

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 1, 1981, 1:15 p.m.

## MEMBERS PRESENT

Lowell L Bock, J W Bothe, Alva R Appel, C E Bradford, C D Brooks, G O Bruce, D R Christman, V H Cooper, R R Drachenberg, G O Engen, A E Gibb, J H Hancock, J H Harris, Marion L Hartlein, C B Hirsch, D W Holbrook, Herbert Kiesler, Harold Lance, W R Leshner, C D Martin, R F Mattison, Weldon H Mattison, A C McClure, M L Mills, W L Murrill, R E Osborn, A J Patzer, Jan Paulsen, R L Pelton, L A Ramirez, Leo Ranzolin, M H Reeder, D A Roth, J R Spangler, F R Stephan, Michael Stevenson, E M Stiles, C R Taylor, G Ralph Thompson, G S Valleray, L R Van Dolson, G E Vandeman, C D Watson, A S Whiting, Joao Wolff, K H Wood, L D Wood, R L Woodfork.

## PRAYER

George W Liscombe, Secretary of the Dakota Conference, offered prayer.

## INTRODUCTIONS

The Chairman presented Dick Hall, in the United States on business, working with the refugee teams on the Thailand-Cambodia border.

R F Mattison introduced his cousin, Weldon H Mattison, President of the South India Union.

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MINUTES of the meeting held September 24, 1981, were approved.

CA/GCC to Secretariat

## COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Boykin, William B (Wildwood, Georgia)--Pastor, Zambia Union  
(Riverside Farm Inst, Zambia), Trans-Africa Division

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(Appointees - contd)

(Appointments)

Haverstock, Robert I (Twain Harte, Calif)--Physician, Division office, Zimbabwe, Trans-Africa Division (To go throughout division where needed)  
Kovarick, Mary A (Centerville, Ohio)--Dental hygienist, SDA Health Center, Blantyre, Malawi, Trans-Africa Division  
Sprengel, Reuben A (Fresno, Calif)--OB/GYN physician, Youngberg Memorial Adv Hospital, Singapore, Far Eastern Division

Calls and Transfers Between Divisions

Hayden, G (Aust Div)--Granose Foods, Northern European Division, Sustentation Overseas Service basis  
Tokely, Dianne V (Aust Div)--Nurse-Midwife, Mwami Hospital, Zambia, Trans-Africa Division

Releases

Pihl, Mauritz (No Eur Div) from call to Maseru Dental Service, Trans-Africa Division; declined.

FREC/GCC to WLM

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange, effective October 1, 1981:

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Africa-Indian Ocean</u>				
Nigeria	Naira	N	.6666667	1.50
<u>Afro-Mideast</u>				
Kenya	Shilling	Shs	10.00	.1
<u>Far Eastern</u>				
Hongkong	Hongkong \$	\$HK	6.00	.1666667
Indonesia	Rupiah	Rps	630.00	.0015873
Philippines	Peso	P	7.95	.1257862
Taiwan	Taiwan \$	\$NT	38.00	.0263158
<u>Northern European</u>				
Denmark	Krone	DKr	7.20	.1388889
Finland	Markka	Fmk	4.40	.2272727
Great Britain	English £	£	.5555555	1.80
Iceland	Krona	IKr	7.20	.1388889

(Fixed Rates - contd)

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
(Northern European)				
Ireland	Pound	£	.625	1.60
Netherlands	Guilder	FL	2.50	.4
Norway	Krone	NKr	5.90	.1694915
Poland	Zloty	ZL	34.00	.0294118
Sweden	Krona	SKr	5.60	.1785714
<u>Southern Asia</u>				
Bangladesh	Taka	Tk	18.00	.0555556
Burma	Kyat	Ks	7.25	.1379103
Nepal	Rupee	N Rs	13.00	.0769231
Sri Lanka	Rupee	SL Rs	19.50	.0512821

NAD Union Pres & NAD Officers/GCC to JWB MA

VACATION BIBLE SCHOOL REVISION COMMITTEE

VOTED, To authorize the following ad hoc Vacation Bible School Revision Committee to meet in Washington, DC, October 19,20, 1981:

H F Rampton, Chairman; R Maureen Luxton, Secretary;  
G J Bertochini, Erling E Calkins, Helen Craig, W L Degeraty, Vera Groomer,  
James R Hardin, Alice Lowe, Betty Ortner, Fernon Retzer, Robert  
Stahlnecker, Samuel Thomas.

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Administration

Bruce, G O

Drachenberg, R R

Far East Div, Philippines, first 2  
weeks of February 1982

Publishing

Henning, R H

Afr-Ind Ocean Div, Jan 22-Feb 28, 1982

Sabbath School

Bertochini, G J

Aust Div, Mar 3-Apr 7, 1982

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(Interdivision Travel - contd)

(Specials)

Bacchiocchi, S

(Andrews Univ)

Aust Div, Dec 23, 1981-

Jan 10, 1982. Expenses by

Australasian Division

Kubo, S

(Newbold Coll)

No Amer Div, Andrews Univ, early

Oct 1981. Expenses by Newbold

College

Peterson, F

(Chr Record Braille Fdn)

Aust Div, Dec 20, 1981-Jan 29, 1982

Travel and entertainment by

Australasian Division.

Adjourned

Lowell L Bock, Chairman

J W Bothe, Secretary

Martha Horn, Recording Secretary

## ANNUAL COUNCIL

Takoma Park, Washington, DC, October 6-14, 1981

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 6, 1981, 7:00 p.m.

## PRESENT

W Melvin Adams, A A Alalade, Lee Allen, D R Ammon, E W Amundson, A R Appel, Shigenobu Arakaki, B L Archbold, N R Arit, T M Ashlock, George Atiga, Glenn Aufderhar, D H Baasch, G P Babcock, K H Bahr, W S Banfield, R E Barron, Frank Bateman, R M Bates, M T Battle, B B Beach, E C Beck, Henrique Berg, G J Bertochini, Alex Besenyi, S D Bietz, A E Birch, W J Blacker, M J Blair, W D Blehm, Lowell L Bock, J W Bothe, C E Bradford, Floyd Bresee, A N Brogden, C L Brooks, G W Brown, B P Browne, G O Bruce, L L Butler, O Richard Caldwell, R B Caldwell, E A Canson, E E Carman, R H Carter, H J Carubba, J W Cassell, J E Chase, D R Christman, G J Christo, Frances Clark, W T Clark, E E Cleveland, Harold L Cleveland, W O Coe, C F Cook, R W Coon, V H Cooper, J Wayne Coulter, S Haywood Cox, D E Crane, L W Crooker, G H Crumley, E E Cumbo, Eliseo Cupertino,

Robert L Dale, D D Dennis, S L DeShay, N L Doss, N R Dower, R R Drachenberg, C E Dudley, P W Dunham, George R Earle, James A Edgecombe, W H Elder, K H Emerson, G O Engen, Joseph Espinosa, W Duncan Eva, C R Farwell, Richard Fearing, J H Figueroa, Luis Florez, T W Flynn, Philip Follett, J W Fowler, R R Frame, C O Franz, N S Fraser, C O Frederick, A Edwin Gibb, E G Gomez, M D Gordon, A R Goulbourne, R E Graham, V S Griffiths, R B Hairston, S P Halminen, Richard Hammill, J H Hancock, D L Hanson, M G Hardinge, H J Harris, J H Harris, Marion Hartlein, W C Hatch, Iris Hayden, Tulio R Haylock, James L Hayward, John Hayward, R R Hegstad, R L Heisler, Gordon Henderson, R H Henning, C D Henri, E A Hetke, Bekele Heye, C B Hirsch, Frank B Holbrook, D E Holland, D L Hubbard, D P Huey, G M Hyde,

B E Jacobs, Mrs Hope Jacobson, Duane S Johnson, Harry D Johnson, Oscar R Johnson, W G Johnsson, Bruce Johnston, David E Johnston, Frank L Jones, W C Jones, Charles Joseph, Gerry D Karst, M E Kemmerer, Charles Keymer, Herbert Kiesler, J C Kinder, Norman W Klam, Rudolf Klimes, R J Kloosterhuis, G E Knowles, Merlin Kretschmar, A E Krogstad, M P Kulakov, H S Larsen, C M Laue, B E Leach, L J Leiske, P F Lemon, W R Iesher, Larry Lewis, B J Liebelt, G W Liscombe, M E Loewen, Alf Lohne, John Loor, Manuel Lopez, Alice Lowe, L G Lowe, Edwin Ludescher,

E E Lutz Jr, D M MacIvor, E H Mack, C D Martin, Eloy Martinez, Dan G Matthews, N O Matthews, R F Mattison, W H Mattison, Dolores H Maupin, G E Maxson, W R May, D R McAdams, A C McClure, R Dale McCune, A C McKee, S D Meyers, Cyril Miller, T P Miller, M L Mills, E T Mimms, W E Minder, K J Mittlender, A Leroy Moore, G William Morgan, J N Morgan, T J Mostert, Milton J Murray, W L Murrill,

Manoug Nazirian, P W Nelson, Daniel Nestares, R W O'Ffill, Enoch Oliveira, V N Olsen, R W Olson, Gottfried Oosterwal, Evelyn D Osborn, Robert E Osborn, H F Otis Jr, L R Palmer Jr, Gary B Patterson, A J Patzer, Jan Paulsen, P F Pedersen, R L Pelton, Elbio Pereyra, Robert H Pierson, Dumitru Popa, L A Ramirez, H F Rampton, Leo Ranzolin, A G Ratcliffe, M H Reeder, E S Reile, R M Reinhard, Donald G Reynolds, R L Reynolds, R D Rider, C B Rock, H F Roll, Gary M Ross, Ariel A Roth, Arthur H Roth, D A Roth, H A Rudisaile Jr, Donald Russell,

Claude Sabot, D J Sandstrom, M C Sawvel Jr, W C Scales Jr, Arturo Schmidt, Don Schneider, W R L Scragg, A C Segovia, G E Shampo, Clinton Shankel, J Russell Shawver, E W Shepperd Jr, E Frank Sherrill, H D Singleton, V H Siver, Clark Smith, Paul G Smith, Robert S Smith, J G Smoot, F A Soper, N Clifford Sorensen, J R Spangler, E H J Steed, S J Steiner, F R Stephan, M H Stevenson, Eugene M Stiles, F V Stong, L C Strickland, D K Sullivan, Ward Sumpter, Charles R Taylor, R W Taylor, G Ralph Thompson, Robert A Thompson, George W Timpson, A H Tolhurst, J O Tompkins, M C Torkelsen, Max A Trevino, Owen A Troy, Guy S Valleray, G E Vandeman, Leo Van Dolson, K S van Oossanen, M C Van Putten, Irma B Vyhmeister,

W D Wampler, Charles D Watson, Ralph S Watts Jr, Donald W Welch, F W Wernick, Edward A White, Major C White, J Henson Whitehead, Albert S Whiting, Bruce M Wickwire, M A Wiese, R A Wilcox, DeWitt S Williams, Roy F Williams, C M Willis, J W Wilson, Neal C Wilson, Ron Wisbey, Joao Wolff, Kenneth H Wood, L Delmer Wood, R L Woodfork, George Woodruff, William L Woodruff, F Donald Yost, N A Zhukaluk, Jean Zurcher.

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#### OPENING

Charles D Martin, Associate Secretary of the Youth Department, led the song service.

Norman Doss, Associate Secretary of the Lay Activities Department, welcomed committee members and invitees to the 1981 Annual Council.

Robert H Pierson, former president of the General Conference, offered prayer which was followed by a duet by Charlotte and David Dennis.

## CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for the Annual Council.

F W Wernick, Chairman, declared the 1981 Annual Council open for the consideration of business.

## PROGRAM DISTRIBUTION AND REGISTRATION

Notebooks containing the program, agenda items and registration cards for the Annual Council were distributed.

## DAILY PROGRAM

VOTED, To adopt the following daily program:

AM	7:00 - 7:45	Steering
	8:00 - 9:00	Devotional
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees

## LUNCH

PM	2:30 - 3:45	Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

## STANDING COMMITTEES

VOTED, To approve the following Standing and Service Committees for the 1981 Annual Council:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Alf Lohne, Chairman  
R F Williams, Secretary  
J W Bothe

BUDGET

L L Butler, Chairman  
W L Murrill, Secretary

E W Amundson, S Arakaki, B L Archbold, D H Baasch, M T Battle,  
B B Beach, S D Bietz, W D Blehm, L L Bock, J W Bothe, C E Bradford,

## (Standing Committees - contd)

A N Brogden, G O Bruce, Robert Carter, D R Christman, W O Coe, S H Cox, E E Cumbo, R L Dale, R R Drachenberg, C E Dudley, P Dunham, K H Emmerson, Edwin Gibb, Elias Gomez, A R Goulbourne, H L Haas, W J Hackett, Richard Hammill, M Hardinge, John L Hayward, C D Henri, D E Holland, C B Hirsch, H D Johnson, F L Jones, M E Kemmerer, N W Klam, G E Knowles, B E Leach, Alf Lohne, L G Lowe, Delores Maupin, A C McClure, Cyril Miller, Paul Nelson, M S Nigri, Enoch Oliveira, R E Osborn, L R Palmer, Jr.,

A J Patzer, R H Pierson, D Popa, H F Rampton, E S Reile, R M Reinhard, D A Roth, E M Stiles, G R Thompson, Max Trevino, A H Tolhurst, C D Watson, K C van Oossanen, F W Wernick, J H Whitehead, R F Williams, J W Wilson, Neal C Wilson, L D Wood, Kenneth Wood, R L Woodfork.

DISTRIBUTION OF MATERIALS

R F Mattison, Chairman  
C M Willis, Vice-Chairman

T M Ashlock, G Babcock, R W Bates, O R Caldwell, Tulio Haylock, D E Johnston, Eloy Martinez, L H Pitton, Gary Ross.

FINANCE

L L Butler, Chairman  
E M Stiles, Secretary

Lee Allen, D R Ammon, E W Amundson, Alva Appel, George Atiga, D H Baasch, W S Banfield, F Bateman, M T Battle, S D Bietz, W J Blacker, M J Blair, W D Blehm, L L Bock, J W Bothe, C E Bradford, George Brown, G O Bruce, O R Caldwell, R B Caldwell, Robert Carter, J W Cassell Jr, D R Christman, G J Christo, W T Clark, H L Cleveland, W O Coe,

L W Crooker, George Crumley, E E Cumbo, R L Dale, D Dennis, R R Drachenberg, F Dupper, G R Earle, W H Elder, K H Emmerson, J Espinosa, R D Fearing, T Flynn, R R Frame, C O Franz, C O Frederick, Charles Fry, Edwin Gibb,

M D Gordon, H L Haas, R B Hairston, Donald Hanson, M Hardinge, Gordon Henderson, Bekele Heye, C B Hirsch, D W Holbrook, Dean Hubbard, D P Huey, B E Jacobs, Mrs A K Jacobson, Warren L Johns, H D Johnson, Bruce Johnston, F L Jones, M E Kemmerer, C Keymer, N W Klam, R J Kloosterhuis, Frank Knittel, G M Kretschmar, Leroy Kuhn, M Kulakov,

C Laue, B E Leach, Leroy J Leiske, Larry Lewis, Alf Lohne, M Lopez, W A Loveless, E Ludescher, E E Lutz, Jr., D MacIvor, E H Mack, N O Matthews, Donald McAdams, A C McClure, T Miller, M L Mills, W Minder, K J Mittleider, T J Mostert, M J Murray, W L Murrill, C J Nagele, R O'Ffill, E Oliveira, V N Olsen, R E Osborn, H F Otis, Jr.,



(Standing Committees - contd)

K S Parmenter, A J Patzer, R L Pelton, R H Pierson, L A Ramirez,  
E S Reile, R M Reinhard, D G Reynolds, R L Reynolds, R D Rider,  
A G Rodgers, C B Rock, Ariel Roth, D A Roth, H Rudisaile, Jr.,  
Donald Russell, C Sabot, M H Schaffner, W R L Scragg, G E Shampo,  
J R Shawver, Vernon Siver, J G Smoot, J R Spangler, N C Sorensen,

L C Strickland, G R Thompson, R A Thompson, M C Torkelsen, Max Trevino,  
C D Watson, R S Watts, Jr., D W Welch, F W Wernick, J H Whitehead,  
R F Williams, J W Wilson, Neal C Wilson, Joao Wolff, K H Wood, L D Wood,  
F D Yost, N A Zhukaluk.

MUSIC

C D Martin, Chairman

M D Gordon, Charles Keymer, R L Pelton, W C Scales, Jr.

NOMINATIONS

Neal C Wilson, Chairman

G R Thompson, Secretary

E W Amundson, N R Arit, W S Banfield, Henrique Berg, Alf Birch,  
M J Blair, W D Blehm, L L Bock, J W Bothe, C E Bradford, C D Brooks,  
George Brown, L L Butler, H L Calkins, Robert Carter, J E Chase,  
G J Christo, W T Clark, W O Coe, E Cupertino, J Espinosa, R D Fearing,  
J H Figueroa, Luis Florez, Noel Fraser, Edwin Gibb, S P Halminen,

Bekele Heye, M Hardinge, R L Heisler, C B Hirsch, Mrs A K Jacobson,  
R J Kloosterhuis, M Kulakov, H Lance, B E Leach, Leroy J Leiske,  
Alf Lohne, E Ludescher, W H Mattison, R Maureen Luxton, A C McClure,  
K J Mittleider, W L Murrill, M Nazirian, E Oliveira, V N Olsen,  
K S Parmenter, D Popa, E S Reile, W R L Scragg, A C Segovia, J G Smoot,

J R Spangler, R W Taylor, A H Tolhurst, A Trujillo, K C van Oossanen,  
Irma Vyhmeister, D W Welch, F W Wernick, D S Williams, J W Wilson,  
Joao Wolff, R L Woodfork, N A Zhukaluk, Jean Zurcher

PLANS

L L Bock, Chairman

R F Williams, Secretary

W M Adams, J J Aitken, A Alalade, E W Amundson, Alva Appel, S Arakaki,  
B L Archbold, N R Arit, T M Ashlock, George Atiga, G F Aufderhar, D H Baasch,  
George Babcock, W S Banfield, R E Barron, R W Bates, M T Battle, B B Beach,  
E C Beck, Henrique Berg, G J Bertochini, A Besenyei, Alf Birch, W D Blehm,  
J W Bothe, C E Bradford, F Bresee, A N Brogden, C D Brooks, C L Brooks,

## (Standing Committees - contd)

George Brown, W J Brown, Benjamin Browne, G O Bruce, L L Butler, H L Calkins, Earl Canson, Eldon Carman, H J Carruba, R H Carter, J E Chase, D R Christman, G J Christo, Frances Clark, W T Clark, W O Coe, C F Cook, R W Coon, Victor Cooper, Wayne Coulter, S H Cox, E E Cumbo, E Cupertino, D E Crane, R L Dale, S L DeShay, N L Doss, N R Dower, R R Drachenberg, C E Dudley,

P Dunham, J A Edgecombe, G O Engen, J Espinosa, W D Eva, C R Farwell, R D Fearing, J H Figueroa, P Follett, Luis Florez, J W Fowler, R R Frame, C O Franz, Noel Fraser, C O Frederick, Edwin Gibb, Elias Gomez, Paul Gordon, A R Goulbourne, R E Graham, V S Griffiths, W J Hackett, S P Halminen, Richard Hammill, J H Hancock, M Hardinge, H J Harris,

J H Harris, M L Hartlein, G Hasel, W C Hatch, Iris Hayden, Tulio Haylock, James L Hayward, John L Hayward, R R Hegstad, R L Heisler, R H Henning, C D Henri, E A Hetke, Bekele Heye, C B Hirsch, D W Holbrook, F Holbrook, D E Holland, E W Howse, J N Hunt, G M Hyde, Warren L Johns, D S Johnson, O R Johnson, William G Johnsson, D E Johnston, F L Jones, W C Jones,

Charles Joseph, G Karst, H Kiesler, J C Kinder, R E Klimes, R J Kloosterhuis, G E Knowles, G M Kretschmar, H Lance, H S Larsen, B E Leach, L J Leiske, P F Lemon, W R Leshner, B J Liebelt, G Liscombe, Alf Lohne, J Loor, Alice Lowe, L G Lowe, E Ludescher, Mrs M Luxton, E H Mack, C D Martin, Eloy Martinez, D G Matthews, R F Mattison, W H Mattison, Delores Maupin,

G E Maxson, W R May, A C McClure, R D McCune, A C McKee, S D Meyers, C Miller, M L Mills, E T Mimms, K J Mittleider, S F Monnier, Darren Morgan, G W Morgan, J N Morgan, M Murray, W L Murrill, M Nazirian, Paul Nelson, D Nestares, M S Nigri, Enoch Oliveira, R W O'Ffill, R W Olson, R E Osborn, H F Otis, Jr., L R Palmer, Jr., K S Parmenter,

G Patterson, A J Patzer, Jan Paulsen, P F Pedersen, R L Pelton, Elbio Pereyra, L H Pitton, D Popa, W B Quigley, L A Ramirez, H F Rampton, Leo Ranzolin, A G Ratcliffe, M H Reeder, E S Reile, R L Reynolds, H M S Richards, Jr., H F Roll, Gary Ross, A H Roth, D A Roth, D J Sandstrom, Milo Sawvel, W C Scales, Jr., M H Schaffner, Arturo Schmidt,

Don Schneider, W R L Scragg, A C Segovia, C Shankel, E W Shepperd, E F Sherrill, Clark Smith, P G Smith, F A Soper, J R Spangler, W M Starks, E H J Steed, S Steiner, F Stephan, M Stevenson, E M Stiles, F Stong, Don Sullivan, Ward Sumpter, C R Taylor, R W Taylor, G R Thompson, R A Thompson, George Timpson, A H Tolhurst, J O Tompkins, Owen Troy,

A Trujillo, Guy Valleray, L R Van Dolson, George Vandeman, K C van Oossanen, M C Van Putten, Irma Vyhmeister, W D Wampler, C D Watson, F C Webster, F W Wernick, E A White, Major C White, A S Whiting, Bruce Wickwire, M Wiese, R A Wilcox, D S Williams, C M Willis, J W Wilson, Neal C Wilson, R M Wisbey, Joao Wolff, L D Wood, K H Wood, R L Woodfork, G Woodruff, W Woodruff, F D Yost, J Zurcher

(Standing Committees - contd)

PLATFORM

N L Doss, Chairman

W S Banfield, E Pereyra, E F Sherrill, W D Wampler, R M Wisbey,  
W L Woodruff.

STEERING

Neal C Wilson, Chairman  
Edwin Gibb, Secretary

D H Baasch, M T Battle, L L Bock, J W Bothe, C E Bradford,  
G O Bruce, L L Butler, D R Christman, R L Dale, R R Drachenberg,  
F L Jones, Alf Lohne, W L Murrill, Enoch Oliveira, R E Osborn,  
A J Patzer, D A Roth, E M Stiles, G R Thompson, C D Watson, F W Wernick,  
R F Williams, L D Wood

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

D A Roth

COMMUNICATION

F L Jones

TRANSPORTATION

G O Bruce

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees  
as listed in the agenda notebook.

REAGAN, RONALD - GREETINGS

The Secretary read greetings from Ronald Reagan, President of the  
United States.

VOTED, To thank the President of the United States and his staff,  
and convey to them the greetings of the 1981 Annual Council.

# PRESIDENT'S ADDRESS

Neal C Wilson, President of the General Conference, extended a special welcome to those who are serving as members of the General Conference for the first time, former members of the General Conference family who have retired, and thirteen union presidents outside North America, as well as Elder and Mrs Mikhail Kulakov and Elder and Mrs Nihkolai Zhukaluk from Russia.

God's Word says there is a right time for everything. I believe this is the right time for us to talk and plan action, not fruitlessly dialogue or hesitate.

God's people had been influenced by the heathen nations surrounding them, and were overrun for seven years by nomadic tribes. On the verge of starvation, God sent Gideon to deliver them with only 300 volunteers--those who had demonstrated their courage and singleness of purpose to engage the enemy.

We too have been influenced by our world. There has been some uneasiness caused by efforts to undermine leadership and destroy our foundations. "If other means fail, heresies will come in among God's people which will sift them."--Maranatha p 45. Human carelessness has caused financial perplexities. We must ask forgiveness for our shortcomings. It is time to knock down the idols of indolence, materialism, criticism, feelings of racial superiority, office-seeking, pride, unkindness, jealousy, envy, disloyalty, slavery to fashion, worldly entertainment and appetite, before going into battle; kindly and reasonably, but firmly, taking positions for God.

But God has not forsaken us. His people are moving unitedly in the Soviet Union. Doors are opening in Poland, the German Democratic Republic, and the British Union. One thousand lay efforts in Tanzania have produced an anticipated harvest of approximately 5,000 souls. Mrs. Eunice Wangai, wife of the Afro-Mideast Division Stewardship Director, won over 400 souls in a difficult area. The South American Division now has over a half-million members, and Mexico nearly 150,000. About 300 have joined us as a result of the Kenneth Cox meetings with lay involvement in San Antonio. Church mission is very alive at Oakwood College. Mark Finley and his wife of the Lake Union are dedicating their lives to sharing their successful soul-winning methods. The Seminary is revamping its curriculum to add emphasis to soul-winning. From five to eight thousand have attended each of John Carter's meetings in the Port Moresby Stadium and scores already attend the surrounding already-crowded churches. There is good news about the Home and Family Seminars, the PREACH program, our radio, television and film ministries, literature evangelism, food factories, and work for the blind and deaf.

(President's Address - contd)

NOW is the time to move forward in unity, demonstrating faith, boldness, and trust in God's promises. Are we just 300 committee members, or do we possess the characteristics of Gideon's 300? Let us aim at nothing short of victory in Christ!

L L Butler, Treasurer of the General Conference, offered the closing benediction.

Adjourned

F W Wernick, Chairman  
G Ralph Thompson, Secretary  
Mildred Hunt, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 7, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

Earl E Cleveland, Director of Church Mission at Oakwood College, spoke on the subject, "Thy Kingdom Come."

Rev 13:11 foretells the rise of the United States of America. The genius of this nation lies in its ideals. Civil and religious liberty are the secret of this nation's power.

We are debtors to the world. Evangelism is not dead. This is the time to act, for Christ's second coming is at hand. Let us ignore all that insulates and isolates us from the unsaved around us. Let us face our privileges and determine to fulfill God's purpose.

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Neal C Wilson called the second session of the 1981 Annual Council to order at 9:10 a.m.

## SECRETARY'S REPORT

G Ralph Thompson, Secretary of the General Conference, reminded those present that when carrying out Christ's instruction, ". . . as my Father hath sent me, even so send I you," we have no guarantee that we will return to the homeland. He paid tribute to the British missionaries Donald and Ann Lale who were brutally murdered at Inyazura Secondary School, Zimbabwe. This is the first time a man and wife have lost their lives in the mission field at the same time. There are still workers who serve in difficult and dangerous areas.

The Secretary outlined changes within the department--the appointment of Rowena Olson and Eunice Rozema as assistant secretaries--and mentioned meetings that have been held for the first time such as the General Conference and North American Division Secretaries' Council and the meeting with the staff of the Institute of World Mission from Andrews University.

In closing, G R Thompson called attention to statistical tables dealing with interdivision workers from all divisions. The total number of regular and volunteer missionaries sent from all divisions, reached a total of 1,546 in 1980.

#### TREASURER'S REPORT

L L Butler, Treasurer of the General Conference, expressed his confidence in God's control of the future even though it is not possible to make predictions in regard to such things as exchange rates, interest rates, inflation, etc. Ours is a marvelously adaptable system of church financing that can meet the changing times.

In 1972, 26 percent of the tithe received from the world field was contributed by divisions outside of the North American Division. By 1980 this figure had risen to 38 percent. Of the total Sabbath School offerings received in 1970, 26.5 percent was received from divisions outside of the North American Division, whereas in 1980 this figure had risen to 43 percent.

In closing, the Treasurer said, "We do not measure our success by our finances, . . . nor for that matter, are we dismayed by the problems which confront us. The real measure of the fulfillment of the purpose for which our church has been established lies in . . . baptisms and growth in our church membership. After all, it is only our members who will go through to the kingdom and not any financial or physical assets which we acquire. As we consider the way the Lord has blessed us, let us, like Paul, 'thank God and take courage.'"

#### PRESIDENT'S REPORT OF VISIT TO USSR

Neal C Wilson gave a brief report of his recent visit to the Soviet Union. He expressed appreciation for the freedom he enjoyed as he visited church leaders and members. He outlined the history of the church since the 1950's and spoke of the efforts that have been made to unify the disconnected and isolated units. He appealed to church leaders there to do something great for God's church by joining in the concept and work of organizational unity. The Holy Spirit has been at work on hearts and it is possible that within months a unified church will be organized in the Soviet Union.

#### R E C E S S

#### GREETINGS FROM SOVIET UNION CHURCH LEADERS

Nikolai Zhukaluk and Mikhail Kulakov conveyed the greetings of church members in the Soviet Union to Neal C Wilson and Robert H Pierson, present and past General Conference Presidents, who have visited that country. They also expressed their confidence that organizational unity would become a reality in the near future. They assured us once again of their love and their wish to participate in the finishing of God's work in the earth.

81AC to NCW

## GREETINGS TO CHURCHES IN SOVIET UNION

VOTED, To send greetings to the members of the Seventh-day Adventist churches in the Soviet Union and express appreciation for the progress that has been made in the organizational unity of the church in that country.

## STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics, commented on the printed report calling attention first to the general departments and services of the General Conference.

He directed attention to tables of world membership up to June 30, 1981, accession rates and growth rates since 1976, the trend in per capita tithes and offerings and membership gains. He also mentioned the number of baptisms and professions of faith per active ordained minister, as shown by the following table:

Number of Baptisms and Profession of Faith  
Per Active Ordained Minister  
By Divisions

	<u>1979</u>	<u>1980</u>		<u>1979</u>	<u>1980</u>
Inter-American	90.7	83.2	Northern European	24.1	24.8
South American	71.0	72.9	Australasian	14.1	14.1
Afro-Mideast	60.9	52.2	Euro-Africa	13.4	13.5
Trans-Africa	61.2	48.8	North American	10.1	10.7
Far Eastern	40.8	36.7			
Southern Asia	36.9	34.5	World Average*	31.5	29.9

\*General Conference workers, China & Congregations in USSR not included.

World membership passed the 3 million mark as of June 30, 1978. The 3.5 million mark was passed as of June 30, 1981. The previous half million required three and a half years to attain but this half million, three years.

Concern for apostasies was expressed in the question asked by F D Yost, "Are the saved being lost while the lost are being saved?" Perhaps there are some who would still be within the church if they had been adequately taught and shepherded.



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Secretariat/ADCOM/GC 81AC to EG

273-81 FURLOUGHS--SCHEDULING - POLICY AMENDMENT

VOTED, To amend GC P 05 15, Scheduling, to read as follows:

P 05 15 Scheduling -- Division committees shall authorize the dates of missionary furloughs. Furloughs shall be scheduled as near to the time due as possible. However, in the case of educational workers, furloughs shall if possible be advanced or delayed to avoid interrupting the school year. Division committees shall exercise economy in scheduling and arranging for furloughs.

GC & Div Treasurers/ADCOM/GC 81AC to EG

258-81 MISSIONARY SPOUSE EMPLOYMENT - POLICY AMENDMENT

VOTED, To amend GC M 12 15-2, Remuneration (Missionary Spouse Employment), to read as follows:

2. Homeland Deposit -- A homeland deposit shall be authorized by the division for the spouse of an interdivision worker employed on a regular basis. The deposit shall be made by the base division in the same way as for the interdivision worker.

GC & Div Treasurers/ADCOM/GC 81AC to EG

255-81 MISSIONARY FREIGHT ALLOWANCE - POLICY AMENDMENT

VOTED, To amend GC N 55 15, Freight, Insurance, and Custom Charges, to read as follows:

N 55 15 Freight, Insurance, and Customs Charges -- The following expense is borne by the division to which the missionary appointee goes:

1. Freight, cartage, handling, and necessary packing and crating charges on the authorized weight of household goods and personal effects--not including automobiles, articles for sale in foreign country, or articles carried for others--from the worker's home to the place of appointment in the mission field.

The net weight allowed is as follows:

Class A families -- man and wife . . . . .	6,000 lbs
*additional for each child . . . . .	500 lbs
single workers . . . . .	4,000 lbs
Class B families -- man and wife . . . . .	3,000 lbs

(Missionary Freight Allowance - contd)

\*additional for each child . . . . . 500 lbs  
single workers . . . . . 2,000 lbs

\*Includes unborn children of appointees who have a physician's statement confirming pregnancy.

Paragraphs 2-9 No change

Div & GC Treas/CAA/ADCOM/GC 81AC to EG

202-81 OUTFITTING ALLOWANCE--INTERDIVISION SERVICE -  
POLICY AMENDMENT

VOTED, To amend GC N 60 05, Interdivision Service, to read as follows:

N 60 05 Interdivision Service -- An allowance shall be made to missionary appointees to assist them in purchasing new goods, paying excess trucking and ocean freight, parcel post or express charges, and any other such expenses. Outfitting allowances to all fields shall be as follows:

Families without dependent children--full term (150% of the  
basic North American remuneration factor)  
\*Each dependent child (20% of family rate)  
Single workers--full term (66 2/3% of family rate)

When there is a shortage of supplies in any country or when currency inflation has greatly increased living costs, divisions may grant an additional emergency outfitting allowance to missionary appointees to such fields.

Outfitting and other allowances granted to missionaries transferring from their own to other divisions shall be at the fixed rate of exchange of the country from which the missionary is leaving.

\*Includes unborn children of appointees who have a physician's statement confirming pregnancy.

Aviation Committee/ADCOM/GC 81AC to EG

321-81 DENOMINATIONAL AVIATION - POLICY ADDITION

VOTED, To add a new paragraph to GC C 90 18, Aircraft Maintenance, to read as follows:

3. Acceptability of courses/facilities required above shall be determined by the General Conference or the appointing division in

(Denominational Aviation - contd)

the case of missionary appointees and by the organization authorizing the respective aviation programs in all other cases.

Aviation Committee/ADCOM/GC 81AC to EG

322-81 DENOMINATIONAL AVIATION - POLICY DIRECTIVE

VOTED, 1. To renumber GC C 90 18, Aircraft Maintenance, as GC 90 19.

2. To reclassify GC C 90 17-7 as a new section GC C 90 18, Flight Training Programs.

Aviation Committee/ADCOM/GC 81AC to EG

323-81 DENOMINATIONAL AVIATION - POLICY ADDITION

VOTED, To add a new paragraph to GC C 90 17, Pilot Requirements, to read as follows:

7. Any exception in the application of these pilot requirements shall be approved on a case-by-case basis by the division aviation committee in consultation with the General Conference Aviation Administrative Committee.

AvAd/ADCOM/GC 81AC to EG

324-81 DENOMINATIONAL AVIATION - POLICY DELETION

VOTED, 1. To delete the unnumbered paragraph at the close of GC 90 17-3, Category III (Pilot Requirements), which reads as follows:

Any denominational employee piloting aircraft for pleasure or business on his own responsibility (not denominationally authorized or requested) shall be covered with proper insurance (C 90 30).

2. To include the concept expressed in the paragraph deleted above in the proposed amendments to GC C 90 30.

AvAd/ADCOM/GC 81AC to EG

325-81 DENOMINATIONAL AVIATION - POLICY AMENDMENT

VOTED, To amend GC C 90 30, Insurance Requirements (Denominational Aviation), to read as follows:

(Denominational Aviation - contd)

1. Privately-Owned Aircraft -- Denominational employees piloting privately-owned aircraft in denominational service shall carry the following minimum insurance coverage for the aircraft:

\$250,000/\$500,000 bodily injury liability including passengers  
\$250,000 property damage liability  
\$ 50,000 medical payments coverage for the pilot  
\$ 10,000 medical payments coverage for each additional passenger seat.

2. Private Operation of Aircraft -- Denominational employees piloting aircraft for pleasure or business on their own responsibility (not denominationally authorized or requested) shall carry at least the minimum insurance coverage specified in paragraphs 1 and 3.

3. Pilots -- Denominational employees engaged in flying either for the denomination or on a personal basis, shall be covered with individual broad-form accident policy with minimum limits of \$40,000 and endorsed for coverage as pilot or crew member. If operating aircraft for the denomination, the premium shall be paid by the employing organization. If flying exclusively on a personal basis, the premium shall be paid by the individual, or if already insured by the employing organization with regular travel accident insurance, the surcharge shall be paid by the individual.

4. Student Pilots -- Student pilots in denominational flight training programs shall be covered with a broad-form accident policy with minimum limits of \$5,000 death benefit and \$5,000 accident/medical coverage, the premium for which is to be paid by the denominational entity conducting the flight training program and then billed to the student.

5. Pilots Not Denominationally Employed -- If individuals who are not employed by the denomination fly privately owned aircraft on a volunteer or a nonreimbursed basis for projects, meetings, or organizations that are denominationally related or sponsored, they should be encouraged to carry the following minimum aircraft liability insurance coverages:

\$250,000/\$500,000 bodily injury liability, including passengers  
\$250,000 property damage liability  
\$ 50,000 medical payments coverage for the pilot  
\$ 10,000 medical payments coverage for each additional passenger seat.

Paragraphs 5 to 7 are to be renumbered 6 to 8 respectively

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Aviation Admin Comm/ADCOM/HOO 81AC/GC 81AC to EG

358-81 DENOMINATIONAL AVIATION - NEW POLICY

VOTED, To adopt a new policy GC C 90 22, Privately Owned Aircraft, to read as follows:

GC C 90 22 Privately Owned Aircraft -- 1. Denominational organizations and/or employees making use in denominational service of a privately owned aircraft, registered in the name of another individual or organization, shall assure themselves that the aircraft is operated and insured in accordance with the provisions of this policy.

2. Aircraft owned and/or operated by independent ("self-supporting") church-related organizations or groups are considered to be classified with privately owned aircraft in the application of this policy.

CMC/GCO/GC & Div Pres/GC 81AC to EO

373-81 PAN-AFRICA CONFERENCE ON YOUTH MATERIALS

VOTED, 1. To authorize a meeting of Youth Directors from the divisions represented on the African Continent in Abidjan, Ivory Coast, in May or June, 1982--(the exact date to be established by correspondence with the General Conference Youth Director) for the following purposes:

a. To determine what portions of the General Conference youth program materials are applicable and relevant to the youth program in Africa.

b. To establish, in consultation with world youth leadership, the corpus of materials appropriate for Africa and the guidelines to be followed in Africanizing those materials.

c. To assign responsibility for development/translation, and manufacturing/printing and distribution of youth materials for Africa.

2. To authorize attendance as follows:

General Conference Youth Director.

African division Youth Directors (except the Euro-Africa Division who will decide on a suitable representative from their African union territories).

Union Youth Directors, whose experience/expertise may be crucial, selected and recommended by the respective divisions.

(Pan-Africa Conference - contd)

3. To equalize travel expenses for the division Youth Directors by pooled financing as arranged between the divisions in Africa.

GC & Div Sec/GC 81AC to EG

374-81 INSTITUTE OF WORLD MISSION - POLICY REVISION

VOTED, To revise GC N 15 05, Institute of World Mission, to read as follows:

N 15 05 Purpose and Frequency -- In order to acquaint newly appointed missionaries with the conditions and problems they will meet on arriving in their field of service, an Institute of World Mission is conducted three times each year by Andrews University in close collaboration with the General Conference.

N 15 10 Attendance -- All new appointees from the North American Division shall be expected to attend one of these institutes unless excused by the General Conference. Subject to approval by the General Conference, arrangements may be made for missionaries who have not attended one of these institutes to do so at furlough time. Other divisions are encouraged to arrange attendance for their workers who have been sent to the United States for further study. Wives of appointees are expected to attend all classes. Assistance is provided for the care of small children to make possible such attendance.

N 15 15 Financial Arrangements -- 1. The division to which a missionary is appointed shall pay his salary while he is attending the Institute, including time he may be delayed while waiting for it to begin.

2. The General Conference shall pay the additional travel expense involved, fees, rent allowance, and any other usual allowances granted for Seminary study.

IWM-Secretariat/ADCOM/HOO 81AC/GC 81AC to EG

130-81 EXTENSION OF MIDTERM LEAVES/FURLOUGHS -  
POLICY AMENDMENT

VOTED, To amend paragraph GC P 10 60-1-b, Extension of Midterm Leaves/Furloughs, to read as follows:

b. For attendance at the Institute of World Mission -- An extension equal to one-half the length of the institute is granted to a worker on a three-month furlough who shall be authorized by the employing division to attend the Institute of World Mission.

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Treasurers/Finance/ADCOM/GC 81AC to EG

331-81 GENERAL AND EMERGENCY APPROPRIATIONS -  
POLICY AMENDMENT

VOTED, To amend GC S 30, General and Emergency Appropriations, to read as follows:

S 30 General and Emergency Appropriations

Appropriations shall be made at Annual Councils, when all needs and interests can be represented and compared, and an equitable distribution of funds can be made. The General Conference Committee is not able, therefore, to give consideration to calls for additional appropriations between sessions of the Annual Council. Emergencies shall be met, as far as possible, by the union and/or the division. However in cases of special emergency the General Conference or other organizations concerned shall have the discretion of drawing upon their annual emergency funds.

2. Delete

3. Delete

Pub/ADCOM/GC 81AC to EG

355-81 ADVENTIST BOOK CENTERS AS DISTRIBUTING  
AGENCIES - POLICY DELETION

VOTED, To delete GC I 50 05-7, Adventist Book Centers as Distributing Agencies, which reads as follows:

7. All retail outlets to sell at the Adventist Book Center established retail price.

GC & Div Treas/ADCOM/GC 81AC to EG

183-81 REMITTANCES TO GENERAL CONFERENCE -  
POLICY AMENDMENT

VOTED, To amend GC S 25 10, Remittances to General Conference, to read as follows:

S 25 10 Remittances to General Conference -- Tithe and mission offerings are reported to the General Conference Treasurer each month by each division treasurer outside the North American Division and by each union treasurer in the North American Division. The reports and remittances in the North American Division shall reach the treasurer's office not

(Remittances to General Conference - contd)

later than the twentieth of the succeeding month, and those from overseas divisions by the twentieth of the second succeeding month.

Treasurers/Finance/ADCOM/GC 81AC to EG

332-81 TITHE EXCHANGE WITH GENERAL CONFERENCE -  
POLICY AMENDMENT

VOTED, To amend GC V 10 25, Tithe Exchange With General Conference, to read as follows:

1. As the work of the church develops around the world, some fields with larger memberships and relatively more tithe funds have urgent needs which require nontithe funds, while at the same time situations exist in other areas where additional tithe funds can be used to meet appropriate needs. This is particularly true where needs arise which cannot be met from tithe funds, such as expanding church or school facilities; certain educational needs, or land, buildings, or equipment costs. Therefore, it seems prudent for some fields to pass on such additional tithe to the division within certain limits, and with the understanding that an equal amount of nontithe funds will be appropriated to such a field.

2. In order to administer this plan carefully and consistently, and to assure that tithe funds are accurately accounted for and used only for appropriate purposes:

a. All such funds are to be channeled through the division treasury.

b. The following guidelines for the use of such exchanged funds are recommended:

- 1) First Priority - educational operating subsidies.
- 2) Second Priority - conference-wide capital expenditures such as conference offices, academy buildings, camp meeting facilities, etc.
- 3) Third Priority - local school and local church buildings.

Staff/ADCOM/HOO 81AC/GC 81AC to EG

293-81 LANGUAGE STUDY - POLICY REVISION

VOTED, To revise GC O 10, Language Study, to read as follows:



(Language Study - contd)

0 10 10 Philosophy -- 1. Language and Communication -- Most effective communication between people takes place through spoken or written words familiar to hearers or readers. The ability to use words as a language is therefore essential in communicating with people. It is also useful as a means of understanding their culture and thereby discovering the avenues of access to their minds and hearts.

2. Language and the Gospel -- The primary purpose of missions and missionaries is to communicate the gospel "to every nation, kindred, tongue, and people". The use of language in its spoken and written forms is an essential tool for communicating the "good news".

3. Language and the Missionary -- The knowledgeable use of spoken and written communication in the language of a people is required for effectiveness as a missionary to those people. Its use allows a missionary to reach beyond the limits of his professional or technical role as a ministerial, health or educational worker to become a communicator of the "good news", a missionary in the truest sense.

0 10 20 General Requirement -- 1. Language study shall be required of an interdivision worker and/or spouse appointed to a responsibility in which the major spoken language he/she is expected to use is different from that/those which he/she already understands and speaks effectively.

2. The older children of a worker who is required to study language shall be encouraged to participate in the study where feasible.

0 10 30 Specific Requirements -- 1. An introductory period of full-time language study (defined in paragraph 2, below) shall be scheduled. Its length shall depend on the difficulty of the language to be learned and the anticipated linguistic demands on the appointee and shall be determined in consultation with the division and General Conference.

2. Full-time language study shall be defined as five hours a day, five days a week of structured class/tutored time or its equivalent, plus at least one hour per class day of supervised language laboratory or its equivalent. Where structured language classes are unavailable, the division shall organize an equivalent full-time language study program.

3. Time for unstructured conversational practice in the language shall be scheduled in addition to regular class and laboratory periods.

4. Balance shall be maintained in the structured program between the study of grammar and syntax, the learning of vocabulary and language usage, and the practice of conversation.

(Language Study - contd)

0 10 40 Program and Support Facilities -- 1. Program: No other regular work assignment shall be made during the time an interdivision worker is engaged in full-time language study.

2. Support facilities: a. Adequate living quarters shall be provided.

b. Care for younger children shall be provided during class and laboratory periods. Such care shall be acceptable in the areas of moral and religious environment, diet, sanitation, and adult supervision.

0 10 50 Continuing Study -- Subsequent to the introductory period of full-time structured language study, provision shall be made in the work environment for continuing part-time tutored language study. The extent of this additional study shall be determined by the division in consultation with the local employing organization and the worker.

0 10 60 Local Languages and Dialects -- In some areas the language of the people among whom the missionary works is different from the official language of the country. In such areas the division shall request the local employing organization to make provision for inter-division workers to engage in part-time tutored language study of the local language/dialect. The extent of this study shall be determined by the division in consultation with the local organization and the worker.

Secretariat/ADCOM/HOO 81AC/GC 81AC to EG

265-81 HEALTH EVALUATIONS AND CLEARANCE FOR  
INTERDIVISION WORKERS - NEW POLICY

VOTED, To add a new policy GC M 40, Health Evaluations and Clearance, to read as follows:

M 40 Health Evaluations and Clearance

M 40 10 Health Evaluations -- Health evaluations shall be required for each interdivision worker and for the dependent members of his immediate family who accompany him. These shall be made at the following times:

1. Appointment
2. Midterm leave/furlough
3. Permanent Return

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(Health Evaluations and Clearance - contd)

M 40 20 Health Clearance -- 1. The interdivision worker's base division shall review the health evaluation reports and determine if health clearance is to be granted or withheld.

2. The base division shall advise the worker's service division and the General Conference Secretariat of its decision.

Secretariat/ADCOM/HOO 81AC/GC 81AC to EG

266-81 PERIODIC HEALTH EVALUATIONS -  
POLICY ADDITION

VOTED, To add a new paragraph to GC Y 20 20, Periodic Health Evaluations, to read as follows:

5. Health evaluations for interdivision workers shall be required and processed in harmony with the provisions of M 40, Health Evaluations and Clearance.

CAA/ADCOM/HOO 81AC/GC 81AC to EG

203-81 MISSIONARY STUDY LEAVE - POLICY AMENDMENT

VOTED, To amend GC P 35 25-4, Missionary Study Leave, as follows:

4. Regular salary and allowances shall continue during the missionary study leave, including auto depreciation, auto insurance, health care assistance, etc. In the North American Division regular salary shall continue up to the 150 percent level on the North American Division Package Plan.

Secretariat Staff/ADCOM /HOO 81AC/GC 81AC to EG

129-81 ELIGIBILITY OF FOREIGN NATIONALS--  
MEDICAL AND DENTAL DEFERRED APPOINTEES'  
ASSISTANCE - POLICY AMENDMENT

VOTED, To amend GC N 35 15-2, Eligibility of Foreign Nationals-- Medical and Dental Deferred Appointees' Assistance, as follows:

2. He has indicated his intent to make North America his home either by having acquired United States or Canadian citizenship or by having permanent resident status in either country.

PRADCO/HOO 80AC/PREXAD/GCO/A 3646-B/HOO 81AC/GC 81AC to EG

171-81 EXTENDED MISSION SERVICE ALLOWANCE -  
POLICY REVISION

VOTED, To revise GC Q 25, Extended Mission Service Allowance, by rewording it to read as follows:

Q 25 Extended Interdivision Service Allowance

Q 25 05 General Purpose -- Interdivision workers who have given long service abroad and who return permanently to their base division shall be granted financial assistance to re-establish themselves in their homeland.

Q 25 10 Basic Plan -- 1. A worker who has served more than six years in a division other than his base division, shall receive Extended Interdivision Service Allowance for each year of service beyond an initial period of six years. To qualify, the worker shall have served at least one full year beyond the initial six-year period. The allowance shall be granted at the time of permanent return to his home base division and shall be in addition to the regular rehabilitation allowance.

2. The allowance shall be computed as a percentage of the worker's basic annual homeland salary set at the same percentage on the wage scale at which his salary was set in the mission field at the time of permanent return. This allowance shall be paid in the currency and rate of his homeland.

3. The allowance shall be based on the years of interdivision service recorded in the worker's service record, and the calculations shall be made on the years served beyond the initial qualifying period of six years. Regular furloughs and leaves of absence on full salary shall be counted as interdivision service. When the total service time does not add up to a complete year, the allowance shall be prorated by the month or a major portion thereof.

4. The highest percentage for which a worker qualifies shall be applied to his total interdivision service and computed in harmony with the schedule of percentage rates in Section Q 25 30 below:

Q 25 20 Special Cases -- 1. Worker Who Has Served in More Than One Division. If a worker has served in more than one division, the cost of this allowance shall be prorated on the basis of the years served in each division as compared to the total years of interdivision service, including the initial qualifying period. Payment of the allowance shall be made to the worker by his base division. Each division concerned shall be charged its prorata share.

2. Breaks in Service. No penalty shall be imposed for breaks in the service of a worker who was in interdivision service at the time this policy became effective. The allowance shall be based on

(Extended Mission Service Allowance - contd)

the total years of interdivision service.

3. Permanent Return Prior to January 1, 1973. A worker who has given interdivision service of more than six years, was permanently returned, and was in his base division on January 1, 1973, shall receive credit only for the initial six-year qualifying period of his previous interdivision service in the event that he accepts further interdivision appointments.

4. Multiple Permanent Returns. If a worker has had more than one permanent return, previous extended interdivision service allowances shall not be adjusted by subsequent allowance computations, but at the time of each succeeding permanent return, all interdivision service to date shall be taken into consideration in determining the allowance percentage level. The allowance which accrues to such a worker for additional service, or to a worker who received a settlement for prior service, shall be charged proportionally to the divisions in which he subsequently serves.

5. Woman Worker Who Marries. The benefits of this policy shall apply to an interdivision woman worker who marries a national worker or non-worker provided she returns permanently to her base division prior to the termination date for denominational responsibility established by the division and the General Conference committees.

6. Optional Initial Advance. An interdivision worker who has given at least 15 years of interdivision service shall have the option of requesting up to one-half of the extended mission service allowance within two years prior to his anticipated permanent return. The request shall be approved in advance by the General Conference and recorded in his permanent file.

Q 25 30 Effective Date. The benefits of this policy shall be applicable beginning January 1, 1973, and all previous interdivision service shall be valid for workers who meet the conditions outlined above and who were in interdivision service as of that date.

Q 25 40 Schedule of Percentage Rates. The current schedule of percentage rates to be used for calculating the extended mission service allowance is as follows:

Years	Percent	Years	Percent
7	3	16	4.8
8	3.2	17	5
9	3.4	18	5.2
10	3.6	19	5.4
11	3.8	20	5.6
12	4	21	5.8
13	4.2	22	6

## (Extended Mission Service Allowance - contd)

Years	Percent	Years	Percent
14	4.4	23	6.2
15	4.6	24 (or more)	6.4

Q 25 50 Intradivision Service. Division committees shall recommend for General Conference approval plans and areas within their own divisions for the application of this policy to intradivision workers.

Treasury/Finance/HOO 81AC/GC 81AC to EG

## 269-81 TRANSFER OF PERSONAL FUNDS - NEW POLICY

VOTED, To adopt a new policy GC M 17, Transfer of Personal Funds, to read as follows:

## M 17 Transfer of Personal Funds

M 17 05 Regular Transfer Provision -- At the time of midterm leave, furlough, or permanent return, interdivision workers shall be eligible to transfer funds to their home country at the current rate of exchange according to the following provisions:

1. Up to 20 percent of the latest total monthly basic remuneration, including expatriate allowance of the country in which the employee has been serving, multiplied by the number of months of service since the last leave or furlough.

2. Up to 50 percent of the spouse's actual denominational earnings in the country in which he/she has been serving.

3. The funds invested at time of purchase in one car, and in the currency in which the car was purchased. At time of permanent return or transfer to another country, customs and import fees may be added.

M 17 10 Sale of Furniture and Equipment -- At the time of permanent return or transfer to another division, an additional amount equivalent to the amount invested to provide necessary home furnishings and equipment may be transferred.

M 17 15 Unusual Situations -- Transfers of funds not covered by the above provisions shall be made only upon approval of the division officers in consultation with the General Conference Treasury.

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GC and Div Treas/ADCOM/HOO 81AC/GC 81AC to EG

274-81 SOCIAL SECURITY/NATIONAL INSURANCE--  
INTERDIVISION WORKERS - NEW POLICY

VOTED, To adopt a new policy GC O 18, Social Security/National Insurance, to read as follows:

Social Security/National Insurance

O 18 05 Worker Responsibility -- The interdivision worker shall have the primary responsibility for maintaining his relationship to the homeland Social Security/national insurance plan. The employing organization may assist the worker in securing necessary information with regard to the laws and regulations concerned, however it does not assume financial responsibility on behalf of the worker except as required by the applicable national law.

O 18 10 Duplicate Payments -- If an interdivision worker makes payments to Social Security/national insurance in his homeland and is also required to make payments to Social Security/national insurance in the country where he is serving and thus has responsibility to two countries, the employing division shall make an appropriate distribution of the expenses. If the payments are returned to the worker by the country in which he is a temporary resident, such amounts shall be returned to the employing organization.

O 18 15 Social Security Tax Equalization -- Interdivision ordained/licensed ministers from a homeland where they are required to pay Social Security tax on a higher self-employed rate than the non-minister, shall have the taxes equalized. Since the non-ministerial worker's Social Security tax is shared between the worker and his employing organization, the ordained/licensed minister shall be granted a subsidy to offset the difference between the percentage rate paid by the non-ministerial employee and the percentage rate paid by the ordained/licensed minister on a self-employed basis.

O 18 20 Transfer of Funds -- A worker serving outside his base division who makes Social Security/national insurance payments to his homeland country may be allowed to transfer funds for this purpose at the current rate of exchange.

Treasurers/Finance/ADCOM/HOO 81AC/GC 81AC to EG

330-81 INGATHERING FUNDS---ALLOCATION TO OVERSEAS  
DIVISIONS - NEW POLICY

VOTED, To adopt a new policy, GC X 25 30, Ingathering Funds-- Allocation to Overseas Divisions, to read as follows:

(Ingathering Funds - contd)

X 25 30 Ingathering Funds -- Allocation to Overseas Divisions.  
Ingathering funds that are retained by the General Conference and allocated to overseas divisions shall be administered as follows:

1. The General Conference may make appropriations to the divisions for either operating or capital purposes (up to 65% for operating).
2. The divisions shall appropriate these funds to medical, educational and community service-type programs in developing countries.
3. The divisions shall annually submit to the General Conference treasury a report as to how the Ingathering funds that they have received have been assigned.

NCW/GCO/HOO 81AC/GC 81AC to GRT NCW-85GCS

341-81 SOUTHERN EUROPEAN UNION MISSION--DISSOLUTION

The Euro-Africa Division has asked permission to dissolve the Southern European Union Mission and to designate the organizations in Italy, Portugal and Spain separately as the Union of Churches in Italy, the Union of Churches in Portugal, etc. respectively. The Greek Mission would become a mission attached to the Euro-Africa Division. The tithe percentages would be paid in harmony with existing policy (see GC Working Policy B 10 65-2) In the initial organization, there would be no conference organizations. As the membership grows, conferences would be organized.

RECOMMENDED, To approve the request of the Euro-Africa Division for the dissolution of the Southern European Union Mission as of December 31, 1981.

Adjourned

Neal C Wilson, Chairman  
D A Roth, Secretary  
M T Battle, Editorial Secretary  
Martha Horn, Recording Secretary



## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 8, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

Gottfried Oosterwal, Director of the Institute of World Mission, Andrews University, spoke about "World View or World Mission." A summary of his message follows:

1. Mission, in the Biblical sense, consists of five basic elements sent (the believer); the message or task (the eternal gospel of Rev 14:6-12; the target audience (the world); and ways and means of communication. It is the neglect of the fourth element--the world--"a mosaic of peoples", which has made Adventist mission less effective than it could have been.

2. The Biblical view of the world as the object of God's mission is one of "people groups", distinct from each other by culture and religion, language and kinship, ethnicity and social structure. These cultural and social differences should shape the manner of our labor and the form of our proclamation.

3. Based upon this Biblical view of mission, the example of the apostle Paul (1 Cor 9:19-23), and the evidence from the history of missions, a new strategy for Adventist World Mission in the 1980's needs to be developed. A proposal for such strategy was presented.

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Alf Lohne called to order the third session of the 1981 Annual Council at 9:15 a.m.

GC and Div Treasurers/ADCOM/HOO 81AC/GC 81AC to EG

348-81 MISSIONARY VISITS TO FAMILY - POLICY AMENDMENT

VOTED, To amend GC P 25 20, Visits to Family, to read as follows:

P 25 20 Visits to Family - The worker and family on furlough or midterm leave shall be allowed transportation expense to visit the homes of both parents resident in the base division or to such other destination as may be arranged with the division concerned. Travel shall be by the most direct route and by such class of travel as the division committee shall approve. Furloughing workers who have children living in the base division shall be allowed transportation expense in visiting them on the same basis as in the case of visits to parents.

Treasury/HOO 81AC/GC 81AC to EG

272-81 EXCHANGE POLICY - POLICY REVISION

VOTED, To revise GC T 35, Exchange Policy, to read as follows:

T 35 Currency Exchange

T 35 05 Purpose -- The Seventh-day Adventist denomination is a worldwide organization that uses almost all the currencies of the world in its business transactions. It is necessary for the General Conference in dealing with the numerous subsidiary organizations to use some unit of currency as a common denominator and basis for handling such business. Because the General Conference headquarters is located in Washington, DC, United States currency is used for this purpose.

T 35 10 Two Rates of Exchange -- In government and business financial transactions currency values are translated from one currency into another by the use of exchange rates, which establish the ratio at which currencies are traded. In denominational accounting and the transaction of business between organizations in different countries, two rates of exchange shall be used to express the conversion value: the current rate and the fixed rate.

T 35 15 Definitions -- 1. Current Rate. The current rate is the rate at which local currency can be purchased.

2. Fixed Rate. The fixed rate is the rate voted by the General Conference or its divisions, which is very close to but yielding slightly less in local currency than the current rate of exchange. (See paragraph 3 for exception.) It shall be adjusted as frequently as necessary to maintain this close relationship with the current rate.

a. The General Conference shall set the fixed rate for the currency in which the division books are kept.

b. The division shall set the fixed rate for all other currencies used within its territory, and report to the General Conference monthly the rates in effect on the first day of each month. The division shall counsel with the General Conference when setting rates for denominational transactions involving currencies that are not regularly traded in currency markets.

3. In countries where it becomes necessary to establish a fixed rate that varies considerably from an official governmental rate which does not realistically reflect the value of the currency, the fixed rate shall be used for all transactions.

T 35 20 Exchange Rate Applications -- 1. Current Rate. The current rate shall be used for the recording of:

(Currency Exchange - contd)

- a. Sale and purchase of currencies.
- b. Payment for purchases by all organizations and workers.
- c. Deposits received from or cash advances to workers while outside of the country in which they reside.
- d. Reporting travel expenses when incurred in currency other than that in which worker is paid.
- e. Realignment of funds in the event that local currency accumulates in certain organizations and cannot be used within that organization's territory.
- f. Personal transfer of funds. (See policy M 17 covering amounts that may be transferred.)
- g. All other transactions not specifically covered elsewhere in this policy.

2. Fixed Rate. The fixed rate shall be used for the recording of:

- a. Balance sheet accounts carried in non-bookkeeping currency.
- b. Denominational appropriations made or received. General Conference appropriations are passed on to divisions in United States currency. Division and union appropriations to subsidiary organizations are granted in the local currency of the receiving country.
- c. Transmittal of tithes, offerings, tithe percentages, and retirement plan funds.
- d. Salaries, expenses, and allowances for workers including those under appointment, on furlough, or permanently returned to their home bases.
- e. Realized exchange gains and losses.
- f. Compilations of financial summaries, statistical reports, budgets, and financial statements.

T 35 25 Purchase and Remittance of Currency -- General Conference and division treasurers shall work closely together in currency purchases and all matters of exchange. Remittance may be made by the General Conference or division treasurer to the respective union or local organizations in the currency of the country in which such organizations are operating. Where advantageous, currencies may be exchanged locally.

(Currency Exchange - contd)

T 35 30 Appropriation Surplus Fund -- 1. Exchange gains or losses on General Conference appropriations are realized when the fixed rate on day of transfers varies from the fixed rate used to calculate the division budget, and shall be entered by divisions in the Appropriations Surplus Fund. Credit balances shall be held to meet exchange losses on appropriations.

2. Currency exchange rates will normally fluctuate with the strengthening and weakening of local currency as compared to United States currency. Divisions shall anticipate such fluctuation by stipulating in the appropriations section of the budget an amount listed as a Currency Fluctuation Allotment. One twelfth of this allotment shall be credited monthly to the Appropriation Surplus Fund as a protection against these fluctuations.

3. Requests for additional appropriations from the General Conference to cover significant debit balances in the fund shall be considered only when such balances have existed for an extended period of time and prospects for improvement are limited.

4. The status of this fund shall be reported as required by the General Conference.

T 35 35 Exchange Fluctuation Fund -- Exchange gains or losses on transactions other than General Conference appropriations shall be entered in an Exchange Fluctuation Fund. Sufficient credit in this fund shall be carried forward at the year-end to cover possible net exchange losses in the subsequent year. Any excess in the fund may be used in the annual budget for special appropriations. Such gains shall not be used for base appropriations.

T 35 40 Union Exchange Gains and Losses -- Unions transacting in two or more currencies also have appropriation gains or losses (T 35 30) or exchange gains or losses (T 35 35). In such cases they shall maintain accounts similar to the division. Balances, debit or credit, shall be forwarded to the division monthly to be recorded in the division Appropriation Surplus or Exchange Fluctuation Accounts.

Treasurers/Finance/ADCOM/HOO 8LAC/GC 8LAC to EG

366-81 SPECIAL TITHE PERCENTAGE - POLICY REVISION

VOTED, To revise GC V 10 15, Special Tithe Percentage Schedule in Divisions Other Than North America, to read as follows:

V 10 15 Special Tithe Percentage in Divisions Other Than North America -- Each division shall arrange for the conferences/missions within its territory to contribute a percentage of their tithe to the

(Special Tithe Percentage - contd)

division to be used on behalf of the work within the division, in addition to the tithe of tithe and Retirement Plan percentage. The division committee shall develop a graduated percentage scale, up to a maximum of 20 percent, that best fits the needs and objectives of the division. It is recognized that divisions not already having such a scale may need several years of increments before such a scale can be totally implemented.

CAA/ADCOM/HOO 81AC/GC 81AC to GRT

120-81 SERVICE CREDIT FOR SPECIAL SERVICE  
ASSIGNEES--GUIDELINES

It is occasionally desirable to be able to provide base division service credit for certain interdivision Special Service assignees such as relief/short-term physicians, teachers, etc., who are concerned about denominational service credit. Guidelines are needed to determine the conditions under which service credit might be allowed.

VOTED, To adopt the following guidelines for determining the eligibility of interdivision Special Service assignees to receive service credit:

1. The Special Service assignment shall be voted by the General Conference Appointees Committee.
2. The decision to allow service credit shall be made and recorded by the Allowances and Adjustments Committee based on the following criteria:
  - a. The assignee shall be paid at least the field salary and allowances of a regular interdivision worker doing the same type of work in the same country (excluding homebase deposit and missionary allowances such as outfitting, freight, rehabilitation).
  - b. The assignee's service shall meet all other requirements of his base division's retirement plan in order to qualify for service credit in that division.
3. The maximum service credit that may be earned as a special service assignee shall be two years.
4. Arrangements for service credit which have been made prior to this date shall be maintained.

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GREETINGS FROM ROMANIA

Neal C Wilson introduced Dimitru Popa, President of the Romanian Union.

Dimitru Popa conveyed hearty greetings from the Seventh-day Adventists in Romania and told about the progress of the work through the printing of Spirit of Prophecy books, by means of a cassette ministry, and through the Theological Seminary in Bucharest. Adventists in Romania are happy to be part of our strong movement and want to remain faithful to the Church in doctrine and organization. He said their main task was to preach and to live the gospel.

Treasury/ADCOM/GC 81AC to EMS

318-81 RATE ADJUSTMENTS FOR RETIREES FROM OTHER  
DIVISIONS RESIDENT IN NORTH AMERICA

VOTED, To limit rate adjustments in retirement benefits for retirees from other divisions, receiving their checks through the North American Division Retirement Office, to a maximum frequency of once a quarter in order to care for changes in the fixed rates of exchange.

Admin/OUP 81SM/81SM/HOOUP 81AC/GC 81AC to EG

153-81 ELECTION OF RETIREES TO ELECTIVE OFFICES -  
NEW POLICY

VOTED, To add a new division GC B 27, Election of Retirees to Elective Offices, as follows:

B 27 Election of Retirees to Elective Offices

Retired individuals shall not be continued or elected to elective offices of institutions, local conferences, unions, divisions, or the General Conference.

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The Annual Council adjourned while the following items of the weekly agenda of the General Conference Committee were considered.

MINUTES of the meeting held October 1, 1981, were approved.

CA/GCC to Secretariat

## COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointmentsde Mello, Humberto (LLU MC)--Purchasing agent, Brazil Hospital  
Association, South American Division, national returningReleasesCash, Robert from appt to South American Division, SAD #10;  
health clearance denied  
Hutapea, Jane from appt to Far Eastern Division office;  
declinedPermanent ReturnsSmith, Eden Lowell from Phuket Mission Hospital, Far Eastern  
Division; personal, effective August 1981

Sp of Prophecy Comm/GCC to CDW

## SPIRIT OF PROPHECY BOOK SUBSIDIES

VOTED, To approve the following subsidies for the printing of  
Spirit of Prophecy books as indicated:

	<u>Language</u>	<u>Pages</u>	<u>Copies</u>	<u>Subsidy</u>
<u>Australasian Division</u>				
<u>Christ our Saviour</u>	Samoan	410	5,000	\$ 2,050
<u>Euro-Africa Division</u>				
<u>Christ's Object Lessons</u>	Czech	421	8,000	2,105
<u>Thoughts from the Mount</u> <u>of Blessing</u>	Czech	152	7,000	760

The Annual Council reconvened.

Admin/ADCOM/PRADCO/ADCOM/GCC (A 2980)/HOOUP 81AC/GC 81AC to GRT

167-81 SUBSIDIARY ORGANIZATIONS--GUIDELINES FOR OPERATION  
IN SECOND DIVISION

VOTED, To establish guidelines for specific aspects of the

## (Subsidiary Organizations - contd)

administration of an institution which is approved by the General Conference Committee to be operated as a subsidiary of an institution/organization in another division as follows:

- |   |   |
|---|---|
| 1. <u>Yearbook</u> Copy   | 1. Provided by the Secretary of division where the subsidiary is located.   |
| 2. <u>Yearbook</u> Listing  | 2. Listed with division institutions under the division where the subsidiary is located (with GC institutions if in NAD) and with a statement identifying the operating organization and its respective division. (Example: "Operated by Sanitarium Health Food Company, AUD"). |
| 3. Elections/Appointments/Calls/Employment of personnel from the operating institution and/or its respective division | 3. Recorded in Committee on Appointees, GC Committee and the division committee where the subsidiary is located, upon recommendation of the division committee where the operating organization is located (GC for NAD).  |
| 4. Calls for individuals from third divisions   | 4. Follow regular denominational procedures for interdivision calls.  |
| 5. Calls/Local employment of individuals from the division where the subsidiary is located                            | 5. Follow regular denominational procedures for intradivision calls.  |
| 6. Salaries/Wages/Allowances  | 6. Paid in harmony with the wage scale of the division where the subsidiary is located.   |
| 7. Credentials and Licenses   | 7. Issued upon recommendation of the operating organization following the same procedures as for division institutions (GC institutions in NAD) in the territory where the subsidiary is located.   |



(Subsidiary Organizations - contd)

- |                                  |  |
|----------------------------------|--|
| 8. Service Credit                | 8. Recorded by the employing subsidiary and accrues to the employee's service credit in his base division. |
| 9. Retirement Fund Contributions | 9. Paid to the division in which the subsidiary is located in harmony with its policies.                   |
| 10. Retirement Benefits          | 10. Paid by individual's base division in harmony with its policies.                                       |
| 11. Statistical Report           | 11. Included with the report for the division in which the subsidiary is located.                          |

LLB/PREXAD/HOUP 81AC/GC 81AC to EG-85GCS

223-81 ADVENTIST WORLD PURCHASING SERVICES -  
CONSTITUTIONAL DIRECTIVE

RECOMMENDED, To amend Article VI, Section 1-b of the General Conference Constitution by substituting General Manager of Adventist World Purchasing Services for General Manager of Institutional Services/ESDA.

LLB/PREXAD/HOUP 81AC/GC 81AC to EG

224-81 ADVENTIST WORLD PURCHASING SERVICES -  
POLICY DIRECTIVE

*Voted*  
RECOMMENDED, To amend GC S 90, Institutional Services/Esda Ordering Procedure, by changing the name to Adventist World Purchasing Services.

NCW/GCO/HOUP 81AC/GC 81AC to EO

177-81 SPIRIT OF PROPHECY LEADERSHIP COUNCIL

VOTED, 1. To schedule a Spirit of Prophecy Leadership Council to meet April 12-15, 1982, in Washington, DC.

2. To invite the following to attend: ,

White Estate Trustees (13)  
White Estate Staff (6)  
White Estate Research Center Directors (6)

(Spirit of Prophecy Council - contd)

Spirit of Prophecy teachers from divisions with no  
research centers (6)  
Chairman and Secretary of Spirit of Prophecy Committee (2)  
Division Spirit of Prophecy coordinators (10)

Treasury/GCO/HOOUP 81AC/GC 81AC to EG

176-81 FURLOUGH FINANCIAL ARRANGEMENTS - POLICY AMENDMENT

VOTED, To amend GC P 25 15, Salary Arrangements (Furlough), to read as follows:

P 25 15 Salary Arrangements -- 1. The treasurer of the division where a worker has been serving shall pass on to the treasurer of the base division or the division where the worker is furloughing (in the case of North America to the General Conference), authorization for the payment of salary and information as to the time to which the worker has been paid and the money advanced for the journey. This advance is to be accounted for by the worker in his first monthly report.

2. The salary of an interdivision worker on furlough or midterm leave shall be set by the division in which the worker spends his furlough or any extended period of time, whether furlough or not, such salary to apply during the period of the worker's residence in that division, except as provided in paragraph 5 below.

3. While on furlough or midterm leave the interdivision worker shall send monthly reports to the treasurer of the division where he is furloughing, who shall make monthly financial settlements with him, reporting the same to the division from which the worker is furloughing.

4. The division from which the interdivision worker is furloughing shall not attempt to deal directly with the worker but shall place instructions with the division where the worker is furloughing on all salary and expense allowances, including salary cut-off date. The worker on furlough shall receive the base division salary rate from the date of embarkation in the mission field until he disembarks in the mission field upon return from furlough or midterm leave.

5. An interdivision worker on furlough/midterm leave shall receive:

a. Salary paid at his choice of either the rate for the division/country where he spends his furlough/midterm leave or the rate for the division/country where he is currently serving.

b. Salary-related allowances as follows:

(Furlough Financial Arrangements - contd)

1) Base Division/Country Allowances: All allowances for which he would totally qualify as a regular worker of that division/country.

2) Service Division/Country Allowances: All allowances for which the worker has on-going obligations while on furlough/midterm leave. This shall normally be limited to automobile and housing allowances.

Treasury/GCO/HOOUP 81AC/GC 81AC to EG

175-81 DESIGNATED AREAS--SERVICE AND ALLOWANCES -  
POLICY REVISION

VOTED, To revise GC P 15 10, Allowances (Designated Areas), to read as follows:

P 15 10 Financial Provisions -- 1. Transfer Allowances -- An interdivision worker appointed to serve in a designated area (See P 15 03) shall receive interdivision freight, baggage and outfitting/rehabilitation allowances only at the time of his initial transfer into such area or when leaving it on transfer to another appointment or on permanent return. In addition, the worker shall be eligible for the free baggage allowance at the time of midterm leave/furlough.

2. Modified Transfer Allowances -- The General Conference Committee in counsel with sending and calling divisions concerned may approve modified financial and freight allowances in situations where it is not considered feasible to grant the regular allowances.

3. Furlough/Midterm Leave Salary and Allowances -- An interdivision worker on furlough/midterm leave from a designated area (See P 15 03) shall receive:

a. Actual travel expense only

b. Salary paid at his choice of either the rate for the division/country where he spends his furlough/midterm leave or the rate for the division/country where he is currently serving.

c. Salary-related allowances as follows:

1) Base Division/Country Allowances: All allowances for which he would totally qualify as a regular worker of that division/country

2) Service Division/Country Allowances: All allowances for which the worker has on-going obligations while on

(Designated Areas - contd)

furlough/midterm leave. This shall normally be limited to automobile and housing allowances.

P 15 12 Coordinated Travel Arrangements -- Elected staff of the General Conference and of divisions with headquarters in designated areas shall, when possible, schedule midterm leaves/furloughs in connection with other travel appointments in their respective divisions.

GCO/GC & Div Pres/HOOUP 81AC/GC 81AC to NCW

212-81 AFRO-MIDEAST DIVISION--HEADQUARTERS LOCATION

213-81 MIDDLE EAST UNION--ORGANIZATIONAL RELATIONSHIPS

When the Afro-Mideast Division was organized in 1970, one of the stipulations was that its headquarters should eventually be located in Africa.

For several years the Division headquarters office occupied the office building of the former Middle East Division outside Beirut, Lebanon. Because of hostilities, it was later moved to Nicosia, Cyprus, on a temporary basis.

During July 1981, a study commission consisting of R R Drachenberg, R F Williams and the Officers of the Afro-Mideast Division, assessed the current situation, and gave study to the relocation of the headquarters office and other problems.

Because of wider opportunities for fruitful work among the larger membership in Africa, some members of the division departmental staff have located in Nairobi, Kenya. This separation poses another problem for Division leadership.

A careful study was also made of statistics, trends, declining membership and the relatively slow progress of the work in the Middle East Union. It was felt that some other arrangement should be made for a breakthrough in the countries of that union.

As a result of careful study and the experience of the past eleven years it is:

VOTED, To restructure the Afro-Mideast Division to include all the present territory with the exception of the territory of the Middle East Union.

2. To attach the Middle East Union to the General Conference until some other desirable solution can be found.

3. To change the name of the Afro-Mideast Division to Eastern Africa Division.

(Afro-Mideast Division - contd)

4. To designate Nairobi, Kenya, as the location of the Eastern Africa Division headquarters.
5. To recognize this arrangement as temporary in harmony with the 53rd General Conference Session (1980) action stipulating that a review of organizational structure in Africa be conducted at the 1984 Annual Council (GCS 1980, Bulletin 29).
6. To authorize this arrangement to become effective January 1, 1982.
7. To refer the negotiations and details in connection with these changes to the General Conference Officers and the General Conference Committee including the following:
  - a. Separation of budgets; distribution of assets, reserves, Retirement Fund; distribution of interdivision workers and worker budgets.
  - b. Final decision in regard to whether or not the Sudan should remain in the territory of the Middle East Union.
  - c. Disposition of the General Conference-owned property in Lebanon.
8. To authorize the General Conference Officers and General Conference Committee to implement this action.

GCO/GC & Div Pres/HOOUP 81AC/GC 81AC to EO

377-81 SABBATH SCHOOL WORLD CURRICULUM COMMITTEE

VOTED, 1. To hold a World Curriculum Committee at Loma Linda, California, June 1-11, 1982, with two representatives from each world division.

2. To request the divisions to gather materials and prepare recommendations to be brought to the World Curriculum Committee.

R&H/81SM/GC 81AC to LB

157-81 CHURCH HYMNAL REPORT

Lowell L Bock presented a report on preliminary work relating to a new church hymnal.

VOTED, To express appreciation to the Review and Herald for their willingness to undertake the preparation of a new church hymnal. We

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(Church Hymnal - contd)

look forward with interest to the development of this plan with the understanding study will be given to this again later.

GC & Div Secy/HOUP 81AC/GC 81AC to EG

375-81 UNION & LOCAL MISSION ELECTION OF OFFICERS -  
POLICY DIRECTIVE

VOTED, To amend GC C 95 to provide for the selection of an organizing committee by union and local mission sessions as is done at conference sessions.

GC & Div Secys/HOUP 81AC/GC 81AC to EG

376-81 LOCAL MISSION--CREDENTIALS - POLICY AMENDMENT

VOTED, To amend GC C 95 10, Local Mission (Operating Policy), Article VII, Sessions, Section 2 to read as follows:

Sec. 2. The Mission Committee may, upon approval of the Union committee, call a special session at such time and place as it may deem proper by a like notice, and the transactions of such sessions shall have the same force as those of the regular sessions. This Mission shall issue licenses and credentials to all workers within its territory, with the exception of those ministerial and missionary credentials issued by the union organization.

Treas/Finance/ADCOM/HOUP 81AC/GC 81AC to FLJ-Cal of Spec Days

306-81 SPRING MISSION OFFERING

VOTED, To discontinue the Spring Mission Offering and to substitute an annual offering for Adventist World Radio in its place, beginning with calendar year 1982.

POLYGAMY

Neal C Wilson mentioned actions taken by the General Conference Committee through the years in regard to polygamy. No action was taken but the subject will be studied further.

Adjourned

Alf Lohne, Chairman  
Roy F Williams, Secretary  
M T Battle, Editorial Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 9, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

W G Johnsson, Associate Editor of the Adventist Review, presented the devotional message on the theme, "Foremost in Exalting Christ and the Cross." A summary follows:

Paul's declaration of his divinely ordained mission in 1 Cor 1:18-31 sets out the threefold glory of the cross of Christ:

1. It is the power of God, delivering men and women from the chains of sin and transforming them into the image of God.
2. It is the wisdom of God, turning human reasoning on its head by God's plan of salvation which is wiser than man.
3. It generates the family of God, bringing together people of all races, languages and cultures into one fellowship.

Among the many voices of our times, Adventists are to be heard exalting Christ and the cross. We are to be more than just one more denomination--we are to be foremost in exalting Christ and the cross. Adventist preaching is to be distinctive, proclaiming our special message to the world. But this distinctiveness must always be given in the foundation of Christ and Him crucified. This truth alone binds together every teaching and puts it in its true light.

This is our mission.

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Enoch Oliveira called to order the fourth session of the 1981 Annual Council at 9:20 a.m.

## GREETINGS--K S PARMENTER, R F WADDELL

C D Watson conveyed greetings and appreciation from K S Parmenter for the prayers and good wishes while he was in the hospital. He hopes to be able to attend the rest of the Annual Council.

The Secretary also read greetings from Dr and Mrs Ralph F Waddell. Dr Waddell served in the General Conference Health Department for many years.

HOO 81AC/HOOUP 81AC/GC 81AC to FWW

388-81 (108-81) TRAINING OF PHYSICIANS/DENTISTS WITHIN DIVISIONS

VOTED, 1. To request each division at its forthcoming year-end (1981) meeting to prepare a comprehensive plan for the training of physicians and dentists from within its own territory.

2. To suggest that requests for assistance for specific programs might be considered if they are long-range and of broad scope.

GCO/HOOUP 81AC/GC 81AC to EO

350-81A ANDREWS UNIVERSITY CENTER OF CONTINUING EDUCATION  
FOR MINISTRY

VOTED, To submit this document to the world divisions outside North America for consideration and implementation according to their needs.

Background and Objectives

Continuing education is a field which has mushroomed and proliferated in recent years. Continuing education for ministry is no exception. Many ministers are recognizing and asserting their need to continue to learn. Various churches are recognizing this and are providing time and money for continuing education. Within the Seventh-day Adventist Church, also, ministers, administrators and lay members have come to acknowledge that ministerial training and development do not cease with seminary education and ordination.

A recent study of morale among Seventh-day Adventist pastors in North America used statistically valid sampling techniques to determine, among other things, what changes in pastoral ministry would bring about greater morale. The item most frequently mentioned was the need to raise the professional level by means of continuing education.

Today's Adventist minister needs to be continually growing as a creative preacher, a knowledgeable evangelist, a capable administrator, a competent counselor, a sensitive listener, and a constant learner. In a world struggling with advanced technology, it can no longer be assumed that what was learned yesterday will suffice today--much less tomorrow.

The Center of Continuing Education for Ministry is an extension of the Seventh-day Adventist Theological Seminary at Andrews University and the General Conference Ministerial Association. It is operated as a part of the Institute of Church Ministry and has been created to:



(Andrews University Continuing Education - contd)

1. Identify the needs and issues that affect the professional growth of the Adventist ministry.
2. Develop, under the supervision of an Advisory Council, continuing education offerings for ministers, focusing on certain attitudes, competencies and skills that Seventh-day Adventists see as essential in order to contribute to the development of a strong, effective, and spiritually dynamic church equipped for the fulfillment of its God-given task.

Continuing education for ministry is not designed to replace the formal ministerial training of the Seventh-day Adventist Church as described by General Conference policy, nor is it intended to take the place of the Doctor of Ministry program. The Center intends to provide credit-carrying courses toward a minister's professional degree for special purposes not provided by the regular ministerial program.

Organization and Responsibilities

The Center for Continuing Education for Ministry has been authorized by Andrews University's Board of Trustees. It has a Director who is also an Assistant Dean of the Theological Seminary, and an Advisory Council chaired by the General Conference Ministerial Association Secretary.

The Director of the Center is responsible for planning and organizing all continuing education for ministry offered by the Theological Seminary in the various world divisions outside North America, as well as the church's continuing ministerial education program in the North American Division. For the latter, the Advisory Council has been organized with the Secretary of the General Conference Ministerial Association as Chairman, and the Assistant Dean as Secretary.

The Advisory Council has been formed essentially from representative ministers and administrators from the various fields of the North American Division. It exercises general oversight of the Center's activities through long-range and strategic planning, basic policy development, financial management, program evaluation, and staff development and supervision.

The Advisory Council normally meets once a year at the time of the Ministerial Training Advisory Committee meeting. It consists of the following members: J. R. Spangler, Chairman; General Conference Ministerial Association Appointee, Vice Chairman; Raoul Dederen, Secretary; Arthur O. Coetzee, Desmond D. Cummings, Jr., Roger L. Dudley, Ronald M. Flowers, Philip Follett, John W. Fowler, Elias G. Gomez, Roy E. Graham, Victor Griffiths, Gerhard F. Hasel, B. Russell Holt, Charles E. Joseph, Carole Kilcher, Luis Leonor, Enoch Oliveira, W. B. Quigley, Benjamin F. Reaves, William C. Scales, Jr., Marie C. Spangler, Kenneth L. Vine, Patricia Watts and Ralph S. Watts, Jr., Ministerial Secretaries of the North American Division Union Conferences.

(Andrews University Continuing Education - contd)

#### Executive Committee

An Executive Committee is responsible to guide the Director of the Center in carrying out the Advisory Council's decisions. It consists of the following members: J. R. Spangler, Chairman; Gerhard F. Hasel, Vice-chairman; Raoul Dederen, Executive Secretary; Arthur O. Coetzee, Desmond B. Cummings, Jr., Roy E. Graham, Charles E. Joseph, Lake Union Ministerial Association Secretary, Luis Leonor, Martha Rand, a member of General Conference Ministerial Association staff.

#### Target Audience

The Center offerings are open to overseas fields as well as the North American Division and its "target audience" includes:

1. Seventh-day Adventist ministers and their spouses.
2. Non-Seventh-day Adventist ministers and their spouses.
3. Seventh-day Adventist administrators.
4. Lay leaders.

#### The Pastor's Wife

There is no formal educational training to become a minister's wife. Due to the nature of her minister-husband's job, she is involved in his work--trained or not trained. She must set her own standards for satisfaction or dissatisfaction in her role as the first lady of the parsonage. According to a recent survey, the lack of professional education and of on-going seminars geared for wives of pastors, frustrated the wives. They indicated that they felt called upon to perform tasks similar to their husband's without the self-confidence and benefits derived from training. Wives reported feeling inadequate to meet the demands of the congregation. A continuing education program which would meet the specific needs of a pastor's wife ranked second in the survey mentioned, with 89 percent of the wives affirming this need. It is the intention of the Center of Continuing Education for Ministry to pay heed to the needs and challenges of this important segment of our ministerial force.

#### Ethnic Minorities

In conjunction with the Institute's Center of Human Relations, the Center of Continuing Education for Ministry intends to give careful attention to the distinctive issues and needs most likely to contribute

(Andrews University Continuing Education - contd)

to the growth of ethnic ministries, black and hispanic in particular, as they are identified in discussion with the various groups.

### Models of Continuing Education

Continuing education in the practice of ministry is primarily on-the-job training. It is a process of action/reflection with the place of ministry providing the primary learning environment. It is fundamentally an individual's personally-designed learning program developed with the help of colleagues to improve vocational competencies.

Here, peer learning is essential. It takes place best in reasonably small groups rooted in the setting of ministry. It is clearly collegial, and involves personal study and reflection--digging out ideas, reflecting on their meaning in life, and testing conclusions.

In other words, continuing education for ministry can take place:

1. At home: reading, tapes, video, telephone and correspondence.
2. In the local area: cluster groups at nearby conference centers or campuses.
3. Away from home: occasional opportunities for study and informal discussion in a collegial situation.

Continuing education for ministry does not just "happen". It involves a system, a program. It requires planning. With this goal in mind, the Center plans to offer:

1. Guidance for individual study and reflection. This is very much the foundation of the whole enterprise.
2. Short-term organized courses and seminars. These usually last from two to ten days, and are held in resident centers such as retreat centers and conference grounds.
3. Long-term programs. These are longer study leaves of up to a quarter.

### Curriculum Design

In pursuit of its objectives, the Center organizes seminars, workshops, courses, retreats, conferences, and other events that can be taken for non-credit continuing education units, as well as for academic credit. These will be offered initially at various locations in the North American Division on the conference and union levels and, as soon as possible, in

(Andrews University Continuing Education - contd)

overseas divisions. Local groups and organizations desirous of participating are urged to contact the Center.

In time, a basic curriculum design will emerge. Consideration will be given to what is already available to our constituencies, and thus avoid, if possible, unnecessary duplication of what already is being done well. In some situations an assessment of needs will be appropriate.

Denominational administrators, Ministerial Association secretaries and ministers interested in continuing education for ministry will be invited to join in planning educational activities and assisting in providing a continuing forum for the promotion of education for ministry in their area. They will be asked to help determine the best strategy for field-learning events--the design, timing, and location of what is to happen.

These offerings will focus on the needs of the active Seventh-day Adventist parish minister. They will be broad in scope, since the program intends to encourage the practical aspects of ministry and at the same time provide a solid basis for the work of ministry by offering courses in biblical and theological studies. They will encompass three basic areas: personal growth, spiritual skills for ministry and Adventist heritage.

1. Personal Growth/Spiritual Growth will be very much concerned with the personal identity of the Adventist minister, his vocation as a man of God, called by God and the church.

2. Skills for Ministry will include the practical aspects of ministry, e.g., preaching, evangelism, church growth, youth ministry, pastoral care and counseling, worship, leadership and administration.

3. Adventist Heritage will be the more theological aspect. Because ministry is always carried on in interaction between the Word and the world, the Adventist minister must be solidly grounded in the knowledge of the Bible and of the theological-historical heritage of the Adventist faith.

#### Curriculum Components

The following components will serve as guidelines for the Advisory Council and the Center as they work with denominational leaders in developing a wholistic program of continuing education for ministry.

1. Personal Growth/Spiritual Growth. Growth in maturity--both personal and spiritual, as well as increased Christian commitment. Some examples of this component are:

(Andrews University Continuing Education - contd)

The minister as a man of God

Prayer and personal discipline

Personal renewal and development of one's spiritual life

What brings satisfaction in ministry

What leads to continuous growth in ministry

Coping with role conflicts in ministry

Building upon the strengths of one's marriage

How to cope with change and conflict on the personal,  
interpersonal, and systemic levels

How to cope with criticism

2. Skills for Ministry. Growth in leadership and functioning  
in ministry. Some examples of this component are:

Preaching/teaching the Bible more effectively

Developing skills in public evangelism and visiting

Developing skills in church administration

Enabling the laity to minister to the world

Planning for integration of the church's staff

Coping with conflicts within the congregation

Relating to ministers of other faiths

Counseling with people facing the major decisions of  
life, e.g., conversion, marriage, divorce, vocations

Managing personal finances

3. Adventist Heritage. Growth in the knowledge and articulation  
of the Scriptures, the writings of Ellen G. White and Adventist theology.  
Some examples of this component are:

Updating of studies begun in college/seminary

Old Testament, New Testament, Ellen G. White,  
theological studies

(Andrews University Continuing Education - contd)

Exploring recent trends in theological and biblical thought

Exploring recent studies and issues in the Adventist Heritage. (Ellen G. White, revelation-inspiration, do we need the church? etc.)

Dealing with current social issues from a biblical perspective: (Homosexuality, abortion, racism, etc.)

Sharing the gospel with Roman Catholics, with Jews, with Dispensationalists

Relating to ministers of other faiths

Proclaiming the gospel to a secularized society

#### Cost and Funding

The Center has the key responsibility for planning and coordinating continuing education for ministry. However, the financing of continuing education for ministry will continue to rest with the various units of the Church (conference, union conference, division, General Conference), which will call on the services of the Center and for years will have made major financial commitments to this type of program. Costs will be incurred particularly in two areas:

1. Continuing education events will require money and time allocations as ministers gather together to develop greater effectiveness in the practice of ministry. The services desired, along with the uses which will be made of teaching personnel and other resources, will determine the cost involved in each education event.

2. Costs of daily operations of the Center will be submitted in budget form, annually, to the Advisory Council.

#### Faculty, Credits and Implementation

The Center expects to develop a roster of qualified instructors drawn from the Theological Seminary faculty, denominational universities, colleges, institutions, Ministerial Association personnel, and parishes. Ministers and denominational leaders are invited to share the names and credentials of prospective persons who may staff educational events. In time, a catalog of potential instructors and offerings will be developed.

The Center plans to offer accredited graduate courses through the Seventh-day Adventist Theological Seminary, as well as certificates and

(Andrews University Continuing Education - contd)

continuing education units through Andrews University when this seems best to serve the Center's purposes.

Courses, personnel, locations and dates of events will usually be announced through the pages of the Ministry magazine. It is anticipated, however, that the responsibility to publicize educational events to ministers of a local conference, union conference, or other denominational organization will rest with the local leadership and/or the Ministerial Association Director. It is also expected that for each event the local organization will arrange to perform certain tasks, in collaboration with the Center's Director, such as registration, fee collection, book distribution, and collection of evaluation forms.

#### A Partnership in Ministry and Mission

Continuing Education for Ministry is not an occasional random participation in an education event. It is here defined as planned learning experiences following professional preparation which assists the individual in becoming more efficient in ministry. It has two foci, i.e., the personal goals for ministry of the individual minister, and the corporate goals for mission of the Seventh-day Adventist Church. In this joint venture of continuing education we all act out together our partnership in ministry and mission as the people of God.

#### HARRIS PINE MILLS--REPORT

K H Emmerson, Chairman of the Board of Harris Pine Mills, reported how God has blessed the gift of Clyde and Mary Harris to the Church. At the time of transfer in 1951, annual sales were about \$3 1/2 million from three plants. At present there are 29 plants, the thirtieth soon to open at Shenandoah Valley Academy. Sales in 1981 up to the end of August total \$9.6 million and this year will probably yield the highest sales in the history of the corporation. Since 1951, Harris Pine Mills has never been in the red.

Treasurers/Finance/ADCOM/GC 81AC to EG

#### 328-81A SCHOOL GRANTS AND FINANCE - POLICY AMENDMENT

VOTED, To amend GC U 05, School Grants and Finance, to read as follows:

1. Each division shall develop a policy providing annual operating grants to the colleges within its territory.
2. a. The regular church grants to the conference/mission boarding academy shall be not less than the equivalent of two employee budgets.

(School Grants and Finance - contd)

b. The regular church grants to a conference/mission-approved day academy shall be not less than the equivalent of one employee budget.

c. Each school shall prepare operating and capital budgets for each school year and these budgets shall be reviewed and adopted at the annual board meeting. Each school shall follow a system of budget control based on regular monthly operating reports.

3. College, junior college, and academy boards should study to bring instructional costs to the place where they do not exceed instructional income and regular church grants.

4. Schools shall adhere to the following as regards students' accounts:

a. Definite financial plan arranged with the student before entering classes.

b. Prompt and regular issuing of statements of students' accounts.

c. Issuance of academic credits and diplomas are subject to settlement of accounts with the school. The acceptance of students into a school is subject to assurance that accounts with a former school or other denominational organization have been cared for.

5. No change

6. No change

GC & NAD Un Sec/ADCOM/OUP 81AC/GC 81AC to EG

210-81 CREDENTIALS AND LICENSES--METHOD OF  
ISSUING - POLICY AMENDMENT DIRECTIVE

VOTED, To amend GC D 10 70, To Employees Only (Credentials and Licenses), by increasing from two years to three the period during which a minister may receive credentials while attending a denominational university or the Theological Seminary.

GC & Un Sec/ADCOM/OUP 81AC/GC 81AC to EG

253-81 UNION CONFERENCE SESSION--NOMINATING  
COMMITTEE - POLICY AMENDMENT

VOTED, To amend GC C 25 15, Chairman--Nominating Committee, to read as follows:



(Union Conference Session--Nominating Comm - contd)

C 25 15 Nominating Committee -- The president of the division or one of the division officers shall be the chairman of the nominating committee at the union conference session. Presidents of conference organizations which are members of the Union shall be named members of the nominating committee.

Adjourned

Enoch Oliveira, Chairman  
C D Watson, Secretary  
M T Battle, Editorial Secretary  
Martha Horn, Recording Secretary

The remainder of the session was dedicated to the study of items from the agenda of the North American Division Committee on Administration.

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 11, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

George W Brown, President of the Inter-American Division, spoke on the subject, "Three Compelling Reasons for Evangelism."

1. Evangelism is God's divine mandate to the church for the communication of His final redemptive message. For Seventh-day Adventists, evangelism is not an optional activity among a diversity of equal functions in the church. It is a divine, solemn mandate. God has never suspended, repealed or even modified the mandate for world evangelism.

2. Evangelism is God's strategy to ensure the growth and vitality of the church. Wherever there are extraordinary soul-winning results, they are the work of a motivated, mobilized, spirit-filled laity and ministry.

3. The urgency of our world mission. Evangelism stimulates a sense of urgency and expectancy. Sweeping historical, political, and economic changes are taking place all over the world with frightening implications for the Church in the fulfillment of its global mission. Doors are closing in many places. What the Church must do, it must do with urgency.

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C E Bradford called the fifth session of the Annual Council to order at 9:10 a.m.

GC & Div Treas/Finance 81AC/GC 81AC to EG

182-81A THIRTEENTH SABBATH OFFERING -  
POLICY AMENDMENT

VOTED, To amend GC W 15 10-2, Thirteenth Sabbath Offering, to read as follows:

2. For the purpose of computing the Thirteenth Sabbath Offering, the remittances for one month beyond the closing date of the quarter shall be included in the calculation.

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81-300  
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The remainder of the fifth session was dedicated to the study of items from the agenda of the North American Division Committee on Administration.

Adjourned

C E Bradford, Chairman  
J W Bothe, Secretary  
D R Christman, Editorial Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 12, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

Edwin Ludescher, President of the Euro-Africa Division, spoke on the subject, "Preaching the Word."

We need to ask ourselves if our ministry is in harmony with the priorities the Lord has set up for this church. There is unrelenting power in preaching the Word of God. "...for as the rain and the snow come...so shall my word be...it shall do what I purpose and accomplish what I commission it." (Isaiah 55:10,11) There are too many Seventh-day Adventists who know the doctrines but have no personal relationship with Christ. Too many are leaving through the back door of the church. We must preach the truth clearly and simply so that it will reach not only the brain but also the heart.

We speak of revival and reformation. They are the result of preaching the Word of God and not of our own organization.

May the experience recorded in Ezekiel 3:1-4 be ours.

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The sixth session was devoted to study of items from the agenda of the North American Division Committee on Administration.

During the morning the following legal meetings were held:

International Insurance Company	9:35 a.m.
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International Temperance Association and the American Temperance Society	10:08 a.m.
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Adjourned

C E Bradford, Chairman  
J W Bothe, Secretary  
D R Christman, Editorial Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 12, 1981, 4:00 p.m.

The seventh business session of the Annual Council was called to order by D R Christman.

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Treasurers/Finance/ADCOM/Finance 81AC/GC 81AC to EG

326-81 FINANCIAL POLICIES--ANDREWS UNIVERSITY  
STUDENTS - POLICY REVISION

VOTED, To revise GC U 10, Financial Policies--Andrews University Students, to read as follows:

U 10 05 Tuition Charges -- 1. Tuition charges for students in the Seminary and the School of Graduate Studies are the same.

2. Tuition charges to all students attending the University, whether workers or nonworkers, are the same.

U 10 10 Assistance for Currently Employed Workers Attending the Seminary -- 1. Salary -- The local conference or institution sending the student continues his regular salary.

2. School Expenses -- Unless other arrangements are made, the sending organization shall reimburse the worker for regular tuition charges, and grant assistance on the expense of preparing a thesis or developing a project as follows:

a. All masters' and Doctor of Ministry degrees - Actual cost up to \$450.00.

b. All other doctoral degrees - Actual cost up to \$750.00.

c. A textbook and syllabus allowance shall be granted at the rate of \$50.00 per quarter.

## (Financial Policies - contd)

3. Housing -- When the worker attends the Seminary without his family, making it necessary to pay for housing in two places, the conference or institution employing him continues the housing arrangements for the family at home and also pays the current rent charge for the worker's single room. If the worker is accompanied by his family, the General Conference rent subsidy policy applies.
4. Special Living Allowance -- When the worker attending the Seminary is separated from his family, thus increasing the family board bill, a special living allowance of one half of the NADCA daily travel allowance is granted by the sending organization.
5. Missionaries -- When missionaries are authorized to attend the Seminary while on furlough in North America, the sending division shall pay the transportation of the worker and his family and shall pay the rent allowance and special living allowance in harmony with paragraphs 3 and 4.
6. Overseas Divisions - No Change
7. National Workers - Rent Subsidy -- The General Conference rent subsidy policy applies when overseas divisions approve national workers' being accompanied by their families. When a worker is alone, the division or its subsidiary organization pays the entire room rent of quarters arranged by the Seminary and grants one-half the General Conference per diem allowance in addition to the other allowances provided above.
8. National Workers - Adequate Support -- Overseas divisions sending national workers to the Seminary should keep in mind the necessity for making adequate financial provision in harmony with economic conditions prevailing in the United States.
9. Graduate Study for Ministers - Amortization and Reimbursement Schedule -- A minister who is approved by his controlling committee for a leave of absence for advanced study under the above provisions shall be under obligation to serve the sending organization five months for each month of leave for such graduate study. At the time he returns to his field of service the controlling committee and the minister shall come to a written and itemized understanding regarding the total amount of the obligation, which shall include salary, living and educational allowances (also travel if he is not enrolled in the Theological Seminary), which shall be amortized by service on the schedule indicated above. In case a call is placed for the worker before the obligation is fully amortized, the amount uncared for shall be assumed by the calling organization. In case the call is to overseas service, this provision may be waived.

Treasurers/Finance/ADCOM/Finance 81AC/GC 81AC to EG

327-81 DOCTOR OF MINISTRY PROGRAM - POLICY AMENDMENT

VOTED, To amend GC U 15, Doctor of Ministry Program, as follows:

U 15 05 Prerequisites - No change

U 15 10 North American Division Workers - A North American worker sponsored by his employing organization to study for the Doctor of Ministry degree shall be granted financial assistance as follows:

1. No change
2. The sending organization shall reimburse the worker for regular tuition charges, library fee, an allowance up to \$50 per quarter for required textbooks and syllabi, project expense up to \$450, and graduation fees.

3. No change

4. No change

5. No change

U 15 15 North American Based Missionaries -- A North American Division based missionary on furlough sponsored by his employing organization to study for the Doctor of Ministry degree shall be granted financial assistance as follows:

1. No change
2. The sending organization shall reimburse the worker for regular tuition charges, library fee, up to \$50 per quarter for required textbooks and syllabi, project expense up to \$450, and graduation fees.
3. The sending organization shall pay the rental charge for a single room when the worker is not accompanied by his family.

4. No change

5. No change

U 15 20 Workers Based in Divisions Other Than NAD -- A national worker or a furloughing interdivision worker based in a division other than the North American Division, sponsored by his employing organization to study for the Doctor of Ministry degree, shall be granted financial assistance as follows:

## (Doctor of Ministry Program - contd)

1. Salary - No change
2. Rent Subsidy -- a. No rent will be charged in the worker's base division, nor in the case of an interdivision worker in the division in which he is employed.  
  
b. Rent subsidy shall be allowed by the sending organization on the basis of the rent policy of the General Conference.
3. Utility Allowance -- Utility allowance, where needed, shall be granted by the sending organization on the basis of the utility allowance policy of the General Conference.
4. Medical Allowance - No change
5. School Expense -- The sending organization shall reimburse the worker for regular tuition charges, matriculation and library fee, up to \$50 per quarter for textbooks and syllabi, project expense up to \$450, and graduation fees.
6. No change
7. Education Assistance for Spouse Accompanying Worker -- Registration fees, tuition expenses, required textbooks up to \$100 per year, thesis expenses up to \$300, and graduation fees shall be reimbursed in full by the sending division for any approved study program.
8. Auto Depreciation -- No auto depreciation is allowed on any automobile which may be operated by the worker in the area where he is studying.
9. Auto Insurance - No change
10. Freight and Customs Duty - No change
11. Travel Accident and Personal Effects Insurance - No change
12. Travel Expenses -- When the division sends a worker or a worker and his family under this program, the travel expense shall be met by the denomination.  
  
a. When a national worker attends the Seminary the necessary travel expense shall be borne in equal proportion by the division and the union in which the worker is employed.



(Doctor of Ministry Program - contd)

b. When a furloughing interdivision worker, whose base division is a division other than North America, is sent to the Seminary, the sending division shall bear the cost of the furlough travel expense or its equivalent, and the balance shall be borne equally by the sending division and the union in which the worker is employed.

13. Contrast With Worker - No change

U 15 25 Service Obligation - No change

U 15 30 Unauthorized Expenses - No change

GC & NAD Union Treas/Finance/ADCOM/Finance 81AC/GC 81AC to EG

239-81 SPECIAL TITHE PERCENTAGE SCHEDULE -  
POLICY AMENDMENT

VOTED, To amend GC V 10 20 first unnumbered paragraph, Special Tithe Percentage Schedule in the North American Division, to read as follows:

V 10 20 Special Tithe Percentage Schedule in the North American Division -- In the North American Division the conferences shall share 20 percent of their gross tithe with the General Conference for carrying the world work of the church.

Treasurers/Finance/ADCOM/Finance 81AC/GC 81AC to EG

303-81 MISSIONS EXTENSION FUND - POLICY REVISION

VOTED, To revise GC W 20, Missions Extension Fund, to read as follows:

Each year an offering is taken in each of the divisions for the purpose of extending the work of missions in the world field.

W 20 05 North America -- The offering shall be used for evangelistic, educational, publishing and medical projects and shall be divided as follows:

1. Thirty percent to the General Conference for the world budget.

2. The remaining 70 percent shall be allocated to the divisions on a rotating basis with two divisions benefiting equally each year.

The divisions shall be responsible for designating projects and for preparing promotional materials for use by churches and church publications.

(Missions Extension Fund - contd)

W 20 10 Overseas Divisions -- 1. The amount raised is recognized as a General Conference mission fund and will be reported as such, but will be reverted in full to the division concerned.

2. Such reverted funds are devoted to extending evangelistic, publishing, educational, and medical work in mission fields within the division.

3. Projects to be benefited by the Missions Extension Fund should be designated annually by the division committee.

Treas/Finance/ADCOM/Finance 81AC/GC 81AC to EG

307-81 SPRING MISSION OFFERING - POLICY AMENDMENT

VOTED, To amend GC W 10 05, Goal for Missions, to read as follows:

W 10 05 Goal for Missions -- In the North American Division each church and conference shall endeavor to reach a set goal for missions, with special emphasis being given to maintaining and increasing the total funds received as well as the ratio of mission offerings to tithe income. The following regular offerings shall be credited to this fund: Sabbath School, Camp Meeting Mission, Annual Sacrifice, Missions Extension, and all gifts given for the purpose to which mission appropriations are made. (Note the exceptions listed in W 10 20.)

It is suggested that the goal for missions offering for individuals, Sabbath schools, and conferences be at least equal to 30 percent of the tithe.

Treas/Finance/ADCOM/Finance 81AC/GC 81AC to EG

308-81 SPRING MISSION OFFERING - POLICY AMENDMENT

VOTED, To amend GC T 05 15-5, Tithes and Offerings, to read as follows:

5. General Conference offerings include the regular worldwide offerings such as Disaster and Famine Relief, Missions Extension, World Temperance, Week of Sacrifice, and such other offerings as are emphasized worldwide by the General Conference, including that portion of Ingathering donated by members.

Nominating Comm/GC 81AC to GRT

NOMINATING COMMITTEE REPORT

VOTED, To adopt the following report of the Committee on Nominations:

GENERAL CONFERENCE

General Vice Presidents - C B Hirsch, W R Leshar

Ellen G White Estate, Associate Secretary - Ron Graybill

GENERAL CONFERENCE DEPARTMENT OF EDUCATION

Board of Regents, Membership Changes - Resignation of  
M C Torkelsen is accepted. C R Taylor remains as  
a member of the Board

Board of Regents, Chairman - C B Hirsch; Secretary - V S Griffiths

GENERAL CONFERENCE DEPT OF HEALTH AND TEMPERANCE

Health and Temperance Department, Associate Director -  
Maxine Blome (on a part-time basis for North America)

American Temperance Society, President - M G Hardinge

International Temperance Association, President - M G Hardinge

The Committee on Nominations studied the matter of electing a  
director for the General Conference World Foods Service but no name is  
being suggested at this time.

Adjourned

C E Bradford, Chairman  
D R Christman, Secretary  
M T Battle, Editorial Secretary  
Mildred Hunt, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 13, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

Enoch Oliveira, General Vice-President of the General Conference, spoke on the subject, "Unity and Action." A summary of his message follows:

For a successful church it is indispensable to have a united theology and a uniform ecclesiastical operation. But above all, it is imperative to have a well organized plan of action.

Nothing is more thrilling than to see an enthusiastic, well organized congregation being led forth into evangelistic battles by a dedicated and loyal minister who is concerned with the destiny of souls. "Formidable as an army with banners" (Song of Solomon 6:4) is the metaphor employed by the wise man to describe the power and beauty of a united church.

An army needs strategy and logistics to overcome the enemy. We need a unified plan of action to achieve our objective--the proclamation of the gospel to all the world.

We stand today at the crossroad of our history. Divided we will be led by the enemy to an inevitable funeral; united we will be guided by the Holy Spirit to finish the work in rapid and vibrant movements. Funeral or revival? The choice is ours.

For the sake of millions of souls who are living and dying without a knowledge of Jesus and His redeeming power, let us unite in the proclamation of the everlasting gospel. Let us together lift the standard of the blessed hope in every place. This is the time when the church of God should arise to complete the great unfinished task.

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Lowell L Bock called to order the eighth session of the 1981 Annual Council at 9:15 a.m.

GC 81AC to LLB

## DAVENPORT INVESTMENTS

Neal C Wilson outlined the situation that has developed relative to investments made with Donald Davenport. He pointed out that, greater than

(Davenport Investments - contd)

the monetary loss, is the possible reflection on the credibility and integrity of leadership and the trust and confidence of our members. He stated all would work together to correct the situation.

L L Butler, General Conference Treasurer; Attorney Tom Long of the legal firm, Gibson, Dunn and Crutcher; and David D Dennis, General Conference Auditor, spoke about the preliminary work which has been done in endeavoring to accurately determine the extent of denominational involvement. A committee will be set up to coordinate the work of settling the accounts of the entities involved. This committee will consist of the following:

Five representatives from the General Conference  
Two representatives from the North American Division  
Two representatives from each North American Union  
A representative from each of the entities involved  
Nine lay persons, one selected by each (NAD) union and approved by the General Conference.

C E Bradford, Vice President of the General Conference for the North American Division, pledged full cooperation in the work of investigation.

Legal Svcs/Admin/HOUP 80AC/Legal Svcs (A 3195)/OUP 81AC/GC 81AC to REO

110-81 CONFLICT OF INTEREST - STATEMENT OF ACCEPTANCE

VOTED, To adopt the following Statement of Acceptance as required by GC S 50 15:

#### STATEMENT OF ACCEPTANCE

The undersigned declares that the statement on conflict of interest set forth in General Conference Working Policy S 50 15 has been read and accepted as set forth. Except as explained in a separate statement attached hereto and incorporated herein by reference, I and/or my immediate family during the last twelve (12) months have not:

a. Had a financial interest in,\* been employed by, been an officer, director or trustee of, or received any direct or indirect financial or other benefits from any business which is or has been during this period a competitor of or doing business with the \_\_\_\_\_ or which may reasonably be a competitor of or do business with the \_\_\_\_\_ in the future; and

b. Had any other outside interest or relationships which conflict or would potentially conflict with the interests of the \_\_\_\_\_: and

## (Conflict of Interest - contd)

c. Served as an officer, director or trustee of any non-denominational commercial organization doing business with \_\_\_\_\_

Except as set forth in a separate statement attached hereto, during the last twelve (12) months I have complied with the General Conference's policy prohibiting special payments or gifts to induce favors from suppliers, potential suppliers, governments, governmental agencies, or others with whom the \_\_\_\_\_ is or may be doing business or with whom the \_\_\_\_\_ may reasonably do business in the future.

DATED:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\*Excludes ownership of publicly traded securities of companies in which I or my immediate family own less than 10 percent of the total shares outstanding.

Health-Temp Dept/Officers/HOUP 81AC/GC 81AC to FWW

229-81 PAN-AFRICAN HEALTH SERVICES OFFICE

VOTED, To approve the establishment of a Pan-African health services office and to include the following points as objectives:

1. To coordinate primary health care programs throughout the continent.
2. To coordinate hospital and institutional services.
3. To develop a health manpower pool.
4. To provide and develop health media appropriate for the indigenous peoples of Africa.
5. To assist in providing public health training at or near our English and French-speaking colleges on the African continent.
6. To work with the divisions in planning and evaluating health programs.

## (Pan-African Health Services - contd)

7. To locate this office in Kenya with the understanding that the precise location will receive further study.

8. To begin this pilot program in 1982 and to review it at the 1984 Annual Council.

9. To request the General Conference officers to appoint an appropriate committee to develop a budget, recommend the location in Kenya, and the personnel required, in close consultation with the divisions involved, and to authorize the General Conference officers to seek funding for the establishment of the Pan-African health services office.

10. To establish this office as an advisory office to the divisions, responsible to the Health and Temperance Department of the General Conference.

11. To establish a board of consultation as follows:

a. The membership to be composed of the division officers of the divisions involved, the health and temperance directors, SAWS representatives and the director of the Pan-African office.

b. The chairmanship to rotate among involved division presidents on a pre-agreed basis.

c. The executive secretary of the board to be the director of the Pan-African health services office.

d. The board to meet initially every six months to review and approve programs and to review progress and development of the office.

e. The implementation of programs, developed by the board of consultation and the Pan-African health services office, to be under the direction of the division committees and their administration.

Health-Temp Dept/GC Officers/HOOUP 81AC/GC 81AC to FWW

## 344-81 PAN-AFRICAN SCHOOL OF PUBLIC HEALTH

VOTED, 1. To develop public health training on the African continent.

2. To establish our first base for such training in Zimbabwe (Solusi) because of its location in relationship to several of our major hospitals.

3. To negotiate with Loma Linda University for approval of an affiliation with this program.

(Pan-African School of Public Health - contd)

4. To authorize the General Conference officers to negotiate for funding for this project as soon as possible.

5. To give particular attention to the need to offer this degree program to our French-speaking students.

6. To offer the off-campus degree program (or certificate course) at our other post-secondary schools as soon as possible after the base is established.

7. To attempt to systematically place these graduates in the proposed primary care centers throughout the continent.

8. To request the General Conference officers to appoint a committee to outline in more detail the following:

- a. Organizational structure of the school.
- b. Affiliation arrangements with Loma Linda University.
- c. Relationship to other educational and medical institutions on the African continent.
- d. Budgeting and financial responsibility.
- e. Relationship of the General Conference and the divisions in this project.

PREACH PROGRAM

W B Quigley reported that 262,000 non-Seventh-day Adventists are receiving the Ministry. By Thanksgiving Day this year, 153 one-day seminars will have been held. The response to these seminars continues to be gratifying. In the Southwestern Union, one minister is dedicating full time to follow-up.

In closing, W B Quigley stated that the key to winning non-Adventist ministers is to have an Adventist minister cultivate a close friendship with the other minister and thus earn the right to discuss biblical topics with him.

E G WHITE BIOGRAPHY

Arthur L White is preparing a six-volume biography of Ellen G White. The first volume will be off the press at the end of 1981. This work reveals denominational history as seen through the eyes of Mrs White.



R H PIERSON MESSAGE

Robert H Pierson, retired president of the General Conference, expressed his appreciation for the privilege of attending the Annual Council and Consultation II. Since his retirement he is enjoying the rewarding experience of looking at the field through the eyes of a pastor. His closing appeal was for faithfulness to this Message.

Health-Temp/Screening/Plans 81AC/GC 81AC to FWW

359-81 HEALTH AND TEMPERANCE EMPHASIS

Health and temperance standards of the Church are under attack and are being steadily eroded.

VOTED, To request divisions to give emphasis to the Seventh-day Adventist standards on health and temperance, with the following suggestions:

1. To designate, where possible, in cooperation with the Lay Activities Department, the missionary period of the third Sabbath of each month as a time to keep before our people the importance of health and temperance principles.

2. To request the Health and Temperance Department to prepare appropriate material for the presentations during that period.

Publishing Expansion Committee/GC 81AC to WLM

394-81 PUBLISHING EXPANSION FUND--1982 ALLOCATIONS

VOTED, To allocate the following amounts from the available Publishing Expansion funds:

Philippine Publishing House	\$12,500	for two-color offset press
Oriental Watchman Publishing House	5,000	for phototypesetter
Cameroun Publishing House	5,000	for perfect binder

Treasurers/Finance/ADCOM/Finance 81AC/GC 81AC to EG

346-81 WORLD MISSION FUND - POLICY AMENDMENT DIRECTIVE

VOTED, To amend GC W 05 05, Definition (World Mission Fund), by eliminating the words "Spring Mission".

Treasurers/Finance 81AC/GC 81AC to WLM

## FIXED RATES OF EXCHANGE 1982

VOTED, To set the following fixed rates of exchange effective  
January 1, 1982:

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Africa-Indian Ocean</u>				
Ivory Coast	CFA*	CFA	260.00	.0038452
<u>Australasian</u>				
Australia	Australian \$	\$A	.8695652	1.15
<u>Eastern Africa</u>				
Cyprus	Cypris £	£	.4347826	2.30
<u>Euro-Africa</u>				
Switzerland	Swiss Franc	Sfr	1.85	.5405405
France	Franc	Fr	5.20	.1923077
<u>Far Eastern</u>				
Singapore	Singapore \$	\$S	2.10	.4761905
<u>Inter-America</u>				
Miami	US Dollar	US\$	1.00	1.00
<u>Middle East Union</u>				
Lebanon	Lebanese Lira	LL	4.35	.2298851
<u>North America</u>				
Bermuda	Bermuda \$	\$B	1.00	1.00
Canada	Canadian \$	\$C	1.20	.8333333
<u>Northern European</u>				
Great Britain	British Pound	£	.5263157	1.90
<u>South American</u>				
Brazil	Cruzeiro	\$Cr	120.00	.0083333
<u>Southern Asia</u>				
India	Rupee	Rs	8.50	.1176470
<u>Trans-Africa</u>				
Zimbabwe	Zimbabwe \$	\$Z	1.45	.6896552

Treasury/Finance/OUP 81SM/81SM/GC 81AC to EG

133-81A SAFEGUARDING THE FUNDS OF THE CAUSE AND  
INVESTMENTS - POLICY AMENDMENT

VOTED, To amend and reorganize GC S 40 55, Other Short-term Investments, to read as follows:

S 40 55 Other Short-Term Investments -- In addition to short-term investments included in S 40 40, 1 through 7, the portfolios of the General Conference and union unitized funds shall consist of governmental bills, notes and bonds, corporate bonds and debentures, preferred stocks, common stocks, and warrants; these issues shall be of the type normally found in the portfolios of conservatively managed organizations. Recognized investment counseling firms shall be retained to guide in the selection of such investments.

S 40 57 Loans and Mortgage/Trust Deeds -- A unitized fund may also invest up to 35 percent of the total book value (cost) of the fund in:

1. Recorded first and/or second mortgages and/or first and/or second trust deeds on real property in a combined amount not to exceed 90 percent of the appraised value with title insurance being taken out on the property securing the loans and/or

2. Replace with old "b".

Treasury/Finance/OUP 81SM/81SM/GC 81AC to EG

134-81A ASSOCIATION/CORPORATION INVESTMENTS -  
POLICY AMENDMENT

VOTED, To amend GC S 40 70-4, Association/Corporation Investments, to read as follows:

4. Loans to churches, schools and institutions where borrowing has been authorized. For Pooled Investment Fund these loans shall be limited to 35 percent of demand note liability and shall be for capital purposes only.

Treasury/Finance/OUP 81SM/81SM/GC 81AC to EG

144-81A ASSOCIATION/CORPORATION INVESTMENTS -  
POLICY AMENDMENT DIRECTIVE

VOTED, To amend GC S 40 70-5-a, Owned-Funds, and GC S 40 70-9-a and b, Owned-Funds, by changing 75 percent to 80 percent.

Treasury/Finance/OUP 81SM/81SM/GC 81AC to EG

156-81A ASSOCIATION/CORPORATION INVESTMENTS -  
POLICY AMENDMENT

VOTED, To amend GC S 40 70-2, Non-Owned Funds (Association/  
Corporation Investments), to read as follows:

2. Charitable Gift Annuity -- Any of the above investment vehicles for owned-funds except items 2) 5) and 6) of the long-term items. Funds may be pooled. Reserves shall be maintained in an amount not less than the total of the original annuity amounts, except where the annuity payments have exceeded earnings. In all cases reserves shall be not less than required by applicable law.

Wage Scale/ADCOM/Finance 81AC/GC 81AC to LDW

## 336-81 REMUNERATION SCALE CHANGES

VOTED, To approve the following changes of the Remuneration  
Scale:

	Actual Rate		Proposed Rate	
	<u>Min</u>	<u>Max</u>	<u>Min</u>	<u>Max</u>
OVERSEAS DIVISIONS				
Accountant	64.0	98.5	67	100
Cashier	67	100	Delete	

Adjourned

Lowell L Bock, Chairman  
D H Baasch, Secretary  
M T Battle, Editorial Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 13, 1981, 2:30 p.m.

Lowell L Bock called to order the ninth session of the Annual Council at 2:30 p.m.

Youth Adv/Screening/Plans 81AC/GC 81AC to EO

## 360-81 YOUTH SPIRITUAL COMMITMENT CELEBRATION

VOTED, 1. To include in the Calendar of Special Days and Offerings, beginning in 1982 and continuing each year until 1985, the Youth Spiritual Commitment Celebration plan.

2. To be scheduled in April of each year in the Northern Hemisphere and in September of each year in the Southern Hemisphere, under the leadership of each union youth director in cooperation with the Ministerial Association.

HOO 81AC/HOOUF 81AC/GC 81AC to GOB GRT

## 108-81 NAD MEDICAL/DENTAL DEFERRED APPOINTEE PLAN--GUIDELINES

VOTED, 1. To continue the North American Division Financial Assistance Plan for Medical/Dental Deferred Appointees, together with any necessary policy provisions, for those individuals already receiving financial assistance under the current policy.

2. To continue the North American Division Financial Assistance Plan, together with any necessary policy provisions, for new dental deferred appointees who receive prior specific approval for such financial assistance from the executive committee of the division to which he/she is assigned.

3. To discontinue the North American Division Financial Assistance Plan for any new medical deferred appointees.

4. To refer to the General Conference Treasurers the development of a plan for funding the financial assistance provisions referred to in paragraphs 1 and 2 above.

5. To direct that the funding plan which is to be developed by the treasurers (including source of funds, variable interest rates, limitation of number entering the plan, etc.) be presented to the General Conference Committee for approval.

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(Medical/Dental Deferred Appointee Plan - contd)

6. To continue to accept as medical/dental deferred appointees those medical/dental students who qualify and who do not expect to accumulate indebtedness to be amortized through mission service.

7. To continue to accept as medical/dental deferred appointees those medical/dental students who qualify and who do expect to incur indebtedness to be amortized through mission service under the following conditions:

a. That prior specific approval be obtained from the executive committee of the division to which each deferred appointee is eventually assigned.

b. That it be clearly stated in each letter of deferred appointment that a mission assignment will be subject to the appointee's total indebtedness being within limits acceptable to the division and the General Conference.

NAD Publishing Council/ADCOM/Finance 81AC/GC 81AC to EG

287-81 RESPONSIBILITY FOR SHIPMENTS - POLICY AMENDMENT

VOTED, To amend GC I 30 75, Responsibility for Shipments (Publishing Houses), to read as follows:

I 30 75 Responsibility for Shipments -- Publishing houses shall be responsible for the safe delivery of all shipments, whether domestic or foreign. Insurance costs covering such shipments should be charged to the customer. Overseas freight charges shall be prepaid on shipments of 2,500 pounds or more.

Calendar Committee/ADCOM/Screening/Plans 81AC/GC 81AC to EO

CALENDAR OF SPECIAL DAYS AND OFFERINGS 1983

VOTED, To adopt the following Calendar of Special Days and Offerings for 1983:

January

Soul-Winning Commitment	January 1*
Church Lay Activities Offering	January 1
<u>Liberty</u> Magazine Emphasis	January 8*-15
Religious Liberty Offering	January 15*
Health Ministries Day	January 22

## (Calendar of Special Days - contd)

February

Bible Evangelism	February 5*
Church Lay Activities Offering	February 5
Faith for Today Offering	February 12*
Christian Home and Family Altar	February 19-26
<u>Listen</u> Magazine Emphasis	February 26

March

Tract Evangelism	March 5*
Church Lay Activities Offering	March 5
Adventist Youth Week of Prayer	March 12*-19
Adventist Youth Day	March 12
Sabbath School Community Guest Day	March 19
Adventist World Radio Offering	March 26

April

Missionary Magazines Emphasis	April 2*
Church Lay Activities Offering	April 2
Literature Evangelism Rally Day	April 9*
Youth Spiritual Commitment Celebration (Northern Hemisphere)	April 16
Loma Linda University Offering (Alternates with Andrews University)	April 16*
Educational Day and Elementary School Offering (Local Conferences)	April 23*

May

Community Services Evangelism	May 7*
Church Lay Activities Offering	May 7
Disaster & Famine Relief Offering	May 14*+
Spirit of Prophecy Day	May 21*

June

Bible Correspondence School Emphasis	June 4*
Church Lay Activities Offering	June 4
Inner City Offering	June 11*
North American Missions Offering (Alternates with Servicemen's Literature Offering)	June 18*

July

Vacation Witnessing	July 2*
Church Lay Activities Offering	July 2
Christian Record Braille Foundation Offering	July 9

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(Calendar of Special Days - contd)

August

Unentered Territory Evangelism	August 6*
Church Lay Activities Offering	August 6
Oakwood College Offering	August 13*

September

Lay Evangelists' Day	September 3*
Church Lay Activities Offering	September 3
Mission Extension Offering	September 10*+
<u>Adventist Review, Guide, Insight</u> Emphasis (September 10 - October 1)	September 10
Youth Spiritual Commitment Celebration (Southern Hemisphere)	September 17
Bible Emphasis Day	September 17
Pathfinder Day (For NAD - November 12 )	September 24*

October

Health Ministries Work	October 1*
Health Emphasis Week	October 1- 8
Church Lay Activities Offering	October 1
Voice of Prophecy Offering	October 8*
Sabbath School Community Guest Day	October 8
Community Relations Day	October 8*
World Temperance Day and Offering	October 15*+
Week of Prayer (October 22-29)	October 22-29*
Annual Week of Sacrifice Offering	October 29*+

November

Church Lay Activities Offering	November 5
Ingathering Emphasis (Crusade - November 12, 1983 - December 31, 1983)	November 12*

December

Ingathering Emphasis	December 3*
Church Lay Activities	December 3
Stewardship Day	December 10*

\*Special programs or promotional material to be provided  
+Worldwide Offerings



(Calendar of Special Days - contd)

13th Sabbath Offerings:

1st Quarter - Australasian Division	March 26, 1983
2nd Quarter - Trans-Africa Division	June 25, 1983
3rd Quarter - Far Eastern Division	September 24, 1983
4th Quarter - Eastern Africa Division	December 24, 1983

Tithe Comm/GCO/HOOUP 81AC/GC 81AC to NCW

389-81A GENERAL CONFERENCE STAFF AND FUNCTIONS  
EVALUATION--IMPLEMENTATION

One of the recommendations of the Tithe Percentage Study Committee was that the General Conference make a comprehensive evaluation of its staffing and functions. Neal C Wilson reported to the Annual Council that this recommendation was being taken seriously by the General Conference administration.

An ad hoc committee has been appointed to work on this study and their preliminary recommendations for a plan of action were shared with the Council. The study will be conducted during the coming year and a report will be presented to the 1982 Annual Council. At that time the instruments that have been developed by the General Conference will be shared with the divisions, unions and conferences and they will be requested to conduct a similar study.

79AC/PRADCO/GCO/HOOUP 81AC/GC 81AC to GRT-GCO(82AC)

105-81 (A 3056) SINGLE WORKERS--TERM OF SERVICE

The Home and Overseas Officers and Union Presidents reviewed the policy, Single Workers--Terms of Service. Consideration was also given to an optional plan for annual leave/furlough for all categories of workers.

Additional study will be given to these matters and a report made to the 1982 Annual Council.

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Union Pres/Authorized Mtgs/GC 81AC to JWB

AUTHORIZED MEETINGS 1981, 1982 and 1983

VOTED, To adopt the following schedule of authorized meetings:

General - 1981

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Nov 29-Dec 2	Sun	Regional Evangelistic Council	Huntsville, AL
Dec 2	Wed	Faith Action Advance	Washington, DC

General - 1982

Jan 10, 11	Sun pm	Andrews University Board	Ber Spgs, MI
Jan 12	Tue	Christian Record Braille Found	Lincoln, NE
Jan 13	Wed	NAD Board of Higher Education	Loma Linda, CA
Jan 14	Thur	NAD Board of Education, K-12	Loma Linda, CA
Jan 14, 15	Thur	Divorce & Remarriage Committee	Loma Linda, CA
Jan 15	Fri	NAD Health Services Board	Loma Linda, CA
Jan 17	Sun am	Loma Linda University Officers	Loma Linda, CA
Jan 17	Sun pm	West Coast Insurance Board	Riverside, CA
Jan 18	Mon	Loma Linda University Board	Loma Linda, CA
Jan 19	Tue am	Geoscience Board	Loma Linda, CA
Jan 19	Tue	VOP & Faith for Today Boards	Newbury Pk, CA
Jan 19	Tue pm	Loma Linda University Med Ctr	Loma Linda, CA
Jan 20	Wed	Adventist Media Center	Newbury Pk, CA
Jan 20-24	Wed	Biblical Research Institute	Loma Linda, CA
Jan 20-27	Wed pm	NAD Union Presidents & Church Ministries	Newbury Pk, CA
Jan 25	Mon	Pacific Press Publishing Assn	Mt View, CA
Jan 25, 26	Mon	All-Africa Lit Sales Planning Com	Bulawayo, Zimb
Feb 1-3	Mon	Trust Council & Institute	Eastern Area
Feb 4	Thur	Retirement Plan Seminar	Washington, DC
Feb 7-12	Sun	Family Life Workshop	Loma Linda, CA
Feb 8	Mon	Review and Herald Board	Washington, DC
Feb 10	Wed	Regional Presidents	Huntsville, AL
Feb 11, 12	Thur	Oakwood College Board	Huntsville, AL
Mar 1-3	Mon	Youth Curriculum & Resources Com	Berkshire, NY
Mar 4-7	Thur	Campus Ministries Seminar	Berkshire, NY
Mar 7-10	Sun	Prime Time	Berkshire, NY
Mar 7-13	Sun	Publishing Dept Leadership Sem	Collegedale, TN
Mar 10	Wed	International Insurance Company	Washington, DC
Mar 10, 11	Wed	GC & NAD Union Secretaries	Washington, DC
Mar 11-13	Thur	Jr/Earliteen Youth Ministries Com	Berkshire, NY
Mar 11-13	Thur	Senior Youth Study Com	Berkshire, NY
Mar 16	Tue	Ofc of Human Relations Adv Board	Washington, DC
Mar 17	Wed	Spanish Advisory Board	Washington, DC

## (Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Mar 17-20	Wed	GC Colloquium	Washington, DC
Mar 22	Mon	Aviation Committee	Ber Spgs, MI
Mar 22, 23	Mon	GC Secretariat & IWM Staff	Washington, DC
Mar 22-24	Mon	Trust Council & Institute	Central/West Area
Mar 23-25	Tue	NAD Pub Affairs & Rel Lib Mtg	Washington, DC
Mar 28-31	Sun	Publ Dept Leadership Sem--Regional	Huntsville, AL
Apr 1	Thur	Faith Action Advance	Washington, DC
Apr 4-6	Sun	Officers & Union Presidents	Washington, DC
Apr 7, 8	Wed	Spring Meeting	Washington, DC
Apr 8-12	Thur	NAD Trust Services Meeting	Ber Spgs, MI
Apr 12-15	Mon	Spirit of Prophecy Leadership Council	Washington, DC
Apr 13-15	Tue	GC/NAD Union Treasurers	Ber Spgs, MI
Apr 14, 15	Wed	Publishing House Subcommittee	Scottsdale, AZ
Apr 19	Mon	HHES/FHES Subcommittee	Scottsdale, AZ
Apr 19	Mon	Spanish Literature Subcommittee	Scottsdale, AZ
Apr 20, 21	Tue	Subscription Literature	Scottsdale, AZ
Apr 21-25	Wed	Daniel & Revelation Com	Washington, DC
Apr 22	Thur	ABC Subcommittee	Scottsdale, AZ
Apr 23	Fri	Regional Publishing Subcommittee	Scottsdale, AZ
Apr 26, 27	Mon	NAD Publishing Council	Scottsdale, AZ
May 6, 7	Thur	Ministerial Training Advisory	Ber Spgs, MI
May 9, 10	Sun pm	Andrews University Board	Ber Spgs, MI
May 11	Tue	Christian Record Braille Found	Lincoln, NE
May 12	Wed	Pacific Press Publishing Assn	Mt View, CA
May 12-16	Wed	Biblical Research Institute	Ber Spgs, MI
May 13, 14	Thur	NAD Union Presidents	Loma Linda, CA
May 16	Sun am	Loma Linda University Officers	Loma Linda, CA
May 16	Sun pm	West Coast Insurance Finance Com	Loma Linda, CA
May 17	Mon	Loma Linda University Board	Loma Linda, CA
May 18	Tue am	Geoscience Board	Riverside, CA
May 18	Tue pm	Loma Linda University Med Ctr	Loma Linda, CA
May 18	Tue	VOP & Faith For Today Boards	Newbury Pk, CA
May 19	Wed	Adventist Media Center	Newbury Pk, CA
May 20	Thur	Harris Pine Mills	Portland, OR
May 26, 27	Wed	Oakwood College Board	Huntsville, AL
June 1-11	Tue	SS Lesson Curriculum Consultation	Loma Linda, CA
June 2	Wed	International Insurance Company	Washington, DC
June 9, 10	Wed	Retirement Funding Study Com	Washington, DC
June 14-18	Mon	Military Chaplains Conference	Pine Spgs, CA
June 15	Tue	NAD Board of Education K-12	Collegedale, TN
June 16	Wed	NAD Board of Higher Education	Collegedale, TN
June 17	Thur	NAD Health Services Board	Collegedale, TN
June 17-23	Thur	GC & NAD Auditors' Seminar	Coolfont, VA

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(Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
July 25-29	Sun	Pan-European Education Seminar	Norway
Aug 4-10	Wed	Pan American Education Seminar	Colombia, IAD
Aug 11, 12	Wed	Missionary Journal Planning Comm	Washington, DC
Aug 15-18	Sun	Minority Writers Workshop	Ber Spgs, MI
Aug 17-20	Tue	BRISCO	Hilo, HI
Aug 25	Wed	Regional Presidents	Newbury Pk, CA
Aug 26	Thur	Adventist Media Center	Newbury Pk, CA
Aug 27	Fri	Loma Linda Medical Ctr Board	Loma Linda, CA
Aug 29-Sep 2	Sun	ICPA	Nairobi, Kenya
Aug 30	Mon	Loma Linda University Board	Loma Linda, CA
Aug 30, 31	Mon	Ingathering Editorial Committee	Washington, DC
Aug 31-Sep 1	Tue	Missionary Lit Guidance Com	Washington, DC
Aug 31-Sep 1	Tue	NAD Union Presidents	Loma Linda, CA
Sep 2	Thur	Pacific Press Publishing Assn	Mt View, CA
Sep 6-15	Mon	Family Life Workshop	Ber Spgs, MI
Sep 8	Wed	International Insurance Company	Washington, DC
Sep 9	Thur	Review and Herald Board	Washington, DC
Sep 13, 14	Mon	Joint Book Dept Planning Com	Washington, DC
Sep 14, 15	Tue	Publishing House Factory Supt Mtg	Washington, DC
Sep 19	Sun	NAD Publ Dept Meeting	Washington, DC
Sep 20-22	Mon	HHES/FHES Workshop	Washington, DC
Sep 23	Thur	Sales Development R&H--PPPA	Washington, DC
Sep 24	Fri	Sales Development NAD/Press	Washington, DC
Sep 26, 27	Sun	Message Magazine Planning Com	Victor Lk Camp, NY
Sep 27, 28	Mon	GC & Division Presidents	Manila, PI
Sep 27, 28	Mon	GC & Division Treasurers	Manila, PI
Sep 29, 30	Wed	Youth Curriculum & Resource Com	Washington, DC
Sep 29-Oct 3	Wed	Home and Overseas Officers	Manila, PI
Oct 4	Mon	Home & O'seas Officers & Un Pres	Manila, PI
Oct 5-12	Tue pm	Annual Council	Manila, PI
Oct 25, 26	Mon	Officers & NAD Union Presidents	Washington, DC
Oct 27	Wed	Aviation Committee	Washington, DC
Oct 27-Nov 2	Wed pm	NADCA	Washington, DC
Nov 8-11	Mon	NSO Seminar	Mid-States
Nov 15-18	Mon	NSO Seminar	West
Nov 28-Dec 1	Sun	Regional Evangelism Council	Huntsville, AL
Nov 29-Dec 2	Mon	NSO Seminar	East
Dec 1	Wed	Approach to Judaism	Washington, DC
Dec 2	Thur	Faith Action Advance	Washington, DC
Dec 15	Wed	International Insurance Company	Washington, DC

(Authorized Meetings - contd)

Department of Education--1981

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Nov 30-Dec 4	Mon	NAD Reading Text Steering Com	Ft Lauderdale, FL
Dec 7-10	Mon	NAD Curriculum Committee	Ft Lauderdale, FL

Department of Education--1982

Jan 6-11	Wed	NAD Education Task Force	Loma Linda, CA
Jan 12	Tue	NAD Union Dir of Education	Loma Linda, CA
Jan 13	Wed	NAD Board of Higher Education	Loma Linda, CA
Jan 14	Thur	NAD Board of Education, K-12	Loma Linda, CA
Feb 1-4	Mon	NAD Science/Health Steering Com	Loma Linda, CA
Feb 8-10	Mon	NAD Sec Bible Text Steering Com	Loma Linda, CA
Feb 10-12	Wed	NAD Elem Bible Text Steer Com	Loma Linda, CA
May 11-14	Tue	NAD Reading Text Steering Com	Washington, DC
May 17-20	Mon	NAD Curriculum Committee	Washington, DC
May 25-26	Tue	NAD Commission on Accreditation	Washington, DC
May 27	Thur	GC Board of Regents	Washington, DC
June 8-13	Mon	NAD Education Task Force	Washington, DC
June 14	Mon	NAD Union Dir of Education	Collegedale, TN
June 15	Tue	NAD Board of Education, K-12	Collegedale, TN
June 16	Wed	NAD Board of Higher Education	Collegedale, TN
Jun 21-Jul 9	Mon	Sec Graduation Req Workshop	Angwin, CA
July 6-23	Tue	Manual for Supervision of Instruction Workshop	S Lancaster, MA
July 6-23	Tue	Christian Witnessing Workshop	Keene, TX
July 6-23	Tue	Multi-Cultural Workshop	Huntsville, AL
July 6-23	Tue	Secondary Reading Curriculum Guide Workshop	Portland, OR
July 6-23	Tue	Bible Methods Workshop	Ber Spgs, MI
July 25-29	Sun	Pan-European Education Seminar	Norway
Aug 4-10	Wed	Pan-American Education Seminar	Colombia, IAD
Sep 13-16	Mon	NAD Reading Text Steering Com	Washington, DC
Sep 20-23	Mon	NAD Science/Health Steer Com	Washington, DC
Nov 29-Dec 3	Mon	NAD Reading Text Steering Com	El Paso, TX
Dec 6-9	Mon	NAD Curriculum Com	El Paso, TX

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(Authorized Meetings - contd)

GENERAL - 1983

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Jan 9, 10	Sun pm	Andrews University Board	Ber Spgs, MI
Jan 11	Tue	Christian Record Braille Found	Lincoln, NE
Jan 12	Wed	NAD Board of Education, K-12	Loma Linda, CA
Jan 13	Thur	NAD Board of Higher Education	Loma Linda, CA
Jan 14	Fri	NAD Health Services Board	Loma Linda, CA
Jan 16	Sun am	Loma Linda University Officers	Loma Linda, CA
Jan 16	Sun pm	West Coast Insurance Board	Riverside, CA
Jan 17	Mon	Loma Linda University Board	Loma Linda, CA
Jan 18, 19	Tue	Union Presidents	Loma Linda, CA
Jan 19	Wed am	Loma Linda University Med Center	Loma Linda, CA
Jan 19	Wed pm	Geoscience Board	Loma Linda, CA
Jan 20	Thur	Adventist Media Center	Newbury Pk, CA
Jan 24	Mon	Pacific Press Publishing Assn	Mt View, CA
Feb 3	Thur	Retirement Plan Seminar	Washington, DC
Feb 6-11	Sun	Family Life Workshop	Loma Linda, CA
Feb 7	Mon	Review and Herald Board	Washington, DC
Feb 9	Wed	Regional Presidents	Huntsville, AL
Feb 10	Thur	Oakwood College Board	Huntsville, AL
Feb 14-16	Mon	Joint ABC Clinic	
Mar		Spanish-Portuguese Editorial Com	
Mar 9	Wed	International Insurance Company	Washington, DC
Mar 31	Thur	Human Relations Advisory	Washington, DC
Apr 3-5	Sun	Officers and Union Presidents	Washington, DC
Apr 6, 7	Wed	Spring Meeting	Washington, DC
Apr 21-29	Thur	NAD Publishing Subcommittee	
May 2, 3	Mon	NAD Publishing Council	
May 5, 6	Thur	Ministerial Training Advisory	Ber Spgs, MI
May 8, 9	Sun	Andrews University Board	Ber Spgs, MI
May 10	Tue	Christian Record Braille Found	Lincoln, NE
May 11, 12	Wed	Union Presidents	Loma Linda, CA
May 12	Thur	Geoscience Board	Loma Linda, CA
May 13	Fri	Loma Linda University Med Center	Loma Linda, CA
May 15	Sun am	Loma Linda University Officers	Loma Linda, CA
May 15	Sun pm	West Coast Insurance Finance Com	Riverside, CA
May 16	Mon	Loma Linda University Board	Loma Linda, CA
May 17	Tue	Adventist Media Center	Newbury Pk, CA
May 18	Wed	Pacific Press Publishing Assn	Mt View, CA
May 19	Thur	Harris Pine Mills	Portland, OR
May 26	Thur	Oakwood College Board	Huntsville, AL

## (Authorized Meetings - contd)

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
June 1	Wed	Review and Herald Board	Washington, DC
June 7	Tue	NAD Board of Higher Education	
June 8	Wed	NAD Board of Education, K-12	
June 9	Thur	NAD Health Services Board	
June 15	Wed	International Insurance Company	Washington, DC
Aug 24	Wed	Regional Presidents	Newbury Pk, CA
Aug 25	Thur	Adventist Media Center	Newbury Pk, CA
Aug 28	Sun	Loma Linda University Officers	Loma Linda, CA
Aug 29	Mon	Loma Linda University Board	Loma Linda, CA
Aug 29-Sep 1	Mon	Spanish-Portuguese Coordinating Com	Iguassu, Brazil
Aug 30, 31	Tue	Union Presidents	Loma Linda, CA
Aug 31	Wed	Loma Linda University Med Center	Loma Linda, CA
Sep 1	Thur	Pacific Press Publishing Assn	Mt View, CA
Sep 5-14	Mon	Family Life Workshop	Ber Spgs, MI
Sep 14	Wed	International Insurance Company	Washington, DC
Sep 23-26	Fri	GC & Division Presidents	Washington, DC
Sep 23-26	Fri	GC & Division Secretaries	Washington, DC
Sep 27, 28	Tue	Home and Overseas Officers	Washington, DC
Sep 29, 30	Thur	Officers and Union Presidents	Washington, DC
Oct 2, 3	Sun	Home and Overseas Officers	Washington, DC
Oct 4-12	Tue	Annual Council	Washington, DC
Dec 14	Wed	International Insurance Company	Washington, DC

NAD Publishing Council/ADCOM/Finance 81AC/GC 81AC to EG

288-81 OWNERSHIP AND CONTROL OF POSITIVE/NEGATIVE  
PRINTERS AND DIVISION OF INITIAL EXPENSE -  
POLICY AMENDMENT

VOTED, To amend GC I 30 30, Ownership and Control of Positive/  
Negative Printers and Division of Initial Expense, to read as follows:

I 30 30 Ownership and Control of Positive/Negative Printers and  
Division of Initial Expense -- 1. In bringing out a new subscription  
book in the English language in North America, it is the general policy  
that publishers bear the initial expense on publications and retain the  
ownership and control of positive/negative printers, and copyrights, and  
avoid all contracts or arrangements that might hinder the improvement,  
manufacture, and circulation of denominational literature.

a. Basic percentage to be borne by each house:

- 1) Pacific Press Publishing Association - 50%
- 2) Review & Herald Publishing Association - 50%

(Ownership and Control of Positive/Negative Printers - contd)

- b. No change
- c. No change
- d. No change
- e. No change
- f. No change

2. When an overseas house develops an English book which may be suitable (with adaptation) for use in the North American Division, the initial expense shall be divided as follows:

- a. No change
- b. If all publishing houses in North America participate:
  - 1) Overseas House - 20%
  - 2) Review and Herald Publishing Association - 40%
  - 3) Pacific Press Publishing Association - 40%

Adjourned

Lowell L Bock, Chairman  
M T Battle and  
J W Bothe, Secretaries  
R F Williams and  
D R Christman, Editorial Secretaries  
Martha Horn and  
Mildred Hunt, Recording Secretaries



## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 14, 1981, 8:00 a.m.

## DEVOTIONAL MESSAGE

Neal C Wilson, President of the General Conference, was the speaker for the last devotional meeting of the Council. He chose as his text, Matthew 16:1-4 and read from The Living Bible.

When the Pharisees and Sadducees came to test Jesus' claim of being the Messiah, they asked for some great demonstration, but none was given them. "Then Jesus walked out on them."

What are we waiting for before we obey God, are we waiting for some special sign? Are we always looking for an excuse for not doing the Lord's work? If Jesus were here today in person, would He "walk out on us"? Leaders need to move out in faith and accept the victory God has for us. World population increases at the rate of 141 per minute. While the Annual Council has been in session, enough people have been born to populate a city the size of New York.

Elder Wilson called attention to the slogan, "One Thousand Days of Reaping" and appealed to the leaders to accept the challenge of winning a thousand people every day for one thousand days, and reaching the goal of a million souls before the 1985 General Conference Session. The speaker then called for entire consecration. A consecration prayer was offered as all stood.

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F W Wernick called to order the tenth session of the 1981 Annual Council at 10:08 a.m.

## SDA ASSOCIATION OF OPTOMETRISTS

F W Wernick reported that the Seventh-day Adventist Association of Optometrists has a burden to do something special for the Lord's work. They are willing to pay the salary and travel for one of their number to establish an eye clinic in some part of the world where this could be successfully conducted. The General Conference Officers are going to work with them to find a suitable place for this missionary endeavor.

Church Ministries Comm/GC 81AC to EO

354-81 PRIORITIZING EVANGELISM--ONE THOUSAND DAYS  
OF REAPING

During past Annual Councils, the world leadership of the Church made very significant commitments to two objectives: (1) Spiritual renewal in our lives as leaders (see 1973, 1974 actions), which would affect the leadership style and priorities of the entire world church and lead to widespread spiritual refreshing; and (2) The finishing of God's work on earth by giving the gospel message to the world's population with unprecedented zeal and energy, prioritizing evangelism over every other consideration (see 1976 Annual Council action, "Evangelism and Finishing the Work"). We believe that the goal of spiritual renewal and unprecedented evangelism will be experienced simultaneously, and one cannot exist without the other.

The promises of God for complete success in reaching the nations for Christ are abundant and oft repeated. In recent years, we have especially hoped for the fulfillment of the assurance that "more than one thousand will soon be converted in one day, . . . ." (R & H, Nov. 10, 1885)

In view of this hope and in full recognition of the overwhelming priority of these needs in the Church, we who are gathered for the 1981 Annual Council commit ourselves anew to these priorities.

VOTED, To engage unitedly in the following plan of world evangelism:

1. To launch an unprecedented worldwide soul-winning thrust, placing unquestioned priority on evangelism in all forms and at all levels, by dedicating the one thousand days preceding the 1985 General Conference Session in New Orleans, Louisiana, to the claiming of one million souls for Christ. These ONE THOUSAND DAYS OF REAPING will be launched on Sabbath, September 18, 1982, in churches throughout the world and will conclude on June 15, 1985. "One thousand souls a day for a thousand days" will be the world goal during the ONE THOUSAND DAYS OF REAPING.
2. To conduct an appealing evangelism program on the first Sabbath of the General Conference Session with reports/trophies from all world divisions to inspire the Church to surge forward to an ever-increasing emphasis on reaching the world for Christ.
3. To call upon God's people everywhere to join us as leaders in an enlarged dimension of commitment to prayer, repentance, Bible study, and witness, uniting all workers and lay leaders to receive the promised blessing of the outpouring of the Holy Spirit.

(One Thousand Days of Reaping - contd)

4. To call upon all ministers and lay leaders to increase the spiritual thoroughness of their evangelistic work so that baptismal candidates are well-grounded in the principles of salvation and doctrinal truth, and to train new members to labor for souls so that they may join hands with the Church in redemptive outreach.

5. To encourage ministers to give personal and professional priority to the winning of souls by evangelistic preaching, opening the Scriptures to families/individuals, employing programs provided by various departments of the Church for either pre-evangelistic or evangelistic outreach.

6. To urge all church employees to join with ministers/lay leaders in inspiring, training, and leading all laypersons into seed-sowing, cultivating, and reaping for God's kingdom.

7. To accept the goal of proclaiming the gospel in all unentered territories, employing the principles of territorial assignment, small-group organization of all believers and consistent follow-up, in harmony with the Prayer Offensive voted at the 1980 Annual Council.

8. To request each division to select a director and a committee to give oversight and direction to the ONE THOUSAND DAYS OF REAPING, the General Conference to select a director and a committee to give overall direction and to assist all divisions in the ONE THOUSAND DAYS OF REAPING.

9. To recognize the time period beginning with the close of the 1981 Annual Council and reaching to September, 1982 as a crucial implementation period during which each division may effect a transition to a status of giving unquestioned priority to evangelism. As a result of the evangelistic thrust of the 1980 Dallas session, and the Prayer Offensive voted at the 1980 Annual Council, divisions have proceeded to set quinquennial goals. The ONE THOUSAND DAYS OF REAPING program now comes to assist in achieving/surpassing these goals, and expressing our "one-church, one-world" approach to a finished work. All evangelistic programs envisioned by General Conference leadership for worldwide implementation within a later time-frame should now be rescheduled so as to aid in the preparatory period prior to September 18, 1982 for the ONE THOUSAND DAYS OF REAPING.

10. To provide adequate funding for the ONE THOUSAND DAYS OF REAPING project at each level of the Church.

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October 14, 1981

Annual Council

80GCS/HOOU 81AC/GC 81AC to GRT

162-81 OFFICE OF WORLD MISSION

The General Conference Session of 1980 authorized the appointment of an Office of World Mission Director. This matter is still under study.

#### GENERAL CONFERENCE OFFICE NEEDS

L L Butler, Treasurer of the General Conference, mentioned the problem faced by the General Conference in providing space for its staff. There are two options--to build another building at the present location, or to build a new complex on General Conference-owned property a few miles distant. The erection of a new plant would not have a significant impact on the General Conference budget since it is anticipated that the sale of the present property would largely care for construction costs.

MINUTES of the Annual Council and the weekly meeting of the General Conference Committee were approved from October 6 through October 12, 1981.

GC 81AC to NCW

#### RECOGNITION OF CHURCHES IN USSR

Pending the reception of guidelines that follow general Seventh-day Adventist organizational principles,

VOTED, To recognize the present organizations in the USSR for listing in the Seventh-day Adventist Yearbook. These organizations are as follows:

1. The Association of Seventh-day Adventists in the Russian Soviet Federated Socialist Republic consisting of five local districts with a membership of 5,993.

2. The Association of Seventh-day Adventists in the Ukrainian Soviet Socialist Republic consisting of eleven local districts with a membership of 13,251.

3. Other local districts as follows: Byelorussia, Estonia, Latvia, Moldavia, Azerbaijan, Uzbek-Tadzhik, Kazakhstan, Kirgizian.

The total membership in the USSR is 30,297.

GC 81AC to GRT

ENGEN, G O--RESIGNATION, APPRECIATION

VOTED, 1. To accept the resignation of G O Engen as associate director of the General Conference Public Affairs and Religious Liberty Department.

2. To express appreciation to him for his years of service on the General Conference staff, and extend our best wishes as he dedicates his entire time to "Your Story Hour."

Comm on Nominations/GC 81AC to GRT

NOMINATING COMMITTEE--FINAL REPORT

VOTED, To adopt the final report of the Committee on Nominations:

GENERAL CONFERENCE

Department of Education, Director - Charles R Taylor

Department of Public Affairs and Religious Liberty, Associate  
Director - M E Cherian

Treasury/GC 81AC to Treasury

APPROPRIATIONS BUDGET 1982

L L Butler, Treasurer of the General Conference, made introductory remarks concerning the Budget, mentioning the different factors that must be considered in allocating funds.

W L Murrill, Undertreasurer, made the formal presentation of the Budget, after which it was

VOTED, To adopt the 1982 Budget as presented. (See pages 81-339 to 81-360.)

The division presidents expressed their appreciation for the funds received and pledged the wise use of the monies in working toward the goal of "One Thousand Days of Reaping."

All stood and sang "Praise God From Whom All Blessings Flow," and W R Leshar offered a prayer of gratitude.

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CLOSING WORDS

Neal C Wilson, President, read the following quotation from a letter he received from a retiree:

"Fearful perils are before those who bear responsibilities in the Lord's work--perils the thought of which makes me tremble. But the word comes, 'My hand is on the wheel, and in My providence I will carry out the divine plan.'"--2 SM 391.

Adjourned

F W Wernick, Chairman  
C D Watson, Secretary  
M T Battle, Editorial Secretary  
Martha Horn, Recording Secretary

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1982 BudgetExhibit A - Consolidated Summary:

	<u>-A- Tithe Fund</u>	<u>Specific Purpose Fund</u>				<u>Eliminations</u>	<u>Totals</u>
		<u>-B- General</u>	<u>-C- Ingathering</u>	<u>-D- Specials</u>	<u>-E- Tithe Specials</u>		
Balance Available:	3 958 000	6 137 000	115 000	(18 000)	(188 000)		10 004 000
DIRECT INCOME:							
S-71 Overseas	1 697 000	16 534 000	7 902 000				26 133 000
S-72 N America	69 780 000	24 882 000	8 743 000				103 405 000
S-73 General		10 090 000					10 090 000
OTHER INCOME:							
S-74 General		1 965 000					1 965 000
TRANSFERS FROM TITHE:							
S-75 General					2 031 000	(2 031 000)	
TRANSFERS FROM OTHER FUNDS:							
S-78 General				11 683 000		(10 708 000)	975 000
	<u>75 435 000</u>	<u>59 608 000</u>	<u>16 760 000</u>	<u>11 665 000</u>	<u>1 843 000</u>	<u>(12 739 000)</u>	<u>152 572 000</u>
DIRECT DISB/ APPROPRIATIONS:							
S-81 Overseas	35 558 000	5 995 000	7 164 000	1 775 000	-		50 492 000
S-82 N America	3 687 000	5 913 000	-	3 028 000	300 000		12 928 000
S-83 General	3 906 000	7 654 000	-	155 000	-		11 715 000
DIRECT DISB/ PROVISIONS:							
S-84 Overseas	5 628 000	4 579 000	4 623 000	1 790 500	173 000		16 793 500
S-85 N America	2 889 000	19 114 000	4 798 000	125 000	500 000		27 424 000
S-86 General	18 890 000	1 400 000	-	-	-		20 290 000
TRANSFER TO OTHER FUNDS/APPROP:							
S-93 Overseas	-	-	-	1 500 000	405 000		1 905 000
S-94 N America	310 000	365 000	175 000	1 500	115 000		966 500
S-95 General	2 231 000	10 708 000	-	3 290 000	275 000	(12 739 000)	3 765 000
TRANSFER TO OTHER FUNDS/PROV:							
S-97 N America	2 336 000	385 000	-	-	75 000		2 796 000
S-98 General	-	3 495 000	-	-	-		3 495 000
	<u>75 435 000</u>	<u>59 608 000</u>	<u>16 760 000</u>	<u>11 665 000</u>	<u>1 843 000</u>	<u>(12 739 000)</u>	<u>152 572 000</u>

## GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS

## Tithe Fund

## 1982 Budget

Schedule A71 - Direct Income - Overseas:

Divisions Tithe (1%)	1 455 000	
Interdivision Worker Base Deposits Tithe	<u>242 000</u>	
		<u>1 697 000</u>

Schedule A72 - Direct Income - North America:

Conferences Tithe (20%)	47 807 000	
Unions Tithe (1%)	2 432 000	
Unions Tithe (Exchanged) (See S-B85)	18 858 000	
Miscellaneous Tithe	305 000	
Specific Tithe	<u>378 000</u>	
		<u>69 780 000</u>

Schedule A81 - Direct Disbursements/Appropriations - Overseas:

## Africa-Indian Ocean Division:

Base	6 745 000	
Adventist University of Central Africa	<u>100 000</u>	
		6 845 000

## Australasian Division:

Base		1 966 000
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## Eastern Africa Division

Base		3 422 000
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## Euro-Africa Division:

Base	3 427 000	
Retirement CED	<u>53 000</u>	
		3 480 000

## Far Eastern Division:

Base		4 490 000
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## Inter-America Division:

Base	2 788 000	
Guadalajara Church School	<u>7 000</u>	
		2 795 000

## Northern European Division:

Base	1 464 000	
British Union - New Budgets	60 000	
British Union Evangelism	35 000	
London New Gallery	15 000	
Seminary - Newbold	<u>55 000</u>	
		1 629 000

## South American Division:

Base		3 313 000
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## Southern Asia Division:

Base - International	2 241 000	
Base - Interdivision	<u>1 706 000</u>	

3 947 000

## Trans-Africa Division:

Base

2 702 000

## Middle East Union

969 000
<u>35 558 000</u>

Schedule A82 - Direct Disbursements/Appropriations - North America:

## Canadian Union:

Northern Territories Outreach (C\$48,000)

40 000

## Tithe Reversion for Evangelism: (1.5% of 1980 Local Conf Tithe)

Atlantic Union	259 000
Canadian Union (C\$238,800)	199 000
Columbia Union	430 000
Lake Union	357 000
Mid-America Union	293 000
North Pacific Union	437 000
Pacific Union	941 000
Southern Union	505 000
Southwestern Union	<u>226 000</u>

3 647 000
<u>3 687 000</u>

Schedule A83 - Direct Disbursements/Appropriations - General:

## Adventist Media Center:

Regular Operating	1 707 500
IT IS WRITTEN Film Production	110 000
TV BREATH OF LIFE Production	110 000
Russian/Ukrainian Broadcast Production	25 000
Spanish Radio	<u>40 000</u>

1 992 500

## Andrews University:

Seminary	698 000
Aviation Center	25 000
Missions Orientation	64 000
Special Seminary Extension Schools	<u>23 000</u>

810 000

## Home Study Institute:

Operating

22 500

## Loma Linda University:

Division of Religion &amp; Ministry (See S-B83)

961 000

## Review &amp; Herald:

ADVENTIST REVIEW General Subsidy

120 000
<u>3 906 000</u>

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Schedule A84 - Direct Disbursements/Provisions - Overseas:

ADVENTIST REVIEW Subscription - OS Monthly	10 000
Appointees	85 000
Employee Survivor Benefit	10 000
Exchange Rate Fluctuation	500 000
Furloughees	120 000
Institute of World Mission	175 000
Interdivision Worker Base Deposits - Gross	2 900 000
Interdivision Worker Base Deposits - Soc Sec	95 000
Islamic Outreach	100 000
Mission Appointee Indebtedness Amortization	100 000
Missionary Disability	45 000
Permanently Returned Workers	540 000
Reconstruction - Orient	400 000
Retirement - Displaced Persons	90 000
Specific Tithe	378 000
Student Missionaries	25 000
White Research Centers Operating	55 000

5 628 000

Schedule A85 - Direct Disbursements/Provisions - North America:

Books for Public Libraries	2 000
Chaplains' Conference USA	11 000
Donations:	
American Bible Society	60 000
Americans United (POAU)	4 000
Canadian Bible Society	1 500
Nat'l Conf on Ministry to the Armed Forces	2 100
Religion in American Life	750
	68 350
Faith Action Advance	30 000
General Expense - NAD	30 000
INFORMANT Magazine	9 000
Ingathering Magazine Postcard Offer	6 650
Ingathering Magazine & Supplies	900 000
Legal Costs - Court Cases	50 000
Legal Service - Special	20 000
Literature Evang Internships	2 000
Ministerial Internships	1 700 000
Ministers from Other Denominations	30 000
University Campus Ministers	30 000
	<u>2 889 000</u>

Schedule A86 - Direct Disbursements/Provisions - General:Geoscience Research Institute:

Regular Operating	220 000
Annual Council - Manila	275 000

Donations:

## Div of Overseas Ministries:

General Administration	2 000
INTERMEDIA Administration	200
Area Departmental Administrations	1 000
Communication Commission - General	1 000
Emerging Technologies Committee	500
Trust Services	1 000
	<u>5 700</u>
General (AHPRA, IPC, WACC, PRSA, RPRC)	500
Public Service Satellite Consortium	500
Satellite Distribution Study	<u>500</u>

7 200

## Elmshaven Supervision Assistance

5 000

## Institutional Salary Exchange: (See S-B73)

Christian Record Braille Fdn	170 000
Home Study Institute	16 000
Pacific Press Publishing Assn	417 000
Review & Herald Publishing Assn	<u>607 000</u>

1 210 000

Offerings Exchange:

Christian Record Braille Fdn	225 000
Faith for Today	416 000
Voice of Prophecy	<u>758 000</u>

1 399 000

## Offerings Promotion - General

125 000

## Offerings Promotion - Special SS

45 000

## Spring Meeting

1 800

## Travel - Miscellaneous

50 000

## WORKING POLICY

15 000

## GENERAL CONFERENCE Office Operating

15 537 000

18 890 000

Schedule A86A - General Conference Office Operating:  
Admin & Departmental Cost Areas: (net)

Salary	8 860 000	
Area Allowance	270 000	
Travel	1 540 000	
General Expense	1 062 000	
	<u>11 732 000</u>	
Less Transfers Out	<u>905 000</u>	
		10 827 000
Employee-Related Expense:		
Christmas Bonus	17 000	
Departure Gifts	4 000	
Employee Survivor Benefit	5 000	
Furloughs	30 000	
Hospitalization Coverage	200 000	
In-Service Development	15 000	
Insurance, Auto	30 000	
Insurance, Personal Effects	4 000	
Insurance, Travel Accident	18 000	
Insurance, Workers' Compensation	110 000	
Insurance, Unemployment	2 000	
Medical Allowance	260 000	
Medicare Premiums	2 000	
Retirement Plan Contribution	1 150 000	
Scholarship Grants	220 000	
Social Security	380 000	
Spouse Travel	42 000	
Worker Retirement	100 000	
Worker Transfer	<u>100 000</u>	
		2 689 000
General Expense:		
Audit of GC	20 000	
Cables & Telexes	40 000	
Cafeteria Subsidy	5 000	
Computer	250 000	
Copying	6 000	
Entertainment	25 000	
Grounds	5 000	
Insurance, General	30 000	
Postage	250 000	
Rent	700 000	
Telephone	325 000	
Utilities	<u>365 000</u>	
		2 021 000
		<u>15 537 000</u>

Schedule A94 - Transfers to Other Funds/Appropriations - North America:

Camp Pastors & Servicemen's Centers	160 000	
North American Missions	<u>150 000</u>	
		<u>310 000</u>

Schedule A95 - Transfers to Other Funds/Appropriations - General:

GC Session	200 000	
Tithe Special Appropriations Sub-Fund (See S-E75)	<u>2 031 000</u>	
		<u>2 231 000</u>

Schedule A97 - Transfers to Other Funds/Provisions - North America:

Offerings Exchange: (See S-B72)		
NAMCO	1 000	
Servicemen's Literature	<u>155 000</u>	
		156 000
Special Assistance Fund for Conferences		<u>2 180 000</u>
		<u>2 336 000</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
Specific Purpose Fund  
General Sub-Fund  
1982 Budget

Schedule B71 - Direct Income - Overseas:

World Mission Fund:

Sabbath School	14 384 000	
Annual Sacrifice	1 673 000	
Camp Meeting Missions	64 000	
Missions Extension	262 000	
Missions Miscellaneous	<u>151 000</u>	
		<u>16 534 000</u>

Schedule B72 - Direct Income - North America:

World Mission Fund:

Sabbath School	19 193 000	
Annual Sacrifice	962 000	
Camp Meeting Missions	29 000	
Missions Extension	296 000	
Missions Miscellaneous	<u>809 000</u>	
		21 289 000

Other Mission Offerings:

Missions Unspecified	756 000	
Specific Mission Offerings	1 280 000	
Specific 13th Sabbath Offerings	<u>1 000</u>	
		2 037 000

Miscellaneous:

Donations - Miscellaneous	1 000	
Offerings Exchange (See S-A86 & A97)	<u>1 555 000</u>	
		<u>1 556 000</u>
		<u>24 882 000</u>

Schedule B73 - Direct Income - General:

Securities Income:

Interest & Div - Fluct Securities	5 406 000	
Interest - Non-Fluct Securities	<u>2 493 000</u>	
		7 899 000

Interest Income:

Interest - Banks	1 000	
Interest - Installment Notes	96 000	
Interest - Medical & Dental Loans	23 000	
Interest - Miscellaneous	<u>535 000</u>	
		655 000

Miscellaneous Income:

Institutional Salary Exchange (See S-A86)	1 210 000	
Miscellaneous	51 000	
Royalties	<u>275 000</u>	
		<u>1 536 000</u>
		<u>10 090 000</u>

Schedule B74 - Other Income - General:

Capital Gains on Securities	498 000	
Recog Unrealized Apprec in Value of Mktble Sec	<u>1 467 000</u>	
		<u>1 965 000</u>

Schedule B81 - Direct Disbursements/Appropriations - Overseas:

## Regular Base:

Africa-Indian Ocean Division	1 000 000	
Australasia Division	200 000	
Eastern Africa Division	500 000	
Euro-Africa Division	400 000	
Far Eastern Division	600 000	
Inter-American Division	500 000	
Northern European Division	200 000	
South American Division	400 000	
Southern Asia Division (International)	600 000	
Trans-Africa Division	400 000	
Middle East Union	<u>100 000</u>	
		4 900 000

## Frontier Outreach - SS Investment:

Africa-Indian Ocean Division	200 000	
Australasian Division	59 000	
Eastern Africa Division	127 000	
Euro-Africa Division	90 000	
Far Eastern Division	134 000	
Inter-American Division	90 000	
Northern European Division	42 000	
South American Division	97 000	
Southern Asia Division (International)	121 000	
Trans-Africa Division	<u>85 000</u>	
		1 045 000

## Adventist World Purchasing Service - OS Section

50 000  
5 995 000

Schedule B82 - Direct Disbursements/Appropriations - North America:

Adventist World Purchasing Service - NA Section 85 000

## Frontier Outreach - SS Investment:

Mid-America Union - New Spanish Work, MN	58 000	
Southwestern Union - English Lang Sch, TX	<u>58 000</u>	
		116 000

## K-12 Reversion: (Equiv of 2.35% 1980 Conf Tithe)

Atlantic Union	405 300	
Canadian Union (C\$374,400)	312 000	
Columbia Union	673 700	
Lake Union	558 600	
Mid-America Union	459 600	
North Pacific Union	684 000	
Pacific Union	1 473 900	
Southern Union	790 400	
Southwestern Union	<u>354 500</u>	
		5 712 000
		<u>5 913 000</u>

Schedule B83 - Direct Disbursements/Appropriations - General:

## Andrews University:

Graduate School

1 008 000

## Loma Linda University:

School of Medicine

2 476 000

School of Dentistry

2 250 000

School of Health

870 000

School of Nursing

511 000

School of Allied Health Professions

278 000

School of Graduate Studies

245 000

Biology Program - Graduate School

151 000

6 781 000

Less: Div of Religion &amp; Ministry

961 000

5 820 000

## Oakwood College:

Operating

826 000

7 654 000Schedule B84 - Direct Disbursements/Provisions - Overseas:

Missions Extension

215 000

Missions Extension Reversion

262 000

Offerings Increase Reversion

1 322 000

Specific Mission Offerings

1 280 000

Thirteenth Sabbath Special Projects

1 500 0004 579 000Schedule B85 - Direct Disbursements/Provisions - North America:

Communication Internships

37 200

Contingency Fund - NA

100 000

## Donations:

Adventists for Takoma

200

American Cancer Society, MD

50

American Council on Alcohol Problems

750

American Red Cross

500

DC Police-Fire Post

50

International Leprosy Assn

200

Metro Police Boys &amp; Girls Club

50

United Way

1 000

2 800

## Frontier Outreach - SS Investment:

Mid-America Union - Navahoe Ministry, Shprk

58 000

Pacific Union - Vietnamese Immigrants

58 000

116 000

## Tithe Exchange: (85% est 81 WMF) (See S-A72)

Atlantic Union

1 098 000

Canadian Union (C\$1,443,600)

1 203 000

Columbia Union

2 043 000

Lake Union

1 814 000

Mid-America Union

1 684 000

North Pacific Union

2 777 000

Pacific Union

4 804 000

Southern Union

2 385 000

Southwestern Union

1 050 000

18 858 000

19 114 000



Schedule B86 - Direct Disbursements/Provisions - General:

Contingency Fund - General	500 000	
Emergency Fund - General	700 000	
Loma Linda University:		
Pooled Fund Interest Reversion	<u>200 000</u>	
		<u>1 400 000</u>

Schedule B94 - Transfers to Other Funds/ Approp - North America:

K-12 Reversion: (Equiv of 0.15% 1980 Conf Tithe)		
GC Curriculum & Textbook Fund		<u>365 000</u>

Schedule B95 - Transfers to Other Funds/Approp - General:

Special Appropriations Sub-Fund (See S-D78)		<u>10 708 000</u>
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Schedule B97 - Transfers to Other Funds/Prov - North America:

Regional Capital Reversion Fund		<u>385 000</u>
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Schedule B98 - Transfers to Other Funds/Provisions - General:Transfer to Securities Fluctuation:

Capital Gains	498 000	
Interest Income over 5%	1 530 000	
Recog Unrealized Apprec in Value of Mktble Sec	<u>1 467 000</u>	
		<u>3 495 000</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
Specific Purpose Fund  
Ingathering Sub-Fund  
1982 Budget

Schedule C71 - Direct Income - Overseas:

Africa-Indian Ocean Division	300 000
Australasian Division	1 324 000
Eastern Africa Division	57 000
Euro-Africa Division	1 278 000
Far Eastern Division	563 000
Inter-American Division	841 000
Northern European Division	2 510 000
South American Division	678 000
Southern Asia Division	191 000
Trans-Africa Division	159 000
Middle East Union	<u>1 000</u>

7 902 000

Schedule C72 - Direct Income - North America:

Atlantic Union	767 000
Canadian Union (C\$614,400)	512 000
Columbia Union	1 180 000
Lake Union	928 000
Mid-America Union	882 000
North Pacific Union	680 000
Pacific Union	1 536 000
Southern Union	1 363 000
Southwestern Union	<u>895 000</u>

8 743 000

Schedule C81 - Direct Disbursements/Appropriations - Overseas:

\*Base:

Africa-Indian Ocean Division	700 000
Australasian Division	400 000
Eastern Africa Division	400 000
Far Eastern Division	700 000
Inter-American Division	600 000
South American Division	500 000
Southern Asia Division:	
International	486 000
Interdivision	<u>214 000</u>
	700 000
Trans-Africa Division	564 000
Middle East Union	<u>100 000</u>

4 664 000

\*Specials:

Africa-Indian Ocean Division:	
Adv Univ of Central Africa	600 000
Australasian Division	200 000
Eastern Africa Division:	
Univ Col of Eastern Africa	200 000
General	<u>100 000</u>
	300 000

Far Eastern Division	300 000	
Inter-American Division:		
Montemorelos University	200 000	
General	<u>100 000</u>	
	300 000	
South American Division	200 000	
Southern Asia Division	300 000	
Trans-Africa Division	<u>300 000</u>	
		<u>2 500 000</u>
		<u>7 164 000</u>

\*To be appropriated to medical, education & community services projects in developing countries

Schedule C84 - Direct Disbursements/Provisions - Overseas:

Ingathering Reversion:		
Africa-Indian Ocean Division	300 000	
Australasian Division	1 324 000	
Eastern Africa Division	57 000	
Euro-Africa Division (30%)	383 000	
Far Eastern Division	563 000	
Inter-American Division	841 000	
Northern European Division (5%)	126 000	
South American Division	678 000	
Southern Asia Division	191 000	
Trans-Africa Division	159 000	
Middle East Union	<u>1 000</u>	
		<u>4 623 000</u>

Schedule C85 - Direct Disbursements/Provisions - North America:

Ingathering Reversion:		
Atlantic Union	428 000	
Canadian Union (C\$351,600)	293 000	
Columbia Union	637 000	
Lake Union	501 000	
Mid-America Union	476 000	
North Pacific Union	377 000	
Pacific Union	866 000	
Southern Union	736 000	
Southwestern Union	<u>484 000</u>	
		<u>4 798 000</u>

Schedule C94 - Transfers to Other Funds/Approp - North America:

Inner City	<u>175 000</u>
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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
Specific Purpose Fund  
Special Appropriations Sub-Fund  
1982 Budget

Schedule D78 - Transfers from Other Funds - General:

Harris Pine Mills	250 000
Securities Fluctuation Reserve	725 000
SP Working Capital Reserve Fund (See S-B95)	<u>10 708 000</u>

11 683 000

Schedule D81 - Direct Disbursements/Appropriations - Overseas:

Africa-Indian Ocean Division:

General	200 000
Kinshasa Land	<u>100 000</u>

300 000

Australasian Division:

General

100 000

Eastern Africa Division:

General

50 000

Euro-Africa Division:

General

240 000

East Berlin Church

60 000

300 000

Far Eastern Division:

General

100 000

Inter-American Division:

General

200 000

Northern European Division:

General

170 000

Seminary - Newbold

150 000

Seminary - Poland

30 000

Paper for Poland

25 000

375 000

South American Division:

General

100 000

Southern Asia Division:

General

100 000

Trans-Africa Division:

General

100 000

Middle East Union

50 000

1 775 000

Schedule D82 - Direct Disbursements/Appropriations - North America:

Atlantic Union			
*Greater New York Conference	100 000		
General	<u>200 000</u>		
		300 000	
Canadian Union:			
Canadian Union College (C\$270,000)	225 000		
General (C\$240,000)	<u>200 000</u>		
		425 000	
Columbia Union:			
Columbia Union College		200 000	
Lake Union		200 000	
Mid-America Union:			
Central	200 000		
Northern	<u>148 000</u>		
		348 000	
North Pacific Union:			
Walla Walla College (Incls \$25,000 from Harris Pine Mills)	75 000		
General	<u>150 000</u>		
		225 000	
Pacific Union		200 000	
Southern Union:			
Southern Missionary College	100 000		
Kentucky-Tennessee	30 000		
General	<u>100 000</u>		
		230 000	
Southwestern Union:			
Southwestern Adv College	60 000		
Union Office Building	<u>140 000</u>		
		200 000	
			2 328 000
Church Extension:			
Atlantic Union		40 000	
Canadian Union(C\$48,000)		40 000	
Columbia Union		40 000	
Lake Union		40 000	
Mid-America Union:			
Central		40 000	
Northern		40 000	
North Pacific Union		40 000	
Pacific Union		40 000	
Southern Union		40 000	
Southwestern Union		<u>40 000</u>	
			400 000

\* To be matched equally by the Atlantic Union Conference

**Large City Church Building Funds:**

Atlantic Union	53 000
Canadian Union (C\$33,600)	28 000
Columbia Union	42 000
Lake Union	37 000
Mid-America Union	18 000
North Pacific Union	7 000
Pacific Union	51 000
Southern Union	24 000
Southwestern Union	<u>40 000</u>

300 000  
3 028 000

**Schedule D83 - Direct Disbursements/Appropriations - General:**

General Conference Computer System		100 000
Harris Payments (From Harris Pine Mills)		25 000
Mission Service Electives:		
LLU Medical Students	10 000	
LLU Dental Students	<u>10 000</u>	

20 000  
10 000  
155 000

**Periodical Index**

**Schedule D84 - Direct Disbursements/Provisions - Overseas:**

Eastern European Projects	10 500
EAD Ingathering Exchange (50%)	582 000
NED Ingathering Exchange (50%)	<u>1 198 000</u>

1 790 500

**Schedule D85 - Direct Disbursements/Provision - North America:**

Educational Institutions - Development Incentive	30 000
Health Care Institutions - Development Incentive	70 000
*School for Hearing Impaired	<u>25 000</u>

125 000

\*This provision subject to this school actually moving forward and with the understanding that the Unions in North America provide an equal amount to match.

**Schedule D93 - Transfers to Other Funds/Appropriations - Overseas:**

Division Reorganization	<u>1 500 000</u>
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**Schedule D94 - Transfers to Other Funds/Appropriations - North America:**

Writers Development (5th of 5 yrs)	<u>1 500</u>
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**Schedule D95 - Transfers to Other Funds/Appropriations - General:**

Adventist Media Center:	
Building Complex	430 000
Air Conditioning Improvements	<u>50 000</u>

480 000

## Andrews University:

Working Capital	200 000
Graduate School & Seminary Library Books	50 000
US #31 Properties	50 000
Computer Facilities	50 000
Energy Management System	50 000
University Manor Renovation	<u>150 000</u>

550 000

## Home Study Institute:

Word Processing Equipment	10 000
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10 000

## Loma Linda Foods:

Debt Reduction	50 000
Interest Payment	<u>375 000</u>

425 000

## Loma Linda University:

Basic Science Building	610 000
Dental Bldg - Financing	325 000
Power House - Energy Conservation	200 000
Library Books (Graduate School)	<u>65 000</u>

1 200 000

## Oakwood College:

Science Building	450 000
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450 000

## Riverside Hospital:

Balance of Account & Interest	<u>175 000</u>
	<u>3 290 000</u>

175 000  
3 290 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
Specific Purpose Fund  
Tithe Special Appropriations Sub-Fund  
1982 Budget

Schedule E75 - Transfers from Tithe Fund:

Tithe Working Capital Reserve Fund (See S-A95)	<u>2 031 000</u>
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Schedule E82 - Direct Disbursements/Appropriations - North America:

Atlantic Union:

New York Van Ministry - Follow-up	30 000
Ayer, Hoy y Mañana	220 000

Lake Union:

Soul Winning Institute - Chicago	<u>50 000</u>
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300 000

Schedule E84 - Direct Disbursements/Provisions - Overseas:

Tithe Increase Reversion

173 000

Schedule E85 - Direct Disbursements/Provisions - North America

*BREATH OF LIFE (TV Matching)	100 000
FAA Radio-TV Spots Production	75 000
#IT IS WRITTEN (Toward NY TV)	75 000
IT IS WRITTEN (Toward Air Time)	50 000
Media Outreach - Undesignated	150 000
VOP Radio Spots	<u>50 000</u>

500 000

\*This amount is provided as matching fund to assist in meeting up to 50% of the cost of air time and possibly some agreed upon amounts for spot announcements. Allocation of these funds will be made on the basis of application to the Adventist Media Center and final decision in consultation with the North American Division.

#Provided with understanding that the Adventist Media Center (IT IS WRITTEN Program) will support the balance required to continue this program on the current favorable time slot in NYC.

Schedule E93 - Transfers to Other Funds/Appropriations - Overseas:

Adventist World Radio	300 000
Spirit of Prophecy - Basic Library	80 000
White Research Centers - Materials & Equipment	<u>25 000</u>

405 000



Schedule E94 - Transfers to Other Funds/Appropriations - North America:

Board of Education K-12 - Special Projects	35 000
Board of Higher Education - Special Projects	25 000
Communication Department - Special Projects	20 000
Lay Activities Department - Special Projects	20 000
Office of Human Relations - Special Projects	<u>15 000</u>

115 000Schedule E95 - Transfers to Other Funds/Appropriations - General:

Departmental Films	50 000
Education Department - Textbooks, General	75 000
Geoscience Research Institute - Special Projects	15 000
Health and Temperance Department - Special Projects	20 000
Publishing Department - Special Projects	25 000
Sabbath School Department - Special Projects	20 000
Special Projects - Undesignated	<u>70 000</u>

275 000Schedule E97 - Transfers to Other Funds/Provisions - North America:PREACH Project75 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1982 Budget

Exhibit B - Comparative Analysis of Income & Disbursements by Areas:

	<u>1 9 8 2</u>		<u>1 9 8 1</u>	
	\$	%	\$	%
INCOME:				
Overseas	26 133 000	17.1	25 324 000	17.8
North America	103 405 000	67.8	97 751 000	68.7
General	23 009 000	15.1	19 186 000	13.5
	<u>152 572 000</u>	<u>100.0</u>	<u>142 261 000</u>	<u>100.0</u>
DISBURSEMENTS:				
Overseas	69 190 500	45.4	67 800 000	47.7
North America	44 091 500	28.9	42 442 500	29.8
General	39 265 000	25.7	32 018 500	22.5
	<u>152 572 000</u>	<u>100.0</u>	<u>142 261 000</u>	<u>100.0</u>
Increase over prior year	<u>10 311 000</u>	<u>7.2%</u>		

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1982 Budget

Exhibit C - Summary of Appropriations to OS Div, NA Unions, & GC Institutions:

OS Divisions:	General Ingathering		Total Ingathering		Specials		Tithe	Total
	Tithe Fund	Sub-Fund	Base	Base	Specials	Sub-Fund	Specials Sub-Fund	Specials
Afr-Indian Ocean	6 845 000	1 200 000	700 000	8 745 000	600 000	300 000		900 000
Australasian	1 966 000	259 000	400 000	2 625 000	200 000	100 000		300 000
Eastern Africa	3 422 000	627 000	400 000	4 449 000	300 000	50 000		350 000
Euro-Africa	3 480 000	490 000		3 970 000	-	300 000		300 000
Far Eastern	4 490 000	734 000	700 000	5 924 000	300 000	100 000		400 000
Inter-American	2 795 000	590 000	600 000	3 985 000	300 000	200 000		500 000
Northern European	1 629 000	242 000		1 871 000	-	375 000		375 000
South American	3 313 000	497 000	500 000	4 310 000	200 000	100 000		300 000
Southern Asia	3 947 000	721 000	700 000	5 368 000	300 000	100 000		400 000
Trans-Africa	2 702 000	485 000	564 000	3 751 000	300 000	100 000		400 000
Middle East Union	969 000	100 000	100 000	1 169 000	-	50 000		50 000
	<u>35 558 000</u>	<u>5 945 000</u>	<u>4 664 000</u>	<u>46 167 000</u>	<u>2 500 000</u>	<u>1 775 000</u>		<u>4 275 000</u>
<u>North American Unions:</u>								
Atlantic	259 000	405 300		664 300		393 000	30 000	423 000
*Canadian	239 000	312 000		551 000		493 000		493 000
Columbia	430 000	673 700		1 103 700		282 000		282 000
Lake	357 000	558 600		915 600		277 000	50 000	327 000
Mid-America	293 000	517 600		810 600		446 000		446 000
North Pacific	437 000	684 000		1 121 000		272 000		272 000
Pacific	941 000	1 473 900		2 414 900		291 000		291 000
Southern	505 000	790 400		1 295 400		294 000		294 000
Southwestern	226 000	412 500		638 500		280 000		280 000
	<u>3 687 000</u>	<u>5 828 000</u>		<u>9 515 000</u>		<u>3 028 000</u>	<u>80 000</u>	<u>3 108 000</u>
<u>GC Institutions:</u>								
Adv Media Center	1 992 500			1 992 500		480 000		480 000
Andrews University	810 000	1 008 000		1 818 000		550 000		550 000
Home Study Inst	22 500			22 500		10 000		10 000
Loma Linda Foods						425 000		425 000
Loma Linda Univ	961 000	5 820 000		6 781 000		1 200 000		1 200 000
Oakwood College		826 000		826 000		450 000		450 000
Review & Herald	120 000			120 000				
Riverside Hosp						175 000		175 000
	<u>3 906 000</u>	<u>7 654 000</u>		<u>11 560 000</u>		<u>3 290 000</u>		<u>3 290 000</u>

\*Fixed Rate of C\$1.20 to US\$1.00 has been used for Canadian items in this budget.

Note: This summary includes only direct appropriations; it does not include items listed as provisions.

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1982 Budget

Exhibit D - Budget Items for Evangelism:

S-A82	CANU - Northern Territory Outreach	40 000	
	Tithe Reversion for Evangelism	3 647 000	
S-A83	Adventist Media Center	1 992 500	
S-A85	Evangelism - FAA	30 000	
S-B82	MIDU - New Spanish Work, MN	58 000	
	SOWU - English Language School, TX	58 000	
S-E82	ATLU - New York Van Ministry - Follow-up	30 000	
	Ayer, Hoy y Mañana	220 000	
S-E85	Radio & TV items	500 000	
S-E97	PREACH Project	75 000	
		<u>6 650 500</u>	132.4%
Conference Tithe to GC	47 807 000		
Union Tithe to GC	<u>2 432 000</u>		
Total	50 239 000		
	<u>10%</u>		
		<u>5 023 900</u>	<u>100.0%</u>
Above requirement		<u>1 626 600</u>	<u>32.4%</u>

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 15, 1981, 10:00 a.m.

## MEMBERS PRESENT

F W Wernick, J W Bothe, J J Aitken, D H Baasch, W S Banfield, R E Barron, R W Bates, M T Battle, G J Bertochini, L L Bock, C L Brooks, J E Chase, D R Christman, D E Crane, R L Dale, Joseph Espinosa, C B Hirsch, Frank Holbrook, D S Johnson, W G Johnsson, Herbert Kiesler, R E Klimes, Alice Lowe, E H Mack, C D Martin, Eloy Martinez, R F Mattison, A C McKee, S D Meyers, R W O'Ffill, R W Olson, R L Pelton, Elbio Pereyra, L A Ramirez, H F Rampton, Leo Ranzolin, M H Reeder, Gary M Ross, A E Schmidt, Clark Smith, P G Smith, F A Soper, E H J Steed, Michael Stevenson, O A Troy, L R Van Dolson, C D Watson, A S Whiting, Roy F Williams, K H Wood, L D Wood, F Donald Yost.

## DEVOTIONAL MESSAGE

The Chairman spoke briefly about the Annual Council just past and the thankfulness we should feel for the Lord's presence with us in the meetings.

Michael Stevenson offered prayer.

## INTRODUCTIONS

L A Ramirez introduced Whitford Shaw of the Inter-American Division who has accepted the call to serve as Publishing Department director of the British Union.

Joseph Espinosa presented A Leroy Moore, Director of Native American Work.

## REPORTS

Michael Stevenson presented the new hymn book which is just off the press for the use of Pathfinders and other youth of that age group. It is Pathfinders Sing and is the companion to Advent Youth Sing.

J J Aitken gave an overview of the official ASI tour of South America which he conducted. This was his first return to South America where he served as Division president, in eighteen years. The group saw the needs of the fields as well as the enthusiasm of laymembers and pastors.

81-362  
October 15, 1981

CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Abdelnour, Anees (Takoma Park, MD, Afr-Mideast national)--Business  
Dept trainee, Middle East College, Lebanon, Afro-Mideast  
Division, national returning  
Ford, Ray (Cayce, So Carolina)--PilotMechanic, Kasai area, Zaire  
Union, Africa-Indian Ocean Division  
Hernandez, Jose Pascual (Miami, Florida)--Physician, Port-of-Spain  
Adv Hosp, Trinidad, Inter-American Division, national returning  
Terretta, Roy (Wytheville, Virginia)--Publishing director, Cameroun,  
W Central African Union, Africa-Indian Ocean Division  
Trefz, Kenneth R (Cranbrook, BC)--Dentist, Nairobi SDA Medical  
Service, Kenya, Afro-Mideast Division  
Winn, Kenneth G (Angwin, Calif)--Accountant, Division office,  
Zimbabwe, Trans-Africa Division

Calls and Transfers Between Divisions

Maberly, Glen (Aust Div)--Physician, Maluti Hosp, Lesotho, Trans-  
Africa Division  
Nabong, Teodoro (Far East Div)--Medical DirectorPhysician,  
Gopalganj Hosp, Bangladesh, Southern Asia Division  
Sutter, L George (Far East Div)--Transfer as physician, Mwami  
Hospital, Zambia, Trans-Africa Division  
Vapalahti, Unto K (No Eur Div)--Second Dentist, Maseru Dental  
Service, Lesotho, Trans-Africa Division; Special Service  
basis, 2 years

Releases

Gordon, Oswald (Los Angeles, Calif) from appt to Ethiopia, Afro-  
Mideast Division; declined  
Hogganvik, Arvid (No Eur Div) from call to Blantyre Adv Health  
Center, Malawi, Trans-Africa Division; declined

Permanent Returns

Watts, D R from Southern Asia Division; education, effective  
October 1981.

Adjourned

F W Wernick, Chairman  
J W Bothe, Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 22, 1981, 10:00 a.m.

## MEMBERS PRESENT

Alf Lohne, J W Bothe, Alva R Appel, W S Banfield, R W Bates,  
 M T Battle, G J Bertochini, C L Brooks, W J Brown, J E Chase,  
 D R Christman, R L Dale, R R Drachenberg, C O Frederick, A E Gibb,  
 P A Gordon, J H Hancock, Tulio R Haylock, Frank Holbrook, W G Johnsson,  
 F L Jones, R E Klimes, W R Leshner, E H Mack, C D Martin, R F Mattison,  
 W L Murrill, R W O'Ffill, Enoch Oliveira, R W Olson, R E Osborn,  
 R L Pelton, W B Quigley, L A Ramirez, H F Rampton, Leo Ranzolin,  
 M C Sawvel, A E Schmidt, J R Spangler, W M Starks, E H J Steed,  
 F R Stephan, E M Stiles, C R Taylor, G Ralph Thompson, C D Watson,  
 Roy F Williams, R L Woodfork, F Donald Yost.

## DEVOTIONAL MESSAGE

The Chairman requested Leo Ranzolin, Director of the Youth Department, to give a report on his recent trip to Europe.

Leo Ranzolin gave special emphasis to his two weeks in Czechoslovakia and commented on the great inspiration he received from his association with the youth of that country. It was an unforgettable experience to witness their devotion to God. He also mentioned a Division-wide camporee which was held in southern France. Ninety-one committed their lives to Jesus and seven were baptized. Among those baptized was a direct descendent of the Huguenots.

R W O'Ffill offered prayer.

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MINUTES of the Annual Council for October 13 and October 14, 1981 were approved, also the minutes of the meeting held October 15, 1981.

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

Authorizations

Administration

Drachenberg, R R

Afr-Mideast Div, Kenya, Nov 12-Dec 4, 1981  
 Int-Amer Div, Montemorelos, Dec 8-  
 Dec 11, 1981

81-364  
October 22, 1981

(Interdivision Travel - contd)

(Authorizations)

Communication

Chase, J E Afr-Ind Ocean Div, Mar 15-Apr 5, 1982  
Trans-Afr Div, Sept 1-26, 1982

Health-Temperance

DeShay, S L)  
Pelton, R L) Afr-Ind Ocean Div, Nigeria, Jan 3-18, 1982  
  
Hardinge, M G So Amer Div, Apr 13-May 4, 1982  
  
Hayden, Iris Eastern Afr Div, Sept 22-Oct 3, 1982  
  
Pelton, R L Far East Div, Oct 27-Dec 15, 1981  
No Eur Div, Aug 23-Sept 20, 1982  
Euro-Afr Div, Sept 21-Oct 6, 1982  
  
Sawvel, M C Far East Div, Apr 1-22, 1982  
Eastern Afr Div, Aug 12-Sept 4, 1982  
Aust Div, Sept 5-Oct 30, 1982  
  
Soper, F A So Asia Div, Sept 5-30, 1982  
  
Steed, E H J Eastern Afr Div, Mar 1-14, 1982  
and Aug 24-Sept 7, 1982  
  
Vyhmeister, Irma Trans-Afr Div, Sept 1-26, 1982

Home-Family

Holbrook, D W )  
Holbrook, Betty) So Asia Div, Feb 20-Mar 12, 1982  
  
Holbrook, D W )  
Holbrook, Betty)  
Flowers, R M )  
Flowers, Karen ) Aust Div, Mar 21-Apr 11, 1982

Lay Activities

Bates, R W No Eur Div, Sept 23-Oct 20, 1982  
  
Pedersen, P F Int-Amer Div, Apr 11-May 15, 1982

Ministerial

Spangler, J R Trans-Afr Div, Sept 1-26, 1982

Publishing

Ramirez, L A No Eur Div, May 27-June 5, 1982



(Interdivision Travel - contd)

(Authorizations)

Sabbath School

Lowe, Alice

So Amer Div, Sept 1-21, 1982

Trust Services

Appel, A R

Trans-Afr Div, Feb 23-Mar 14, 1982

So Asia Div, Oct 17-Nov 1, 1982

White Estate

Gordon, P A)

Pereyra, E )

So Asia Div, Aug 8-Sept 15, 1982

Olson, R W

Int-Amer Div, Feb 5-20, 1982

(Specials)

Briggs, Burton

(LLU)

Far East Div, Thailand, Oct 23-Nov 1, 1981

En route to Saudi Arabia. Side-trip  
travel paid by Far Eastern Division

Gabbert, Gale

(Michigan Conf)

Int-Amer Div, Puerto Rico, Mar 12-29, 1982

Johnsson, W G

(Review & Herald)

Trans-Afr Div, Mid March, 1982. Expenses  
by Trans-Africa Division

Lanares, Pierre

(Euro-Afr Div)

No Amer Div, New York, about 1 week in  
October, 1981. Gen Conf and Euro-Afr  
Div will each pay half of his expenses.

Rock, C B

(Oakwood Coll)

Trans-Afr Div, Oct 15-31, 1981. Trans-  
Orange Conf to pay travel and enter-  
tainment for him and wife.

CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Keyes, John Garfield (Blue Mt Acad)--English teacher, Southeast  
Asia Union College, Singapore, Far Eastern Division

King, George M (Berrien Springs, Mich)--Pastor-Evangelist, East  
Caribbean Conf, West Indies, Inter-American Division,  
national returning

81-366  
October 22, 1981

(Appointees - contd)

Calls and Transfers Between Divisions

Martin, Carlos G (SAD IAD)--Evangelist, Irish Mission, Ireland,  
Northern European Div, 2 years, Special Service basis

Releases

Gee, Richard (Aust Div) from call to Hongkong Adv Hospital, Far  
Eastern Division; declined

Petersen, Clifton (Trans-Afr Div) from call to Korea Language  
School, Far Eastern Division; declined

Ukegbu, Okezie from appt to Nigerian Union, Africa-Indian Ocean  
Division as national returning; declined

Vera, Heraldo from appt to Chile College, So American Division  
as national returning; declined.

Treasury/GCC to WLM

IS/ESDA CHANGED TO ADVENTIST WORLD PURCHASING  
SERVICES - BANK ACCOUNTS

VOTED, To change the name, Institutional Services/ESDA to Adventist  
World Purchasing Services on all IS/ESDA bank accounts, in harmony with  
the change of name authorized at the 1981 Annual Council.

BOFC/GCC to FLJ

FAR EASTERN DIVISION--FINANCIAL PLANS APPROVED

VOTED, To approve the financial and building plans presented by  
the Far Eastern Division for the following construction projects, funds  
being on hand for the work:

Japan Union--Amanuma Church  
Central Philippine Union College--Main complex

Treasury/GCC tp WLM

303-81 MISSIONS EXTENSION FUND ALLOCATION

In harmony with the policy amendment voted at the 1981 Annual  
Council (GCC 81-307),

VOTED, To allocate the 70 percent of the Missions Extension Fund  
raised in the North American Division to the following divisions for the  
years indicated. A schedule of assignment will be submitted at the time  
of the 1982 Annual Council for the years following 1983:

1982	Northern European Division
	South American Division

(Missions Extension Fund - contd)

1983            Inter-American Division  
                 Southern Asia Division.

(354-81) Church Ministries Com/GCC to EO

103-82 PRIORITIZING EVANGELISM--ONE THOUSAND DAYS  
      OF REAPING - DIRECTOR

VOTED,    To appoint W B Quigley, Associate Secretary of the Ministerial Association, as the director of the world-wide evangelistic plan, Prioritizing Evangelism--One Thousand Days of Reaping.

(354-81) Church Ministries Com/GCC to EO

104-82 PRIORITIZING EVANGELISM--ONE THOUSAND DAYS  
      OF REAPING IMPLEMENTATION COMMITTEE

VOTED,    To appoint the following Prioritizing Evangelism--One Thousand Days of Reaping Implementation Committee to serve as an advisory committee to all the world divisions:

Enoch Oliveira, Chairman; W B Quigley, Secretary and Director; George P Babcock, Warren S Banfield, C D Brooks, C L Brooks, L L Butler, James E Chase, Robert L Dale, Ronald Flowers, A Edwin Gibb, Neville Harcombe, James H Harris, George E Knowles, William Lehman, Samuel Monnier, R W O'Ffill, A J Patzer, R L Pelton, Louis A Ramirez, Howard F Rampton, Leo Ranzolin, William C Scales, Paul G Smith, J R Spangler, E H J Steed, M C Van Putten, Steve Willsey, Ronald Wisbey, George Woodruff, F Donald Yost, All division directors of Prioritizing Evangelism--One Thousand Days of Reaping.

Adjourned ,

Alf Lohne, Chairman  
J W Bothe, Secretary  
Martha Horn, Recording Secretary

## Minutes of Meeting

## GENERAL CONFERENCE COMMITTEE

October 29, 1981, 10:00 a.m.

## MEMBERS PRESENT

C B Hirsch, J W Bothe, J J Aitken, R E Barron, R W Bates, M T Battle, C E Bradford, W J Brown, L L Butler, D R Christman, V H Cooper, R L Dale, S L DeShay, N R Dower, R R Drachenberg, C O Frederick, A E Gibb, P A Gordon, V S Griffiths, J H Hancock, W R Leshner, Alice Lowe, Eloy Martinez, R F Mattison, M L Mills, W L Murrill, R W Olson, R E Osborn, A J Patzer, P F Pedersen, Elbio Pereyra, L A Ramirez, Leo Ranzolin, A E Schmidt, J R Spangler, E M Stiles, C R Taylor, G Ralph Thompson, C D Watson, A S Whiting, L D Wood, R L Woodfork, F Donald Yost.

## DEVOTIONAL MESSAGE

C B Hirsch, Chairman, based his comments on Ephesians 6:10-18, a portion of which follows:

" . . . Put on the full armor of God so that you can take your stand against the devil's schemes. . . . Stand firm then, with the belt of truth buckled around your waist, with the breastplate of righteousness in place, and with your feet fitted with the gospel of peace as a firm footing. . . . And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints." (New International Version)

The Chairman exhorted all to put on the entire armor of God and to stand united against evil.

Victor H Cooper offered prayer.

## INTRODUCTIONS

L A Ramirez introduced Mr and Mrs Daniel Hunt. Daniel Hunt is the son of J N Hunt of the General Conference Publishing Department, and is presently serving as associate director of the Publishing Department, Ohio Conference.

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MINUTES of the meeting held October 22, 1981, were approved.

81-370  
October 29, 1981

ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General calls:

Bullock, Charles (Iowa-Missouri)--Camera, Plate & Stripping  
Foreman, Andrews University, University Printers  
Connor, Milton C (Adv Media Center)--Computer programmer,  
Columbia Union  
Moors, William (Christian Record Braille Fdn)--Prison Ministries  
Director, Florida Conference  
Thomas, F G (PR-AMD)--Association Treasurer, Ohio Conference

ADCOM/GCC to MA RO

SECULARISM STANDING COMMITTEE--R R HEGSTAD,  
MEMBER

VOTED, To appoint Roland R Hegstad as a member of the Secularism  
Standing Committee.

CA/GCC to Secretariat

COMMITTEE ON APPOINTEES

VOTED, To approve the following:

Appointments

Petty, Thurman C and Martha Ann (Delano, Calif)--Pastor and nurse,  
respectively, Pitcairn Island, Australasian Division

Calls and Transfers Between Divisions

Arias, Humberto (So Amer Div)--Publishing Dept director, Central  
African Union, Africa-Indian Ocean Division  
Wild, Brigitte (Euro-Afr Div)--Nurse, Nanga Eboko Dispensary,  
Cameroun, Africa-Indian Ocean Division

Releases

Hermans, Georges (Euro-Afr Div) from call to West Central African  
Union, Africa-Indian Ocean Division; declined

Permanent Returns

Almonte, Arnold (son of V L Almonte, Malamulo Hosp, Malawi, Trans-  
Africa Div) to Far Eastern Division; education, effective  
July 1981  
Ritz, Halden Edgar from Adv Hospital of Haiti, Inter-American  
Division; health, effective October 29, 1981.

81-371  
October 29, 1981

FREC/GCC to WLM

EXCHANGE RATES

VOTED, To approve the following adjustments in fixed rates of exchange, effective November 1, 1981:

<u>Division</u>	<u>Monetary Unit</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Euro-Africa</u>				
Austria	Schilling	Sch	15.00	.0666666
Belgium	Belgian Franc	Bfr	36.50	.0273973
France	French Franc	Ffr	5.50	.1818182
Germany	Deutschmark E	DM	2.15	.4651163
Germany	Deutschmark W	DM	2.15	.4651163
Israel	Israeli Shekel	IsS	12.50	.08
Portugal	Escudo	Esc	62.00	.0161290
Switzerland	Swiss Franc	Sfr	1.85	.5405405
<u>Inter-America</u>				
Colombia	Peso	Ps	51.00	.0196078
Costa Rica	Colon	S¢	20.00	.05
Nicaragua	Cordoba	\$C	20.00	.05

Treasury/GCC to WLM

SOUTHERN UNION--EMERGENCY APPROPRIATION

Due to the influx of Haitians and other peoples of the Caribbean into the Miami area,

VOTED, To grant \$40,000 from the General Conference Emergency Fund to the Southern Union to be divided between the construction of an addition to the present Haitian Church, and the purchase of another church building by the Tabernacle Church, both these churches are part of the Southeastern Conference in the Miami area of Florida.

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

81-372

October 29, 1981

(Interdivision Travel - contd)

Authorizations

Health and Temperance

Steed, E H J

Far East Div, Nov 9-27, 1982  
in connection with furlough.

Officers/GCC to EMS-RPC

JOHNSON, DUANE S--RETIREMENT

RECOMMENDED, To refer to the Retirement Plan Committee the name of Duane S Johnson for retirement after 41 1/2 years of service, effective January 1, 1982.

GCC to JWB

JOHNSON, DUANE S--APPRECIATION

VOTED, To express appreciation to Duane S Johnson for his service to the Church and his commitment to the world mission of the Church as demonstrated by his service in the Southern Asia Division and his work in the North American Division. He served in the General Conference Secretariat for 18 years, and since the 1980 General Conference Session, as a General Field Secretary.

NAD Admin/GCO/GC 81AC Nom Com/GCC to GRT

BLOME, MAXINE--RELEASED

VOTED, To release Maxine Blome from the election to serve as an associate director of the General Conference Health and Temperance Department, inasmuch as she declined.

NAD Admin/GCO/GCC to GRT

STERNDALE, ELIZABETH--ASSOCIATE DIRECTOR, GENERAL  
CONFERENCE DEPT OF HEALTH AND TEMPERANCE

VOTED, To elect Elizabeth Sterndale, presently serving as director of nurses at the Harding Hospital, as an associate director of the General Conference Department of Health and Temperance. It is understood that part of her assignment will be to the North American Division.

Adjourned

C B Hirsch, Chairman  
J W Bothe, Secretary  
Martha Horn, Recording Secretary