

## ANNUAL COUNCIL

Nairobi, Kenya, October 4-11, 1988

## GENERAL CONFERENCE COMMITTEE

October 4, 1988, 7 p.m.

## PRESENT

J O Achilihu, Elvin Adams, C O Adeogun, C E Aeschlimann, Ebenezer Agboka, J Agboka, G Agoki, N F Aina, G H Akers, A A Alalade, Artur Alfredo, G Amayo, Erich Amelung, K Ruselinyange Amon, K O Amoyaw, W T Andrews, Bogale Anulo, R E Appenzeller, S A Armah, W John Arthur, P K Asareh, Z F Ayonga, D O Babalola, G P Babcock, Phenias Bahimba, Karl H Bahr, R P Bailey, Stefano Baraburiye, M T Battle, B B Beach, M A Bediako, Mikael Beesoo, S I Biraro, Bekele Biri, Jack Bohannon, Ebow Bonnie, F A Botomani, J T Bradfield, C E Bradford, Ellen Bresee, W Floyd Bresee, V L Bretsch, C D Brooks, G W Brown, Reinder Bruinsma, Shirley Burton, W B Buruchara,

Ireno Cargill, E E Carman, G Tom Carter, R H Carter, D W B Chalale, S Chand, Dimas Chende, S H Chileya II, C S J Chinyowa, G J Christo, W T Clark, Paul Clerc, W O Coe, G F Colon, Daniel Cordas, Antonio Coroa, G H Crumley, Vasco Cubenda, H Carl Currie, R L Dale, L T Daniel, P B de Freitas, D D Dennis, P M Diaz, J M Dube, H D Dumba, O C Edwards, G Egwakhe, G Elieneza, Jean Ema'a, S A Farag, E C Fehlberg, J H Figueroa, Karen Flowers, Philip Follett, Z N S Fosi, Anacleto Franco, R I Gainer, D F Gilbert, R J Gombwa, O E Gordon, Gordon Gray, I E Grice, Daniel Gueho, L M Guttschuss, G Gordon Hadley, Robert Hall, K R Heinrich, C D Henri, Lloyd Henry, Bekele Heye, D I Isabirye, B E Jacobs, R L Joachim, S B Johansen, W G Johnsson, Bruce Johnston, F L Jones, R K Kamundi, H B Kanjewe, D W Kapitao, A M Khawila, J I Khonghat, T C Kim, J B Kio, Samson Kisekka, R J Kloosterhuis, G E Knowles, Johnson Koilpillai, M P Kulakov, J S Kumalo, A J Kutondo, J Kuyenga, J N Kyale, S B Kyambadde,

S A Laryea, J R Lee, W R Leshar, R A Lindsey, E Long, A D Lopes, Jovan Lorencin, Edwin Ludescher, Bernardino Mabote, M P Magalela, C R Mahele, Jack Mahon, L H Makeleta, Nathan Malaka, G W Mandemaker, Andebrehan Manna, N Maphosa, H Kija Mashigan, P Masitise, W L Masoka, L Masuku, R H Maury, S G Mayr, S Mbangukira, Mbanona, Ntwali Mbuguje, A C McClure, R L McKenzie, J J Mdakane, T Mekuto, S J Mema, W G Mensah, S O Misiani, M R Mitileni, K J Middleider, U Mohanlingam, C Moonsamy, K J Moses, T J Mostert, A Motlhaapula, M R Moyo, A C Mpofu, John Muderspach, B G Muganda, Job Muhumuza, K Muhune, Z Mukirane, W L Murrill, N Musaza, M J Mutinga, Mishael S Muze, L Mwamukonda, Nyembo Mwema, A S Mwinga,

88-318

October 4, 1988, evening  
GCC Annual Council

Bedinical Ndatoya, R R Ndhlovu, Craig Newborn, R W Nixon,  
T A Nkungula, J J Nortey, P Ntisinzira, F K Nyasulu, A Nzahumunyurwa,  
A N Nzimande, M H Ochoa, Soo Jong Oh, Joseph Okello, E A Okeyo, Enoch  
Oliveira, E G Olso, R W Olson, M Oluakaikpe, S O Omulo, P E Onwere,  
K W Osborn, R E Osborn, N Otieno, H F Otis, E Otukol, Stanton Parker,  
Lester A Parkinson, Clifford Patterson, Jan Paulsen, R G Peck, T Proud,  
L D Raelly, G R Ramsey, Leo Ranzolin, Fred Rasoanindrainy, Gilbert  
Razafinjatovo, Benjamin Reaves, G W Reid, S M Reid, C Richardson,  
R D Riches, T J Roberts, D E Robinson, A B Rocero, C B Rock, D A Roth,  
E Olavi Rouhe, M Rudatsikira, B M Ruguri, N Ruhaya, R Ruterahagusha,  
T Rwamiheto,

Hans Sakul, Floriano Santos, C F Scout, W R L Scragg, S Senkomo,  
J M Shabalala, T Sishi, J M Sitwala, W Staples, Allen Steele, Georges  
Steveny, E M Stiles, D R Syme, N A Tabingo, A D Tagalog, R W Taylor,  
Tsegaye Tegene, E C Tetteh, D H Thomas, Dale L Thomas, David B Thomas,  
F G Thomas, G Ralph Thompson, Robert Thompson, A H Tolhurst, Tinsae  
Tollesa, J O Tompkins, Joan Tonge, Bertil Utterback, H J van der Ness,  
K C van Oossanen, G R van Ster, Mario Veloso, R C Vieira,  
J B Villagomez,

V S Wakaba, E Wanjara, J A Washington, Gideon Wata, C D Watson,  
Ralph S Watts Jr, T E Wetmore, W S Whaley, A S Whiting, J F Wilkens,  
John Willmott, J W Wilson, Neal C Wilson, Ted N C Wilson, C M Winch,  
R M Wisbey, Solomon Wolde-Endreas, Truneh Wolde-Selassi, Joao Wolff,  
Agegnehu Wondim, R L Woodfork, H Woodman, N J Woods, R J Wright,  
C Xavier, G B Yaze, Amare Yeshaw, Yukio Yokomizo, F Donald Yost, Samuel  
Young, N A Zhukaluk.

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## OPENING

B G Muganda, Chairman of the 1988 Annual Council Music Committee,  
led the song service. Several local choirs presented musical  
selections.

W Floyd Bresee, Secretary of the General Conference Ministerial  
Association and Platform Chairman, introduced the program, the General  
Conference Vice Presidents, and the Division Presidents.

C Dunbar Henri, Acting Executive Director of the East African  
Union, presented a brief history of Kenya and welcomed committee  
members, invitees, and friends to the 1988 Annual Council, ending with  
the statement that in the Seventh-day Adventist churches in Kenya there  
is always room for one more.

Bekele Heye, President of the Eastern Africa Division, especially  
welcomed the Prime Minister of Uganda, Dr Samson Kisekka and his wife,

Neal C Wilson, and the division officers, stating that the Seventh-day Adventist Church is active on the continent of Africa. He also expressed his gratitude that the city of Nairobi was selected as the location for the 1988 Annual Council.

Karen Flowers, an Associate Director of the General Conference Church Ministries Department, read the scripture, Phil 3:7-14, and announced the theme song, "We Have This Hope."

J J Nortey, President of the Africa-Indian Ocean Division, offered prayer.

#### CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for convening the Annual Council.

C B Rock, Chairman, declared the 1988 Annual Council open for the consideration of business.

#### PROGRAM DISTRIBUTION

Notebooks containing the program, agenda items, and registration cards for the Annual Council were distributed.

#### DAILY PROGRAM

VOTED, To adopt the following daily program for the 1988 Annual Council:

AM	7:00 - 7:45	Steering
	8:00 - 9:30	Devotional and The Study Hour
	9:30 - 9:45	Recess
	9:45 - 12:30	Council or Committees

#### Lunch

PM	1:30 - 2:30	Committees
	2:30 - 3:45	Council or Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

#### Dinner/Supper

PM	7:00 - 7:30	Song Service
	7:30 - 9:45	Division Reports

88-320  
October 4, 1988, evening  
GCC Annual Council

SEC/GCO/88AC to GRT

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees as listed in the agenda notebook.

GCO/GCC/88AC to FGT

STANDING COMMITTEES

VOTED, To approve the following standing and service committees for the 1988 Annual Council.

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Enoch Oliveira, Chairman  
F G Thomas, Secretary

Members: Bekele Heye, R E Osborn, Leo Ranzolin.

GENERAL CONFERENCE BUDGET

D F Gilbert, Chairman  
W L Murrill, Secretary

Members: N F Aina, G H Akers, R E Appenzeller, Karl H Bahr, M T Battle, B B Beach, C E Bradford, W Floyd Bresee, G Tom Carter, R H Carter, W T Clark, Paul Clerc, W O Coe, G H Crumley, R L Dale, E C Fehlberg, Philip Follett, Rodolpho Gorski, G Gordon Hadley, Kenneth Hammond, Loyd Henry, W G Johnsson, Bruce Johnston, F L Jones,

R J Kloosterhuis, G E Knowles, G W Mandemaker, A C McClure, Cyril Miller, K J Mittleider, U Mohanlingam, Haroldo Moran, T J Mostert, R W Nixon, Enoch Oliveira, R W Olson, R E Osborn, Stanton Parker, R H Pierson, G R Ramsey, Leo Ranzolin, G W Reid, D E Robinson, C B Rock, D A Roth, F G Thomas, G Ralph Thompson, J O Tompkins,

Joan Tonge, R C Vieira, C D Watson, R S Watts, Jr., J F Wilkens, J W Wilson, Neal C Wilson, R M Wisbey, R L Woodfork, H Woodman, F Donald Yost, Samuel C S Young.

DISTRIBUTION OF MATERIALS

A D Lopes, Chairman

Members: Bogale Anulo, Ireneo Cargill, V V Erntson, K W Osborn,  
Hans Sakul, L J Sebunya, J A Washington, George Wheeler.

FINANCE

D F Gilbert, Chairman  
G H Crumley, Secretary

Members: Ebenezer Agboka, G H Akers, Eliel Almonte, Erich  
Amelung, W T Andrews, G O Ang'ienda, Bogale Anulo, R E Appenzeller,  
S A Armah, W John Arthur, P K Asareh, G P Babcock, Karl H Bahr,  
R P Bailey, M T Battle, B B Beach, Bekele Biri, J Bohannon, D M Borba,  
F A Botomani, J T Bradfield, C E Bradford, W Floyd Bresee, V L Bretsch,

G W Brown, Ireneo Cargill, G Tom Carter, R H Carter, S Chand,  
G J Christo, W T Clark, Paul Clerc, W O Coe, Daniel Cordas, Antonio  
Coroa, J O Correia, H Carl Currie, R L Dale, D D Dennis,  
W M de Oliveira, P M Diaz, Negro Djaletta, I Du Preez, O C Edwards,  
G Egwakhe, V V Erntson, E C Fehlberg, J H Figueroa, Luis Florez,

Philip Follett, Karen Flowers, Anacleto Franco, R I Gainer, R J Gombwa,  
Rodolpho Gorski, Gordon Gray, I E Grice, L M Guttschuss, G Gordon  
Hadley, Kenneth Hammond, K R Heinrich, C D Henri, Bekele Heye,  
B E Jacobs, W G Johnsson, Bruce Johnston, F L Jones, J I Khonghat,  
T C Kim, R J Kloosterhuis, G E Knowles, Johnson Koilpillai,

M P Kulakov, J R Lee, W R Leshner, R A Lindsey, E Long, A D Lopes, Jovan  
Lorencin, Edwin Ludescher, G W Mandemaker, N Maposa, R H Maury,  
S G Mayr, S Mbangukira, Mbanona, A C McClure, R L McKenzie, Cyril  
Miller, M R Mitileni, K J Mittleider, U Mohanlingam, C Moonsamy,  
Haroldo Moran, K J Moses, T J Mostert, John Muderspach, W L Murrill,

N Musaza, M Mutinga, S L Myklebust, R H Nagel, R W Nixon, T A Nkungula,  
J J Nortey, A Nzahumunyurwa, Enoch Oliveira, R W Olson, M Olukaikpe,  
P E Onwere, K W Osborn, R E Osborn, N Otieno, H F Otis, Jr., E Otukol,  
Stanton Parker, Jan Paulsen, Ruben Pereyra, Wes Peterson, R H Pierson,  
Alejo Pizarro, T Proud, L D Raelly, G R Ramsey, Leo Ranzolin,

Benjamin Reaves, G W Reid, S M Reid, D E Robinson, A B Rocero, C  
B Rock, D A Roth, E Olavi Rouhe, C F Scout, W R L Scragg, L J Sebunya,  
Thein Shwe, Allen Steele, Georges Steveny, E M Stiles, Jenő Szigeti,  
N A Tabingo, A D Tagalog, R W Taylor, E C Tetteh, D H Thomas,  
F G Thomas, G Ralph Thompson, A H Tolhurst, J O Tompkins, Joan Tonge,

Bertil Utterback, H J van der Ness, K C van Oossanen, Mario Veloso,  
R C Vieira, J B Villagomez, Elton Wallace, J A Washington, Gideon Wata,  
C D Watson, R S Watts, Jr., W M Webster, George Wheeler, J F Wilkens,  
John Willmott, J W Wilson, Neal C Wilson, Ted N C Wilson, C M Winch,

88-322

October 4, 1988, evening  
GCC Annual Council

R M Wisbey, Joao Wolff, R L Woodfork, H Woodman, N J Woods, Yukio Yokomizo, F Donald Yost, Samuel C S Young.

### MUSIC

B G Muganda, Chairman

Members: G Agoki, G P Babcock, Karl H Bahr, D D Dennis, Grace Farag, Marilynn Lindsey.

### NOMINATIONS

Neal C Wilson, Chairman  
G Ralph Thompson, Secretary

Members: G H Akers, Eliel Almonte, R E Appenzeller, W John Arthur, M T Battle, B B Beach, D M Borba, C E Bradford, W Floyd Bresee, G W Brown, Shirley Burton, G Tom Carter, R H Carter, S Chand, G J Christo, W T Clark, W O Coe, J O Correia, G H Crumley, R L Dale, W M de Oliveira, P M Diaz, O C Edwards, E C Fehlberg, Luis Florez,

Karen Flowers, Philip Follett, D F Gilbert, Rodolpho Gorski, G Gordon Hadley, C D Henri, Bekele Heye, W G Johnsson, Bruce Johnston, F L Jones, R J Kloosterhuis, G E Knowles, M P Kulakov, J R Lee, W R Leshner, Jovan Lorencin, Edwin Ludescher, A C McClure, Cyril Miller, K J Mittleider, K J Moses, T J Mostert, W L Murrill, R W Nixon,

J J Nortey, Soo Chong Oh, Enoch Oliveira, R W Olson, R E Osborn, Jan Paulsen, Ruben Pereyra, R H Pierson, G R Ramsey, Leo Ranzolin, G W Reid, S M Reid, D E Robinson, C B Rock, D A Roth, E Olavi Rouhe, W R L Scragg, Thein Shwe, Jenő Szigeti, F G Thomas, J O Tompkins, C D Watson, R S Watts, Jr., J F Wilkens, J W Wilson, C M Winch,

R M Wisbey, Joao Wolff, R L Woodfork, N J Woods, Yukio Yokomizo, F Donald Yost, Samuel C S Young.

### PLANS

K J Mittleider, Chairman  
C D Watson, Secretary  
R L Woodfork, Associate Secretary

Members: J O Achilihu, Elvin Adams, C O Adeogun, C E Aeschlimann, J Agboka, G Agoki, B S B Aime, N F Aina, G H Akers, A A Alalade, Artur Alfredo, Eliel Almonte, G Amayo, Erich Amelung, K O Amoyaw, W T Andrews, G O Ang'ienda, Bogale Anulo, R E Appenzeller, S A Armah,

W John Arthur, P K Asareh, Z F Ayonga, D O Babalola,  
G P Babcock, Phenias Bahimba, Karl H Bahr, R P Bailey, M S Baluku,  
Stefano Baraburiye, M T Battle, Carlyle Bayne, B B Beach, M A Bediako,  
Mikael Beesoo, S I Biraro, Bekele Biri, J Bohannon, Ebow Bonnie,  
D M Borba, F A Botomani, J T Bradfield, C E Bradford, Ellen Bresee,  
W Floyd Bresee, V L Bretsch, C D Brooks, G W Brown, Reinder Bruinsma,

Shirley Burton, W B Buruchara, Ireno Cargill, E E Carman, G Tom Carter,  
R H Carter, D W B Chalale, S Chand, Dimas Chende, S A Chileya II,  
C S J Chinyowa, G J Christo, W T Clark, W O Coe, G F Colon, Daniel  
Cordas, J O Correia, G H Crumley, Vasco Cubenda, H Carl Currie,  
R L Dale, L T Daniel, P B de Freitas, D D Dennis, W M de Oliveira,

Mareus De Paula, P M Diaz, Negro Djaletta, I Du Preez, J M Dube,  
H D Dumba, O C Edwards, G Elieneza, Jean Ema's, S A Farag,  
E C Fehlberg, J H Figueroa, Luis Florez, Karen Flowers, Philip Follett,  
Z N S Fosi, Funga-Vita, R I Gainer, Francisco Gavin, J A Gibson,  
D F Gilbert, R J Gombwa, O E Gordon, Rodolpho Gorski, I E Grice,

Daniel Gueho, Stenio Gungadoo, G Gordon Hadley, Robert Hall, C D Henri,  
Loyd Henry, W C Hewes, Bekele Heye, D I Isabirye, B E Jacobs, R L  
Joachim, S B Johansen, W G Johnsson, Bruce Johnston, F L Jones,  
R K Kamundi, A B Kanjewe, D W Kapitao, Kapunda, A M Khawila,  
J I Khonghat, F Khonjwayo, T C Kim, J B Kio, R J Kloosterhuis,

G E Knowles, Johnson Koilpillai, M P Kulakov, J S Kumalo, A J Kutondo,  
J Kuyenga, J N Kyale, S K Kyambadde, S A Laryea, J R Lee, W R Leshner,  
R A Lindsey, E Long, A D Lopes, Jovan Lorencin, Edwin Ludescher,  
Bernardino Mabote, P M Magalela, C R Mahele, Jack Mahon, P C Mairura,  
L H Makeleta, Andre Makong, Nathan Malaka, G W Mandemaker,

S Maniraguha, Andeberhan Manna, H Kija Mashigan, P Masitise,  
W L Masoka, L Masuku, Ferreira Mattias, R H Maury, P M Mawela,  
L D Mayisela, S G Mayr, S Mbangukira, Mbanona, Ntwali Mbuguje,  
A C McClure, R L McKenzie, J J Mdakane, T Mekuto, S J Mema, W G Mensah,  
Cyril Miller, S O Misiani, Haroldo Moran, K J Moses, T J Mostert,

A Motlhaapula, E S Moya, L N Moyo, M R Moyo, A C Mpofo, John  
Muderspach, B G Muganda, K Muhune, Z Mukirane, W L Murrill, N Musaza,  
M J Mutinga, L Mwamukonda, Nyembo Mwema, A S Mwinga, R H Nagel,  
Benedito Ndatoya, R R Ndhlovu, Craig Newborn, R W Nixon,  
T A Nkungula, J J Nortey, P Ntisinzira, F K Nyasulu, A N Nzimande,

M H Ochoa, N O Ogeto, Soo Chong Oh, Joseph Okello, E A Okeyo, Enoch  
Oliveira, E G Oloo, R W Olson, M Olukaikpe, S O Omulo, P E Onwere,  
R E Osborn, N Otieno, H F Otis, Jr., E Otukol, Stanton Parker,  
C Patterson, Jan Paulsen, R G Peck, R H Pierson, L D Raelly,  
G R Ramsey, Leo Ranzolin, Fred Rasoanindrainy, Gilbert Razafinjatovo,  
Benjamin Reaves, G W Reid, S M Reid, C Richardson, R D Riches, T J

88-324

October 4, 1988, evening  
GCC Annual Council

Roberts, D E Robinson, C B Rock, J Rono, D A Roth, E Olavi Rouhe,  
M Rudatsikira, S Rugelinyange, B M Ruguri, N Ruhaya, R Ruterahagusha,  
T Rwamiheto, Hans Sakul, Floriano Santos, W R L Scragg, S Senkomo,  
J M Shabalala, Thein Shwe, T Sishi, J M Sitwala, W Staples, Allen  
Steele,

Georges Steveny, E M Stiles, Iris Stober, D R Syme, Jenő Szigeti,  
R W Taylor, Tsegaye Tegene, E C Tetteh, Dale L Thomas, F G Thomas,  
G Ralph Thompson, Robert Thompson, A H Tolhurst, Tensae Tollesa,  
J O Tompkins, Bertil Utterback, K C van Oossanen, G R van Ster, Mario  
Veloso, V S Wakaba, Agegnehu Wandim, E Wanjara, Gideon Wata,

R S Watts, Jr., T E Wetmore, W S Whaley, A S Whiting, J F Wilkens, John  
Willmott, J W Wilson, Neal C Wilson, Ted N C Wilson, C M Winch,  
R M Wisbey, Solomon Wolde-Endreas, Truneh Wolde-Selassi, Joao Wolff,  
H Woodman, N J Woods, R F Wright, G B Yaze, Amare Yeshaw, Yukio  
Yokomizo, F Donald Yost, Samuel C S Young, N A Zhukaluk.

#### PLATFORM

W Floyd Bresee, Chairman  
B G Muganda, Secretary

Members: W T Clark, N Maposa, Ruben Pereyra, R L Woodfork.

#### STEERING

Neal C Wilson, Chairman  
F G Thomas, Secretary

Members: Karl H Bahr, M T Battle, C E Bradford, W T Clark,  
W O Coe, G H Crumley, R L Dale, Karen Flowers, D F Gilbert, F L Jones,  
R J Kloosterhuis, G E Knowles, K J Mittleider, W L Murrill, R W Nixon,  
Enoch Oliveria, R E Osborn, Leo Ranzolin, G W Reid, D E Robinson,  
C B Rock, D A Roth, G Ralph Thompson, C D Watson, R S Watts, Jr.,  
J F Wilkens, R L Woodfork, Samuel C S Young.

Invitees: Z F Ayonga, C Dunbar Henri, Bekele Heye, R A Lindsey,  
J J Nortey.

#### WORDS OF GREETING AND INTRODUCTIONS

G Ralph Thompson read words of greeting to the 1988 Annual Council attendees from the International Lawyers' Conference recently held in London, England September 14-18, 1988.



VOTED, To accept and reciprocate the greeting of the International Lawyer's Conference.

D F Gilbert, General Conference Treasurer, expressed his greetings on behalf of the treasurers of the world field and the General Conference. He then introduced the Gleams of the Golden Morning, a choir from Botswana, who then presented a special musical selection entitled "It Won't Be Long."

C B Rock, a Vice President of the General Conference, introduced the wives of Neal C Wilson, G Ralph Thompson, Bekele Heye, and J J Nortey.

C B Rock introduced the evening speaker Neal C Wilson, President of the General Conference of Seventh-day Adventists.

Neal C Wilson began his remarks with a tribute to His Excellency President Daniel Arap Moi expressing the gratitude of the Church for making it possible to hold the General Conference Annual Council in Kenya.

He announced some of the important agenda items that would be discussed during the Council; asked the Church to remember Jamaica in prayer, where a recent hurricane destroyed upwards of 70 percent of the homes on the island; and paid tribute to the members in Burundi who have remained faithful in the face of repression.

Wilson introduced Fred G Thomas, General Conference Undersecretary, who greeted Annual Council delegates and guests in several African languages to the obvious appreciation of those in attendance. Thomas introduced his brother Don, long-time worker in Africa, who greeted the guests in Alur.

The Prime Minister of Uganda the Honorable Dr Samson Kisekka and Mrs Kisekka were introduced along with his entourage by Neal C Wilson who described Dr Kisekka as one who embodies the ideals of Christian leadership.

Delbert Baker, editor of Message magazine, who just completed a biography on the life of Dr Kisekka, was asked by Wilson to address the Annual Council. During his brief address he presented engraved copies of the book to Neal C Wilson, Dr Samson Kisekka, Bekele Heye, J J Nortey, Jack Bohannon, C E Bradford, and Harold F Otis Jr.

Following the presentation of the books, Dr Kisekka was asked to address the Annual Council. Taking his cue from the written biography, Dr Kisekka presented some philosophical thoughts on Christian maturity. A mature Christian leader demonstrates a complete, fully developed

88-326

October 4, 1988, evening  
GCC Annual Council

character consistent with the Bible and the example of Christ. His style of leadership is fair, consistent, and balanced. If an individual achieves success at the expense of others, he destroys himself. The achievement of Christian leadership is obtained through a dedication to personal devotion.

Dr Kisekka asked for the prayers of the Council that he might give the kind of leadership which will result in his country's being delivered from the present state of backwardness. His closing remark was, "Fellow Christians, thank you for loving me in the name of our Lord, Jesus Christ."

#### PRESIDENT'S ADDRESS

Neal C Wilson began his address by informing the delegates that the devotionals during this Annual Council will revolve around the theme, "The Lord Our Righteousness," and quoted from Jeremiah 23:6, ". . . and this is his name whereby he shall be called, THE LORD OUR RIGHTEOUSNESS."

Declaring that Righteousness by Faith is the heart of evangelism, Wilson quoted 1 Cor 15:1-5, 58 (NIV):

"Now, brothers, I want to remind you of the gospel I preached to you, which you received and on which you have taken your stand. By this gospel you are saved, if you hold firmly to the word I preached to you. Otherwise, you have believed in vain.

"For what I received I passed on to you as of first importance: that Christ died for our sins according to the Scriptures, that he was buried, that he was raised on the third day according to the Scriptures, and that he appeared to Peter, and then to the Twelve.

"Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain."

Righteousness is not only right doing; it is also right standing with God and a right relationship with Him taking cognizance of our past, our present, and our future.

Righteousness by Faith means freedom from the guilt of the sins that we have committed, since through our personal acceptance of what Christ did on our behalf our record is wiped clean--we are justified.

Ellen White states it well in Christ's Object Lessons, page 312:

"When we submit ourselves to Christ, the heart is united with His heart, the will is merged with His will, the mind becomes one with His mind, the thoughts are brought into captivity to Him; we live His life. This is what it means to be clothed with the garment of His righteousness."

As we live this new life in the fellowship of the Spirit, our innermost self becomes changed. Our character assumes the attributes of Christ's character; we become Christ-like.

Having experienced this marvelous grace of God, we are anxious to share it; and it becomes at once both our motivation for evangelism and soul-winning and the subject of our song: "Christ in You, the Hope of Glory."

#### SPECIAL MUSIC

At the request of Neal C Wilson, the Adventist University of Central Africa Male Chorus presented a lovely musical rendition of "Onward, Christian Soldiers" in the French language. The chorus was directed by Elton H Wallace, Rector of AUCA.

#### PRAYER

Edwin Ludescher, President of the Euro-Africa Division, offered the closing prayer.

Adjourned

Calvin B Rock, Chairman  
G Ralph Thompson, Secretary  
June Franklin and Mary Haloviak,  
Recording Secretaries

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 5, 1988, 8:00 a.m.

## PRAYER

Prayer was offered by W O Coe.

## DEVOTIONAL MESSAGE

Jan Paulsen, President of the Trans-European Division, spoke on the subject, "Believing and Trusting," the first of a series of three messages on Righteousness by Faith.

Passages of fundamental importance are:

"A man is not justified by observing the law, but by faith in Jesus Christ. So we, too, have put our faith in Christ Jesus that we may be justified by faith in Christ and not by observing the law, because by observing the law no one will be justified" (Gal. 2:16 NIV).

"When God pardons the sinner, remits the punishment he deserves, and treats him as though he had not sinned, he receives him into divine favor, and justifies him through the merits of Christ's righteousness. The sinner can be justified only through faith in the atonement made through God's dear Son, who became a sacrifice for the sins of the guilty world. No one can be justified by any works of his own. He can be delivered from the guilt of sin, from the condemnation of the law, from the penalty of transgression, only by virtue of the suffering, death, and resurrection of Christ. Faith is the only condition upon which justification can be obtained, and faith includes not only belief but trust" (SM Bk 1, 389).

So, what is faith? First of all faith is objective. It has to do with information and data which lie outside our person and our experience. Faith is always directed towards Jesus Christ, and faith in Him is the faith which says that I know that God raised Him from the dead and has seated Him at His right hand in heaven. We believe because we know. This is saving knowledge.

Faith is obedience--obedience to Christ and to the message which comes from Him. True discipleship is concerned with following the

88-330  
October 5, 1988, a.m.  
GCC Annual Council

Lord, being faithful to His commands, His truth, His way of life.  
Faith is obedience to a call.

Faith is hope; it points to the future. "The righteous will live by faith" (Gal. 3:11; Rom. 1:17 NIV). "Now if we died with Christ, we believe that we will also live with him" (Rom. 6:8 NIV). Paul sums it up as follows: "May the God of hope fill you with great joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit" (Rom. 15:13 NIV).

Finally, faith also has a certain element of fear. Not as fright, or worry, or anxiety, but as that quality which makes one take life seriously—the opposite of being frivolous. Paul gives a description of the attitude of faith, ". . . But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus" (Phil. 3:13,14 NIV).

The speaker requested that the congregation form groups of two for prayer.

#### HISTORICAL PERSPECTIVES ON 1888 AND RIGHTEOUSNESS BY FAITH

George R Knight of Andrews University presented the first in his series of historical perspectives entitled, "The Context of the Minneapolis Meetings."

The all-important factor to Seventh-day Adventists during the 1880s was the increasing agitation in terms of state legislation and persecution on the Sunday issue. They saw it as a prophetic fulfillment. Thus when A T Jones challenged the Adventist prophetic interpretation of Daniel, and E J Waggoner challenged the denomination's traditional theology of the law, their threatened reinterpretations met emotional resistance from the traditionalists led by G I Butler and Uriah Smith. Butler sought to settle the controverted issue at the 1886 General Conference Session, but failed. The controversy brewed up through the *Minneapolis meetings*.

W Floyd Bresee, Secretary of the Ministerial Association, closed the devotional period with prayer.

#### SPECIAL GUESTS

While waiting for the arrival of the special guests, music was provided by various choirs and singing groups interspersed with congregational singing. The special guests were escorted to the

platform by the President, Secretary, Treasurer, and General Vice Presidents of the General Conference in addition to the Division Presidents.

G J Christo, President of the Southern Asia Division, offered prayer. The Pathfinders sang the National Anthem, the Pathfinder Song, repeated the Aim, Motto, and Pledge, sang songs and gave recitations from the Bible. Special music was rendered by the University of Central Africa Male Chorus, the University of Eastern Africa choir, the Central Seventh-day Adventist Church choir of Nairobi, the Gleams of the Golden Morning ensemble, and the Tanzania choir.

Neal C Wilson introduced the Honorable Paul Ngei, Minister of Cultural and Social Services, who, in turn, welcomed the delegates and introduced the honored guest, the Honorable Josephat Karanja, Vice President of the Republic of Kenya. Vice President Karanja brought greetings and a message from His Excellency President Moi who was unable to be present because of appointments in the Peoples Republic of China. He expressed sincere appreciation on the part of the Government of Kenya for the many services rendered by the Seventh-day Adventist Church. He then declared the 1988 Annual Council officially open.

#### RECESS

The meeting reconvened at 11:40 a.m.

#### INTRODUCTION

J W Wilson, President of the Seventh-day Adventist Church in Canada, introduced Louise Lavigne, a representative of the Canadian International Development Agency (CIDA). She works with 50 different organizations in Canada which serve to help the less fortunate in other countries. She is currently working with ADRA Canada and other relief agencies to assist in sudden tragedies such as the earthquake in Mexico City and in projects that bring water and self-sufficiency to people in need. She visited some ADRA projects in Kenya in connection with this trip and was very favorably impressed with the quality of the work being done by ADRA.

#### SECRETARY'S REPORT

G Ralph Thompson, General Conference Secretary, introduced the Undersecretary and Associate Secretaries of the General Conference. He then reviewed the history of the Adventist Church in Kenya. The first

88-332

October 5, 1988, a.m.

GCC Annual Council

Seventh-day Adventist missionary to Kenya was A A Carscallen who arrived in 1906. The first mission station was a five-acre plot at Gendia Hill, about two miles inland from Kendu Bay on Lake Victoria where the Luo people live. On May 21, 1911 the first 10 Luo believers were baptized. In 1912 four new stations were opened. In 1922 the first two people from the Kisii tribe were baptized. In the 1920s Elder and Mrs A Watson and Elder and Mrs F H Thomas arrived from England. Within a few years each family had a son born at the Kendu Mission Hospital. Today their sons, C D Watson, and F G Thomas, are serving respectively as Associate Secretary and Undersecretary of the General Conference.

The Secretary then introduced F G Thomas and C D Watson. Thomas briefly recalled his youth spent at Kendu Bay and Watson gave greetings in Swahili.

This is the fifth Annual Council held outside the United States. This Council gives the Church a chance to highlight the work of the Seventh-day Adventist Church in all of Africa. There are over 1.5 million Seventh-day Adventists on the continent of Africa. Some missiologists predict that by the year 2,000 there could be about five million members on the African continent.

At the present time three world divisions are serving the African continent. At the end of June 1988 the Africa-Indian Ocean Division had 676,573 members, the Eastern Africa Division had 725,373 members, and the two African unions of the Euro-Africa Division had 139,785 members. Three unions in Africa are temporarily attached to the General Conference. At the end of June 1988, the Middle East Union countries of Sudan and Egypt had a total of 3,263 members, the South African Union had 21,231 members and the Southern Union had 36,133.

During 1987 church membership rose 6.9 percent over 1986 giving a total world membership of 5,384,417 at the end of December 1987. This gives a five-year average growth rate of 6.7 percent. However, it is noted that during 1987 there were 94,234 apostasies and missing. The Secretary observed that "it is not enough to bring people into the Church through this great outreach of Harvest 90, but it is the responsibility of each church member at the local level, as well as pastors and others, to put our arms around these people and consolidate them in the message. . . . So while we shed blood, sweat and tears in evangelistic outreach to win new converts, let us expend the same energy to keep them, nurture them, love them, and retain them in the Church."

The Secretary then called attention to the summary of missionary departures, both inter- and intradivision, totaling 1,426 which includes regular missionaries, returning missionaries, workers returning to their home divisions, and volunteers. Currently there are

849 missionaries from North America serving the world field. Those from other divisions number 422.

Presently there is a total of 175 calls from various divisions and attached unions for regular interdivision workers. The Secretary urged the divisions to place their calls for workers as soon as possible so the General Conference can have sufficient time to fill the needs.

Today there are more specific qualifications required for missionaries going abroad. Many countries require the missionary to have at least a Master's degree or higher in order to obtain a work permit. It is necessary for the divisions to help recruit Seventh-day Adventist physicians from within their own division territories as North America is unable to provide physicians for all the medical needs the Church has at present.

The Secretary urged the divisions to consider placing calls for nationals from their territories who are studying abroad and who are qualifying themselves to return to a place of useful service within their own divisions.

He concluded by saying the motto of the General Conference Secretariat is still "From Everywhere to Everywhere." The presence of individuals from different national, racial, and cultural backgrounds working together for the purpose of carrying out the great gospel commission lends credibility to the mandate that in Christ there is no east or west, or north or south, but one great worldwide community of saints, dedicated to the finishing of the task among every nation, kindred, tongue and people.

Adjourned

Neal C Wilson, Chairman  
Leo Ranzolin, Secretary  
Charles D Watson, Editorial Secretary  
Ethel Bradford and Rowena J Moore,  
Recording Secretaries



## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 6, 1988, 8:00 a.m.

## DEVOTIONAL MESSAGE

Jan Paulsen, President of the Trans-European Division, presented his second message on Righteousness by Faith entitled "Acquitted."

Paul states simply in Galatians 2 and Romans 3 and 4 the good news that God accepts all into fellowship with Himself, not because of any good deed they have done, but because they have looked to Jesus Christ and responded affirmatively to His invitation.

God is righteous; we are not. Paul writes: "There is no one righteous, not even one" (Rom 3:10). The urgent question is, "How can a man be righteous before God?" (Job 25:4). Justified he must be if he is to live, for he stands condemned and declared guilty! How is this to be done? Paul says that God is going to make His own provision; He is going to do it Himself. Only those who have faith in Christ will be justified (Rom 3:28), and to them it will come as a free gift. Justification cannot be won by human efforts; it cannot be earned. It was always to be a gift--just that.

"The only way in which he (a sinner) can attain to righteousness is through faith. By faith he can bring to God the merits of Christ, and the Lord places the obedience of His Son to our account. Christ's righteousness is accepted in place of man's failure, and God receives, pardons, justifies, the repentant, believing soul, treats him as though he were righteous, and loves him as he loves His Son. This is how faith is accounted righteousness" (italics supplied) (SM Bk 1, 367).

Regretfully there are also many today who fail to find rest and peace of mind in what God has provided. They make the mistake of thinking they can improve their lot by presenting God with an impressive scoresheet. They think there is something noble in being able to show that they have at least in part deserved what God is about to give. But there is not! God wants it to be a gift, and the death of His Son makes it possible for Him to make this free gift. Let us not deny God His right to be gracious!

88-336  
October 6, 1988 a.m.  
GCC Annual Council

#### HISTORICAL PERSPECTIVES ON 1888 AND RIGHTEOUSNESS BY FAITH

George R Knight of Andrews University presented another talk in his series of historical perspectives entitled, "Understanding the 1888 Message."

Despite the claims of some that the message of Jones and Waggoner at Minneapolis was something unique and distinctively Adventist, Waggoner claimed that he was merely preaching what Paul, Luther, and Wesley had preached. Mrs White agreed, noting that Waggoner's message was old truth that had been rescued from its companionship with antinomian error. However, it should be noted that Mrs White did not agree with all of Jones and Waggoner's theology and Bible interpretations.

The real issue of 1888 was the identity of Adventism. The old guard held for a law-oriented theology, while the young reformers held for a faith- and Christ-centered orientation. Their faith in Christ's message was the capstone of the third angel's message. They not only had the truth of the commandments of God, but they now had the truth of salvation by faith in Jesus--a neglected truth by Adventists and a truth that Jones and Waggoner had rescued from companionship with error. The 1888 message was not some new truth or something distinctively Adventist. Rather it was the uplifting and restoration of basic Christianity to its place in Adventism as the proper context for the distinctive Adventist doctrines. The genius of Jones and Waggoner was in combining the two halves of Revelation 14:12 from the perspective of a correct relationship of law and gospel. That combining meant that Adventists now had more than half a message (the commandments of God). Combining the preaching of the commandments of God with the faith of Jesus gave them the loud cry message.

#### GENERAL CONFERENCE HEADQUARTERS BUILDING - PROGRESS UPDATE

D F Gilbert, Treasurer, gave a brief update on the new General Conference headquarters building. Word was received that the elevators should be in operation by October 20 and the windows in place shortly thereafter. It is expected that the heating will be installed by mid-November so the interior can be completed during the winter, ready for occupancy by April 1, 1989.

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#### TREASURER'S REPORT

The Treasurer's report was presented using graphs projected on the screen showing tithe income and distribution, non-tithe income and distribution, investment fund income, Ingathering income, and trust service maturities.

W L Murrill, Undertreasurer, presented the financial statements of the General Conference for the period ending August 1988.

Tithe income on a world basis has generally shown a per capita decline since 1981. However, there was some growth in 1987.

World membership has increased more rapidly than contributions, thus creating special financial challenges for a growing church. World membership by geographical areas indicates probable shifts in certain rapidly growing areas which should be paralleled by corresponding strong local financial support. The present General Conference World Budget is inadequate to meet all the needs of large growth regions. Growing fields must have growing support from membership.

The Treasurer closed his report affirming that to be colaborers with God in financial support of God's Church is a blessed part of personal spiritual growth. God's promises are absolute.

VOTED, To record that the financial statement was reviewed.

#### LEGAL MEETING

During the session the following legal meeting was held:

11:00 a.m. International Insurance Company of Takoma Park

IAHC/IAHC/GCDO88AC/88AC to FGT

262-88GN STATEMENT OF OPERATING PRINCIPLES FOR HEALTH-CARE INSTITUTIONS - POLICY REVISION  
(Statement of Ethics and Operating Principles for Health-Care Institutions - Policy Revision)

VOTED, To revise GC G 40, Statement of Ethics and Operating Principles for Health-Care Institutions, to read as follows:

#### G 40 Statement of Operating Principles for Health-Care Institutions

1. Christ ministered to the whole person. Following His example, the mission of the Seventh-day Adventist Church includes a ministry of healing to the whole person--body, mind, and spirit. The ministry of healing includes care and compassion for the sick and the suffering. It also includes the maintenance of health. Teaching the positive benefits of following the laws of health, the inter-relationship of spiritual and natural laws, man's accountability to these laws, and the grace of Christ which assures victorious living are integrated in the ministry of healing.

2. Health-care institutions (hospitals, medical/dental clinics, nursing and retirement homes, rehabilitation centers, etc.) function as an integral part of the total ministry of the Church and follow church standards including maintaining the sacredness of the Sabbath by promoting a Sabbath atmosphere for staff and patients, avoiding routine business, elective diagnostic services, and elective therapies on Sabbath. These standards also include the promotion of an ovo-lacto-vegetarian diet free of stimulants and alcohol and an environment free of tobacco smoke. Control of appetite shall be promoted, use of drugs with a potential for abuse shall be controlled, and techniques involving the control of one mind by another shall not be permitted. The institutions are governed as a function of the Church with activities and practices clearly identified as the unique Christian witness of Seventh-day Adventists.

3. In harmony with Christ's reaffirmation of the dignity of man and His demonstration of love, which forgives and cares regardless of the past and maintains the right for individual choice in the future, Seventh-day Adventist health-care institutions give high priority to personal dignity and human relationships. This includes appropriate diagnosis and treatment by competent personnel; a safe, caring environment conducive to the healing of mind, body, and spirit; and education in healthful habits of living. It also includes supportive care of the patient and family through the dying process.

4. Health-care policies and medical procedures must always reflect a high regard and concern for the value of human life as well as individual dignity.

5. Seventh-day Adventist health-care institutions operate as part of the community and nation in which they function. In representing the love of Christ to these communities, the health of the community and the nation is a concern of each institution. Laws of the land are respected and the regulations for the operation of institutions and licensure of personnel are followed.

6. The Institutions welcome clergy of all creeds to visit their parishioners.

7. The mission of institutions in representing Christ to the community, and especially to those who utilize their services, is fulfilled through a compassionate, competent staff which upholds the practices and standards of the Seventh-day Adventist Church. In the development of the staff institutions regularly schedule classes which assist the staff in keeping up to date professionally, growing in understanding, and in sharing the love of God. Long-range staff planning supports formal education of prospective staff including utilizing an institution for clinical practice for students.

8. Institutions must operate in a financially responsible manner and in harmony with the Working Policy of the Seventh-day Adventist Church.

9. Primary prevention and health education shall be an integral part of the health emphasis of health-care institutions.

10. The administration and operation of individual health-care institutions shall be conducted in consultation with the Health and Temperance Department on a regular and continuing basis. Communication shall include the mission/conference, union, division, and General Conference Health and Temperance Departments as circumstances and occasion may indicate.

IAHC/IAHC/GCDO88AC/88AC to FGT

263-88GN HEALTH-CARE INSTITUTIONS--PLAN OF OPERATION -  
POLICY REVISION

VOTED, To revise GC G 50, Health-Care Institutions--Plan of Operation, to read as follows:

G 50 Health-Care Institutions--Plan of Operation

G 50 05 Establishment and Closure of Health-Care Institutions --

1. When consideration is being given to the opening of a new institution, building a major addition, or evaluating the continued operation of an existing institution, consideration shall be given to:

- a. The long-range plans of the Church in that area and whether the institution facilitates the mission of the Church.
- b. The health-care needs of the area.
- c. The available resources, especially finances, personnel, and equipment, to operate the institution.
- d. Government regulations for the operation of the institution.
- e. Government regulations for closing an institution.
- f. The impact which the opening or closing of the institution will make on the Church in the area and on the community at large.
- g. The educational needs of the Church.

88-340  
October 6, 1988 a.m.  
GCC Annual Council

2. A proposal for the establishment of a new health-care institution, a major addition, or the closure of an existing health-care institution shall be submitted to the division for review and approval by the division executive committee before a decision to act is finalized.

G 50 10 Governance -- 1. Ownership conditions which may vary from institution to institution or from country to country may prohibit rigid adherence to an international pattern, but they shall in general include the following provisions:

- a. Ownership shall be vested in a specific church entity.
- b. No indicia of ownership shall be present unless the Church exercises ultimate control of an organization.
- c. Equipment may be owned or leased.
- d. The buildings and land shall be titled by the Church or secured by a lease of at least 25 years.
- e. The use of the property shall be assured on a continuing basis over an extended period of time; and the Church shall have full responsibility for the policies, administration, finance, and freedom to operate the institution according to Seventh-day Adventist beliefs and standards.

f. If separately incorporated, its Articles of Incorporation and Bylaws shall provide:

- 1) That it is an integral part of the Seventh-day Adventist Church, clearly stating its primary purpose in relationship to the mission of the Church.
- 2) That a minimum of two thirds of the members of its corporate body be composed of members from specific denominational constituencies, boards, or executive committees of organizations that are listed in the Seventh-day Adventist Yearbook.
- 3) That in case of dissolution, the net owned assets of the institution shall be transferred to the Seventh-day Adventist organization(s) listed in the Seventh-day Adventist Yearbook from which the membership of its corporate body has been derived.

2. Finances--a. Funds generated by health-care institutions/ services shall not be diverted from the institution until the financial needs of that institution are met.

b. In unions where rental charges are made to hospitals, the organization originating the charge shall hold these funds, less appropriate expense, for the replacement and development of needs of the institution.

3. Constituency--The constituency of the institution shall be defined in the charter and bylaws.

a. Membership--Conditions may vary from institution to institution or from country to country which prohibit rigid adherence to an international pattern for constituency representation. In general, the constituency shall include the executive committee of the sponsoring organization; members of the union, division, or General Conference Committee who may be present; and representation from the staff of the institution and conference/mission concerned. The number to be selected from each of the groups mentioned above shall depend upon the size and the importance of the institution.

b. Duties of the Constituency--1) To determine the overall purpose and goal of the institution in harmony with church goals and policies.

2) To hold annual or biennial meetings to receive reports from the board of trustees or operating board.

3) To elect a board of trustees or operating board charged with the responsibility of the business of the institution for the ensuing period. The selection of members and officers shall be specified in the bylaws.

4) To hold special meetings for specific purposes when requested by two thirds of the board of trustees.

G 50 15 Board -- The duties and responsibilities of the board shall be as follows:

1. To adopt bylaws in accordance with legal requirements and denominational guidelines and its responsibility to the constituency which specify:

a. The selection of members and officers of the board, any procedures directing governing board activity, and the eligibility requirements and terms of appointment of members and officers.

b. The duties and responsibilities of the board which shall include:

1) Accepting legal responsibility for the operation of the institution and the conducting of its business.

88-342  
October 6, 1988 a.m.  
GCC Annual Council

- 2) Implementing the overall policy of the institution.
  - 3) Approving major business transactions of the institution such as land purchase, new building, major alterations, purchase of expensive equipment, etc.
  - 4) Approving major personnel appointments and changes.
  - 5) Receiving gifts, annuities, and other assets on behalf of the institution.
  - 6) Approving the annual budget and receiving from the administration regular reports indicating the relationship of current operations to the budget.
- c. The frequency of board meetings. A minimum of one board meeting per year shall be held at the institution.
  - d. The number of members that constitutes a quorum for board meetings.
  - e. A list of committees, method of selecting members, term of appointment of committee chairmen, and purpose and authority of the committee.
  - f. The relationship between the CEO (chief executive officer) and the board.
  - g. The responsibilities of the medical staff and its relationship to the board.
  - h. A method for the adoption and subsequent amendment of the bylaws.
2. To adopt a schedule of meetings and define attendance requirements and the method of documenting board proceedings.
  3. To periodically examine the mission or purpose of the institution and its goals, policies, and current programs.
  4. To appoint a CEO whose qualifications, responsibilities, authority, and accountability shall be defined in writing.
  5. To appoint the medical staff and conduct a periodic review. The board shall hold the medical staff responsible for self-government in maintaining the quality of medical practice.
  6. To approve the medical staff bylaws, rules, and regulations.



7. To hold the medical staff responsible for making recommendations concerning medical staff appointments, termination of appointments, and the delineation of clinical privileges.

8. To require that the medical staff establish mechanisms designed to assure the achievement and maintenance of Seventh-day Adventist Church standards of medical practice and patient care.

9. To appoint an executive committee of the board to carry out the responsibilities of the board between scheduled board meetings.

10. To appoint an administrative committee (see G 50 25).

G 50 20 Administration of the Institution — 1. The institution shall be directed by a qualified chief executive officer who shall answer to the board and be responsible for the following:

a. Planning (short- and long-term), developing, and maintaining programs that implement the policies and achieve the goals established by the board.

b. Acting as the institution's representative to the community.

c. Taking all reasonable steps to assure that the institution complies with applicable laws and regulations.

d. Establishing an organizational structure to carry out the programs of the institution and meeting the needs of the patients. This structure shall include:

1) An organizational chart with clear lines of authority and responsibility.

2) Policies and procedures that govern each department in carrying out its duties and functions.

3) A formal system of financial procedures for all types of transactions adequate to provide accounting control over assets, liabilities, revenues, and expenses.

4) Written policies and procedures for control of financial matters.

5) Employment of personnel whose qualifications are commensurate with their responsibilities.

6) Review of policies, rules, and regulations with each employee as stated in the Employee Handbook. The employee signature of agreement shall be on file.

88-344  
October 6, 1988 a.m.  
GCC Annual Council

7) Maintenance of personnel records on each employee in a confidential manner.

8) Maintenance of a safe and secure environment for employees and patients.

9) Responsibility to secure adequate insurance covering property, personnel, and general liability exposure.

2. To be responsible for implementing board policy for the financial management of the institution.

3. To provide, maintain, and safeguard appropriate physical resources and to provide for their judicious use in implementing the programs of the institution and for meeting the needs of its patients.

4. To develop and implement a management communication system throughout the institution.

G 50 25 Administrative Committee -- 1. Appointment--The appointment of the administrative committee shall be the responsibility of the board of trustees.

2. Membership--Membership shall include the following:

Chief Executive Officer

Representation from:

Medical Services

Financial Services

Nursing Services

Other individuals to bring counsel and strength to the administration.

3. Chairman--The CEO, or his designee in the absence of the CEO, shall serve as chairman.

4. Responsibility--a. The administrative committee shall serve a wider purpose than merely counseling the administration. All matters of substantial importance shall come before the regularly scheduled administrative committee sessions for study.

b. The business manager shall handle routine business matters on his own responsibility and, where pertinent, in counsel with the CEO.

c. Major business transactions such as the purchase of expensive equipment, the purchase or sale of land, or the commitment of the institution to any major obligation of whatever nature shall be accomplished only by action of the board.

d. Matters affecting policy shall be studied and recommended to the board for action.

e. The administrative committee shall operate within denominational financial policies.

IAHC/IAHC/GCDO88AC/88AC to FGT

264-88GN SURVEY OF HEALTH-CARE INSTITUTIONS -  
POLICY REVISION

VOTED, To revise GC G 70, Survey of Health-care Institutions, to read as follows:

G 70 Survey of Health-Care Institutions

The International Adventist Health-Care Council shall employ a survey/accreditation process as a tool to assess the needs of an institution, determine its effectiveness, and assist in its development. The IAHC shall establish minimum standards for the operation of an institution. Each division shall be responsible for conducting the review process following the standards of the IAHC to whom accreditation reports shall be submitted for review. The IAHC may request additional information or recommend additional reviews.

H&T/ADCOM/IAHC/GCDOUP88AC/88AC to WOC

232-88G DIVISION NURSING LEADERSHIP--DEVELOPMENT

There is a worldwide shortage of nurses. In an endeavor to correct this shortage,

VOTED, 1. To request each division to develop long-range plans for the educational and professional growth of nurses to adequately staff SDA hospitals and clinics. Plans should also be made for developing qualified local nursing leadership to fill such positions.

2. To recommend that divisions give study to electing or appointing a nurse as the leader of nurses in the division to:

- a. Be a consultant for nursing within the division.
- b. Assist in planning for long-range staffing.
- c. Stimulate the professional growth of nurses within the division. This nurse leader should have concern for the schools of nursing as well as all nurses in the division--those staffing Adventist institutions and those employed outside of the Adventist system. In

88-346  
October 6, 1988 a.m.  
GCC Annual Council

this way the nurses in the division may have a support system to assist them in more effectively serving the Church.

Depending upon the size of the division and the number of its institutions, this nurse may serve in a full-time budgeted position, or may assume these responsibilities in addition to other nurse-leadership positions, with the travel paid by the division.

Adjourned

Kenneth J Mittleider, Chairman  
Samuel Young, Secretary  
Robert L Dale, Editorial Secretary  
June Franklin and Mary Haloviak,  
Recording Secretaries

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 6, 1988, 3:00 p.m.

PRAYER H Carl Currie

PARL/SpMin/NADA/87YE/342-87N/ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

137-88G DEPARTMENT OF PUBLIC AFFAIRS AND RELIGIOUS LIBERTY -  
CHURCH MANUAL AMENDMENT  
 (Religious Liberty Secretary (Local Church) - Name Change)

RECOMMENDED, To amend CM p 186, Religious Liberty Association in the Local Church, to read as follows:

Religious Liberty Association in the Local Church. -- Each church is organized as a Religious Liberty Association, and every church member is a member of the association. The pastor or the local elder is the chairman of the association in each local church.

The religious liberty ~~secretary~~ leader shall be elected at the annual church election and shall work in close cooperation with the pastor or district leader in all phases of his work.

He should be of positive spiritual influence, able to meet the general public, interested in public affairs, apt at correspondence, and concerned with the preservation of the liberty of the people of God to do the Master's service. He will keep in touch with the ~~religious liberty secretary~~ Public Affairs and Religious Liberty director of the conference/mission or union where appropriate and carry out the suggestions that come to him through proper channels; advise concerning matters affecting religious liberty in his area; promote the circulation of religious liberty magazines approved by the division committee for promotion by the Public Affairs and Religious Liberty Department, such as Liberty: A Magazine of Religious Freedom, Conscience and Liberty, and other appropriate religious liberty literature; and organize and stimulate religious liberty meetings, programs, and enterprises as circumstances require.

88-348  
October 6, 1988 p.m.  
GCC Annual Council

IWM/GC&DivSec88AC/GCDO88AC/88AC to FGT

288-88G RELATIONSHIPS WITH OTHER CHRISTIAN CHURCHES AND  
RELIGIOUS ORGANIZATIONS - POLICY REVISION

VOTED, To revise GC 0 75, Relationships With Other Religious  
Organizations, to read as follows:

0 75 Relationships With Other Christian Churches  
and Religious Organizations

To avoid creating misunderstanding or friction in our  
relationships with other Christian churches and religious  
organizations, the following guidelines have been set forth:

1. We recognize those agencies that lift up Christ before men as a part of the divine plan for evangelization of the world, and we hold in high esteem Christian men and women in other communions who are engaged in winning souls to Christ.
2. When mission work brings us in contact with other missionary societies and religious bodies, the spirit of Christian courtesy, frankness, and fairness shall prevail at all times.
3. We recognize that true religion is based on conscience and conviction. It is therefore to be our constant purpose that no selfish interest or temporal advantage shall draw any person to our communion and that no tie shall hold any member save the belief and conviction that in this way he finds true connection with Christ. If a change of conviction leads a member of our church to feel no longer in harmony with Seventh-day Adventist faith and practice, we recognize not only the right but also the responsibility of that member to change, without opprobrium, religious affiliation in accord with belief. We expect other religious bodies to respond in the same spirit of religious liberty.
4. Before admitting to church membership a member of another religious organization, care shall be exercised to ascertain that the candidate is moved to change his religious affiliation by religious conviction and out of regard to his personal relationship with God.
5. A person under censure of another religious organization for clearly established fault in Christian morals or character shall not be considered eligible for membership in the Seventh-day Adventist Church until there is evidence of repentance and reformation.
6. The Seventh-day Adventist Church is unable to confine its mission to restricted geographical areas because of its understanding of the gospel commission's mandate. In the providence of God and the

historical development of His work for men, denominational bodies and religious movements have arisen from time to time to give special emphasis to different phases of gospel truth. In the origin and rise of the Seventh-day Adventist people, the burden was laid upon us to emphasize the gospel of Christ's second coming as an imminent event, calling for the proclamation of Biblical truths in the setting of the special message of preparation as described in Bible prophecy, particularly in Revelation 14:6-14. This message commissions the preaching of the "everlasting gospel to every nation, and kindred, and tongue, and people" bringing it to the attention of all peoples everywhere. Any restriction which limits witness to specified geographical areas therefore becomes an abridgment of the gospel commission. The Seventh-day Adventist Church also acknowledges the rights of other religious persuasions to operate without geographic restrictions.

ChMan/GCDO88AC/88AC to CDW-90GCS

296-88G ORDINATION OF LOCAL ELDER - CHURCH MANUAL REVISION  
(The Church Elder—Ordination of Local Elder)

RECOMMENDED, To revise CM 57, Ordination of Local Elder, to read as follows:

Ordination of Local Elder. -- Election to the office of elder does not in itself qualify one as an elder. Ordination is required before an elder has authority to function in that office. During the interim between election and ordination, the elected elder may function as church leader but not administer the ordinances of the church.

The ordination service is only performed by an ordained minister with credentials from the local conference. It may be a courtesy to invite a visiting ordained minister to assist in the ordination, but only on the specific request of the local conference officers would the visiting ordained minister conduct the ordination.

The sacred rite of ordination should be simply performed in the presence of the church, and may include a brief outline of the office of elder, the qualities required, and the principal duties the elder will be authorized to perform for the church. After the exhortation, the minister, assisted by other ordained ministers and/or local ordained elders who are participating in the service, will ordain the elder by prayer and the laying on of hands. Having once been ordained as a church elder, ordination is not required again upon reelection to office as an elder, or upon election as elder of another church, provided that good and regular standing in the church has been maintained. One who has been ordained as elder is thereby qualified to serve subsequently in the deaconate office.

88-350  
October 6, 1988 p.m.  
GCC Annual Council

ChMan/GCDO88AC/88AC to CDW-90GCS

297-88G PUBLIC PRAYER - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM 78, Public Prayer, to read as follows:

Public Prayer. -- "Christ impressed upon His disciples the idea that their prayers should be short, expressing just what they wanted, and no more. . . . One or two minutes is long enough for any ordinary prayer" (2T 581).

"When you pray, be brief, come right to the point. Do not preach the Lord a sermon in your long prayers" (Ibid, 201).

"Let those who pray and those who speak pronounce their words properly and speak in clear, distinct, even tones. Prayer, if properly offered, is a power for good. It is one of the means used by the Lord to communicate to the people the precious treasures of truth. But prayer is not what it should be, because of the defective voices of those who utter it. Satan rejoices when the prayers offered to God are almost inaudible. Let God's people learn how to speak and pray in a way that will properly represent the great truths they possess. Let the testimonies borne and the prayers offered be clear and distinct. Thus God will be glorified" (Ibid, 382).

~~The following commendable custom prevails in many of our churches. As the members of the congregation come into the church auditorium before the opening of the service, they quietly take their places in the pews, and bow their heads for a moment in silent prayer. They then sit in quiet meditation, or read the Word of God until the service begins. After the benediction the members of the congregation remain standing or resume their seats for a few moments of silent prayer, the organ meanwhile being played very softly. During this time the speaker and those who have been on the rostrum with him quietly walk to the church entrance, where they will be ready to greet the people. At a given signal from the organist all pass out of the house of worship without staying to talk. Some churches arrange for deacons or ushers to dismiss the congregation by rows. Visiting in the sanctuary is thus avoided.~~

ChMan/GCDO88AC/88AC to CDW-90GCS

298-88G ANNOUNCING THE COMMUNION SERVICE - CHURCH MANUAL REVISION  
(The Communion Service--Announcing the Communion Service)

RECOMMENDED, To revise CM 79, Announcing the Communion Service, to read as follows:



Announcing the Communion Service. -- In most churches this service is conducted on the next to the last Sabbath of the quarter. On the Sabbath preceding the communion service, mention should be made of the importance of the forthcoming Communion. All members are urged to prepare their hearts and to make sure that matters are right with one another. Then when they come to the table of the Lord the following week the service can be of greater blessing to them. The church clerk, deacons, and deaconesses should attempt to notify those who were not present when the announcement was made.

ChMan/GCO/GCDOUP84AC/G84AC/253-84G/GCDO85GCS/85GCS/151-85G/ChMan/  
GCDOUP86AC/117-86G/109-87G/ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

104-88G THE DEACONESS - CHURCH MANUAL AMENDMENT

RECOMMENDED, To amend CM 64, The Deaconess, to read as follows:

Deaconesses were included in the official staff of the early Christian churches (~~Rom. 16:1,2~~). "I commend to you our sister Phoebe, a deaconess of the church at Cenchreae, that you may receive her in the Lord as befits the saints, and help her in whatever she may require from you, for she has been a helper of many and of myself as well" (Rom 16:1,2 RSV). ~~Phebe was a servant--servant in this instance meaning "deaconess" of the church at Cenchrea. Other references indicate that women served in the early church as deaconesses. There is no record, however, that these women were ordained; hence the practice of ordaining deaconesses is not followed by the Seventh-day Adventist Church.~~

The deaconess is elected to office, serving for a term of one year. It does not follow that the wife of a man chosen as deacon thereby becomes a deaconess, nor is it incumbent upon a church to choose the wife of a deacon as deaconess because her husband is a deacon. The deaconess is to be chosen from the standpoint of consecration and other qualifications that fit her to discharge the duties of the office. The church may arrange for a suitable service of induction for the deaconess by an ordained minister holding current credentials.

SPD/ChMan/ADCOM/GCDOUP86AC/164-86G/124-87G/ChMan/GCO/GCDOUP88AC/88AC  
to CDW-90GCS

114-88G TRANSFERRING CHURCH MEMBERS - CHURCH MANUAL AMENDMENT  
(Letter of Transfer of Church Membership - Counsel)  
(Transferring Members--Transferring Church Members)

RECOMMENDED, To amend CM 45, Transferring Church Members, to read as follows:

88-352  
October 6, 1988 p.m.  
GCC Annual Council

Transferring Church Members. -- When a church member moves from one locality to another for a period of longer than six months, he should, after becoming located, make immediate application for a letter of transfer to a church near his new place of residence, or in case he is isolated, the customary plan is to make application to join the conference or local field church. Such a letter of transfer is valid for ~~three~~ six months from date of issue, and unless acted upon within that time is void. ~~In cases where members transfer from one continent to another, six months would be the period of validity for a letter of transfer.~~

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

213-88G WORK OF THE NOMINATING COMMITTEE - CHURCH MANUAL  
AMENDMENT DIRECTIVE  
(Nominating Committee)

RECOMMENDED, To amend CM 126, 127, Work of the Nominating Committee, by replacing the words Religious Liberty secretary with Religious Liberty leader.

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

214-88G MODE OF BAPTISM - CHURCH MANUAL AMENDMENT  
(Baptism a Gospel Requirement--Mode of Baptism)

RECOMMENDED, To amend CM p 42, Mode of Baptism, to read as follows:

Mode of Baptism. -- Seventh-day Adventists believe in baptism by immersion; ~~they practice this method only~~ and accept into membership only those who have been baptized in this manner. When a person acknowledges his lost state as a sinner, sincerely repents of his sins, and experiences conversion, he may, when properly instructed, be accepted as a proper candidate for baptism and church membership.

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

222-88G WORK OF THE NOMINATING COMMITTEE - CHURCH MANUAL AMENDMENT  
(Nominating Committee--Work of the Nominating Committee)

RECOMMENDED, To amend CM 126, Work of the Nominating Committee, to read as follows:

Work of the Nominating Committee. -- As soon as possible after its election, the nominating committee should be called together by the one chosen to act as chairman. With earnest prayer for guidance the

committee should begin its work of preparing a list of names to submit to the church for officers and assistants ~~of~~ comprising members in good and regular standing on the roll of the church making the appointments. These will be placed in nomination for office and presented to the church at a Sabbath service or at a specially called business meeting of the church. In making their selections, the committee may counsel with others who are well informed. This committee does not nominate either the pastor or the assistant pastor. These appointments are made by the executive committee of the conference.

88AC to CDW-ChMan

325-88G CONFERENCE - USE OF IN CHURCH MANUAL

VOTED, To refer to the Church Manual Committee the usage of the term conference as it relates to missions, fields and sections.

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

223-88G NOMINATING COMMITTEE TO CONSULT PROSPECTIVE OFFICERS -  
CHURCH MANUAL AMENDMENT  
(Nominating Committee--Nominating Committee to Interview  
Prospective Officers)

RECOMMENDED, To amend CM 128, Nominating Committee to Interview prospective Officers, to read as follows:

Nominating Committee to Interview Consult Prospective Officers. -- Having nominated for the various offices persons who are faithful, loyal members of the local church,\* the appropriate members of the nominating committee should inform them of their nomination to office and secure their consent to serve.

\*Any exception to this shall be by approval of the conference/mission.  
(Also see p 58, Work of Church Elder Is Local)

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

226-88G REPORTING TO THE CHURCH - CHURCH MANUAL AMENDMENT  
(Nominating Committee--Reporting to the Church)

RECOMMENDED, To amend CM 128, Reporting to the Church, to read as follows:

Reporting to the Church. -- This report is rendered to the church as a whole and not to the church board. The board has no jurisdiction

88-354  
October 6, 1988 p.m.  
GCC Annual Council

in these matters. The report of this committee may be presented at the Sabbath service or at a specially called business meeting of the church.

When the nominating committee is ready to render its report, the minister or elder should give the chairman of the nominating committee opportunity to make appropriate remarks to the church. A copy of the report should be placed in the hands of members, or it should be read aloud by the secretary of the nominating committee. The chairman should announce that the report will be voted on the following week or two weeks later. ~~If the church unanimously votes to waive the delay of one week before voting, it may proceed to accept the report after rereading the report.~~

Objecting to the Report of the Nominating Committee. — It is the right of any member to raise an objection to the nominating committee's report. Any such objection should be presented in person to the nominating committee for consideration before the second reading of the report by making an appointment through the chairman or church pastor. Or, at the time of the second reading of the report, it is in order for the objector to move that the whole report be referred back to the committee for further consideration. If the motion carries, the chairman of the committee should then announce when and where the committee will be in session to hear the objections to any name. At that time the member making the objection, or any other member who desires to do so, should appear before the committee. If the election is deferred on the objection of any member, it would be a serious matter for that member to fail to appear before the committee. Trivial or groundless objections to any name should never be made, but if there are serious reasons why any nomination should be changed, these reasons should be stated. The committee should give due consideration to the objections presented. If they are found to be justified, the committee will need to substitute another name for the one to which objection was made. The following week the report is again presented to the church, following which the church proceeds to vote on the report of the committee. Every church member should vote for the election of church officers. The election is by the majority vote of those present and voting.

SEC/GCDoup88AC/88AC to GRT

311-88G GC SESSION 1990--DELEGATES - GUIDELINES

VOTED, 1. To counsel divisions and their respective union conferences to endeavor to meet the following guidelines in the appointment of their delegations to the 1990 General Conference Session:

- a. At least 10 percent of the regular delegates appointed from the division should be church members not denominationally employed.
- b. A reasonable number of women and youth should be included in the delegation.
- c. At least 33 1/3 percent of the regular delegates from each union should be citizens of the countries in the respective union.
- d. Each division should ensure that there is an adequate representation in its delegation of its interdivision workers.

2. To publish the lists of delegates to the 1990 session as follows:

- a. In the North American Division, the list of delegates from each union shall be published in the respective union paper at least one month before the session.
- b. In the divisions other than North America, the list of delegates shall be published in the division and/or union papers early enough for such publications to be in the field at least one month before the session.

NADO/NADOUP/GCONUP88SM/88SM/NADOUP/GCDOUP88AC/88AC to RLD

172-88GN AUTHORIZED MEETINGS

VOTED, To approve Authorized Meetings for 1988-1991 as follows with the understanding that attendance at these meetings must also be approved by the administration of each entity:

Attendance of GC personnel at meetings marked by an asterisk (\*) shall be approved by ADCOM as a group rather than on an individual basis.

General - 1988

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 1988</u>			
30	Sun	Message Advisory Council	Minneapolis MN
<u>November 1988</u>			
1,2	Tue	NAD Year-end Meeting	Minneapolis MN
2pm	Wed	NAD Risk Management Services Committee	Minneapolis MN
2pm	Wed	Signs Consultants Board	Minneapolis MN
2eve-5	Wed	Celebration '88 Meeting	Minneapolis MN

88-356  
 October 6, 1988 p.m.  
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>November 1988</u> Contd			
16	Wed	Andrews University Exec Committee	Ber Spgs MI
28-30	Mon	Regional Evangelism Council	Huntsville AL
29	Tue	Small Schools Steering Committee	San Antonio TX
29,30	Tue	Regional Educators Meeting	Huntsville AL
30-Dec 2	Wed	Commission for Union Elem Assoc	San Antonio TX

<u>December 1988</u>			
4-7	Sun	NAD Crusade Against Drugs (CCADC) Sem	East Coast
5-9	Mon	Elementary Bible Steering Committee	San Antonio TX
7	Wed	Risk Management Services Board	Washington DC
7,8	Wed	AHS Planning Committee	Arlington TX
9-11	Fri	NAD Staff Retreat	Washington DC
12-14	Mon	Union Communication Associates Comm	Washington DC
19	Mon	AHS/LL Executive Committee	Loma Linda CA
20	Tue	LLU Executive Committee	Loma Linda CA
28-31	Wed	NAD FHES/Regional Pub Convention	East Coast

General 1989

<u>January 1989</u>			
5pm	Thu	Narcotics Education Inc Board	Washington DC
12-17	Thu	NAD Ministerial Council	Clearwater FL
16	Mon	NAD and Union CM Dir Council	Clearwater FL
17	Tue	Harvest 90 Project Committee	Washington DC
17-21	Tue	NAD CM Convention	Clearwater FL
18	Wed	AHS/LL Executive Committee	Loma Linda CA
18-20	Wed	NAD Health/Temperance Dir Coun	Los Angeles
19	Thu	LLU Executive Committee	Loma Linda CA
22-25	Sun	Materials Dev and Marketing Subcom	Clearwater FL
22-25	Sun	NAD College Chaplains/Pastors	Clearwater FL
24,25	Tue	*Africa LMCB	Abidjan CI
26	Thu	Signs Board of Edit Consultants	Clearwater FL
30-Feb 2	Mon	Elem Bible Steering Committee	Loma Linda CA
31	Tue	Regional Presidents Council	Huntsville AL

<u>February 1989</u>			
1,2	Wed	Oakwood College Board	Huntsville AL
5,6	Sun	Proj Affirmation Coord Coun/TskFr	Loma Linda CA
6	Mon	Adventist Media Center Board	Newbury Park CA
6pm	Mon	Adventist Information Min Board	Newbury Park CA
6	Mon	BHE College Pres and Provosts Council	Loma Linda CA
7-10	Tue	NAD Union Directors of Education	Loma Linda CA
7	Tue	NAD Board of Higher Education	Loma Linda CA
8	Wed	NAD Board of Education K-12	Loma Linda CA
8eve	Wed	Geoscience Board	Loma Linda CA
8-14	Wed	NAD Communication Advisory	Newbury Park CA

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 1989 Contd</u>			
9pm	Thu	AHS/LL Finance Committee	Loma Linda CA
9,10	Thu	Eastern Asia Seminar & Committee	Loma Linda CA
9,10	Thu	NAD Administration and Un Pres	Loma Linda CA
10am	Fri	LLU Budget, Finance & Planning	Loma Linda CA
12am	Sun	LLU and GC Officers Committee	Loma Linda CA
12pm,13	Sun	LLU Board	Loma Linda CA
13eve-16	Mon	New NAD Presidents Seminar	Pine Springs CA
13,14	Mon	Elem/Sec Bible Steering Committee	Loma Linda CA
14	Tue	AHS/LL Board	Loma Linda CA
14-17	Tue	BRICOM	Loma Linda CA
14pm&eve	Tue	Loma Linda Foods Board	Loma Linda CA
15	Wed	AHS/US Board	Loma Linda CA
15	Wed	Publishing House Subcommittee	Nampa ID
16	Thu	PPPA Board	Nampa ID
22	Wed	R&H Board	Hagerstown MD
23	Thu	NAD Nutrition Council	Loma Linda CA
23	Thu	Inst of World Mission Adm Coun	Ber Spgs MI
24-Mar 1	Fri	NAD PPPA & R&H ABC Marketing Seminar	West Coast
24	Fri	Andrews University Bud/Fin Committee	Ber Spgs MI
26am	Sun	AU Seminary Executive Committee	Ber Spgs MI
26pm,27	Sun	Andrews University Board	Ber Spgs MI
28am	Tue	NAD Aviation Committee	Ber Spgs MI
28eve	Tue	Adventist Historic Properties Board	Ber Spgs MI
<u>March 1989</u>			
1am	Wed	GC Aviation Committee	Ber Spgs MI
1-3	Wed	College Presidents and Provosts	Orlando FL
2	Thu	ABC Subcommittee	West Coast
2	Thu	Christian Record Services Board	Lincoln NE
3eve-5	Fri	NADOUP & College Presidents	Orlando FL
7,8	Tue	Global Strategy Coord Committee	Washington DC
8	Wed	Risk Management Services Board	Washington DC
8-11	Wed	GC Colloquium	Washington DC
8-Apr 8	Wed	Institute of World Mission	Ber Spgs MI
13-15	Mon	NAD Union Secretaries Council	SW Union
14,15	Tue	*Latin American LMCB	Buenos Aires
15	Wed	AHS/LL Executive Committee	Loma Linda CA
15-17	Wed	NAD Campus Ministries	Atlanta GA
16	Thu	LLU Executive Committee	Loma Linda CA
16,17	Thu	Adventist Chaplaincy Ministries Com	St Louis MO
17-22	Fri	NSO & Health-Care Chaplains	St Louis MO
19-20	Sun	Women's Commission	Washington DC
20-22	Mon	NAD Union Treasurers Council	Orlando FL
21	Tue	Human Relations Advisory	Washington DC
21-24	Tue	Elem Science/Health Steering Committee	Loma Linda CA
23	Thu	NAD Risk Management Services Committee	Orlando FL

88-358  
 October 6, 1988 p.m.  
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>March 1989 Contd</u>			
23	Thu	Spanish Advisory	Washington DC
27-30am	Mon	NAD FHES Leadership Workshop	Huntsville AL
27-31	Mon	Kindergarten Curr Dev Steering Com	Loma Linda CA
29,30	Wed	Adventist Preaching Colloquium	Ber Spgs MI
30pm-Apr 1	Thu	Oakwood College Student Recruiting	Huntsville AL
<u>April 1989</u>			
2	Sun	Eastern Asia Committee	Washington DC
2	Sun	AHS/US Board	Washington DC
2-9	Sun	*Intl Health Food Assn Sem/Board	Coffs Hbr Aus
3,4	Mon	GC Officers & NAD Union Presidents	Washington DC
3eve	Mon	HSI Board	Washington DC
5,6	Wed	Spring Meeting	Washington DC
7	Fri	*Intl Board of Education Executive	Washington DC
7-9	Fri	NAD Trust Services Materials Com	Toronto ON
10	Mon	NAD Trust Services Standing Committee	Toronto ON
10,11	Mon	Inner City and Prison Ministries	Washington DC
13pm	Thu	Narcotics Education Inc Board	Washington DC
16,17	Sun	Risk Management Ser Advisory Council	Washington DC
16-28	Sun	Inst for Christian College Teaching	Nairobi Kenya
17,18	Mon	Christian View of Human Life Committee	Washington DC
19	Wed	AHS/LL Executive Committee	Loma Linda CA
20	Thu	LLU Executive Committee	Loma Linda CA
24,25	Mon	Proj Affirmation Coord Coun/TskFr	Dallas TX
24	Mon	NAD Sales Development Subcommittee	Washington DC
25	Tue	NAD LMCB	Washington DC
26	Wed	Andrews University Executive Committee	Ber Spgs MI
27-30	Thu	Adventist Broadcasting Association	Thousand Oaks CA
27	Thu	General Retirement Plans Sem	Kansas MO
<u>May 1989</u>			
1-6	Mon	PARL Council	Washington DC
8	Mon	K-12 Small Schools Steering Committee	Thousand Oaks CA
9	Tue	K-12 Committee for Elementary Curr	Thousand Oaks CA
10	Wed	K-12 Committee for Secondary Curr	Thousand Oaks CA
11-16	Thu	NAD Curriculum Committee	Thousand Oaks CA
17	Wed	AHS/LL Executive Committee	Loma Linda CA
18	Thu	LLU Executive Committee	Loma Linda CA
22-25	Mon	Elem/Sec Bible Steering Committee	Washington DC
31	Wed	Harvest 90 Project Committee	Washington DC
<u>June 1989</u>			
6	Tue	NAD Academic Deans	Angwin CA
6,8,9	Tue	NAD Union Directors of Education	Angwin CA
7	Wed	Risk Management Services Board	Washington DC



<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>June 1989</u> Contd			
7-9	Wed	NAD Health and Temperance Council	Chicago IL
7-13	Wed	Convention of Retired Workers	Ber Spgs MI
11,12	Sun	Project Affirmation Coord Council	Angwin CA
11-27	Sun	Inst for Christian College Teaching	Lincoln NE
12,13	Mon	NAD Strategic Planning Council	Angwin CA
12-30	Mon	K-12 Curriculum Workshop (Music)	Columbia MD
12-30	Mon	K-12 Curr Workshop (Science/Health)	Keene TX
12-30	Mon	K-12 Curr Workshop (Small Schools)	Collegedale TN
14	Wed	NAD Board of Higher Education	Angwin CA
14	Wed	Hospital Retirement Plan Seminar	Kansas City MO
14-Jul 15	Wed	Institute of World Mission	Ber Spgs MI
15	Thu	NAD Board of Education K-12	Angwin CA
15-21	Thu	NAD Auditing Seminar	Cohutta Spgs GA
20 pm	Tue	AHS/LL Finance Committee	Loma Linda CA
21	Wed	AHS/LL Board	Loma Linda CA
22	Thu	LLJ Executive Committee	Loma Linda CA
22-25	Thu	Association of SDA Nurses	
26	Mon	Eastern Asia Committee	<u>Washington DC</u>
26,27	Mon	Nursing Council	
30	Fri	European LMCB	<u>Berne Switz</u>
<u>July 1989</u>			
6-11	Thu	Global Strategy Committee	Cohutta Spgs GA
7-12	Fri	Superintendents' In-Service Workshop	So Lancaster MA
8-11	Sat	Behavioral Science Planning Meeting	
12-18	Wed	Role of Women Commission	<u>Cohutta Spgs GA</u>
12-25	Wed	Inst for Christian College Teaching	Collonges Fr
19	Wed	AHS/LL Executive Committee	Loma Linda CA
20	Thu	LLJ Executive Committee	Loma Linda CA
23-26	Sun	*Intl Religious Liberty Congress	London England
27	Thu	Inst of World Mission Adm Coun	Ber Spgs MI
28	Fri	Andrews University Budget/Fin	Ber Spgs MI
30eve	Sun	Financial Audit Review Committee	Ber Spgs MI
30am	Sun	Andrews University Subcommittee	Ber Spgs MI
30pm	Sun	AU Seminary Executive Committee	Ber Spgs MI
31noon	Mon	NADEI Finance Committee	Ber Spgs MI
31eve	Mon	NAD Aviation Committee	Ber Spgs MI
31, Aug 1	Mon	Andrews University Board	Ber Spgs MI
<u>August 1989</u>			
1	Tue	K-12 NAD Commission on Accreditation	Washington DC
1eve	Tue	NADEI Board	Ber Spgs MI
2	Wed	Ministerial Training Adv Committee	Ber Spgs MI
2pm	Wed	Narcotics Education Inc Board	Ber Spgs MI

88-360  
 October 6, 1988 p.m.  
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>August 1989 Contd</u>			
3	Thu	Christian Record Services	Lincoln NE
6-18	Sun	Inst for Christian College Teaching	Singapore
8,9	Tue	Asia LMCB	
8-13	Tue	ASI National Convention	Kona HI
11-15	Fri	BRISCO	Rock Spgs WY
18-22	Fri	Signs Evangelism Seminar	
21,22	Mon	Regional Presidents Council	
21	Mon	AHS/LL Finance Committee	Loma Linda CA
22	Tues	AHS/LL Board	Loma Linda CA
23	Wed	AHS/US Board	Loma Linda CA
24,25	Thu	NAD Administration and Union Pres	Loma Linda CA
24eve	Thu	Loma Linda Foods Board	Loma Linda CA
25am	Fri	LLU Budget, Finance and Planning	Loma Linda CA
27am	Sun	LLU and GC Officers Committee	Loma Linda CA
27pm	Sun	LLU Subcommittees	Loma Linda CA
28,29	Mon	LLU Board	Loma Linda CA
30	Wed	Adventist Media Center Board	Newbury Park CA
31	Thu	PPPA Board	Nampa ID
<u>September 1989</u>			
7	Thu	R&H Board	Hagerstown MD
12	Tue	Ingathering Editorial Committee	Washington DC
12-15	Tue	Kindergarten Curr Dev Steering Com	Philadelphia PA
13,14	Wed	NAD and Union CM Dir Council	Washington DC
13	Wed	Risk Management Services Board	Washington DC
14	Thu	Human Relations Dir Council	Washington DC
15-21	Fri	NAD Publishing Department Subcommittee	Camp Hope BC
15-17	Fri	Fall PPPA & R&H Joint Marketing Mtg	East Coast
16	Sab	NAD Subcommittees Sabbath Worship	Camp Hope BC
16eve	Sat	HHES Mgrs and Treasurers Meeting	
17	Sun	Computer Prog, Credit & Coll Wkshp	Camp Hope BC
17,18	Sun	Oakwood College Board	Huntsville AL
18	Mon	Spanish Literature Subcommittee	Camp Hope BC
18	Mon	HHES Subcommittee	Camp Hope BC
18-21	Mon	Elem Science/Health Steering Committee	Philadelphia PA
19	Tue	FHES/Regional Subcommittee	Camp Hope BC
19-21	Tue	Risk Management Conference	Salt Lake Cty UT
20	Wed	Sales Development Subcommittee	Camp Hope BC
20	Wed	AHS/LL Executive Committee	Loma Linda CA
20	Wed	Global Strategy Committee	Washington DC
21	Thu	LLU Executive Committee	Loma Linda CA
21	Thu	NAD LMCB	Washington DC
25,26	Mon	Education Meeting	Philadelphia PA
25-27	Mon	GC & Division Officers Consultation	Washington DC

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 1989</u> Contd			
26-28	Tue	NAD Union Directors of Education	Philadelphia PA
27eve	Wed	Eastern Asia Committee	Washington DC
28,29	Thu	GC & Division Officers	Washington DC
28eve	Thu	*Intl Bd of Education Exec Committee	Washington DC
<u>October 1989</u>			
1eve	Sun	ADRA Board	Washington DC
1,2	Sun	GC & Div Officers & Union Pres	Washington DC
2	Mon	Message Advisory Council	Washington DC
2eve	Mon	NAD Risk Management Services Committee	Washington DC
3	Tue	NAD Union Presidents Council	Washington DC
3	Tue	NAD Union Secretaries Council	Washington DC
3	Tue	NAD Union Treasurers Council	Washington DC
3eve-10	Tue	Annual Council	Washington DC
4eve	Wed	HSI Board	Washington DC
4eve	Wed	GC Aviation Committee	Washington DC
11,12	Wed	NAD Year-end Meeting	Washington DC
16pm	Mon	AHS/LL Finance Committee	Loma Linda CA
17	Tue	AHS/LL Board	Loma Linda CA
18	Wed	AHS/US Board	Loma Linda CA
18-Nov 18	Wed	Institute of World Mission	Loma Linda CA
19	Thu	LLU Executive Committee	Loma Linda CA
23,24	Mon	Proj Affirmation Coord Coun/TskFr	Atlanta GA
<u>November 1989</u>			
15	Wed	Andrews University Executive Committee	Ber Spgs MI
15	Wed	AHS/LL Executive Committee	Loma Linda CA
16	Thu	LLU Executive Committee	Loma Linda CA
27-29	Mon	NAD <u>Listen</u> Workshop	Washington
<u>December 1989</u>			
4-6	Mon	Regional Evangelism Council	Huntsville AL
5,6	Tue	Regional Educators	Huntsville AL
6-20	Wed	Inst for Christian College Teaching	Lima Peru
7	Thu	Narcotics Education Inc Board	Washington DC
11	Mon	K-12 Small Schools Steering Committee	Orlando FL
12-14	Tue	K-12 Committee for Elementary Curr	Orlando FL
12-14	Tue	K-12 Committee for Secondary Curr	Orlando FL
13	Wed	Risk Management Services Board	Washington DC
13	Wed	AHS/LL Executive Committee	Loma Linda CA
14	Thu	LLU Executive Committee	Loma Linda CA
20,21	Wed	Global Strategy Coord Committee	Washington DC
27-30	Wed	FHES Reg Pub Convention	East Coast

88-362  
 October 6, 1988 p.m.  
 GCC Annual Council

General 1990

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 1990</u>			
4pm	Thu	Narcotics Education Inc Board	Washington DC
15-17	Mon	NAD Health and Temperance Council	Los Angeles CA
17	Wed	AHS/LL Executive Committee	Loma Linda CA
17-19	Wed	NAD & Union CM Dir Council	CA
18	Thu	LLU Executive Committee	Loma Linda CA
21-24	Sun	Materials Dev and Marketing Committee	CA
23-24	Tue	*Africa LMCB	Harare Zimbabwe
23-27	Tue	NAD & Union Min Assn Secretaries	CA
25	Thu	Signs Board of Edit Consultants	CA
30	Tue	Regional Presidents Council	Huntsville AL
31-Feb 1	Wed	Oakwood College Board	Huntsville AL
<u>February 1990</u>			
2	Fri	ADRA Board	Washington DC
4,5	Sun	Proj Affirmation Coord Coun/TskFr	Loma Linda CA
5	Mon	Adventist Media Center Board	Newbury Park CA
5	Mon	BHE College Pres and Provosts Council	Loma Linda CA
Seve	Mon	Adventist Information Min Board	Newbury Park CA
6	Tue	NAD Board of Higher Education	Loma Linda CA
7	Wed	Geoscience Board	Loma Linda CA
7	Wed	NAD Board of Education K-12	Loma Linda CA
8	Thu	Eastern Asia Seminar	Loma Linda CA
8,9	Thu	NAD Administration and Union Pres	Loma Linda CA
9	Fri	LLU Budget, Finance & Planning Com	Loma Linda CA
11am	Sun	LLU and GC Officers Committee	Loma Linda CA
11pm	Sun	LLU Planning Committee	Loma Linda CA
12,13	Mon	LLU Board	Loma Linda CA
13pm	Tue	AHS/LL Finance Committee	Loma Linda CA
13-16	Tue	BRICOM	Loma Linda
14	Wed	AHS/LL Board	Loma Linda CA
14eve	Wed	Loma Linda Foods Board	Loma Linda CA
15	Thu	AHS/US Board	Loma Linda CA
19	Mon	PPPA Board	Nampa ID
21	Wed	R&H Board	Hagerstown MD
21	Wed	Eastern Asia Committee	Washington DC
22	Thu	Inst of World Mission Adm Coun	Ber Spgs MI
22pm	Thu	Andrews University Audit Review Com	Ber Spgs MI
22,23	Thu	Christian View of Human Life Committee	Loma Linda CA
23	Fri	Andrews Univ Bud/Fin Committee	Ber Spgs MI
23-25	Fri	NAD Nutrition Council	Loma Linda CA
23-28	Fri	NAD PPPA and R&H ABC Mkt Sem	East Coast
25am	Sun	Andrews University Subcommittee	Ber Spgs MI

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 1990</u> Contd			
25pm	Sun	AU Seminary Executive Committee	Ber Spgs MI
26eve	Mon	NAD Aviation Committee	Ber Spgs MI
26,27	Mon	Andrews University Board	Ber Spgs MI
28	Wed	GC Aviation Committee	Ber Spgs MI
<u>March 1990</u>			
1	Thu	Christian Record Services Board	Lincoln NE
1	Thu	LMCB ABC Subcommittees	East Coast
7	Wed	Risk Management Services Board	Washington DC
7eve-10	Wed	GC Colloquium	Washington DC
7-Ap 7	Wed	Institute of World Mission	Ber Spgs MI
12pm-14	Mon	NAD Union Secretaries Council	
13,14	Tue	*Latin American LMCB	
14-16	Wed	NAD Campus Min/Col Pastors/Chaplains	Atlanta GA
15,16	Thu	Adventist Chaplaincies Min Council	St Louis MO
16-18	Fri	NAD Trust Services Materials Com	
16-21	Fri	NSO & Health-care Chaplains	St Louis MO
18,19	Sun	Women's Ministries Advisory	Newbury Park CA
18-26	Sun	NAD Communication Advisory	Newbury Park CA
19	Mon	NAD Trust Services Standing Committee	
20	Tue	Human Relations Advisory	Washington DC
20	Tue	LMCB Pub House & Subcommittee	
20-22	Tue	NAD Union Treasurers Meeting	
21	Wed	AHS/LL Executive Committee	Loma Linda CA
22	Thu	LLU Executive Committee	Loma Linda CA
22	Thu	Spanish Advisory	Washington DC
23	Fri	NAD Risk Management Services Committee	
26-Apr 1	Mon	*Intl Health Food Assoc Sem/Board	
<u>April 1990</u>			
1	Sun	Eastern Asia Committee	Washington DC
1	Sun	AHS/US Board	Washington DC
2,3	Mon	GC Officers & NAD Union Presidents	Washington DC
4,5	Wed	Spring Meeting	Washington DC
6	Fri	*Intl Board of Education Exec Com	Washington DC
9,10	Mon	Inner City and Prison Ministries Coun	Washington DC
12pm	Thu	Narcotics Education Inc Board	Washington DC
15,16	Sun	Risk Management Ser Advisory Council	Washington DC
15-19	Sun	PARL Council	
16-19	Mon	LMCB FHES Leadership Wkshp	Huntsville AL
18	Wed	AHS/LL Executive Committee	Loma Linda CA
19	Thu	LLU Executive Committee	Loma Linda CA
19pm-21	Thu	Oakwood College Student Recruitment	Huntsville AL
23,24	Mon	Proj Affirmation Coord Coun/TskFr	Washington DC

88-364  
 October 6, 1988 p.m.  
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>April 1990 Contd</u>			
23	Mon	LMCB NAD Sales Development	East Coast
24	Tue	NAD LMCB	Washington DC
25	Wed	Andrews University Executive Committee	Ber Spgs MI
26-29	Thu	Adventist Broadcasting Assoc Mtg	Thousand Oaks CA
<u>May 1990</u>			
4	Fri	ADRA Board	Washington DC
16	Wed	AHS/LL Executive Committee	Loma Linda CA
17	Thu	LLJ Executive Committee	Loma Linda CA
<u>June 1990</u>			
_____	Thu	Association of SDA Nurses	_____
_____	Mon	Nursing Council	_____
_____	_____	Retirees Convention	Loma Linda CA
4,5	Mon	NAD Strategic Planning Council	_____
5	Tue	NAD Academic Deans Council	_____
6	Wed	Risk Management Services Board	_____
11pm	Mon	AHS/LL Finance Committee	Loma Linda CA
12	Tue	AHS/LL Executive Committee	Loma Linda CA
13	Wed	LLJ Executive Committee	Loma Linda CA
13-Jul 14	Wed	Institute of World Mission	Ber Spgs MI
17,18	Sun	Proj Affirmation Coord Coun/Tskfr	Kettering OH
20	Wed	NAD Board of Higher Education	Kettering OH
21	Thu	NAD Board of Education K-12	Kettering OH
25	Mon	Eastern Asia Committee	_____
28	Thu	GC & Division Presidents Meeting	Indianapolis IN
28	Thu	GC & Division Secretaries Meeting	Indianapolis IN
28	Thu	GC & Division Treasurers Meeting	Indianapolis IN
29-July 1	Fri	GC & Division Officers	Indianapolis IN
<u>July 1990</u>			
1-3	Sun	NAD Health & Temperance Council	Indianapolis IN
1-4	Sun	World Ministerial Council	Indianapolis IN
1-4	Sun	*Auditing Seminar	Indianapolis IN
2	Mon	Committee on Theological Education	Indianapolis IN
5-14	Thu	General Conference Session	Indianapolis IN
15,16	Sun	*Intl Board of Ed Exec Committee	Indianapolis IN
15-17	Sun	PSI Council	Indianapolis IN
18	Wed	AHS/LL Executive Committee	Loma Linda CA
19	Thu	LLJ Executive Committee	Loma Linda CA
26	Thu	Inst of World Mission Adm Council	Ber Spgs MI
27	Fri	Andrews University Budget/Fin Com	Ber Spgs MI
29am	Sun	Andrews University Subcommittees	Ber Spgs MI
29pm	Sun	AU Seminary Executive Committee	Ber Spgs MI

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>July 1990</u> Contd			
30eve	Mon	NAD Aviation Committee	Ber Spgs MI
30,31	Mon	Andrews University Board	Ber Spgs MI
31noon	Tue	NADEI Finance Committee	Ber Spgs MI
31eve	Tue	NADEI Board	Ber Spgs MI
<u>August 1990</u>			
1	Wed	Ministerial Training Adv Committee	Ber Spgs MI
2	Thu	Christian Record Services Board	Lincoln NE
3	Fri	ADRA Board	Washington DC
3pm	Fri	Narcotics Education Inc Board	Washington DC
10-14	Fri	BRISCO	
20,21	Mon	Regional Presidents Council	
20	Mon	AHS/LL Finance Committee	Loma Linda CA
21	Tue	AHS/LL Board	Loma Linda CA
22	Wed	AHS/US Board	Loma Linda CA
23eve	Thu	Loma Linda Foods Board	La Sierra CA
23,24	Thu	NAD Administration & Union Pres	Loma Linda CA
24	Fri	LLU Budget, Finance & Audit Review Com	Loma Linda CA
26	Sun	LLU and GC Officers Committee	Loma Linda CA
26pm	Sun	LLU Subcommittees	Loma Linda CA
27,28	Mon	LLU Board	Loma Linda CA
29	Wed	Adventist Media Center Board	Newbury Park CA
30	Thu	PPPA Board	Nampa ID
<u>September 1990</u>			
6	Thu	R&H Board	Hagerstown MD
9	Sun	LMCB HHES Dir, Tr, Mgr, & NAD Pub Stf	East Coast
10,11	Mon	LMCB Comput Prg Cred, Coll, Leg Wkshp	East Coast
11	Tue	Ingathering Editorial Committee	Hagerstown MD
11	Tue	LMCB HHES Subcommittee	East Coast
12	Wed	LMCB Spanish Literature Subcommittee	East Coast
12	Wed	Risk Management Services Board	Washington DC
12,13	Wed	NAD & Union CM Dir Council	Washington DC
13	Thu	LMCB, R&H, PPPA, NAD Sales Dev Com	East Coast
14	Fri	NAD LMCB	East Coast
16,17	Sun	Oakwood College Board	Huntsville AL
18-20	Tue	Risk Management Conference	
19	Wed	AHS/LL Executive Committee	Loma Linda CA
20	Thu	LLU Executive Committee	Loma Linda CA
24-26	Mon	GC & Division Officers Consultation	Washington DC
24eve	Mon	*Intl Board of Education Exec Com	Washington DC
25eve	Tue	GC Aviation Committee	Washington DC
26eve	Wed	Eastern Asia Committee	Washington DC
27,28	Thu	GC and Division Officers	Washington DC

88-366  
 October 6, 1988 p.m.  
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 1990</u> Contd			
27eve	Thu	NAD Risk Management Services Committee	Washington DC
30,Oct 1	Sun	GC & Div Officers & NAD Un Presidents	Washington DC
<u>October 1990</u>			
1	Mon	Message Advisory Council	Washington DC
1eve	Mon	ADRA Board	Washington DC
2	Tue	NAD Union Presidents Council	Washington DC
2	Tue	NAD Union Secretaries Council	Washington DC
2	Tue	NAD Union Treasurers Council	Washington DC
2-9	Tue	Annual Council	Washington DC
10,11	Wed	NAD Year-end Meeting	Washington DC
15pm	Mon	AHS/LL Finance Committee	Loma Linda CA
16	Tue	AHS/LL Board	Loma Linda CA
17	Wed	AHS/US Board	Loma Linda CA
17-Nov 17	Wed	Institute of World Mission	Loma Linda CA
18	Thu	LLU Executive Committee	Loma Linda CA
<u>November 1990</u>			
13	Tue	AHS/US Executive Committee	Loma Linda CA
14	Wed	Andrews University Executive Committee	Ber Spgs MI
14	Wed	AHS/LL Executive Committee	Loma Linda CA
15	Thu	LLU Executive Committee	Loma Linda CA
<u>December 1990</u>			
2-5	Sun	NAD CCAD Listen Seminar	Washington DC
3-5	Mon	Regional Evangelism Council	Huntsville AL
6	Thu	Narcotics Education Inc Board	Washington DC
12	Wed	AHS/LL Executive Committee	Loma Linda CA
12	Wed	Risk Management Services Board	Washington DC
13	Thu	LLU Executive Committee	Loma Linda CA
26-29	Wed	FHES Regional Pub Convention	
<u>General 1991</u>			
<u>February 1991</u>			
21	Thu	PPPA Board	Nampa ID
<u>April 1991</u>			
1-3	Mon	Southern Union Quin Sess	Knoxville TN
12-19	Fri	*Intl Health Food Assoc Sem/Board	Lueneburg Ger
14-17	Sun	Pacific Union Quin Session	San Jose CA
21,22	Sun	Lake Union Quin Session	
28-May 1	Sun	Mid-America Union Quin Session	



<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>May 1991</u>			
5,6	Sun	Columbia Union Quin Session	_____
12-	Sun	North Pacific Union Quin Session	_____
20-23	Mon	Southwestern Union Quin Session	_____
<u>June 1991</u>			
4,5	Tue	Atlantic Union Quin Session	_____
21-24	Fri	Canadian Union Quin Session	_____
31noon	Tue	NADEI Finance Committee	Ber Spgs MI
31eve	Tue	NADEI Board	Ber Spgs MI

RECESS

The meeting reconvened at 4:30 p.m.

H&T/GCO/Screen/Plans85AC/G85AC/350-85GN/GCDOUP87AC/Plans87AC/87AC/  
274-87GN/88AC to WOC

129-88GN CHEMICAL DEPENDENCY AND THE CHURCH - REPORT  
(Study Commission on Chemical Dependency and the Church)

Albert S Whiting of the General Conference Health and Temperance Department presented a report from the International Council of Health and Temperance leaders in Brisbane, Australia. He expressed the importance of a healthful lifestyle and the need for a clearly defined theology of health. Reported also were the very successful activities of the Youth to Youth programs in North America and the evangelistic thrust in the South American Division and other parts of the world in connection with the crusade against drugs.

RemScale/88AC to DER

301-88G ADVENTIST WORLD RADIO REMUNERATION SCALE--SMALL STATIONS

VOTED, To use the one remuneration scale that is presently being used for Adventist World Radio and not develop a remuneration scale for small stations, with the understanding that those administering the small stations will be free to establish lower rates to meet the local situation and budget.

88-368  
October 6, 1988 p.m.  
GCC Annual Council

GCO/GCO/GCDO88AC/88AC to RJK

244-88G EDITORS STATUS—MAJOR MAGAZINES AT WORLD HEADQUARTERS

VOTED, 1. To approve the concept that an individual whose major function is departmental and not editorial should continue to be elected in the usual manner. Remuneration should also continue to be at the appropriate rate according to the employee's departmental status even though the individual may also be serving as an editor.

2. To recommend that an individual whose major function is editorial should be appointed and not elected. Remuneration should be at the level that gives proper recognition to the responsibilities and status of editors. An appointed editor of a major publication, who would not normally serve as a member of the General Conference Executive Committee, may be appointed a member of the General Conference Executive Committee under the provisions of Article V, Section 1-b of the General Conference Constitution.

3. To define a major publication as one that is published at least six times per year and widely distributed.

4. To refer the salary rate for editors of major magazines to the Remuneration Scale Committee.

GCNADUnTre/FIN/GDCO88AC/88AC to WLM

212-88G SEXUAL HARASSMENT - GUIDELINES

VOTED, To adopt guidelines, Sexual Harassment, to read as follows:

Sexual Harassment

1. Personal Conduct — Employees of denominational organizations are to exemplify the Christ-like life and should avoid all appearance of wrongdoing. They should not for one moment indulge in sexual behavior that is harmful to themselves or others and that casts a shadow on their dedication to the Christian way of life.

2. Mutual Respect — Employees should respect and uplift one another. They must never place another employee in a position of embarrassment or disrespect due to sexual overtones. To do so would be a violation of God's law and the law of the land which protects human rights in the workplace.

3. Definition -- Sexual harassment includes but is not limited to the following:

a. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature affecting an individual's employment status. Such advances constitute sexual harassment when

1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment.

2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual.

3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

4) Threats or suggestions are made that the individual's job, future promotions, wages, etc., depend on whether or not he/she submits to sexual demands or tolerates harassment.

b. Unwelcome sex-oriented comments (kidding, teasing, jokes, etc);

c. Subtle pressure or requests for sexual activity;

d. Unnecessary touching of an individual (e.g. patting, pinching, hugging, repeated brushing against another person's body, etc);

e. Demand for sexual favors.

4. Working Environment -- Denominational organizations shall inform their employees that sexual harassment in the workplace will not be tolerated. All employees are expected to avoid any unwelcome behavior or conduct toward any other employee which could be interpreted as sexual harassment. Each organization shall designate a male and a female person to whom complaints can be made.

5. Reporting Incidents -- If an employee encounters sexual harassment from supervisors, fellow employees, clients, or nonemployees, the following steps shall be taken immediately:

a. It shall be made clear that such behavior is offensive.

88-370  
October 6, 1988 p.m.  
GCC Annual Council

b. The incident(s) shall be reported to the appropriate person. If possible, the complaint shall be in written form.

c. The discussion shall be conducted in an objective and thorough manner, and the complainant should be advised not to discuss the matter elsewhere due to the sensitivity of the complaint. The person to whom the complaint is made shall keep any information received strictly confidential, except as necessary to investigate or rectify the matter.

6. Third-party Reports -- All employees who are aware of incidents of apparent sexual harassment in the workplace are responsible for reporting such incidents to the appropriate person for investigation.

7. Investigation -- Complaints of sexual harassment shall be investigated promptly. The determination of whether or not a particular action constitutes sexual harassment shall be made from the facts on a case-by-case basis. On determining whether alleged conduct constitutes sexual harassment, the supervisor or appropriate official shall look at the record as a whole and the totality of the circumstances, such as the nature of the sexual overtures and the context in which the alleged incident occurred.

8. Action -- If sexual harassment is found to exist, appropriate officers shall take prompt corrective action. Depending on the severity of the act, the discipline may range from a written warning, a copy of which is placed in the offending person's personnel file, to immediate dismissal.

Adjourned

Wallace O Coe, Chairman  
Maurice T Battle and Robert L Dale,  
Secretaries  
Charles D Watson and Robert L Woodfork,  
Editorial Secretaries  
Rowena J Moore and Ethel Bradford,  
Recording Secretaries

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 7, 1988, 8:00 a.m.

## DEVOTIONAL MESSAGE

Jan Paulsen presented the last in his three-part series on Righteousness by Faith entitled "Growing in Christ."

Paulsen began by stating that justification is a dynamic experience, and not merely a legal pronouncement. When an individual is justified, he/she receives both the imputed righteousness of Jesus Christ as well as the gift of the Holy Spirit. Justification and the gift of the Holy Spirit are inseparably linked together. Justification and the initiation of the renewal process which the presence of the Holy Spirit signals constitute a united, whole experience.

In Selected Messages, Bk 1, p 389, Ellen G White states: "When God pardons a sinner, remits the punishment he deserves, and treats him as though he had not sinned, he receives him into divine favor, and justifies him through the merits of Jesus Christ's righteousness."

Paulsen asked, "What does God expect of His people?" and answered his question as follows:

1. A commitment and surrender to Him which is unqualified and wholehearted.
2. A people who are looking to Christ.
3. A people who are firmly established in the knowledge and practice of Christ's way of life, which means to live the life of the Spirit--"To act justly and to love mercy and to walk humbly with your God" (Micah 6:9).

Righteousness by faith means to look continually and exclusively to the risen Lord. Look away, and hope is gone. The one who is justified in Christ lives continually in Christ and out of Him, and never out of himself. With that, one finds assurance, rest, fulfillment, security, and victory.

The congregation then separated into small groups for prayer.

## HISTORICAL PERSPECTIVES ON 1888 AND RIGHTEOUSNESS BY FAITH

George R Knight of Andrews University presented another talk in his series of historical perspectives entitled, "The Men of Minneapolis."

88-372

October 7, 1988 a.m.

GCC Annual Council

Personality problems were central at Minneapolis. The aggressive nature of G I Butler, Uriah Smith, A T Jones, and (to a lesser extent) E J Waggoner did much to set the stage for the Minneapolis debate. In tracing the lives of the participants following the Minneapolis meetings and on into their old age, it was particularly noted that Ellen White supported Jones and Waggoner up through the mid 1890s even though they had theological and character problems. Likewise, she was overjoyed to support Butler and Smith in the early twentieth century (after they overcame the spirit of Minneapolis) even though they were still not straight on the Minneapolis theology.

Prayer was offered by Joan Tonge.

#### RECESS

The meeting reconvened at 10:00 a.m.

#### STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics for the General Conference, presented a printed report which displayed tables showing:

1. The progress of Harvest 90 covering twelve quarters from July 1, 1985 to June 30, 1988.
2. World membership figures covering July 1, 1987 to June 30, 1988.
3. Rates of growth for the calendar years 1983-1987.
4. The trend in per capita tithes and offerings.
5. World membership gains.
6. Baptisms and professions of faith per active ordained minister.

The printed report also included the presentation of departmental reports.

#### ADVENTIST REVIEW - REPORT

W G Johnsson, Editor of the Adventist Review, reported that for the second consecutive year the Adventist Review was awarded first

prize by the Associated Church Press for the best editorial by a religious publication. During the year special editions of the Adventist Review were printed--Christ Our Righteousness, the Friendship edition, and an edition on Hunger and Poverty. The October 20 edition carries the Week of Prayer readings, and the November 3 edition will feature the Centennial of the 1888 General Conference. Although the primary emphasis is in North America, the Adventist Review is produced as the church paper for the world and is read by two million or more people each month.

#### AIDS - REPORT

Elvin E Adams of the General Conference Health and Temperance Department presented "A Seventh-day Adventist Response to AIDS." The Church has an AIDS Committee which is composed of a broad spectrum of experts on the subject. The first approach is to make sure that AIDS is recognized, that the blood supply is protected, and that transmission is prevented. The second approach involves education, communication, and curriculum. The statement was prepared for sharing with church leadership, but not for policy.

VOTED, 1. To record that the AIDS Committee set up by the General Conference presented a preliminary statement regarding the universal problem of AIDS that the Church must address.

2. To request the AIDS Committee to refine the statement and to continue its study of the problem.

#### JERUSALEM CENTER - REPORT

G W Reid, Director of the Biblical Research Institute, reported on the operation of the Jerusalem Center, a study center in Israel. It is closed for 1988 but plans are being made for reopening in the coming year inasmuch as the political situation seems to be more stable. Students can enroll and receive credit for the courses taken. Some conferences are planning to send evangelists and workers because the center will provide programs for them.

GCO/Steer86AC/G86AC/404-86GN/155-87GN/GCO/GCDOUP88AC/88AC to CBR

#### 121-88GNb ACTIVITIES WITH ELEMENTS OF COMPETITION - POSITION STATEMENT

VOTED, To adopt a position statement, Activities With Elements of Competition, to read as follows:

### Activities With Elements of Competition

Perspective and Analysis -- 1. Introduction--The Seventh-day Adventist Church and its various organizations, in their concern about competition and rivalries, wish to clarify their position and to recommend certain guidelines for activities which may involve competition. These proposals are intended to give direction and guidance to individual members, churches, conferences, and institutions of the Church from the perspective of the Bible and the Spirit of Prophecy.

2. God's Plan--a. A Better Way--The ideal is cooperation and unity in God's Church, as illustrated in I Cor 12:12-31, where the parts of the Church, as symbolized by the parts of the body, work together for the good of the whole. There is sympathetic cooperation; there is no rivalry.

b. God's Plan for His Work--"Character-building is the most important work ever entrusted to human beings; and never before was its diligent study so important as now. . . . Never before were young men and young women confronted by perils so great as confront them today. . . . God's plan of life has a place for every human being. Each is to improve his talents to the utmost; and faithfulness in doing this, be the gifts few or many, entitles one to honor. In God's plan there is no place for selfish rivalry" (Ed 225, 226).

3. A Balanced Approach to Life--Seventh-day Adventists believe that man is an integrated being whose physical, mental, spiritual, and social needs are interrelated and interdependent. They are concerned with the total development of each individual, feeling that every person needs consistent and appropriately planned physical exercise. To meet this need, at the turn of the century, Seventh-day Adventist institutions, generally located in rural areas, offered ample opportunities for physical exercise.

Today institutions operate in ever more crowded environs with shrinking opportunities for useful work as a means of recreation. In addition to this shift from a rural to an urban society, occupations demanding physical activity have decreased, tensions have multiplied, and leisure time is increasingly dominated by sedentary entertainment such as radio, television, and movies. In order to compensate for these changes, a carefully balanced approach to physical activity must be encouraged in the Church's schools, churches, and other institutions.

In any church or school situation involving organized physical activities, the results can be beneficial if the following ideals prevail: cooperativeness, helpfulness, selflessness, a cordial spirit, playing for enjoyment rather than only to win, and observing the rules in spirit and not merely in letter.



"Recreation, when true to its name, re-creation, tends to strengthen and build up" (Ed 207). It will not foster selfishness, rivalry, hostility, strife, love of dominance, love of pleasure, or unwholesome excitement.

Effective leadership will take the responsibility for achieving these objectives.

4. Purposes and Goals for Church Activities--All the programs and activities of the Church should contribute to the development of a Christ-like character and effective witnessing. They shall foster the attainment of the following:

- a. The full development of Christian love and unselfish consideration of others (1 Cor 13).
- b. Mutual respect and fellowship among believers, as illustrated in the figure of the church body as a unit (1 Cor 12).
- c. Emancipation from selfish rivalry and the development of the higher experience of cooperative endeavor.
- d. The development of a healthy body, mind, and spirit.
- e. Provision for and implementation of wholesome social relationships.
- f. Inspiration for and direction toward the acceptable worship of God.
- g. The encouragement of individuals to work toward the highest and best of which they are capable in all worthy pursuits.
- h. Activation of the enormous human resources of the Church for soul-winning.

Any activities which frustrate these basic goals shall be rejected.

5. Specific Situations--In keeping with the foregoing statements of purpose, the following are recommended to minimize the use of rivalrous competition as a motivational tool within the Church:

- a. Exposure to commercialized, highly competitive activities shall not be encouraged.
- b. Satisfying alternative activities which avoid unwholesome competitive involvement shall be sought.

88-376

October 7, 1988 a.m.

GCC Annual Council

c. In the development of incentives for individual action, participation, and personal advancement in the work of the Church, the program shall be so structured that individuals will relate to a standard of performance rather than to a system which involves interpersonal, interchurch, and interinstitutional rivalry.

d. While giving recognition to the efforts or achievements of individuals or groups, it is important that it shall be done in such a manner as to give God the glory for the success of the endeavor rather than to foster glorification of individuals.

e. A program or activity shall be arranged to provide some level of success for every individual, helping to preserve individuality, identity, personality, and constant dependence on God. Each participant shall receive some degree of recognition. Any such recognition shall avoid extravagance and extreme differences.

f. In recognizing achievement, consideration shall be given to improving the recipient's efficiency and effectiveness in the work of the Lord.

g. Statistical reporting involving growth in membership or financial matters shall be used to encourage good works and not as tools expressive of rivalrous attitudes which are created to facilitate the efficiency of organizations.

h. Internal school grading procedures shall reflect the personal growth and development of the individual student and his mastery of the essential requirements of his discipline rather than his relative standing alongside peers.

i. Any activity that restricts potential success to the few shall

- 1) Be discontinued, or
- 2) Be limited to temporary combinations in recreational settings, or
- 3) Be used as necessary aids to help identify basic skills needed for entry into a particular profession, e.g., aptitude tests or requirements for entrance to a professional school.

j. The construction and the expansion of church buildings and institutional plants shall be for the purposes of need and function, with due consideration for good taste, aesthetic requirements, and simplicity of architectural beauty. All attempts to erect buildings which will excel or rival buildings of sister institutions and conferences shall be considered as incompatible with Seventh-day Adventist ideals.

"Never are we to rely upon worldly recognition and rank. Never are we, in the establishment of institutions, to try to compete with worldly institutions in size or splendor. We shall gain the victory, not by erecting massive buildings, in rivalry, . . . but by cherishing a Christlike spirit--a spirit of meekness and lowliness" (7T 100).

k. Since rivalry and many selfish attitudes can originate in the home, it is imperative that parents cultivate in their children attitudes which will avoid a pattern of selfish rivalry in later life.

6. Church-Sponsored Activities With Elements of Competition-- Standards of achievement and the pressures resulting therefrom shall not be confused with destructive rivalry. It is recognized that in all areas of church activity there may be standards of achievement set by organizations and controlling committees.

The above guidelines shall be applied to all the activities and programs of the Church, conferences, and institutions, such as the following:

- a. Campaigns
- b. Contests: College Bowl, Pathfinder, oratorical, Bible quiz, debates
- c. Recreation, including athletic programs
- d. Grading systems\*
- e. Scholarships, academic honors
- f. Striving after position
- g. Design, style, and dimensions of buildings
- h. Achieving church goals.

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\*It is recognized that in many educational systems, promotion from one level of education to another is based on scoring high marks in competitive examinations. Admission to professional and graduate schools, necessary in preparation for certain vocations, is granted to those who excel above their peers in such examinations or by the achievement of high grades in classes. Also success in many crowded vocations can be achieved only by performing at a higher level than others. Since some aspects of competition are inherent to modern life, the genuine Christian will minimize these as much as possible. It is hoped that the guidelines herein stated will be helpful in eradicating the selfish rivalry or unwholesome competition which is detrimental to the development of Christian character.

7. Controlling Motivational Programs--Because enlightened leadership is essential in implementing and controlling motivational programs, the following observations are apropos:

a. Leadership--In selecting leaders for church programs, the following qualifications shall be emphasized:

- 1) Spirituality, dedication, experience, and ability to organize.
- 2) The capability of commanding the respect of students and other leaders and maintaining the proper authority and discipline.
- 3) Commitment to the purpose and goals stated in this statement.
- 4) The ability to challenge and inspire participants to take part enthusiastically in realizing the goals projected herein.
- 5) Knowledge about activities in which they are involved and of the implications thereof--physical, mental, spiritual, and social.

b. Safeguards and Controls--Experience has demonstrated the necessity of establishing adequate safeguards and controls in church activity. Implementation includes the following:

- 1) Obtaining and using acceptable equipment and facilities with all appropriate safety precautions.
- 2) Planning for the transportation of church groups under the guidance and direction of responsible adults.
- 3) Respecting the Sabbath by refraining from travel related to secular activities and, so far as possible, religious activities.
- 4) Securing sufficient insurance protection for participants and equipment including transportation.
- 5) Safeguarding the health and safety of touring groups by refraining, as far as possible, from night-time travel, irregular meals, and poor housing arrangements.

#### Organized Physical and Recreational Activities

1. Objectives of Physical Activities--a. To improve the physical development and the body function of the participant.

b. To develop the individual's neuromuscular control in the fundamental movements, overall body mechanics, and basic skill in activities which harmonize with the principles outlined in this statement.

c. To eliminate defects that can be corrected and improve the general physical condition of the person insofar as these may be influenced by a properly designed exercise program.

d. To achieve mental and intellectual development by the use of strategy, decision under pressure, and organization of thought necessary to function successfully.

e. To develop the character to include self-discipline, self-reliance, emotional control, respect for the rights of others, and moral and ethical conduct based on Christian ideals.

f. To provide proper physical experiences and recognition of achievement that will contribute to self-discovery, emotional stability, and cooperative social relationships.

g. To develop the spiritual qualities and social traits that make up a good citizen with Christian morals and ethics to guide in human relationships.

h. To develop recreational skills that have a beneficial function as activities for leisure time throughout life.

i. To develop safety and self-defense skills that will increase the capacity for protecting oneself and assisting others in daily activities and in emergencies. Training in the martial arts and physical activities which emphasize aggressiveness and competitiveness are to be avoided.

j. To develop an awareness of the aesthetic values inherent in physical and recreational activities.

k. To promote a love for nature and the out-of-doors and a realization of the contributions one can make toward living a happier, more abundant life.

l. To aid in the development of a philosophy of life that includes proper attitudes and practices in regard to the care of one's body. This balanced approach to physical, mental, spiritual, and social development has been and may be promoted through such activities as the following:

1) Outdoor recreation and nature activities such as swimming, cycling, horsemanship, skiing, canoeing, gymnastics,

88-380  
October 7, 1988 a.m.  
GCC Annual Council

gardening, hiking, camping, rock collecting, scuba diving, spelunking, and other recreations.

2) Avocations such as ceramics, rock-cutting, auto mechanics, agriculture, woodwork, leathercraft, sculpture, and photography.

3) Formally organized and properly directed intramural programs involving participation of all team members desiring to take part.

2. Intramural and Recreational Activities--Intramural means "within walls," and such activities are confined to and among individuals of each specific church, school, or institution. When properly conducted, they will develop character, physical fitness, and wholesome group interaction. To ensure the wholesome benefits that may be derived from an organized program of intramural and recreational activities, the following objectives are recommended:

a. A committee of representative leaders and participants should be established to plan and control organized recreational activities in any church, school, or institution.

b. Directors of physical activities should be aware of the participants' need for a balanced program which should include recreation from sources other than organized sports.

c. Appropriate classification of participants should be established on such factors as physical size, age, and skills, and provision should be made to include all who wish to participate.

d. Care should be taken to provide adequate equipment and facilities in the interest of health and safety.

e. Participant and spectator orientation to the philosophy and objectives stated in this statement should be requisite to organized physical activities.

f. Excesses in team and crowd reaction should be avoided and qualified officials should be in charge to ensure a wholesome spirit of participation.

g. Team participants should be rotated periodically to deemphasize rivalry.

3. Interschool Sports -- The Seventh-day Adventist Church is opposed to interschool league play (commonly known as varsity athletics) in its educational system. The major rationale for this is:

- a. The inherent hazards of competitive rivalry have the potential to be exaggerated in interorganizational events; and
- b. The commitments of time, personnel, and finances are usually disproportionate to the number of individuals able to participate.

#### Conclusions

1. Christians should function with the highest motives in their quest for athletic excellence.
2. Occasional friendship games or matches involving institutions at joint social gatherings are not classified as intermural or interschool athletics.
3. All people have talents--some more, some less. God expects faithfulness in service regardless of talents or pay (Matt 20:1-16). Even though talents are distributed differently, God expects individuals to develop what they have to the best of their ability; and they will be given responsibility according to their faithfulness. The Scriptures remind us, "Whatever you are doing, put your whole heart into it, as if you were doing it for the Lord and not for men, knowing that there is a Master who will give you your heritage as a reward for your service" (Col 3:23, NEB).

GCO/Steer86AC/G86AC/404-86GN/155-87GN/GCO/GCDOUP88AC/88AC to CBR-World Divs+89AC

#### 121-88GNc INTERSCHOOL SPORTS - GUIDELINES

RECOMMENDED, To accept the following guidelines entitled, Interschool Sports, and to refer them to the world divisions for study with a view to adopting them as policy at the 1989 Annual Council:

Interschool Sports -- The Seventh-day Adventist Church is opposed to interschool league play (commonly known as varsity athletics) in its educational system. The major rationale for this is:

1. The inherent hazards of competitive rivalry have the potential to be exaggerated in interorganizational events; and
2. The commitments of time, personnel, and finances are usually disproportionate to the number of individuals able to participate.

88-382  
October 7, 1988 a.m.  
GCC Annual Council

Conclusions -- 1. Christians should function with the highest of motives in their quest for athletic excellence.

2. Occasional friendship games or matches involving institutions at joint social gatherings are not classified as intermural or interschool athletics.

3. All people have talents--some more, some less. God expects faithfulness in service regardless of talents or pay (Matt 20:1-16). Even though talents are distributed differently, God expects individuals to develop what they have to the best of their ability; and they will be given responsibility according to their faithfulness. The Scriptures remind us, "Whatever you are doing, put your whole heart into it, as if you were doing it for the Lord and not for men, knowing that there is a Master who will give you your heritage as a reward for your service" (Col 3:23, NEB).

ChMan/GCO/GCDOUP88AC/88AC/ChMan88AC/88AC to CDW-88AC+90GCS

221-88G CLARIFICATION OR INTERPRETATION--AMENDMENTS OR  
REVISIONS - CHURCH MANUAL ADDITION

VOTED, To withdraw the recommendation of the Church Manual Committee for editorial rewriting to satisfy concerns raised.

Adjourned

Robert J Kloosterhuis, Chairman  
Leo Ranzolin, Secretary  
Robert L Woodfork and D A Roth,  
Editorial Secretaries  
Rowena J Moore and Ethel Bradford,  
Recording Secretaries



ANNUAL COUNCIL  
GENERAL CONFERENCE COMMITTEE

October 9, 1988, 8:00 am

DEVOTIONAL MESSAGE

Calvin B Rock, a Vice President of the General Conference, presented the devotional message entitled "Christ Our Righteous Standard."

The Old Testament descriptions of Christ's preincarnation holiness make it clear that He was perfect in all His ways and holy in all His works (Ps 145:17). Jesus was also holy (sinless/perfect) while on the earth. As such, He produced what Adam failed to provide--a sinless example. We cannot be saved unless we too are perfect. Perfect holiness is our goal. However, we cannot reach the goal; we copy and resemble it but we cannot equal it (2T 549).

Consequently, we must participate in His holiness (Heb 12:10). We cannot forget that it is not the goal of righteousness that saves, it is the gift--the gift of Christ's righteousness. Before we can truly desire this gift we must be impacted by its variety (only Jesus possesses it), as well as its value (without it we cannot be saved). These are reasons we must preach holiness more than we do. A clear understanding of this exalted requirement for salvation increases our longing for Christ's righteousness--the imputed gift of holiness.

Holiness is associated with all of our doctrines: with conversion, with baptism, with the resurrection, with health reform, with dress reform, with the judgment, etc. We must be certain to include the holiness aspect of Christ's righteousness in all our preaching.

HISTORICAL PERSPECTIVES ON 1888 AND RIGHTEOUSNESS BY FAITH

George R Knight made another presentation in his series of historical perspectives entitled, "Crisis in Spirit."

One of the great problems at Minneapolis was what Ellen G White called the spirit of Minneapolis--a spirit characterized by such attributes as a lack of love for one another, harsh treatment, and critical attitudes over doctrinal issues. Unfortunately, many at Minneapolis lost their Christianity in the process of defending Adventism. Fueling the spirit of Minneapolis was the purported California conspiracy, which held that E J Waggoner, A T Jones, W C White, and Ellen G White were in league to overthrow the denomination's traditional theology. This resulted in severe differences at Minneapolis and the rejection of Ellen G White's message and person.

88-384  
October 9, 1988 a.m.  
GCC Annual Council

The problem continued in the post-Minneapolis period. There was a major breakthrough at the 1890 minister's school, when Ellen G White claimed that she was more concerned with the way the ministers were treating each other than with doctrinal issues. While her explanation helped soothe matters, the animosity continued as the denomination drifted toward new crises at the turn of the century. One of the great lessons of Minneapolis is that the factions of Adventism needed to learn to work together, despite their differences, if the Church was to maintain its health.

The benediction was given by Mishael Muze, Principal of Solusi College.

#### RECESS

The meeting reconvened at 11:00 a.m.

#### APPROVAL OF MINUTES

VOTED, To approve the Annual Council minutes for the opening session of October 4 and the morning session of October 5, 1988.

#### HONORING RETIREES

Members of the General Conference staff who will be retiring before the next Annual Council were honored during a presentation by G Ralph Thompson, Secretary of the General Conference. Listed below are the retirees and their years of denominational service as of December 31, 1988:

Warren S Banfield	General Field Secretary	42 years
Roberta Beck	Treasury	44 years, 6 months
Wallace O Coe	Presidential	42 years, 7 months
Victor H Cooper	Communication	46 years
Helen C Craig	Church Ministries	41 years, 3 months
Robert L Woodfork	Secretariat	44 years

GCCorp/GCO/FIN/GCDoup88AC/88AC to FGT

231-88GN CONFLICT OF INTEREST DECLARATION (Conflict of Interest--  
Model Statement of Acceptance) - POLICY REVISION

VOTED, To revise GC S 52, Conflict of Interest--Model Statement of Acceptance, to read as follows:

S 52 Conflict of Interest Declaration--Model Statement of  
Acceptance

1. I am in full compliance with General Conference S 50 05 as to "Conflict of Interest" as printed on the reverse side of instrument and have been in compliance at all times during the past twelve months except as to specific exclusions attached hereto and incorporated herein by reference.

2. I have had no financial interest or business relationship which competes with or conflicts with the interests of the \_\_\_\_\_.

3. I have had no financial interest in; been an employee, officer, director, or trustee of; or received financial benefits either directly or indirectly from any enterprise (excluding less than ten percent (10%) ownership in any entity with publicly traded securities), which is or has been doing business with or a competitor of the \_\_\_\_\_.

4. I have received no substantial payments or gifts (other than a token value) from suppliers or agencies doing business with the \_\_\_\_\_.

5. I have not served as an officer, director, trustee, or agent of any organization affiliated with or subsidiary to the \_\_\_\_\_ in any decision-making process involving financial or legal interests adverse to the \_\_\_\_\_.

THIS DECLARATION applies, to the best of my knowledge, to all members of my immediate family (spouse, children, parents) and its provisions shall protect any organization affiliated with or subsidiary to the \_\_\_\_\_. In the event facts change in the future that may create a potential conflict of interest, I agree to notify the \_\_\_\_\_ in writing.

DATED: \_\_\_\_\_

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

88-386  
October 9, 1988 a.m.  
GCC Annual Council

Adjourned

Calvin B Rock, Chairman  
Leo Ranzolin, Secretary  
Charles D Watson, Editorial Secretary  
June Franklin and Mary Haloviak,  
Recording Secretaries

ANNUAL COUNCIL  
GENERAL CONFERENCE COMMITTEE

October 9, 1988, 3:00 p.m.

ChMan/GCO/GCDOUP88AC/88AC to CDW-90GCS

225-88G THE HOME AND SCHOOL ASSOCIATION -  
CHURCH MANUAL REVISION

RECOMMENDED, To revise CM 109, Home and School Association, to read as follows:

THE HOME AND SCHOOL ASSOCIATION

Purpose. -- The purpose of the association is twofold:

1. To provide parent education.
2. To unite the home, the school, and the church in their endeavors to provide Seventh-day Adventist Christian education for the children.

Objectives -- 1. To educate parents in cooperation with the church and school in their work of fostering the development of the whole child--"the harmonious development of the physical, the mental, and the spiritual powers" (Ed 13).

2. To promote cooperation between parents and teachers in the educational process.
3. To give guidance for establishing in the home an atmosphere of love and discipline where Seventh-day Adventist Christian values can be instilled in children through Bible study, prayer, family worship, and the example of the parents.
4. To provide an opportunity for parents and teachers to develop a positive relationship in their work for the children.
5. To support the church school in its effort to more fully harmonize the principles of Christian education in philosophy, content, and methodology.
6. To strengthen the relationship between home and school by promoting such activities as:
  - a. Providing suggestions for curriculum improvement.
  - b. Encouraging frequent communication between home and school.

88-388  
October 9, 1988 p.m.  
GCC Annual Council

- c. Encouraging parents to visit the school.
- d. Encouraging teachers to visit the homes of students.
- e. Appointing room mothers and fathers.
- f. Providing volunteer services as requested by the school.

7. To work toward the goal of enrolling every child of the church in the church school. An earnest endeavor should be made to provide ways for disadvantaged children to attend church school so that no Adventist child will miss the opportunity of an Adventist education.

Membership. -- Members of the church and patrons of the school are members of the association.

Officers. -- The officers of this association, who shall be church members, shall consist of a leader, assistant leader, secretary-treasurer, librarian, and the church educational secretary. These are nominated by the church nominating committee, appointed by the church school board, and annually reported to the conference.

Leader and Assistant Leader. -- The leader of the Home and School Association should be a person with experience and success in training children and whose mind is open to new ideas, who is apt to teach, and who believes in the importance of Christian education.

Secretary-Treasurer. -- The secretary-treasurer is to keep the records of the association and to report to the superintendent of education of the conference at the beginning and close of the year.

Association funds are to be channeled through the church treasurer and kept as a separate account.

88AC to KJM

#### CHURCH MUSIC

VOTED, To place church music under the aegis of the General Conference Church Ministries Department.

88AC to NCW

#### SAN MARINO RADIO

VOTED, To designate the San Marino radio station as the recipient of the 1990 General Conference Session Offering subject to the satisfactory completion of contract negotiations.

88AC to NCW

CENTERS FOR NON-CHRISTIAN RELIGIOUS STUDIES - REPORT

K J Mittleider reported that the Global Strategy Committee is working on a proposal for three centers for non-Christian religious studies. The studies will center on Islam, Buddhism, and Hinduism.

88AC to NCW

UNIONS OF CHURCHES--EXTENSION OF PLAN TO 1994

VOTED, To continue the plan for the operation of unions of churches in specific areas until December 31, 1994.

GCO/GCDO88AC/88AC to FGT

277-88G HUMAN RELATIONS - NEW POLICY

VOTED, To add a new policy GC B 17, Human Relations, to read as follows:

B 17 Human Relations

B 17 05 Basic Principles -- Seventh-day Adventists believe in the universal fatherhood of God and the brotherhood of man and are dedicated to the proclamation of the message of Revelation 14:6-12 to all peoples of the earth. This philosophy and its resultant course of action has made the Church both multiracial and multiethnic.

The Church rejects any system or philosophy which bases human relationships or social and economic structures on race or color. The Church bases its position on principles clearly enunciated in the Bible, the writings of Ellen G White, and the official pronouncements of the General Conference.

"There is neither Jew nor Greek, there is neither bond nor free, there is neither male nor female: for ye are all one in Christ Jesus" (Gal 3:28).

"Christ came to this earth with a message of mercy and forgiveness. He laid the foundation for a religion by which Jew and Gentile, black and white, free and bond, are linked together in one common brotherhood, recognized as equal in the sight of God. The Saviour has a boundless love for every human being. In each one He sees capacity for improvement. With divine energy and hope He greets

88-390

October 9, 1988 p.m.

GCC Annual Council

those for whom He has given His life. In His strength they can live a life rich in good works, filled with the power of the Spirit" (7T 225).

"No distinction on account of nationality, race, or caste, is recognized by God. He is the Maker of all mankind. All men are of one family by creation, and all are one through redemption. Christ came to demolish every wall of partition, to throw open every compartment of the temple, that every soul may have free access to God . . . In Christ there is neither Jew nor Greek, bond nor free. All are brought nigh by His precious blood" (COL 386).

B 17 10 Official Position — 1. All persons should be given full and equal opportunity within the Church to develop the knowledge and skills needed in the building up of that church, and all service and positions of leadership on all levels of church activity should be open on the basis of qualifications without regard to race.

2. Membership and office in all churches and on all levels must be available to anyone who qualifies, without regard to race.

3. The appointment of church pastors shall not be limited by race or color.

4. In educational institutions there should be no racial bias in the employment of teachers or other personnel nor in the admission of students.

5. Hospitals and other health-care institutions should make no racial distinction in admitting patients or in making their facilities available to physicians, interns, residents, nurses, and administrators who meet the professional standards of the institution.

6. All organizations and institutions shall provide employment and advancement opportunities without regard to race or color.

7. Employment opportunities, membership on committees and boards, and nomination to office shall not be limited by race or color.

8. Where racial problems exist, workshops and seminars on human relations should be conducted. If advisable, conferences/missions, unions and/or divisions may form a committee to address issues in human relations.

9. Administrators, departmental directors, pastors, educators, local church officers, and others in positions of leadership in the Church are urged to uphold this position and support these principles as a part of the gospel and our special message for the world.



Trademark/GCO/88SM/88AC to FGT

163-88GN GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
TRADEMARK - NEW POLICY

VOTED, To adopt a new policy GC B 80, General Conference of Seventh-day Adventists Trademark, to read as follows:

B 80 General Conference of Seventh-day Adventists Trademark

B 80 05 Statement of Philosophy -- The Seventh-day Adventist Church has an historical, evangelical, and proprietary interest in trademarks, service marks, and trade names (referred to collectively herein as "trademarks") developed by the Church and its related organizations. This policy shall apply to the General Conference of Seventh-day Adventists, the world divisions and departments of the General Conference of Seventh-day Adventists, and other services, organizations, and corporations listed as General Conference entities in the current Seventh-day Adventist Yearbook (referred to collectively herein as "General Conference"). This policy shall also apply to other Seventh-day Adventist entities or organizations utilizing trademarks owned or controlled by the General Conference. It shall be the policy of the General Conference to obtain maximum legal protection under applicable law in harmony with procedures and guidelines listed below.

B 80 10 Ownership -- All legal rights in any trademark utilized by the General Conference, as defined, shall be vested in the General Conference Corporation with use by a related or subsidiary entity subject at all times to approval and review by the General Conference Corporation.

B 80 15 Registration and Fees -- Trademark registration shall be obtained through the General Conference Trademark Committee pursuant to an enabling action of the General Conference Corporation. Legal fees and other expenses incidental to maximizing trademark protection shall be paid in full by any department, subsidiary, or related organization of the General Conference initiating the process or utilizing the trademark with the understanding that ownership at all times shall be vested in the General Conference Corporation.

B 80 20 Unauthorized Use -- It shall be the responsibility of the Trademark Committee to monitor and review any unauthorized use of the trademark, including recommendations to the General Conference Corporation with respect to any legal or other action that should be taken to protect the proprietary interests of the Church as well as its good name. Approval by the General Conference Officers shall be obtained prior to the implementation of any legal action.

October 9, 1988 p.m.

GCC Annual Council

B 80 25 Other Trademarks -- Seventh-day Adventist entities other than the General Conference shall be entitled to maintain trademark ownership and registration for various marks in their own names so long as such application, ownership, and use does not conflict with existing trademarks, legal rights, and/or policy of the General Conference. The General Conference Trademark Committee shall provide assistance and direction to non-General Conference entities as necessary.

B 80 30 Limitation of Rights -- Nothing in this policy shall be construed or interpreted as limiting any of the legal rights of the General Conference Corporation with respect to its ownership and use of any and all of its trademarks.

B 80 35 Use of Existing Marks -- The use of any existing trademarks including, but not limited to, "Seventh-day Adventists" and/or "Adventist" or any derivative of such trademarks, including, but not limited to "SDA," are authorized as follows:

1. Church entities that have denominational status and are included in the current Seventh-day Adventist Yearbook shall have license to use these trademarks in their names and ministries unless specifically revoked by the General Conference Corporation. Such trademarks shall not be utilized in commercial endeavors.

2. Local churches and companies may use these trademarks in their names and ministries following approval of status by the local conference or mission. Such trademarks shall not be utilized in commercial endeavors.

3. Lay and professional groups may not utilize trademarks owned by the General Conference Corporation without its express written approval. Applications for such use shall be made to the secretary of the Seventh-day Adventist Trademark Committee of the General Conference. Use of such trademarks by lay and professional groups must be solely for noncommercial purposes. Granting such license to use trademarks owned by the General Conference Corporation shall be at the sole discretion of the General Conference based on the following conditions:

- a. Recommendation by the local conference or mission that the lay or professional group requesting trademark usage be granted the license;

- b. The activities of the lay or professional group shall be in harmony with the teachings of and specifically supported by the Seventh-day Adventist Church;

- c. The organization's board and membership shall consist of Seventh-day Adventists in good and regular standing;

d. The anticipated use of the trademark shall not be in conflict with previously granted license(s); and

e. The trademark shall be utilized solely in noncommercial functions.

B 80 40 Right to Revoke -- The General Conference Corporation shall maintain the right to revoke permission for the use of any trademarks by any denominational entity or lay group at any time, with or without cause.

RMS/FIN/GC&DivTre88AC/GCDO88AC/88AC to FGT

273-88GN UNION CONFERENCE CONSTITUTION AND BYLAWS -  
POLICY AMENDMENT

VOTED, To amend GC CC 05 10, Union Conference Constitution and Bylaws, Article XIII--Indemnification, to read as follows:

ARTICLE XIII -- INDEMNIFICATION

The conference shall indemnify any person who is serving or has served as a member of the Executive Committee or officer of the conference (and his executor, administrator, and heirs) against all reasonable expenses (including, but not limited to, judgments, costs, and legal fees) actually and necessarily incurred by him in connection with the defense of any litigation, action, suit, or proceeding, civil, criminal, or administrative, to which he may have been a party by reason of being or having been a member of the Executive Committee or officer of the conference, except he shall have no right to reimbursement for matters in which he has been adjudged liable to the conference for negligence or misconduct in the performance of his duties.

This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the Executive Committee or officer may be entitled. (This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

RMS/FIN/GC&DivTre88AC/GCDO88AC/88AC to FGT

274-88GNn LOCAL CONFERENCE CONSTITUTION AND BYLAWS -  
POLICY AMENDMENT

VOTED, To amend GC CC 15 10, Local Conference Constitution and Bylaws, Article XIII--Indemnification, to read as follows:

88-394  
October 9, 1988 p.m.  
GCC Annual Council

### ARTICLE XIII — INDEMNIFICATION

The conference shall indemnify any person who is serving or has served as a member of the Executive Committee or officer of the conference (and his executor, administrator, and heirs) against all reasonable expenses (including, but not limited to, judgments, costs, and legal fees) actually and necessarily incurred by him in connection with the defense of any litigation, action, suit, or proceeding, civil, criminal, or administrative, to which he may have been a party by reason of being or having been a member of the Executive Committee or officer of the conference, except he shall have no right to reimbursement for matters in which he has been adjudged liable to the conference for negligence or misconduct in the performance of his duties.

This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the Executive Committee or officer may be entitled. (This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

SpProph/GCO/GCDO88AC/88AC to FGT

#### 237-88GN INTRODUCTORY SPIRIT OF PROPHECY LIBRARY - POLICY AMENDMENT

VOTED, To amend GC K 15 65, Introductory Spirit of Prophecy Library, to read as follows:

K 15 65 Introductory Spirit of Prophecy Library — Divisions are urged to arrange for the publication of the volumes designated as constituting the Introductory Spirit of Prophecy Library. These volumes are to be issued in their entirety so as to correspond to their English counterparts. The books comprising this library are:

#### List A (first priority)

- Acts of the Apostles
- Adventist Home, The
- Christ's Object Lessons
- Christian Service
- Counsels on Stewardship
- Desire of Ages
- Early Writings (European languages when desired)
- Education
- Gospel Workers
- Great Controversy, The
- Ministry of Healing or Your Home and Health

Patriarchs and Prophets  
Prophets and Kings  
Steps to Christ  
Story of Redemption, The

List B (to be published after List A is completed)

Child Guidance  
Counsels on Diet and Foods  
Evangelism  
Life Sketches of E G White  
Messages to Young People  
Testimony Treasures, Volume I  
Testimony Treasures, Volume II  
Testimony Treasures, Volume III  
Thoughts from the Mount of Blessing  
Selected Messages, Book 1  
Selected Messages, Book 2  
Selected Messages, Book 3

CAA/STL/SecTre88AC/GCDO88AC/88AC to FGT

260-88G TRAVEL/FINANCIAL ARRANGEMENTS - POLICY AMENDMENT

VOTED, To amend GC N 05 25, Travel/Financial Arrangements, to read as follows:

N 05 25 Travel/Financial Arrangements -- 1. Arrangements as to the time of actually entering the new service, passports, travel, baggage, wages prior to departure, etc., are made only by the division treasury or in the case of North America the General Conference treasury. These arrangements shall include all instructions involving finances.

2. When an individual from a division other than the North American Division is studying in the North American Division and is called to a third division for interdivision service, the General Conference shall make all of the travel arrangements on behalf of the home or base division. If on completion of studies the student with or without family returns at his/her own expense to home or base division prior to taking up interdivision service, the employee shall be entitled to transportation expense between home and the place of assignment.

88-396  
October 9, 1988 p.m.  
GCC Annual Council

STL/SecTre88AC/GCDO88AC/88AC to FGT

256-88G SPECIAL FURLOUGH CYCLES FOR DESIGNATED AREAS -  
POLICY AMENDMENT  
(Furloughs in Designated Areas)

VOTED, To amend GC P 10 30, Special Furlough Cycles for Designated Areas--Families, to read as follows:

P 10 30 Special Furlough Cycles for Designated Areas--

1. The West African fields of the Africa-Indian Ocean Division and the territory of Sudan in the Middle East Union shall be designated as areas where special furlough cycles apply.

2. Furlough Cycles -- The initial term of mission service shall be six years for families and two years for single employees. The furlough cycle shall be 21 months of service followed by a three-month furlough. Actual travel expense and furlough allowances shall be granted for each cycle. The last three months of the initial term shall be granted as furlough to employees who have completed 21 months of service since their last furlough and who are returning to the field for a subsequent term of service. Should a furlough have been postponed by request of the division committee, it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

3. Subsequent Terms (24-month cycle)--Subsequent terms of service (after the initial term or after reappointment) for employees shall be two years. The last three months of each term shall be granted as furlough to employees returning to the field for a further term of service.

4. Allowances--Regular outfitting and freight allowances shall apply in all cases.

EducAdv/Steer87AC/333-87G/GCO/GCDOUP88AC/88AC to FGT

133-88G COMMISSIONS ON ACCREDITATION - POLICY AMENDMENT

VOTED, To amend GC F 15 10-2-b, Commissions on Accreditation, to read as follows:

b. To appoint survey, evaluation, and inspection teams, as may be needed, on the following basis:

1) Authorization for the programs of these teams shall be voted by the division committee.

2) Travel expenses shall be covered by the employing organization, and entertainment by the institution visited.

EducAdv/Steer87AC/334-87G/GCO/GCDOUP88AC/88AC to FGT

134-88G AFFILIATION PROCEDURES--NAD AND OVERSEAS  
EDUCATIONAL INSTITUTIONS - POLICY AMENDMENT

VOTED, To amend GC F 15 25, Affiliation Procedures--NAD and Overseas Educational Institutions, to read as follows:

F 15 25 Affiliation Procedures--NAD and Overseas -- When arranging for - No change

1. Upon authorization of its Board of Trustees, an overseas post-secondary school or college desiring affiliation for recognition of academic credits leading to a degree, an upgraded program, or quasi-accreditation for recognized certificates and diplomas should request the division board of education and/or commission concerned to study the need and proposal.

2. If the division board of education or commission concerned recommends such an affiliation, and the division committee approves it, then the division director of education shall correspond with the General Conference Department of Education for counsel.

3. The General Conference Department of Education shall:

- a. Study the application - No change
- b. Study the substantiated needs - No change
- c. Survey possible opportunities - No change
- d. Initiate and coordinate - No change
- e. Recommend, to the NAD Board - No change

4. The two institutions concerned shall work out all of the details and incorporate them into a contract to be signed by the chief administrators of the two institutions, the executive secretary of the NAD Board of Higher Education, and the executive secretary of the International Board of Education. Among the items that should be taken into consideration in drawing up the affiliation contract are the following:

- a. The organization of the program
- b. An outline of the program to be established

88-398  
October 9, 1988 p.m.  
GCC Annual Council

- c. Services to be rendered by both institutions
- d. Personnel to be involved
  - 1) The term of service - No change
  - 2) Once an affiliation - No change
  - 3) The sending college - No change
  - 4) The receiving institution - No change
  - 5) The receiving division - No change
  - 6) Policies regarding allowances - No change
  - 7) The policy with regard - No change

5. The contractual instrument shall be submitted for approval to the boards of the respective institutions concerned, the division committee requesting the affiliation, and to the International Board of Education. Copies of this affiliation contract shall be filed with the NAD Board of Higher Education, the General Conference International Board of Education, Secretariat, and Treasury offices.

PUB/ADCOM/GCDOUP88AC/88AC to FGT

228-88G TRADE BOOK TRANSLATION - POLICY AMENDMENT

VOTED, To amend GC I 30 60, Trade Book Translation, to read as follows:

I 30 60 Trade Book Translation — 1. When a translation from an existing trade book is made from the original language, no initial expense shall be paid for the text.

2. If art work or pictures are required by the translating publisher, seven-and-one-half percent (7.5%) of the initial expense of art work and pictures plus possible artist royalties shall be paid.

3. The translating publisher - No change

- a. Should it wish to distribute to other areas - No change
- b. Should it wish to distribute the book - No change

4. A signed copy - No change

5. Author and artist - No change

STL/GCDOUP88AC/88AC to FGT

252-88GN EDUCATION OF OLDER CHILDREN - POLICY ADDITION

VOTED, To add a new paragraph 4-c to GC 0 35, Education of Older Children, to read as follows:



c. Health-care assistance shall be granted for as long as the children qualify for tuition assistance under terms of paragraphs 1. and 2. above.

NADUnEd/ADCOM/FIN/GC&DivSec88AC/GCDOUP88AC/88AC to FGT

148-88GN SERVICE RECORD FORMATS - POLICY AMENDMENT  
(Service Record)

VOTED, To amend GC D 55 15, Service Record, to read as follows:

D 55 15 Service Record Formats -- Each denominational organization shall maintain service records for all its employees in either manual or automated format as follows:

1. Manual Systems - No change
  - a. Standard Form - No change
  - b. Information to Be Recorded - No change
    - 1) Year-by-year Record - No change
    - 2) Position or Type of Work - No change
    - 3) Employing Organization--The organization to which the employee is directly responsible shall be named.
    - 4) Beginning Date/Ending Date - No change
    - 5) Salaried Full-time Service (Months) - No change
    - 6) Salaried Part-time Service (Months) - No change
    - 7) Hour-time Service (Hours) - No change
    - 8) Percentage of Service Credit - No change
    - 9) Remuneration Percentage - No change
    - 10) Yearly Rate Factor (YRF) - No change
    - 11) Signature of Officer--Each line shall be hand signed by the officer responsible for keeping the service record. (See D 55 10.) Such officer shall not sign his/her own service record or that of his/her spouse or relative but shall request another officer to do so.
2. Automated System - No change
  - a. Information to be Recorded - No change
  - b. Standard Format - No change
  - c. Annual Service Entries Report--The personnel director of the organization shall prepare by January 31 of each year a report of all service record entries for all employees of the preceding year.

88-400  
October 9, 1988 p.m.  
GCC Annual Council

Each page of this report shall be hand signed and dated by two officers, one of whom shall be the officer responsible for service records, except in the case of permanently bound printouts, which need only be hand signed and dated on the last page. In harmony with the provisions of B 60, Retention and Safeguarding of Records, this report shall be stored in the organization's records center in a secure and permanent file.

d. Annual Service Corrections Report--The personnel director of the organization shall prepare by January 31 of each year a report of all corrections made to the service records during the preceding year. Each page of this report shall be hand signed and dated by two officers, one of whom shall be the officer responsible for service records, except in the case of permanently bound printouts, which need only be hand signed and dated on the last page. In harmony with the provisions of B 60, Retention and Safeguarding of Records, this report shall be stored in the organization's records center in a secure and permanent file.

- e. Microfiching or Microfilming of Printouts - No change
- f. Biennial Copy to the Employee - No change
- g. Annual Schedule for Transmissions - No change

GC&DivTre88AC/SecTre88AC/GCDOUP88AC/88AC to FGT

318-88G REMUNERATION - POLICY AMENDMENT  
(Missionary Spouse Employment--Guidelines)

VOTED, To amend GC M 12 15, Remuneration, to read as follows:

M 12 15 Remuneration -- 1. Remuneration in the Field--  
Remuneration in the field for the spouse of an interdivision employee who is employed after arrival in the field by a governing committee or board may be paid at the local rate as paid to other employees in the same field of service who have similar assignments of tasks and hours of work.

- 2. Homeland Deposit - No change
- 3. Remuneration in the Base Division - No change

SEC/SH&TL/STL/GC&DivSec88AC/GCDOUP88AC/88AC to FGT

165-88G HEALTH EVALUATIONS - POLICY AMENDMENT

VOTED, To amend GC M 40 10, Health Evaluations, to read as follows:

M 40 10 Health Evaluations — 1. Health evaluations shall be required for each interdivision employee and for the dependent members of the immediate family who accompany him/her as follows:

a. At the time of appointment the initial health evaluation(s) shall be completed in the interdivision employee's base division. (See also N 05 10.)

b. At least once during a six-year term, and no less often than every fourth year thereafter, a health evaluation is to be conducted for each member of the family. Evaluations shall focus on specific health needs and/or preventive screening procedures—comprehensive examinations may not be necessary. Divisions, in counsel with the employee, shall have the option of providing the health evaluations:

1) Within the division, thereby not involving the General Conference or base division, provided the health-care facility used for such evaluation has been approved by the General Conference/Division, or,

2) While on furlough in the base division.

c. At the time of the employee's permanent return divisions, in agreement with the employee, shall have the option of providing and approving the health evaluation:

1) Within the division and sending the required report(s) to the General Conference/base division for final clearance, or,

2) After arrival in his/her base division. (See also Q 10 05.)

SEC/GC&DivSec88AC/GCDOUP88AC/88AC to FGT

144-88G INITIAL TERM (72-MONTH CYCLE)—FAMILIES -  
POLICY AMENDMENT

VOTED, To amend GC P 10 05, Initial Term (72-month cycle)—  
Families, to read as follows:

P 10 05 Initial Term (72-month cycle)—Families — The initial term of mission service for families shall be six years, with a two-month furlough to the employee's base division after each twenty-two months of service. Actual travel expense and furlough allowances will be granted. The last two months of the initial six-year term shall be granted as furlough only to families who have completed 22 months of

88-402

October 9, 1988 p.m.

GCC Annual Council

service since their last furlough and who are returning to the field for a subsequent term of service. Should the furlough have been postponed by request of the division committee or approved by the division committee at the request of the employee, it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

STL/SecTre88AC/GCDOUP88AC/88AC to FGT

255-88G REGULAR TERM (24-MONTH CYCLE)—SINGLE EMPLOYEES -  
POLICY AMENDMENT

VOTED, To amend GC P 10 15, Regular Term (24-month cycle)—  
Single Employees, as follows:

P 10 15 Regular Term (24-month cycle)—Single Employees -- The regular term of mission service for single employees shall be two years. The last two months of a two-year term shall be granted as furlough to single employees who have completed 22 months of service and who are returning to the field for a subsequent term of service.

RECESS

The meeting reconvened at 4:30 p.m.

SEC/SecTre88AC/GCDOUP88AC/88AC to FGT

128-88G VISITS TO FAMILY - POLICY AMENDMENT

VOTED, To amend GC Q 05 25, Visits to Family (Permanent Return of Missionaries—General Provisions), to read as follows:

Q 05 25 Visits to Family -- A permanently returned married or single employee who has served overseas for a minimum of 22 months since a furlough is allowed travel expense to the home(s) of the parent(s) and children, provided they live in the base division. Travel shall be by the most direct route and onward to the place of permanent employment or permanent location. One month from the date of leaving the mission field is allowed for traveling, visiting, and finding employment. This month includes any unused vacation time. The division where the employee has been serving will be responsible for this expense.

CAA/STL/SecTre88AC/GCDOUP88AC/88AC to FGT

238-88G ELIGIBILITY - POLICY ADDITION  
(Rehabilitation Allowance)

VOTED, To add a new paragraph GC Q 15 05-3, Eligibility  
(Permanent Return of Missionary--General Provision p 351) to read as  
follows:

3. After Subsequent Term of Two Years--After a subsequent term  
of two years an interdivision employee who returns permanently shall  
receive a rehabilitation allowance on the same basis as in paragraph 2.  
above.

UDEn/K-12BD/NADEO/NADO/NADEO/NADO/NADS/GCONUP87YE/87YE/GCDOUP88AC/88AC  
to FGT

278-88GN TEACHERS (Credentials and Licenses) - NEW POLICY  
(Ministry of Teaching Licenses and Credentials)

VOTED, To add a new policy GC D 05 17, Teachers (Credentials and  
Licenses) to read as follows:

D 05 17 Teachers -- 1. Criteria--a. Commissioned Ministry of  
Teaching Credential--To teachers with a life-long commitment to and  
significant experience in the Seventh-day Adventist system of  
education, usually not fewer than six years, with demonstrated  
proficiency in assigned responsibilities. Such teachers will also  
exhibit a keen sense of Christian responsibility for nurturing and  
leading souls to Christ, for consistently upholding Christ as the focal  
point of all curricula and instruction, and for demonstrating positive  
interpersonal relationships, thus providing an environment of social,  
spiritual, and emotional stability.

b. Commissioned Ministry of Teaching License--To licensed/  
certificated teachers with not fewer than three years of satisfactory  
service who have demonstrated a commitment to service in the Seventh-  
day Adventist system of education, who support the fundamental beliefs  
of the Church, and whose lifestyle is consistent with acceptable  
Adventist Christian behavior.

c. Ministry of Teaching Certificate--Generally to entry  
level teachers or teachers initiating their work in the Seventh-day  
Adventist education system. This is a provisional status for all  
newly employed teachers.

d. In some divisions other appropriate terms or license  
designations may be necessary.

88-404  
October 9, 1988 p.m.  
GCC Annual Council

2. Procedures--a. Candidates eligible for Commissioned Ministry of Teaching credentials and licenses shall be reviewed and recommended by their respective employing bodies (K-12 or college boards) to the appropriate issuing authority.

b. Employees holding a Commissioned Ministry of Teaching License, after an appropriate period of service, may be eligible for the Commissioned Ministry of Teaching Credential.

c. It is recommended that an appropriate commissioning service be conducted when an employee is granted a Commissioned Ministry of Teaching Credential.

3. Renewal--After the initial period of approval, renewal of such licenses and credentials shall be in harmony with the provisions of D 10.

GCO/GC&DivSec88AC/SecTre88AC/GCDOUP88AC/88AC to FGT

153-88G VISITS OF OLDER CHILDREN/PARENTS - POLICY AMENDMENT

VOTED, To amend GC O 40, Visits of Older Children/Parents, to read as follows:

O 40 Visits of Older Children/Parents

When an unmarried child of a missionary in overseas service resides in or has been permanently returned to the base division under the terms of existing policies, the division committee may authorize the child to visit the parents in the mission field or one of the parents may be authorized to visit the child in the base division on the following basis:

1. The child shall not have reached his/her twenty-second birthday.
2. The term of service of the parents shall be based on the two-year cycle. There shall be but one visit during each cycle of service.
3. The visit should be for a maximum of 3 months' duration, exclusive of travel time.
4. When more than one child in the base division is involved, the visit shall be by one of the parents.
5. Division Committees shall exercise the strictest economy in administering the provisions of this policy and shall take into

consideration visits by either of the parents to the base division for reasons other than furlough.

GC&DivTre88AC/SecTre88AC/GCDOUP88AC/88AC to FGT

319-88G PARENTS LIVING IN THIRD DIVISION - POLICY AMENDMENT

VOTED, To amend GC P 20 60, Parents Living in Third Division, to read as follows:

P 20 60 Parents Living in Third Division -- In cases where parents live in other than the base division of furloughing employees, the visit, if allowed, may be arranged through the General Conference as the special situation involved may seem to justify. Such a visit shall take place only after each four-year period of service--after alternate furloughs.

CAA/CAA/SecTre88AC/GCDOUP88AC/Tre88AC/88AC to FGT

147-88G EXTENDED INTERDIVISION SERVICE ALLOWANCE -  
POLICY AMENDMENT

VOTED, To amend GC Q 25, Extended Interdivision Service Allowance, to read as follows:

Q 25 Extended Interdivision Service Allowance

Q 25 05 General Purpose -- Interdivision employees who have not received the benefits in the host division that normally accrue to home owners, who have given long service abroad, and who return permanently to their base division or a division of their choice shall be granted financial assistance to reestablish themselves.

Q 25 10 Basic Plan -- 1. An employee who has served more than six years in a division other than his base division shall receive Extended Interdivision Service Allowance for each year of service beyond an initial period of six years. To qualify, the employee shall have served at least one full year beyond the initial six-year period. The allowance shall be granted at the time of permanent return and shall be in addition to the regular rehabilitation allowance.

2. The allowance shall be computed - No change

3. The allowance shall be based on the years of interdivision service recorded in the employee's service record, and the calculations shall be made on the years served beyond the initial qualifying period of six years. Regular furloughs and leaves of absence on full salary

88-406  
October 9, 1988 p.m.  
GCC Annual Council

shall be counted as interdivision service. The years of interdivision service in which an employee receives the benefits that normally accrue to home owners shall not be used in computing the allowance. When the total service time does not add up to a complete year, the allowance shall be prorated by the month or a major portion thereof.

- 4. The highest percentage - No change
- 5. An interdivision family - No change
- Q 25 20 Special Cases - No change
- Q 25 30 Effective Date - No change
- Q 25 40 Schedule of Percentage Rates - No change
- Q 25 42 Division Portion of Funding - No change
- Q 25 50 Intradivision Service - No change

GCCDOUP88AC/88AC to DFG-CAA

147-88Gx EXTENDED INTERDIVISION SERVICE ALLOWANCE -  
IMPLEMENTATION

VOTED, To record the following statement in the application of Q 25, Extended Interdivision Service Allowance, to read as follows:

In cases where interdivision employees have entered into home ownership with expectations of receiving benefit from this policy, divisions may approve the benefit even though the employee has received the housing allowances. This provision shall only apply to service accrued up to the effective date of the policy amendment (AC 1988). Any exception shall be approved in consultation with the General Conference Treasury.

88AC/ChMan/88AC to CDW-90GCS

325-88G CONFERENCE--USE OF TERM IN CHURCH MANUAL

RECOMMENDED, To include the following paragraph in the Church Manual:

Conference--Use of Term. -- Each organized Seventh-day Adventist Church is a member of the sisterhood of churches known as a conference, which is a united organized body of churches in a state, country, or territory. Until full conference status is achieved (see General Conference Working Policy), the title mission, section, or field may be



used. In the Church Manual the term "conference" or "union conference" may also apply to a "mission" or a "union mission."

PRE/Plans88AC/88AC to KJM

324-88GN THE YEAR OF ADVENTIST MISSIONS 1990

VOTED, To adopt the following proposal for The Year of Adventist Missions 1990:

GOALS

1. To enhance mission awareness.
2. To educate concerning the need for mission offerings.
3. To recapture a global vision of an unfinished work.
4. To achieve a great climax to Harvest 90 and to lend strong support in launching Global Strategy.

GOALS DEFINED

1. Mission awareness includes:
  - a. A knowledge of the world's need of Christ.
  - b. An understanding of the theology of mission--the gospel to every nation, kindred, tongue, and people.
  - c. An appreciation of the progress of Adventist missions--past, present, and future.
2. Mission offering education includes:
  - a. The concept that some areas of the world will always need generous and loving assistance and support.
  - b. Specific information about the various Sabbath School offerings and how they are used for the world mission program.
  - c. Promotion of the special 1990 GC Session mission project offering.
3. Capturing a global vision of an unfinished task including:
  - a. Reviewing the past hundred years of Adventist world missions and discovering how visions, personal sacrifice, and

88-408  
October 9, 1988 p.m.  
GCC Annual Council

sympathetic concern have contributed to the spectacular growth of the world church.

b. Challenging today's members to catch the spirit of our early pioneers and reach out to every country, city, and village that has not heard the message of God's plan of salvation.

c. Focusing the power of daily intercessory prayer for specific countries, leaders, unreached people groups, projects, and for the means to accomplish the unfinished task.

d. Stimulating a keen interest in missions and encouraging members to consider the possibility of giving a period of time to volunteer mission service during their lifetime.

#### PROJECTS

1. The General Conference will:

a. Provide feature articles, news releases, and advertisements for denominational publications.\*

b. Produce for sale to divisions, unions, conferences, and Adventist Book Centers:

- 1) "I Love Missions" pins and/or bumper stickers.
- 2) Mission posters (English only).
- 3) Training materials for mission seminars.
- 4) Mission prayer cards and calendars.
- 5) Mission videos.
- 6) Mission games.
- 7) Mission quizzes for Sabbath School.

c. Develop a logo appropriate to the theme.

d. Emphasize the importance of the special mission project for the 1990 General Conference Session.

e. Coordinate the adoption of sister Pathfinder Clubs throughout the world.

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\*Feature articles, news stories, and advertising will be provided by/for Adventist Review (including one entire issue devoted to missions), Mission, Celebration, Ministry, Work Out, Signs of the Times, children's Sabbath School papers, union and division magazines, and a special book on missions produced by the General Conference Church Ministries Department.

f. Sponsor a contest for the best in current mission stories to be published.

g. Publish a quarterly newsletter to facilitate exchange of news about what divisions, unions, conferences, schools, and people are doing to promote special mission emphasis.

2. Divisions, unions, conferences/missions/fields, schools, and Sabbath Schools could:

a. Develop 1990 camp meeting themes that promote The Year of Adventist Missions.

b. Conduct mission seminars or a week of mission emphasis in colleges, academies, elementary schools, summer camps, and churches.

c. Conduct a strong program of promotion and recruitment for Adventist Volunteer Service personnel who could give six to twelve months of service to the Church in 1990 and 1991.

d. Establish mission clubs in schools and Sabbath Schools that will sponsor special mission projects costing from \$100 to \$20,000 chosen from a list provided by the General Conference\*\*

e. Provide budgets—including air fare and stipend—for selected volunteers who will comprise teams specially designated for overseas Global Strategy assignments.

f. Set goals for 1990 of ten percent increase in:

1) The number of new Sabbath Schools and Branch Sabbath Schools.

2) Sabbath School membership and attendance.

3) Sabbath School offerings, including Sabbath School Investment.

4) Revelation Seminars.

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\*\*Divisions will be asked to submit 50 to 100 small projects for financial sponsorship to the General Conference by mid-1989. The General Conference will then provide this list of projects to Division Church Ministries directors for distribution to churches upon request. Money for these projects shall not be raised from the regular Sabbath School offerings but rather from special fund-raising projects.

88-410  
October 9, 1988 p.m.  
GCC Annual Council

Adjourned

Kenneth J Mittleider, Chairman  
Maurice T Battle, Secretary  
Robert L Woodfork and Robert L Dale,  
Editorial Secretaries  
June Franklin and Rowena J Moore,  
Recording Secretaries

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 10, 1988, 8:00 a.m.

## DEVOTIONAL MESSAGE

Calvin B Rock, a Vice President of the General Conference, presented a message entitled "Christ Our Righteous Sacrifice."

The condescension and sacrifice of Christ defies our comprehension. We cannot understand the love that impelled a righteous God to die for His unrighteous creatures. Isaiah's question is meaningful, "Who hath believed our report?" (Isa 53:1). Even though we cannot understand it, we must believe it. Furthermore, it is the clinching, convicting argument or evidence in all of our preaching. Every doctrine is grounded in the cross. The blood of Christ illumines not only those doctrines that we hold in common with other conservative and evangelical Christians but it is also the key element of our distinctive doctrines as well. The Church, the remnant, the Sabbath, spiritual gifts, stewardship, and the second coming are all examples of how the sacrificial elements of Christ's righteousness illumine truth.

Event-centered, word-centered, sin-centered sermons all make misfocused members. They produce lethargic, legalistic converts who cannot discern the relation of law to grace. They memorize the law and the dates and the facts of church history but do not know Christ.

"Of all professing Christians, Seventh-day Adventists should be foremost in uplifting Christ before the world" (GW 156).

The audience separated into groups of two or three for a special prayer session.

## HISTORICAL PERSPECTIVES ON 1888 AND RIGHTEOUSNESS BY FAITH

George R Knight made another presentation in his series of historical perspectives entitled, "Lessons in Religious Authority."

W C White noted that there was almost a "craze for authority" at Minneapolis. The traditionalists used several avenues to shore up their position. One line of attack was to settle the controversial issues by the use of human authorities. Thus they appealed to administrative authorities, expert opinions, authoritative books, denominational tradition, and established creeds to achieve their goals. All those were rejected by A T Jones, E J Waggoner, and Ellen G White. All three pointed to Scripture as the only authority. Beyond the use of human authority, the traditionalists thought to have Ellen

88-412  
October 10, 1988 a.m.  
GCC Annual Council

White settle the issue by making authoritative interpretations. Failing in that, they sought to use her statements that seemingly supported their position in Sketches From the Life of Paul to settle the Galatians issue. Ellen White refuted that tactic, saying individuals need to go to the Bible itself. She constantly uplifted the fact that the Bible is the only determiner of Christian truth. She was truly a lesser light pointing to the greater light. Many went from the conference to study their Bibles with renewed enthusiasm. Others, having failed to learn the lesson of Minneapolis, continued to rely on human authority--this time, however, with the authority of Waggoner and Jones rather than that of Smith and Butler.

RECESS

The meeting reconvened at 10:15 a.m.

STL/SecTre88AC/Fin88AC/88AC to JFW

253-88G CATASTROPHIC INJURIES AND ILLNESSES

VOTED, To urge all organizations to develop and maintain a financial plan to cover catastrophic health-care expenses.

RMS/FIN/Fin88AC/88AC to FGT

268-88G FLIGHT TRAINING PROGRAMS - POLICY AMENDMENT

VOTED, To amend GC C 90 18, Flight Training Programs, to read as follows:

C 90 18 Flight Training Programs -- All denominational flight training programs shall be approved by the authorizing division/union and shall be covered with proper insurance (see insurance requirements below and S 70 07). If such flight training programs are given for academic credit and/or with institutional recognition, the program shall also be approved by the division Department of Education.

RMS/FIN/Fin88AC/88AC to FGT

270-88G INSURANCE REQUIREMENTS - POLICY AMENDMENT

VOTED, To amend GC C 90 30, Insurance Requirements, to read as follows:

C 90 30 Insurance Requirements -- 1. Privately Owned Aircraft--  
Denominational employees piloting privately owned aircraft in  
denominational service shall carry the following minimum insurance  
coverage for the aircraft:

\$1,000,000 combined single limit for bodily injury and property  
damage with no per passenger limit of liability.

\$ 5,000 medical payments coverage for the pilot.

\$ 5,000 medical payments coverage for each additional passenger  
seat.

2. Private Operation of Aircraft - No change

3. Pilots--Denominational employees engaged in flying, either  
for the denomination or on a personal basis, shall be covered with  
individual broad-form accident policy with minimum limits of \$50,000  
and endorsed for coverage as pilot or crew member. If operating  
aircraft for the denomination, the premium shall be paid by the  
employing organization. If flying exclusively on a personal basis, the  
premium shall be paid by the individual, or if already insured by the  
employing organization with regular travel accident insurance, the  
surcharge shall be paid by the individual.

4. Student Pilots - No change

5. Pilots Not Denominationally Employed--If individuals who are  
not employed by the denomination fly privately owned aircraft on a  
volunteer or a nonreimbursed basis for projects, meetings, or  
organizations that are denominationally related or sponsored, they  
should be required to carry the following minimum aircraft liability  
insurance coverages:

\$1,000,000 combined single limit for bodily injury and property  
damage with no per passenger limit of liability.

\$ 5,000 medical payments coverage for the pilot.

\$ 5,000 medical payments coverage for each additional passenger  
seat.

6. Liability--a. For the protection of the denomination, the  
organization authorizing the operation of the aircraft, whether  
denominationally owned or non-owned, shall be responsible to see that  
adequate insurance is obtained to cover aircraft, pilot, and passengers  
(the minimum limits of liability as defined in S 70 07). All insurance  
policies shall be written in the legal corporate name of the  
appropriate denominational organization holding title to the aircraft.

88-414  
October 10, 1988 a.m.  
GCC Annual Council

- b. Liability protection - No change
- c. All divisions - No change
- 7. Hull Insurance - No change
- 8. Airport/Hangar Insurance - No change
- 9. Prior to giving approval - No change
- 10. Products Liability Insurance - No change

RMS/FIN/Fin88AC/88AC to FGT

266-88G ADMINISTRATION (Denominational Aviation) -  
POLICY AMENDMENT

VOTED, To amend GC C 90 05-4, Administration, to read as follows:

4. Use of Denominational Aircraft--Denominational aircraft shall be used primarily for the service of the Church and its programs. Commercial and limited commercial operations may be approved for selected locations on an individual basis by the respective division upon the recommendation of the division aviation committee.

RMS/FIN/Fin88AC/88AC to FGT

267-88G PILOT REQUIREMENTS--AIRPLANE - POLICY AMENDMENT

VOTED, To amend GC C 90 16-1, Pilot Requirements--Airplane, to read as follows:

C 90 16 Pilot Requirements--Airplane -- 1. Category I: A denominational employee in his base division, or any pilot who flies on behalf of the denomination, where highly developed regulations and flight services exist, who as a pilot carries passengers on a limited but denominationally authorized or requested basis, and who uses nonrestricted airports meeting minimum government standards when carrying such passengers, shall meet the following requirements:

RMS/FIN/Fin88AC/88AC to FGT

269-88G RENTAL OF AIRCRAFT - POLICY AMENDMENT

VOTED, To amend GC C 90 20-4, Rental of Aircraft, to read as follows:



4. Any denominational employee who serves as pilot of the aircraft shall be covered with a broad-form accident policy with minimum limits of \$50,000 and endorsed for his coverage as a pilot or crew member.

TRE/FIN/TRE/87AC/250-87G/GC&DivTre88AC/Fin88AC/88AC to FGT

127-88G REGULAR TRANSFER PROVISION - POLICY AMENDMENT

VOTED, To amend GC M 17 05, Regular Transfer Provision (Transfer of Personal Funds) to read as follows:

M 17 05 Regular Transfer Provision -- 1. At the time of furlough or permanent return, interdivision employees shall be eligible to transfer funds to their home country at the current rate of exchange according to the following provisions:

a. Up to 30 percent of the actual denominational earnings for both the employee and spouse, including expatriate allowance of the country where serving since the last furlough but excluding the expatriate allowance received in hard currency.

b. The funds invested in one car at the time of purchase, and in the currency in which the car was purchased. The proceeds from the sale of an automobile, equal to the initial investment, may be transferred only at the end of each second furlough--not more frequently than every four years. Such transfers may be made only at furlough time, subsequent transfer to another territory, or at the time of permanent return. At the time of permanent return or transfer to another country, customs and import fees may be added.

GC&DivTre88AC/SecTre88AC/Fin88AC/88AC to FGT

314-88G INTERDIVISION SERVICE FROM NORTH AMERICA -  
POLICY AMENDMENT

VOTED, To amend GC R 05 05-6-b, Interdivision Service From North America (Adventist Youth Service) to read as follows:

b. The calling organization shall be financially responsible for the cost of insurance premiums providing the following coverages (to be arranged by the General Conference prior to departure):

Hospitalization  
Personal accident  
Dread disease

88-416  
October 10, 1988 a.m.  
GCC Annual Council

Personal effects floater  
Workers' compensation

The liability of the denomination shall be limited to the cost of the insurance premium for the above coverage. The youth volunteer who is 21 years of age or older (parents or legal guardians if under 21) shall sign a release of liability form absolving the denomination from any liability arising out of any loss, injury, illness, disability, damage, or death sustained while serving as a youth volunteer or resulting from service as a youth volunteer.

GC&DivTre88AC/SecTre88AC/Fin88AC/88AC to FGT

315-88G INTERDIVISION SERVICE FROM OVERSEAS DIVISIONS -  
POLICY AMENDMENT

VOTED, To amend GC R 05 08, Interdivision Service From Overseas Divisions (Adventist Youth Services) to read as follows:

R 05 08 Interdivision Service From Overseas Divisions --

1. Overseas divisions may adopt a youth volunteer program of their own to harmonize with the above-stated principles.
2. When youth volunteers from overseas divisions are assigned for interdivision service, they shall be processed through the General Conference Youth Department. The calling division shall be responsible for the cost of health evaluation and insurance as specified in R 05 05.

TRSCOM/FIN/Fin88AC/88AC to FGT

170-88GNn GIFT ANNUITY AGREEMENTS - POLICY AMENDMENT

VOTED, To amend GC S 35 10-3, Gift Annuity Agreements, to read as follows:

3. Accounting--Gift annuity agreements shall be accounted for by generally accepted accounting principles for such agreements as set forth in accepted fund accounting manuals. The organization shall maintain a fund balance for each annuity which shall be equal to the difference between the original annuity amount and any applicable liabilities for each annuity (e.g. net present value of future annuity payments, any liabilities to other denominational organizations, and deferred income). Where the issuing organization is the intended donee, when annuity earnings exceed the required annual payments, and when the annuity fund balance of each annuity exceeds the above

required amount, these excess earnings may be used by the issuing organization. In all cases, fund balances shall not be less than required by applicable law.

RMS/FIN/Fin88AC/88AC to FGT

265-88GN FIDELITY BOND - POLICY AMENDMENT

VOTED, To amend GC S 40 05-2, Fidelity Bond, to read as follows:

2. Fidelity Bond--It is recommended that denominational organizations protect church assets by utilizing a commercial blanket fidelity bond of adequate limits. Employees who have committed prior acts of theft or dishonesty are not covered under fidelity bonds. Where fidelity bonds are not available, provision shall be made to allocate funds to cover possible fidelity losses.

TRE/GCNADUnTre/FIN/GC&DivTre88AC/Fin88AC/88AC to FGT

154-88GN INVESTMENT OF FUNDS - POLICY AMENDMENT

VOTED, To amend GC S 40 40, Investment of Funds, to read as follows:

S 40 40 Investment of Funds -- 1. Adequate resources should be maintained in these funds to meet the day-to-day operating requirements. Unless specifically stated elsewhere in the policy, the investment of all denominational funds, including working capital available for temporary investment, shall be limited to the following:

- a. Commercial banks - No change
- b. Savings banks - No change
- c. Savings and loan associations - No change
- d. Bankers' acceptances (issued by federally insured banks or major foreign banks--permissible as investment vehicles when commercial paper issued by such bank or holding company is rated Prime-1 (P-1) by Moody's or A-1 by Standard and Poor's or if the investment is limited to an amount covered by federal insurance).
- e. Certificates of deposit or master notes (issued by federally insured banks or major foreign banks--permissible as investment vehicles when commercial paper issued by such bank or holding company is rated Prime-1 (P-1) by Moody's or A-1 by Standard and Poor's or if the investment is limited to an amount covered by federal insurance).

88-418  
October 10, 1988 a.m.  
GCC Annual Council

- f. Credit unions - No change
- g. Obligations of - No change
- h. Federal agency - No change
  
- i. Commercial paper rated Prime-1 (P-1) by Moody's or A-1 by Standard and Poor's.
  
- j. Money market funds - No change
- k. Mutual funds - No change
- l. Repurchase Agreements - No change

Note: Only the strongest and most secure commercial banks a. in the community shall be used for checking accounts. Investments b., c., and f. shall be limited to amounts covered by insurance provided by the appropriate Federal agencies.

TRE/GCNADUnTre/FIN/Fin88AC/88AC to FGT

155-88GN INVESTMENT POLICY BY DENOMINATIONAL ENTITY -  
POLICY AMENDMENT

VOTED, To amend GC S 40 50-1-h, Investment Policy by Denominational Entity, to read as follows:

- h. Agency Funds
  - 1) S 40 40 (Only nonfluctuating items may be used.)
  - 2) S 40 45 items - No change
  - 3) Funds may be pooled - No change

RMS/FIN/GC&DivTre88AC/Fin88AC/88AC to FGT

241-88GN INSURANCE OF DENOMINATIONAL ASSETS -  
POLICY AMENDMENT

VOTED, To amend GC S 70 05-6, Insurance of Denominational Assets, to read as follows:

6. Consultant-- Risk Management Services shall serve as consultant to the General Conference, division, union, conference/mission, and institutional Risk Management or Insurance Committees, including the Risk Management Committee and Trust Boards for Adventist health systems, and shall establish specifications for programs which may be available from the insurance and risk management industry.

RMS/FIN to DFG-GC&DivTre88AC+Fin88AC+88AC

242-88GN MINIMUM LIMITS OF LIABILITY INSURANCE -  
POLICY AMENDMENT

VOTED, To amend GC S 70 07, Minimum Limits of Liability Insurance, to read as follows:

S 70 07 Minimum Limits of Liability Insurance -- Effective January 1, 1989 "Minimum Limits" shall be defined as no less than:

General Liability	US\$ 50,000,000	per occurrence
Hospital Professional Liability	50,000,000	per occurrence
Commercial Auto Liability	100,000,000	annual aggregate
Aircraft Liability*	50,000,000	per occurrence
Non-owned Aircraft Liability	50,000,000	per occurrence with no per passenger limit*
Airport Liability	50,000,000	per occurrence with no per passenger limit*

Lower limits may apply if minimum limits are not available from financially sound insurance companies.

GC&DivTre88AC/Fin88AC/88AC to FGT

317-88G DEATH BENEFIT PLANS - NEW POLICY  
(Additional Benefits Financed by Employees - Policy Addition)

VOTED, To add a new policy GC S 70 45, Death Benefit Plans, to read as follows:

S 70 45 Death Benefit Plans -- 1. Each division may develop and maintain a self-funded death benefit plan for its regular full-time employees, spouses, and their dependent children. This may be called an Employee Survivor Benefit Plan, Benevolent Association, or Death from Any Cause Plan.

2. Provision shall be made for interdivision employees to be covered under the same plan.

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\*Including renter liability if applicable.

88-420  
October 10, 1988 a.m.  
GCC Annual Council

3. Where legally permitted, provision may be made for employees to contribute to the plan for additional death benefits. If the plan is so expanded, it is recommended that intradivision and interdivision employees be notified requesting that they accept or reject in writing the additional benefits.

4. The maximum benefit to be provided at denominational expense shall be determined by the division committee.

CF&ERT/FIN/Fin88AC/88AC to FGT

283-88GN SHARING THE TITHE - POLICY AMENDMENT

VOTED, To amend GC V 10, Sharing the Tithe, to read as follows:

V 10 Sharing the Tithe

V 10 05 Support of Worldwide Work -- 1. Divine Plan - No change

2. Regular Tithe Percentages - No change

- a. The conference/mission - No change
- b. The union conference/mission - No change
- c. The General Conference - No change

3. Special Tithe Percentage Schedule - No change

4. Special Tithe Percentage Schedule - No change

5. Additional Tithe to a Division--As the work of the Church develops around the world, some conferences/missions with larger memberships and relatively more tithe funds have urgent needs which require nontithe funds, while at the same time situations exist in other areas where additional tithe funds can be used to meet appropriate needs. This is particularly true where needs arise which cannot properly be met from tithe funds, such as expanding church or school facilities, certain educational needs, or land, buildings, or equipment costs. Therefore, it is permissible for some organizations to pass on such additional tithe to the division within certain limits, and with the understanding that an equal amount of nontithe funds will be appropriated to the organization.

RetirePlan/FIN/Fin88AC/88AC to FGT

290-88GN DEFINITIONS (Retirement Plan) - POLICY AMENDMENT

VOTED, To amend GC Z 10 05-13, Definitions (Retirement Plan) to read as follows:

October 10, 1988 a.m.

GCC Annual Council

13. Dependent Child--a. The unmarried child of a participant:
- 1) up to his 18th birthday.
  - 2) in the case of a full-time student, up to his 24th birthday.
  - 3) who became handicapped prior to his 18th birthday.
  - 4) who, in the case of a full-time student, became handicapped prior to his 24th birthday.

RetirePlan/FIN/Fin88AC/88AC to FGT

218-88G GENERAL PROVISIONS (Employees Who Effect An Independent Transfer) - POLICY AMENDMENT

VOTED, To amend GC Z 20 05, General Provisions (Employees Who Effect An Independent Transfer), to read as follows:

Z 20 05 General Provisions -- The following general provisions shall apply to individuals who have effected an independent transfer from one division to another (see D 17, Independent Transfers):

1. No Transfer of Benefits - No change
2. Retirement Applications - No change
3. Minimum Service Requirements--The years of service credit required for an independent transferee to apply for retirement benefits shall be as follows:
  - a. A minimum of 15 full years of service credit shall be required in one of the divisions to which the employee is applying, or
  - b. A minimum of 10 full years in each of the divisions if that is the minimum requirement in each of the divisions to which the employee is eligible to apply.
  - c. In addition to the 15- or 10-year requirement in a. or b. above, a minimum of 10 full years of service credit shall be required in each of the other divisions to which the employee is eligible to apply for retirement benefits.
4. Basis of Benefits--Eligibility for retirement benefits, spouse allowance, disability benefits, health-care expense assistance, tuition assistance, and funeral allowance where applicable shall be based on the total years of service credit in all divisions with each division bearing the costs based on its proportionate share of total service credit in

88-422  
October 10, 1988 a.m.  
GCC Annual Council

accordance with its policies. Benefits shall be paid in local currency where it is impossible to transfer funds.

5. Service Credit Limited to First 40 Years - No change
6. Vesting in Adopted Division - No change
7. Administration of Benefits - No change

STL/SecTre88AC/Fin88AC/88AC to FGT

291-88G FREIGHT, INSURANCE, AND CUSTOMS CHARGES -  
POLICY AMENDMENT

VOTED, To amend GC N 55 15-1-a, Freight, Insurance, and Customs Charges, to read as follows:

N 55 15 Freight, Insurance, and Customs Charges -- 1. The following expense is paid by the appointee's receiving division:

a. Freight, cartage, handling, and necessary packing and crating charges on the authorized weight of household goods and personal effects--not including automobiles, articles for sale in a foreign country, or articles carried for others--from the employee's home to the place of appointment in the mission field. The net weight allowed is as follows:

1) For appointees serving a full term (72 months for families and 24 months for single employees):

Class A families--man and wife .....	6,000 lbs.
*additional for each child .....	750 lbs.
single employees .....	4,000 lbs.
Class B families--man and wife .....	3,000 lbs.
*additional for each child .....	500 lbs.
single employees .....	2,000 lbs.

The above schedule shall also apply to appointees who return for a subsequent term having previously completed a full term.

2) For appointees serving less than a full term (72 months for families and 24 months for single employees):

Class A families--man and wife .....	84 lbs. per month
*additional for each child .....	10 lbs. per month
single employees .....	56 lbs. per month
Class B families--man and wife .....	42 lbs. per month
*additional for each child .....	7 lbs. per month
single employees .....	28 lbs. per month



October 10, 1988 a.m.  
GCC Annual Council

3) The above allowances are on net authorized weights. When only gross-weight figures are available on surface shipments because the household goods and personal effects are packed and crated, 33 1/3 percent of the total weight will be deducted from the gross weight in calculating the net-weight figure. When shipments are sent by air freight and the gross weights only are available, 8 percent of the total will be deducted from the gross weight in calculating the net-weight figure.

GCO/CAA/GCO/GCO/Fin88AC/88AC to FGT

160-88G AIR BAGGAGE ALLOWANCE (Furlough Financial Arrangements) - POLICY DELETION

VOTED, To delete GC P 25 10, Air Baggage Allowance (Furlough Financial Arrangements), which reads as follows:

P 25 10 Air Baggage Allowance -- When missionaries are authorized to return to the base division on furlough by air, thereby losing the free baggage allowance provided by shipping companies, they shall be granted a baggage allowance of \$200 for each adult ticket and \$100 for each child ticket. This is the full settlement for baggage and freight, and it will be arranged by the division treasurer.

GCO/CAA/GCO/GCO/Fin88AC/88AC to FGT

161-88G FREIGHT ALLOWANCE (Furlough Financial Arrangements) - POLICY AMENDMENT

VOTED, To amend GC P 25 60, Freight Allowance (Furlough Financial Arrangements) to read as follows:

P 25 60 Freight Allowance -- 1. Formula--An allowance covering freight, crating, packing, and customs shall be granted to employees returning to the mission field from furlough on the following basis:

a. The equivalent of 15 percent of the freight allowance to new missionary appointees shall be granted for each year of service since the granting of the previous freight allowance.

b. Provision for shipment by container, as outlined in N 55 15-1-c, shall apply to the shipment of freight following furlough.

2. Unused Freight Allowance - When the full amount of freight under this provision is not taken to the field, the unused freight settlement shall be on the same basis as specified in N 55 15-1-g, no allowance being made for customs duties on goods not shipped. Items on which no payment of customs duty will be made to the employee are outlined in N 55 15-1-f

88-424  
October 10, 1988 a.m.  
GCC Annual Council

and shall be excluded on furlough freight shipments to the mission field. The division shall determine any exceptions or additions to the list.

3. Baggage Allowance—When the missionary family returns to the field by air, a baggage allowance of \$200 will be granted for each adult ticket and \$100 for each child (or unborn child).

GCO/CAA/GCO/GCO/Fin88AC/88AC to FGT

162-88G OUTFITTING ALLOWANCE (Furlough Financial Arrangements) - POLICY AMENDMENT

VOTED, To amend GC P 25 65, Outfitting Allowance (Furlough Financial Arrangements) to read as follows:

P 25 65 Outfitting Allowance -- An outfitting allowance shall be granted to employees returning from furlough equal to 15 percent of the regular outfitting allowance for each year of service since the granting of the previous outfitting allowance. This does not apply to employees on leave of absence.

Cal&of/Plans88AC/88AC to FLJ

189-88GN CALENDAR OF SPECIAL DAYS AND OFFERINGS---  
WORLD 1990

VOTED, To adopt the following Calendar of Special Days and Offerings for the World Church for 1990:

JANUARY

Soul-winning Commitment.....	January 6*
Church Ministries/Church Budget Offering.....	January 6
<u>Liberty</u> Emphasis Week.....	January 13*-20
Religious Liberty Offering.....	January 20*
Church Budget Offering.....	January 27
Health Ministries Day.....	January 27

FEBRUARY

Bible Evangelism.....	February 3*
Church Ministries/Church Budget Offering.....	February 3
Church Budget Offering.....	February 17
Christian Home and Marriage Week.....	February 17-24*
Youth Temperance Emphasis.....	February 24
Health and Temperance Magazines Emphasis.....	February 24

MARCH

Tract Evangelism.....March 3\*  
Church Ministries/Church Budget Offering.....March 3  
Adventist World Radio Offering/World Budget Offering.....March 10\*+  
Adventist Youth Day/Church Budget Offering.....March 17  
Adventist Youth Week of Prayer.....March 17\*-24  
Sabbath School/Community Relations Day.....March 24

APRIL

Missionary Magazine Emphasis.....April 7\*  
Church Ministries/Church Budget Offering.....April 7  
Youth Spiritual Commitment Celebration.....April 14  
Church Budget Offering.....April 14  
Literature Evangelism Rally Day/Church Budget Offering.....April 21\*  
Christian Education Day.....April 28\*

MAY

Community Services Evangelism.....May 5\*  
Church Ministries/Church Budget Offering.....May 5  
Disaster and Famine Relief Offering/World Budget Offering.....May 12\*+  
Church Budget Offering.....May 26

JUNE

Bible Correspondence School Emphasis.....June 2\*  
Church Ministries/Church Budget Offering.....June 2  
Church Budget Offering.....June 16  
Church Budget Offering.....June 23

JULY

Vacation Witnessing.....July 7\*  
Church Ministries/Church Budget Offering.....July 7  
Church Budget Offering.....July 14  
Church Budget Offering.....July 21  
Home Study International Promotion Day.....July 28

AUGUST

Unreached Peoples Evangelism.....August 4\*  
Church Ministries/Church Budget Offering.....August 4  
Church Budget Offering.....August 11  
Church Budget Offering.....August 25

88-426  
October 10, 1988 a.m.  
GCC Annual Council

SEPTEMBER

Lay Evangelists Day.....September 1\*  
Church Ministries/Church Budget Offering.....September 1  
Missions Extension Offering/World Budget Offering.....September 8\*+  
Adventist Review Emphasis (September 8-22).....September 8  
Youth Spiritual Commitment Celebration (So Hemisphere)...September 15  
Church Budget Offering.....September 15  
Pathfinder Day.....September 22\*  
Family Togetherness Week.....September 22-29\*

OCTOBER

Health Ministries Work.....October 6\*  
Health Emphasis Week.....October 6-13  
Church Ministries/Church Budget Offering.....October 6  
Sabbath School Community Guest Day.....October 13\*  
Community Relations Day.....October 13  
Spirit of Prophecy Day/Church Budget Offering.....October 20\*  
Church Budget Offering.....October 27

NOVEMBER

Church Ministries/Church Budget Offering.....November 3  
Week of Prayer.....November 3-10\*  
Annual Sacrifice Offering/World Budget Offering.....November 10\*+  
Ingathering Emphasis.....November 10\*  
Church Budget Offering.....November 17  
Bible Emphasis Day.....November 24  
Church Budget Offering.....November 24

DECEMBER

Church Ministries/Church Budget Offering.....December 1  
Health and Temperance Day Offering.....December 8\*+  
World Stewardship Day.....December 15\*  
Church Budget Offering.....December 22  
Church Budget Offering.....December 29

THIRTEENTH SABBATH OFFERINGS--1990

Inter-American Division.....March 31  
North American Division.....June 30  
Africa-Indian Ocean Division.....September 29  
Far Eastern Division.....December 22

\*Special Program Provided  
+Worldwide Offering

AvCom/GCDOUP88AC/Plans88AC/88AC to RJK

178-88G. PROPOSAL FOR ADVENTIST AVIATION WORLD SERVICE -  
GUIDELINES

In response to the challenge for greater safety and service in the aviation program of the Seventh-day Adventist Church, the following document has been prepared in order to improve service and efficiency in Adventist aviation programs:

1. Introduction -- In spite of what is currently being done to improve aviation safety in the denomination, there is always the possibility of doing much more. At the present time the Adventist Aviation Center at Andrews University is working to assure that pilots are checked out before being sent to or returned to their fields of labor. Pilot checkouts are performed to determine the capability of a pilot and give him a limited amount of instruction in the areas which differ from normal flying. These areas include short-field techniques, response to emergencies, handling of the aircraft at potentially dangerous airspeeds, and skills in instrument flying.

In addition, each pilot-mechanic is checked for his ability to provide the basic mechanical care necessary for the safe operation of his particular aircraft. He is reminded of maintenance problems inherent in his particular aircraft and provided with updates on recurring problems noted by the FAA or the factory. An attempt is being made to keep in contact with pilot-mechanics after they leave the Adventist Aviation Center, but this contact has not always been as effective as it should be.

In addition to the above-mentioned services, a ninety-seven page flight operations manual covering every conceivable mission flying situation has been prepared by the Adventist Aviation Center and distributed to mission pilots.

The role of the Adventist Aviation Center is to promote a strong aviation program and to encourage active participation by everyone with a genuine interest in the speedy finishing of the gospel commission.

The aim of these guidelines is not to see more burdens placed upon the pilot but to protect future Adventist aviation from dishonor and financial ruin. Effective management allows decisions to be made where the problems are and by people who are dealing with these matters first hand. However, there are certain concerns of a larger scope which have a bearing on the Church as a whole. These concerns involve possible lawsuits and efficient use of funds and have led to the following recommendations:

2. Investigation of Accidents and Incidents -- When there is an accident or incident, it is often difficult to determine the cause. Most pilots offer excuses rather than realistically analyzing the cause. The

pilot's report has been relied upon exclusively. In order to prevent similar accidents in the future, it would be well to have another experienced pilot consider the circumstances and make recommendations to the Adventist Aviation Center regarding improvements in maintenance, equipment, and pilot training. The total report would then be forwarded to the General Conference Aviation Committee.

#### Definition of Terms

a. Aircraft Accident - An occurrence associated with the operation of an aircraft which takes place between the time any person boards the aircraft with the intention of flight and all such persons have disembarked, and in which any person suffers death, fatal injury, serious injury, or in which the aircraft receives substantial damage.

b. Incident - An occurrence other than an accident associated with the operation of an aircraft, which affects or could affect the safety of operations.

c. Fatal Injury - Any injury which results in death within 30 days of an accident.

d. Serious Injury - Any injury which

1) requires hospitalization for more than 48 hours commencing within seven days from the date the injury was received;

2) results in a fracture of any bone except simple fractures of fingers, toes, or nose;

3) causes severe hemorrhage, or nerve, muscle, or tendon damage;

4) involves any internal organ;

5) involves second or third degree burns, or any burns affecting more than five percent of the body surface.

e. Substantial Damage - Damage or failure which adversely affects the structural strength, performance, or flight characteristics of the aircraft and which would normally require major repair or replacement of the affected component. Engine failure or damage limited to an engine if only one engine fails or is damaged, bent fairings or cowlings, dented skin, small puncture holes in the skin or fabric, and ground damage to rotor or propeller blades. Damage to landing gear, wheels, tires, flaps, engine accessories, brakes, or wingtips are not considered "substantial damage" for the purpose of this section.

3. Flight Training in the Pilot's Daily Work Environment --  
By observing the pilot's judgment and flying techniques in the field,

potential hazards that are not apparent in a pilot checkout at the Adventist Aviation Center can often be seen. Safe flying is the result of careful development of good habits and attitudes toward safety. It is helpful to observe the daily habits and attitudes of a pilot under the pressure of a crowded schedule and to recognize the part that fatigue from overwork and stress can play in flight safety.

4. Flight Training in the Pilot's Aircraft -- Many times a pilot is forced to be checked out in an aircraft different from the one he has been or will be flying in the mission field. By checking his performance in the field after the initial checkout at the Adventist Aviation Center, this problem could be obviated. This checkout should include all routes and difficult airstrips out of which he would be operating. It should be coordinated by experienced mission pilots with proven skills and judgment representing the General Conference Aviation Committee.

5. A Field Check on Maintenance Facilities Available to the Pilot and Maintenance Practices in the Field -- Parts and tools are not always available to the pilot-mechanic for all repairs. However, routine maintenance and most repairs can be accomplished in the field. It would be well to help new pilots who will be working alone to set up their maintenance procedures and facilities.

6. Investigation Into the Type of Aircraft Needed in the Field -- On occasion requests are made for twin-engine aircraft, aircraft with sophisticated instruments and auto-pilots, aircraft with special short-field modifications, or even helicopters. It is very difficult to judge the need for these aircraft without seeing the terrain over which they are to fly. In some cases supporters of the aviation program have run out of funds when trying to support the expensive tastes of a pilot. For example, it may be easy for a pilot to convince an administrator that two engines are safer than one but statistics demonstrate that in most types of mission flying this would not be true. However, it might be practical to employ twin-engine aircraft where long flights over water are required and runway lengths allow for safe take-offs and landings.

7. Investigation Into the Use of Aircraft -- The following questions should be asked to determine whether an aircraft is aiding in the fulfillment of the basic mission of the Seventh-day Adventist Church:

- a. How is the aircraft being used?
- b. Is it being used primarily for sightseeing, commercial flying, as an unnecessary executive vehicle, or is it being used at all?
- c. Can it be replaced with surface travel in the area?

88-430

October 10, 1988 a.m.

GCC Annual Council

d. Is the aviation program being used in cooperation with the local mission and union, or is it being used solely for employees and visitors?

e. Is it being used in cooperation with the medical work in opening up new territory?

f. Is it being used to reach remote areas with the gospel where the work would otherwise lag far behind?

An aircraft should not exist simply to provide ease of travel or prestige. Used in the latter way it would only tend to alienate the very people the Church is seeking to influence.

When God's people are asked to sacrifice for the speedy finishing of the work, great care must be exercised to see that equipment, such as aircraft, is used for the good of those the Church is seeking to win and not merely for the ease and luxury of the operator or others. It is possible that the money used to operate an aircraft could be put to better use by employing a pastor or a doctor. On the other hand, cases still remain where the time involved in travel over nearly impassable terrain adequately justifies the use of an aircraft if it is put to the right use.

In light of today's fixed expenses, especially insurance, it is difficult to justify the use of an airplane when it is operated less than 300 hours per year. If there are few individuals depending upon the services of the plane, or if the same ends could be accomplished in a reasonable length of time without it, an alternative means of travel such as ground transportation should be considered first.

8. Investigation Into the Proper Use of Funds by Aviation Programs — Records should be kept indicating the source and use of funds. There should be a good reason for each flight, and arrangements should be made to pay for it. If an inadequate accounting system is used by the pilot or local mission, a standard system prepared by the General Conference Aviation Committee should be implemented. In order to save time, computer spread sheets should be used to maintain accurate records.

9. Moral Support by Someone Who Understands the Pilot's Problems in the Field — There is much turnover in the field due to lack of moral support. Support by church members back home, especially colleagues, might make the difference. Some pilots have felt that they were sent out to accomplish an undetermined task without guidelines or administrative support from higher organizations. At times the local mission or union hesitates to become closely integrated with the aviation program because it is considered to be an isolated interdivision entity somehow exempt from local organizational control. Often there is no auditing or control over income or expenditures. The



pilot simply receives money and spends it as he wishes with the only control being that of his independent financial sponsors.

10. Financial Support From the Organized Work -- Some areas receive a disproportionate amount of funds with large sums of money being spent on small projects while a real struggle goes on elsewhere to keep an extensive work going. The stress caused by trying to run a safe program with very little money can be overwhelming to the pilot who is sometimes expected to raise the necessary funds for the operation and maintenance of aircraft. Many of those who do not have to depend upon the denomination for financial help have shown a lack of concern for church policies.

Those who do not have the necessary financial contacts or are conscientious in following church policy in regard to the solicitation of funds are often forced to get by on less. In areas close to the United States, pilots sometimes return to the States with ease and spend several weeks a year in fund-raising. If a pilot can withdraw from the field for lengthy periods of time each year, it makes one wonder if the aircraft is as indispensable as it was made out to be. There is a danger that the aviation program will be perceived more as a work supported by one or two local groups than as a well-sponsored worldwide church program. Experience has shown that when the aviation program is left to organizations other than the Church, weak ties with the organized work develop. When a pilot's methods of raising or spending money do not rightly represent traditional Adventist values, it can be very embarrassing to the Church.

VOTED, 1. To send a representative of the General Conference Aviation Committee to the field from time to time to do the following and make recommendations to the General Conference Aviation Committee:

- a. Investigate accidents.
- b. Evaluate pilot techniques.
- c. Determine the proper use of aircraft.
- d. Evaluate maintenance procedures.
- e. Evaluate maintenance facilities.
- f. Evaluate the use of aircraft.
- g. Evaluate the use of funds in the aviation program.
- h. Evaluate accounting procedures.
- i. Provide moral support for workers.

88-432

October 10, 1988 a.m.  
GCC Annual Council

2. To study new proposed aviation programs carefully and to send a representative of the General Conference Aviation Committee into the area to determine the need for an aircraft, the type of aircraft needed, and the approximate cost of operation. A new aviation program shall meet the following conditions:

a. A minimum of three hundred hours of flight time per year for each aircraft.

b. A yearly budget from the division, union, or mission equaling the estimated annual cost of operating the aircraft.

c. An accounting system with annual audits.

d. An application for new aviation programs with a long-range proposal justifying the use of an aircraft shall be submitted to the General Conference Aviation Committee.

e. An on-site investigation into the need for the aircraft.

f. A list of the pilot's duties and approximately what percent of his time will be spent on each duty.

3. To implement a system of financial accountability for all aviation programs under the direction of the local mission, union, or division. This would include programs sponsored by groups and organizations other than the Seventh-day Adventist Church when the pilot is a denominational employee.

4. To request divisions, unions, and missions to adhere to GC C 90 35, Donated Aircraft, in the disposition of donated aircraft.

5. To meet the following conditions for continuation of existing aviation programs:

a. A minimum of two hundred hours per year of proposed flight time for each aircraft.

b. An annual budget from the division, union, or mission equaling the estimated annual cost of aircraft operations.

c. A pilot evaluation during every furlough, or more frequently if advisable.

d. An evaluation every three years of aircraft utilization.

e. An accounting system with annual audits.

f. Division approval for the use of all funds by the local union or mission.

6. To present to the pilot, along with his official call or appointment, a job description for the aviation program outlining his duties and the aim of the program.

7. To require that a pilot being assigned to a new territory be checked out by a pilot appointed by the General Conference Aviation Committee on all routes and difficult air strips that will be used.

ChMan/GCO/GCDOUP88AC/Plans88AC/88AC to CDW-90GCS

224-88G BAPTISMAL VOW AND BAPTISM - CHURCH MANUAL REVISION

RECOMMENDED, To revise CM 44, Baptismal Vow and Baptism, to read as follows:

#### BAPTISMAL VOW AND BAPTISM

Baptismal Vow. -- Candidates for baptism or those being received into fellowship by profession of faith shall affirm their acceptance of the following doctrinal beliefs of the Seventh-day Adventist Church in the presence of the church or other properly appointed body (see p 43). The minister or elder should address the questions to the candidate(s) whose reply may be by verbal assent or by raising the hand.

#### COMMITMENT

1. Do you believe there is one God: Father, Son, and Holy Spirit, a unity of three co-eternal Persons?
2. Do you accept the death of Jesus Christ on Calvary as the atoning sacrifice for your sins and believe that through faith in His shed blood you are saved from sin and its penalty?
3. Do you renounce the world and its sinful ways, and have you accepted Jesus Christ as your personal Saviour believing that God, for Christ's sake, has forgiven your sins and given you a new heart?
4. Do you accept by faith the righteousness of Christ, your Intercessor in the heavenly sanctuary, and accept His promise of transforming grace and power to live a loving, Christ-centered life in your home and before the world?
5. Do you believe that the Bible is God's inspired Word, the only rule of faith and practice for the Christian? Will you covenant to spend time regularly in prayer and Bible study?
6. Do you accept the Ten Commandments as a transcript of the character of God and a revelation of His will? Is it your purpose by the power of the indwelling Christ to keep this law, including the

88-434  
October 10, 1988 a.m.  
GCC Annual Council

fourth commandment, which requires the observance of the seventh day of the week as the Sabbath of the Lord and the memorial of Creation?

7. Do you look forward to the soon coming of Jesus and the blessed hope when "this mortal shall put on immortality"? As you prepare to meet the Lord, will you witness to His loving salvation, and by life and word help others to be ready for His glorious appearing?

8. Do you accept the Biblical teaching of spiritual gifts and believe that the gift of prophecy is one of the identifying marks of the remnant church?

9. Do you believe in church organization? Is it your purpose to support the church by your tithes and offerings and by your personal effort and influence?

10. Do you believe that your body is the temple of the Holy Spirit; and will you honor God by caring for it, avoiding the use of that which is harmful; abstaining from all unclean foods; from the use, manufacture, or sale of alcoholic beverages; the use, manufacture, or sale of tobacco in any of its forms for human consumption; and from the misuse of or trafficking in narcotics or other drugs?

11. Do you know and understand the fundamental Bible principles as taught by the Seventh-day Adventist Church? Do you purpose, by the grace of God, to fulfill His will by ordering your life in harmony with these principles?

12. Do you accept the New Testament teaching of baptism by immersion and desire to be so baptized as a public expression of faith in Christ and His forgiveness of your sins?

13. Do you accept and believe that the Seventh-day Adventist Church is the remnant church of Bible prophecy and that people of every nation, race, and language are invited and accepted into its fellowship? Do you desire to be a member of this local congregation of the world church?

Certificate of Baptism. -- Each of the above questions will be stated on the Certificate of Baptism as a personal affirmation to provide for the candidate a covenant document.

ChMan/GCO/GCDOUP88AC/88AC/ChMan88AC/88AC to CDW-90GCS

221-88G CLARIFICATION OR INTERPRETATION--AMENDMENTS OR  
REVISIONS - CHURCH MANUAL ADDITION

RECOMMENDED, To include the following paragraphs in the Church Manual:

Amendments or Revisions

Changes in or revisions of the Church Manual can be made only by action of a General Conference Session where delegates of the world body of believers are assembled and have a voice in making revisions. If revisions in the Church Manual are considered necessary by any of the constituent levels (see page 38), such revisions should be submitted to the next constituent level for wider counsel and study. If approved, the suggested revisions are then submitted to the next constituent level for further evaluation. Any proposed revision shall then be sent to the General Conference Church Manual Committee. This committee will consider all recommended amendments or revisions and, if approved, prepare them for presentation at the Annual Council and/or General Conference Session.

Questions or Advice

Churches should look to the local conference for advice pertaining to the operating of the church or on questions arising from the Church Manual. If mutual understanding or agreement is not reached, the matter should be referred to the union for clarification.

88AC to GHA-88AC

DEPARTMENT OF EDUCATION ITEMS FOR EDITING

VOTED, To refer to George Akers the selection of a small group to edit items 131-88G, 135-88G, and 136-88G and to bring the edited items back to tomorrow's session of the Council.

CHRISTIAN RECORD SERVICES (CHRISTIAN RECORD BRAILLE FOUNDATION) -  
REPORT

Vernon L Bretsch, President of Christian Record Services, reported on the work of this organization. There are 450 million handicapped persons worldwide, which is a major challenge to the Church. CRS is planning cooperative ventures with other organizations for the handicapped. Bretsch ended his report by stating that the best days for the Church are just before us. God has opened great doors and we should be prepared to walk through them.

TRE/Fin88AC/88AC to FGT

340-88GN INVESTMENT POLICY BY DENOMINATIONAL ENTITY -  
POLICY AMENDMENT DIRECTIVE

VOTED, To replace the word "Guidelines" with the word "Provisions" in the title of GC S 40 50 paragraph 1.

Amended  
88-436  
October 10, 1988 a.m.  
GCC Annual Council

TRE/Fin88AC/88AC to FGT

339-88GNn INVESTMENT POLICY BY DENOMINATIONAL ENTITY -  
POLICY AMENDMENT

VOTED, To amend GC S 40 50-1-i, Investment Policy by  
Denominational Entity, to read as follows:

i. Union Revolving Loan Fund (see NAD P 20)

- 1) S 40 40
- 2) S 40 45 items c., f., and j.

(NOTE: Item f. is limited to 10 percent of the total Loan Fund.)

Adjourned

Enoch Oliveira, Chairman  
Robert L Woodfork, Secretary  
Charles D Watson, Editorial Secretary  
Mary Haloviak and June Franklin,  
Recording Secretaries

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 11, 1988 8:00 a.m.

PRAYER Bruce Johnston, President of the North Pacific Union

## HISTORICAL PERSPECTIVES—"THE CONTINUING POSSIBILITY"

While E G White claimed that the 1888 meetings had been the most difficult of her experience, she optimistically exclaimed: "But we are not the least discouraged. We trust in the Lord God of Israel. The truth will triumph and we mean to triumph with it." Minneapolis changed the direction of her writing ministries. From then on it would emphasize Christ and His saving merits much more.

The key to the future, she taught, was through God's people internalizing the loving character of Christ. In her discussions she related the importance of internalizing both perfection and the cleansing of the sanctuary of the soul. The key to the deadlock in Minneapolis was the necessity for members to become loving Christians. When Adventists truly combine joy and caring with their preaching of the truth, they can expect the outpouring of God's power in the latter rain. This will energize the preaching of the loud cry message.

## DEVOTIONAL MESSAGE

Calvin B Rock presented the last in a series of three devotionals on Righteousness by Faith, entitled "Christ Our Righteous Way."

Having a standard that is absolute righteousness and having a sinless, acceptable sacrifice is not enough. There must also be a means of reorienting the characters of fallen humans. We must be delivered from pollution as well as the condemnation of the law. Yet, even at our best, we are not completely free. We live in sinful bodies and even after conversion continue to struggle with personal foibles and weaknesses. At best, we are relatively perfect, not absolutely perfect as heaven demands. How then are we judged acceptable? Jesus states, "I am the way!" Paul emphasizes that assertion by saying "Ye are complete in Him!" (Col 2:10). This means that our salvation is wholly dependent upon Christ. He woos us, He leads us to repentance, He arranges our adoption, He nourishes our growth, He forgives our sins, He makes up for our deficiencies with the robe of His righteousness; this truth, Righteousness by Faith, sweetens all our doctrines.

The good news is that we do not have to wait for Christ's gift of completeness or righteousness. The words of Paul "Ye are complete in

88-438  
October 11, 1988 a.m.  
GCC Annual Council

Him," mean that now, today, not yesterday or tomorrow, we can claim full acceptance by God.

The apostles preached this theme very boldly. Their testimony was

1. We are chosen in Him (Eph 1:4).
2. We have life in Him (2 Tim 1:1).
3. We have faith in Him (Col 1:4).
4. We are rooted in Him (Col 2:7).
5. We are built up in Him (Col 2:7).
6. We walk in Him (Col 2:6).
7. We trust in Him (Eph 1:13).
8. We have joy in Him (Phil 3:1).
9. We have hope in Him (1 Cor 15:19).
10. We have boldness in Him (Eph 3:12).
11. We have unity in Him (John 17:21).
12. We are preserved in Him (Jude 1).
13. We are made righteous in Him (2 Cor 5:21).
14. We have peace with Him (Rom 5:1).

Clearly, the emphasis on the merits of Jesus given by the early church excludes personal boasting or individual merit.

We must believe and preach that saving faith brings saving righteousness, that if we dare to believe, we are already "complete in Him!"

#### PRESENTATION

The officers of the world Church were presented with inscribed torches as reminders of the spiritual fellowship all have received at the 1988 Annual Council in Nairobi, Kenya.

Prayer: Jan Paulsen



## TRIBUTES AND GIFTS

D E Robinson introduced C Dunbar Henri, Acting Executive Director of the East African Union, who paid tribute to the leaders of the Church and presented gifts to Neal C Wilson, Elinor Wilson, G Ralph Thompson, and D F Gilbert.

Robinson also introduced and expressed appreciation to all those who had given immeasurable help in the arrangements and smooth operation of the 1988 Annual Council.

## STATEMENT

W O Coe, a vice-president of the General Conference, read the following quotation from Testimonies, Vol 9, p 221 to open the second portion of the morning meeting:

"If Christians were to act in concert, moving forward as one, under the direction of one Power, for the accomplishment of one purpose, they would move the world."

## HARVEST 90 - REPORT

Carlos Aeschlimann presented the Harvest 90 report with the following statistics:

### BAPTISMAL REPORT - July 1985 to June 1988

Goal	1,020,000
Reached	1,322,513
Increase	302,513

An update on the impact of Harvest 90 around the world was presented by representatives of each world division and attached union.

Of the ten world divisions, six have passed their quarterly goals. At least three unions and seven local fields have passed their total Harvest 90 goals. An average of 1,211 souls have been baptized each day.

We have now entered the final stretch of Harvest 90 with only 637 days left to finish the race. To reach the goal, there is a need to baptize 722,000 more souls.

Neal C Wilson gave brief remarks culminating the Harvest 90 report by expressing his belief that God has definitely led and His presence felt during this special presentation. Wilson requested the assembly

88-440  
October 11, 1988 a.m.  
GCC Annual Council

to make a recommitment regarding Harvest 90 and to pray for both spiritual and numerical growth.

G Ralph Thompson offered a prayer of dedication.

H90n/88AC to KJM

304-88G HARVEST 90 STATEMENT

VOTED, To accept the following Harvest 90 statement:

"Look on the fields; for they are white already to harvest"  
(John 4:35).

The Saviour's words apply with special force to those of us living in these final years of earth's history. The challenge of completing His assignment to bear the gospel to every person remains foremost in our minds, pressing us to greater dedication to His work.

WHEREAS the Lord has blessed the Church with an abundant ingathering of souls during the first three years of Harvest 90, and

WHEREAS vast numbers of men and women remain unreached with the good news of salvation in Jesus and His soon return, and

WHEREAS we are determined to reach our goal of two million baptisms in the seven quarters remaining in Harvest 90:

THEREFORE, The whole Church must unite its evangelistic efforts, and we, the representatives convened for the 1988 Annual Council, wholeheartedly and enthusiastically agree:

1. To give thanks to the Lord of the Harvest for the victories He has given and the precious souls gathered into His kingdom.
2. To beseech Him to pour out His Spirit in the promised latter rain that will bring blessings and power to prepare the Church for evangelizing the world.
3. To appeal to each member to discover the joy of genuine spiritual renewal and revival based on Bible reading, intercessory prayer, and personal and public witnessing.
4. To challenge the Church to launch a massive evangelistic movement that will produce the most glorious results in the history of our Church with the total participation of all church members, pastors, churches, departmental directors, institutions, and administrators.

5. To use the remaining months of Harvest 90 as follows:
  - a. 1988: Continue a vigorous program of evangelism preparing the ground for victory, hopefully reaching half a million baptisms.
  - b. 1989: Challenge each division, union, and local field to reach the total Harvest 90 goal.
  - c. 1990: Surpass the goal for baptisms.
  
6. To launch a worldwide evangelistic campaign from July 1989 to June 1990, the last year of Harvest 90. This gigantic global program of total and ongoing evangelism would use all the forces of the Church in order to obtain the greatest harvest of souls in the history of the Adventist Church by:
  - a. Inviting all local fields to participate in this campaign implementing an aggressive plan of ongoing and total evangelism.
  - b. Challenging all churches to have ongoing programs of evangelism and soul winning during the worldwide evangelistic campaign, including reclamation of inactive members and emphasis on maximizing church attendance.
  - c. Recommending that every pastor actively participate in evangelism.
  - d. Recruiting and training, as a prayer target, one million lay persons to participate in direct soul-winning activities.
  - e. Inviting all departmental leaders to promote a vigorous soul-winning program in their departments.
  - f. Recommending that the personnel of the General Conference, divisions, unions, and local fields be invited to participate in some evangelistic activity and thus inspire others to follow their example.
  - g. Setting a faith goal of 600,000 baptisms for the worldwide evangelistic campaign.
  
7. To give strong spiritual emphasis to the Worldwide Evangelistic Campaign by:
  - a. Reviving family religion so that our homes may become centers of love, care, and witness.

88-442

October 11, 1988 a.m.

GCC Annual Council

b. Holding a special Week of Prayer and Revival at the beginning of the worldwide evangelistic campaign with each division choosing the most suitable date.

8. To urge each division to formulate its own plans for the Harvest 90 Worldwide Evangelistic Campaign.

To Jesus, the Lord of the harvest, we give glory as we enter the final phase of Harvest 90. As leaders assembled in Annual Council, we recommit ourselves to the task of personal preparation for the soon return of Jesus as Lord and of proclaiming the blessed hope to the millions of God's children throughout the earth who know little or nothing of His saving grace. We encourage every believer to join with us in making Harvest 90 a milestone toward a finished work.

Adjourned

Wallace O Coe, Chairman  
Leo Ranzolin, Secretary  
Robert L Woodfork, Editorial Secretary  
June Franklin and Mary Haloviak,  
Recording Secretaries

## GENERAL CONFERENCE COMMITTEE

October 11, 1988, 2:00 p.m.

PRAYER Leonard Masuku

EducAdv/Steer87AC/330-87G/GCO/GCDOUP88AC/88AC to FGT

131-88G THE DEPARTMENT OF EDUCATION - NEW POLICY

VOTED, To adopt a new policy GC F 15 02, The Department of Education, to read as follows:

F 15 02 The Department of Education -- 1. Purpose--The General Conference Department of Education has been entrusted with the overall coordination and supervision of the Church's educational system. Working through such administrative authority as is delegated by the various organizational levels of the world Church, the Department of Education will execute the following main functions:

2. Functions -- a. Foster the Seventh-day Adventist mission and teachings and the preservation of the Church's heritage through its various educational agencies.

b. Promote and nurture the Seventh-day Adventist educational philosophy and objectives.

c. Assist the International Board of Education in developing a comprehensive long-range master plan for the Seventh-day Adventist world educational system.

d. Determine and encourage the maintenance of appropriate standards at all levels of the Church's educational system including the certification of educational personnel.

e. Consult in the development of the educational budget.

f. Conduct interdivision meetings for the strengthening of Seventh-day Adventist education.

g. Develop textbooks, guides, teaching aids, manuals, summaries, and other materials as may be requested and as financially feasible.

h. Grant approval through the International Board of Education for the establishment of new post-secondary institutions or programs.

i. Accredite, inspect, and evaluate schools or school systems through the General Conference Board of Regents.

88-444

October 11, 1988 p.m.  
GCC Annual Council

j. Assist the General Conference Committee in the selection of personnel for positions in the educational systems through the maintenance of a professional registry.

k. Provide advice in educational matters to the divisions and attached unions as well as institutions.

l. Cooperate with other departments and services in the faith nurture of Seventh-day Adventist college and university students attending both denominational and nondenominational institutions of higher learning.

m. Monitor working conditions of educational employees with respect to denominational policies and health standards.

n. Publish the Journal of Adventist Education, the Home and School, and other publications as may be necessary for the advancement of Seventh-day Adventist education.

o. Grant approval to academic sessions and tours involving denominational institutions across division boundaries.

p. Prepare and make available analytical reports of the denominational education program.

q. Maintain liaison with international agencies in order to keep abreast of laws, regulations, and trends relating to private and church-related educational institutions.

r. Serve as a clearinghouse for educational information, trends, and new developments.

EducAdv/Steer87AC/335-87G/GCO/GCDOUP88AC/88AC to FGT

135-88G DIVISION BOARD OF EDUCATION - POLICY REVISION  
(Division Education Advisory Committee)

VOTED, To revise GC F 15 30, Division Education Advisory Committee, to read as follows:

F 15 30 Division Board of Education — 1. Purpose--Each division shall appoint a division board of education to coordinate and supervise the denominational activities and programs conducted in its territory. (If convenient, divisions may appoint two boards of education--one for the elementary and secondary levels and another for the post-secondary level.) These division boards of education report to their division committees and, on post-secondary matters as specified by policy, to the General Conference International Board of Education.

2. Membership--The membership of these boards shall be appointed by the division executive committee with the division president or his designee serving as chairman and the division director of education as executive secretary. The membership shall include representatives from union departments of education and major educational institutions.

3. Meetings--These boards shall meet in full session at least once each year. Meetings of the executive committee of the boards may be called on authorization of the division committee.

4. Functions--The functions of the division boards of education shall be in harmony with the educational policies of the International Board of Education and shall include the following:

a. To develop and implement plans, guidelines, policies, standards, and practices for all the educational institutions, programs, and activities in their territories.

b. To advise division leadership in the development of the educational budget.

c. To approve the establishment of new and the closure of existing educational institutions, and the upgrading of schools in their territories.

d. To coordinate the selection and development of textbooks, manuals, guides, and other publications as needed.

EducAdv/Steer87AC/336-87G/GCO/88AC to FGT

136-88G THE UNION BOARD OF EDUCATION -  
POLICY AMENDMENT

VOTED, To amend GC F 15 35-5, The Union Board of Education, to read as follows:

5. The functions and responsibilities of the union board of education shall be as follows:

a. To act as an advisory - No change

b. To advise union leadership in the development of the educational budget.

c. To authorize the teaching of secondary subjects in intermediate schools and junior and senior unaccredited academies.

88-446  
October 11, 1988 p.m.  
GCC Annual Council

NomCom/88AC/88AC to GRT-GCO+GCC+90GCS

#### NOMINATING COMMITTEE REPORT

VOTED, To accept the report of the Nominating Committee as follows:

1. Meade C Van Putten (President, Allegheny East Conference) Associate Secretary of the General Conference, and Associate Secretary for the North American Division.
2. Rosa Banks (Executive Assistant to the President, Oakwood College) General Conference Field Secretary - Assigned to the Office of Human Relations.
3. Shirley Burton (Associate Director, GC Communication Department) Director, General Conference Department of Communication.
4. Kathleen Kuntaraf (Consultant for Rural Health, Far Eastern Division) Director, Far Eastern Division Health Department.
5. Barrie Collins (Staff Auditor, Far Eastern Division) Auditor, Far Eastern Division.
6. Wayne Vail (Auditor, Africa-Indian Ocean Division) Associate Auditor, General Conference Auditing Services.
7. To refer the filling of the General Conference Church Ministries Associate Director for Children's Ministries to the General Conference Committee.
8. To defer nominations for replacements in Personal Ministries and Family Life areas of the General Conference Department of Church Ministries to the 1990 General Conference Session.

#### APPROVAL OF MINUTES

VOTED, To approve the October 6, and 7, 1988 Annual Council minutes.

#### SPECIAL ASSISTANT TO THE PRESIDENT FOR RUSSIAN AFFAIRS

Neal C Wilson gave background information regarding the work of the Seventh-day Adventist Church in the USSR. Beginning in 1989 the Church may be given the opportunity by the authorities in the Soviet Union to organize what would be considered a conference. Recently, the



October 11, 1988 p.m.  
GCC Annual Council

authorities have invited the Church to establish a publishing house in the Soviet Union. Harold F Otis has been negotiating for this project, as well as other possibilities such as public health, vegetarian restaurants, health food factories, and certain cooperatives that might be totally operated by Adventists. Because of the challenges that are developing, church leaders in the Soviet Union have expressed the need for help. With this urgent request in mind, and in consultation with the General Conference Officers, Harold F Otis has been asked to serve as Special Assistant to the President of the General Conference for Russian Affairs. The Otises have accepted this responsibility.

#### PLURAL MARRIAGES

Neal C Wilson read a request for clarification of policy regarding plural marriages on the African continent. Past policy has been to require the husband, in order to qualify for baptism, to separate from all but the first wife and provide for the separated wives until their death. The present position of the Church is that a husband should be permitted to take the wife of his choice and not be forced to choose his first wife.

#### APPROPRIATIONS BUDGET 1989

Donald F Gilbert, General Conference Treasurer, introduced the 1989 Appropriations Budget. Some areas received increased funds while cuts were made in others. Self-support is being encouraged throughout the world field.

William L Murrill, Undertreasurer, presented the 1989 budget which shows a 2.75 percent increase over 1988. At least a 5 percent increase is needed to support the work in the world field.

VOTED, To approve the 1989 Appropriations Budget as presented by W L Murrill. (See pages 88-449 to 88-471 of these minutes.)

#### CLOSING

Neal C Wilson expressed appreciation to the members of the Annual Council and wished them a safe journey home.

Gerald J Christo, President of the Southern Asia Division, requested that the Council sing the Doxology.

Thomas J Mostert, President of the Pacific Union, offered the benediction.

88-448  
October 11, 1988 p.m.  
GCC Annual Council

Adjourned

Neal C Wilson, Chairman  
Robert L Woodfork, Secretary  
Charles D Watson, Editorial Secretary  
Rowena J Moore and Ethel Bradford,  
Recording Secretaries

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

SUMMARY:

1989

		TITHE X-1XX	NONTITHE S-5XX	INGATHERING S-7XX	TOTAL
<b>INCOME:</b>					
S-X01	Bal from Previous Yr	0	6,700,000	300,000	7,000,000
S-102	Tithe-Overseas	3,060,000	0		3,060,000
S-103	Tithe - N America	78,950,000	0		78,950,000
S-104	Tithe for Exchange	14,000,000	(14,000,000)		0
S-502	Restricted Offerings		2,980,000		2,980,000
S-503	Unrestrict Offerings		36,700,000		36,700,000
S-504	Unrestrict Donations		100,000		100,000
S-505	Unrestrict Invest Earn		5,870,000		5,870,000
S-506	Unrestricted Matured Trusts and Wills		600,000		600,000
S-507	Miscellaneous Income		250,000		250,000
		<u>96,010,000</u>	<u>39,200,000</u>	<u>300,000</u>	<u>135,510,000</u>
S-509	Trfs fr Other Functions	0	6,100,000	0	6,100,000
S-702	Ingathering	0	0	14,200,000	14,200,000
		<u>96,010,000</u>	<u>45,300,000</u>	<u>14,500,000</u>	<u>155,810,000</u>
<b>TRANSFERS TO OTHER FUNCTIONS:</b>					
S-X09	Offerings Exchanged	2,100,000	0	0	2,100,000
<b>Church Programs:</b>					
S-X11	General	7,381,900	580,000		7,961,900
S-X12	Overseas	1,210,000	0		1,210,000
S-X13	North America - Depts	928,500	0		928,500
S-X14	N America - Alloc by GC	1,094,000	378,000		1,472,000
S-X15	N America - Alloc by NAD	9,312,600	190,000		9,502,600
		<u>19,927,000</u>	<u>1,148,000</u>	<u>0</u>	<u>21,075,000</u>
<b>Educational Programs:</b>					
S-X21	General	3,033,800	13,537,000		16,570,800
S-X22	Overseas	130,000	0		130,000
S-X23	North America - Depts	475,600	0		475,600
S-X24	N America - Alloc by GC	0	8,969,400		8,969,400
S-X25	N America - Alloc by NAD	52,400	36,000		88,400
		<u>3,691,800</u>	<u>22,542,400</u>	<u>0</u>	<u>26,234,200</u>

88-450  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

SUMMARY:

		1989			
		TITHE X-1XX	NON-TITHE S-5XX	INGATHERING S-7XX	TOTAL
TRANSFERS TO OTHER FUNCTIONS: (Cont'd)					
Publishing Programs:					
S-X31	General	425,000	50,000	50,000	525,000
S-X32	Overseas	0	0	0	0
S-X33	North America - Depts	105,300	0	0	105,300
S-X34	N America - Alloc by GC	0	0	0	0
S-X35	N America - Alloc by NAD	60,000	0	0	60,000
		<u>590,300</u>	<u>50,000</u>	<u>50,000</u>	<u>690,300</u>
Special Svcs Programs:					
S-X41	General	4,880,000	0	0	4,880,000
S-X42	Overseas	0	0	10,250,000	10,250,000
S-X43	North America - Depts	1,025,000	0	0	1,025,000
S-X44	N America - Alloc by GC	1,000,000	0	4,200,000	5,200,000
S-X45	N America - Alloc by NAD	0	155,000	0	155,000
		<u>6,905,000</u>	<u>155,000</u>	<u>14,450,000</u>	<u>21,510,000</u>
Other Programs:					
S-X51	General	600,800	1,311,600		1,912,400
S-X52	Overseas	44,180,300	15,573,000		59,753,300
S-X54	N America - Alloc by GC	5,775,000	480,000		6,255,000
S-X55	N America - Alloc by NAD	310,000	1,840,000		2,150,000
		<u>50,866,100</u>	<u>19,204,600</u>	<u>0</u>	<u>70,070,700</u>
Admin Support Functions:					
S-X61	General	11,149,800	2,000,000		13,149,800
S-X64	N America - Alloc by GC	250,000	0		250,000
S-X65	N America - Alloc by NAD	30,000	0		30,000
S-X71	General - Misc Functions	500,000	200,000		700,000
		<u>11,929,800</u>	<u>2,200,000</u>	<u>0</u>	<u>14,129,800</u>
		<u>96,010,000</u>	<u>45,300,000</u>	<u>14,500,000</u>	<u>155,810,000</u>

88-451  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

Budget  
1989

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UNALLOCATED TITHE INCOME:

Schedule 102 - Tithe Overseas:

Tithe Divisions	2,200,000
Tithe - HBD, OS	85,000
Tithe - HBD, NA	280,000
Tithe - Expat Allow - OS & NA	315,000
Tithe - So Africa	180,000

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3,060,000

Schedule 103 - North America:

Tithe - Conferences (20%)	72,500,000
Tithe - Unions (1%)	3,650,000
Tithe - Spec Asst Fund	2,800,000

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78,950,000

Schedule 104 - Tithe for Exchange:

14,000,000

88-452  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

Budget  
1989

TRANSFERS TO OTHER FUNCTIONS:

Schedule 109 - Offerings Exchanged:		2,100,000	
Schedule 111 - Church Programs - General:			
11020	AMC	Adventist Media Center	2,973,000 *
11040 +	AR	Adventist Review	284,200
11045	AR	Monthly Edition Subsidy	124,000
11075 +	CM	Church Ministries	2,608,200
11086	CM	SS Offering Promotion	150,000
11090		Evangelism	100,000
11405 +	MIN	Ministerial Association	792,500 *
11427	MIN	Project 27	100,000
11795		TV Spot Program	250,000
			<u>7,381,900</u>
Schedule 112 - Church Programs - Overseas:			
12045	AR	Monthly Edition Subsidy	10,000
12100	AWR	Adventist World Radio	1,200,000 *
			<u>1,210,000</u>
Schedule 113 - Church Programs - North America - Depts:			
13165 +	CM	Church Ministries - NA	668,000
13430 +	MIN	Ministerial Association - NA	96,800
13640 +	NAMCO	North American Missions	147,900
13660 +	NAMCO	Jewish Work	15,800
			<u>928,500</u>
Schedule 114 - Church Programs - NAD - Allocated by GC:			
14045	AR	Adventist Review Subsidy	124,000
14095	CM	Sabbath School Offering Promotion	40,000
14460		Local Church Growth	800,000
14490	MIN	PREACH Program	125,000 *
14895	WICI	Washington Institute of Contemporary Issues	5,000 *
			<u>1,094,000</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

Budget  
 1989

---

Schedule 115 -- Church Programs - NAD Allocated by NAD:

15005	ACM	Camp Pastors & Svcmm's Centers	196,800
15010	ACM	Chaplain's Conference USA	18,000
15030	AMC	Ayer Hoy Manana	20,000 *
15040	AIM	Adventist Information Ministry	160,000
15106	AMC	Breath of Life	175,000
15107	AMC	It Is Written - Major Cable Networks	176,000 *
15160		Contingency	90,000
15190		Evangelism	176,800
15200	FAA	Faith Action Advance	80,000
15460		Local Church Growth Fund	200,000
15480		Media Outreach - Undesignated	75,000
15492		Ministerial Scholarships	2,000,000
15495		Ministers From Other Denominations	20,000
15520	NADEI	Evangelism Institute	350,000
15530		NAMCO Appropriation	220,000 *
15630		PREACH	50,000 *
15895		Wash Institute of Contemporary Issues	20,000 *
			4,027,600
15780		<b>Tithe Reversion for Evangelism:</b>	
		Atlantic Union	491,200 *
		Canadian Union (C\$ 325,440)	271,200 *
		Columbia Union	652,900 *
		Lake Union	462,100 *
		Mid-America Union	365,100 *
		North Pacific Union	544,600 *
		Pacific Union	1,298,200 *
		Southern Union	839,900 *
		Southwestern Union	344,800 *
			5,270,000
15830		University Campus Ministers	15,000
			9,312,600

88-454  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

				Budget 1989
				<hr/>
Schedule 121 - Educational Programs - General:				
21035	AU	Operating:	Jan-Jun 89    Jul-Dec 89	
		Seminary:		
		Regular	468,500    487,000	955,500
		Fac Replace--Sem	35,000    35,000	70,000
		Aviation Center	15,000    15,000	30,000
		Msn Orientation	46,500    48,500	95,000
		Extension School	14,000    14,500	28,500
			600,000	1,179,000
21165 +	EDU	Education Department		526,800
21345	HSI	Operating		100,000 *
21455	LLU	Operating	Jan-Jun 89	
			602,000    626,000	1,228,000 *
				3,033,800
Schedule 122 - Educational Programs - Overseas:				
22265		Graduate Scholarships ThD/PhD		130,000
				130,000
Schedule 123 - Educational Programs - North America - Depts:				
23160 +	EDU	Education Department - NA		212,700
23175 +	EDU	Board of Higher Education		210,500
23178 +	EDU	Project Affirmation		52,400
				475,600
Schedule 125 - Educational Programs - NAD Allocated by NAD:				
25178		Project Affirmation		52,400
Schedule 131 - Publishing Programs - General:				
31040		Ball Research Project		10,000
31160		EL CENTINELA		10,000 *
31610 +	PUB	Publishing Department		355,000
31635		Publishing Development Fund		50,000 *
				425,000



GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
Schedule 133 - Publishing Programs - North America - Depts:		
33615 + PUB	Publishing Department - NAD	105,300
<hr style="border-top: 1px dashed black;"/>		
Schedule 134 - Publishing Programs - NA - Allocated by NAD:		
34750	Spanish Commentary	50,000 *
<hr style="border-top: 1px dashed black;"/>		
Schedule 135 - Publishing Programs - NA - Allocated by NAD:		
35180	EL CENTINELA	10,000 *
35635	PUB Lit Ministry Coordinating Board	50,000
		<hr style="border-top: 1px dashed black;"/>
		60,000
<hr style="border-top: 1px dashed black;"/>		
Schedule 141 - Special Services Programs - General:		
41050 + BRI	Biblical Research Inst	320,700
41095 + COM	Communication Dept	598,000
41215 + GRI	Geoscience Research Inst	484,200
41290 + H&T	Health & Temperance Dept	1,347,300
41485 + IHF	International Health Food Assoc	106,800
41575 + NEI	Narcotics Education, Inc	173,800
41650 + PARL	Public Affairs & Rel Lib Dept	505,800
41700	RMS Risk Management Services	259,000
41770 + TRS	Trust Services	303,800
41920 + WHT	White Estate	700,600
41935	WHT Research Centers	80,000
		<hr style="border-top: 1px dashed black;"/>
		4,880,000
<hr style="border-top: 1px dashed black;"/>		
Schedule 143 - Special Svcs Programs - North America - Depts:		
43010 + ACM	Adventist Chaplaincy Ministries	153,800
43025 + ASI	Adventist Laymen's Svcs & Indust	167,200
43095 + COM	Communication Dept - NA	97,200
43295 + H&T	Health & Temp Dept - NA	183,500
43600 + OHR	Office of Human Relations	154,500
43655 + PARL	Pub Affairs & Rel Lib - NA	100,500
43700 + PSI	Philanthropic Svc for Inst	168,300
		<hr style="border-top: 1px dashed black;"/>
		1,025,000
<hr style="border-top: 1px dashed black;"/>		
Schedule 144 - Special Svca Programs - NA - Allocated by GC:		
44340	Ingathering Supplies	1,000,000
		<hr style="border-top: 1px dashed black;"/>

88-456  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989	
Schedule 151 - Other Programs - General:			
51035 +	AWPS AWPS/CDS	493,300	
51180	Elmshaven Supervision Assist	7,500 *	
51740	Special Projects, Undesignated	100,000	
		<hr/>	600,800
<hr/>			
Schedule 152 - Other Programs - Overseas:			
52025	Appropriations, Operating:		
	Africa-Indian Ocean Division		6,222,400 *
	Eastern Africa Division		4,830,800 *
	Euro-Africa Division:		
	General	2,971,700	
	Retirement CED	53,000	
		<hr/>	3,024,700 *
	Far Eastern Division		4,410,400 *
	Inter-American Division		3,135,100 *
	South American Division		3,178,100 *
	South Pacific Division		2,047,700 *
	Southern Asia Division		2,842,400 *
	Trans-European Division		2,192,600 *
	Eastern Asia		850,000 *
	Middle East Union		1,175,700 *
	South African Union		296,400 *
	Southern Union Mission		441,300 *
		<hr/>	34,647,600
52260	Global Strategy	250,000	
52295	IDW Appointees	40,000	
52300	IDW Base Div Dep - Gross, OS	825,000	
52305	IDW Base Div Dep - Gross, NA	2,800,000	
52310	IDW Base Div Dep - Soc Sec	160,000	
52315	IDW Displaced Persons Retirement	125,000	
52317	IDW Empl Survivor Benefit	30,000	
52318	IDW Expatriate Allowance	3,156,000	
52320	IDW Furloughes	60,000	
52325	IDW Inst of World Mission	220,000	
52330	IDW Indebtedness Amortization	300,000	
52335	IDW Missionary Disability	40,000	
52340	IDW Perm Returned Workers	850,000	
52345	IDW Student Missionaries	70,000	
52350 +	IDW TRIPS - East	332,700	
52355 +	IDW TRIPS - West	274,000	
		<hr/>	9,532,700
			<hr/> <hr/>
			44,180,300

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
<b>Schedule 154 - Other Programs - NA - Allocated by GC:</b>		
54745 +	Special Assistance Fund for Conferences	5,600,000
54755	Special Projects - Undesignated	175,000
		5,775,000
<b>Schedule 155 - Other Programs - NA - Allocated by NAD:</b>		
55030	ATLU NY Van Ministry	95,000 *
55140	Donations:	
	American Bible Society	76,400 *
	Americans United (POAU)	4,000 *
	Canadian Bible Society	1,700 *
	Nat'l Conf on Min to Armed Forces	1,900 *
	Religion in American Life	1,000 *
		85,000
55755	Special Projects - Undesignated	130,000
		310,000
<b>Schedule 161 - Admin Support Functions - General:</b>		
61025	Administrative General	161,300
	Audit of GC	40,000
	Bank Fees	25,000
	Entertainment	20,000
	Insurance, General	250,000
	Copying	10,000
	Shipping & Mailing	10,000
	Telephone	15,000
	Telex & Cable	6,000
		537,300
61025	Employee Benefits - Specific:	
	Continuing Education	30,000
	Employee Survivor Benefit	25,000
	Furloughs	30,000
	Health Care Benefits - RMS	1,400,000
	Holiday Bonus	45,000
	Housing Assistance	50,000
	Insurance, Auto, Additional	110,000
	Insurance, Auto, Non-Payroll	3,000
	Insurance, Personal Effects	6,000
	Insurance, Travel Accident	15,000
	Moving - Payroll	125,000
	Moving - Non-Payroll	15,000
	Tax, Social Security	700,000
	Tuition Assistance	360,000
		2,914,000
	Charged to Functions	( 2,914,000)

88-458  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989	
<b>Employee Benefits - General:</b>			
	Cafeteria Subsidy	10,000	
	Employee Functions	20,000	
	In-Service Development	20,000	
	Insurance, Worker Comp	80,000	
	Publications	10,000	
	Retirement Plan	1,700,000	
	Vacation Remuneration Accrued	50,000	
		<hr/>	
	Charged to Functions		1,890,000 ( 1,890,000)
61050	Annual Council	100,000	
61060 +	APS Adventist Personnel Service	95,200	
61120 +	AST Archives & Statistics	405,300	
61175 +	AUD Auditing Service	1,834,400	
61205 +	CLS Christian Leadership Seminars	63,500	
61225	Exchange, Monetary	200,000	
61250	GC Session	350,000	
61275 +	GFS General Field Secretaries	233,900	
61325 +	ISS ISS	1,057,900	
61450 +	Library	94,600	
61500	Offerings Promotion - General	60,000	
61555 +	OFS Duplicating	40,000	
61560 +	OFS Micrographics	30,000	
61600 +	OGC Office of General Counsel	465,400	
61605	OGC OGC Special	50,000	
61620 +	PER Personnel Administration	264,600	
61650 +	PLT Guest Apts Op & Maint	27,800	
61670 +	PLT Telecommunications	139,300	
61680 +	PRE Presidential	1,104,200	
61725 +	SEC Secretariat	1,476,400	
61729	Spring Meeting	5,000	
61780	Travel Miscellaneous	80,000	
61790 +	TRE Treasury	2,120,300	
61795 +	TRE Drivers	179,700	
61890 +	Worker Retirement - Payroll	100,000	
61900	Working Policy	35,000	
		<hr/>	
			10,612,500
			<hr/>
			11,149,800
			<hr/> <hr/>

88-459  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

			Budget 1989
			<hr/>
Schedule 164 - Admin Support Functions - NA - Alloc by GC:			
64570	OGC	Legal Court Cases	250,000
			<hr/>
Schedule 165 - Admin Support Functions - NA -Alloc by NAD:			
65520		NAD General Expense	30,000
			<hr/>
Schedule 171 - Miscellaneous Functions - General			
71110		Working Capital	500,000
			<hr/>

88-460  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

	Budget 1989
UNALLOCATED NON-THE INCOME	
Schedule 501 - Balance from Previous Year:	6,700,000
Schedule 502 - Restricted Offerings:	
World Mission Fund - OS	1,180,000
World Mission Fund - NA	1,800,000
	<u>2,980,000</u>
Schedule 503 - Unrestricted Offerings:	
World Mission Fund - OS	16,500,000
World Mission Fund - NA	20,200,000
	<u>36,700,000</u>
Schedule 504 - Unrestricted Donations:	
Donations, Miscellaneous	50,000
Donations, Unspecified	50,000
	<u>100,000</u>
Schedule 505 - Unrestricted Investment Earnings:	
Interest & Div - Fluct Inv	3,200,000
Interest & Div - Non-Fluct Inv	400,000
Interest - Banks	50,000
Interest - Empl Mtg Notes	50,000
Interest - Med & Dent Loans	90,000
Interest - Other	30,000
Capital Gains	2,000,000
Endowments	50,000
	<u>5,870,000</u>
Schedule 506 - Unrestricted Matured Trs & Wills:	
Matured Trusts & Wills	600,000
	<u>600,000</u>
Schedule 507 - Miscellaneous Income:	
Miscellaneous	50,000
Royalties	200,000
	<u>250,000</u>

88-461  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

	Budget 1989
Schedule 508 - Tithe Exchanged:	<u>(14,000,000)</u>
Schedule 509 - Transfers from Other Functions:	
Offerings for Exchange	2,100,000
Securities Fluctuation Fund	<u>4,000,000</u>
	<u>6,100,000</u>

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88-462  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

				Budget 1989
<b>TRANSFERS TO OTHER FUNCTIONS</b>				
Schedule 511 - Church Programs - General:				
11025	AMC	Adv Media Center Specials:		
		Building Debt Service		430,000
		Audio & Video Equipment		100,000
		Working Capital - Ayer Hoy Manana		50,000
				<hr/>
				580,000 *
<hr/>				
Schedule 514 - Church Programs - NA - Allocated by GC:				
14230		Frontier Outreach:		
		Lake Union		
		Canadian Union (C\$63,600)		53,000
		Southern Union		53,000
14290		Hispanic Church Buildings		147,000
14520		NAD Evangelism Institute - Debt Service		125,000
				<hr/>
				378,000
<hr/>				
Schedule 515 - Church Programs - NA - Allocated by NAD:				
15440		Large City Church Buildings		190,000 *
<hr/>				
Schedule 521 - Educational Programs - General:				
21035	AU	Operating:	Jan-Jun 89	Jul-Dec 89
		Graduate School	614,000	638,500
		Inst for Al & Dr	21,000	28,000
				<hr/>
				1,301,500 *
21040	AU	Specials:		
		Grad School & Sem Library Bks		150,000
		Working Capital		800,000
		US #31 Properties		50,000
				<hr/>
				1,000,000 *
21350	HSI	Specials		50,000 *
21446	LLU	Def Med Appt Loan Fund		100,000
21450	LLU	Msn Svc Elect - Med & Dent		25,000



GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

					Budget 1989	
			Jan-Jun 89	Jul-Dec 89		
21455	LLU	University:				
		Op - General	4,542,000	4,730,500	9,272,500	
		Graduate Biology	175,000	175,000	350,000	
		Less:Sch Rel Min (	602,000)	( 626,000)	( 1,228,000)	
						8,394,500 *
21460	LLU	Specials:				
		Dent Bldg Financing			325,000	
		Library Books Grad Sch			75,000	
		Working Capital			700,000	
						1,100,000 *
21560	OC	Oakwood College:	Jan-Jun 89	Jul-Dec 89		
		Operating:	498,000	518,000		1,016,000 *
21565	OC	Specials:				
		Science Bldg			250,000	
		Bldg Renovation			150,000	
		Working Capital			150,000	
						550,000 *
						13,412,000
Schedule 524 - Edu Programs - NA - Allocated by GC:						
24195	EDU	K-12 Reversion 2.35%:				
		Atlantic Union			769,600 *	
		Canadian Union (C\$499,700)			424,900 *	
		Columbia Union			1,022,900 *	
		Lake Union			724,000 *	
		Mid-America Union			571,900 *	
		North Pacific Union			853,200 *	
		Pacific Union			2,033,900 *	
		Southern Union			1,315,800 *	
		Southwestern Union			540,200 *	
						8,256,400
24195	EDU	K-12 Reversion .15%			527,000 *	
24291		Hispanic Scholarships			26,000	
24750		Regional Scholarships			160,000	
						713,000
						8,969,400

88-464  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
Schedule 525 - Edu Programs - NA - Allocated by NAD:		
25730	SDA Periodical Index	36,000 *
Schedule 531 - Publishing Programs - General:		
31090	Christian Record Services: Computer Upgrading	50,000 *
Schedule 545 - Special Svcs Programs - NA - Allocated by NAD:		
45100	COM Communication Internships	40,000
45625	PSI Adv Academy Advancement	37,000
45630	PSI Higher Educ Develop Fund	30,000
45635	PSI Hospital Development	30,000
45640	PSI Step Up Program	18,000
		<u>155,000</u>
Schedule 551 - Other Programs - General:		
51025	Appropriations Special: GC Computer System Harris Payments	250,000 25,000
		275,000
51100	Contingencies	500,000
51140	Donations: Div of Overseas Ministries:	
	General Administration	3,700 *
	INTERMEDIA Services	450 *
	Area Departmental Administrations	1,400 *
	Communication Commission - General	1,500 *
	Emerging Technologies Committee	700 *
	Commission of Stewardship - Trust Services	1,600 *
	Audio Visual Communications Committee	700 *
	American Cancer Society, MD	300 *
	American Council on Alcohol Problems	800 *
	American Red Cross	650 *
	DC Police-Fire Post	150 *
	HAFS	20,000 *
	Independent Sector	3,000 *
	International Leprosy Assn	300 *
	Metro Police Boys and Girls Club	150 *
	United Way	1,200 *
		<u>36,600</u>
51190	Emergencies	500,000
		<u>1,311,600</u>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
Schedule 552 - Other Programs - Overseas:		
52025	Appropriations, Operating:	
	Regular:	
	Africa-Indian Ocean Division	1,479,600 *
	Eastern Africa Division	1,023,100 *
	Euro-Africa Division	968,500 *
	Far Eastern Division	980,900 *
	Inter-American Division	318,200 *
	South American Division	534,600 *
	South Pacific Division	163,200 *
	Southern Asia Division	422,600 *
	Trans-European Division	693,200 *
	Middle East Union	374,800 *
	South African Union	94,400 *
	Southern Union Mission:	
	General	138,900
	Bethel College	120,000
		258,900 *
		7,312,000
	Frontier Outreach - SS Invest:	
	Africa-Indian Ocean Division	180,600 *
	Eastern Africa Division	138,200 *
	Euro-Africa Division	84,200 *
	Far Eastern Division	128,400 *
	Inter-American Division	87,600 *
	South American Division	88,800 *
	South Pacific Division	57,200 *
	Southern Asia Division	79,400 *
	Trans-European Division	60,900 *
	Middle East Union	32,700 *
	South African Union	8,200 *
	Southern Union Mission	14,800 *
		961,000
52030	Appropriations, Special:	
	Africa-Indian Ocean Division:	
	General	150,000
	Kigali Church	100,000
		250,000 *
	Eastern Africa Division:	
	General	225,000
	UEA	400,000
		625,000 *

88-466  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
	Euro-Africa Division	200,000 *
	Far Eastern Division	200,000 *
	Inter-American Division:	
	Montemorelos University	400,000 *
	South American Division:	
	General	150,000
	New Brazil College	300,000
		<hr/>
		450,000 *
	South Pacific Division	125,000 *
	Southern Asia Division	125,000 *
	Trans-European Division	225,000 *
	Middle East Affairs Committee	150,000 *
	East Asia Committee	50,000 *
	South African Affairs Committee:	
	General	150,000
	Bethel College	300,000
		<hr/>
		450,000 *
	Adventist World Radio - Guam	125,000 *
		<hr/>
		3,375,000
		<hr/>
52160	Eastern European Projects	50,000
52190	EUD Ingathering Exchange (50%)	550,000
52495	Missions Extension	225,000
52496	Missions Extension Reversion	200,000
52765	TED Ingathering Exchange (50%)	1,400,000
52780	13th Sabbath Spec Projects	1,500,000
		<hr/>
		3,925,000
		<hr/>
		15,573,000
		<hr/> <hr/>
Schedule 554 -Other Programs - NA - Allocated by GC:		
54685	Regional Capital Reversion Fund	480,000
		<hr/> <hr/>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
Schedule 555 - Other Programs - NA - Allocated by NAD:		
55030	Appropriations, Special:	
	Atlantic Union:	
	Minority Church Bldgs	100,000
	General	110,000
	Church Extension	50,000
		260,000 *
	Canadian Union:	
	Canadian Union College (C\$132,000)	110,000
	Church Extension (C\$60,000)	50,000
		160,000 *
	Columbia Union:	
	Columbia Union College	110,000
	Church Extension	50,000
		160,000 *
	Lake Union:	
	General	110,000
	Church Extension	50,000
		160,000 *
	Mid-America Union:	
	General	110,000
	Church Extension	50,000
		160,000 *
	North Pacific Union:	
	Walla Walla College	50,000
	General	60,000
	Church Extension	50,000
		160,000 *
	Pacific Union:	
	PUC Debt Reduction	100,000
	General	110,000
	Church Extension	50,000
		260,000 *
	Southern Union:	
	Southern College	110,000
	Church Extension	50,000
		160,000 *

88-468  
October 11, 1988 p.m.  
GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
1989 Appropriations Budget

	Budget 1989
Southwestern Union:	
Southwestern Adventist College	40,000
Union Office Bldg	70,000
Church Extension	50,000
	<hr/>
	160,000 *
	<hr/>
	1,640,000
55100 Contingencies	
NAD Pathfinder Camporee Indebtedness	60,000 *
Ken Cox Evangelistic Team Indebtedness	16,000 *
Miscellaneous	124,000
	<hr/>
	200,000
	<hr/>
	1,840,000
	<hr/> <hr/>
Schedule 561 - Admin Support Functions - General	
61727 Securities Fluctuation - Nontithe	2,000,000
	<hr/> <hr/>
Schedule 571 - Miscellaneous Functions - General	
71120 Working Capital	200,000
	<hr/> <hr/>
 INGATHERING RESTRICTED INCOME	
Schedule 701 - Balance from Previous Year:	300,000
	<hr/> <hr/>
Schedule 702 - Ingathering:	
Ingathering - OS	6,900,000
Ingathering, Member - NA	4,100,000
Ingathering, Non-member - NA	3,200,000
	<hr/>
	14,200,000
	<hr/> <hr/>

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

		Budget 1989
<b>TRANSFERS TO OTHER FUNCTIONS</b>		
Schedule 731 - Publishing Programs - General:		
31090	CRS Christian Record Services: Deaf Work	50,000 *
Schedule 742 - Special Services Programs - Overseas:		
42520	Ingathering Appropriations: Operating:	
	Africa-Indian Ocean Division	865,000 *
	Eastern Africa Division	700,000 *
	Far Eastern Division	700,000 *
	Inter-American Division	700,000 *
	South American Division	500,000 *
	South Pacific Division	500,000 *
	Southern Asia Division	500,000 *
		4,465,000
	Specials:	
	Africa-Indian Ocean Division: AUCA	500,000 *
	Eastern Africa Division: UEA	500,000 *
	Far Eastern Division	250,000 *
	Inter-American Division: General	150,000
	Montemorelos Univ	250,000
		400,000 *
	South American Division: General	100,000
	New Brazil College	200,000
		300,000 *
	South Pacific Division	200,000 *
	Southern Asia Division	100,000 *
	ADRA: General	400,000 *
		2,650,000

88-470  
 October 11, 1988 p.m.  
 GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Appropriations Budget

	Budget 1989
Ingathering Reversion:	
Africa-Indian Ocean Division	20,000
Eastern Africa Division	50,000
Euro-Africa Division (30%)	330,000
Far Eastern Division	580,000
Inter-American Division	800,000
South American Division	325,000
South Pacific Division	850,000
Trans-European Division (13%)	165,000
Southern Union Mission	15,000
	<hr/>
	3,135,000
	<hr/>
	10,250,000
	<hr/> <hr/>

Schedule 744 - Special Svs Programs - NA - Allocated by GC:

44340	Ingathering Reversion:	
	Atlantic Union	500,000
	Canadian Union (C\$348,000)	290,000
	Columbia Union	520,000
	Lake Union	390,000
	Mid-America Union	320,000
	North Pacific Union	220,000
	Pacific Union	600,000
	Southern Union	660,000
	Southwestern Union	500,000
		<hr/>
		4,000,000
44345	Inner City	200,000 *
		<hr/>
		4,200,000
		<hr/> <hr/>

\* The asterisk on the preceding pages indicates specific dollar amounts to be appropriated. All other amounts are to be considered as provisions, all other amounts are to be based on percentages, formulas or estimates.

Canadian items are calculated at the fixed rate of C\$1.20 to US\$1.00



GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS  
 1989 Budget

Summary of Appropriations to OS Divisions & GC Institutions:

	Base Appropriations				Special Appropriations		
	Tithe	Non-Tithe	Ingathering	Total	Non-Tithe	Ingathering	Total
<b>OS DIVISIONS:</b>							
Afr-Indian Ocean	6,222,400	1,660,200	865,000	8,747,600	250,000	500,000	750,000
Eastern Africa	4,830,800	1,161,300	700,000	6,692,100	625,000	500,000	1,125,000
Euro-Africa	3,024,700	1,052,700	0	4,077,400	200,000	0	200,000
Far Eastern	4,410,400	1,109,300	700,000	6,219,700	200,000	250,000	450,000
Inter-American	3,135,100	405,800	700,000	4,240,900	400,000	400,000	800,000
South American	3,178,100	623,400	500,000	4,301,500	450,000	300,000	750,000
South Pacific	2,047,700	220,400	500,000	2,768,100	125,000	300,000	425,000
Southern Asia	2,842,400	502,000	500,000	3,844,400	125,000	100,000	225,000
Trans-European	2,192,600	754,100	0	2,946,700	225,000	0	225,000
ADRA	0	0	0	0	0	400,000	400,000
Advent World Radio	1,200,000	0	0	1,200,000	125,000	0	125,000
Eastern Asia	850,000	0	0	850,000	50,000	0	50,000
Mid East Affairs Com	0	0	0	0	150,000	0	150,000
Middle East Union	1,175,700	407,500	0	1,583,200	0	0	0
South African Union	296,400	102,600	0	399,000	0	0	0
Southern Un Mission	441,300	573,700	0	1,015,000	0	0	0
S Afr Affairs Com	0	0	0	0	450,000	0	450,000
	<b>35,847,600</b>	<b>8,573,000</b>	<b>4,465,000</b>	<b>48,885,600</b>	<b>3,375,000</b>	<b>2,750,000</b>	<b>6,125,000</b>
<b>N AMERICA UNIONS:</b>							
Atlantic	586,200	769,600	0	1,355,800	260,000	0	260,000
*Canadian	271,200	424,900	0	696,100	160,000	0	160,000
Columbia	652,900	1,022,900	0	1,675,800	160,000	0	160,000
Lake	462,100	724,000	0	1,186,100	160,000	0	160,000
Mid-America	365,100	571,900	0	937,000	160,000	0	160,000
North Pacific	544,800	853,200	0	1,397,800	160,000	0	160,000
Pacific	1,298,200	2,033,900	0	3,332,100	260,000	0	260,000
Southern	839,900	1,315,800	0	2,155,700	160,000	0	160,000
Southwestern	344,800	540,200	0	885,000	160,000	0	160,000
NADEI	0	350,000	0	350,000	125,000	0	125,000
	<b>5,365,000</b>	<b>8,606,400</b>	<b>0</b>	<b>13,971,400</b>	<b>1,765,000</b>	<b>0</b>	<b>1,765,000</b>
<b>GC INSTITUTIONS:</b>							
Adv Media Center	2,973,000	0	0	2,973,000	580,000	0	580,000
Andrews University	1,179,000	1,301,500	0	2,480,500	1,000,000	0	1,000,000
Ayer, Hoy y Manan	0	0	0	0	0	0	0
Chrstan Record Svcs	0	0	0	0	50,000	50,000	100,000
Home Study Int'l	100,000	0	0	100,000	50,000	0	50,000
Loma Linda Univ	1,228,000	8,394,500	0	9,622,500	1,100,000	0	1,100,000
Oakwood College	0	1,016,000	0	1,016,000	550,000	0	550,000
	<b>5,480,000</b>	<b>10,712,000</b>	<b>0</b>	<b>16,192,000</b>	<b>3,330,000</b>	<b>50,000</b>	<b>3,380,000</b>

## GENERAL CONFERENCE COMMITTEE

October 20, 1988, 10:00 a.m.

## MEMBERS PRESENT

R J Kloosterhuis (Ch), R L Dale (Sec), W Conn Arnold, Karl Bahr, Shirley Burton, W T Clark, V H Cooper, D E Crane, G H Crumley, G O Engen, R M Flowers, R B Grady, V S Griffiths, J H Harris, Tulio R Haylock, R R Hegstad, H L Lee, Israel Leito, M J Murray, T R Neslund, J David Newman, R W Olson, G R Ramsey, Humberto M Rasi, G E Rice, D E Robinson, Gary M Ross, D A Roth, Monte Sahlin, A E Schmidt, R S Smith, Elizabeth A Sterndale, Michael H Stevenson, Iris H Stober, C R Taylor, G Ralph Thompson, O A Troy, C D Watson, Ted F Wick, J F Wilkens, D S Williams, K H Wood, F Donald Yost, Samuel Young.

## DEVOTIONAL MESSAGE

The Chairman welcomed Shirley Burton, newly elected director of the General Conference Communication Department, who presented the devotional thoughts.

Shirley Burton spoke on friendship. To be called a friend is the highest tribute that can be paid. A friend is one in whom we can confide, whose opinion is valued for its sincerity. A true friend is a gift of God.

As Abraham was called a friend of God because he obeyed Him, we may also be friends of God for Jesus has said, "Ye are my friends, if ye do whatsoever I command you" (John 15:14).

"God has bound our hearts to Him by unnumbered tokens in heaven and in earth. Through the things of nature, and the deepest and tenderest earthly ties that human hearts can know, He has sought to reveal Himself to us."—SC 10

Charles R Taylor offered prayer.

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MINUTES were approved for the weekly meeting of September 15, 1988 and for the Annual Council sessions of October 9-11, 1988.

October 20, 1988 - GCC

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Bradfield, Neville (NAD natl in So Africa)—Call of SPD as Western Pacific Un Mission Pilot, eff Jan 89, according to GC M 35 10  
Hinton, Linda Joy (Lincoln, NE)—Office Secretary, Japan Un Conf (FED)

Calls and Transfers Between Divisions

Erfurth, Gunther Otto (SAD)—Call of EUD as Evangelist, Westfalian Conf, W German Un, 2 yrs on contract basis  
Kappel, Marcus (EUD)—Call of SUD as Agriculture Teacher, Spicer Memorial Col, India  
Ricard, Joele (EUD based, AUCA, AID)—Call of SPD to transfer as Elementary Teacher, Pic Vert Col, Tahiti  
Waters, Jillian (SPD)—Request of SUD as Nurse, Scheer Memorial Hospital, Nepal (NU, SUD) AVS basis, 2 yrs

Releases

Davis, Thomas Bruce from call to Rwanda Un Mission as Health-Temperance Director (AID) Declined  
Hiscock, Sherrick Sumner, II from appt to West Indies Col, Jamaica as Music Teacher (IAD) Declined  
Newton, Leonard Gillyard from call to Senegal Mission as President (AID) Declined  
Olberg, Virgeana Fay from call to Maluti Adv Hosp, Lesotho as Assistant Director of Nursing (SUM) Declined  
Plummer, Patricia Kay from appt to Guam SDA Clinic as Dental Hygienist (FED) Declined  
Roy, Francis D (SUD) from call to Bangladesh Un as Education Director (FED) Declined

Permanent Returns

Christensen, Donald Walton, Financial Consultant, Mountain View Col, Philippines (FED) to NAD, Health, eff Aug 88  
Prayag, Carroll, Math Teacher, Pic Vert School, Tahiti (SPD) Assignment Completed, eff July 14, 88.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

1. GENERAL CONFERENCE STAFF

Church Ministries

Flowers, Ronald M

Inter-American Division,  
Feb 17-Mar 5, 1989 to conduct  
Home and Family Training  
Seminars.

Leito, Israel

South Pacific Division, Jan 3-  
15, 1989 to attend the youth  
congress and camp meetings;  
Far Eastern Division, Jan 16-  
25, 1989 to attend West  
Indonesia Youth Advisory and  
other meetings in the division  
territory; South American  
Division, July 7-15, 1989 to  
attend the Central Brazil Union  
camp; Euro-Africa Division,  
July 24-Aug 15, 1989 for a  
youth itinerary; Southern Asia  
Division, Nov 1-30, 1989 to  
participate in a youth congress  
and meet other appointments;  
South American Division, Jan 8-  
14, 1990 to attend the third  
South American Youth Congress  
in Buenos Aires, Argentina;  
South Pacific Division, Jan 16-  
30, 1990 to serve as guest  
speaker for the Papua New  
Guinea Union Mission Youth  
Congress and camp meetings in  
Australia and New Zealand.

Smith, Paul G

South Pacific Division, Feb 8-  
Mar 12, 1989 to conduct  
Stewardship Seminars.

Education

Griffiths, V S

Inter-American Division, Nov 7-  
25, 1988 for school evaluations;  
Inter-American Division, July  
31-Aug 6, 1989 for the  
Caribbean Union Teachers  
Seminar.

Presidential

Coe, Wallace O

Trans-European Division, Dec 2-7, 1988 to visit the Greek Mission in connection with travel in the Euro-Africa Division.

Reynolds, Donald G

Euro-Africa Division, June 15-30, 1989 to conduct Christian Leadership Seminars.

Public Affairs and Religious Liberty

Beach, Bert B

Inter-American Division, Aug 22-Sept 10, 1989 to attend Religious Liberty Congresses, West Indies/Central American Unions.

Beaven, Winton H

Southern Union Mission and South African Union Conference, three weeks in April, 1989 to speak at special meetings and workers' meetings.

Publishing

McKee, Richard L

Trans-European Division, Sept 29-Oct 4, 1988 for a stopover weekend rally and publishing meetings in connection with other travel; Eastern Africa Division, Oct 3-Nov 4, 1989 for surveys, rallies, and advisories.

Smith, Robert S

Inter-American Division, June 10-20, 1989 for literature evangelist congresses in Jamaica.

Trust Services

White, Alan W

Far Eastern Division, March 13-25, 1989 to conduct Trust Services Seminars in connection with other travel.

GCC - October 20, 1988

2. OTHER DENOMINATIONAL WORKERSAdventist Media Center

Sanchez, Ruben  
Smith, David  
Williams, Royce C

Trans-European Division,  
Mar 13-22, 1989 to conduct a  
tour of the Holy Land for It Is  
Written.

Andrews University

Streeter, Edward A

Southern Asia Division, Oct 1-  
Nov 30, 1988 to attend a year-  
end educational council and  
teach at Spicer College.

Euro-Africa Division

Popa, Dumitru  
(Romanian Union Conf)

Far Eastern Division,  
last two weeks of October, 1988  
to participate in a division-  
wide educational advisory. The  
FED will pay travel and  
entertainment expenses.

Loma Linda University

Chand, Ian P  
Houston, Ron

South Pacific Division,  
July-August, 1989 to lecture on  
family life at Avondale  
College. The South Pacific  
Division will pay travel and  
entertainment expenses.

Soderblom, Robert E

South American Division,  
Feb 14-18, 1989 to attend  
Health Congress for students of  
South Brazil Union. The South  
Brazil Union will pay travel  
and entertainment expenses.

North American Division

Connell, Gerald  
(Michigan State University  
Campus Chaplain)

Trans-European Division,  
Feb 26-Mar 2, 1989 to attend  
the Chaplains on Campus  
Seminar. The TED will pay  
travel and entertainment  
expenses.

88-478  
October 20, 1988 - GCC

Feldbush, Martin W  
(Hinsdale Hospital)

Trans-European Division,  
Feb 26-Mar 2, 1989 to attend  
the Chaplains on Campus  
Seminar. The General  
Conference and Adventist  
Chaplaincy Ministry will share  
the travel and entertainment  
expenses.

South American Division

Belvedere, Daniel

Euro-Africa Division, Jan 22-  
Mar 30, 1989 to conduct a  
national outreach campaign in  
the Spanish Union. The Spanish  
Union will pay travel and  
entertainment expenses.

3. ADJUSTMENTS

Young, Samuel

Southern Asia Division, Mar 8-  
30, 1989 instead of the dates  
previously voted due to the  
change of dates of the year-end  
meetings.

4. CANCELLATIONS

Craig, Helen C

Inter-American Division,  
February, 1989 because she is  
retiring.

ADCOM/GCC to GJB&FGT

SABBATH SCHOOL PROGRAM HELPS READING--JUNIOR/EARLITEEN  
COMMITTEE (GCC-S)--MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Sabbath School Program  
Helps Reading--Junior/Earliteen Committee (GCC-S) as follows:

Delete Clark, Duane

CAA/ADCOM/GCC to GHC-RetirePlan

RUSSELL, JUNE SOPER--RETIREMENT

RECOMMENDED, To grant NAD Retirement Plan benefits to June Soper  
Russell after 15.36 years of denominational service, effective July 1,  
1987. She last served at Middle East College in 1967.

ADCOM/GCC to FGT

GENERAL CALLS

VOTED, To record the following calls involving the General Conference or its institutions:

Whalley, Robert S (PR-EAD)---Pastor, Georgia-Cumberland Conference

Wahto, Paul John Jr (PR-FED)---Junior Academy Principal, Moscow Idaho, Upper Columbia Conference

SpProph/GCC to SY

SPIRIT OF PROPHECY BOOK SUBSIDY

VOTED, To grant the following request for subsidy for the printing of a Spirit of Prophecy book:

	<u>Language</u>	<u>Pages</u>	<u>Copies</u>	<u>Subsidy</u>
<u>South African Union</u>				
Conflict of the Ages (1-5) (Condensed Version)	Afrikaans	2,215	5,000 sets	\$10,050

PER/GCC to GHC-RetirePlan

TAYLOR, CHARLES R--RETIREMENT

RECOMMENDED, To grant NAD Retirement Plan benefits to Charles R Taylor following 45.41 years of service, effective November 1, 1988.

GCC to RLD

TAYLOR, CHARLES R--APPRECIATION

VOTED, To express gratitude and appreciation to Charles R Taylor for over 45 years of denominational service on behalf of the youth of the Church, largely in the area of education. His most recent service was that of Special Assistant to the President of the General Conference.

Adjourned

Robert J Kloosterhuis, Chairman  
Robert L Dale, Secretary  
Martha Horn, Recording Secretary



## GENERAL CONFERENCE COMMITTEE

October 27, 1988, 10:00 a.m.

## MEMBERS PRESENT

K J Mittleider (Ch), C D Watson (Sec), C E Aeschlimann, M J Allen, C E Bracebridge, Shirley Burton, W T Clark, D E Crane, Eric C Fehlberg, Karen Flowers, R M Flowers, P A Gordon, G Gordon Hadley, J H Harris, R R Hegstad, R H Henning, W G Johnsson, F L Jones, J David Newman, G W Reid, G E Rice, D E Robinson, Michael H Stevenson, M K Widmer, Neal C Wilson, K H Wood, F Donald Yost.

PRAYER Evelyn Osborn

## DEVOTIONAL MESSAGE

Kenneth J Mittleider presented a study on 2 Corinthians 13:5 regarding self-examination, "Examine yourselves, are you living the life of faith? Put yourselves to the test" (NEB). James 3:2, "For we all stumble in many things. If anyone does not stumble in word he is a perfect man, able also to bridle the whole body" (New KJV). Do we see the best in people? Do we have a spirit of faultfinding? Mittleider then quoted the following poem:

## GOSSIP

Remember Me?  
 My name is Gossip. I have no  
 respect for Justice.  
 I maim without killing. I break  
 hearts and ruin lives.  
 I am cunning and malicious  
 and gather strength with age.  
 The more I am quoted the more  
 I am believed.  
 I flourish at every level of  
 society.  
 My victims are helpless. They  
 cannot protect themselves against me  
 because I have no name and no face.  
 To track me down is impossible.  
 The harder you try, the more  
 elusive I become.  
 I am nobody's friend.  
 Once I tarnish a reputation, it  
 is never quite the same.  
 I topple governments and  
 wreck marriages.  
 I ruin careers, cause sleepless

October 27, 1988 - GCC

nights, heartache and indigestion.

I spawn suspicion and generate  
grief.

I make innocent people cry in  
their pillows.

Even my name hisses. I am called  
Gossip. Office Gossip. Shop Gossip.

Party Gossip. Church Gossip. I make  
headlines and

headaches. Before you repeat a story  
ask yourself, is it true? Is it fair? Is it  
constructive?

If not, don't repeat it.

#### INTRODUCTIONS

Charles D Watson introduced Elder and Mrs George Wheeler, Ron and Jason, who have been serving in the Africa-Indian Ocean Division at the office in Madagascar. They are transferring at the time of furlough to the Tanzania Union where they will serve at the union office.

#### REPORTS

Neal C Wilson, having just returned from eight weeks in Africa, described briefly his visit to several countries on the continent of Africa as well as to the island nations of the Indian Ocean. In Madagascar 8,000 believers were present for the Sabbath meetings on the previous Sabbath.

GCC to CDW

#### SIEGFRIED HORN MUSEUM - ANDREWS UNIVERSITY

Neal C Wilson described the work and service of Siegfried Horn, whose outstanding service to the Church over a period of many years covering several continents, is to be honored at Andrews University next weekend at the reopening and dedication of the Siegfried Horn Archeological Museum.

VOTED, To present to Siegfried Horn a suitably inscribed plaque expressing the appreciation of the Church for his leadership and example, inscription to read as follows:

In Deep Appreciation and With High Regard  
The General Conference Executive Committee  
of the  
Seventh-day Adventist Church  
HONORS  
Siegfried Herbert Horn  
Founder of Seventh-day Adventist Field Archeology  
and  
Genius in Bible Antiquity

Whose Palestinian excavations confirm Ammonite civilization and Solomon's Heshbon pools; whose meticulous authoring influences Biblical scholarship; whose professional teaching inspires expanded study; whose renowned knowledge justifies worldwide acclaim; and whose Christian commitment glorifies his God and dignifies his Church.

Uncommon Lecturer	Unselfish Example
Dedicated Worker	Prolific Writer
Recognized Egyptologist	Superb Organizer
Unswerving Centrist	Dedicated Leader
Esteemed Friend	Thoughtful Dean

Adjourned

Kenneth J Mittleider, Chairman  
Charles D Watson, Secretary