

ANNUAL COUNCIL

Takoma Park, Washington, DC, October 5-13, 1983

Minutes of Meeting**GENERAL CONFERENCE COMMITTEE**

October 5, 1983, 7:00 p.m.

PRESENT

W Melvin Adams, Lee Allen, Erich Amelung, D R Ammon, E W Amundson, A R Appel, R E Appenzeller, Shigenobu Arakaki, B L Archbold, T M Ashlock, George Atiga, Glenn Aufderhar, D H Baasch, G P Babcock, W S Banfield, M T Bascom, F V L Bateman, R W Bates, M T Battle, D K Bazarra, B B Beach, E C Beck, R W Bendall, G J Bertochini, Alex Besenyei, S D Bietz, Alf Birch, Bekele Biri, W J Blacker, M J Blair, W D Blehm, L L Bock, R W Boggess, J W Bothe, F A Botomani, C E Bradford, A N Brogden, C D Brooks, C L Brooks, G W Brown, B P Browne, G O Bruce, L L Butler,

R B Caldwell, Earl Canson, E E Carman, R H Carter, H J Carubba, R Ernest Castillo, D R Christman, R E Cobbin, G J Christo, W T Clark, W O Coe, C F Cook, R W Coon, J Wayne Coulter, S Haywood Cox, Helen C Craig, D E Crane, David Crook, L W Crooker, G H Crumley, H Carl Currie, R L Dale, D D Dennis, S L DeShay, N R Dower, C E Dudley, R R Drachenberg, Frank Dupper, G R Earle, J A Edgecombe, O C Edwards, K H Emmerson, G O Engen, Joseph Espinosa, W Duncan Eva, C R Farwell, R D Fearing, E C Fehlberg, Philip Follett, John Fowler, R R Frame, C O Franz, Charlie Fry,

William Geary, Pedro Geli Jr, A Edwin Gibb, L S Gifford, Aristides Gonzalez, M D Gordon, P A Gordon, A R Goulbourne, Malcolm Graham, R D Graybill, V S Griffiths, J K Griswell Jr, Samuel Guizar, W J Hackett, R B Hairston, Richard Hammill, J H Hancock, A R Handysides, D L Hanson, M G Hardinge, J H Harris, Marion L Hartlein, Gerhard Hasel, W M C Hatch, Iris Hayden, T R Haylock, J L Hayward, John Hayward, R R Hegstad, R H Henning, C D Henri, D E Herzel, G L Hermans, E A Hetke, Bekeke Heye, C B Hirsch, Betty Holbrook, D W Holbrook, D E Holland, F B Holbrook, D L Hubbard, D P Huey, B E Jacobs, Hope Jacobson,

W L Johns, Bruce Johnston, H D Johnson, O R Johnson, W G Johnsson, F L Jones, W C Jones, C D Joseph, G D Karst, M E Kemmerer, Charles Keymer, J C Kinder, N W Klam, R E Klimes, R J Kloosterhuis, G E Knowles, G M Kretschmar, M P Kulakov, J N Kyale, H J Lance, H S Larsen, C M Laue, B E Leach, P F Lemon, W R Leshner, L M Lewis, B J Liebelt, K H Livesay, Alf Lohne, John Loor, Manuel Lopez, W C Loveless, Alice Lowe, L G Lowe, Edwin Ludescher, Yohana Lusingu, E E Lutz Jr,

P M Mabena, Donald MacIvor, Jens Madsen, B L Malingkas, C D Martin, R W Martin, Eloy Martinez, Max Martinez, D G Matthews, N O Matthews, Dolores H Maupin, G E Maxson, D Malcolm Maxwell, W R May, Werner Mayr, D R McAdams, A C McClure, R Dale McCune, A C McKee, S D Meyers, M L Mills, E T Mimms, K J Middleider, S F Monnier, G William Morgan, T J Mostert Jr, L N Moyo, John Munderspach, M J Murray, W L Murrill, Nyembo Mwema, P W Nelson, Daniel Nestares, D M Niere, R W O'Ffill, E A Okeyo, Enoch Oliveira, V N Olsen, R W Olson, R E Osborn, H F Otis, L R Palmer, Stanton Parker, K S Parmenter G B Patterson, A J Patzer, Jan Paulsen, P F Pedersen, R L Pelton, Elbio Pereyra, Leslie Pitton, Herbert Pritchard, Stoy Proctor,

W B Quigley, L A Ramirez, H F Rampton, Leo Ranzolin, M H Reeder, Lothar Reiche, G W Reid, R M Reinhard, D G Reynolds, R L Reynolds, H M S Richards Jr, R D Riches, Robert Rider, E A Roberts, C B Rock, H F Roll, G M Ross, A A Roth, D A Roth, J D Ruffcorn, D J Russell, Claude Sabot, D J Sandstrom, W C Scales Jr, D C Schneider, W R L Scragg, A C Segovia, Clinton Shankel, J R Shawver, E W Shepperd, E Frank Sherrill, E H B Siamandu, V H Siver, Oldrich Sladek, Clark Smith, P G Smith, J G Smoot, F A Soper, N C Sorensen, J R Spangler, E H J Steed, S J Steiner, F R Stephan, Elizabeth A Sterndale, M H Stevenson, E M Stiles, F V Stong, L C Strickland, D K Sullivan, W D Sumpter, D H Swanepoel, C R Taylor, R W Taylor, F G Thomas, K E Thomas, G Ralph Thompson, R A Thompson, G W Timpson, J O Tompkins, M A Trevino, O A Troy, M A Tyner,

G S Valleray, G E Vandeman, L R Van Dolson, M C Van Putten, Irma B Vyhmeister, H H Voss, W S Wager, John Wagner, W D Wampler, F K Wangai, C D Watson, R S Watts Jr, F C Webster, D W Welch, F W Wernick, E A White, M C White, J Henson Whitehead, A S Whiting, B M Wickwire, M A Wiese, R A Wilcox, J F Wilkens, D S Williams, R F Williams, C M Willis, R W Wilmot, J W Wilson, Neal C Wilson, R M Wisbey, Joao Wolff, K H Wood, L Delmer Wood, R L Woodfork, G M Woodruff, W L Woodruff, H M Wright, F Donald Yost, N A Zhukaluk, E E Zinke, J R Zurcher.

OPENING

Charles Martin, Associate Youth Director, led the song service.

Kenneth Livesay, ASI Director, welcomed committee members and invitees to the 1983 Annual Council.

Aristides Gonzalez, President of the Central American Union, offered prayer. Following the prayer, C E Bradford made a special presentation of the first three copies of "The Caring Church Manual" to Neal C Wilson, G Ralph Thompson and L L Butler.

CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for the Annual Council.

Enoch Oliveira, Chairman, declared the 1983 Annual Council open for the consideration of business.

PROGRAM DISTRIBUTION AND REGISTRATION

Notebooks containing the program, agenda items and registration cards for the Annual Council were distributed.

DAILY PROGRAM

VOTED, To adopt the following daily program:

AM	7:00 - 7:45	Steering
	8:00 - 9:00	Devotional
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees

LUNCH

PM	2:30 - 3:45	Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

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STANDING COMMITTEES

VOTED, To approve the following Standing and Service Committees for the 1983 Annual Council:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Alf Lohne, Chairman
R F Williams, Secretary
J W Bothe

BUDGET

L L Butler, Chairman
W L Murrill, Secretary

Lee Allen, E W Amundson, G A Aufderhar, D H Baasch, M T Battle,
W D Blehm, L L Bock, J W Bothe, C E Bradford, Benjamin Browne,
G O Bruce, R H Carter, J E Chase, D R Christman, W O Coe, L W Crooker,
G H Crumley, R L Dale, R R Drachenberg, J A Edgecombe, K H Emmerson,
R D Fearing, C O Franz, Charles Fry, Elias Gomez, Samuel Guizar,

Mrs A K Jacobson, C B Hirsch, D P Huey, B E Jacobs, Oscar Johnson,
W G Johnsson, F L Jones, M E Kemmerer, Harold Lance, B E Leach,
P F Lemon, W R Leshner, Alf Lohne, John Loor, Jens Madsen, W R May,
Delores Maupin, G E Maxson, A C McClure, Enoch Oliveira, R E Osborn,
A J Patzer, R H Pierson, A G Ratcliffe, Lothar Reiche, R M Reinhard,

R D Rider, H F Roll, D A Roth, D J Russell, Oldrich Sladek,
J R Spangler, D H Swanepoel, G R Thompson, R A Thompson, J O Tompkins,
M C Van Putten, C D Watson, Ralph Watts, Jr, F W Wernick, Major C White,
R F Williams, J W Wilson, Neal C Wilson, L D Wood, R L Woodfork,
George Woodruff.

DISTRIBUTION OF MATERIALS

G J Bertochini, Chairman

G O Engen, R M Flowers, T R Haylock, R E Klimes, C D Martin,
A Leroy Moore, M H Reeder, G M Ross, Leo Van Dolson, C J Visser,
DeWitt S Williams.

FINANCE

L L Butler, Chairman
G H Crumley, Secretary

Lee Allen, Erich Amelung, D R Ammon, E W Amundson, A R Appel,
S Arakaki, George Atiga, D H Baasch, W S Banfield, Frank Bateman,
M T Battle, D K Bazarra, E C Beck, Alex Besenyei, S D Bietz, Bekele
Biri, W J Blacker, M J Blair, W D Blehm, L L Bock, J W Bothe,
F A Botomani, C E Bradford, George Brown, G O Bruce, O R Caldwell,

R B Caldwell, R H Carter, H J Carubba, D R Christman, G J Christo,
W T Clark, R E Cobbin, W O Coe, S H Cox, L W Crooker, H C Currie,
R L Dale, D D Dennis, R R Drachenberg, C E Dudley, F F Dupper,
K H Emmerson, Joseph Espinosa, R D Fearing, T Flynn, Philip Follett,
John Fowler, R R Frame, C O Franz, C O Frederick, Charles Fry,

Edwin Gibb, Elias Gomez, A Gonzalez, M S Graham, John Griswell,
Samuel Guizar, Donald Hanson, M G Hardinge, Gerhard Hasel, James L
Hayward, Georges Hermans, Daniel Herzel, Bekele Heye, C B Hirsch,
D W Holbrook, Dean Hubbard, D P Huey, B E Jacobs, Mrs A K Jacobson,
Warren L Johns, H D Johnson, W G Johnsson, F L Jones, C Joseph,

Gerald Karst, M E Kemmerer, N W Klam, R J Kloosterhuis, M P Kulakov,
C M Laue, B E Leach, H S Larsen, W R Leshner, Larry Lewis, B J Liebelt,
Alf Lohne, W A Loveless, L G Lowe, Edwin Ludescher, Yohann Lusingu,
P Mabena, Jens Madsen, B L Malingkas, Werner Mayr, D M Maxwell, Donald
McAdams, A C McClure, R D McCune, C Miller, T Miller, M L Mills,

Edgar T Mimms, K J Mittleider, John Muderspach, M J Murray, W L Murrill,
N Mwema, Paul Nelson, D M Niere, R W O'Ffill, Enoch Oliveira, V N Olsen,
R E Osborn, H F Otis, Jr, S H Parker, K S Parmenter, A J Patzer,
R L Pelton, R H Pierson, H Pritchard, L A Ramirez, Lothar Reiche,
R M Reinhard, R L Reynolds, R Riches, C B Rock, Ariel Roth, D A Roth,

John Ruffcorn, Donald Russell, Lawrence Schalk, Don Schneider,
W R L Scragg, C Shankel, J R Shawver, Vernon Siver, Oldrich Sladek,
J G Smoot, J R Spangler, N C Sorensen, S Steiner, E M Stiles, Frederick
Stong, D H Swanepoel, C R Taylor, K E Thomas, G R Thompson, J O Tompkins
Max Trevino, H H Voss, John Wagner, C D Watson, D W Welch, F W Wernick,

J H Whitehead, M Wiese, J F Wilkens, R F Williams, R Wilmot, J W Wilson,
Neal C Wilson, Joao Wolff, L D Wood, G M Woodruff, F D Yost,
N A Zhukaluk.

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MUSIC

C R Taylor, Chairman

Iris Hayden, Charles Keymer, K H Livesay, R L Pelton,
W C Scales Jr, M H Stevenson.

NOMINATIONS

Neal C Wilson, Chairman

G R Thompson, Secretary

E Amelung, E W Amundson, D H Baasch, W S Banfield, D K Bazarra,
B B Beach, Bekele Biri, W D Blehm, L L Bock, J W Bothe, F A Botomani,
C E Bradford, George Brown, L L Butler, Robert Carter, R Ernesto
Castillo, G J Christo, W T Clark, R E Cobbin, W O Coe, H C Currie,
F Dupper, O C Edwards, J Espinosa, R D Fearing, A Gonzalez,

Samuel Guizar, Georges Hermans, E A Hetke, Bekele Heye, C B Hirsch,
Betty Holbrook, Mrs A K Jacobson, Gerald Karst, R J Kloosterhuis,
M P Kulakov, Harold Lance, B E Leach, W R Leshner, Alf Lohne, Edwin
Ludescher, Yohann Lusingu, P A Mabena, J Madsen, B L Malingkas, Delores
Maupin, W Mayr, A C McClure, K J Middleider, W L Murrill, N Mwema,

Daniel Nestares, D M Niere, E Oliveira, V N Olsen, K S Parmenter, Jan
Paulsen, L A Ramirez, H F Rampton, Leo Ranzolin, Lothar Reiche,
R Riches, E A Roberts, W R L Scragg, Oldrich Sladek, J G Smoot,
Elizabeth Sterndale, Frederick Stong, D H Swanepoel, C R Taylor,
K E Thomas, J O Tompkins, G S Valleray, D W Welch, F W Wernick,
R W Wilmot, J W Wilson, Joao Wolff, R L Woodfork, N A Zhukaluk.

PLANS

L L Bock, Chairman

R F Williams, Secretary

W M Adams, E W Amundson, A R Appel, R E Appenzeller,
B L Archbold, T M Ashlock, George Atiga, G A Aufderhar, D H Baasch,
George Babcock, W S Banfield, R E Barron, M T Bascom, R W Bates,
M T Battle, D K Bazarra, B B Beach, R W Bendall, G J Bertochini, Alf
Birch, W D Blehm, R W Bogess, J W Bothe, F A Botomani, C E Bradford,

Floyd Bresee, A N Brogden, C D Brooks, C L Brooks, George Brown,
W J Brown, Benjamin Browne, G O Bruce, L L Butler, Earl Canson, Eldon
Carman, R H Carter, R Ernesto Castillo, J E Chase, D R Christman,

G J Christo, W T Clark, W O Coe, C F Cook, R W Coon, Victor Cooper,
J Wayne Coulter, Helen Craig, D E Crane, David Crook, E E Cumbo,

H C Currie, R L Dale, S L DeShay, N R Dower, R R Drachenberg, G R Earle,
J A Edgecombe, O C Edwards, G O Engen, Joseph Espinosa, W D Eva,
C R Farwell, R D Fearing, E C Fehlberg, J H Figueroa, R R Frame,
C O Frederick, W A Geary, P Geli, Edwin Gibb, S Gifford, Elias Gomez,
M D Gordon, Paul Gordon, A R Goulbourne, Ron Graybill, V S Griffiths,

W J Hackett, R B Hairston, Richard Hammill, J H Hancock, A R Handysides,
M G Hardinge, H J Harris, J H Harris, M L Hartlein, Gerhard Hasel,
W C Hatch, Iris Hayden, Tulio Haylock, John L Hayward, R R Hegstad,
R H Henning, C D Henri, E A Hetke, Bekele Heye, C B Hirsch, Betty
Holbrook, D W Holbrook, Frank Holbrook, D E Holland, B E Jacobs,

Mrs A K Jacobson, Warren L Johns, O R Johnson, W G Johnsson, Bruce
Johnston, D E Johnston, F L Jones, W C Jones, Gerald Karst, Charles
Keymer, Harold Kiesler, J C Kinder, R E Klimes, R J Kloosterhuis,
G E Knowles, G M Kretschmar, J N Kyale, H Lance, B E Leach, P F Lemon,
W R Leshar, Kenneth Livesay, G W Liscombe, Alf Lohne, J Loor,

Manuel Lopez, Alice Lowe, Edwin Ludescher, Yohana Lusingu, E E Lutz Jr,
D MacIvor, C D Martin, Ralph Martin, Eloy Martinez, Max Martinez,
D G Matthews, N O Matthews, Delores Maupin, G E Maxson, W R May,
A C McClure, R D McCune, A C McKee, S D Meyers, M L Mills,
K J Mittleider, S F Monnier, G W Morgan, T J Mostert, L N Moyo,

W L Murrill, C J Nagele, Daniel Nestares, M S Nigri, E A Okeyo,
Enoch Oliveira, R W O'Ffill, R W Olson, R E Osborn, H F Otis Jr,
L R Palmer, Jr, S H Parker, K S Parmenter, G Patterson, A J Patzer, Jan
Paulsen, P F Pedersen, R L Pelton, Elbio Pereyra, L H Pitton, Stoy
Proctor, W B Quigley, L A Ramirez, H F Rampton, Leo Ranzolin,

A G Ratcliffe, M H Reeder, G W Reid, D G Reynolds, R L Reynolds,
H M S Richards, Jr, R D Rider, E A Roberts, H F Roll, G M Ross,
D A Roth, Claude Sabot, D J Sandstrom, W C Scales Jr, Arturo E Schmidt,
W R L Scragg, A C Segovia, E W Shepperd, E F Sherrill, E H B Siamandu,
Clark Smith, P G Smith, F A Soper, J R Spangler, W M Starks,

E H J Steed, F R Stephan, Elizabeth Sterndale, Michael Stevenson,
E M Stiles, Don Sullivan, Ward Sumpter, C R Taylor, R W Taylor, Fred
Thomas, K E Thomas, G R Thompson, R A Thompson, George Timpson,
J O Tompkins, O A Troy, M A Tyner, Guy Valleray, George Vandeman, Leo
Van Dolson, M C Van Putten, Irma Vyhmeister, Wyman Wager, W D Wampler,

F K Wangai, C D Watson, R S Watts Jr, F C Webster, F W Wernick,
E A White, Major C White, A S Whiting, B M Wickwire, R A Wilcox,

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DeWitt S Williams, C M Willis, J W Wilson, Neal C Wilson, R M Wisbey,
Joao Wolff, L D Wood, K H Wood, R L Woodfork, W Woodruff, Henry Wright,
F D Yost, E E Zinke, Jean Zurcher.

PLATFORM

K H Livesay, Chairman

O C Edwards, James Hayward, D J Sandstrom, F R Stephan, C R Taylor,
E A White, R L Woodfork.

STEERING

Neal C Wilson, Chairman
D H Baasch, Secretary

M T Battle, L L Bock, J W Bothe, C E Bradford, G O Bruce,
L L Butler, D R Christman, G H Crumley, R L Dale, R R Drachenberg,
C B Hirsch, B E Jacobs, F L Jones, W R Leshner, Alf Lohne, W L Murrill,
Enoch Oliveira, R E Osborn, A J Patzer, D A Roth, G R Thompson,
C D Watson, F W Wernick, R F Williams, L D Wood.

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

D A Roth

COMMUNICATION

F L Jones

TRANSPORTATION

G O Bruce

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing
committees as listed in the agenda notebook.

Gary Wayne Langston, Director of the Emergency Department of
Washington Adventist Hospital, invited the delegates to feel free to

come for any needed care and announced the most convenient times for the hospital to serve them.

PRESIDENT'S ADDRESS

Neal C Wilson, President of the General Conference, extended a personal welcome to the delegates of the 1983 Annual Council. He especially welcomed Oldrich Sladek and his wife from Czechoslovakia as well as Mikhail P Kulakov and Nihkolai A Zhukaluk from the Union of Soviet Socialist Republics.

Some of the critical items to consider at this Annual Council are: the possible sale of Harris Pine Mills, certain organizational refinements with regard to SAWS, the possible establishment of a powerful radio station to reach about one-half the world's population, a statement of relationship between the General Conference and its North American Division, a proposal to hold the 1986 and 1988 Annual Councils outside of the North American Division, an appeal for Pine Forge Academy, the introduction of the team of attorneys representing the General Conference, the presentation of the document, A Statement on Theological Freedom and Accountability, the new church hymnal presentation, an update on the PREACH program and a report and reemphasis of our prayer objective of one thousand baptisms a day during the One Thousand Days of Reaping.

"... Rejoice, ... for the Lord will do great things" (Joel 2:21), was chosen as the theme for this Annual Council. The Holy Spirit can make this theme a living reality. Though some might feel it would be appropriate to sigh and cry for the abominations that exist in the church, it is much healthier to rejoice and be of good courage in service and praise to the Lord.

Conditions and trends of this past eventful year could cause fear, but there have also been tremendous victories. In spite of the many dire predictions, the message is "Fear not, but rejoice." Prophets and Kings, p 174 states that Satan assails the soul with the fiercest temptations at a time when will power has been weakened, when faith has failed, and in moments of physical, emotional and spiritual weariness. God's solution for the emotional, the physical and the spiritual needs of His people is, "Fear not, be glad and rejoice, for the Lord will do great things."

Rejoicing, then, is the keynote of the Word of God; it should be the keynote of a Christian's life, producing happiness and good health and certain victory.

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The Lord has done great things since the One Thousand Days of Reaping began. Thrilling reports have been heard from India, Hong Kong, Sydney, Czechoslovakia, Syria, Nairobi, Bulawayo, New York, Baltimore, Ireland, Indian Ocean Union, Liberia, South America, and Nicaragua.

Neal C Wilson appealed to the congregation to renew its sacred covenant with the Lord, and to remember that the Lord has done, is doing and will do great things!

C E Bradford, Vice President for the North America Division, offered the closing prayer.

Adjourned

Enoch Oliveira, Chairman
G Ralph Thompson, Secretary
Betty Pierson, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 6, 1983, 8:00 a.m.

DEVOTIONAL MESSAGE

Oldrich Sladek, Field Secretary of the Euro-Africa Division and President of the Czechoslovakian Union, spoke on the subject, "Go" "But you must wait."

Mark 16:15 and Luke 24:49 tell us to go and also to wait. There are many of God's imperatives in the Bible, but not too many "musts." These commands are valid also today.

God's imperative, "Go" -- We are living in a changing and divided world. We find different conditions in various places; but God is in all places, and in all countries His command, "Go," stands.

Very often we resemble the Apostles standing on the Mount of Olives "gazing up into heaven" instead of going and acting. There is no time for resignation in God's work. Jesus is not only in our past history, He is also before us.

God's imperative, "Wait" -- This waiting in Jerusalem was purposeful. It was not a waste of time; it was a time of earnest prayer and confession of sin. What was the result? "The place was shaken," (Acts 4:31) but first, their hearts had to be shaken. This was the triumph of God's early Church. The Church today needs the same experience. If we want to see the triumph of the Church we must lay aside all unnecessary things.

"When the Spirit of God takes possession of the heart, it transforms the life. . . . No one sees the hand that lifts the burden, or beholds the light descend from the courts above. The blessing comes when by faith the soul surrenders itself to God. . . ."--DA 173. Jesus did not tell His disciples to rest and sleep, but to go and wait.

Our need of Divine power -- John 3:8. There are two kinds of wind--man-produced and Heaven-produced. The Holy Spirit produces power; the flesh produces only confusion. Only the Holy Spirit can give power to triumphantly fulfill our task. Therefore go and wait.

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Neal C Wilson called to order the second session of the 1983 Annual Council at 9:10 a.m.

G83AC to RFW

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

VOTED, To make the following additions to the 1983 Annual Council standing committees:

Finance Committee

Dale Bidwell
George Ramsay
Byron L Scheuneman

Plans Committee

Robert B Grady
Amos Simorangkir

INTRODUCTIONS

Neal C Wilson, Chairman, invited L E Pitton to present Kris Coffin, President of the Adventist Intercollegiate Association attending as an observer. She spoke briefly on the aims of the Association which provides for sharing of information and concerns among Adventist college students in North America.

L L Butler introduced Eric Fehlberg, Director of World Foods for the General Conference. Eric Fehlberg has served in several positions in the Australian Sanitarium Health Foods and during the past year with True Foods in the Trans-Africa Division.

The Chairman presented the staff of the General Conference Office of General Counsel: Warren L Johns, Chief Counsel; Walter E Carson (in absentia) and Robert W Nixon, Associates; also Robert H Ziprick, William F Ziprick and Richard Johns of the West Coast office.

Samuel L DeShay introduced Clarence E Hodges, Deputy Assistant Secretary of State, a member of the Brinklow (Maryland) Seventh-day Adventist Church. In his testimony he stated that in all his professional contacts, he always puts the Church first.

SECRETARY'S REPORT

G Ralph Thompson, Secretary of the General Conference, began his report mentioning the many things for which we are thankful. The One Thousand Days of Reaping has caught the imagination of the world Church. Baptisms for the first quarter of 1983 were 62,619. Baptisms for the second quarter of 1983 were 102,982--more than 1,000 a day! Membership of the world Church as of June 30, 1983, was 4,005,599.

The Secretary gave a summary of the work of the Secretariat, which involves large responsibility for the mission program of the Church, from the selecting and screening of personnel for overseas service to their placement and reestablishment when they return to their homelands. Until recently, missionaries generally came from North America, Europe and Australasia which were traditional home bases. North America still leads in this respect but a number of third-world countries have themselves become home bases from which many missionaries are sent. A total of 1,284 interdivision and intradivision workers were sent out during 1982. The Secretary called special attention to student missionaries as a valuable resource. Later many, as regular missionaries, make an excellent contribution to the Church. He also made a plea for national workers to return to their home bases after securing their education in North America. He enumerated the current calls for workers in other divisions, by classification.

Will there ever be a time when we will not need any more missionaries? The Church has been working toward more national leadership, in view of the difficulties which are encountered in securing the visas for overseas missionaries and because of the changing political scene. The Secretary expressed the hope that the time would never come when we would not be able to send specialists in education, medicine, administration, etc, to other parts of the world. The Seventh-day Adventist Church is a world Church and we must keep a world view even in the matter of our worker force. An interchange of workers brings a fresh outlook and approach to the enrichment of the Church.

The entire world will soon be galvanized into taking a position for or against the truth. Men in high positions will sever the ties that bind them and join the Seventh-day Adventist Church in proclaiming the Third Angel's Message. The glorious prospect of the triumph of the Church is before us.

TREASURER'S REPORT

L L Butler, Treasurer of the General Conference, gave an overview of the financial situation of the Church.

The world tithe receipts for the last few years have been as follows:

<u>Year</u>	<u>Tithe</u>	<u>Increase</u>	<u>Increase %</u>
1979	353,075,613	39,741,350	
1980	392,394,117	39,318,540	11.13
1981	419,609,530	27,215,413	6.90
1982	425,439,226	5,828,696	1.15

Because of the strong US dollar, tithe from overseas divisions (a little over one-third of the total) is reduced when converted to US dollars, making it difficult to make an accurate estimate of the impact of the exchange rate on total tithe.

In North America, comparing tithe for the first six months of 1981, 1982 and 1983 the comparison becomes more accurate: In 1981 the six months of tithe amounted to \$121,114,549, an increase of 10 percent over the previous year. In 1982 the amount was \$127,335,477, an increase of 5.1 percent over the previous year. In 1983 the amount was \$130,634,503, an increase of only 1.8 percent.

Sabbath School offerings, the next largest source of denominational funds, present a serious concern. Total worldwide Sabbath School giving for 1982 was down from \$35,311,470 in 1981 to \$33,283,408 in 1982, an actual decrease of \$2,028,062 (5.74 percent). In North America, Sabbath School offerings declined from about \$20,000,000 in 1981 to about \$19,000,000 in 1982.

Recent trends reveal that there is an accelerated downward movement in giving. Causes for this trend must be ascertained before the Church program is very seriously impeded through lack of funds.

The Treasurer expressed his appreciation for the financial organization of the Church which is both equitable and adaptable and particularly well-suited for adjustment to the economic changes that are constantly taking place throughout the world.

The following actions are the weekly agenda items of the General Conference Committee:

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Henry, Rose Marie (Bronx, NY)--Nursing Instructor, West Indies College, Jamaica, Inter-American Division, national returning
Peck, Robert (Iowa-Missouri Conf)--President, Central African Union, Africa-Indian Ocean Division

Calls and Transfers Between Divisions

Cosendai, Aime (Euro-Afr Div)--Administrator, Cameroun Mission Hospital, Africa-Indian Ocean Division, SOS basis
Faber, Michael and Doris (Euro-Afr Div)--Teachers, Ujung Pandang English Language School, Indonesia, Far Eastern Division, Special Service basis, 2 years.
Gonzalez, Nelson (Int-Amer Div)--Agriculture engineer, Central Brazil Academy, South Brazil Union, South American Division
Richards, Enrique (River Plate San, Argentina, So Amer Div)--Internist, Montemorelos Univ, Mexico, Int-American Division
Smith, Colville (Aust Div)--To extend Special Service assignment as principal, Truk Island School, Far Eastern Division, 22 months to June 30, 1985
Urbina, Miss (Euro-Afr Div)--Teacher, Adv College for French-speaking Africa, Cameroun, Africa-Indian Ocean Division, Special Service basis, 1 year.

Permanent Returns

Henderson, Titus J--Rescind perm return voted April 28, 1983.
Changed to furlough, effective September 1983.

INTRODUCTION

L A Ramirez presented R E Appenzeller, who has been serving in the Northern European Division and has been elected Associate Director of the General Conference Publishing Department.

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GCO/GCDOUP82AC/370-82/309-82/GCO/GCDOUP83AC to NCW-G83AC 85GCS

105-83G AFRICA TERRITORIAL REORGANIZATION

Neal C Wilson gave a history of the organization of the Church in Africa and the reasons for the present proposal for a reorganization. The balance of the morning session was dedicated to the study of item 105-83G Africa Territorial Reorganization--Report. No action was taken. Discussion is scheduled to continue during the afternoon session.

Adjourned

Neal C Wilson, Chairman
M T Battle, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 6, 1983, 2:30 p.m.

F W Wernick called to order the third session of the 1983 Annual Council at 2:30 p.m.

GCO/GCDOUP82AC/370-82/309-82/GCO/GCDOUP83AC to NCW-G83AC 85GCS

105-83G AFRICA TERRITORIAL REORGANIZATION

The Africa Territorial Reorganization plan discussion was continued.

Delegates from African Divisions were given first preference to speak in the discussion of this item. No action was taken. Discussion will be resumed at a later meeting.

Adjourned

F W Wernick, Chairman
D R Christman, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 7, 1983, 8:00 a.m.

DEVOTIONAL MESSAGE

Keith S Parmenter, President of the Australasian Division, spoke on the subject, "A Sweet and Bitter Experience." A summary follows.

When Stephen rehearsed the history of Israel on the day of his execution, his purpose was to remind his people that they had been Divinely selected and providentially guided. Their roots were important, but the purpose of their existence was to present the Messiah, the Saviour of the world; however, he reminded them that they had failed in their finest hour. The nation that gave birth to the Christ nailed Him to a cross. Their lack of understanding has produced a harvest of sorrow and bitterness.

Just as Stephen, and Noah, Elijah, Daniel and others like them have been sent of God with messages for His people, human understanding and false concepts have blinded the eyes of men and women to the message Heaven wished to convey. The messages of these men of God were Heaven-inspired even though human intellect could not comprehend the full importance and suffered disappointment as a result.

Adventists believe that God gave William Miller a message and a mission. Through personal communion with God and diligent study of the Bible, he became fascinated with the prophecies of the Book of Daniel.

Miller and his followers were bitterly disappointed. Christ didn't come. The world didn't end. Sinners mocked and believers wept. But it was not in vain, any more than the disappointment of the disciples when their hoped-for Deliverer and King was nailed to a cross. Jesus rose from the grave. He appeared to His disciples and opened their understanding and they boldly corrected their mistaken understanding of the life, death, resurrection and coming kingdom of Christ. We see a parallel in this experience with the Millerite and Advent Movement. The prophetic timetable was correctly understood. "The time of the end" had arrived. Christ did come! However, it was not to the earth, but into the presence of God in the Holy of Holies to commence His last work for mankind. When this work is finished, He will come the second time without sin unto salvation. The Lord has led and guided the Advent people through all their sweet and bitter experiences just as surely as He did His disciples. May we, with them, look forward to the grand and glorious climax of the ages.

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Alf Lohne called to order the fourth session of the 1983 Annual Council at 9:10 a.m.

G83AC to LB-85GCS

336-83GN CHURCH HYMNAL COMMITTEE REPORT
(New Church Hymnal Committee Report)

C L Brooks and Wayne Hooper gave details of the criteria governing the choice of materials to be included in the forthcoming Seventh-day Adventist Hymnal, among which were the following:

The selections were chosen for their suitability for congregational singing, their appeal to the youth of the Church and the different cultures represented in our congregations, the soundness and full representation of doctrine, and for their recent composition (since 1941). Care was also taken to include the selections from the great music of Christendom and the best in early Advent hymns.

About 300 of the hymns in the present Church Hymnal have been retained, about the same number deleted, and 165 new ones have been added. The preparation of the new hymnal is ahead of schedule and it should be ready for presentation to the Church membership at the time of the 1985 General Conference Session.

VOTED, To approve the plan of presenting the new Seventh-day Adventist Hymnal to the Church at the time of the 1985 General Conference Session.

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics, called attention to the reports of general departments and services in his printed report.

He then directed particular attention to the large membership gains during the One Thousand Days of Reaping. The long-standing dream--the conversion of a thousand in a day--has been realized. Between July 1, 1982, and June 30, 1983, an average of 1,027 new members a day were added to the Church by baptism or profession of faith. The total objectives chosen by the divisions for the One Thousand Days of Reaping reach 1,219,501.

ONE THOUSAND DAYS OF REAPING
First Three Quarters
October 1982 through June 1983

World Divisions

<u>Division</u>	<u>Total Accessions (3 Quarters)</u>	<u>3 Quarters' Accessions as % of Goal</u>	<u>Accessions Per Day (3 Quarters)</u>
Afr-Ind Ocean	43,733	29.16%	160.19
Australasian	6,313	25.25%	23.12
Eastern Africa	24,877	16.58%	91.12
Euro-Africa	9,922	23.62%	36.34
Far Eastern	28,179	22.54%	103.22
Inter-American	59,360	29.68%	217.44
North American	27,745	19.67%	101.63
Northern European	1,249	18.64%	4.58
South American	42,735	25.14%	156.54
Southern Asia	9,614	9.61%	35.22
Trans-Africa	24,230	22.13%	88.75
Middle East Union*	50	16.66%	.18
World Divisions**	278,007	22.80%	1,018.34

*Attached Field. No second quarter 1983 report received.

**Does not include figures for China and SDA Church in USSR.

F D Yost pictured the trend in per capita tithes and offerings for all divisions in the table below:

TOTAL FUNDS

<u>Year</u>	<u>All Divisions</u>	<u>Per Capita</u>	<u>North America</u>	<u>Per Capita</u>
1962	\$110,103,711	\$ 84.19	\$ 86,747,991	\$252.43
1972	260,213,337	127.75	201,019,014	452.62
1982	676,285,072	194.32	475,149,070	778.66

He referred to the following table which reflects the inspiration of the One Thousand Days of Reaping:

NUMBER OF BAPTISMS AND PROFESSIONS OF FAITH
Per Active Ordained Minister By Divisions

	<u>1981</u>	<u>1982</u>		<u>1981</u>	<u>1982</u>		<u>1981</u>	<u>1982</u>
East Afr	75.3	107.9	Trans-Afr	46.5	59.5	Euro-Afr	11.8	13.1
Int-Amer	82.0	95.3	Far East	32.3	36.4	No Amer	10.5	12.0
So Amer	74.5	75.8	So Asia	33.7	32.9	No Europe	5.0	5.7
Afr-Ind Oc	73.6	63.1	Aust	14.2	15.6	Middle E	3.5	3.4
						World Average***	31.9	36.5

***General Conference workers, China, SDA Church in USSR not included.

In closing, F D Yost read a quotation from Ellen G White which appeared in the General Conference Committee minutes of July 19, 1895, in connection with the inadequate income of the General Conference.

"Seek God, believe in him who has infinite resources. . . . We must push forward the work, not waiting to see the funds in the treasury before we undertake it. God forbid that when his providence summons us to enter the fields white already to harvest, our steps should be retarded by the cry, 'Our treasury is exhausted. We have no means to sustain the workers that are already in the field, and it is impossible for us to enlarge our operations.'"

G83AC to RFW

ADDITIONAL INVITEES TO ANNUAL COUNCIL 1983

VOTED, 1. To invite Kenneth Osborn as an additional invitee to the 1983 Annual Council.

2. To assign him membership on Finance 1983 Annual Council Committee.

PREACH PROGRAM REPORT

J R Spangler, Secretary of the Ministerial and Stewardship Association, gave an update of the PREACH program. The two areas of concern are the circulation of the Ministry magazine (which has reached a quarter of a million) and the holding of Ministry seminars (232 have been held to date).

The pilot program carried forward by the Columbia Union in 1975 has proven to be a great success in reaching clergy of other denominations in fulfillment of the admonition: "We have a work to do for the ministers of other churches. God wants them to be saved."--6T 77.

Gerard G Dis spoke on how the Lord led him out of other churches into the Seventh-day Adventist Church, highlighting the importance of the personal contact and the PREACH program follow-up.

(An item for the North American Division Committee on Administration was taken up at this time, after which the General Annual Council reconvened at 10:12 a.m.)

GCO/GCDO82AC/GC82AC/296-82/G83AC to EO-SAB

**112-83G SABBATH SCHOOL--DEPARTMENTAL POLICIES - NEW POLICY
PROPOSAL**

VOTED, To refer to the Sabbath School Department for further refinement the proposed new policy (approved by 82AC as a working document) GC J Sabbath School--Departmental Policies. (Copy attached to official minutes).

AvCom/ADCOM/G83AC to DHB

156-83GN PILOT REQUIREMENTS - POLICY AMENDMENT DIRECTIVE

VOTED, To renumber and rename GC C 90 17, Pilot Requirements, as follows: C 90 16 Pilot Requirements--Airplane.

AvCom/ADCOM/G83AC to DHB

157-83GN PILOT REQUIREMENTS - POLICY AMENDMENT DIRECTIVE

VOTED, To substitute the word "airplane" for the word "aircraft" throughout GC C 90 16, Pilot Requirements--Airplane.

AvCom/ADCOM/G83AC to DHB

158-83GN PILOT REQUIREMENTS--HELICOPTER - NEW POLICY

VOTED, To adopt a new policy GC C 90 17, Pilot Requirements--Helicopter, to read as follows:

C 90 17 Pilot Requirements--Helicopter -- 1. Category I: A denominational worker who is employed as a helicopter pilot shall meet the following requirements:

- a. Meet all the provisions of Pilot Requirements--Airplane, Category II.
- b. Hold a current commercial pilot certificate--helicopter.
- c. Have at least 200 hours flight time--helicopter as pilot-in-command, at least 50 of which have been in the type of helicopter to be flown.

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d. Have a periodic denominational professional pilot check-out.

2. Category II: A denominational worker who is employed as a helicopter pilot in bush conditions either part-time or full-time shall meet the following requirements:

- a. Meet all the Pilot Requirements--Helicopter, Category I.
- b. Have at least 50 hours flight time in external loads and high altitude maneuvers.
- c. Have a mission helicopter pilot checkout and orientation.
- d. Hold a current airframe and power plant license or its equivalent.

H&T/ADCOM/GCDO82AC/GC82AC/295-82/G83AC to FWW DHB

**159-83G HEALTH AND TEMPERANCE--DEPARTMENTAL POLICIES -
POLICY REVISION**

VOTED, To revise and combine Health and Temperance Department policies, GC G Health Departmental Policies and GC J Temperance Department Policies, as voted by the 1982 Annual Council (82AC 32-44) with the understanding that the Secretariat, in consultation with the Health and Temperance Department, will make necessary editorial changes prior to inserting the policy in the Working Policy.

ADVENTIST WORLD RADIO REPORT

Tulio R Haylock, Associate Director of the Communication Department, reported that negotiations are underway for the purchase of property on Guam for the construction of a short-wave radio station which would be capable of reaching one-quarter of the world's population. He expressed the hope that this station would be in operation by the time of the 1985 General Conference Session.

He also mentioned that the Seventh-day Adventist Church is leasing time from a radio station in Gabon which will reach most of Africa and even a portion of Europe. The broadcast will be one hour long, six days a week. Radio Trans-Europe is continuing its 12-year operation from Portugal and there are plans for establishing a denominational station in Europe in the future. The radio station in Guatemala may be moved to Costa Rica. No final decision has been made.

H&T/GCO/GCDO82AC/G82AC/294-83/G83AC to DHB

**240-83G INTERNATIONAL HEALTH AND TEMPERANCE ASSOCIATION
CONSTITUTION - POLICY AMENDMENT DIRECTIVE**

VOTED, To relocate and reclassify GC J 30, International Temperance Association Constitution as follows: GC G 80 International Health and Temperance Association Constitution.

82AC/GCO/GCDO83AC/G83AC to DHB

**239-83GN OUTLINE OF DENOMINATIONAL ORGANIZATION -
POLICY REVISION**

VOTED, To revise and reorganize GC B 05, Outline of Denominational Organization, to read as follows:

B 01 Outline of Denominational Organization

B 01 05 Local Church -- A local church is a united organized body of individual believers.

B 01 10 Local Conference/Mission/Field -- A local conference/mission/field is a united organized body of local churches in a state, province or territory.

B 01 15 Union Conference/Mission -- A union conference/mission is a united body of conferences/missions/fields within a larger territory.

B 01 20 General Conference -- 1. The General Conference is the largest unit of organization embracing all union conferences/missions and other church organizations in all parts of the world.

2. Division Sections -- As provided by its Constitution and Bylaws, the General Conference conducts its work in division sections. Each division section operates within a specific territory in harmony with General Conference policies. (See C 05, Division Territories.) A division section embraces all the local or union conference/missions/fields in its assigned area of the world.

3. Highest Organization -- The General Conference is the highest organization in the administration of our worldwide work, and is authorized by its Constitution to create subordinate organizations to promote specific interests in various sections of the world; it is therefore understood that all subordinate organizations and institutions throughout the world will recognize the General Conference in session, and the Executive Committee between sessions, as the highest authority, under God, among us. When differences arise in or between organizations and

institutions, appeal to the next higher organization is proper till it reaches the General Conference in session, or the Executive Committee in Annual Council. During the interim between these sessions, the Executive Committee shall constitute the body of final authority on all questions where a difference of viewpoint may develop, whose decisions shall control on such controverted points, but whose decision may be reviewed at a session of the General Conference or an Annual Council of the Executive Committee.

B 02 General Conference Working Policy

B 02 05 Authoritative Voice of the Church -- The General Conference Working Policy contains the Constitution and Bylaws of the General Conference and the accumulated policies adopted by General Conference sessions and Annual Councils of the General Conference Committee. It is, therefore, the authoritative voice of the Church in all matters pertaining to the work of the Seventh-day Adventist denomination in all parts of the world.

B 02 10 Adherence to Policy Required -- The General Conference Working Policy shall be strictly adhered to by all organizations in every part of the world field. The work in every organization shall be administered in full harmony with the policies of the General Conference and of the division sections respectively. No departure from these policies shall be made without prior approval from the General Conference Committee. The division committee is the authorized body which acts for the General Conference Committee in the respective divisions. All conference, mission, or institutional administrators shall cooperate in maintaining these policies as they affect the work in their respective organizations. Only thus can a spirit of close cooperation and unity be maintained in the work of the Church in all parts of the world field.

B 03 General Conference Sessions

B 03 05 Delegates -- General Conference sessions are made up of delegates duly appointed in harmony with the General Conference Constitution by the various union conferences of the world field (or by division committees in the case of union missions and attached local fields) to represent them in the session. Such delegates are vested with authority to participate in, and vote on, all questions coming before the General Conference session, to elect officers and to have voice and vote in all the affairs of the session.

B 03 10 Nominating Committee--Procedural Guidelines -- 1. The President of each division is the executive officer placed in general administrative oversight of all activities in the division. As a vice-

president of the General Conference he is an officer of the General Conference responsible to that body for administration of the work in harmony with General Conference policies. Because he stands in this special and constitutional relationship, the General Conference has a major interest in the nomination of the division president.

2. In order to ensure proper representation of the interest of the General Conference in the nomination of such a vice-president as well as that of the division to which he will be assigned, the following shall be the procedure: Under the chairmanship of the newly elected General Conference president or his designee, the members of the Session Nominating Committee from each division shall suggest a mutually agreed upon name to the Nominating Committee for nomination in plenary session.

3. The division presidents shall be among the first nominated after the President, Secretary and Treasurer of the General Conference.

4. Following the election of the division president by the General Conference Session, he shall meet with the division representatives in the Nominating Committee for counsel. He will also meet with the Nominating Committee for counsel when recommendations regarding his division are being considered.

5. The members of the Session Nominating Committee from each division shall choose their own chairman, who shall function as such after the division president has been elected. Thereafter, the General Conference president or his designee shall sit with the group for counsel as they consider and recommend personnel to the Session Nominating Committee for all elective positions on the division staff. The final decision regarding the nomination of such personnel rests with the Session Nominating Committee.

B 04 Relationships Between Organizations

B 04 05 Lines of Responsibility -- 1. Local Conferences/Missions--Local conferences/missions are responsible to the union conference/mission organization of which they are a part, and are administered in harmony with the policies which govern the union.

2. Union Conferences/Missions -- Union conferences/missions are responsible to the respective division section of which they are a part, and are administered in harmony with the operating policies of the General Conference and of the division.

3. Institutions -- Institutions operated by local conferences/missions are responsible to their controlling organizations; institutions operated by union conferences or missions are responsible to their

respective unions; general institutions are responsible to their respective division committee or to the General Conference Committee.

B 04 10 Churches and Local Conference Sessions -- Churches are united in the local conference organization and appoint to the local conference session delegates who are duly authorized to represent the churches in the councils of the conference. The conference session elects officers, grants credentials and licenses, adopts or changes the constitution, and transacts other business. One of its most important acts is the election of the executive committee, whose duty it is to function for the constituency during the interim between sessions. The executive committee is thus vested with the delegated authority of all the churches within the conference.

B 04 15 Local Conferences and Union Conference Sessions -- A union conference session is made up of delegates duly appointed by the various local conferences and missions within its territory to represent them in the session. The delegates are vested by the conferences with delegated authority to participate in, and vote on, all questions coming before the union session, to elect officers and the executive committee, and to have voice and vote in all the affairs of the union session. The united authority of the various conferences is thus combined in the union organization, which is administered during the interim between sessions by the union conference executive committee in harmony with the union conference constitution.

B 04 20 Local/Union Mission Organizations -- 1. Local/union mission organizations are similar to conference organizations, the principal difference being that the officers of missions are elected by the next higher body. Divisions may authorize the use of alternate terms such as "field" or "section" instead of "mission."

B 04 25 Appointment/Election of Union Mission Officers and Staff -- The appointment of union mission president, secretary, treasurer, and auditor shall be by the division committee in council meeting and shall not be delegated to the union. However, a union mission is authorized to elect or appoint all other employees of the union in harmony with division policies and within the limits of the budget provided. The division committee shall, between meetings of the division council, fill all vacancies that may occur by death, resignation, or otherwise, in the offices of president, secretary, treasurer, and auditor of any union mission in its territory.

B 04 30 Appointment/Election of Local Mission Officers and Staff -- The appointment of officers of local missions shall be by the union at a regular session. However, a local mission is authorized to elect or appoint all other employees of the local mission in harmony with the union policies and within the limits of the budget provided.

B 05 Responsibility and Relationship of Officers

B 05 05 Union Conference/Mission Officers -- In order to preserve the unity of the worldwide work, union conferences and union missions are expected to maintain close counsel with their respective division offices. The union conferences in North America, and fields which during emergency conditions may be temporarily detached from division organizations, shall maintain close counsel directly with the General Conference.

B 05 10 Union Mission President -- The union mission president appointed by the division is a member of the division committee, and is the division representative in the conduct of the work in the union to which he has been appointed. He shall, together with the union committee, supervise and carry forward the work in the union.

B 05 15 Local Mission President -- The local mission president appointed by the union is a member of the union committee and is the union representative in the conduct of the work in the local mission to which he has been appointed. He shall, with the local mission committee, supervise and carry forward the work in the local mission.

B 05 20 Committee Membership of Officers -- 1. Not Members Ex Officio of Lower Organizations -- The officers of a higher organization are not members ex officio of the executive committee of a lower organization. However a spirit of close cooperation shall always be maintained between the lower and higher organizations, and officers of the lower organizations shall secure counsel from the officers of the higher organization in all major matters and policies affecting the work of their respective fields.

2. GC and Division Committee Membership -- Each division committee is a section of the General Conference Committee; therefore, any members of the General Conference Committee who are available are members of any division committee.

GCO/GCD082AC/GC82AC/113-82/GCO/GCD083AC/G83AC to DHB

119-83G UNION OF CHURCHES - NEW POLICY

VOTED, To adopt a new policy, GC B 10 Union of Churches, to read as follows:

B 10 Union of Churches

B 10 05 Application/Definition -- The Church does not encourage the organizational arrangement termed union of churches; however, in special circumstances seen as such by the divisions concerned and the General Conference, it may seem to be desirable. The designation, union of churches, may be applied in selected cases to describe a united organized body of local churches within a territory which would ordinarily be designated as an attached local conference/mission (see also B 10 65-1) but which operates under special conditions which are described in B 10 10 Criteria.

B 10 10 Criteria -- 1. If an organization, which would ordinarily be designated as a local conference/mission, currently has union conference/mission status, the criteria for applying the designation, union of churches, and not continuing that of union conference/mission nor applying that of local conference/mission, shall be the following:

a. The organization has no subsidiary conference/mission organization.

b. There is limited/no possibility that two or more viable subsidiary field organizations could be established within the organization's territory in the foreseeable future.

c. There is no viable possibility of being incorporated into an existing or projected union organization in the foreseeable future.

2. If an organization is currently a local conference/mission within a union, or if it is an attached local conference/mission, the criteria for being designated a union of churches shall include:

a. All the points outlined in 1. above

b. Specific and demonstrable reasons for applying the designation, unions of churches, rather than continuing to be designated as a local conference/mission

c. Additional criteria as determined by the division and the General Conference.

B 10 15 Authorization for Designation -- The designation, union of churches, shall be applied to an organization only by action of an Annual Council of the General Conference Committee upon recommendation of the respective division committee.

B 10 20 Operating Provisions/Procedures -- An organization designated as a union of churches shall use the operating provisions/procedures applicable to attached local fields in the following areas:

1. Election of Officers -- Officers and departmental directors of conferences/missions attached directly to the division shall be elected in the same way as for a local conference/mission, with the division organization taking the place of the union organization in such elections.

2. Representation on the Division Committee -- The president of the attached conference/mission shall be a member of the Division Committee.

3. Delegates to General Conference Sessions -- Representation at General Conference sessions for fields attached directly to the division shall be in harmony with the constitutional provision.

4. Tithe Percentages -- a. A local conference/mission passes on to the union organization 10 percent of its tithe receipts, required tithe percentages/sharing, all mission offerings, and such other funds as may be called for by the policies of the union and division organizations, in harmony with this provision.

b. Conferences/missions attached directly to a division shall follow the same plan by passing on to the division organization 10 percent of their tithe receipts, required tithe percentages/sharing, all mission offerings, and such other funds as may be called for by the policies of the division organization.

5. Special Wage Scale Provision -- Because of the direct relationships between attached fields and the division, and because the organizational responsibilities may be more involved than in a local conference/mission within a union, the following special wage scale provisions shall apply:

a. The percentage rates for officers and departmental directors of attached fields shall be approximately halfway between those of a local conference/mission and those of a union.

b. No incumbent's salary shall be reduced, but no new increases shall be given to such individual until his salary is in harmony with the new percentage rate for his office.

c. The salaries of new officers and departmental directors shall be audited according to the new percentage rates.

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GCO/GCDO82AC/231-82/GCDO83AC/G83AC to DHB

117-83G ATTACHED FIELDS - POLICY AMENDMENT

VOTED, To amend GC B 10 65 (recoded as B 12 65, see 258-83GN)
Attached Fields, to read as follows:

B 10 65 Attached Local Fields -- 1. Criteria -- When a local conference/mission cannot be conveniently included in an existing union organization, due to special circumstances, it shall be attached directly to a division organization and classed as an attached local field.

2. Special Provisions/Procedures -- The election of officers, the representation on the Division Committee, the delegates to the General Conference session, and the tithe percentage remittances of an attached local field shall be governed by the following special provisions/procedures:

a. Election of Officers -- Officers and departmental directors of an attached local field (conference/missions) shall be elected in the same way as for a local conference/mission, with the division organization taking the place of the union organization in such elections.

b. Representation on the Division Committee -- The president of the attached local field (conference/mission) shall be a member of the Division Committee.

c. No change

d. Tithe Percentages -- 1) Attached local fields shall pass on to the division organization 10 percent of their tithe receipts, tithe sharing percentages, all mission offerings, and such other funds as may be called for by the policies of the division organization.

2) No change

3. Special Wage Scale Provision -- Because of the direct relationships between the division and attached local fields approved as unions of churches, and because the organizational responsibilities may be more involved than in a local conference/mission within a union, the percentage rates for officers and departmental directors of attached fields shall be approximately halfway between those of a local conference/mission and those of a union.

GCO/GCDO 82AC/229-82/GCDO83AC/G83AC to DHB-85GCS

**118-83GN GENERAL CONFERENCE CONSTITUTION--ARTICLE III--MEMBERSHIP -
CONSTITUTIONAL AMENDMENT**

RECOMMENDED, To amend GC Constitution, Article III--Membership, as follows:

Sec. 1. No change

a. No change

b. Such local conferences and properly organized local missions not included in any division, union conference/ ~~or union mission~~, or such local conferences/ ~~or local missions/unions of churches~~ directly attached to divisions, as have been or shall be properly organized and accepted by vote of the General Conference in session.

Sec. 2. No change

Sec. 3. No change

Sec. 4. No change

a. No change

b. Delegates representing union missions, and local conferences/local and missions/unions of churches attached to the division but not to any union, shall be appointed by the division committee in consultation with the organization concerned.

c. Delegates representing union missions, and local conferences, and local missions/unions of churches, without division affiliation shall be appointed by the General Conference Committee in consultation with the organization concerned.

Sec. 5. No change

a. No change

b. Each local conference ~~or~~ local mission/union of churches directly attached to divisions or to the General Conference, as has been or shall be properly organized and accepted by vote of the General Conference in session, shall be entitled to one delegate without regard to number, and an additional delegate for each 4,300, or major fraction thereof, of the membership of the local conference or mission.

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c. No change

Sec 6. No change

GCO/GCDO82AC/230-82A/GCDO83AC/G83AC to DHB

**150-83GN UNIONS UNITED IN GENERAL CONFERENCE -
POLICY AMENDMENT**

VOTED, To amend GC B 10 20, Unions United in General Conference, to read as follows:

B 10 20 Unions United in General Conference -- As the churches unite in the local conference (or mission) for mutual help and cooperation in service, so the conferences grouped together unite in the union conference or union mission. In like manner the unions and attached fields (including unions of churches) in all the world are united in the General Conference organization. For the more efficient administration of the worldwide work, the organized unions and any mission fields not included in the unions in great continental or geographical sections are set apart by constitutional provision as divisions of the General Conference.

GCO/GCDO83AC/G83AC to DHB

**137-83G OPTOMETRIST APPOINTEE INDEBTEDNESS -
POLICY AMENDMENT DIRECTIVE**

VOTED, To amend GC N 20, Financial Assistance on Indebtedness--North America, by adding the term "optometrical" to each occurrence of the terms "medical/dental" in the sections which deal with medical/dental indebtedness:

- N 20 20 Medical/Dental Appointee Indebtedness
- N 20 25 Maximum Medical/Dental Appointee Indebtedness
- N 20 30 Medical/Dental Appointee Indebtedness Amortization
- N 30 Medical/Dental Financial Assistance
Medical/Dental Calls--Other Than NAD

GCO/A3271/114-81/HOUP81AC/GCO/GCD082AC/GC82AC/116-82/GCD083AC/G83AC to
DHB-G84AC

116-83G ELIGIBILITY FOR FURLOUGHS - GUIDELINES

VOTED, To continue to use as working guidelines the concepts outlined in the proposal for a new policy 0 67, Single Interdivision Worker Who Marries (voted by 82AC; see GC 82AC 27-31), and refer these concepts to the General Conference Officers for further refinement, requesting that the document be resubmitted to the 1984 Annual Council for final consideration with recommendations for further implementation.

ADCOM/GCD083AC/G83AC to DHB

**160-83G SUBSIDIARY ORGANIZATIONS--GUIDELINES FOR OPERATIONS
IN SECOND DIVISION - GUIDELINES AMENDMENT**

VOTED, To amend AC81-27,28, Subsidiary Organizations--Guidelines for Operations in Second Division, to read as follows:

To establish guidelines for specific aspects of the administration of an institution which is approved by the General Conference Committee to be operated as a subsidiary of an institution/organization in another division, as follows:

- | | |
|---|--|
| 1. No change | 1. No change |
| 2. No change | 2. No change |
| 3. Elections/Appointments/
Calls/Employment of per-
sonnel from the operating
institution and/or
based in that insti-
tution's controlling
division | 3. Recorded in Committee on
Appointees, GC Committee and
the division committee where
the subsidiary is located,
upon recommendation of the
division committee where the
operating organization is
located (GC for NAD) |
| 4. Furloughs and permanent
returns for individuals
from the operating insti-
tution and/or based in that
institution's controlling
division | 4. Follow regular denominational
procedures for other inter-
division workers serving in
the division where the
subsidiary is located |

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- | | |
|---|--|
| 5. Calls, furloughs and permanent returns for individuals from a third division | 5. Follow regular denominational procedures for other inter-division workers serving in the division where the subsidiary is located |
| 6. No change | 6. No change |
| 7. No change | 7. No change |
| 8. No change | 8. No change |
| 9. No change | 9. No change |
| 10. No change | 10. No change |
| 11. No change | 11. No change |
| 12. No change | 12. No change |

GCDO82AC/359-82/GCO/SEC/ADCOM/GCDO83AC/G83AC to DHB

**162-83G UNION CONFERENCE STATUS PROCEDURE -
POLICY AMENDMENT**

VOTED, To amend GC B 09 10, Union Conference Status Procedure, to read as follows:

B 09 10 Union Conference Status--Procedure -- The procedure for organizing a union mission into a union conference shall be as follows:

1. The union mission organization desiring union conference status shall make its request to the division committee.
2. The division committee, if it believes the union request to have merit, shall ask the General Conference to appoint a survey commission on which there will be General Conference and division representation.
3. The survey commission, after its investigation, shall report its findings to the General Conference and division committees.
4. If, after studying the findings of the survey commission, the division wishes to proceed with the status change, the division committee shall record an action to this effect and forward this request to the General Conference for consideration.

5. The General Conference shall then take action on the request and advise the division of its decision.

6. Where there has been a change of status from a union mission to a union conference, it shall be reported at the next General Conference session for acceptance and recording.

GCO/Fin/GCDO83AC/G83AC to DHB

**171-83G DEATH OF INTERDIVISION WORKER--RETURN OF BODY -
NEW POLICY**

VOTED, To adopt a new policy GC M 48, Return of a Deceased Worker or Family Member, to read as follows:

M 48 Return of a Deceased Worker or Family Member

If an interdivision worker or a member of his immediate family dies while outside the base division, the deceased shall normally be interred in the country of death; however, the division may authorize the return of the remains to the base division country if this is requested by the immediate family.

SEC/ADCOM/GCDO83AC/G83AC to DHB

242-83G FURLOUGHS--GENERAL PROVISIONS - NEW POLICY

VOTED, To adopt a new policy GC P 05 07, Only if Returning for Subsequent Periods of Service (Furloughs - General Provisions), to read as follows:

P 05 07 Only if Returning for Subsequent Periods of Service -- Furlough/Midterm leave shall be granted only to missionaries who expect to return to the field for a subsequent period of service.

EASY-READING SABBATH SCHOOL QUARTERLY

H F Rampton, Director of the Sabbath School Department, called attention to the new easy-reading Sabbath School Lesson Quarterly which has been prepared in response to popular demand. It does not replace the regular quarterly but is an alternate study help in easy English.

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83AC to BEJ

KIESLER, HERBERT—CONDOLENCES TO

Mrs Martha Kiesler, mother of Herbert Kiesler of the Biblical Research Institute, passed away in Germany October 5, 1983. Funeral services are being conducted today.

VOTED, To extend our sympathy to Herbert Kiesler and his family on the death of his mother.

Adjourned

Alf Lohne, Chairman
B E Jacobs, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 9, 1983, 8:00 a.m.

DEVOTIONAL MESSAGE

N Clifford Sorensen, President of Walla Walla College, spoke on Philippians 1:6.

"And I am sure that he who began a good work in you will bring it to completion at the day of Jesus Christ." (RSV)

From this text we learn that God begins the work in our hearts and He will continue it. The work is indeed God's.

If we fail to recognize God as the One in charge of our lives and of His Church, we may become proud, or we may become discouraged.

"But when we give ourselves wholly to God and in our work follow His directions, He makes Himself responsible for its accomplishment. He would not have us conjecture as to the success of our honest endeavors. Not once should we even think of failure. We are to cooperate with One who knows no failure."--COL 363.

Rejoicing is the proper response to the fact that God will finish His work in us and in His Church.

Lowell L Bock called to order the fifth session of the 1983 Annual Council at 9:10 a.m.

The entire session was devoted to a discussion of item 105-83G Africa Territorial Reorganization.

Adjourned

Lowell L Bock, Chairman
Roy F Williams, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 9, 1983, 2:30 p.m.

Lowell L Bock called to order the sixth session of the 1983 Annual Council at 2:30 p.m.

GCO/GCDOUP82AC/370-82/309-82/GCO/GCDOUP83AC/G83AC to GRT-85GCS

105-83G AFRICA TERRITORIAL REORGANIZATION

VOTED, 1. To reorganize the East Africa, Ethiopian and Tanzania Unions, now administered by the Eastern Africa Division, and the South-East Africa, Zambesi, Zambia Unions, and the Botswana Field now administered by the Trans-Africa Division into a new division of the General Conference.

2. To attach the Southern Union Mission and the South African Union Conference directly to the General Conference with the following provisions:

a. Both unions are to continue as distinct union organizations.

b. The relationship to the General Conference as attached union organizations is to continue only until such time as it becomes possible to reincorporate the two unions into a division of the General Conference.

3. To designate the new division as the Eastern Africa Division.

4. To designate Harare, Zimbabwe and the present Trans-Africa Division facilities as the location and headquarters facility for the new division and to retain the present Eastern Africa Division facilities in Nairobi, Kenya, as a branch division office.

5. To request the General Conference Committee to appoint a standing committee at the General Conference headquarters to serve as the administrative liaison with the Southern Union Mission and the South African Union Conference in lieu of a division organization.

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6. To define institutional relationships as follows:
 - a. Helderberg College to become an institution of the South African Union Conference.
 - b. Bethel College to continue as an institution of the Southern Union Mission.
 - c. Solusi College status to be determined by the new division.
 - d. Adventist University of Eastern Africa to be an institution of the new division.
 - e. Publishing houses (Africa Herald Publishing House, Ethiopian Advent Press, Tanzania Adventist Press, and Malamulo Publishing House) to continue serving the territories being served by them currently.
 - f. Southern Publishing Association (Cape Town, South Africa) future operations to be determined by the General Conference and the two unions in South Africa attached to the General Conference, and in counsel with the new Eastern Africa Division.

GCO/GCDOUP83AC/G83AC to NCW-Nom83AC G83AC GCC

105-83GX AFRICA TERRITORIAL REORGANIZATION--IMPLEMENTATION

VOTED, 1. To refer to the 1983 Annual Council the nomination and election of officers and other elected staff of the new (reorganized) Eastern Africa Division.

2. To refer to the General Conference Committee the appointment of a standing administrative liaison committee for the Southern Union Mission and the South African Union Conference in lieu of a division organization.

3. To implement the reorganization effective January 1, 1984.

Adjourned

Lowell L Bock, Chairman
M T Battle, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 10, 1983, 8:00 a.m.

DEVOTIONAL MESSAGE

Guy S Valleray, Secretary of the Africa-Indian Ocean Division, chose as his text, 1 Corinthians 16:9.

"For a wide door for effective work has opened to me, and there are many adversaries." (RSV)

This gem of the Bible describes the most encouraging experience God's workers can have in a land filled with immoral practices and opposers of the truth. In Ephesus could be found what constitute the greatest contending evil forces of our modern society: magnificent beauty, masterpieces of art, crafts, idolatry, superstition, degrading vices, crimes, costly literature on magic, highly skilled professionals, trade unions, apostate believers secretly practicing sorcery, mob manifestations, etc.

By maintaining his communion with his Lord and Saviour, Paul received from Him the graces which gave him a "wide door for effective work"--tact, clear utterance, glorious results confirmed by baptisms, the evidence of God's approval, miraculous power, effectiveness in presenting arguments against idolatry.

The coalition of evil forces designated by Paul as "adversaries" could not counteract his influence as a messenger from God. Men were saved in the whole area and the Church was well established. Today, facing the same opposition, our greatest enemies are not without, but within. Those which can hinder the influence of the Holy Spirit in our ministry are materialism, secularism, liberalism, conformity to the world, a Laodicean spirit devoid of real communion with God and the spirit of service, and self-seeking. If we would only work with God to take away these enemies from within, we would, like Paul, enjoy the satisfaction of having a wide open door for effective service.

"Obstacles to the advancement of the work of God will appear; but fear not Nothing can stand in His way. His power is absolute, . . . He can remove all obstructions to the advancement of His work. He has means for the removal of every difficulty, . . .

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"... in His own time and way He will do this, when He sees that our faith has been sufficiently tested and that we are drawing near to Him and making Him our counselor."--8T 10.

As leaders of God's church on earth today, it is our sacred duty to draw near to God, to make Him our Counselor and to maintain unmovable faith in Him. According to His promise He will open to us untold doors all over the world.

W R Lesher called to order the seventh session of the 1983 Annual Council at 9:15 a.m.

INTRODUCTIONS

The Chairman introduced the medical van ministry group from New York City.

G83AC to GRT

GREETINGS FROM PRESIDENT RONALD REAGAN

B B Beach, Director of the Public Affairs and Religious Liberty Department, read the following telegram of greeting from President Ronald Reagan:

I AM DELIGHTED TO SEND MY WARM GREETINGS TO ALL THOSE GATHERED FOR THE ANNUAL WORLD COUNCIL OF THE GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS.

THIS OCCASION PRESENTS A SPECIAL OPPORTUNITY FOR YOUR MEMBERS TO PRESIDE OVER CHURCH BUSINESS, SHARE THEIR SPIRITUAL COMMITMENT, AND PROCLAIM THE FAITH THAT STRENGTHENS THEIR LIVES. THE FELLOWSHIP THIS EVENT AFFORDS HELPS FURTHER THE RELIGIOUS UNDERSTANDING OF ALL IN ATTENDANCE.

MAY THIS BE AN ENLIGHTENING AND BENEFICIAL COUNCIL WHICH WILL SERVE AS AN INSPIRATION TO EACH OF YOU.

RONALD REAGAN

VOTED, To express appreciation to President Reagan for his message of greeting, and instruct the Secretary of the General Conference to send an appropriate message to the President of the United States.

GCO/HOUP81AC/81AC/350-81/GCO/OUP83AC/G83AC to WRL

**206-83GN ANDREWS UNIVERSITY CENTER OF CONTINUING
EDUCATION FOR MINISTRY - GUIDELINES REVISION**

VOTED, To recommend the following revised document, Andrews University Center of Continuing Education for Ministry--Guidelines, developed by an ad hoc committee, Continuing Education Guidelines--Review, (see N 81AC 12-19 and GCO83-174) to the world divisions outside North America for consideration and implementation according to their needs:

**Andrews University
Center of Continuing Education for Ministry--Guidelines**

Background and Objectives

Continuing education is a field which has mushroomed and proliferated in recent years. Continuing education for ministry is no exception. Many ministers are recognizing and asserting their need to continue to learn. Various churches are recognizing this and are providing time and money for continuing education. Also, within the Seventh-day Adventist Church, ministers, administrators and lay members have come to acknowledge that ministerial training and development do not cease with seminary education and ordination.

A recent study of morale among Seventh-day Adventist pastors in North America used statistically valid sampling techniques to determine, among other things, what changes in pastoral ministry would bring about greater morale. The item most frequently mentioned was the need to raise the professional level by means of continuing education.

Today's Adventist minister needs to be continually growing as a creative preacher, a knowledgeable evangelist, a capable administrator, a competent counselor, a sensitive listener and a constant learner. In a world struggling with advanced technology, it can no longer be assumed that what was learned yesterday will suffice today, much less tomorrow.

The Center of Continuing Education for Ministry (CCEM) is an extension of the Seventh-day Adventist Theological Seminary at Andrews University and the General Conference Ministerial and Stewardship Association and has been created to:

1. Identify the needs and issues that affect the professional growth of the Adventist ministry.
2. Develop, under the supervision of an Administrative Council, continuing education offerings for ministers focusing on certain attitudes, competencies and skills that Seventh-day Adventists see as essential in order to contribute to the development of a strong, effective and spiritually dynamic church equipped for the fulfillment of its God-given task.

Continuing education for ministry is not designed to replace the formal training of the Seventh-day Adventist ministry as described by General Conference policy, nor is it intended to take the place of the D Min program. The Center intends to provide credit-carrying offerings toward a minister's professional degree for special purposes not provided by the regular ministerial program. Credit-carrying offerings that lead to degrees are the responsibility of the faculty of the Theological Seminary.

Organization and Responsibilities

The Center of Continuing Education for Ministry has been authorized by Andrews University's Board of Trustees. It has a director, appointed by the Andrews University Board of Trustees, who is also an assistant dean of the Theological Seminary. The AU Board of Trustees, upon recommendation of the General Conference Committee, also appoints an associate director. The Ministerial and Stewardship Association will recommend the associate director to the General Conference Committee.

The director of the Center is responsible for planning and organizing all continuing education for ministry offered in the North American Division and as requested by the various world divisions.

Administrative Council

An Administrative Council has been formed largely from representative administrators and ministers from the various fields of the North American Division, appointed by the AU Board of Trustees to serve at its pleasure. It exercises general oversight of the Center's activities through long-range and strategic planning, basic policy development, program evaluation and staff development and supervision.

The Administrative Council normally meets once a year at the time of the Annual Council. It consists of the following members:

Chairman: Secretary, Ministerial and Stewardship Association
Vice-Chairman: Associate Director, CCEM
Secretary: Director, CCEM

Members:

- Presidents, divisions of the General Conference
- Administrative Assistant to the President of the North American Division
- Ministerial and Stewardship Association members, GC:
 - a. Ministerial Associate for NAD
 - b. Executive Director of Ministry magazine
- Two Vice-Presidents, GC:
 - a. Coordinator, theological education
 - b. Advisor, Ministerial and Stewardship Assn
- Two members Department of Education:
 - a. Director, Higher Education
 - b. Associate Director, Higher Education
- Office of Human Relations: Hispanic representative
- Ministerial and Stewardship Assn secretaries, NAD union conferences
- Three local conference presidents from NAD:
 - a. President No 1
 - b. President No 2
 - c. President No 3
- Home Study International representative
- Representative from GC Home and Family Service
- President of a Regional Conference
- One Black Minister
- One Hispanic Minister
- President, Andrews University
- Dean, SDA Theological Seminary
- Dean, School of Religion, Loma Linda University
- Director of Doctor of Ministry Program, SDA Theological Seminary
- Director of Institute of Church Ministry, Andrews University
- One union conference director, continuing education
- Director, NAD Evangelism Institute
- Pastors appointed to the General Conference Committee

Executive Committee

An Executive Committee, which is to meet normally three times per year, is responsible for decision-making between meetings of the Administrative Council. It is also to guide the director of the Center in carrying out the Administrative Council's decisions. The Center's annual budget is submitted by the director for approval by the Executive

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Committee and ratified by the Administrative Council. The Executive Committee is to be appointed by the AU Board of Trustees. The following are the members of the Executive Committee:

Chairman: Secretary, Ministerial and Stewardship Association
Vice-Chairman: Dean, SDA Theological Seminary
Secretary: Director, CCEM

Members:

Associate director, CCEM
Administrative assistant to the President of NAD
President, Andrews University
Director, Institute of Church Ministry
Director of Doctor of Ministry program
President, Lake Region Conference
Ministerial and Stewardship Assn secretary, Lake Union
Hispanic church pastor
A woman representative

Target Audience

The Center's offerings are designed to meet the needs of all world divisions as well as the North American Division. Its "target audience" includes:

1. Seventh-day Adventist ministers and their spouses
2. Non-Seventh-day Adventist ministers and their spouses
3. Seventh-day Adventist administrators
4. Lay leaders

The Minister's Spouse

There is normally little formal educational training to function as a minister's spouse. It is the intention of the Center of Continuing Education for Ministry to pay heed to the challenges of ministers' spouses and to provide offerings which would meet the specific needs of this important segment of our ministerial force.

Ethnic Ministries

The Center of Continuing Education for Ministry intends to give careful attention to the development and growth of ethnic ministries, such as Black, Hispanic and Asian, as they are identified in discussion with the various ethnic groups.

Models of Continuing Education

Continuing education in the practice of ministry is primarily on-the-job training. It is a process of action/reflection with the place of ministry providing the primary learning environment. It is fundamentally an individual's personally designed learning program developed with the help of colleagues to improve vocational competencies.

Peer learning is essential. It takes place best in reasonably small groups rooted in the setting of ministry. It is clearly collegiate and involves personal study and reflection--digging out ideas, reflecting on their meaning in life and testing conclusions.

In other words, continuing education for ministry can take place:

1. At home: Reading, tapes, video, telephone and correspondence
2. In the local area: Cluster groups at nearby conference centers or campuses
3. Away from home: Occasional opportunities for study and informal discussion in a collegiate situation.

Continuing education for ministry does not just "happen." It involves a system, a program. It requires planning. With this goal in mind, the Center plans to offer:

1. Guidance for individual study and reflection. This is very much the foundation of the whole enterprise.
2. Short-term organized courses and seminars. These usually last from two to ten days and are held in resident centers such as retreat centers and conference grounds.
3. Long-term programs. These are longer study leaves of up to a quarter.

Curriculum Design

In pursuit of its objectives, the Center organizes seminars, workshops, courses, retreats, conferences and other events that can be taken for noncredit continuing education units as well as for academic credit. These will be offered at various locations in the North American Division on the conference and union levels and in overseas divisions. Local groups and organizations desirous of participating are urged to contact the Center.

Consideration will be given to what is already available to our constituencies and thus avoid, if possible, unnecessary duplication of what already is being done well. In some situations, assessment of needs will be appropriate.

Denominational administrators, Ministerial and Stewardship Association secretaries and ministers interested in continuing education for ministry will be invited to join in planning educational activities and assisting in providing a continuing forum for the promotion of education for ministry in their area. They will be asked to help determine the best strategy for field-learning events--the design, timing and location of what is to happen.

These offerings will focus on the needs of the active Seventh-day Adventist parish minister. They will be broad in scope, since the program intends to encourage the practical aspects of ministry and at the same time provide a solid basis for the work of ministry by offering courses in Biblical and theological studies. They will encompass three basic areas: Personal growth, spiritual skills for ministry and Adventist heritage.

1. Personal Growth -- Spiritual growth will be very much concerned with the personal identity of the Adventist minister, his vocation as a man of God, called by God and the church.

2. Spiritual Skills for Ministry -- Skills for ministry will include the practical aspects of ministry, e.g., preaching, evangelism, church growth, youth ministry, pastoral care and counseling, worship, leadership and administration.

3. Adventist Heritage -- Adventist heritage will be the more theological aspect. Because ministry is always carried on in interaction between the Word and the world, the Adventist minister must be solidly grounded in the knowledge of the Bible and of the theological-historical heritage of the Adventist faith.

Curriculum Components

The following components will serve as guidelines for the Administrative Council and the Center as they work with denominational leaders in developing a total program of continuing education for ministry.

1. Personal Growth/Spiritual Growth -- Growth in maturity, both personal and spiritual, as well as increased Christian commitment. Some examples of this component are:

The minister as a man of God
Prayer and personal discipline
Personal renewal and development of one's spiritual life
What brings satisfaction in ministry
What leads to continuous growth in ministry
Coping with role conflicts in ministry
Building upon the strengths of one's marriage
How to cope with change and conflict on the personal,
interpersonal and systemic levels
How to cope with criticism.

2. Skills for Ministry -- Growth in leadership and functioning in ministry. Some examples of this component are:

Preaching/teaching the Bible more effectively
Developing skills in public evangelism and visiting
Developing skills in church administration
Enabling the laity to minister to the world
Planning for integration of the church's staff
Coping with conflicts within the congregation
Relating to ministers of other faiths
Counseling with people facing the major decisions of life, e.g.,
conversion, marriage, divorce, vocations
Managing personal finances.

3. Adventist Heritage -- Growth in the knowledge and articulation of the Scriptures, the writings of Ellen G White and Adventist theology. Some examples of this component are:

Updating of studies begun in college/seminary
Old Testament, New Testament, Ellen G White, theological studies
Exploring recent trends in theological and Biblical thought
Exploring recent studies and issues in the Adventist Heritage
(Ellen G White, revelation-inspiration, do we need the church?
etc.)
Dealing with current social issues from a Biblical perspective
(homosexuality, abortion, racism, etc.)
Sharing the gospel with Roman Catholics, with Jews, with
Dispensationalists
Relating to ministers of other faiths
Proclaiming the gospel to a secularized society.

Cost and Funding

The Center is responsible for planning and coordinating continuing education for ministry. Conferences, union conferences, divisions and the General Conference are responsible for providing the required financing. Costs are expected to be incurred in two areas:

1. Continuing education events. These will require funding and personnel assignments which will contribute to developing greater effectiveness in the practice of ministry. The services desired, along with the uses which will be made of teaching personnel and other resources, will determine the cost involved.

2. Estimates of the operating costs of the Center are to be submitted annually in budget form to the Administrative Council.

Faculty, Credits, and Implementation

The Center expects to develop a roster of qualified instructors drawn from the Theological Seminary faculty, denominational universities, colleges, institutions, Ministerial and Stewardship Association personnel and church districts. Ministers and denominational leaders are invited to share the names and credentials of prospective persons who may staff educational events. In time, a catalog of potential instructors and offerings will be developed.

The Center plans to offer accredited graduate courses through the Seventh-day Adventist Theological Seminary, as well as certificates and continuing education units through Andrews University, when this seems best to serve the Center's purposes.

Courses, personnel, locations, and dates of events will usually be announced through the pages of the Ministry magazine. It is anticipated, however, that the responsibility to publicize educational events to ministers of a local conference, union conference or other denominational organization will rest with the local leadership and/or the Ministerial and Stewardship Association director. It is also expected that for each event the local organization will arrange to perform certain tasks, in collaboration with the Center's director--such as registration, fee collection, book distribution, and collection of evaluation forms.

A Partnership in Ministry and Mission

Continuing Education for Ministry is not an occasional random participation in an education event. It is here defined as planned learning experiences following professional preparation which assists the individual in becoming more efficient in ministry. It has two foci, i.e., the personal goals for ministry of the individual minister and the corporate goals for mission of the Seventh-day Adventist Church. In this joint venture of continuing education we all act out together our partnership in ministry and mission as the people of God.

Director of the Center of Continuing Education for Ministry:
Functions and Responsibilities

The director of CCEM is appointed by the AU Board of Trustees. The following are the director's responsibilities:

1. Planning and organizing all continuing education for ministry offered in the North American Division and as requested by the various world divisions.
2. Execute, administer and implement the policies and actions established by the Administrative Council and the Executive Committee and, within that framework, act to promote the functions and development of the Center.
3. Be responsible for developing and maintaining a program of continuing education suited to the needs of the ministry.
4. Administer CEUs according to guidelines established by the Center.
5. Recommend to the Executive Committee teaching assignments and staff appointments upon prior consultation with the dean of the SDA Theological Seminary and the secretary of the GC Ministerial and Stewardship Association.
6. Make recommendations to the Administrative Council such as are needed for the best growth and functioning of the Center.
7. Communicate and direct all reports and recommendations regarding the instructional personnel to the Administrative Council and vice versa.
8. Be responsible for the preparation of an annual report of the Center's activities to the Administrative Council.
9. Prepare the annual budget in counsel with the Secretary of the GC Ministerial and Stewardship Association and the dean of the SDA Theological Seminary and submit it to the Executive Committee to be ratified by the Administrative Council.
10. Develop effective channels for the regular dissemination of information about the Center to its constituency and the general public.
11. Attract financial contributions for the Center and cultivate relationships with potential donors.

Associate Director of the Center of Continuing Education
for Ministry:

Functions and Responsibilities

The associate director of CCEM is appointed by the AU Board of Trustees upon recommendation of the GC Committee. The following are the associate director's responsibilities:

1. A member of the GC Ministerial and Stewardship Association functions as associate director of CCEM and is responsible to the Center's director.
2. Share the work load as delegated by the Center's director.
3. Associate with the director in matters related to instructional personnel and development of home-based study guides.
4. Serve as liaison between the GC Ministerial and Stewardship Association and the Center in arranging for CEUs and/or academic credit for events sponsored by the GC Ministerial and Stewardship Association.
5. Administer CEUs according to guidelines established by the Center.
6. Serve as representative between the Center and its constituencies.
7. Participate in evaluating instruction.
8. Publicize and promote programs of the Center.
9. Assist the director in preparing the Center's annual report and its annual budget.
10. Supervise the recording of CEUs for the minister's service record.
11. Associate with the director in such other duties and functions as the latter may assign.

GCO/HOUP81AC/81AC/350-81/GCO/OUP83AC/G83AC to WRL EO

309-83GN CONTINUING EDUCATION FOR MINISTRY

(Ministerial/Stewardship Association Statement
Regarding Continuing Education for Ministry)

VOTED, 1. To urgently request Seventh-day Adventist ministers to take at least 20 clock hours of continuing education for ministry each year, or an average of 20 hours for each year of their licensure. (For example, if the minister's license/credential is valid for three years, he should, during that time, accumulate 60 clock hours of credit.)

2. To indicate that continuing education credit may be earned at workers' meetings which are planned as continuing education for ministry events, from other approved CEU-granting activities or from approved academic programs. (Some conferences or missions are already offering typical events and activities of this type, particularly at the time of workers' meetings.)

3. To assign to the local ministerial association secretary the responsibility to gather the continuing education for ministry credits of the ministers in his conference and pass them on to the officer designated by policy to keep service records. This officer will file the continuing education credit with the minister's service record. (Eventually space for this record may be included on the service record form.)

4. The recording of CEUs on the ministers' service record will

a. Provide an official permanent record of the continuing education credits and assure the minister that his employer considers the continuing education program to be important

b. Inform the conference of any previous training a minister may have received that could be utilized

c. Allow conference administrators to see at a glance if the worker is keeping abreast of his profession

d. Minimize the cost of record-keeping by utilizing a system which is already in existence.

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GCO/HOUP81AC/81AC/350-81/GCO/OUNP83AC/G83AC/309-83GN to CEB-BHE GCC

**327-83GN CONTINUING EDUCATION FOR MINISTRY
ACTIVITIES--REFERRED**

(Ministerial/Stewardship Association Center of
Continuing Education for Ministry--Referred)

VOTED, To refer former paragraph 3 of the item, 309-83GN, Continuing Education for Ministry, to the NAD Board of Higher Education, with the understanding that that body will present a revision of this paragraph to the General Conference Committee. The revision should reflect the proposal that other colleges, in addition to Andrews University, be authorized to offer courses for credit toward continuing education units.

3. To direct that continuing education activities be planned and organized in cooperation with the Andrews University Center of Continuing Education for Ministry. CEU's will be granted in cooperation with the Center.

LEGAL MEETINGS

During the session the following legal meetings were held:

International Insurance Company of Takoma Park, Maryland	9:58 a.m.
International Religious Liberty Association	10:30 a.m.
International Health and Temperance Association	10:55 a.m.

GCO/GCO/GCDUP83AC/G83AC to KJM-G84AC

**233-83G ADVENTIST DEVELOPMENT AND RELIEF AGENCY - PROVISIONAL
WORKING DOCUMENT**

(Seventh-day Adventist World Service - Policy Revision)

VOTED; To adopt the following as a provisional working document for the operation of the Adventist Development and Relief Agency and as a proposal for the possible future revision of GC policy H 25. Further suggestions will be incorporated into the policy revision proposal which will be presented to the 1984 Annual Council.

H 25 Adventist Development and Relief Agency

H 25 05 A Philosophy of Development and Relief Aid -- Philanthropic and humanitarian involvements are an integral part of Seventh-day Adventist history. From its beginning, Adventism has been concerned for the less fortunate. When the Church embarked on its world mission in the last decades of the nineteenth century it demonstrated that concern by establishing schools and health care programs among needy peoples. Major institutions were developed to meet these concerns and aid in the advance of the Church's mission. In the years following World War II responsibility toward those affected by disasters caused the creation of the Seventh-day Adventist World Service (SAWS). In the 1970's and '80's partnership in development in Third World countries produced an increasingly complex and successful development and relief operation.

Seventh-day Adventists regard their involvement in development and relief aid as having an authority and scope outlined in Holy Scripture. (See H 25 40, Biblical Perspectives.)

H 25 10 Rationale and Objectives -- Based on these Biblical perspectives the Seventh-day Adventist Church regards the following as germane to its involvement in development and relief aid:

1. A concern for the very poor, the deprived, the sick and malnourished and the victims of natural and man-made disasters, which concern results in the commitment by the Church of its own funds and resources for the benefit of such needy people.
2. A desire to understand the causes of deprivation, injustice and need so that assistance may be given that is appropriate to the community and to the Church's view of its mission.
3. The establishment of policies and procedures which eliminate race, sex, creed or politics from the criteria on which aid is given.
4. The development of plans and policies which not only answer emergency needs but also seek to put in place programs to provide long-term solutions.
5. The established institutions of the Church have their historic role in development and relief and in the spiritual mission of the Church, but now may become part of new initiatives in community development and relief.
6. A partnership with those in need which seeks to answer needs within the cultural context, and which the beneficiaries regard as appropriate and helpful in both short- and long-term perspectives.

7. A willingness to seek and to be in partnership with other denominations, philanthropic organizations, government agencies and development banks which share our concerns and with whom we may co-operate in meeting human need. We welcome partnership with organizations which seek the restoration of human dignity through relief, health care and education and which seek the improvement of the quality of life as understood by the benefiting community. The Church brings to such partnership its own internally-generated relief and development funds. It accepts partnership in funding with other organizations and the benefiting community. The Church possesses an international infrastructure and communication system which may be used for the distribution and monitoring of programs.

8. The Church provides relief to answer immediate needs, and in the long term involves itself as long as necessary to meet agreed goals and objectives.

9. By its very nature the Church communicates Christian values, but does not make these criteria for the reception of aid.

10. Policies and procedures have been established so that Church-sponsored volunteers and fully-paid workers will not burden the communities where they serve and so that their skills will contribute in answering the needs they are assigned to meet. The Church has historically regarded as essential the training and deployment of local personnel to meet community needs and expectations.

11. We look to a program of communication and information within and outside the Church to make better known our objectives and programs in development and relief.

12. In order to meet these objectives and express these concerns the Church has established the Adventist Development and Relief Agency (ADRA).

H 25 15 Organization -- 1. Adventist Development and Relief Agency (ADRA International) is the international development and relief agency of the Seventh-day Adventist Church. Where advisable ADRA may use other names and agencies such as Seventh-day Adventist World Service (SAWS), Obra Filantropica y Asistencia Social Adventista (OFASA), etc, in carrying out its purposes.

2. ADRA at the General Conference level shall be known as ADRA International.

3. The General Conference Committee shall appoint the Board of Directors of ADRA International, and holds the Board of Directors responsible for ADRA operations through an Executive Committee, in harmony with the policies.

4. Divisions of the General Conference and union conferences/missions are encouraged to establish subsidiary ADRA organizations, patterned after the ADRA International organization, to coordinate the ADRA programs in their respective territories.

H 25 20 Purpose -- 1. As a humanitarian relief and development agency and through the provision of financial, material and technical resources, ADRA will support, rehabilitate and enhance the quality of life and well being of communities and citizens in developing countries. This will be done without reference to their ethnic, political or religious association and in a manner that encourages their self-reliance and determination, with particular attention to the extremely deprived.

2. ADRA shall provide prompt and effective response to community disasters of all kinds, wherever feasible, utilizing programs that minimize dependency formation and also foster long-term goals of self-support and sufficiency.

3. Through the establishment and extension of medical and educational service facilities and programs, ADRA shall provide appropriate levels of education and primary health services, with particular emphasis in those geographical areas where such services are nonexistent or inadequate.

4. Wherever possible, ADRA shall use existent infrastructure, denominational or non-denominational, as a base of operations to create, finance and implement community-based developmental interventions that focus on the most basic needs of the health, sustenance and livelihood of the most needy sectors. Such programs will maximize community involvement and participation and will include primary and preventive health care, nutrition, education, small-scale agriculture, water development, literacy, and income generation.

5. The Church provides relief to answer immediate needs, and in the long term involves itself as long as necessary to meet agreed goals and objectives.

H 25 25 Finances -- 1. Sources of Funds -- The sources of funds are the ADRA Development Funds, Disaster and Famine Relief Offerings, funds budgeted by divisions and union and local conferences/missions,

contributions from individuals, private industry, national and international philanthropic organizations and development banks, and governmental agencies for international development.

2. Registration with Agencies -- ADRA organizations shall apply to government and private agencies for registration.

3. Approval -- a. Projects proposed within a division that envision the use of assistance provided by sources outside of the division will require the endorsement of the division ADRA board and approval by the ADRA International Executive Committee.

b. Approval by ADRA International for projects with sources of funding within the Division is required under the following conditions:

1) When technical assistance is required from outside the division territory

2) For major projects as defined by the ADRA International board.

4. Accounting for Funds -- All ADRA funds are to be accounted for by generally accepted accounting principles. All funds received for specific projects which require separate accounting shall be kept in a separate ADRA bank account until used for that project and shall not be commingled with other funds. Such accounts, with supporting documents, shall be subject to external audit, whether conducted by the General Conference auditors or governmental auditing services as stipulated when funds are received from the government source.

5. Eligibility for Relief and Development Aid -- a. All assistance for relief granted by ADRA is intended for communities, families and individuals in need. Employees of the Seventh-day Adventist Church organization are considered the responsibility of the employing organizations.

b. Eligibility for assistance for development of minor and major health care and educational projects provided by ADRA International shall be determined through the ADRA Regional Committees.

6. Requests for Assistance -- All requests for assistance shall be placed through regular ADRA channels. When aid is requested in the form of cash or materials purchased by ADRA International, it shall be granted on the basis of the requesting organization providing funds on a sharing basis as determined by the ADRA International board.

H 25 30 Reporting -- 1. The executive director of ADRA at the division level shall be responsible for reporting to the donor agencies and ADRA International.

2. A uniform system of reporting shall be used in the ADRA organization.

3. At the annual meeting of the board of directors, the following shall be presented:

a. A status report on the activities of the world-wide operation covering all projects and programs currently operative, irrespective of the source of funding and the area in which it is used

b. A report on the submissions for assistance that have been made to donor agencies

c. An annual financial statement

d. Approval of the budget.

4. Copies of minutes of division ADRA agencies shall be filed with ADRA International.

H 25 35 Constitution and Bylaws -- ADRA International shall operate and be administered in harmony with its constitution and by-laws which are approved by the General Conference.

H 25 40 Biblical Perspectives -- The following Biblical perspectives are the basis for the Church's activities in the areas of development and relief aid:

1. God sent Jesus Christ into a sinful and evil world in order to answer human need and show a new way of life that would demonstrate the principle of love in all human relationships: John 3:16, Luke 19:10, Luke 10:27.

2. Jesus Christ showed special concern for the very poor, the despised and the deprived. He condemned those who failed to respond to their situation: Luke 4:18, Luke 20:47, Luke 12:21.

3. The New Testament condemns the use of categories or groups of people as a basis for Christian involvement in meeting need: Mark 16:15, Col. 3:11, Rom. 3:23.

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4. Jesus Christ, in His initiatives and in the commission to the Church, regarded man as a whole, offering healing, teaching and salvation so that the image of the Creator might be restored in man: Luke 4:40,43, Col. 3:10, Luke 10:9.

5. The Church is called to give itself to the world in a redeeming, healing ministry: John 12:5, James 2:15,16, I John 3:16.

6. The end time brings cruel and evil distortions in the social fabric, a condition deplored in the world and by its Lord, and to which the Church responds by identifying the causes and seeking to relieve those harmed by injustice: James 5:1-6, Isa. 58:6,7, Rev. 3:17.

7. Christianity acts as a catalyst in social and political change, yet the Church does not seek political involvement or economic advantage through its ministry and mission: John 18:36, Acts 4:34, Amos 8:4.

GCO/GCDOUP83AC/G83AC to KJM-G84AC

**165-83G SAWS/ADVENTIST DEVELOPMENT AND RELIEF
AGENCY—REORGANIZATION
(SAWS/SDA Development and Relief Study
Committee Report)**

VOTED, 1. To approve the reorganization of what is now known as the Seventh-day Adventist World Service under the new nomenclature, Adventist Development and Relief Agency, Inc (ADRA International).

2. To adopt as a provisional document the following revision of the SAWS/ADRA by-laws, and direct that it be listed for further consideration by the 1984 Annual Council.

BY-LAWS

OF

ADVENTIST DEVELOPMENT AND RELIEF AGENCY, INC

ARTICLE I

The name of this corporation shall be Adventist Development and Relief Agency, Inc (ADRA International).

ARTICLE II
Offices

The principal office of this corporation shall be located at 6840 Eastern Avenue, NW, in the city of Washington in the District of Columbia. The corporation may also have offices at such other places as the board of directors may from time to time designate.

ARTICLE III
Membership

Section 1. Membership of this corporation shall consist only of the members of the executive committee of the General Conference of Seventh-day Adventists.

Section 2. The regular meetings of the membership shall be held in conjunction with any regular General Conference executive committee meeting as is necessary and in no event shall said meeting be less than once a year.

ARTICLE IV
Board of Directors

Section 1. Powers. The business and property of the corporation shall be conducted and managed by its board of directors which may exercise all of the powers of the corporation, including specifically the power:

- a. To control and manage the affairs, property and funds of this corporation
- b. To authorize and cause to be executed mortgages and liens upon the real and personal property of this corporation
- c. To declare vacant the office of any officer or director or agent who does not conform to the law or ordinances of the by-laws of this corporation

Section 2. Executive Committee. The board may conduct its business through an executive committee (refer to Article VI).

Section 3. Number, Election and Term. The board of directors shall consist of up to a maximum of fifty-five (55) members who shall be elected quinquennially by the members of the corporation and shall hold their offices until their successors are duly elected and enter upon their duties.

The election of the board of directors shall take place at the first annual council of the General Conference executive committee following a quinquennial session of the General Conference of Seventh-day Adventists.

Section 4. Chairman. The chairman of the board shall be a vice-president of the General Conference of Seventh-day Adventists.

Section 5. Vacancies. Vacancies occurring in the board of directors shall be filled by the executive committee of the General Conference of Seventh-day Adventists.

Section 6. Meetings. The board of directors shall meet at the call of the chair and/or at the time of the Annual Council of the executive committee of the General Conference of Seventh-day Adventists.

Section 7. Quorum. At all meetings of the board of directors, fifteen members of the board of directors shall constitute a quorum for the transaction of business. Except in those cases in which it is by the charter or by the by-laws otherwise provided, the vote of a majority of such quorum at a duly constituted meeting shall be sufficient to elect and to pass any measure. Voting on all matters shall be in viva voce unless otherwise determined by the chairman or demanded by a majority of the directors present. In the absence of a quorum, the directors present by majority vote and without notice, may recess the meeting until a quorum shall attend.

Section 8. Compensation. Directors shall receive no compensation for their services as such or for expenses of attendance at any meeting of the board of directors.

ARTICLE V Officers of the Board

Section 1. Designation. The officers of the corporation board shall be the chairman of the board, one or more vice chairmen, and the secretary, who shall be duly elected members of the board of directors and such other officers as may be appointed in accordance with the provisions of Section 6. of Article VII.

Section 2. Election, Term of Office. The officers of the corporation specifically designated in Section 1. of this Article V shall be elected quinquennially by the board of directors. Each such officer, unless he shall earlier have resigned or have been removed, shall hold office until his successor shall have been duly elected and has entered upon his duties.

Section 3. Chairman of the Board. The chairman of the board shall preside at all the meetings of the board of directors; in general he shall perform all duties incident to the office of a president of a corporation and such other duties as, from time to time, may be assigned to him by the board of directors. The chairman shall be a vice-president of the General Conference of Seventh-day Adventists.

Section 4. Vice-Chairmen. The first vice-chairman of the board shall be the treasurer of the General Conference of Seventh-day Adventists. A vice-chairman at the request of the chairman or in his absence or during his inability to act, shall perform the duties and exercise the functions of the chairman and when so acting shall have the powers of the chairman. The vice-chairmen shall have such other powers and perform such other duties as may be assigned to him by the board of directors or the chairman.

Section 5. Secretary. The secretary of the board shall be the Executive Director of ADRA International. His duties shall include the following:

a. Make and record the minutes of the meetings of the members and of the board of directors in books provided for the purpose and record therein all votes of such meetings.

b. Give or cause to be given all notices, including those of the meetings of the members, the board of directors, and the executive committee in accordance with the provisions of the by-laws or as required by law.

c. At all times during the existence of said corporation, have custody of such records and minutes as may be necessary to record faithfully all the transactions of the corporation.

d. Keep the seal of the corporation and affix the same to all papers and instruments, the executive of which on behalf of the corporation under its seal is duly authorized and when said seal is so affixed attest the same.

e. In general, perform all duties incident to the office of a secretary of a corporation and such other duties as from time to time may be assigned to him by the board of directors or the chairman.

Section 6. Chairman Pro Tempore. In the absence of the chairman and a vice-chairman at any meeting of the board of directors, said board of directors shall appoint a chairman pro tempore who shall preside at its meeting.

Section 7. Compensation of Officers of the Board. The chairman and vice-chairmen of the corporation specifically designated in Section 1. of this Article V shall serve without compensation by the corporation.

ARTICLE VI
Executive Committee

Section 1. Number, Election and Term. The executive committee shall consist of up to twenty-one (21) members who shall be elected quinquennially by the board of directors.

Section 2. Chairman. The chairman of the executive committee shall be the Treasurer of the General Conference of Seventh-day Adventists.

Section 3. Meetings. The executive committee shall always be in session and may hold a meeting at the call of the chair or his designee at any time when a quorum is present.

Section 4. Vacancies. Vacancies occurring in the executive committee shall be filled by the board of directors.

Section 5. Committees. The executive committee may by resolution provide for such standing or special committees as it determines desirable and discontinue the same at pleasure. Each such committee shall have such powers and perform such duties, not in conflict with law, as may be assigned to it by the executive committee.

Section 6. Quorum. At all meetings of the executive committee eleven of the members shall constitute a quorum for the transaction of business. Except in the cases in which it is by the charter or by the by-laws otherwise provided, the vote of a majority of such quorum at a duly constituted meeting shall be sufficient to elect and to pass any measure. Voting on all matters of business shall be viva voce unless otherwise determined by the chairman or demanded by a majority of the members present. In the absence of a quorum, the members present by a majority vote and without notice may recess the meeting from time to time until a quorum shall attend.

ARTICLE VII
Administrative Officers

Section 1. Designation. The administrative officers shall be the Executive Director, the Treasurer, the Director for Bank Funding and the Director for Fund Raising, who shall be elected by the board of directors.

Section 2. Executive Director. The executive director is the responsible administrative officer in charge of the general day-to-day operation of the corporation business and shall perform the following duties:

a. At the request of the chairman of the executive committee he shall exercise the functions of the chairman, and when so acting have the powers of the chairman.

b. Sign and execute, in the name of the corporation, all documents in connection with the routine business of the corporation such as: loss claims against steamship companies and public carriers, call-forward government commodity contracts, government operational program grants, letters of donation and any other documentation of instruments necessary for the corporation's routine business operation.

c. 1) Advise the divisions concerning the actions of the ADRA Board and inform the Church membership, through the Adventist Review and other Church periodicals, of ADRA services.

2) Receive requests through the executive directors for ADRA aid, presenting these to the ADRA executive committee for decision and arranging implementation as necessary.

3) Maintain an annual file by countries of all relief shipments requested, in process and completed.

4) Represent ADRA in designing and filing program requests with development agencies for all developing countries when the ADRA executive committee has approved request for such aid.

d. In cooperation with the Department of Lay Activities of the General Conference, also have the following responsibilities:

1) Promote the Disaster and Famine Relief Offerings, including implementation of plans for production and distribution of promotional materials.

2) Coordinate the transporting of relief clothing, bedding and medical equipment for ADRA.

Section 3. Treasurer. The treasurer shall be associated with and assist the executive director at his request. His duties shall include the following:

- a. Serve as secretary of the executive committee.
- b. Receive and safely keep, deposit or cause to be deposited, in the name of the corporation, all funds, securities and receipts of the corporation.
- c. Disburse the funds of the corporation as authorized by the board of directors and/or the executive committee.
- d. Supervise and direct the keeping of the accounts and books of the corporation.
- e. Render to the chairman of the board of directors and/or the executive committee whenever requested and at least once annually, an account of the financial condition of the corporation.
- f. Recommend to the executive committee contracts for the external auditing for the projects.
- g. Develop and maintain computer programs and operation.
- h. In general, perform all the duties incident to the office of a treasurer of a corporation and such other duties as may be assigned to him by the board of directors, the chairman, the executive committee, and/or the executive director.

Section 4. Director of Bank Funding. The director of bank funding shall be associated with and assist the executive director at his request. His duties shall include representing ADRA in seeking funding for projects from the Africa Development Bank, the Asian Development Bank, the Inter-American Development Bank and the World Bank. The director for bank funding shall have such other duties as may be assigned to him by the board of directors, the executive committee or the executive director.

Section 5. Director for Fund Raising. The director for fund raising shall be associated with and assist the executive director at his request. His duties shall include the development of a fund raising program to establish an ADRA International Development Fund. The director for fund raising shall have such other powers and perform such other

duties as may be assigned to him by the board of directors, the executive committee and the executive director.

Section 6. Other Appointments. The board of directors shall annually appoint:

a. An auditor whose duties it shall be to audit the books of the corporation, and to prepare and submit to the board of directors and/or to the Executive Committee an annual report in writing, and such other and further reports as the board of directors may from time to time require.

b. Such other officers and agents as they may determine to hold office for such period, to have such authority and to perform such duties as the board of directors may from time to time determine. The board of directors may delegate to any officer or committee the power to appoint any such other officers or agents, including power to determine and establish their authority and duties.

Section 7. Removal. The officers specifically designated in Section 1. of Article V may be removed, either with or without cause, by the vote of a majority of the board of directors at a meeting called for that purpose. The officers appointed in accordance with the provision of Section 6. of Article VII may be removed, either with or without cause, by the executive committee by a majority vote of the directors present at the meeting, or by any committee or superior officer upon whom such power of removal may be conferred by the executive committee.

Section 8. Vacancies. A vacancy in any office except those provided for in Section 7. of Article VII shall be filled for any unexpired portion of the term by the executive committee at any regular or special meeting, but in the case of a vacancy occurring in an office filled in accordance with the provision of Section 6. of this Article VII, such vacancy may be filled by any committee or superior officer upon whom such power may be conferred by the executive committee.

Section 9. Appointment and Compensation of Personnel. The executive committee shall have power to fix the compensation of all employees of the corporation in harmony with denominational pay schedules. It may authorize any committee or officer, upon whom the power of appointing employees may have been conferred, to fix the compensation of such employees.

ARTICLE VIII

Regional Board, Executive Committee and Officers

Section 1. Designation and Election. a. The division executive committee may function as the ADRA Regional Board.

b. Each division executive committee shall appoint a regional executive committee of up to eleven (11) members and appoint regional ADRA officers as required, which shall include the following:

Section 2. Executive Directors. The executive directors will be associated with and assist the executive director of ADRA International at his request. Executive directors will:

a. Be appointed by the division committee of the region they serve and reside in the region assigned to them.

b. Establish ADRA regional offices.

c. Work with an ADRA regional executive committee.

d. 1) Arrange with ADRA expeditors and ADRA Resource Centers for shipment of relief supplies voted by the ADRA executive committee.

2) Endeavor to arrange for emergency air transport of disaster relief supplies on a donation basis.

e. Secure and maintain a file of on-the-scene reports and photos of relief operations.

f. Prepare World Disaster and Famine Relief Offering reports to divisions.

g. Prepare Annual Report for conferences on clothing received at ADRA Depot.

h. Prepare Annual Statistical Summary of ADRA shipments and disaster aid.

i. Miscellaneous other responsibilities and understandings:

1) Receive all requests for aid intended for the resource center manager.

2) Arrange for quantity purchases from manufacturers for disaster relief distribution.

3) Apply to agencies for allotments of surplus goods, annual ocean freight allotments for shipments of relief supplies, and issue periodic reports as required.

4) As far as possible secure duty-free entry certificates for shipments from recipient countries through selected representatives within those countries.

j. File loss claims with steamship companies for PL 480 and normal shipping losses.

k. Check invoices for overseas shipments of ADRA relief supplies and authorize payment.

l. Exercise such other powers and perform such other duties as may be assigned to them by the executive committee and/or the ADRA regional committee.

Section 3. Function of the regional executive committee. The function of the regional executive committee shall include:

a. Handling matters referred to them by ADRA International

b. Dealing with emergency matters

c. Working with GC and/or division secretaries in the recruitment of volunteer personnel and support groups including the coordination of Adventist Aid Volunteer (AAV) activities through ADRA International and/or the division

d. Establishing legal relationships between ADRA and the donor organizations within their respective territories

e. Coordinating approaches and applications to aid/donor organizations through ADRA International if the donor organization is in a division external to them

f. Coordinating promotion in relief and aid project development

g. Coordinating release of denominational relief and aid funds

h. Coordinating the official government recognition of ADRA as a volunteer relief and development agency

i. Serving as a source of information for the promotion of development and relief work

j. Providing, on a regular basis, statistics and reports to the Church and the public on the activities of ADRA, both regional and international.

ARTICLE IX

Finances

Section 1. Checks, Drafts, etc. All checks, drafts and orders for the payment of money, notes and other evidence of indebtedness, issued in the name of the corporation, shall be signed by the treasurer or the executive director of the corporation or, in his absence, such other officer or person as the board of directors may appoint.

Section 2. Fiscal Year. The fiscal year of the corporation shall be the calendar year unless otherwise provided by the board of directors.

ARTICLE X

Sundry Provisions

Section 1. Seal. The board of directors shall provide a suitable seal bearing the name of the corporation, which shall be in the charge of the secretary.

Section 2. Amendment of the By-Laws. Any and all provisions of these by-laws may be altered, amended, repealed or added to at any regular meeting of the membership.

ARTICLE XI

Dissolution

In case of dissolution, the assets of ADRA International shall be transferred to the General Conference Corporation of Seventh-day Adventists.

SPECIAL FEATURE

The Pine Forge Academy Concert Choir, introduced by W A Cheatham, principal, and conducted by Gwen Foster, presented three selections.

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Neal C Wilson mentioned some of the urgent needs of this unique educational institution: one or two industries, so students can help pay their expenses and learn a trade, purchase of farm equipment, and to build a gymnasium and a cafeteria.

Adjourned

W R Leshner, Chairman
D R Christman, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 10, 1983, 2:30 p.m.

Enoch Oliveira called to order the eighth session of the 1983 Annual Council at 2:35 p.m.

GCO/OUP83AC/G83AC to LB-G83AC

259-83GN E G WHITE BOOKS ON COMPUTER

The new Ellen G White Concordance on laser discs with video disc player was presented by Richard Reed and Michael Backer. The laser discs and the video disc players are available from the Adventist Book Centers.

GCO/GCD083AC/GCO/G83AC to EO

**208-83G LAY ACTIVITIES/SABBATH SCHOOL SEMINARS
FOR AFRICAN AND LATIN AMERICAN DIVISIONS**

VOTED, 1. To approve the following seminars for Lay Activities and Sabbath School directors:

Pan-African Seminar, Nairobi, Kenya, May 7-13, 1984
Latin American Seminar, Medellin, Colombia, September 17-24, 1984

2. To approve attendance as follows:

Pan-African Seminar

General Conference	1 from the Lay Activities Department
	3 from the Sabbath School Department
Divisions in Africa	All division and union Lay Activities and Sabbath School Department directors
	One officer from each division

Latin American Seminar

General Conference	1 from the Lay Activities Department
	3 from the Sabbath School Department

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Divisions in Latin America All division and union Lay Activities
and Sabbath School Department
directors
One officer from each division

GCD082AC/167-82X/GCD083AC/G83AC to DHB

**120-83GN FINANCIAL ASSISTANCE TO MEDICAL AND DENTAL
DEFERRED APPOINTEES--NORTH AMERICA - POLICY AMENDMENT**

VOTED, To amend GC N 35, Financial Assistance to Medical and
Dental Deferred Appointees--North America, to read as follows:

N 35 Financial Assistance to Medical/Dental
Deferred Appointees, Loma Linda University--North America

N 35 05 Loma Linda University Students -- 1. No change

2. Financial Assistance -- Medical/Dental deferred appointees
enrolled at Loma Linda University may apply on a year-by-year basis for
financial assistance based on their anticipated interdivision service.
Applicants who meet the requirements (See paragraph 4 below) may be
granted financial assistance, on a year-by-year basis, in the form of
loans made by the General Conference/North American Division.

3. Division Projections -- Divisions which anticipate using the
services of LLU medical/dental graduates shall project their anticipated
needs for such physicians/dentists as accurately as possible and report
them to the General Conference Secretariat. The General Conference
Secretariat/Appointees Committee/Committee on Allowances and Adjustments
will use these projections as a basis for granting loans to deferred
medical/dental appointees who apply.

4. Requirements -- The requirements for a deferred appointee to
be approved to receive financial assistance through a loan from the
General Conference are:

- a. Recommendation by the Loma Linda University Counselors
- b. Qualification on the basis of need as determined by the
General Conference Committee on Allowances and Adjustments
- c. Confirmation as a deferred appointee and assignment to a
division by the General Conference Committee on Appointees

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d. Signature on a statement of commitment by the deferred appointee expressing willingness to serve the Church as a medical/dental missionary, and the intention of completing medical/dental training without incurring indebtedness beyond the maximum loan amounts allowed under the provisions of this policy

e. Approval for financial assistance by the General Conference Committee on Allowances and Adjustments

5. Contract -- If the request for financial assistance is accepted, a current contract shall be signed between the student-deferred appointee and the General Conference.

6. Loan Amounts -- The amounts of loans granted by the General Conference may include:

a. Annual amounts equal to the tuition expense for each of the four years of medical/dental training.

b. Annual amounts equal to the interest on the total amount of the loan(s) granted by the General Conference for each of the four years of medical/dental training.

7. No change

N 35 15 Eligibility of Foreign Nationals--Medical and Dental Deferred Appointees' Assistance -- No change

GCD083AC/G83AC to DHB

**260-83GN DEFERRED MEDICAL APPOINTEE APPROVED RESIDENCY--
NORTH AMERICA - POLICY AMENDMENT DIRECTIVE**

VOTED To amend GC N 20, Financial Assistance on Indebtedness--North America, and GC N 40, Deferred Medical Appointee Approved Residency--North America, to reflect the fact that new loans for deferred medical appointees will be granted and funded by the General Conference (North American Division) and not through a bank.

GCO/GCD083AC/G83AC to BEJ GRT-85GCS

198-83G CENTRAL AFRICAN UNION--REORGANIZATION

VOTED, To approve the request of the Africa-Indian Ocean Division to reorganize the territory of the present Central African Union as follows:

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1. Reorganize the five local fields in Rwanda into three local fields.
2. Organize a new union for the territory of Rwanda with headquarters in Kigali.
3. Reorganize the two local fields in Burundi into a single field attached directly to the Africa-Indian Ocean Division.

AUD/ADCOM/GCDO83AC/G83AC to GRT-85GCS

**257-83G AUSTRALASIAN DIVISION--NAME CHANGED
TO SOUTH PACIFIC DIVISION**

The Australasian Division Executive Committee has requested that the General Conference change the name of the Australasian Division to South Pacific Division.

The reason for the request is that the name "Australasia" is usually identified with Australia. More than two-thirds of the division membership now lives in places other than Australia--New Zealand, Papua New Guinea, Fiji and other island territories. With the exception of the Kiribati Island group, all the division territory lies within the South Pacific.

VOTED, To approve the request of the Australasian Division that the name of the division be changed to South Pacific Division.

83SC/GCDO83AC/G83AC to GRT

**289-83G INSTITUTE OF WORLD MISSION--
EUROPEAN DIVISIONS 1984**

VOTED, 1. To approve the request of the Northern European Division and the Euro-Africa Division to conduct a joint bilingual Institute of World Mission, in August 1984 at Newbold College.

2. To distribute responsibility for the expense as follows:

<u>Personnel</u>	<u>Expense</u>	<u>Responsible Entity</u>
Andrews University IWM Lecturer	Fare	General Conference
	Board/Room	Host Division
Staff	All expenses	NED & EUD

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Appointees & Authorized

Furloughees

Appointees

Authorized Furloughees

Salary/Travel

Room/Board

Room/Board

Employing Division

Sending Division

Employing Division

GCO/GCDOUP83AC/G83AC to GRT

NOMINATING COMMITTEE REPORT - I

VOTED, To accept the 1983 Annual Council Nominating Committee Report I which reads as follows:

1. Eastern Africa Division

Administration

President

Secretary

Treasurer

Field Secretaries:

Auditor

Bekele Heye

Donald J Sandstrom

J F Wilkens

Ralph P Bailey

R R Ndhlovu

Clifford G Patterson

Hans Sakul

Departmental Directors

Communication and Youth

Education

Health and Temperance

Lay Activites

Ministerial

Public Affairs and Religious

Liberty

Publishing

Sabbath Schhool

Spirit of Prophecy

Stewardship and Development

W E Edsell

T H Nkungula

A R Handysides

D W B Chalale

Harry A Cartwright

Bekele Heye

P R Cordray

Solomon Wolde-Endreas

Eric Armer

Frederick K Wangai

2. General Conference

General Vice-President

Kenneth J Mittleder

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BAPTISMS IN POLAND

Leo Ranzolin reported that 99 persons were baptized recently in Poland. More than 70 percent were youth.

Adjourned

Enoch Oliveira, Chairman
B E Jacobs, Secretary
Don Roth, Editorial Secretary
Betty Pierson, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 11, 1983, 8:00 a.m.

DEVOTIONAL MESSAGE

B P Browne, Pastor of the City Temple Church, Detroit, Michigan, presented the devotional message on God's call to service as stated in Matthew 28:19. A summary follows:

"I am the God of Abraham, and the God of Isaac, and the God of Jacob, . . ." (Matt 22:32).

God calls us, taking into account our natural characteristics. His call to Abraham was a call that deprived. It deprived him of prized relationships, financial support and comforts. Abraham was a trail-blazer. Isaac was a mild-mannered person and God called him to quiet, faithful, supportive ministry. Jacob was an example of unbelief. Although he was self-willed, God finished His work in his life. All three fulfilled God's will for them.

Although we may appear to be useless material, God calls us to go into all the world and preach the gospel.

F W Wernick called to order the ninth session of the 1983 Annual Council.

GCO/83SM/G83AC to LB

172-83GN APPROACH TO SECULARISM

(How to Reach the Secular Man)

Lowell L Bock outlined the problems connected with efforts to reach secular man. An entirely new approach is needed to reach the secular materialist, the religious drop-out, the secular hard-hat, and the secular philosopher.

Efforts to reach secular man have been put forward by the Geoscience Institute and through modern illustration of the Great

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Controversy. Plans have been laid to approach such people through the fine arts.

A film showing Sherrie Thomas interviewing people on the streets of New York City revealed that many people have a distorted view of religion in general and of Seventh-day Adventists in particular. A large number indicated they had very little interest in organized religion.

GCO/GCO/GCDOUP83AC/G83AC to DHB LLB-G84AC

**234-83G DISASTER AND RELIEF OFFERING--POLICY STATEMENT -
AD HOC COMMITTEE APPOINTMENT**

VOTED, 1. To appoint an ad hoc committee, Disaster and Relief Offering--Policy Statement, to develop the wording of a new Working Policy section which will state the sources of the Disaster and Relief Offering and the basis for its distribution.

2. To request that the report of the committee be prepared for the 1984 Annual Council.

Committee appointed:

L L Butler, Chairman; P F Pedersen, Secretary; V H Cooper, R R Drachenberg, B E Jacobs, M J Murray, R W O'Fall, P G Smith, O A Troy.

GCO/GCDOUP83AC/G83AC to CBH-G84AC

197-83GN A STATEMENT ON THEOLOGICAL FREEDOM AND ACCOUNTABILITY

VOTED, To accept the following, A Statement on Theological Freedom and Accountability, as a study document and give further study to the document and to the possibility of presenting it in the form of two documents for adoption by the 1984 Annual Council. Suggestions for additions, deletions or changes should be addressed to the Vice-President who is the advisor to the Education Department, before March 1, 1984. A committee appointed by the General Conference Officers will then review the document, together with the recommendations received, and prepare it for presentation to the 1984 Annual Council.

A STATEMENT ON THEOLOGICAL FREEDOM AND ACCOUNTABILITY

The Church And Its Institutions

Freedom for the Seventh-day Adventist pastor/worker (hereafter referred to as worker) is based on the theological premise that God values freedom, and that without it there can be no love, truth, or justice. Love asks for affection and commitment to be given without constraint; the acceptance of truth requires the willing examination and reception of evidence and argument; justice demands respect for personal rights and freedom.

Seventh-day Adventists have derived their distinctive world view from the Old and New Testaments. They believe that biblical truth and freedom of conscience are vital issues in the great controversy between good and evil. By its very nature evil depends on deception and falsehood--and sometimes force--to maintain itself. Good thrives best in a climate of freedom, persuasion and truth.

Consequently, it is consistent with Adventist administrative practice to recognize the worker's privilege to study the Bible for himself in order to "prove all things" (I Thess. 5:21). It would be inconsistent for the Church to preach that truth and freedom cannot exist without each other and then to deny its workers the right to freely investigate all claims to truth. This means, therefore, that the Church will not obstruct the quest for truth, but will encourage its workers and constituents to "search diligently, independent of any man, to find what is the truth" (2T 696).

While the worker is free to pursue truth, he may not assume that his personal, limited perspective does not need the insights and corrective influence of the larger Church community. What he thinks to be truth may be regarded by the larger community of believers to be error.

Furthermore, workers must recognize that there are occasions when even a genuine insight into truth that a worker has found may not be acceptable to the corporate body upon its first exposure to that insight, and that until presented to a duly appointed group of believers competent to judge its authenticity, and accepted by the organized Church, such positions should not be taught or preached. The Church requires time for responsible study and reflection on that which is proposed as new truth, remembering that "God has not passed His people by and chosen one solitary man here and another there as the only ones worthy to be entrusted with His truth. He does not give one man new light contrary to the established faith of the body." "There are a thousand temptations in disguise prepared for those who have the light of truth; and the only safety for any of us is in receiving no new

doctrine, no new interpretations of the Scriptures, without first submitting it to brethren of experience. Lay it before them in a humble, teachable spirit, with earnest prayer; and if they see no light in it, yield to their judgment; for 'in the multitude of counselors there is safety.'" (5T 291,293.)

Therefore, it would be an irresponsible use of a worker's freedom to search for truth if he were to pursue it in a manner that would endanger the unity of the church body which is as much a part of truth itself as are formulated statements of truth.

Furthermore, workers should distinguish between doctrines that cannot be compromised without destroying the gospel in the framework of the three angels' messages, and other beliefs that are not Church-supported. An example of this distinction may be seen in the Jerusalem Council's decision (Acts 15). Paul's concern was to establish the truth of Christian liberty in the gospel for the Gentiles. Once that principle was accepted by the Church, he was willing to make concessions for the sake of unity. Allowing a principle or a new truth time to translate itself into the daily life of the Church shows respect for the integrity of the body of Christ.

But where shall the line be drawn between freedom and responsibility? An individual entering into employment with a given organization accepts limitations which both freedom and responsibility impose. One of the rights a worker surrenders while in the employ of the denomination is the right to promote theological views contrary to the accepted position of the Church.

The Church has an obligation to maintain its own character. If the Church as a community of faith stands to be divided by the promulgation of divergent doctrinal views, the individual's freedom to voice such views must be surrendered. This is particularly so in respect to the worker who is in the service of the Church. "Though we have an individual work and an individual responsibility before God we are not to follow our own independent judgment, regardless of the opinions and feelings of our brethren; for this course would lead to disorder in the church" (TM 30).

Because "truth can afford to be fair" (CW 35), the Church must provide for a worker's divergent views--if he believes them to be new light--to be examined by a committee named by Church leadership (TM 30,31). Listening to alternatives will always advance the understanding of truth, for they will either reinforce it, or challenge it. "Even Seventh-day Adventists are in danger of closing their eyes to truth as it is in Jesus, because it contradicts something which they

have taken for granted as truth but which the Holy Spirit teaches is not truth" (TM 70,71).

To ensure fairness and a mature assessment, therefore, the following guidelines are to be followed by the administrations concerned when dealing with a worker alleged to hold divergent views on doctrine.

I. GUIDELINES FOR ASSESSING DIVERGENT VIEWS AND FOR THE DISCIPLINING OF DISSIDENTS: CHURCHES, CONFERENCES AND NONACADEMIC INSTITUTIONS

The Church reserves the right to employ only those persons who teach and preach the Fundamental Beliefs of the Seventh-day Adventist Church, and who are committed to upholding and proclaiming its accepted doctrinal tenets. Such individuals are issued special credentials by their respective church bodies identifying them as continuing workers in the Church.

It is understood that the disciplining of a Church employee who persists in propagating doctrinal views differing from those of the Church is viewed not as a violation of his freedom, but rather as a necessary protection of the Church's integrity and identity. There are corporate Church rights as well as individual freedoms. The worker's freedom does not include the license to express views that may injure or destroy the very community that supports and provides for him.

In spite of a careful process of screening and selection, there still may be occasions when a worker's theological views are brought under critical review. If a hearing is necessary, the following process is recommended:

A. Private Consultation Between the Chief Executive Officer and the Worker

Such consultation should be in a spirit of conciliation, allowing the worker every opportunity to freely express his convictions in an open and honest manner. If this preliminary conversation indicates the individual is in advocacy of doctrinal views divergent from accepted Adventist theology and is unwilling to refrain from their recital, the chief executive officer shall refer the matter to the conference/ institutional executive committee, which will then appoint a select committee to review the situation with the worker.

At the time of consultation between the chief executive officer and the worker, the officer's perception of the point in question shall determine the administrative options he will pursue. Note the following alternatives:

1. If the worker voluntarily initiates a consultation and informs the chief executive officer of his theological uncertainties and if his attitude is open to counsel without a compulsion to promulgate his doubts and views, the following course of action is recommended:

a. The worker shall continue to function at his post and shall render a written report of his position before the end of six months.

b. If within that period the matter is satisfactorily resolved, no further action is necessary.

c. In the event the matter is not resolved it shall be reviewed at the end of the period by a hearing committee of seven members consisting of the chief executive officer (who shall not serve as chairman), an officer from the union conference (in the case of a division/General Conference institution, the union in which the institution is located), two individuals chosen by the worker's employing organization, a Seventh-day Adventist theologian from an educational institution and two individuals chosen by the employing organization from among five names submitted by the worker of peers in the conference/institution.

d. The hearing committee in c. shall report to the conference/institutional executive committee their convictions regarding whether the worker can continue to function effectively or whether his services should be terminated.

2. If the worker actively promotes his divergent doctrinal opinions and his chief executive officer is obliged to initiate the consultation, the following course of action is recommended:

a. The worker, at the discretion of the conference/institutional executive committee, shall either remain in his position with express instructions to refrain from private or public presentation of his views, or shall be placed on administrative leave during the period of the hearing.

b. The steps outlined in B. and C. below shall be followed.

3. If the worker promotes his divergent views without regard for the unity of the Church, resists the appeals of his chief executive officer and his brethren to suspend his independent course, and displays an adversary attitude towards the denomination, the following course of action is recommended:

a. The worker's credentials shall be withdrawn and his services terminated.

b. The final settlement to the worker shall be in accordance with the existing policy in his field.

B. Dialogue Between the Review Committee and the Worker

1. The review committee shall consist of seven people competent to give hearing to and judgment upon the doctrinal issue involved. It shall include:

a. The chief executive officer (who shall not serve as chairman) whose presence is essential to maintain continuity between the initial interview and what follows

b. The secretary or ministerial secretary of the union (in the case of a division/General Conference institution, the union in which the institution is located)

c. A theologian from a Seventh-day Adventist educational institution with proficiency in the matter under question, or a person of comparable ability if the former is not available

d. Two individuals selected by the administration from among five names of peers submitted by the worker

e. Two additional individuals (laymen or pastors) selected by the administration.

2. The doctrinal views of the worker shall be submitted by him to the review committee in writing previous to the meeting. At the time of review he shall be available for discussion with the committee.

3. The review committee shall conduct its business with serious purpose, complete honesty and scrupulous fairness. After a careful adjudication of the points at issue, it shall give a detailed, written report of the discussion, with its recommendation to the conference/institutional executive committee. If agreement is not reached, a minority report shall also be included in addition to the committee vote taken.

4. If the review committee finds that the views of the worker are compatible with the Fundamental Beliefs of the Church, no further action will be necessary. However, if the worker's theological

position is at variance with Seventh-day Adventist doctrine, the review committee shall discuss its conclusions with the worker and advise him:

a. To restudy his theological position in the hope that this will eliminate his theological divergence

b. To refrain from the promulgation of his divergent doctrinal views.

5. If the worker is unable to reconcile his theological views with the denominational position and also feels constrained by his conscience to defend his views both privately and publicly, he shall have his credentials withdrawn.

6. If the worker has discovered a new position that is accepted as valid by the review committee, this view shall be studied by the union conference (in the case of a division/General Conference institution, the division/General Conference) and, with appropriate recommendations, referred to the Biblical Research Committee of the General Conference for final disposition.

C. Appeal by Worker to the Union Executive Committee

1. The dissenting worker may make an appeal and appearance before a review committee of seven members appointed by the union executive committee (or the division committee in the case of a division/General Conference institution). This committee shall include two representatives named by the division/General Conference executive committee, the conference/institutional chief executive officer, and two of the worker's peers.

2. Any recommendations of the union conference (division if in a division institution) review committee shall be referred to the union conference (division) executive committee. The union conference (division) officers and the chief executive officer shall notify the worker of such decision.

3. Any recommendations of the union conference (division) executive committee shall be referred back to the conference (institutional) executive committee.

4. A last appeal may be made by the worker to the division (General Conference) executive committee, whose decision shall be final.

5. During the period of hearing, review and appeal, the worker shall refrain from public discussion of the issues involved.

II. GUIDELINES FOR ASSESSING DIVERGENT VIEWS AND FOR THE DISCIPLINING OF DISSIDENTS: ACADEMIC INSTITUTIONS

All learning and all teaching take place within the framework of a world view of the nature of reality, man, knowledge, and values. Roots of the Christian university are found in a principle that has long undergirded the development of all higher education: the belief that the best education is attained when intellectual growth occurs within an environment in which biblically-based concepts are central to the aims of education. This is the goal of Seventh-day Adventist education.

In the church-related school, as in any institution of higher learning, the principle of academic freedom is recognized as part of the education process. This principle reflects a belief in freedom as an essential in an academic community. It is the guarantee that teachers and students will be able to carry on the functions of learning, research and teaching. It applies to subjects within the teacher's professional expertise where he needs freedom to pursue truth. But it also applies to the atmosphere of open inquiry necessary in an academic community, if learning is to be honest and thorough.

For the Seventh-day Adventist institution, responsible teaching has special significance, for it is essential to the well-being not only of society but also of the Church itself. This places a double responsibility on the Christian teacher to be a "self-disciplined, responsible, and mature scholar, to investigate, to teach, and to publish within the area of his academic competence, without external restraint, but with an appropriate regard for the character and aims of the institution which provides him with credentials and with concern for the spiritual and the intellectual needs of his students."--Academic Freedom What it is...and What it is Not", Loma Linda University Magazine, Spring, 1967, p 29.

Seventh-day Adventist education institutions, therefore, subscribe to principles of academic freedom generally held important in education circles. These principles make possible the disciplined and creative pursuit of truth. They also recognize that freedoms are never absolute but imply commensurate responsibilities.

A. The Freedoms

The following principles of academic freedom are stated within the context of accountability, with special attention to limitations made necessary by the religious aims of a Seventh-day Adventist institution.

1. Freedom of Speech As an individual, the teacher is guaranteed the freedom to speak and to write responsibly, free from unwarranted limitation.

As a member of a learned profession, he must recognize that the public will to some degree judge his profession by his utterances. Therefore, he will be accurate, respectful of the opinions of others, and will exercise appropriate restraint.

As a representative of a religious education institution, he must remember that the public's view of his institution and of his Church may be strongly influenced by what he says and publishes. For him to ignore his professional position, or to abuse it to the detriment of his profession, institution, or Church would be irresponsible and a breach of professional ethics.

2. Freedom of Research The Seventh-day Adventist Christian scholar will undertake research within the context of his faith and from the perspective of Christian ethics. He is free to do responsible research with proper respect for public safety and decency.

3. Freedom to Teach The teacher will conduct his professional activities and present his subject matter within a world view which expresses the beliefs and practices of the Seventh-day Adventist Church. As a specialist within a particular discipline, he has freedom in the classroom to discuss his subject honestly. However, he will not introduce into his teaching matters which are controversial but essentially unrelated to his subject. Academic freedom is freedom to pursue knowledge and truth in the area of the individual's specialty. It does not give license to teach that which is in conflict with the fundamental beliefs of the church which supports the institution in which he teaches.

B. Shared Responsibilities

Just as the need for academic freedom has a special significance in a church-related institution, so do the limitations placed on it reflect the special concerns of such an institution. The historic doctrinal position of the Church has been defined by the General Conference in session and is published in the Seventh-day Adventist Yearbook under the title, "Fundamental Beliefs." It is expected that teachers in Adventist institutions will uphold these positions with conviction as well as refrain from teaching what is contrary to them.

A teacher who comes to hold views in conflict with the Fundamental Beliefs should counsel with his chief executive officer and request a

hearing of his viewpoints before a competent committee. "There are a thousand temptations in disguise prepared for those who have the light of truth; and the only safety for any of us is in receiving no new doctrine, no new interpretation of the Scriptures, without first submitting it to brethren of experience. Lay it before them in a humble, teachable spirit, with earnest prayer; and if they see no light in it, yield to their judgment; for 'in the multitude of counselors there is safety.' "--5T 291,293.

If in this process the teacher cannot be reconciled to the teachings of the Church, he should in all intellectual honesty withdraw himself from denominational employment or be subject to dismissal.

Aside from the Fundamental Beliefs there are broad areas in which honest disagreements occur within the Church, but which do not affect one's relationship to it or to its message. When expressing such disagreements, a teacher will be fair in his presentation and will make his position clear to the church organization which issued his credentials. He will seek counsel to differentiate between hypotheses and facts, and between central and peripheral issues.

When questions arise dealing with matters of academic freedom outside of the Fundamental Beliefs of the Seventh-day Adventist Church, each education institution should have clearly stated procedures to follow in dealing with such grievances. Such procedures should include peer review, an appeal process, and a review by the Board of Trustees. Every possible care should be taken to insure that actions will be just and will protect both the rights of the teacher and the integrity of the institution. The protection of both on a school campus is not only a matter of justice, but also the need to create and protect collegiality. It is also a protection against the disruptive, the servile and the fraudulent.

The Church and its institutions reserve the right to employ only those persons who teach and advocate the Fundamental Beliefs of the Seventh-day Adventist Church and who are committed to upholding and proclaiming its accepted doctrinal tenets. Such individuals are issued official credentials by their respective church bodies, identifying them as continuing workers in the Church.

It is understood that the disciplining of a Church institutional employee who has expressed doctrinal differences toward the Church is viewed not as a violation of his freedom, but rather as a necessary protection of the Church's integrity and identity. There are corporate Church rights as well as individual freedoms. The latter do not include the license to express views that may destroy the very community that supports and provides for the individual concerned.

In spite of a careful process of screening and selection, there may be occasions where the worker's theological views must be brought under critical review. If a hearing is necessary, the following process is recommended:

C. Private Consultation Between the Chief Executive Officer and the Worker

Such consultation should be in a spirit of conciliation, allowing the individual every opportunity to freely express his convictions in an open and honest manner. If this preliminary conversation indicates the individual is in advocacy of doctrinal views divergent from accepted Adventist theology and is unwilling to refrain from their promulgation, the chief executive officer shall refer the matter to the executive committee of the board, which shall appoint a review committee to counsel with the member about his situation.

D. The Review Committee

1. The review committee shall consist of seven people competent to give hearing to and judgment upon the doctrinal issue. It shall include:

- a. The chairman or vice-chairman of the board
- b. The chief executive officer of the institution
- c. The ministerial secretary of the union in which the institution is located
- d. A theologian from another Seventh-day Adventist education institution with proficiency in the matter under question, or a person of comparable ability if the former is not available
- e. A minimum of two individuals selected by the administration from among five names of peers submitted by the worker
- f. An additional layman or pastor chosen by the administration.

2. The doctrinal views of the worker shall be submitted in writing to the committee prior to the time of the meeting. At the time of the review he shall be available for discussion with the committee.

3. The review committee shall conduct its business with serious purpose, complete honesty and scrupulous fairness. After a careful adjudication of the points at issue, it shall give a detailed written report of the discussion with its recommendation to the institutional board. The minority report, if any, and the record of actual votes taken shall also be included.

4. If the review committee finds that the views of the dissenting worker are compatible with the Fundamental Beliefs of the Church, no further action will be necessary. However, if the worker's theological position is at variance with Seventh-day Adventist doctrine, the review committee shall discuss its conclusions with the worker and advise him as follows:

a. To restudy his theological position in the hope that this will eliminate his theological divergence

b. To refrain from the promulgation of his doctrinal views.

5. If the dissenting worker is unable to reconcile his theological interpretation with the denominational position, and also feels constrained by his conscience to defend his views both privately and publicly, he shall be advised to resign voluntarily, or have his credentials withdrawn.

6. If the worker has discovered a new position that is accepted as valid by the review committee, this view shall be studied by the division executive committee, and its recommendations shall be referred to the Biblical Research Committee of the General Conference for final disposition.

7. At the time of consultation between the chief executive officer and the worker, the chief executive officer's perception of the point in question shall determine the administrative options he will pursue. The following alternatives are to be noted:

a. If the worker voluntarily initiates a consultation and informs the chief executive officer of his doctrinal doubts and theological uncertainties, and if his attitude is open to counsel and he does not have a compulsion to promulgate his doubts and views, the following course of action is recommended:

1) The worker shall continue to function in his responsibilities and shall render a written report of his position before the end of six months.

2) The worker's progress in the area of concern shall be reviewed at the end of the period by the chief executive officer and the officers of the board. If they find that the views of the worker are compatible with the Fundamental Beliefs of the Seventh-day Adventist Church, no further action will be taken. Otherwise, the review committee will consider the case.

b. If the worker promotes his divergent views without regard for the unity of the Church, resists the appeals of the chief executive officer and his brethren to suspend his independent course, and displays an adversary attitude toward the denomination, the following course of action is recommended:

1) The worker's credentials shall be removed by the issuing body.

2) The worker's board shall be notified of this action. Termination of service is a function of the board.

8. Insofar as his credentials are concerned, each worker shall have the right of a final appeal before a special committee appointed by the division executive committee.

9. During the period of hearing, review and appeal, the worker shall refrain from public discussion of the issues involved.

III. POLICY APPLICATION

If and when this statement is accepted as policy, it is intended that it shall apply to all licensed and credentialed denominational employees in all categories.

NED/TAD/GCO/GCDO83AC/164-83G/GCDOUP83AC/G83AC to NCW-G84AC

216-83G SERVICE CREDIT IN PRIVATELY OPERATED INSTITUTIONS IN OTHER DIVISIONS--GUIDELINES

VOTED, To approve the following guidelines governing service credit in privately operated institutions in other divisions:

Service in Privately Operated Institutions in Other Divisions -- A denominational employee may be assigned to service in a privately operated Seventh-day Adventist institution in another division and may continue to earn service credit in his base division provided the following conditions are met:

1. The employee has already earned at least 10 years of denominational service credit in the base division and is being called directly from denominational employment.
2. The employee is to be placed on the division or union (interdivision) payroll with remuneration equivalent to that of a comparable interdivision employee, but not exceeding the denominational wage scale.
3. The employee is to be issued a denominational credential/license by the respective employing division/union organization.
4. The institution to which the employee is to be assigned operates educational, medical or evangelistic programs with objectives similar to those of comparable denominational institutions.
5. The assignment shall be to one of the following categories of service with no more than two such persons assigned to any one institution:
 - a. Minister who serves as pastor, chaplain or Bible teacher .
 - b. Chief administrator of an institution or its major component.
6. The institution shall substantiate the need for a minister or administrator who has a background of denominational experience.
7. The request shall be processed and supported by the division and the union in whose territory the institution is located, and shall include assurance that financial provisions, furloughs, future employment, retirement contributions, etc, will be in harmony with the General Conference policy for interdivision workers.
8. The request shall be processed by the assignee's base division secretariat.
9. The assignment shall be approved by the assignee's base division Retirement Plan Committee.
10. A specific contribution shall be remitted to the assignee's base division for each month of service in the privately operated institution. The amount of the contribution shall be determined by the base division and guaranteed by the requesting division.

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LEGAL MEETING

The following legal meeting was held:

International Health and Temperance Association 10:15 a.m.

CAA/GCDOUP83AC/G83AC to GOB

287-83G INSURANCE COVERAGE--VOLUNTEER WORKERS

VOTED, 1. To accept Plan A insurance coverage and benefits for volunteer workers (AVSC, SS, SM, SOS) as per schedule below, in place of the present coverage and benefits (INA Policy #56L-267).

2. To accept war risk coverage at the flat-rate charge of \$9,000 per year.

BENEFITS
Plan A

Accidental Death and Dismemberment

Worker	\$50,000
Spouse	25,000
Each dependent child	5,000

Medical Expenses
(Primary)

(Excess*)

Accident	15,000 (90%) \$50 deductible
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Sickness	Included (No room and board)
----------	---------------------------------

In Hospital	\$200/day (Room and board only) 180 days
-------------	--

Dread Disease	\$10,000
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Cancer and Tuberculosis	-0-
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Aggregate Limit	4,000,000
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*Excess of Workers' Compensation benefits and any other Group Medical Benefits provided by the employer, or provided by governmental or social programs.

Plan A	<u>18-39</u>	<u>40-49</u>	<u>50-59</u>	<u>60-64</u>	<u>65-69</u>	<u>70-75</u>	<u>76-100</u>
Individual	9.60	12.60	16.80	22.80	29.40	33.80	5.00
& Spouse	20.40	26.40	31.80	40.20	52.20	60.00	6.50
& Children	26.40	32.40	37.80	46.20	52.20	60.00	6.50

Pilot Coverage:

Pilots would be surcharged \$10 per month.

War Risk Coverage

Add to above rates as follows:

<u>Age Groups 18 through 69</u>		<u>Age Groups 70 through 100</u>
Individual	5.00	1.00
Individual & Spouse	7.50	1.50
Individual & Spouse & Children	8.00	1.50

Flat charge, \$9,000 annually.

(General Conference pays 50 percent, division 50 percent.)

GCO/GCDOUP83AC/G83AC to CBH

**217-83GN TRADEMARK--SEVENTH-DAY ADVENTIST -
GUIDELINES**

VOTED, To adopt the following report of the ad hoc SDA Trademark Committee as guidelines and procedures for possible future insertion into the GC/NAD Working Policies.

1. Guidelines

Church trademarks, such as "Seventh-day Adventist," "Adventist," and "Ministry," may be used only in connection with denominational ministries and non-commercial activities of approved lay and professional groups. Use of these trademarks shall be controlled by the General Conference of Seventh-day Adventists through its Trademark Committee. Church trademarks shall not be used in any manner that will jeopardize the Church's tax-exempt status.

2. Procedures

a. Existing Entities: Church entities that have denominational status and are included in the Seventh-day Adventist Yearbook at the time of adoption of this policy and procedure may use the trademarks in their names and ministries.

b. New Denominational Administrative Entities: New administrative entities, such as missions, conferences, union conferences, and divisions that are approved by the General Conference Committee may use the trademarks in their names and ministries.

c. New Denominational Institutions: When new institutions apply for denominational status (see NAD C 47), the Retirement Plan Committee shall refer all applications of institutions using one of the trademarks to the Trademark Committee of the General Conference for clearance before the application is approved by the Retirement Plan Committee.

d. Local Churches: Local churches and companies may use the trademarks in their ministries once their status has been approved by the local conference or mission.

e. Lay Groups: Lay and professional groups must apply for written permission to the secretary of the Trademark Committee of the General Conference. The articles and bylaws of such groups must indicate that they are independent of the Church and are not its agents. After receipt of written notice of General Conference approval, such groups may use the trademarks solely for noncommercial purposes.

f. Revocation of Permission: For cause the General Conference Committee may revoke permission of any denominational entity or lay group to use the trademarks. "For cause" includes, but is not limited to, conflict with the objectives or doctrines of the Church as determined by the General Conference and commercial use by nonchurch groups.

3. Internal Procedure of SDA Trademark Committee
 - a. Requests for Use of a Church Trademark
 - 1) Trademark Committee considers request.
 - 2) If Trademark Committee approves, it sends request to Officers for consideration.
 - 3) If Officers approve, Trademark Committee notifies General Conference Corporation.
 - 4) Trademark Committee sends written notice of approval to applicant.
 - b. Evaluation of Unauthorized Use of a Church Trademark
 - 1) Trademark Committee evaluates problem, with input from Office of General Counsel and trademark counsel.
 - 2) Trademark Committee reports to Officers.
 - 3) If Officers so authorize, Office of General Counsel sends conciliatory letter stating the problem and offering to discuss possible solutions.
 - 4) If response is negative, Trademark Committee and then Officers again consider the problem. If Officers so authorize, trademark counsel sends polite cease-and-desist letter.
 - 5) If trademark counsel receives negative response, Trademark Committee and Officers reconsider the situation for possible litigation or other action.
 - c. Revocation of permission for use of a Church trademark will follow the same basic procedure as outlined in subsection b. of this internal procedure, with final action on revocation, however, voted by the General Conference Committee.
4. Divisions other than North America are requested to take appropriate actions in harmony with these guidelines.

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October 11, 1983

Annual Council

UnPres/Mtgs/G83AC to JWB

AUTHORIZED MEETINGS 1983-1985

VOTED, To adopt the following schedule of authorized meetings:

General - 1984

<u>Dates</u> <u>1984</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Jan 4, 5	Wed	Role & Function of Denominational Organizations	Washington, DC
Jan 9	Mon	Christian Record Braille Found	Lincoln, NE
Jan 10	Tue	Finance Committee--LLU & AHS/LL	Loma Linda, CA
Jan 11	Wed	Adventist Health System/LL	Loma Linda, CA
Jan 12	Thu	Union Presidents	Loma Linda, CA
Jan 13	Fri	Adventist Health System/US	Loma Linda, CA
Jan 15	Sun	Loma Linda University Officers	Loma Linda, CA
Jan 15	Sun pm	West Coast Insurance Board	Riverside, CA
Jan 16	Mon	Loma Linda University Board	Loma Linda, CA
Jan 17	Tue	NAD Board of Higher Education	Loma Linda, CA
Jan 17	Tue pm	Geoscience Board	Loma Linda, CA
Jan 18	Wed	NAD Board of Education K-12	Loma Linda, CA
Jan 18-22	Wed	Biblical Research Institute Com	Loma Linda, CA
Jan 19	Thu	Adventist Media Center	Newbury Pk, CA
Jan 20	Fri	Pacific Press Board	Mt View, CA
Jan 23-25	Mon	All African Lit Planning & Coordinating Committees	Nairobi, Kenya
Jan 26, 27	Thu	Pan African Health Services Bd	Nairobi, Kenya
Jan 30	Mon	Review and Herald Board	Hagerstown, MD
Feb 2	Thu	Regional Youth Directors of Reg Conferences and the Pacific Un	Washington, DC
Feb 2	Thu	Retirement Plan Seminar	Mt View, CA
Feb 5, 6	Sun	Reg Presidents & Treas Workshop	Huntsville, AL
Feb 7	Tue	Harris of Pendleton	Huntsville, AL
Feb 7	Tue	Regional Presidents	Huntsville, AL
Feb 8, 9	Wed	Oakwood College Board	Huntsville, AL
Feb 13-16	Mon	PPPA ABC Sales Clinic	Mt View, CA
Feb 14, 15	Tue	Conference Accounting Manual Implementation Committee	Ber Spgs, MI
Feb 15, 16	Wed	Union Data Processing Directors	Ber Spgs, MI
Feb 14-21	Tue	Family Life Workshop	Loma Linda, CA
Feb 17, 18	Fri	PPPA Sales Development	Mt View, CA
Feb 17-20	Fri	Daniel and Revelation Com	West Coast
Feb 20-23	Mon	R & H ABC Sales Clinic	Hagerstown, MD
Feb 26, 27	Sun	Andrews University Board	Ber Spgs, MI

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<u>Dates</u> 1984	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Feb 27-29	Mon	Trust Council & Institute	Eastern
Feb 28	Tue	Aviation Committee Meeting	Ber Spgs, MI
Mar 5, 6	Mon	Publishing House Subcommittee	Portland, OR
Mar 7	Wed	International Insurance Company	Washington, DC
Mar 7, 8	Wed	GC & NAD Union Secretaries	Washington, DC
Mar 12-18	Mon	NAD Publishing Leadership Seminar	Takoma Pk, MD
Mar 14-17	Wed	GC Colloquium	Washington, DC
Mar 18	Sun	Collegiate Publications Board	Cedar Falls, CA
Mar 18-23	Sun	NAD Church Ministries Committee	Cedar Falls, CA
Mar 19	Mon	NAD Risk Management Committee	Thousand Oaks
Mar 19-21	Mon	GC & NAD Union Treasurers	Thousand Oaks
Mar 20, 21	Tue	Trust Services Materials Com	Thousand Oaks
Mar 22, 23	Thu	NAD Trust Services Meeting	Thousand Oaks
Mar 22-25	Thu	NAD Humanitas	Cedar Falls, CA
Mar 22-25	Thu	CABL, Campus Ministries	Cedar Falls, CA
Mar 25-27	Sun	College Pastors and Chaplains	San Diego, CA
Mar 26	Mon	NAD Materials & Development Com	San Diego, CA
Mar 27	Tue	Human Relations Women's Commission	Washington, DC
Mar 27, 28	Tue	R & H Sales Development	Florida
Mar 27-31	Tue	NAD Church Ministries Profes- sional Seminar	San Diego, CA
Mar 28	Wed	Human Relations Advisory	Washington, DC
Mar 28-31	Wed	NAD Regional Youth Congress	Atlanta, GA
Apr 1	Sun	Faith Action Advance	Washington, DC
Apr 2, 3	Mon	Officers and Union Presidents	Washington, DC
Apr 3-7	Tue	Regional Leadership Train Seminar	Huntsville, AL
Apr 4, 5	Wed	Spring Meeting	Washington, DC
Apr 8	Sun	College Bookstore Managers	
Apr 8-12	Sun	Pan-Africa Festival of Faith & Curriculum Committee	Abidjan, Ivory Coast
Apr 16-17	Mon	Subscription Lit Subcommittee	Phoenix, AZ
Apr 16-19	Mon	Role & Function of Denominational Organizations	Washington, DC
Apr 18, 19	Wed	HHES/FHES Subcommittee	Phoenix, AZ
Apr 20	Fri	Spanish Literature Subcommittee	Phoenix, AZ
Apr 22, 23	Sun	ABC Subcommittee	Phoenix, AZ
Apr 23	Mon	Spanish Advisory	Phoenix, AZ
Apr 23-30	Mon	NAD Public Ministries Committee	Phoenix, AZ
Apr 24	Tue	Regional Publishing Subcommittee	Phoenix, AZ
Apr 25, 26	Wed	NAD Publishing Council	Phoenix, AZ
Apr 30	Mon	Inner City & Prison Min Workshop	Washington, DC
May 2-5	Wed	Biblical Research Institute Com	Ber Spgs, MI

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<u>Dates</u> <u>1984</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
May 7	Mon	Christian Record Braille Found	Lincoln, NE
May 7	Mon	Finance Committee LLU & AHS/LL	Loma Linda, CA
May 7-13	Mon	Pan African LA & SS Seminar	Nairobi, Kenya
May 8	Tue	Adv Health System-Loma Linda	Loma Linda, CA
May 9	Wed	Union Presidents Meeting	Thousand Oaks
May 10	Thu	Adv Media Center	Newbury Pk, CA
May 11	Fri	Geoscience Board	Loma Linda, CA
May 13	Sun	Loma Linda University Officers	Loma Linda, CA
May 13	Sun pm	West Coast Insurance Board	Riverside, CA
May 14	Mon	Loma Linda University Board	Loma Linda, CA
May 15	Tue	Pacific Press Board	Mt View, CA
May 16	Wed	Harris of Pendleton	Portland, OR
May 22-24	Tue	Trust Council & Institute	Western
May 23, 24	Wed	Oakwood College Board	Huntsville, AL
Jun 3-10	Sun	Family Life Workshop	Ber Spgs, MI
Jun 7	Thu	Review & Herald Board	Hagerstown, MD
Jun 11-14	Mon	Drug Prevention Educators Certification Seminar (Eastern)	Washington, DC
Jun 11-21	Mon	Spirit of Prophecy Seminar	College Place, Washington
Jun 13	Wed	International Insurance Board	Washington, DC
Jun 14-20	Thu	Auditors' Seminar	Hope, BC
Jun 17-21	Sun	3rd Conference on Philanthropy	Collegedale, TN
Jun 19	Tue	NAD Board of Education K-12	Collegedale, TN
Jun 20	Wed	Conference Accounting Manual Implementation Committee	Ber Spgs, MI
Jun 20	Wed	NAD Board of Higher Education	Collegedale, TN
Jun 21	Thu	Adv Health System-United States	Collegedale, TN
Jun 25-Jul 5	Mon	Spirit of Prophecy Seminar	Angwin, CA
Jun 25-28	Mon	NSO Chaplains Conference	Washington, DC
Jul 16-26	Mon	Spirit of Prophecy Seminar	Ber Spgs, MI
Jul 29, 30	Sun	Andrews University Board	Ber Spgs, MI
Jul 30-Aug 9	Mon	Spirit of Prophecy Seminar	South Lancaster Massachusetts
July 31	Tue	Ministerial Training Advisory	Ber Spgs, MI
Aug 2	Thu	General Conf Board of Regents	Washington, DC
Aug 7-9	Tue	Role & Function of Denominational Organizations	Washington, DC
Aug 8	Wed	Collegiate Publications Board	Lincoln, NE
Aug 9	Thu	NAD Materials & Development Com	Lincoln, NE
Aug 13-17	Mon	Bib Research Inst Science Council	Hawaii
Aug 14, 15	Tue	Joint Periodical Planning Com	Hagerstown, MD

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<u>Dates</u> <u>1984</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Aug 19-23	Sun	Drug Prevention Educators Certification Seminar (Western)	Loma Linda, CA
Aug 20	Mon	Finance Committee LLU & AHS/LL	Loma Linda, CA
Aug 21	Tue	Adv Health System - Loma Linda	Loma Linda, CA
Aug 21-24	Tue	NAD Pathfinder Camporee Str Com	Vail, CO
Aug 22	Wed	Regional Presidents	Newbury Pk, CA
Aug 23	Thu	Adventist Media Center	Newbury Pk, CA
Aug 24	Fri	Adv Health System-United States	Loma Linda, CA
Aug 26	Sun	Loma Linda University Officers	Loma Linda, CA
Aug 26-30	Sun	ICPA Fifth World Congress	Rio de Janerio
Aug 27	Mon	Loma Linda University Board	Loma Linda, CA
Aug 27-31	Mon	Pan American Yth Congress Str Com	Vail, CO
Aug 28	Tue	Union Presidents	Loma Linda, CA
Aug 29	Wed	Pacific Press Board	Mt View, CA
Aug 30-Sep 2	Thu	Int'l Christian Lawyer's Conf	Rome, Italy
Sep 3-6	Mon	Int'l Public Affairs and Rel Lib	Rome, Italy
Sep 6	Thu	Review and Herald Board	Hagerstown, MD
Sep 10-13	Mon	Ingathering Ed, Lit Guidance & Miss Journal Planning Committee	Hagerstown, MD
Sep 12	Wed	International Insurance Co	Washington, DC
Sep 16	Sun	NAD Publishing Dept Meeting	
Sep 17-19	Mon	HHES/FHES Workshop	Hagerstown, MD
Sep 17-24	Mon	Latin American LA & SS Seminar	Medellin, Colombia
Sep 18-20	Tue	Gencon Risk Management Seminar	Orlando, FL
Sep 20, 21	Thu	NAD R&H & PPPA Sales Development	Hagerstown, MD
Sep 28-Oct 1	Fri	GC & Division Presidents	Washington, DC
Sep 28-Oct 1	Fri	GC & Division Treasurers	Washington, DC
Sep 30-Oct 9	Sun	Dental Convention-AID, EAD and So African attached unions	Harare, Zimbabwe
Oct 1, 2	Mon	Joint Book Dept Plan Committee	Denver, CO
Oct 2, 3	Tue	GC & Division Officers	Washington, DC
Oct 4, 5	Thu	Officers & Union Presidents	Washington, DC
Oct 7, 8	Sun	GC, Div Officers & Union Pres	Washington, DC
Oct 9	Tue	SDA International Bd of Education	Washington, DC
Oct 9	Tue	Aviation Committee	Washington, DC
Oct 9-17	Tue	Annual Council	Washington, DC
Oct 10	Wed	SDA Internatioal Bd of Education	Washington, DC
Oct 19-23	Fri	African Dental Continuing Education Meeting	Harare, Zimbabwe
Nov 27-29	Tue	Regional Evang Council	Huntsville, AL

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Annual Council

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1984</u>			
Nov 29	Thu	Faith Action Advance	Washington, DC
Dec 12	Wed	International Insurance Co	Washington, DC
Dec 18-22	Tue	Pan American Youth Congress Inter, North & South Amer Divs	Mexico City
Dec 28, 1984 --Jan 1, 1985	Fri	Regional Conferences' Annual Year-end Institute	Tampa, FL

NAD Department of Education--1983, 1984

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1983</u>			
Nov 28-30	Mon	Regional Superintendents & Union Directors of Education	Huntsville, AL
Nov 30-Dec 2	Wed	NAD Secondary Bible Steering Com	Loma Linda, CA
Dec 5-8	Mon	NAD Elementary Bible Steering Com	Loma Linda, CA
Dec 5-9	Mon	Biology Origins Committee	Loma Linda, CA
Dec 12-16	Mon	NAD Bible Scope & Sequence Com	Loma Linda, CA
<u>1984</u>			
Jan 4-9	Wed	NAD Reading Textbook Steering Com	San Diego, CA
Jan 9-11	Mon	NAD Education Task Force	San Diego, CA
Jan 10-12	Tue	NAD Union Educ Elem Associates	San Diego, CA
Jan 12	Thu	NAD Union Educ Sec Associates	San Diego, CA
Jan 13	Fri	NAD Union Directors/Associate Directors of Education	San Diego, CA
Jan 16	Mon	NAD Union Directors of Education	San Diego, CA
Jan 17	Tue	NAD Board of Higher Education	Loma Linda, CA
Jan 18	Wed	NAD Board of Education, K-12	Loma Linda, CA
Jan 19	Thu	NAD Code Book Revision Committee	Loma Linda, CA
Feb 23-28	Thu	NAD Science Health Steering Com	Loma Linda, CA
Apr 2-5	Mon	NAD Elementary Bible Steering Com	Thousand Oaks
Apr 9-11	Mon	Reading In-Service - College/Union	Thousand Oaks
Apr 16-20	Mon	NAD Improvement of Instruct Com	Keene, TX
May 7-9	Mon	Certification Study Committee	Gatlinburg, TN
May 7-9	Mon	NAD Commission on Secondary Ed	Gatlinburg, TN
May 10-16	Thu	NAD Curriculum Committee	Gatlinburg, TN
Jun 11-15	Mon	NAD Education Task Force	Chattanooga, TN

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<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1984</u>			
Jun 18	Mon	NAD Union Directors of Education	Collegedale, TN
Jun 18-Jul 6	Mon	NADCC Music K-12 Workshop	Washington, DC
Jun 18-Jul 6	Mon	NADCC Science/Health Workshop	Ber Spgs, MI
Jun 18-Jul 6	Mon	NADCC Secondary Bible Workshop	Lincoln, NE
Jun 19	Tue	NAD Board of Education, K-12	Collegedale, TN
Jun 20	Wed	NAD Board of Higher Education	Collegedale, TN
Jul 31-Aug 1	Tue	NAD Commission on Accreditation	Washington, DC
Sep 20-25	Thu	NAD Science/Health Steering Com	Portland, OR
Oct 29-30	Mon	NAD Regional Superintendents and Union Directors of Education	Huntsville, AL

General - 1985

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Jan 7	Mon	Christian Record Braille Found	Lincoln, NE
Jan 7	Mon	Finance Committee LLU & AHS/LL	Loma Linda, CA
Jan 8	Tue	NAD Board of Higher Education	Loma Linda, CA
Jan 9	Wed	NAD Board of Education K-12	Loma Linda, CA
Jan 10	Thu am	Adv Health System/United States	Loma Linda, CA
<u>1985</u>			
Jan 10, 11	Thu pm	Union Presidents	Loma Linda, CA
Jan 13	Sun	Loma Linda University Officers	Loma Linda, CA
Jan 13	Sun pm	West Coast Insurance Board	Riverside, CA
Jan 14	Mon	Loma Linda University Board	Loma Linda, CA
Jan 15	Tue	Adventist Media Center	Newbury Pk, CA
Jan 16	Wed	Pacific Press Board	Mt View, CA
Jan 17	Thu	Adv Health System/Loma Linda	Loma Linda, CA
Jan 18	Fri	Geoscience Board	Loma Linda, CA
Jan 28	Mon	Review and Herald Board	Hagerstown, MD
Feb 5	Tue	Regional Presidents	Huntsville, AL
Feb 6	Wed	Oakwood College Board	Huntsville, AL
Feb 24, 25	Sun	Andrews University Board	Ber Spgs, MI
Feb 26	Tue	Aviation Committee	Ber Spgs, MI
Mar 6, 7	Wed	GC and NAD Union Secretaries	Washington, DC
Mar 13	Wed	International Insurance Company	Washington, DC
Mar 13-16	Wed	GC Colloquium	Washington, DC
Mar 17-30	Sun	NAD Church Ministries Committee	Ridgecrest, NC

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October 11, 1983

Annual Council

<u>Dates</u> <u>1985</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
Apr 1, 2	Mon	Officers and Union Presidents	Washington, DC
Apr 3, 4	Wed	Spring Meeting	Washington, DC
May 6	Mon	Finance Committee LLU & AHS/LL	Loma Linda, CA
May 6	Mon	Christian Record Braille Found	Lincoln, NE
May 7	Tue	Adv Health System/Loma Linda	Loma Linda, CA
May 8	Wed	Pacific Press Board	Mt View, CA
May 9	Thu	Adv Health System/United States	Loma Linda, CA
May 10	Fri	Geoscience Board	Loma Linda, CA
May 12	Sun	Loma Linda University Officers	Loma Linda, CA
May 12	Sun pm	West Coast Insurance Board	Riverside, CA
May 13	Mon	Loma Linda University Board	Loma Linda, CA
May 14, 15	Tue	Union Presidents	Loma Linda, CA
May 16	Thu	Adventist Media Center	Newbury Park, CA
May 20	Mon	Harris Pine Mills	Portland, OR
May 22	Wed	Oakwood College Board	Huntsville, AL
May 27	Mon	Review and Herald Board	Hagerstown, MD
Jun 12	Wed	International Insurance Board	Washington, DC
Jun 20	Thu	GC & Division Presidents	N Orleans, LA
Jun 20	Thu	GC & Division Treasurers	N Orleans, LA
Jun 20	Thu	GC & Division Secretaries	N Orleans, LA
Jun 21-24	Fri	GC & Division Officers	N Orleans, LA
Jun 23-26	Sun pm	Ministerial Assoc GC Pre-Session	N Orleans, LA
Jun 27-Jul 6	Thu pm	General Conference Session	N Orleans, LA
Jul 31-Aug 7	Wed	NAD Pathfinder Camporee	Vail, CO
Aug 18, 19	Sun	Andrews University Board	Ber Spgs, MI
Aug 19	Mon	Finance Committee, LLU & AHS/LL	Loma Linda, CA
Aug 20	Tue	Adv Health System/Loma Linda	Loma Linda, CA
Aug 21	Wed	Regional Presidents	Newbury Pk, CA
Aug 22	Thu	Adventist Media Center	Newbury Pk, CA
Aug 23	Fri	Adv Health System/United States	Loma Linda, CA
Aug 25	Sun	Loma Linda University Officers	Loma Linda, CA
Aug 26	Mon	Loma Linda University Board	Loma Linda, CA
Aug 27, 28	Tue	Union Presidents	Loma Linda, CA
Aug 29	Thu	Pacific Press Board	Mt View, CA
Sep 5	Thu	Review and Herald Board	Hagerstown, MD
Sep 11	Wed	International Insurance Co	Washington, DC
Sep 27-30	Fri	GC & Division Presidents	Washington, DC
Sep 27-30	Fri	GC & Division Secretaries	Washington, DC

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October 11, 1983

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Oct 1, 2	Tue	GC & Division Officers	Washington, DC
Oct 3, 4	Thu	Officers & Union Presidents	Washington, DC
Oct 6, 7	Sun	GC, Division Officers & Un Pres	Washington, DC
Oct 8	Tue	Aviation Committee	Washington, DC
Oct 8-16	Tue	Annual Council	Washington, DC

General - 1986

Sep 29, 30	Mon	GC & Division Presidents	South America
Oct 1-4	Wed	GC & Division Officers	South America
Oct 5, 6	Mon	Officers and Union Presidents	South America
Oct 7-14	Tue	Annual Council	South America
Nov 3, 4	Mon	GC & NAD Union Presidents	Washington, DC
Nov 5-11	Wed pm	NADCA Washington, DC	

General - 1988

Sep 26, 27	Mon	GC & Division Presidents	Nairobi, Kenya
Sep 28-Oct 2	Wed	GC & Division Officers	Nairobi, Kenya
Oct 3	Mon	Officers & Union Presidents	Nairobi, Kenya
Oct 4-11	Tue	Annual Council	Nairobi, Kenya
Oct 31	Mon	GC & NAD Union Presidents	Washington, DC
Nov 2-8	Wed pm	NADCA Washington, DC	

**FIRST INDONESIAN NATIONAL CONVENTION OF LITERATURE
EVANGELISTS—PRESENTATION**

R H Henning, Associate Director of the Publishing Department, announced that the first National Convention of Literature Evangelists held in Bali, Indonesia on September 21, 1983, was a great success. Delegates numbered 600. Barnabas Malingkas, President of the East Indonesia Union, presented Neal C Wilson with a cloth scroll of greeting signed by each of the delegates at the Convention.

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Annual Council

THE NEW ISRAELITE MAGAZINE

Joseph Espinosa, General Conference Field Secretary assigned to North American Missions, made a plea for a greater work for the Jewish people of America and other lands. Clifford Goldstein, Editor of The New Israelite magazine reminded the delegates that the message of the Seventh-day Adventist Church is the only one which will meet the needs of the Jewish people.

GCO/LLUBd/G83AC to FW

152-83G CENTER FOR CHRISTIAN BIOETHICS

The Chairman announced that Loma Linda University has established a Center for Christian Bioethics. The Center will be guided by a Board of Counselors, and the findings of the Center will be studied by a review committee.

GCO/GCDO82AC/GC82AC/296-82/G83AC/SAB/G83AC to DHB

112-83G SABBATH SCHOOL--DEPARTMENTAL POLICIES - NEW POLICY

VOTED, To adopt a new policy, GC J Sabbath School--Departmental Policies, which reads as follows:

J SABBATH SCHOOL--DEPARTMENTAL POLICIES

J 10 Statement of Philosophy

The Sabbath School was an outgrowth of a concept in the minds of James White and others who, even before the Seventh-day Adventist Church was first organized in the early 1860's, realized that the Church needed a systematic program of ongoing Bible study to nurture, inspire and train its members for service. Such a program was essential to a church commissioned to go and preach the everlasting gospel to "all nations, kindreds, tongues and peoples," in preparation for the Lord's return.

A clear understanding of the plan of salvation outlined in both the Old and New Testaments, combined with a genuine desire to do God's will in appreciation for His deeds of love and mercy for us, constitute the hallmarks of a Christian. They are prerequisites for all effective witnessing programs of the Church.

J 20 Objectives

J 20 05 Purpose and Objectives -- The Sabbath School Department was developed to teach the gospel of Jesus Christ in response to the command of Jesus, and in the setting of the three angels' messages. Its objectives are to win to the family of God individuals of all age levels, assist them in their spiritual maturation, and both train and inspire them for soul-winning service.

J 20 10 Areas of Emphasis -- The objectives are reached through the following four areas of emphasis:

1. Faith -- Encouraging spiritual growth through systematic Bible study, prayer and the sharing of the Word.
2. Fellowship -- Fostering a caring and loving relationship among members and guests.
3. Community -- Reaching out to the community to attract non-members to the Sabbath School and church.
4. World -- Maintaining a consciousness of the global mission of the Church and supporting it by systematic offerings and personal involvement.

J 30 Responsibilities

J 30 10 Sabbath School Lessons for the World -- 1. The General Conference Sabbath School Department provides systematic Bible study guides for all age groups in all world divisions, encouraging their daily use on a personal basis, and as the subject for group study and discussion in Sabbath School. This centralized plan makes provision for all Sabbath School members to study the same age-graded Bible lessons at the same time worldwide. In this way the Church is strengthened and unified, utilizing curricula which are thoroughly planned and lessons which have been carefully edited by committees appointed to interpret the Scriptures, as understood by the Seventh-day Adventist Church.

2. Editors of all Sabbath School lessons shall be appointed by the General Conference Committee.

3. Reading committees for all lessons shall be approved by the General Conference Committee.

4. The General Conference shall be regarded as the publisher (though not the printer) of all Sabbath School lessons for the world. However, where it is deemed necessary to adapt and/or translate the

Sabbath School lessons in order to meet the language, educational, or cultural needs within its territory, a division committee in consultation with the General Conference Sabbath School Department shall appoint those responsible to adapt and/or translate, and also establish appropriate committees to supervise the task.

J 30 20 Sabbath School Resource Materials -- In order to foster the objectives of the Sabbath School, the General Conference provides resource materials in the following areas:

1. For superintendents and leaders of the various divisions of the Sabbath School, it offers suggestions for the weekly program.
2. For teachers, it provides suggestions for teaching each week's lesson, emphasizing the relevancy of the Scriptures to student needs.
3. For teachers, it furnishes training courses in methodology, self improvement, discipline, and use of audio/visual aids, etc.
4. For officers, it presents job descriptions and suggestions for improvement.

J 30 30 Sabbath School Outreach -- While actively fostering all types of public witness, the Sabbath School is primarily responsible for providing materials and training for the following types of community outreach:

1. Vacation Bible Schools
2. Branch Sabbath Schools which include Story Hours, Neighborhood Bible Clubs and Branch Sunday Schools
3. Community Guest Days
4. The Pastor's Bible Class, designed to lead inquirers to a study of the Scriptures, to accept Christ as their Savior, and through baptism into full fellowship with the remnant church (This class meets during the lesson study period of the Sabbath School under the care of the pastor, or one appointed by him.)
5. Reclaiming inactive and former church members through prayer, visitation and kindly care.

J 30 40 World Missions -- Since 1909, the Sabbath School Department has been assigned the responsibility of cultivating a continued interest in and support for the world program. This is accomplished through provision for:

1. Weekly reports in all divisions of the Sabbath School of progress and needs in various countries of the world.

2. Regular Sabbath School mission offerings including:

- a. Weekly Mission Offering
- b. Birthday and Thank Offerings
- c. Sabbath School Investment
- d. Thirteenth Sabbath Offerings.

The above regular Sabbath School mission offerings shall be passed on in their entirety through local conferences/missions, unions and divisions to the General Conference. (For description and use of Sabbath School offerings, see GC W 15, Sabbath School Offerings.)

Treas/Fin83AC/G83AC to WLM

292-83GN FIXED RATES OF EXCHANGE 1984

VOTED, To set the following fixed rates of exchange effective January 1, 1984:

<u>Division</u>	<u>Unit</u>	<u>Symbol</u>	<u>Local Currency Units per US \$</u>	<u>US \$ Per Local Currency Units</u>
<u>Africa-Indian Ocean</u>				
Ivory Coast	CFA*	CFA	400.00	.002500
<u>Australasian</u>				
Australia	Australian \$	\$A	1.12	.8928571
<u>Eastern Africa</u>				
Kenya	Kenya Shilling		13.10	.0763359
<u>Euro-Africa</u>				
Switzerland	Swiss Franc	Sfr	2.15	.4651163
France	French Franc	Fr	8.00	.1250000
<u>Far Eastern</u>				
Singapore	Singapore \$	\$S	2.10	.4761905
<u>Inter-America</u>				
Miami	US Dollar	US\$	1.00	1.00

*Communaute Financier Africaine

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<u>Middle East</u>			
Lebanon	Lebanese Lira LL	4.50	.2222222
<u>North America</u>			
Bermuda	Bermuda \$ \$B	1.00	1.00
Canada	Canadian \$ \$C	1.23	.8130081
<u>Northern European</u>			
Great Britain	British Pound L	.66666667	1.50
<u>South America</u>			
Brazil	Cruzeiro \$Cr	900.00	.00111111
<u>Southern Asia</u>			
India	Rupee Rs	10.15	.0985222
<u>Trans-Africa</u>			
Zimbabwe	Zimbabwe \$ \$Z	1.00	1.00

SEC/ADCOM/GCDOUP83AC/G83AC to DHB

247-83GN CHURCH MANUAL - POLICY AMENDMENT

VOTED, To amend GC B 15, Church Manual, to read as follows:

B 15 05 No change

B 15 07 Changes/Revisions only by GC Session -- The Church Manual may be changed or revised only by the General Conference in session.
(See General Conference Report, No 8, p 197, June 14, 1946)

B 15 08 Divisions Responsible for Translations -- Divisions shall be responsible to assure that all translations of the Church Manual published or circulated in their respective territories are accurate translations of the Church Manual, English Version, adopted by the General Conference in session.

B 15 10 Division Supplements -- The Church Manual applies to the world field, and divisions should make it available in the languages of their respective areas. Each division, including the North American Division, should prepare a "supplement" to the Church Manual, not in any way modifying it, but containing such additional matter as is applicable to the conditions and circumstances prevailing in the division. The

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manuscripts of these "supplements" shall be submitted to the General Conference Committee for endorsement before being printed.
(See GC 48AC 19.)

GCO/GCDO82AC/G82AC/113-82/GCO/GCDOUP83AC/G83AC to DHB

**258-83GN ADMINISTRATIVE RELATIONSHIPS - POLICY
RENUMBERING DIRECTIVE**

VOTED, To renumber GC B 10, Administrative Relationships as GC B 12, Administrative Relationships.

GCO/GCDO82AC/G82AC/308-82/GCO/GCDOUP83AC/G83AC to DHB

**109-83G DESIGNATED AREAS--SERVICE AND ALLOWANCES -
82AC ACTION IMPLEMENTATION**

The 1982 Annual Council action was read to clarify the following four actions: 275-83G, 276-83G, 277-83G and 278-83GN.

GCO/GCDO82AC/G82AC/308-82/GCO/GCDOUP83AC/G83AC to DHB

**275-83G DESIGNATED AREAS - POLICY DELETION
INITIAL TERM--FAMILIES - POLICY DELETION
SUBSEQUENT TERMS--FAMILIES - POLICY DELETION
REGULAR TERM--SINGLE WORKERS - POLICY DELETION**

VOTED, To delete GC P 15 03, Designated Areas (Designated Areas), GC P 15 05, Initial Term (72-month modified cycle)--Families (Designated Areas), GC P 15 07, Subsequent Terms (36-month modified cycle)--Families (Designated Areas), GC P 15 09, Regular Term (36-month modified cycle)--Single Workers (Designated Areas), which read as follows:

P 15 02 Designated Areas -- In those areas specifically designated by the General Conference a modified cycle of service and furlough/ midterm leave shall be applicable. Areas currently so designated are: North American Division, Australia, New Zealand and the countries of Europe.

P 15 05 Initial Term (72-month modified cycle)--Families -- The initial term of service for families shall be six years with a two-month midterm leave to the worker's base division after 34 months of service. The last two months of the initial six-year term shall be granted as furlough to families who have completed 34 months of service

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since their midterm leave and who are returning for a subsequent term of service. Should the midterm leave have been postponed by request of the division it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the midterm leave, the length of service to be given after the midterm leave and the duration and approximate dates of the furlough.

P 15 07 Subsequent Terms (36-month modified cycle)--Families -- Subsequent terms of service (after the initial term or after reappointment where the family has completed the equivalent of an initial term) for families shall be three years. The last two months of each term shall be granted as furlough to families returning to the field for a further subsequent term of service.

P 15 09 Regular Term (36-month modified cycle)--Single Workers -- The regular term of service for single workers shall be three years. The last two months of each term shall be granted as furlough to single workers who will be returning to the field for a subsequent term of service.

GCO/GCD082AC/G82AC/308-82/GCO/GCD0UP83AC/G83AC to DHB

**276-83G DESIGNATED AREAS--FINANCIAL PROVISIONS -
POLICY REVISION**

VOTED, To revise and recode GC P 15 10, Financial Provisions, to read as follows:

M 28 Special Interdivision Transfers--Financial Provisions

M 28 05 Modified Transfer Allowances -- The General Conference, in counsel with the appointing and calling divisions concerned, may approve modified financial and transfer (moving and freight) allowances for interdivision workers in specific situations in which it is not considered feasible to grant the regular allowances.

M 28 10 Modified Provisions for AU, EU, NA, NZ -- 1. For Initial Transfer In, Transfer Out or Permanent Return Only--An interdivision worker appointed to serve in Australia, Europe, North America (including IAD, Miami), or New Zealand shall receive regular interdivision freight, baggage and outfitting/rehabilitation allowances only at the time of initial transfer into one of those areas, or when leaving it on transfer to another appointment or on permanent return, but shall receive no allowances at the time of furlough/midterm leave, except as provided in 2. below.

2. Furlough/Midterm Leave--Financial arrangements for furlough/midterm leave of an interdivision worker serving in the areas referred to above shall be as follows:

- a. Actual travel expense
- b. Free baggage allowance
- c. Salary paid at his choice of either the rate for the division/country where he spends his furlough/midterm leave or the rate for the division/country where he is currently serving
- d. Salary-related allowances as follows:

1) Base Division/Country Allowances: All allowances for which he would totally qualify as a regular worker of that division/country

2) Service Division/Country Allowances: All allowances for which the worker has on-going obligations while on furlough/midterm leave. This shall normally be limited to automobile and housing allowances.

3. Coordinated Travel Arrangements--Elected staff of the General Conference and of divisions with headquarters in designated areas shall, when possible, schedule midterm leaves/furloughs in connection with other travel appointments in their respective divisions.

GCO/GCD082AC/G82AC/308-82/GCO/GCDOUP83AC/G83AC to DHB

**277-83G DESIGNATED AREAS--MISCELLANEOUS PROVISIONS -
POLICY DELETION**

VOTED, To delete GC P 15 15, Miscellaneous Provisions (Designated Areas), which reads as follows:

P 15 15 Miscellaneous Provisions -- The same general arrangements and provisions covered in the sections P 10 40, P 10 45, P 10 60, P 25 10 and P 25 20 shall apply to missionaries from all divisions on the 72-month modified service cycle.

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GCO/GCD082AC/G82AC/308-82/GCO/GCDOUP83AC/G83AC to DHB

**278-83GN EXPENSES OF OVERSEAS WORKERS CALLED TO
THE NORTH AMERICAN DIVISION - POLICY AMENDMENT**

VOTED, To amend GC M 30, Expenses of Overseas Workers Called to the North American Division, to read as follows:

M 30 Responsibility for Expenses of Interdivision
Workers -- North American Division

M 30 05 No change

M 30 10 No change

M 30 15 No change

SS/GCO/G83AC to EO

**326-83GN THIRTEENTH SABBATH OFFERING DESIGNATED PROJECTS--
SCHEDULE OF RECIPIENT DIVISIONS 1984-1995**

VOTED, To adopt the following revised (see GCC 80-296) Thirteenth Sabbath Offering--Schedule of Designated Projects by Divisions 1984-1995, reflecting the new division alignment in Africa:

1984	1	*South American Division
	2	Northern European Division
	3	Southern Asia Division
	4	Euro-Africa Division
1985	1	Inter-American Division
	2	*North American Division
	3	Africa-Indian Ocean Division
	4	Australasian Division
1986	1	*Far Eastern Division
	2	Eastern Africa Division
	3	South American Division
	4	Northern European Division
1987	1	Southern Asia Division
	2	*Euro-Africa Division
	3	Inter-American Division
	4	Africa-Indian Ocean Division

1988	1	Australasian Division
	2	Far Eastern Division
	3	*Eastern Africa Division
	4	South American Division
1989	1	*Northern European Division
	2	Southern Africa Division
	3	Euro-Africa Division
	4	Inter-American Division
1990	1	*Africa-Indian Ocean Division
	2	North American Division
	3	Australasian Division
	4	Far Eastern Division
1991	1	Eastern Africa Division
	2	South American Division
	3	Northern European Division
	4	*Southern Asia Division
1992	1	Euro-Africa Division
	2	*Inter-American Division
	3	Africa-Indian Ocean Division
	4	Australasian Division
1993	1	Far Eastern Division
	2	Eastern Africa Division
	3	*South American Division
	4	Northern European Division
1994	1	Southern Asia Division
	2	*Euro-Africa Division
	3	Inter-American Division
	4	Africa-Indian Ocean Division
1995	1	*Australasian Division
	2	North American Division
	3	Far Eastern Division
	4	Eastern Africa Division

*Receives GC subsidy for audio-visual presentation.

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80AC/03247B/81AC/213-81/82AC/130-82/ADCOM/G83AC to DHB

103-83G DIVISION TERRITORIES - POLICY REVISION

In harmony with the reorganization of the Afro-Mideast Division voted by Annual Council 1981, the status of the Sao Tome Mission voted by Annual Council 1982, and the action combining the Eastern Africa Division and the Trans-Africa Division voted by Annual Council 1983, it was

VOTED, To amend GC C 05, Division Territories, to read as follows:

C 05 05 Africa-Indian Ocean Territory -- Benin, Burundi, Cameroun, Cape Verde, Central African Republic, Chad, Comoros, Congo, Equatorial Guinea, Gabon, Gambia, Ghana, Guinea, Guinea Bissau, Ivory Coast, Liberia, Madagascar, Mali, Mauritania, Mauritius, Niger, Nigeria, Reunion, Rodrigues (Mauritius), Rwanda, Senegal, Seychelles, Sierra Leone, Togo, Upper Volta, and Zaire.

C 05 10 Australasian Territory -- Australia, New Zealand, Papua New Guinea (exclusive of West Irian), and the islands of the Pacific lying south of the Equator between Longitude 140 East and Longitude 120 West (and Kiribati north of the Equator).

C 05 15 China Territory -- China and its possessions.

C 05 20 Eastern Africa Territories -- Botswana, Djibouti, Ethiopia, Kenya, Malawi, Somalia, Tanzania, Uganda, Zambia, and Zimbabwe.

C 05 25 Euro-Africa Territory -- Albania, Algeria, Andorra, Angola, Austria, Azores (Portugal), Belgium, Bulgaria, Canary Islands (Spain), Czechoslovakia, Federal Republic of Germany, France, German Democratic Republic, Gibraltar, Greece, Hungary, Israel, Italy, Liechtenstein, Luxembourg, Madeira Islands (Portugal), Malta, Monaco, Morocco, Mozambique, Portugal, Romania, San Marino, Sao Tome and Principe, Spain, Switzerland, Tunisia, Vatican City State, and Yugoslavia.

C 05 30 Far Eastern Territory -- Borneo (Indonesia), Brunei, Hong Kong, Indonesia, Japan, Kampuchea (Cambodia), Korea, Laos, Macao, Malaysia, Pescadores Islands (Taiwan), Philippines, Sabah (Malaysia), Sarawak (Malaysia), Singapore, Taiwan, Thailand, Timor (Indonesia), Vietnam, West Irian (Indonesia), and islands of the Pacific north of the Equator, west of the International Date Line, and south of 50 North Latitude (excluding Kiribati north of the Equator).

C 05 35 Inter-American Territory -- Antigua, Bahamas, Barbados, Belize, Canal Zone (Panama), Cayman Islands, Colombia, Costa Rica, Cuba, Dominica, Dominican Republic, El Salvador, French Guiana, Grenada, Guadeloupe, Guatemala, Guyana, Haiti, Honduras, Jamaica, Leeward Islands, Martinique, Mexico, Netherlands Antilles, Nicaragua, Panama, Puerto Rico, St Lucia, Suriname, Trinidad and Tobago, Turks and Caicos Islands, Venezuela, Virgin Islands (US and UK), and Windward Islands.

C 05 40 North American Territory -- The United States of America, Canada, Bermuda, Johnston Island, St Pierre and Miquelon.

C 05 45 Northern European Territory -- Denmark, Faeroe Islands, Finland, Greenland, Iceland, Ireland, The Netherlands, Norway, Poland, Sweden, and United Kingdom.

C 05 50 South American Territory -- Argentina, Bolivia, Brazil, Chile, Ecuador, Paraguay, Peru, and Uruguay, with adjacent islands in the Atlantic and Pacific Oceans.

C 05 55 Southern Asia Territory -- Afghanistan, Amindivi Islands (India), Andaman and Nicobar Islands (India), Bangladesh, Bhutan, Burma, India, Laccadive Islands (India), Maldives, Minicoy Islands (India), Nepal, Pakistan, Sikkim (India), and Sri Lanka.

C 05 60 USSR Territory -- All the territory of the Union of Soviet Socialist Republics.

C 05 65 Middle East Union Mission (Attached) Territory -- Bahrain, Cyprus, Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, Qatar, People's Democratic Republic of Yemen, Saudi Arabia, Sudan, Syria, Turkey, United Arab Emirates, and Yemen.

C 05 70 South African Union Conference (Attached) Territory -- The white, Asian and colored population of Ascension (St Helena), Namibia (including the Caprivi Strip), Republic of South Africa, St Helena, and Tristan da Cunha Islands (St Helena).

C 05 74 Southern Union Territory Mission (Attached) Territory -- African population of Lesotho, Namibia (including the Caprivi Strip), Republic of South Africa, and Swaziland.

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CAA/GCO/GCDOUP83AC/G83AC to DHB

**101-83GN RATES OF BENEFICIARIES IN OTHER
DIVISIONS - POLICY REVISION**

VOTED, To revise GC Z 40 10-4, Sustentation Overseas Workers (Rates of Beneficiaries in Other Divisions), to read as follows:

4. SOS Assignees to Home Division -- a. A retirement beneficiary who as an active worker has transferred from his home division to a second division on the basis of a call or an independent transfer, and who has elected to retire in the second division under the provisions of GC Z 40 10-2, Interdivision Calls, may be invited to return to his home division under the Sustentation Overseas Service plan (R 15) and continue to receive retirement benefits based on the rates of the division in which he has retired provided the following conditions are met:

- 1) The retiree's home division shall request his services under the provisions of the Sustentation Overseas Service plan. (See R 15.)
- 2) The initial request shall be for a specified period of up to two years. (See R 15-7.)
- 3) The General Conference shall approve the request.

b. If the retiree's home division wishes to request his further service under the SOS plan, either as an extension of the initial request or as a new request, it shall do so under the same conditions outlined in a. above.

NADO/GCO/GCDOUP83AC/G83AC to RRD

202-83GN MUSIC GROUPS---1985 NAD TOURS

VOTED, To adopt the following guidelines regarding possible visits of music and other groups from "overseas" divisions to the North American Division in connection with the 1985 General Conference Session:

1. There is no objection to practical assistance being extended to such groups in arranging their schedules for appearances in the North American Division.

2. Before agreeing to give such assistance, however, clearance

should be received from the division of origin of each group, assuring that it is representative of the Seventh-day Adventist Church in its appearance and presentations to our own people and to the public.

3. All groups should be advised that the North American Division and its subsidiary organizations will not be responsible for housing, travel and entertainment, but that such expense would have to be cared for by the groups and/or locally in the places of appearance.

4. Funding for travel should not be solicited in the North American Division. Offerings may be received at the time of musical presentations.

5. If travel is to include a visit to the General Conference Session in New Orleans, groups should be advised to make advance arrangements for housing in New Orleans through their division of origin.

6. Participation in the General Conference Session will be only by invitation of the Music Committee of the Session.

INS/SEC/ADCOM/GCDOUP83AC/G83AC to DHB

**243-83GN INSURANCE OF DENOMINATIONAL ASSETS -
POLICY AMENDMENT**

VOTED, To amend GC S 70 05, Insurance of Denominational Assets, to read as follows:

S 70 05 Insurance of Denominational Assets

1. No change

2. Denominational assets should be insured with companies with a minimum of A-grade rating in Best's Key Rating Guide or with the Church-owned insurance company. Reciprocal companies and assessable companies are not recommended. Funded self-insurance programs to cover expected losses are acceptable risk financing techniques. However, the expected loss projections should be based on an actuary study and should have excess insurance covering the catastrophic exposure.

3. No change

a. No change

b. No change

c. Coordination of insurance coverage among denominational entities is critical. Thus Gencon Risk Management Service or an independent insurance consultant should be consulted in all insurance negotiations, including the development of funded self-insurance programs.

d. All affiliated and subsidiary organizations and institutions of the Seventh-day Adventist Church shall name the parent organization(s), up to and including the General Conference, as an additional named insured on all liability insurance policies per an endorsement prepared by and available from Gencon Risk Management Service.

4. No change

5. No change.

GCO/GCDOUP 82AC/280-82/OUP83SM/83SM/GCDOUP83AC/G83AC to FWW

125-83GN 1985 GENERAL CONFERENCE SESSION OFFERING

VOTED, 1. To designate as the special project for the 1985 General Conference Session offering the building of a shortwave radio station on the island of Guam to be operated by Adventist World Radio (AWR).

2. To schedule a General Conference Session offering for March 9, 1985, the date for the regular AWR offering. A second offering will be taken just prior to the Session, the date to be determined.

3. To set an offering goal of \$5 million

4. To project the estimated cost of the radio station, including land, equipment, and two staff houses, at approximately \$4 million.

5. To distribute the total received as follows:

a. \$200,000 for the general operation of AWR

b. \$4 million (approximately) for building the new radio station

c. Any balance shall be used for the operation of the new radio station.

6. To appoint the following committee to implement the promotion of the General Conference Session offering: P G Smith, Chairman; Owen Troy, Secretary; M T Bascom, R S Folkenberg, Joel Haas, Tulio Haylock, F L Jones, D A Roth.

7. To request the General Conference Officers to set up a budget and guidelines for the preparation of promotional material for the General Conference Session offering.

8. To authorize continued negotiations presently being conducted by the General Conference Communication Department for the ownership by the General Conference of one of two separate properties in Guam.

9. To apply for a license from the US Government for a radio station on the island of Guam as soon as property is secured.

Cal&Off/ADCOM/Screen/Plans83AC/G83AC to FLJ

178-83G CALENDAR OF SPECIAL DAYS AND OFFERINGS 1985 - WORLD

VOTED, To adopt the following Calendar of Special Days and Offerings for 1985:

January

Soul-winning Commitment.....January 5*
Church Lay Activities Offering.....January 5
Liberty Magazine Emphasis Week.....January 13* -19
Religious Liberty Offering.....January 19*
Health Ministries Day.....January 26

February

Bible Evangelism.....February 2*
Church Lay Activities Offering.....February 2
Christian Home and Family Altar.....February 16-23
Listen Magazine Emphasis.....February 23

March

Tract Evangelism.....March 2*
Church Lay Activities Offering.....March 2
Adventist World Radio Offering.....March 9
Adventist Youth Week of Prayer.....March 16* -23
Adventist Youth Day.....March 16
Sabbath School Community Guest Day.....March 23

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April

Missionary Magazine Emphasis.....April 6*
Church Lay Activities Offering.....April 6
Loma Linda University Offering.....April 13*
(Alternates with Andrews University)
Youth Spiritual Commitment Celebration.....April 13
(Northern Hemisphere)
Literature Evangelism Rally Day.....April 20*
Christ in Education Day.....April 27*

May

Community Services Evangelism.....May 4*
Church Lay Activities Offering.....May 4
Disaster and Famine Relief Offering.....May 11*
Spirit of Prophecy Day.....May 18*

June

Bible Correspondence School Emphasis.....June 1*
Church Lay Activities Offering.....June 1

July

Vacation Witnessing.....July 6*
Church Lay Activities Offering.....July 6

August

Unentered Territory Evangelism.....August 3*
Church Lay Activities Offering.....August 3

September

Lay Evangelists' Day.....September 7*
Church Lay Activities Offering.....September 7
Missions Extension Offering.....September 14*+
Adventist Review, Guide, Insight Emphasis.....September 14
(September 7 - September 28)
Youth Spiritual Commitment Celebration.....September 21
(Southern Hemisphere)
Bible Emphasis Day.....September 21
Pathfinder Day.....September 28*

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October

Health Ministries Work.....October 5*
Health Emphasis Week.....October 5-12
Church Lay Activities Offering.....October 5
Sabbath School Community Guest Day.....October 12*
Community Relations Day.....October 12
World Health and Temperance Day Offering.....October 19*+

November

Church Lay Activities Offering.....November 2
Week of Prayer.....November 2-9*+
Annual Sacrifice Offering.....November 9*
Ingathering Emphasis.....November 9*

December

Church Lay Activities Offering.....December 7
Stewardship Day.....December 21*

Thirteenth Sabbath Offerings, 1985

Inter-American Division.....March 30, 1985
North American Division.....June 29, 1985
Africa Indian Ocean Division.....September 28, 1985
Australasian Division.....December 21, 1985

*Special Program Provided
+World Wide Offering

LAY/Screen/Plans83AC/G83AC to EO

261-83GN LITERATURE TEAMS

VOTED, To adopt the following plan for literature teams:

1. Literature teams shall be formed in every church, and Lay Activities team leaders and assistants shall be appointed for every 12-20 members in each church. Each team leader will be responsible for his band in distribution of literature in various ways, such as: in assigned territories, literature racks and direct mail to various postal districts.

2. Churches shall be encouraged to set goals, and conference and union goals shall be the cumulative total of the churches' objectives.

3. These literature teams shall be organized with delegation of responsibility according to the Jethro principle (Exodus 18:21) with one leader for every 12-20 members.

4. These literature bands shall be the primary system for gathering the missionary magazine subscriptions throughout the churches.

5. Goals shall be set for churches, individuals, and youth groups. These goals shall be set for the number of literature racks to be placed.

6. Training sessions shall be held for literature team leaders to give instructions on how to place literature racks in bus terminals, airport terminals, washettes, and general places where public traffic would have opportunity to pick up our literature.

7. To facilitate contact between readers of our literature and our local churches, the publishing houses shall be requested to provide a prominent space on all missionary literature where the address of the local church may be printed, with the publishing house address in a less conspicuous location.

8. The "dedicated pocket" concept shall be encouraged so that members will keep one pocket supplied with appropriate literature to share as opportunities arise.

9. Pilot programs will be tested in various unions.

CDW/SEC/149-83SC/GCDOUP83AC/G83AC to GRT

290-83GN GC SESSION 1985--DELEGATES - GUIDELINES

VOTED, 1. To counsel divisions and their respective union conferences to endeavor to meet the following guidelines in the appointment of their delegations to the 1985 General Conference Session:

a. At least 10 percent of the regular delegates appointed from the division should be church members not denominationally employed.

b. A reasonable number of women and youth should be included in the delegation.

c. At least 33 1/3 percent of the regular delegates from each union should be citizens of the countries in the respective union.

d. Each division should ensure that there is an adequate representation in its delegation of its interdivision workers.

2. To publish the lists of delegates to the 1985 session as follows:

a. In the North American Division, the list of delegates from each union shall be published in the respective union paper at least one month before the session.

b. In divisions other than North America, the list of delegates shall be published in the division and/or union papers early enough for such publications to be in the field at least one month before the session.

GCO/GCDOUP83AC/G83AC to NCW

**173-83G SCHOOLS OF MEDICINE--FUTURE - GUIDELINES
AND POSITION STATEMENT**

VOTED, 1. To adopt the following guidelines for use by divisions when considering proposals for the opening of new medical schools:

a. All proposals for new medical schools are to be submitted to the General Conference for approval.

b. Before a proposal for a new medical school is submitted to the General Conference for consideration,

1) The division concerned and a majority of the unions within the division territory should have reached the standards of cash liquidity, self-support and operating capital as required by denominational policy.

2) The proposal should include a medical school budget giving evidence of the following:

a) Adequate capital funding for the construction of the necessary buildings

b) Assurance that the division and unions involved are able to contribute funds annually on an ongoing basis for the operation of the school

c) An endowment fund of at least \$1,000,000 in 1983 value available to support the operational expenses of the school

3) The proposal should include an adequate clinical teaching base, budgetary provisions for a qualified Seventh-day Adventist faculty and assurance of availability of the same.

2. To record the following position statement regarding new medical schools:

a. At the present time it is the opinion of the General Conference Officers that none of the divisions are in a position to give consideration to the opening of new medical schools.

b. In the interim, divisions are urged to give study to encouraging the education of Seventh-day Adventist physicians by utilizing local medical schools in combination with a plan of spiritual nurture by chaplains to foster ties to the Church of the Seventh-day Adventist students attending these schools.

c. Schools of health, which have the potential of providing personnel for the health education program of the Seventh-day Adventist Church, should be considered as a more viable option at far less cost.

76AC/TRE/Fin/Fin83AC/G83AC to DHB

256-83GN USE OF THE TITHE - NEW POLICY

VOTED, To adopt a new policy GC V 12, Use of the Tithe, (formerly adopted as guidelines by the 1976 Annual Council) to read as follows:

V 12 Use of the Tithe

V 12 05 Philosophy -- Through the Bible and the ministry of Ellen G White, God gives inspired counsel and valuable guidance on many matters. This enables the church to develop sound policies, the application of which will be in harmony with our understanding of God's revealed will.

The world task entrusted by God to the Advent Movement calls for both sacrificial and systematic financial support. In recognition of this fact, the Church in its formative years was divinely led to adopt the Biblical plan of tithing as the financial basis of its outreach "to every nation, kindred, tongue and people."

Ellen G White confirmed that the tithing plan is of divine origin, is for all time, and is anchored in the Levitical system of tithes and offerings. By this system of benevolence and liberality the Lord sought to teach Israel that in everything He must be first. Building on this in his first letter to the church at Corinth, Paul gave the believers instruction regarding the general principles underlying the support of God's work on earth. (1 Cor. 9:7-14; CS 65-79; AA 335-337)

It is essential that the leadership of the Church carefully study and apply the principles and concepts involved in the use of the tithe, so that the Church can effectively meet the needs and challenges of carrying the gospel, in the setting of the three angels' messages, to the whole world. In planning the use of these sacred funds, conferences and missions must continue to regard the gospel outreach in soul-saving evangelism as a priority of the greatest importance. In pursuance of this ideal, this policy for the use of tithe has been adopted.

V 12 10 -- Purposes for Which Tithe May Be Used -- 1. Pastors, Evangelists, Ministers -- The tithe shall be utilized to support salaried personnel directly engaged in pastoral and evangelistic soul-winning endeavors. "The tithe is to be used for one purpose--to sustain the ministers whom the Lord has appointed to do His work. It is to be used to support those who speak the words of life to the people, and carry the burden of the flock of God."--Ms 82, 1904.

2. World Missions -- Sharing the Tithe policy (V 10) shall be followed. This policy is the Church's response to the Biblical principle of the strong helping the weak, and Ellen G White's counsel on sharing tithe. The benefits to worldwide missions under this plan have been considerable. Because of the Church's world-wide operations, determination of the percentages of tithe contributed as tithe of tithe, contributions in the tithe-sharing plan and similar tithe percentages shall continue to be set by the division committee. It is not the prerogative of churches/missions/conferences/unions to decide these percentages unilaterally.

3. Soul-winning Support Personnel -- The tithe may be utilized to sustain other personnel who, in a supportive role, directly relate to the work of soul-winning agencies, whether directed by the General Conference, the division, the union or the local conference/mission. Included with such personnel are departmental directors and their staffs which are engaged in evangelistic and spiritual ministries.

4. Conference Operating Expense -- The tithe may be utilized for operating expenses of conferences and their facilities used by the personnel outlined above.

5. Workers with Ministerial Credentials/Licenses - The tithe may be utilized to pay the salaries and allowances of other persons holding current ministerial credentials or licenses.

6. Literature Evangelist Benefit Fund -- The tithe is considered to be an appropriate source of subsidy for the conference portion of the Literature Evangelists Benefit Fund.

7. Subsidies for Specified Activities -- The tithe may be utilized for conference/mission operating subsidies for such programs as youth camps and camp meetings, as supportive roles to the evangelistic thrust of the Church.

8. Evangelistic and Conference Office Equipment -- Tithe funds may be used for the purchase of evangelistic equipment and conference office equipment. All other equipment shall be purchased with non-tithe funds.

9. Bible/Religion Teaching and Support Personnel in Schools.
(See V 12 20 below.)

V 12 15 -- Purposes for Which Tithe Shall Not Be Used -- 1. Local Church Employees -- Employees of the local church such as secretaries, maintenance personnel, bus drivers and others are to be supported from church expense funds. All tithe shall be paid into the conference treasury and under no circumstances is it to be retained in the local church for its use.

2. Capital Expenditures for Buildings and Facilities -- Capital expenditures for buildings and facilities shall be drawn from non-tithe funds. This includes such items as conference offices, camp meeting facilities, youth camps, elementary schools, academies, church buildings, welfare centers, and college and university facilities.

3. Equipment -- All equipment except evangelistic and conference office equipment shall be purchased with non-tithe funds.

V 12 20 Use of Tithe for Education -- 1. General Principles --
a. In view of the Ellen G White counsel restricting the use of tithe "for school purposes," our system of education must be funded largely from other sources. Mrs White does, however, make an exception in connection with Bible teaching in our schools. In the chapter entitled "School Management and Finance" in Testimonies for the Church Vol. 6, 206-218, there is a section about the opening and operating of schools. It was written about the year 1899 and specifies certain individuals who could be paid from the tithe:

b. "Our conferences . . . should give the schools a most hearty and intelligent support. Light has been plainly given that those who minister in our schools, teaching the word of God, explaining the scriptures, educating the students in the things of God, should be supported by the tithe money. This instruction was given long ago, and more recently it has been repeated again and again."--6T 215

c. Our total school system is religious in its motivation, but we recognize that Bible teachers exercise a more specifically spiritual and ministerial role by instructing their students in the Word of God and by leading them to the Savior. Such service is worthy of tithe support.

d. In her practical counsel for the administration of the Church, Ellen G White often reveals deep concern lest a variety of ways be found to divert the tithe from the special purpose for which it is designated, namely the support of the preaching, pastoral, evangelistic ministry, the priestly duties of the minister of the gospel, and the support of Bible teachers.

e. On the other hand, a careful consideration of the Levitical system in Scripture and of the Ellen G White writings seems to indicate that as long as the sacred tithe which God has reserved for Himself is faithfully employed for the support of His work, such use is not contrary to the divine precepts of the Scriptures. We have also concluded from the Ellen G White writings that she broadens the general restrictions regarding the support of certain aspects of the educational program with tithe funds.

f. By applying the lessons to be learned from the Levitical system and the statements of Ellen G White, we believe that under properly established conditions which would safeguard against weakening the work of the ministry, tithe funds could be used to support certain activities of selected individuals. These are individuals who serve in a clearly identifiable support role in educating in the things of God and who sustain a relationship to the work of the gospel minister.

2. Use of Tithe in Schools -- The tithe may be used in support of the various levels of the Church's schools, as provided by policy, as follows:

a. Elementary Schools. -- Subsidies of up to 30 percent of the total support expense of principals and teachers may be granted by conferences/missions from tithe funds. (Although it is recognized that future administrations cannot be bound to these guidelines in their study, it is believed that this figure should be a maximum because it represents a reasonable basis on which to evaluate the time devoted by

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elementary teachers to Bible instruction. To increase this percentage would detract from the use of tithe for its primary purpose, the evangelistic ministry.)

b. Secondary Schools -- The equivalent of the total support of Bible teachers, resident hall deans and principals may be granted by conferences/missions/unions from tithe funds.

c. Colleges and Universities -- An amount equal to the total cost of Bible departments, residence hall deans, the presidents and deans of students may be granted by unions/divisions/the General Conference from tithe funds.

V 12 25 -- Continuous Monitoring of Tithe Use -- Administrators on General Conference, division, union and local levels, accountable as they are to God for their stewardship, shall give continued earnest study, in the light of the Bible and Spirit of Prophecy counsels, to the purposes and proportions in which tithe funds are being used in the organizations and institutions for which they are responsible.

YEARBOOK COPY

F Donald Yost made an appeal regarding the listing of workers for the Seventh-day Adventist Yearbook. Special care should be taken when workers are transferred to assure that their names appear. If a transfer is anticipated, the receiving field should be notified that the sending field is not listing the worker.

Adjourned

F W Wernick, Chairman
C D Watson, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 11, 1983, 2:30 p.m.

C B Hirsch called to order the tenth session of the 1983 Annual Council at 2:30 p.m.

SABBATH OBSERVANCE REPORT

W L Leshar gave a report on the document, Sabbath Observance, prepared by an ad hoc committee which met in St Albans, England with representatives from several divisions. The document stressed the importance of proper home and family involvement in preparation for and keeping of the Sabbath. Family worship is an excellent vehicle to teach the children how to keep the Sabbath. The document states that children should be taught that only emergency situations should keep them from church attendance. Also outlined are the responsibilities of local church officers as they relate to activities, music, outreach, etc., and of church institutions as they relate to the performance of business transactions on Sabbath.

ALLEN, ROSE MEISTER

G J Christo presented Rose Meister Allen of Tennessee who came to Washington especially to meet several members of the Annual Council whom she taught in the Southern Asia Division, including Neal C Wilson, G J Christo, Neville Matthews and others.

GC 81AC/GCO/GCDO 82AC/279-82A/G83AC to WLM FWW-84AC

111-83GN GENERAL CONFERENCE STAFF AND FUNCTIONS
---EVALUATION - PROGRESS REPORT

Neal C Wilson reported on a world survey questionnaire on the Role and Function of the Denomination, which had been sent to 880 persons. The questionnaire requested an evaluation of General Conference performance as perceived by the person/entity responding, as well as satisfaction with the perceived percentage of time spent by the General Conference on North American business as compared to "overseas" division business. The Andrews University Computer Center analyzed the 580 responses.

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A new commission, Role and Function of Denominational Organizations, composed of 21 individuals has been appointed to present a report no later than August 1984. Commission members are as follows:

*F W Wernick, Chairman; *W J Brown, Secretary; Glenn Aufderhar, *D H Baasch, *B B Beach, Gordon Bietz, *J W Bothe, J H Figueroa, *D W Holbrook, Harold J Lance, B E Leach, Nancy Masrter, *W L Murrill, *Enoch Oliveira, W R L Scragg, S W Stovall, George Timpson, M C Van Putten, James W Wilson, two additional lay persons (to be selected).

Ex Officio Members

C E Bradford, L L Butler, G Ralph Thompson, Neal C Wilson.

*These individuals compose the "Working Committee of the Commission" and will work under its direction.

PRESESSION MINISTERIAL PROGRAM

W B Quigley reported that the purpose of the Pre-General Conference Session Ministerial Program is to unify, inform and equip the Church, and to provide an atmosphere of deep spiritual consecration in which to open the Session. The dates/time for this program are Sunday evening, June 23 to Wednesday evening June 26, 1985. The capacity for pre-session meetings is ample--5000 seats. All attendees are encouraged to arrive early to benefit from these pre-session meetings. The tentative plans envision (1) discussion and prayer each morning, (2) presentations on the minister's personal life and family, and (3) the minister's professional skills and tools. The subjects of the twenty seminars will be chosen by a poll to determine interest.

GCO/GCDOUP83AC/G83AC to EO-85AC

237-83G SHEPHERDESS INTERNATIONAL

Neal C Wilson reported on a plan for the General Conference Ministerial and Stewardship Association to become a resource center for the development of materials such as tapes, video programs and book lists for Shepherdess organizations to help encourage self-worth and fulfillment among the wives of ministers. These materials will be designed for continuing education-type programs. Also, it is planned to expand the Shepherdess column in the Ministry magazine. It is planned to review this program at the 1985 Annual Council.

ESTEB, ADLAI ALBERT

A poem, "Diamonds at Dawn," about the joys of retirement, written by Adlai A Esteb, long-time poet laureate of the General Conference, was read by E H J Steed.

80GCS/GCO/G83AC to NCW

325-83G EUROPEAN TERRITORIAL REORGANIZATION

The 1980 General Conference Session took action to review the organization of the Seventh-day Adventist work in Europe at the 1984 Annual Council.

At the 1982 Annual Council it was decided to advance consideration of the organization of the work in Europe to the 1983 Annual Council.

Several proposals for implementing the above action have been discussed extensively by the organizations affected and, most recently, by the officers of the General Conference and the European divisions. The following recommendation represents the consensus of the latter group:

VOTED, To continue operating two division sections in Europe, the Northern European Division and the Euro-Africa Division, with the proviso that the General Conference will confer with the two divisions to bring about a realignment of territory for the purpose of equalizing to some degree the distribution of subsidiary administrative units between, and church membership in, the two divisions.

GCO/GCDOUP83AC/G83AC to NCW

201-83G ANNUAL COUNCILS—1986 SOUTH AMERICA, 1988 AFRICA

The success of the 1982 Annual Council held in Manila, Philippines has led to suggestions that plans be made for convening Annual Councils outside the North American Division at least twice during the next quinquennium 1985-1990. It has been suggested that one council should be in South America and the other in Africa. Several sites with adequate facilities are available on either continent. Information about several of the most desirable sites has been made available to the Officers. It was

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VOTED, 1. To request the South American Division to make recommendations to the General Conference concerning sites in its territory that might be considered for the 1986 Annual Council

2. To authorize Treasury to make a reservation as follows:

Nairobi, Kenya for Annual Council 1988.

NOM83AC/G83AC to GRT

NOMINATING COMMITTEE REPORT - II

VOTED, To elect the following as members of the ADRA International Board of Directors and ADRA International Executive Committee:

ADRA INTERNATIONAL BOARD

A General Conference Vice-President - Chairman (K J Mittleider)

General Conference Treasurer - Vice Chairman

**Executive Director, ADRA - Secretary (R R Drachenberg)

Members:

General Conference President

General Conference Secretary

A General Conference Vice-President (Enoch Oliveira)

General Conference Undersecretary

General Conference Undertreasurer

A General Conference Associate Secretary (M T Battle)

A General Conference Assistant Treasurer

Health and Temperance Department Director or Designee

Education Department Director or Designee

Lay Activities Department Director or Designee

General Conference Community Services Director

General Conference World Food Service Director or Designee

General Conference Public Affairs & Religious Liberty Director

President, Africa-Indian Ocean Division

President, Australasian Division

President, Eastern Africa Division

President, Euro-Africa Division

President, Far Eastern Division

President, Inter-American Division

President, North American Division

President, Northern European Division

President, South American Division

President, Southern Asia Division

Secretary, Africa-Indian Ocean Division

Secretary, Australasian Division
Secretary, Eastern Africa Division
Secretary, Euro-Africa Division
Secretary, Far Eastern Division
Secretary, Inter-American Division
Secretary, North American Division
Secretary, Northern European Division
Secretary, South American Division
Secretary, Southern Asia Division
Treasurer, Africa-Indian Ocean Division
Treasurer, Australasian Division
Treasurer, Eastern Africa Division
Treasurer, Euro-Africa Division
Treasurer, Far Eastern Division
Treasurer, Inter-American Division
Treasurer, Northern European Division
Treasurer, South American Division
Treasurer, Southern Asia Division
Additional Members

**The Executive Director of ADRA International is also a Field Secretary of the General Conference. R R Drachenberg is Field Secretary of the General Conference with his assignment as stated above.

ADRA INTERNATIONAL EXECUTIVE COMMITTEE

General Conference Treasurer - Chairman
General Conference Undertreasurer - 1st Vice-Chairman
Executive Director, ADRA - 2nd Vice Chairman
Treasurer, ADRA - Secretary
Members:
General Conference President
General Conference Secretary
Health and Temperance Department Director or Designee
Education Department Director or Designee
Lay Activities Department Director or Designee
General Conference Public Affairs - Religious Liberty Director
General Conference World Food Service Director or Designee
Chairman of the Board
A General Conference Associate Secretary (M T Battle)
General Conference Community Services Director
*Deputy Director for Relief
*Deputy Director for Development
*Deputy Director for Fund-Raising
Executive Director ADRA, North American Division
Executive Director ADRA, Euro-Africa Division
Executive Director ADRA, Northern European Division
*Additional Members

*Names to be elected by the Board

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G83AC to NCW-GCO

PLURAL FAMILIES

Neal C Wilson called attention to the fact that the General Conference has been requested to study the policy on plural families. Studies are in process and careful consideration will be given to every aspect of this very difficult problem.

TRE/GC83AC to TRE

APPROPRIATIONS BUDGET 1984

L L Butler, Treasurer of the General Conference, commented on the 1984 Budget, and W L Murrill, Undertreasurer, led the delegates through the details of the printed copy.

VOTED, To adopt the 1984 Appropriations Budget as presented. (See pages 83-409 to 83-426.)

G81AC/G82SM/GCO/G83AC to LLB-GCO GCC

338-83GN GENERAL CONFERENCE HEADQUARTERS--RELOCATION

BACKGROUND

1. The possibility of relocating the General Conference headquarters has been discussed for many years. It was a major consideration in the late 1960's when the lack of office space became acute. (See GCO 67-289, 68-1276) Even when it was decided to stay in Takoma Park and build the North (Maryland) Building, it was agreed that the new building would be designed for resale and that property would be acquired in the Washington, DC area on which a new facility could be built in the future.

2. What in 1968 was an alternative has increasingly come to be considered an imperative for the following reasons:

- a. The high cost of maintaining the present physical plant
- b. The inefficiency of operating in five separate buildings
- c. The increasing expense of providing adequate security for a complex of scattered buildings

d. The rising cost of utilities, especially in the older buildings

e. The rigidly structured office space which discourages new concepts and adjustments in staffing, information/work flow and shared-time arrangements for costly equipment

f. The increasing demand for space for new offices/services

g. Community and rezoning constraints which present obstacles to almost any proposal for modification or addition to the present facilities.

3. It is believed that most, if not all, of the above problems would be resolved or substantially reduced if the General Conference headquarters were relocated in a new professionally planned facility.

4. The decision reached in 1980/1981 to move the Review and Herald made the relocation of the General Conference much more feasible. This possibility was discussed at the 1981 Annual Council and the 1982 Spring Meeting (GCC 81-336, 82-89). Following those discussions, extensive studies and consultations regarding relocation and the development of a new facility were initiated. Major attention was focused on:

a. The alternatives for the disposition/sale of the Takoma Park properties. (See GCO 81-217; 82-112; 83-151,253,273)

b. The estimated income from the sale of the present properties. (See GCO 82-152,168; 83-67,112,152,253,273)

c. The projected needs for space, equipment and inter/intra-office communication and the planning for meeting those needs. (See GCO 82-151,152,169; 83-151,194)

d. The role and function of each office/department/service including the North American Division. (See GCO 82-171; 83-208,210,242-251)

e. The estimated cost of building and equipping a new headquarters facility (See GCO 82-113,151,152)

5. At the 1981 Annual Council, L L Butler expressed the opinion (GCC 81-336) that the initial studies made up to that date indicated that the present GC properties could be sold and the headquarters relocated in a new facility without any significant outlay of additional

Corrected
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funds. Additionally it was expected that reduced costs for maintenance, security and utilities in a new facility would result in direct net saving in operation.

6. Research that has been commissioned since 1981 has included market and feasibility studies, zoning and user density studies, design studies, and land value calculations. There have also been consultations with city officials and prospective developers and purchasers.
(GCO 83-253)

7. These more recent studies have revealed certain important constraints which are now influencing the latest estimates of property values being projected. Some of the constraints are:

- a. The varied zoning of the properties
- b. The apparent reluctance of local authorities to consider proposals for rezoning and development, etc
- c. The relatively limited vehicular access to the properties.

8. It is calculated that the above constraints may reduce the value of the property by at least 12-13 percent (approximately two million dollars).

9. Recently it was decided that the Review and Herald should be free to dispose of its properties separately, if it wished to do so. (GCO 83-255) If this occurs, it may impose further constraints on the sale value of the General Conference properties, although it is believed that the effect would probably be minimal.

CURRENT SITUATION

L L Butler reviewed for the Council the reasons for considering the relocation of the General Conference headquarters office and reported on the results of studies made in anticipation of that possibility. His remarks included the following major points:

1. The General Conference staff has outgrown the office space available for efficient operation.

a. The increase in staff has been minimal in the general administrative areas and in the major departments, but has been significant in those areas which serve specialized needs such as: the Adventist Review, Archives and Statistics, Biblical Research Institute, Central Departmental Services, GENCON Risk Management Service, Home and

Family Service, Information Systems Services, NAD Retirement Fund, Office of General Counsel, Office of Human Relations, Philanthropic Service for Institutions, SAWS/ADRA, Textbook Development (Education Department), Trust Services, and World Food Service.

b. The current study of the role and function of denominational organizations (including those of the General Conference and the North American Division) may reveal some areas of possible reduction, but will probably not be sufficient to balance growth which occurs in response to increasing demands from the field for additional services.

2. A new, well-planned facility would, by conservative estimates, assure net operating savings of at least \$500,000 annually in the following categories:

- | | |
|--------------------------|---------------------------|
| a. Worker's compensation | \$200,000 saving per year |
| b. Utilities | \$100,000 saving per year |
| c. Security | \$100,000 saving per year |
| d. Maintenance | \$125,000 saving per year |

3. An alternative plan of expansion/development on the present properties and/or the reconditioning of present facilities would be extremely costly and would not produce any significant savings from increased plant efficiency

4. In 1981 it was expected that the General Conference could sell its properties and relocate without the investment of "new money." However, the current projections are different:

a. The most recent estimates of income from the sale of existing properties and of expense for building a new facility with adequate space on our own property in another location are as follows:

Income from 1) sale of present GC properties and 2) payment from GEN CON toward its office space	\$11.5 million
Expense of building 250,000 square feet at \$60 per square foot	\$15.0 million
Difference required	\$ 3.5 million

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b. The difference of \$3.5 million required to develop a new facility is not expected to significantly affect the world budget of the Church since the additional funding would be financed internally and recovered over a period of approximately eight years through anticipated savings as outlined in 2. above.

5. In order to negotiate a sale of the present properties, authorization to sell will be necessary and should also include permission to proceed with plans to relocate and develop a new headquarters facility.

In the discussion which followed there was general acceptance of and support for the plan to relocate the General Conference headquarters, but the cost estimates for the development of a new facility were considered too conservative. Various suggestions for increasing the authorized ceiling on spending were made.

VOTED, To authorize the General Conference Committee to proceed with plans to relocate the General Conference office with the understanding that up to six million dollars may be required in addition to proceeds realized from the sale of the present property.

REFERRAL OF ITEMS TO NADCA

VOTED, To refer the following items for consideration during the 1983 NADCA Annual Council session:

151-83G Post Graduate Study for Physicians and Dentists - Policy Revision (Agenda pp. 58-60)

154-83G NAD Publishing Work Taskforce - Progress Report

329-83G P.R.E.A.C.H. Program--"Overseas" Divisions (Agenda pp. 152, 153)

328-83GN The Offering Dollar - Getting the most from (Agenda pp. 154, 155)

314-83GN Solicitation of Funds - Policy Amendment (Agenda pp. 156, 157)

331-83G Publishing House Expansion Fund Allocations 1984 (Agenda p. 158)

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Adjourned

C B Hirsch, Chairman
R F Williams, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1984 Budget

Exhibit A - Consolidated Summary:

	-A-	Specific Purpose Fund				Eliminations	Totals
	Tithe Fund	-B-	-C-	-D-	-E-		
		General	Ingathering	Specials	Tithe Specials		
Balance Available:	- 0 -	9 700 000	1 439 000	304 000	309 000		11 752 000
DIRECT INCOME:							
S-71 Overseas	1 838 000	15 903 000	6 762 000				24 503 000
S-72 N America	74 570 000	25 802 000	8 000 000				108 372 000
S-73 General	- 0 -	7 941 000	- 0 -				7 941 000
OTHER INCOME:							
S-74 General		- 0 -					- 0 -
TRANSFERS FROM TITHE:							
S-75 General		- 0 -			2 280 000	(2 280 000)	- 0 -
TRANSFERS FROM OTHER FUNDS:							
S-78 General		- 0 -		12 801 000	- 0 -	(7 319 000)	5 482 000
	<u>76 408 000</u>	<u>59 346 000</u>	<u>16 201 000</u>	<u>13 105 000</u>	<u>2 589 000</u>	<u>(9 599 000)</u>	<u>158 050 000</u>
DIRECT DISB/ APPROPRIATIONS:							
S-81 Overseas	31 200 000	11 369 000	7 300 000	2 360 000	- 0 -		52 229 000
S-82 N America	4 173 000	6 475 000	- 0 -	2 240 000	405 000		13 293 000
S-83 General	4 190 000	8 489 000	- 0 -	560 000	- 0 -		13 239 000
DIRECT DISB/ PROVISIONS:							
S-84 Overseas	7 180 000	4 095 000	4 236 000	1 554 000	- 0 -		17 065 000
S-85 N America	3 489 000	17 607 000	4 480 000	753 000	460 000		26 789 000
S-86 General	20 515 000	1 220 000	- 0 -	- 0 -	- 0 -		21 735 000
TRANSFER TO OTHER FUNDS/APPROP:							
S-93 Overseas	50 000	- 0 -	- 0 -	1 900 000	757 500	- 0 -	2 707 500
S-94 N America	360 000	413 000	185 000	1 033 000	416 500	- 0 -	2 407 500
S-95 General	2 530 000	7 319 000	- 0 -	2 705 000	350 000	(9 599 000)	3 305 000
TRANSFER TO OTHER FUNDS/PROV:							
S-97 N America	2 721 000	609 000		- 0 -	200 000		3 530 000
S-98 General	- 0 -	1 750 000	- 0 -	- 0 -	- 0 -		1 750 000
	<u>76 408 000</u>	<u>59 346 000</u>	<u>16 201 000</u>	<u>13 105 000</u>	<u>2 589 000</u>	<u>(9 599 000)</u>	<u>158 050 000</u>

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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Tithe Fund
1984 Budget

<u>Schedule A 71 - Direct Income - Overseas:</u>		
Divisions Tithe (1%)	1 488 000	
Interdivision Wkr Base Dep Tithe	<u>350 000</u>	
		<u>1 838 000</u>
<u>Schedule A 72 - Direct Income - North America:</u>		
Conferences Tithe (20%)	54 000 000	
Unions Tithe (1%)	2 800 000	
Unions Tithe (Exchanged) (See S-B85)	17 222 000	
Miscellaneous Tithe	28 000	
Specific Tithe	<u>520 000</u>	
		<u>74 570 000</u>
<u>Schedule A 81 - Direct Disburse/Appropriations - OS:</u>		
<u>Africa-Indian Ocean Division:</u>		
Base	6 094 000	
Adventist Univ of Central Africa	<u>140 000</u>	
		6 234 000
<u>Eastern Africa Division:</u>		
Base		4 125 000
<u>Euro-Africa Division:</u>		
Base	2 968 000	
Retirement CED	<u>53 000</u>	
		3 021 000
<u>Far Eastern Division:</u>		
Base		4 030 000
<u>Inter-America Division:</u>		
Base		2 523 000
<u>Northern European Division:</u>		
Base	1 282 000	
British Union Evangelism	35 000	
Seminary - Newbold	<u>60 000</u>	
		1 377 000
<u>South American Division:</u>		
Base		2 734 000
<u>South Pacific Division:</u>		
Base	1 701 000	
Pacific Adventist College	<u>100 000</u>	
		1 801 000
<u>Southern Asia Division:</u>		
Base - International	2 059 000	
Base - Interdivision	<u>1 757 000</u>	
		3 816 000
Middle East Union		916 000
<u>South African Union:</u>		
Base		230 000
<u>Southern Union:</u>		
Base		<u>393 000</u>
		<u>31 200 000</u>

Schedule A82 - Direct Disbursements/Appropriations - NA:

Canadian Union:

Northern Territories Outreach (C\$49,200)	40 000
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Tithe Reversion for Evangelism:(1.5% of 1982 Local Conf Tithe)

Atlantic Union	305 000	
Canadian Union (C\$280,440)	228 000	
Columbia Union	491 000	
Lake Union	385 000	
Mid-America Union	326 000	
North Pacific Union	478 000	
Pacific Union	1 038 000	
Southern Union	596 000	
Southwestern Union	286 000	
		<u>4 133 000</u>
		<u>4 173 000</u>

Schedule A83 - Direct Disburse/Appropriations - Gen:

Adventist Media Center:

Operating	2 168 000
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Andrews University:

	Jan-Jun 84	Jul-Dec 84	
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Seminary	388 000	416 500	804 500
Aviation Center	12 500	15 000	27 500
Missions Orientation	33 000	40 000	73 000
Special Sem Extension Sch	12 500	12 500	25 000
	446 000	484 000	930 000

Home Study International:

Operating	35 000
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Loma Linda University:

	Jan-Jun 84	Jul-Dec 84
--	------------	------------

Division of Religion & Ministry (See S-883)	521 000	536 000	1 057 000
			<u>4 190 000</u>

Schedule A84 - Direct Disbursements/Provisions - OS:

ADVENTIST REVIEW Subscription - OS Monthly	10 000
Appointees	50 000
Employee Survivor Benefit	10 000
Exchange Rate Fluctuation	300 000
Furloughs	130 000
Institute of World Mission	225 000
Interdivision Worker Base Deposits - Gross - OS	1 000 000
Interdivision Worker Base Deposits - Gross - NA	3 000 000
Interdivision Worker Base deposits - Soc Sec	150 000
Islamic Outreach	200 000
Mission Apointee Indebtedness Amortization	150 000
Missionary Disability	45 000
Permanently Returned Workers	650 000
Reconstruction - Orient	500 000
Retirement - Displaced Persons	150 000
Specific Tithe	520 000
Student Missionaries	30 000
White Research Centers Operating	60 000
	<u>7 180 000</u>

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Schedule A85 - Direct Disbursements/Provisions - NA:

Chaplains' Conference USA

18 000

Donations:

American Bible Society	65 000
Americans United (POAU)	4 000
Canadian Bible Society	1 500
NSO Related Organizations	1 700
Religion in American Life	1 000

73 200

Faith Action Advance

100 000

General Expense - NAD

30 000

Guadalajara School

10 000

Ingathering Magazine & Supplies

1 300 000

Legal Costs - Court Cases

150 000

Legal Service - Special

35 000

Literature Evang Internships

2 000

Ministerial Internships

1 700 000

Ministers from Other Denominations

20 800

University Campus Ministers

50 000

3 489 000Schedule A86 - Direct Disbursements/Provisions - Gen:

Geoscience Research Institute:

Operating

280 000

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75 000

Donations:

Div of Overseas Ministries:

General Administration

3 000

INTERMEDIA Services

300

Area Departmental Administrations

1 000

Communication Commission - General

1 100

Emerging Technologies Committee

550

Trust Services

1 500

Audio Visual Communications Committee

550

8 000

Elmhaven Supervision Assistance

6 000

Evangelism

125 000

Institutional Salary Exchange: (See S-B73)

Christian Record Braille Fdn

155 000

Home Study International

17 000

Pacific Press Publishing Assn

334 000

Review & Herald Publishing Assn

375 000

881 000

Offerings Exchange:

Christian Record Braille Fdn

240 000

Television

460 000

Voice of Prophecy

750 000

1 450 000

Offerings Promotion - General

150 000

Offerings Promotion - Special SS

50 000

Spring Meeting

4 000

Travel - Miscellaneous

60 000

WORKING POLICY

18 000

GENERAL CONFERENCE Office Operating(S-A86A)

17 408 000

20 515 000

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Schedule A86A - General Conference Office Operating:

Administrative & Departmental Cost Area: (net)

Payroll	9 751 000
Travel	1 867 000
General Expense	1 513 000
	<hr/>
	13 131 000
Less Income & Transfers Out	1 050 000
	<hr/>

12 081 000

Employee-Related Expense:

Christmas Bonus	15 000
Departure Gifts	4 000
Employee Survivor Benefit	5 000
Furloughs	75 000
Hospitalization Coverage	250 000
In-Service Development	30 000
Insurance, Auto	50 000
Insurance, Personal Effects	10 000
Insurance, Travel Accident	18 000
Insurance, Workers' Compensation	60 000
Insurance, Unemployment	2 000
Medical Allowance	325 000
Medicare Premiums	1 000
Retirement Plan Contribution	1 250 000
Scholarship Grants	240 000
Social Security	475 000
Spouse Travel	50 000
Vacation Salaries Accrued	20 000
Worker Retirement	100 000
Worker Transfer	100 000
	<hr/>

3 080 000

General Expense:

Audit of GC	25 000
Bank Fees	1 000
Cables & Telexes	50 000
Cafeteria Subsidy	6 000
Copying	20 000
Entertainment	40 000
Grounds	5 000
Insurance, General	100 000
Postage	250 000
Rent	850 000
Telephone	500 000
Utilities	400 000
	<hr/>

2 247 000

17 408 000

Schedule A93 - Trfs to Other Fds/Appropriations - OS:

Pan-Africa Health Services

50 000

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Schedule A94 - Trfs to Other Fds/Appropriations - NA:

Camp Pastors & Servicemen's Centers	175 000
North American Missions	<u>185 000</u>

360 000

Schedule A95 - Trfs to Other Fds/Appropriations - Gen:

GC Session	250 000
Tithe Special Appropriations Sub-Fund (See S-E75)	<u>2 280 000</u>

2 530 000

Schedule A97 - Transfers to Other Funds/Provisions - NA:

Offerings Exchange: (See S-B72)	
Adventist World Radio	260 000
NAMCO	1 000
Servicemen's Literature	<u>160 000</u>

421 000

Special Assistance Fund for Conferences

2 300 000

2 721 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
General Sub-Fund
1984 Budget

Schedule B71 - Direct Income - Overseas:World Mission Fund:

Sabbath School	14 021 000	
Annual Sacrifice	1 424 000	
Camp Meeting Missions	133 000	
Missions Extension	192 000	
Missions Miscellaneous	133 000	
		<u>15 903 000</u>

Schedule B72 - Direct Income - North America:World Mission Fund:

Sabbath School	19 262 000	
Annual Sacrifice	914 000	
Camp Meeting Missions	47 000	
Missions Extension	291 000	
Missions Miscellaneous	591 000	
		<u>21 105 000</u>

Other Mission Offerings:

Missions Unspecified	875 000	
Specific Missions Offerings	1 798 000	
Specific 13th Sabbath Offerings	1 000	
		<u>2 674 000</u>

Miscellaneous:

Interest - Miscellaneous	157 000	
Donations - Miscellaneous	2 000	
Offerings Exchange (See S-A86 & A97)	1 864 000	
		<u>2 023 000</u>
		<u>25 802 000</u>

Schedule B73 - Direct Income - General:Securities Income:

Interest & Div - Fluct Securities	5 500 000	
Interest - Non-Fluct Securities	700 000	
		<u>6 200 000</u>

Interest Income:

Interest - Banks	5 000	
Interest - Employee Mortgage	50 000	
Interest - Medical & Dental Loans	40 000	
Interest - Miscellaneous	600 000	
		<u>695 000</u>

Miscellaneous Income:

Institutional Salary Exchange (See S-A86)	881 000	
Miscellaneous	40 000	
Royalties	125 000	
		<u>1 046 000</u>
		<u>7 941 000</u>

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Schedule B81 - Direct Disbursements/Appropriations - OS:

Regular Base:

Africa-Indian Ocean Division	2 135 000
Eastern Africa Division	1 409 000
Euro-Africa Division	1 001 000
Far Eastern Division	1 381 000
Inter-American Division	917 000
Northern European Division	443 000
South American Division	935 000
South Pacific Division	564 000
Southern Asia Division (International)	825 000
Middle East Union	393 000
South African Union	85 000
Southern Union	162 000

10 250 000

Frontier Outreach - SS Investment:

Africa-Indian Ocean Division	190 000
Eastern Africa Division	169 000
Euro-Africa Division	93 000
Far Eastern Division	126 000
Inter-American Division	79 000
Northern European Division	40 000
South American Division	86 000
South Pacific Division	53 000
Southern Asia Division (International)	120 000
Middle East Union	28 000

984 000

Adventist World Purchasing Service

135 000

11 369 000

Schedule B82 - Direct Disbursements/Appropriations - NA:

K-12 Reversion: (Equiv of 2.35% 1982 Conf Tithe)

Atlantic Union	477 000
Canadian Union (C\$439,110)	357 000
Columbia Union	769 000
Lake Union	603 000
Mid-America Union	511 000
North Pacific Union	749 000
Pacific Union	1 627 000
Southern Union	934 000
Southwestern Union	448 000

6 475 000

Schedule B83 - Direct Disbursements/Appropriations - Gen:

Andrews University:	<u>Jan-Jun 84</u>	<u>Jul-Dec 84</u>	
Graduate School	519 000	545 000	1 064 000
Loma Linda University:			
School of Medicine	1 539 000	1 505 000	3 044 000
School of Dentistry	1 160 000	1 245 000	2 405 000
School of Health	449 000	480 000	929 000
School of Nursing	261 000	280 000	541 000
Sch of Allied Health Prof	137 000	148 000	285 000
Sch of Graduate Studies	126 000	134 000	260 000
Biology Prgm - Grad Sch	70 000	79 000	149 000
	<u>3 742 000</u>	<u>3 871 000</u>	<u>7 613 000</u>
Less: Div of Rel & Min	521 000	536 000	1 057 000
	<u>3 221 000</u>	<u>3 335 000</u>	6 556 000
Oakwood College:			
Operating	426 000	443 000	869 000
			<u>8 489 000</u>

Schedule B84 - Direct Disbursements/Provisions - OS:

Missions Extension 84 = AID, NAD	204 000
Missions Extension Reversion	192 000
Offerings Increase Reversion	400 000
Specific Mission Offerings	1 799 000
Thirteenth Sabbath Special Projects	<u>1 500 000</u>
	<u>4 095 000</u>

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Schedule B85 - Direct Disbursements/Provisions - NA:

Communication Internships	50 450
Contingency Fund - NA	125 000

Donations:

Adventists for Takoma	200	
American Cancer Society, Maryland	200	
American Council on Alcohol Problems	750	
American Red Cross	500	
DC Police-Fire Post	100	
Independent Sector	1 500	
International Leprosy Assn	200	
Metro Police Boys & Girls Club	100	
United Way	1 000	4 550

Frontier Outreach - SS Investment:

COLU - Church Planting Cincinnati, Ohio	55 000
SOUU - French Haitian Work, So Florida	55 000

Interest - Miscellaneous

110 000
95 000

Tithe Exchange: (80.0% est 83 WMF) (See S-A72) (1982+2%)

Atlantic Union	1 040 000
Canadian Union (C\$1,368,990)	1 113 000
Columbia Union	1 856 000
Lake Union	1 625 000
Mid-America Union	1 491 000
North Pacific Union	2 414 000
Pacific Union	4 381 000
Southern Union	2 256 000
Southwestern Union	1 046 000

17 222 000

17 607 000

Schedule B86 - Direct Disbursements/Provisions - Gen:

Contingency Fund - General	500 000
Emergency Fund - General	700 000
Interest	20 000

1 220 000

Schedule B94 - Transfers to Other Funds/Approp - NA:K-12 Reversion: (Equiv of 0.15% 1982 Conf Tithe)

NAD Curriculum & Textbook Fund

413 000

Schedule B95 - Trfs to Other Funds/Approp - Gen:Special Appropriations Sub-Fund (See S-D78)

7 319 000

Schedule B97 - Transfers to Other Funds/Prov - NA:

Hispanic Church Building Fund	105 000
Regional Capital Reversion Fund	504 000

609 000

Schedule B98 - Trfs to Other Funds/Provisions - Gen:Transfer to Securities Fluctuation:

Interest Income over 5%

1 750 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Ingathering Sub-Fund
1984 Budget

Schedule C71 - Direct Income - Overseas:

Africa-Indian Ocean Division	143 000	
Eastern Africa Division	192 000	
Euro-Africa Division	948 000	
Far Eastern Division	514 000	
Inter-American Division	935 000	
Northern European Division	2 069 000	
South American Division	433 000	
South Pacific Division	1 296 000	
Southern Asia Division	217 000	
Middle East Union	15 000	
		<u>6 762 000</u>

Schedule C72 - Direct Income - North America:

Atlantic Union	736 000	
Canadian Union	488 000	
Columbia Union	1 062 000	
Lake Union	825 000	
Mid America Union	748 000	
North Pacific Union	544 000	
Pacific Union	1 337 000	
Southern Union	1 290 000	
Southwestern Union	970 000	
		<u>8 000 000</u>

Schedule C81 - Direct Disbursements/Appropriations - Overseas:*Base:

Africa-Indian Ocean Division	730 000	
Eastern Africa Division	1 230 000	
Far Eastern Division	620 000	
Inter-American Division	730 000	
South American Division	730 000	
South Pacific Division	420 000	
Southern Asia Division:		
International	730 000	
Interdivision	210 000	
		<u>5 400 000</u>

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***Specials:**

Africa-Indian Ocean Division:	
Adventist University of Central Africa	400 000
Eastern Africa Division	
General	100 000
Adventist University of Eastern Africa	300 000
Far Eastern Division	100 000
Inter-American Division:	
General	200 000
Montemorelos University	200 000
South American Division	200 000
South Pacific Division:	
Pacific Adventist College	100 000
General	200 000
Southern Asia Division	100 000
	<u>1 900 000</u>
	<u>7 300 000</u>

**To be appropriated to medical, aducation & community services projects in developing countries*

Schedule C84 - Direct Disbursements/Provisions - OS:

Ingathering Reversion:	
Africa-Indian Ocean Division	143 000
Eastern Africa Division	192 000
Euro-Africa Division (30%)	284 000
Far Eastern Division	514 000
Inter-American Division	935 000
Northern European Division (10%)	207 000
South American Division	433 000
South Pacific Division	1 296 000
Southern Asia Division	217 000
Middle East Union	15 000
	<u>4 236 000</u>

Schedule C85 - Direct Disbursements/Provisions - NA:

Ingathering Reversion:	
Atlantic Union	412 000
Canadian Union	273 000
Columbia Union	595 000
Lake Union	462 000
Mid-America Union	419 000
North Pacific Union	305 000
Pacific Union	749 000
Southern Union	722 000
Southwestern Union	543 000
	<u>4 480 000</u>

Schedule C94 - Trfs to Other Funds/Approp - NA:

Inner City	<u>185 000</u>
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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Special Appropriations Sub-Fund
1984 Budget

Schedule D78 - Transfers from Other Funds - Gen:

Harris Pine Mills	250 000	
Securities Fluctuation Reserve	5 232 000	
SP Working Capital Reserve Fund (See S-B95)	<u>7 319 000</u>	
		<u>12 801 000</u>

Schedule D81 - Direct Disburse/Appropriations - OS:

Africa-Indian Ocean Division		200 000
Eastern Africa Division		275 000
Euro-Africa Division:		
General	240 000	
East Berlin Church	<u>60 000</u>	
		300 000
Far Eastern Division:		
General	310 000	
FED Seminary Chapel	<u>50 000</u>	
		360 000
Inter-American Division:		
Montemorelos University		250 000
North European Division:		
General	150 000	
Seminary - Newbold	<u>150 000</u>	
		300 000
South American Division		100 000
South Pacific Division		100 000
Southern Asia Division:		
General	250 000	
Lowry Memorial Higher Secondary School	<u>50 000</u>	
		300 000
Middle East Union		50 000
South African Union		75 000
Southern Union		<u>50 000</u>
		<u>2 360 000</u>

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Schedule D82 - Direct Disbursements/Appropriations - NA:

Atlantic Union		140 000
Canadian Union:		
*Canadian Union College (C\$295,000)		240 000
Columbia Union:		
Columbia Union College		140 000
Lake Union		140 000
Mid-America Union:		
Central	140 000	
Northern	<u>105 000</u>	
		245 000
North Pacific Union:		
Walla Walla College (from Harris Pine Mills)	75 000	
General	<u>90 000</u>	
		165 000
Pacific Union:		
General	140 000	
Monument Valley Hospital Housing	<u>50 000</u>	
		190 000
Southern Union:		
Southern College		140 000
Southwestern Union:		
Southwestern Adventist College	60 000	
Union Office Bldg.	<u>80 000</u>	
		140 000
Church Extension:		
Atlantic Union	40 000	
Canadian Union (C\$49,200)	40 000	
Columbia Union	40 000	
Lake Union	40 000	
Mid-America Union:		
Central	40 000	
Northern	40 000	
North Pacific Union	40 000	
Pacific Union	40 000	
Southern Union	40 000	
Southwestern Union	<u>40 000</u>	
		400 000
Large City Church Building Funds:		
Atlantic Union	48 000	
Canadian Union (C\$36,900)	30 000	
Columbia Union	40 000	
Lake Union	35 000	
Mid-America Union	20 000	
North Pacific Union	10 000	
Pacific Union	42 000	
Southern Union	35 000	
Southwestern Union	<u>40 000</u>	
		300 000
		<u>2 240 000</u>

* The extra appropriation of \$100,000 to be matched
4 to 1 by Canadian Union College during 1984.

<u>Schedule D83 - Direct Disburse/Appropriations - Gen:</u>		
General Conference Computer System	500 000	
Harris Payments (From Harris Pine Mills)	25 000	
Mission Service Electives:		
LLU Medical Students	10 000	
LLU Dental Students	10 000	
Periodical Index	15 000	
		<u>560 000</u>
<u>Schedule D84 - Direct Disbursements/Provisions - OS:</u>		
Eastern European Projects	10 000	
EUD Ingathering Exchange (50%)	474 000	
Int'l Religious Lib Convention	35 000	
NED Ingathering Exchange (50%)	1 035 000	
		<u>1 554 000</u>
<u>Schedule D85 - Direct Disbursements/Provision - NA:</u>		
Educational Institutions - Development Incentive	23 000	
Health Care Institutions - Development Incentive	70 000	
NAD Evang Institute - Property Prin & Int Payments	160 000	
Pine Forge Academy	500 000	
		<u>753 000</u>
<u>Schedule D93 - Trfs to Other Fds/Appropriations - OS:</u>		
Division Reorganization		<u>1 900 000</u>
<u>Schedule D94 - Trfs to Other Funds/Appropriations - NA:</u>		
NAD Special Fund	1 000 000	
School for Hearing Impaired	33 000	
		<u>1 033 000</u>
<u>Schedule D95 - Trfs to Other Fds/Appropriations - Gen:</u>		
Adventist Media Center:		
Building Complex		430 000
Andrews University:		
University Towers	200 000	
Graduate School & Seminary Library Books	50 000	
US #31 Properties	50 000	
Computer Facilities	50 000	
Roads and Parking	50 000	
University Manor Renovation	100 000	
		500 000
Home Study International:		
Printing Equipment		50 000
Loma Linda Foods:		
Interest Payment		200 000
Loma Linda University:		
Basic Science Building	500 000	
Dental Bldg - Financing	325 000	
Power House - Energy Conservation	200 000	
Library Books (Graduate School)	70 000	
		<u>1 095 000</u>
Oakwood College:		
Science Building	350 000	
General	50 000	
		400 000
Riverside Hospital:		
Interest Differential on Loan		30 000
		<u>2 705 000</u>

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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Tithe Special Appropriations Sub-Fund
1984 Budget

Schedule E75 - Transfers from Tithe Fund:

Tithe Working Capital Reserve Fund (See S-A95)

2 280 000

Schedule E82 - Direct disbursements/Appropriations - NA:

Atlantic Union:

New York Van Ministry - Follow-up	80 000
Ayer, Hoy y Manana	<u>225 000</u>

305 000

Columbia Union:

Quest Learning Center	20 000
NAD Evangelism Institute	<u>80 000</u>

405 000

Schedule E85 - Direct Disbursements/Provisions - NA:

*BREATH OF LIFE (TV Matching)	100 000
#IT IS WRITTEN (Toward NY TV)	100 000
Media Outreach - Undesignated	200 000
VOP Radio Spots	<u>60 000</u>

460 000

*This amount is provided as matching fund to assist in meeting up to 50% of the cost of air time and possibly some agreed upon amounts for spot announcements. Allocation of these funds will be made on the basis of application to the Adventist Media Center and final decision in consultation with the North American Division.

#Provided with understanding that the Adventist Media Center (IT IS WRITTEN Program) will support the balance required to continue this program on the current favorable time slot in NYC.

Schedule E93 - Trfs to Other Funds/Appropriations - OS:

Adventist World Radio	400 000
Education Dept - International Textbooks	50 000
EL CENTINELA	37 500
Spirit of Prophecy - Basic Library	150 000
White Research Centers - Materials & Equipment	20 000
World Radio Outreach (Held for future possibilities)	<u>100 000</u>

757 500

Schedule E94 - Trfs to Other Funds/Appropriations - NA:

Adventist Information Ministry	50 000
Board of Education K-12 - Reading Textbooks	250 000
Board of Higher Education - Special Projects	25 000
Communication Dept - Special Projects	20 000
Lay Activities Department - Special Projects	20 000
Ministerial & Stewardship - Special Projects	20 000
Office of Human Relations - Special Projects	19 000
Spanish Bible Commentaries (NAD Portion)	12 500

416 500Schedule E95 - Trfs to Other Funds/Appropriations - Gen:

Biblical Research Institute - Research Grants	15 000
Departmental Films	50 000
Education Department - Textbooks, General	75 000
EL CENTINELA	37 500
Health and Temperance Department - Special Projects	25 000
Publishing Department - Special Projects	25 000
Sabbath School Department:	
Special Projects	15 000
New VBS Material	45 000
Spanish Bible Commentaries (General Portion)	12 500
Special Projects - Undesignated	50 000

350 000Schedule E97 - Transfers to Other Funds/Provisions - NA:PREACH Project200 000

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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1984 Budget

Exhibit B - Summary of Appropriations to OS Div, NA Unions, & GC Institutions:

	General		Ingathering		Total		Ingathering		Specials		Tithe		Total	
	Tithe Fund	Sub-Fund	Base	Base	Base	Base	Specials	Specials	Sub-Fund	Sub-Fund	Sub-Fund	Sub-Fund	Specials	Specials
<u>OS Divisions:</u>														
Afr-Indian Ocean	6 234 000	2 325 000	730 000	9 289 000	400 000	200 000							600 000	
Eastern Africa	4 125 000	1 578 000	1 230 000	6 933 000	400 000	275 000							675 000	
Euro-Africa	3 021 000	1 094 000	- 0 -	4 115 000	- 0 -	300 000							300 000	
Far Eastern	4 030 000	1 507 000	620 000	6 157 000	100 000	360 000							460 000	
Inter-American	2 523 000	996 000	730 000	4 249 000	400 000	250 000							650 000	
Northern European	1 377 000	483 000	- 0 -	1 860 000	- 0 -	300 000							300 000	
South American	2 734 000	1 021 000	730 000	4 485 000	200 000	100 000							300 000	
South Pacific	1 801 000	617 000	420 000	2 838 000	300 000	100 000							400 000	
Southern Asia	3 816 000	945 000	940 000	5 701 000	100 000	300 000							400 000	
Middle East Union	916 000	421 000	- 0 -	1 337 000	- 0 -	50 000							50 000	
South African Union	230 000	85 000	- 0 -	315 000	- 0 -	75 000							75 000	
Southern Union	393 000	162 000	- 0 -	555 000	- 0 -	50 000							50 000	
	<u>31 200 000</u>	<u>11 234 000</u>	<u>5 400 000</u>	<u>47 834 000</u>	<u>1 900 000</u>	<u>2 360 000</u>							<u>4 260 000</u>	
<u>N American Unions:</u>														
Atlantic	305 000	477 000		782 000		228 000	305 000						533 000	
*Canadian	268 000	357 000		625 000		310 000	- 0 -						310 000	
Columbia	491 000	769 000		1 260 000		220 000	20 000						240 000	
Lake	385 000	603 000		988 000		215 000	80 000						295 000	
Mid-America	326 000	511 000		837 000		345 000							345 000	
North Pacific	478 000	749 000		1 227 000		215 000							215 000	
Pacific	1 038 000	1 627 000		2 665 000		272 000							272 000	
Southern	596 000	934 000		1 530 000		215 000							215 000	
Southwestern	286 000	448 000		734 000		220 000							220 000	
	<u>4 173 000</u>	<u>6 475 000</u>		<u>10 648 000</u>		<u>2 240 000</u>	<u>405 000</u>						<u>2 645 000</u>	
<u>GC Institutions:</u>														
Adv Media Cntr	2 168 000	- 0 -		2 168 000		430 000							430 000	
Andrews Univ	930 000	1 064 000		1 994 000		500 000							500 000	
Home Study Int'l	35 000	- 0 -		35 000		50 000							50 000	
Loma Linda Foods	- 0 -	- 0 -		- 0 -		200 000							200 000	
Loma Linda Univ	1 057 000	6 556 000		7 613 000		1 095 000							1 095 000	
Oakwood College	- 0 -	869 000		869 000		400 000							400 000	
Pacific Press	- 0 -	- 0 -		- 0 -		- 0 -							- 0 -	
Review & Herald	- 0 -	- 0 -		- 0 -		- 0 -							- 0 -	
Riverside Hosp	- 0 -	- 0 -		- 0 -		30 000							30 000	
	<u>4 190 000</u>	<u>8 489 000</u>		<u>12 679 000</u>		<u>2 705 000</u>							<u>2 705 000</u>	

* Fixed Rate of C\$1.23 to US\$1.00 has been used for Canadian items in this budget.

Note: This summary includes only direct appropriations; it does not include items listed as provisions.

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 13, 1983, 12:00 noon

The thirteenth session of the 1983 Annual Council was devoted to items from the agenda of the North American Division Committee on Administration. The Council was adjourned while the following items from the weekly agenda of the General Conference Committee were considered and voted.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Calls and Transfers Between Divisions

Clothier, Derek C (No Eur Div)--President, Pakistan Union Mission,
Southern Asia Division

Wilmot, Richard Wayne (East Afr Div)--Treasurer, East Indonesia
Union Mission, Far Eastern Division, transfer

NSO/GCC to CDM

ECCLESIASTICAL ENDORSEMENTS

VOTED, To grant ecclesiastical endorsement to the following for service as chaplains in the armed forces of the United States, as listed:

Raymond R Baker, Jr
Jose J E Diaz
James E Ellison
Gerald Hansel Jones

US Navy Chaplain
Army Reserve Unit Chaplain
US Army Chaplain
US Navy Chaplain

Adjourned

C E Bradford, Chairman
J W Bothe, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 13, 1983, 2:30 p.m.

C E Bradford called to order the 14th session of the 1983 Annual Council at 2:35 p.m.

GCD0UP83AC/GCO/G83AC to WLM

328-83GN THE OFFERING DOLLAR

VOTED, To adopt the following statement:

The Seventh-day Adventist Church has accepted the commission to "go into all the world and preach the gospel." This has resulted in the development of a network of schools, hospitals, churches, clinics, mission stations, publishing houses, and other institutions, as well as the involvement of thousands of workers. In developing and maintaining this worldwide outreach, a philosophy of church funding has been adopted that not only provides for local needs, but also encourages support by strong churches and conferences for development in weaker areas.

Stability for the work of the Church is assured by coordinating church giving into a regular offering pattern which guarantees continuing income to the various church operations around the world. Certain funds are kept at the local church level, others are sent to the local conference, and still others to the union, division or General Conference. The regular Sabbath School mission offering, for example, provides funds for the regular operation of churches and missions around the world, while the local expense offering is kept in the local church to provide for Sabbath School supplies. Although there are never enough funds to meet every need, the Church administration endeavors to provide balanced support for all the approved operations of the Church.

Church members often inquire how they should respond when they are approached by persons wishing to solicit funds for special projects which are outside of the Church's regular offering/program schedule. Experience has shown that although many apparently good projects are promoted by well-intentioned people, the best way to provide effective aid to the Church's outreach is to support as strongly as possible those plans and projects which are authorized and promoted by the Church through its regular channels. Members often misdirect money and create

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problems for themselves and those to whom money is given by donating to privately promoted projects.

Strong private promoters will sometimes attract and draw off funds from more deserving programs which have not had opportunity to make known their need. Privately solicited funds often do not go through the regular Church accounting system, and it can therefore be difficult to discover whether they were actually used for the projects for which they were given. Persons receiving such funds may have difficulty proving how they were used, thus placing themselves under suspicion. These and many other hazards are associated with private solicitation and funding of unauthorized projects.

God is now answering the prayer of His people in the Thousand Days of Reaping. The equivalent of 70 churches of 100 members each are being added each week to the world-wide Adventist Church. Many of these people are in the developing areas of the world. They need health care, pastoral care, schools, welfare, and youth activities. They need churches and lamb shelters, clinics, hospitals, and much more. The Heaven-sent answer to prayer that God will finish the work, as seen in the increasing membership, is presenting the Church with a new challenge. The Church must be assured of the needed financial support as it responds to an increasing growth rate.

Therefore, the challenge to each member is to assure the best value for each dollar given to advance the work of the Church. Experience has shown that this is best achieved by giving the financial support through the regular church offerings. This guarantees stability and solidarity in the "home bases" and sustained progress as the Advent message is carried into new areas. The strong and faithful support of church members through regular giving to the Church is greatly appreciated. Those who may have favored giving to privately solicited funds, are invited to join in a united response to the challenge of a finished work.

GCDOUP83AC/GCO/G83AC to DHB

314-83GN SOLICITATION OF FUNDS - POLICY AMENDMENT

VOTED, To amend GC S 55, Solicitation of Funds, to read as follows:

S 55 05 Solicitation by Organizations -- No conference/mission, church, institution, or self-supporting enterprise is to solicit funds from outside its own territory without written authorization from its conference/mission officers and of the conference/mission administration of the area in which the solicitation is to take place.

S 55 07 Solicitation by Individuals -- No individual representing special interests in one part of the field is to solicit help for that work in any other part of the field or in any other conference/mission, without the written authorization from the conference/mission officers of his own territory and of the area in which the solicitation is to take place.

S 55 09 Contributed Funds -- All funds contributed by our members for any cause, in response to appeals, shall be passed through the regular channels of the Church.

S 55 10 Unauthorized Presentations and Solicitations -- 1. Ministers and church officers should not grant the privilege of the pulpit to persons who have no recognition or recommendation from the conference/mission.

2. Literature for solicitation purposes shall be provided only to responsible persons.

3. Conference/mission and church officers shall take such steps as may be necessary to prevent unauthorized or illegal public solicitation.

4. The General Conference and/or divisions reserve the right to make adjustments in the appropriations of organizations that, without proper authorization, solicit funds in other territories.

S 55 15 No change

S 55 20 No change

S 55 25 No change

Treas/Fin83AC/G83AC to DHB

**324-83G TITHES AND OFFERINGS (FINANCIAL SUPPORT) -
POLICY ADDITION**

VOTED, To add a new paragraph to GC T 05 15, Tithes and Offerings (Financial Support), to read as follows:

8. To foster financial self-support, local conference/mission committees may adopt the following plan for the payment and allocation of individual tithes and offerings provided it is recommended by the respective union and approved by the division.

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a. The tithe is to be set aside at home and then brought to church to be given during the church worship service.

b. Offerings are also to be set aside at home. An amount equal to the tithe is recommended. However, regardless of the amount set aside, the offering is to be divided into two equal parts as follows:

1) During Sabbath School one part (half) is given and this amount is sent to the local conference/mission office.

2) During the church worship service the other part (half) is given. This is to be used for local church needs, including local Sabbath School expenses.

c. The half of the offering given during Sabbath School and sent to the local conference/mission office (b. 1) above) is to be apportioned by the local office as follows:

1) Sabbath School Offering - 40 percent. This is to be allocated as follows:

Regular weekly offering	- 65%
Thirteenth Sabbath offering	- 25%
Birthday-Thank offering	- 10%

2) General Conference/division/union offerings - 20 percent. This 20 percent is to be allocated as follows:

General Conference offerings	- 33 1/3%
Division offerings	- 33 1/3%
Union offerings	- 33 1/3%

3) Conference-wide/mission Development/Advance Offering - 40 percent.

M&S/GCO/G83AC to EO

**329-83G PREACH PROGRAM—DIVISIONS OTHER THAN
NORTH AMERICAN DIVISION**

Beginning in 1975 a special outreach for non-Adventist clergy identified as PREACH (Program for Reaching Every Active Clergyman at Home) was inaugurated in the North American Division. The response was

overwhelming as thousands of favorable letters were received from clergy never before reached by this Church.

Since the inauguration of this program, increasingly favorable attitudes towards the Seventh-day Adventist Church have become evident, and there have been conversions to the Message. Requests for permission to reprint Ministry articles have been received from leading Catholic and Protestant religious journals/periodicals as well as from parish magazines and bulletins.

The PREACH outreach is not only the gratuitous circulation of Ministry magazine but includes also the conducting of Professional Growth Seminars, through which thousands of non-Adventist clergy have been instructed by Seventh-day Adventist scholars and have received Continuing Education Units (CEUs) from Andrews University. The high standard of excellence which has characterized the 236 seminars already conducted (as of October 1983) in the North American Division is now recognized in theological academic circles. Six leading Protestant seminaries now welcome Ministry Professional Growth Seminars as annual events on their campuses. Princeton Theological Seminary assists financially in the seminar on its campus.

The most encouraging result of this specialized outreach is the contribution that PREACH has made toward the conversion of more than 50 clergy. Most of them have continued their ministry as pastors, evangelists or teachers in our church.

We are encouraged because several "overseas" divisions are already participating in this program. The Australasian Division, for example, is printing and circulating Ministry from negatives that we provide.

In 1899, Ellen G White urged that our ministers are to make working for other clergy their special work" (Ev 562) and that such a work should be done both here and in other countries. (5T 580,581) (emphasis supplied).

In harmony with the above counsel and in view of the success of the PREACH program in the North American Division,

VOTED, 1. To request that wherever possible all divisions participate in the PREACH program and that the Ministerial and Stewardship Association be responsible for coordinating its implementation.

2. To recommend that those divisions which publish a journal for ministers in languages other than English give study to reaching the non-Adventist clergy in their fields with a program based on the PREACH concept.

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3. To suggest that those divisions with a sufficient number of English-reading non-Seventh-day Adventist clergy follow the same plan as the Australasian Division. Ministry magazine in cooperation with the Review and Herald Publishing Association will provide the positive printers at no cost.

PubHseExpCom/GCO/G83AC to LB

331-83G PUBLISHING HOUSE EXPANSION FUND ALLOCATIONS 1984

VOTED, To make allocations from the Publishing House Expansion Fund as follows:

AFRICA-INDIAN OCEAN DIVISION	
Malagasy Publishing House	\$5,000
EASTERN AFRICA DIVISION	
Tanzania Publishing House	7,500
FAR EASTERN DIVISION	
Indonesia Publishing House	6,000
Korean Publishing House	6,000
Signs of the Times Publishing Assn.	3,700
NORTHERN EUROPEAN DIVISION	
Netherlands Publishing House	5,000
Polish Publishing House	<u>8,500</u>
Total Distribution	<u>\$41,700</u>

G83AC to NCW

**334-83GN GEOSCIENCE FIELD CONFERENCE--PARTICIPANTS'
STATEMENT OF AFFIRMATION**

In September 1983 a select group of General Conference and division officers participated in a sixteen-day Geoscience Field Conference. At the close of the conference the following statement was prepared:

We, the participants of the 1983 Geoscience Field Conference, affirm our belief

1. In the validity of the Scriptural record as an authentic and historical description of the origin of our world. We rejoice in the creative power of God, and with the Psalmist declare, "The Lord, He is God; it is He that hath made us, and not we ourselves; we are His people and the sheep of His pasture" (Psalm 100:3).

2. That the Biblical record of creation week requires a short chronology of approximately 6,000 years in contrast to tens of thousands or millions of years.

3. That the Old Testament narrative of a global flood is supported in the New Testament by our Lord, who compared earth's final destruction to that of Noah's day. It is spoken of also by the apostle Peter, who reminds us of the "longsuffering of God, who waited in the days of Noah while the ark was a preparing, wherein few, that is, eight souls were saved by water" (Matt. 24:37-39, I Peter 3:20).

4. In the importance of honoring the seventh day Sabbath as a memorial of a literal creation week in accord with God's Ten Commandments, the Sabbath being a vital element of God's last appeal to the world, calling every nation, kindred, tongue, and people, to "worship Him that made heaven, and earth, and the sea, and the fountains of waters" (Rev. 14:7).

5. That secular, humanistic theories such as the evolutionary model or those theories intermediate between creation and evolution that extend the creation process into a long, indefinite period have no place in the belief system of our Church. (See II Peter 3:3-6.)

6. That there is fundamental agreement between God's book of nature and the revealed word when they are correctly interpreted.

7. That the creationist/catastrophic model best explains the information derived from revelation and science. At the same time we recognize that problems and a personal belief system characterize all approaches to interpreting data touching on the earth's past. We further believe in the value of scientific study as a method of approaching natural phenomena, a premise that underlies denominational sponsorship of the Geoscience Research Institute.

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SEC/ADCOM/H&T/ADCOM/Fin/GCDO83AC/G83AC to DHB-GCO

**151-83G POSTGRADUATE STUDY FOR PHYSICIANS AND DENTISTS -
POLICY REVISION**

VOTED, To refer the item, 151-83G, GC P 35 15 Postgraduate Study for Physicians, Dentists and Optometrists - Policy Revision, to the General Conference Committee.

RetirePlan/ADCOM/G83AC to DHB

**203-83G RETIREMENT PLAN (INDEPENDENT TRANSFERS) -
POLICY AMENDMENT**

VOTED, To amend GC Z 20 30, Service after Age 56 (Retirement Plan, Independent Transfers), to read as follows:

Z 25 30 Service after Age 55 -- Since the normal retirement age is 65, persons who move to another division on an independent transfer and who enter denominational employment in that division after they have passed their fifty-fifth birthday shall not become eligible for retirement benefits from the new division even though they have served in another division.

TrustServ/Fin/Fin83AC/G83AC to WLM

**295-83GN FINANCIAL CONSIDERATIONS FOR SERVICING
INTERORGANIZATION DEFERRED GIVING INSTRUMENTS -
RESCIND 1976 AC ACTION**

VOTED, To rescind GC 76AC action, Financial Considerations for Servicing Interorganization Deferred Giving Instruments (GC 76AC 151) which reads as follows:

To make any distribution to other beneficial organizations without reimbursement for services rendered where servicing organizations receive as much as fifty percent of the net distribution of assets covered under deferred giving instruments.

If less than fifty percent is designated for the servicing organization; an appropriation equal to ten percent of the amount received by such other beneficial denominational organization may be requested as an appropriation to the organization performing such service.

GCO/333-83/G83AC to CEB

127-83GN GC AND NAD RELATIONSHIPS

The Chairman read the following statement on how he views the North American Division:

It is not something separate and apart from the General Conference. Its mission is to facilitate and expedite. It is operational, functional. The General Conference works through the North American Division (as in the term DBA). The NAD is not an entity of its own. It has no constituency base. It is the servant of the General Conference--to do the General Conference's bidding in the geographical territory known as North America. It is to make the plans and programs of the General Conference operational in North America (here is the functional idea again). It is solely at the pleasure of the General Conference.

Its chief administrative officer reports to the president of the General Conference. Its officer group becomes the eyes and ears for the total officer group of the General Conference. Its purpose is to communicate, to organize, to coordinate, to focus the thrust of the General Conference's program within the North American Division. It customizes and tailors plans and programs to fit the needs of North America. It communicates to the General Conference the felt needs of the fields of North America.

So the North American Division officer and staff group takes the time--they are assigned to do it--to listen, to observe, to feel the pulse, to get to know what is happening in the North American Division, the distinctive texture of its experience and life, its felt needs, its peculiarities--all of the things that are necessary to be able to accurately read "the vital signs."

These persons, who are General Conference employees, concentrate on the North American scene. They should be, must be, experts on North America. They have a North America desk. The rest of the General Conference group do not have this same assignment. Our concentration is this continent. We report to the General Conference what is happening on the continent, the state of its spiritual life. We share with our brethren freely what we have seen and heard and observed, and our feelings about these matters. Further, we have ideas, as we think about North American challenges, of how to meet them. So we counsel together. We make plans. We talk with the field. We continue to observe. We develop a thrust and an approach, and we go in the name of the brethren to see that this is carried out in North America. Again, this is our concentration. Our terms of reference. Our scope of authority.

The North American officer group and staff should not be into policy making. The policies of this church are made at the Annual Council, and the General Conference officers give leadership here in cooperation and consultation with the field as a part of the General Conference. We assist our brethren at the time of the general gatherings of the church. We do not approach the matter from a constituency base, however, but simply sharing our observations as colleagues, fellow workers.

The North American Division officers and staff must have no ax to grind. Whatever authority we have as General Conference staff members is not in ourselves; it is derived. The General Conference may give us as much or as little authority as they wish; however, whatever it is, it should be clearly spelled out and there should be parameters, metes and bounds, and no misunderstanding about where the line is drawn. This needs to be thought through on a regular basis and articulated and specified.

The General Conference president, of course, is the one who sees to it that this arrangement is held intact, that it works. The North American Division officers have no authority to tell General Conference personnel how to carry out their work, nor can they prevent them from stepping over the lines of demarcation set by themselves. Only General Conference leadership can do this. If we feel that the situation is untenable, then we should speak to the brethren about it candidly. But we are absolutely powerless to change it.

We should add further that, in our judgment, if the brethren want to see the work go forward in North America, if they want to see the home base strong and viable; then they would be well advised to have these clearly defined lines of authority and organization in place, and keep them inviolate.

Finally, there is only one General Conference that joins us all together. The whole is greater than all of its parts, and more than equal to the sum of them. No part can ever be equal to the whole. I think we know something about how authority ought to flow and something about relationships and the lines that exist--whether solid or dotted. It is my feeling also that under the arrangement which the General Conference gave us at Dallas and the subsequent General Conference Officers and Staff agreement, we are doing quite well. We are trying to keep the faith. We are all in a learning process. We are developing. We want efficiency. We want accountability and responsibility.

What the General Conference is saying, I think, is, "We cannot all concentrate on North America (the entire staff, officers and

departmental leaders). We cannot give it the time it warrants." They recognize that they are inadequate to do this because they have the whole world field (eleven divisions) to supervise; therefore, wisely, the General Conference has decided that certain of their number, officer group and staff, shall be assigned to North America in order to concentrate on this division and its needs--to be, as we say, the eyes and the ears of the brethren in this place.

The brethren assigned to North America are largely excused from or exempt from other world duties. They only go out once or twice in a quinquennium, at the most, and this is as it should be, because we do not wish to lose touch with the world field. We feel an obligation to maintain a bifocal vision so that we can translate the spirit of the world church on down the line. At the same time, we recognize that the brethren have charged us with a certain responsibility which calls for concentration on this division and its needs. We want to do it wisely and well and responsibly, and we need the counsel of the brethren as we do it. We do not wish to work in a vacuum. We do not wish to be exclusive. We do not wish to arrogate to ourselves powers which have not been delegated by the body of which we are a part.

We are a part of this administration. We have no independent administration of our own. But we do have a leadership to exert, to exercise, to carry out. We have a vision for this division. We have listened carefully. We have observed. We have visited and we have dialoged. We believe that we know something about North America and its needs and how to meet them. We crave the opportunity to do so and the support of the brethren as we go.

UNFINISHED BUSINESS

VOTED, To refer any other unfinished business to the General Conference Committee.

Adjourned

C E Bradford, Chairman
D R Christman, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 20, 1983, 10:00 a.m.

MEMBERS PRESENT

C B Hirsch, J W Bothe, D H Baasch, W S Banfield, R W Bates, M T Battle, G J Bertochini, L L Butler, R W Coon, R R Drachenberg, G O Engen, V S Griffiths, R R Hegstad, D W Holbrook, B E Jacobs, R L Reynolds, Gary M Ross, D A Roth, A C Segovia, F A Soper, E H J Steed, Elizabeth Sterndale, Michael Stevenson, G Ralph Thompson, O A Troy, M A Tyner, K H Wood.

DEVOTIONAL MESSAGE

C B Hirsch, Chairman, read 1 Corinthians 13 from the Jerusalem Bible. He said, "Love is the all-supporting factor in the Christian life."

S F Monnier offered prayer.

REPORTS

A J Patzer commented on the evangelistic campaign being conducted in Monrovia, Liberia, by Ted Wilson. Attendance varies from 1,000 to 1,200 each night of the tent meetings and it is anticipated there will be a large number of people baptized at the first baptism which will be held October 29, 1983.

MINUTES of the meeting held October 13, 1983 were approved, as well as the remainder of the 1983 Annual Council minutes. The Undersecretary called attention to the following items which had been modified and each amendment was approved:

159-83G Health and Temperance Departmental Policies
Authorized Meetings
103-83G Division Territories
125-83G General Conference Session Offering
Transfer of Retirement Policy item 203-83N from NADCA minutes.

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CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Cheng, Eugene Yung Chung (FED national, LLU Med Ctr)--Physician, Hongkong Adv Hospital, Far Eastern Division, national returning

Cheng, Rebekah Wang (LLU Med Ctr)--Physician, Hongkong Adv Hosp, Far Eastern Division

Dent, Carl A (Nashville, Tennessee)--Physician/GP, SDA Health Services, Nairobi, Kenya, Eastern Africa Division

Calls and Transfers Between Divisions

Holanger, G (No Eur Div)--Dentist, Swaziland Dental Clinic, Trans-Africa Division, 2 years, AAV basis

Sicalo, Donaldo (Argentina, So Amer Div)--Surgeon/Chief of Staff, Valley of the Angels Hospital, Honduras, Inter-American Division

Williams, Lynval W (Int-Amer Div)--Evangelist, Sierra Leone Mission, Africa-Indian Ocean Division

Releases

Wilmot, Richard Wayne (East Afr Div) from call to East Indonesia Union Mission; declined

Permanent Returns

Roca, Yvonne Mignon C from Gimble Adv Hosp, Ethiopia, Eastern Africa Division to Far Eastern Division; effective March 1984

Standish, James Darcy (son of R R Standish, Bangkok Adv Hosp) from Far Eastern Division to Australasian Division; education, effective August 1983.

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

Administration

Thompson, G R

Int-Amer Div, Jamaica, Aug 15-19, 1984

Wilson, Neal C

So Pacific Div, Nov 10-30, 1983

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ADRA

Syme, David R

Far East Div, Indonesia, Nov 10-24,
1983

Education

Griffiths, V S

Int-Amer Div, Mexico, May 14, 15, 1984

Health and Temperance

Hayden, Iris and
Sterndale, Elizabeth

So Asia Div, Feb/March 1984

Pelton, R L

Far East Div, Jan 4-Feb 28, 1984

Soper, F A

So Amer Div, Brazil, Aug 26-30, 1984

ICPA

Steed, E H J

Int-Amer Div, Jan 31-March 1, 1984

Steed, E H J

No Eur Div, month of March 1984

Steed, E H J and Staff*

So Amer Div, Brazil, Aug 20-Sept 7,
1984

Steed, E H J

Euro-Afr Div, Oct 7-13, 1984

Steed, E H J

Far East Div, time to be arranged

Islamic Evangelism

Schmidt, A E

So Asia Div, Nov 16-28, 1983

Lay Activities

Monnier, S F

Euro-Afr Div, Spain, Aug 1-10, 1984.
In connection with trip to No Eur Div
trip already voted.

Monnier, S F

So Amer Div, Oct 17-Dec 15, 1984

Ministerial and Stewardship

Spangler, J R

No Eur Div, Oct 1-20, 1984

*Listed in respective areas in this action

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Public Affairs & Rel Liberty

Beach, B B	No Eur Div, Poland, Oct 28-Nov 4, 1983. In connection with trip to Bulgaria already voted
Beach, B B	Int-Amer Div, Mar 1-13, 1984
Beach, B B	Eur-Afr Div, Hungary, July 22-Aug 5, 1984.
Beach, B B	No Eur Div, Aug 24-29, 1984. In connection with trip to Euro-Africa Division already voted.

Publishing

Appenzeller, R E	So Asia Div, Feb 1-Mar 15, 1984
Henning, R H	Euro-Afr Div, May 6-June 6, 1984
Ramirez, L A	Mid East Un, Nov 1-11, 1983

Sabbath School

Bertochini, G J	So Asia Div, Aug 27-Sept 30, 1984
Rampton, H F	Mid East Un, Nov 1-6, 1983. In connection with trip to Eastern Africa Division already voted.

Youth

Harris, J H	Int-Amer Div, Mexico, Nov 20-23, 1983
Harris, J H	Afr-Ind Ocean Div, Apr 1-25, 1984 So Afr Un, Apr 25-May 3, 1984 East Afr Div, May 4-20, 1984 Mid East Un, May 21-27, 1984
Martin, C D	Euro-Afr Div, May 16-20, 1984
Ranzolin, Leo	So Amer Div, Brazil, Aug 26-30, 1984
Stevenson, M H	So Amer Div, Mar 9-Apr 1, 1984

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SPECIALS

Andrews University

Mutch, Pat

So Amer Div, Brazil, Aug 26-30,
1984. Expenses by Andrews University

Smoot, J G

So Amer Div, Brazil, Aug 26-30,
1984. Expenses by Andrews University

Streeter, Edward

So Amer Div, Brazil, Oct 24-27,
1983. Travel and entertainment by
South Brazil Union.

Pacific Union College

Gane, Erwin

Aust Div, Nov 8-15, 1983. Travel and
entertainment by Laymen's Fellowship
Seminar.

Oregon Conference

Dart, Charles

Mid East Un, Nov 1-11, 1983. Travel
and entertainment by Middle East
College

General Conference

Miranda, Carmen

So Amer Div, Brazil, Aug 22-Sept 2,
1984

ADJUSTMENTS

Knowles, G E and
Spangler, J R

Int-Amer Div, Aug 1-26, 1984 instead
of Aug 1-19 as previously voted

Hancock, J R

Int-Amer Div, Nov 25-Dec 18, 1983
instead of dates previously voted.

Adjourned

C B Hirsch, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 20, 1983, 3:30 p.m.

MEMBERS PRESENT

C B Hirsch, J W Bothe, T M Ashlock, D H Baasch, G P Babcock, W S Banfield, Floyd Bresee, G O Bruce, L L Butler, R W Coon, D E Crane, R L Dale, R R Hegstad, B E Jacobs, Enoch Oliveira, W B Quigley, H F Rampton, G W Reid, Gary M Ross, A C Segovia, Elizabeth Sterndale, C R Taylor, G Ralph Thompson, Wyman Wager, F W Wernick, Roy F Williams, F Donald Yost, E E Zinke.

PRAYER

R W Olson offered prayer.

PPPABd/GCC to LB

EDITOR--SIGNS OF THE TIMES/THESE TIMES - NOMINATION
REFERRED BACK

On October 12, 1983, the Annual Council authorized the merging of the missionary magazines These Times and Signs of the Times. The Pacific Press was designated as the publisher of this merged magazine. The Pacific Press Board has presented a name in nomination for editor of the new magazine.

The General Conference Committee believes that in the merging of two periodicals there must be qualities of both infused into the new magazine. Inasmuch as the General Conference Committee does not see its way clear to proceed with the nomination for editor made by the Pacific Press Publishing Board,

VOTED, To refer back the nomination made by the Pacific Press Publishing House Board for an editor for the merged Signs of the Times and These Times with the request that they submit the nomination of another name to the General Conference Committee.

Adjourned

Prayer by W B Quigley

C B Hirsch, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Minutes of Meeting

GENERAL CONFERENCE COMMITTEE

October 27, 1983, 10:00 a.m.

MEMBERS PRESENT

W R Leshar, J W Bothe, Alva R Appel, R E Appenzeller, D H Baasch, W S Banfield, R E Barron, M T Battle, G J Bertochini, G O Bruce, D R Christman, R W Coon, R R Drachenberg, P A Gordon, V S Griffiths, Marion L Hartlein, Iris Hayden, Tulio R Haylock, C B Hirsch, B E Jacobs, W G Johnsson, F L Jones, J C Kinder, R E Klimes, Alice Lowe, Eloy Martinez, S F Monnier, W L Murrill, Enoch Oliveira, R W Olson, R E Osborn, A J Patzer, Elbio Pereyra, L A Ramirez, H F Rampton, G W Reid, R L Reynolds, Gary M Ross, Elizabeth Sterndale, C R Taylor, O A Troy, M A Tyner, L R Van Dolson, Wyman Wager, A S Whiting, K H Wood, L D Wood, R L Woodfork.

DEVOTIONAL MESSAGE

W R Leshar, Chairman, read portions of the account of the temptations of Jesus (Matthew 4) and the three times he rebuked Satan with the words, "It is written."

Faith begins with a Book--the Scriptures. Faith is also transmitted by means of the Scriptures and the writings of the Spirit of Prophecy. The gospel is widely spread through literature. The Scriptures and their interpretation, our regard for God's Word, and the publication of that Word are basic issues that relate directly to the transmission of the faith we hold. These deserve our best efforts.

R W Coon offered prayer.

MINUTES of the meetings held October 20, 1983 were approved with an amendment to the preamble of the action on the nomination of an editor for the new missionary magazine (merged Signs of the Times and These Times).

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CAA/ADCOM/GCC to GHC-RetirePlan

BARNETT, DOYLE M--RETIREMENT

RECOMMENDED, To approve for Retirement Plan benefits Doyle M Barnett.
after 44.79 years of denominational service in the China and Far Eastern
Divisions, effective December 1, 1983.

AWRBd/ADCOM/GCC to LB DHB

ADVENTIST WORLD RADIO BOARD--MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Adventist World Radio
Board as follows:

Add	R R Frame
Delete	H L Reiner

TRS/ADCOM/GCC to WLM DHB

**TRUST SERVICES MANAGEMENT COMMITTEE--MEMBERSHIP
ADJUSTMENT AND TERMS OF REFERENCE CHANGE**

VOTED, 1. To adjust the membership of the Trust Services
Management Committee as follows:

Add: Karl H Bahr, George H Crumley

2. To delete from the terms of reference the provision which
requires a quorum of five members.

TRE/ADCOM/GCC to RRD

WILMOT, R W--TREASURER OF ADRA INTERNATIONAL/SAWS

VOTED, To appoint R W Wilmot, formerly treasurer of the Eastern
Africa Division, treasurer of ADRA International/SAWS.

ADCOM/GCC to DRC

GENERAL CALLS

VOTED, To approve the following General calls:

Broadwell, William C (Southern Calif)--District Representative,
Christian Record Braille Foundation

Charrier, Jeannie (Ontario)--District Representative, Christian
Record Braille Foundation
Horace, Clarence A (Ga-Cumberland)--District Representative,
Christian Record Braille Foundation
Ico, Poliento R (Southeastern California)--District Representative,
Christian Record Braille Foundation
Kelly, William (Ontario)--District Representative, Christian
Record Braille Foundation
Kyte, Roibert E (Central California)--Vice-President for Marketing,
Pacific Press Publishing Association
Mansell, Vesta W (Central California)--Secretary, Marketing
Department, Pacific Press Publishing Association
McConnell, Richard (Ontario)--District Representative, Christian
Record Braille Foundation
Mills, George C (Northern New England)--District Representative,
Christian Record Braille Foundation
Patra, Sunil (Ontario)--District Representative, Christian Record
Braille Foundation
Taylor, Samuel T (Rocky Mountain)--District Representative,
Christian Record Braille Foundation.

GCO/GCC to WLM

LEADERSHIP SEMINARS IN EUROPE--APPROPRIATION

VOTED, To appropriate \$9,000 toward the expenses of two leadership seminars to be conducted in Europe, one in the Northern European Division and the other in the Euro-Africa Division, from the General Conference Contingency Fund.

NED/PUB/GCC to GRT

**THOMAS, KENNETH D--PUBLISHING DEPT DIRECTOR,
NORTHERN EUROPEAN DIVISION**

Inasmuch as Ronald E Appenzeller has accepted the election as Associate Director of the Publishing Department of the General Conference, thus leaving a vacancy in that department in the Northern European Division,

VOTED, To elect Kenneth D Thomas, presently Publishing Department director of the North Pacific Union, as Publishing director of the Northern European Division.

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ADRA/ADCOM/GCO/GCC to RRD DHB

**GENERAL CONFERENCE STANDING COMMITTEES--
MEMBERSHIP ADJUSTMENTS**

VOTED, To adjust the membership of the following General Conference standing committees:

	<u>Add</u>	<u>Delete</u>
Allowances	R R Drachenberg	
Appointees	R R Drachenberg	
Indo-China Relief	M E Nebblett	R W O'Ffill
Inner City	W Lee Grady	R W O'Ffill
Interdivision Travel	R R Drachenberg/ R W Wilmot	
Personnel	R R Drachenberg/ R W Wilmot	

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Laspe, William Leroy (Scottsdale, Arizona)--Dentist, Hongkong Adventist Hospital, Far Eastern Division

Calls and Transfers Between Divisions

Dunnett, April (No Eur Div)--English teacher, Adventist Univ of Eastern Africa, Kenya, Eastern Africa Division

Releases

Buckley, Robert M (No Eur/Far East) from call to transfer from Hongkong Adv Hosp to Maluti Hosp, Lesotho, Trans-Africa Division; declined

Permanent Returns

Collins, Sergio V from Pacific Press Publishing Assn, (NAD) to South American Division; budgetary considerations, effective September 1983.

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October 27, 1983

FREx/GCC to WLM

EXCHANGE RATE ADJUSTMENTS

VOTED, To approve the following adjustments in fixed rates of exchange, effective November 1, 1983:

<u>Division</u>	<u>Symbol</u>	<u>Local Currency Units per US \$</u>	<u>US \$ Per Local Currency Units</u>
Euro-Africa			
Switzerland	Sfr	2.10	.4761905
Middle East Union			
Lebanon	Li D	5.25	.1904762
South Pacific			
Australia	A\$	1.08	.9259259

SEC/GCC to DMB

**INTERNATIONAL BOARD OF EDUCATION TOURS
ABROAD--TO BE INCLUDED IN AC BOOKLETS**

VOTED, To authorize the insertion of the tours abroad report, which has been approved by the International Board of Education, in the General Conference and NADCA 1983 Annual Council booklets.

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

Communication

Chase, J E
Haylock, T R

Euro-Afr Div, July 1-17, 1984
East Afr Div, Feb 5-12, 1984
So Afr Un, Solusi, Helderberg,
Feb 14-19, 1984

Health and Temperance

Carman, E E

Euro-Afr Div, 2 weeks in June 1984

83-454
October 27, 1983

Sabbath School

Rampton, H F

So Amer Div, Mar 1-30, 1984

SPECIALS

Allegheny East

Pearson, Walter

Afr-Ind Ocean Div, Ghana, Jan 14-
Feb 21, 1984. Expenses by Lindsay
Thomas

Andrews University

Strand, Kenneth

So Asia Div, May, June 1984. Expenses
by Southern Asia Division

Geoscience Institute

Tkachuk, Richard

So Asia Div, Jan 1984

Pacific Union

Blehm, Walter

Afr-Ind Ocean Div, Nov 8-19, 1984.

HSIBd/GCC to CBH

**HOME STUDY INTERNATIONAL---ARTICLES OF
INCORPORATION AND BY-LAWS APPROVED**

VOTED, To approve the amended Articles of Incorporation and By-laws of Home Study International as presented. (A copy of the amended documents are on file with the official minutes.)

Adjourned

W R Leshner, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary

Amended

CERTIFICATE ARTICLES OF INCORPORATION

of

THE HOME STUDY INSTITUTE INTERNATIONAL

KNOW ALL MEN BY THESE PRESENT, That we, the undersigned, a majority of whom are residents of the District of Columbia, desiring to form a corporation under chapter 5, title 5, of the incorporate laws of the District of Columbia, as provided in the code of Law of the District of Columbia, enacted by Congress and approved by the President of the United States, do hereby certify:

First: That the corporate name of this corporation shall be known as "THE HOME STUDY INSTITUTE," INTERNATIONAL," and the objects objectives for which it is formed are as follows:

- (a) To give instruction, chiefly by correspondence, in collegiate and academic work, and also in elementary, junior high and high school, college, and adult education subjects under a faculty of highly trained and experienced teachers.
- (b) To cooperate with colleges and academies of the Seventh-day Adventist denomination by giving instruction suitable to the needs of persons, young and old, who are temporarily unable to attend a resident school.
- (c) To give instruction to persons so situated that there is little hope of their ever being able to go to a resident college or academy.
- (d) To minister to the education needs of professional men and women, such as ministers of the gospel, teachers, Bible Workers, etc., who desire to take advanced courses in order to keep themselves mentally fit and to broaden their field of knowledge so that they may attain to greater efficiency in their chosen fields of labor.
- (e) To grant a certificate of scholarship grade report to each student meeting the requirements of one of the said courses and passing the final examination.
- (f) To confer a diploma on each person who has received a sufficient number of certificates of scholarship academic credits leading to such diploma..
- (g) To give publicity to the work through various publications and by the use of other channels, and to promote the interest and welfare of students, and do all

acts necessary or incidental to the furtherance of the purpose of this corporation.

Second: The work of the Institute institution is mainly supplementary to that of the colleges and academies of the Seventh-day Adventist denomination, and is coextensive with the evangelistic and institutional activities of the said denomination.

Third: The persons signing and acknowledging the certificate and their successors shall be a body politic and have the right to have and use a common seal, and to alter and change the same at pleasure, and to make and alter from time to time its by-laws, not inconsistent with the Constitution of the United States, and laws enforced in the District of Columbia, as may be deemed necessary and proper.

Fourth: The Corporation shall have the right in law and in equity to take and to hold property, and to conduct the business for which it is formed throughout the States of the Union, and in general to do and to perform every lawful act and thing necessary or expedient to be done or performed for the efficient and profitable conducting of said business as authorized by the laws of Congress, and to have and to exercise all the power conferred by the laws of the District of Columbia upon corporations under said title of the incorporation laws of the District of Columbia.

Fifth: The term of its existence shall be perpetual.

Sixth: Its establishment is solely for public good, and not for private gain.

Seventh: The corporation for the first year shall be managed by a Board of Trustees, namely, C. W. Irwin of Takoma Park, Md.; S. A. Wellman of Washington, D. C.; I. H. Evans of Washington, D. C.; D. W. Reavis of Washington, D. C.; M. E. Olsen, of Takoma Park, Md., all of whom are subscribers hereto.

Eighth: The operation of the corporation and the main office shall be at 6840 Eastern Avenue, N.W., 6940 Carroll Avenue, Takoma Park, Washington, D. C. Maryland, 20912.

This corporation reserves the right to amend, alter, or change any provision contained in this Certificate these Articles of Incorporation in any manner described by statute.

IN WITNESS WHEREOF, we have hereunto affixed our signatures and seals this 24th day of September, A. D., 1931.

C. W. Irwin (Seal)
I. H. Evans (Seal)
S. A. Wellman (Seal)
D. W. Reavis (Seal)
M. E. Olsen (Seal)

UNITED STATES OF AMERICA
DISTRICT OF COLUMBIA, TO WIT:

I, H. Edson Rogers, a Notary Public in and for the District of Columbia aforesaid do hereby certify that C. W. Irwin, I. H. Evans, S. A. Wellman, R. W. Reavis, M. E. Olsen parties to the foregoing and the annexed Certificate of Incorporation of the Home Study Institute bearing the date on the 24th day of September, A. D. 1931, personally appeared before me in the District of Columbia aforesaid, the said C. W. Irwin, I. H. Evans, S. A. Wellman, R. W. Reavis, M. E. Olsen being personally known to me to be the persons who made and signed the said Certificate and severally acknowledged the same to be their act and deed for the purposes therein set forth.

WITNESS, my hand and seal this 24th day of September, A. D. 1931

H. E. Rogers

Notary Public

(~~This certificate~~ These Articles of ~~incorporation~~ Incorporation ~~is~~ are found under the date of October 2, 1931, in Book 47, page 471, in the offices of the Recorder of Deeds of the District of Columbia, 6th & D Streets.)

BY-LAWS

of

THE HOME STUDY INSTITUTE INTERNATIONAL

Article I - CONSTITUENCY

The constituency of this corporation shall be the officers of the Corporation, the members of the Board of Directors, and the members of the Executive Committee of the General Conference of Seventh-day Adventists.

Article II - BOARD OF DIRECTORS

The members of the constituency of this Corporation shall elect for a term of ~~four~~ five years, which term shall synchronize with the General Conference ~~quadrennial~~ period quinquennium, (1) a Board of Directors of not less than eleven nor more than seventeen members, all of whom shall be members of the Seventh-day Adventist Church, and (2) select from the Board members the chairman, the vice-chairman, and the secretary. The members of the Board shall hold office until their successors have been elected.

Article III - DUTIES OF THE BOARD

The Board of Directors shall control the policy of the school; appoint for a term of ~~four~~ five years a president, business manager, who may be the same person; annually appoint a treasurer director of studies and secretary-- who may be one of the above, and other officers as found necessary; select teachers on the recommendation of the president; fix tuition rates and other charges; and be responsible for any other business usually devolving on such a board.

Article IV - BOARD SESSIONS

The Board of Directors shall hold an annual session and special meetings at such time and place as may be determined by the chairman or, in his absence, by the ~~secretary~~ vice-chairman.

At the annual session the financial report for the previous year shall be presented for approval, the budget for the following year considered, ~~the personnel of the faculty reviewed~~, and any other business transacted that may properly come before the Board.

A quorum to do business shall consist of five members including at least one of the officers of the Board.

Article V - DUTIES OF OFFICERS

The duties of the officers of this Corporation shall be such as usually pertain to such offices, and such other duties as the Board of Directors may prescribe.

Article VI - BUDGET AND FINANCE

The president, the manager, and the treasurer and the business manager shall prepare annually for the Board of Directors a budget for the following year. This budget shall set forth careful estimates of operating receipts, expenses, and needs.

It shall be one of the duties of the ~~treasurer~~ business manager of the school to prepare for the Board a quarterly comprehensive financial summary of the operation of the school.

Article VII - SEAL INDEMNIFICATION OF OFFICERS AND DIRECTORS

~~The seal of the corporation shall be of appropriate size and design, and contain the words "Seal", "Incorporated, 1931", and "Home Study Institute".~~

The Corporation shall indemnify any person who is serving or has served as a director or officer of the Corporation (and his executor, administrator, and heirs) against all reasonable expenses (including, but not limited to, judgments, cost and legal fees) actually and necessarily incurred by him in connection with the defense of any litigation, action, suit or proceeding, civil, criminal or administrative, to which he may have been made party by reason of being or having been a director or officer of the Corporation, except he shall have no right to reimbursement for matters in which he has been adjudged liable to the Corporation for negligence or misconduct in the performance of his duties.

This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such director or officer may be entitled.

Article VIII - AMENDMENTS ORGANIZATION

The By-laws may be amended by a two-thirds vote of the members of the constituency of this corporation present and voting at any regular meeting of said members, when the amendment does not conflict with the Articles of Incorporation. When it is proposed to change the By-laws at any meeting of the members of the corporation, notice shall be given to this effect in the call for the meeting, and the nature of the proposed amendment or amendments shall be stated.

Home Study International exists to provide instruction, chiefly through correspondence studies, for all ages and academic levels. To accomplish this purpose, it shall consist of (1) the Elementary Division, (2) the Junior High School Division, (3) the High School Division, (4) the College Division, and (5) the Adult Education Division.

Article IX - DISSOLUTION SEAL

After proper notice given by the Board of Directors of their purpose

3 - By-Laws of Home Study International

to dissolve the corporation, and of their reasons for doing so, the Corporation may be dissolved by a two-thirds majority vote of the constituency of the Corporation present and voting. In case of dissolution of the Corporation all assets shall become the property of the General Conference Corporation of Seventh-day Adventists.

The seal of the Corporation shall be of appropriate size and design, and contain the words "Seal," "Incorporated, 1931," and "Home Study International."

Article X - AMENDMENTS

The By-laws may be amended by a two-thirds vote of the members of the constituency of the Corporation present and voting at any regular meeting of said members, when the amendment does not conflict with the Articles of Incorporation. When it is proposed to change the By-laws at any meeting of the members of the constituency of the Corporation, notice shall be given to this effect in the call for the meeting, and the nature of the proposed amendment or amendments shall be stated.

Article XI - DISSOLUTION

After proper notice given by the Board of Directors of their purpose to dissolve the Corporation, and of their reasons for doing so, the Corporation may be dissolved by a two-thirds majority vote of the constituency of the Corporation present and voting. In case of dissolution of the Corporation all assets shall become the property of the General Conference Corporation of Seventh-day Adventists.