, A C

Tiffany, Constance L

Trickett, W L

Trubey, N L

Turner, L E

Twomley, D E

Tyler, Esther V

Umek, Eleanor G

Upshaw, C R

Upshaw, C R (Mrs)

Van Duinen, D E

Vitrano, S P (Mrs)

Waller, J O

Waller, J O (Mrs)

Ward, C C

Watts, Kit

Wheeker, Donna M

White, C E

Wilkins, R A

Wilkins, R A (Mrs)

Williams, R A

Wills, Rhoda J

Wilson, G R

Wilson, G R (Mrs)

Wilson, O K

Withrow, A W

Wong, P A

Yancer, George

Youngberg, J B (Mrs)

Zehm, W L

Zezas, Mary

- * Denominational transfer to AU
- ** New Faculty/Staff

ANDREWS UNIVERSITY
QUARTERLY REPORT
As of March 30, 1980

LICENSED MISSIONARIES

Akar, Jehad	Crider, Carol
Allen, Eleanor M.	Crumley, Ruth V.
Anderson, Judith A.	Cruttenden, Dale
Anspach, Janet	Cunningham, H.A.
Bauer, Luanne J.	Cunnington, Mrs. Mary Jane
Beardsley, Eloise A.	Daley, R. F.
Becker, D.C.	Darby, Mrs. Wilma S.
Bell, Mrs. Jennette	Denda, W.S.
Bell, S.M.	
Belles, B.K.	Dietrich, T. R.
Bender, R. L.	Dolinsky, C. A.
Benner, Mrs. Elva	Dowell, Judith
Beres, Bonnie J.	Eighme, Reginold
Bernet, Regina	Erhard, P. D.
Blitchington, W.P.	Eskridge, F. Alex
Boomsliter, W. L.	Eure, H. Clifford
Brass, David	Fadeley, Mrs. R. C.
** Brenneise, H. R.	Follett, A. L.
Brinley, R. C.	Ford, L. C.
Brooks, G. C.	Furst, Mrs. L. G.
Brown, Stella	Gadway, G. W.
Budd, M. E.	Garber, Mrs. W. E.
Butler, J. M.	Gashugi, Leonard
Butler, R. R.	Gembrowski, A. E.
Carrington, L. R.	George, Alice
Carter, K. L.	George, R. A.
Cash, R. W.	Gertz, Brian
Chambers, Paul	Gibson, Mrs. Agnes E.
Chambers, Mrs. Paul	Gilbert, I. B.
Chapman, Muriel E.	** Gottschall, Terrell
Cong, Lydia I.	Graham, Mrs. R. E.
Chu, Paichit K.	Grohar, A. H.
Church, Max H.	Guthrie, Mrs. Betty B.
Clark, Mrs. Beverly K.	
Closser, B. A.	Hainey, Mrs. W. E.
Collins, Mrs. F. Steve	Hall, Mrs. Jeanne
Conard, Mrs. Sarah B.	Hamlin, W. E.
Copsey, Mrs. D. A.	Hamlin, Mrs. W. E.
Copsey, J. W.	Harris, S. T.
Copsey, Mrs. J.W.	Harrison, Mrs. Norma
Cowden, Mrs. Judy	Hartbauer, R. E.
Cox, Mary E.	

ANDREWS UNIVERSITY
LICENSED MISSIONARIES-- page 2

Hartbauer, Mrs. R. E.	Nachreiner, V. L.
Hazen, W. E.	Nelson, D. A.
Helm, Doris	** Ness, William
Herzog, Henry	Neumann, Mrs. J. F.
Higgins, Janice L.	Neumann, R. A.
Howell, E.D.	Newberry, D. R.
Hubbard, Charlotte A.	Newmver, T. A.
Hughes, William	
Hummel, Eldon	** Nowack, David
Ingels, Mrs. Susanne E.	Oetman, Wallace
Jacobs, Tracie D.	Olson, Roger L.
Jarrard, Mrs. Warren.	Oviatt, Mrs. W. E.
Johnson, Glenn E.	** Pangman, Rachel
* Johnson, Nancy J.	Peterson, Sandra
Johnson, R. L.	Pike, Marguerite A.
Johnson, Mrs. Wilma	Plue, G. S.
Johnston, Mrs. Thesba	Postman, R. A.
Jones, F. L.	Potter, E. A.
Kaping, Richard	Radostis, Mrs. Emily
Keller, K. K.	Rasmussen, C. P.
Kelley, J. L.	Rasmussen, K. E.
Kendall, Mrs. Rhoda	Register, L. L.
Keppel, J. C.	Rice, N. A.
Kerbs, F. M.	Richardson, Mrs. William
* Kriigel, Barbara	Robinson, Mrs. R. J.
Kuhn, L. D.	Rorabeck, R. A.
LaPlant, M. J.	Rusk, C. O.
Lazarus, Russell	Ruskjer, Mrs. Beverly J.
Leffler, Beverly J.	Russell, M. B.
Lewis, D. L.	Russell, Mrs. M. B.
Loewe, N. A.	Satonica, Daniel
Lowe, Clarence	Schwab, R. C.
Mahlum, L. D.	Seifert, P. R.
Marsh, G. A.	Siems, R. J.
Martin, Betty S.	Siewert, E. L.
Mastrapa, O. A.	
Mattingly, Margarita	Smith, Mrs. Vaida
Mauro, Mrs. Patricia A.	Snell, R. E.
May, Donald	Snide, R. F.
McNitt, L. L.	Snow, Mrs. Jean
Mena, Esther L.	Snow, R. D.
Metzger, G. E.	Soper, Mrs. M. H.
Minder, Joanne L.	Sornberger, S. J.
Mitchell, E. E.	Sowler, R. C.
Morris, Mrs. R. I.	Spruill, T. E.
Muffo, Mrs. Paul	Staples, Dianne L.
	Stoia, J. E.
	Sturm, H. G.
Myers, D. M.	Swanson, Mrs. Lynda S.

ANDREWS UNIVERISTY
LICENSED MISSIONARIES--page 3

- ** Taylor, Mrs. Rilla D.
- Toussaint, E. F.
- Trombetta, Joseph
- Trombetta, Mrs. Joseph
- Tweddel, J. D.
- Twomley, Alice
- Twomley, Mrs. Rebecca
- Vallieres, E. C.
- Vallieres, Mrs. E. C.
- Vallieres, R. B.
- Van Duinen, Mrs. D. E.
- Van Wickle, M. A.
- VanWickle, Mrs. M. A.
- Vyhmeister, Mrs. Nancy
- Waln, Mrs. Beverly J.
- Walston, Mrs. L. D.
- Ward, Mrs. C. C.
- Warren, J. W.
- Webster, Debra S.
- ** Wentworth, J. D.
- Wilber, David
- Winn, Anita
- Winn, A. V.
- Witz, L. D.
- Witz, Mrs. L. D.
- Wolfer, Mrs. Martha J.
- ** Woodland, Dennis
- Wrenn, W. B.
- Wrenn, Mrs. W. B.
- Zehm, Mrs. W. L.

CHRISTIAN RECORD BRAILLE

Ministerial Credentials

Curnow, John M

Freeman, Henry S

Jorgenson, Karl

King, George

Lawson, W R

Simons, D B

Wright, Marshall

Jacobs, B E

CHRISTIAN RECORD BRAILLE

Missionary Credentials

Anderson, Clyde

Ashlock, George

Beeler, LaVerne

Belmont, Betty

Blaney, Eldon

Caffey, Jesse

Carpenter, Wendell

Catlin, Erith

Chilson, Bob

Coates, Orlando

Dunlop, Beth

Dyer, Arnold

Erickson, Enoch

Felts, Carl F

Freeny, Billy G

Garey, Clyde

Giesen, Doris

Gilbert, Colleen

Hammond, Leland

Gutknecht, Betty

Harrom, Marcella

Harvey, Thelma

Hernoud, Alicejean

Hixson, Gerald

Holiman, Homer B

Horst, Pat

Kaiser, Richard

Kiley, Rita

Knight, Arthur L

Lang, Edwin G

Lowe, Tommie (Jr)

Marcano, Edward

Nazarenus, Oliver

Olsen, Ed

Paepke, Dan H

Pedro, L P

Percy, Royal G

Peterson, Frank

Peterson, Nova

Pike, Richard

Pukey, Mary

Randle, Joan M

Rayburn, Enid

Reeve, Donovan

Reitor, John

Robinson, Virginia

Schaffler, Carl

Schaffler, Jake

Schwitzgoebel, Anita

Serhan, William

Shafer, Arthur

Sheldon, Robert

Shore, W Dean

Simonds, Virginia

Waller, William A

White, Robert A

Woods, Bert G

CHRISTIAN RECORD BRAILLE

Missionary Licenses

Armstrong, Walter
Barchers, Loretta

Barchers, Richard

Berg, Victor R
Boddie, James

Boddie, John
Bray, Michael
Caffey, Vernice
Butler, Ted
Christian, Willis R

Collins, Sylvester

Copley, William
Davis, Oran E
Doherty, Daniel H

Edgecombe, Larry

Edwards, Rennae

Falkingham, Kenneth
Fox, Robert
Gifford, Fran

Henry, Marie D

Herrera, Fred G
Holton, Johnnie B
Hufmann, Lyle
Impecoven, Grant R
Jensen, Lloyd
Kay, Thompson U
Kelly, Minnie

Kittleson, Douglas

Klinedinst, Richard

Loewen, Howard G

Marino, Claire

Marino, Phillip

Mahn, Sara

Miller, Willard

Murray, Mary A

Neumann, Fred L

Niles, Augustus

Opp, Rhonda

Opp, Shirley

Paden, Clifford A

Palmer, Harry D

Pulley, James E

Riddle, Jimmy

Ringering, Arnold

Schnelle, Timothy B

Sigh, Odea D

Schelles, Jack
Slattery, Wendell
Smalley, Irma

Stacey, Mary

Stevens, Jerry

Stocker, Raymond S
Stretter, John W
Stuart, Betty J

Smith, T H

Thomas, Frederick (Jr)

Treolo, John
Ward, Larry E

Zirakian, Vincent P

CREDENTIALS & LICENSES COMMITTEE

G C Staff

MINISTERIAL CREDENTIALS

Aitken, J J	Cooper, V H	Henning, R H
Appel, Alva*		
Ashlock, T M	Councell, G R (Chap)	Hesgard, R N (Chap)
Baasch, D H	Crane, D E*	
Babcock, G P	Davidson, R R (Chap)	Hills, D B
Banfield, W S	Delafield, D A	Hirsch, C B
Barron, R E	Dennis, D D	Holbrook, D W
Bates, R W	DeShay, S D	Holt, B R
Battle, M T	Doss, Norman*	Hope, S M (Chap)
Beach, B B	Doward, J S	Horton, Walter L * (Chap)
Berg, O M	Drachenberg, R R *	Hudgins, Franklin
Bertochini, G J	Emmerson, K H	Hunt, J N
Black, Barry (Chap)	Engen, Gordon	Hyde, G M
Bock, L L *	Eslinger, H E (Chap)	Johnson, D S
Bothe, J W	Espinosa, Joseph	Joiner, J L
Bradford, C E	Farag, Saleem *	Jones, F L
	Flowers, Ron	
Brooks, C D	Gibb, A E	Keplinger, John (Chap)
Brooks, C L	Gomez, Elias	Kibble, Herman (Chap)
Bruce, G O	Goodwin, Norman (Chap)	Kinder, J C
	Gordon, P A	King, J W
Butler, L L *	Graybill, R D	Klimes, <i>Rudolph</i>
Caldwell, R B	Griffiths, V S	Knowles, George
Carballal, Manuel	Hall, W S (Chap)	Laue, C M
Carter, G Tom		Leshner, W R
Chase, James		Lohne, Alf
Christman, D R	Haylock, Tulio *	
Coleman, J W (Chap)	Hegstad, R R	Mansell, D E

MINISTERIAL CREDENTIALS - Cont'd - 2

	Scales, W C	Workman, Ralph (Chap)
Martin, C D	Scheller, O K	Yates, D E (Chap)
Matthews, T G (Chap)	Schmidt, Arturo	Yost, F Donald
Mattison, R F	Smith, Clark	Zinke, E E
	Smith, P G	
Meyers, S D	Soper, F A	
Mills, M L *	Spangler, J R	
Mole, R L (Chap)	Steed, E H J	
Monnier, S F	Stenbakken, R O (Chap)	
Moore, Arthur	Stephan, Fred	
Murrill, W L	Stephenson, J M	
North, J J (Jr) (Chap)	Stevenson, Michael	
O'Ffill, Richard	Strickland, L C	
Oliveira, Enoch *	Taylor, C R	
Olson, R W	Teel, C W (Chaplain)	
Osborn, R E	Thompson, G R	
Palmer, H A (Jr) (Chap)	Torkelsen, M C	
Patzer, A J	Troy, O A	
Pedersen, P F	Umeda, J K (Chap)	
Pelton, R L	Underwood, J L (Chap)	
Pereyra, Elbio	Wallenkampf, A V	
Pitton, L H *	Watson, C D	
Quigley, W B	Wasenmiller, W E (Auditor)	
Ramirez, L A *	Wernick, F W	
Rampton, H F	Williams, C A	
Ranzolin, L S	Williams, R F	
Reeder, M H	Willis, C M	
Reynolds, R L	Wilson, M H (Chap)	
Roberts, R D (Chap)	Wilson, Neal C	
Robinson, D E	Wood, L D *	*NEW
Roth, D A	Woodfork, R L *	
Roth, Larry A* (Chap)		
Sawvel, M C		

GC STAFFMISSIONARY CREDENTIALS

Abney, Benjamin	Burley, E T	DeVaughn, LaVerne
Adels, Esther	Caldwell, Opal	Eaker, Gloria
Adolph, DorraId	Caldwell, O R	Elizonda, Ofelia
Anderson, Josephine	Carson, Walter	Evans, Clyde
Antor, Frederick	Carcich, Joyce	Felder, Marjorie *
Bahr, Karl H	Caldwell, Deanna	Feldman, W R
Baker, Linda	Carman, E E	Fiol, Doris
Baker, Lois	Calbi, Wayne	Fleming, Betty
	Carr, Patricia	Fletcher, Yvonne
Ball, Phyllis	Carroll, Nona	
Barringham, James	Cash, R W	
Beaulieu, Lorene	Caslow, Irene	
Beck, Roberta	Chappell, Jean	
Belcher, Anna	Charles, K S	Frederick, C O
Benezette, Jean	Chedalawada, Sarojini	Freeman, Ivy
Bertochini, Bette	Ching, Katherine	Fuller, Margaret
Boccheciamp, Elias	Christensen, Fred	Gair, Miriam
	Christiansen, Muriel	Gaskill, Deanna
Bohlman, Arno	Christie, Gerda	Gibson, Annette
Bohner, J F	Christman, Dorothy	Grismore, Rodman
	Coffin, Harold	Gurusamy, Gilbert
Bothe, Genevieve	Collins, Norma	Habada, Pat
Bowen, Hazel	Comeau, Susan	Hare, Patti
Bradford, Ethel		Haloviak, Bert
Bretz, Anna	Costa, James J	Haloviak, Mary
Brooks, Betty	Craig, W E	Hancock, Helen
Brooks, Gerard E	Crouch, Dolores	Hartlein, Marion L*
Brown, C Doreen	Cullum, Helen	Heigh, Russell
		Heller, Irving
Brown, Joyce		Hill, R H
Bruce, Esther	David, Elwin	Hillebert, Joseph
Brummett, H A	Davis, J W	Hilliard, Marta
Buckley, Betty	DeCamp, Margaret	Hobson, Ruby
Burbank, Helen	Dennis, Sylvia	

MISSIONARY CREDENTIALS - 2

Hodde, Juanita	Jones, A J	
Hoggan, Beverly	Jones, Ruby	McGee, Myrtle
Holbrook, Betty	Keeler, Mary L	McHenry, W H
Hold, William	Keith, C Dennis	McKibbin, Rolland
Horn, Martha	King, Donald G	Medvee, Hazel
	Krone, Wanda	
Horning, Patricia J	Kumalae, Jonah	Meyers, Gloria
Hudgins, Lorraine	Lane, Alberta	Miller, T P
Hunt, Mildred	Lantry, Kimber	Milam, Anita
	Larkin, Irene	
Pangborn, Pam	Larkin, Thomas F	Mitzelfelt, C A
Paris, Peggy	Laughlin, J S	
Park, Young Gi	Lea, Lona	Montgomery, Dorothy
Pelton, Virginia	Lee, Donald	Moore, Rowena
Penaflorida, Ellen	Lee, Raymond	Morgan, Phyllis N
		Moyer, Virginia
Pendleton, L D	Leshner, Veda	Munson, Arla
Penner, B J	Lian, Holly	Murray, M J
Pennington, Gloria	Longard, Edel	Nixon, R W
Peterson, Laurell	Longard, William	Norcott, W Francis
Peterson, Ruth		Norman, Monica
		Norman, Richard G
Peterson, Valeda	Lowe, Alice	Olsen, Yvonne
Pettibone, Marion	Lunsford, Gary	
	Lunt, Martha	Olson, Frances
Pillgreen, Ena	Luxton, Maureen*	Olson, Rowena
Jacobson, A L	Mack, Erwin H	Osborn, Evelyn*
	Mack, Sylvia	Pepin, Mary
James, Wilbur	Madden, Agnes	Ott, Jean
Jemison, Hedwig	Marchant, Brenda	Pinnick, Robert *
Jenkins, Patricia	Marsh, Gene M	Quigley, Eleanor
Jenning, Jerry	Martin, Pearl	Perez, Naomi
Johns, Warren L.	Mattison, Ellen	Randall, Ethel M
	McClintic, Audrey	Reeder, Daphene
		Prall, J E
		Reyes, Primitivo T
		Raffety, Clyde
		Rick, Rowena
		Rickard, Gloria*
		Rickard, Leroy

MISSIONARY CREDENTIALS -- 3

Robinson, D E	Tate, Wanda
Robinson, M J	Taylor, Audre
Ratzel, W F	Taylor, Barbara
Roscoe, Thelma	Taylor, June
Robinson, Arlene	
Roth, A A	Teixeira, Beverly
Robinson, Elaine	Trigger, Esther
Roth, Alice	Trimarchi, John
Roth, Doris	Tripp, Lowell
Roth, John E	Tull, Dorothy
Rozema, Eunice J	Twombly, Clarence
Russell, Elsie	
Salsbery, Richard	Vail, Wayne
Ruybalid, M Keith	Vanderhorst, Yvonne
Sawvel, Marian	Vandulek, Paul
Scheib, Catherine	Vogt, June
Scheib, Harper	Wagner, R A
Schraven, Rodney	
Seard, M L	Ward, Evelyn
Shephard, Wilma	Weber, Elinor
Sibley, Carolyn	Weis, Jeanette
Sickler, Barbara	Welch, Shirley
Singh, Victoria	Wetherell, Wm.
Slezak, J Z	Wetmore, Florence
Smith, Alice	Wetmore, Jack
Smith, Frances	White, Ruth M
Smith, Jeanne	Whiting, Albert C
Smith, Louise	Wiggle, J L
Soper, Eunice	Wilcox, Violet
Stephens, Annette	Wilson, Beverly
Stiles, E M*	Wilson, W H
Straw, Barbara	Wolfinger, Dennis
Strickland, Garnet	Wirsz, John
Tate, Walter	Wlasniewski, Toni
	Wuerstlin, Dan
	Zamora, Donna

*NEW

GC STAFF

MISSIONARY LICENSES

Abeyta, JoAnn	Coats, Patricia	Fritz, J E
Anderson, John D *	Coble, Marie E	Gadd, H R
Baerg, Faye Marie *	Collett, Cherie	Garcia, Rafael
Baldwin, Jerome *	Colvin, Elizabeth	Geraci, Richard
Beall, David E	Cooke, Robert	Gilburg, Karen
Belcher, Lee	Cooley, Sally	Goldenberg, Sandra
Bellis, Lois	Coon, Irene	Gonyea, Shari
Bernal, Leonor		
Black, Viveca	Curran, Nancy	
Blevins, L Marie	Dailey, John C	Haigh, Kathleen
Blondo, Janet	Daily, Nancy	Hall, Trevor
	Damazo, Sondra	Hamp, Melvin T *
Borge, L D	Dass, Naomi	Hansen, Robert
Boyce, Viola		
Bozarth, Joyce		Harper, Carol
Brawner, Debra	Davis, D L	Haughton, Rudyard
	Davis, Louise *	
	Day, Terry D	Hayden, Regina
Bucklew, Tim		Herzel, D E
Byrd, J Ted	Dennis, Charlotte	Hevia, Estella
Cabrera, Roberto	DeVries, Mary L	Hirst, Nell
	Disheroon, Joan	Hixon, Terry
	Douglass, Vivienne	
	Durham, Wm J	
Castillo, Juan	Ehlers, Betty	
Chavez, Grace C	Elliott, Lillian	Hutchinson, Laurell*
Child, Rachel		Irizarry, Diana
	Foxworthy, Gerald	
Chiomenti, Lyndelle	Friday, Lynn	Johnson, Milton

MISSIONARY LICENSES -- 2

Johnston, Ragera	Mathis, Nancy	Peterson, Vernon
Jones, Sandra		Ponton, Myriam
Keplinger, Nellie	McClain, Cheryl	Poulson, Herb
	Medero, Evelyn	
	Medlock, Dwight	Pyle, Christine
Kinsman, Shirley		
		Ramos, Felicita
Korenko, D D	Miller, Claudia	Randall, Roger
Kovacs, Gyorgyi	Mitchell, Kathleen	Rasmussen, Steen
Krein, Nancy		
Kulp, Dallas		Rawson, Mary
Lammers, Beverly		
Lantry, Julie	Needham, E Faye	Reichenbach, Jeanette
	Nelson, Barbara	Reyes, Miguel
Larson, George	Nelson, Kathy	
Lee, Gary		
Lee, Nils Anderson	Oliver, R L	Rivers, Winifred
Leedham, Lenora	Olm, Laura	
Leedham, Patti A	Ott, Roger	
Leroux, Joanne	Pack, John	Rodriguez, Guillermo
Lesh, Eileen *	Parish, Ruth	Rosich, Pedro
Lewis, Lorenzo W		
Lichtenwalter, Kathrine	Patzer, Pearl	
Longard, Carol	Pearson, Gary	
	Pee, Debra	Sadanala, Christopher
Mack, W R		Schleenbaker, Debra
Marca, Ruth	Perez, Hector	Schlinkert, M J
		Schmid, Richard
Marchant, Wayne	Perkins, Sandy	Schoepflin, Edna
Marshall, Paula	Peters, Leroy	

MISSIONARY LICENSES -- 3

Settie, Don

Winters, Mark M

Shumaker, Eleanor
Simeone, Peter *

Sleeman, Marjorie

Wood, Lynette

Sox, Robert

Wycliffe, J John

Spears, Leon N
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Byrd, Charles	Eggebrecht, Ralph	Joiner, Mable M

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Jones, Eric A	Olson, C W	Singer, Dorothy M
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Keeler, Anna	Osborne, Margie	Singer, Richard D
Keitt, Raymond	Osborne, W R	Singh, Hepsiba S
Kinney, R J	Pabst, Theresa	Singh, Mewa R
Kinzer, Kaaren S	Pennington, Kenneth	Sloan, W J
Krenrich, Georgene	Perkins, H C, Jr.	Smith, Asta M
Lee, Robin A	Pierce, Bruce A	Smith, L L, Jr.
Leister, C E	Proctor, Carol R	Snedden, E I
Lewis, D C	Rasmussen, E Stanley	Sox, Aileen A
Lewis, Shirley R	Rea, G S, Jr.	Starr, W T
Liers, H O, Jr.	Reed, Bonnie P	Staubert, Margarete
Lindsay, Paul S	Reifsnyder, June R	Steele, Byron D
Logan, J Byron	Robinson, Everett, Jr.	Sterner, Jerry L
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Martin, A P	Ross, Joseph E	Stone, Glenn E
Martin, C L	Rudge, Muriel	Strang, E F
Martin, S M	Russ, C Martin	Tatum, George A
McClain, Miama V	Russ, Corinne W	Thomas, Louis N
McClintock, Joyce	Sanchez, Irma H	Thurlow, Joeline F
McGinnis, Samuel	Sayler, C W, Jr.	Thurlow, Malcolm S, Jr.
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Munson, H W	Schneider, K P	Tooley, P E
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Niewiadomsky, Hans	Shewell, Martha	Tucker, Elizabeth A
Niewiadomsky, Hans D	Shockey, G L	Tucker, Floyd
Okuno, C K, Jr.	Shockey, G K	Tull, J S (III)
Okuno, Roger W	Shores, C G	Turner, Doris M

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Turner, J E
Van Dolson, B J
Varesko, E G
Varesko, Rudolf
Vasconcellos, E K
Vasquez, H A
Vaughan, P B
Villarroel, Sabina
Vogt, W W
Walkowiak, D R
Wallace, L E
Weber, H K
Wetherell, R J
White, Verna
Wilt, Beulah
Wirsz, Ruth
Wold, G L
Wolfinger, Gerald
Wolfinger, L V
Woods, Hilda
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Church, Dennis	Nelsen, Esther	Wood, Russell
Davis, Martin R	Newell, Ruth	
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Highsmith, Rodney

Gamblin, Michael L

Hudgens, Landron

Jennings, Luz D

Moulton, David R

Parker, Roger

Prosser, Thomas

Rhodes, Susan E

Sallee, Juanita

Wilhelm, Michael

Whitesides, Cyril

BYLAWS OF
LOMA LINDA UNIVERSITY MEDICAL CENTER
a California Nonprofit Religious Corporation

ARTICLE I

NAME

The name of this corporation is LOMA LINDA UNIVERSITY
MEDICAL CENTER.

ARTICLE II

OFFICES

SECTION 1: PRINCIPAL OFFICE

The principal office for the transaction of the business
of the corporation (hereinafter "principal executive
office") is located in the City of Loma Linda, County of
San Bernardino, State of California.

SECTION 2: OTHER OFFICES

The Board of Trustees may at any time establish branch or
subordinate offices at any place or places where the
corporation is qualified to do business.

ARTICLE III

PURPOSES

The corporation is a religious corporation organized
pursuant to the Nonprofit Religious Corporation Law of the
State of California and is an integral part of the system
of medical and educational institutions established and
operated throughout the world by the Seventh-day Adventist
Church "to make man whole" physically, mentally and
spiritually.

Its primary purpose is to operate a medical center as (1) a teaching facility for the training of students in medically related professions and skills qualified to serve the mission of the church anywhere in the world, (2) a regional tertiary care facility providing quality medical care, (3) a scientific research facility, and (4) a facility where health and temperance education is provided both for the church as well as preventive health measures promoted for the community service area.

ARTICLE IV

MEMBERSHIP

SECTION 1: MEMBERS

There shall be a single class of members of this corporation which shall consist of all ex officio members of the Seventh-day Adventist Church's North American Division Committee on Administration (hereinafter "NADCA"), the members of the Board of Trustees of this corporation, and not more than ten (10) such other persons as may be granted membership status by a two-thirds (2/3) vote of the members of the Board of Trustees. Membership in this corporation shall terminate when an individual ceases, for whatever reason, to be a member or ex officio member of the Seventh-day Adventist Church's North American Division Committee on Administration (NADCA) or a member of the Board of Trustees of this corporation.

SECTION 2: VOTING

Each member of this corporation shall be entitled to one vote.

SECTION 3: REGULAR MEETINGS

The regular meeting of the membership of the corporation shall be held every five (5) years at Loma Linda, California, at a date and time fixed by the Board of Trustees at a regular meeting. Written notice of all meetings shall be by first class mail, postage fully prepaid, addressed to each member at the member's address of record with the corporation, which notice shall be mailed at the United States Post Office in Loma Linda, California, not less than thirty (30) days immediately preceding the time fixed for said meeting.

SECTION 4: SPECIAL MEETINGS

Special meetings of the membership may be held at such time and place as may be fixed by the Board of Trustees. Written notice of the time and place of special meetings of the members shall be given in the same manner as for regular meetings of the members except that the purposes for which a special meeting is called shall be specified in the notice. The transactions of any meeting of the members of this corporation, whether called and noticed, shall be as valid as though enacted at a meeting held after regular call and notice if quorum is present, and if either before or after the meeting, each of the voting members not present signs a written waiver of notice, or a

consent of holding this meeting, or an approval of the minutes of the meeting. All the waivers, consents or approvals shall be filed with the corporate records or be made a part of the minutes of the meeting.

SECTION 5: QUORUM

Thirty (30) voting members shall constitute a quorum for any meeting of the members.

SECTION 6: ORDER OF BUSINESS

The order of business at a membership meeting shall be determined by the Board of Trustees.

SECTION 7: VOTING

At all membership meetings, all questions shall be determined by a majority vote. No member may vote or act by proxy.

SECTION 8: LIABILITIES OF MEMBERS

There shall be no membership fees, dues or assessments. No person who becomes a member of this corporation shall be personally liable to its creditors for any indebtedness or liability and any or all creditors of this corporation shall look only to the assets of this corporation for payment.

SECTION 9: INDEMNIFICATION

The Board of Trustees may authorize the corporation to pay expenses incurred by, or to satisfy a judgment or fine rendered or levied against, a present or former member, director, officer or employee of the corporation in an action brought by a third party against such a person (whether or not the corporation is joined as a party defendant) to impose a liability or penalty on such person for an act alleged to have been committed by such

person while a member, trustee, officer or employee, or by the corporation, or by both; provided the governing board determines in good faith that such member, trustee, officer or employee was acting in good faith within what he reasonably believed to be the scope of his employment or authority and for a purpose which he reasonably believed to be in the best interests of the corporation or its members.

Payments authorized hereunder include amounts paid and expenses incurred in settling any such action or threatened action. The provisions of this article shall apply to the estate, executor, officer or employee, and the terms "person" where used in this article shall include the estate, executor, administrator, heirs, legatees or devisees of such person.

ARTICLE V

BOARD OF TRUSTEES

SECTION 1: MEMBERSHIP AND QUORUM

The exact number of the Board of Trustees shall vary in harmony with the qualifications of the categories provided herein, but at no time shall there be less than fifteen (15) nor more than twenty-one (21) members. Quorum shall consist of fifty percent (50%) of the elected trustees, who shall constitute a quorum for the transaction of business.

SECTION 2: POWERS OF TRUSTEES

Subject to the limitations of the Articles of Incorporation, other sections of the bylaws, and of applicable California law, all powers of the corporation shall be exercised by or under the authority of, and the business and affairs of this corporation shall be exercised by, the Board of Trustees.

SECTION 3: OFFICERS OF BOARD

A. The Chairman of the Board of Trustees shall be elected by the Board of Trustees on the recommendation of NADCA, and shall preside at the meetings of the Board of Trustees and the Executive Committee. He shall cause to be called regular and special meetings of the Board of Trustees in accordance with these bylaws.

B. A First Vice Chairman and a Second Vice Chairman of the Board of Trustees shall be elected by the Board of Trustees. In the absence of the Chairman of the Board of Trustees, the First Vice Chairman shall preside at the meetings of the Board of Trustees and the Executive Committee. In the absence of both the Chairman and the First Vice Chairman, the Second Vice Chairman shall preside at the meetings of the Board of Trustees and the Executive Committee.

C. The Secretary shall be responsible for the recording of the proceedings of the corporation and shall perform all of the duties usually incident to the office of Secretary.

SECTION 4: ELECTION AND TERM OF OFFICE

The Board of Trustees shall be elected by the members of the corporation. The term of office of each trustee shall be five (5) years or until his successor is elected. Successors for trustees whose terms of office are then expiring shall be elected at the regular meeting of the members in the year such terms expire. A trustee may succeed himself in office.

SECTION 5: QUALIFICATION OF TRUSTEES

The elected trustees shall be selected from individuals representing a variety of interests and abilities. Each trustee shall be more than eighteen (18) years of age;

shall have interest in health care and medical education; and shall support the specific goals and objectives of the Seventh-day Adventist Church and its health, temperance, and educational ministries and be member in good and regular standing of said church. Trustees meeting these basic qualifications shall include the following:

A. In recognition of the corporation's affiliation with Loma Linda University, two (2) trustees shall be non-physician representatives from Loma Linda University.

B. Not less than five (5) physicians who are members of the medical staff shall be selected to serve as trustees and shall include the staff president and the chief of staff. Physicians who are board members may not have concurrent contractual relations with the corporation.

C. The president of the corporation shall be a member of the Board of Trustees, but no other officer or employee shall be a board member.

D. The balance of the trustees may be composed of individuals selected on the basis of consideration that may include the following:

1. Well known and respected among a significant segment of the population;

2. Demonstrated leadership in humanitarian activities and active in civic and service organizations and community affairs;

3. Successful in personal business matters;

4. Ability to listen, to analyze, to think independently and logically; to make meaningful, relevant, and concise contributions to discussions, and to be generally helpful in making decisions;

5. Possession of practical and technical or professional knowledge and skills which enable the giving of expert counsel; and

6. Possession of demonstrated capabilities in the field of education, preferably medical or medically related education.

SECTION 6: VACANCIES

The Board of Trustees shall have the power to fill vacancies among the officers and trustees between meetings of membership of the corporation by a majority vote of the trustees then in office even though less than a quorum or by the sole remaining trustee. A successor trustee so elected shall serve until the next regularly scheduled meeting of the corporate members or until his term expires, whichever event is first to occur.

SECTION 7: DUTIES OF THE BOARD OF TRUSTEES

The Board of Trustees shall have the control and general management of the business of the corporation and exercise all of the powers, rights and privileges permitted to be exercised by trustees of a nonprofit religious corporation under the statutes of the State of California, except as limited by the Articles of Incorporation and these bylaws. Duties of the Board of Trustees shall include but not be limited to:

- A. The appointment and removal of the president, vice presidents, secretary and treasurer of the corporation.
- B. The approval of all budgets and financial policies;
- C. The establishment and coordination of policies in which the Medical Center fulfills its responsibilities as a part of the health and educational ministries of the Seventh-day Adventist Church.

D. The adoption of conflict of interest guidelines applicable to members of the board and corporate officers.

SECTION 8: PLACE OF MEETING

Regular meetings of the Board of Trustees shall be held at any place within or without the State that has been designated from time to time by resolution of the Board of Trustees or by written consent of all members of the Board. In the absence of this designation, regular meetings shall be held at the principal executive office of the corporation. Special meetings of the Board may be held either at a place designated or at the principal executive office.

SECTION 9: ORGANIZATION MEETING

Immediately following each regular meeting of the members of the corporation the Board of Trustees shall hold a regular meeting for the purpose of organization, election of officers of the Board of Trustees and the transaction of business. No other notice of such organizational meeting need be given.

SECTION 10: REGULAR MEETINGS

The Board of Trustees shall hold a regular quarterly meeting. One such meeting which is held within 120 days of the closing of the fiscal year of the corporation shall be designated as the annual meeting of the Board of Trustees.

SECTION 11: SPECIAL MEETINGS

Special meetings of the Board of Trustees for any purpose or purposes may be called at any time by the Chairman of the Board or at written request of four (4) or more trustees delivered to the Secretary. Written notice of the time and

place of special meetings shall be delivered personally to each trustee or sent to each trustee by United States mail or by other form of written communication, charges prepaid, addressed to the trustee at the trustee's address as it is shown on the records of the corporation or, if it is not so shown on the records or is not readily ascertainable, at the place at which the meetings of trustees are regularly held. The notice shall be mailed at least fifteen (15) days before the time of the holding of the meeting.

Members of the Board of Trustees shall be deemed present at any meeting if a conference telephone or similar communication equipment is arranged, by means of which all persons participating in the meeting can communicate with each other.

The transactions of any meeting of the Board of Trustees, however called and noticed and wherever held, shall be as valid as though the meeting had been held after call and notice if a quorum is present and if, either before or after the meeting, each of the trustees not present signs a written waiver or notice of consent to hold the meeting or an approval of the minutes. All such waivers, consents or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

SECTION 12: ACTION WITHOUT A MEETING

Any action by the Board of Trustees may be taken without a meeting if all members of the Board, individually or collectively, consent in writing to this action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board.

SECTION 13: RESIGNATION AND REMOVAL

A. Any trustee may be removed from office with or without cause by a majority vote of the corporate members.

B. Absence from more than one-half (1/2) of the regular meetings during any twelve (12) month period shall be considered as a resignation from the Board of Trustees unless the absence is excused in harmony with the following procedure.

1. The Chairman or the President is informed of the reasons for the absence prior to the meeting; and

2. The approval of the absence by the Chairman or the President is recorded in the official Board minutes.

SECTION 14: COMPENSATION

Members of the Board of Trustees shall receive no compensation for their services as trustees.

ARTICLE VI

COMMITTEES

Except as otherwise provided by these bylaws, the Board of Trustees may, by resolution or resolutions passed by a majority of the members thereof, appoint standing or special committees for any purpose.

ARTICLE VII

OFFICERS OF CORPORATION

SECTION 1: OFFICERS

The officers of the corporation shall be a President, an Executive Vice President, a Vice President, a Secretary, and a Treasurer, who shall be the chief financial officer.

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The corporation may also have, at the discretion of the Board, one or more additional Vice Presidents, one or more Assistant Secretaries, and one or more Assistant Treasurers. Any person may hold more than one office, except that the President may not serve concurrently as the Secretary or Treasurer. Officers shall serve at the pleasure of the Board and shall hold office until resignation or removal, or otherwise be disqualified to serve, or a successor appointed.

SECTION 2: PRESIDENT

The President shall be appointed by the Board. The President shall be the chief executive officer of the corporation. Subject to the control of the Board of Trustees, he shall have general supervision of the business of the corporation, shall preside in the absence of the Chairman, First Vice Chairman and Second Vice Chairman of the Board at all meetings of the Board subject to the prior written approval of the Chairman, shall be a member of all of the standing committees, and shall have such other powers and duties usually vested in such an officer.

SECTION 3: VICE PRESIDENTS

Vice Presidents shall be elected by the Board of Trustees and shall act for the President in his absence in harmony with the chain of command as established by the Board of Trustees. The Vice Presidents shall perform such other duties as may be assigned with respect to the day to day operation of the medical center.

SECTION 4: SECRETARY

The Secretary shall keep a record of the proceedings of the corporation and shall perform all of the duties usually incident to the office of Secretary.

SECTION 5: TREASURER

The Treasurer shall collect, receipt and deposit in the name of the corporation all monies due or belonging to it, including donations to the work, and shall disburse funds in accordance with the directions of the Board of Trustees. He shall do and perform all of the duties pertaining to the office of Treasurer.

ARTICLE VIII

ADMINISTRATION

SECTION 1: AUTHORITY OF PRESIDENT

The President shall be in charge of the general management of the hospital, subject to the corporation administrative policies adopted by the Board of Trustees. The President shall act as the duly authorized representative of the Board of Trustees in all matters in which the Board of Trustees has not formally designated some other person to act. In the absence of the President any of his responsibilities may be delegated by the President to a Vice President or Vice Presidents in harmony with a chain of command as may be determined from time to time by the Board of Trustees.

SECTION 2: RESPONSIBILITIES OF PRESIDENT

The responsibilities of the President shall include:

A. Carrying out all policies and procedures established by the Board of Trustees in harmony with the policies and philosophies of the Seventh-day Adventist Church and providing, in harmony with the basic purposes for which the Medical Center is operated, a teaching facility for the training of students in medically related professional skills.

B. Development of a plan of organization of the personnel and others concerned with the operation of the hospital and submission thereof to the Board of Trustees for approval;

C. Preparation of an annual operating and a capital expenditure budget showing the expected receipts and expenditures and such other information as is required by the Board of Trustees, and submission of such budgets to the Board of Trustees for approval;

D. Selection, employment, control, and discharge of employees and development and maintenance of personnel policies and practices for the Medical Center;

E. Maintenance of physical properties in a good state of repair and operating condition;

F. Supervision of business affairs to insure that funds are collected and expended to the best possible advantage and within the provisions of the annual budgets;

G. Cooperation with the medical staff and with all those concerned with rendering of professional service to the end that high quality care may be rendered to the patients consistent with the policies set forth by the Board of Trustees.

H. Assuring that meaningful relationships are established and maintained with the sponsoring constituencies as well as with the publics served; and that proper efforts are put forth to seek and obtain philanthropic support.

I. Presentation to the Board of Trustees or to its authorized committees of periodic reports reflecting the administrative and financial activities of the Medical Center;

J. Arrange with the President of the Medical Staff for a periodic report of professional service;

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K. Reporting all activities and recommendations of the Medical Staff to the Board;

L. Execution of contracts authorized by the Board of Trustees except as is otherwise provided by these bylaws, and subject further to the limitations of authority delegated by the Board of Trustees;

M. Performance of other duties assigned by the Board of Trustees that may be necessary in the best interest of the Medical Center;

N. Serving as a member of the Board of Trustees and its committees, except as is otherwise provided by these bylaws or as may be otherwise directed by the Board of Trustees from time to time;

O. To establish goals and objectives to be presented for the approval of the Board of Trustees which shall include a long range plan and an annual update to be reviewed by the Board of Trustees;

P. To arrange for all reasonable and necessary insurance coverage, including but not limited to casualty insurance, public liability insurance, and professional liability insurance.

ARTICLE IX

MEDICAL STAFF

SECTION 1: ORGANIZATION

The Board of Trustees shall cause to be created a medical staff organization, to be known as the Medical Staff of the Medical Center, whose membership shall be comprised of all physicians who are privileged to attend patients in the Medical Center, and, where appropriate, such dentists,

podiatrists and other professionals who are privileged to attend patients in the Medical Center. Membership in this medical staff organization shall be a prerequisite to the exercise of clinical privileges in the Medical Center, except as otherwise specifically provided in the medical staff bylaws.

SECTION 2: MEDICAL STAFF BYLAWS, RULES AND REGULATIONS

A. PURPOSE: The medical staff shall propose and adopt by vote bylaws, rules, and regulations for its internal governance which shall be effective only when approved by the Board of Trustees which approval shall not be unreasonably withheld. The medical staff bylaws shall create an effective administrative unit to discharge the functions and responsibilities assigned to the medical staff by the Board of Trustees. The medical staff bylaws, rules, and regulations shall state the purpose, functions, and organization of the staff, and shall set forth the policies by which the medical staff exercises and accounts for its delegated authority and responsibilities. The medical staff bylaws shall be supportive of the policies of this corporation and the health care philosophy of the Seventh-day Adventist Church.

B. PROCEDURE: The medical staff shall have the initial responsibility to formulate, adopt, and recommend to the Board of Trustees medical staff bylaws and amendments thereto, which shall be effective when approved by the Board of Trustees. Proposed medical staff bylaw changes will be presented to a meeting of the Board of Trustees and mailed to each trustee at least seven (7) days prior to the meeting at which a vote is to be taken on adoption of the proposed change. No medical staff bylaws or amendments shall become effective without approval by the Board as

provided. If the medical staff fails to exercise this responsibility in good faith and in a reasonable, timely, and responsible manner, and after written notice from the Board to such effect, including a reasonable period of time for a response, the Board may formulate or amend the medical staff bylaws. In such event, medical staff recommendations and views shall be carefully considered by the Board of Trustees during its deliberation and its action.

SECTION 3: MEDICAL STAFF MEMBERSHIP AND CLINICAL PRIVILEGES

A. DELEGATION TO THE MEDICAL STAFF: The Board of Trustees shall delegate to the medical staff the responsibility and authority to investigate and evaluate all matters relating to medical staff membership status, clinical privileges, and corrective action, and shall require that the staff adopt and forward to it specific written recommendations with appropriate supporting documentation that will allow the Board to take informed action.

B. ACTION BY THE BOARD OF TRUSTEES: Final action on all matters relating to medical staff membership status, clinical privileges, and corrective action shall be taken by the Board after considering the staff recommendations, provided that the Board shall act in any event if the staff fails to adopt and submit any such recommendation within the time periods set forth in the medical staff bylaws. Such board action without a staff recommendation shall be based on the same kind of documented investigation and evaluation of current ability, judgment, and character as is required for staff recommendations.

C. CRITERIA FOR BOARD ACTION: When acting on matters of medical staff membership status, the Board shall consider the staff's recommendations, the needs of the Medical

Center, and such additional criteria as are set forth in the medical staff bylaws. In granting and defining the scope of clinical privileges to be exercised by each practitioner, the Board shall consider the staff's recommendations, the supporting information on which they are based, and such criteria as are set forth in the medical staff bylaws. No aspect of membership status nor specific clinical privileges shall be limited or denied to a practitioner on the basis of sex, age, race, color, or national origin.

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D. TERMS AND CONDITIONS OF STAFF MEMBERSHIP AND CLINICAL PRIVILEGES: The terms and conditions of membership status in the medical staff and of the exercise of clinical privileges shall be as specified in the medical staff bylaws or as more specifically defined in the notice of individual appointment. Appointment to the medical staff may be for a maximum term of two (2) years, and shall in all cases be contingent upon prior appointment to the faculty of Loma Linda University. Medical staff appointment shall terminate automatically upon termination of appointment to the faculty of Loma Linda University.

E. PROCEDURE: The procedure to be followed by the medical staff and the Board of Trustees in acting on matters of membership status, clinical privileges and corrective action shall be as specified in the medical staff bylaws.

SECTION 4: ALLIED HEALTH PROFESSIONALS

The Board of Trustees shall delegate to the medical staff the responsibility and authority to investigate and evaluate each application by an allied health professional for specified services, department affiliation, and modification in the services such allied health professional may perform, and shall require that the staff or a designated component thereof make recommendations to it or its designee thereon.

ARTICLE X

QUALITY OF PROFESSIONAL SERVICES

SECTION 1: BOARD OF TRUSTEES' RESPONSIBILITY

The Board of Trustees shall require:

A. That the medical and administrative staff prepare and maintain adequate and accurate medical records for all patients; and

B. That the person responsible for each basic and supplemental medical service cause written policies and procedures to be developed and maintained, and that such policies be approved by the Board. The Board shall further require, after considering the recommendations of the medical staff, the conduct of specific review and evaluation activities to assess, preserve, and improve the overall quality and efficiency of patient care in the Medical Center. The Board shall provide whatever administrative assistance is reasonably necessary to support and facilitate the implementation and the ongoing operation of these review and evaluation activities.

SECTION 2: ACCOUNTABILITY TO BOARD OF TRUSTEES The medical staff shall conduct and be accountable to the Board for conducting activities that contribute to the preservation and improvement of the quality and efficiency of patient care provided in the Medical Center. These activities shall include:

A. The conduct of periodic meetings at regular intervals to review and evaluate the quality of patient care (generally on a retrospective basis) through a valid and reliable quality assurance procedure based upon a review of patient medical records;

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B. Ongoing monitoring of patient care practices through the defined functions of the medical staff, the other professional services, and Medical Center administration;

C. Definition of the clinical privileges for members of the medical staff commensurate with individual credentials and demonstrated ability and judgment, and assignment of patient care responsibilities to other health care professionals consistent with individual licensure, qualifications, and demonstrated ability;

D. Provision of continuing professional education, shaped primarily by the needs identified through the review and evaluation activities;

E. Review of utilization of the Medical Center's medical resources to provide for their allocation to meet the needs of the patients; and

F. Such other measures as the Board of Trustees may, after considering the advice of the medical staff and other professional services and Medical Center administration, deem necessary for the preservation and improvement of the quality and efficiency of patient care.

SECTION 3: DOCUMENTATION

The Board of Trustees shall require, receive, consider, and act upon the findings and recommendations emanating from the activities required herein. All such findings and recommendations shall be in writing, signed by the persons responsible for conducting the review activities, and supported and accompanied by appropriate documentation upon which the Board can take informed action.

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ARTICLE XI

ADJUNCT ORGANIZATIONS

From time to time the corporation may establish adjunct organizations, including advisory boards and Medical Center auxiliaries. Each such group shall establish its own constitution or articles of incorporation, bylaws, and rules and regulations, and present them to the Board of Trustees for approval, and all amendments thereto shall also be subject to the approval of the Board of Trustees. These bylaws and the Articles of Incorporation of this corporation shall prevail and govern over the documents and actions of such adjunct and subordinate groups.

ARTICLE XII

LEGAL INSTRUMENTS

SECTION 1: EXECUTION OF LEGAL DOCUMENTS

The President or the Executive Vice President, together with the Secretary or an Assistant Secretary, shall sign any deeds or mortgages or other legal documents under authority given them by the Board of Trustees.

SECTION 2: SECURITIES

The President or the Executive Vice President and the Secretary or an Assistant Secretary or such other officers as the Board of Trustees may select for that purpose are authorized to vote, represent, and exercise, on behalf of this corporation, all rights incident to any and all voting securities of any other corporation or corporations standing on the name of this corporation. The authority granted by these bylaws to the officers to vote or represent this corporation arising from any voting securities held

JOHNS AND CARSON, ATTORNEYS AT LAW, 8030 CARROLL AVENUE, N.W., WASHINGTON, D.C. 20012

by this corporation and any other corporation or corporations may be exercised by the officers in person or by any person authorized so to do by proxy or power of attorney duly executed by the officer.

SECTION 3: SEAL

The corporation shall have a corporate seal, and the same shall have inscribed thereon the name of the corporation, the date of its incorporation, and word "California".

ARTICLE XIII

AUDITOR

The books of the corporation shall be audited annually by an independent firm of certified public accountants as the Board of Trustees may direct, it being understood that such audit shall not preclude an annual review by the auditing service of the General Conference of Seventh-day Adventists.

ARTICLE XIV

AMENDMENT OF BYLAWS

These bylaws may be amended or repealed or new bylaws may be adopted by either of the following procedures:

A. By a majority vote of the constituent members at any regular meeting or special meeting of the membership;
or

B. By the vote of two-thirds (2/3) of the members present at any regular meeting or special meeting of the Board of Trustees, contingent upon the ratification of the membership of the corporation. To become effective, notice of any such amendment adopted by the Board of Trustees must be sent by mail to each constituent member of the corporation and ratification shall be presumed unless within sixty (60) days after mailing a majority of the constituent members vote to rescind such amendment.

Any amendment adopted by the Board of Trustees shall not become operative without the ratification of the membership of the corporation as herein set forth.

~e

ARTICLES OF INCORPORATION
OF
LOMA LINDA UNIVERSITY MEDICAL CENTER, INC.

ARTICLE I

The name of this corporation is LOMA LINDA UNIVERSITY MEDICAL CENTER.

ARTICLE II

This corporation is a religious corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Religious Corporation Law of the State of California exclusively for religious purposes. More specifically, the purposes of this corporation are to further the medical and educational ministries of the Seventh-day Adventist Church and "to make man whole," physically, mentally, and spiritually, by providing a teaching facility for the medically related professions; by providing a tertiary care facility; and by providing a regional medical center for the geographic area which it serves.

ARTICLE III

The name and address of the corporation's initial agent for service of process is:

John D. Ruffcorn
23187 Glendora Drive
Grand Terrace, California 92324

ARTICLE IV

A. The property of this corporation is irrevocably dedicated to religious and educational purposes, and no part of the net income or asset

of this corporation shall ever inure to the benefit of any director, officer, or member of the corporation, or to the benefit of any private person.

B. Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets of this corporation shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for religious purposes and which has established its tax-exempt status under Section 501(c) (3) of the Internal Revenue Code of 1975. Such nonprofit fund, foundation, or corporation shall be the General Conference of Seventh-day Adventists, a religious corporation organized under the laws of the District of Columbia, if it qualifies as a distributee at the time for distribution pursuant to the provisions of these Articles.

ARTICLE V

A. This corporation is organized exclusively for religious purposes within the meaning of the Internal Revenue Code Section 501(c)(3). Notwithstanding other provisions of these Articles, the corporation shall not carry on any other activities not permitted to be carried on:

1. By a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law); or
2. By a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Revenue Law).

B. No substantial part of the activities of this corporation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation, nor shall this corporation participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

DATED: June 18, 1980

John D. Ruffcorn, Incorporator

Warren L. Johns, Incorporator

We hereby declare that we are the persons who executed the foregoing Articles of Incorporation, which execution is our act and deed.

John D. Ruffcorn

Warren L. Johns

AFFILIATION AGREEMENT	5
BETWEEN	6
LOMA LINDA UNIVERSITY, INC.	7
AND	8
LOMA LINDA UNIVERSITY MEDICAL CENTER, INC.	9

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THIS AGREEMENT is made and entered into this _____ day of 41
_____, 1980, by and between Loma Linda University, Inc., a 42
non-profit California Corporation hereinafter designated as "LLU" and 43
Loma Linda University Medical Center, Inc., a non-profit California
Corporation, hereinafter designated as "LLUMC" or "Medical Center". 44

WITNESSETH THAT:

WHEREAS, "LLU" and "LLUMC" recognize that medical education now 50
includes many important endeavors in addition to a graduate program 51
leading to the degree of Doctor of Medicine.

AND, that the educational process for the principal health professions 53
and related occupations requires a complex and diversified 54
institutional framework which is essential for that process,

AND, that clinical teaching resources play a critical role in medical 56
education and in health care for the community, neither of these 57
elements alone constituting the reason for the whole,

AND, that a basic body of research is essential to medical education 59
to engender scientific attitudes in students, to assure and maintain 60
faculty competence and to advance knowledge,

AND, that the ministry of the church affords opportunities for young 62
people to receive training preparing them for the mission of the 63

Seventh-day Adventist Church and to channel their lives into 64
productive medical ministry and humanitarian services and to worship
God by serving mankind, and 65

WHEREAS, "LLU" and "LLUNC" agree with the need to establish a health 67
center to provide health services to the Community, and, to further 68
the education of health personnel, and advance science and technology, 69
and

WHEREAS, in recognition of the above, "LLU" and "LLUNC" desire to 71
cooperate in the use of their respective facilities and staffs with 72
regard to various schools of "LLU" and

WHEREAS, to implement the foregoing "LLU" and "LLUNC" desire to enter 74
into this affiliation agreement;

NOW, THEREFORE, in consideration of the mutual promises, covenants, 76
and agreements hereinafter contained, the parties hereto do hereby 77
covenant and agree as follows:

ARTICLE I OBJECTIVES AND GOALS 79

1.01 To render high quality of patient care to the 81
Community, in an effort "to make man whole". 82

1.02 To strengthen training programs, by improving 85
relations and standards of health care education. 86

- 1.03 To strengthen a primary care teaching program and 88
provide a broader mix of clinical experience with 89
access to ambulatory care.
- 1.04 To provide a teaching environment and opportunities 91
for continuing medical education for the Medical 92
Staff.
- 1.05 To improve the public image of "LLU" and "LLUMC". 94
- 1.06 To establish plans, methods and patterns of 96
referrals. 97
- 1.07 To improve relationships with County, State and 99
Federal Governments. 100
- 1.08 To seek additional financial resources for all health 103
care educational programs.
- 1.09 To facilitate research on a continuing basis. 105
- 1.10 To insure close cooperation between the parties to 107
this agreement. 108

ARTICLE II GOVERNANCE 112

2.01 (a) It is hereby declared to be the intention of the 114
parties hereto that following the effective date of this agreement, 115
"LLUMC" shall establish/maintain its character as an independent self-
governing Medical Center providing a tertiary care facility for the 116
counties of San Bernardino, Riverside, Inyo and Mono.

(b) "LLUMC" shall make available to "LLU", facilities to 119
be used by "LLU" in its educational programs, in a manner consistent 120
with its character as a tertiary care center. 121

2.02 (a) The Medical Center Board shall be the governing body 123
of "LLUMC".

(b) The Medical Center Board recognizes that within the 125
framework of this agreement the various schools of "LLU" shall have 126
input to the deliberations of the Medical Center Board.

2.03 (a) The Medical Center Board and "LLU" Boards shall each 129
appoint three members and the Medical Staff one member to a Joint 130
Affiliation Committee, hereinafter known as "JAC". This Committee
shall discuss items of mutual concern to both parties to this 131
agreement and make recommendations to the respective Boards to arrive 132
at decisions. These appointed will be reviewed and reappointed
annually.

(b) When items affecting various services or Educational 134
Programs are discussed the appropriate persons will be invited. 135

(c) The Committee shall appoint its own chairman. 137

2.04 The main topics for consideration of the JAC are as follows, however, discussion is not limited to these topics alone.

(a) Communications: To keep Medical Center Board, "LLUMC" Medical Staff and "LLU" and "LLUMC" administrations cognizant of pertinent actions taken or contemplated by one or the other;

(b) Planning: To consider plans for growth and development.

(c) Problems: To consider issues which arise in operation and affairs of both parties to this agreement.

(d) Disputes shall be resolved by the JAC between the two institutions, but should the decision of this committee still leave a dispute, the respective boards of "LLU" and "LLUMC" shall, through a combined effort, settle the matter and their decision as to the plan for settling the dispute, shall be final.

(e) Accreditation: To exchange views or reason for and methods of obtaining accreditation for the Medical Center and all schools affiliated therewith that will assure quality care and education in the Medical Center.

2.05 (a) A formal Medical Staff with officers and authorized committees shall be established and maintained by "LLUMC". Medical

Staff By-laws shall be established by the members of the Medical 160
Staff, each member of which is a Faculty member of the "LLU". 161

(b) The Bylaws of the Medical Staff shall be reviewed on 163
an annual basis by officers of the Medical Executive Committee. The 164
original Medical Staff Bylaws and any changes thereto shall be 165
approved by the Medical Center Board. 166

2.06 (a) The hospital administrator (President) shall continue 168
to function as the Medical Center's Chief Executive Officer, 169
responsible to the Medical Center Board.

(b) The Medical Center Board shall set forth the duties 171
and responsibilities of the President. 172

(c) If there should be a vacancy in the office of the 174
President, the appointment shall be made by the Medical Center Board. 175

ARTICLE III FACULTY AND MEDICAL STAFF 177

3.01 "LLU" shall have complete discretion and shall be solely 179
responsible for any and all appointments to and retention of the 180
faculty of the various schools.

3.02 All members of the staff of attending physicians and 182
dentists at "LLUMC" at the time of execution of this agreement will 183

continue to be members of the Medical Staff of "LLUMC" pursuant to the policies and regulations of "LLUMC". Only those who are faculty of "LLU" may be members of the "LLUMC" Medical Staff.

3.03 Full/part-time faculty of "LLU", who are Physicians, Dentists, and Podiatrists licensed to practice in the State of California, and have pledged themselves to adhere to the "LLUMC" Medical Staff Bylaws, shall be eligible to become members of the medical staff of "LLUMC" in accordance with policies and regulations of the Medical Center.

3.04 (a) "LLU" and SOM (in case of Hospital Dentistry, by nomination of Dean of School of Dentistry), along with the President of "LLUMC" and Medical Executive Committee of "LLUMC" shall be responsible for the appointment of chiefs of service.

(b) No chief of service shall commence duties as chief until such time as he/she physically re-locates to Loma Linda University Medical Center, at which time and thenceforth, the major focus of the chiefs' Medical activity shall be at "LLUMC".

(c) "LLUMC" Board shall delineate and define the major services at "LLUMC", with input from "LLU". Services at "LLUMC" shall include, but not be limited to the following:

Anesthesiology

Neurological Surgery

205

Emergency	Ophthalmology	206
General Surgery	Orthopedics, Physical	207
Cardiology	Medicine and Rehabilitation	208
Gynecology and	Pulmonary Medicine	209
Obstetrics	Pathology and Laboratory	210
Head and Neck	Medicine	211
Surgery	Pediatrics	212
Hospital Dentistry	Psychiatry	213
Medicine	Radiology	214
Neurology	Urology	215

(d) The chief of each service shall be responsible to 218
 establish and maintain a uniform and optimal level of medical care for 219
 all patients within the financial capabilities of "LLUMC" and this 220
 shall include control of the quality of activities on all in-patient
 floors and out-patient departments including professional clinical 221
 care in the Medical Center.

(e) Each chief of service shall be responsible for the 223
 appropriate and efficient utilization of Medical Center facilities in 224
 conjunction with the Medical Center President or designee.

(f) All chiefs of service shall be responsible for 226
 teaching programs of all students at all levels within each service of 227
 the Medical Center, including under-graduate, graduate and post
 graduate teaching.

(g) Each chief of service shall be responsible for 229 enforcement with his/her service of Medical Center and medical staff 230 by-laws, rules and regulations and for the implementation of all actions and policies of the Medical Center Board. 231

(h) The chief of service is responsible to transmit to 233 the Medical Executive Committee recommendations from within the 234 service concerning classifications, reappointment, and delineation of clinical privileges for all practitioners and clinicians within 235 his/her service.

(i) Each chief of service shall be responsible for every 237 phase of administration of his/her service and shall cooperate fully 238 with the LLUMC administration and nursing staff in all matters affecting patient care, including those involving personnel, supplies, 239 special regulations, policies, procedures, standing orders and 240 professional techniques.

(j) Each chief of service shall assist in preparation of 242 annual reports, budgets (including operational, equipment and 243 remodeling) which are required by the Medical Executive Committee and 244 LLUMC administration and/or Medical Center Board.

(k) LLUMC Board shall delineate and define all divisions 246 or sections within each service at "LLUMC", with input from "LLU". 247

(l) All chiefs of divisions or sections at the Medical 249 Center shall devote the major portion of their Medical Center time to 250 activities which make possible the viability of "LLUMC".

3.05 Each medical and surgery service, division or section is 252
under the direction and supervision of a physician or dentist who 253
controls and coordinates the educational activities of all
SOM/Dentistry students be they undergraduate, graduate or post-
graduate. Generally, an employee is assigned by "LLUMC" to these 254
areas and he/she is known as the department head. The function of 255
such an employee is to care for the many details of work and the
necessary management assignments and to assist the physician relative 256
to routine concerns. Such authority is vested from the physician in 257
the form of delegated authority and is subject to the discretion of 258
the chief of service, in concurrence with the Hospital President or
designee.

3.06 For purposes of this agreement the Faculty Practice Groups 260
(referred to hereinafter as Physician Private practice groups, and 261
Faculty Medical Office Corporations representing the practice arm) 262
shall be considered as part of "LLU".

3.07 (a) Medical Records are property of "LLUMC" and may not, 264
except for court purposes be taken from "LLUMC". 265

(b) Certain records will be made available for special 267
research when properly requested through the director of Medical 268
Records of LLUMC. LLUMC Medical Records may not be copied without the 269
express permission of the Director of Medical Records.

(c) "LLU" faculty, when attending patients at "LLUMC", 271
are expected to complete medical records and have all signatures made 272
within 14 days of the discharge of the patient. 273

3.08 The Professional Practice Committee of "LLUMC", shall 275
evaluate and determine methods of dealing with any professional 276
practice which could cause liability to the Medical Center or result 277
in less than optimal patient care and treatment. 278

ARTICLE IV AVAILABILITY OF PATIENTS FOR TEACHING AND RESEARCH 280

4.01 All patients admitted to "LLUMC" are eligible to 283
participate in teaching and research programs, unless the admitting 284
physician or the patient specifically request at time of admission 285
that they be excluded.

4.02 Each member of the "LLUMC" medical staff shall be 287
responsible for the professional care rendered to patients in his/her 288
name without regard to the participation of each patient in teaching 289
and research programs conducted pursuant to this agreement. 290

4.03 (a) Nothing in this agreement shall in any way restrict 292
access of all patients of any qualified "LLUMC" medical staff members 293
to beds and facilities of the Medical Center on an equal basis, with 294

due regard for priorities to patients such as those having special teaching value and/or determined emergency admissions.

(b) Upon the identification and segregation of facilities for specialized service or care, such facilities or areas may be restricted to access, within reason, by medical staff members of the Medical Center who possess "LLUMC" privileges and are related to such specialized care.

(c) The Medical Center Board, upon recommendation of the LLUMC Medical Executive Committee and with the consent of "LLU" dean of SOM, and hospital president or designee, shall have the authority to identify and, as set forth above, restrict, within reason, access to facilities and areas within the Medical Center which are devoted to specialized care.

(d) In order to insure adequate availability of beds to meet the needs of all types of patients of the "LLUMC" medical staff, the parties to this agreement agree that anytime that the total Medical Center average count for all patients shall reach 88%, that "LLUMC" President or designee shall temporarily remove restrictions and along with the attending physician and "LLUMC" nursing directors determine the best plan for admission of patients in an endeavor to maximize health care for all types of ill or injured patients.

5.01 (a) Medical students as well as students from all other 318
academic areas of "LLU" when in the Medical Center shall abide by all 319
policies, rules and regulations of the Medical Center.

(b) Students' associations with patients of the Medical 322
Center shall be through their participation with house staff 323
(Residents) and assigned teaching Faculty of the "LLU". 325

(c) Student physicians shall participate in patient care 327
by taking medical histories, performing physical examinations, 328
recording differential diagnosis and problem lists, making
recommendations for diagnostic and therapeutic procedures, making 329
recommendations for disposition of patients after discharge from the 330
Medical Center, and participating in other activities as permitted by 331
the dean of the "LLU" SOM and "LLUMC" medical staff. All patients'
histories, physical examinations; and other notes as recorded by 332
students participating in Medical Center teaching programs, shall 333
become a part of the patients' Medical Center records. These entries 334
shall be identified by the student's signature and shall be properly 335
dated and show the hour of the entry. Each such entry will be signed
by the appropriate attending staff or faculty member. 336

5.02 (a) Subject to mutual written agreement between "LLUMC" 338
and "LLU", the Medical Center will provide, within reason, education 339

facilities for "LLU" students from SOM and other schools as may be negotiated from time to time.

(b) All educational programs in the "LLUMC" shall be under the jurisdiction of an educational unit of "LLU".

ARTICLE VI HOUSE STAFF (RESIDENTS)

6.01 House Staff may participate in the "LLUMC" Resident program upon assurance that they have satisfied all prerequisites of the California Board of Medical Quality Assurance, or California Board of Dental Examiners, and have been approved by the Graduate Medical Education Committee.

6.02 (a) Post-Graduate education is supervised by the director of Graduate Education, a physician on the medical staff of "LLUMC".

(b) Approval of applications to the Resident Program, and coordination of the program is supervised by the Graduate Medical Education Committee, a Medical Center Committee.

6.03 The numbers of residents budgeted shall be negotiated annually between the "LLU" SOM (SOD) School of Dentistry and "LLUMC".

ARTICLE VII

JOINT RESPONSIBILITIES FOR RESEARCH

362

7.01 (a) "LLUMC" and "LLU" are committed to the advancement of 364
knowledge through research. 365

(b) It is understood and agreed hereto that due regard be 367
given to the safety and personal rights of all patients involved in 368
any research pertaining to patients at the Medical Center. 369

(c) All patients at the Medical Center involved in any 372
program of research shall be provided information sufficient for them 373
to understand their participation in research, and all patients
involved in research shall have first given their written unpressured 374
consent to participation in research.

(d) There shall be an approval from the Federal Drug 376
Administration on drugs and medications or devises that are on an 377
experimental basis, and the use of such drugs or medications or
devises is prohibited until such approval is on file in "LLUMC" 378
Pharmacy.

ARTICLE VIII

EXCLUSIVE AFFILIATION WITH LLU

381

8.01 "LLUMC" agrees that it shall not enter into any affiliation 383
agreement with any School or Program other than "LLU" Schools or 384
Programs without prior approval from "LLU". 385

8.02 (a) It is understood by "LLUMC" that "LLU" schools may 388
require affiliations with other hospitals and Medical Centers to 389
fulfill the purposes of "LLU" schools. However, it is recognized that
"LLUMC" is the primary affiliation hospital. 390

(b) "LLU" has the sole authority to determine the number 392
and content of all affiliation programs into which "LLU" enters. 393

(c) "LLUMC", with input from "LLU", shall determine other 395
hospital or Medical Center affiliations, content and financial 396
structure of all approved Resident programs.

ARTICLE IX SHARING OF COMMON FACILITIES AND SERVICES 398

9.01 "LLU" and "LLUMC" shall have mutual and reasonable access 400
to support facilities and services involving both entities. These 401
shall include, but not be limited to parking, cafeterias, grounds, and 402
utility plant.

9.02 In those instances where the parties hereto agree that 403
payment by either institution to the other for use of common 404
facilities and services is appropriate, such payments shall be made in
accordance with the article addressing financial considerations. 405

9.03 (a) "LLUMC" Board, with input from "LLU", shall select 407
those persons or agencies who shall provide professional, medical, and 408
medical-related services to the Medical Center, including those who

shall be appointed as medical directors and/or supervise diagnostic 409
and/or therapeutic facilities at the Medical Center (hereafter 410
sometimes referred to as "such persons or agencies"). 411

(b) It shall be the responsibility of "LLUMC" Medical 414
Executive Committee to be responsible for the quality of care rendered
by such persons. 415

(c) The terms and conditions upon which such services 417
shall be provided by such persons or agencies at the Medical Center, 418
included but not limited to all financial and administrative aspects 419
thereof, and the compensation to be paid to such persons or agencies
shall be the province of "LLUMC". 420

(d) Subject to the provisions of the agreements with such 422
persons or agencies, Medical Center Board, with recommendation from 423
the "LLUMC" Medical Executive Committee, will have the right to 424
continue or terminate such person or persons at any time. 425

(e) Within 120 days from the effective date of this 427
agreement, "LLUMC" and "LLU" shall review all existing professional, 428
medical and medical-related agreements and contracts. Where there is 429
mutual understanding and concurrence to continue existing agreements 430
it will be recorded by the JAC. Where either "LLU" or "LLUMC" does 431
not approve or has questions, the necessary plan to bring about a 432

mutual agreement, shall be formulated by the JAC, or appropriate steps 433
shall be taken to terminate those agreements.

(f) "LLUMC" shall thereafter enter into future agreements 435
with the approval of "LLUMC" Board and with approval by "LLU".

9.04 Matters pertaining to quality of care issues shall be 437
discussed by the Professional Practice Committee, but final 438
determination to continue or terminate shall be determined by the 439
Medical Center Board, after recommendations from "LLUMC" Medical
Executive Committee.

ARTICLE X ADMINISTRATIVE AND FINANCIAL CONSIDERATIONS 442

10.01 (a) Upon the execution of this agreement the Bylaws of 444
"LLUMC", the Bylaws of the medical staff of "LLUMC" and/or any 445
necessary revision, and the policies set forth by the Medical Center
Board shall continue to govern the operation of the Medical Center. 446

(b) In the event of any conflict between the terms and 449
conditions of this agreement, the Bylaws of the Medical Center, the 450
Bylaws of "LLUMC" medical staff and the policies set forth by the 451
Medical Center Board, the Medical Center Bylaws shall govern. 452

10.02 Authority to administer programs pursuant to the terms and 454
conditions of this agreement shall be vested in the Vice-President for 455

Medical Affairs or his designee on behalf of "LLU" and in the
President of "LLUMC" or his designee on behalf of the Medical Center. 456

10.03 (a) The Medical Center Board, with input from "LLU", 458
shall endeavor to promote orderly planning, development, and 459
compliance with existing and anticipated requirements of County, State 460
and Federal agencies.

(b) The parties hereto shall share and exchange 462
information necessary for the compilation and documentation of all 463
planned programs and facilities in order to insure accurate and timely
submissions of all certificate of need and grant applications. 464

(c) Utilization of spaces for "LLU" SOM, as relates to 466
the research wing, and SOM area shall be determined by "LLU" along
with any financial requirements for establishing new or remodeling of 467
existing space.

10.04 In order to insure that planning and preparation of 469
financial and statistical statements, reports and budgets of each 470
institution can be completed in a timely and accurate manner, and in 471
compliance with guidelines and regulations which may be imposed by
each institution, the Medical Center and "LLU" SOM and other schools 472
of "LLU" as needed, shall establish appropriate reporting schedules, 473
to meet the requirements of "LLU" and "LLUMC".

10.05 (a) The net costs of operation of the Medical Center 475
attributed solely to the activities of the "LLU" SON and other schools 476
pursuant to this agreement, which are not reimbursed by any other 477
party or from any other source, shall be reimbursed to "LLUMC" by
"LLU".

(b) Any net costs of operation of the Medical Center 479
attributable partially to the activities of the "LLU" pursuant to this 480
agreement and attributable partially to any other cause, shall be 481
reimbursed to the Medical Center by "LLU" solely to the extent and in
such proportion as such costs are attributable to activities of the 482
"LLU" pursuant to this agreement, and such reimbursement shall be 483
subject to the same conditions and limitations governing reimbursement
of any other net costs pursuant to this agreement. 484

(c) It is agreed by "LLUMC" that "LLU" must approve in 486
writing, all activities, programs and purchases for which the Medical 487
Center shall seek reimbursement from the "LLU", as a condition
precedent for reimbursement of such costs to the Medical Center. A 488
methodology which is mutually agreeable to "LLU" and "LLUMC" and has 489
been reviewed and approved by the appropriate officials of "LLU" shall
be developed to identify such net costs which are not reimbursed 490
through third party payors, as a precedent to reimbursement of such 491
costs.

(d) It is agreed by "LLU" that "LLUNC" must approve in 493
writing, all activities, programs and purchases for which "LLU" shall 494
seek reimbursement from "LLUNC", as a condition precedent for 495
reimbursement of such costs to "LLU". A methodology which is mutually
agreeable to "LLUNC" and "LLU" and has been reviewed and approved by 496
the appropriate officials of "LLUNC" shall be developed to identify
such net costs which are not reimbursed to "LLU", from or in 497
conjunction with "LLU", and shall modify its business procedures 498
accordingly, to the extent not inconsistent with the law or
reimbursement regulations. 499

10.06 "LLU" shall reimburse "LLUNC" for any identifiable costs 501
attributable to undergraduate medical education provided, pursuant to 502
this agreement, and subject to the approval of reimbursement by the 503
State of California. As a condition precedent to reimbursement to
"LLUNC" for these costs, "LLU" shall approve in writing all 504
expenditures relating to undergraduate medicine education and other 505
like school expenditures before they are incurred. A methodology
which is mutually agreeable to "LLU" and "LLUNC" and has been reviewed 506
and approved by appropriate "LLU" officials shall be developed to 507
identify such educational costs which are not reimbursed through third
party payors. As a condition precedent to reimbursement of such 508
costs, "LLUNC" shall in good faith seek reimbursement from all other 509
parties, payors or sources for such net costs prior to seeking 510
reimbursement from "LLU" pursuant to this section.

10.07 All purchases of goods and services by either "LLU" or 512
"LLUMC" pursuant to this agreement shall continue to conform to the 513
existing business procedures and policies in existence at each
institution, or which shall hereafter be adopted by either party. 514

10.08 (a) "LLUMC" shall be responsible for hiring, supporting 516
and supervising employees associated with patient care activities of 517
the Medical Center.

(b) "LLU" shall have the responsibility to hire and 519
support all employees associated with research, grants and education 520
conducted pursuant to this agreement.

10.09 (a) Pursuant to this Agreement there shall be two 522
categories of employees as follows:

- (i) Employees of the Medical Center associated 524
directly or indirectly with patient activities 525
of the Medical Center and who are responsible
to the Medical Center; 526
- (ii) Employees hired by "LLU" and corporations 528
within the private practice groups that fall 529
under "LLU's" direction and who are involved in
research grant programs or education undertaken 530
pursuant to this agreement;

(b) Individuals employed by both "LLU" and "LLUMC" will 532
be paid by the institution determined in advance to be the primary 533
employer. The secondary employer will be billed for a portion of the 534
proper share of salary and benefits, on a monthly basis.

10.10 When a contractee devotes time and performs service for 536
both the Medical Center and "LLU" they shall agree in writing on the 538
allocation of that contractee's time and payment to be made to
contractee prior to his/her appointment. The parties shall not alter 539
the agreed allocation of time and compensation without prior mutual 540
agreement of the parties to this agreement.

10.11 In those instances where chiefs of services are full time 542
faculty, "LLU" shall have the responsibility for paying salaries or 543
determining method of compensation for those chiefs of divisions or
sections. 544

10.12 (a) House Staff (Residents) shall be under contract to 546
"LLUMC".

(b) Stipends and benefits shall be established by "LLUMC" 548
and shall be reviewed and established in January to take effect in 549
July. Stipends and benefits of House Staff shall be paid on a basis
that is considered customary and reasonable to this area after a 550
careful review of other like institutions in Southern California.

(c) The Graduate Medical Education Committee of "LLUMC" shall present annually in January to "LLUMC" President or his designee a schedule of each division containing numbers and types of House Staff needed for the first of July. From this "LLUMC" shall prepare budgets.

(d) Any changes in salary, fringe benefits or payroll taxes resulting from a change in government regulations, law or bargaining agreement shall constitute an automatic adjustment of contract fee pertaining to each House Staff physician. The Medical Center shall notify "LLU" of any such change as promptly as possible.

10.13 "LLUMC" shall have the responsibility to pay expenses including, but not limited to, American Medical Association site visits, National Intern-Resident Matching Program costs and other expenses which may be related to the Residency Training Program.

10.14 "LLU" shall retain the ownership of all land upon which is presently located the Medical Center. "LLUMC" shall retain ownership of all buildings and equipment located on such land.

10.15 "LLUMC" will continue to grant discounts to students on Medical Center bills according to "LLUMC" established policy after the execution of this agreement, but reserves the right to discontinue such discounts should government regulations or "LLUMC" policies reflect a future change.

10.16 "LLU" and "LLUMC" shall within 120 days of the signing of 573
this agreement review any and all relationships regarding "LLU" 574
Foundation monies or any endowment funds held by "LLU" as restricted
funds which may effect support to "LLUMC", and take action as needed 575
to establish and maintain proper relationships.

10.17 The payment schedule for all contract fees required to be 577
paid by either party to the other pursuant to the provisions of this 578
agreement, shall be due and payable on or before the 15th day of the 579
month following the month in which the services or goods were 580
delivered.

ARTICLE XI INSURANCE

584

11.01 (a) "LLUMC" recognizes the need for all risks (direct and 586
indirect), losses, all special risks, crime coverage, professional 587
liability protection, bodily injury and death, general comprehensive 589
and all other necessary forms of insurance. 590

(b) "LLUMC" also recognizes the need for medical and 592
health protection coverage for employees and residents, along with 593
Survivor Insurance, automobile, physical damage, unemployment, 594
disability, worker's compensation protection, and other similar types 595
of insurance coverage.

(c) Coverage for all types of insurance listed in 11.01 597
(a) and (b) above will be provided for by "LLUMC" either directly or 598
under contract with "LLU" or some other agency, to be effective at the 599
time of the signing of this affiliation agreement. 600

ARTICLE XII GIFTS AND CONTRIBUTIONS 603

12.01 (a) Gifts and contributions made to either institution to 605
the agreement subsequent to the effective date of this agreement shall 606
continue to remain the sole property of that institution.

(b) Nothing contained in this agreement shall abridge the 609
right of either institution to solicit gifts, contributions and grants 610
(hereinafter collectively, "Gifts") independently of the other for its 611
sole use and benefit, nor shall anything contained in this agreement
prevent the creation or continuation by either institution of either 612
new or existing funds, programs or activities for the receipt or 613
solicitation of gifts.

ARTICLE XIII TRANSITIONAL COSTS 615

13.01 Upon execution of this agreement or as soon thereafter as 617
is practicable, the Medical Center and "LLU" shall prepare and agree 618
upon a budget and cost allocation to the parties to cover any and all 619
transitional costs.

ARTICLE XIV CAPITAL CONSTRUCTION

622

14.01 "LLUMC", with input from "LLU", shall plan for capital 624
construction, and space needs relative to needs at a value based at 625
the Certificate of Need (CON) level, to provide an appropriate 628
physical environment for the successful conduct of all of its
programs.

ARTICLE XV TERMS AND MODIFICATIONS OF AGREEMENT

631

15.01 (a) The term of this agreement shall be for 5 years, 633
unless either party gives notice of termination or modification 12 634
months prior to the ending date of this agreement.

(b) This agreement may be modified or amended by mutual 637
consent of the parties in writing. 638

(c) This agreement may be reviewed annually by the 640
parties to this agreement.

ARTICLE XVI GENERAL PROVISIONS

643

16.01 (a) This agreement shall be governed and construed and 645
the rights and obligations of the parties hereto shall be determined 646
in accordance with the laws of the State of California.

(d) Lay offs, or termination 670

16.04 The addresses given below shall be the addresses of 673
each representative party to whom all notices and reports required by 674
this agreement shall be sent: 675

Vice-President for Medical Affairs 679

Loma Linda University 680

Loma Linda, California 92350 681

683

684

Medical Center President 686

Loma Linda University Medical Center 687

Loma Linda, California 92350 688

690

16.05 Nothing contained in this agreement shall be construed to 692
permit assignment of any rights or obligations of portion or the whole 693
of this agreement, by either party and such assignment is expressly 694
prohibited.

16.06 It is agreed by "LLU" and "LLUNC" that this affiliation may 696
be terminated or suspended at any time in the event the operations or 697
a portion thereof which is a necessary prerequisite to the
continuation of the training programs is interrupted by war, fire, 698
insurrection, labor troubles, riots, the natural elements, acts of 699
God, or, without limiting the foregoing, any other cause beyond the

_____	_____	721
Witness	F. W. Wernick	722
	Chairman, Board of Trustees	723
	Loma Linda University, Inc.	724
_____	_____	728
Witness	V. Norskov Olsen, Ph.D.	729
	President	730
	Loma Linda University, Inc.	731
_____	_____	735
Witness	Marlowe H. Schaffner, M.D.	736
	Vice-President for	737
	Medical Affairs	738
	Loma Linda University, Inc.	739
_____	_____	743
Witness		744
	Chairman, Medical Center Board	745
	Loma Linda University	746
	Medical Center, Inc.	747

(b) In the event that any provision of this agreement is 649
declared to be unconstitutional or otherwise unlawful, such 650
determination of unconstitutionality or illegality shall not effect
the validity of the then remaining provisions of this agreement which 651
shall remain in full force and effect.

16.02 It is the intent and understanding of the parties to this 653
agreement that each and every provision of law required to be inserted 654
herein shall be and is deemed inserted in this agreement. 655
Furthermore, it is hereby stipulated that every such provision is
deemed to be inserted herein, and if through mistake or otherwise, any 656
such provision is not inserted or is not inserted in correct form, 657
then this agreement shall forthwith upon the application of either 658
party be amended by such insertion so as to comply strictly with the
law and without prejudice to the rights of either party. 659

16.03 There shall be no discrimination against any employee 661
engaged in the work required to produce the services and programs 662
covered by this agreement, or against any applicant for such
employment because of race, color, national origin, sex, age or 663
ancestry. This provision shall include but not be limited to the 664
following:

- | | | |
|-----|----------------------|-----|
| (a) | Employment upgrading | 667 |
| (b) | Demotion | 668 |
| (c) | Transfers | 669 |