

## GENERAL CONFERENCE COMMITTEE

June 4, 1987, 10:00 a.m.

## MEMBERS PRESENT

C E Bradford (Ch), M T Battle (Sec), T M Ashlock, G P Babcock, Karl H Bahr, W S Banfield, B B Beach, G J Bertochini, C E Bracebridge, G Tom Carter, W T Clark, W O Coe, V H Cooper, D E Crane, G H Crumley, R L Dale, Joseph Espinosa, Karen Flowers, R M Flowers, C O Frederick, D F Gilbert, R B Grady, V S Griffiths, J H Harris, Tulio R Haylock, Betty Holbrook, D W Holbrook, Warren L Johns, W G Johnsson, F L Jones, Herbert Kiesler, R J Kloosterhuis, H L Lee, Israel Leito, J Lynn Martell, C D Martin, R L McKee, S D Meyers, K J Mittleider, J David Newman, Enoch Oliveira, R W Olson, R E Osborn, S H Parker, Gary Patterson, R L Pelton, G R Ramsey, Leo Ranzolin, G E Rice, D A Roth, W C Scales, A C Segovia, P G Smith, R S Smith, E H J Steed, Elizabeth Sterndale, Michael H Stevenson, F G Thomas, G Ralph Thompson, O A Troy, M A Tyner, R S Watts Jr, M K Widmer, K H Wood, R L Woodfork, F Donald Yost, Samuel Young.

## DEVOTIONAL MESSAGE

C E Bradford spoke on the subject of the Church in the last days. He read Revelation 12:11, 17: "They overcame him by the blood of the Lamb and by the word of their testimony; they did not love their lives so much as to shrink from death. . . . Then the dragon was enraged at the woman and went off to make war against the rest of her offspring--those who obey God's commandments and hold to the testimony of Jesus." (NIV)

The remnant church is under great attack during the last days. The woman looks so fragile and helpless while the dragon appears strong and fierce. The devil has at times written an obituary for the church but has never been able to print it. Ultimately Satan is overcome by the blood of the Lamb. The Spirit of Prophecy states that those who cling to the atonement cannot be overthrown. They will stand as firm as a rock.

Special prayer was requested for the Fourth Triennial Conference on Philanthropy currently being held in Lincoln, Nebraska. Prayer was also requested for the families of May Belle Figuhr, widow of R R Figuhr and mother of Mrs Alva Appel, who passed away on June 2, and James R Hardin, president of the Nevada-Utah Conference, who passed away on May 26. Prayer requests were made for Mrs Robert H Wood of Texas and Elwood Staff, secretary of the Southeastern California Conference, who are both ill.

C E Bracebridge offered prayer.

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## REPORTS

C D Martin gave an account of his itinerary with C E Bracebridge in the Euro-Africa Division where they attended the Berchtesgaden Retreat, the Servicemen's Center in Frankfurt, Germany, and the army chaplains' headquarters in Heidelberg, Germany. The retreat is held annually and is in effect a yearly campmeeting. There were 213 individuals in attendance this year including children. Herald and Donna Habenicht from Andrews University conducted workshops. A military policeman who is married to a Seventh-day Adventist attended all the meetings and at the end of the retreat made a decision to join the Church.

The Glen Bowens are currently directing the Servicemen's Center in Frankfurt and are doing an outstanding job. They have held a weekend program to train the lay leaders who are working with the 11 groups of SDA military personnel stationed in Germany. Recently the Bowens invited 17 teenagers, dependents of military personnel, to spend a weekend with them at the Center where a 12-member Pathfinder club also meets. A few weeks ago a group of company commanders held weekend meetings at the Center and were much impressed with the facilities and the work the Bowens are doing.

Martin and Bracebridge also spent some time at the army chaplains' headquarters visiting with the four army chaplains the church has stationed in Europe. Before leaving Europe Martin visited Elder and Mrs Alf Lohne in Oslo, Norway who send their greetings to the General Conference.

Leo Ranzolin reported that Daniel Martinez, president of Montemorelos University, has resigned in order to continue his education. Ismael Castillo, vice president for student affairs, has been elected to succeed him.

This past Sunday the groundbreaking for the new Central Brazil Union headquarters was held in the interior of the state of Sao Paulo, Brazil. Many church institutions in the Sao Paulo city area, including Brazil College, are moving farther into the country.

J Lynn Martell reported on his recent itinerary through the Nevada-Utah Conference where he conducted Sabbath School workshops. He also attended a meeting of the Church Ministries directors for the North American Division at the Southwestern Union Conference office. All the unions now have Church Ministries directors. He also mentioned the assistance which the Church has been giving in connection with the tornado which struck a Texas town two weeks ago. In the Quebec, Canada area, two new churches have been established in areas where we previously did not have any church members.

M A Tyner stated that although in the last few years it has become more difficult to resolve Sabbath-keeping problems in the work place, in some recent cases there have been positive results. He then mentioned several individual cases where solutions have been found which benefitted the Sabbath-keepers. Recently in the process of settling a case with an extremely large company, the Department of Public Affairs and Religious Liberty participated in writing some new guidelines for the company which will help to accommodate employees with Sabbath problems.

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MINUTES of the meeting held May 28, 1987 were approved with corrections.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Lewis, Gary E (Blue Mtn Academy)--Farm Director, Titicaca  
Adventist Academy, Peru, South American Division  
Williams, Benjamin O (Keene, Texas)--Music Teacher, Adventist  
Cultural Center, Curitiba, Brazil, South American Division

Calls and Transfers Between Divisions

Dustow, Ted and Joy (So Pac Div)--Teachers, Overseas School,  
Thailand, Far Eastern Division, Special Service basis, 1 year

Releases

Cox, George from appt to Caribbean Union as national returning,  
Inter-American Division; call withdrawn  
Johanson, Bruce (NAD Student, Uppsala, Sweden, TED) from call to  
Spicer Memorial College, India, Southern Asia Division;  
declined  
Ottati, Francisco X from appt to Ecuador Mission as national  
returning, South American Division; declined

GCC to MTB

SCHOMBURG, WILLIAM M--RETIREMENT

RECOMMENDED, To grant NAD Retirement Plan benefits to  
William M Schomburg following 37.95 years of denominational service,  
most recently as Librarian at Newbold College, effective September 1,  
1987.

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GCC to MTB

SCHOMBURG, WILLIAM M--APPRECIATION

VOTED, To express appreciation to William M Schomburg for his many years of devotion to Christian education.

GCC/GCC/GCC/GCC/GCC/GCC to DFG

GENERAL CONFERENCE HEADQUARTERS

D F Gilbert, Treasurer, gave an update on the progress being made on the new headquarters office. The design architects are considering colors, windows, plans for the auditorium and cafeteria and the outside finish of the Route 29 side of the building.

In accordance with the action taken by the General Conference Committee on May 28, 1987, it has been proposed that on Tuesday, June 23 at 8:30 a.m. the General Conference Committee, the Office Relocation and Building Committee and those whose remuneration is equivalent to 154% of the wage scale will meet to discuss the matter of the open and/or closed offices and secretaries' offices in the new headquarters building.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

General Conference Personnel

ADRA

De Leon, Hugo

Inter-American Div, Guyana,  
June 22-26, 1987; Honduras and  
Jamaica, July 26-Aug 11, 1987  
Expenses will be paid from  
grant funds.

Ochoa, Mario H

Inter-American Div, Haiti,  
Aug 9-16, 1987  
A portion of expenses will be  
paid from grant funds.

Education

Segovia, Agripino C

Southern Asia Div, July 1-25,  
1987; Far Eastern Div, July 26-  
Aug 5, 1987

Secretariat

Thompson, G Ralph

Inter-American Div, Trinidad,  
Aug 1-16, 1987

Non-General Conference Workers

Loma Linda Unniversity

Vine, Kenneth

South American Div, July 12-23,  
1987. Linda University will  
pay travel and the South  
American Division entertainment  
expenses.

North American Division

Harris, H J

Africa-Indian Ocean Div, July  
to Aug, 1988. The North  
Pacific Union will pay  
expenses.

ADJUSTMENTS

Church Ministries

Leito, Israel

South Pacific Div, Dec 20, 1987  
to Jan 10, 1988 instead of  
Dec 6-27, 1987 as previously  
voted.

CANCELLATIONS

Church Ministries

Flowers, Ronald M

Inter-American Div, Aruba, July  
3-12, 1987

Education

Segovia, Agripino C

Southern Asia Div, three weeks  
in July, 1988 as previously  
voted

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South Pacific Div

Knopper, J T

Euro-Africa Div, Oct 7-10, 1987

EAC/ADCOM/GCC to FGT

EASTERN ASIA COMMITTEE (GCC-S)--TERMS OF REFERENCE

VOTED, To approve the following revised terms of reference for the Eastern Asia Committee (GCC-S):

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |   |   |
|---|---|
| 1. Serve as a division committee.   | 1. Power to act within the principles of the General Conference <u>Working Policy</u> . |
| 2. Monitor all SDA projects for and activities in China.  | 2. Power to act.  |
| 3. Serve as a clearinghouse for all anticipated SDA projects for China and coordinate activities connected with these projects.               | 3. Power to act.  |
| 4. Receive reports from and give counsel to SDA organizations on their plans for China.   | 4. Power to act.  |
| 5. Study and approve the EAC budget submitted by the Eastern Asia Administrative Committee.   | 5. Recommend to the General Conference Budget Committee.                                |
| 6. Develop policies for the operation of the Eastern Asia Committee and the Eastern Asia Administrative Committee.                            | 6. Power to act within the principles of the General Conference <u>Working Policy</u> . |
| 7. Process retirement applications from mainland China and employees of the Hong Kong office upon recommendation of the subsidiary committee. | 7. Power to act.  |
| 8. Administer the calling and employment of expatriate workers and financial matters not cared for in the budget.                             | 8. Power to act.  |

- |   |  |
|---|--|
| 9. Appoint the Eastern Asia Administrative Committee.   | 9. Power to act. Refer to ADCOM for recording.                     |
| 10. Administer other matters referred to it by the General Conference or subsidiary committees. | 10. Power to act or route to appropriate body as may be indicated. |
| 11. Evaluate the performance of   | 11. Power to act.  |
| a. The Eastern Asia Administrative Committee.   |  |
| b. Other projects in and for China.   |  |

EAC/ADCOM/GCC to FGT

EASTERN ASIA COMMITTEE (GCC-S)--MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Eastern Asia Committee (GCC-S) as follows:

Add           Akers, G H  
                  Edwards, O C  
                  Grice, I E  
                  Kim, T C

ADCOM/GCC to RLD

GENERAL CALLS

VOTED, To approve the following calls involving the General Conference or its institutions:

Burns, Margaret A (Columbia Union College)--Associate Professor,  
Nursing, Loma Linda University  
Connelly, Cyril (Southern Union)--Associate Vice President for  
Enrollment Management, Andrews University  
Koester, Carl H (Lake Union)--Trust Administration Officer, Loma  
Linda University  
Martin, Lawrence (Columbia Union)--Auditor, General Conference  
Auditing Service  
Salerno, Kenneth G, Jr (General Conference)--Accounting Manager,  
Loma Linda Foundation, Loma Linda University  
Williamson, Michael A (Pacific Union College)--Assistant Director,  
University Computing, Loma Linda University

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GCC to DFG-GCO

STUDY OF WAGE SCALE

VOTED, To refer to the General Conference Officers the appointment of a study committee to look into the possibility of unfair discrimination in the wage scale between employees doing similar work for different areas of the Church.

GCC to MTB

SMITH, PAUL - EXPRESSION OF APPRECIATION

VOTED, To send an expression of Christian concern and appreciation as well as our prayers to the family of Dr Paul Smith of Provo, Utah who is seriously ill. Dr Smith and his brother, Dr Charles Smith, have been tremendous supporters of the Church in the Nevada-Utah Conference and have made their ranch available yearly for the conference campmeeting.

BBB/GCC to FLJ

BORROWING OF FUNDS

VOTED, To approve the following borrowing:

Christian Record Braille Foundation--Increase line-of-credit to  
\$250,000.

Adjourned

C E Bradford, Chairman  
M T Battle, Secretary  
Rowena J Moore, Recording Secretary



## GENERAL CONFERENCE COMMITTEE

June 11, 1987, 10:00 a.m.

## MEMBERS PRESENT

K J Mittleider (Ch), M T Battle (Sec), W S Banfield, C E Bracebridge, W Floyd Bresee, Shirley Burton, W T Clark, V H Cooper, Helen C Craig, G O Engen, C O Frederick, D F Gilbert, R B Grady, J H Harris, Tulio R Haylock, D W Holbrook, W G Johnsson, F L Jones, R J Kloosterhuis, H L Lee, Israel Leito, J Lynn Martell, R L McKee, S D Meyers, W L Murrill, J David Newman, Enoch Oliveira, S H Parker, Gary B Patterson, R L Pelton, L H Pitton, G R Ramsey, Leo Ranzolin, G W Reid, G E Rice, Gary M Ross, W C Scales, A C Segovia, Iris H Stober, F G Thomas, O A Troy, M A Tyner, C D Watson, D S Williams, K H Wood, R L Woodfork.

## DEVOTIONAL MESSAGE

K J Mittleider read Luke 11:1 as the basis for his message: "... Teach us to pray, as John also taught his disciples."

Christ spent many evenings and nights in prayer. By this means He received His tremendous power and we need to educate ourselves to have the same trust as He did. Precious is the promise recorded in Matthew 7:7. Our prayers must not be so long, spiritless and faithless that they become a burden.

"As believers in Christ we need greater faith. We need to be more fervent in prayer. Many wonder why their prayers are so lifeless, their faith so feeble and wavering, their Christian experience so dark and uncertain....This is the recipe that Christ has prescribed for the fainthearted, doubting, trembling soul. Let the sorrowful ones, who walk mournfully before the Lord, arise and help someone who needs help."--6T 266.

W Floyd Bresee offered prayer.

## INTRODUCTIONS

Charles D Watson introduced Robert Wong of the Eastern Asia Committee (Hong Kong).

## REPORTS

Robert Wong conveyed the greetings of the chairman and members of the Eastern Asia Committee in Hong Kong as well as those of our brethren in mainland China.

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Response following the first broadcast from AWR-Asia on March 15, 1987 has come from 39 countries.

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MINUTES of the meeting held June 4, 1987 were approved.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Brock, Robert Wayne (Gen Conf)--Vice-President for Finance, Hong Kong Adventist Hospital, Far Eastern Division  
Hanlon, Beth M (Haiti)--Surgical nurse, Adventist Hospital of Haiti, Inter-American Division  
Luo, Paul (Student, Loma Linda U)--Staff member, Eastern Asia Committee, Hong Kong (E Asia Comm & Gen Conf), national returning

Calls and Transfers Between Divisions

Tejel-Almorin, Andres (Euro-Afr Div)--Chief editor, IAD Publishing Association, Mexico, Inter-American Division

Permanent Returns

Donaldson, Clarence M from Bella Vista Hospital, Puerto Rico, Inter-American Division.

GCC to MTB

DONALDSON, CLARENCE M--APPECIATION

VOTED, To express appreciation to Clarence M Donaldson who has served as a physician at the Bella Vista Hospital, Puerto Rico, for 27 years.

GCC/GCC/GCC/GCC/GCC/GCC/GCC to DFG

GENERAL CONFERENCE HEADQUARTERS

D F Gilbert, Treasurer gave an update of the work on the new headquarters office. The location of the mechanics room has been changed from the first floor to the lower floor. This will give more

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room for Risk Management on the first floor, and will also improve the location of the White Estate vault. The stairway will be located at the side of the foyer rather than in the middle. The color combination of the brick building will be discussed by the Officers at an early meeting.

In order to avoid paying the million dollar Impact Fee, \$300,000 was spent to ensure that the plans were presented before the deadline. The actual cost will be \$400,000.

TRE/GCC to WLM

GENERAL CONFERENCE FINANCIAL REPORT  
MAY 31, 1987

Copies of the General Conference Operating Fund Balance Sheet and Statement of Financial Activity were distributed.

W L Murrill, Undertreasurer, called attention to the salient features of the report. Following his explanation, time was given for Committee members to ask questions and/or make comments. A copy of this report is on file with the Secretariat copy of these minutes.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

General Conference Personnel

ADRA

Jenson, William H  
Loban-Tobing, Sharon

Trans-Eur Div, England, June 25-  
July 10, 1987. Expenses paid from  
grant funds.

Syme, David R

Trans-Eur Div, England, June 25-  
July 10, 1987. Returning from  
furlough in South Pacific Division.  
A portion of his expenses will be  
paid from grant funds.

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Church Ministries

Stevenson, Michael H	Far Eastern Div, Korea, June 17-30 and Aug 13-31, 1987
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Presidential

Reynolds, Donald G	Trans-Eur Div, Pakistan, July 4-18, 1988 So Asia Div, July 19-Aug 15, 1988
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Non-General Conference Personnel

Adventist Media Center

Richards, H M S Henderson, Gordon & Phyllis Delker, Del Draper, Phillip	Far Eastern Div, Philippines, February 1988. The organization "Participation for Evangelism for the Philippines" will pay travel and entertainment.
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North American Division

Kurtz, Alvin (NADEI)	Trans-Eur Div, July 10-26, 1987 Travel and entertainment by West Nordic Union.
Nelson, Dean (Cent Calif Conf)	Far Eastern Div, Ago Christian Medical School, Philippines, June 10-July 10, 1987. Travel from private funds, housing by medical school.
Southern College Orchestra	Trans-Eur Div, Scandinavian countries, three weeks in May 1989. Expenses by Southern College and orchestra members.

CANCELLATIONS

ADRA

Tetz, Raymond	South Pacific Div, Aug 1-19, 1987
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Communication

Brillhart, David	South Pacific Div, Aug 1-19, 1987.
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TRE/ADCOM/GCC to FGT

FINANCE COMMITTEE (GCC-S)--TERMS OF REFERENCE

VOTED, To approve the following amended terms of reference for the Finance Committee (GCC-S):

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |   |   |
|---|---|
| 1. Consider financial policies involving the General Conference, the North American Division, and the world field.                  | 1. Recommend to GCO and/or the General Conference Committee and/or NADCOM and/or Annual Councils. |
| 2. Develop financial policies in harmony with the NAD Policy relating to subsidies and allowances for General Conference employees. | 2. Power to act and/or recommend to GCO.  |

ADCOM/GCC to RLD

PIZARRO, ALEJO OVIEDO--FURLOUGH

VOTED, To approve a regular three-month furlough for Alejo Oviedo Pizarro to Santiago, Chile, South American Division, from June 30 to September 30, 1987.

ADCOM/GCC to RLD

GENERAL CALLS

VOTED, To approve the following calls involving the General Conference or its institutions:

Daily, Nancy (GC Risk Mgmt, Atlanta)--Assistant  
Treasurer/Insurance Director, Southeastern California  
Conference

Keyes, John (PR-FED)--Assistant Professor of English,  
Southern College of Seventh-day Adventists

Lamberton, Daniel A (Loma Linda University)--English  
Instructor, Walla Walla College

Katrib, Michael (Washington Adventist Hospital)--Security  
Officer, General Conference, Washington, DC

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Ramal, Hector E (PR-EAD)-Pastor, Northern California Conference

Smith, Shirley (Faith for Today)--Office Secretary, Northern  
California Conference

#### GENERAL CONFERENCE STANDING COMMITTEES

A compilation of the standing committees of the General Conference for the quinquennium ending in 1990 was distributed. General Conference Committee members were requested to peruse this material and submit signed suggested changes to F G Thomas. The standing committees will be reviewed at the June 18 meeting of the General Conference Committee and action will be taken at that time.

ACM/GCC to CBR

#### ECCLESIASTICAL ENDORSEMENT

VOTED, To grant ecclesiastical endorsement to the following reserve army chaplains:

D Duane Brown (Wisconsin Conference)      Army Reserve Unit Chaplain

Raymond T Mitchell (So California Conf) Army Reserve Unit Chaplain

PER/GCC to GHC-RetirePlan

#### CASTILLO, JUAN--RETIREMENT

RECOMMENDED, To grant NAD Retirement Fund benefits to Juan Castillo following 21.5 years of service, effective July 1, 1987.

GCC to MTB

#### CASTILLO, JUAN--APPRECIATION

VOTED, To express appreciation to Juan Castillo for over 21 years of denominational service. He began work in Cuba and since 1972 has served at the General Conference in Plant Services.

RetirePlan/GCC to GHC-RetirePlan

#### HOSPITAL RETIREMENT PLAN AMENDMENT #11

On October 24, 1985, NADCOM adopted Amendment #11 to the SDA Hospital Retirement Plan authorizing participation of Battle Creek Adventist Hospital (BCAH) in the Plan effective 30-days after receiving

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a favorable determination letter from IRS, subject to the required transfer of assets. BCAH has not taken action to participate in the Plan, It was therefore,

VOTED, To revoke Amendment #11 and adopt in its place a new Amendment #11 providing the following:

1. Exemption of scholastic administration and teaching staff of educational institutions operated by participating employers in the Hospital Retirement Plan from Plan participation as they are covered by the SDA Retirement Plan from North America (Church Plan).

2. Exclusion of "On Call Hours" as "Hours of Service."

3. Minor technical corrections to conform with current pension laws. (Copy of Amendment #11 is attached to the Secretariat copy of these minutes.)

Adjourned

Kenneth J Mittleider, Chairman  
Maurice T Battle, Secretary  
Martha Horn, Recording Secretary

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 OPERATING FUND  
 Balance Sheet  
 31 May 1987 Compared with December 31, 1986

	May 1987	December 1986
ASSETS		
CURRENT ASSETS		
Cash	11,968,199.91	7,469,731.39
Investments	66,573,890.19	69,527,872.09
Accounts Receivable	11,660,362.05	26,320,555.73
Notes Receivable - Current Portion	.00	853,692.70
Inventories	822,794.06	929,129.60
Prepaid Expense	1,680,593.52	515,321.64
Due From Other Funds	( 19,782.64)	260,265.61
Total Current Assets	92,686,057.09	105,876,568.76
OTHER ASSETS		
Notes & Loans Rec, Long-Term	1,817,594.07	1,414,121.31
Other Operating Assets	48,537.00	48,637.00
Total Other Assets	1,866,131.07	1,462,758.31
OTHER THAN OPERATING ASSETS		
Cash	344,032.75	224,083.75
Investments	299,625.00	299,625.00
Total Other Than Operating Funds	643,657.75	523,708.75
Total Assets	95,195,845.91	107,863,035.82
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	7,287,546.10	16,889,325.87
Deferred Restricted Income	71,851.12	8,236,004.56
Trust Funds	317,984.85	311,052.42
Total Current Liabilities	7,677,382.07	25,436,382.85
OTHER LIABILITIES		
Other Than Operating	643,657.75	523,708.75
Total Liabilities	8,321,039.82	25,960,091.60
FUND BALANCES		
Expendable for Current Operations		
OPERATING FUNCTIONS		
Unallocated Functions	17,518,795.49	18,230,021.20
Allocated Functions	69,356,010.60	63,672,923.02
Total Operating Functions	86,874,806.09	81,902,944.22
Total Liabilities and Fund Balances	95,195,845.91	107,863,035.82



GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
OPERATING FUND  
Statement of Financial Activity  
Years Ended 31 May 1987 and 1986

INCOME	Year-to-Date May 1987	Year-to-Date Budget 1987	Year-to-Date May 1986
RESTRICTED INCOME	13,348,151.81	11,873,002.83	11,115,195.53
UNRESTRICTED INCOME			
Unallocated Tithe	33,408,832.54	37,292,083.52	32,207,727.88
Unallocated Non-Tithe	14,344,743.37	10,190,833.59	10,352,465.76
Church Programs	419,246.72	277,845.61	438,167.54
Education Program	234,150.91	42,708.38	307,281.02
Publishing Program	6,900.78	1,250.00	3,913.70
Special Services Program	90,417.59	155,875.28	64,225.79
Other Programs	685,603.64	729,375.07	578,851.18
Supporting Service Function	741,726.07	613,043.40	700,174.67
Total Unrestricted Income	49,931,621.62	49,303,014.85	44,652,807.54
Total Income	63,279,773.43	61,176,017.68	55,768,003.07
EXPENSE			
PROGRAM SERVICES FUNCTIONS			
Church	7,481,318.87	8,011,934.50	7,304,229.62
Education	9,711,862.44	10,498,948.21	9,313,863.69
Publishing	806,254.28	365,725.19	245,452.58
Special Services	6,021,541.02	8,613,420.89	7,605,536.61
Other	28,703,474.98	32,244,817.33	32,710,326.94
Total Program Service Function Expense	52,524,451.59	59,734,846.12	57,179,409.44
SUPPORTING SERVICES FUNCTIONS			
Administrative	5,217,574.42	5,540,502.71	6,439,257.16
Total Program & Supporting Svcs Exp	57,742,026.01	65,275,348.83	63,618,666.60
Net Increase (Decr) from Operations	5,537,747.42	( 4,099,331.15)	( 7,850,663.53)
TRANSFERS IN (OUT)			
NET TRANSFERS BETWEEN FUNCTIONS		.28	
NET TRANSFERS BETWEEN FUNDS	( 565,885.55)	( 180,844.80)	( 51,469.04)
Net Increase (Decr) After Transfers	4,971,861.87	( 4,280,175.67)	( 7,902,132.57)
Unrestricted Fund Bal (Def), Jan 1	81,902,944.22	28,172,099.04	87,403,754.86
Unrestricted Fund Bal (Def), Dec 31	86,874,806.09	23,891,923.37	79,501,622.29

AMENDMENT # 11

I hereby certify that, on \_\_\_\_\_, 1987, the Executive Committee of the General Conference of Seventh-day Adventists adopted the following resolution:

"WHEREAS, on September 25, 1980, the General Conference of Seventh-day Adventists, on its own behalf and on behalf of certain Employers, adopted the Seventh-day Adventist Hospital Retirement Plan ("Plan"), and on February 26, 1981; August 6, 1981; May 13, 1982; May 27, 1982; February 17, 1983; December 29, 1983; December 27, 1984; and April 11, 1985, adopted Amendments #1, #2, #3, #4, #5, #6, #7, #8, #9, and #10 to that Plan; and

WHEREAS, on October 24, 1985, the General Conference of Seventh-day Adventists adopted the attached Resolution adopting Amendment #11 to the Plan; and

WHEREAS, the General Conference of Seventh-day Adventists desires to make certain changes in Amendment #11 and the Resolution adopting it, it is hereby:

"RESOLVED, that the General Conference of Seventh-day Adventists, pursuant to Section 8.1 of the Plan, on its own behalf and on behalf of the Employers set forth in Exhibit A hereto, hereby revokes the attached Resolution adopting Amendment #11 to the Plan

in its entirety, and adopts in its place the following amendment to the Seventh-day Adventist Hospital Retirement Plan:

1. Effective January 1, 1981, section 2.1 of the Plan is amended by adding at the end thereof the following flush sentence:

"Notwithstanding the above, a member of the scholastic administration or teaching staff of an educational institution operated by a Participating Employer shall not be a Participant in this Plan."

2. Effective January 1, 1981, to clarify the definition of "Hour of Service" under the Plan, section 1.14 of the Plan is amended by adding at the end thereof the following subsection:

"(e) Hours an employee is on call. Notwithstanding the preceding subsections, or any other provision of this Plan, hours during which an employee is paid or entitled to be paid to be on call during periods during which he is not actually working shall not be counted as "Hours of Service" for purposes of this Section 1.14 or for any purpose under this Plan."

3. Effective January 1, 1987, a new subsection (k) is added to section 3.14 as follows:

""(k) Further Limitation. In addition to other limitations set forth in this Plan, and notwithstanding any other provisions of this Plan, the accrued benefit, including the right to any optional benefit provided in this Plan (and all other defined benefit plans required to be aggregated with this Plan under the provisions of section 415 of the Internal Revenue Code), shall not increase to an amount in excess of the amount permitted under section 415 of the Internal Revenue Code as amended by the Tax Reform Act of 1986.'"

4. "Effective January 1, 1987 a new paragraph (4) is added at the end of subsection (c) of Plan section 14.2 as follows:

""(4) Solely for the purpose of determining if the Plan, or any other plan included in a required aggregation group of which this Plan is a part, is top-heavy (within the meaning of Section 416(g) of the Code), the accrued benefit of an Employee other than a key employee (within the meaning of Section 416(1)(1) of the Code) shall be determined under (a) the method, if any, that uniformly applies for accrual purposes under

all plans maintained by the Employer (including any affiliated employers), or (b) if there is no such method, as if such benefit accrued not more rapidly than the slowest accrual rate permitted under the fractional accrual rule of section 411(b)(1)(C) of the Code."

"5. Effective January 1, 1984, Plan section 14.2(c)(3) is amended by striking the words 'received compensation from' and inserting in their place the words 'performed services for'."

"6. Effective January 1, 1981, Plan section 1.31(a) is amended by striking the words 'as in effect as of the Effective Date' and inserting in their place the words 'as in effect on the date a written application for benefits is filed with the Committee.'"

IN WITNESS WHEREOF, and as evidence of the adoption of this Amendment, the General Conference of Seventh-day Adventists has caused the same to be executed this \_\_\_\_ day of \_\_\_\_\_, 1987.

Attest: \_\_\_\_\_

By: \_\_\_\_\_

G. Ralph Thompson  
Secretary

## GENERAL CONFERENCE COMMITTEE

June 18, 1987, 10:00 a.m.

## MEMBERS PRESENT

K J Mittleider (Ch), M T Battle (Sec), M A Bediako, G J Bertochini, C E Bradford, W T Clark, G H Crumley, R L Dale, Joseph Espinosa, Karen Flowers, R M Flowers, C O Frederick, E R Gane, D F Gilbert, P A Gordon, R B Grady, G Gordon Hadley, J H Harris, Tulio R Haylock, R H Henning, Betty Holbrook, Warren L Johns, W G Johnsson, F L Jones, R J Kloosterhuis, H L Lee, J Lynn Martell, R L McKee, J David Newman, Enoch Oliveira, R W Olson, R E Osborn, S H Parker, Gary B Patterson, R L Pelton, G R Ramsey, G W Reid, C B Rock, Gary M Ross, D A Roth, Monte Sahlin, A E Schmidt, P G Smith, Gary B Swanson, F G Thomas, G Ralph Thompson, O A Troy, Wyman S Wager, C D Watson, F W Wernick, M K Widmer, R L Woodfork.

## DEVOTIONAL MESSAGE

K J Mittleider, Chairman, centered his remarks in Isaiah 53:5 and quotations from the writings of E G White which enlarge on the sufferings of Christ.

There was no sin in Christ to dull His perception. He was betrayed by a kiss of a disciple, He was cursed and mistreated, His trial was illegal, He was suspended from a cross, but the bitterest of all that He suffered for us was the separation from His Father.

"... He is a brother in our infirmities, but not in possessing like passions. As the sinless One, His nature recoiled from evil. He endured struggles and torture of soul in a world of sin...."--2T 202.

This is the price of our salvation. May we accept and retain this great gift so that we can possess the assurance that has been guaranteed to us through Christ.

F W Wernick offered prayer.

## INTRODUCTIONS

C D Watson and G Gordon Hadley introduced Jean Pierre Heldt, an ophthalmologist from Alsace, France.

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MINUTES of the meeting held June 11, 1987 were approved.

87-208  
June 18, 1987 - GCC

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Clemons, Donald (Don) (Round Rock, Texas)--Maintenance, Kamagambo High School & Teachers College, Kenya, Eastern Africa Division  
Germanis, Nicholas (Chowchilla, Calif)--Pastor, Nicosia church, Cyprus, Middle East Union  
Lekic, Mike Mile (Berrien Springs, Mich)--Principal, Franco-Haitian Adv Institute Jr Acad, Haiti, Inter-American Division  
Meeker, Marvin D (Topeka, Kansas)--Electronic technician, Valley of the Angels Hosp, Honduras, Inter-American Division  
Ponalo, Busile Sandro (EAD nat'l, Durham, No Carolina)--Accountant, Solusi College, Zimbabwe, Eastern Africa Division, national returning  
Tang, Joseph Tin-cheuk (FED nat'l, LLU, Med-85)--Physician, Hong Kong Adventist Hospital, Far Eastern Division, national returning  
Walembe, Nathanael (EAD nat'l, Andrews U)--Theology teacher, Bugema Adv Col, Uganda, Eastern Africa Division, national returning  
Wesley, Cathy Peters (Sparks, Nevada)--Director of Nursing, Hong Kong Adventist Hospital, Far Eastern Division

Calls and Transfers Between Divisions

Delding, Raymond (Trans-Eur Div)--Dentist, Swazi Dental Clinic, Southern Union  
Deressa, Geneti (EAD nat'l, Far Eastern Div)--Acting Health & Temperance director, Ethiopian Union, Eastern Africa Division, national returning  
Faltamo, Markas (EAD nat'l, Far Eastern Div)--Math teacher, Ethiopian Adv College, Eastern Africa Division, national returning  
Olana, Mamo (EAD nat'l, Far Eastern Div)--Math teacher, Wollega Adv Academy, Ethiopia, Eastern Africa Division, national returning  
Oldebratan, Tore (Trans-Eur Div)--Builder, ADRA, Western Uganda, Eastern Africa Division, 24 months, AVSC basis

Releases

Casper, Dennis from call to Gitwe College, Rwanda, Afr-Indian Ocean Division as business manager; declined  
Flaiz, Theodore (Ted) S from call to Bamako Dental Clinic, Mali as dentist, Africa-Indian Ocean Division; call cancelled

Jack, Muritha (IAD nat'l, student Andrews U) from call to Bethel College, Southern Union Mission as teacher; declined  
Rodriguez, Angel (Int-Amer Div) from call to River Plate College, Argentina, South American Division; call withheld

Permanent Returns

Bailey, Cheril-Fay (daughter of Patricia S Bailey, Far Eastern Div) from Singapore, Far Eastern Division; education, effective May 1987  
Bouit, J J from Sahel Union, Senegal, Africa-Indian Ocean Division; personal, effective July 1988  
Brody, Samantha Jane (daughter of R W Brody, Bangkok Adv Hosp) from Thailand, Far Eastern Division to South Pacific Division; education, effective May 1987  
Bushnell, Kenneth L from East African Union, Kenya, Eastern Africa Division; personal, effective June 1987  
Colburn, Lant Robert (son of L R Colburn, Far Eastern Div) from Singapore; education, effective May 1987  
Ekkens, David Bruce from Univ of Eastern Afr, Kenya, Eastern Africa Division; education, effective June 15, 1987  
Hunt, Melissa (daughter of D Hunt, So Un Miss) from Southern Union Mission; education, effective July 87  
Laurence, J Parker from Math Science Dept, Solusi College, Eastern Africa Division; retirement, effective June 1987  
Leicester, Sharon Evelyn (daughter of M B Leicester, Hong Kong Adv Hosp) from Far Eastern Division to Trans-European Division; education, effective May 1987  
Meharry, Marlin G from Okinawa, Far Eastern Division; education, effective July 1987  
Ondrizek, Richard Roy (son of C E Ondrizek, Sarawak Miss) from Far Eastern Division; education, effective May 1987  
Robinson, Arthur William Jr--Change effective date from June 1987 to July 1987  
Shepherd, Allen E from Mwami Adv Hosp, Zambia, Eastern Africa Division; personal, effective August 1987

Cred&Lic/GCC to RLW

CREDENTIALS AND LICENSES

VOTED, To issue ministerial credentials to employees of the General Conference and Oakwood College for the period ending August 31, 1990, or for the period of their denominational employment, whichever occurs first. (A complete record listing the names is on file with the Secretariat copy of these minutes.)



87-210  
June 18, 1987 - GCC

SEC/GCC to FGT

GENERAL CONFERENCE STANDING COMMITTEES

VOTED, To approve the General Conference Standing Committees for the quinquennium ending in 1990 with the amendments recommended by ADCOM. (A copy is on file with the Secretariat minutes.)

CAA/GCC to GHC-RetirePlan

ROBINSON, LOLA BETH (JAMES)--RETIREMENT

RECOMMENDED, To grant Lola Beth (James) Robinson NAD Retirement Plan benefits following 36.22 years of denominational service, effective November 1, 1987.

GCC to MTB

ROBINSON, LOLA BETH (JAMES)---APPRECIATION

VOTED, To express appreciation to Lola Beth (James) Robinson for over 36 years of service in the educational work of the Church in the United States and the Southern Asia and Far Eastern Divisions.

CAA/GCC to GHC-RetirePlan

ROBINSON, ARTHUR WILLIAM JR--RETIREMENT

RECOMMENDED, To grant Arthur William Robinson Jr NAD Retirement Plan benefits following 41.19 years of denominational service, effective November 1, 1987.

GCC to MTB

ROBINSON, ARTHUR WILLIAM JR--APPRECIATION

VOTED, To express appreciation to Arthur William Robinson, Jr for over 41 years of service in the educational work of the Church in the United States and the Southern Asia and Far Eastern Divisions.

87-211  
June 18, 1987 - GCC

CAA/GCC to GHC-RetirePlan

JENSEN, WILLIAM G--RETIREMENT

RECOMMENDED, To grant William G Jenson NAD Retirement Plan benefits following 38.86 years of denominational service, effective November 1, 1987.

GCC to MTB

JENSEN, WILLIAM G--APPRECIATION

VOTED, To express appreciation to Mr and Mrs William G Jenson for over 38 years of denominational service in the educational work of the Church in the United States and the Far Eastern and Inter-American Divisions.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

General Conference Personnel

Church Ministries

Brooks, Charles L

Far Eastern Div, Hong Kong,  
Korea, Burma, Div Midyear  
meeting, May 12-21, 1988

Crane, Donald E

Inter-American Div, Nov 13-  
Dec 7, 1987

Monnier, Samuel F

Trans-European Div, Poland,  
Aug 24-31, 1987. This is in  
connection with his trip to the  
Euro-Africa Division July 17-  
Aug 24, 1987 already voted.  
Trans-European Div,  
Netherlands, Nov 20-28, 1987 in  
connection with a trip to the  
Euro-Africa Division Oct 16-Nov  
20, 1987 already voted.

87-212  
June 18, 1987 - GCC

Communication

Haylock, Tulio R

Trans-European Div, Yugoslavia,  
July 1 and 2 1987; Middle East  
Union, Cyprus, July 8 or 9,  
1987. This is in connection  
with a trip to the Euro-Africa  
Division June 25-July 10, 1987  
already voted.

Health-Temperance

Carman, Eldon E

Trans-European Div, month of  
April, 1988

Ministerial Association

Aeschlimann, Carlos E  
Bresee, W Floyd

Inter-American Div, June 13-15,  
1988

Presidential

Coe, Wallace O

Trans-European Div, Yugoslavia,  
July 1 and 2, 1987; Middle East  
Union, Cyprus, July 8 or 9,  
1987. This is in connection  
with a trip to the Euro-Africa  
Division June 25-July 10, 1987  
already voted.

Oliveira, Enoch

South American Div, Brazil,  
Aug 16-Sept 1, 1987

Non-General Conference Personnel

Andrews University

Bacchiocchi, Samuel

Trans-European Div, Iceland,  
July 29- Aug 3, 1987. The  
Iceland Conference will pay  
travel and entertainment  
expenses.

Murray, Donald W

South Pacific Div, Victoria,  
Australia, July 3-7, 1988 The  
South Pacific Div will pay  
travel and entertainment  
expenses.

87-213  
June 18, 1987 - GCC

North American Division

Scriven, Mr and Mrs Leo  
(Amazing Facts)

Africa-Indian Ocean Div, Ghana,  
month of November, 1987 Amazing  
Facts will pay expenses.

Wetherall, R J  
(AHS/NEMA)

Far Eastern Div, month of July  
1987. Travel and entertainment  
expense paid by Far Eastern  
Division

Wick, Ted  
(Pacific Union College)

Far Eastern Div, Philippines,  
June 30-July 18, 1987. Travel  
and entertainment by ADRA.

South Pacific Division

Clifford, Gerald

No American Div, Washington,  
DC, Sept 24-30, 1987. Will go  
from England where he is on  
furlough.

Trans-European Division

Rouhe, Olavi  
Vehkavuori, S

USSR, June 22-July 5, 1987.  
The General Conference will pay  
expenses.

ADJUSTMENTS

Church Ministries

Leito, Israel

Inter-American Div, July 3-20,  
1987 instead of July 3-12 as  
voted previously

CANCELLATIONS

Presidential

Clark, Winston T

Middle East Union, November,  
1987.

87-214

June 18, 1987 - GCC

PER/GCC to GHC-RetirePlan

ROTH, ARLOINE W--RETIREMENT

RECOMMENDED, To grant NAD Retirement Plan benefits to Arloine W Roth, widow of John Roth, for 26.5 years of service he rendered to the Church, effective June 1, 1987.

Adjourned

Kenneth J Mittleider, Chairman  
Maurice T Battle, Secretary  
Martha Horn, Recording Secretary

ACCOUNTING PROCEDURES (GCC-S)

GCC 85-507  
December 5, 1985

TERMS OF REFERENCE

1. Review and recommend for approval accounting procedures, as necessary.
2. Review accounting manuals and recommend change in implementation and/or amendments.
3. Determine the content of Form F49 and the content of financial statistical reports prepared by Archives and Statistics.

AUTHORITY AND RESPONSIBILITY

1. Refer to GC treasurers.
2. Refer to GC treasurers.
3. Refer to GC treasurers.

MEMBERS:

MURRILL, W L, Chairman  
Robinson, D E, Secretary

Bahr, Karl H  
Crumley, G H  
Dennis, D D  
Green, R E  
Strickland, L C

## GENERAL PURPOSE

Give coordinated administrative leadership to the operation of the General Conference headquarters offices within the human and financial resources provided by the General Conference Executive Committee.

TERMS OF REFERENCEAUTHORITY AND RESPONSIBILITY

## A. COORDINATION OF HEADQUARTERS SUPPORT OPERATIONS

1. Develop and coordinate/adjust terms of reference and membership of the following standing committees/services: Personnel, Information Systems Services, Office Services, Office Equipment and Buildings, Plant Services, Central Departmental Services, Library, Telecommunications.
2. Coordinate the work of the above-named standing committees/services to ensure fulfillment of the respective terms of reference and facilitate the efficient operation of the General Conference headquarters facility.
3. Serve as the primary source of administrative counsel and the forum of first appeal for the standing committees referred to in paragraph #1 above.

1. Recommend to the General Conference Executive Committee.

2. Power to act.

3. Power to act or refer to General Conference Officers as the case may require.

## B. INTERNAL OPERATION OF GC/NAD OFFICES, DEPARTMENTS, SERVICES AND SUBSIDIARY ORGANIZATIONS

1. Monitor the operation of General Conference/North American Division administrative offices, departments, and services to ensure that each operates within the established limits of its personnel and financial resources.

1. Power to act in counsel with the respective presidential adviser or responsible Officer.

- |   |  |
|---|--|
| 2. Serve as a source of administrative counsel to GC/NAD departments and services especially in the areas of personnel, finances, and support systems.                    | 2. Power to act in counsel with the respective presidential adviser or responsible Officer. Refer to the GC/NAD Officers if necessary. |
| 3. Insure that administrative offices, departments, services, and subsidiary organizations observe denominational and in-house policies and procedures.                   | 3. Power to act.   |
| 4. Serve as the forum of first appeal for issues affecting relationships between the various administrative offices, departments, services, and subsidiary organizations. | 4. Power to act in counsel with the respective presidential adviser(s) or responsible Officer(s).                                      |

#### C. PLANNING AND DEVELOPMENT

- |   |   |
|---|---|
| 1. Direct in the formulation and publication of internal policies, protocols, and procedures.   | 1. Power to act. If areas of major importance are involved, counsel is to be sought from the General Conference Officers. |
| 2. Encourage the development by departments and services of statements of purpose and codifying of routine procedures.  | 2. Power to act.  |
| 3. Direct in the development of job and position descriptions for all staff members.  | 3. Power to act.  |
| 4. Initiate and direct continuing study and research related to the operation of the General Conference headquarters and its various departments, services, and subsidiary organizations for the purpose of increasing the operational effectiveness and to better define their respective roles. | 4. Power to act.  |



5. Direct in the development of long-range planning for the staffing and operation of the General Conference headquarters.

5. Recommend to the General Conference Officers.

#### D. BUDGETS AND WAGE SCALE

1. Authorize the number of full- and part-time budgets for hourly employees assigned to each administrative office/department/service and the remuneration level for each budget.

1. Power to act within the budgetary limits.

2. Authorize any changes in the number and/or level of full-time and part-time budgets assigned to each administrative office/department/service.

2. Power to act within the budgetary provision.

3. Process requests for new wage scale levels/staff designations.

3. Recommend to the standing wage scale committee.

#### E. GENERAL STAFF ITEMS

1. Approve committee room and time assignments for regularly scheduled standing committees.

1. Power to act.

2. Process interdivision travel requests for General Conference staff members who have travel budgets assigned and for travel of denominational workers between divisions.

2. Recommend to General Conference Executive Committee.

3. Authorize travel by General Conference staff members who have no regular travel budget.

3. Power to act.

#### F. GENERAL ADMINISTRATIVE ITEMS

1. Determine the routing of nonroutine items of business which are referred by division committees, division officers, GC/NAD institutional boards, GC/NAD departmental staff, GC/NAD standing committees, etc.

1. Power to act.

- |  |   |
|--|---|
| 2. Process general calls (calls between the General Conference and its institutions and/or between GC institutions).     | 2. Recommend to the General Conference Executive Committee. |
| 3. Serve as the final authority on matters relating to the home division/base division status of denominational workers. | 3. Power to act.  |
| 4. Record independent transfers between divisions upon recommendation of the respective divisions.                       | 4. Power to act.  |
| 5. Arrange the granting of sponsorships by the General Conference.   | 5. Power to act.  |

G. HEADQUARTERS ADMINISTRATIVE ITEMS

- |   |  |
|---|--|
| 1. Consider the space needs of the General Conference and its staff and make the corresponding assignments.   | 1. Power to act.   |
| 2. Process requests for adjustments in the membership or the terms of reference of standing committees.   | 2. Recommend to the General Conference Executive Committee.          |
| 3. Record the membership and terms of reference of any standing subcommittee appointed by a GC/NAD standing committee.  | 3. Record for reference and scheduling purposes only.                |
| 4. Consider the names and respective assignments for communication interns under the communication internship program and as recommended by the Communication Department. | 4. Power to act.   |
| 5. Care for such matters as may be referred to it by the GC president, GC Officers, or General Conference Executive Committee.  | 5. Power to act within the limits specified at the time of referral. |

PROCEDURES

1. Officers and heads of departments or services who have items to present to the Administrative Committee (ADCOM) are requested to list them with the secretary and attend the committee to present their items personally. In case of absence, another individual may be designated to present the item(s) after prior consultation with the chairman/secretary.
2. ADCOM minutes will be circulated to all committee members, heads of departments/services, and to the General Conference Officers.
3. ADCOM will normally be scheduled to meet twice weekly. Additional meetings may be called at the discretion of the chairman.

MEMBERS:

OLIVEIRA, ENOCH, Chairman  
 Thomas, F G, Secretary and Vice-Chairman (GCC 1-29-87)  
 Bahr, Karl H, Assistant Secretary (ADCOM 1-15-86)  
 Murrill, W L, Treasurer  
 Welter, Fay, Recording Secretary

Wilson, Neal C	Ex Officio
Thompson, G Ralph	Ex Officio
Gilbert, D F	Ex Officio
Bradford, C E	Ex Officio

*Beach, B B	(GCC 10-30-86)
*Carter, G Tom	(GCC 10-30-86)
Clark, W T	
Dale, R L	
Harris, J H	
Jones, F L	
Osborn, R E	
Parker, Stanton H	(GCC 3-6-86)
Patterson, G B	(GCC 5-28-87)
*Stober, Iris	(GCC 11-13-86)
Watts, R S, Jr	(GCC 3-6-86)
Wilkens, J F	
Yost, F Donald	(GCC 11-13-86)

\*Appointed for the 1987 Annual Council administrative year.

ADVENTIST APPROACH TO CONTEMPORARY CULTURE (GCC-S)  
(Committee on Secularism)

GCC-85-520  
December 19, 1985

TERMS OF REFERENCE

1. To assist the Church toward an understanding of contemporary culture as an object of God's grace and of missionary outreach.
2. To evaluate and, where needed, develop methods, programs, and materials designed to communicate the gospel to our increasingly secularized contemporaries.
3. To actively seek the involvement of Seventh-day Adventist professionals and university students on a worldwide basis, working through, and in cooperation with, the world divisions in carrying out the mission of the Church to our educated contemporaries.
4. To serve as a resource center for individuals and organizations interested in effective methods and materials for contemporary outreach.
5. To cooperate with denominational leaders in developing statements in response to current issues and concerns.

MEMBERS:

BOCK, L L, Chairman  
Rasi, Humberto, Secretary

Appenzeller, R E  
Coon, R W  
Cox, James  
Diaz, Eunice  
Graybill, R D  
Griffiths, V S  
Guy, Fritz  
Hadley, G G  
Hegstad, R R  
Johnsson, W G  
Leito, Israel (GCC 6-18-87)  
Nixon, R W  
Oosterwal, Gottfried  
Paulien, Jon  
Provonsa, Jack  
Reid, G W  
Rock, C B  
Roth, A A  
Spangler, J R  
Thompson, Helen

TERMS OF REFERENCEAUTHORITY AND RESPONSIBILITY

- |   |                  |
|---|------------------|
| 1. Serve as an umbrella-type organization coordinating the chaplaincy services for the National Service Organization, military/Veterans Administration, health-care institutions, prisons, campuses, and other related areas served by chaplains within and apart from the Seventh-day Adventist Church.  | 1. Power to act. |
| 2. Conduct the National Service Organization work for Seventh-day Adventist youth and Seventh-day Adventist military personnel in connection with union/local conference youth directors.   | 2. Power to act. |
| 3. Select, screen, endorse, and nurture persons in chaplaincy ministries in any organization requiring General Conference-level ecclesiastical endorsement.   | 3. Power to act. |
| 4. Serve as an active agent in discovering and circulating nontraditional service opportunities for ministry, and assist in filling positions according to the requirements of the employing organizations.   | 4. Power to act. |
| 5. Serve as the endorsing agency for the Seventh-day Adventist Church. Those endorsed by ACM will normally continue to receive credentials issued by the local conference in which the chaplain serves. Military and Veterans Administration Hospital chaplains will continue to be credentialed by the ACM. The conference issuing credentials will be responsible for providing the ACM with information on chaplains and their ministry. | 5. Power to act. |
| 6. Conduct general or area meetings with the various chaplain groups as needed and at least one plenary meeting each quinquennium.  | 6. Power to act. |

MEMBERS:

ROCK, C B, Chairman  
Dale, R L, Vice-Chairman (GCC 4-9-87)  
Martin, C D/Bracebridge, C E, Secretary (GCC 6-18-87)

Akers, G H  
Beach, B B  
Bradford, C E  
Crumley, G H  
Edwards, Rex  
Feldbush, M W  
Gordon, Malcolm  
Harris, J H  
Herman, James Jr  
Horton, W L  
Leito, Israel (GCC 6-18-87)  
Mole, R L  
Nicola, D L  
Proctor, S E  
Ranzolin, Leo (GCC 2-13-86)  
Sackett, Glenn A (GCC 6-18-87)  
Stenbakken, R O  
Tyner, M A  
Wisbey, R M

Chaplains as provided by Annual Council Action NADCA 84-263

TERMS OF REFERENCE

1. Review annual budget requests.
2. Accept national contracts.
3. Employ personnel.
4. Upgrade personnel.
5. Review financial and statistical reports.
6. Authorize travel (NAD only) - Director/Export Manager.
7. Develop guidelines and policies regarding operation of AWPS/CDS.
8. Authorize bank signatures.

AUTHORITY AND RESPONSIBILITY

1. Recommend to General Conference Treasury.
2. Power to act.
3. Recommend to Personnel Committee.
4. Recommend to GC Treasury and ADCOM.
5. Power to act.
6. Power to act.
7. Recommend to General Conference Treasury.
8. Recommend to General Conference Committee.

The committee will meet the third Thursday of January, April, July, and October (quarterly basis) from 1:30 to 2:30 p.m. in Room C-3.

MEMBERS:

GILBERT, D F, Chairman  
Wilkins, J F, Vice-Chairman  
Stephenson, J M, Secretary

Bahr, Karl H  
Calbi, W M  
Crumley, G H  
Jones, F L  
Longard, W A (GCC 8-21-86)  
Murrill, W L  
Oliveira, Enoch  
Pelton, R L  
Pitton, L R Jr  
Stephan, F R  
Thomas, F G (GCC 4-9-87)  
Thompson, G Ralph

Revised 4-15-87 dh

# ALLOWANCES AND ADJUSTMENTS (GCC-S)

## TERMS OF REFERENCE

## AUTHORITY AND RESPONSIBILITY

- |   |  |
|---|--|
| 1. Care for financial arrangements and allowances of missionaries under appointment, on furlough, or on permanent return.   | 1. Power to act.   |
| 2. Care for financial arrangements for those under appointment to or returning from service as:<br><br>Student Missionaries<br>Adventist Volunteer Service<br>Corps workers<br>Sustentation workers in overseas service<br>Special workers for temporary service overseas | 2. Power to act.   |
| 3. Process retirement applications of all interdivision workers who return permanently for retirement.  | 3. Recommend to General Conference Committee (GCC 5-22-86) |
| 4. Care for financial matters in connection with students sent to North America from other divisions.   | 4. Power to act.   |
| 5. Care for financial arrangements involving temporary service rendered by personnel between divisions.   | 5. Power to act.   |
| 6. Care for financial requests which are of an unusual nature or which are not specifically covered under the policy.   | 6. Power to act.   |

## MEMBERS:

GILBERT, D F, Chairman  
Murrill, W L, Vice Chairman  
Wilkens, J F, Secretary  
Scheller, O K, Assistant Secretary

Bahr, Karl H  
Battle, M T  
Carman, Eldon E (GCC 3-19-86)  
Clark, W T  
Crumley, G H  
Dale, R L (GCC 4-9-87)  
Gainer, R I (GCC 3-6-86)  
Hadley, G G (GCC 6-18-87)  
Jones, F L  
Osborn, R E

Ranzolin, Leo  
Robinson, D E  
Roth, D A  
Thomas, F G (GCC 4-9-87)  
Thompson, G R  
Watson, C D  
Whiting, A S  
Woodfork, W L  
Young, S C S



TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |  |  |
|--|--|
| 1. Recommend missionary appointments from North American Division including assignment.  | 1. Recommend to GCC.                   |
| 2. Recommend calls and transfers between divisions.  | 2. Recommend to GCC.                   |
| 3. Recommend releases from appointment.  | 3. Recommend to GCC.                   |
| 4. Recommend permanent returns from mission service (all divisions).   | 4. Recommend to GCC.                   |
| 5. Make Adventist Volunteer Service Corps assignments and care for related matters.  | 5. Power to act.                       |
| 6. Make relief/special service assignments and care for related matters.   | 6. Power to act.                       |
| 7. Make Sustentation Overseas Service assignments and care for related matters.  | 7. Power to act.                       |
| 8. Make deferred appointments.   | 8. Power to act.                       |
| 9. Care for furloughs/leaves-of-absence cases.   | 9. Power to act.                       |
| 10. Care for temporary service requests involving personnel between divisions.   | 10. Recommend to GCC.                  |
| 11. Grant health clearance to missionaries.  | 11. Power to act.                      |
| 12. Process GC and division elected personnel data and health records (NAD personnel).   | 12. Power to act (following election). |
| 13. Approve residencies for regular and deferred medical appointees to overseas mission service (GC N 40, P 35 20, Z 25 35-2). | 13. Power to act.                      |

MEMBERS:

THOMPSON, G R, Chairman  
 Thomas, F G, Vice-Chairman (GCC 4-9-87)  
 Rozema, Eunice, Secretary

Appenzeller, R E	Ochoa, Mario H (GCC 3-6-86)
Babcock, G P	Oliveira, Enoch
Bahr, Karl H (GCC 10-30-86)	Olson, Rowena
Banfield, W S	Osborn, R E
Battle, M T	Ranzolin, Leo (GCC 2-13-86)
Beach, B B	Roth, D
Bresee, W F	Scheller, O Kenneth
Carman, E E	Segovia, A C
Clark, W T	Stevenson, M H (GCC 6-18-87)
Dale, R L (GCC 4-9-87)	Stober, Iris
Griffiths, V S	Watson, C D
Hadley, G G	Watts, R S, Jr (GCC 3-6-86)
Hammond, James	Whiting, A S
Holbrook, D A	Wilkins, J F
Jones, F L	Woodfork, R L
Murrill, W L	Young, Samuel (GCC 2-13-86)
Nixon, R W	

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |  |                              |
|--|------------------------------|
| 1. Serve as a standing committee in the General Conference to assess Adventist efforts in approaches to Islam and to counsel or guide in new approaches to Muslims by the divisions. | 1. Power to act.             |
| 2. Cultivate Muslim awareness within the departments of the General Conference and also in divisions with Islamic populations.   | 2. Power to act.             |
| 3. Serve as an exchange for material or clearinghouse for ideas between divisions with Islamic populations.  | 3. Power to act.             |
| 4. Counsel on priorities and direct involvement of General Conference personnel and funds in approach to Islam.  | 4. Recommend to GCO.         |
| 5. Stimulate the publication of tracts, books, or other material especially designed for Muslims.  | 5. Power to act.             |
| 6. Involvement of Adventists Abroad.   | 6. Recommend to Secretariat. |
| 7. Arrange with organizations and institutions for the employment, loan, or exchange of specialized personnel with the qualifications for outreach to Islam.                         | 7. Recommend to GCO.         |
| 8. Determine and administer funds needed and provided by the General Conference. (GCC-3-6-86)  | 8. Power to act.             |

MEMBERS:

MITTLEIDER, K J, Chairman,  
Battle, M T, Secretary

Clark, W T  
Gilbert, D F  
Keough, G A  
Osborn, R E  
Schmidt, Arturo

Steed, E H J/Neslund, T R (GCC 6-18-87)  
Thompson, G Ralph  
Tyner, Mitchell (GCC 4-9-87)  
Watson, C D  
Wilson, Neal C

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |   |                                   |
|---|-----------------------------------|
| 1. Consider the scope, functions, and policies of the Office of Archives and Statistics.                                    | 1. Recommend to GCO.              |
| 2. Determine the extent and form of statistical records.  | 2. Power to act.                  |
| 3. Determine arrangement of materials, cost of advertising, price setting, and mechanical details for the <u>Yearbook</u> . | 3. Power to act.                  |
| 4. Counsel the Director in securing, preserving, and making available for use materials of historic and/or cultural value.  | 4. Power to act.                  |
| 5. Establish rules for the use of archival holdings.  | 5. Power to act.                  |
| 6. Counsel in the development and maintenance of a records-management program for the General Conference.                   | 6. Major items: Recommend to GCO. |
| 7. Recommend <u>Working Policy</u> changes relating to records retention schedules.   | 7. Recommend to GCO.              |

MEMBERS:

THOMPSON, G R, Chairman  
 Thomas, F G, Vice-Chairman (GCC 4-9-87)  
 Yost, F Donald, Secretary

Burton, Shirley  
 Dale, R L (GCC 4-9-87)  
 Haloviak, B B  
 Holbrook, Betty  
 Osborn, Evelyn  
 Olson, R W  
 Poirier, Tim  
 Ramsey, George  
 Reid, G W  
 Robinson, D E  
 Rozema, Eunice  
 Swanson, G B  
 Widmer, M K

TERMS OF REFERENCE

1. Review items from audit reports and management letters as referred to this committee.
2. Negotiate as necessary with relevant boards and committees regarding such items.

AUTHORITY AND RESPONSIBILITY

1. Power to act.
2. Power to act.

MEMBERS:

GILBERT, D F, Chairman  
Crumley, G H, Secretary

Bradford, C E  
Dale, R L (GCC 4-9-87)  
Dennis, D D  
Kloosterhuis, R J  
Murrill, W L  
Thomas, F G  
Thompson, G R

TERMS OF REFERENCE

1. Study requests for meetings involving General Conference and NAD personnel. (The Secretary for North America will prepare the list of meetings and dates for consideration of the committee.)

AUTHORITY AND RESPONSIBILITY

1. Recommend to Annual Council.

MEMBERS:

BRADFORD, C E, Chairman  
Dale, R L, Secretary (GCC 4-9-87)

Clark, W T  
Crumley, G H  
Jones, F L  
Woodfork, W L  
NAD Union Presidents

TERMS OF REFERENCE

1. Develop general policies for denominational aviation.
2. Consider aviation-related items which are referred to the General Conference Committees/departments/services, or by the Adventist Aviation Training and Service Center (AU).
3. Develop guidelines for inter-organizational relationships and define organizational responsibilities in the area of denominational aviation.
4. Develop procedures for the servicing of denominational aviation programs, especially those overseas.
5. Assess on a continuing basis the safety and effectiveness of aviation programs operated by the denomination.
6. Assess on a continuing basis the effectiveness of services provided by the Adventist Aviation Training and Service Center (AU).

AUTHORITY AND RESPONSIBILITY

1. Recommend to the GC Committee through ADCOM.
2. Recommend directly to organization referring item or through ADCOM/GCO and/or to General Conference Committee as may be indicated.
3. Power to act.
4. Power to act.
5. Recommend to divisions/GC organizations.
6. Recommend to Andrews University Board/Administration.

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
 Thomas, F G, Vice Chairman (GCC 4-23-87)  
 Ranzolin, Leo, Secretary (GCC 11-7-85)

Adams, Patricia (GCC 4-23-87)  
 Barclay, James  
 Engen, G O  
 Gainer, R I (GCC 3-6-86)  
 Gilbert, D F  
 Lloyd, Harry (GCC 12-12-85)  
 Parker, S H

Port, Clifford  
 Shultz, M W (GCC 2-20-86)  
 Swensen, R O  
 Tucker, L E  
 Vandenberg, G G  
 Wines, E E  
 Div Presidents (GCC 4-23-87)

AVIATION ADMINISTRATIVE (ADCOM-SSub)  
(Subcommittee of the Aviation Committee)

ADCOM 85-185  
November 25, 1985

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
Thomas, F G, Vice-Chairman (ADCOM 4-6-87)  
Ranzolin, Leo, Secretary

Adams, Patricia (ADCOM 5-19-86)  
Dale, R L (ADCOM 4-8-87)  
Engen, G O

Revised 4-23-87 fw



BALTIMORE WAREHOUSE COMMITTEE (GCC-S)

TERMS OF REFERENCE

1. Administer all overlapping activities between SAWS and the GC Transportation Service.
2. Be responsible for maintenance of the building.

AUTHORITY AND RESPONSIBILITY

1. Power to act.
2. Power to act.

MEMBERS:

WILKENS, J F, Chairman  
Watts, R S Jr, Vice-Chairman

Gainer, R I (GCC 3-6-86)  
Robinson, Marvin  
Wilmot, R W

# BIBLICAL RESEARCH INSTITUTE (BRICOM) (GCC-S)

## TERMS OF REFERENCE

1. Plan and implement the biblical research of the Biblical Research Institute including recommendation of study groups and research persons for specific projects.
2. Make evaluation of matters referred to it by the BRIAD Committee.
3. Evaluate materials to be published under the auspices of the Biblical Research Institute.

## AUTHORITY AND RESPONSIBILITY

1. Recommend to BRIAD and seek counsel of the BRI General and Science Councils.
2. Consult with the BRI Councils and/or recommend to the BRIAD Committee.
3. Consult with the BRI Councils and/or recommend to the BRIAD Committee.

## MEMBERS:

REID, G W, Chairman  
Holbrook, F B, Secretary

Andreasen, Niels-Erik  
Bacchiocchi, Samuele  
Baldwin, D D  
Beach, B B  
Blazen, I T  
Bradford, C E  
Bresee, W F  
Coe, W O  
Dederen, R F  
Economou, E H  
Ferch, A J  
Fowler, J M  
Gane, Erwin (ADCOM 5-12-87)  
Gilbert, D F  
Haldeman, M J  
Hasel, G F  
Johnsson, W G  
Kiesler, Herbert  
Kis, M

Kloosterhuis, R J  
Leshner, W R  
Mittleider, K J  
Neall, Beatrice  
Oliveira, Enoch  
Olson, R W  
Paulsen, Jan or designee  
Provonsa, J W  
Rice, G E  
Rock, C B  
Roth, A  
Shea, W H  
Spangler, J R  
Thompson, G R  
Veloso, Mario  
Vine, K L  
Watts, R S, Jr (GCC 3-06-86)  
Wilson, Neal C  
Winn, Richard (GCC 3-19-86)  
Wood, K H (GCC 9-19-85)  
Zachary, J H  
Zurcher, Jean

Dybdahl, Jon (GCC 11-14-85)  
Kubo, Sakae (GCC 11-14-85)  
Melbourne, Bertram (GCC 11-14-85)  
Sheppard, Rob (GCC 11-14-85)  
Springett, Ronald (GCC 11-14-85)  
Trenchard, Warren (GCC 11-14-85)  
Warren, Mervyn (GCC 11-14-85)

Walla Walla College  
Atlantic Union College  
Columbia Union College  
Southwestern Adventist College  
Southern College of SDA  
Canadian Union College  
Oakwood College

BIBLICAL RESEARCH INSTITUTE ADMINISTRATIVE (BRIAD) (GCC-S)

TERMS OF REFERENCE

1. Study and determine the routing of matters calling for biblical research as brought to its attention by the General Conference Officers, the directors of the Institute, or as originated within the committee.
2. Study and advise regarding BRI administrative matters.
3. Consider issues of a divisive or dissident nature that may be brought to the attention of the BRI.
4. Arrange for and supply to the world field materials requested by the General Conference Officers and the General Conference Committee.
5. Appoint or recommend study groups and research persons for specific projects of the BRI.

AUTHORITY AND RESPONSIBILITY

1. Advise the directors of the Biblical Research Institute and recommend to the General Conference Officers and General Conference Committee.
2. Advise the directors of Biblical Research Institute.
3. Recommend to the General Conference Officers and the General Conference Committee.
4. Power to act.
5. Power to act (where only General Conference personnel are involved); otherwise recommend to the General Conference Officers and General Conference Committee.

MEMBERS:

WILSON, NEAL C, Chairman  
Reid, G W, Vice-Chairman  
Holbrook, F B, Secretary

Bradford, C E  
Bresee, W F  
Coe, W O  
Crumley, G H  
Dale, R L (GCC 4-9-87)  
Johnsson, W G  
Kiesler, Herbert (GCC 9-19-86)  
Kloosterhuis, R J

Mittleider, K J  
Oliveira, Enoch  
Olson, R W  
Robinson, D E  
Rock, C B  
Shea, W H (GCC 6-18-87)  
Thompson, G Ralph

Revised 6-18-87 fw

# BIBLICAL RESEARCH INSTITUTE SCIENCE COUNCIL (BRISCO) (GCC-S)

## TERMS OF REFERENCE

1. Study those matters which come within the purview of the Biblical Research Institute which deal with the inter-relationships of science and the Bible in the interpretation of each.
2. Consider such items initiated by members of the committee and those referred to it by the Biblical Research Institute Committee and/or the Biblical Research Administrative Committee.
3. Provide an avenue of interchange and counsel between the Biblical Research Institute and the Geoscience Research Institute.
4. Evaluate for publication, materials coming within its purview.
5. Recommend study groups and research persons for specific projects of Biblical Research Institute Science Council.

## AUTHORITY AND RESPONSIBILITY

1. Recommend to Biblical Research Institute Administrative Committee.
2. Recommend to Biblical Research Institute Administrative Committee or Biblical Research Institute Committee.
3. Recommend to Biblical Research Institute Administrative Committee.
4. Recommend to Biblical Research Institute Administrative Committee and/or the Geoscience Research Institute.
5. Recommend to Biblical Research Institute Administrative Committee.

## MEMBERS:

ROTH, ARIEL, Chairman  
Kiesler, Herbert, Secretary

Allen, William	SC
Andersson, Knut	LLU
Bock, L L	(GCC 11-14-85)
Brand, L R	LLU
Brown, Robert H	GRI
Buchheim, H Paul	LLU
Carter, Ronald L	WWC
Chadwick, A V	SAC
Coffin, H G	GRI
Fisk, Lanny H	LLU
Ford, Dwain L	(GCC 11-14-85)
Gibson, L James	GRI
Gladson, Jerry	SC
Hasel, G F	AU
Holbrook, F B	(GCC 9-19-85)
Holmes, Ivan G	LLU

Hughes, W Wm	AU
Mundy, Bill	PUC
Muth, Gilbert	PUC
Nyirady, Steve	AUC
Oliveira, Enoch	GC
Olson, R W	GC
Paul, Anthony	(GCC 11-14-85)
Reid, G W	BRI
Shea, William H	AU
Show, D	UC
Stout, John F	AU
Tkachuk, R D	LLU
Vine, K L	LLU
Webster, C L	GRI
Wernick, F W	
Woodland, D	AU

BUILDING, BORROWING, AND BLUEPRINT (GCC-S)  
(Formerly Borrowing and Building Finance--Name changed in GCC 11-21-85)

TERMS OF REFERENCE

1. Study requests for borrowing of funds.
2. Study building financial plans.
3. Pass on all building plans referred to the General Conference as per policy.
4. Provide architectural and building counsel to the field.

AUTHORITY AND RESPONSIBILITY

1. Recommend to NADCOM/  
General Conference.
2. Power to act and advise  
field.
3. Power to act.
4. Power to act.

MEMBERS:

GILBERT, D F, Chairman  
Murrill, W L, Vice-Chairman  
Jones, F L, Secretary

Akers, G H  
Bahr, Karl K (GCC 10-30-86)  
Bradford, C E  
Brooks, C L (GCC 11-21-85)  
Crumley, G H  
Dale, R L (GCC 4-9-87)  
Grady, R L (ADCOM 11-6-85)  
Osborn, R E  
Pelton, R L  
Rasi, Humberto (GCC 6-18-87)  
Robinson, D E  
Scales, W C (GCC 11-21-85)  
Stephenson, J M (GCC 11-21-85)  
Thompson, G Ralph  
Wilkins, J F  
Woodfork, R L

Revised 6-18-87 fw

CALENDAR OF SPECIAL DAYS AND OFFERINGS (GCC-S)

TERMS OF REFERENCE

1. Plan the church calendar of dates and offerings.
2. Promote General Conference offerings and plan for supplies related to offerings.
3. Establish within the budgetary provision made for the promotion of General Conference offerings the limit of expense which can be incurred for the promotional materials of each offering.

AUTHORITY AND RESPONSIBILITY

1. Recommend to Annual Council.
2. Power to act.
3. Power to act.

MEMBERS:

OLIVEIRA, ENOCH, Chairman  
Jones, F L, Secretary

Akers, G H  
Appenzeller, R E  
Beach, B B  
Bresee, W F  
Burton, Shirley  
Hadley, G G  
Holbrook, D W  
Murrill, W L  
Meyers, Samuel D (GCC 2-20-86)  
Watts, Kit (GCC 6-18-87)  
Woodfork, R L

Revised 6-18-87 fw

TERMS OF REFERENCE

1. Serve as editorial advisory committee for Church Manual revisions.
2. Prepare recommendations for Annual Councils and GC Sessions.

AUTHORITY AND RESPONSIBILITY

1. Recommend to GC Officers.
2. Recommend to GC Officers.

MEMBERS:

ROCK, C B, Chairman  
Oliveira, Enoch, Vice-Chairman  
Watson, C D, Secretary

Akers, G H  
Banfield, W S  
Battle, M T  
Beach, B B  
Bradford, C E  
Bresee, W F  
Burton, Shirley  
Clark, W T  
Coe, W O  
Dale, R L  
Espinosa, Joseph  
Holbrook, D W  
Jones, F L  
Kloosterhuis, R J  
Mittleider, K J  
Osborn, R E  
Patterson, G B (GCC 5-28-87)  
Reid, G W  
Roth, D A  
Scales, W C  
Stober, Iris  
Thomas, F G  
Thompson, G Ralph  
Wilson, Neal C  
Woodfork, R L

COUNCIL ON INTERCHURCH RELATIONS (GCC-S)

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |  |                                       |
|--|---------------------------------------|
| 1. Recommend General Conference attendance or representation at non-Adventist church or religious meetings, commissions, assemblies, or consultations in various parts of the world.   | 1. Power to act.                      |
| 2. Authorize the sending of invitations by the General Conference to non-Adventist church leaders to attend SDA meetings, sessions, or commissions as observers, consultants, resource persons, or guests.   | 2. Power to act.                      |
| 3. Authorize "conversations" or "dialogues" with other churches or religious organizations where this could prove fruitful.  | 3. Power to act.                      |
| 4. Authorize cooperative ventures, such as studies or consultations, with other churches or religious organizations where found desirable and feasible.  | 4. Recommend to GCO for final action. |
| 5. Where it is found that this would be helpful, authorize SDA presence or observer/membership on certain nondenominational commissions or committees, such as those connected with the American Bible Society, religious convention managers, Christian broadcasting, communication, mission, immigration, development aid, welfare, refugee service, religious peace organizations, theological commissions, religious liberty, WISC, Religion in American Life. | 5. Recommend to GCO for final action. |
| 6. Assign questionnaires, theological position papers, or statements to appointed individuals for answer or preparation and possible use by the Council and its general secretary.   | 6. Power to act.                      |

Revised 3-16-86 fw



- |  |                  |
|--|------------------|
| 7. Study the SDA stance vis-vis the ecumenical movement and develop, where needed, basic policy and philosophical concepts giving guidance to the secretary and others dealing with non-Adventist religious organizations. | 7. Power to act. |
| 8. Give counsel to denominational organizations regarding "ecumenical" questions and relations with other churches, interdenominational organizations, or religious bodies.  | 8. Power to act. |
| 9. Give overall guidance and supervision to the Church's relation to other churches and religious bodies.  | 9. Power to act. |

MEMBERS:

WILSON, NEAL C, Chairman  
Coe, W O, Vice-President  
Beach, B B, General Secretary

Bacchiocchi, S  
Battle, M T  
Bradford, C E  
Edwards, R E  
Gilbert, D F  
Hegstad, R R  
Johnsson, W G  
Kloosterhuis, R J  
Mittleider, K J  
Nixon, R W  
Ochoa, Mario H (GCC 3-6-86)  
Oliveira, Enoch  
Pereyra, E  
Reid, G W  
Rock, C B  
Steed, E H J  
Thompson, G Ralph  
Watson, C D  
Wood, K H

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

Recommend appropriate credentials, licenses, and other papers for:

- |   |  |
|---|--|
| 1. All workers under General Conference direction.  | 1. Recommend to the General Conference Committee.  |
| 2. Ex-presidents of the General Conference.   | 2. Recommend to the General Conference Committee.  |
| 3. Presidents of divisions.   | 3. Recommend to the General Conference Committee.  |
| 4. General Conference Committee members (resident in North America) except union conference presidents.   | 4. Recommend to the General Conference Committee.  |
| 5. Such workers and persons who, in the judgment of the committee, should receive credentials including members of the Hong Kong Eastern Asia Committee.                            | 5. Recommend to the General Conference Committee.  |
| 6. Missionaries newly assigned (to cover the period of their preparation and travel to the field).  | 6. Power to act.                                   |
| 7. Missionaries permanently returned and in good standing (not employed by any conference or institution) for one year.   | 7. Power to act.                                   |
| 8. Honorary credentials to former elected members of the General Conference staff who end their denominational service with and retire directly from General Conference employment. | 8. Recommend to General Conference Committee.      |
| 9. Honorary credentials to division presidents who retire directly from a division presidency.  | 9. Recommend to the General Conference Committee.  |
| 10. Honorary credentials to such other General Conference personnel at the judgment of the committee.   | 10. Recommend to the General Conference Committee. |
| 11. Consider the withdrawing or changing of credentials granted.  | 11. Recommend to the General Conference Committee. |

12. Review suggestions for changes in policy relating to credentials and licenses. (GCC 3-27-86)

12. Recommend to Annual Council.

MEMBERS:

THOMPSON, G RALPH, Chairman  
Oliveira, Enoch, Vice-Chairman  
Woodfork, R L, Secretary  
Dale, R L, Assistant Secretary (GCC 4-9-87)

Bradford, C E  
Bresee, W F  
Brooks, C D  
Clark, W T  
Harris, J H  
Holbrook, Betty  
Mittleider, K J  
Murrill, W L  
Osborn, R E  
Sterndale, Elizabeth  
Thomas, F G (GCC 4-9-87)  
Yost, F Donald

DISASTER AND FAMINE RELIEF OFFERING PROMOTION MATERIAL (GCO-S)

GCO 85-183  
June 4, 1985

Assist ADRA International in the preparation of promotional material and information for the Disaster and Famine Relief Offering.

MEMBERS:

Watts, R S, Jr  
Tetz, R D  
Gilbert, D F or designee  
Nixon, R W or designee  
Holbrook, D W or designee

Revised 6-9-87 fw

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |   |   |
|---|---|
| 1. Serve as a division committee.   | 1. Power to act within the principles of the General Conference <u>Working Policy</u> . |
| 2. Monitor all SDA projects for and activities in China.  | 2. Power to act.  |
| 3. Serve as a clearinghouse for all anticipated SDA projects for China and coordinate activities connected with these projects.               | 3. Power to act.  |
| 4. Receive reports from and give counsel to SDA organizations on their plans for China.   | 4. Power to act.  |
| 5. Study and approve the EAC budget submitted by the Eastern Asia Administrative Committee.   | 5. Recommend to the General Conference Budget Committee.                                |
| 6. Develop policies for the operation of the Eastern Asia Committee and the Eastern Asia Administrative Committee.                            | 6. Power to act within the principles of the General Conference <u>Working Policy</u> . |
| 7. Process retirement applications from mainland China and employees of the Hong Kong office upon recommendation of the subsidiary committee. | 7. Power to act.  |
| 8. Administer the calling and employment of expatriate workers and financial matters not cared for in the budget.                             | 8. Power to act.  |
| 9. Appoint the Eastern Asia Administrative Committee.   | 9. Power to act. Refer to ADCOM for recording.  |
| 10. Administer other matters referred to it by the General Conference or subsidiary committees.   | 10. Power to act or route to appropriate body as may be indicated.                      |
| 11. Evaluate the performance of   | 11. Power to act.   |
| a. The Eastern Asia Administrative Committee.   |   |
| b. Other projects in and for China.   |   |

(The Terms of Reference were revised on June 4, 1987 GCC 87-196)

MEMBERS:

ROCK, C B, Chairman  
Young, Samuel, Secretary (GCC 11-7-85)  
Gilbert, D F, Treasurer

Akers, G H (GCC 6-04-87)  
Beach, B B (GCC 11-7-85)  
Clark, W T  
Coe, W O  
Currie, H Carl  
Edwards, O C (GCC 6-04-87)  
Fang, David (GCC 2-26-87)  
Grice, I E (GCC 6-04-87)  
Hadley, G Gordon (GCC 6-26-86)  
Haylock, T R (GCC 11-7-85)  
Hinshaw, David (GCC 6-26-86)  
Kim, T C (GCC 6-04-87)  
Murrill, W L  
Nixon, R W (GCC 9-19-85)  
Robinson, D E (GCC 11-7-85)  
Roth, D A (GCC 6-26-86)  
Stevenson, Michael H (GCC 2-26-87)  
Thompson, G Ralph  
Watts, Ralph S Jr (GCC 6-26-86)  
Wilkins, J F  
Wilson, Neal C

EASTERN ASIA ADMINISTRATIVE (GCC-SSub)  
(Subcommittee of Eastern Asia Committee)  
(Formerly Hong Kong Eastern Asia Committee)

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- |   |  |
|---|--|
| 1. Prepare and submit the annual budget to the Eastern Asia Committee for approval.   | 1. Power to act.   |
| 2. Employ local workers in Hong Kong as provided in the budget and set their salaries. Salaries and benefits are to be in harmony with the policies of the Far Eastern Division and the Hong Kong-Macao Conference. | 2. Power to act.   |
| 3. Process calls for interdivision workers and those from outside the South China Island Union Mission.   | 3. Recommend to EAC.                                     |
| 4. Process retirement applications from mainland China and employees of the Eastern Asia Administrative Committee.  | 4. Recommend to EAC.                                     |
| 5. Prepare radio broadcast programs.  | 5. Power to act.   |
| 6. Operate the Bible Correspondence School connected with the radio broadcasts.   | 6. Power to act.   |
| 7. Provide needed materials for the Bible correspondence courses.   | 7. Power to act.   |
| 8. Maintain contact with and gather information about Seventh-day Adventists in Eastern Asia and report to the EAC, always keeping in mind the sensitive issues involved and the safety and protection of members.  | 8. Power to act.   |
| 9. Prepare major plans and recommendations for the improvement and expansion of the work in Eastern Asia.   | 9. Recommend to EAC.                                     |
| 10. Process the requests for licenses and credentials for employees of the Eastern Asia Administrative Committee.   | 10. Recommend to the Credentials and Licenses Committee. |
| 11. Implement actions and/or plans within the budget voted by the Eastern Asia Committee.   | 11. Power to act.  |

MEMBERSHIP:

ROCK, C B, Chairman  
Currie, H Carl, Vice-Chairman  
Gilbert, D F, Treasurer

Edwards, O C  
Fan, Lam Hing (GCC 7-3-86)  
Grice, I E  
Hsu, E  
Hsuen, J  
Kao, C H  
Kim, T C  
Klimes, R E  
Roth, D A  
Scheuneman, Byron (GCC 6-4-87)  
Wong, R  
Wong Yat Chung  
Young, Frank (GCC 6-4-87)  
Young, S C  
Yu, Thomas (GCC 6-4-87)



EMPLOYEE BUDGET EVALUATION (EBEC) (ADCOM-SSub)  
(Subcommittee of ADCOM)

ADCOM 85-222  
December 30, 1985

TERMS OF REFERENCE

1. Evaluate requests for the upgrading of existing hourly employee budgets.
2. Evaluate requests for new hourly and appointed salaried employee budgets.

AUTHORITY AND RESPONSIBILITY

1. Recommend to ADCOM
2. Recommend to ADCOM

MEMBERS:

MURRILL, W L, Chairman  
Harris, J H, Secretary

Bahr, Karl H (ADCOM 2-18-87)  
Clark, W T  
Dale, R L (ADCOM-4-8-87)  
Gilbert, D F  
Milam, Anita  
Nixon, R W (ADCOM 2-18-87)

Revised 4-21-87 dh

ENGLISH LANGUAGE EDITORIAL COMMITTEE (GCC-S)  
(Formerly part of World Literature Ministry Coordinating Board)

GCC 85-417  
October 15, 1985

TERMS OF REFERENCE

1. Determine the type of English SDA literature most needed for the Church and general public.
2. Arrange interchange of titles, magazines, manuscripts, pictures, and related items.
3. Discover ways and means of effecting greater efficiency and economy in the production program by the best use of facilities available.

AUTHORITY AND RESPONSIBILITY

1. Recommend to the World LMCB.
2. Report and recommend to the World LMCB.
3. Recommend to the World LMCB.

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
Appenzeller, R E, Secretary

Bradfield, J T  
Bradford, C E  
Bretsch, V L  
Brown, G W  
Christo, G J  
Coffen, R W  
Edwards, O C  
Henning, R H  
Heye, Bekele  
McKee, R L  
Nortey, J J  
Otis, H F Jr  
Paulsen, Jan  
Scragg, W R L  
Smith, R S  
Stiles, E M  
Wakaba, V S  
Division Publishing House Managers

Revised 5-19-87 fw

Manuscript Release No. 1255--9

and the church. This work may look all right in your eyes, but O, my soul, how it looks in the eyes of the Lord! Now I shall write no more on this, although there are other things I might say in reference to the work as God has presented it before me. Now you can see why I have not desired to come to Christiania again. I am soul-sick. If you stood free and clear, then I should know that God would work for us; but as you have stood, I have no confidence that He will.--Letter 43, 1886.

Ellen G. White Estate  
Washington, D. C.  
July 9, 1987. Entire Letter.

TERMS OF REFERENCE

1. Review the reports and management letters from the auditors relating to the General Conference accounts.
2. Review the response from General Conference Treasury to the matters raised in the above reports.
3. Prepare a report to the General Conference Committee and recommend any appropriate follow-up.

AUTHORITY AND RESPONSIBILITY

1. Require appropriate response from General Conference Treasury.
2. Not applicable.
3. Submit report and recommendations to the General Conference Committee.

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
Mittleider, K J, Vice-Chairman  
Robinson, D E, Secretary

Crumley, G H  
Gilbert, D F  
Murrill, W L  
Osborn, R E  
Thomas, F G (GCC 4-9-87)  
Thompson, G Ralph  
Wilson, Neal C

2 Union Presidents  
2 Union Treasurers  
1 Lay Person  
1 Pastor

Note: The General Conference Administrative Committee will invite union officers, lay persons, and ministers from the area where the committee is to meet.

Revised 4-15-87 dh

FRENCH LANGUAGE EDITORIAL COMMITTEE (GCC-S)  
(Formerly part of World Literature Ministry Coordinating Board)

GCC 85-417  
October 15, 1985

TERMS OF REFERENCE

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AUTHORITY AND RESPONSIBILITY

1. Recommend to the World LMCB.
2. Report and recommend to the World LMCB.
3. Recommend to the World LMCB.

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
Appenzeller, R E, Secretary

Braff, Malton  
Brown, G W  
Henning, R H  
Ludescher, Edwin  
McKee, R L  
Menis, Alain  
Nortey, J J  
Sabot, Claude A  
Scragg, W R L  
Smith, R S  
Stiles, E M

Revised 5-19-87 fw

MEMBERS:

Adams, Elvin F	Hartlein, Marion L
Aeschlimann, C E	Haylock, Tulio R
Akers, G H	Hegstad, R R
Allen, M J	Henning, R H
Appenzeller, R E	#Hirsch, C B
*Arnold, W C	Holbrook, Betty
Ashlock, T M	Holbrook, D W
*Babcock, G P	*Holbrook, Frank
Banfield, W S	*Jacobs, B E
Bahr, Karl H	#Johns, Warren L
Bascom, M T	*Johnsson, W G
Battle, M T	Jones, F L
Beach, B B	*Kiesler, Herbert
Bediako, M A	Kloosterhuis, R J
Bertochini, G J	Knowles, G E
Bock, L L	Leito, Israel
#Bothe, J W	*Leshner, W Richard
Bracebridge, C E	#Lohne, Alf
Bradford, C E	Madgwick, Gordon
Bresee, W Floyd	Martell, J Lynn
*Bretsch, V L	Martin, C D
*Brooks, C D	*Matthews, D G
Brooks, C L	Matthews, N O
Burton, Shirley	McKee, R L
Carman, E E	Meyers, S D
Carter, G Tom	#Mills, M L
#Christman, D R	Mittleider, K J
#Clark, W T	Monnier, S F
Coe, W O	*Murray, M J
*Coon, R W	Murrill, W L
Cooper, V H	Neslund, T R
Craig, Helen C	Newman, J David
Crane, D E	Nixon, R W
Crumley, G H	Oliveira, Enoch
Dale, R L	*Olson, R W
#Emmerson, K H	Osborn, R E
Engen, G O	*Otis, H F
Espinosa, Joseph	*Parker, S H
Fehlberg, E C	#Patterson, G B (GCC 5-28-87)
Flowers, Karen	#Patzer, A J
Flowers, R M	Pelton, R L
#Frederick, C O	*Pereyra, Elbio
Gane, Erwin R (GCC 1-29-87)	*Peverini, Milton
Gilbert, D F	Pierson, R H
*Gordon, P A	Pitton, L H
Grady, R B	*Pizarro, Alejo
#Greene, James A	Proctor, S E
Griffiths, V S	#Ramirez, L A
Hadley, G Gordon	#Rampton, H F
#Hardinge, Mervyn G	Ramsey, G R
*Harris, J H	Ranzolin, Leo

Rasi, Humberto  
 \*Reaves, Benjamin  
 \*Reid, G W  
 \*Rice, G E  
 \*Richards, H M S Jr  
 Robinson, D E  
 Rock, C B  
 Ross, G M  
 \*Roth, Ariel A  
 Roth, D A  
 Sahlin, Monte  
 Scales, W C  
 Schmidt, A E  
 Segovia, A C  
 \*Shea, W H  
 Smith, P G  
 Smith, R S  
 Spangler, J R  
 #Steed, E H J  
 Stephan, F R  
 Sterndale, Elizabeth  
 Stevenson, M H  
 \*Stiles, E M  
 Stober, Iris H

Swanson, Gary B  
 #Taylor, C R  
 Thomas, F G  
 Thompson, G Ralph  
 Troy, O A  
 Tyner, M A  
 \*Vandeman, G E  
 Wager, W S  
 Watson, C D  
 \*Watts, R S Jr  
 #Welch, D W  
 #Wernick, F W  
 Whiting, A S  
 \*Widmer, M K  
 #Williams, R F  
 #Wines, E C  
 Wilkens, J F  
 Williams, D S  
 Wilson, Neal C  
 #Wood, K H  
 \*Woods, N J  
 Woodfork, R L  
 Yost, F Donald  
 Young, Samuel (GCC 2-13-86)

\*Ex-officio Members  
 #Elective Members

INVITED/OTHERS:

Brown, W J  
 Carson, Walter E  
 Delafield, D A  
 Dower, N R  
 Edwards, Rex  
 Singleton, H D  
 Haloviak, Bert  
 Loewen, M E  
 Olson, Rowena

Osborn, Evelyn  
 Peterson, Laurell  
 Pascoe, W L  
 Poirier, T L  
 Rozema, Eunice  
 Smith, Charles T  
 Smith, Tom  
 Stephenson, John

UNION PRESIDENTS NAD:

Atlantic Union  
 Canadian Union  
 Columbia Union  
 Lake Union  
 Mid-America Union  
 North Pacific Union  
 Pacific Union  
 Southern Union  
 Southwestern Union

Follett, Philip  
 Wilson, J W  
 Wisbey, Ronald W  
 Carter, Robert H  
 Tompkins, Joel O  
 Johnston, Bruce  
 Mostert, T J Jr  
 McClure, A C  
 Miller, Cyril

LAY PERSONS - NAD:

Atlantic Union	#Mullings, Llewellyn	(GCC 9-19-85)
Canadian Union	#Thomas, David	(GCC 12-19-85)
Columbia Union	#Coy, Robert	(GCC 9-19-85)
Lake Union	#Connor, Ethel	(GCC 12-19-85)
Mid-America Union	#Gellineau, Stanley	(GCC 12-19-85)
North Pacific Union	#Birchell, Gordon	(GCC 9-19-85)
Pacific Union	#Tonge, Joan	(GCC 9-19-85)
Southern Union	#Winsted, Philip	(GCC 12-19-85)
Southwestern Union	#Collum, Harold	(GCC 9-19-85)

MINISTERS - NAD:

Atlantic Union	#Murray, Clement A	(GCC 9-19-85)
Canadian Union	#Djkowich, Melvin	(GCC 12-19-85)
Columbia Union	#Lee, Harold	(GCC 7-24-86)
Lake Union	#Larson, Lee	(GCC 12-19-85)
Mid-America Union	#Bretsch, Robert R	(GCC 8-07-86)
North Pacific Union	#Zull, Terry	(GCC 9-19-85)
Pacific Union	#Castillo, R Ernesto	(GCC 9-19-85)
Southern Union	#Jackson, S J	(GCC 12-19-85)
Southwestern Union	#Faz, Ignacio	(GCC 9-19-85)

GENERAL

Layman	#Chin, Walter	(GCC 9-19-85)
Minister	#Kono, Harold	(GCC 9-19-85)

OVERSEAS ELECTIVE MEMBERS:

Africa-Indian Ocean Division	#Aina, N F	(GCC 1-09-86)
Eastern Africa Division	#Mutinga, M J	(GCC 12-19-85)
Euro-Africa Division	#Clerc, Paul	(GCC 12-19-85)
Far Eastern Division	#Chong, Oh Soo	(GCC 12-19-85)
Inter-American Division	#Henry, Loyd	(GCC 12-19-85)
South American Division	#Viera, Rui	(GCC 9-12-85)
South Pacific Division	#Long, E	(GCC 12-19-85)
Southern Asia Division	#Lingum, Mohan	(GCC 9-12-85)
Trans-European Division	#Hammond, Kenneth	

Middle East Union	Karst, Gerald D
South African Union	Bradfield, James T
Southern Union	Wakaba, V S

USSR	#Kulakov, M P
Ukrainian SS Republic	#Zhukaluk, N A

Hong Kong Eastern Asia Com	#Currie, H Carl
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Division officers, departmental directors, and union presidents of overseas divisions are not listed.

Revised 6-4-87 fw



GENERAL CONFERENCE HEADQUARTERS RELOCATION AND BUILDING (GCC-S)

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

A. Sale of Existing Property:

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| 1. Develop necessary plans for sale of land and buildings.   | 1. Recommend plans to General Conference Officers.   |
| 2. Select real estate agents or brokers and approve terms of listing agreements.   | 2. Recommend to General Conference Officers and the GC Corporation Board.  |
| 3. Monitor and evaluate activities of real estate brokers and marketing efforts.   | 3. Power to act.   |
| 4. Approve all brochures and advertisements for sale of property.  | 4. Power to act.   |
| 5. Review all proposed contracts for sale of property.   | 5. Recommend acceptance or rejection of sales contract to General Conference Officers for consideration by the GC Corporation Board. |
| 6. Suggest public relations and sales promotional programs which may enhance the image of the church in the local community. | 6. Recommend plans to the General Conference Officers.   |

B. Office Construction Project

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|--|--|
| 1. Establish and modify, when necessary, the entire building project program to meet the needs and objectives of church officers and authorized committees.                  | 1. Recommend the project program to the General Conference Officers.   |
| 2. Consolidate and administer all <u>approved</u> building and site development plans.   | 2. Power to act.   |
| 3. Suggest subsidiary committees which are needed to function under this committee, including interior decoration, landscaping, installation of audio visual equipment, etc. | 3. Recommend subsidiary committees to the General Conference Officers. |

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|---|--|
| 4. Review qualifications and credentials of all contractors, including the project manager, architects, and other consultants who may be retained for the building project.                       | 4. Recommend to General Conference Officers and the GC Corporation Board retainment of such contractors and consultants. |
| 5. Accept and review suggestions from officers and committees and develop plans for the building project.   | 5. Submit plans for the building project to the General Conference Officers.   |
| 6. Review specific plans which are prepared for the building project, including the schematic needed for the Park and Planning Commission and the building permits from governmental authorities. | 6. Recommend plans to General Conference Officers.   |
| 7. Prepare budget for the project.  | 7. Recommend budget to General Conference Officers.  |
| 8. Monitor project program to assure compliance with budget.  | 8. Power to act.   |
| 9. Review bidding forms and conditions of contracts.  | 9. Recommend contracts to General Conference Officers for signature.   |
| 10. Review and approve specifications and quality of materials to be used in construction process, with appropriate counsel from General Conference Officers.                                     | 10. Power to act.  |
| 11. Receive and review on-site inspection reports to determine whether or not there is compliance with contractual specifications.  | 11. Power to act.  |
| 12. Establish procedure for approving draws-payments to contractors.  | 12. Power to act.  |
| 13. Establish procedure for communicating with officers and General Conference Committee regarding design of building and administration of the construction program.                             | 13. Submit to GC Officers.   |

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|---|-------------------|
| 14. Schedule progress report<br>meetings with General Conference<br>Officers.   | 14. Power to act. |
| 15. Establish adequate insurance<br>program to protect against<br>catastrophic loss of property<br>and public liability claims. | 15. Power to act. |
| 16. Arrange for appropriate liaison<br>with regulatory authorities and<br>interested civic groups.                              | 16. Power to act. |

Note: The General Conference Officers are responsible to keep the General Conference Committee fully informed regarding progress of the headquarters relocation and building program.

MEMBERS:

GILBERT, D F, Chairman  
Jones, F L, Secretary

Bahr, Karl H  
Burton, Shirley (GCC 10-31-85)  
Clark, W T  
Coe, W O (GCC 10-24-85)  
Dale, R L (GCC 4-9-87)  
Frederick, C O  
Holbrook, D W (GCC 10-24-85)  
Mittleider, K J  
Murrill, W L  
Thomas, F G