

GENERAL CONFERENCE COMMITTEE

October 4, 1984, 10:00 a.m.

MEMBERS PRESENT

F W Wernick (Ch), C D Watson (Sec), Alva R Appel, T M Ashlock, G P Babcock, R E Barron, M T Bascom, B B Beach, G J Bertochini, W J Brown, G O Bruce, V H Cooper, D E Crane, Erich Fehlberg, J H Harris, Iris Hayden, Tulio R Haylock, Betty Holbrook, D W Holbrook, W G Johnsson, G E Knowles, Kenneth Livesay, Alf Lohne, Alice Lowe, C D Martin, Eloy Martinez, S D Meyers, R W Olson, Elbio Pereyra, L A Ramirez, H F Rampton, Leo Ranzolin, D E Robinson, Gary M Ross, F A Soper, E H J Steed, Elizabeth Sterndale, Michael Stevenson, G Ralph Thompson, M A Tyner, Wyman Wager, A S Whiting, M K Widmer, D S Williams, K H Wood, F Donald Yost, E E Zinke

DEVOTIONAL MESSAGE

F W Wernick reported on the good news received yesterday that the FCC has granted a license and construction permit for the radio station that is to be built on Guam. This was a difficult thing to achieve. We are moving forward in faith that the General Conference Session Offering which is being planned for this world radio station will be successful. It will be a new type of challenge for our people. The radio station that is being planned will be large enough to reach two and a half billion people. The project represents one of the greatest challenges and projects in faith that our Church has ever faced.

D W Holbrook offered prayer.

MINUTES of the meeting held September 27, 1984 were approved.

Cred&Lic/GCC to DRC

CREDENTIALS AND LICENSES

VOTED, To issue credentials and licenses to employees of the following General Conference institutions for the period ending August 31, 1985, or for the period of their denominational employment, whichever ends first. (A complete record listing the names is on file with the official copy of these minutes.):

October 4, 1984 - General Conference Committee

Andrews University
 Christian Record Braille Foundation
 Home Study International
 Loma Linda University Medical Center
 Pacific Press Publishing Association
 Review and Herald Publishing Association
 Seventh-day Adventist Media Center

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Agosto, Jose R (Riverside CA)--Asst Chaplain, Bella Vista Hosp, Puerto Rico, Inter-American Division (AU,IAD) Natl ret
 Burns, William L III (Idlewild MI)--Maint Engr & Ind Ed Tchr, Ethiopian Adv Col, Eastern Africa Division (EU,EAD)
 Riggs, Charles D (Riverside CA)--Health Educator, ADRA Project, Sudan, Middle East Union (MEU)
 Taylor, David C (Laurel MD)--Director, ADRA Project, Sudan, Middle East Union (MEU)
 Zurita, Eduardo (Ber Spgs MI)--Theol Tchr, Adventist Center for Higher Education, Costa Rica, Inter-American Division (CAU,IAD)

Calls and Transfers Between Divisions

Cometa, Jonathan (FED)--Call of EAD as nurse, Kendu Adv Hosp, Kenya
 Electrician (NED)--Request of AID for Adv Voc Inst, Ghana (WAU,AID) SS (AAV) 2 yrs
 Estes, James P Jr, Agriculturist, Chile Col/So Chile Acad (SAD)--Call of EAD to trfr after furlo to Matandani Tr Sch, Malawi (SEAU) as Farm Mgr (Change from action of 9-27-84)
 Howse, Kevin (AUD)--Call of NED as Church & Ministry Prof, Newbold Col, England (BU,NED)
 Tonstad, P Sigve (NED)--Call of MEU as Phys, Juba Clin, Sudan (MEU)
 Weed, Esther (NED) Tchr, Gambia Miss Sta (WAU,AID)--Extnsn of SS 1 yr from 1-85
 Wosinski, Jacqueline (EUD)--Record acceptance of open request for Nurse, Burundi Clin (BM,AID) SS 1 yr (Voted 7-12-84)

General Conference Committee - October 4, 1984

Releases

Builder (NED) from request of AID for Adv Voc Inst, Ghana
(WAU,AID) on SS (AAV) basis; request cancelled
Kopitzke, Jerry Duane from appt to W Indonesia Un Miss as
Pastor/Pilot (WIUM,FED); declined
Malunguni, Sarah (SUM) from call of EAD as Asst Tutor, Mwami
Hosp, Zambia (ZbU,EAD); declined

Permanent Returns

Jenson, William (Bill) Harold, SAWS Dir, Inca Un, Peru, South
American Division (SAD) Health, eff 6-7-82
Phillips, Alan V, Engl Lecturer, Solusi Col (EAD) to SAU, South
African Conference, Personal, eff 12-84
Estes, James, Farm Mgr, Chile Acad (SAD) Rescind PR voted eff
8-84 (see Calls Between Divisions above)

ITC/GCC to AL

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

Adventist Review

Sox, Aileen Int-Amer Div, Mexico, Dec 18-22,
1984. Expenses from her travel
budget.

Health/Temperance

Hardinge, M G So Asia Div, Jan 7-28, 1985.
Pelton, R L East Afr Div, Time to be arranged in
1985.
Vyhmeister, Irma East Afr Div, month of May, 1985.

Youth

Stevenson, M East Afr Div, Jan 14-24, 1985.

SPECIALS

Loma Linda University

Fuchs, Gunter Int-Amer Div, Oct 11-21, 1984.

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North American Division

Hall, Richard
(Oregon Conf)

Afr-Ind Ocean Div, Ghana, Oct 4-Dec.
1984.

Colon, Jac
(Potomac Conf)

So Afr Un, Jan 1-Apr 8, 1985.

ADJUSTMENTS

Health/Temperance

Hayden, Iris

East Afr Div, Oct 24-Dec 4, 1984.

CANCELLATION

Colon, Jac

Mid East Un, Jan-Mar, 1985.

Adjourned

F W Wernick, Chairman
C D Watson, Secretary
Irene Larkin, Recording Secretary pro tem

ANNUAL COUNCIL

Takoma Park, Washington, DC, October 9-18, 1984

GENERAL CONFERENCE COMMITTEE

October 9, 1984, 7:00 p.m.

PRESENT

W Melvin Adams, Lee Allen, Erich Amelung, Donald R Ammon,
E W Amundson, Marvin Anderson, W T Andrews, A R Appel, R E Appenzeller,
Shigenobu Arakaki, B L Archbold, T M Ashlock, George T L Atiga, Glenn
Aufderhar, D H Baasch, G P Babcock, W S Banfield, R E Barron,
M T Bascom, M T Battle, D K Bazarra, B B Beach, E C Beck, M A Bediako,
R W Bendall, G J Bertochini, Alex Besenyi, Dale J Bidwell, S D Bietz,
Alf Birch, M J Blair, W D Blehm, Lowell L Bock, Robert Boggess,
C M Borda, J W Bothe, C E Bradford, W Floyd Bresee, A N Brogden,
C D Brooks, C L Brooks, G W Brown, W J Brown, B P Browne, L L Butler,
R B Caldwell, Earl Canson, E E Carman, R H Carter, H J Carubba,
R Ernest Castillo, Richard Center, J E Chase, D R Christman,
G J Christo, W T Clark, W O Coe, Charles Cook, Victor Cooper,
D L Cordas, J Wayne Coulter, S Haywood Cox, D E Crane, David S Crook,
G H Crumley, E E Cumbo, R L Dale, G B DeBoer, D D Dennis, N R Dower,
R R Drachenberg, C E Dudley, Frank Dupper,

G R Earle, J A Edgecombe, K H Emerson, G O Engen, W Duncan Eva,
C R Farwell, R D Fearing, E C Fehlberg, Philip Follett, John W Fowler,
R R Frame, C O Franz, C O Frederick, Charles Fry, R I Gainer,
William A Geary, Pedro Geli Jr, A Edwin Gibb, L S Gifford, M D Gordon,
P A Gordon, Alvin R Goulbourne, Malcolm S Graham, James Greene,
Ian E Grice, John K Griswell Jr, W J Hackett, R B Hairston,
S P Halminen, Richard Hammill, J H Hancock, M G Hardinge, James H Harris,
H J Harris, Marion Hartlein, G F Hasel, W C Hatch, Iris Hayden,
Tulio R Haylock, James L Hayward, John Hayward, R H Henning, C D Henri,
D E Herzel, Bekele Heye, Joachim Hildebrandt, C B Hirsch, Jim Hoehn,
Betty Holbrook, D W Holbrook, Frank B Holbrook, D E Holland, D P Huey,
B E Jacobs, Hope Jacobson, H D Johnson, Oscar R Johnson, W G Johnsson,
Bruce Johnston, Frank L Jones, W C Jones, C D Judd,

G D Karst, M E Kemmerer, Charles Keymer, Herbert Kiesler,
J C Kinder, N W Klam, R E Klimes, R J Kloosterhuis, G E Knowles, Merlin
Kretschmar, M P Kulakov, Harold J Lance, Herbert S Larsen, C M Laue,
B E Leach, W R Leshner, Larry Lewis, B J Liebelt, Ronald A Lindsey,
Kenneth H Livesay, Alf Lohne, John Loor, Manuel Lopez, Alice Lowe,
L G Lowe, Edwin Ludescher, Earnest E Lutz Jr,

P M Mabena, Donald M MacIvor, C D Martin, Ralph W Martin, Eloy
Martinez, D G Matthews, Dolores H Maupin, R H Maury, G E Maxson,
D Malcolm Maxwell, W R May, A C McClure, R Dale McCune, A C McKee,
S D Meyers, T P Miller, M L Mills, E T Minns, K J Mittleider,
S F Monnier, G William Morgan, T J Mostert, John Muderspach,
Eric J Murray, Milton J Murray, W L Murrill, Ruy H Nagel, P W Nelson,
R W Nixon, J J Nortey, Enoch Oliveira, R W Olson, R E Osborn,
L R Palmer, Stanton H Parker, Gary B Patterson, A J Patzer, Jan Paulsen,
P F Pedersen, Elbio Pereyra, Milton Peverini, Robert H Pierson,
L H Pitton, H W Pritchard, Stoy Proctor, L A Ramirez, H F Rampton,
George R Ramsey, Leo Ranzolin, George W Reid, R M Reinhard,
Donald G Reynolds, Robert C Reynolds, H M S Richards Jr, Robert D Rider,
E A Roberts, D E Robinson, C B Rock, H F Roll, G M Ross, Ariel A Roth,
D A Roth, John D Ruffcorn, Donald J Russell,

Claude Sabot, W C Scales Jr, Lawrence E Schalk, Don Schneider,
Walter Schultschik, W R L Scragg, Clinton Shankel, J Russell Shawver,
E W Shepperd, E Frank Sherrill, Vernon H Siver, Clark Smith,
Paul G Smith, Bahasa Soemarna, F A Soper, N Clifford Sorensen,
J R Spangler, W M Starks, E H J Steed, Stanley J Steiner, F R Stephan,
John M Stephenson, Elizabeth Sterndale, M H Stevenson, E M Stiles,
L C Strickland, D K Sullivan, W D Sumpter, C R Taylor, Fred G Thomas,
G Ralph Thompson, Robert A Thompson, George W Timpson, J O Tompkins,
Max A Trevino, O A Troy, M A Tyner,

Leo R Van Dolson, K C van Ooossanen, M C Van Putten, G E Vandeman,
Manuel Vasquez, Howard H Voss, Irma B Vyhmeister, Wyman Wager, John
Wagner, W D Wampler, C D Watson, Ralph S Watts Jr, F C Webster,
Donald W Welch, Thomas L Werner, F W Wernick, Edward A White,
Major C White, A S Whiting, Bruce M Wickwire, Myron K Widmer, Gosta
Wiklander, R A Wilcox, J F Wilkens, DeWitt S Williams, Roy F Williams,
C M Willis, J W Wilson, Neal C Wilson, Ron M Wisbey, Joao Wolff,
K H Wood, Norman J Woods, R L Woodfork, George Woodruff,
William L Woodruff, Henry M Wright, F Donald Yost, S C S Young, Nikolai
Zhukaluk, E E Zinke.

F W Wernick called to order the first meeting of the 1984 Annual
Council at 7:00 p.m.

OPENING

W C Scales, NAD Ministerial and Stewardship Association Secretary, led the song service.

James H Harris, Associate Youth Director, welcomed committee members and invitees to the 1984 Annual Council.

L L Butler, Treasurer of the General Conference, offered prayer which was followed by special music, "In Thee Only Do I Live," by a male chorus composed of members of the General Conference staff.

CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for the Annual Council.

F W Wernick, Chairman, declared the 1984 Annual Council open for the consideration of business.

PROGRAM DISTRIBUTION AND REGISTRATION

Notebooks containing the program, agenda items and registration cards for the Annual Council were distributed.

DAILY PROGRAM

VOTED, To adopt the following daily program:

AM	7:00 - 7:45	Steering
	8:00 - 9:00	Devotional
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees

LUNCH

PM	2:30 - 3:45	Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

STANDING COMMITTEES

VOTED, To approve the following Standing and Service Committees for the 1984 Annual Council:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Alf Lohne, Chairman
R F Williams, Secretary
J W Bothe

BUDGET

L L Butler, Chairman
W L Murrill, Secretary

E W Amundson, D H Baasch, W S Banfield, M T Battle, E C Beck, Alex Besenyi, S D Bietz, Alf Birch, W D Blehm, L L Bock, J W Bothe, C E Bradford, A N Brogden, R H Carter, H J Carubba, R Ernest Castillo, D R Christman, W O Coe, S H Cox, G H Crumley, R L Dale, R R Drachenberg, K H Emmerson, R D Fearing, N S Fraser, John Griswell, S P Halminen,

H J Harris, J L Hayward, Joachim Hildebrandt, C B Hirsch, D E Holland, B E Jacobs, Hope Jacobson, W G Johnsson, F L Jones, Charles D Joseph, C D Judd, N W Klam, B E Leach, Alf Lohne, L G Lowe, Delores Maupin, A C McClure, K J Mittleider, T J Mostert, R W Nixon, Enoch Oliveira, R E Osborn, L R Palmer Jr, A J Patzer, R H Pierson,

Herbert Pritchard, D E Robinson, D A Roth, D C Schneider, S J Steiner, Frederick Stong, C R Taylor, F G Thomas, G R Thompson, J O Tompkins, Max Trevino, C D Watson, F W Wernick, Melvin Wiese, Gosta Wiklander, R F Williams, J W Wilson, Neal C Wilson.

DISTRIBUTION OF MATERIALS

G O Engen, Chairman

R E Appenzeller, R E Barron, M T Bascom, Ronald M Flowers, Elmer D Hauck, Donald E Lee, C D Martin, Stoy Proctor, M L Seard, John M Stephenson, Elizabeth Sterndale, Owen A Troy, Wyman S Wager.

FINANCE

L L Butler, Chairman
G H Crumley, Secretary

Lee Allen, Erich Amelung, D R Ammon, E W Amundson, W T Andrews, Marvin Anderson, A R Appel, G F Aufderhar, D H Baasch, M A Bediako, W S Banfield, Frank Bateman, M T Battle, D K Bazarra, S D Bietz, Alf Birch, M J Blair, W D Blehm, L L Bock, C M Borda, J W Bothe, C E Bradford, George Brown, R B Caldwell, R H Carter,

Richard Center, D R Christman, G J Christo, W T Clark, W O Coe,
C F Cook, Daniel Cordas, D Crook, E E Cumbo, R L Dale, D D Dennis,
R R Drachenberg, F F Dupper, G R Earle, J A Edgecombe, K H Emmerson,
Joseph Espinosa, R D Fearing, Luis Florez, T W Flynn, R R Frame,
C O Franz, N S Fraser, Charles Fry, R I Gainer, Eric Fehlberg,
M S Graham, J A Greene, Ian E Grice,

S P Halminen, Donald Hanson, M G Hardinge, Gerhard Hasel, W C Hatch,
D E Herzel, Bekele Heye, Joachim Hildebrandt, C B Hirsch, Jim Hoehn,
D W Holbrook, D P Huey, B E Jacobs, Warren L Johns, H D Johnson,
O R Johnson, W G Johnsson, F L Jones, W C Jones, C D Judd, Gerald Karst,
M E Kemmerer, Charles Keymer, N W Klam, R J Kloosterhuis, E A Korff,

M P Kulakov, Harold Lance, C M Laue, B E Leach, W R Leshner, Larry Lewis,
Ronald Lindsey, Alf Lohne, John Loor, W A Loveless, Edwin Ludescher,
E E Lutz, Jr, P M Mabena, Delores Maupin, R Maury, D M Maxwell,
A C McClure, R D McCune, T P Miller, M L Mills, K J Mittleider,
G W Morgan, John Muderspach, M J Murray, W L Murrill, R H Nagel,

R W Nixon, J J Nortey, Enoch Oliveira, Yonezo Okafuji, R E Osborn,
H F Otis, Jr, S H Parker, G B Patterson, A J Patzer, Jan Paulsen,
R L Pelton, R H Pierson, Herbert Pritchard, L A Ramirez, R M Reinhard,
R L Reynolds, D E Robinson, E A Roberts, C B Rock, Ariel Roth, D A Roth,
John Ruffcorn, Donald Russell, Lawrence Schalk, Walter Schultschik,

W R L Scragg, J R Shawver, Vernon Siver, Bahasa Soemarna, J R Spangler,
N C Sorensen, F R Stephan, J M Stephenson, E M Stiles, L C Strickland,
D K Sullivan, C R Taylor, G R Thompson, J O Tompkins, Max Trevino,
K C van Oossanen, H H Voss, John Wagner, C D Watson, R S Watts, Jr,
D W Welch, T L Werner, F W Wernick, Gosta Wiklander, J F Wilkens,

R F Williams, J W Wilson, Neal C Wilson, R M Wisbey, Joao Wolff, Norman
Woods, W L Woodruff, H M Wright, B R Wygal, F D Yost, Samuel Young,
N A Zhukaluk.

MUSIC

W C Scales, Jr., Chairman

J A Edgecombe, C R Farwell, Iris Hayden, Herbert Kiesler,
Eloy Martinez.

NOMINATIONS

Neal C Wilson, Chairman
G R Thompson, Secretary

E W Amundson, W T Andrews, D H Baasch, D K Bazarra, M A Bediako, Alex Besenyai, Alf Birch, M J Blair, W D Blehm, L L Bock, C M Borda, J W Bothe, C E Bradford, George Brown, L L Butler, Robert Carter, G J Christo, W T Clark, W O Coe, Daniel Cordas, R D Fearing, Luis Florez, N S Fraser, Ian Grice, S P Halminen, M G Hardinge, M L Hartlein,

Iris Hayden, Bekele Heye, C B Hirsch, Joachim Hildebrandt, Hope Jacobson, C D Judd, Gerald Karst, R J Kloosterhuis, M P Kulakov, G E Knowles, B E Leach, W R Leshner, Alf Lohne, Alice Lowe, Edwin Ludescher, P M Mabena, Delores Maupin, R H Maury, A C McClure, E T Mimms, K J Mittleider, Eric J Murray, W L Murrill, R H Nagel, R W Nixon,

J J Nortey, Yonezo Okafuji, Enoch Oliveira, Jan Paulsen, Walter Schultschik, W R L Scragg, Bahasa Soemarna, J R Spangler, J O Tompkins, Manuel Vasquez, K C van Oossanen, D W Welch, F W Wernick, Melvin Wiese, G Wiklander, J W Wilson, Joao Wolff, Norman Woods, Samuel Young, N A Zhukaluk.

PLANS

L L Bock, Chairman
R F Williams, Secretary

W M Adams, E W Amundson, A R Appel, R E Appenzeller, Shigenobu Arakaki, B L Archbold, T M Ashlock, George Atiga, D H Baasch, George Babcock, W S Banfield, R E Barron, M T Bascom, M T Battle, D K Bazarra, B B Beach, E C Beck, M A Bediako, R W Bendall, G J Bertochini, Alex Besenyai, Alf Birch, W D Blehm, R W Bogges, C M Borda, J W Bothe,

C E Bradford, Floyd Bresee, A N Brogden, C D Brooks, C L Brooks, George Brown, W J Brown, Benjamin Browne, G O Bruce, L L Butler, Earl Canson, Eldon Carman, R H Carter, H J Carubba, R Ernesto Castillo, J E Chase, D R Christman, G J Christo, W T Clark, W O Coe, R W Coon, Victor Cooper, Daniel Cordas, J Wayne Coulter, S H Cox, Helen Craig, D E Crane, G H Crumley,

R L Dale, G B DeBoer, N R Dower, R R Drachenberg, C E Dudley, G O Engen, Joseph Espinosa, W D Eva, C R Farwell, R D Fearing, Eric Fehlberg, Luis Florez, Philip Follett, J W Fowler, R R Frame, N S Fraser, C O Frederick, W A Geary, Pedro Geli, Edwin Gibb, S Gifford, M D Gordon, Paul Gordon, A R Goulbourne, V S Griffiths, John Griswell, W J Hackett,

R B Hairston, S P Halminen, Richard Hammill, J H Hancock, M G Hardinge, H J Harris, J H Harris, M L Hartlein, Gerhard Hasel, Iris Hayden, Tulio Haylock, James Hayward, John L Hayward, R R Hegstad, R H Henning, C D Henri, Bekele Heye, Joachim Hildebrandt, C B Hirsch, Betty Holbrook, D W Holbrook, Frank Holbrook, D E Holland, B E Jacobs, Hope Jacobson,

Warren L Johns, W G Johnsson, Bruce Johnston, F L Jones, Charles D Joseph, C D Judd, Gerald Karst, Harold Kiesler, J C Kinder, R E Klimes, R J Kloosterhuis, G E Knowles, G M Kretschmar, M P Kulakov, H S Larsen, B E Leach, W R Leshner, B J Liebelt, Kenneth Livesay, Alf Lohne, Manuel Lopez, Alice Lowe, L G Lowe, Edwin Ludescher, Donald MacIvor,

C D Martin, Ralph Martin, Eloy Martinez, Max Martinez, D G Matthews, N O Matthews, G E Maxson, W R May, A C McClure, A C McKee, S D Meyers, Cyril Miller, M L Mills, E T Mimms, K J Mittleder, S F Monnier, T J Mostert, W L Murrill, C J Nagele, P W Nelson, M S Nigri, Yonezo Okafuji, Enoch Oliveira, R W Olson, R E Osborn, H F Otis Jr,

L R Palmer, Jr, S H Parker, A J Patzer, Jan Paulsen, P F Pedersen, R L Pelton, Elbio Pereyra, Milton Peverini, L H Pitton, Stoy Proctor, W B Quigley, L A Ramirez, H F Rampton, Leo Ranzolin, G W Reid, D G Reynolds, R L Reynolds, H M S Richards, Jr, R D Rider, D E Robinson, H F Roll, G M Ross, D A Roth, Claude Sabot, W C Scales, Jr,

Arturo E Schmidt, Don C Schneider, Walter Schultschik, W R L Scragg, A C Segovia, C L Shankel, E W Shepperd, E F Sherrill, Clark Smith, P G Smith, Bahasa Soemarna, F A Soper, J R Spangler, W M Starks, E H J Steed, S J Steiner, F R Stephan, Elizabeth Sterndale, Michael Stevenson, E M Stiles, Frederick Stong, Ward Sumpter, C R Taylor,

Fred Thomas, G R Thompson, R A Thompson, George Timpson, J O Tompkins, O A Troy, M A Tyner, George Vandeman, Leo Van Dolson, K C van Oossanen, M C Van Putten, Manuel Vasquez, Irma B Vyhmeister, Wyman Wager, W D Wampler, C D Watson, F C Webster, F W Wernick, E A White, Major C White, A S Whiting, B M Wickwire, M K Widmer, Melvin Wiese,

G Wiklander, R A Wilcox, DeWitt S Williams, C M Willis, J W Wilson, Neal C Wilson, Joao Wolff, K H Wood, R L Woodfork, George Woodruff, F D Yost, Samuel Young, E E Zinke.

PLATFORM

James H Harris, Chairman

A N Brogden, D E Crane, G W Morgan, W C Scales, Jr., F A Soper, George Timpson, K C van Oossanen, George Woodruff.

STEERING

Neal C Wilson, Chairman

D H Baasch, Secretary

M T Battle, L L Bock, J W Bothe, C E Bradford, L L Butler, D R Christman, G H Crumley, R L Dale, R R Drachenberg, C B Hirsch,

84-330
October 9, 1984

GCC Annual Council, evening

B E Jacobs, F L Jones, Alf Lohne, K J Mittleider, W L Murrill,
R W Nixon, Enoch Oliveira, R E Osborn, A J Patzer, G W Reid,
D E Robinson, D A Roth, G R Thompson, C D Watson, F W Wernick,
R F Williams.

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

D A Roth

COMMUNICATION

F L Jones

TRANSPORTATION

O K Scheller

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees as listed in the agenda notebook.

PRESIDENT'S ADDRESS

The Children of Israel were camped at Shittim, east of the Jordan. Moses gathered them there to remind them that God was with them and was able to deliver and save. Emphasis was placed upon faith plus obedience.

There are six elements in the renewal of the covenant as presented by Moses and recorded in the book of Deuteronomy. First was God's power to deliver, power that may still be claimed through prayer. Second was the goodness and the greatness of God. Third was a challenge to be the "peculiar people," a "called out people." The fourth element was warning and exhortation to keep the law and reflect Jesus in daily life. The fifth was the importance of Bible study and worship, necessary for unity of faith and action and for eliminating many peripheral issues. Finally, each step in covenant renewal was climaxed by the promise of blessings that always accompany faithful observance of a covenant relationship with God.

The One Thousand Days of Reaping reports from around the world cause us to exclaim "What Hath God Wrought!", our motto for this Council. There were 668,683 accessions by June 30, 1984, 1,034 baptisms per day. It is projected that by the General Conference Session the

GCC Annual Council, evening

84-331
October 9, 1984

Inter-American Division's membership will exceed 900,000. The good news of God's providence and blessings in the People's Republic of China, in Santiago, Chile, at the World's Fair, and in many other places, were thrilling. The Federal Communications Commission has granted a license for a powerful radio station on Guam. The General Conference Session offering will be dedicated to the establishing of this station. Indeed, "What Hath God Wrought!"

Elder Wilson appealed to the delegates to renew their covenant, and make certain that nothing stands in the way of the Advent Movement crossing into heavenly Canaan.

Adjourned

F W Wernick, Chairman
G Ralph Thompson, Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 10, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

C Mervyn Maxwell, Chairman of the History Department of the SDA Theological Seminary, Andrews University, spoke on the subject, "The Hour of His Judgment is Come."

Mervyn Maxwell briefly traced the parallel prophecies of Daniel 2, 7 and 8. Although closely related, these prophecies are not identical. He focused especially on the climax of Daniel 8--the judgment scene in heaven. Heavenly events of 1844 present a majestic picture of Christ appearing before the Ancient of Days to receive His kingdom, and His entrance into the Most Holy place of the heavenly sanctuary. In this end time, we need to renew our covenant with God through acceptance of the atonement and enter into close fellowship with Him.

Steve Gifford, President of the Kansas-Nebraska Conference, offered prayer.

Neal C Wilson called to order the second meeting of the 1984 Annual Council at 9:10 a.m.

SECRETARY'S REPORT

"The Seventh-day Adventist Church is not just another church. We are not here by chance, by a mere happenstance, but by Divine appointment," were among the opening words of the report given by G Ralph Thompson, Secretary of the General Conference.

Compelled by the conviction that we are a people of destiny, we launched the plan of One Thousand Days of Reaping. Baptisms have surged. The 4,261,116 membership of June 30, 1984 represents a net growth of over one-fourth of a million in one year.

Missionary departures for regular mission service total 655 for 1983 (286 new appointees and 369 furloughes returning). Of the divisions, the Far Eastern Division received and sent the largest number

of missionaries within its territory--132. In addition to the regular missionaries sent out in 1983, volunteers from North America to other divisions and to the Middle East Union numbered 446. These workers, added to the regular missionaries, give a total of 857 missionary workers of all categories sent out in 1983.

The Secretary called special attention to the calls for national workers to return to their home divisions. As of September 10, 1984, there were 32 such calls, most of them from the Inter-American Division. He urged overseas division and union leaders to use their influence to keep their young people in mind when vacancies occur, and also to develop training institutions in the home environment to develop a staff to care for the work in their fields.

The speaker expressed appreciation for the Institute of World Mission in preparing mission appointees for cross cultural service. He also mentioned continuing work on improving the appointment process in the area of evaluation and health clearance.

The Secretariat mourns the loss of W John Cannon who worked in the field of personality testing of prospective missionaries. This work is now being done by James Hammond.

In closing, G Ralph Thompson expressed his concern regarding activities that undermine the credibility of Church leadership. Rather than wasting time in responding to critics, however, he urged a concerted effort to answer the challenge of the One Thousand Days of Reaping and beyond. We are the people who must finish the task.

"Even so, come, Lord Jesus."

TREASURER'S REPORT

L L Butler, Treasurer of the General Conference, mentioned that one common theme of treasurers' reports through the years is economic uncertainty and its impact upon the Church.

Exchange rates, frozen currencies, massive devaluations, and other factors adversely affect not only the funds available to the General Conference but also the finances of the divisions. Internal trends, giving within the North American Division which is not affected by external factors, should be noted:

NAD TITHE AND SABBATH SCHOOL OFFERINGS
PERCENTAGES OF INCREASE (DECREASE)
(First six months of each year)

<u>Year</u>	<u>Tithe</u>	<u>%Increase (Decrease)</u>	<u>Sabbath School Offerings</u>	<u>%Increase (Decrease)</u>
1979	\$101,064,124		\$8,019,903	
1980	110,042,390	8.9	8,509,709	6.11
1981	120,114,549	9.2	8,993,955	5.68
1982	127,335,477	6.01	8,707,233	(3.28)
1983	130,634,503	2.59	8,813,584	1.21
1984	137,968,189	5.61	8,977,059	1.86

World Mission funds as a whole have steadily declined from a high point in 1930, of 33.2 percent to the dollar, to 9.2 percent at the present time. Actual dollars have been declining since 1980.

Much of the change referred to above is related not to factors external to the Church, but changes and attitudes taking place within the Church.

The Treasurer also presented figures showing long-term indebtedness in North America. The largest amount is owed by the hospital system.

"The financial and physical resources of this Church have never been greater," the Treasurer stated. There is much loyal support on the part of members as evidenced by the continual large gifts in tithes and offerings. The trends revealed in this report are important, and there is need for wisdom from God who "giveth to all men liberally and upbraideth not"--James 1:5.

R E C E S S

G84AC to RFW

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

VOTED, 1. To seat Dale Bidwell, Vice-president of the Adventist Media Center, and George Ramsey, layman, at the 1984 Annual Council.

2. To appoint Dale Bidwell and George Ramsey members of the 1984 Annual Council Finance Committee.

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GCO/A3271/114-81/HOOUP81AC/GCO/GCDO82AC/G82AC/116-82/GCDO83AC/G83AC/
116-83G/G84AC to DHB

108-84Ga SINGLE INTERDIVISION WORKER WHO MARRIES -
NEW POLICY
(Eligibility for Furloughs)

VOTED, To adopt a new policy, GC 0 67, Single Interdivision Worker Who Marries (Eligibility for Furloughs), to read as follows:

0 67 Single Interdivision Worker Who Marries

0 67 05 Changed Division Relationships -- A single worker who, while in regular interdivision service, marries an individual whose home/adopted base division is a division other than his/her base division, thereby introduces a significant new factor into his/her employment status which will inevitably affect his/her denominational service and base division relationships.

0 67 10 Family Adopted Division -- 1. The former single interdivision worker (after this referred to as "the interdivision worker") and his/her spouse (after this referred to as "the spouse") shall be asked to choose either the husband's or the wife's base division as a family adopted division. Their choice shall be stated in a letter addressed to the employing division within 30 days of the marriage and signed by both spouses. It shall be irreversible as long as the marriage continues (see paragraph 3 below). A record of the choice shall be made by the employing division, by each of the spouse's base divisions and by the General Conference.

2. Status in the family adopted division shall apply to all children born to, or adopted into, the union and to any minor-aged children (who have not passed their 18th birthday) of either spouse who become a part of the new family at the time of the marriage.

3. If legal separation, divorce or the death of one of the spouses occurs, the appropriate provisions of 0 67 35 or 0 67 40 shall apply.

0 67 15 Current Employment/Financial Arrangements Not Altered -- The employing organization shall not alter the interdivision worker's employment conditions or financial benefits for the current term of service, for the first furlough after the marriage, or for a permanent return prior to the first furlough after the marriage.

0 67 20 Family Interdivision Provisions -- 1. This policy shall apply only to an individual who was a regularly appointed single interdivision worker at the time of marriage, to his/her spouse and to their children (see 0 67 10-2).

2. Remuneration for employment shall be as follows:

a. If the family adopted division is the base division of the interdivision worker

1) When employed in the base division of the spouse

a) The interdivision worker shall receive field remuneration and homeland deposit, if applicable, as an interdivision worker.

b) The spouse shall receive remuneration as an intradivision/local worker.

2) When employed in the family adopted division either/both spouse(s) shall receive remuneration as intradivision/local workers.

b. If the family adopted division is the base division of the spouse

1) When employed in the base division of the spouse either/both spouses shall receive remuneration as intradivision/local workers. The interdivision worker shall receive no homeland deposit.

2) If called to the base division of the interdivision worker either/both spouse(s) shall receive field remuneration and homeland deposit, if applicable, as interdivision workers.

3. Family interdivision provisions such as family furloughs, scholarship grants, visits of children/parents, etc., shall be applicable only:

a. If the family adopted division is a division other than the employing division of the interdivision worker

b. After the completion of the first regularly scheduled furlough of the interdivision worker

c. While the interdivision worker is in full-time denominational employment in the division to which he/she was appointed as an interdivision worker.

4. Terms of service and the frequency of family furloughs shall be related directly to the full-time employment of the previously-single interdivision worker.

5. The application of family interdivision provisions referred to in paragraph 0 67 20-3 shall be suspended whenever the previously-single interdivision worker discontinues full-time employment, but may be

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reinstated when full-time employment is resumed. If this occurs, the following conditions shall apply with respect to the Terms of Service/Furlough policy:

a. The accrual of time toward a family term of service shall be suspended when employment is discontinued.

b. The accrual of time may be resumed without penalty if full-time employment is resumed within 12 months.

c. If full-time employment is interrupted for a period of more than 36 months a new family term of service shall begin when employment is resumed.

6. When the interdivision worker in a family entitled to the provisions of paragraph 0 67 20-3 discontinues full-time employment for more than 36 months, the division and General Conference shall establish a terminal date for responsibility to return the family permanently to the family adopted division.

0 67 25 Calls, Transfers and Employment -- 1. Interdivision calls for either spouse shall be processed through the family adopted division. Any transfer between divisions without benefit of a regularly voted call or permanent return shall be classified as an independent transfer, including those to either of the spouse's home divisions.

2. Employment of either or both spouses in the family adopted division shall be on the basis of locally employed workers.

3. In the event that both spouses have discontinued denominational employment, either or both may be reemployed outside the family adopted division with interdivision status only if a regular call is processed through the family adopted division. Such employment shall be on the bases outlined in 0 67 20.

0 67 30 Service Credit -- 1. Service credit earned by either spouse subsequent to, and for the duration of, the marriage shall accrue in the family adopted division except as provided in 0 67 30-3 or unless interrupted by an independent transfer.

2. Service credit earned in another division by one of the spouses prior to marriage shall not be transferable to the family adopted base division, but shall remain in the division where it was earned.

3. The spouse whose base division is other than the chosen family adopted division may request that he/she continue to accrue service credit in his/her base division under the following conditions:

a. He/she shall have a record of service based in that division of at least 75 percent, but not more than 100 percent, of the minimum service required to qualify for retirement benefits vesting.

b. The request shall be included in the letter required by section 0 67 15.

c. The request shall be approved by his/her base division and a record made by the family adopted division and the General Conference.

d. The service credit earned under this provision shall be limited to the minimum required to qualify for retirement benefits/ vesting in that division.

0 67 35 Legal Separation/Divorce -- 1. In the event of legal separation/divorce, the family adopted division status shall terminate and the provisions of this section shall apply.

2. If either spouse is subsequently employed in his/her own base division employment shall be on the basis of a locally employed worker.

3. If either spouse is outside his/her own base division on the basis of a regular interdivision call or on a permanent return (to the family adopted division), he/she shall be voted a permanent return to his/her base division. If such a permanent return is not effected, any subsequent denominational employment outside his/her own base division, including service in the former family adopted division, shall be by a new call processed through his/her base division, and otherwise shall be classified as employment on an independent transfer basis.

4. If either spouse is outside his/her own base division without benefit of a regular call or a permanent return (to the family adopted division), no permanent return is required. Any subsequent denominational employment outside his/her own division, including service in the former family adopted division, shall be by a new call processed through his/her base division or shall be classified as employment on an independent transfer basis.

5. Minor children (who have not passed their 18th birthday) shall each have the base division status of the parent to whom they are assigned in custody.

0 67 40 Death of Spouse -- 1. In the event of the death of one of the spouses, the provisions of this section shall apply.

2. If the surviving spouse's own base division is the family adopted division, that division shall continue to be his/her base division.

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3. If the surviving spouse's own base division is other than the family adopted division, he/she, the General Conference, and the current employing division shall prepare a written agreement regarding his/her future base division status which shall include the following points:

- a. Continuation or discontinuation of the family adopted division status
- b. Status in his/her own base division
- c. Status in the family adopted division
- d. Status of any children born into/adopted by the respective union.

GCO/A3271/114-81/HOUP81AC/GCO/GCDO82AC/G82AC/116-82/GCDO83AC/
G83AC/116-83G/G84AC to DHB-GCO

108-84Gb ELIGIBILITY FOR FURLOUGHS - POLICY STUDY

VOTED, To refer to the General Conference Officers the following items related to Eligibility for Furloughs which need further consideration:

1. Base division status of children after they attain the age of majority
2. Procedure for determining family adopted division status for "interdivision marriages" which have already taken place--the spouses of which are in denominational service
3. Status of students and other non-employees and their spouses who contract "interdivision marriages."

GCO/GCDOUP83AC/G83AC/165-83G/GCDO84AC/G84AC to KJM

122-84G ADVENTIST DEVELOPMENT AND RELIEF

AGENCY/SAWS - NEW BYLAWS

(SAWS/Adventist Development and Relief Agency - New Bylaws)

VOTED, To approve new bylaws for Adventist Development and Relief Agency, International (formerly Seventh-day Adventist World Service) as follows:

BYLAWS
OF
ADVENTIST DEVELOPMENT AND RELIEF AGENCY INTERNATIONAL

ARTICLE I
Name

The name of this corporation shall be Adventist Development and Relief Agency International (Hereinafter referred to as ADRA International).

ARTICLE II
Offices

The principal office of this corporation shall be located at 6840 Eastern Avenue, NW, in the city of Washington in the District of Columbia. The corporation may also have offices at such other places as the board of directors may from time to time designate.

ARTICLE III
Membership

Membership of this corporation shall be members of the Executive Committee of the General Conference of Seventh-day Adventists. For the purpose of membership of this corporation, these members shall continue in office until other General Conference Executive Committee members are chosen to succeed them.

ARTICLE IV
Meetings

A meeting of the membership may be held in conjunction with any regular General Conference Executive Committee meeting, as necessary, and shall be conducted in accordance with the rules and procedures of the General Conference Executive Committee. The annual general meeting shall be held at such time and place as designated by the chairman of the General Conference Executive Committee. Notice of the annual general meeting shall be published in the Adventist Review at least three months prior to the opening of the meeting.

ARTICLE V
Board of Directors

Section 1. Powers. The business and property of the corporation shall be conducted and managed by its board of directors which may

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exercise all of the general powers granted to non-profit corporations enumerated in Section 29-505 of the District of Columbia Non-profit Corporation Act including subsequent amendments thereto, and including, but not limited to, the power:

a. To control and manage the affairs, property and funds of this corporation.

b. To authorize and cause to be executed mortgages and liens upon the real and personal property of this corporation.

c. To declare vacant the office of any officer or director or agent who does not conform to the bylaws of this corporation. Vacancies shall be filled in harmony with Article V, Section 5; Article VII Section 7 or Article IX Section 11.

Section 2. Executive Committee. The board may conduct its business through an executive committee, except that such committee shall not have the power to amend, enlarge or repeal these bylaws. Only the board of directors shall have the power to amend, enlarge or repeal these bylaws. In order to make such changes in the bylaws, a two-thirds majority of the total membership of the board shall be required. The board reserves the right to provide for such standing committees as it determines desirable, and to discontinue same at its pleasure. (Refer to Article VII.)

Section 3. Number, Election and Term. Election of the executive director shall be subject to approval by the Executive Committee of the General Conference of Seventh-day Adventists. The board of directors shall consist of up to a maximum of fifty-five (55) members who shall be elected quinquennially by the members of the corporation and shall hold their offices until their successors are duly elected and enter upon their duties, unless otherwise determined by the board of directors.

The election of the board of directors shall take place at the first Annual Council of the General Conference Executive Committee following a quinquennial session of the General Conference of Seventh-day Adventists.

Section 4. Chairman. The chairman of the board shall be a vice-president of the General Conference of Seventh-day Adventists.

Section 5. Vacancies. Vacancies occurring in the board of directors shall be filled by the Executive Committee of the General Conference of Seventh-day Adventists.

Section 6. Meetings. The board of directors shall meet at the call of the chair and/or at the time of the Annual Council of the Executive Committee of the General Conference of Seventh-day Adventists,

and such meetings shall be held at the principal office of the corporation or at such other places as the directors may determine.

Section 7. Quorum. At all meetings of the board of directors, nineteen (19) members of the board of directors shall constitute a quorum for the transaction of business. Except in those cases in which it is by law the charter or the bylaws otherwise provided, the vote of a majority of such quorum at a duly constituted meeting shall be sufficient to elect and to pass any measure. Voting on all matters shall be in viva voce unless otherwise determined by the chairman or requested by a majority of the directors present. In the absence of a quorum the directors present, by majority vote and without notice, may recess the meeting until a quorum shall attend.

Section 8. Compensation. Directors shall receive no compensation for their services as such or for expenses of attendance at any meeting of the board of directors, except as may be provided in Article VI Section 8.

ARTICLE VI Officers of the Board

Section 1. Designation. The officers of the corporation board shall be the chairman of the board, one or more vice-chairmen, the secretary and the assistant secretary, who shall be duly elected members of the board of directors, and such other officers as may be appointed in accordance with the provisions of Sections 9 and 10 of Article IX.

Section 2. Election, Term of Office. The officers of the corporation board specifically designated in Section 1 of this Article VI shall be elected quinquennially by the Executive Committee of the General Conference of Seventh-day Adventists. Each such officer shall hold office until his successor shall have been duly elected and has entered upon his duties, unless he shall earlier have resigned or have been removed. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 3. Chairman of the Board. The chairman of the board shall preside at all meetings of the board of directors and the membership meeting.

Section 4. Vice-Chairmen. The first vice-chairman of the board shall be the Treasurer of the General Conference of Seventh-day Adventists. A vice chairman, at the request of the chairman, or in his absence, or during his inability to act, shall perform the duties and exercise the functions of the chairman and when so acting shall have the powers of the chairman. The vice-chairmen shall have such other powers and perform such other duties as may be assigned to him by the board of directors or the chairman.

Section 5. Chairman Pro Tempore. In the absence of the chairman and a vice chairman at any meeting of the board of directors, said board of directors shall appoint a chairman pro tempore who shall preside at its meeting.

Section 6. Secretary. The secretary of the board shall be the executive director of ADRA International. His duties shall include the following:

- a. Make and record the minutes of the meetings of the members and of the board of directors in books provided for that purpose and record therein all votes of such meetings.
- b. Give or cause to be given all notices, including those of the meetings of the members, the board of directors and the executive committee in accordance with the provisions of the bylaws or as required by law
- c. At all times during the existence of said corporation, have custody of such records and minutes as may be necessary to faithfully record all the transactions of the corporation.
- d. Keep the seal of the corporation. Where required, affix the same to all papers and instruments.
- e. Perform all duties incident to the office of a secretary of a corporation in general and such other duties as from time to time may be assigned to him by the board of directors or the chairman.

Section 7. Assistant Secretary. The assistant secretary of the board shall be the deputy director of ADRA International. When the secretary cannot perform his duties and at the request of the chairman of the board, the assistant secretary shall act as secretary of the board with the same duties as stated in Section 6 of this Article VI for the secretary.

Section 8. Compensation of Officers of the Board. The officers of the corporation specifically designated in Section 1 of this Article VI shall serve without compensation by the corporation in relation to their capacity as officers of the board. The secretary and assistant secretary shall be compensated for their services in their capacity as executive director and deputy executive director of ADRA International, respectively.

ARTICLE VII
Executive Committee

Section 1. Number, Election and Term. The executive committee shall consist of up to twenty-one (21) members who shall be elected quinquennially by the board of directors. The executive committee shall be organized and shall perform its functions as directed by the board and shall report periodically to the board. Any action taken by the executive committee within the course and scope of its authority shall be binding on the corporation.

Section 2. Chairman. The chairman of the executive committee shall be the chairman of the board of directors.

Section 3. Vice-Chairman. The first vice-chairman of the executive committee shall be the Treasurer of the General Conference of Seventh-day Adventists. A second vice-chairman shall be a vice-president of the General Conference of Seventh-day Adventists as appointed by the General Conference Executive Committee.

Section 4. Chairman Pro Tempore. In the absence of the chairman and vice-chairmen at any meeting of the executive committee, said committee shall appoint a chairman pro tempore who shall preside at its meeting.

Section 5. Secretary. The secretary of the executive committee shall be the executive director of ADRA International. The assistant secretary shall be the deputy director of ADRA International.

Section 6. Meetings. The executive committee may hold a meeting at the call of the chair or his designee at any time or place when a quorum is present.

Section 7. Vacancies. Vacancies occurring in the executive committee shall be filled by the board of directors.

Section 8. Committees. The executive committee may, by resolution, provide for such special or ad hoc committees as it determines desirable and discontinue the same at its pleasure. Each such committee shall have such powers and perform such duties, not in conflict with law, as may be assigned to it by the executive committee.

Section 9. Quorum. At all meetings of the executive committee seven (7) of the members shall constitute a quorum for the transaction of business. Except in the cases in which it is by law, the charter or the bylaws otherwise provided, the vote of a majority of such quorum at a duly constituted meeting shall be sufficient to pass a measure within the scope of its authority. Voting on all matters of business shall be viva voce unless otherwise determined by the chairman or requested by a majority of the members present. In the absence of a quorum, the

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members present by a majority vote and without notice may recess the meeting until a quorum shall attend.

ARTICLE VIII Administrative Committee

Section 1. The administrative committee shall be the administrative body for ADRA International for the following day-to-day operations:

- a. Administration of the approved operational budget
- b. Purchasing of budgeted equipment
- c. Authorize investment of funds.

Section 2. The administrative committee shall make recommendations to the executive committee in the following matters:

- a. Hiring of personnel
- b. Approval of programs and projects
- c. Itineraries of ADRA personnel
- d. Approval of training programs for ADRA staff.

Section 3. The members of the administrative committee shall be the administrative officers of ADRA as designated in Article IX, Section 1 of these bylaws.

Section 4. The chairman of the administrative committee shall be the executive director of ADRA International. The vice-chairman of the administrative committee shall be the deputy executive director of ADRA International.

Section 5. The administrative committee is always in session, no adjournment ever taking place, and may transact business whenever a quorum is present.

Section 6. The quorum for the administrative committee shall be five (5) of its members. Actions shall be taken by a majority of votes of those present.

ARTICLE IX Administrative Officers and Directors

Section 1. Designation. The administrative officers and directors shall be the executive director, the deputy executive director, the director for finance, the directors for regional bureaus, the director for technical assistance and evaluation, the director for resource development and the director for material resources.

Section 2. Executive Director. The executive director is the responsible administrative officer in charge of the general day-to-day operation of the corporation business and shall perform the following duties:

- a. Be the secretary of the board of directors and the executive committee.
- b. Sign and execute, in the name of the corporation, all documents in connection with the routine business of the corporation, such as: grants for programs and projects, loss claims against steamship companies and public carriers, call forward government commodity contracts, government operational program grants, letters of donation and any other documentation of instruments necessary for the corporation's routine business operation.
- c. Make and record the minutes of the meetings of the board of directors and the executive committee.
- d. Give or cause to be given all notices, including those of the meetings of the members, the board of directors and the executive committee in accordance with the provisions of the bylaws or as required by law.
- e. Have custody of such records and minutes as may be necessary and faithfully record all transactions of the corporation.
- f. Keep the seal of the corporation. Affix the same where required and duly authorized to all papers and instruments.
- g. Be responsible for all fund-raising programs
- h. Recommend and process the appointment and professional development of ADRA personnel.
- i. Participate in the planning process with the bureau directors and ADRA division boards.
- j. Serve as chairman of the administrative committee.
- k. May delegate any or all of the duties assigned to him in Section 2 of Article IX of the bylaws to ADRA personnel.
- l. Perform all duties incidental to the office of executive director and secretary of the corporation and such other duties as from time to time may be assigned to him by the board of directors, the executive committee or the chairman.

Section 3. Deputy Executive Director. The deputy executive director shall assist the executive director in the direction, supervision and coordination of programs and operations and shall serve as assistant secretary of the board of directors and the executive committee and vice chairman of the administrative committee and perform the following duties:

a. Represent the executive director as the official contact with the funding agencies, and in boards, committees and councils where ADRA International holds membership when the executive director is absent from headquarters.

b. Coordinate programs and projects with the bureau directors.

c. Be responsible for all PL 480 projects.

d. Perform such other duties as may be assigned by the executive director.

Section 4. Director of Finance. The director of finance will assist the executive director. His duties include the following:

a. Receive and safely keep, deposit, or cause to be deposited in the name of the corporation all funds, securities and receipts of the corporation.

b. Be responsible to make all authorized investments.

c. Disburse the funds of the corporation as authorized.

d. Supervise and keep the accounts and books of the corporation.

e. Render to the executive director by the 10th of each month a complete financial statement of the previous month's operations.

f. Prepare the operating budget for ADRA International.

g. Perform all the duties incidental to the office of a treasurer of a corporation and such other duties as may be assigned to him by the board of directors, the executive committee, the executive director and, in his absence, the deputy executive director.

Section 5. Director for Regional Bureau. The director for a regional bureau will be the facilitator and liaison for all development and relief programs and projects in the assigned territory. His duties will include, but not be limited to, the following:

- a. Serve as a facilitator for the development of all programs and projects.
- b. Serve as liaison with the divisions for all development and relief projects as outlined in the ADRA working policy.
- c. Assist the division directors for the training of ADRA division personnel as requested by the division director.
- d. Work with the project holder on the design of the project and guide the proposal development where requested by the division.
- e. Arrange for necessary technical assistance in consultation with the director for technical assistance.
- f. Be accountable for obtaining all necessary reports from the divisions.
- g. Assist the divisions in securing official government recognition of ADRA as a voluntary agency for development and relief.
- h. Perform such other duties as may be assigned by the board of directors, executive committee, the executive director and, in his absence, the deputy executive director.

Section 6. Director for Technical Assistance and Evaluation. The director for technical assistance and evaluation will be responsible for technical assistance, evaluation and training activities relating to development and relief programs. His duties will include, but not be limited to, the following:

- a. Develop, promote and implement appropriate training programs for the ADRA International management team.
- b. Design, test and implement appropriate management information and impact evaluation systems for all international activities requiring evaluation.
- c. Conduct and facilitate the processes in internal organizational/management evaluation.
- d. Coordinate evaluation methodologies with those adopted by funding agencies.
- e. Perform such other duties as may be assigned by the board of directors, the executive committee, the executive director and, in his absence, the deputy executive director.

Section 7. Director for Resource Development. The director for resource development will be responsible for all resource development

programs and activities. He will coordinate all publications and promote and prepare material for fund raising. His duties will include, but not be limited to, the following:

- a. Direct and coordinate public relations programs and activities.
- b. Coordinate and be responsible for the production and distribution of all publications.
- c. Direct the preparation and coordination of public presentations.
- d. Plan and prepare materials for fund-raising programs and activities.
- e. Develop fund-raising contacts and grant requests to major corporations and foundations.
- f. Perform such other duties as may be assigned by the board of directors, the executive committee, the executive director and, in his absence, the deputy executive director.

Section 8. Director for Material Resources. The director for material resources shall be responsible for the generation, storage and shipment of all material resources. He will also supervise the material resource center. His duties will include, but not be limited to, the following:

- a. Management of the material resource centers.
- b. Maintenance of an annual file, by countries, of all relief shipments requested, in process and completed.
- c. Arrange for emergency air transport of disaster relief supplies.
- d. Be responsible for filing of loss claims of ADRA supplies with steamship companies.
- e. In cooperation with the Department of Lay Activities of the General Conference, coordinate the transporting of relief clothing, bedding and medical equipment for ADRA.
- f. Mail catalogs to directors in countries eligible to receive excess property.
- g. Perform such other duties as may be assigned by the executive committee, the executive director and, in his absence, the deputy executive director.

Section 9. Other Appointments. The board of directors shall annually appoint:

a. Auditors, whose duty shall be to audit the books of the corporation and to prepare and submit to the board of directors an annual written report.

b. Other officers and agents as necessary to perform specifically assigned duties as the board of directors may determine. The board of directors may delegate to any officer or committee the power to appoint other officers or agents, specifying their authority and duties.

Section 10. Removal. The officers specifically designated in Section 1 of Article IX may be removed, either with or without cause, by the vote of a majority of the board of directors at a meeting called for that purpose. However, in case such removal involves the executive director, removal shall become effective only upon ratification by the Executive Committee of the General Conference of Seventh-day Adventists.

Section 11. Vacancies. A vacancy in any office except those provided for in Section 10 of Article IX shall be filled for any unexpired portion of the term by the executive committee at any regular or special meeting. In the case of a vacancy occurring in an office filled in accordance with the provision of Section 9 of Article IX, such vacancy may be filled by any committee or superior officer upon whom such power may be conferred by the executive committee.

Section 12. Appointment and Compensation of Personnel. The executive committee shall have power to fix the compensation of all employees of the corporation in harmony with denominational pay schedules. It may authorize any committee upon whom the power of appointing and determining rates of remuneration for employees may have been conferred to fix the compensation of such employees.

ARTICLE X

Division Board, Executive Committee and Officers

Section 1. Designation and Election. a. The ADRA division organization should be patterned as nearly as possible after the ADRA International organization.

b. The division executive committee may function as the ADRA division board.

c. Where a separate division board is appointed, the division executive committee shall make the appointment.

d. The ADRA division board shall consist of not more than twenty-five (25) members and the division executive committee shall appoint ADRA division officers, as required, such as the ADRA executive director for that division.

Section 2. ADRA Division Board

a. The ADRA division board is responsible for ADRA work within the division territory.

b. Authorize the approaches made and applications to aid donor organizations through ADRA International to be lodged with the ADRA office in the division in whose territory the donor organization is located.

c. Care for matters sent by the ADRA divisions through ADRA International.

d. Authorize the establishment of legal relationships with donor organizations and governments within their respective territories.

e. Exercise such other powers and perform such other duties as may be assigned by the division executive committee.

Section 3. ADRA Division Executive Director. The ADRA division executive director will be associated with and assist the bureau directors, the executive director and/or the deputy executive director of ADRA International. The ADRA division executive director will:

a. Be appointed by the division executive committee.

b. Assist in establishing ADRA division/union offices.

c. Secure grants from donor organizations.

d. Work with and serve as secretary of the ADRA division board/executive committee.

e. Secure and maintain a file of on-the-scene reports and photos of all operations.

f. Recruit personnel through regular channels and coordinate personnel support groups such as the Adventist Aid Volunteer (AAV) activities through the division and ADRA International.

g. Exercise such other powers and perform such other duties as may be assigned by the division executive committee and/or the ADRA division board.

Section 4. ADRA Division Executive Committee. An ADRA division executive committee may be appointed, where necessary, by the ADRA division board consisting of up to eleven (11) members and shall have the following duties:

- a. Deal with emergency matters.
- b. Implement the establishment of legal relationships between ADRA and the donor organizations and governments within their respective territories.
- c. Authorize the release of denominational relief and aid funds according to guidelines established by the board.
- d. Provide, on a regular basis, statistics and reports to the church and public on the activities of ADRA regional and International.
- e. Exercise such other powers and perform such other duties as may be assigned by the ADRA division board.

ARTICLE XI Finances

Section 1. Checks, Drafts, etc. All checks, drafts and orders for the payment of money, notes and other evidence of indebtedness issued in the name of the corporation shall be signed by the director of finance or the executive director of the corporation or, in their absence, such other officer or person as the board of directors may appoint.

Section 2. Fiscal Year. The corporation fiscal year shall be the period from July 1 to June 30, unless otherwise provided by the board of directors.

ARTICLE XII Sundry Provisions

Section 1. Seal. The board of directors shall provide a suitable seal bearing the name of the corporation which shall be in the charge of the secretary of the board of directors.

Section 2. Amendment of the Bylaws. Any and all provisions of these bylaws may be altered, amended, repealed or added to at any regular meeting of the membership. Only the board of directors shall have the power to amend, enlarge or repeal these bylaws. In order to make such changes in the bylaws, a two-thirds majority of the total membership of the board shall be required.

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Section 3. Meetings by Conference Telephone. Members of the board of directors may participate in a meeting of the board of directors or a committee of the board by means of a conference telephone or similar communications equipment if all persons participating in the meeting can hear and speak to each other at the same time. Participation in a meeting by these means constitutes presence in person at a meeting.

ARTICLE XIII Dissolution

In the event of the liquidation, dissolution, or winding up of the corporation, whether voluntary, involuntary, or by operation of law, any surpluses of money or assets remaining after the full payment of all corporate obligations shall be paid and delivered to the General Conference Corporation of Seventh-day Adventists or its nominee.

GCO/GCO/GCDOUP83AC/G83AC/233-83G/G84AC to LLB-Ad Hoc G84AC

132-84G SEVENTH-DAY ADVENTIST WORLD SERVICE -
POLICY REVISION

This item was discussed and it was agreed that HH 05 15-10. and HH 10 10-2. would be studied by the Disaster and Relief Offering--Policy Statement Committee before this policy revision is voted on by this Annual Council. (See 84-392.)

Adjourned

Neal C Wilson, Chairman
B E Jacobs, Secretary
J W Bothe, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 11, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

"I Will Not Forsake Thee" was the subject of the message presented by Bahasa Soemarna, President of the West Indonesia Union. The theme was selected from Deuteronomy 31:8.

"He will not fail thee, neither forsake thee" is the promise that transformed Joshua, the newly appointed leader of Israel, into a mighty man of God conquering king after king, capturing territory after territory, until he was able to leave "nothing undone of all that the Lord had commanded Moses."

It was this same promise which caused the remnant people of God to grow from an obscure, insignificant movement to one which has gained international recognition. It was this promise which made God's cause succeed and prosper. This same promise will always be the source of our strength and comfort until we reach final and glorious victory.

G J Christo, President of the Southern Asia Division, offered prayer.

C B Hirsch called to order the third meeting of the 1984 Annual Council at 9:12 a.m.

GCO/GCC/GCO/GCDO84AC/ONUP84AC/GCDOUP84AC/G84AC to NCW-G84AC

208-84GN ROLE AND FUNCTION OF DENOMINATIONAL
ORGANIZATIONS--COMMISSION REPORT

Neal C Wilson introduced the report of the Role and Function of Denominational Organizations Commission.

R E C E S S

84-356

October 11, 1984

GCC Annual Council, a.m.

C D Watson, Secretary of the session, read the document, "Role and Function of Denominational Organizations--Commission Report." There was some discussion, but as it was time to adjourn, it was agreed to take this item up again on Friday, thus giving time for careful evaluation of the proposal.

**CHRISTIAN RECORD BRAILLE FOUNDATION GLAUCOMA
CHECK**

Lowell L Bock reminded those present that the Christian Record Braille Foundation van would be parked near the General Conference to offer a free glaucoma check today and tomorrow morning. He urged all to take advantage of this service.

ADVENTIST REVIEW--SPECIAL ISSUE

W G Johnsson, Editor of the Adventist Review presented the first copy of the special October 18 issue of the periodical to Neal C Wilson, President. This issue places special emphasis on black Adventism.

CROFOOT, KENNETH--ANNOUNCEMENT OF DEATH

D A Roth announced the death of Kenneth Crofoot October 4, 1984, in Florida. Among those who mourn, he leaves his wife and family, which includes his daughter Ellen Crofoot Nixon of the General Conference family. Memorial services will be held in Florida on October 19, 1984.

Adjourned

C B Hirsch, Chairman
C D Watson, Secretary
J W Bothe, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 12, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

J J Nortey, Treasurer of the Africa-Indian Ocean Division, spoke on the subject, "And Christ shall give thee light." His text was "Awake, thou that sleepest, and arise from the dead, and Christ shall give thee light" (Eph 5:14).

Jesus Christ has always been the source of true light. Early Protestant missionaries brought to the Gold Coast (Ghana) many years ago the light of salvation through Christ. As 1844 approached, Adventists searched for the light of a better understanding of His ministry in the Sanctuary. Seventh-day Adventists, who await His second coming, must never yield to discouragement, but must continue to look to Him who is the true light.

Daniel Cordas, President of the Sahel Union, offered prayer in the French language.

F W Wernick called to order the fourth meeting of the Annual Council at 9:06 a.m.

GCO/OUP84SM/84SM/GCO/GCDOUP84AC/G84AC to WLM

172-84GN TITHING PRINCIPLES AND GUIDELINES (GCO-A)--INTRODUCTORY STATEMENT

VOTED, To approve an Introductory Statement for the Tithing Principles and Guidelines (GCO-A) as follows:

The Church has historically been reticent to issue official directives regarding how members should apply the doctrine of tithing to specific situations. Rather, it has limited itself to quoting Scripture and Spirit of Prophecy statements which teach the principles of tithing and appeal for wholehearted faithfulness by its members in this aspect of their Christian life.

Church members and workers, however, continually ask questions about tithing. Often their first interest is to know how other Seventh-day Adventists in similar circumstances determine what is a faithful tithe. It was to provide a source of counsel and helpful information that the General Conference Officers appointed a committee to prepare the document, "Tithing Principles and Guidelines." For the same reason, they included in the committee membership several lay persons and denominational workers in various situations. The committee received information through correspondence and questionnaires from many church members and workers in North America and around the world.

In this document, the committee presents a summary of its wide-ranging study of how Seventh-day Adventist Christians respond under varying circumstances to God's tithing requirement. It also presents an excellent compilation of tithing principles, each supported by Bible and Spirit of Prophecy references and quotations, which may be used by conscientious individuals to make their own decisions.

Copies of the "Tithing Principles and Guidelines" document will be made available to denominational organizations and individuals on request. It is hoped that it will be used, not as a rule of judgment for others, but rather as a source of helpful counsel and information for individual Seventh-day Adventist Christians who seek to be faithful stewards of the means entrusted to them.

GCO/GCC/GCO/GCDO84AC/ONUP84AC/GCDOUP84AC/G84AC to NCW-G84AC

208-84GN ROLE AND FUNCTION OF DENOMINATIONAL
ORGANIZATIONS--COMMISSION REPORT

Discussion was continued on the report of the Role and Function of Denominational Organizations Commission. Work on this item will be continued at the fifth meeting of the Council.

G84AC to NCW-GCO

382-84G DEFINITION OF COMMITTEE SYSTEM--COMMITTEE
TO BE APPOINTED

VOTED, To request the General Conference Officers to appoint a committee to define and develop the basic philosophy of the committee system in the Seventh-day Adventist Church.

ANNOUNCEMENTS

D A Roth announced the death of Mary Taylor, member of the former Sanitarium Church, Takoma Park, and mother of Edith Taylor Wilkens,

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Treasurer of the Eastern Africa Division. She passed away October 11, 1984.

Neal C Wilson paid tribute to Miriam Tymeson, who passed away September 9, a church school principal, Christian educator, and a friend and citizen.

Miriam Tymeson was recognized by professional societies as one of the most progressive educators of her time. She was sensitive to the needs of individuals, particularly the disadvantaged. She enjoyed humor, and dispensed hospitality. She profoundly influenced her students. Many of her former students are today prominent workers in the Church.

In memory of Miriam Tymeson and Mary Taylor, the delegates stood in silent tribute.

(At 1:00 p.m. a memorial service was held in the Takoma Park Church for Miriam Tymeson.)

Adjourned

F W Wernick, Chairman
M T Battle, Secretary
J W Bothe, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 14, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

"Let everything be done decently and in order" (1 Cor 14:40) was the text of the message given by Willis J Hackett, retired vice-president of the General Conference.

The setting of this text is in the controversy in the early church surrounding the authenticity of speaking in unknown tongues. But as one views the wider context, it emerges as Paul's attempt to define and correct the doctrinal as well as the organizational concepts of the early church.

As we apply this text to the Adventist Church today, it could be interpreted to encourage us to keep the unity of doctrine, as well as submission to organizational authority. Our ecclesiastical structure is not the result of happenstance, but rather of the guiding influence of the Spirit of Prophecy. God used men and women of commitment, not only to discover the doctrinal truths of a remnant church, but also to design a church organization that has served effectively to enable us to grow in a few short years to a church to be reckoned with in the world.

We leaders gathered at the Annual Council of 1984 have an awesome responsibility in a world of confusing voices to hold fast to the pillars of the faith, and to steer our organizations through the storms of modern apostasy to the unity Christ prayed would possess His church in these last days. The completion of our task to take the message to all the world, through the power of the Holy Spirit, depends upon our integrity and commitment. "Here is the patience of the saints: here are they that keep the commandments of God, and the faith of Jesus." (Rev 14:12).

Alice Lowe, Associate Director of the General Conference Sabbath School Department, offered prayer.

F W Wernick called to order the fifth meeting of the 1984 Annual Council at 9:00 a.m.

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GCC Annual Council, a.m.

GCO/GCC/GCO/GCDO84AC/ONUP84AC/GCDOUP84AC/G84AC to NCW-G84AC

208-84GN ROLE AND FUNCTION OF DENOMINATIONAL
ORGANIZATIONS--COMMISSION REPORT

Discussion was continued on the Role and Function of Denominational Organizations Commission report which led into the following action.

G84AC to NCW-85GCS

208-84GNa ROLE AND FUNCTION OF DENOMINATIONAL ORGANIZATIONS
COMMISSION REPORT--DEPARTMENT OF CHURCH MINISTRIES CONCEPT

VOTED, 1. To look with favor on the concept of developing a Church Ministries Department, as set forth in the Role and Function of Denominational Organizations Commission report, Section IV, 2-b, with the understanding that a model will be prepared and shared with the divisions for input, and that refinements will then be made.

2. To share results of this refinement with each delegate to the 1985 General Conference Session so he/she may have it in hand before the decision is made as to whether or not to proceed with the Church Ministries Department proposal.

MORRIS, CLYDE--ANNOUNCEMENT

Clyde Morris, father of Charlotte Morris Dennis, passed away October 12. Interment will be in Colorado.

Adjourned

F W Wernick, Chairman
J W Bothe, Secretary
D R Christman, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 14, 1984, 2:30 p.m.

Enoch Oliveira called to order the sixth meeting of the 1984 Annual Council at 2:30 p.m.

GCO/GCC/GCO/GCDO84AC/ONUP84AC/GCDOUP84AC/G84AC to NCW-GCS85

208-84GN ROLE AND FUNCTION OF DENOMINATIONAL
ORGANIZATIONS--COMMISSION REPORT

VOTED, To accept the full report of the Role and Function of Denominational Organizations Commission as follows:

- I. Preserving the Unity of Church and Message
- II. Officers, Departments, and Executive Committees: Administrative Roles, Functions, and Relationships
- III. The Role and Function of Lay Persons on the Various Levels of Church Organization
- IV. The Role and Function of Departments and Services on the Various Levels of Church Organization
- V. The Role and Function of the North American Division
- VI. Implementation of Recommendations Made by the Commission on Role and Function of Denominational Organizations
- VII. Special Study
- VIII. Application at Local Church Level

I. PRESERVING THE UNITY OF CHURCH AND MESSAGE

A. The Unity of Denominational Organizations and Its Maintenance

In contrast to most other churches, the Seventh-day Adventist Church is a world church. Its structure permits both a centralized structure (an authoritative and effective world headquarters with division offices) and a decentralized sharing of administrative and promotional responsibilities with many individuals and organizations on four constituency levels in all parts of the world.

Unity, "that they all may be one" (John 17:21), is basic to the nature of the Seventh-day Adventist Church. Ellen G White admonished, "God wants His people to counsel together, to be a united church, in Christ a perfect whole. . . . 'Press together, press together, press together.'" (2SM 374).

Such unity can be maintained through:

1. Adherence to a common Bible-based faith. This doctrinal faith is expressed through the "Statement of Fundamental Beliefs" approved and voted by the General Conference in session.
2. Following the counsel of the writings of Ellen G White, translating them into scores of languages, and distributing them widely. These writings are of vital importance to unity of belief, unity of standards (life style) and unity of working methods.
3. Strong evangelistic proclamation of the Advent Message in its time-of-the-end setting.
4. Developing and strengthening a universal ethos that will characterize Adventists as a unique, worldwide, evangelistic, moral, healthy, happy, caring family.
5. Faithful obedience to the Church Manual, applicable throughout the world.
6. Constitutional structures. The General Conference Working Policy should contain model constitutions for Church organizations on the various levels. These are to be followed closely and adhered to in essence at the various levels of Church organization. When a constitution is adopted or revised by an organization, it should be with the counsel of the next higher organization and in harmony with the General Conference Working Policy.
7. Strong, effective leadership with the ability to achieve the mission of the Church.
8. Proper decentralization on various levels and within each level, thus making unity and belonging to the whole more desirable and functional by relating working leadership as closely as possible to local circumstances and to a responsible constituency. Remote control easily becomes a source of frustration and division.
9. Church leaders and organizations operating the Church in their area of responsibility in full harmony with the General Conference Working Policy. Thus unity of working methods and organization are maintained. (Church officials not able or not willing to do this should not be continued in leadership positions.)

10. One ordained ministry serving the worldwide Church.

11. One policy for the Church worldwide which recognizes spiritual gifts and provides for the setting apart of certain leaders for special responsibilities through the laying on of hands in response to God's call as it is recognized by the people of God.

B. Authority of the General Conference* in Maintaining Unity

The Seventh-day Adventist Church stepped onto the stage of history at the call of prophecy.

The General Conference is the highest organization in the administration of the worldwide Church and derives its authority from God through the people of God led by the Holy Spirit. The authority of the General Conference is the authority of the entire Church, joining together to do the gospel work and maintaining the unity of faith in all the world (See GC B 12 15).

The General Conference is not an entity apart from the churches, conferences, and unions that comprise the world Seventh-day Adventist Church. The General Conference "is the sum of all these" (See GC B 12 15). It is the main manifestation of the worldwide nature of the Church. The General Conference helps to maintain unity through:

1. Defining and upholding the faith of the Church.
2. Administrative leadership and influence.
3. Encouraging all entities and members to share responsibility for support of the world Church and finishing the work.
4. Creating policies at Annual Councils for the worldwide Church.
5. Upholding the tie-in between the levels of denominational structures.

*Where the term "General Conference" is used in this document, it refers to the General Conference in session or the General Conference Executive Committee between sessions.

6. Visits, counsel, promotion throughout the world by its staff.

C. General Conference Delegated Powers

The General Conference conducts much of its work through its division sections, which embrace local and union conferences/missions in large areas of the world. The divisions are the General Conference in their respective territories, and actions of the division committees are considered final, provided they are in harmony with the plans and policies of the General Conference as set forth in its Constitution, Bylaws, and Annual Councils.

The Church has delegated to the General Conference certain authority and areas of responsibility:

1. Church doctrine
2. Church Manual
3. Church polity and world Working Policy
4. Issues that have interdivisional aspects or consequences
5. Election of world/division staffs
6. The worldwide designation and sharing of financial resources as expressed in the General Conference budget, including world mission offerings
7. The acceptance of unions into the sisterhood of unions
8. The operation of certain institutions of vital importance to the Church as a whole
9. Publishing certain journals of worldwide significance to the Church
10. Preparing the various Sabbath School lessons.

D. Relationships Between Church Organizations

It is important for the unified operation of the Church that the basic levels of structure (church, conference/mission, union, General Conference/division) be maintained and kept in creative, pragmatic, and balanced relationship. The recent study, including field interviews, by the Commission on the Role and Function of Denominational Organizations clearly confirms this.

Fundamental to church unity is the local church, the organized fellowship of individual believers in each place. The conference/mission unites organizationally the churches in a specific geographic area. The union represents a united body of conferences/missions within a larger territory. The General Conference embraces all unions and churches in all parts of the world and joins together the whole worldwide fellowship of believers into a united body.

The division is an administrative unit of the General Conference, with commensurate authority to carry out responsibilities in the territory assigned to it. It is not a separate constituent level of organization. As its name "division" implies, it is a section of the General Conference, not an "association" or "joining" of church organizations, as is the case for unions or conferences.

The various levels of denominational organization provide ascending previews and reviews of leadership. Thus elected or appointed representatives can function freely, in a balanced relationship, and handle aspects of administration, coordination, and promotion that need to go no higher. This eliminates inefficiency or even failure that comes from distant control and lack of firsthand information and direct involvement.

Inter-organizational relationships are based on mutual cooperation, counsel and trust. This means that each level or organization must have the authority and ability to carry out, in harmony with the Church Manual and overall Church policy, its assigned tasks and responsibilities, without duplication on, or stifling control from, other levels.

The basic constituent blocks of the world Church are the unions. The constituent units of unions are conferences/missions. The unions perform several vital functions:

1. Coordinate and preserve unity in beliefs, plans, policies and focus for the preaching of the gospel in the territory of a group of conferences/missions. To do this effectively, the territory and number of conferences/missions must not be unreasonably large.
2. Provide closer and more frequent contact with local conferences/missions than the General Conference/division is able to maintain.
3. Speak on behalf of the General Conference/division to the conferences/missions and their churches, reflecting the actions and recommendations of the General Conference, thus uniting the local organizations behind the world program of the Church.

4. Provide training, counsel and guidance for the personnel of the local conferences/missions and serve as a resource center.

5. Operate certain institutions (e.g., colleges) on behalf of the local conferences/missions, keeping the administration of these institutions responsive to the needs and wishes of the local organizations.

6. Represent the Church officially to government, other churches and organizations, especially where several conferences in the same country or state could not do this.

7. Reflect the needs, wishes and concerns of the local conferences/missions to the General Conference in two ways:

a. The union presidents are constitutionally members of the General Conference/division committees.

b. The union conference/mission is the constituent body of the General Conference, and its delegates help elect the Committee, officers and department directors of the General Conference/divisions.

8. Provide back-up levels of administration and appeal.

E. Unity Between the General Conference and the North American Division

Traditionally, the North American Division has been an integral part of the General Conference and administered by the General Conference. There are, of course, significant reasons for the "special relationship."

In view of past history, current administrative and pragmatic realities, and expected future prophetic development (e.g., role of the United States in the final prophetic events), it is unwise to plan for North America's becoming a division "like all other divisions." North America, in the Seventh-day Adventist setting, is unique. There needs to be a close and continuous relationship between the General Conference and North America. While it is advantageous for North America to have and be perceived to have its own identity, leadership, planning and coordinated evangelism, this role and function must be exercised in close cooperation with, and within, the General Conference. The North American Division-General Conference relationship must be more than ever one of cooperation and unity.

F. World Vision as a Unifying Force on All Levels

A vision of the world task of the Church is a potent and necessary force for unity. Where a church lacks this unifying and motivating vision, church unity will eventually perish. It is thus important to hold before the membership the world Church concept, "from everywhere to everywhere," through:

1. Continued weekly emphasis on Sabbath School world mission.
2. Exchange of workers and calls from everywhere to everywhere.
3. Volunteer service in other countries.
4. The Adventist Review, division and union papers, and other such publications.
5. General Conference and division visitation in the field.
6. Internationalization of General Conference and division staffs.
7. Regular promotion of world mission offerings, Ingathering, etc.
8. Invitation to selected union, conference and institutional leadership and pastors to visit other divisions to become acquainted with the life and needs of the world Church.

II. OFFICERS, DEPARTMENTS, AND EXECUTIVE COMMITTEE: ADMINISTRATIVE ROLES, FUNCTIONS, AND RELATIONSHIPS

A. Committee System of Governance

The Seventh-day Adventist Church has a representative form of church government and functions between sessions of the constituency on what can be called the "committee system," administrative authority on all levels being vested in the executive committee. The committee has legislative, executive and oversight functions. The committee system is based on Biblical models and the need for a multitude of counselors (Prov. 11:14). The Ellen G. White counsel is clear regarding the sharing of responsibility.

Historically, the imitation of secular forms of government and organization has been an ever-present, but dangerous, attraction to the church. Today, government, business and academic structural forms in various countries are having an influence upon Seventh-day Adventist Church governance. In some countries it is easy for church members to

think of the Church as a presidential system* with all other officers subordinated to the president. However, there are ecclesiological dangers in following such a system based on secular models of government, business, corporation, or academe. The Biblical advice is, "It shall not be so among you." (Matt. 20:26). The Spirit of Prophecy counsels us to avoid "kingly power" (8T 232-233), which is the misuse of administrative authority within the Church (Matt. 20:26).

B. Authority of Officers

The president is the first officer and chairman of the executive committee. The secretary and treasurer derive their constitutional authority from the constitution and are elected by the same constituency that elected the president, and with the president work under the authority of the committee. The president has been elected to lead. His co-officers must acknowledge his leadership and work in close counsel with him, and vice versa. The concept of making the secretary or treasurer vice-presidents, runs counter to the basic Adventist model of Church government with its inbuilt distributed responsibility.

The authority of the officers as a group is the combined authority of the offices of the president, secretary, and treasurer. While their collegial authority does not grant the officers additional authority beyond the constitutional authority of their offices, yet it does increase their practical management.

The officers are not a substitute for the committee, but they do have important functions in directing the work of the committee and supervising executive implementation of its actions. Their responsibilities include bringing recommendations or options to the committee.

The officers function as management and execute the actions of the committee.

C. Role and Function of Departments

*In the context of the Seventh-day Adventist Church governance, the presidential system is defined as any constitutional or organizational provision that would center authority in one person to whom the secretary and treasurer would be responsible; as compared to the committee system in which authority is shared and exercised by elected officers who are accountable to the executive committee, which in turn derives its authority from the constituency.

Departmental leaders are the facilitators of the mission of the Church.

The duties of departmental leaders are generally not along executive lines, but lie primarily in giving leadership to program planning and promotion. Furthermore, departments vary in their activities and responsibilities. Some departments are more "promotional" while others are more "administrative." Some departments are more involved in "problem solving" while others are more "service" oriented.

The departmental directors are elected by the constituency and therefore work under the direction of the executive committee. However, operationally and administratively they are responsible to the president, and assist him and the other officers in promoting plans and work outlined by the committee.

III. THE ROLE AND FUNCTION OF LAY PERSONS ON THE VARIOUS LEVELS OF CHURCH ORGANIZATION

A. Introduction

Our Lord established the Church by giving to all of its members the responsibility of ministry and witness. He provides through the Holy Spirit gifts and skills to meet the responsibility of gospel proclamation.

The Seventh-day Adventist Church began as a lay movement, and the Spirit of Prophecy highlights the key role of the Church membership as a whole in finishing the work. The governance of the Church is the responsibility of the total membership. The trend toward increased participation of lay persons in witnessing and Church governance is a positive development. Broadbased and active participation by church members will improve the decision-making process by bringing in various viewpoints. Increased participation will improve communication within the Church and will provide a greater sense of belonging and understanding among all segments of the Church.

B. RECOMMENDATIONS

1. Active membership participation in church planning and decision-making needs to be maximized.

2. Conference and union committees should have elected lay representation to meaningfully involve the resources of the Church membership. Elected representation on the General Conference and division committees is also important.

3. Divisions should endeavor to give counsel and direction to their subsidiary organizations regarding the proper proportion of lay representation appropriate for their executive committees and institutional boards. They should take into consideration that local conferences/missions which have direct contact with churches and congregations may have a higher proportion of lay representation than General Conference/division and union or institutional organizations, which have relatively less direct contact with those levels of Church organization.

4. In order to ensure quality participation:

a. Persons selected to participate in committees should be representative of the Church in stewardship, life style and witness and have given evidence of active support of the local church's mission in proclaiming the gospel.

b. Church organizations should provide training materials to equip individuals in more effective Seventh-day Adventist committee work.

c. Church members should be educated by the Church's communication media in the history and philosophy of Church organization. An information leaflet should be provided for their orientation.

IV. THE ROLE AND FUNCTION OF DEPARTMENTS AND SERVICES ON THE VARIOUS LEVELS OF CHURCH ORGANIZATION

A. Introduction

The departments and services have contributed substantially to the growth of the Seventh-day Adventist Church as a worldwide body of believers. The varied activities fostered by the departments are incorporated into the conference/mission and local church programs and are a characteristic of the Church at present. This fact reveals the value which the Church has attached to its departments over many years.

The following recommendations do not diminish the value of the departments and services but will hopefully correct some problems which are perceived throughout the worldwide field as jeopardizing the importance of the functions which they foster.

Many around the world believe that the number of departmental personnel should be reduced on every organizational level. Responding to these concerns, this report outlines certain changes on all levels. It has been felt that duplication of functions should be eliminated on the various levels with conferences/missions being primarily program-

and planning-oriented, while those on the other levels would be more resource- and concept-oriented, thus shifting the emphasis which seems to have predominated in more recent years.**

B. Guidelines for Departments of the General Conference

1. Role

a. To develop concepts, provide expertise, produce resources, and prepare materials and publications necessary to preserve the worldwide unity of the Church, and which cannot be produced as economically and effectively in a division office (or by a union in the North American Division).

b. To coordinate, evaluate, and monitor the resources and materials produced by the division offices.

c. To evaluate the functions and effectiveness of departmental projects on lower levels, counsel with directors of those departments, and advise administration on progress.

d. To give leadership and coordination to those programs which the Church body, through its general councils, may decide should be given unified support around the world and may assign to a specified department as its responsibility.

2. Organization

a. Ministerial Association

b. Department of Church Ministries, the functions of the following departments to be incorporated:

- 1) Lay Activities
- 2) Sabbath School
- 3) Stewardship and Development
- 4) Youth

c. Communication Department, a service-related organization which serves the administration and all the departments.

**The term "department" is at times used in this document to refer not only to departments, but also to "services" and "agencies" for the purpose of convenience.

- d. Education Department
- e. Health and Temperance Department
- f. Public Affairs and Religious Liberty Department
- g. Publishing Department
- h. Services, agencies and organizations that serve the world Church.

3. General Suggestions

a. Regular meetings (not less than quarterly) for the planning and evaluation of the overall program and administration of the Church should be held. On the General Conference level these would include officer representation and department heads. Parallel meetings should also take place on a regular basis on the other levels of Church structure.

b. When filling a departmental vacancy, administrators are expected to counsel with the departmental director on the next higher level of the organization.

C. Guidelines for Departments and Services in the Divisions of the General Conference

1. The same guidelines and groupings should be used as those outlined for the General Conference headquarters office, except the term "unions" should be used to replace the term "divisions."

2. It is possible that in some divisions not every department/service will be separately staffed. Flexibility must be allowed to cover these cases.

D. Guidelines for Departments and Services on the Union Conference/Mission Level

1. Role

a. To assist the union president and the committee in coordinating departmental activities in the territory of a group of conferences/missions.

b. To serve as resource people and consultants to the departments in the local conferences/missions of the union.

c. To facilitate communication by the General Conference/division with the departments on the local conference/mission level.

d. To assist local conferences/missions in the finding of expertise and resources and, where necessary, in planning and promoting programs.

e. To help in adapting resources and materials to the needs of local areas.

2. Organization

a. Department of Church Ministries with one director, unless after study and counsel with the division it is felt desirable in certain unions to have one or more associate directors

b. Other departments/services as needed

c. The Departments of Communication, Health and Temperance, and Public Affairs and Religious Liberty would normally operate on the union level rather than on the conference/mission level.

d. It is the intent of the proposed organization to reduce the number of personnel in all the areas.

E. Guidelines for Departments and Services on the Conference/Mission Level

1. Role

a. To work with the local churches in planning, creating and implementing programs as may be deemed wise and necessary.

b. To provide, where requested, appropriate support to programs in the local churches.

c. To coordinate and adapt resources prepared at the higher levels of the organization.

d. To coordinate those programs that general Church councils have determined as necessary for implementation throughout the unified world Church.

e. To hold workshops and seminars for the training of pastors and lay persons, using available expertise in counsel with the union.

2. Organization

a. Department of Church Ministries with a director and associates as may be needed.

b. Departments/services as may be needed, but not necessarily duplicating the departments/services in the union. (Please refer back to the union section.)

F. Guidelines Governing the Relationship of the Departments in the General Conference with the North American Division

1. When the General Conference produces materials and publications for other divisions which it expects will be used in North America, it should cooperate with the North American Division in those materials in order to reduce duplication.

2. The North American Division departments may produce resources and materials which are especially suitable and adapted to the North American field.

3. The North American Division should not produce materials or publications for divisions outside North America unless specifically requested to do so by the General Conference department concerned and with the input and cooperation of the divisions and the General Conference department.

4. The departmental associate(s) for the North American Division should engage in regular consultation with and briefing of the General Conference departmental director with reference to the activities of the associate(s).

5. There should be no change in major departmental policies and procedures without consultation with directors of the General Conference departments/services.

6. Because the General Conference is located in the United States and because the nature of major public issues demands that the Church speak with one voice, the North American Division personnel in the Departments of Communication, and Public Affairs/Religious Liberty shall rely on and work closely with the professional staff at the General Conference level of organization in order to deal effectively in a unified manner with major national public affairs and communication issues.

V. THE ROLE AND FUNCTION OF THE NORTH AMERICAN DIVISION (See also addendum, "The Rationale for Special Relationship," page 84-380, Addendum.

The role and function of the North American Division is as follows:

A. To maintain the special relationship which has existed historically between the General Conference and the North American Division.

B. To continue operating the General Conference and North American Division headquarters offices in the same complex but with facilities arranged so as to provide visible and functional unity and identity for the North American Division and its assigned staff.

C. To define more specifically the role and responsibilities assigned to the North American Division and to the General Conference staff members assigned to the North American Division.

D. To rename the North American Division Committee on Administration (NADCA), North American Division Committee (NADCOM).

E. To revise as necessary the terms of reference for the North American Division Committee on Administration (See NAD C 10 and C 50) to describe the larger role which will be assigned to the North American Division Committee (NADCOM).

F. To include in the terms of reference of the North American Division Committee (now NADCA) the authority to appoint standing and ad hoc study groups/task forces and commissions that deal mainly with North American Division, unions, conferences, and institutions.

G. To delineate the responsibilities and authority delegated to the North American Division Officers (NADO).

1. To include in the terms of reference of the North American Division Officers the authority to administer those areas which affect mainly the North American Division, its staff, and its subsidiary organizations.

2. To include in the terms of reference of the North American Division Officers the responsibility for recommending support personnel and assignments of staff serving the North American Division.

H. To designate the vice president of the General Conference for the North American Division also as the president of the North American Division and chairman of the North American Division Committee. He will be responsible to the General Conference Committee as provided by the General Conference Bylaws, Article III, Vice-presidents.

I. To elect those who are to be the officers and departmental directors of the North American Division to positions as assistant

treasurers, associate secretaries, and associate departmental directors of the General Conference, with the additional titles reflecting their respective positions in the North American Division (i.e. Secretary, North American Division; Treasurer, North American Division; Director, Education Department, North American Division; etc).

J. To request the General Conference Treasurer to follow a new approach in making appropriations to the North American Division by allocating the total general budget for the Division as a single total instead of assigning appropriations to specific purposes as in the past.

K. To ask the treasury to prepare an annual estimate of the cost of operating the North American Division.

L. To make no immediate amendments to the General Conference Constitution incorporating the changes recommended in this report, but rather to administer on a trial basis during the next quinquennium (1985-1990) those recommendations relating to the General Conference/North American Division relationship which may be approved by an Annual Council.

VI. IMPLEMENTATION OF RECOMMENDATIONS MADE BY THE COMMISSION ON ROLE AND FUNCTION OF DENOMINATIONAL ORGANIZATIONS

It is realized that the implementation of recommendations made by the RFDOC will take some time. It is suggested:

A. That these 1984 Annual Council recommendations be submitted to the 1985 General Conference Session for approval and for authorization needed for implementation on a trial basis between 1985 and 1990.

B. That changes within the General Conference and division headquarters staff and organization, based on these actions, be implemented at the 1985 General Conference Session.

C. That changes at the union and local conference/mission levels be implemented not later than the first constituency meeting after the 1985 Annual Council.

D. That a report be presented to the 1990 General Conference Session concerning the effectiveness of the new program.

VII. SPECIAL STUDY

The General Conference shall give special attention to the following areas.

A. The elimination of duplication among General Conference departments and services.

B. The reduction of travel of General Conference personnel in the departments, services, and administration to other divisions.

C. The reduction of the number of elective and support personnel in:

1. The departments
2. The services
3. The executive area.

VIII. APPLICATION AT LOCAL CHURCH LEVEL

The recommendations of the Role and Function of Denominational Organizations Commission relating to the organization of a Church Ministries Department, are intended to give emphasis and focus to four important functions within the Seventh-day Adventist Church: Lay Activities, Sabbath School, Stewardship and Development, and Youth Ministries.

The new Church Ministries Department will have as its primary purpose the giving of optimum support to the local church pastor and leaders in those areas of activity which take place in the local church on a weekly basis, will seek to give overall leadership in the four major areas assigned to it, and will coordinate the production of materials for teaching, training and inspiring church members of all ages for effective nurture and soul-winning outreach.

It has been noted that true lay activity is done at the local church level, Sabbath Schools as such exist only on the local church level, Youth societies and Pathfinder Clubs, etc., all operate only on the local church level, Stewardship is learned and practiced by individuals on the local church level on a weekly basis. Therefore, although a single Church Ministries Department is being provided for at the conference, union and General Conference/Division levels, the plan also provides that on the local church level all former ministries are to continue to function. Their activities, however, could be coordinated through a local Church Ministries Council.

ADDENDUM: THE RATIONALE FOR A "SPECIAL RELATIONSHIP"*

Historical Background

The relationship between the General Conference and its North American section (division) must be seen and understood in light of the historical development of the Seventh-day Adventist Church. It is our belief that the Advent Movement came into existence as the direct result of God's plan and His own prophetic timetable; and that the Lord, by divine design and providence, selected the place for the Advent Movement to be born and anchored. We also believe that God specified the mission and the message that should be taken to the world as a final appeal. Then to make sure that the Seventh-day Adventist Church would accomplish its mission in proclaiming the gospel to all the world, we believe that the hand of God was visible in the establishment of an organization and structure to achieve His purpose and eternal design of preparing a "people" for the second coming of Christ.

The Lord does not leave anything to chance. Only God, who knows the end from the beginning, could have foreseen the dramatic developments on the North American Continent. It was from this new continent, the home of two young nations, Canada and the United States, and each composed of diverse peoples from many countries, that heaven's final global mission was to be launched. It must be remembered that the United States of America was a land of religious liberty, a land of freedom of conscience, a land of opportunity; a land where slavery was denounced and a Civil War was fought to establish the value of each person; a land of uncalculated natural resources; a land of enormous financial strength--a land of world influence.

As Elder Bradford so strikingly stated in a recent article entitled "North America at Midpoint," "Something altogether new was happening on this virgin continent toward the end of the 1260 days of the Church's wilderness journeyings. The way was being prepared for God's final movements on earth. His last appeal to the human family. The end-time message must be cradled, nurtured, and brought to term. If the new nation was conceived in liberty and dedicated to the proposition that all men are created equal,' it was for the purpose of providing fertile soil where the plant of the final message and mission might quickly take root. Seventh-day Adventists have always felt this way, whatever their

*The Council voted to include this document by Neal C Wilson in its minutes as an addendum to the report of the Role and Function of Denominational Organizations Commission.

citizenship or national origin. They have felt that God worked a miracle in bringing about the perfect environment for the "woman" to emerge from the wilderness to speak to the last generation of earth's history (See Rev 12). . . . The rest of the story is well known. Sturdy New England farmers, learned clergymen, and ordinary citizens joined in intensive Bible study and came under the unshakable conviction that the hour had struck. The word must be given. . . . Audacious, daring, bold, they did exploits for God. They believed in the divine mandate and claimed the whole land for the kingdom of God."--The Adventist Review, August 9, 1984.

Controversy Over Formal Organization

A series of unusual events led up to the historic and prophetic date of 1844--a resurgence of Bible study, an interest in prophecy, the "Millerite" movement, the great Advent awakening, and a recognition of the beginning of the hour of God's investigative judgment. As a result companies and groups of Seventh-day Adventists merged and then came the organized churches. Because the pioneers were afraid of falling into the pattern of formalism, spiritual weakness, loss of sense of mission, as seen in the established and organized churches of their day, it was some time before they were willing to organize their churches and companies into conferences.

Those who opposed organization or "order" argued that it would trespass upon the believer's individual Christian liberty and some even said that such a church organization would immediately become Babylon. Those who set forth the benefits of organization pointed out that it would (a) prevent confusion, (b) control fanaticism, (c) unify the standards for acceptance into the gospel ministry, (d) facilitate the holding of property and (e) make provision for the support of the work.

Ellen White, as early as 1853, urged the establishing of the Church upon "gospel order." After almost a decade of lively discussion, the Michigan Conference, the first of the state conferences, was organized October 6, 1861. In 1862 four other conferences were organized--North and South Iowa, Wisconsin/Illinois, and New York. In January of 1863, Iowa was combined into a single conference and Ohio and Minnesota were also added to the sisterhood of conferences.

Significance of 1863

The General Conference was organized on May 21, 1863 in Battle Creek, Michigan. Delegates from six state conferences gathered for this historic meeting--Michigan, Iowa, Wisconsin, New York, Ohio, Minnesota. The constitution, after being discussed item by item, was adopted in its entirety. The introduction and the first Article read as follows: "For the purpose of securing unity and efficiency in labor and promoting the general interest of the cause of present truth, and of

perfecting the organization of the Seventh-day Adventists, we, the delegates from the several State Conferences, hereby proceed to organize a General Conference and adopt the following constitution for the government thereof:

"Article I. This Conference shall be called the General Conference of Seventh-day Adventists."

As one reads the constitution it becomes clear that it was an unincorporated body brought into existence to administer the general affairs of the Church and especially to pursue its evangelistic aim, "to teach all nations the everlasting gospel of our Lord and Saviour, Jesus Christ, and the commandments of God." This body was to coordinate, to guide and to administer the work of the conferences in the North American Division in order to achieve the objectives of carrying the gospel to every nation, kindred, tongue and people. (See Seventh-day Adventist Bible Commentary, Vol 10, p 495.)

Formation of Unions and Division

The North American Church and the General Conference have enjoyed a mutuality and a close partnership that has continued for 120 years. The General Conference had an exclusive and direct operational relationship with the conferences of North America for almost forty years. Then in 1901 unions were introduced to assist the General Conference in administering the growing world work. Finally in 1919 there is reference to the North American Division, even though nothing had been formally organized.

Unions are accepted and voted into existence by the General Conference in session. They do not create themselves as independent, free-standing entities of the Seventh-day Adventist Church. The General Conference decides how it will relate to, and coordinate, the activities of unions, which are a part of the General Conference world family of unions and which form the basis and constituency upon which the General Conference itself exists. At no time must any other organizational structure "short-circuit" the relationship between the General Conference/Divisions and the unions upon which the General Conference/Divisions constituency is built.

In the development of the world Church and growing out of the 1901 reorganization, it was clearly recognized that a "special relationship" should continue to exist between the General Conference and its North American Division. There was an interesting experiment with a North American Division Conference between 1913 and 1918. It soon became evident, however, that this was an unworkable arrangement. In 1922 the General Conference Session finally established what appears to be God's leading and providence in connection with the relationship between the General Conference and its divisions.

Uniqueness of the North American Division

At this time the General Conference decided to oversee and administer the work in the North American Division and established what has come to be known as a "special relationship."

Quoting once more from Elder Bradford's article: "He planted His last-day movement in North American soil. The work developed progressively--first there were churches, congregations, little flocks scattered here and there. Then there were districts and state conferences, groupings, sisterhoods of churches. At the same time institutions--publishing houses and sanitariums--were developing and organization was growing. The time came when organization must be further perfected, and there was the General Conference, a marvelous organization that brought the branches together in a united whole. The branches of the great tree that first flourished in North America soon spread to other parts of the globe, penetrating its land masses and island communities. But always the North American Church provided resources--both personnel and material--until now we see ten great world divisions, all of them sections of the one General Conference."--Ibid.

The relationship that exists between the General Conference and its North American Division is not one that is shared by any other divisions. In a sense, it is a privileged relationship and one that has served this Church well. For that reason, it seems unwise to alter this arrangement. For the reasons already expressed and for others that are yet to be shared, we feel that "the special relationship" should be maintained and strengthened and that we should not "regularize" the North American Division. To one who is willing to carefully review the historical background, it must be evident that the North American phenomena is unique and cannot be equated with any other section/division of the General Conference.

If the General Conference, with headquarters physically located in North America, wishes to relate to the North American unions in a way that differs slightly from unions in other parts of the world, it should not be considered strange. It should be admitted, as a statement of fact, that the General Conference needs North America! The resources in terms of manpower, finance, and leadership influence are important in carrying on a world program. The General Conference needs a base of strength in order to adequately perform its function of holding together a world organization and structure which is being attacked from within and from without.

And so, it seems to follow that the General Conference should take the responsibility and initiative in working out how it will relate to the unions and the activities in the North American Division. This decision should not be determined by popular opinion or plebiscite.

Ultimately, relational decisions must be based on what is perceived to be the best approach in order to fulfill our world mission. Our fathers and predecessors in denominational leadership showed great wisdom when they recommended this "special relationship." As they sought divine guidance, the conviction developed that the General Conference could not give successful and harmonious leadership to the world Church if, in a given division territory, there were two centers of final appeal and authority. The present consensus seems to indicate that time has not changed this basic principle. This is especially true when it comes to the North American Division, but would also obtain if the General Conference world headquarters had been located in the territory of one of the other General Conference division territories.

There are a number of factors that constitute valid and logical reasons as to why a "special relationship" exists. To illustrate, let me identify the following items:

1. The office building is shared.
2. The North American Division staff is a part of the General Conference staff and not separate from it.
3. The operation is with a combined budget.
4. The retirement fund is mutually administered.
5. The financial and record keeping systems are unified.
6. The General Conference operates certain major institutions only in the North American Division.
7. The General Conference needs, and has always had, direct access to the manpower pool and human resources in the North American Division. This is vital in order to recruit an adequate number of missionary appointees.
8. The North American Division Board of Higher Education serves as a coordinating body for General Conference institutions of higher education.
9. The North American Division Publishing Council gives coordination to General Conference publishing houses.
10. The North American Division Adventist Health System/US offers help and guidance to health care institutions operated by the General Conference.

It is obvious that we are interlocked in a "special relationship." The fact that the world headquarters of the Church is located in the North American Division territory and has been here from its inception, makes it impossible for the world headquarters to be silent on issues that exist or arise within the Church or in the public arena. Public authorities and Church leaders expect the General Conference to take positions on matters of current interest and controversy. People expect the General Conference to have the last word and to speak for the Church with ultimate authority. This demands a close working relationship between those in the General Conference (world headquarters) and those assigned to give leadership to the North American Division.

Conclusion

The General Conference is the highest authority and the sum of all the parts, not only philosophically, but also (1) organizationally, (2) legislatively, (3) administratively, (4) judicially, (5) in terms of policy and (6) Church standards. This being the case, it seems that it should be the desire of the conferences, unions, and any other organizations to do everything possible to weld the whole family together and strengthen the hands of the General Conference. It is reassuring to note that in the interviews conducted by teams sent out by the Role and Function Commission to all parts of the world, there was a theme which was universally endorsed--keep the General Conference strong!

It would be folly to do anything or say anything that would in any way weaken the influence and limit the leadership capabilities of the General Conference. If the nature of our structure is changed, it could very easily fragment the Seventh-day Adventist movement and lead towards regional or national churches. This human, and rather natural, tendency must be avoided. To do anything that would encourage congregational government would be a move in the direction of disintegration, and the inability to achieve our divine mission.

The General Conference is not something isolated from administration and leadership. It must not become just a "United Nations General Assembly" or a Council of Seventh-day Adventist Churches. It must have the ability to influence and motivate and also require accountability. The Church must remain united, and this requires strong, centralized authority derived from all of its parts.

When I visited the spiritual and tribal leader of the Ashanti people in Kumasi, Ghana, I learned much from the philosophy shared by this great statesman. As I left the palace, he gave me a very interesting memento to take with me. It was a carving made from the heart of a tree that grows in the Ashanti forests. His Highness the Asanthene, Nana Opoku Ware II, told me the significance of this

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carving. It depicts the five fingers of a human hand securely holding an egg. The moral of this is that one who is in authority must hold the egg securely enough so that it does not fall to the ground and be destroyed, but at the same time not hold it so tightly or carelessly that the egg might be crushed within the hand of the holder. This, I think, represents the type of protective authority which the General Conference needs to exercise, and it also cautions against being over authoritarian.

At the very foundation of Adventism is unity, cohesion and oneness. We feel that the "special relationship" which exists between the General Conference and its North American Division is vital to maintaining world unity.

We believe that the message, the mission, and the organization go hand in hand. To remove any one of these three items would seriously threaten the redemptive effectiveness of the Seventh-day Adventist Church in fulfilling the destiny of God's global prophetic movement. The counsel of the Lord is that we should "Press together, press together, press together."

G84AC to NCW-85GCS

208-84GNXa APPLICATION AT LOCAL CHURCH LEVEL - ADDITION TO ROLE AND FUNCTION OF DENOMINATIONAL ORGANIZATIONS REPORT

VOTED, To include as Section VIII of the Role and Function of Denominational Organizations Report the additional section, "Application at Local Church Level," and to direct that it be considered a part of the full report to the 1985 General Conference Session.

G84AC to NCW CEB

208-84GNXb ROLE AND FUNCTION OF THE NORTH AMERICAN DIVISION--IMPLEMENTATION

VOTED, To authorize the North American Division to proceed with the implementation of The Role and Function of Denominational Organizations Commission report, Section V, "The Role and Function of the North American Division."

OUP83SM/GCDOUP83AC/ChMan/176-83G/GCO/GCDOUP84AC/G84AC to NCW

272-84GN WOMEN (LOCAL CHURCH) ELDERS--ELECTION AND ORDINATION

VOTED, 1. To reaffirm the Spring Meeting action on the General Conference Committee of 1975 Role of Women in the Church (GCC 75-153).

2. To advise each division that it is free to make provision as it may deem necessary for the election and ordination of women as local church elders.

3. To suggest that the following guidelines be used in the selection and ordination of women as local church elders:

a. The concept should be carefully examined, discussed, and properly accepted at the local church level.

b. If a church contemplates such an action, the entire matter should be discussed and approved by the conference committee after the conference administration has sought counsel from the union leadership. The negotiation between the church and the conference should occur in advance of the final decision and vote by the local church.

c. The action to elect and ordain a woman as a local church elder must not be taken unless a clear consensus exists that the ministry of a woman elder is desirable and even essential to the spiritual well-being of the local church family. It should also be the consensus of the church that a woman elder will be respected as a spiritual leader and soul-winner. The church should also express its belief that there are dimensions of spiritual service and counsel which cannot be properly fulfilled by a male elder.

d. A clear majority of the voting members of the local church must be in favor of the action. The matter should be considered at a specially called church business meeting. Every church member should be given the opportunity to vote on this issue rather than only the few who might be present at a regular meeting where routine items of business are on the agenda. Although preliminary study could be given to this question by the church board, any final action should be taken by the church in a business meeting.

e. Whatever the decision of the church, it should result in unifying the members and not be the source of divisiveness or alienation. The body of Christ, the Church, must not be tarnished in any way. In this important issue, as in all things, the name of our Lord and Saviour must be exalted.

Enoch Oliveira, Chairman
B E Jacobs, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 15, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

Arthur J Patzer, Administrative Assistant to the General Conference President, spoke on the certain triumph of the church of God.

In the midst of perplexity and trouble, in spite of attacks, misrepresentation and criticism, the Seventh-day Adventist Church has moved forward, and the spiritual vitality seen in many parts of the world church will continue and grow until the great controversy between good and evil is ended, and "from the minutest atom to the greatest world, all things, animate and inanimate, in their unshadowed beauty and perfect joy, declare that God is love."--GC 678.

"We should remember that the church, enfeebled and defective though it be, is the only object on earth on which Christ bestows His supreme regard."--2SM 396.

E A Roberts, Pastor of the College Place Church, Washington, offered the closing prayer.

K J Mittleider called to order the seventh meeting of the 1984 Annual Council at 9:10 a.m.

ARCHAEOLOGICAL EXPEDITION--SLIDE PRESENTATION

Neal C Wilson introduced Larry T Geraty of the Institute of Archaeology, Andrews University, who presented slides on the Tel El Umeiri expedition held recently south of Amman, Jordan.

LEGAL MEETINGS

During the session the following legal meetings were held:

International Insurance Company of Takoma Park, Maryland	9:40 a.m.
International Health and Temperance Association	10:40 a.m.

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R E C E S S

GCO/GCD0UP84AC/G84AC to NCW-G84AC

309-84GN COLUMBIA UNION/POTOMAC CONFERENCE REQUEST--
ROLE OF WOMEN IN CHURCH

Item 309-84GN Columbia Union/Potomac Conference Request--Role of Women in Church, was discussed. No action was taken and it was agreed to continue study of this item during the afternoon meeting.

WE HAVE TOMORROW--PRESENTATION

Harold F Otis presented to C E Bradford the first copy of the book, We Have Tomorrow by L B Reynolds. The Review and Herald Publishing Association provided copies of the book for all those attending the Annual Council.

BUSINESS EXECUTIVES' CHALLENGE TO ALUMNI (BECA)--REPORT

Neal C Wilson presented a graph showing the remarkable growth of BECA (Business Executives' Challenge to Alumni).

Thanks to the dedication and energy of Milton Murray and those promoting the program, the \$2 million beginning base will generate \$12,500,000. In 1979, \$400,000 was produced through a 6.5 percent alumni participation, but as of June 1984, \$1,400,000 was received through a 25 percent alumni participation. Mr and Mrs T Zapara, Mr and Mrs Ronald Drayson and Denzil McNeillus, prominent BECA donors, were introduced by Neal C Wilson.

L L Butler reported that over a period of five years North American Unions contributed \$267,000, the General Conference \$133,000 and the hospital system, \$55,000 to the BECA program. Including \$100,000 interest earned, these entities contributed 25 percent of the total proceeds.

Checks totaling \$363,375 were presented to the presidents of North American colleges and universities. Appreciation on the part of all the institutions was expressed by N Clifford Sorensen, President of Walla Walla College.

Adjourned

K J Mittleider, Chairman
C D Watson, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 15, 1984, 2:30 p.m.

Lowell L Bock called to order the eighth meeting of the 1984 Annual Council at 2:30 p.m.

GCO/GCDOUP84AC/G84AC to NCW-GCO G85SM 85GCS

309-84GN COLUMBIA UNION/POTOMAC CONFERENCE REQUEST--
ROLE OF WOMEN IN CHURCH

VOTED, 1. To advise the Columbia Union Conference and the Potomac Conference that their request has been carefully and prayerfully reviewed by the General Conference Officers.

2. To request the Potomac Conference Executive Committee to keep tabled the issues of ministerial licenses for women and baptism by women who are in full-time pastoral work, and who are also local church elders, until the larger issue of women in the gospel ministry is decided by the Church in harmony with the schedule outlined in 4. below.

3. To point out to those who may inquire that the issues raised by the Potomac Conference and Columbia Union cannot be resolved without deciding the central issue of women being eligible for ordination to the gospel ministry. The issues themselves are complex and many other factors are involved. However, once the central issue is decided by the Church, the other issues should be resolved by logical extension of the main issue.

4. To establish the following schedule of addressing the issues raised by the Columbia Union and Potomac Conference and the larger issue of women in the gospel ministry of the Seventh-day Adventist Church as follows:

a. Each division will be asked to discuss the issues in preparation for a meeting of representatives from the world divisions sometime early in 1985.

b. A meeting of at least two representatives from each of the world divisions will be scheduled in connection with the General

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Conference Committee 1985 Spring Meeting. The meeting will be coordinated by the Biblical Research Institute.

c. The report of the meeting of division representatives will be presented to the 1985 Spring Meeting and recommendations will be referred to the 1985 General Conference Session for decision.

5. The Biblical Research Institute is requested to send to all delegates who will represent their divisions at the General Conference Session a balanced summary of the available theological positions in connection with this subject.

6. The decision of the 1985 General Conference Session will be definitive and should be accepted as such by the Church worldwide.

GCO/GCO/GCD0UP83AC/G83AC/233-83G/G84AC to DHB

132-84G SEVENTH-DAY ADVENTIST WORLD SERVICE -
POLICY REVISION

VOTED, To revise GC H 25, Seventh-day Adventist World Service, to read as follows:

HH ADVENTIST DEVELOPMENT AND RELIEF AGENCY

HH 05 Philosophy, Background and Objectives

HH 05 05 Philosophical Basis -- Seventh-day Adventists believe that their philosophy of and involvement in development and relief aid is authorized in concept and outlined in scope by the Holy Scriptures. (See also HH 15 05, Biblical Perspectives.)

HH 05 10 Historical Background -- Philanthropic and humanitarian involvements are an integral part of Seventh-day Adventist history. From its beginning, the Seventh-day Adventist Church has been concerned for the less fortunate. When it embarked on its world mission in the last decades of the nineteenth century, it demonstrated that concern by establishing schools and health care programs among needy peoples. Major institutions were developed to meet these concerns and to aid in the advance of the Church's mission. In the years following World War II, the Church's sense of responsibility toward those affected by disasters resulted in the creation of the Seventh-day Adventist Welfare Service (SAWS). Its name was changed to Seventh-day Adventist World Service (SAWS) in 1973. In the decades of the 70's and 80's partnership in development with Third World countries produced an increasingly complex though successful development and relief operation.

HH 05 15 Purposes and Objectives -- Because of its Biblical perspectives, the Seventh-day Adventist Church regards as germane its

involvement in development and relief aid. The Adventist Development and Relief Agency (ADRA) has been established to express the Church's concerns in this area and to meet the following objectives:

1. To awaken concern for the very poor, the deprived, the sick, the malnourished and the victims of natural and man-made disasters resulting in the commitment by the Church of its own funds and resources for the benefit of such needy people.

2. To deepen the desire to understand the causes of deprivation, injustice and need so that assistance given will be appropriate to the community and to the Church's view of its mission.

3. To establish policies and procedures which will eliminate race, sex, creed or politics from the criteria used for the granting of aid.

4. To develop plans and policies which not only meet emergency needs but also seek to put in place programs which will provide long-term solutions.

5. To involve the established institutions of the Church not only in their historic role in development and relief and in the spiritual mission of the Church, but also as participants in new initiatives in community development and relief.

6. To establish a partnership with those in need which seeks to meet their needs within the respective cultural context, and which they will regard as appropriate and helpful in both the short- and long-term perspectives.

7. To seek cooperation with denominations, philanthropic organizations, government agencies and development banks which share the Church's concerns and with whom it may participate in meeting human need.

8. To welcome partnership with organizations which work toward the restoration of human dignity through development and relief, and which seek to improve the quality of life as it is understood by the benefiting community; and to bring to such partnerships the Church's own internally-generated development and relief funds as well as to accept partnership in funding with other organizations and the benefiting community.

9. To utilize the Church's international infrastructure and communication system for the distribution and monitoring of programs.

10. To use the relief resources at their disposal to answer immediate needs, and to involve it in long-term commitments to meet agreed-upon goals and objectives..

11. To communicate those Christian values which the Church holds by its very nature without using them as criteria for the giving of aid.

12. To establish policies and procedures which will ensure that Church-sponsored volunteers and fully paid workers will not burden the communities where they serve and that their skills will contribute toward meeting the needs which they are assigned to meet. (The Church has historically regarded as essential the training and deployment of local personnel to meet community needs and expectations.)

13. To develop a program of communication and information within and without the Church to make known its objectives and programs in development and relief.

HH 10 Organization and Procedures

HH 10 05 Organization -- 1. The Adventist Development and Relief Agency (ADRA) is the international development and relief agency of the Seventh-day Adventist Church. Where advisable ADRA may authorize the use of other names and agencies.

2. ADRA at the General Conference (world) level shall be known as ADRA International.

3. The General Conference Executive Committee shall appoint the Board of Directors of ADRA International and shall hold the Board responsible for all ADRA operations which will be administered through an Executive Committee of the Board and in harmony with denominational policies.

4. The division sections of the General Conference and, where necessary, union conferences/missions shall be encouraged to establish subsidiary ADRA organizations, patterned after the ADRA International organization, to coordinate the ADRA programs in their respective territories.

HH 10 10 Programs and Procedures -- 1. ADRA is a humanitarian development and relief agency which, through its financial, material and technical resources, will support, rehabilitate and enhance the quality of life and well-being of communities and citizens in developing countries with particular attention to the extremely deprived. This will be done without reference to ethnic, political or religious association, and in a manner that will encourage self-reliance and self-determination.

2. ADRA, at the request of the divisions, will provide prompt and effective response to community disasters of all kinds, wherever feasible, utilizing programs that minimize dependency formation and foster long-term goals of self-support and sufficiency.

3. Through the establishment and extension of medical and educational service facilities and programs, ADRA, at the request of the divisions, will provide appropriate levels of education and primary health services, with particular emphasis in those geographical areas where such services are nonexistent or inadequate.

4. Wherever possible, ADRA, at the request of the divisions, will use existent infrastructure, denominational and/or non-denominational, as a base of operations to create, finance and implement community-based developmental interventions that focus on the most basic needs of the health, sustenance and livelihood of the most needy sectors. Such programs will maximize community involvement and participation and will include primary and preventive health care, nutrition, education, small-scale agriculture, water development, literacy and income generation.

HH 10 15 Finances -- 1. Sources of Funds -- The sources of funds for ADRA shall be Development Funds, Disaster and Famine Relief Offerings, funds budgeted by division sections and union and local conferences/missions, contributions from individuals, private industry, national and international philanthropic organizations and development banks, and governmental agencies for international development.

2. Registration with Agencies -- ADRA organizations shall apply to the respective government and private agencies for registration as required.

3. Approval of Projects -- a. Projects proposed within divisions, which will require the use of assistance from sources outside of those divisions, shall have the endorsement of the respective ADRA Division Board and be approved by the ADRA International Executive Committee.

b. Approval by the ADRA International Executive Committee shall also be required for projects with sources of funding within the respective divisions under the following conditions:

1) When technical assistance is required from outside the division territory

2) For major projects, as defined by the ADRA International Board.

4. Accounting for Funds -- All ADRA funds shall be accounted for at all levels of organization by generally accepted accounting principles. All funds received for specific projects which require separate accounting shall be kept in a separate ADRA bank account until used for that project and shall not be comingled with other funds. Such accounts, with supporting documents, shall be subject to external audit conducted by either the General Conference auditors or governmental auditing services, as may be stipulated when the funds are received.

5. Eligibility for Relief and Development Aid -- a. All assistance for development and relief aid granted by ADRA shall be designated for communities, families and individuals in need.

b. Eligibility of projects for assistance provided by ADRA International shall be established through the ADRA Regional Committees.

6. Requests for Assistance -- All requests for assistance shall be placed through regular ADRA channels. If aid is requested in the form of cash or materials purchased by ADRA International, it shall be granted on condition that the requesting organization will provide funds on a sharing basis as determined by the ADRA International board.

HH 10 20 Reporting -- 1. The executive director of ADRA at the division section level shall be responsible for reporting to the donor agencies and to ADRA International.

2. A uniform system of reporting shall be used throughout the ADRA organization.

3. At the annual meeting of the board of directors, the following shall be submitted for acceptance/approval:

a. A status report on the activities of ADRA International's worldwide operation covering all projects currently operative, irrespective of their sources of funding and the areas where they operate

b. A report on the requests for assistance that have been made to donor agencies

c. An annual financial statement

d. An annual ADRA International budget for approval.

4. Copies of minutes of ADRA division section committees shall be filed with ADRA International.

HH 10 25 Constitution and Bylaws -- ADRA International shall operate and be administered in harmony with its constitution and bylaws as approved by the General Conference Executive Committee.

HH 15 Basis for Supporting Philosophy

HH 15 05 Biblical Perspectives -- The following Biblical perspectives are the basis for the Church's activities in the areas of development and relief aid:

1. God sent Jesus Christ into a sinful and evil world in order to answer human need and show a new way of life that would demonstrate the principle of love in all human relationships. (John 3:16, Luke 19:10, Luke 10:27)
2. Jesus Christ showed special concern for the very poor, the despised and the deprived. He condemned those who failed to respond to their situation. (Luke 4:18, Luke 20:47, Luke 12:21)
3. The New Testament condemns the use of categories or groups of people as a basis for Christian involvement in meeting need. (Mark 16:15, Col. 3:11, Rom. 3:23)
4. The Saviour, in His initiatives and in the commission to the Church, regarded man as a whole, and offered healing, teaching and salvation so that the image of the Creator might be restored in man. (Luke 4:40, 43, Col. 3:10, Luke 10:9)
5. The Church is called to give itself to the world in a redeeming, healing ministry. (John 12:5, James 2:15, 16, I John 3:16)
6. The end time brings cruel and evil distortions in the social fabric, a condition deplored in the world and by its Lord, and to which the Church responds. (James 5:1-6, Isa. 58:6, 7, Rev. 3:17)
7. Christianity acts as a catalyst in social and political change, yet the Church does not seek political involvement or economic advantage through its ministry and mission. (John 18:36, Acts 4:34, Amos 8:4)

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251-84G THE FORM OF ORGANIZATION IN THE SEVENTH-DAY
ADVENTIST CHURCH - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM chap 4, pp 53-55, The Form of Organization in the Seventh-day Adventist Church, as follows:

FIVE STEPS IN OUR ORGANIZATION
FOUR CONSTITUENT LEVELS IN THE SEVENTH-DAY ADVENTIST ORGANIZATION

Among Seventh-day Adventists there are five steps four constituent levels leading from the individual believer to the worldwide organization of the work of the church:

1. The local church, a united organized body of individual believers.

2. The local conference or local field, a united organized body of churches in a state, province, or territory.

3. The union conference or union field, a united body of conferences or fields within a larger territory.

4. The division, a section of the General Conference, embracing local or union conferences or fields in large areas of the world field.

5. The General Conference, the largest unit of organization, embracing embraces all divisions and churches unions in all parts of the world. Divisions are sections of the General Conference, with responsibility assigned to them in designated geographical areas.

Thus, beginning with the individual believer, we see in the church and in the local and union conference or section organizations a relationship that unites the whole worldwide company of believers into one common body in the General Conference, which operates through its various divisions.

"Every member of the church has a voice in choosing officers of the church. The church chooses the officers of the state conferences. Delegates chosen by the state conferences choose the officers of the union conferences, and delegates chosen by the union conferences choose the officers of the General Conference. By this arrangement every conference, every institution, every church, and every individual, either directly or through representatives, has a voice in the election of the men who bear the chief responsibilities in the General Conference."--Testimonies, vol 8, pp. 236,237.

THE CHURCH'S INSTITUTIONS

Within these four constituent levels the church operates a variety of institutions. Seventh-day Adventists see in the gospel commission and the example of the Lord and His apostles, the responsibility of followers of Christ to serve the whole man. In their world outreach they have therefore followed the pattern of their beginnings in the development of educational, health care, publishing, and other institutions.

In Seventh-day Adventist theology and philosophy of church operation such institutions have, from their inception, been integral parts of the church, direct instruments in the carrying out of its divine commission. Therefore Seventh-day Adventist denominationally-operated institutions such as hospitals, publishing houses, and schools are the church fulfilling its health ministry, its literature ministry, its teaching ministry; therefore they are indispensable to, and indivisible from, the church's total ministry in carrying the gospel to all the world.

The multiple units of the world church, whether congregations, conferences, clinics, hospitals, publishings houses, schools, or other organizations, all find their organizational unity in the General Conference of Seventh-day Adventists in which they have representation. Through them the General Conference reaches out to meet the needs of a distraught world.

**RELATIONSHIPS BETWEEN ORGANIZATIONS
GENERAL CONFERENCE THE HIGHEST AUTHORITY**

The General Conference is the highest organization in the administration of our worldwide work, and is authorized by its constitution to create subordinate organizations to promote specific interests in various sections of the world; it is therefore understood that all subordinate organizations and institutions throughout the world will recognize the General Conference in session, and the Executive Committee between sessions, as the highest authority, under God, among us. When differences arise in or between organizations and institutions, appeal to the next higher organization is proper till it reaches the General Conference in session, or the Executive Committee at the Annual Council. During the interim between these sessions the Executive Committee shall constitute the body of final authority on all questions where a difference of viewpoint may develop. The committee's decision may be reviewed at a session of the General Conference or at an Annual Council of the Executive Committee.

GENERAL CONFERENCE THE HIGHEST AUTHORITY

"I have been shown that no man's judgment should be surrendered to the judgment of any one man. But when the judgment of the General Conference, which is the highest authority that God has upon the earth, is exercised, private independence and private judgment must not be maintained, but be surrendered."-- Ibid, vol 3, p. 492.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

253-84G THE DEACONESS - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM p 94, The Deaconess, as follows:

THE DEACONESS

Deaconesses were included in the official staff of the early Christian churches (Rom. 16:1, 2). Phebe was a servant--servant in this instance meaning "deaconess"--of the church at Cenchrea. Other references indicate that women served in the early church as deaconesses. ~~There is no record, however, that these women were~~

~~ordained; hence the practice of ordaining deaconesses is not followed by the Seventh-day Adventist Church.~~

"Women who are willing to consecrate some of their time to the service of the Lord should be appointed to visit the sick, look after the young, and minister to the necessities of the poor. They should be set apart to this work by prayer and laying on of hands."--Mrs E G White, ADVENTIST REVIEW AND SABBATH HERALD, July 9, 1895, page 271. The Church may arrange for the ordination of deaconesses by an ordained minister who holds current credentials from the conference.

The deaconess is elected to office, serving for a term of one year. It does not follow that the wife of a man chosen as deacon thereby becomes a deaconess because her husband is a deacon. The deaconess is to be chosen from the standpoint of consecration and other qualifications that fit her to discharge the duties of the office.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

254-84G THE CHURCH TREASURER--FUNDS OF AUXILIARY
ORGANIZATIONS - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM pp 100, 101, Funds of Auxiliary Organizations, as follows:

Funds of Auxiliary Organization. Auxiliary organization funds include such funds as church missionary, welfare, family life, AYS, Dorcas Society, Sabbath School expense, and that portion of the health and temperance funds belonging to the church, and may include church school funds. All moneys received by and for these organizations are turned over promptly to the church treasurer by the secretary of the organization, or by the deacons. These funds belong to the auxiliary organizations of the church. They may be disbursed only by order of the auxiliary organization to which they belong. ~~The Dorcas Society fund, for example, is held in trust for the Dorcas society and is to be drawn upon only for Dorcas work by order of the society. The AYS Council authorizes disbursement from the church missionary fund and the welfare fund. The Sabbath School Council authorizes the disbursement of the Sabbath School expense fund, and the church school board authorizes the disbursement of the church school fund.~~

The treasurer shall give receipts for all funds received including those deposited with him by any of the subsidiary organizations of the church. On receiving moneys from the church treasurer, the secretary of such organization shall give a proper receipt to the treasurer.

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255-84G THE COMMUNION SERVICE - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM p 117, par 3, Conducting the Communion Service, as follows:

After the ordinance of ~~feet~~ the washing of feet the brethren and sisters reassemble for the Lord's Supper. The emblems should be arranged on the communion table by the deaconesses before the divine worship service begins. The minister(s) and the elder(s) take their places by the table on which the bread and wine have been placed. After the singing of a hymn the ~~minister or officiating elder removes the white linen covering from the bread,~~ then reads I Corinthians 11:23, 24, the covering over the bread is removed and then I Corinthians 11:23, 24 or a suitable passage from the Gospels is read.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

256-84G PARENTS' MEETINGS - CHURCH MANUAL REVISION

RECOMMENDED, To revise CM p 134, Parents' Meetings, to read as follows:

HOME AND SCHOOL ASSOCIATION

The Home and School Association is organized by the local church to coordinate the activities of the school, home and church. It is recommended that meetings be conducted on a monthly basis. Attention should be given to the education of parents, as well as to assisting the school to obtain needed resources such as room parents, books, teaching materials and equipment.

Materials to assist the Home and School leaders are available through the Department of Education.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

257-84G BUSINESS MEETINGS - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM pp 134, 135, par 1, Business Meetings, as follows:

Church business meetings duly called by the pastor or the church board in consultation with the pastor may be held monthly or quarterly, according to the needs of the church. Members in good and regular standing whose names are on the roll of the church conducting the business meeting may attend and vote. In order to maintain a spirit of close cooperation between the local church and the Conference/Mission,

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the church should secure counsel from the Conference/Mission officers in all major matters. Church business meetings shall be open to the Conference officers. The officers (president, secretary, treasurer) of the conference to which the church belongs may attend any church business meeting within the conference territory. We recognize as a duly called business meeting of the church, a meeting which has been called at the regular Sabbath worship service, together with proper announcements as to the time and place of such meeting. At such meetings, at which the pastor will preside (or will arrange for the local elder to preside in his absence), full information should be given to the congregation regarding the work of the church; and at the close of the year, reports should be rendered covering the activities of the church for the entire year. When possible, reports should be presented in writing and should comprise the following activities:

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260-84G SABBATH SCHOOL OFFERING/EXPENSE MONEY -
CHURCH MANUAL REVISION

RECOMMENDED, To revise CM p 151, Sabbath School Offering, and Expense Money, to read as follows:

Sabbath School Offering. -- All Sabbath school offerings are to be carefully recorded by the Sabbath school secretary and handed to the church treasurer at the earliest moment. This helps prevent accidental loss. When the extension division offerings are received, usually at the end of the quarter, they should be added to the offerings already received from the Sabbath school.

With the exception of the expense fund, all Sabbath school offerings are General Conference offerings and are to be passed on in their entirety by the church treasurer to the conference/mission for transfer to the General Conference. These offerings include the regular Sabbath school weekly offering, the Thirteenth Sabbath Offering, Sabbath School Investment, and Birthday-Thank Offering. They are all mission offerings, each of which is to be identified as a separate fund in the regular system of records from the local church to the General Conference. This is necessary to enable the General Conference to appropriate the percentages used for special projects according to church policy. No mission funds may be retained by the local church or conference/mission.

Expense Money. -- Many Sabbath schools take offerings at stated periods for Sabbath school expense. All such money should be recorded by the secretary; passed on to the local church treasurer, and used only for paying Sabbath school expense as authorized by the Sabbath School Council.

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The Sabbath school expense offering and the mission offering should not be taken as one offering and divided according to an agreed-upon formula or percentage. Sabbath school expense offerings must be kept entirely separate from the mission offerings.

In many churches, Sabbath school expenses are included in the church budget and expended as authorized by the Sabbath School Council.

ChMan/GCO/GCD0UP84AC/G84AC to FWW-85GCS

261-84G HOME AND FAMILY SERVICE -
NEW CHURCH MANUAL MATERIAL

RECOMMENDED, To adopt new CM material, Home and Family Service, to read as follows:

HOME AND FAMILY SERVICE

"Behold, I will send you Elijah the prophet before the coming of the great and dreadful day of the Lord: And he shall turn the heart of the fathers to the children, and the heart of the children to their fathers, lest I come and smite the earth with a curse."--Malachi 4:5,6.

"The restoration and uplifting of humanity begins in the home. . . . Out of the heart are 'the issues of life'; and the heart of the community, of the church, and of the nation is the household. The well-being of society, the success of the church, the prosperity of the nation, depend upon home influences."--The Ministry of Healing, p. 349.

"Be subject to one another out of reverence for Christ. Wives, be subject to your husbands, as to the Lord. For the husband is the head of the wife as Christ is the head of the church, his body, and is himself its Savior. Husbands, love your wives, as Christ loved the church and gave himself up for her."--Ephesians 5:21-23,25 RSV.

"Like every other one of God's good gifts entrusted to the keeping of humanity, marriage has been perverted by sin; but it is the purpose of the gospel to restore its purity and beauty."--Thoughts From the Mount of Blessing, p. 64.

"Children, obey your parents in the Lord, for this is right. Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord."--Ephesians 6:1,4 RSV.

"And these words which I command you this day shall be upon your head; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. And you shall bind them as a sign upon your hand, and they shall be as frontlets between your eyes.

And you shall write them on the doorposts of your house and on your gates."--Deuteronomy 6:6-9 RSV.

Believing this, Home and Family Service on all church levels was established to foster a ministry to families within the church as well as an outreach to families in the community. Home and Family Service has as its aims the heightening of awareness of the needs of families, the preparation of materials for use in family ministry in the local church, and the training of pastors and lay family-life educators to lead in this work. While it upholds the role of the professional counselor, its primary emphasis lies in the preventive/educational/enrichment aspects of family ministries. Resource materials focusing on parenting, marriage strengthening, premarriage preparation, and ministry to singles are available through Home and Family Service at the General Conference.

At the local church level family-life ministry is the responsibility of the pastor, working in conjunction with those individuals whom the church may appoint to serve, i.e. the family-life director and the family life council.

The Family-Life Director. -- A Seventh-day Adventist adult church member who has a deep interest in the family-life ministry of the church and who is appointed by the church should serve in this capacity. It will be helpful if this individual has had some training in the behavioral sciences and experiences in the helping professions such as teaching, social work, nursing, counseling, etc., and can bring special insights of such work to this assignment. A husband/wife team can function very effectively in this position.

The Family-Life Council. -- In a small church the family-life director along with the pastor and his wife may constitute this council. Larger churches may desire an enlarged council including in its membership such individuals as the following:

- The pastor and his wife
- Home and School leader and spouse
- Professional persons with family-life counseling or related background
- Single persons
- Sabbath School superintendent
- Lay Activities leader
- Social Life Committee chairperson
- Teachers from the church school
- Youth leader

Although this group should not be too large in order to remain effective, it should represent by its membership those who have awareness and feeling for the varied needs of families and singles within the church. The pastor, or the local church family-life

director, in consultation and collaboration with the pastors, chairs the family-life council.

Function of the Family-Life Director/Family-Life Council. --

1. Assist the pastor and the church education secretary in compiling statistical data of the various age levels and categories of persons in the church.

2. Assist the pastor in assessing the needs of the church members for family-life information, education and training, counseling, and enrichment programs.

3. Cooperate with the pastor in designing, planning and implementing special family-life programs.

4. Foster a spirit of "familiness" throughout the congregation, emphasizing its specialness in the various departments and programs of the church.

5. Cooperate with the conference family-life director and council to foster the strengthening of families in churches throughout the conference.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

262-84G CHURCH EDUCATION SECRETARY -
NEW CHURCH MANUAL MATERIAL

RECOMMENDED, To adopt new CM material, p 164, 3rd paragraph, Church Education Secretary, to read as follows:

CHURCH EDUCATION SECRETARY

Recognizing that an ample vision of Christian education--whose ultimate aims harmonize with those of redemption--can only be developed and fostered where the church is continually reminded of the preeminent mission of such an education, each church shall elect an Education Secretary to promote and generate support for Christian education. The Education Secretary shall be a member of the Home and School Association executive committee, and will work in cooperation with the Association. The secretary's duties shall be:

1. To be responsible for the regular promotion of Christian education and to plan, in cooperation with the pastor and Home and School Association leader, periodic programs or services which emphasize the values of Christian education.

2. To contact all Seventh-day Adventist homes where there are school-age children or young people, to encourage attendance at the

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local church school or at a Seventh-day Adventist secondary school, college or university, and to suggest solutions to possible problems.

3. To make every reasonable effort, where church schools are not available, to encourage the church to provide Seventh-day Adventist education in the area.

4. To maintain contact with students from the church who are in attendance at Seventh-day Adventist schools away from the home church.

5. To contact members who have no school-age children, encouraging them to provide financial aid to needy Seventh-day Adventist students.

6. To maintain an up-to-date census of all the children and youth of the church.

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263-84G PARENTS' SOCIETIES/HOME AND SCHOOL
FELLOWSHIP - CHURCH MANUAL REVISION

RECOMMENDED, To revise CM pp 164-167, Parents' Societies, and Home and School Fellowship, to read as follows:

HOME AND SCHOOL ASSOCIATION

Purpose. -- The purpose of the association is twofold: to provide parent education and to unite the home, the school and the church in their endeavors to provide a Christian education for the children. The responsibilities of the Home and School Association are:

1. To conduct a monthly meeting for parents, teachers and all church members.

2. To maintain a Home and Parent library.

3. To establish in the home an atmosphere of love and discipline where Seventh-day Adventist Christian values can be instilled in the children through the example of the parents, Bible study, prayer and family worship.

4. To educate parents in their work of fostering the development of the whole child--the "harmonious development of the physical, the mental and the spiritual powers."--Education, p 13.

5. To work toward the goal of enrolling every child of the church in the church school.

6. To provide an opportunity for parents and teachers to develop a positive relationship in their work for the children.

7. To strengthen the relationship between home and school by promoting such activities as:

- a. Participating in curriculum development
- b. Encouraging frequent communication between home and school
- c. Encouraging parents to visit the school
- d. Encouraging teachers to visit the homes of pupils
- e. Appointing room mothers and fathers
- f. Providing volunteer services as requested by the school.

Membership. -- Members of the church and patrons of the school are members of the association.

Officers. -- The officers of this association shall consist of a leader, an assistant leader, a secretary-treasurer, a librarian, and other officers as may be needed, all of whom shall be elected by the church board.

Leader and Assistant Leader. -- The leader of the Home and School Association should be a person with experience and success in training children, and whose mind is open to new ideas, who is apt to teach, and who believes in the importance of Christian education.

Secretary-Treasurer. -- The secretary-treasurer is to keep the records of the association and to report to the superintendent of education of the conference at the beginning and close of the year.

Association funds are to be kept in a separate account and channeled through the church treasurer.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

264-84G THE CHURCH SCHOOL BOARD - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM p 169, Officers, as follows:

Officers. -- The officers shall consist of a chairman and a secretary. In union school boards serving a school sponsored by two or more churches a treasurer, a vice-chairman, and an assistant secretary should also be appointed. Where the school is operated by one church, the chairman should be elected by the church; where the school is operated by two or more churches, the chairman should be elected by the board from among its own members at the first meeting after its election, appointed by the Conference Board of Education/Conference Committee, or, the Conference Board of Education/Conference Committee

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may recommend that the school board choose its own chairman from among its members at its first meeting after election. The principal of the school is generally appointed as secretary of the board.

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265-84G DEPARTMENT OF HEALTH, TEMPERANCE DEPARTMENT -
CHURCH MANUAL REVISION

RECOMMENDED, To revise CM pp 174-176, Department of Health, and pp 178-180, Temperance Department, to read as follows:

DEPARTMENT OF HEALTH AND TEMPERANCE

The church accepts its responsibility to make Christ known to men and believes this includes a moral obligation to preserve man's dignity by enabling him to obtain optimal levels of physical, mental, and spiritual health. In addition to ministering to those who are ill, this responsibility extends to the prevention of disease through effective health education and leadership in promoting abundant health.

Church Health and Temperance Leader. -- For an efficient program to be implemented in the church, it is necessary for the church to elect a health and temperance leader. He or she should be health-oriented and interested in promoting the church's standards in healthful living among the members and in the community through church-operated health and temperance programs. The leader should be able to screen programs and information that are representative of the ideals and philosophy of the Seventh-day Adventist Church, and to integrate them into an effective spiritual-physical witness.

The health and temperance leader's duties should include the following:

1. To outline and plan, in consultation with the pastor and the church Health and Temperance Council or the church board, programs for the year that will emphasize total health and temperance for the church and the community.
2. To promote an ongoing witness in the community concerning the physical, mental, and soul-destroying effects of tobacco, alcohol, and other debasing drugs.
3. To foster good relationships with community health and temperance organizations.
4. To encourage the study of the Biblical principles and the Spirit of Prophecy counsels on health and temperance.

5. To encourage the application of the principles of healthful living among church members.

6. To arrange for and promote the holding of health and temperance education programs for the church and the community it serves, in close cooperation with the conference health and temperance director.

7. To serve as secretary of the church Health and Temperance Council, except when he may be asked to serve as chairman.

Associate Church Health and Temperance Leader. -- The associate leader's duties should be to assist in the leader's responsibilities.

Church Health and Temperance Council. -- Where practicable, a church Health and Temperance Council may be appointed. This council is designed to provide dedicated leadership to the church membership and to the community in the field of healthful living, and to assist in cooperative soul-saving activities through a viable program of health and temperance, and spiritual emphasis. Members should be appointed by the church, and might include:

1. The pastor or local elder as chairman of the council.
2. The church health and temperance leader.
3. The Community Services director.
4. The AY leader or two representatives from the youth group.
5. Three representatives from among the following: physician, dentist, dietitian, nurse, health education, stewardship leader, or others interested in health and temperance activities.
6. The director of the Health and Temperance Society when an active society exists.
7. A representative of the local SDA health care institution. The pastor, if not the chairman, should be an ex officio member of the council.

Health and Temperance Activities. -- The Church Health and Temperance Council, in collaboration with the Lay Activities Council, will lead out in developing a schedule of health and temperance activities that will include programs, such as Five-Day Plans, cooking schools, health classes, stress-control programs, and other related endeavors.

Health and Temperance Society. -- In some areas Health and Temperance or Temperance Societies may be established as separate

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entities as distinct from church organizations. The Conference Director should be involved in establishing such organizations.

World Health and Temperance Sabbath Offering. -- The entire offering is sent to the local conference to be distributed according to policy among the General Conference, division, union and conference/field. Upon request to the conference, up to 25 percent of the offering received in the local church may revert to the church for health and temperance programs.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

266-84G THE CONFERENCE PRESIDENT - CHURCH MANUAL
AMENDMENT

RECOMMENDED, To amend CM p 182, The Conference President, as follows:

THE CONFERENCE PRESIDENT

The president of the conference should be an ordained minister of experience and good report. He stands at the head of the gospel ministry in his conference and is the chief elder, or overseer, of all the churches. He works for the spiritual welfare and upbuilding of the churches. He counsels them regarding their activities and plans. He has access to all the churches, church services, and business meetings, and church boards, and may, by virtue of his office, preside over the sessions of any of the churches when such a course is necessary. He has access to all church records, report books, et cetera.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

267-84G PRESIDENT AND COMMITTEE DIRECT DEPARTMENTAL
SECRETARIES, WORK OF DEPARTMENTAL SECRETARIES NOT
ADMINISTRATIVE - CHURCH MANUAL AMENDMENT DIRECTIVE

RECOMMENDED, To amend CM pp 182,183, by replacing the word secretaries with "directors."

ChMan/GCO/GCDOUP84AC/G84AC to FWW 85GCS

268-84Ga NOMINATING COMMITTEE - CHURCH MANUAL
AMENDMENT

RECOMMENDED, To amend CM pp 191,192, Nominating Committee, as follows:

NOMINATING COMMITTEE

In the Seventh-day Adventist Church, officers are elected annually through an appointed nominating committee. This committee brings its report to the church, which then acts on the names presented. This procedure enables careful study to be given to each name prior to election, and avoids the public competitive element that may arise when nominations are made from the floor.

It is the rule that a The nominating committee shall be appointed study the needs of the church and make careful inquiry into the fitness of members to serve in the different offices. For this reason officers shall not be nominated from the floor or by general ballot.

How Nominating Committee is Appointed. -- This committee should be appointed in the closing quarter of the church year, as decided by the church in consultation with the local conference/field, so that the church election may be held not later than the second Sabbath of the final month of the church year. The minister or pastor in charge of the church, or in the absence of a minister, the church elder, should bring the matter to the attention of the church, with the church itself determining how the nominating committee is chosen. This manual does not determine the size of the nominating committee. It will range from five members in a small church to a larger number in a large church. The exact number to be chosen is left to the discretion of each church. This matter should be studied by the church board prior to presentation to the church. A suitable recommendation may then be brought to the church with a minimum of intrusion in the Sabbath worship hour.

When the Nominating Committee is Chosen. -- The nominating committee should be appointed early in the closing quarter of the church year and report at least 3 weeks before the final sabbath of the church year.

How the Nominating Committee is Chosen. -- The minister or, in the absence of a minister, the church elder should bring the matter to the attention of the church. The church shall then appoint a special committee which will be responsible to nominate the nominating committee. This special committee may be chosen in one of two ways:

1. By nominations, verbal or written, from the floor. If verbal nominations are made from the floor, it must be understood that no member may nominate more than one individual. The effort of one individual or a small group to dictate to the entire membership of the church is disapproved. Everything of a political nature should be avoided.

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2. By voting to authorize the church board, together with five to seven persons nominated from the floor, to recommend the personnel of the nominating committee. The nominating of officers from the floor or by general ballot is disapproved. By the church authorizing the church board, together with five to seven additional persons chosen by the church, in accordance with paragraph 1. above, to function as the special committee.

In any case the personnel of this special committee to nominate the nominating committee must be voted on by the church. It has not been elected nor can it function until this is done. Its report as to the membership of the nominating committee and its chairman must also be brought to the church for action.

The sequential steps are as follows:

a. The church selects a special committee by either of the two methods listed above.

b. The special committee recommends to the church names for the Nominating Committee, with suggestions for chairman and secretary.

c. The church appoints the nominating committee naming the chairman and secretary.

d. The nominating committee meets to prepare the list of church officers which will be presented to the church for approval.

e. The church votes to accept or refer back the nominating committee report.

ChMan/GCO/GCDoup84AC/G84AC to FWW-85GCS

269-84G NOMINATING COMMITTEE - CHURCH MANUAL AMENDMENT DIRECTIVE

RECOMMENDED, To amend CM p 193, 2nd paragraph, Work of the Nominating Committee, by adding the following two new positions which the church nominating committee fills:

Church Education Secretary
Family-Life Director

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ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

270-84G CENSURE DEFINED - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM p 246, Censure Defined, as follows:

An erring member may be placed under censure by a vote of the church at any duly called meeting of the church, provided the member concerned has been notified. He can, of course, be present if he so desires. A vote of censure is for a stated period of time, such as for one, three, six, or nine months; it ~~automatically removes the erring one from any and all offices he may hold in the church and from terminates~~ the erring one's election or appointment to any and all offices he may hold in the church, and removes the privilege of election to office while under censure. A member under censure has no right to participate by voice or by vote in the affairs of the church and can have no public part in the exercises thereof, such as teaching a Sabbath school class, et cetera. Neither may he transfer his membership to another church during the period of censure. He is not deprived, however, of the privilege of sharing the blessings of Sabbath school, church worship, or the ordinances of the Lord's house. A vote of censure must not carry any provision involving severance of church membership in case of failure to comply with any conditions imposed. Proper inquiry should be made at the expiration of the period of censure, to ascertain whether the member under discipline has changed his course. If his conduct is satisfactory, he may then be considered in good standing without further action; however, any return to church office must be by election. If he has not changed his course, his case should again be considered and such discipline administered as the case requires.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-85GCS

271-84G CHURCH DISCIPLINE - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM p 253, par 1, Dropping a Member on His Own Request, as follows:

Dropping a Member on His Own Request. -- Great care should be exercised in dealing with a member who requests that his own name be dropped from membership. Although we recognize the right of an individual to decide whether or not he will belong to the church, ample time should be given such a member for sober thought and reflection, and every effort made to restore him to a satisfactory experience. A letter of resignation should be presented to the church board and the request be acted upon at a duly called business meeting of the church without public discussion.

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83SC/GCDO83AC/G83AC/289-83G/GCO/GCDO84AC/G84AC to GRT

151-84G ANNUAL INSTITUTE OF WORLD MISSION--EUROPE

The Northern European and Euro-Africa Divisions in 1983 and 1984 cooperated in conducting Institutes of World Mission for their interdivision appointees and furloughees. Both divisions are requesting that authorization be given to schedule Institutes on an annual basis.

The European Institutes authorized in the past have received financial assistance from the General Conference. The General Conference has sent representatives from the Secretariat and Treasury. If approved on an annual basis, this would become an annual expense. It is believed, however, that the advantages and benefits to the interdivision workers who attend, not only from Europe, but also from other divisions, will far outweigh the expense incurred.

VOTED, To approve the plan of conducting an Institute of World Mission--Europe annually with the cooperation of the Northern European and Euro-Africa Divisions and with staff and financial support provided on a basis similar to that provided for the 1983 and 1984 Institutes:

<u>Personnel</u>	<u>Expense</u>	<u>Responsible Entity</u>
IWM Lecturer (AU/GC)	Salary Travel Room/Board	Employing Organization General Conference Host Division
Staff	All expenses	NED & EUD respectively
Appointees	Salary/Travel Room/Board	Calling Division Sending Division
Authorized Furloughees	Salary/Travel Room/Board	Employing Division Employing Division

SEC/TRE/ADCOM/GCDO84AC/G84AC to DHB

228-84G INSTITUTE OF WORLD MISSION - POLICY AMENDMENT

VOTED, To amend GC N 15, Institute of World Mission, to read as follows:

N 15 Seventh-day Adventist Institute of World Mission

N 15 05 Purpose -- 1. To review and reaffirm the mission of the Church and to define the interdivision worker's role in the fulfillment of that mission.

2. To acquaint newly appointed interdivision workers with the conditions and problems they will meet in their respective fields of service and prepare them to relate to these conditions and problems in a tactful and Christian manner.

3. To discuss the current issues in mission and how interdivision workers can relate to them successfully.

4. To inform interdivision workers regarding the general policies and procedures under which they will serve.

N 15 07 Operation -- 1. The Seventh-day Adventist Institute of World Mission was established by the General Conference in April 1967. The General Conference Executive Committee has assigned responsibility for the operation of the Institute to Andrews University, which administers it through an administrative council appointed by the Andrews University Board of Trustees. The Secretary of the General Conference is the chairman of the council, and the Director of the Institute of World Mission is the secretary.

2. The Institute is managed by an executive committee of the Administrative Council which is also appointed by the Andrews University Board of Trustees. The President of Andrews University is the chairman of the Executive Committee and the Director of the Institute is the secretary.

N 15 08 Frequency -- Sessions of the Institute are conducted three times annually. Curriculum and scheduling are planned in close cooperation with the General Conference Secretariat.

N 15 09 Location -- Sessions of the Institute are most frequently conducted on the campus of Andrews University but may be conducted in other locations approved by the Council.

N 15 10 Attendance -- 1. All new appointees to interdivision service based in the North American Division shall be expected to attend a session of the Institute of World Mission unless excused by the General Conference Secretariat.

2. North American Division-based interdivision workers who have not attended an Institute are encouraged to do so at midterm leave/furlough time with the approval of their employing division and of the General Conference.

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3. Spouses of appointees/interdivision workers who are authorized to attend are also expected to be present at the Institute and to attend all classes. Care for younger children is provided to make this possible.

4. Other Divisions are encouraged to arrange attendance at the Institute for selected workers who have been sent to the North American Division for further study. The respective home division shall be responsible for the expenses of individuals based in its territory who are authorized to attend.

N 15 15 Financial Arrangements -- 1. The division to which an interdivision worker is appointed shall pay his salary for the time of attendance at the Institute, including any time of delay while waiting for a session of the Institute to begin. Employing divisions shall also pay the salary of any furloughing interdivision worker who is authorized to attend.

2. The General Conference, acting for the North American Division, shall pay any additional travel expense involved, fees, rent allowance, and any other allowances usually granted for Seminary study to attendees who are new appointees from the North American Division.

3. Each home division shall be responsible for the expenses of individuals who are authorized to attend and are based in its territory.

N 15 20 Division Institutes -- 1. Divisions may be authorized to conduct Institutes of World Mission for interdivision workers who are appointed by them, provided the following conditions are met:

a. The location, length and curriculum shall be approved by the Seventh-day Adventist Institute of World Mission Administrative Council.

b. The teaching staff shall include personnel from the Institute of World Mission at Andrews University and/or the General Conference.

H&T/83GC&DivSec/GCO/GCDO84AC/G84AC to DHB

152-84G HEALTH EVALUATIONS--INTERDIVISION WORKERS -
POLICY AMENDMENT DIRECTIVE

VOTED, To authorize the General Conference Secretary to amend the General Conference Working Policy to incorporate the following provisions:

1. The initial health evaluations at the time of inter-division worker appointments shall be completed in the interdivision worker's home base.

2. Divisions, in counsel with the worker, are given the option at furlough/midterm leave time:

a. To provide the health evaluation and health clearance for a worker within the division without clearance being required at the General Conference, or,

b. To defer health evaluations until the interdivision worker is on furlough/midterm leave in his home base.

3. Health evaluations at the time of permanent return shall be done in the interdivision worker's base division.

SEC/ADCOM/GCDO84AC/G84AC to DHB

207-84G MEDICAL/DENTAL STUDENTS--ELECTIVE SERVICE/
SENIOR CLERKSHIP - GUIDELINES AMENDMENT

VOTED, To amend the guidelines approved by GC 75AC for elective service in overseas divisions by students of the Loma Linda University School of Medicine (see GC 75AC, 62, 63) as follows:

1. The General Conference Secretariat, in cooperation with the General Conference Department of Health & Temperance and the Loma Linda University Schools of Medicine/Dentistry shares as indicated below, in the responsibility for the selection, assignment and financial arrangements of medical/dental students who elect to go to divisions outside North America for their elective service/senior clerkship.

2. As a means of introducing the option of mission service to Adventist medical/dental students, the General Conference Secretariat, in harmony with guidelines furnished by the Loma Linda University Schools of Medicine/Dentistry, arranges with the overseas divisions for the designation of denominational hospitals/clinics to participate in the medical/dental student elective service/senior clerkship program and for the number of medical/dental students to be assigned to each such hospital/clinic.

3. The Loma Linda University Schools of Medicine/Dentistry, through their respective committees select and screen medical/dental students and assign them to participating overseas hospitals/clinics.

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4. The division to which they are assigned arranges the medical/dental students' programs and activities while overseas, and the supervision of their work.

5. Elective service/senior clerkship time for each medical/dental student should be approximately three months unless otherwise specifically designated.

6. Financial responsibility for medical/dental students participating in the elective service/senior clerkship program overseas is as follows:

a. The Loma Linda University Schools of Medicine/Dentistry, the Alumni Associations and/or the student is responsible for the cost of passports, visas, inoculations and round-trip transportation.

b. The General Conference is responsible for the cost of insurance premiums providing the following coverages: Hospitalization, Personal Accident, Dread Disease, Personal Effects Floater, Workers' Compensation.

The liability of the denomination shall be limited to the cost of the insurance premium for the above coverage. The medical student shall sign a release of liability form absolving the denomination from all liability arising out of any loss, injury, illness, disability, damage, or death sustained while overseas during the elective service time or resulting from such service.

c. The division to which the medical/dental student is assigned is financially responsible for food, lodging, authorized local travel and related expenses while in the field. (A living allowance equivalent to these expenses may be provided.) No salary is to be paid to the medical/dental student.

7. Arrangements for ticketing shall be made through the General Conference Transportation Office.

83AC/GCO/GCC/GCDO84AC/G84AC to KJM

199-84G SOUTHERN PUBLISHING ASSOCIATION (SOUTH AFRICA)--
COORDINATION AND IMPLEMENTATION

VOTED, 1. To direct that financial transactions made within its territory by the Southern Publishing Association (South Africa) are to be made directly with one of the following three organizations:

- a. Eastern Africa Division
- b. South African Union Conference
- c. Southern Union Mission.

Each of the above organizations shall be responsible for the collection and remittance of funds from its respective territory.

2. To direct that calls for workers to serve in the Southern Publishing Association (South Africa) are to be processed through the Southern Africa Affairs Committee.

3. To require SPA financial statements to be submitted quarterly to the members of the board of directors and to the Southern Africa Affairs Committee.

4. To direct that service records of individuals employed by the Southern Publishing Association (South Africa) who do not serve in the plant itself are to be maintained by the field organizations in which they serve with duplicate copies filed with the office of Southern Africa Affairs.

5. To direct that retirement funds for all employees of the Southern Publishing Association (South Africa) are to be maintained by the base division/union of the respective employee and that the Southern Publishing Association (South Africa) is to contribute to the respective retirement funds for its workers.

GCO/GCD084AC/G84AC to NCW

277-84G DIVISION ATTENDANCE ROTATION AT
ANNUAL COUNCILS 1985 TO 1989

VOTED, To adopt an attendance rotation schedule by division officers at Annual Councils from 1985 to 1989 as follows:

	<u>85AC</u>	<u>86AC</u>	<u>87AC</u>	<u>88AC</u>	<u>89AC</u>
Division Presidents	x	x	x	x	x
Division Secretaries	-	x	x	x	-
Division Treasurers	-	x	-	x	x

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GCDO84AC/G84AC to LLB DHB

332-84G WORLD FOODS SERVICE BOARD

VOTED, To establish a World Foods Service Board as follows:

- General Conference Officer, Chairman
- World Foods Service Director, Secretary
- One representative from each division
- One representative from each food company, as approved by the division committee
- One additional representative from each food company for each 20 million dollars annual sales or major portion thereof above 20 million dollars.

The board shall meet at times and locations as authorized by the General Conference Committee.

GC&DivTreas/GCDO84AC/G84AC to DHB

302-84G DUPLICATE SOCIAL SECURITY PAYMENTS -
POLICY AMENDMENT

VOTED, To amend GC O 18 10, Duplicate Payments, to read as follows:

O 18 10 Duplicate Payments -- If an interdivision worker makes payments to Social Security/national insurance in his homeland and is also required to make payments to Social Security/national insurance in the country where he is serving and thus has responsibility to two countries, the employing division shall make an appropriate distribution of expenses. If the payments are returned to the worker by the country in which he is a temporary resident, such amounts shall be returned to the employing organization. When the worker is vested in both countries, he shall no longer receive duplicate payment assistance.

ONUP84AC/G84AC to DHB-GCO 85GCS

368-84G UNION/CONFERENCE CONSTITUTIONS AND BYLAWS

VOTED, To request the General Conference Officers to prepare constitutions and bylaws to be followed by union and local conferences in the world field for approval by the 1985 General Conference Session.

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Adjourned

Lowell Bock, Chairman
D A Roth, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 15, 1984, 7:00 p.m.

Lowell L Bock called to order the ninth meeting of the 1984 Annual Council at 7:00 p.m.

GCD082AC/82AC/361-82/GCO/GCD0UP83AC/107-83G/GCO/GCD084AC/G84AC to LB

104-84G BIBLES WITH SEVENTH-DAY ADVENTIST HELPS -
GUIDELINES

VOTED, To adopt the following general principles/guidelines for the publishing and the circulating by Seventh-day Adventists of Bibles with helps:

1. A Bible published with helps should reflect faithfully the doctrines of the Seventh-day Adventist Church.
2. A Bible with helps should reflect the effort of a group rather than that of a single individual even though one person may have prepared the material.
3. The additional material to be incorporated in a Bible with helps should be processed through an appropriate General Conference editorial committee or a denominational publishing house reading/book committee.
4. No individual preparing these materials should receive royalties from participation in the preparation and/or distribution of Bibles with helps.

CAA/ADCOM/GCD084AC/G84AC to DHB

234-84G FINANCIAL ASSISTANCE TO NURSE APPOINTEES FOR
ADVANCED DEGREE - POLICY DELETION

VOTED, To delete General Conference Working Policy, N 50 10, Financial Assistance to Nurse Appointees for Advanced Degree, which reads as follows:

N 50 10 Financial Assistance to Nurse Appointees for Advanced Degree -- 1. This policy shall be applicable to nurses whose base division is the North American Division, who are under deferred

appointment, who hold the degree of Bachelor of Science and who are obtaining the Master of Science degree in Nursing.

2. The study program shall be undertaken at Loma Linda University, except where authorization is given to take special courses or training not provided by denominational institutions.

3. In applying for assistance on educational expense in harmony with the above agreement, the nurse shall list full details, give dates covering tuition expense, and attach statements and receipts. Textbooks shall be listed by titles. No allowance is granted on school supplies and equipment.

4. Assistance shall be given by underwriting bank loans on behalf of approved students under the following conditions:

First academic quarter--up to	\$1,500
Second " " " "	1,500
Third " " " "	1,500
Fourth " " " "	1,500
Fifth " " " "	1,500
Total	<u>\$7,500</u>

The above amounts include assistance for the payment of interest.

5. Students shall be responsible for the payment of interest on the loan.

CAA/ADCOM/GCDO84AC/G84AC to DHB

235-84G AMORTIZATION OF ASSISTANCE (GRADUATE NURSES) -
POLICY DELETION

VOTED, To delete GC N 50 15, Amortization of Assistance (Graduate Nurses), which reads as follows:

N 50 15 Amortization of Assistance -- 1. The amount of assistance granted shall be amortized by the General Conference and the calling division at the rate of \$1,500 plus the current year's interest for each year the appointee serves in the mission field.

2. In the event the appointee does not enter mission service after completion of the course or returns to the base division before the indebtedness is liquidated and is employed within the denomination, the employing organization shall replace the General Conference and the division in carrying out the terms of the amortization.

3. If for any reason the appointee under contract does not enter mission service immediately after completing the course, withdraws from

the agreement to accept private employment, or returns from mission service before the indebtedness has been fully amortized, the loan or the amount owing at the time of withdrawal or return shall become due and payable to the General Conference (including the division portion) at the prime rate of interest plus 2 percent per year on the balance due at the end of each year until the entire balance of the loan plus interest has been paid.

ADCOM/GCDO84AC/G84AC to DHB

171-84Gb DIVISION PORTION OF FUNDING (EXTENDED
INTERDIVISION SERVICE ALLOWANCE) - NEW POLICY

VOTED, To adopt a new policy Q 25 42, Division Portion of Funding, to read as follows:

Q 25 42 Division Portion of Funding -- To assist in funding the provisions of this policy, divisions shall make adequate budget provision to maintain an Extended Interdivision Service Allowance Fund equivalent to a minimum of 50 percent of the accrued liability. (See also Q 25 20-1.)

SAB/G84AC to DHB

236-84G RESPONSIBILITIES (SABBATH SCHOOL--DEPARTMENTAL
POLICIES) - POLICY AMENDMENT

VOTED, To amend GC J 30-4, Responsibilities (Sabbath School--Departmental Policies), to read as follows:

4. The General Conference shall be regarded as the publisher (though not the printer) of all Sabbath School lessons for the world. However, where it is deemed necessary to adapt and/or translate the Sabbath School lessons in order to meet the language, educational, or cultural needs within its territory, a division committee in consultation with the General Conference Sabbath School Department shall appoint those responsible to adapt and/or translate, and also establish appropriate committees to supervise the task. Names of translators and the reading committee shall be published in the respective quarterlies.

ADCOM/OUP84SM/84SM/UnPresMtgs/G84AC to JWB

161-84GN AUTHORIZED MEETINGS 1984-1986

VOTED, To adopt the following schedule of authorized meetings for 1984-1986:

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GCC Annual Council, Evening

General - 1984

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1984</u>			
Dec 3, 4	Mon	Adventist Chaplaincy Min Com	Washington DC
Dec 3- 5	Mon	Regional Evangelism Council	Huntsville AL
Dec 6	Thu	Oakwood College Board	Huntsville AL
Dec 11, 12	Tue	GCS Music Committee	Washington DC
Dec 28-Jan 1	Fri	Reg Conf Annual Year-end Inst	Tampa FL

General - 1985

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Jan 7	Mon	Adv Health System/LL Fin Com	Loma Linda CA
Jan 7, 8	Mon	Children's Marketing Materials Com	Hagerstown MD
Jan 7, 8	Mon	NAD Union Educational Directors	Loma Linda CA
Jan 7, 8	Mon pm	Adv Health System/LL Affiliates Bd	Loma Linda CA
Jan 9	Wed	NAD Board of Higher Education	Loma Linda CA
Jan 10	Thu	Textbook Information Exchange Com	Loma Linda CA
Jan 10	Thu	NAD Board of Education K-12	Loma Linda CA
Jan 10	Thu	Textbook Information Executive Com	Loma Linda CA
Jan 10	Thu pm	Geoscience Board	Loma Linda CA
Jan 11	Fri	Adventist Health System/US	Loma Linda CA
Jan 13	Sun	Loma Linda University Officers	Loma Linda CA
Jan 13	Sun pm	Risk Management Services Boards	Riverside CA
Jan 14	Mon	Loma Linda University Board	Loma Linda CA
Jan 15	Tue	Union Presidents	Loma Linda CA
Jan 16	Wed	Adventist Media Center	Newbury Pk CA
Jan 16-20	Wed	BRICOM	Loma Linda CA
Jan 17	Thu	Pacific Press Board	Nampa ID
Jan 20-24	Sun	All-Africa Literature Committee	
Jan 24, 25	Thu	Young Adult Marketing & Materials	Portland OR
Feb 5	Tue	Regional Presidents	Huntsville AL
Feb 6, 7	Wed	Oakwood College Board	Huntsville AL
Feb 8-12	Fri	R&H & PPPA ABC Sales Clinics	
Feb 12-18	Tue	Family Life Workshop	Loma Linda CA
Feb 13, 14	Wed	Union Data Processing Directors	Washington DC
Feb 14	Thu	Review and Herald Board	Hagerstown MD
Feb 14	Thu	ABC Sabbath School Evangelism Sem	Hagerstown MD
Feb 21	Thu	ABC Sabbath School Evangelism Sem	Nampa ID
Feb 21, 22	Thu	PPPA Sales Development Committee	Nampa ID
Feb 22	Fri	IWM Administrative Council	Ber Spgs MI
Feb 24, 25	Sun	Andrews University Board	Ber Spgs MI
Feb 26	Tue	NAD Evangelism Institute Ex Com	Ber Spgs MI
Feb 26	Tue	Aviation Committee	Ber Spgs MI
Feb 27	Wed	Christian Record Braille Found'n	Lincoln NE

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<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Mar 4, 5	Mon	Publishing House Subcommittee	Tampa FL
Mar 5- 7	Tue	NAD Pathfinder Camporee Adm Com	
Mar 6, 7	Wed	GC and NAD Union Secretaries	Washington DC
Mar 6- 8	Wed	Editorial Council	Washington DC
Mar 13	Wed	Risk Management Services Boards	Washington DC
Mar 13-16	Wed	GC Colloquium	Washington DC
Mar 17, 18	Sun	NAD Collegiate Publication Bd	Ridgecrest NC
Mar 17, 18	Sun	NAD Health/Temperance Dept	Ridgecrest NC
Mar 17, 18	Sun	NAD Communication Department	Ridgecrest NC
Mar 18	Mon	NAD & Risk Management Committee	Thsnd Oaks CA
Mar 18-21	Mon	GC & NAD Union/Conf Treasurers	Thsnd Oaks CA
Mar 20, 21	Wed	Trust Services Materials Com	Thsnd Oaks CA
Mar 21-25	Thu	NAD Humanitas	Ridgecrest NC
Mar 21-25	Thu	CABL Campus Ministries	Ridgecrest NC
Mar 22-24	Fri	NAD Trust Services Meeting	Thsnd Oaks CA
Mar 22-26	Fri	NAD Pub Affairs & Rel Lib Dept	Ridgecrest NC
Mar 24	Sun	Marketing & Materials Dev Com	Ridgecrest NC
Mar 24-29	Sun	NAD Church & Pub Ministries Coun	Ridgecrest NC
Mar 26	Tue	Role of Women in the Church	Washington DC
Mar 26	Tue	Womens Commission Meeting	Washington DC
Mar 26, 27	Tue	R&H Sales Development Committee	East Coast
March 27	Wed	Human Relations Advisory	Washington DC
March 27-31	Wed	Reg Pub Leadership Tn Seminar	Huntsville AL
March 31	Sun	Adventist Health System/US	Washington DC
March 31	Sun	Faith Action Advance	Washington DC
Apr 1, 2	Mon	Officers and Union Presidents	Washington DC
Apr 3, 4	Wed	Spring Meeting	Washington DC
Apr 8	Mon	College Bookstore Managers	San Antonio TX
Apr 16	Tue	Inner City & Prison Min Workshop	Washington DC
Apr 22-30	Mon	Publishing Subcommittees	Tampa FL
Apr 28	Sun	Spanish Advisory	Tampa FL
Apr 28-30	Sun	Spanish Pub Leadership Tn Seminar	Tampa FL
May 1, 2	Wed	Publishing Council	Tampa FL
May 6	Mon	AHS/LL Finance Committee	Loma Linda CA
May 6, 7	Mon pm	Adventist Health System/LL	Loma Linda CA
May 8, 9	Wed	Union Presidents	Loma Linda CA
May 10	Fri	Geoscience Board	Loma Linda CA
May 12	Sun	Loma Linda University Officers	Loma Linda CA
May 12	Sun pm	Risk Management Services Boards	Riverside CA
May 13	Mon	Loma Linda University Board	Loma Linda CA
May 14	Tue	Adventist Media Center	Newbury Pk CA
May 15	Wed	Pacific Press Board	Nampa ID
May 15-19	Wed	BRICOM	Ber Spgs MI
May 16	Thu	Harris of Pendleton	Portland OR
May 22	Wed	ADRA International	Washington DC

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<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
May 22, 23	Wed	Oakwood College Board	Huntsville AL
May 30	Thu	Review and Herald Board	Hagerstown MD
Jun 10-17	Mon	Family Life Workshop	Ber Spgs MI
Jun 12	Wed	Risk Management Services Boards	Washington DC
Jun 12-21	Wed	E G White Research Dir Workshop	Washington DC
Jun 20	Thu	GC & Division Presidents	N Orleans LA
Jun 20	Thu	GC & Division Treasurers	N Orleans LA
Jun 20	Thu	GC & Division Secretaries	N Orleans LA
Jun 21-23	Fri	GC & Division Officers	N Orleans LA
Jun 21-23	Fri pm	Chaplains Council	N Orleans LA
Jun 23-26	Sun pm	Ministerial Assoc GC Pre-Session	N Orleans LA
Jun 27-Jul 6	Thu 5pm	General Conference Session	N Orleans LA
Jul 7-12	Sun	ADRA Division Directors Mtg	N Orleans LA
Jul, 8-11	Mon	World Youth Study Task Force	N Orleans LA
Jul 22-30	Mon	NAD Pathfinder Camporee Adm Com	Vail CO
Jul 31-Aug 7	Wed	NAD Pathfinder Camporee	Vail CO
Aug 6	Tue	GC Board of Regents	Washington DC
Aug 12-14	Mon	Council on Trustees & Philanthropy	Ber Spgs MI
Aug 12-15	Mon	BRISCO	
Aug 14	Wed	Christian Record Braille Found'n	Lincoln NE
Aug 15	Thu am	NAD Evangelism Institute Board	Ber Spgs MI
Aug 15	Thu	NAD Board of Higher Education	Ber Spgs MI
Aug 16	Fri	IWM Administrative Council	Ber Spgs MI
Aug 16	Fri	Ministerial Training Advisory	Ber Spgs MI
Aug 18, 19	Sun	Andrews University Board	Ber Spgs MI
Aug 19	Mon	Adv Health System/LL Finance Com	Loma Linda CA
Aug 19, 20	Mon pm	Adventist Health System/LL	Loma Linda CA
Aug 20, 21	Tue	Regional Presidents	Newbury Pk CA
Aug 22	Thu	Adventist Media Center	Newbury Pk CA
Aug 23	Fri	Adventist Health System/US	Loma Linda CA
Aug 23-26	Fri	Missionary Journal Planning Com	Nampa ID
Aug 25	Sun	Loma Linda University Officers	Loma Linda CA
Aug 25	Sun	Adv Health Network/Western Area	Loma Linda CA
Aug 26	Mon	Loma Linda University Board	Loma Linda CA
Aug 27, 28	Tue	Union Presidents	Loma Linda CA
Aug 29	Thu	Pacific Press Board	Nampa ID
Sep 4	Wed	R&H Sales Development	Hagerstown MD
Sep 9-11	Mon	Ingathering Editorial Committee	Washington DC
Sep 11	Wed	Risk Management Services Boards	Washington DC
Sep 12	Thu	Review and Herald Board	Hagerstown MD
Sep 12	Thu	Missionary Lit Guidance Committee	Washington DC
Sep 15	Sun	Adv Health Network/Eastern Area	Washington DC
Sep 15	Sun	PPPA Sales Development	West Coast

GCC Annual Council, Evening

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<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Sep 16-18	Mon	HHES/FHES Workshop	West Coast
Sep 17-19	Tue	Gencon Risk Management Seminar	Seattle WA
Sep 27-30	Fri	GC & Division Presidents	Washington DC
Oct 1, 2	Tue	Joint Book Dept Planning Comm	R&H Territory
Oct 1, 2	Tue	GC & Division Officers	Washington DC
Oct 3, 4	Thu	Officers & NAD Union Presidents	Washington DC
Oct 6, 7	Sun	GC, Division Officers & Un Pres	Washington DC
Oct 7	Mon	ADRA International	Washington DC
Oct 7	Mon	Harris of Pendelton-Annual Mtg	Washington DC
Oct 8	Tue	Aviation Committee	Washington DC
Oct 8	Tue	ADRA International	Washington DC
Oct 8-17	Tue	Annual Council	Washington DC
Oct 25-29	Fri	Daniel & Revelation	St Albans ENG
Nov 12	Tue	Adv Health System/LL Finance Com	Loma Linda CA
Nov 13	Wed	Adv Health System/LL Affiliates Bd	Loma Linda CA
Dec 2- 4	Mon	Regional Evangelism Council	
Dec 11	Wed	Risk Management Services Boards	Washington DC
Dec 27-31	Fri	Reg Conf Annual Year-end Inst	Florida

NAD Department of Education--1984, 1985

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1984</u>			
Nov 26-28	Mon	NAD Regional Supts/Dirs of Ed	Huntsville AL
Dec 3- 5	Mon	Pre-First Grade Education	Lincoln NE
Dec 3- 6	Mon	Commission on Secondary Education	Orlando FL
Dec 3- 7	Mon	NAD Elementary Bible Steering Com	Loma Linda CA
Dec 10-12	Mon	Certification Study Committee	Loma Linda CA
Dec 10-14	Mon	Bible Scope & Sequence	Thsnd Oaks CA
<u>1985</u>			
Jan 3, 4	Thu	Union/College Cert Personnel, UDE	Loma Linda, CA
Jan 7, 8	Mon	NAD Union Educational Directors	Loma Linda, CA
Jan 9	Wed	NAD Board of Higher Education	Loma Linda, CA
Jan 10	Thu	NAD Board of Education K-12	Loma Linda CA
Jan 10	Thu	NAD Textbooks Inf Exchange Com	Loma Linda CA
Jan 11-13	Fri	NAD Education Task Force	Loma Linda CA
Jan 11-14	Fri	NAD Elem Associates	Loma Linda CA
Jan 14, 15	Mon	NAD Union Educ Sec Associates	Loma Linda CA
Jan 16	Wed	NAD Curriculum Implem Associates	Loma Linda CA
Jan 17	Thu	Scope & Sequence, K-12 Steer Com	Loma Linda CA
Jan 21-25	Mon	Biology "Origins" Committee	Loma Linda CA

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GCC Annual Council, Evening

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1985</u>			
Feb 6, 7	Wed	Alternative Prog/Learn Enrichment	Washington DC
Feb 13-19	Wed	NAD Science/Health Steering Com	Loma Linda CA
Mar 18-22	Mon	Supervision in SDA Schools	Burlington TX
Apr 15-18	Mon	Reading/Science In-Service Mtg	Washington DC
May 5- 9	Sun	NAD Curriculum Committee	Washington DC
May 13-15	Mon	Certification Study Committee	Washington DC
May 13-15	Mon	Commission on Secondary Education	Washington DC
May 20-23	Mon	Reading/Science In-Service Mtg	Memphis TN
May 27-30	Mon	Reading/Science In-Service Mtg	Thsnd Oaks CA
Jun 10-13	Mon	Reading/Science In-Service Mtg	Toronto ON
Jul 8-Aug 2	Mon	Bible Materials-Grades 7-8 Wkshp	La Sierra CA
Jul 10-31	Wed	NADCC Computer Education Workshop	Portland OR
Aug 5	Mon	NAD Commission on Accreditation	Washington DC
Sep 4-11	Wed	NAD Education Task Force	Portland OR
Sep 23-26	Mon	Science/Health Steering Committee	
Sep 30-Oct 3	Mon	NAD Elem Bible Steering Committee	
Dec 3- 5	Tue	NAD Regional Supts/Dir of Educ	Huntsville AL
Dec 9-13	Mon	NAD Elem Bible Steering Committee	Portland OR

General - 1986

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1986</u>			
Jan 6	Mon	AHS/LL, LLU Finance Committee	Loma Linda CA
Jan 6, 7	Mon	NAD Union Educational Directors	Loma Linda CA
Jan 7	Tue	Adventist Health System/LL	Loma Linda CA
Jan 8	Wed	NAD Board of Higher Education	Loma Linda CA
Jan 9	Thu	NAD Board of Education K-12	Loma Linda CA
Jan 9	Thu pm	Geoscience Board	Loma Linda CA
Jan 10	Fri	Adventist Health System/US	Loma Linda CA
Jan 12	Sun	Loma Linda University Officers	Loma Linda CA
Jan 12	Sun pm	Risk Management Services Boards	Riverside CA
Jan 13	Mon	Loma Linda University Board	Loma Linda CA
Jan 14	Tue	NAD Union Presidents	Loma Linda CA
Jan 15	Wed	Adventist Media Center	Newbury Pk CA
Jan 16	Thu	Pacific Press Board	Nampa CA

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<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1986</u>			
Feb 2, 3	Sun	Regional Administrators Workshop	Huntsville AL
Feb 4	Tue	Regional Presidents	Huntsville AL
Feb 5, 6	Wed	Oakwood College Board	Huntsville AL
Feb 10-12	Mon	R&H ABC Sales Clinics	Hagerstown MD
Feb 11-18	Tue	Family Life Workshop	Loma Linda CA
Feb 12	Wed	Review & Herald Board	Hagerstown MD
Feb 13	Thu	ABC Sabbath School Evangelism Sem	Hagerstown MD
Feb 17-19	Mon	PPPA ABC Sales Clinic	Boise ID
Feb 20	Thu	ABC Sabbath School Evangelism Sem	Boise ID
Feb 20, 21	Thu	PPPA Sales Development Committee	Boise ID
Feb 21	Fri	Institute of World Mission Board	Ber Spgs MI
Feb 23, 24	Sun	Andrews University Board	Ber Spgs MI
Feb 25	Tue	Aviation Committee	Ber Spgs MI
Feb 26	Wed	Christian Record Braille Found'n	Lincoln NE
Mar 3, 4	Mon	Publishing House Subcommittee	Boise ID
Mar 5, 6	Wed	GC & NAD Union Secretaries	Washington DC
Mar 9-11	Sun	Pacific Union Session	San Jose CA
Mar 12	Wed	Risk Management Service Board	San Jose CA
Mar 12-15	Wed	GC Colloquium	Washington DC
Mar 16, 17	Sun	NAD Health/Temp Department	Portland OR
Mar 16, 17	Sun	NAD Communication Department	Portland OR
Mar 17-19	Mon	Southern Union Session	Knoxville TN
Mar 24-26	Mon	GC & NAD Union Treasurers	
Mar 25	Tue	Womens' Commission Meeting	Washington DC
Mar 25, 26	Tue	R&H Sales Dev Com	East Coast
Mar 26	Wed	Human Relations Advisory	Washington DC
Mar 31-Apr 1	Mon	GC Officers & NAD Un Presidents	Washington DC
Apr 2, 3	Wed	Spring Meeting	Washington DC
Apr 7	Mon	College Bookstore Managers	
Apr 8-12	Tue	All Africa Youth Congress	Nairobi Kenya
Apr 13-15	Sun	Lake Union Session	
Apr 20-22	Sun	Mid-America Union Session	Lincoln NE
Apr 21	Mon	Publishing Subcommittees	West Coast
Apr 27-May 1	Sun	North Pacific Union Session	Spokane WA
Apr 29, 30	Tue	Publishing Council	West Coast
May 4- 6	Sun	Southwestern Union Session	San Antonio TX
May 5	Mon	AHS/LL, LLU Finance Committee	Loma Linda CA
May 6	Tue	Adventist Health System/LL	Loma Linda CA
May 7	Wed	NAD Union Presidents	Loma Linda CA
May 8	Thu	Adventist Health System/US	Loma Linda CA
May 9	Fri	Geoscience Board	Loma Linda CA
May 11	Sun	Loma Linda University Officers	Loma Linda CA
May 11	Sun pm	Risk Management Services Board	Riverside CA
May 12	Mon	Loma Linda University Board	Loma Linda CA

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GCC Annual Council, Evening

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1986</u>			
May 13	Tue	Adventist Media Center	Newbury Pk CA
May 14	Wed	Pacific Press Board	Nampa ID
May 21, 22	Wed	Oakwood College Board	Huntsville AL
May 25-27	Sun	Columbia Union Session	Pittsburgh PA
May 29	Thu	Review & Herald Board	Hagerstown MD
Jun 1- 3	Sun	Atlantic Union Session	Albany NY
Jun 7-10	Sab	Canadian Union Session	Oshawa ON
Jun 9-16	Mon	Family Life Workshop	Ber Spgs MD
Jun 11	Wed	International Insurance Company	Washington DC
Aug 4-7	Mon	BRISCO	
Aug 14	Thu	Christian Record Braille Found'n	Lincoln NE
Aug 15	Fri	Institute of World Mission Board	Ber Spgs MI
Aug 15	Fri	Ministerial Training Advisory	Ber Spgs MI
Aug 17, 18	Sun	Andrews University Board	Ber Spgs MI
Aug 18	Mon	AHS/LL, LLU Finance Committee	Loma Linda CA
Aug 19	Tue	Adventist Health System/LL	Loma Linda CA
Aug 19, 20	Tue	Regional Presidents	Newbury Pk CA
Aug 19-23	Tue	Missionary Journal Planning Com	Boise ID
Aug 21	Thu	Adventist Media Center Board	Newbury Pk CA
Aug 22	Fri	Adventist Health System/US	Loma Linda CA
Aug 24	Sun	Loma Linda University Officers	Loma Linda CA
Aug 24	Sun	Adv Health Network/Western Area	Loma Linda CA
Aug 25	Mon	Loma Linda University Board	Loma Linda CA
Aug 26, 27	Tue	NAD Union Presidents	Loma Linda CA
Aug 28	Thu	Pacific Press Board	Nampa ID
Sep 4	Thu	Review & Herald Board	Hagerstown MD
Sep 10	Wed	Risk Management Services Boards	Washington DC
Sep 14	Sun	Adv Health Network/Eastern Area	Washington DC
Sep 15	Mon	HHES/FHES Workshop	West Coast
Sep 18	Thu	PPPA Sales Development	West Coast
Sep 18	Thu	R&H Sales Development	West Coast
Sep 29, 30	Mon	GC & Division Presidents	R de Janeiro BR
Oct 1- 4	Wed	GC & Division Officers	R de Janeiro BR
Oct 6, 7	Mon	GC Officers and Union Presidents	R de Janeiro BR
Oct 6, 7	Mon	Joint Book Dept Plan Committee	R & H Territory
Oct 7-14	Tue	Annual Council	R de Janeiro BR
Nov 3, 4	Mon	GC Officers & NAD Un Presidents	Washington DC
Nov 5-11	Wed pm	NADCOM	Washington DC

General - 1988

<u>Dates</u>	<u>Starting</u>	<u>Meeting</u>	<u>Place</u>
<u>1988</u>			
Sep 26, 27	Mon	GC & Division Presidents	Nairobi Kenya
Sep 28-Oct 2	Wed	GC & Division Officers	Nairobi Kenya
Oct 3	Mon	Officers & Union Presidents	Nairobi Kenya
Oct 4-11	Tue	Annual Council	Nairobi Kenya
Oct 31	Mon	GC & NAD Union Presidents	Washington DC
Nov 2- 8	Wed pm	NADCOM	Washington DC

ChMan/GCO/GCDOUP84AC/G84AC to FWW-ref ChMan 85GCS

259-84G THE SABBATH SCHOOL - CHURCH MANUAL AMENDMENT

RECOMMENDED, 1. To amend CM p 145, par 6, The Sabbath School, as follows:

The officers of the Sabbath school should be members of the local church. They are elected for one year.

2. To amend pp 146,147, beginning with paragraph 3 at the bottom of p 146, The Sabbath School Council, as follows:

In addition to the officers, the Sabbath School Council appoints the teachers for all divisions. Any vacancies occurring in these offices during the year shall be filled by the Sabbath School Council. As an alternative, teachers of all divisions of the Sabbath School may be elected by the church along with the church officers. Where this practice is followed, careful study should be given to the needs of all groups. It is advisable to consult with the division leaders particularly when selecting teachers for the children's divisions.

Teachers appointed by the Sabbath School Council or elected by the church serve for the church year.

The Sabbath School Council is responsible for the successful operation of the entire Sabbath school through the leadership of its chairman, the superintendent. The Council should meet at least once each month.

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G84AC to FWW-ref ChMan G84AC

386-84G STANDING NOMINATING COMMITTEE--SABBATH SCHOOL
TEACHERS

VOTED, To refer to the Church Manual Committee the question of the use of standing nominating committees to fill vacancies occurring in the Sabbath School teaching staff between annual elections, and report back to G84AC.

G84AC to FWW-ChMan G85SM

268-84Gb NOMINATING COMMITTEE - CHURCH MANUAL AMENDMENT

VOTED, To refer to the Church Manual Committee the possible revision of the procedure for acceptance by the church of the nominating committee report. The Church Manual Committee will report to the 1985 Spring Meeting on this item.

SEC/GCO/SEC/GCO/GCDOUP84AC/G84AC to DHB

232-84G COUNCILS - POLICY AMENDMENT

VOTED, To amend GC B 25, Councils, to read as follows:

B 25 Councils

B 25 05 Purpose -- A meeting of the Executive Committee of the General Conference, known as the Annual Council, shall be held yearly for the purpose of considering budgets from the divisions and making appropriations, and for the transacting of business pertaining to the general policy of the worldwide field.

B 25 10 Authorized Major Meetings -- The Annual Council shall authorize and schedule such major meetings as are to be held during the ensuing calendar year.

B 25 15 Effective Date of Actions -- The effective date of actions taken by an Annual Council shall be the ending date of the respective Annual Council unless specifically stated otherwise in a given action.

SEC/ADCOM/GCDOUP84AC/G84AC to DHB

163-84G DEFERRED APPOINTMENT - NEW POLICY

VOTED, To adopt a new policy GC M 16, Deferred Appointment, to read as follows:

M 16 Deferred Appointment

M 16 05 Definition -- Deferred appointment to interdivision service is an optional status for prospective interdivision workers. It may be voted by the General Conference Committee on Appointees for an individual who is not denominationally employed, but who meets, or is expected to meet, the qualifications for a specific type of mission service, and who wishes to formally express his/her willingness to accept a mission call if and when it is extended.

M 16 10 LLU Councillors Recommendation -- 1. Deferred appointment status for an individual who is a medical/dental student enrolled at Loma Linda University shall be voted by the General Conference only upon favorable recommendation by the Loma Linda University Councillors. As long as the individual is a student of LLU, deferred appointment status shall be continued only upon periodic renewal of that recommendation by the LLU Councillors.

2. An individual who has been voted deferred appointment status shall be advised by the General Conference Secretariat prior to enrolling as a medical/dental student at Loma Linda University that his/her deferred appointment status while enrolled at LLU will be subject to favorable recommendation by the Loma Linda University Councillors. This shall be required initially at the close of his/her first quarter at LLU. Periodic renewal of that recommendation by the LLU Councillors shall be required for as long as the individual is a student at LLU.

M 16 15 Prerequisite for Financial Assistance -- Deferred appointee status shall be a prerequisite and a continuing requirement for any Loma Linda University medical/dental student who wishes to qualify for financial assistance under the provisions of GC N 35 Financial Assistance to Medical/Dental Deferred Appointees--North America.

CPPC/GCDOUP84AC/G84AC to NCW

193-84G DAY OF FASTING AND PRAYER FOR 85GCS

VOTED, 1. To recommend that May 25, 1985 be designated as a special day of fasting and prayer in behalf of the General Conference Session which will be held in New Orleans, Louisiana June 27 to July 6.

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2. To include this date in the Calendar of Special Days to be authorized at the 1984 Annual Council.

3. To request the General Conference president, secretary and treasurer to prepare a message concerning the significance of this special Day of Fasting and Prayer, with specific prayer objectives, to be communicated to the world church through the Adventist Review and other church papers and emphasized in each local church worship service on the Sabbath designated by the 1984 Annual Council.

NADOUP/ADCOM/GCDOUP84AC/G84AC to DHB

247-84GN EXAMINATION OF CANDIDATES FOR ORDINATION -
POLICY AMENDMENT

VOTED, To amend GC L 50-2, Examination of Candidates for Ordination, to read as follows:

2. The examination of candidates for ordination is conducted by ordained ministers. Ordained representatives of conferences/unions/divisions/General Conference, who are present, may be invited to assist in the examination. Where it is deemed advisable by the conference/mission executive committee, one or more lay persons may be selected to participate.

Bib/GCO/GC083AC/205-83G/GCO/GCDOUP84AC/G84AC to EO MTB-G85AC

129-84GNa BAPTISMAL TEACHING GUIDE AND CERTIFICATE
(Fundamental Beliefs and Baptismal Certificate Harmonization
Committee Report)

VOTED, To accept the report of the Fundamental Beliefs and Baptismal Certificate Harmonization Committee as follows:

1. To provide a copy of the Twenty-seven Fundamental Beliefs of Seventh-day Adventists as voted by the 1980 General Conference Session with each Baptismal Certificate.

2. To print on the back of the Baptismal Certificate the baptismal vow as expressed in the Church Manual, with only the slight adaptation necessary to phrase it as a personal response to the Fundamental Beliefs. Suggestions will be requested from the divisions and considered by BRICOM before final approval by 85 AC.

3. To request the General Conference Ministerial Association to revise the baptismal teaching guide, "In His Steps," and to include in

it the Twenty-seven Fundamental Beliefs as a basis for the teaching guide. Each point should be expanded as necessary, but should follow the same sequence and numbering as the Fundamental Beliefs. Suggestions submitted by the divisions will be considered by BRICOM before giving final approval of the teaching guide and the Baptismal Certificate by 85 AC. This proposed baptismal teaching guide, "In His Steps," will be the official adult baptismal teaching guide for the Seventh-day Adventist Church.

Bib/GCO/GCD083AC/205-83G/GCO/GCDOUP84AC/G84AC to FWW-85GCS

129-84Gb OUTLINE OF DOCTRINAL BELIEFS - CHURCH MANUAL REVISION
Fundamental Beliefs and Baptismal Certificate Harmonization
(Committee Report)

RECOMMENDED, To accept the report of the Fundamental Beliefs and Baptismal Certificate Harmonization Committee as follows: To delete Church Manual (chapter 18 Appendix) Outline of Doctrinal Beliefs.

Bib/GCO/GCD083AC/205-83G/GCO/GCDOUP84AC/G84AC to MTB-GCO

129-84Gc BAPTISMAL TEACHING GUIDE--TRANSLATION
(Fundamental Beliefs and Baptismal Certificate Harmonization
Committee Report)

VOTED, To accept the report of the Fundamental Beliefs and Baptismal Certificate Harmonization Committee as follows: To request the General Conference Officers to develop procedures for translation of the teaching guide into languages other than English.

ADCOM/GCO/GCDOUP84AC/G84AC to NCW-85GCS

186-84G HEALTH AND TEMPERANCE DEPARTMENTS MERGER

The 1980 General Conference Session took an action to merge the Department of Health and the Temperance Department with the provision that the arrangement would be evaluated during the next quinquennium and that no amendment would be made to the General Conference Constitution until 1985.

RECOMMENDED, To approve the permanent merger of the Department of Health and the Temperance Department into a new department to be known as the Health and Temperance Department.

H&T/ADCOM/GCDO82AC/G82AC/295-82G/GCDOUP84AC/G84AC to DHB

227-84GN HEALTH AND TEMPERANCE--DEPARTMENTAL POLICIES -
NEW POLICY

VOTED, To adopt a new combined and revised General Conference
Working Policy, G Health and Temperance Departmental Policies, to read
as follows:

G HEALTH AND TEMPERANCE--DEPARTMENTAL POLICIES

G 05 Statement of Philosophy

1. The Seventh-day Adventist Church has, since its inception, promoted a philosophy of health and healing. While developing a system of health care institutions which belt the globe, a health-promoting way of life has been taught to the church membership. Teachings based on broad principles found in the sacred Scriptures, and more explicitly expressed in the counsels given by Ellen White, have in recent years been increasingly substantiated by the findings of scientific research. These findings have clearly demonstrated the health superiority of Seventh-day Adventists, especially of those who more closely adhere to the health philosophy of the Church.

2. While advocating positive steps to be taken to develop a healthful life-style, the Church has long required of its members the nonuse of alcoholic beverages and tobacco, and has strongly urged them to refrain from the use of flesh foods, coffee, tea, stimulating or depressing mind-disturbing agents, and other harmful substances.

3. The Church has also joined with and has supported organizations involved in temperance programs to counter the health and social damage done by the use of alcohol, tobacco, other harmful substances, and debasing drugs.

4. The Church, with its deep concern for human need, has wisely developed a strong world wide system of health care to alleviate sickness and suffering. The objective of our mission is not only physical healing, but also the promoting of physical, mental and spiritual wellness of the whole person.

5. The brain is an organ of the body, the master organ, but it is a physical structure and its capacity to function is dependent on the fitness of the body as a whole. Thus, physical well-being and clarity of mind are interdependent. Clarity of mind is essential for discernment between right and wrong, between truth and error.

6. We are now in the time when the sophistries of the devil are rampant, both within and without the Church. The philosophy of the

Department of Health and Temperance is to encourage every member through Divine grace to bring his way of life into harmony with physical law, not only to enjoy the benefits of better health and longer life, but also the larger and more important purpose of moral discernment.

7. The Department of Health and Temperance upholds the healthful life-style given by God and promotes its wise presentation as a means of introducing others to the fullness of the gospel message which encompasses the physical, mental, social and spiritual nature of man.

G 10 Department Functions

The Department of Health and Temperance has the following functions at all levels of church organizations:

1. To serve as a resource for information and counsel on health and temperance affairs.
2. To advise the Church, and its departments and related agencies, in the development and administration of health and/or temperance related policies and programs.
3. To promote a healthful life-style among church members through literature, programs and Sabbath services.
4. To provide through publications, services, and programs, an ongoing witness to the world concerning the physical, mental and soul-destroying effects of tobacco, alcohol and other substances.
5. To sponsor and/or organize societies to effectively involve church and nonchurch parties in united endeavors to promote the nonuse of tobacco, alcohol and other harmful substances.
6. To encourage involvement in the evangelistic thrust of the Church by developing and using health and temperance programs and media that will gain the trust and confidence of people, thereby leading them to a spiritual commitment.
7. To provide support for Seventh-day Adventist health care institutions, clinics and health/temperance programs at each level of church organization. This would be done through membership on boards, inspections, assistance in recruiting personnel, cooperation with community programs, and support for spiritual ministries including the work of chaplains.
8. To maintain liaison with Seventh-day Adventist health personnel-related organizations, dentists, dietitians, nurses, optometrists, and physicians.

9. To promote and/or sponsor health and temperance seminars and workshops.

10. To develop and/or catalogue resource material for health and temperance education and programs.

G 20 Temperance or Health and Temperance Associations

1. Temperance organizations provide an effective means for the Church to cooperate with other organizations and with government in promoting health and temperance principles. This can be done through educational programs, services related to the betterment of life and health and in encouraging social (and legislative) changes to counter the increasing use of alcohol, tobacco, debasing drugs and other harmful substances. To provide a coordinated world effort, local organizations should function as part of the International Temperance Association.

2. In some areas the Church's health and temperance program is best promoted through local temperance or health and temperance associations. In other areas the Church is best served by having the health and temperance programs as an integral part of the total church program. Conferences and local churches in counsel with the Health and Temperance Department at the next higher level of church organization should choose the best approach for their areas.

G 20 10 National Temperance Societies, or Health and Temperance Societies Organizational Principles -- 1. It shall be the purpose of the national societies to promote the principles and programs of health and temperance in order to improve the quality of life and character, and to counter the use of alcohol, tobacco, debasing drugs and other harmful substances.

2. Division committees should adhere to the following general principles of organization in the launching of national health/temperance societies:

a. Local, union or division committees shall serve as the Board of Governors for the respective national associations (societies). For example:

1) When a conference serves the entire country, the conference committee serves as the Board of Governors.

2) When a union serves an entire country, the union committee serves as the Board of Governors.

3) When a division serves an entire country, the division committee serves as the Board of Governors.

b. The local conference, union or division president shall serve as president of the society, the temperance director as executive secretary, and the treasurer as treasurer.

c. Individual membership fees shall be set by each organization in consultation with the division committee.

d. Members of the national organization shall subscribe to the purpose of the society and pay the required annual membership fee.

e. Membership shall not be limited to Seventh-day Adventists, but shall be open to all health- and temperance-minded people of the country who are willing to commit themselves to the principles of the society.

f. Each national society shall produce a publication, the size, format and frequency of publication to be determined in consultation with the division committee.

g. An annual Health and Temperance offering is to be promoted to call the attention of the members to the importance of this phase of the Message, and to secure their commitment to the principles of healthful and temperate living and the support of related church programs. The offering is to be received on the designated Sabbath.

G 20 20 Relationship to Other Organizations -- Cooperation with other health/temperance organizations is encouraged to mutually support endeavors based on biblical Christian principles. Cooperation in some instances may be better achieved through the temperance or health and temperance organizations than through regular church channels. As a gesture of community concern, conferences/missions may wish to grant financial assistance to other organizations when it is deemed advisable. However, such other organizations should not be permitted to raise funds in Seventh-day Adventist churches, institutions, or at church-related functions.

G 30 World Health and Temperance Sabbath

One Sabbath each year is designated as Health and Temperance Sabbath. The purpose of this special day is to call the attention of the membership to the importance of the health message and to secure their financial support for health and temperance programs. The Health and Temperance offering, as well as other contributions designated for health and temperance programs, is distributed in a manner determined by the respective division committees. Ten percent of the total offering is to go to the International Temperance Association.

G 40 Statement of Ethics and Operating Principles
for Health Care Institutions

1. The purpose and objective of health care institutions operated by the Church is to serve the Lord through ministry to mankind:

a. By providing facilities for the treatment of the ill by qualified personnel, utilizing accepted and scientifically proved methods.

b. By disseminating a common knowledge of the laws of health, which are the laws of God, to the end that maximum health may be realized.

c. By ministering to the whole man--to spirit as well as to mind and body--thus giving promise both of the life that now is and of that which is to come.

d. By conducting formal training programs calculated to prepare others to share in and to continue this ministry.

2. The accepted pattern of health care institution ownership and operation is the formation of nonprofit corporations within the appropriate jurisdiction. The constituent membership of these corporations rests on a broad base of Seventh-day Adventist Church representation. The membership, at appropriate intervals, elects boards of trustees composed of men and women responsible for the business of the church and persons who are specialists in the operation of health care institutions. Ownership of the institution rests with these corporations, and responsibility of operation and control, in the boards of trustees. These boards and trustees appoint health care executives to implement policies and supervise and direct actual operation.

3. In each health care institution a staff is organized in the customary and accepted manner as a scientific body for the practice of medicine within that institution.

4. Each patient admitted for treatment is under the care of the physician of his choice who has privileges in the health care institution. Patients who have no personal physician and no stated preference are assigned to members of the staff who desire to participate on a rotating basis.

5. The boards of the health care institutions and their administrations look to the staff for counsel and assistance in developing proper rules for practice within the health care institutions.

6. Each institution should develop policies consistent with high moral and ethical standards which recognize the value of human life.

Such policies should deal with abortions, death and dying, and related issues. No worker should be asked to violate his/her conscience and moral values.

7. The Church is convinced that any health care institution should be an educational facility giving every patient an opportunity to learn the laws of health and temperance. Health care institutions in conducting better living programs, should seek counsel of the staff to keep such programs scientifically sound and accurate.

8. Elective diagnostic services and therapies shall be avoided from sundown Friday evening until sundown Saturday evening. Routine business that is not essential to the care of the sick shall be suspended during those hours.

9. The Church promotes a lacto-ovo-vegetarian diet, believing that it offers less hazard to disease than that of flesh foods. It does not make this a test of church membership, nor does it believe in compelling others in this matter, but it does include this in its educational endeavors.

10. The use of alcoholic beverages on health care institution premises is not permitted.

11. Caffeinated beverages shall not be served or provided for patients or employees.

12. The Seventh-day Adventist Church believes that smoking is detrimental to health. The board of administration of each institution shall establish regulations for the control of smoking.

13. The practice of hypnosis is not permitted.

14. Church-owned or -operated health care institutions should develop in their employees an attitude of Christian kindness, compassion, and service. The employed staff is encouraged to meet the spiritual needs of the patients and relatives and to offer prayer with them when the occasion indicates. Emphasis is placed on the great segment of Christian faith that Christendom holds in common. A chaplain is provided to minister to the spiritual needs of the patients as opportunity and discretion indicate. Clergy of all creeds are welcome to visit their parishioners, and full cooperation is extended to them in religious rites and practices. The health care institutions endeavor to select employees in such a way as to foster Christian standards and to put in responsible positions only those Seventh-day Adventists who shall promote such ideals.

15. As situations make it advisable, and as clinical material makes it possible, it is the desire and plan that health care institutions develop formal training programs. This would include

approved internships and residencies and schools for the training of nurses at various levels, and of paramedical personnel.

16. It is the intent of all health care institutions sponsored, owned or operated by the Seventh-day Adventist Church to work in close cooperation with their attending staff and with organized medicine. Cooperation is also desirable with other institutions and medical agencies in the communities, and with all governmental agencies interested in or responsible for the health of these communities.

G 50 Health Care Institutions--Plan of Operation

G 50 05 Establishment -- 1. Medical ministry provides what is perhaps the most effective means of representing the love of God to a suffering world. That is true in all lands and among all people, but more particularly among those whose religion or social customs are such as to place special barriers to the reception of Christian teaching.

2. Seventh-day Adventists conduct medical institutions in all parts of the world with the specific objective of representing to the world the love of God in action.

3. Health care institutions should be placed under the sponsorship of an organization that can provide substantial support and sound administrative leadership.

4. Although it is the purpose of Seventh-day Adventists to carry every phase of their work as far and as aggressively as means and personnel permit, experience has shown that hasty locating of new institutions or the overextension of any phase of institutional work may result in serious loss of effectiveness. It is therefore urged that the following conditions be taken into consideration in planning for new medical institutions:

a. There should be a recognized medical missionary need in the area concerned.

b. There should be personnel available to adequately staff the health care institution, the majority of which should be Seventh-day Adventists. All employees are expected to promote the health care philosophy of the Church.

c. Finances for the development of the new work should be reasonably assured before any commitments are made.

d. Finances of the sponsoring body, and personnel resources available must be such that development of the new project will not be at the expense of the existing work.

5. Establishment of new health care institutions shall be on the initiative of the executive committee of the division, union and local conferences concerned, in consultation with the General Conference.

G 50 10 Constituencies -- 1. Membership -- Conditions vary so widely from institution to institution or from country to country that rigid adherence to a universal pattern for constituency representation might prove impractical. In general, the constituency will include the executive committee of the sponsoring organization, members of the union, division or General Conference Committee who may be present, and representation from the staff of the institution and conference/mission concerned. The number to be selected from each of the represented groups mentioned above will depend upon the size and importance of the institution.

2. Duties of the Constituency -- a. To define overall policies and principles governing the institution

b. To hold annual or biennial meetings to receive reports from the board of trustees or the operating board of directors

c. To elect a board of trustees or operating board charged with the responsibility of the business of the institution for the ensuing period

d. To hold special meetings for specific purposes when requested by two thirds of the board of trustees.

G 50 15 Board of Trustees (Operating Board) -- 1. Membership -- a. It is not considered desirable for a board of trustees to be made up largely from among the staff of the institution controlled by the board. Such large representation from the controlled institution would result in a situation of self-management, self-direction, and institutionally directed policy formation. Proper policy formation should be a projection of the thinking and purposes of the constituency ultimately responsible for the institution.

b. Major interests of the institution's administrative, financial, educational and professional service may well be represented on the board by the individual responsible for these areas. The actual number of institutional employees to serve on the board may be determined by the size, importance and complexity of the institution involved. Other members of the board will be selected from the administrative committees of conference, union or division organizations which are administratively related or situated in the area of the institution; and such persons as will, because of experience, responsibility, ability or interest, be able to bring counsel or support to the administration.

c. In the selection of boards, constituencies should keep in mind the following purposes: (1) to represent the interests of the institution on the administrative board, (2) to correlate the activities of the institution with the other interests of the work in the field, (3) to provide experience for younger or new members in the methods of organization and administration.

2. Officers of Board -- a. The officers of the board of trustees will be:

Chairman
One or more vice-presidents or vice-chairmen
Secretary

b. The president or chairman will ordinarily be the president of the sponsoring organization. The secretary will be a responsible leader in the institution concerned, such as president, medical director, administrator, or business manager.

3. Board of Directors -- The board of directors shall:

a. Hold meetings at regular intervals for transaction of the business of the institution.

b. Accept legal responsibility for the operation of the institution and the conduct of its business.

c. Appoint all institutional leaders, such as administrator, medical director, business manager, heads of departments, and committees of the board, and define the scope of their authority and responsibility.

d. Implement the overall policy of the institution.

e. Approve major business transactions of the institution, such as land purchase, new building, major alterations, purchase of expensive equipment, etc.

f. Approve major personnel appointments and changes.

g. Receive gifts, annuities and other assets in behalf of the institution.

h. Approve the annual budget and receive from the administration regular reports indicating the relationship of current operating to the budget.

4. Local/Executive Committee -- In institutions where the leading officers of the board are not resident in the locality, a executive committee is appointed to carry on the work between meetings of the full

board, in harmony with the general policies and instructions of the board.

G 50 20 Administration of the Institution -- 1. Two Plans --
a. Medical institutions are administered on one of the following plans:

- 1) Under a medical doctor and a business manager
- 2) Under a health care institution administrator or president

b. Where there is dual administration under a medical director and a business manager, the medical director is the ranking officer of the institution.

2. Medical Director -- The major interest of the medical director is the professional and spiritual guidance of the institution. Under the direction of the board, he is responsible for the professional standards and ideals of the institution in all its phases. He is directly responsible for the medical work, delegating to associate physicians, the director of the school of nursing, the director of nursing services and other workers in professional lines such duties as he, in harmony with board policy, shall see fit.

3. Administrator -- The administrator of an institution will carry the recognized duties of the medical director in addition to the general business management of the institution. Under such an organization the staff is responsible to the board through the administrator. He is responsible to the board for the institution's public relations, both internal and external.

Good administration seeks the widest counsel available. This is best provided by advisory committees. Successful management opens the way for counsel on a committee basis in each major area of administration.

4. Business Manager --- It is the duty of the business manager to:

- a. Prepare the annual budget, in collaboration with the medical director, for presentation to the board.
- b. Maintain proper accounts for the institution as directed by the board.
- c. Render regular current operating reports as directed by the board.
- d. Be responsible for the transaction of all routine business of the institution.

e. Be responsible for the maintenance of the equipment and the physical plant in harmony with standards of the area and in accord with the policies of the board.

f. Be responsible for all nonmedical departments of the institution and for the direction of the personnel of such departments.

g. Bring to the attention of the board all matters affecting the financial and economic interests of the institution.

5. Assistants in Training -- There is a need to facilitate training of workers because of the almost universal shortage of key personnel. In order to accomplish this, health care institutions should employ assistants to (a) presidents, (b) medical directors, (c) business managers, (d) heads of nursing service, (e) deans of nursing schools, (f) supervisors, (g) matrons, (h) technicians, (i) dietitians, (j) therapists and (k) chefs.

6. Duties of Ranking Officer -- It is the duty of the ranking officer of the institution to develop or maintain for each employee a job analysis of sufficient detail to make clear his/her essential duties and relationship to other units.

7. Administrative Committee -- a. How Appointed -- The appointment of the administrative committee is the responsibility of the board.

b. Membership and Officers -- Membership in the administrative committee will include:

- 1) Medical director or president
- 2) Business manager
- 3) Head of health care institution-operated school of nursing
- 4) Head of nursing services
- 5) Representation from major departments
- 6) Such other individuals as will bring counsel and strength to the administration.

c. Chairman -- The chairman of the administrative committee, or an associate designated by him, will be the ranking administrative officer of the institution.

d. Responsibility of the Administrative Committee -- 1) The administrative committee serves a wider purpose than merely counseling the administration. It is recognized as highly desirable that all matters of substantial importance come before the regularly scheduled administrative committee sessions for study.

2) Business matters of a routine nature, such as replenishing stocks of regular supplies in amounts consistent with need, and the immediate cash situation within the limits set by the board will be handled by the manager on his own responsibility. In case of any possible doubt as to the desirability of such transaction, the manager is well advised to consult with the medical director or with the committee.

3) Major business transactions, the purchase of expensive equipment, the purchase or sale of land or the commitment of the institution to any major obligation of whatever nature will be accomplished only on action of the board.

4) Matters affecting policy may be studied and recommendations made to the board, but introduction of new policies or change of existing policy will be accomplished only on board action.

G 60 Training of Hospital Administrators

1. Medical institutions shall continue to encourage and financially assist qualified individuals to attend universities offering graduate programs in health care institution administration. Such programs shall be compatible with Seventh-day Adventist standards and principles.

2. Institutions shall give preference in their financial support and encouragement for graduate work in health care institution administration to those who have had successful health care institution experience.

3. Hospitals are encouraged to offer residency and employment opportunities to qualified graduates of programs in health care institution administration.

G 70 Survey of Health Care Institutions

A regular formal survey of health care institutions shall be made by representatives of the Health and Temperance Department. The survey should render formal reports of findings to the institutional leaders and chairmen of the respective boards. The survey report would be helpful in promoting efficiency, fostering unity, and advancing the interests of the church through a more effective health care work. In connection with the survey, opportunity should be taken to counsel with the leaders of the institution. Such surveys are provided for in the following plan:

1. The Health and Temperance Department of the General Conference will develop general criteria and standards of service and performance for medical institutions by which their operations may be evaluated.

2. The Health and Temperance Department of the General Conference will inaugurate a program of regular, formal surveys of Seventh-day Adventist health care institutions in all the world divisions and overseas.

3. As far as possible, Health and Temperance Department directors of the fields involved, or such other representatives as the field's leadership may designate, together with local administrators of the institutions involved, shall join with the representatives of the Health and Temperance Department of the General Conference in all such surveys.

4. Such surveys shall include the following areas of institutional activities:

- General information
- Long-range planning
- Quality of professional care being rendered
- Adequacy of facilities, including safety and sanitation
- Efficiency of operation
- Financial stability
- Spiritual contribution
- Formal training facilities
- In-service training programs
- Research possibilities and programs
- Impact of institution in community
- Relationship to denominational ideals and policies
- Relationship to other agencies of work
- Relationship to organized medicine
- Relationship to government agencies
- Special programs

5. Formal reports of the findings and recommendations of the surveys will be prepared and submitted to the administrative leadership of the institutions involved, the chairman of the board, the health and temperance department director of the division, and such other division or General Conference officials as may desire to receive them.

6. Plans and schedules for such surveys of overseas health care institutions will be developed in advance with the leadership of the divisions involved.

7. Plans and schedules for such surveys of institutions within the North American Division will be developed in advance with the Adventist Health System of the union conference.

GCO/Sec/GCDOUP84AC/G84AC to JWB-85GCS

311-84GN GENERAL CONFERENCE CONSTITUTION--ARTICLE III--
MEMBERSHIP - CONSTITUTION REVISION

RECOMMENDED, To revise GC Constitution Article III, Membership, Sec. 5 to read as follows:

Section 5. Regular delegates shall be appointed and accredited on the following basis:

a. Each union conference/union mission shall be entitled to one delegate in addition to its president, without regard to number, and an additional delegate for each local conference and each regularly organized mission in its territory, without regard to number.

b. Each local conference/local mission/union of churches directly attached to a division or to the General Conference, as has been or shall be properly organized and accepted by vote of the General Conference in session, shall be entitled to one delegate, without regard to number.

c. Each union conference, union mission and attached field described in Section 5a and 5b shall be entitled to additional delegates based upon its proportion of the world church membership. The total delegates under this provision shall not exceed 1,000.

d. Calculations for delegate allotments shall be based upon the membership as of December 31 of the second year preceding the session.

GCO/G84AC to NCW

155-84G E G WHITE SEVENTH-DAY ADVENTIST RESEARCH
CENTERS - GUIDELINES

VOTED, To adopt "A Summary of Policies and Their Application" prepared by the Ellen G White Estate, as guidelines for the establishment and operation of E G White Research Centers. Its wording is as follows:

A SUMMARY OF POLICIES AND THEIR APPLICATION
EGW/SDA Research Centers

1. The E G White Estate is expected to lead in establishing E G White Seventh-day Adventist research centers, and in doing so will work in close cooperation with the General Conference through the Archives and Statistics Committee.

2. The E G White Estate will be responsible for the operation of the centers, in cooperation with the General Conference Research Center Development and Management Committee.

3. A vault, office space, housing and general furnishings will be provided by the division concerned. General furnishings are to include tables, desks, chairs, bookshelves, a typewriter, a custom-built wood filing case for the E G White manuscript files and a custom-built standing desk.

4. The cost of specialized equipment will be met by the General Conference. This will include ten metal filing cabinets, two microfiche readers, a microfiche reader-printer and a microfilm reader. Shipping expense will be met by the General Conference, and import duty by the division.

5. The director (curator) of the center will be nominated by the division in counsel with the institution where the research center is located. The individual will be appointed to his office by the E G White Estate Board of Trustees and will serve until he resigns or until the E G White Estate and the division, by mutual agreement, decide that a change should be made.

6. The director of the research center will be responsible to the E G White Estate for 50 percent of his time and to the college/university for the other 50 percent of his time.

7. Effective January 1, 1983 the General Conference will send to the division where there is an authorized E G White-SDA Research Center an amount equivalent to 75 percent of the division's basic wage factor. This will normally be done during the first quarter of each year and will cover the E G White Estate's share in the research center director's salary and allowances for the entire year.

8. All operating expense of the center will be paid by the division. This will include secretarial service, office supplies, utilities, depreciation, administrative overhead, maintenance, etc.

9. The research center director's travel expenses will be paid by the division.

10. Research accessions are provided and paid for by the General Conference and the White Estate.

11. A supervisory committee of seven to nine members to be in charge of the center will be nominated by the division and appointed by the E G White Estate. This committee will be reappointed as soon as possible after each General Conference session. The secretary of the White Estate is an ex officio member of this committee. As such he will

be sent copies of the minutes of the meetings, which should be held at least once a year. Any E G White Estate personnel in the local area when the supervisory committee meets should be invited to the meeting.

12. A local house committee of three, including the director of the center, will be nominated by the division and appointed by the E G White Estate to serve in making day-by-day decisions as needed. This committee should also be reappointed as soon as possible after each General Conference session.

13. Research centers will be authorized by the joint actions of the General Conference Committee and the E G White Estate Board of Trustees.

14. To keep the research center directors well informed on all matters relating to the White Estate, and to maintain a close working relationship between the research centers and the home office, workshops will be held in Washington, DC when approved by an Annual Council.

NOTE: For more details in regard to the E G White Research Centers refer to the full document prepared by the Ellen G White Estate entitled "Ellen G White - SDA Research Centers Official Actions and Present Understanding," dated June 1, 1983, 18 pages.

EGWTrustees/GCO/GCDO84AC/G84AC to NCW

197-84G E G WHITE RESEARCH CENTER DIRECTORS' WORKSHOP--
AUTHORIZATION

The Ellen G White Estate has requested that consideration be given to approving an E G White Research Center Directors' Workshop in May or June of 1985 just prior to the 1985 General Conference Session.

VOTED, To authorize an E G White Research Center Directors' Workshop to meet June 12-21, 1985 in Washington, DC.

WHT/ADCOM/OUNP84SM/84SM/GCDO84AC/GCDOUP84AC/G84AC to DHB

164-84G DENOMINATIONAL HISTORY AND SPIRIT OF
PROPHECY TOUR 1985

VOTED, To approve the proposal of the E G White Estate to conduct a tour of New England denominational history and Spirit of Prophecy sites from July 7 to 14, 1985 for non-North American delegates to the General Conference Session with arrangements as follows:

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1. Travel time and method - Eight days including one day for flight from New Orleans to NY at delegate's expense. The tour will proceed by bus (4 buses) from New York City leaving Monday morning, July 8.

2. Cost per delegate (estimated)

Bus	\$130.00
NYC Hotel	35.00
NYC Breakfast, Fruit, crackers, juice, milk (on bus)	5.00
Albany Motel	25.00
Albany Meals, Provided by Albany Church	14.00
Camp Winnekaag, Food \$10 per day/Lodging \$9 per day	95.00
Fees/Gratuities, Statue of Liberty/Sturbridge/ /Plymouth	20.00
Insurance, Miscellaneous	6.00
Cash, Provided to delegates at beginning of tour	20.00
	<hr/>
	\$350.00

3. Each delegate will have to include on his plane ticket the portion from New Orleans to New York City. This is not included in the tour price.

4. The tour fee includes hotel lodging in New York City on July 7. All will be in the same hotel to facilitate organizing for travel beginning the next morning by bus.

5. Other important information - a. Cost for the tour is to be prepaid through the sponsoring division or by the individual. Checks should be sent to Paul Gordon, The Ellen G White Estate, Washington, DC on or before April 30, 1985.

b. Fifty dollars (US\$50) of the prepayment will not be refundable if a reservation is canceled after April 30 unless a substitute individual is found.

c. Room will be available for only 155 delegates. Bus space is limited to that number.

d. The tour will include stops at places of tourist interest such as Niagara Falls, Rochester, Plymouth, Sturbridge Village, and Dinosaur Park. Places of denominational interest will include Hiram Edson's home, William Miller's chapel and grave, Ascension Rock, Joseph Bates' home, Ellen White's birthplace site, her childhood home, the home of her first vision, the Washington, New Hampshire church, the Belden home where The Present Truth was prepared, and other places as time may allow.

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e. All food, travel and lodging costs from New York for the tour are included in cost estimate.

f. The tour will conclude in New York City. Not included is hotel expense and transportation to bus, train, or airline terminals in the city.

GCO/GCDOUP84AC/BRI/G84AC to EO-G85AC

210-84G BAPTISMAL MANUALS--EVALUATION AND APPROVAL

VOTED, To assign responsibility for the approval and distribution of the two baptismal manuals as follows:

<u>Dept</u>	<u>Name</u>	<u>Responsibility/ Approval</u>	<u>Purpose</u>	<u>Circulation/ Coordination</u>
Min preparation	"In His Steps"	BRI/AC85	Adult baptismal	Ministerial & Stewardship Association
You	"Youth Baptismal Celebration Guide"	BRI*	Youth instruction	Youth Dept

*Approval already given

Adjourned

Lowell Bock, Chairman
D A Roth, Secretary
J W Bothe, Editorial Secretary
Irene Larkin, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 16, 1984, 8:00 a.m.

DEVOTIONAL MESSAGE

Joel O Tompkins, President of the Mid-America Union, spoke on the theme, "Cast not away therefore your confidence."

While internal problems of the Church may have absorbed our minds, prophecy has been fulfilling in the world around us. The storm of God's wrath is now approaching. Ours is an unpopular message of reform. In this tarrying time, it is easy to drift from God. We must not cast away our confidence in Jesus and His ministry, in the leadership of the Seventh-day Adventist Church, and in the prophetic voice to the Church.

"As the storm approaches, a large class who have professed faith in the third angel's message, but have not been sanctified through obedience to the truth, abandon their position and join the ranks of the opposition. By uniting with the world and partaking of its spirit, they have come to view matters in nearly the same light; and when the test is brought, they are prepared to choose the easy, popular side."--GC 608.

The speaker called for self examination. After a season of prayer in small groups, Ian E Grice, Treasurer of the Southern Asia Division, offered prayer.

Enoch Oliveira called to order the tenth meeting of the 1984 Annual Council at 9:25 a.m.

KULAKOV, M P AND ZHUKALUK, N A--REPORT AND GREETINGS

M P Kulakov and N A Zhukaluk, delegates from the USSR, extended cordial greetings from church members in Russia. They rejoice in the blessings of doctrinal and administrative unity and will do all possible to preserve this unity. At present, there are 31,000 members in the USSR and 1,500 were baptized last year. Government permission has been granted for the publication of some copies of the New Testament, a ministers' magazine (twice a year) and for 3,000 Sabbath School Lesson Quarterlies.

84-458
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GCC Annual Council, a.m.

The Annual Council extended greetings to the brethren in the USSR with the assurance that, as members of God's family, they hold a place in the hearts of the members here.

RETIRED WORKERS IN NORTH AMERICA--REPORT

D A Delafield distributed a report on the contribution to the Church being made by retirees. The 63 retirees' clubs are a supportive, stabilizing factor in the Church, engaged in missionary projects in the homeland and overseas. At the Third Annual Convocation of Retired Workers held at Andrews University August 9-13, 1984, an affirmation, a portion of which follows, was approved: "The retired workers . . . reaffirm our loyalty and dedication to the Lord Jesus Christ and to His remnant church. We share with the active employees of the denomination, and its great host of laymen, the goal of an accomplished and completed gospel to all of the world. Tens of thousands of senior citizens in our Seventh-day Adventist churches throughout North America share with us this common goal."

GOB/LLB/Nom84AC/G84AC to LLB

BRUCE, GERALD O--RESIGNATION

VOTED, To accept the resignation of Gerald O Bruce as Assistant Treasurer of the General Conference, for personal reasons.

Nom84AC/G84AC to GRT

NOMINATING COMMITTEE REPORT

VOTED, To accept the 1984 Annual Council Nominating Committee report which reads as follows:

General Conference Assistant Treasurer - Donald F Gilbert.

ADVENTIST DEVELOPMENT AND RELIEF AGENCY REPORT 1983-84

R R Drachenberg distributed the report of the Adventist Development and Relief Agency International covering the past eighteen months. The financial statement was for the first seven months of 1984.

R E C E S S

NADO/GCO/OUN84SM/84SM/GCO/GCDOUP84AC/G84AC to WLM

167-84GN TITHE FUNDS--ADMINISTRATION/USE OF (GCO-A) -
SUMMARIZED COMMITTEE REPORT

VOTED, To adopt the summarized report of the committee,
Administration and Use of Tithe and Offerings (GCO-A) extracted from the
complete report as follows:

A. ADMINISTRATION OF TITHE FUNDS

1. Authority of Church Policies Regarding the Administration of Tithe Funds. The Church in General Conference Session and the Annual Council of the General Conference Committee through its constituted delegates and members, shall have the authority to create, revise, and maintain tithing policies as recorded in the Church Manual and the General Conference Working Policy. These policies for the gathering, disbursement and administration of tithe funds shall be respected and followed by all denominational organizations.

2. The "Storehouse" or "Treasury" of the Seventh-day Adventist Church. The tithe is the Lord's and is to be brought as an act of worship to the "storehouse" (conference treasury), through the church in which the person's membership is held. In unusual circumstances church members should consult with the officers of their local conference/mission. In order to be faithful to Biblical instruction, as well as Church policy, members should not direct their tithe to projects of their own choosing.

3. Alternate Entryways to the "Storehouse." a. The Lord promises unmeasured blessings to those who return a faithful tithe to the storehouse. This promise covers not only returning the tithe, but returning it to the storehouse. The proper entry to the storehouse, as determined by the Seventh-day Adventist Church, is through the local church to the local conference/mission. Following any other plan causes confusion and competition, and undermines the Church's financial structure, thus weakening the Church's ability to fulfill its world mission.

b. If members, for personal reasons, choose to send a portion of their tithe to the union with no restrictions on its use, the union may accept such tithe but shall return it to the member's home conference anonymously if confidentiality is requested. Such persons should be encouraged to process the tithe through regular channels.

c. If members, for personal reasons, send a portion of their tithe to the General Conference with no restrictions on its use, the General Conference may accept such tithe but shall return it to the member's home conference anonymously if confidentiality is requested.

Such persons should be encouraged to process the tithe through regular channels.

4. Tithe Sharing. The tithe sharing plan (tithe of tithe and special tithe percentage as determined by each division) by conferences/missions and unions shall be the basic and essential element of the financial support system for the world work of the Seventh-day Adventist Church.

5. Restrictions on Tithe Sharing. Conferences, unions or the General Conference shall not follow stipulations from members which are contrary to the usual percentages that are shared with the various levels of Church organization.* If organizations accept tithe that is restricted in any way contrary to Church policies, they contribute to the undermining of Church policies and open the way for questionable practices regarding the administration of tithe funds.

6. Tithe to Another Division. a. Conferences, unions and the General Conference shall not follow stipulations of members who wish to direct their tithe to organizations of their choice in another division.* If conferences accept tithe funds and transfer them in full to an organization in another division, they are contributing to the undermining of Church policies and at the same time could be lending support to undesirable stewardship practices on the part of members.

b. A local church shall not follow stipulations of members who request that their tithe be passed directly to individuals or to organizations of the member's choice in another division.* The local church only has authority to accept and remit tithe funds to its local conference/mission treasury.

7. Soliciting Tithe. a. Conference and mission administrators shall not solicit tithe funds from members in other conferences within the same division. Church policies clearly specify that members have a responsibility to financially support the Lord's work in their home conference, union and division. Urging members to send their tithe to an organization outside their home territory is a serious offense, as it encourages disregard of Church policies. The Church has made provision through other policies for the equalization of financial resources.

b. Conference and mission administrators of one division shall not solicit tithe funds from members in another division, and especially not from previous constituents. This practice openly

* See paragraph 11. regarding "Nonacceptance of Tithe"

encourages members to flaunt Church policies, places them under awkward pressure and erodes financial support that rightfully belongs to their current home conference.

8. Tithe to Institutions. Denominational organizations, such as Christian Record Braille Foundation, Voice of Prophecy, Faith for Today, and It is Written shall not accept from Seventh-day Adventists funds that are known to be tithe. Churches and conferences are the only organizations authorized to accept tithe funds. When members send tithe to a denominational organization they have a responsibility to indicate that it is tithe.

9. Transfer of Membership. Pastors shall not encourage members to delay the transfer of their membership so as to benefit from their continuing financial support after they have moved. Members are urged to transfer their membership to the new location within six months, and to begin supporting their new home church and conference.

10. Borrowing Tithe. Churches, schools (student tithe), and conferences shall not "borrow" from tithe funds to care for church or conference needs. All tithe funds shall be held only until the regular remittance date. If this policy is violated, appropriate action shall be initiated by the next higher body to correct the situation as soon as possible.

11. Nonacceptance of Tithe. If, according to these regulations, a situation arises where it is not permissible for an organization to accept tithe funds, efforts shall be made to obtain authorization from the donor to direct the funds to the regular channels. If such authorization is not obtained, the tithe shall be returned with an appropriate explanation and an appeal to the person to be reconciled to his church and/or conference so that his tithe can be returned to the Lord's storehouse in the usual way.

12. Nonreturn of Tithe. Tithe that has been accepted and receipted shall not be returned to persons who for various reasons may so request.

13. Tithe Exchange. The Church's present policy makes provision only for conferences and unions to exchange tithe for non-tithe funds, since they are the only organizations authorized to accept tithe funds. There is no provision for an individual member's tithe to be exchanged for non-tithe.

14. Violation of Church Policies. The violation by Church leaders of the Church's policies regarding the administration of tithe funds is a serious matter because it contributes to the erosion of the Church's financial structure. If after proper counselling and sufficient opportunity has been given to rectify the situation, change has not been effected, such leadership shall be subject to disciplinary action.

B. SOLICITATION OF OFFERINGS

1. Access to the GC Pastors Mailing List. The use of the General Conference pastors mailing list for the promotion of offerings shall be limited to the promotion of General Conference offerings as approved by the Annual Council each year.

2. Access to the Union Paper Mailing List for Offering Promotion. The union paper mailing lists shall be available only to those organizations recorded on the annual General Conference offering list. Each union conference committee shall in each instance authorize the release of the names. If an offering, other than those referred to above, is authorized within a union for promotion within its territory, that union shall assume responsibility for the mailing procedure, thus protecting its list.

3. Local Churches and Elementary Schools. Local churches and elementary schools shall not make general appeals for funds for building and other projects outside their own conference territory. If there is an infringement of this policy, the next higher governing body shall take appropriate action.

4. Leaders from Another Division. Church leaders or their representatives within a division shall not directly or indirectly solicit funds in another division. If there is an infringement of this policy, the next higher governing body shall establish appropriate sanctions.

5. SDA Private Organizations. Private Seventh-day Adventist organizations or individuals shall not have access to Church pulpits, publications or mailing lists for the raising of funds, unless authorized by the respective conference administration.

6. Interdivision Workers. Interdivision workers shall abide by existing denominational policies in regard to the solicitation of funds in their home division.

7. Authorization Required for Private Ministries or Special Projects. Private ministries/special project groups that request authority to solicit funds shall be evaluated and endorsed by the church/local conference/union conference administrative officer group in which they are based before being approved for fund solicitation. The following guidelines shall be considered in evaluating such applicants:

a. The underlying philosophy of the group(s) shall be in harmony with the principles of the Seventh-day Adventist Church.

b. Member(s) of the group(s) shall be in good and regular church standing.

c. They shall demonstrate loyalty to Church organization and structure.

d. They shall respect and support the financial policies of the Church.

8. Denominational Publications. Persons responsible for denominational publications shall not publish articles or paid advertisements which directly or indirectly make appeals for offerings for private special projects, except as provided for by special policies.

9. Unacceptable Solicitation Practices. In the cases of unacceptable and/or unauthorized solicitation practices, the next higher governing body shall take the necessary steps to terminate such practices.

10. Controls on Denominational Organizations. Denominational organizations shall follow General Conference policy for the solicitation of offerings.

11. Appeals for Special Projects During a Church Service. Pastors and church officers or other individuals shall only promote during a church service those offerings that have been approved by the General Conference, the union, the conference or the church board in the case of offerings for local church needs.

C. OFFERING PROMOTION AND OFFERING INFORMATION

1. Sabbath Mission Reports and Mission Spotlight. a. Sabbath School mission reports, including Mission Spotlight, reflect the actual use of Sabbath School funds.

b. Sabbath School mission reports should emphasize in a balanced way the needs and successes of the outreach, and avoid undue sensationalism.

2. Appeals During Church Services. a. Adequate emphasis on the offering for the day should be given by the person who calls for the offering during the church worship service.

b. The Stewardship Department shall be requested to provide an offering promotion package, including guidelines and principles for receiving offerings, for the churches to assist church officers in their responsibilities.

3. Articles in the Adventist Review. a. The Adventist Review and the union papers should continue making space available for the promotion of authorized offerings in harmony with the present practice.

b. Space should be provided in the Adventist Review and union papers to report offering results, thus keeping the church membership informed.

4. Direct Mail to Members. Church administration shall continue to approve direct mailing to members for the promotion of General Conference approved offerings. Offerings shall come through usual channels and not directly to recipient organizations.

5. Loose Offerings During Sabbath Worship Services. To reaffirm that the loose offerings received during the Sabbath worship service shall be applied to the designated offering for the day, and shall not be diverted to any other purpose, such as church expense. To divide an offering tends to bring in confusion, and members should not be forced to place their offering in an envelope in order to give to the designated offering.

6. Changing Giving Patterns. The General Conference is requested to conduct a survey covering church members' attitudes and perceptions toward the Church and its programs. Such study shall give close attention to young professionals and their needs with a view to obtaining information regarding giving patterns of various groups and the effectiveness of various types of offering education and promotion.

D. Implementation

1. Communication. Church leaders at each level of the Church organization shall take appropriate steps to explain and communicate to Church administrators, pastors and members, these regulations regarding the administration of tithe and solicitation of offerings.

2. Compliance. The officers of division, union and conferences/missions shall inform their subsidiary organizations of these regulations and call for a compliance commitment.

NCW/G84AC to NCW

ASSOCIATION OF ADVENTIST FORUMS AND SPECTRUM--NEAL C WILSON STATEMENT

VOTED, To include the following statement made by Neal C Wilson in regard to the Association of Adventist Forums and its magazine, Spectrum (The first two paragraphs are a summary of his informal remarks preliminary to the statement):

There do come times in the life of a leader when he knows that he must do something that he dislikes to do. But a leader has to do some things because he knows the people are looking for a signal from him,

and that's true of all of you. There are some who may misunderstand when a leader makes certain statements, and that's always a risk you have to take. It can also at times strain personal relationships and friendships, and that's something too that you desperately try to avoid. But in spite of all this, there are times when people expect a signal from you and as a leader you need to make a statement. This morning I would like to share some of the questions in my own heart regarding the relationship of the Church to the Association of Adventist Forums and its magazine, Spectrum. I've modified my statement a number of times and I'm going to try to be kind, but I'm also going to be very clear. I'm not asking, Brother Chairman, for debate, discussion, or a vote on this item. I would like you to know this comes from Neal Wilson. I do represent an office in the Church that people look to for signals, and because of this I feel it necessary to make a statement.

It is a pleasure this morning to see several of my friends here. I hope they will continue to be my friends in spite of the fact that we may look at some things differently. I think in particular of the President of the Association of Adventist Forums, Dr Lindrey Niles, for whom I have great regard. I see others here of those who serve with him as officers. Yesterday I had a telephone conversation with the past president who is in the Attorney General's office, Hartford, Connecticut, Glen Coe, one whose friendship I cherish, and there are others here about whom I feel the same way. So I hope that in the little statement that I shall make you will try to put the best construction on it. If there are those of you who feel that I have overstated the case; or I have been too severe, please let me know afterwards and I'll be glad to make whatever apology seems to be indicated. I ask you to share with me the next few minutes attentively so that you will really understand the sentiment of my heart. But there do come times, as I say, when something needs to be said. And I think that today may be the right day.

"This statement is intended to clarify the relationship between the Association of Adventist Forums (the AAF) and the Seventh-day Adventist Church.

"Apparently considerable ambiguity and misunderstanding exist at the present time. This being true, it is both necessary and wise to make this statement, and also because so many individuals and groups have asked if Church leadership has given approval or endorsement to the activities of the AAF and its journal, Spectrum, and if so, why?

"To begin with, perhaps a little historical background will help.

"In early 1967 a small group of Seventh-day Adventist graduate students and a few college and university teachers felt that they needed a forum in which to discuss perplexing questions that arose as a result of research and scholarly pursuits.

"In addition they expressed disappointment that their church seemed slow or reluctant to express itself with regard to some of the social issues and injustices typical of the 60s. In reaching out for answers and in order to formulate suggestions and possible solutions that might be useful to the Church, they felt the need to organize loosely structured discussion groups. They stated that some young people felt that there were no existing Church channels where controversial subjects could be discussed. Some of these young people were discouraged and were being alienated through frustration and isolation. It was felt that an organization such as was being proposed could provide fellowship and also offer a forum for discussing such subjects and in this way serve a redemptive purpose. A little later in 1967 the initiators of the AAF came to Washington, DC and discussed this matter with me and several in the North American Division and General Conference. They indicated they were anxious to work in harmony with the Church and did not want to create problems or be misunderstood. They were seeking counsel from Church leadership and wanted to maintain a proper relationship with the Church.

"The stated aims and objectives of the proposed association were:

"'1. To provide an organization which will facilitate fellowship between graduate students in different geographical areas of the United States.

"'2. To stimulate evangelistic contact through cultural interaction with non-Seventh-day Adventist scholars.

"'3. To serve as a point of contact between graduate students and the Seventh-day Adventist organization, and to encourage and facilitate the service of these students to the Church.

"'4. To encourage pastoral guidance for Seventh-day Adventist students on non-Seventh-day Adventist campuses.

"'5. To maintain an organ of communication wherein Seventh-day Adventist scholars may exchange academic information, thoughts, and opinions.'

"Membership in the association, in one form or another, was to be open to all Adventist teachers, graduate and undergraduate students, and persons with professional interest.

"Knowing most of these early organizers as committed Seventh-day Adventists and believing that their motives were honorable, we were impressed that perhaps this could be a useful venture. When I presented this matter to the General Conference Officers and North American union presidents at the time of the 1967 Annual Council, it was not felt wise to take any official action authorizing, or approving, or opposing this new organization. We reasoned that the group could organize such an

association without even discussing it with us. Since they wanted to stay in close touch with Church leadership in order to avoid misunderstanding, and since they were seeking counsel and guidance, we felt it was desirable to maintain contact with them on an unofficial basis.

"The record of our discussion at the 1967 North American Division Committee on Administration, reads as follows:

"'1. That we express our interest in strengthening the relationship of graduate students to the Church and our desire to cooperate as far as possible to the development of any means which will serve to make this relationship more meaningful and mutually beneficial.

"'2. That we express our sympathy with the stated aims and objectives of the proposed association.

"'3. That we express our opinion that presently these objectives can be better served if the Church leadership were to serve the Association in an advisory capacity and at its invitation.'

"As you can see, this was a position of sympathy, of maintaining an advisory relationship and of suspended judgment until the 'fruits' of an organization of this kind could emerge and be tested.

"Seventeen years have gone by, and the AAF has now grown in membership and the number of subscribers to Spectrum has increased. In spite of this growth, the AAF and its publication Spectrum are still unknown to the majority of our members in most parts of the world. Several of us, as denominational leaders, have served as consultants to the officers of the AAF. My role has been strictly advisory and I have never been a board member as some have erroneously stated. My attitude has been consistently friendly and sympathetic in spite of the fact that in my opinion, my counsel has seldom been accepted, and some things sponsored by the AAF have embarrassed and perplexed me.

"It is no secret to my fellow General Conference leaders and to certain officers of the AAF that in the past few years I have grown more and more troubled over what appears to be a decided shift away from some of the original attitudes, aims, and objectives of the AAF for which we expressed sympathy. I fully expected that the Association would follow the pattern established by other professional associations of Seventh-day Adventists and be positive and supportive of the Church's teachings and programs, even when not in agreement with everything that happens in the Church. Instead, in my view the Association and its publication Spectrum have followed an increasingly controversial course of speech and recommended action.

"The vast majority of elected Church leadership invite and appreciate the input of thinking and supportive lay persons. Most of us

are able to profit from criticism provided it is constructive and not destructive. In the opinion of many, there has been a noticeable drift, on the part of the AAF, in the direction of undermining leadership and criticizing the Church, and at times in a cynical manner. Some feel that because some of us have 'smiled' on the AAF instead of 'frowning,' it has been taken as license. The opinion seems to prevail that since General Conference leadership has not made a public disclaimer concerning the AAF, we must actually condone what the organization does, what it says, and what it publishes. Unfortunately, our silence has been misinterpreted.

"On various occasions I have privately remonstrated with the AAF leaders and have strongly protested certain articles and items which have appeared in Spectrum. On the other hand, and to be fair, I have also expressed appreciation for the quality and content of certain other articles. I want to register the fact that, in my opinion, not all that has been done by the AAF or what has appeared in Spectrum has been negative or bad. On the contrary, much has been good! However, as is true in life, the wholesome and the pure can be contaminated, polluted, or destroyed by mixing just a little error or poison with the good. Repeatedly I have been requested to make a statement disassociating myself and the Church from the AAF and officially denouncing Spectrum. In good conscience, I have been reluctant to do this, because, especially at the outset, the AAF did participate in helping to anchor some lives to the Church. I refrained from responding to these requests to make a public statement because I hoped that if given a little more time it might never become necessary.

"Unfortunately, with the passing of time, it has become more and more evident that the emphasis of Spectrum has not been on nurturing evangelism or on providing positive, inspirational, yet scholarly, interaction between academicians and their Church organization. In the opinion of many, the 'fruits' have not been the building of faith, confidence and trust in an atmosphere of apostolic optimism. Subtle, and sometimes not so subtle, faultfinding has not helped to build up confidence in the authority of the Word, in the Spirit of Prophecy, and the role and function of Church organization. To the casual reader the material is perceived as planting seeds of criticism, polarization, negative questioning, undermining confidence in Church organization and lessening respect for the legitimacy and authority of Church leadership.

"It is evident that the time has come when we need to reexamine our relationship with the AAF and our 1967 expression of 'sympathy.' Among our concerns are the following:

"1. We do not agree with what appears to be a practice, and basic approach of the AAF; namely, that it is necessary or productive to listen to and discuss all viewpoints, whether positive or negative, truth or error. We cannot accept the premise that our journals and pulpits should give equal time and exposure to all viewpoints with the

idea that ultimately truth will prevail. We have a distinctive message that needs to be presented with emphasis and conviction.

"2. It seems to us that the AAF and Spectrum do not take any definite or clearly stated positions regarding doctrinal subjects and issues. Much seems to be rationalized and left tentative. Pluralism seems to be advocated, and even some spiritual values seem to be negotiable.

"3. We weary of always being told what is wrong with the Church! Why do we not hear about some positive, workable, and tested solutions and alternatives? Especially do we feel this way when negative comments come from individuals who appear to pose as experts, but who have never had Church leadership responsibility or the more awesome and sacred responsibility of trying to maintain unity in a spiritual world family.

"4. We are disappointed that the AAF takes the initiative to provide a platform and arrange meetings for known and declared dissident individuals and groups within the Church.

"5. We reject the implication or inference that Spectrum is the most authentic source of information regarding Church affairs. We hope it is obvious to many readers that Spectrum not infrequently contains factual inaccuracies and faulty conclusions.

"6. We observe with concern the persistent involvement of the AAF and Spectrum in actively urging what appears to us to be irresponsible concepts of, and changes in, denominational administration, operations, structure, and organization. Unfortunately these ideas are propagated with little apparent concern for what the results might be.

"7. Finally, we find it difficult to explain why the pages of Spectrum so seldom defend or endorse positions of the Church or say anything positive about its evangelistic thrust.

"In addition to these concerns, people often remind us that the name, 'Association of Adventist Forums,' can be misleading. When the word 'Adventist' is used to qualify a particular organization, it usually denotes that such an organization is promoted by the Church and enjoys at least a semi-official status.

"In summation, we find it necessary to state that the activities of the AAF and the content of Spectrum do not carry the endorsement of Church leadership, and we seriously question that they are helpful in proclaiming the message of the Church or in fulfilling its mission. Those who participate in the activities of the AAF and who read Spectrum should be aware of the foregoing. Realizing the above, and to avoid being the cause of stumbling, I must, at least for the present, no longer serve as advisor and consultant. On the other hand, I do not wish to be severed from my friends, and if requested will always be

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willing to offer personal counsel. This decision is made with a heavy heart, but with a settled sense of duty.

"After counseling with the General Conference Officers and the Division Presidents, I wish to record and make clear that:

"1. The AAF is not a denominationally sponsored or endorsed organization.

"2. The Seventh-day Adventist Church encourages honest and balanced research and discussion. In fact, creative discussion is welcome, but not divisive and destructive criticism which tends to undermine our message and Church organization and impedes the successful accomplishment of the mission of God's prophetic movement.

"3. Spectrum is not a publication of the Seventh-day Adventist Church.

"4. The Seventh-day Adventist Church has at no time endorsed Spectrum or given approval to its content.

"5. We do not consider Spectrum to be the voice for the Seventh-day Adventist academic world, but rather, we consider it the voice for a relatively small, self-appointed segment.

"6. Any Adventist institution which distributes Spectrum does so without Church approval.

"Having said all of this, I would now like to conclude with an earnest and personal appeal to the AAF. In the name of our Lord and Saviour, I urge the AAF to reconsider its priorities and return to its original spiritual, pastoral, fellowship, and evangelistic aims. If the AAF and Spectrum would exalt Christ and His saving grace and make known His soon coming, they could become a valuable adjunct in the Church. Nothing would make me happier than to see healing take place, but this cannot be at the expense of truth and principle.

"I have a further important appeal. Please do not condemn individuals because of their association with an organization. Please be slow to judge the motives of individuals based on their participation with the AAF. In my opinion, many, if not most, of these individuals are not radicals, but are supporters of the Church, participate in soul winning, are active in community outreach and uphold the teachings and standards of the Church.

"Finally, we are living in the time when the watchmen on the walls are expected to give the trumpet a certain sound, or otherwise the people will be confused and quickly become vulnerable to every wind that blows. In the relationship of the Church with the AAF or any other organization or publication, the Biblical principle identified by Christ

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is worthy of consideration: 'He that is not with me is against me, and he that gathereth not with me scattereth abroad.' (Matthew 12:30)."

85PhysArr/GCDOUP84AC/G84AC to DER

180-84G 1985 GENERAL CONFERENCE SESSION ARRANGEMENTS

D E Robinson, Assistant Treasurer, gave an oral report of the arrangements for the 1985 General Conference Session.

The Superdome, where the Session is to be held, is the largest covered stadium in the world. The platform will be in the center of the arena and there will be seating for 45,000 people facing the platform. Behind the platform will be the dining area and space for a few exhibits. Most exhibits will be on the Plaza level and will each have a 20-foot frontage and a 10-foot depth. Registration will take place on the mezzanine level.

D E Robinson introduced Clinton A Wall, Director of Food Service for the Session, and Millie M Kurtz, Associate Director. They will be assisted by food service personnel from our schools and hospitals. Information was distributed giving details of the meal service plan.

GCO/GCDOUP84AC/G84AC to DHB

299-84GN SOLICITATION OF FUNDS - POLICY AMENDMENT

VOTED, To amend GC S 55, Solicitation of Funds, to read as follows:

S 55 02 Denominational Funding -- 1. The Seventh-day Adventist Church has accepted the commission to "go into all the world and preach the gospel." This has resulted in the development of a network of schools, hospitals, churches, clinics, mission stations, publishing houses, and other institutions, and the involvement of thousands of workers. In developing and maintaining this worldwide outreach, a philosophy of church funding has been adopted that not only provides for local needs, but also encourages support by strong churches and conferences for development in weaker areas.

2. Stability for the Work is assured by coordinating church giving into a regular offering pattern which guarantees continuing income to the various church operations around the world. Certain funds are kept at the local church level, others are sent to the local conference, and still others to the union, division or General Conference. For example, the regular Sabbath school mission offering provides funds for the regular operation of missions around the world;

while the local expense offering is kept in the local church to provide for Sabbath school supplies. Although there are never enough funds to meet every need, the Church administration endeavors to provide balanced support for all the approved operations of the Church.

3. Direct or indirect private solicitation of funds by workers serving outside their home divisions is considered to be in violation of denominational policy and not in the best interests of the long term support and development of the Church.

S 55 05 Solicitation by Organizations -- No conference/mission, church, institution, or self-supporting enterprise is to solicit funds from outside its own territory without written authorization from its conference/mission officers and of the conference/mission administration of the area in which the solicitation is to take place.

S 55 07 Solicitation by Individuals -- No individual representing special interests in one part of the field is to solicit help for that work in any other part of the field or in any other conference/mission, without the written authorization from the conference/mission officers of his own territory and of the area in which the solicitation is to take place.

S 55 09 Contributed Funds -- All funds contributed by our members for any cause, including authorized special projects, in response to appeals, shall be passed through the regular channels of the Church.

S 55 10 Unauthorized Presentations and Solicitations --

1. Ministers and church officers should not grant the privilege of the pulpit to persons who have no written recommendation from the conference/mission.

2. Literature for solicitation purposes shall be provided only to responsible persons.

3. Conference/mission and church officers shall take such steps as may be necessary to prevent unauthorized or illegal public solicitation.

4. All funds contributed by our people in response to appeals for any cause, including authorized special projects, shall be passed through the regular channels of the Church.

5. The General Conference and/or divisions reserve the right to make adjustments in the appropriations of organizations that, without proper authorization, solicit funds in other territories.

S 55 15 Ingathering Methods -- No change

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GCO/SEC/GCDOUP84AC/G84AC to JWB-85GCS

314-84GN GENERAL CONFERENCE BYLAWS--ARTICLE II--
STANDING COMMITTEES - BYLAWS REVISION

RECOMMENDED, To revise GC Bylaws, Article II Standing Committees, Sec 2-a-1) and 2), to read as follows:

1) Each division and each attached union shall be entitled to membership on the nominating committee based upon its proportion of the world membership as of December 31 of the second year preceding the session. The total under this provision is not to exceed 200 provided, however, that no division have less than eight members on the nominating committee.

2) One member for each attached union and one member for each of the following General Conference institutions: Andrews University, Christian Record Braille Foundation, Harris Pine Mills, Home Study International, Loma Linda Foods, Loma Linda University, Oakwood College, Pacific Press Publishing Association, Review and Herald Publishing Association, and Seventh-day Adventist Radio, Television and Film Center.

GCO/GCO/GCDOUP84AC/G84AC to DHB-85GCS

229-84GN GENERAL CONFERENCE CONSTITUTION--ARTICLE VI--
EXECUTIVE COMMITTEE - CONSTITUTIONAL AMENDMENT

RECOMMENDED, To amend General Conference Constitution, Article VI-- Executive Committee, Sec 1, to read as follows:

Sec. 1. The Executive Committee shall consist of:

a. No change

b. Presidents of Union Conferences, Presidents of Union Missions, Past President of the General Conference holding credentials from this Conference, the President of Andrews University, the Director and Associate Directors of the Biblical Research Institute, the General Manager of Christian Record Braille Foundation, the President of the General Conference Insurance Service, General Conference Risk Management Service, the Director of the Geoscience Research Institute, the President of Harris Pine Mills, the Director of Home and Family Service, the President of the Home Study Institute, Home Study International, the President of Loma Linda University, the President of Oakwood College, the General Manager President of the Pacific Press Publishing Association, the Director of Philanthropic Service for Institutions, the President of the Seventh-day Adventist Radio, Television and Film

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Center, the General Manager President of the Review and Herald Publishing Association, the Executive Director of Seventh-day Adventist World Service, Adventist Development and Relief Agency International, the Executive Secretary of the Association of Privately Owned Seventh-day Adventist Services and Industries, the Director of General Conference Personnel Administration, the General Manager of Institutional Services/ESDA, the Editor and Associate Editors of the Adventist Review, the Secretary and Associate Secretaries of the Ellen G. White Estate, the Speaker of the Breath of Life, the Speaker of Faith for Today, the Speaker of It is Written, and the Speaker of the Voice of Prophecy, and the Speaker of the "Voz de la Esperanza" (Spanish) radio program.

GCO/GCO/GCDOUP84AC/G84AC to DHB-85GCS

230-84GN GENERAL CONFERENCE BYLAWS--ARTICLE I--
DIVISION SECTIONS - BYLAWS AMENDMENT

RECOMMENDED, To amend General Conference Bylaws, Article I--Division Sections, to read as follows:

Sec. 1. No change

Sec. 2. No change

Sec. 3. The division sections shall be known as: Afro-Mideast Division, Australasian Division, Africa-Indian Ocean Division, China Division, Eastern Africa Division, Euro-Africa Division, Far Eastern Division, Inter-American Division, North American Division, Northern Europe-West Africa European Division, South American Division, Southern Asia Division, South Pacific Division, Trans-Africa Division, Congregations of Seventh-day Adventists in the Union of Soviet Socialist Republics, The Seventh-day Adventist Church in the Union of Soviet Socialist Republics. The boundaries of these division sections shall be subject to adjustment only at a session (sessions) of the General Conference sessions, or at an Annual Council (Annual Councils) sessions, of the General Conference Committee. provided no divisional territorial lines shall be changed when such division is not represented at the Council by one of its executive officers, or when such division has not given consent, except under an emergency such as war; in such case the General Conference Committee shall make such provision as it necessary for the conduct of the work in the territory concerned.

Sec. 4. If a territorial adjustment is made at an Annual Council, it shall be made only provided the division(s) affected is(are) represented at the Council by at least one of its executive officers. An exception to the requirement of division representation shall be made in a condition of emergency. In such a case, the General Conference

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Committee shall make whatever adjustments are necessary for the conduct of the work in the territory affected.

HFSS/Screen/Plans84AC/G84AC to CBH

245-84GN PREMARRIAGE EDUCATION

VOTED, To adopt the following plan for premarriage education:

That Seventh-day Adventist ministers provide premarital guidance to couples requesting to be married. Where possible, this premarriage preparation of the couple should consist of several counselling sessions conducted by the minister who is to perform the service or by another qualified individual. For a suggested method of approach to such premarital guidance, as well as material to share with couples for self-study in instances where personal pastoral guidance is not possible, the General Conference Home and Family Service has prepared Marriage Education, a program which includes study guides, cassettes, background reading material, tests and other pertinent information.

Adjourned

Enoch Oliveira and
K J Mittleider, Chairmen
Roy F Williams, Secretary
D A Roth, Editorial Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 16, 1984, 2:30 p.m.

Neal C Wilson called to order the eleventh meeting of the 1984 Annual Council at 2:30 p.m.

GCO/G84AC to DHB-85GCS

335-84GN GENERAL CONFERENCE BYLAWS--ARTICLE XIII--
EXECUTIVE COMMITTEE - BYLAWS AMENDMENT

RECOMMENDED, To amend GC Bylaws, Article XIII--Executive Committee, as follows:

Sec. 1. a. During the intervals between sessions of the General Conference, the Executive Committee shall have full administrative power, with authority to grant credentials and licenses, is delegated the authority to act on behalf of the General Conference in session including the authority to elect or remove, for cause, officers, directors and associate directors of departments/services and committee members and to fill for the current term any vacancies that may occur in its offices, boards, committees, or agents by death, resignation, or otherwise.

b. The Executive Committee shall also have power to withdraw credentials or licenses by a two-thirds vote of the members present and voting at any regular committee meeting, and to approve such committees and employ such personnel as may be necessary to execute its work effectively.

b. c. The Executive Committee shall have power to effect the retirement before the expiration of the term for which they have been elected, of persons elected under Article V, Sec. 1 a, of the Constitution who may develop a health condition that prevents them from properly discharging their duties.

e. The Executive Committee shall have authority to remove from office by a two-thirds vote of the members present and voting at any regular committee meeting, any person elected under Article V, Sec. 1 a, of the Constitution who because of apostasy or misconduct disqualifies himself from occupying the office.

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d. The removal from office by the Executive Committee of any person elected under Article V, Sec. 1 a, of the Constitution or its withdrawal of credentials or licenses shall be by a two-thirds vote of the members present and voting at any regular meeting.

Sec. 2. No change

Sec. 3. No change

Sec. 4. No change

Sec. 5. No change

Sec. 6. No change

SEC/ADCOM/GCDOUP84AC/G84AC to DHB

182-84GNa SUBSEQUENT TRANSFERS (INDEPENDENT TRANSFERS) -
POLICY AMENDMENT

VOTED, To amend GC D 17 25-3-h, Subsequent Transfers (Independent Transfers), to read as follows:

h. The maximum period of service which may be validated under these provisions is ten years. Any exception shall be approved by the General Conference Committee.

SEC/ADCOM/GCDOUP84AC/G84AC to DHB

182-84GNb NATIONAL RETURNING ON SPECIAL ARRANGEMENT
(SERVICE CREDIT) - POLICY AMENDMENT

VOTED, To amend GC Z 25 65, National Returning on Special Arrangement, to read as follows:

Z 25 65 National Returning on Special Arrangement -- The service credit of a person who is called from his adopted division to serve in his home division on the basis of a national returning on special arrangement shall be validated in the adopted division by the calling division paying into the employee's adopted division Retirement Plan 15 percent of that division's wage factor for each month of service. The maximum period of such service that can be validated is ten years. Any exception shall be approved by the General Conference Committee.

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AST/ADCOM/GCDOUP84AC/G84AC to DHB

190-84GN DIVISION STATISTICAL AND FINANCIAL REPORTS -
POLICY AMENDMENT

VOTED, To amend GC T 15 20-2, Division Statistical and Financial Reports, to read as follows:

2. One copy of the audited annual financial statement of each denominational organization shall be sent to the office of Archives and Statistics of the General Conference in time to arrive by the dates given below. This statement shall include all supporting schedules and signed auditor's opinions and shall be accompanied by a summary on Form F-49. Deadline for organizations with fiscal years ending January 1 to June 30 shall be October 31. Deadline for organizations with fiscal years ending July 1 to December 31 shall be August 31.

SAB/ADCOM/GCDOUP84AC/G84AC to EO

248-84GN THIRTEENTH SABBATH OFFERING DESIGNATED PROJECTS--
SCHEDULE OF RECIPIENT DIVISIONS 1985-1994

VOTED, To adopt the following revised (see GCC 83-380) Thirteenth Sabbath Offering--Schedule of Designated Projects by Divisions 1985-1994, reflecting the inclusion of three attached unions--Middle East Union Mission, South African Union Conference, and Southern Union Mission (Africa):

1985	1	Inter-American Division
	2	*North American Division
	3	Africa-Indian Ocean Division
	4	Australasian Division
1986	1	Far Eastern Division
	2	*Eastern Africa Division
	3	South American Division
	4	Northern European Division
1987	1	Southern Asia Division
	2	Attached Fields--MEUM, SAUC, SUM
	3	*Euro-Africa Division
	4	Inter-American Division
1988	1	Africa-Indian Ocean Division
	2	*Australasian Division
	3	Far Eastern Division
	4	South American Division

(Thirteenth Sabbath Offering Designated Projects - contd)

1989	1	Eastern Africa Division
	2	Euro-Africa Division
	3	*Northern European Division
	4	Southern Asia Division
1990	1	Inter-American Division
	2	North American Division
	3	*Africa-Indian Ocean Division
	4	Far Eastern Division
1991	1	Australasian Division
	2	*South American Division
	3	Northern European Division
	4	Eastern Africa Division
1992	1	Southern Asia Division
	2	Attached Fields--MEUM, SAUC, SUM
	3	*Inter-American Division
	4	Africa-Indian Ocean Division
1993	1	Euro-Africa Division
	2	Eastern Africa Division
	3	*Far Eastern Division
	4	Australasian Division
1994	1	South American Division
	2	Northern European Division
	3	*Southern Asia Division
	4	Euro-Africa Division

*Receives GC subsidy for audio-visual promotion.

GCO/GCDOUP84AC/G84AC to DHB

156-84GN PERSONNEL INFORMATION - NEW POLICY

There is need to develop a church-wide personnel information system to provide for the efficient compilation and access by all organizations (users) having a need for such data. There is presently considerable duplication and there are diverse approaches to the accumulation and use of this type of information. This is costly, causes an expenditure of needless effort and can result in duplication and misunderstanding between various organizations.

VOTED, To adopt a new policy GC B 70, Personnel Information, to read as follows:

B 70 Personnel Information

B 70 05 A Corporate Resource -- Personnel information is a corporate resource which shall be shared by all organizational elements having a need for access to such data in the conduct of church business and activities.

B 70 10 Integrated Information System -- The needs of the Church can best be served by a coordinated cooperative effort to establish a single integrated personnel information system.

GCO/GCDOUP84AC/G84AC to NCW

310-84GN GENERAL CONFERENCE HEADQUARTERS STAFF--
ELECTED VERSUS APPOINTED

VOTED, To concur that all directors and associate directors of departments and services in the General Conference should be elected rather than appointed.

ChMan/GCDOUP84AC/G84AC to FWW-85GCS

361-84G GOSPEL FINANCE - CHURCH MANUAL REVISION

RECOMMENDED, To revise CM pp 203-205, The Tithe, to read as follows:

In recognition of the Bible plan and the solemn obligation that rests upon church members as children of God and members of His body, the Church, all are encouraged to pay a faithful tithe (one tenth of their increase) into the denomination's treasury.

The tithe is not used or disbursed by the local church but is remitted to the conference treasurer. Thus the tithe from all the churches flows into the local conference treasury, which in turn remits one tenth of its total tithe income to the union. The union in turn forwards to the General Conference, or its divisions, one tenth of its total tithe income. Thus the local conference, the union, and the General Conference are provided with funds with which to support the workers employed and to meet the expense of conducting the work of God in their respective spheres of responsibility and activity.

In addition to remitting to the union 10 percent of their tithe income, local conferences/missions also pay through the union to the General Conference an additional percentage of their tithe as agreed upon by the General Conference or its divisions for financing the Church's program.

These policies have been developed for the gathering and disbursing of funds in all the world and for the conducting of the business affairs of the cause. The financial and business aspect of the work are of great importance. They cannot be separated from the proclamation of the message of salvation; they are indeed an integral part of it.

Systematic Benevolence and Unity. -- The financial plan of the denomination serves a larger purpose than appears in its financial and statistical reports. The arrangement is more than a means of gathering and distributing funds. It is, under God, one of the great unifying factors of the Advent Movement. God's people are a united people. The Church's system of dividing the tithe between the conference and the union and between the union and the General Conference and of sharing the funds with the world fields has served a wonderful purpose in unifying the work throughout the world.

How the Tithe Is to Be Used. -- The tithe is to be held sacred for the work of the ministry, for Bible teaching and the support of conference administration in the care of the churches and of field missionary endeavors. The tithe is not to be spent on other work, on paying church or institutional debts, or on building programs.

"A very plain, definite message has been given to me for our people. I am bidden to tell them that they are making a mistake in applying the tithe to various objects which, though good in themselves, are not the object to which the Lord has said that the tithe should be applied. Those who make this use of the tithe are departing from the Lord's arrangement. God will judge for these things."--Ibid., p. 248

How the Tithe Is Paid. -- The tithe is the Lord's and is to be brought, as an act of worship, to the conference/mission treasury through the Church in which the person's membership is held. Where unusual circumstances exist, church members should consult with the officers of their conference/mission.

Conference Workers and Church Officers to Set Example in Tithe Paying. -- Conference workers and church elders and other officers and institutional leaders are to recognize it as a principle of leadership in God's work, that a good example be set in the matter of tithe paying. No one is to continue as either a church officer or conference worker who does not conform to this standard of leadership.

Tithe Paying a Scriptural Obligation. -- Although tithe paying is not held as a test of fellowship, it is recognized as a scriptural obligation that every believer owes to God, and as one of the spiritual exercises in which he should have part in claiming by faith the fullness of blessing in Christian life and experience.

"Bring ye all the tithes into the storehouse, that there may be meat in mine house, and prove me now herewith, saith the Lord of hosts,

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if I will not open you the windows of heaven, and pour you out a blessing, that there shall not be room enough to receive it" (Mal. 3:10).

GCO/GCDOUP83AC/G83AC/197-83GN/GCDOUP84AC/G84AC to CBH G87AC

127-84GN A STATEMENT ON THEOLOGICAL AND ACADEMIC
FREEDOM AND ACCOUNTABILITY

VOTED, To accept as guidelines to be used on a trial basis until 87AC, two documents: A. A Statement on Theological Freedom and Accountability, and B. Academic Freedom in Seventh-day Adventist Institutions of Higher Learning, as follows:

Document A

A Statement on Theological Freedom and Accountability

The Church and Its Institutions

Freedom for the Seventh-day Adventist pastor/worker (hereafter referred to as worker) is based on the theological premise that God values freedom, and that without it there can be no love, truth or justice. Love asks for affection and commitment to be given without constraint; the acceptance of truth requires a willing examination and reception of evidence and argument; justice demands respect for personal rights and freedom. The presence of these elements within the Church nurtures the spirit of unity for which our Lord prayed (John 17:21-23; cf Psalm 133).

Seventh-day Adventists have derived their distinctive world view from the Old and New Testaments. They believe that Biblical truth and freedom of conscience are vital issues in the great controversy between good and evil. By its very nature evil depends on deception and falsehood--and sometimes force--to maintain itself. Truth thrives best in a climate of freedom, persuasion and a sincere desire to do God's will (John 7:17; Psalm 111:10).

Consequently, it is consistent with Adventist administrative practice to recognize the worker's privilege to study the Bible for himself in order to "prove all things" (1 Thess 5:21). It would be inconsistent for the Church to preach that truth and freedom cannot exist without each other and then to deny its workers the right to freely investigate all claims to truth. This means, therefore, that the Church will not obstruct the quest for truth, but will encourage its workers and constituents to engage in serious study of the Scriptures and to appreciate the spiritual light they disclose (Psalm 119:130).

Although the worker is free to pursue his studies, he may not assume that his personal, limited perspective does not need the insights and corrective influence of the Church he serves. What he thinks to be truth may be regarded by the larger community of believers to be error. And workers and members are called upon to be in agreement on essential points "that there be no divisions" in the body of Christ (1 Cor 1:10).

Freedom for the individual Christian grows out of his belonging to the community of Christ. No one is free in the Biblical sense who is out of relationship with God or others. Theological truth, therefore, is affirmed by community study and confirmation. One person may stimulate the community to study a question, but only God's people and church as a whole can decide what is or is not true in the light of Scripture. No member or worker can ever serve as an infallible interpreter for anyone else.

Inasmuch as deceptive teachings, harmful to the eternal welfare of souls, may at times arise from within the Church itself (cf Acts 20:29-31; 2 Peter 2:1), its only safety is to receive and to foster no new doctrine or interpretation without first submitting it to the judgment of experienced brethren, for "in the multitude of counselors there is safety" (Prov 11:14).

Even a genuine insight into truth discovered by a worker may not be acceptable to the corporate body upon first exposure to it. If such a teaching is divisive, it should not be taught or preached until evaluated in the manner described above. The apostles themselves provide an example of this approach (cf Acts 15:2, 6; Gal 2:2). It would be an irresponsible use of a worker's freedom to press a viewpoint that would endanger the unity of the Church body which is as much a part of truth itself as are the formulated statements of doctrine (see Phil 1:27; Rom 15:5,6).

Furthermore, workers should distinguish between doctrines that cannot be compromised (without destroying the gospel in the framework of the three angels' messages) and other beliefs that are not church supported. An example of this distinction may be seen in the Jerusalem Council's decision (Acts 15). The apostle Paul's concern was to establish the truth of Christian liberty in the gospel for the Gentiles. Once that principle was accepted by the Church, he was willing to make concessions on matters of indifference (Rom 14:5-13) for the sake of unity. Allowing a principle or a new truth time to translate itself into the daily life of the Church shows respect for the integrity of the body of Christ.

But where shall the line be drawn between freedom and responsibility? An individual entering into employment with the Church is expected to assume the privilege of representing God's cause in a responsible and honorable manner. He is expected to expound the Word of God conscientiously and with Christian concern for the eternal welfare of the persons under his care. Such a privilege precludes the promotion of theological views contrary to the accepted position of the Church.

Should a worker violate this trust, the Church must move to maintain its own character (Acts 20:28-31) inasmuch as the community of faith stands to be divided by the promulgation of divergent doctrinal views. The worker's privileges consequently stand in jeopardy. This is particularly so because the worker, being in the service of the Church, is accountable for the preservation of its order and unity (cf Mark 3:24, 25; Eph 4:1-3; 1 Peter 5:1-5).

In the interest of genuine progress in spiritual understanding (2 Peter 3:18), the Church will arrange for a worker's divergent views (if he believes them to be new light) to be examined by a competent committee. Listening to alternatives will always advance truth. Either the alternative will strengthen and enlarge upon the truth, or it will stand exposed as false, thereby confirming present positions.

To ensure fairness and a mature assessment, therefore, the following guidelines are to be followed by the administrations concerned when dealing with a worker alleged to hold conflicting views on doctrine.

Guidelines for Assessing Divergent Views and for the
Disciplining of Dissidents: Churches, Conferences
(Including K-12 Institutions), and Nonacademic Institutions

The Church reserves the right to employ only those individuals who personally believe in and are committed to upholding the doctrinal tenets of the church as summarized in the document, "Fundamental Beliefs of Seventh-day Adventists" (1980). Such individuals are issued special credentials by their respective church bodies identifying them as continuing workers in the Church.

As church members, employees continue to be subject to the conditions for church membership as stated in the Church Manual. This document also relates to employment as salaried workers.

It is understood that the disciplining of such a church employee who persists in propagating doctrinal views differing from those of the Church is viewed not as a violation of his freedom, but rather as a necessary protection of the Church's integrity and identity. There are

corporate church rights as well as individual freedoms. The worker's privileges do not include the license to express views that may injure or destroy the very community that supports and provides for him.

In spite of a careful process of screening and selection, there still may be occasions when a worker's theological views are brought under critical review. If a hearing is necessary, the following process is recommended:

1. Private Consultation Between the Chief Executive Officer and the Worker. -- Consultation should be in a spirit of conciliation, allowing the worker every opportunity to express freely his convictions in an open and honest manner. If this preliminary conversation indicates the individual is in advocacy of doctrinal views divergent from accepted Adventist theology and is unwilling to refrain from their recital, the chief executive officer shall refer the matter to the conference/ institutional executive committee, which will then arrange for a select committee to review the situation with the worker.

At the time of consultation between the chief executive officer and the worker, the officer's perception of the point in question shall determine the administrative options that shall be pursued:

a. If the worker voluntarily initiates a consultation and informs the chief executive officer of his theological uncertainties and if his attitude is open to counsel without compulsion to promulgate his doubts and views, the following course of action is recommended:

1) The worker continues to function at his post and renders a written report of his position before the end of six months.

2) If within that period the matter is satisfactorily resolved, no further action is necessary.

3) If the matter is not resolved, the executive committee of the conference/institution in which the worker is employed shall arrange for a hearing before a review committee. (See below for its composition and function.)

b. If the worker actively promotes his divergent doctrinal opinions and his chief executive officer is obligated to initiate the consultation, the following course of action is recommended:

1) The worker, at the discretion of the conference/ institutional executive committee, shall either remain in his position with express instructions to refrain from private or public presentation of his views, or shall be placed on administrative leave during the period of the hearing.

2) The executive committee of the conference/institution in which the worker is employed shall arrange for a hearing before a review committee. (See below for its composition and function.

2. The Review Committee: Its Composition and Function. -- a. The Review Committee, including peers chosen by the conference/institution executive committee with the concurrence of the next higher organization shall give hearing to and judgment upon the doctrinal issue.

b. The doctrinal views of the worker shall be submitted by him to the review committee in writing previous to the meeting. At the time of review he shall be available for discussion with the committee.

c. The review committee shall conduct its business with serious purpose, complete honesty and scrupulous fairness. After a careful adjudication of the points at issue, it shall give a detailed, written report of the discussion with its recommendations to the conference/institutional executive committee. If agreement is not reached within the committee, a minority report shall also be included.

d. If the review committee finds that the views of the worker are compatible with the Fundamental Beliefs of the Church, no further action will be necessary. However, if the worker's theological position is at variance with Seventh-day Adventist doctrine, the review committee shall discuss its conclusions with the worker and advise him:

1) To restudy his theological position in the hope that this will eliminate his theological divergence.

2) To refrain from the promulgation of his divergent doctrinal views.

e. If the worker is unable to reconcile his theological views with the denominational positions and also feels constrained by his conscience to defend his views both privately and publicly, the review committee shall recommend to his executive committee that his credentials be withdrawn.

f. If the worker has discovered a new position that is accepted as valid by the review committee, his view shall be studied by the union conference officers (in the case of a division/General Conference institution, the officers of the division/General Conference) and, with appropriate recommendations, shall be referred to the Biblical Research Institute of the General Conference for final disposition.

3. Provision for Appeal. a. The dissenting worker may make an appeal and appearance before an appeal committee of seven members appointed by the union executive committee (or the division committee in

the case of a division/General Conference institution). This committee shall be chaired by the union conference president or his designate and shall include the ministerial secretary of the union, two representatives named by the division/General Conference executive committee, the conference/institutional chief executive officer, and two of the worker's peers selected from among five names submitted by him.

b. Any recommendations of the union conference (division, if in a division institution) appeal committee shall be referred to the union conference (division) executive committee. The union conference (division) officers through their chief executive officer shall notify the worker of their collective decision.

c. Any recommendations of the union conference (division) executive committee shall be referred back to the conference/institutional executive committee for final action on the worker's employment.

d. A last appeal may be made by the worker to the executive committee of the division of the General Conference in which he resides. Their decision shall be final and shall be communicated to the executive committee of the employee's conference/institution.

e. During the period of hearing, review, and appeal, the worker shall refrain from public discussion of the issues involved.

Document B

Academic Freedom in Seventh-Day Adventist Institutions of Higher Education

All learning and all teaching take place within the framework of a world view of the nature of reality, man, knowledge and values. Roots of the Christian university are found in a principle that has long undergirded the development of all higher education: the belief that the best education is attained when intellectual growth occurs within an environment in which Biblically-based concepts are central to the aims of education. This is the goal of Seventh-day Adventist education.

In the Seventh-day Adventist college and university, as in any institution of higher learning, the principle of academic freedom has been central to establishing such aims. This principle reflects a belief in freedom as an essential right in a democratic society, but with a particular focus in an academic community. It is the guarantee that teachers and students will be able to carry on the functions of learning, research, and teaching with a minimum of restrictions. It applies to subjects within the professor's professional expertise, within which there is a special need for freedom to pursue truth. It also applies to the atmosphere of open inquiry necessary in an academic community if learning is to be honest and thorough.

For the church college or university, academic freedom has an additional significance. It is more important than it is in the secular institution, not less, for it is essential to the well-being of the Church itself. This places a two-fold responsibility on the Christian professor to be a self-disciplined, responsible and mature scholar, to investigate, teach, and publish within the area of his academic competence, without external restraint, but with a due regard for the character and aims of the institution which provides him with credentials, and with concern for the spiritual and the intellectual needs of his students.

Seventh-day Adventist colleges and universities, therefore, subscribe to principles of academic freedom generally held important in higher education. These principles make possible the disciplined and creative pursuit of truth. They also recognize that freedoms are never absolute and that they imply commensurate responsibilities. The following principles of academic freedom are stated within the context of accountability, with special attention to limitations made necessary by the religious aims of a Christian institution.

The Freedoms

1. Freedom of Speech. While the right to private opinion is a part of the human heritage as creatures of God, in accepting employment at a Seventh-day Adventist college or university, the teacher recognizes certain limits to expression of personal views.

As a member of a learned profession, he must recognize that the public will judge his profession by his utterances. Therefore, he will be accurate, respectful of the opinions of others, and will exercise appropriate restraint. He will make it clear when he does not speak for the institution, but also in expressing private views he will have in mind their effect on the reputation and goals of the institution.

2. Freedom of Research. The Christian scholar will undertake research within the context of his faith and from the perspective of Christian ethics. He is free to do responsible research with proper respect for public safety and decency.

3. Freedom to Teach. The teacher will conduct his professional activities and present his subject matter within the world view described in the opening paragraph of this document. As a specialist within a particular discipline, he is entitled to freedom in the classroom to discuss his subject honestly. However, he will not introduce into his teaching controversial matter unrelated to his subject. Academic freedom is freedom to pursue knowledge and truth in the area of the individual's specialty. It does not give license to express controversial opinions on subjects outside that specialty, nor

does it protect the individual from being held accountable for his teaching.

Shared Responsibilities

Just as the need for academic freedom has a special significance in a church institution, so do the limitations placed on it reflect the special concerns of such an institution. The first responsibility of the teacher and leaders of the institution and of the Church is to seek for and to disseminate truth. The second responsibility is the obligation of teachers and leaders of the institution and the Church to counsel together when scholarly findings have a bearing on the message and mission of the Church.

The true scholar, humble in his quest for truth, will not refuse to listen to the findings and the advice of others. He recognizes that others also have discovered and are discovering truth. He will learn from them and actively seek their counsel regarding the expression of views inconsistent with those generally taught by his church, for he is concerned about the harmony of the church community.

On the other hand, church leaders are expected to foster an atmosphere of Christian cordiality within which the scholar will not feel threatened if his findings differ from traditionally held views. Since the dynamic development of the Church depends on the continuing study of dedicated scholars, the president, board of trustees, and the general church leaders will protect the scholar, not only for his sake, but for the cause of truth and the welfare of the Church.

The historic doctrinal position of the Church has been defined by the General Conference in session and is published in the Seventh-day Adventist Yearbook under the title, "Fundamental Beliefs." It is expected that a teacher in one of the Church's educational institutions will not teach as truth what is contrary to those fundamental truths. Truth, they will remember, is not the only product of the crucible of controversy; disruption also results. The dedicated scholar will exercise discretion in presenting concepts which might threaten church unity and the effectiveness of church action.

Aside from the "Fundamental Beliefs" there are findings and interpretations in which differences of opinions occur within the Church, but which do not affect one's relationship to it or to its message. When expressing such differences, a teacher will be fair in his presentation and will make his loyalty to the Church clear. He will attempt to differentiate between hypotheses and facts, and between central and peripheral issues.

When questions arise dealing with matters of academic freedom, each university and college should have clearly stated procedures to follow

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in dealing with such grievances. Such procedures should include peer review, an appeal process, and a review by the Board of Trustees. Every possible care should be taken to insure that actions will be just and fair and will protect both the rights of the teacher and the integrity of the institution. The protection of both is not only a matter of justice, but on a college or university campus it is also needed to create and protect collegiality. It is also a protection against the disruptive, the servile and the fraudulent.

Implementation

It is recommended that the above statement on Academic Freedom be presented to each faculty and board by its administration to be used as the basis for the preparation of the institution's academic freedom statement.

G84AC to NCW

HUNGARY REPORT AND MESSAGE TO MEMBERS

Statements regarding the situation of the Seventh-day Adventist Church in Hungary were made by Edwin Ludescher, G R Thompson and Neal C Wilson, after which it was

VOTED, To send the following message to the Euro-Africa Division and our fellow church members in Hungary: The members of the 1984 Annual Council express appreciation to the leadership of the Euro-Africa Division and the General Conference for their full report of the church schism in Hungary and for the sensitivity, patience and concern shown by them in their arduous attempts to effect unity.

Further, the members of the General Conference Committee in Annual Council lovingly appeal to those individuals who have not returned to the official body of Seventh-day Adventist believers to do so as soon as possible, thus enabling God's Church to present a united front to the nation of Hungary and the world.

ChMan/GCO/GCDOUP84AC/G84AC to FWW-ref 85SM 85GCS

268-84Gc NOMINATING COMMITTEE - CHURCH MANUAL AMENDMENT

This item was voted in the October 15 afternoon meeting but was reconsidered at this meeting, and it was

VOTED, To refer 268-84G Nominating Committee--Church Manual Amendment, pp 191, 192 as well as p 196 of the Church Manual to the

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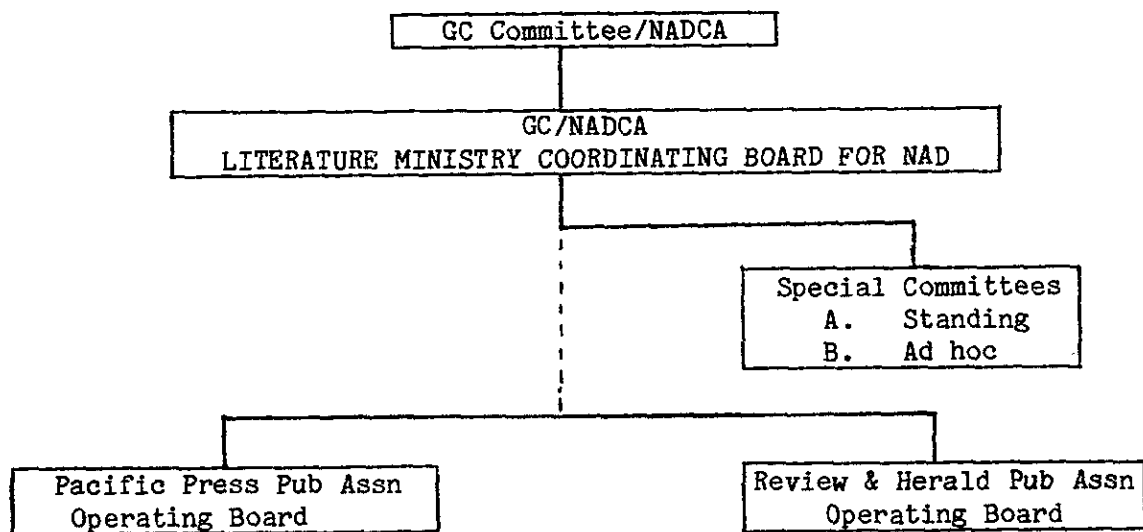
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standing Church Manual Committee, with the request that a report be presented to the 1985 Spring Meeting and the 1985 General Conference Session.

OUP83SM/GCC/GCO/GCC/154-83G/GCO/OUP84SM/84SM/GCO/ONUP84AC/G84AC to CEB

120-84GNb NAD PUBLISHING WORK--TABLE OF ORGANIZATION

VOTED, To adopt a table of organization showing the relationship of the major elements of the publishing work in the North American Division as follows:



The constituency of each of the two publishing associations shall consist of the members of the General Conference Committee and fifteen (15) additional individuals from the respective publishing house staffs selected by the corresponding operating board. Constituency meetings shall be held at the time of the first Annual Council of the General Conference Committee following a regular quinquennial General Conference Session.

OUP83SM/GCC/GCO/GCC/154-83G/GCO/OUP84SM/84SM/GCO/ONUP84AC/G84AC to CEB

120-84GNc NAD PUBLISHING WORK--LITERATURE MINISTRY COORDINATING BOARD FOR NORTH AMERICA--AMENDED DRAFT

VOTED, To establish a Literature Ministry Coordinating Board (LMCB) for North America as follows:

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- | | |
|---|--|
| 1. To coordinate all phases of the literature ministry in the North American Division. | 1. Power to act/Recommend to GCC/NADCA if required by policy/regular procedures. |
| 2. To interpret the literature ministry of the Church as set forth in the writings of Ellen G White. | 2. Power to act. |
| 3. To encourage through its policies the widest distribution (leaves of autumn concept) of the literature ministry of the Church. | 3. Power to act. |
| 4. To promote a production, marketing and distribution program that will result in the lowest possible cost and the widest possible circulation of denominational literature. | 4. Power to act. |
| 5. To serve as a central planning and coordinating board for the publishing work of the Church in the North American Division from production to distribution, establishing working guidelines, coordinating interrelationships both horizontally and vertically and maintaining a general overview of the total literature ministry program. | 5. Power to act/Recommend to GCC/NADCA if required by policy/regular procedures. |
| 6. To receive study requests from the publishing houses justifying anticipated replacement and/or purchase of major equipment, the dollar value of what is to be considered as "major equipment" to be determined by the LMCB. | 6. Power to act. |
| 7. To conduct surveys of the publishing houses as necessary (annually until the present financial situation is improved, but in no instance less often than every three years). | 7. Power to act. |

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|--|--|
| 8. To evaluate and report the progress of the implementation of recommendations made by the NAD Publishing Work Taskforce. | 8. Power to act/Recommend to GCC/NADCA if required by policy/regular procedures. |
| 9. To consider requests from other divisions for publishing materials from the two publishing houses in the North American Division. | 9. Power to act. |
| 10. To refer to the General Conference Committee/NADCA any requests involving expenditures for which neither funds nor budget are available. | 10. Recommend to GCC/NADCA. |
| 11. To refer to the General Conference Committee/NADCA any recommendations involving changes in the wage scale, staff perquisites or new personnel titles. | 11. Recommend to GCC/NADCA. |
| 12. To assume jurisdiction of all functions and responsibilities relating to the North American Division of the existing NAD Publishing Council and all its subcommittees and to appoint special standing and <u>ad hoc</u> committees as necessary to give special attention/study to specific areas of the publishing work in the North American Division. | 12. Power to act. |
| 13. To outline and assign the responsibilities of the executive secretary of the LMCB. | 13. Power to act. |
| 14. To be responsible for the endorsement of nondenominational materials affecting the literature ministry when distributed or sold under the auspices of the Seventh-day Adventist Church in the North American Division. | 14. Power to act. |
| 15. To be responsible for the coordination, supervision and evaluation of all areas of the literature ministry, such as publishing houses, Adventist Book Centers, subscription | 15. Power to act/Recommend to GCC/NADCA. |

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literature field program, and its
FHESs and HHESs.

16. To consider recommendations from
the subcommittees of the board.

16. Power to act/Recommend
to GCC/NADCA

Membership

- | | | |
|-------|---|---------------|
| 1 | GC Vice-President for NAD | Chairman |
| 2 | GC General Vice-President | Vice-Chairman |
| 3 | Executive Secretary, LMCB | Secretary |
| 4 | GC Publishing Department Director | |
| 5 | A GC Treasurer for NAD | |
| 6 | GC Associate Publishing Director for NAD | |
| 7 | President, Review and Herald Publishing Association | |
| 8 | President, Pacific Press Publishing Association | |
| 9-17 | NAD Union Presidents (9) | |
| 18-26 | NAD Union Publishing Directors | |
| 27 | *Conference President, R&H Territory | |
| 28 | *Conference President, PPPA Territory | |
| 29 | *An FHES Director | |
| 30,31 | Laymen with Publishing Expertise (2) | |
| 32 | GC Field Secretary, NAMCO | |
| 33 | GC Associate Lay Activities Director for NAD | |
| 34 | One Hispanic Representative | |
| 35 | One Black Representative | |
| 36 | One ABC Manager | |
| 37 | One editor | |
| 38 | One French Representative | |
- Advisors: GC President, Secretary, Treasurer and the
chairmen (2) of publishing house boards.

*These members shall be elected for a half term of two-and-one-half
years.

Procedures

1. The membership of this board shall be elected by the
constituency of the LMCB (which is the General Conference Committee) at
the GC/NADCA Annual Council immediately following a regular General
Conference Session.

2. Any vacancies occurring during the interim between LMCB
constituency meetings shall be filled by the LMCB.

3. A quorum of the LMCB shall consist of eleven (11) members.

4. The LMCB shall hold regular scheduled meetings at least once
each year. Other meetings may be called by the chairman at such times
and places as he may determine.

5. Copies of the minutes of the LMCB shall be sent to all LMCB
members and advisors.

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6. Recommendations for changes and/or amendments in the terms of reference and procedures of the LMCB shall require a two-thirds vote of the LMCB members present at any duly called meeting of the board and shall be forwarded to the GC/NADCA Annual Council for approval.

7. A full-time executive secretary shall be appointed to serve the LMCB for the NAD.

8. An executive committee of the LMCB shall be appointed to function between sessions of the board. Its terms of reference, membership and procedures shall be as follows:

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

1. To operate within the powers and terms of reference assigned to it by the LMCB.

1. Power to act.

Membership

- | | | |
|---|---|---------------|
| 1 | GC Vice-President for NAD | Chairman |
| 2 | GC General Vice-President | Vice-Chairman |
| 3 | Executive Secretary, LMCB | Secretary |
| 4 | GC Publishing Director | |
| 5 | A GC Treasurer for NAD | |
| 6 | GC Associate Publishing Director for NAD | |
| 7 | President, Review and Herald Publishing Association | |
| 8 | President, Pacific Press Publishing Association | |
| 9 | To be appointed by LMCB | |

Procedures

1. Meet as necessary between sessions of the LMCB.
2. A quorum of the Executive Committee shall consist of five (5) members.

GCO/G84AC to DHB

377-84G WOMAN WHO MARRIES A NATIONAL (NON-WORKER) -
POLICY DELETION

VOTED, To delete GC P 20 25, Woman Who Marries a National (non-worker) (Eligibility for Furloughs), which reads as follows:

P 20 25 Woman Who Marries a National (non-worker) -- When a woman worker entitled to furlough marries a national who is not a denominational worker, her relationship to the furlough policy is

altered and she is therefore not granted regular furloughs. However, if she continues in the employ of the denomination overseas, the first regularly scheduled furlough subsequent to her marriage shall be granted on schedule for her alone. Thereafter, a leave of absence of three months, including travel time, may be granted for her alone after five years of service as may be arranged by the division committee. Actual round-trip travel expense from her place of employment to her base division shall be reportable. Salary during the leave of absence shall be paid by her employing organization.

If she discontinues denominational employment overseas she immediately becomes eligible for a permanent return to her base division. If she does not return to her base division immediately, the division, in harmony with policy, shall set a terminal date for denominational responsibility for her permanent return. Any subsequent denominational employment shall be on a local basis with no leave-of-absence privileges.

GCO/G84AC to DHB

378-84G MAN WHO MARRIES A NATIONAL (ELIGIBILITY FOR
FURLOUGHS) - POLICY DELETION

VOTED, To delete GC P 20 15, Man Who Marries a National (Eligibility for Furloughs), which reads as follows:

P 20 15 Man Who Marries a National -- When a man entitled to furlough marries a national, inasmuch as his status as a worker is not changed or his relationship to the work altered, his wife and his children share his furlough privileges.

GCO/G84AC to DHB

379-84G WOMAN WHO MARRIES A NATIONAL WORKER -
POLICY DELETION

VOTED, To delete GC P 20 20, Woman Who Marries a National Worker (Eligibility for Furloughs), which reads as follows:

P 20 20 Woman Who Marries a National Worker -- When a woman entitled to furlough/mid-term leave marries a national worker, her husband's home division becomes her adopted base division and her relationship to the furlough policy is thereby altered and neither she nor her children nor her husband are entitled to regular furloughs/mid-term leaves. However, a leave of absence of three months including travel time may be granted to her and her family after each five years of denominational service as may be arranged by the division committee in harmony with the following provisions:

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1. The time for the first leave of absence is to be calculated from the time the single woman worker first arrived in the field or from the end of her last furlough.

2. The leave of absence is to be taken in the wife's former base division.

3. The leave of absence is to include the wife, the husband, and the children up to their 18th birthday.

4. The husband is to continue to receive salary from his employing organization.

5. The transportation expense of the family is to be paid on the basis of regular furloughs.

6. Allowances shall be granted on the basis of regular furlough for a single worker.

Optional Arrangements -- Optional arrangements may be authorized by the division committee as follows:

1. If the wife or family desire a longer period of time in the wife's former base division for educational or other reasons, arrangements may be made for a leave of absence of up to nine months after eight years of denominational service.

2. If the wife has been in the employ of the denomination as a missionary worker in her own right and provided she continues in the employ of the denomination overseas, she may be granted the choice of taking the first regularly-scheduled furlough/mid-term leave subsequent to her marriage on schedule for her alone. Thereafter, she shall be allowed only leaves of absence in harmony with the provisions in the previous paragraphs of this section.

Discontinuance of Employment: If a woman worker who marries a national discontinues denominational employment overseas, any subsequent denominational employment shall be on a local basis.

GCO/G84AC to DHB

380-84G SINGLE INTERDIVISION WORKER WHO MARRIES
(ELIGIBILITY FOR FURLOUGHS) - NEW POLICY

VOTED, To adopt a new policy GC P 20 20, Single Interdivision Worker Who Marries (Eligibility for Furloughs), to read as follows:

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P 20 20 Single Interdivision Worker Who Marries -- A single interdivision worker who, while in regular interdivision service, marries an individual whose home/adopted base division is a division other than his/her own base division has thereby changed his/her relationship to this, the "Eligibility for Furlough" policy. Please refer to GC 0 67, Single Interdivision Worker Who Marries, for the policy provisions which will apply.

RFDO/ADCOM/GCO/G84AC to JWB-G85AC

238-84GN NORTH AMERICAN DIVISION ADMINISTRATIVE
COMMITTEE - POLICY AMENDMENT PROPOSAL

VOTED, To amend GC C 50, North American Division Administrative Committee, to read as follows:

C 50 North American Division

C 50 05 North American Division Administration -- Our Lord's commission to His church is to go into all the world, to every kindred, tribe, and nation, and to prepare a people for His coming kingdom. It is evident that this mighty task can be accomplished with greater efficiency by releasing the General Conference leaders from as much of the detailed administration of the work in the North American Division as possible, thus leaving the General Conference officers and Committee better able to divide their interests among the divisions of the General Conference. Furthermore, it should be the objective of the North American Division, not only to evangelize the peoples of North America, but also to train workers for overseas service and provide financial and other support to the other divisions. The unique relationship existing between the North American Division and the General Conference, due to the fact that the division administration is centered at the world headquarters, makes advisable some modification of the usual mode of division organization and operation.

C 50 05 Administrative Plan -- The administrative plan of the North American Division shall be on the following basis:

1. In North America an administrative committee shall be constituted as hereinafter provided, designated as the North American Division Committee (NADCOM), for the transaction of business as outlined by this policy, together with such other responsibilities as may be delegated to it by the General Conference Committee. Actions of this committee shall be considered final, subject to general limitations imposed by the General Conference bylaws on division committees.

2. The officers of the North American Division shall be -- a. A vice-president of the General Conference who shall be designated as President of the North American Division. He shall carry the chief

responsibility of leadership in the administration of the work in the division in counsel with the General Conference President.

b. Two associate secretaries of the General Conference, who shall be designated as Secretary and Associate Secretary of the North American Division.

c. Two assistant treasurers of the General Conference, who shall be designated as Treasurer and Assistant Treasurer of the North American Division.

3. The North American Division Committee (NADCOM) shall be constituted as follows:

a. President of the North American Division, chairman. (In his absence the chairman of the General Conference Committee for the day shall serve as chairman.)

b. No change

c. No change

d. No change

e. The Secretary and Associate Secretary for the North American Division

f. No change

g. The Treasurer and Assistant Treasurer of the North American Division

h. No change

i. The administrative assistant to the president of the North American Division

j. No change

k. No change

l. The President of Adventist Health Systems/United States

m. Associate departmental directors assigned to North America who shall be designated as departmental directors of the North American Division for:

1) No change

2) No change

3) No change

4) Church Ministries

5) No change

- 6) No change
- 7) Ministerial

- n. No change
- o. No change
- p. No change
- q. No change
- r. No change
- s. No change
- t. No change
- u. No change

C 50 10 Responsibility of North American Division -- The North American Division shall be responsible for fostering the following lines of work in North America:

1. Work in behalf of the spiritual interests of the members and all lines of departmental endeavor in the home base, and as a supreme objective, the maintaining of a strong program of evangelism.

2. Cultivate among the members a deep sense of responsibility for the finishing of the gospel work in all the world and leading out in the raising of funds for the world mission program in cooperation with the General Conference Treasury, the Lay Activities Department, and the Sabbath School Department.

3. Transfer of workers within the division.

4. Work among the foreign-language groups.

5. Work of the North American Office of Human Relations.

6. Assist in the placing of returned missionaries.

7. Allocate ministerial scholarships.

8. Distribute and manage the funds in the North American section of the General Conference annual budget.

9. Appoint standing/ad hoc study groups/task forces, committees, and commissions that deal mainly with North American unions, conferences and institutions.

10. Hold a year-end meeting of the division committee immediately after the General Conference Annual Council or as authorized by the General Conference.

11. Prepare the program and agenda for the North American year-end meeting.

12. Administer the work which affects mainly the North American Division, its staff and its subsidiary organization.

13. Recommend support personnel and assignments of staff serving the North American Division.

14. Involve the officers of the North American Division at significant levels of budget preparation affecting North America.

15. Prepare an annual estimate of the cost of operating the North American Division.

C 50 15 Financial Requests from North American Division Unions -- Financial requests from the North American union conferences to the General Conference shall be presented through the treasurer assigned to the North American Division.

C 50 20 No Change

C 50 25 No change

C 50 30 Travel Authorization--General Conference-North American Division Staff -- Field appointments for the North American Division staff shall be voted by the North American Division Committee.

C 50 35 Quorum, North American Division Committee -- Any seven members of the North American Division Committee, including an officer of North American Division shall, after due notice to available members, constitute a quorum, and shall be empowered to transact such business as is in harmony with the general plans outlined by the North American Division at the designated place of meeting as hereinafter provided.

C 50 40 Plan of Meeting, North American Division -- All meetings of North American Division Committee shall be held at headquarters, or at such other place as may be definitely arranged by a majority meeting of North American Division Committee or by a quorum of at least seven members meeting in regular session at headquarters.

C 50 45 Spring Meeting/Annual Council -- In addition to the regular meetings of The North American Division Committee, majority meetings may be called at other times, and shall be scheduled in connection with the Spring Meetings and Annual Councils of the General Conference Committee.

C 50 50 Policy Items, North American Division -- Plans developed for the conduct of the work in North America, intended to have the force of policy, shall be adopted at the year-end meetings of the North American Division.

C 50 55 Division Councils, North American Division -- In harmony with the general plan for holding division councils, division-wide or

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area councils may be arranged by the North American Division, and all such meetings involving two or more unions shall be listed, along with general councils and advisory committees, in the the North American Division year-end meeting minutes.

G84AC to DHB

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics, called attention to the reports of general departments and services in his printed report. He encouraged the delegates by his projection of a total world membership of 4.5 million by General Conference Session in 1985. A copy of the report is attached to the Secretariat copy of these minutes.

GCO/GCC/GCO/GCD084AC/ONUP84AC/GCDOUP84AC/G84AC to NCW-GCO G85AC

212-84GN PRESIDENT'S REVIEW COMMISSION-- PHASE II REPORT

Neal C Wilson referred to the President's Review Commission--Phase II Report and stated that committee members should be prepared to discuss this item in the NADCA Annual Council.

GCO/G84AC to DHB

211-84G ABBREVIATED TERMS OF SERVICE--FAMILIES (TERMS OF SERVICE AND FURLOUGHS) - POLICY AMENDMENT (Term of Service Sudan--MEU)

VOTED, To amend GC P 10 30, Abbreviated Terms of Service--Families (Terms of Service and Furloughs), to read as follows:

P 10 30 Abbreviated Terms of Service--Families -- 1. The West African fields of the Africa-Indian Ocean Division and the territory of Sudan in the Middle East Union shall be designated as areas where the abbreviated term for families applies.

2. Abbreviated Initial Term (48-month cycle) -- No change
3. Abbreviated Subsequent Terms (24-month cycle) -- No change
4. Single Workers -- No change
5. Allowances -- No change

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PubExpCom/GC0/G84AC to LLB

385-84G PUBLISHING HOUSE EXPANSION FUND ALLOCATIONS 1985

VOTED, To make allocations from the Publishing House Expansion Fund as follows:

AFRICA-INDIAN OCEAN DIVISION	
Central African Publishing House, for folder	\$ 9,000
EURO-AFRICA DIVISION	
Italian Publishing House, for phototypesetter	8,000
FAR EASTERN DIVISION	
Indonesia Publishing House, for computer	4,000
NORTHERN EUROPEAN DIVISION	
Norwegian Publishing House, for offset press	4,000
SOUTHERN ASIA DIVISION	
Oriental Watchman Publishing, for nipper	<u>6,500</u>
Total Distribution	\$31,500

GCO/G84AC to CDW

384-84Ga SOUTHERN ASIA DIVISION HEADQUARTERS (GCO-A)--
COMMITTEE REPORT

The report of Southern Asia Division Headquarters (GCO-A) included an extensive review of the problems which the Southern Asia Division has had over the last fifteen years in operating the division headquarters in India. It also outlined the recent steps taken by the General Conference to resolve those problems. In response to the information presented,

VOTED, 1. To recommend to the 1985 General Conference Session territorial assignments for the Southern Asia Division

2. To request the General Conference to consider various alternative division affiliations of several unions now in the Southern Asia Division territory. (See G84AC actions under 384-84Gb and 384-84Gc.)

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GCO G84AC to NCW-85GCS

384-84Gb SOUTHERN ASIA DIVISION HEADQUARTERS (GCO-A)--
COMMITTEE REPORT

RECOMMENDED, To reorganize the territory of the Southern Asia Division to include India, Nepal, Bhutan, and the Maldives.

G84AC to NCW-GCO

384-84Gc SOUTHERN ASIA DIVISION HEADQUARTERS (GCO-A)--
COMMITTEE REPORT

VOTED, To request the General Conference administration in consultation with the divisions involved to consider the following:

1. The possibility of the Burma, Bangladesh and Sri Lanka unions being reorganized, together with the unions which are in the Far Eastern Division, into a new division.
2. The possibility of reorganizing the Pakistan and Middle East unions into one new union. If this does not prove to be feasible,
3. The possibility of including Pakistan in the territory of the Northern European Division.

BRI/ADCOM/GCC/164-82/G84AC to GWR-BRI

201-84G METHODS OF BIBLE STUDY (GCC-A)--PRELIMINARY
COMMITTEE REPORT

VOTED, To receive the Methods of Bible Study (GCC-A) preliminary committee report, as a working paper not for publication. The text of the report/working paper is as follows:

Bible Study: Presuppositions, Principles, and Methods

1. Preamble

This statement is addressed to all members of the Seventh-day Adventist Church with the purpose of providing guidelines on how to study the Bible, both for the non-specialist and the trained Biblical scholar.

Seventh-day Adventists recognize and appreciate the contributions of those Biblical scholars throughout history who have developed useful and reliable methods of Bible study consistent with the claims of Scripture. Adventists are committed to the acceptance of Biblical truth

and are willing to follow it, using all methods of interpretation consistent with what Scripture says of itself. These are outlined in the presuppositions detailed below.

In recent decades the most prominent method in Biblical studies has been known as the historical-critical method. Scholars who use this method, as classically formulated, operate on the basis of presuppositions which, prior to studying the Biblical text, reject the reliability of accounts of miracles and other supernatural events narrated in the Bible. Even the modified use of the method retains the principle of criticism that subjects the Bible to human reason, thereby questioning Biblical accounts to determine their validity.

Historical-critical methods minimize the need for faith in God and obedience to His commandments. In addition, because such methods de-emphasize the divine element in the Bible as an inspired book (including its resultant unity) and depreciate or misunderstand apocalyptic prophecy and the eschatological portions of the Bible, we urge Adventist Bible students to avoid the use of the presuppositions and the resultant methods associated with historical-critical methods.

By contrast to historical-critical methods and presuppositions, we believe it to be helpful to set forth the presuppositions compatible with Adventist concepts concerning the Bible and to delineate principles and methods of Bible study that have proved helpful in arriving at the true meaning of the Bible and its relevance for Christians.

2. Presuppositions Arising From the Claims of Scripture

a. Origin

1) The Bible is the Word of God and is the primary and authoritative means by which He reveals Himself to human beings.

2) The Holy Spirit inspired the Bible writers with thoughts, ideas, and objective information; in turn they expressed these in their own words. Therefore the Scriptures are an indivisible union of human and divine elements, neither of which should be emphasized to the neglect of the other (2 Peter 1:21; of The Great Controversy, pp v, vi).

3) All Scripture is inspired of God and came through the work of the Holy Spirit. However it did not come in a continuous chain of unbroken revelations. As the Holy Spirit communicated truth to the Bible writer, each wrote as he was moved by the Holy Spirit, emphasizing the phase of the truth with which he was most impressed. For this reason the student of the Bible will gain a rounded comprehension on any subject by recognizing that the Bible is its own best interpreter and when studied as a whole it depicts a consistent,

harmonious truth (2 Tim 3:16; Heb 1:1, 2; cf Selected Messages, Book 1, pp 19, 20; The Great Controversy, pp. v vi).

4) Although it was given to those who lived in an ancient Near Eastern/Mediterranean context, the Bible transcends its cultural backgrounds to serve as God's Word for all cultural, racial, and situational contexts in all ages.

b. Authority

1) The 66 books of the Old and New Testaments are the clear, infallible revelation of God's will and His salvation. The Bible is the Word of God, and it alone is the standard by which all teaching and experience must be tested (2 Tim 3:15, 17; Ps 119:105; Prov 30:5, 6; Isa 8:20; John 17:17; 1 Thess 3:14; Heb 4:12).

2) Scripture is an authentic, reliable record of history and God's acts in history. It provides the normative theological interpretation of those acts. The supernatural acts revealed in Scripture are historically true. For example, chapters 1-11 of Genesis are a factual account of historical events.

3) The Bible is not a book like other books. It is an indivisible blend of the divine and the human. Its record of many details of secular history is integral to its overall purpose to convey salvation history. While at times there may be parallel procedures employed by Bible students to determine historical data, the usual techniques of historical research, based as they are on human presuppositions and focused on the human element, are inadequate for interpreting the Christian Scriptures which are a blend of the divine and human. Only a method that fully recognizes the indivisible nature of the Scriptures can avoid a distortion of its message.

4) Human reason is subject to the Bible, not equal to or above it. Presuppositions regarding Scripture must be in harmony with the claims of Scripture and subject to correction by Scripture (1 Cor. 2:1-6). God intends that human reason be used to its fullest extent, but within the context and under the authority of His Word rather than independent of it.

5) The revelation of God in all nature, when properly understood, is in harmony with the written Word, and is to be interpreted in the light of Scripture.

3. Attitude of Approach to the Interpretation of Scripture

a. It is the Spirit who enables the believer to accept, understand, and apply the Bible to his own life as he seeks divine power to render obedience to all Scriptural requirements and to appropriate

personally all Bible promises. Only those following the light already received can hope to receive further illumination of the Spirit (John 16:13, 14; 2 Cor 2:10-14).

b. It is impossible to interpret Scripture correctly without the aid of the Holy Spirit, for it is the Spirit who enables the believer to understand and apply Scripture. Therefore any study of the Word should commence with a request for the Spirit's guidance and illumination.

c. Those who come to the study of the Word must do so with faith, in the humble spirit of a learner who seeks to hear what the Bible is saying. He is willing to submit all presuppositions, opinions, and the conclusions of reason to the judgment and correction of the Word itself. With this attitude the Bible student may come directly to the Word and with careful study may come to an understanding of the essentials of salvation apart from any human explanations, however helpful. The Biblical message becomes meaningful to such a person.

d. The investigation of Scripture must be characterized by a sincere desire to discover and obey God's will and word rather than to seek support or evidence for preconceived ideas.

4. Methods of Bible Study

a. Select a Bible version for study that is faithful to the meaning contained in languages in which the Bible originally was written, giving preference to translations done by a broad group of scholars and published by a general publisher above translations sponsored by a particular denomination or narrowly-focused group.

Exercise care not to build major doctrinal points on one Bible translation or version. Trained Biblical scholars will use the Greek and Hebrew Bible, enabling them to examine variant readings of ancient Bible manuscripts as well.

b. Choose a definite plan of study, avoiding haphazard and aimless approaches. Study plans such as the following are suggested:

- 1) Analysis of the message of a Bible book
- 2) Verse-by-verse method
- 3) Study that seeks a Biblical solution to a specific life problem, Biblical satisfaction for a specific need, or a Biblical answer to a specific question
- 4) Topical study (faith, love, Second Coming, and others)

5) Word study

6) Bible biographies

c. Seek to grasp the simple, most obvious meaning of the Biblical passage being studied.

d. Seek to discover the underlying major themes of Scripture as found in individual texts, passages, and books. Two basic, related themes run throughout Scripture: (1) the person and work of Jesus Christ; and (2) the great controversy perspective involving the authority of God's Word, the fall of man, the first and second advents of Christ, the exoneration of God and His law, and the restoration of the divine plan for the universe. These themes are to be drawn from the totality of Scripture and not imposed on it.

e. Recognize that the Bible is its own interpreter and that the meaning of words, texts, and passages is best determined by diligently comparing Scripture with Scripture.

f. Study the context of the passage under consideration by relating it to the sentences and paragraphs immediately preceding and following it. Try to relate the ideas of the passage to the line of thought of the entire Biblical book.

g. As far as possible ascertain the historical circumstances to which the passage was addressed by the Biblical writers under the guidance of the Holy Spirit.

h. Determine the literary type the author is using. Some Biblical material is composed of parables, proverbs, allegories, psalms and apocalyptic prophecies. Since many Biblical writers presented much of their material as poetry, it is helpful to use a version of the Bible that presents this material in poetic style, for imagery is not to be interpreted in the same manner as prose.

i. Recognize that a given Biblical text may not conform in every detail to these literary categories. Be cautious not to force these categories in interpreting the meaning of the Biblical text. It is a human tendency to find what one is looking for, even when the author did not intend such.

j. Take note of grammar and sentence construction in order to discover the author's meaning. Study the key words of the passage by comparing their use in other parts of the Bible by means of a concordance and with the help of Biblical lexicons and dictionaries.

k. In connection with the study of the Biblical text, explore the historical and cultural factors. Archaeology, anthropology, and history may contribute to understanding the meaning of the text.

1. Seventh-day Adventists believe that God inspired Ellen G White. Therefore, her expositions on any given Biblical passage offer an inspired guide to the meaning of texts without preempting the task of exegesis (for example, see Evangelism, p 256; The Great Controversy, pp 193, 595; Testimonies, vol 5, pp 665, 682, 707-708; Counsels to Writers and Editors, pp 33-35).

m. After doing one's study as outlined above--and only then--turn to various commentaries and secondary helps such as scholarly journals to see how others have dealt with the passage, and then carefully evaluate the different viewpoints expressed from the standpoint of Scripture as a whole.

n. In interpreting prophecy keep in mind that:

1) The Bible claims God's power to predict the future (Isa 46:10).

2) Prophecy has a moral purpose. It was not written merely to satisfy curiosity about the future. Some of the purposes of prophecy are to strengthen faith (John 14:29) and to promote holy living and readiness for the advent (Matt 24:44; Rev 22:7, 10-11).

3) The focus of much prophecy is on Christ (both His first and second advents), the church, and the end-time.

4) The norm for interpreting prophecy is found within the Bible itself: the Bible notes time prophecies and their historical fulfillments; the New Testament cites specific fulfillments of Old Testament prophecies about the Messiah; and the Old Testament itself presents individuals and events as types of the Messiah.

5) In the New Testament application of Old Testament prophecies, some literal names become spiritual: e.g. Israel represents the church, Babylon apostate religion, etc.

6) There are two general types of prophetic writings, non-apocalyptic prophecy as found in Isaiah and Jeremiah, and apocalyptic prophecy as found in Daniel and Revelation. These differing types have different characteristics:

a) Non-apocalyptic prophecy addresses God's people; apocalyptic is more universal in scope.

b) Non-apocalyptic prophecy often is conditional in nature, setting forth to God's people the alternatives of blessing for obedience and curses for disobedience; apocalyptic emphasizes the sovereignty of God and His control over history.

c) Non-apocalyptic prophecy often leaps from the local crisis to the end-time Day of the Lord; apocalyptic prophecy presents the course of history from the time of the prophet to the end of the world.

d) Time prophecies in non-apocalyptic prophecy generally are long, e.g. 400 years of Israel's servitude (Gen 15:13) and 70 years of Babylonian captivity (Jer 25:12). Time prophecies in apocalyptic prophecy generally are phrased in short terms, e.g. 10 days (Rev 2:10) or 42 months (Rev 13:5). Apocalyptic time periods stand symbolically for longer periods of actual time.

7) Apocalyptic prophecy is highly symbolic and should be interpreted accordingly. In interpreting symbols, the following methods may be used:

a) Look for interpretations (explicit or implicit) within the passage itself (e.g. Dan 8:20-21; Rev 1:20).

b) Look for interpretations elsewhere in the book or in other writings by the same author.

c) Using a concordance, study the use of symbols in other parts of Scripture.

d) A study of ancient Near Eastern documents may throw light on the meaning of symbols, although Scriptural use may alter those meanings.

8) The literary structure of a book often is an aid to interpreting it. The parallel nature of Daniel's prophecies is an example.

o. Parallel accounts in Scripture sometimes present differences in detail and emphasis (for example, see Matt 21:33-34; Mark 12:1-11; Luke 20:9-18 or 2 Kings 18-20; and 2 Chron 32). When studying such passages, first examine them carefully to be sure that the parallels actually are referring to the same historical event. For example many of Jesus' parables may have been given on different occasions to different audiences and with different wording.

In cases where there appear to be differences in parallel accounts, one should recognize that the total message of the Bible is the synthesis of all of its parts. Each book or writer communicates that which the Spirit has led him to write. Each makes his own special contribution to the richness, diversity, and variety of Scripture (The Great Controversy, pp v, vi). Each must be allowed to emerge and be heard while at the same time recognizing the basic unity of the divine self-disclosure.

When parallel passages seem to indicate discrepancy or contradiction, look for the underlying harmony. Keep in mind that dissimilarities may be due to minor errors of copyists (Selected Messages, Book 1, p 16), or may be the result of differing emphases and choice of materials of various authors who wrote under the inspiration and guidance of the Holy Spirit for different audiences under different circumstances (Selected Messages, Book 1, pp 21, 22; The Great Controversy, p vi).

It may prove impossible to reconcile minor dissimilarities in detail which may be irrelevant to the main and clear message of the passage. In some cases judgment may have to be suspended until more information and better evidence are available to resolve a seeming discrepancy.

p. The Scriptures were written for the practical purpose of revealing the will of God to the human family. However in order not to misconstrue certain kinds of statements it is important to recognize that they were addressed to peoples of Eastern cultures and expressed in their thought patterns.

Expressions such as "The Lord hardened the heart of Pharaoh" (Ex 9:12) or "An evil spirit from the Lord . . ." (1 Sam 16:15), the imprecatory psalms, or the "three days and three nights" of Jonah as compared with Christ's death (Matt 12:40), commonly are misunderstood because they are interpreted today from a different viewpoint.

A background knowledge of Near Eastern culture is indispensable for understanding such expressions. For example, Hebrew culture attributed responsibility to an individual for acts he did not commit but that he allowed to happen. Therefore the inspired writers of the Scriptures commonly credit God with doing actively that which in Western thought we would say He permits or does not prevent from happening, e.g., the hardening of Pharaoh's heart.

Another aspect of Scripture that troubles the modern mind is the divine command to Israel to engage in war and execute entire nations. Israel originally was organized as a theocracy, a civil government through which God ruled directly (Gen 18:25). Such a theocratic state was unique. It no longer exists and cannot be regarded as a direct model for Christian practice.

The Scriptures record experiences and statements of persons whom God accepted but were not in harmony with the spiritual principles of the Bible as a whole, for example, incidents relating to the use of alcohol, polygamy, divorce, and slavery. Although condemnation of such deeply ingrained social customs is not explicit, God did not necessarily endorse or approve all that He permitted and bore with in the lives of the patriarchs and in Israel. Jesus made this clear in His statement with regard to divorce (Matt 19:4-6, 8).

The spirit of the Scriptures is one of restoration. God works patiently to elevate fallen humanity from the depths of sin to the divine ideal. Consequently we must not accept as models the actions of sinful men as recorded in the Bible.

The Scriptures represent the unfolding of God's revelation to man. Jesus' Sermon on the Mount, for example, enlarges and expands certain Old Testament concepts. Christ Himself is the ultimate revelation of God's character to humanity (Heb 1:1-3).

While there is an overarching unity in the Bible from Genesis to Revelation, and while all Scripture is equally inspired, God chose to reveal Himself to and through human individuals and to meet them where they were in terms of spiritual and intellectual endowments. God Himself does not change, but He progressively unfolded His revelation to men as they were able to grasp it (John 16:12; Seventh-day Adventist Bible Commentary, vol 7, p 945; Selected Messages, Book 1, p 21). Every experience or statement of Scripture is a divinely inspired record, but not every statement or experience is necessarily normative for Christian behavior today. Both the Spirit and the letter of Scripture must be understood (1 Cor 10:6-13; The Desire of Ages, p 150; Testimonies, vol 4, pp 10-12).

q. As the final and ultimate goal, make application of the text. Ask such questions as, "What is the message and purpose God intends to convey through Scripture?" "What meaning does this text have for me? How does it apply to my situation and circumstances today?" In doing so, recognize that although many Biblical passages had local significance, nonetheless they contain timeless principles applicable to every age and culture.

5. Conclusion

In the "Introduction" to The Great Controversy Ellen G White wrote:

"The Bible, with its God-given truths expressed in the language of men, presents a union of the divine with the human. Such a union existed in the nature of Christ, who was the Son of God and the Son of man. Thus it is true of the Bible, as it was of Christ, that 'the Word was made flesh, and dwelt among us.' John 1:14" (p viii).

As it is impossible for those who do not accept Christ's divinity to understand the purpose of His incarnation, it is also impossible for those who see the Bible merely as a human book to understand its message, however careful and rigorous their methods.

Even Christian scholars who accept the divine-human nature of Scripture, but whose methodological approaches cause them to dwell

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largely on its human aspects, risk emptying the Biblical message of its power by relegating it to the background while concentrating on the medium. They forget that medium and message are inseparable, and that the medium without the message is as an empty shell that cannot address the vital spiritual needs of humankind.

A committed Christian will use those methods alone that are able to do full justice to the dual, inseparable nature of Scripture, enhance his ability to understand and apply its message, and strengthen faith.

Committee members and others who are interested are invited to send their responses to this document to the Biblical Research Institute office at the General Conference in Washington, DC.

SabObs/GCO/GCD0UP84AC/G84AC to WRL-85GCS

176-84G SABBATH OBSERVANCE (GCC-A)--COMMITTEE REPORT

RECOMMENDED, To accept the report of Sabbath Observance Committee (GCC-A), as follows:

Report of the Ad Hoc Committee on Sabbath Observance

The Background

On September 19-23, 1983 the following committee met at the headquarters of the Northern European Division in St Albans, England to discuss pertinent issues relating to Sabbath observance as they arise within the various social and cultural contexts of our time: W R Leshar, chairman; Herbert Kiesler, secretary; N E Andreasen, Samuele Bacchiocchi, Manfred Boettcher, R L Dabrowski, O C Edwards, Gordon Engen, Jan Paulsen, C R Taylor, K H Wood, E E Zinke, Jean Zurcher.

Eleven papers, designed to form the basis of the discussions and to aid in the formulation of a reasonably comprehensive statement on Sabbath observance, were presented.

In drafting the statement the committee was aware of the differences in the cultural as well as the ideological contexts in which the worshiping community finds itself. Because of the complexity of the subject, the committee soon discovered that it would be unable to give a full treatment to all of the issues pertaining to Sabbath observance. Therefore, it was necessary to limit the discussion only to the most important aspects of the following areas of concern: (1) the Biblical-theological basis of Sabbath observance; (2) Sabbath observance in different social and ideological contexts; and (3) Sabbath observance in an age of technological advance. In its study the committee gave

special attention to the 1969 Annual Council statement "Sabbath Observance" and incorporated portions of it in the new document. The committee placed the wide spectrum of problems regarding Sabbath observance in the following four categories:

1. Home and family life
2. Sabbath observance and recreational activities
3. Churches and church institutions
4. Employment and trade

These topics were taken up by four subcommittees whose formulations resulted in the following recommended statement to be preceded by a statement of principles and theology of Sabbath observance.

After the St Albans meeting the statement was introduced in a general way to church leaders at the 1983 Annual Council. In the Spring of 1984, it was presented and discussed at the General Conference Colloquium, the Spring Council, and subsequently was submitted to the officers of the General Conference for approval. It will be presented once more at the 1984 Annual Council and at the 1985 General Conference Session before being circulated among the membership of the church.

Purpose and Perspective

The main objective of this document, Sabbath Observance, is to provide counsel or guidelines to church members desiring a richer, more meaningful experience in Sabbathkeeping. It is the hope that the work done at this time will provide an impetus toward a real reform in Sabbathkeeping on a worldwide basis.

Conscious of the fact that the worldwide worshipping community encounters numerous problems in Sabbath observance arising from within a given cultural and ideological context, the committee has attempted to take these difficulties into consideration while drafting its statement.

While the document, no doubt, reflects some of the opinions expressed by the members of the committee, it should be pointed out that the basic principles stated are those of Scripture and the Spirit of Prophecy.

It is hoped that the counsel given in the above statement will be helpful. Ultimately, however, decisions made under critical circumstances must be motivated by one's personal faith and trust in the Lord Jesus Christ.

Principles and Theology of Sabbath Observance

Nature and Purpose of the Sabbath. The origin of the Sabbath lies in Creation when God rested from His work on the seventh day (Gen 1-3).

The Sabbath has significance as a perpetual sign of the everlasting covenant between God and His people in order that they might know who it is that created them (Ex 31:17) and sanctifies them (Ex 31:13; Ezek 20:12), and that they might recognize Him as the Lord their God (Ezek 20:20).

Uniqueness of the Sabbath. The Sabbath is a special occasion for worshipping God as Creator and Redeemer, and as the Lord of life with whom the human family will be reunited at the second advent. The Sabbath commandment forms the center of the moral law as the seal of God's authority. Since it is a symbol of God's love relationship with His earthly children, human beings are obliged to respect this gift in the sense that they will do everything in their power to promote and engage in activities that will help establish and enhance a lasting relationship with God. Thus His people will engage only in those activities that are directed toward God and their fellowmen and not in those that lean toward self-gratification or self-interest.

Universality of the Sabbath. The universality of the Sabbath is rooted in creation. Thus its privileges and obligations are binding in all nations, sectors or classes. (See Ex 20:11; 23:12; Deut 5:13; Isa 56:1-8.) Sabbath observance pertains to all members of the household including children and extends even "to the stranger that is within thy gates" (Ex 20:10).

Time Frame of the Sabbath. The Sabbath starts at the end of the sixth day of the week and lasts one day, from evening to evening (Gen 1; Mark 1:32). This time coincides with the time of sunset. Wherever a clear delineation of the time of sunset is difficult to ascertain, the Sabbathkeeper will begin the Sabbath at the end of the day as marked by the diminishing light.

Purpose of Sabbath Observance. Although the Bible does not deal directly with many of the specific questions we may have regarding Sabbath observance in our time, it does provide us general principles that are applicable today. For example, on the Sabbath "the toil that gains a livelihood must cease" (DA 207; see also Ex 16:29; 20:8-11; 34:21; Isa 58:13; Neh 13:15-22). This concept, however, is not supportive of total inactivity. Both the Old Testament and the New Testament invite us to care for the needs and alleviate the sufferings of others, for the Sabbath is a good day for all, particularly the lowly and the oppressed (Ex 23:12; Matt 12:10-13; Mark 2:27; Luke 13:11-17; John 9:1-21).

Yet even good works on the Sabbath must not obscure the chief Biblical characteristic of Sabbath observance, namely, rest (Gen 2:1-3). This includes both physical (Ex 23:12) and spiritual rest in God (Matt 11:28). The latter leads the Sabbath observer to seek the presence of, and communion with God in worship (Isa 48:13), both in quiet meditation (Matt 12:1-8) and in public worship (Jer 23:32,

2 Kings 4:23; 11:4-12; 1 Chron 23:30 ff; Isa 56:1-8). Its object is to recognize God as Creator and Redeemer (Gen 2:1-3; Deut 5:12-15), and it is to be shared by the individual family and the larger community (Isa 56:1-8).

Sabbath and the Authority of God's Word. Ellen White points out that the Sabbath commandment is unique, for it contains the seal of God's law. It alone "brings to view both the name and title of the Lawgiver." "It declares Him to be the Creator of the heavens and the earth, and thus shows His claim to reverence and worship above all others. Aside from this precept, there is nothing in the Decalogue to show by whose authority the law is given."--The Great Controversy 452.

The Sabbath as a sign of the Creator points to His ownership and authority. Meaningful Sabbath observance, therefore, indicates the acceptance of God as Creator and Owner and acknowledges His authority over all creation, including oneself. Sabbath observance is based on the authority of God's Word. There is no other logical reason for it.

Human beings have the freedom to enter into a relationship with the Creator of the universe as with a personal friend.

Sabbathkeepers may have to face resistance at times because of their commitment to God to keep the Sabbath holy. To those who do not recognize God as their Creator, it remains arbitrary or inexplicable why someone should cease from all work on the Sabbath day for merely religious reasons. Meaningful Sabbath observance testifies to the fact that we have chosen to obey God's commandment. We thus recognize that our life is now lived in obedience to God's Word. The Sabbath will be a special test in the end time. The believer will have to make a choice either to give allegiance to God's Word or to human authority (Rev 14:7, 12).

Sabbath--A Safeguard of Our Relationship With God. The Sabbath encompasses our entire relation with God. It is an indication of God's action on our behalf in the past, present, and future. The Sabbath protects man's friendship with God and provides the time essential for the development of that relationship. The Sabbath clarifies the relation between God and the human family, for it points to God as Creator at a time when human beings would like to usurp that position in the universe.

In this age of materialism, the Sabbath points men and women to the spiritual and to the personal. The consequences for forgetting the Sabbath day to keep it holy are serious. It will lead to the distortion and eventual destruction of a person's relationship with God.

When the Sabbath is kept it is a witness to the rest that comes from trusting God alone as our sustainer, as the basis of our salvation, and as the ground of our hope in the future. As such, the Sabbath is a

delight because we have entered God's rest and have accepted the invitation to fellowship with Him.

When God asks us to remember the Sabbath day, even in the twentieth century, He does so because He wants us to remember Him.

Home and Family Life as Related to the Sabbath

Introduction. Home life is the cornerstone of proper Sabbath observance. Only when individuals keep the Sabbath conscientiously in the home and assume their assigned responsibilities as members of the family will the church as a whole reveal to the world the joys and privileges of God's holy day.

Different Kinds of Homes. In the twentieth century there are various kinds of homes, for example, the home in which there is a husband, wife, and children; the home in which there is husband and wife and no children; the home in which there is a single parent and children (where because of death or divorce one parent must function in both maternal and paternal roles); the home in which a person has never married or where death or divorce has left one single, and no children are involved; or the home in which one parent only is a member of the church. In addressing the needs and problems of these categories, it should be understood that some of the principles and suggestions enunciated will apply to all groups and some will be more specialized.

Two Sacred Institutions: The Home and the Sabbath. "In the beginning" God placed a man and a woman in the Garden of Eden as their home. Also, "in the beginning" God gave to human beings the Sabbath. These two institutions, the home and the Sabbath belong together. Both are gifts from God. Therefore both are sacred, the latter strengthening and enriching in its unique manner the bond of the former.

Close fellowship is an important element of the home. Close fellowship with other human beings also is an important element of the Sabbath. It binds families closer to God and binds the individual members closer to one another. Viewed from this perspective, the importance of the Sabbath to the home cannot be overestimated.

Responsibilities of Adults as Teachers. In choosing Abraham as the father of the chosen people, God said, "I know him, that he will command his children and his household after him" (Gen 18:19). It seems clear, then, that adults in the home have been given enormous authority and responsibility for the spiritual welfare of their children. By both precept and example, they must provide the kind of structure and atmosphere that will make the Sabbath a delight and such a vital part of Christian living that, long after leaving the home, the children will continue the customs they were taught in childhood.

In harmony with the injunction, "Thou shalt teach them (God's commandments) diligently unto thy children" (cf Deut 6:4-9), the adult members of the family should teach their children to love God and keep His commandments. They should teach them to be loyal to God and to follow His directives.

From earliest infancy, children should be taught to participate in family worship so that worship in the house of God will become an extension of a family custom. Also from infancy, children should be taught the importance of church attendance, that true Sabbath observance involves going to God's house for worship and Bible study. Adults in the family should set the example by attending services on Sabbath, providing a pattern that will be seen as important when their children make decisions on what is of value in life. Through discussions, as the children grow older and more mature, and through Bible study, the children should be taught the meaning of the Sabbath, its relationship to Christian living, and the enduring quality of the Sabbath.

Preparing for the Sabbath. If the Sabbath is to be observed properly, the entire week should be programmed in such a way that every member will be ready to welcome God's holy day when it arrives. This means that the adult family members will plan so that all household tasks--the buying and preparing of food, the readying of clothes, and all the other necessities of everyday life--will be completed before sundown Friday. The day of rest should become the pivot around which the wheel of the entire week turns. When Friday night approaches and sundown is near, adults and children will be able to greet the Sabbath with tranquility of mind, with all work finished and with the home in readiness to spend the next 24 hours with God and with one another. Children can help achieve this by carrying Sabbath preparation responsibilities commensurate with their maturity.

Proper Sabbath Dress. On Sabbath morning as the family dresses, adults may, by precept and example, teach children that one way to honor God is to appear in His house in clean, representative clothing appropriate to the culture in which they live.

Importance of Bible Study Hour. Where children do not have the advantage of attending Adventist schools, the Sabbath School becomes the most important means of religious instruction outside the home. The value of this Bible study hour cannot be overestimated. Therefore, parents should attend Sabbath morning services and do everything possible to take their children with them.

In most cultures the Sabbath noon meal, when the family gathers around the dinner table in the home, is a high point of the week. The spirit of sacred joy and fellowship, begun upon arising and continued through the worship services at church, is intensified. Free from the distractions of a secular atmosphere, the family can converse on themes of mutual interest and maintain the spiritual mood of the day.

When the sacred nature of the Sabbath is understood, and a loving relationship exists between parents and children, all will seek to prevent intrusions into the holy hours by secular influences such as radio, television, newspapers, and magazines.

Sabbath afternoons, as far as possible, will be spent in family activities---exploring nature, making missionary visits to shut-ins, the sick, or others in need of encouragement, and attending meetings in the church. As the children grow older, activities will enlarge to encompass other members of their age groups in the church, with the question always in mind, "Does this activity cause me to understand better the true nature and sacredness of the Sabbath?" Thus proper Sabbath observance in the home will have a lasting influence for time and eternity.

Sabbath Observance and Recreational Activities

Introduction. Sabbath observance includes both worship and fellowship. The invitation to enjoy both is open and generous. Sabbath worship directed toward God usually takes place in a community of believers. The same community provides fellowship. Both worship and fellowship offer unlimited potential to praise God and to enrich the lives of Christians. When either Sabbath worship or fellowship is distorted or abused, both praise to God and personal enrichment are threatened. As God's gift of Himself to us, the Sabbath brings real joy in the Lord. It is an opportunity for believers to recognize and reach their God-given potential. Thus, to the believer the Sabbath is a delight.

Alien Factors to Sabbath Observance. The Sabbath can be intruded upon easily by elements alien to its spirit. In the experience of worship and fellowship the believer must ever be alert to alien factors destructive of the holiness of the Sabbath. Sabbath holiness is threatened particularly by the wrong kinds of fellowship and activities. By contrast, the sacredness of the Sabbath is upheld when the Creator remains the center of that holy day.

Culturally Conditioned Phenomena in Sabbath Observance. It is important to understand that Christians render obedience to God and thus observe the Sabbath at the place in history and culture where they live. It is possible that both history and culture may falsely condition us and distort our values. By appealing to culture we may be guilty of giving ourselves license or excuse to indulge in sports and recreational activities that are incompatible with Sabbath holiness. For example, intensive physical exertion and various forms of tourism are out of harmony with true Sabbath observance.

The experience of the Pharisees indicates that any attempt to develop lists of Sabbath prohibitions proves to be deadening to a sound

spiritual experience. The Christian will test his Sabbath experience by principle. He knows that it is the main purpose of the Sabbath to strengthen the bond of union between himself and God. Thus, it appears that any activities contributing toward such a strengthening are acceptable especially if they are guided by Biblical principles. If it is otherwise, the proposed activity will be inappropriate for the Sabbath hours.

Inasmuch as no one can evaluate rightly the personal motives of others a Christian must be very careful not to criticize quickly his brethren living in cultural contexts other than his own and engaging in Sabbath recreational activities they approve.

While traveling, Adventist tourists should make every effort to observe the Sabbath with their fellow believers in any given area. Respecting the sacredness of the seventh day, it is recommended that Adventists avoid giving the impression that the day is merely a holiday set aside for sightseeing and secular activity.

Churches and Church Institutions

Guidelines for corporate worship and institutional policies are designed to aid church members attain, preserve and witness to their personal perception of and relationship with God. While individuals may find fulfillment of their relationship in doing or not doing certain things, institutional guidelines reflect the corporate experience in the impact of such activities on the spiritual life of the average person and of corporate spiritual life.

Churches--Role of Church and Family in Sabbath Afternoon Activities. The pastor and local church leaders are entrusted with the responsibility of providing carefully planned Sabbath activities for children, youth, adults, the elderly, and for families and singles, emphasizing the importance of making the Sabbath a day of joy, worship, and rest. Church activities should complement rather than replace family and home activities.

Churches--Sabbath Music. Music has a powerful impact on a person's moods and emotions. Church leaders will select music and musicians that will enhance the worshipful atmosphere of the Sabbath rest and the person's relationship with God. Sabbath choir rehearsals should be avoided during regularly scheduled Sabbath meetings.

Churches--Community Outreach. Although Christians may participate in certain types of social work for students, youth, and the poor in inner cities or in suburbs, they still will exert an exemplary influence of consistent Sabbathkeeping. When engaged in an extension school or special school for children and youth, they will select subjects and classes that are different from the ordinary secular subjects or classes for the week, including activities that contribute to spiritual

culture. Nature or neighborhood walks may replace recesses; nature walks or field trips of minimal effort can replace secular subjects and classes.

Churches--Ingathering. The general practice of Seventh-day Adventist churches is to do Ingathering on days other than the Sabbath. Although the Ingathering plan can be implemented so as to bring many spiritual benefits to all participants, the preferable course is to make Ingathering contacts outside of Sabbath hours.

Churches--Sabbath Weddings. The marriage service is sacred and would not in itself be out of harmony with the spirit of Sabbathkeeping. However, most weddings involve considerable work and almost inevitably a secular atmosphere develops in preparing for them and during receptions. In order that the spirit of the Sabbath not be lost, Sabbath weddings should be discouraged.

Churches--Sabbath Funerals. In general, Adventists should try to avoid Sabbath funerals. In some climates and under certain conditions, however, it may be necessary to conduct funerals without delay, the Sabbath notwithstanding. In such cases arrangements should be made in advance with morticians and cemetery employees to perform their routine tasks for the deceased in advance of the Sabbath, thus reducing the labor and commotion on the Sabbath. In some instances a memorial service could be held on the Sabbath, and interment take place later.

Seventh-day Adventist Health Care Institutions. Adventist health care institutions provide the only contact many people have with the Seventh-day Adventist Church. The General Conference in Annual Council declared these institutions to be the Church, in the following words: "In summary, the Adventist health care institution is a corporate extension of Christ's life and mission and is the Seventh-day Adventist Church fulfilling its health and healing ministry. It is therefore indivisible from the Church's total ministry in carrying the gospel to all the world."--GC Annual Council, October 13-21, 1976, p 87.

Adventist hospitals are more than merely health care delivery systems. They have a unique opportunity to bear a Christian witness 24 hours a day to the communities they serve. In addition, they have the privilege of presenting the Sabbath message by example every week.

In healing the sick and loosing the bonds of the physically infirm, even on the Sabbath, Christ set an example that we look to as the basis for establishing and operating Adventist health care institutions. Therefore, an institution offering medical care to the public must be prepared to minister to the needs of the sick and suffering without regard to hours or days.

This places a great responsibility on each institution to develop and implement policies that reflect the example of Christ and apply the

principles of Sabbath observance as found in the Scriptures and taught by the Seventh-day Adventist Church. Administrators have a special responsibility to see that all departments maintain the true spirit of Sabbathkeeping by instituting appropriate Sabbath procedures and by guarding against laxity in its observance.

The following applications of Sabbath observance principles are recommended:

I. Provide emergency medical care willingly and cheerfully whenever needed with high levels of excellence. However, neither Adventist institutions nor physicians and dentists should provide the same office or clinic services on the Sabbath as they do on weekdays.

II. Discontinue all routine activities that could be postponed. Usually this means a complete closing of those facilities and departments not immediately related to patient care, and the maintenance of a minimum number of qualified people in other departments to handle emergencies.

III. Postpone elective diagnostic and therapeutic services. Decisions as to what is necessary or of an emergency nature should be made by the attending physician. If this privilege is abused, it should be dealt with by the hospital administration. Nonadministrative institutional employees should not become involved in making these decisions nor should they be obliged to confront the attending physician(s). Misunderstandings may be avoided by making it clear in medical staff bylaws that only surgical, diagnostic, or therapeutic procedures which are not postponable because of the condition of the patient, will be done. A clear understanding with all who are appointed to staff membership, at the time of appointment, will do much to avoid misunderstanding and abuses.

IV. Close administrative and business offices to routine business. Although it may be necessary to admit or discharge patients on the Sabbath, it is recommended that the rendering of bills and the collection of money be avoided. Never should the keeping of the Sabbath be a source of irritation to those we seek to serve and to save, but rather a hallmark of "the children of light" (Eph 5:8; AA 260).

V. Make the Sabbath a delightful day for patients, a day when the hustle and bustle of routine work is laid aside and the staff is free to spend more time with the patients, to instruct them, to counsel with them, and to acquaint them with the wonderful love of God. Such missionary activity will provide a memory of Christian witnessing never to be forgotten. Meaningful Sabbathkeeping is much easier to achieve in an institution that employs a predominantly Adventist staff. Presenting the Sabbath in a proper light can be accomplished by the believing workers employed in patient care, and may well be a convicting influence in the lives of those not of our faith.

VI. Exercise care in the scheduling of all personnel, making reasonable accommodations for employees' religious observance and practices. Adventist workers should not be scheduled routinely to work on the Sabbath so as to provide freedom on weekdays for secular activities. Neither should they expect to be off duty always on that day and thus work a hardship on others. However, special consideration should be given to those with young families needing parental guidance on the Sabbath. Supervisors should attempt, whenever possible, to allow those on duty to attend Sabbath services if their absence does not work undue hardship on those remaining or limit necessary patient care. Sabbath scheduling should never be arbitrary. Human needs should always be considered.

7. Resist pressures for relaxing Seventh-day Adventist standards. Some institutions have been pressured by the communities, the medical staffs, and/or employees (where a majority is comprised of non-Adventists), to abandon or weaken Sabbathkeeping principles and practices so that the Sabbath would be treated as any other day. In some cases, pressure has been applied to maintain full services on the Sabbath and reduce them on Sunday instead. Such action should be vigorously resisted. Compliance would cause serious reexamination of the relationship of such an institution to the Church.

8. Educate employees who are not Seventh-day Adventists concerning Sabbathkeeping principles practiced by the institution. Every non-Adventist, at the time of employment at an Adventist health care institution, should be made aware of Seventh-day Adventist principles, especially institutional policies regarding the observance of the Sabbath. Though non-Adventists may not believe as we do, they should know from the very beginning how they are expected to fit into the institutional program to help it reach its objectives.

9. Foster an attitude for continuing Christian witnessing by Adventist employees. The only contact that many non-Adventist workers ever may have with Seventh-day Adventists may be in the institution employing them. Every relationship should be friendly, kind, and expressive of the love that exemplified the life and work of the Great Physician. Compassion for the sick, unselfish regard for our fellowmen, an eagerness to serve, and unstinted loyalty to God and the church may well prove to be a savor of life unto life. The keeping of the Sabbath is a privilege and an honor as well as a duty. It should never become burdensome or obnoxious to those who keep it or to those about us.

Sabbath Work in Non-Adventist Hospitals. The Church has received counsel of special significance to the believer who is considering employment in a non-Adventist health care institution.

"The law forbids secular labor on the rest day of the Lord; the toil that gains a livelihood must cease; no labor for worldly pleasure

or profit is lawful upon that day; but as God ceased His labor of creating, and rested upon the Sabbath blessed it, so man is to leave the occupations of his daily life, and devote those sacred hours to healthful rest, to worship, and to holy deeds."--The Desire of Ages, p 207.

While it is essential in medical institutions that a minimum of labor be performed at all times in order to maintain the welfare and comfort of the patients, Seventh-day Adventists employed in non-denominational institutions where Sabbath hours bring no relief from regular general duties are under obligation to remember the principles that regulate all Sabbath activities. In order to avoid situations where our church members may be faced with problems of Sabbath keeping in non-Adventist institutions, it is recommended that:

1. When Seventh-day Adventists seek employment in non-Seventh-day Adventist hospitals, they make known their Sabbathkeeping principles and request a work schedule that will exempt them from Sabbath duties.

2. Where work schedules or other factors make this impossible, they make very clear the types of duty they are willing to perform on the Sabbath in providing the minimum medical and hygienic care of the patient and his environment in emergency procedures, and in similar service.

3. Where the above conditions cannot be met, our members should make loyalty to God's requirements paramount as they endeavor to render faithful service and also to earn their livelihood.

Seventh-day Adventist Educational Institutions. Seventh-day Adventist secondary boarding schools have a major role in shaping the Sabbath observance habits of future generations of members of the church, and Seventh-day Adventist colleges and universities do much to mold the thinking of the church's clergy and professional class. It is important, therefore, that both the theory and practice of how to maximize the joyful blessings of the Sabbath be as close as possible to the ideal.

Applications of this principle should include:

1. Adequate preparation for the Sabbath.
2. Demarcation of the beginning and end of the Sabbath hours.
3. Appropriate school-home activities: worships, prayer bands and organized witnessing programs.
4. Keeping necessary duties to a minimum, preferably entrusting them to people for which they are volunteer service rather than to those who do the same work for pay during the week.

5. Inspiring worship services, preferably modeling what is expected to characterize such services in the churches of the school's constituency.

6. Adequate and varied activities on Sabbath afternoon.

7. Structuring of the weekly program so that the Sabbath will be a lingering joy and the climax of the week, rather than a prelude to contrasting activities on Saturday night.

a. Cafeteria Sales. The cafeteria is designed to serve students and their visiting parents and bona fide guests; it should not be open to the public on the Sabbath. To avoid unnecessary business transactions during sacred time, each institution should make provision for payment outside of the Sabbath hours.

b. Attendance of Faculty at Professional Meetings. In some countries, Seventh-day Adventists are privileged to attend professional meetings in order to keep abreast of current developments in their given field of specialization. It may be tempting to justify attendance at these meetings on the Sabbath. However, it is recommended that academic personnel join fellow members in worship rather than fellow professionals "at work."

c. Radio Stations. College radio stations can be a blessing to their communities. To maximize the blessings, programming during the Sabbath hours should reflect the philosophy of the church. If fund-raising appeals are made on the Sabbath, they should be conducted in such a way as to uphold the sacredness of that day.

d. Promotional Trips. In order to maintain the worshipful nature of the Sabbath, promotional tours should be planned in such a way as to minimize travel on the Sabbath and to provide maximum time for worship with fellow believers. The Sabbath hours should not be used for travel to provide a Saturday night program.

e. Sabbath Observance in Education for the Ministry. Pastors have a large responsibility for shaping the spiritual life of the church by their personal example. Therefore institutions training ministers and ministers' wives need to help their trainees form a sound philosophy of Sabbath observance. Proper guidance received at school can be instrumental in the experience of a genuine renewal of the Sabbath joys in their own life as well as in the life of their church.

f. Sabbath Observance Related to Examinations in Non-Adventist Schools. Seventh-day Adventists who face required examinations given on the Sabbath in non-Adventist schools or for certification by professional governing boards face special problems. In such situations it is recommended that every avenue be explored to

arrange for administration of the examinations on hours other than the Sabbath. The Church should encourage its members to observe the Sabbath carefully and if possible intercede with the appropriate authorities to provide both reverence for God's day and access to the examinations.

Employment and Trade as Related To The Sabbath

Statement of Principle. The Biblical view of the Sabbath includes both a divine and a human dimension (Matt 12:7). From the divine perspective the Sabbath invites the believer to renew his commitment to God by desisting from the daily work in order to worship God more freely and more fully (Ex 20:8-10; 31:15-16; Isa 58:13-14). From the human perspective, the Sabbath summons the believer to celebrate God's creative and redemptive love by showing mercy and concern toward others (Deut 5:12-15; Matt 12:12; Luke 13:12; John 5:17). Thus the Sabbath encompasses both cessation from secular work for the purpose of honoring God and performing deeds of love and kindness toward fellow beings.

Essential and Emergency Work. In order to uphold the sanctity of the Sabbath, Seventh-day Adventists must make wise choices in matters of employment. They are to choose vocations which will allow them to worship their Creator on the Sabbath day free from any involvement in secular labor, i.e. labor for material gain. This means that they must avoid types of employment which, although desirable for the function of a technologically-advanced society, may offer problems for Sabbath observance. Examples include Sabbath duty in a power generating plant, in routine police work, or as an air traffic controller.

On the other hand, Scripture and the Spirit of Prophecy are explicit about our duties as Christians to our fellowmen, even on the Sabbath day. In the modern context this involves vocations having to do directly with the saving of lives, such as medical personnel, fire fighters, ambulance drivers, etc. The performance of these services often is accompanied by commercial, secular, or routine work, which are to be avoided. We discourage arrangements for regular weekend work requiring the use of the Sabbath hours for gainful employment.

Involvement in an emergency situation where life and safety are at stake is justifiable from a Biblical point of view, but such work in general is quite different from earning one's livelihood by routinely doing emergency work (pulling oxen from ditches) on the Sabbath.

Many employers in so-called essential service areas willingly make accommodations for Sabbathkeepers. Where such is not granted, members should review carefully Biblical principles of Sabbathkeeping and in that light examine the type of activity, environment, requirements of the job, and personal motives before committing themselves to working on the Sabbath. They should ask of the Lord as did Paul on the Damascus road, "Lord, what wilt thou have me to do?" When this attitude of faith

prevails, we are persuaded that the Lord will lead the believer to discern His will and supply strength and wisdom to follow it.

Moral Decisions Regarding Sabbath Observance. Sabbath privileges are sometimes curtailed or denied by military, educational, political, or other organizations. To prevent and/or alleviate these regrettable situations, the following suggestions should be considered:

A competent church official should be appointed (Religious Liberty and Public Affairs director/Youth director) by the conference or union to keep abreast of developments that could undermine freedom of worship on the Sabbath. When necessary, this official will approach responsible authorities to clarify to them the adverse impact upon Seventh-day Adventists of any contemplated measure or legislation. This course of action may prevent enactment of measures that could unintentionally curtail or deny Sabbath privileges.

A church official should make efforts to contact the organization in which an Adventist member is experiencing Sabbath problems, to clarify the reasons why such a member is refusing to work or to attend school on the Sabbath. Great willingness, however, should be shown to sacrifice privileges such as vacation time in exchange for Sabbath privileges.

Adventist members should be encouraged to stand by faith for the principle of Sabbathkeeping regardless of circumstances, resting in the assurance that God will honor their commitment to Him.

The local church should offer spiritual, moral, and, if needed, temporal help to members experiencing Sabbath problems. Such support will serve to strengthen the commitment to the Lord not only of the individual member facing Sabbath problems but also of the Church as a whole.

Purchase of Goods and Services on the Sabbath. 1. The Sabbath is designed to provide spiritual freedom and joy for every person (Ex 20:8-11). As Christians, we must be supportive of this basic human right granted to each individual by the Creator. As a general rule, purchasing goods, eating in restaurants, and paying for services provided by others should be avoided because they are out of harmony with the principle and practice of Sabbathkeeping.

2. Furthermore, the above-mentioned commercial activities will turn the mind away from the sacredness of the Sabbath to secularism. (See Neh 10:31; 13:15 ff.) With proper planning adequate provisions can be made in advance for foreseeable Sabbath needs.

Treating a Specific Employment Problem. When a member of the Church finds it necessary to resign from a position, or loses his job because of Sabbath problems, and is reemployed by the denomination in

similar work, and where the new job, because of its essential nature, requires the member to work on the Sabbath, the following suggestions are recommended:

(a) A careful explanation of the essential nature of the work will be given to the member.

(b) All efforts should be made by the organization to ascertain that only the essential aspects of the new job will be performed on the Sabbath. Administrators should also explain to the new employee the religious purposes and basic objectives of the employing organization.

(c) A rotation schedule will be adopted in order that the member may be able to frequently enter into a fuller celebration of the Sabbath day.

Shiftwork. When a Seventh-day Adventist works for a company or institution where shiftwork is the rule, he may be requested to work on the Sabbath or a portion thereof. Under such circumstances the member involved is encouraged to consider the following suggestions:

1. The member should seek the goodwill of the superiors and together find a viable solution. For example, a fellow worker may be found who is willing to substitute for him.

2. The member may suggest compensating for time lost by sacrificing vacation time, holidays, or taking a less desirable shift where accommodation is possible.

3. If all efforts fail to satisfy the superior, the member should consider seeking employment elsewhere.

Committee members and others who are interested are invited to send their responses to this document to the Biblical Research Institute office at the General Conference in Washington, DC.

ASI/GCO/G84AC to NCW

383-84G ADVENTIST-LAYMEN'S SERVICES AND INDUSTRIES (ASI)--
COUNTERPARTS IN WORLD DIVISIONS

There is a growing interest in establishing counterparts of the Adventist-Laymen's Services and Industries (ASI) in divisions other than the North American Division.

VOTED, 1. To advise any division which proposes to organize an ASI counterpart in its territory to request assistance and guidance from the General Conference.

2. To direct that "Adventist-Laymen's Services and Industries" be the English terminology used worldwide in referring to the ASI and its counterpart in other divisions.

3. To advise divisions/unions which propose to organize an ASI counterpart to appoint an Adventist-Laymen's Services and Industries Secretary.

4. To request any division which organizes an ASI counterpart to ensure that the following purposes and objectives of ASI outreach and evangelism be adopted and maintained by its business and professional members and through its activities:

a. Encourage and promote the development and operation of privately owned institutions and enterprises owned or operated by Seventh-day Adventist laymen through the world field.

b. Encourage Seventh-day Adventist church members in privately owned enterprises of various types to unite their efforts with those of denominationally operated enterprises in the furtherance and extension of the gospel in their immediate communities and to the ends of the earth, according to their abilities and opportunities.

c. Encourage such enterprises to commit themselves to work in full and complete harmony with the standards and objectives of the denomination in their relationships with conference and church administrations, ministers, church members, and the people of their communities.

d. Provide a means by which members of the Association can become more effective in their work through the exchange of information, coordination of objectives and effort, and the inspiration of Christian fellowship.

5. To encourage ASI (International) to request leadership assistance from the General Conference to achieve worldwide uniformity for its division laymen's organization.

PubCoun84/NADS/Fin84AC/G84AC to DHB

305-84GN WORKING CAPITAL REQUIREMENT FOR PUBLISHING HOUSES -
NEW POLICY

VOTED, To adopt a new policy GC I 30 07, Working Capital Requirement for Publishing Houses, to read as follows:

I 30 07 Working Capital Requirement for Publishing Houses -- The publishing houses shall maintain working capital equivalent of net Accounts Receivable, Inventories, and Allocated Net Worth (Reserve)

based on the balance sheet for the latest complete fiscal year. Liquid operating capital amounts equivalent to the total of the current liabilities and Allocated Net Worth (Reserves) shall be maintained in the following forms of investment:

1. Cash
2. Commercial and savings banks
3. Savings and loan association
4. Short-term government obligations.

NOTE: Investments in 2 and 3 above shall be limited to amounts covered by insurance provided by the appropriate federal agencies (Annual Council 1968).

PubCoun83/196-83GN/PubCoun84/NADS/Fin84AC/G84AC to DHB

306-84GN OWNERSHIP AND CONTROL OF POSITIVE/NEGATIVE PRINTERS
AND DIVISION OF INITIAL EXPENSE - POLICY REVISION

VOTED, To revise GC policy I 30 30, Ownership and Control of Positive/Negative Printers and Division of Initial Expense, to read as follows:

I 30 30 Ownership and Control of Printers and Division of Initial Expense -- 1. In bringing out a new subscription book the original publisher shall bear the initial expense on publication and retain the ownership and control of printers and copyrights. It shall avoid all contracts or arrangements that might hinder the improvement, manufacture, and circulation of subscription literature.

2. Initial expense shall include all costs incurred up to the point the negatives are stripped and flats made ready for the production of plates for printing. Normal factory overhead percentages shall be included, but no promotion or distribution cost.

3. The basic percentage share of initial expense shall be as follows:

- a. When two publishers share, 50 percent to each.
- b. When already sponsored by two publishers, each additional publisher's share, 25 percent to each.
- c. In small mission publishing houses, the sponsoring union or division may purchase rights.

4. Publishing houses negotiating with other division publishers shall have division committee approval.

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5. Where special need exists, publishers may negotiate terms that differ from the above schedule.

PubCoun83/ADCOM/GCDOUP83AC/179-83N/PubCoun84/NADS/Fin84AC/G84AC to DHB

307-84GN PUBLISHERS' RIGHTS TO PRINT AND TRADE WITHIN THE
SAME MONEY EXCHANGE AREAS - NEW POLICY

VOTED, To adopt a new policy GC I 30 60, Publishers' Rights to Print and Trade Within the Same Money Exchange Areas, to read as follows:

I 30 60 Publishers' Rights to Print and Trade Within the Same Currency Areas -- 1. In order to make it possible for an increased circulation of denominational literature in areas where there are differentials in currency exchange and labor costs in the countries concerned, publishing houses purchasing subscription and/or trade books from another publishing house, other than the house of original publication, may enter into a special agreement as follows:

a. The house that has paid its share of the initial expense for the publication rights in its own territory may sell to another house in the same currency area even though it may not be in its publishing territory.

b. This arrangement shall have the approval of the publishing house of original publication.

PubCoun83/ADCOM/GCDOUP83AC/192-83GN/PubCoun84/Fin84AC/G84AC to DHB

308-84GN PRINTING RIGHTS PERMISSION - POLICY AMENDMENT

VOTED, To amend GC I 30 65, Printing Rights Permission, to read as follows:

I 30 65 Printing Rights Permission -- 1. Printing rights may be granted to overseas publishing houses by the original publishing house only after

a. The author's written permission is on file with the original publishing house.

b. A contract has been signed between the second publisher and the author which shall include

1) A flat fee payment or royalties for second printing rights.

2) An express guarantee that the original publisher shall be held harmless with respect to all payments, royalties, accounting reports or other terms of contract between the second rights publishers and the author.

2. Overseas publishing houses shall provide all authors with a report of the number of the author's books sold.

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

337-84G BROAD FORM ACCIDENT INSURANCE - POLICY DELETION

VOTED, To delete GC M 45, Broad Form Accident Insurance, (see 338-84GN) which reads as follows:

M 45 Broad Form Accident Insurance

The General Conference Insurance Service maintains insurance in a reliable company with satisfactory worldwide facilities for missionary appointees, furloughing workers, and those on permanent return status.

Schedule of Benefits -- 1. \$40,000 principal sum for death or dismemberment, applicable to the head of the family or to the single worker.

2. \$10,000 principal sum for death or dismemberment, applicable to the wife, where not head of the family. If a wife were to die with her husband in a common accident, the wife's death benefit shall be \$20,000 rather than \$10,000.

3. \$5,000 principal sum for death or dismemberment, applicable to each dependent child from age 1 through 25.

4. The above Schedule of Benefits shall apply to the family unit or single worker.

5. The insurance is 24-hour broad form type coverage. War Risk is included.

6. Coverage begins on the date the missionary is placed on salary as an appointee and continues until the termination of his salary upon permanent return.

7. Death and dismemberment cases shall be treated in accordance with the standard schedule of benefits usually applied to claims arising out of accidents.

8. In case of accidental death, the benefit shall accrue to the heirs.

9. Treasurers of organizations concerned shall be responsible for conveying to the General Conference Insurance Service the pertinent data required regarding the movement of missionaries for whom travel-insurance coverage is expected.

10. In each division deciding to apply the policy for moves within the division, the names and dates of such transfers shall be furnished to the division treasurer by the respective union and local fields.

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

338-84GN ACCIDENT INSURANCE - POLICY REVISION

VOTED, To revise GC Y 25, Accident Insurance, to read as follows:

Y 25 Accident Insurance

The Risk Management Services maintains insurance in a reliable company with satisfactory worldwide facilities for missionary appointees, furloughing workers, and those on permanent return status.

Y 25 05 Schedule of Benefits -- 1. \$50,000 principal sum for death or dismemberment, applicable to the head of the family or to the single worker.

2. \$20,000 principal sum for death or dismemberment, applicable to the wife, where not head of the family.

3. \$5,000 principal sum for death or dismemberment, applicable to each dependent child from age 1 through 25.

4. The above Schedule of Benefits shall apply to the family unit or single worker.

5. The insurance is 24-hour broad form type coverage. War Risk is included.

6. Coverage begins on the date the missionary is placed on salary as an appointee and continues until the termination of his salary upon permanent return.

7. Death and dismemberment cases shall be treated in accordance with the standard schedule of benefits usually applied to claims arising out of accidents.

8. In case of accidental death, the benefit shall accrue to the heirs.

9. Treasurers of organizations concerned shall be responsible for conveying to the Risk Management Services the pertinent data required regarding the movement of missionaries for whom accident insurance coverage is expected.

10. In each division deciding to apply the policy for moves within the division, the names and dates of such transfers shall be furnished to the division treasurer by the respective union and local fields.

Y 25 10 Basis for Adjustments -- 1. The following is the basis of accident and/or worker's compensation insurance adjustments to workers who are covered by insurance policies, the premiums on which have been paid by the employing organization.

a. In making the adjustment it is recognized that it is the right of the worker or his beneficiary to receive the full amount of insurance settlement granted by the insurance company covering death or permanent disability.

b. From those portions of the insurance settlement covering salary and medical expense the worker shall at the time of insurance settlement first reimburse his employing organization for the money advanced for salary and medical expense during the worker's illness.

c. Should the amount granted as salary by the insurance company during the period of illness be less than the denominational salary for that same period, the employing organization shall reimburse the worker up to denominational salary for the period during which the employing organization is responsible for the payment of salary.

d. The portion of medical expenses not covered by the insurance settlement shall be subject to application of the regular Health Care Assistance Policy.

e. Should the worker receive from the insurance settlement for salary and medical expense more than the employing organization has advanced for said items, he shall refund to the employing organization only the amount originally advanced by that organization.

f. This basis of settlement does not affect any additional insurance policies the worker carries for which he has paid the premiums.

2. If a worker elects to take additional accident insurance coverage under the policy provided by his employing organization and the worker carries the increased premium expense, the additional benefits of the policy covered by the added premium shall accrue to the benefit of the worker personally.

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3. When the worker and the employing organization share in the basic premium of an accident insurance policy, the foregoing provisions shall apply but on the same percentage basis as the premium cost is divided, except that death or permanent disability portions of such settlement shall accrue in full to the individual worker or his beneficiary.

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

340-84G WORKERS' COMPENSATION INSURANCE - POLICY
AMENDMENT

VOTED, To amend GC S 70 35, Workers' Compensation Insurance, to read as follows:

S 70 35 Workers' Compensation Insurance -- 1. The financial responsibility for the support of injured or incapacitated individuals and their families may unnecessarily become a drain on the financial resources of a division, union, local conference/mission, or institution.

2. Denominational organizations are encouraged to secure Employers' Liability Insurance and Workers' Compensation Insurance or its equivalent on all denominational employees including missionaries, literature evangelists and volunteer workers. Where Workers' Compensation Insurance for employees is not required by law, coverage may be purchased on a volunteer basis and may include volunteer workers as well. In some jurisdictions, volunteer workers cannot be included in the Workers' Compensation Insurance Policy. In that instance, coverage may be obtained from the Risk Management Services under a master accidental death and medical indemnity policy.

3. Denominational organizations hiring interdivision missionaries shall be responsible for providing workers' compensation benefits equal to those in the country of origin of the interdivision missionary. Coverage may be obtained from Risk Management Services.

4. Since the cost of Workers' Compensation Insurance varies with the insured's accident and loss experience, management should avoid potential catastrophes which may arise from a concentration of large numbers of employees while traveling in buses, trains, automobiles, and aircraft.

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

342-84GN AIRPORT INSURANCE - POLICY ADDITION

VOTED, To add GC S 70 32, Airport Insurance, to read as follows:

S 70 32 Airport Insurance -- Organizations owning, leasing or operating airports or airstrips shall be responsible for obtaining adequate limits of insurance to cover the denomination's potential legal liability.

GC&DivTreas/Fin84AC/G84AC to DHB

343-84G STATEMENT OF ACCEPTANCE (CONFLICT OF
INTEREST) - POLICY AMENDMENT

VOTED, To amend GC S 50 15, Statement of Acceptance (Conflict of Interest), to read as follows:

S 50 15 Statement of Acceptance -- The chief administrative officer of the organization concerned shall present a statement of acceptance of the policy on conflict of interest to denominational administrators and department leaders and to each member of the boards of trustees and all employees of denominational associations and institutional corporations having responsibility in connection with the handling of trustee funds, and such statements shall be signed annually and made available to the responsible auditors. The boards of trustees of such organizations shall be apprised annually by denominational auditors of inherent exposures to denominational assets. Each division shall implement this policy, but the method and extent of the use of the statement of acceptance shall be at the discretion of the division concerned.

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

366-84GN INSURANCE OF DENOMINATIONAL ASSETS - POLICY
REVISION

VOTED, To revise GC S 70 05 and add S 70 07, Insurance of Denominational Assets, to read as follows:

S 70 05 Insurance of Denominational Assets -- The Risk Management Service is operated exclusively for the benefit of the Seventh-day Adventist Church and its affiliated divisions, conferences, corporations, institutions, and associations. In order to maximize protection for all Church operations against risk of accidents and property losses, the following operating policies shall be followed:

1. The treasurers and managers of denominational organizations, associations and institutions, in cooperation with the Risk Management Services, shall be responsible for maintaining adequate insurance coverage of assets and for the timely reporting of losses and accidents, including work-related injuries and illnesses, in harmony with denominational operating policies. Adequate limits of liability insurance shall be defined annually by Annual Council.

2. Each division and attached union outside North America shall be responsible for maintaining US\$1,000,000 coverage for the liability risks based on specifications established by Risk Management Services with the General Conference purchasing a worldwide umbrella policy of the difference between the US\$1,000,000 and the above "adequate limits."

3. Denominational assets should be insured with companies with a minimum of A-grade rating in Best's Key Rating Guide or with the Church-owned insurance company. Reciprocal companies and assessible companies are not recommended. Funded self-insurance programs to cover expected losses are acceptable risk financing techniques. However, the expected loss projections should be based on an actuary study and should have excess insurance covering the catastrophic exposure.

4. Treasurers and managers of denominational organizations, associations and institutions shall be responsible for holding and maintaining a complete record of the insurance policies covering the buildings and other assets. The original copy of public liability insurance policies shall be retained for at least 23 years.

a. This record shall include the name and description of the property, the amount of insurance carried, the name of the company with which it is insured, the expiration date of the insurance policy, etc.

b. Negotiations for the renewal of insurance policies shall begin at least 90 days before the expiration date, to avoid unintentional lapse of coverage.

c. Coordination of insurance coverage among denominational entities is critical. Thus GENCON Risk Management Service or an independent insurance consultant should be consulted in all insurance negotiations, including the development of funded self-insurance programs.

d. All affiliated and subsidiary organizations and institutions of the Seventh-day Adventist Church shall name the parent organization(s), up to and including the General Conference, as an additional named insured on all liability insurance policies per an indorsement prepared by and available from GENCON Risk Management Service.

5. It shall be the duty of the auditor to check and report to the governing board or committee as to whether the provisions of insurance coverages are reasonably adequate and in harmony with the Working Policy recommendations.

6. The Risk Management Services shall serve as consultant to the General Conference and division Risk Management Committees, including the Risk Management Advisory Committee for Adventist Health System, and

shall establish specifications for programs which may be available from the insurance and risk management industry.

S 70 07 Adequate Limits of Liability Insurance -- Effective January 1, 1985 "Adequate Limits" shall be defined as no less than:

General Liability	US\$100,000,000 per occurrence
Hospital Professional Liability	20,000,000 per occurrence
Hospital Professional Liability	25,000,000 annual aggregate
Vehicle Liability	100,000,000 per occurrence
Aircraft Liability	100,000,000 per occurrence
Airport Liability	100,000,000 per occurrence

GCRMS/TRE/GC&DivTreas/Fin84AC/G84AC to DHB

367-84GN PUBLIC LIABILITY INSURANCE - POLICY REVISION

VOTED, To revise GC S 70 25, Public Liability Insurance, to read as follows:

S 70 25 Public Liability Insurance -- There is a definite trend toward abolishing charitable immunity, both on the part of courts and legislative bodies, with the result that charitable organizations are being held liable for accidents and injuries of every description. Since it cannot be predicted when a court of law may render a decision reversing specific legislation granting charitable immunity, the following is recommended:

1. Liability protection should be secured on all denominational properties and operations, including new buildings under construction, etc, with sufficient limits to protect the assets of each respective organization. Coverage should be written on a blanket basis whenever possible with all property titled in the name of each respective organization holding title, such as the local conference/mission corporation or association. The policy should be obtained in an A-rated company and should contain as few exclusions as possible. It is recommended that liability coverage be extended to cover volunteer groups but only respecting particular projects and adhering to specific guidelines as follows:

a. The project must be preapproved by the conference or organizational administrative committee.

b. The project and its nature must be reported to the Risk Management Services well in advance in order to arrange for proper extension of coverage.

c. The premium for coverage must be guaranteed by the division

2. Liability protection should be secured on all owned as well as nonowned vehicles and aircraft used in behalf of the employing organization, with adequate limits of bodily injury and property-damage liability; and, whenever possible, they should be insured in the same company that covers the premises and operations. All vehicles owned by each organization should nevertheless be included in one policy, with an automatic fleet endorsement or equivalent attached. In case of academies, all vehicles should be registered in the name of the conference and included in the blanket policy for the conference/mission.

TRE/GCO/GC&DivTreas/Fin/Fin84AC/G84AC to DHB

373-84G FREIGHT, INSURANCE, AND CUSTOMS CHARGES -
(FREIGHT ALLOWANCE) - POLICY AMENDMENT

VOTED, To amend GC N 55 15, Freight, Insurance, and Customs Charges (Freight Allowance), to read as follows:

N 55 15 Freight, Insurance, and Customs Charges -- 1. The following expense is paid by the appointee's receiving division:

- a. No change
- b. No change
- c. If approved by the General Conference/Division Treasurer, an interdivision worker's household goods and personal effects may be shipped by container-van and financial settlement made on the actual cost up to, but not exceeding, the cost per pound (break bulk) rate as calculated on the total authorized weight allowance. Use and ownership of the van rests with the division, and space allocation shall be at the discretion of the division.
 - 1) If the weight of a shipment is less than that allowed, settlement shall be at the rates set by policy.
 - 2) If the weight of a container shipment is greater than allowed by policy, no overweight is charged unless the break bulk rate is exceeded. Additional costs of duty, insurance, surface transportation, etc, arising from overweight will be the worker's responsibility.
 - 3) Break bulk rates shall be calculated on the basis of rates published by shipping conference lines, or established reputable carriers.
 - 4) Automobiles, articles for sale in the foreign country, or articles carried for others shall be considered personal.

Costs pertaining to these items, including delivery to the port of origin, agents fees, etc, a pro rata share of the ocean freight based on cubic measurement, full customs duty actually levied, and the cost of delivery to the ultimate destination in the mission field are to be recovered from the missionary.

d. No change

e. No change

f. The division shall reimburse for customs charges actually paid on the authorized weight allowed on household goods and personal effects actually shipped, not including automobiles, motorcycles, mopeds, moving-picture equipment, cameras, films, field glasses, short-wave transmitter equipment, video cameras and recorders, computers and other equipment of a similar nature, articles intended for sale in a foreign country, or articles carried for other persons. Interpretation and implementation of this policy shall be determined by each division recognizing the need for exceptions or additions to the list outlined above. In making settlement when the interdivision worker has more than the authorized weight, customs duty paid will be prorated on the same basis as freight.

g. When an appointee elects to take to the mission field less than the freight allowance provided for above, the division shall compensate the appointee in cash in the currency of the country he leaves at the rate of \$125 per hundred pounds or its equivalent value in local currency, covering the unused portion of authorized freight allowance.

h. No change

i. No change

j. No change

GC&DivTreas/Fin84AC/G84AC to DHB

344-84G UNION EXCHANGE GAINS AND LOSSES - POLICY
AMENDMENT

VOTED, To amend GC T 35 40, Union Exchange Gains and Losses, to read as follows:

T 35 40 Union Exchange Gains and Losses -- Unions transacting business in two or more currencies have appropriation gains or losses (T 35 30) or exchange gains or losses (T 35 35). In such cases they shall maintain accounts similar to the division's accounts. Unions shall hold these accounts for the division and shall forward the balances, debit or

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credit, to the division each month. The division shall enter the debit or credit to its Appropriation Surplus or Exchange Fluctuation Accounts, thus benefiting from exchange gains and covering exchange losses in the unions.

GC&DivTreas/Fin84AC/G84AC to DHB

345-84GN RESERVE FOR SECURITIES FLUCTUATION
(SAFEGUARDING THE FUNDS OF THE CAUSE AND
INVESTMENTS) - POLICY AMENDMENT

VOTED, To amend GC S 40 95, Reserve for Securities Fluctuation, and number the paragraphs to read as follows:

S 40 95 Reserve for Securities Fluctuation -- 1. Denominational organizations having investments . . .

2. This reserve shall be built up to the required amount by a transfer out of regular net worth at the end of the fiscal year of the equivalent of all net realized capital gains from the sale of securities, the equivalent of the recognized unrealized gain in value of marketable securities at the end of the fiscal period, and the excess investment income over 6 percent of the average book value (cost) of the applicable investments for the fiscal period.

3. Organizations operating on a fund accounting basis . . .

4. Where an organization or institution operates . . .

5. Funds to support the reserve (owned and trustee) should be invested as specified in S 40 40.

6. The accounting for the "Reserve for Securities Fluctuation" shall be as set forth in the Auditor's Manual.

GC&DivTreas/Fin84AC/G84AC to DHB

347-84G FREIGHT ALLOWANCE (FURLOUGH FINANCIAL
ARRANGEMENTS) - POLICY AMENDMENT

VOTED, To amend GC P 25 60, Freight Allowance (Furlough Financial Arrangements), to read as follows:

P 25 60 Freight Allowance -- An allowance covering freight, crating, packing, and customs shall be granted to workers returning to the mission field from furlough or mid-term leave on the following basis: The equivalent of 15 per cent of the freight allowance to new missionary appointees shall be granted for each year of service during

the previous term. Provision for shipment by container, as outlined in N 55 15-c, shall apply to the shipment of freight following furlough. When the full amount of freight under this provision is not taken to the field a cash allowance shall be granted for the difference at the rate of \$125 per hundred pounds or its equivalent, no allowance being made for customs duties on goods not shipped. Items on which no payment of customs duty will be made to the worker are outlined in N 55 15-f and shall be excluded on furlough freight shipments to the mission field. The division shall determine any exceptions or additions to the list. In case the missionary family returns to the field by air, thus losing the free baggage allowance provided by shipping companies, they shall be granted a baggage allowance of \$200 for each adult ticket and \$100 for each child ticket.

GC&DivTreas/Fin84AC/G84AC to DHB

348-84G FREIGHT ALLOWANCE - POLICY REVISION

VOTED, To revise GC Q 20, Freight Allowance, to read as follows:

Q 20 Freight Allowance

1. The base division, in the case of North America the General Conference, shall make freight settlement with respect to the household goods of the permanently returning missionary on the following basis and at the expense of the division in which the worker has served:

a. Freight, cartage, and handling as well as necessary packing and crating charges on household goods and personal effects (not including automobiles and articles intended for sale or carried for other persons) are allowed from the place of residence in the mission field to the missionary's home or to such other destination in the base division as shall be determined by the base division, in the case of North America the General Conference, on the following basis:

1) After two thirds or more of a full term* of service--50 percent of a Class A freight allowance.

2) After more than one third but less than two thirds of a full term* of service--40 percent of a Class A freight allowance.

3) After less than one third of a full term* of service--30 percent of a Class A freight allowance.

b. Provision for shipment by container, as outlined in N 55 15, shall apply to the shipment of freight following furlough.

c. If a worker does not elect to take home the full freight allowance provided in this policy, he shall be compensated in cash at the rate of \$125 per 100 pounds on the unused freight allowance.

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d. When missionaries return by air to their base division on permanent return, thereby losing the free baggage allowance provided by shipping companies, they shall be granted a baggage allowance of \$200 for each adult ticket, and \$100 for each child ticket. Settlement for this allowance will be arranged by the treasurer of the division in which the worker has served.

e. "All risk" marine insurance and "war risk" insurance shall be secured in every case at the replacement value of the goods allowed in paragraph a, at the expense of the division in which the worker has served.

2. Missionaries returning permanently to their base division should take from railroad and steamship companies receipts for freight paid, showing the weights of the shipments and the rates charged. These receipts and receipts for insurance premiums paid should be attached to the expense reports submitted by the missionaries upon their arrival.

3. The base division, in the case of North America the General Conference, does not assume responsibility for customs charges nor meet the cost of shipments sent by air or by other expensive means of transportation. However, when a missionary elects to ship his goods in some other way than by freight, an amount equivalent to the cost of freight will be allowed.

4. Workers are requested to make detailed statements of their reportable expenses, showing clearly the amount paid for each item and class of expense, including packing materials, freight and cartage, dock charges if any, and insurance.

*NOTE A full term is defined as follows: Initial service--families, 72 months; single workers, 48 months; areas designated for abbreviated terms, 48 months. After furlough or reappointment--families, 36 months; single workers, 24 months; workers in areas designated for abbreviated terms, 24 months.

GC&DivTreas/Fin84AC/G84AC to DHB

349-84G GENERAL EDUCATION INDEBTEDNESS - POLICY
AMENDMENT

VOTED, To amend GC N 20 05, General Education Indebtedness, to read as follows:

N 20 05 General Education Indebtedness -- When the total indebtedness for unavoidable debts for living and school expenses incurred during the period of education does not exceed \$4,000, the General Conference may authorize financial assistance by way of

indebtedness reduction grants at the rate of \$670 for each year of overseas service completed until the actual indebtedness up to a total sum is covered. This expense shall be shared equally between the General Conference and the calling division.

Special Provision. It is not the regular plan to advance funds against a missionary's indebtedness; however, when the prospective appointee's obligations are such that he cannot leave the country without financial aid, or that he or his creditors would be embarrassed because of the indebtedness while he is serving overseas, the General Conference may make an advance under contract with the appointee on the following basis:

1. No change
2. No change
3. No change

GC&DivTreas/Fin84AC/G84AC to DHB

350-84G EXISTING SERVICE INDEBTEDNESS - POLICY
AMENDMENT

VOTED, To amend GC N 20 10-2, Existing Service Indebtedness, to read as follows:

2. Provided the General Conference is not already granting an indebtedness reduction grant under N 20 05 of this policy, and provided the total general Conference allowances do not exceed \$4,000, it shall allow \$670 for each year of overseas service completed over the period remaining on the original contract.

TRE/GCO/GCDO84AC/ONUP84AC/Fin84AC/G84AC to LLB

354-84GN NORTH AMERICA DIVISION BUDGET ALLOCATION

WHEREAS, General Conference Working Policy C 50 10 provides that one of the responsibilities of NADCA shall be "8. Distribution and management of the funds in the North American section of the General Conference annual budget," and

WHEREAS, It seems appropriate at this time to allocate these funds in total to NADCA to be allocated at their discretion rather than allocating them in detail as is presently being done in the General Conference Budget, it is

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VOTED, 1. To allocate the Tithe Funds, Specific Purpose Funds, and Ingathering Funds allocated to the North American Division in the General Conference Budget in lump sum amounts beginning with the 1986 Budget, rather than in detail as is the current practice.

2. To reappropriate to the North American Division, in harmony with 1. above, 26 percent of the tithe paid by conferences in the North American Division under the provision of NAD T 10 15, "Special Tithe Percentage Schedule in the North American Division," as included in the General Conference Budget.

80GCS/GCO/G83AC/325-83G/GCO/GCD084AC/G84AC to NCW

178-84G EUROPEAN TERRITORIAL REORGANIZATION

Neal C Wilson gave a report on the alternatives available for European Territorial Reorganization.

GCO/ONUP84AC/GCDOUP84AC/G84AC to NCW

356-84GN 1985 GENERAL CONFERENCE SESSION/
ADVENTIST WORLD RADIO OFFERING--GOALS

VOTED, 1. To assign the following goals for the 1985 General Conference Session/Adventist World Radio offering:

Africa-Indian Ocean Division	75,000
Australasian Division	400,000
Eastern Africa Division	75,000
Euro-Africa Division	800,000
Far Eastern Division	300,000
Inter-American Division	250,000
North American Division	2,502,357
Northern European Division	350,000
South American Division	150,000
Southern Asia Division	50,000
Middle East Union	10,000
South African Union	30,000
Southern Union	10,000

TOTAL 5,002,357

2. To suggest a Super Goal to North America of \$3,000,000, and to other divisions a total of \$3,000,000, for a world total of \$6,000,000.

3. To suggest a Faith Goal to North America of \$3,500,000, and to other divisions \$3,500,000, for the world total of \$7,000,000.

4. To record that the special offerings will be received on March 9 and May 25, 1985.

M&S/Plans84AC/G84AC to EO

353-84G LOCAL CHURCH STEWARDSHIP-FINANCE COMMITTEE

VOTED, To adopt the following plan for establishing local church Stewardship-Finance Committees:

1. The Stewardship-Finance Committee should be a subcommittee of the church board.

2. The Stewardship-Finance Committee should be selected and organized as follows:

a. The church nominating committee should nominate its membership.

b. The church should elect the membership.

c. The pastor and church treasurer should serve as ex officio members.

d. The chairman should be designated by the church board.

e. The suggested size should be determined by the size of the congregation as follows:

- 1) Up to 200 members - 3 members
- 2) 200-500 members - 5 members
- 3) 500-1,000 members - 7 members
- 4) Over 1,000 members - 9 members

(In order to provide continuity in conducting the business of the committee, the membership of the committee should not be changed completely each year.)

3. The responsibilities of the Stewardship-Finance Committee should be:

a. To "assist in the implementation of God's plan of systematic benevolence . . ." Church Manual, p 177.

b. To assist the pastor in "conducting stewardship classes, tithe and offering education, and teaching the basic stewardship concepts during Sabbath services and on other occasions." Church Manual, p 178.

c. To assist the pastor in planning the annual Local Church Stewardship Emphasis and the annual World Stewardship Day.

d. To develop a tentative church budget based on the church's "inreach" and "outreach" plans for the coming year by collecting and studying budget requests and plans from the following church groups, and presenting them to the church board for approval.

Pastors and Elders
Deacons and Deaconesses
Sabbath School Council
Lay Activities (Personal Ministries) Council
Youth Councils
School Board

e. To plan regularly for all the financial involvements of the church.

f. To study the church's potential.

g. To recommend a percentage of personal income as offerings which the church as a whole should average in order to reach its financial objectives.

h. To prepare the recommended church budget and, at the request of the church board, present it to the church in business session for approval.

i. To assist, at the request of the church board, the Visitation/Contact Committee, or the committee assigned to contact church members in the following ways:

1) Prepare copies of the officially approved "Church Budget" for each member/family giving unit of the church. (A giving unit may be a husband and wife team, or each may be a separate giving unit; employed singles are separate giving units.)

2) Prepare for the Visitation/Contact Committee Contact Cards for each member/family giving unit of the church.

3) Prepare or secure for the Visitation/Contact Committee materials explaining "Church Mission" and church "inreach"/"outreach" activities.

4) Secure for the Visitation/Contact Committee decision cards for each member/family giving unit of the church.

5) Explain thoroughly to members of the Visitation/Contact Committee the officially approved church budget explaining "Church Mission" and church "inreach"/"outreach" activities.

6) Outline carefully to the Visitation/Contact Committee the procedures and objectives of the member visit or contact, keeping in mind the following objectives:

- a) Every member an informed member
- b) Every member personally invited to participate
- c) Every member asked to make a decision.

j. To monitor church member response during "Decision Week" and monthly throughout the year, and regularly report to the church board.

k. To coordinate the above plans with the annual Local Church Stewardship Emphasis Series.

l. To prepare a quarterly financial report for the church board to be shared with members at the quarterly church business meeting.

m. To maintain a liaison relationship to the conference director of Stewardship and Development.

GCD0UP83AC/GCO/GCD0UP84AC/Plans84AC/G84AC to KJM

200-84G INTERNATIONAL MISSIONARY MAGAZINE

At the request of the General Conference and Division Officers at the 1983 Annual Council, General Conference Officers appointed an ad hoc committee, International Missionary Magazine (GCO-A), to consider the possibility of publishing a single missionary magazine for the world field. (See GCO 83-280.) The ad hoc committee submitted its report which is summarized as follows:

VOTED, 1. To express the opinion that it is not feasible for the General Conference to initiate plans for an international missionary magazine due to the vast financial, linguistic and cultural differences in the world.

2. To propose the following plan as an alternative:

a. To request the General Conference to establish an Office of Information in the Department of Communication for the purpose of providing a regular flow of up-to-date news and feature materials to the editors of missionary magazines and the respective publishing houses throughout the world field. Such material should be sent to the editors/publishers by telex, cable/airmail so that it will be current. Adaptations can be made by the local editors/publishers to suit their local situations and cultures.

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b. To request the General Conference Publishing Department to assist editors and publishers in the various world divisions as follows:

- 1) Hold interdivision meetings for common language groups to which experienced editors would be invited to conduct workshops and share knowledge and editorial skills.
- 2) Conduct in cooperation with the General Conference Communication Department an international seminar for editors each quinquennium in connection with the General Conference Session for the purpose of furnishing instruction, information and consideration of the tasks and challenges facing Adventist missionary publications. (The first of these could be planned in connection with the 1985 GC Session in New Orleans.)
- 3) Arrange for copies of the following journals published by the Review and Herald and the Pacific Press or the General Conference to be airmailed to the chief editorial offices in each division: Adventist Review, Signs of the Times, Message, Listen, Ministry, Your Life and Health, and Liberty.

SAB/Screen/Plans84AC/G84AC to EO

244-84G SABBATH SCHOOL MISSION QUARTERLY

VOTED, To adopt the following plan for the distribution of the Sabbath School Mission quarterly:

1. Each division is to take whatever steps are necessary to provide copies of the Mission quarterly to each Sabbath School within its territory, as far as practical in the languages of the people.
2. Divisions are to be responsible for all expense involved in translating, printing, and supplying Mission quarterlies without charge to all churches within their territories.

SAB/Screen/Plans84AC/G84AC to EO

243-84G WORKER, JOURNAL OF SABBATH SCHOOL ACTION SUBSIDY

VOTED, To request each overseas division to devise a plan beginning January 1985, the centennial year of the Worker, Journal of Sabbath School Action to provide a subsidy, if necessary, to ensure that each conference/mission, union and division Sabbath School director receives the Worker on a regular subscription basis.

Cal&Of/Screen/Plans84AC/G84AC to FLJ

239-84G. CALENDAR OF SPECIAL DAYS AND OFFERINGS--
WORLD--1986

VOTED, To adopt the following Calendar of Special Days and Offerings for 1986:

JANUARY

Soul-winning CommitmentJanuary 4*
Church Lay Activities Offering.....January 4
Religious Liberty.....January 18*
Health Ministries Day.....January 25

February

Bible Evangelism.....February 1*
Church Lay Activities Offering.....February 1
Christian Home and Family Altar.....February 15-22

March

Tract Evangelism.....March 1*
Church Lay Activities Offering.....March 1
Adventist World Radio Offering.....March 8
Adventist Youth Week of Prayer.....March 15*-22
Adventist Youth Day.....March 15
Sabbath School Community Guest Day.....March 22

April

Missionary Magazine Emphasis.....April 5*
Church Lay Activities Offering.....April 5
Youth Spiritual Commitment Celebration.....April 12*
Literature Evangelism Rally Day.....April 19*
Christian Education Day.....April 26*

May

Community Services Evangelism.....May 3*
Church Lay Activities Offering.....May 3
Disaster and Famine Relief Offering.....May 10*
Spirit of Prophecy Day.....May 17*

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June

Bible Correspondence School Emphasis.....June 7*
Church Lay Activities Offering.....June 7

July

Vacation Witnessing.....July 5*
Church Lay Activities Offering.....July 5

August

Unentered Territory Evangelism.....August 2*
Church Lay Activities.....August 2

September

Lay Evangelists' Day.....September 6*
Church Lay Activities Offering.....September 6
Missions Extension Offering.....September 13*
Adventist ReviewSeptember 13
Bible Emphasis Day.....September 20
Pathfinder Day.....September 27*

October

Health Ministries Work.....October 4*
Health Emphasis Week.....October 4-10
Church Lay Activities Offering.....October 4
Sabbath School Community Guest Day.....October 11
Community Relations Day.....October 11
World Health and Temperance Day Offering.....October 18*+

November

Church Lay Activities Offering.....November 1
Week of Prayer.....November 1-8*+
Annual Sacrifice Offering.....November 8*
Ingathering Emphasis.....November 8*

December

Church Lay Activities Offering.....December 6
Stewardship Day.....December 20*

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Thirteenth Sabbath Offerings - 1986

Far Eastern Division.....March 29, 1986
Eastern Africa Division.....June 28, 1986
South American Division.....September 27, 1986
Northern European Division.....December 20, 1986

*Special Program Provided
+Worldwide Offering

G84AC to FWW-ref ChMan

386-84G STANDING NOMINATING COMMITTEE, LOCAL CHURCH -
STUDY

(The Sabbath School Church Manual Amendment Study)

This item was voted on during the October 15 evening meeting but
was reconsidered at this meeting, and it was

VOTED, To refer to the Church Manual Committee the suggestion that
a standing nominating committee be appointed to fill vacancies occurring
in the Sabbath School teaching staff between annual elections. (See
259-84G on page 84-433.)

Budget84AC/G84AC to LLB

BUDGET 1985

VOTED, To approve the 1985 budget as presented by W L Murrill.
(See pp 84-555 to 84-572.)

Adjourned

Neal C Wilson, Chairman
M T Battle, Secretary
J W Bothe, Editorial Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1985 BudgetExhibit A - Consolidated Summary:

	<u>-A- Tithe Fund</u>	<u>Specific Purpose Fund</u>				<u>Eliminations</u>	<u>Totals</u>
		<u>-B- General</u>	<u>-C- Ingathering</u>	<u>-D- Specials</u>	<u>-E- Tithe Specials</u>		
Balance Available:	2 399 000	1 567 000	705 000	446 000	291 000		5 408 000
DIRECT INCOME:							
S-71 Overseas	1 782 000	12 265 000	4 900 000	- 0 -	- 0 -		18 947 000
S-72 N America	80 170 000	25 187 000	8 000 000	- 0 -	- 0 -		113 357 000
S-73 General	942 000	6 819 000	- 0 -	- 0 -	- 0 -		7 761 000
OTHER INCOME:							
S-74 General	- 0 -	- 0 -	- 0 -	- 0 -	- 0 -		- 0 -
TRANSFERS FROM TITHE:							
S-75 General		942 000	- 0 -	- 0 -	2 339 000	(3 281 000)	- 0 -
TRANSFERS FROM OTHER FUNDS:							
S-78 General	<u>- 0 -</u>	<u>- 0 -</u>	<u>- 0 -</u>	<u>7 994 000</u>	<u>- 0 -</u>	<u>(4 744 000)</u>	<u>3 250 000</u>
	<u>85 293 000</u>	<u>46 780 000</u>	<u>13 605 000</u>	<u>8 440 000</u>	<u>2 630 000</u>	<u>(8 025 000)</u>	<u>148 723 000</u>
DIRECT DISB/ APPROPRIATIONS:							
S-81 Overseas	38 493 000	3 401 000	5 900 000	1 795 000	- 0 -		49 589 000
S-82 N America	4 410 000	6 847 000	- 0 -	1 335 000	570 000		13 162 000
S-83 General	4 243 000	8 661 000	- 0 -	575 000	- 0 -		13 479 000
DIRECT DISB/ PROVISIONS:							
S-84 Overseas	7 163 000	3 020 000	3 040 000	1 110 000	- 0 -		14 333 000
S-85 N America	3 485 000	16 791 000	4 480 000	250 000	385 000		25 391 000
S-86 General	20 625 000	1 209 000	- 0 -	- 0 -	- 0 -		21 834 000
TRANSFER TO OTHER FUNDS/APPROP:							
S-93 Overseas	- 0 -	- 0 -	- 0 -	500 000	790 000		1 290 000
S-94 N America	360 000	437 000	185 000	120 000	450 000		1 552 000
S-95 General	2 739 000	4 744 000	- 0 -	2 755 000	235 000	(8 025 000)	2 448 000
TRANSFER TO OTHER FUNDS/PROV:							
S-97 N America	2 833 000	670 000	- 0 -	- 0 -	200 000		3 703 000
S-98 General	<u>942 000</u>	<u>1 000 000</u>	<u>- 0 -</u>	<u>- 0 -</u>	<u>- 0 -</u>		<u>1 942 000</u>
	<u>85 293 000</u>	<u>46 780 000</u>	<u>13 605 000</u>	<u>8 440 000</u>	<u>2 630 000</u>	<u>(8 025 000)</u>	<u>148 723 000</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Tithe Fund
1985 Budget

Schedule A71 - Direct Income - OS:

Divisions Tithe (1%)	1 234 000	
South Africa Special Tithe	200 000	
Interdivision Wkr Base Dep Tithe	<u>348 000</u>	
		<u>1 782 000</u>

Schedule A72 - Direct Income - NA:

Conferences Tithe (20%)	60 004 000	
Unions Tithe (1%)	3 070 000	
Unions Tithe (Exchanged) (See S-B85)	16 512 000	
Miscellaneous Tithe	36 000	
Specific Tithe	<u>548 000</u>	
		<u>80 170 000</u>

Schedule A73 - Direct Income - General:

Interest		<u>942 000</u>
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Schedule A81 - Direct Disburse/Approp - OS:Africa-Indian Ocean Division:

Base	7 251 000	
Advent Univ of Central Africa	<u>160 000</u>	
		7 411 000

Australasian Division:

Base		2 114 000
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Eastern Africa Division:

Base		5 755 000
------	--	-----------

Euro-Africa Division:

Base	3 543 000	
Retirement CED	<u>53 000</u>	
		3 596 000

Far Eastern Division:

Base		4 942 000
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Inter-America Division:

Base		3 225 000
------	--	-----------

Northern European Division:

Base	1 574 000	
British Union Evangelism	35 000	
Graduate Education - Newbold	<u>60 000</u>	
		1 669 000

South American Division:

Base		3 512 000
------	--	-----------

Southern Asia Division:

4 435 000

Middle East Union

1 178 000

South African Union:

Base		237 000
------	--	---------

Southern Union:

Base		<u>419 000</u>
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38 493 000

Schedule A82 - Direct Disburse/Approp - NA:Canadian Union:

Northern Territories Outreach (C\$52,000)

40 000

Tithe Reversion for Evangelism:

(1.5% of 1983 Local Conf Tithe)

Atlantic Union	349 000
Canadian Union (C\$315,900)	243 000
Columbia Union	518 000
Lake Union	380 000
Mid-America Union	341 000
North Pacific Union	502 000
Pacific Union	1 087 000
Southern Union	644 000
Southwestern Union	306 000

4 370 0004 410 000Schedule A83 - Direct Disburse/Approp - Gen:Adventist Media Center:

Regular Operating

2 168 000

Andrews University:Jan-Jun 85Jul-Dec 85

Seminary	416 500	416 500	833 000
Aviation Center	15 000	15 000	30 000
Missions Orientation	40 000	40 000	80 000
Special Sem Extension Sch	12 500	12 500	25 000
	484 000	484 000	

968 000

Home Study International:

Operating

35 000

Loma Linda University:Jan-Jun 85Jul-Dec 85

Division of Religion & Ministry (See S-B83)	536 000	536 000
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1 072 0004 243 000Schedule A84 - Direct Disburse/Prov - OS:ADVENTIST REVIEW Subscription - OS Monthly

10 000

Appointees

65 000

Employee Survivor Benefit

10 000

Exchange Rate Fluctuation

300 000

Furloughees

20 000

Institute of World Mission

235 000

Interdivision Worker Base Deposits - Gross - OS

1 000 000

Interdivision Worker Base Deposits - Gross

3 000 000

Interdivision Worker Base deposits - Soc Sec

150 000

Islamic Outreach

200 000

Mission Apointee Indebtedness Amortization

175 000

Missionary Disability

45 000

Permanently Returned Workers

650 000

Reconstruction - Orient

500 000

Retirement - Displaced Persons

150 000

Specific Tithe

548 000

Student Missionaries

30 000

White Research Centers Operating

75 000

7 163 000

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Schedule A85 - Direct Disburse/Prov - NA:

Chaplains' Conference USA		18 000
Donations:		
American Bible Society	67 500	
Americans United (POAU)	4 000	
Canadian Bible Society	1 500	
Nat'l Conf on Min to Armed Forces	1 700	
Religion in American Life	<u>1 000</u>	
		75 700
Faith Action Advance		100 000
General Expense - NAD		30 000
Ingathering Magazine & Supplies		1 300 000
Legal Costs - Court Cases		135 000
Legal Service - Special		50 000
Literature Evang Internships		5 000
Ministerial Internships		1 700 000
Ministers from Other Denominations		21 300
University Campus Ministers		<u>50 000</u>
		<u>3 485 000</u>

Schedule A86 - Direct Disburse/Prov - Gen:

Geoscience Research Institute:		
Regular Operating		280 000
Annual Council		60 000
Elmshaven Supervision Assistance		6 500
Evangelism		100 000
Institutional Salary Exchange: (See S-B73)		
Christian Record Braille Fdn	220 000	
Home Study Institute	17 000	
Pacific Press Publishing Assn	334 000	
Review & Herald Publishing Assn	<u>360 000</u>	
		931 000
Offerings Exchange: (See S-B72)		
Christian Record Braille Fdn	240 000	
Television	460 000	
Voice of Prophecy	<u>750 000</u>	
		1 450 000
Offerings Promotion - General		175 000
Offerings Promotion - Special SS		50 000
Personal Information Data Base		65 000
Spring Meeting		4 500
Travel - Miscellaneous		75 000
WORKING POLICY		20 000
GENERAL CONFERENCE Office Operating(S-A86A)		<u>17 408 000</u>
		<u>20 625 000</u>

Schedule A86A - GC Office Operating:Administrative & Departmental Cost Area: (net)

Payroll	9 760 000
Travel	1 860 000
General Expense	1 510 000
	<hr/>
	13 130 000
Less Income & Transfers Out	1 200 000
	<hr/>

11 930 000

Employee-Related Expense:

Christmas Bonus	17 000
Departure Gifts	4 000
Employee Survivor Benefit	6 000
Furloughs	100 000
Hospitalization Coverage	275 000
In-Service Development	45 000
Insurance, Auto	50 000
Insurance, Personal Effects	10 000
Insurance, Travel Accident	18 000
Insurance, Workers' Compensation	75 000
Insurance, Unemployment	2 000
Medical Allowance	325 000
Medicare Premiums	2 000
Retirement Plan Contribution	1 300 000
Scholarship Grants	220 000
Social Security	475 000
Spouse Travel	10 000
Vacation Salaries Accrued	20 000
Worker Retirement	100 000
Worker Transfer	100 000
	<hr/>

3 154 000

General Expense:

Audit of GC	30 000
Bank Fees	1 000
Cables & Telexes	50 000
Cafeteria Subsidy	8 000
Copying	20 000
Entertainment	40 000
Insurance, General	100 000
Postage	250 000
Rent	900 000
Telephone	525 000
Utilities	400 000
	<hr/>

2 324 000

17 408 000

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Schedule A94 - Transfers to Other Fds/Approp - NA:

Camp Pastors & Servicemen's Centers

175 000

North American Missions

185 000

360 000

Schedule A95 - Trsfs to Other Fds/Approp - Gen:

GC Session

400 000

Tithe Special Appropriations Sub-Fund (See S-E75)

2 339 000

2 739 000

Schedule A97 - Trfs to Other Funds/Provisions - NA:

Offerings Exchange: (See S-B72)

Adventist World Radio

315 000

NAMCO

164 000

Servicemen's Literature

4 000

483 000

Special Assistance Fund for Conferences

2 350 000

2 833 000

Schedule A98 - Trfs to Other Fds/Prov - Gen:

Interest to SP General

942 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
General Sub-Fund
1985 Budget

Schedule B71 - Direct Income - Overseas:World Mission Fund:

Sabbath School	10 977 000	
Annual Sacrifice	1 050 000	
Camp Meeting Missions	60 000	
Missions Extension	88 000	
Missions Miscellaneous	90 000	
		12 265 000

Schedule B72 - Direct Income - N America:World Mission Fund:

Sabbath School	19 629 000	
Annual Sacrifice	850 000	
Camp Meeting Missions	16 000	
Missions Extension	307 000	
Missions Miscellaneous	503 000	
		21 305 000

Other Mission Offerings:

Missions Unspecified	550 000	
Specific Missions Offerings	1 397 000	
Specific 13th Sabbath Offerings	1 000	
		1 948 000

Miscellaneous:

Donations - Miscellaneous	1 000	
Offerings Exchange (See S-A86 & A97)	1 933 000	
		1 934 000
		25 187 000

Schedule B73 - Direct Income - General:Securities Income:

Interest & Div - Fluct Securities	5 150 000	
Interest - Non-Fluct Securities	15 000	
		5 165 000

Interest Income:

Interest - Employee Mortgage	40 000	
Interest - Medical & Dental Loans	67 000	
Interest - Miscellaneous	471 000	
		578 000

Miscellaneous Income:

Institutional Salary Exchange (See S-A86)	931 000	
Miscellaneous	20 000	
Royalties	125 000	
		1 076 000
		6 819 000

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Schedule B75 - From Tithe Fund - General:

Interest

942 000

Schedule B81 - Direct Disburse/Approp - OS:

Regular Base:

Africa-Indian Ocean Division	380 000
Australasian Division	136 000
Eastern Africa Division	295 000
Euro-Africa Division	200 000
Far Eastern Division	313 000
Inter-American Division	216 000
Northern European Division	87 000
South American Division	221 000
Southern Asia Division	284 000
Middle East Union	67 000
South African Union	77 000
Southern Union	<u>98 000</u>

2 374 000

Frontier Outreach - SS Investment:

Africa-Indian Ocean Division	169 000
Australasian Division	51 000
Eastern Africa Division	134 000
Euro-Africa Division	75 000
Far Eastern Division	117 000
Inter-American Division	81 000
Northern European Division	33 000
South American Division	83 000
Southern Asia Division	107 000
Middle East Union	25 000
South Africa Union	6 000
Southern Union	<u>11 000</u>

892 000

Adventist World Purchasing Service - OS Section

135 000

3 401 000

Schedule B82 - Direct Disburse/Approp - NA:

K-12 Reversion: (Equiv of 2.35% 1983 Conf Tithe)

Atlantic Union	546 000
Canadian Union (C\$494,000)	380 000
Columbia Union	811 000
Lake Union	596 000
Mid-America Union	535 000
North Pacific Union	787 000
Pacific Union	1 703 000
Southern Union	1 009 000
Southwestern Union	<u>480 000</u>

6 847 000

6 847 000

Schedule B83 - Direct Disburse/Approp - Gen:

Andrews University:	<u>Jan-Jun 85</u>	<u>Jul-Dec 85</u>		
Graduate School	545 000	545 000	1 090 000	
Institute for Alcoholism & Drug Dependency	7 500	7 500	15 000	
	<u>552 500</u>	<u>552 500</u>		1 105 000
 Loma Linda University:				
School of Medicine	1 505 000	1 505 000	3 010 000	
School of Dentistry	1 245 000	1 245 000	2 490 000	
School of Health	480 000	480 000	960 000	
School of Nursing	280 000	280 000	560 000	
Sch of Allied Health Prof	148 000	148 000	296 000	
Sch of Graduate Studies	134 000	134 000	268 000	
Biology Prgm - Grad Sch	79 000	79 000	158 000	
	<u>3 871 000</u>	<u>3 871 000</u>	<u>7 742 000</u>	
Less: Div of Rel & Min	536 000	536 000	1 072 000	
	<u>3 335 000</u>	<u>3 335 000</u>		6 670 000
 Oakwood College:				
Operating	443 000	443 000		<u>886 000</u>
				<u>8 661 000</u>

Schedule B84 - Direct Disburse/Provisions - OS:

Missions Extension 85 = FED, EAD	215 000	
Missions Extension Reversion	88 000	
Offerings Increase Reversion	20 000	
Specific Mission Offerings	1 397 000	
Thirteenth Sabbath Special Projects	<u>1 300 000</u>	
		<u>3 020 000</u>

Schedule B85 - Direct Disburse/Provisions - NA:

Communication Internships		50 450
Contingency Fund - NA		125 000
Donations:		
Adventists for Takoma	200	
American Cancer Society, MD	200	
American Council on Alcohol Problems	750	
American Red Cross	500	
DC Police-Fire Post	100	
Independent Sector	1 500	
International Leprosy Assn	200	
Metro Police Boys & Girls Club	100	
United Way	<u>1 000</u>	
		4 550
 Frontier Outreach - SS Investment:		
CANU - Station VOAR - Newfoundland	49 500	
SOWU - Spanish Center - Houston, TX	<u>49 500</u>	
		99 000

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Tithe Exchange: (77.5% est 84 WMF) (See S-A72)

Atlantic Union	1 076 000
Canadian Union (C\$1,437,800)	1 106 000
Columbia Union	1 796 000
Lake Union	1 462 000
Mid-America Union	1 434 000
North Pacific Union	2 270 000
Pacific Union	4 101 000
Southern Union	2 253 000
Southwestern Union	1 014 000

16 512 000

16 791 000

Schedule B86 - Direct Disburse/Prov - Gen:

Contingency Fund - General

500 000

Donations:

Div of Overseas Ministries:

General Administration	3 000
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INTERMEDIA Services	300
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Area Departmental Administrations	1 000
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Communication Commission - General	1 100
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Emerging Technologies Committee	550
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Trust Services	1 500
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Audio Visual Communications Committee	550
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8 000

Emergency Fund - General

700 000

Interest

1 000

1 209 000

Schedule B94 - Trfs to Other Funds/Approp - NA:

NAD K-12 Fund (Equiv of 0.15% 1983 Conf Tithe)

437 000

Schedule B95 - Trfs to Other Funds/Approp - Gen:

Special Appropriations Sub-Fund (See S-D78)

4 744 000

Schedule B97 - Trfs to Other Funds/Prov - NA:

Hispanic Church Building Fund

130 000

Regional Capital Reversion Fund

540 000

670 000

Schedule B98 - Trfs to Other Funds/Prov - Gen:

Transfer to Securities Fluctuation:

Interest Income over 6%

1 000 000

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Ingathering Sub-Fund
1985 Budget

Schedule C71 - Direct Income - Overseas:

Africa-Indian Ocean Division	70 000	
Australasian Division	850 000	
Eastern Africa Division	100 000	
Euro-Africa Division	600 000	
Far Eastern Division	550 000	
Inter-American Division	694 000	
Northern European Division	1 600 000	
South American Division	220 000	
Southern Asia Division	200 000	
Middle East Union	1 000	
Southern Union	15 000	
		<u>4 900 000</u>

Schedule C72 - Direct Income - North America:

Atlantic Union	770 000	
Canadian Union	500 000	
Columbia Union	1 060 000	
Lake Union	810 000	
Mid America Union	740 000	
North Pacific Union	540 000	
Pacific Union	1 360 000	
Southern Union	1 280 000	
Southwestern Union	940 000	
		<u>8 000 000</u>

Schedule C81 - Direct Disburse/Approp - OS:*Base:

Africa-Indian Ocean Division	800 000	
Australasian Division	400 000	
Eastern Africa Division	600 000	
Far Eastern Division	600 000	
Inter-American Division	600 000	
South American Division	400 000	
Southern Asia Division	600 000	
		4 000 000

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***Specials:**

Africa-Indian Ocean Division (AUCA)	500 000	
Australasian Division:		
General	100 000	
Pacific Adventist College	100 000	
Eastern Africa Division (UCEA)	400 000	
General	50 000	
Far Eastern Division	150 000	
Inter-American Division		
General	200 000	
Montemorelos University	200 000	
South American Division	100 000	
Southern Asia Division	100 000	
		<u>1 900 000</u>
		<u>5 900 000</u>

***To be appropriated to medical, education & community services projects in developing countries**

Schedule C84 - Direct Disburse/Prov - OS:

Ingathering Reversion:

Africa-Indian Ocean Division	70 000	
Australasian Division	850 000	
Eastern Africa Division	100 000	
Euro-Africa Division (30%)	180 000	
Far Eastern Division	550 000	
Inter-American Division	694 000	
Northern European Division (10%)	160 000	
South American Division	220 000	
Southern Asia Division	200 000	
Middle East Union	1 000	
Southern Union	15 000	
		<u>3 040 000</u>

Schedule C85 - Direct Disburse/Prov - NA:

Ingathering Reversion:

Atlantic Union	431 000	
Canadian Union	280 000	
Columbia Union	594 000	
Lake Union	454 000	
Mid-America Union	414 000	
North Pacific Union	302 000	
Pacific Union	762 000	
Southern Union	717 000	
Southwestern Union	526 000	
		<u>4 480 000</u>

Schedule C94 - Trfs to Other Funds/Approp - NA:

Inner City	<u>185 000</u>
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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Special Appropriations Sub-Fund
1985 Budget

Schedule D78 - Trfs from Other Funds - Gen:

Harris Pine Mills	250 000	
Securities Fluctuation Reserve	3 000 000	
SP Working Capital Reserve Fund (See S-B95)	<u>4 744 000</u>	
		<u>7 994 000</u>

Schedule D81 - Direct Disburse/Approp - OS:

Africa-Indian Ocean Division		150 000
Australasian Division		100 000
Eastern Africa Division		175 000
Euro-Africa Division		200 000
Far Eastern Division		200 000
Inter-American Division:		
Montemorelos University		150 000
North European Division:		
General	150 000	
Graduate Education - Newbold	<u>100 000</u>	
		250 000
South American Division		150 000
Southern Asia Division		225 000
Middle East Union		35 000
South Africa Coordinating Committee		<u>160 000</u>
		<u>1 795 000</u>

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Schedule D82 - Direct Disburse/Approp - NA:

Atlantic Union		100 000
Canadian Union:		
*Canadian Union College (C\$195,000)		150 000
Columbia Union:		
Columbia Union College		100 000
Lake Union		100 000
Mid-America Union:		100 000
North Pacific Union:		
Walla Walla College (from Harris Pine Mills)	75 000	
General	<u>50 000</u>	125 000
Pacific Union:		100 000
Southern Union:		
Southern College		100 000
Southwestern Union:		
Southwestern Adventist College	40 000	
Union Office Bldg.	<u>60 000</u>	100 000
Church Extension:		
Atlantic Union	40 000	
Canadian Union (C\$52,000)	40 000	
Columbia Union	40 000	
Lake Union	40 000	
Mid-America Union	40 000	
North Pacific Union	40 000	
Pacific Union	40 000	
Southern Union	40 000	
Southwestern Union	<u>40 000</u>	
		<u>360 000</u>
		<u>1 335 000</u>

* The extra appropriation of \$65,000 to be matched
4 to 1 by Canadian Union College during 1985.

Schedule D83 - Direct Disburse/Approp - Gen:

General Conference Computer System	350 000
General Conference Video Equipment	150 000
Harris Payments (From Harris Pine Mills)	25 000
Mission Service Electives:	
LLU Medical Students	10 000
LLU Dental Students	10 000
Periodical Index	<u>30 000</u>
	<u>575 000</u>

Schedule D84 - Direct Disburse/Prov - OS:

Eastern European Projects	10 000	
EUD Ingathering Exchange (50%)	300 000	
NED Ingathering Exchange (50%)	800 000	
		<u>1 110 000</u>

Schedule D85 - Direct Disburse/Provision - NA:

Educational Institutions - Development Incentive	30 000	
Health Care Institutions - Development Incentive	60 000	
NAD Evang Institute - Prin & Int Payments	160 000	
		<u>250 000</u>

Schedule D93 - Trfs to Other Fds/Approp - OS:

Division Reorganization		<u>500 000</u>
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Schedule D94 - Trfs to Other Fds/Approp - NA:

Large City Church Building Funds		<u>120 000</u>
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Schedule D95 - Trfs to Other Fds/Approp - Gen:

Adventist Media Center:		
Building Complex		430 000

Andrews University:

University Towers	200 000	
Graduate School & Seminary Library Books	50 000	
US #31 Properties	50 000	
Computer Facilities	50 000	
Roads and Parking	50 000	
University Manor Renovation	100 000	
		500 000

Home Study International:

Computer Equipment		10 000
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Loma Linda Foods:

Interest Payment		200 000
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Loma Linda University:

Basic Science Building	500 000	
Dental Bldg - Financing	325 000	
Power House - Energy Conservation	200 000	
Library Books (Graduate School)	70 000	
Faculty Medical Offices (To GC Corp)	120 000	
		1 215 000

Oakwood College:

Science Building	350 000	
General	50 000	
		<u>400 000</u>
		<u>2 755 000</u>

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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
Specific Purpose Fund
Tithe Special Appropriations Sub-Fund
1985 Budget

Schedule E75 - Transfers from Tithe Fund:

Tithe Working Capital Reserve Fund (See S-A95)	<u>2 339 000</u>
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Schedule E82 - Direct Disburse/Approp - NA:

Atlantic Union:

New York Van Ministry - Follow-up	80 000	
Ayer, Hoy y Manana	<u>240 000</u>	
		320 000

Columbia Union:

Quest Learning Center	40 000	
NAD Evangelism Institute	<u>210 000</u>	
		<u>570 000</u>

Schedule E85 - Direct Disburse/Prov - NA:

* BREATH OF LIFE (TV Matching)	75 000	
# IT IS WRITTEN (Toward NY TV)	150 000	
Media Outreach - Undesignated	100 000	
VOP Radio Spots	<u>60 000</u>	
		<u>385 000</u>

* This amount is provided as matching fund to assist in meeting up to 50% of the cost of air time and possibly some agreed upon amounts for spot announcements. Allocation of these funds will be made on the basis of application to the Adventist Media Center and final decision in consultation with the North American Division.

Provided with understanding that the Adventist Media Center (IT IS WRITTEN Program) will support the balance required to continue this program on the current favorable time slot in NYC.

Schedule E93 - Trfs to Other Funds/Approp - OS:

Adventist World Radio	400 000	
Education Dept - International Textbooks	100 000	
EL CENTINELA	20 000	
Spirit of Prophecy - Basic Library	150 000	
White Research Centers - Materials & Equipment	20 000	
World Radio Outreach (Held for future possibilities)	<u>100 000</u>	
		<u>790 000</u>

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Schedule E94 - Trfs to Other Funds/Approp - NA:

Adventist Information Ministry	100 000
Board of Education K-12 - Reading Textbooks	250 000
Spanish Bible Commentaries (NAD Portion)	25 000
Special Projects - NAD Departments	<u>75 000</u>

450 000

Schedule E95 - Trfs to Other Funds/Approp - Gen:

Biblical Research Institute - Research Grants	15 000
Departmental Films	50 000
EL CENTINELA	20 000
Spanish Bible Commentaries (General Portion)	25 000
Special Projects - G.C. Departments	<u>125 000</u>

235 000

Schedule E97 - Trfs to Other Funds/Prov - NA:

PREACH Project

200 000

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GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1985 Budget

Exhibit B - Summary of Appropriations to OS Div, NA Unions, & GC Institutions:

	<u>Tithe Fund</u>	<u>General Sub-Fund</u>	<u>Ingathering Base</u>	<u>Total Base</u>	<u>Ingathering Specials</u>	<u>Specials Sub-Fund</u>	<u>Tithe Specials Sub-Fund</u>	<u>Total Specials</u>
<u>OS Divisions:</u>								
Afr-Indian Ocean	7 411 000	549 000	800 000	8 760 000	500 000	150 000		650 000
Australasian	2 114 000	187 000	400 000	2 701 000	200 000	100 000		300 000
Eastern Africa	5 755 000	429 000	600 000	6 784 000	450 000	175 000		625 000
Euro-Africa	3 596 000	275 000	- 0 -	3 871 000	- 0 -	200 000		200 000
Far Eastern	4 942 000	430 000	600 000	5 972 000	150 000	200 000		350 000
Inter-American	3 225 000	297 000	600 000	4 122 000	400 000	150 000		550 000
Northern European	1 669 000	120 000	- 0 -	1 789 000		250 000		250 000
South American	3 512 000	304 000	400 000	4 216 000	100 000	150 000		250 000
Southern Asia	4 435 000	391 000	600 000	5 426 000	100 000	225 000		325 000
Middle East Union	1 178 000	92 000	- 0 -	1 270 000	- 0 -	35 000		35 000
South African Un	237 000	83 000	- 0 -	320 000	- 0 -	- 0 -		- 0 -
Southern Union	419 000	109 000	- 0 -	528 000	- 0 -	- 0 -		- 0 -
	<u>38 493 000</u>	<u>3 266 000</u>	<u>4 000 000</u>	<u>45 759 000</u>	<u>1 900 000</u>	<u>1 635 000</u>		<u>3 535 000</u>
<u>N American Union:</u>								
Atlantic	349 000	546 000		895 000		140 000	320 000	460 000
*Canadian	283 000	380 000		663 000		190 000	- 0 -	190 000
Columbia	518 000	811 000		1 329 000		140 000	40 000	180 000
Lake	380 000	596 000		976 000		140 000	210 000	350 000
Mid-America	341 000	535 000		876 000		140 000		140 000
North Pacific	502 000	787 000		1 289 000		165 000		165 000
Pacific	1 087 000	1 703 000		2 790 000		140 000		140 000
Southern	644 000	1 009 000		1 653 000		140 000		140 000
Southwestern	306 000	480 000		786 000		140 000		140 000
	<u>4 410 000</u>	<u>6 847 000</u>		<u>11 257 000</u>		<u>1 335 000</u>	<u>570 000</u>	<u>1 905 000</u>
<u>GC Institutions:</u>								
Adv Media Center	2 168 000	- 0 -		2 168 000		430 000		430 000
Andrews University	968 000	1 105 000		2 073 000		500 000		500 000
Home Study Int'l	35 000	- 0 -		35 000		10 000		10 000
Loma Linda Foods	- 0 -	- 0 -		- 0 -		200 000		200 000
Loma Linda Univ	1 072 000	6 670 000		7 742 000		1 215 000		1 215 000
Oakwood College	- 0 -	886 000		886 000		400 000		400 000
	<u>4 243 000</u>	<u>8 661 000</u>		<u>12 904 000</u>		<u>2 755 000</u>		<u>2 755 000</u>

* Fixed Rate of C\$1.30 to US\$1.00 has been used for Canadian items in this budget.

Note: This summary includes only direct appropriations; it does not include items listed as provisions.

GENERAL CONFERENCE COMMITTEE

October 17, 1984, 5:15 p.m.

TRE/Fin/Fin84AC/G84AC to DHB

224-84GN ASSOCIATION/CORPORATION INVESTMENTS -
POLICY REVISION

VOTED, To amend GC S 40 70, Association/Corporation Investments,
to read as follows:

S 40 70 Association/Corporation Investments -- Conference legal
associations/corporations shall invest their funds in the following
manner:

1. Owned Funds (Current Plant, and Pooled Investment)

a. Short-Term

Items 1 through 7 listed in S 40 40 and Union Revolving Fund Notes.

b. Long-Term

1) General Conference or union unitized funds.

2) Purchase of building sites for conference and church
projects, Current Fund only.

3) Denominationally-owned employee housing, Plant Fund
only.

4) Loans to churches, schools and institutions where
borrowing has been authorized. For Pooled Investment Fund these loans
shall be limited to 35 percent of demand note liability and shall be for
capital purposes only.

5) Loans to denominational employees for homes under
the following provisions from Current and Plant Funds only:

a) Recorded first trust deeds/mortgages up to 80
percent of appraised values of properties with 90-day demand replacement
provision after one year, and/or

b) Recorded second trust deeds/mortgages under NAD provisions contained in X 20 10.

6) Automobile loans to denominational employees per NAD provisions contained in X 20 10 from Current and Plant Fund only.

7) Government and corporate bonds (Grade A or better).

8) Government, government-backed, and corporate notes (Grade A or better).

9) Trust deeds/mortgages of the following types:

a) Recorded first trust deeds/mortgages other than to employees up to 80 percent of appraised values of properties.

b) Recorded second trust deeds/mortgages which when combined with existing balance of first trust deeds/mortgages does not exceed 75 percent of the appraised values of the property.

c) Pass-Through mortgages guaranteed by a federal agency or involving large financial institutions as listed in the American Banking listings of the 200 largest banks in the United States, and 75 largest mutual savings banks in the United States, and the 100 largest savings and loan associations in the United States as relates to savings capital dollar totals.

d) Other investments in facilities as provided under stipulated conditions by NADCA.

The following guidelines will govern minimum and maximum percentages for each owned-fund:

	<u>Short-Term</u>	<u>Long-Term</u>
	<u>Minimum</u>	<u>Minimum</u>
Current Fund	15%	85%
Plant Fund	10%	90%
Pooled Investment Fund	25%	75%

2. Nonowned Funds (Pre-1969 Irrevocable, Charitable Gift Annuity, Unitrust, Annuity Trust and Agency/Demand) --

a. Pre-1969 Irrevocable -- Governed by trust law and the investment objectives of the donor, utilizing any of the above investment vehicles except unitized funds, Union Revolving Funds and items 2), 3), 5) and 6) of the long-term items. Funds may be pooled.

b. Charitable Gift Annuity -- Any of the above investment vehicles for owned-funds except items 2), 5) and 6) of the long-term

Reserves shall be equal to the original annuity amounts, as to each annuity, except where the annuity payments have exceeded earnings. In all cases reserves shall be not less than required by applicable law. Amounts in excess of required reserves may be used by the issuing organization.

c. Unitrust -- Governed by trust law and the investment objectives of the donor, utilizing any of the short-term vehicles presented in P 30 40, preferred stocks, common stocks, warrants, and long-term items 7), 8) and 9) shown above.

d. Annuity Trust -- Same as Unitrust.

e. Agency/Demand (S 35 40) -- Same as Pre-1969 Irrevocable.

The following guidelines will govern minimum and maximum percentages for each nonowned fund:

	<u>Short-Term</u> <u>Minimum</u>	<u>Long-Term</u> <u>Maximum</u>
Pre-1969 Irrevocable	10%	90%
Charitable Gift Annuity	10%	90%
Agency/Demand (S 35 40)	25%	75%

1) Unitrust -- No percentage limitations but funds shall be invested to comply with trust law and to meet the economic needs of the trustor as governed by the trust instrument. Funds may be invested in unitized or unitrust pooled funds in accordance with federal and local trust laws.

2) Annuity Trust -- No percentage limitations but funds shall be invested to comply with trust laws and to meet the economic needs of the trustor as governed by the trust instrument. Funds may be invested in unitized or annuity trust pooled funds in accordance with federal and local trust laws.

Fin/Fin84AC/G84AC to DHB

225-84GN VACATIONS AND HOLIDAYS - POLICY AMENDMENT

VOTED, To amend GC D 60, Vacations and Holidays, to read as follows:

D 60 Vacations and Holidays

D 60 05 Basis for Vacations -- Annual vacation with pay is provided for regular full-time denominational employees on the following basis:

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During first seven-year period	2 weeks
During next eight-year period	3 weeks
After fifteen years of service	4 weeks

D 60 10 Calculation of Vacation on Accrual Basis -- 1. Annual vacation for office workers and others who are paid on the basis of regular hours, may be calculated by larger institutions and other organizations which so elect, on the following basis:

<u>Vacation time per year of full- time service</u>		<u>Vacation time accrual per month of full-time service</u>
During first seven-year period	2 weeks	6 2/3 hours
During next eight-year period	3 weeks	10 hours
After fifteen years of service	4 weeks	13 1/3 hours

2. No change

3. No change

D 60 15 Records -- No change

D 60 20 Vacations -- No change

D 60 25 Transfers -- No change

D 60 30 Separation -- No change

D 60 35 Use of Vacation Time -- No change

D 60 40 Vacation Requests -- No change

D 60 45 Holidays -- The number of paid holidays granted in any one year shall not exceed nine, and any leave taken beyond that shall be treated as part of the annual vacation.

D 60 50 Exceptions -- No change.

C E Bradford, Chairman
D R Christman, Secretary
J W Bothe, Editorial Secretary
June Franklin, Recording Secretary

GENERAL CONFERENCE COMMITTEE

October 18, 1984, 11:00 a.m.

MEMBERS PRESENT

Those attending the 1984 Annual Council, North American Division section.

MINUTES of the meeting held October 4, 1984 were approved.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Fepulea'i, Aleni (Aust Div national, Student, Andrews Univ)--
 Pastor, Sydney Samoan Church, Greater Sydney Conf,
 Australasian Division, national returning
 Siemens, Bessie (Armona, Calif)--Librarian, Montemorelos Univ,
 Mexico, Inter-American Division

Calls and Transfers Between Divisions

D'Amour, Francoise (Euro-Afr Div)--Teacher, Tiarama College,
 Papeete, Tahiti, Australasian Division
 Davis, Gwenyth (Aust Div)--Nurse, Juba Clinic, Sudan, Middle East
 Union, 11 months, Special Service basis
 Secretary-Treasurer (Far East Div)--West Cameroun Mission, Africa-
 Indian Ocean Division
 Swart, Mrs Helmut (No Eur Div)--Health educator, Assamang Clinic,
 Ghana, Africa-Indian Ocean Division, Special Service basis
 (AAV) 1 year
 Thordarson, Steinthor (No Eur Div)--Pastor, Highlands Church,
 Harare, Zimbabwe, Eastern Africa Division

Releases

Paul, Jean-Luc (Euro-Afr Div) from call to Adv University of Cent
 Africa, Africa-Indian Ocean Division; declined

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Permanent Returns

Craig, David R from Inter-American Division; personal finance,
effective Aug 1, 1984

Webb, Gary from West Indies College, Jamaica, Inter-American
Division; personal, effective Sept 9, 1984.

TRE/GCC to WLM

KOREAN UNION SERVICEMEN'S CENTER, SUBURBAN TRUST
COMPANY--SIGNATURE CHANGES

VOTED, To authorize the Suburban Trust Company, Takoma Park,
Maryland, to recognize the signatures of W L Murrill, and/or Kenneth S
Brown, and/or L L Butler, to sign or make any changes and orders for the
payment of money for account number 23 1325 4 which is in the name of
the Korean Union Servicemen's Center. All prior authorizations for this
account are hereby annulled and cancelled.

Adjourned

C E Bradford, Chairman
J W Bothe, Secretary
Martha Horn, Recording Secretary