

GENERAL CONFERENCE COMMITTEE

March 2, 1989, 10:00 a.m.

MEMBERS PRESENT

Neal C Wilson (Ch), M C Van Putten (Sec), Roy Adams, M J Allen, Karl H Bahr, Rosa Banks, M A Bediako, C E Bracebridge, W Floyd Bresee, Shirley Burton, G Tom Carter, W T Clark, Eric C Fehlberg, Karen Flowers, R B Grady, J H Harris, Tulio R Haylock, R H Henning, David E Johnston, H L Lee, Israel Leito, J Lynn Martell, M J Murray, J David Newman, R W Olson, R E Osborn, G R Ramsey, G W Reid, G E Rice, Gary M Ross, E H J Steed, Elizabeth A Sterndale, Iris H Stober, Gary B Swanson, F G Thomas, G Ralph Thompson, O A Troy, C D Watson, Ted F Wick, M K Widmer, K H Wood, F Donald Yost.

DEVOTIONAL REPORT

Neal C Wilson reported the good news that Harvest 90 baptisms are about 300,000 ahead of projections.

He told of how the members in Burundi have renewed their zeal after religious freedom was proclaimed in that country about a year ago. They set a goal of 15,000 baptisms in one year which would be more than 50 percent of their membership. Although they only began their work in February 1988, available figures at the end of the year showed that 11,030 new members had been added to the Church. This devotion has resulted in 1,000 new members per month. Wilson remarked how strange it must be for God to look down on His children and see the wide differences of attitude and varying degrees of commitment.

The Chairman gave a report of the Andrews University Board meeting February 26 and 27, 1989. The University has made a thorough self study under the leadership of Patricia Mutch in preparation for the visit on campus this spring of two accreditation bodies. The financial problems are pressing. The University may have to drop some courses which are desirable but not necessary for accreditation. The University has facilities capable of handling an enrollment of 4,000 students but at the present time there are 2,525 in attendance.

Elder Wilson touched upon the Theological Seminary and its need for a Dean. Three people have been contacted but none of them has accepted. He then enumerated the main requirements for a Dean.

M E Loewen offered prayer mentioning the following: the meeting in Singapore where the possible reorganization of the Far Eastern Division is being discussed, the needs of Andrews University, the General Conference Colloquium which will be held next week, the crime

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situation in the city, and the 25th Anniversary of the three medical components at Kettering.

Neal C Wilson announced that C L Brooks' surgery revealed there was no cancer at the location.

F L Jones announced the death of V M Montalban, former General Conference Field Secretary.

MINUTES of the meeting held February 23, 1989 were approved.

ACM/GCO/ACM/GCO/GCC to CBR

FELDBUSH, MARTIN W--ADVENTIST CHAPLAINCY MINISTRIES

VOTED, To appoint Martin W Feldbush, presently of Hinsdale Hospital, as Associate Director of Adventist Chaplaincy Ministries.

COM/GCO/GCC to NCW

BENDALL, RICHARD W--COMMUNICATION DEPARTMENT

VOTED, To elect Richard W Bendall, presently of the Southwestern Union, to serve as Associate Director of the General Conference Communication Department.

GCC to FGT

GENERAL CALLS

VOTED, To approve the following calls involving the General Conference or its institutions:

Bendall, Richard W (Southwestern Union)--Associate Director,
Communication Department, General Conference

Feldbush, Martin W (Hinsdale Hospital)--Associate Director,
Adventist Chaplaincy Ministries, General Conference.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Du Bois, Julie Daisy (IAD Natl, Brooklyn, NY)--Dentist, Grenada SDA Dental Clinic, Grenada (IAD) Natl Returning
Williams, Alan Roland (IAD Natl, Berrien Springs, MI)--Computer Science Teacher, W Indies Col, Jamaica (IAD) Natl Returning

Releases

Lantry, Jay Harold from appt to Bangladesh Adv Seminary and Col as Education Teacher (FED) Declined
Webb, Fred Lee from call to Konola Academy, Liberia as Principal (AID) Declined

GCC to FLJ

GENERAL CONFERENCE HEADQUARTERS

Frank L Jones stated that final negotiations for the sale of the North Building are in progress. The sale should be completed by the first of June.

A General Conference Headquarters Coordinating Committee (Ad Hoc) has been appointed to facilitate the transition from the present office to the new office.

Jones reported that by March 15 the basic painting will be finished and the carpet laid on the third floor, and two tractor-trailer loads of modular furniture will have arrived. By March 31 the telephone system will be installed and by May 1 the system will be ready for use throughout the office.

The Plan and Share-Ride Committee states that the road leading to the office must be "substantially finished" before moving can begin. Jones feels this is possible if the work begins April 1, 1989.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

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1. GENERAL CONFERENCE STAFF

ADRA

Soto, Brian

South American Division,
Mar 17-May 30, 1989 for
internship training and to
assist in the ADRA office in
La Paz, Bolivia.

Adventist Chaplaincy Ministries

Bracebridge, Clarence E

Euro-Africa Division, Apr 6-18,
1989 to attend the Servicemen's
Retreat in Garmisch, Germany.

Adventist Review

Johnsson, William G

Inter-American Division,
Apr 20-26, 1989 to speak at and
participate in the ADRA
International Workshop in the
Dominican Republic.

Auditing Service

Cooke, Robert F

Eastern Africa Division,
Apr 12-May 18, 1989 for
auditing.

Church Ministries

Stevenson, Michael H

South African Union Conference,
Mar 21-Apr 15, 1989 to speak at
camp meeting and hold Youth
Ministries Seminars in the
Transvaal Conference.

General Field Secretary

Brooks, Charles D

Inter-American Division,
Mar 10-Apr 9, 1989 to conduct
an evangelistic campaign in
Barbados.

Health and Temperance

Neslund, Thomas R

Eastern Africa Division, South
African Union Conference, and
Southern Union Mission, Mar 13-
Apr 21, 1989 for a Youth Rally,

International Commission for the Prevention of Alcoholism contacts, and appointments with government officials.

Presidential

Reynolds, Donald G and Lyla South African Union Conference and Southern Union Mission, Mar 27-Apr 23, 1989 to conduct Christian Leadership Seminars in connection with previously approved travel.

2. OTHER DENOMINATIONAL WORKERS

Adventist Media Center

Hernandez, Oscar Inter-American Division, Mar 29-Apr 23, 1989 to conduct evangelistic crusades in Mexico.

Peverini, Milton Inter-American Division, May 5-27, 1989 to conduct evangelistic crusades in Mexico.

Robinson, Reginald O Inter-American Division, Mar 12-Apr 22, 1989 to assist in the Breath of Life Crusade in Barbados.

Euro-Africa Division

Leutert, Dieter
Sass, Helmut USSR, July-August, 1989 to visit churches. Who will pay expenses is to be worked out later.

North American Division

Hayden, Melvyn
(Allegheny East Conference) Trans-European Division, May 2-14, 1989 to speak at the North British Conference Camp Meeting and conduct a reaping campaign in Birmingham. The British Union will pay travel and entertainment.

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Oakwood College

Reaves, Benjamin

South Pacific Division, Aug 18-28, 1989 to speak at the Elders and Ministers Meetings in the Greater Sydney Conference. GSC will pay travel and entertainment.

Southern Asia Division

Ponniah, Melchizedek

Far Eastern Division, time to be arranged during 1989, to hold a Week of Prayer at Lakeside Medical Center and Lakpahana Adventist Seminary in Sri Lanka. LMC and LAS will pay travel and entertainment.

3. ADJUSTMENTS

Education

Akers, George H

Trans-European Division, Aug 20-25, 1989 instead of dates previously voted.

Akers, George H
Griffiths, Victor S

South American Division, Nov 22-Dec 20, 1989 instead of dates previously voted.

4. CANCELLATIONS

Auditing Service

Caskey, James

Eastern Africa Division, Apr 2-22, 1989.

Andrews University

Dudley, Roger L

Trans-European Division, July 3 and 4 to the Swedish Union and July 6 and 7, 1989 to the British Union.

Education

Akers, George H

Eastern Africa Division, Apr 16-28, 1989.

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Southern College

Gulley, Norman R

South Pacific Division, Mar 4-
11, 1989.

Adjourned

Neal C Wilson, Chairman
Meade C Van Putten, Secretary
Martha Horn, Recording Secretary

GENERAL CONFERENCE COMMITTEE

March 9, 1989, 10:30 a.m.

MEMBERS PRESENT

R J Kloosterhuis (Ch), Meade C Van Putten (Sec), Roy Adams, G H Akers, M J Allen, Karl H Bahr, W S Banfield, Rosa Banks, M T Bascom, M T Battle, M A Bediako, G J Bertochini, C E Bradford, W Floyd Bresee, C D Brooks, Shirley Burton, G Tom Carter, W T Clark, R W Coon, D E Crane, G H Crumley, R L Dale, G O Engen, Joseph Espinosa, Karen Flowers, R M Flowers, E R Gane, D F Gilbert, R B Grady, J H Harris, Marion L Hartlein, Tulio R Haylock, R R Hegstad, R H Henning, Frank Holbrook, Warren L Johns, Noelene Johnson, W G Johnsson, F L Jones, Janet Kangas, Herbert Kiesler, G E Knowles, Israel Leito, Gordon Madgwick, J Lynn Martell, N O Matthews, R L McKee, K J Mittleider, W L Murrill, T R Neslund, Enoch Oliveira, R W Olson, R E Osborn, S H Parker, R L Pelton, G R Ramsey, Leo Ranzolin, G W Reid, C B Rock, Monte Sahlin, W C Scales, A E Schmidt, A C Segovia, William H Shea, P G Smith, R S Smith, E H J Steed, Elizabeth A Sterndale, Iris H Stober, Gary B Swanson, C R Taylor, F G Thomas, G Ralph Thompson, O A Troy, C D Watson, F W Wernick, A S Whiting, D S Williams, Neal C Wilson, F Donald Yost, Samuel Young

PRAYER G E Knowles

MINUTES of the meeting held March 2, 1989 were approved.

IAD/GCO/GCC/GCO/IAD/GCO/GCC to LR-90GCS

175-89G HAITIAN UNION MISSION--APPROVAL FOR ORGANIZATION

RECOMMENDED, 1. To approve the organization of the Haitian Union Mission comprised of the North and South Haiti Missions, in harmony with the recommendations of the Inter-American Division and the Franco-Haitian Union Survey Commission.

2. To refer this recommendation to the 1990 General Conference Session for acceptance and recording.

IAD/GCO/GCC/GCO/IAD/GCO/GCC to LR-90GCS

176-89G FRENCH CARIBBEAN UNION MISSION--
APPROVAL FOR ORGANIZATION

RECOMMENDED, 1. To approve the organization of the French Caribbean Union Mission comprised of the Guadeloupe Conference (including the

French area of St Martin Island), Martinique Conference, and the French Guiana Mission, in harmony with the recommendations of the Inter-American Division and the Franco-Haitian Union Survey Commission.

2. To refer this recommendation to the 1990 General Conference Session for acceptance and recording.

IAD/GCO/GCC/GCO/IAD/GCO/GCC to LR-90GCS

177-89G COLOMBIA UNION MISSION--APPROVAL FOR ORGANIZATION

RECOMMENDED, 1. To approve the organization of the Colombia Union Mission comprised of the country of Colombia, in harmony with the recommendations of the Inter-American Division and the Colombia-Venezuela Union Survey Commission.

2. To refer this recommendation to the 1990 General Conference Session for acceptance and recording.

IAD/GCO/GCC/GCO/IAD/GCO/GCC to LR-90GCS

178-89G VENEZUELA-NETHERLANDS ANTILLES UNION MISSION--
APPROVAL FOR ORGANIZATION

RECOMMENDED, 1. To approve the organization of the Venezuela-Netherlands Antilles Union Mission comprised of Venezuela and the Netherlands Antilles, in harmony with the recommendations of the Inter-American Division and the Colombia-Venezuela Union Survey Commission.

2. To refer this recommendation to the 1990 General Conference Session for acceptance and recording.

GCO/GCC to NCW

CORPORATE STATUS FOR AYER, HOY Y MANANA

RECOMMENDED, To authorize the administration of Adventist Media Center to develop Articles of Incorporation for Ayer, Hoy y Manana, patterned after other incorporated ministries at the Media Center.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Ekkens, Richard (Dick) K (Berrien Springs, MI)—Builder, U of E Africa, Kenya (EAD)
Giebel, Harald U G (Yucaipa, CA)—Reassign from Mwami Adv Hosp, Zambia to Gimble Hosp, Ethiopia as Medical Director/Surgeon (EAD)

Releases

Lara, Oswaldo (SAD) from call to Gimble Hosp, Ethiopia as Staff Physician/Surgeon (EAD) Declined
McLane, Gerard Douglas from appt to Youngberg Adv Hosp, Singapore as Health Educator (FED) Declined
Rowsell, Heath from call to transfer to Karachi Adv Hosp, Pakistan as Medical Director/Surgeon (TED) Declined
Turunen, Tuula (TED) from call to Gimble Hosp, Ethiopia as Nurse (EAD) AVS basis, Declined
Wagner, William from appt to Kendu Adv Hosp, Kenya as Physician/Medical Director (EAD) Declined

Permanent Returns

Hino, Lorna K, English Teacher, Japan Missionary Col (FED) to NAD, Assignment completed, eff Mar 89
Peterson, Wesley Duaine, Principal, Maxwell Adv Academy, Kenya (EAD) to NAD, Health, eff Feb 89
Petrov, Frank, Head of Agriculture Dept, Bolivia Adv Col, Bolivia (SAD) to NAD, Retirement, eff Jan 89
Von Horsten, Friedrich Wilhelm, Pastor-Evangelist, Zambesi Un Mission (EAD) to SAU, Personal, eff Dec 84

BBB/GCC to FLJ

BORROWING OF FUNDS--REVIEW AND HERALD LINE OF CREDIT

VOTED, To approve the request of the Review and Herald Publishing Association to open a 1.5 million dollar line of credit with the General Conference Investment Fund.

PER/GCC to GHC-RetirePlan

BANFIELD, WARREN S--RETIRE

RECOMMENDED, To grant NAD Retirement Plan benefits to Warren S Banfield following 42.92 years of service, effective May 1, 1989.

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GCC to MCV

BANFIELD, WARREN S--APPRECIATION

VOTED, To express thanks and appreciation to Warren S Banfield for almost 43 years of denominational service. He served as a pastor and then Conference President in the South Atlantic Conference from 1946 to 1971 and as Associate Secretary of the Southern Union until 1975. He then accepted a call to the General Conference to serve as Regional Association Director and then Director of Human Relations at the General Conference from 1975 to the present.

PER/GCC to GHC-RetirePlan

BYRD, FRANCES JUANITA—RETIRE

RECOMMENDED, To grant NAD Retirement Plan benefits to Frances Juanita Byrd following 44.4 years of service, effective April 1, 1989.

GCC to MCV

BYRD, FRANCES JUANITA—APPRECIATION

VOTED, To express appreciation to Frances Juanita Byrd for over 44 years of denominational service as a secretary and receptionist. She began her service at Home Study Institute in 1944 and continued there until 1947 when she transferred to the Review and Herald where she served until 1985. Since 1985 she has been employed as the receptionist in the Review and Herald Building in the General Conference Complex.

PER/GCC to GHC-RetirePlan

HORN, MARTHA M—RETIRE

RECOMMENDED, To grant NAD Retirement Plan benefits to Martha M Horn following 43.67 years of service, effective May 1, 1989.

GCC to MCV

HORN, MARTHA M—APPRECIATION

VOTED, To express thanks and appreciation to Martha M Horn for over 43 years of service. She was first employed in 1945 as a school teacher in the Alberta Conference in Canada. She continued to serve in Canada as an office secretary in the Manitoba-Saskatchewan Conference

until 1952 when she accepted a call to South America. In 1970 she transferred to the Afro-Mideast Division where she was employed until the General Conference called her to be the Recording Secretary of the General Conference Committee from 1973 until the present time.

ADCOM to EO-GCC

INTERDIVISION TRAVEL

RECOMMENDED, To approve the following interdivision travel:

1. GENERAL CONFERENCE STAFF

ADRA

Jenson, William H

Eastern Africa Division, Apr 3-13, 1989 to assist in planning the PL480 Program and to develop a monetizational proposal. Expenses will be paid from grant funds.

Auditing

Korff, Eric A

Middle East Union, Aug 27-31, 1989 for auditing (enroute after furlough visit with AVS auditor Eric Armer).

Biblical Research Institute

Reid, George W

Trans-European Division, Apr 9-17, 1989 to work with management and to increase security at the Jerusalem Center.

Church Ministries

Bertochini, Gilbert J

Africa-Indian Ocean Division, Feb 15-Mar 20, 1990 in the interest of Sabbath School work.

Education

Latchman, Gerard G

Africa-Indian Ocean Division, May 4-31, 1989 to assist AID with government contacts in

Brazzaville, Congo. AID will pay travel and entertainment expenses.

Plant Services

Wycliffe, John J

Southern Asia Division, Mar 14-31, 1989 to assist Neal C Wilson with preparations for the trip and to help make appointments with government officials. Travel expenses will be paid from the GC Travel Miscellaneous Fund.

Presidential

Wilson, Neal C

Southern Asia Division, Mar 18-31, 1989 for the opening and dedication of the new Division Headquarters, for speaking appointments, and for visiting government officials.

Public Affairs and Religious Liberty

Matthews, Neville O

Southern Asia Division, Mar 12-23, 1989 to assist with making appointments and to accompany Neal C Wilson.

Publishing

McKee, Richard L

Africa-Indian Ocean Division, Jan 26-30, 1989 to visit Literature Ministry Seminaries and to attend the ground-breaking ceremony for the Rwanda LMS. This is in connection with a trip to IAD and SUD which was previously voted.

Treasury

Gilbert, Donald F

Southern Asia Division, Mar 22-31, 1989 for the opening and dedication of the new Division Headquarters.

White Publications

Coon, Roger W

USSR, Sept, 1989 to work with the Seminary and to teach a course in the Spirit of Prophecy. Internal travel will be paid by The SDA Church in the USSR.

2. OTHER DENOMINATIONAL WORKERS

Adventist Media Center

Ottley, Myron
Smith, Reger
Westney, Adrian
Woodfork, Ronald

Inter-America Division, Mar 10-20, 1989 to provide music for the C D Brooks Campaign in Barbados.

Brook-Tramel, Diedera
Raynor, Sharon

Inter-America Division, Mar 24-Apr 2, 1989 ("JOY" singing group) to provide music for the C D Brooks Campaign in Barbados.

Arties, Walter

Inter-America Division, Apr 7-11, 1989 to provide music for the C D Brooks Campaign in Barbados.

Haynes, Myrna Matthews

Inter-America Division, Apr 7-11 to be the pianist for the C D Brooks Campaign in Barbados.

(Expensea will be paid by a lay member.)

Eastern Africa Division

Parkinson, Lester

South African Union Conference, April, 1989 to be guest speaker at the Cape Peninsula Reaping Campaign, week of revival meetings, and regional camp meeting in Port Elizabeth; July 21-23, 1989 to be guest speaker at a youth rally in Johannesburg.

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Euro-Africa Division

Echyenne, Jacques

Inter-American Division,
Mar 25-29, 1989 to participate
in Sabbath School and Youth
Camp Workshops to be held in
Martinique. The Martinique
Conference will pay travel and
entertainment expenses.

Institute of World Mission

Oosterwal, Gottfried

Southern Union Mission, Mar 19-
Apr 17, 1989 to conduct Church
Growth Seminars in Swaziland
and Lesotho.

Inter-America Division

Prime, Peter J

Trans-European Division,
July 15, 1989 for the Day of
Fellowship in London. The
London Lay Advisory will pay
travel and entertainment
expenses.

Loma Linda University

Comm, Dorothy M

Inter-American Division,
Mar 16-20, 1989 for the
Writers' Workshop at the West
Indies College; Far Eastern
Division, July 24-Aug 4, 1989
to assist the FED with its 1990
GC Session program. The FED
will pay travel and
entertainment expenses.

North American Division

McNeilus, Garwin
(Lay Person)

Southern Asia Division, Mar 18-
28 to accompany Neal C Wilson.
McNeilus will pay his own
expenses.

Review and Herald

Baker, Delbert W

Inter-American Division,
Mar 10-18, 1989 to conduct the
Spring Week of Prayer at West

Indies College. WIC will pay travel and entertainment expenses.

South American Division

Tabuenca, Pedro

Inter-American Division, Mar 9-18, 1989 to speak at medical staff meetings and conduct the Week of Spiritual Emphasis at Montemorelos University and Hospital.

Texas Conference

Leonie, Andrew

South African Union Conference, Easter weekend, 1989 to conduct a seminar on SDA worship at camp meeting. Leonie will pay his own expenses.

ADCOM/GCC to FGT

GENERAL CALLS

RECOMMENDED, To record the following calls involving the General Conference or its institutions:

Bidwell, Dale J (Adventist Media Center)--Vice President for Finance, Southern College of SDA

Sauls, R Lynn (Andrews University)--Chairman, Journalism Department, Southern College of SDA

Sauls, Helen (Andrews University)--Associate Professor, Education, Southern College of SDA

Wright, Carol (General Conference)--Cashier/Accountant, Columbia Union Conference

Adjourned

R J Kloosterhuis, Chairman
Meade C Van Putten, Secretary
Fay Welter, Recording Secretary

GENERAL CONFERENCE COMMITTEE

March 16, 1989, 10:00 a.m.

MEMBERS PRESENT

C E Bradford (Ch), M C Van Putten (Sec), Karl H Bahr,
 W S Banfield, M A Bediako, W Floyd Bresee, W T Clark, G H Crumley,
 R L Dale, G O Engen, R M Flowers, R B Grady, V S Griffiths, J H Harris,
 R R Hegstad, F L Jones, G E Knowles, H L Lee, J Lynn Martell,
 J David Newman, R W Olson, S H Parker, Gary B Patterson, R L Pelton,
 Humberto M Rasi, C B Rock, Gary M Ross, D A Roth, A C Segovia,
 P G Smith, E H J Steed, Elizabeth A Sterndale, Iris H Stober,
 G Ralph Thompson, O A Troy, J C Viera, F W Wernick, M K Widmer,
 D S Williams, K H Wood

DEVOTIONAL MESSAGE

C E Bradford read Romans 13:11-14 from the Good News Bible. "You must do this, because you know that the time has come for you to wake up from your sleep. For the moment when we will be saved is closer now than it was when we first believed. The night is nearly over, day is almost here. Let us stop doing the things that belong to the dark, and let us take up weapons for fighting in the light. Let us conduct ourselves properly, as people who live in the light of day--no orgies or drunkenness, no immorality or indecency, no fighting or jealousy. But take up the weapons of the Lord Jesus Christ, and stop paying attention to your sinful nature and satisfying its desires."

This scripture is to be understood in light of the second coming of Christ, the near expectation that is woven into all the New Testament writings. From the day that Christ left He has always been coming back. Since that day it has been proper to look for Him. Every Christian society, every generation, every age has lived with this near expectation. Christ says I am making arrangements for coming back. While I am coming back, you do business with the resources I have given you. Paul is using this expectation as a motivation for holy living.

Ellen G White said that whenever an angel talked to her about this, he always said it is near. For the genuine Christian community, it has always been constant that He will return. When this takes hold of us as a people, then those things that count become important in our lives. Fellowship increases; doctrine becomes pure. This gives urgency to our preaching, and it becomes relevant. We are dealing with what will prepare us for eternity.

E H J Steed offered prayer remembering the requests for the bereaved families of C E Randolph, a former worker at the Generals

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Conference who died recently, the Rimer family whose son was killed in a motorcycle accident at Southern College of SDA, and A A Alalade, President of the Adventist Seminary of West Africa, whose wife died recently.

INTRODUCTION

Ronald Edmonds, the new associate pastor at the Dupont Park Church in Washington, DC was introduced.

MINUTES of the meeting held March 9, 1989 were approved.

GCC to FLJ

GENERAL CONFERENCE HEADQUARTERS

F L Jones reported that last week the Herman Miller Company sent two tractor trailer loads of office furniture for the new building. Basically all the furniture will be new except for a few items that will be moved from the old office. By the first of next week the third floor of the new building should look almost finished. More furniture will be delivered on Sunday and Monday of next week, but a safe place has to be found in which to store it. It is hoped that chairs can be stored in a committee room that can be locked. The Miller Company hopes to have its work completed by May 7.

The painting is almost completed on the second floor.

Carpeting is being laid by a group of Seventh-day Adventists, and they are doing an excellent job. The carpeting is being turned up about eight inches along the wall so that the wall will not be scarred when bumped. It is nice to have the brethren so deeply involved with the new building.

The office doors for the second and third floors are hung, but the doors to the entrances have not yet been delivered. More security may be needed to guard the different entrances.

By tomorrow the last orders for shelving will need to be sent in. Everyone will not be able to take all of the books they now have in their offices. There is neither room nor support in the new building to hold all of this extra weight. Jones advised those who have books they do not use frequently to take them home.

No plants will be allowed in the new building. There is no place to put them in the offices, they cannot be hung from the ceiling, and the custodial staff does not want to clean around them.

The Certificate of Occupancy from the county, which has to be in hand before the move can be made, cannot be issued until construction has begun on the road. May 14 is the probable date of the move to the new headquarters. Six bids for constructing the road are in the county office and one is to be chosen this week or next. Two lanes must be kept open on the road while the other two are being constructed.

The county is more concerned with how the people who live in the Takoma Park area are going to travel to work than how those from other areas will get there. It is hoped that many of them will ride the bus. It is the plan to get at least 50 employees' cars off the highway from this direction.

BBB/GCC to FLJ

FAR EASTERN DIVISION ADVENTIST INTERNATIONAL INSTITUTE
OF ADVANCED STUDIES--PHASE I APPROVAL

VOTED, To approve Phase One of the Adventist International Institute of Advanced Studies (AIAS) to be erected near Manila, Philippines in the Far Eastern Division. The total cost of the project will be \$4,720,000 with no borrowing of funds. Phase Two and Phase Three will be completed as cash is made available by the Far Eastern Division.

CM/GCO/GCO/GCC TO KJM

SMITH, VIRGINIA--CHURCH MINISTRIES DEPARTMENT

VOTED, To elect Virginia Smith as Associate Director of the Church Ministries Department for Children's Ministries, General Conference, with special responsibility to the Sabbath School function of developing curriculum, editing children's quarterlies, and training child ministries leadership.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

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Appointments

Fox, Larry Wayne (Julian, NC)—Computer Specialist-Teacher,
Central Philippines Adv Col (FED)
Fuller, Frederick Ray (Kentucky-Tennessee Conf)—Pastor-Bible
Teacher, Far Eastern Academy (FED)
Garza, Norma (San Antonio, TX)—Director, Language Institute,
Montemorelos U, Mexico (IAD) eff Apr 1, 89 (Has been serving
at Montemorelos U on a local hire basis)
Meharry, Marlin G (Lakeport, CA)—Dentist, Adv Dental Clinic,
Bangladesh (FED)
Yoshioka, Dennis Tadashi (Angwin, CA)—Dean of Boys, Far Eastern
Academy, Singapore (FED)

Releases

Szutz, Timothy Jay from appt as Dentist to Adv Dental Clinic,
Bangladesh (FED) Declined

Permanent Returns

Guttschuss, Lothar M, Orthodontist, Eastern Africa Division,
Zimbabwe (EAD) to NAD, Education, eff May 89
Haywood, Susan M, Charge Nurse-Midwifery Tutor, Malamulo Hosp &
Leprosarium, Malawi (EAD) to SPD, Family Considerations, eff
Sep 89
Lopes, Armando David, Treasurer, South-East Africa Un, Malawi
(EAD) to EUD, Education, eff Feb 89
Morris, Wayne Alden, Dental Laboratory Technician, Guam SDA Clinic
(FED) to NAD, Personal, eff Feb 89
Moscatel, Dionnie R, Director of Nurses, Yuka Hosp & Leprosarium,
Zambia (EAD) to FED, Marriage, Apr 89
Nicks, Murvin Dale, Science Teacher, Pakistan Adv Seminary & Col,
Pakistan (TED) to NAD, Assignment Completed, eff Jun 89
Reimche, Twyla Dolores, Sister/Tutor-in-Charge, Mwami Adv Hosp,
Zambia (EAD) to NAD, Marriage, Jun 89
Rodriguez, Eugenio, Secy, N Brazil Un, Brazil (SAD) to EUD,
Retirement, eff Apr 89
Snider, Daniel Eugene, Vice-Director, ADRA-Peru (SAD) to NAD,
Personal, eff May 89

Fin/GCC to GHC

SABBATH SCHOOL INVESTMENT OVERFLOW PROGRAM AND PROJECTS—
PILOT PROJECT

For some time requests have been sent to the General Conference
Church Ministries Department for a study to be done to find ways to
enhance mission offerings. Recently the Frederick, Maryland Church
requested that a portion of the Sabbath School Investment Funds raised
in that church go for a special overseas mission project.

The General Conference Church Ministries Department has studied the request and has recommended the following pilot proposal with reviews at the end of both 1988 and 1989 to determine the affect this type of program has had on the overall stewardship of the Church:

1. A yearly basic Sabbath School Investment goal of \$5 per Sabbath School member be established in the Frederick, Maryland Church. It will continue to sponsor the regular ongoing Sabbath School mission program of the Church as presently carried on by the denomination through the Sabbath School Investment Fund.

2. All Sabbath School Investment Funds raised by the end of each fiscal year above \$5 per Sabbath School member would go for building new churches in the Burundi Mission.

It was

VOTED, To approve the above Sabbath School Investment Overflow Program and Projects for 1989 as a pilot program and to test it in seven churches in the Greater Washington, DC area. The results will then be studied by Treasury to see if this program has potential for promoting greater interest in and support for the total stewardship program of the Church.

CA/GCC to GHC-Retire Plan

MOORES, VICTOR S--RETIRE

VOTED, To grant NAD Retirement Plan benefits to Victor S Moores following 29.54 years of service, effective April 1, 1989 for a disability retirement. Moores last served in the Eastern Africa Division.

CA/GCC to GHC-Retire Plan

COLE, SAMUEL EUGENE--RETIRE

VOTED, To grant NAD Retirement Plan benefits to Samuel Eugene Cole following 38.58 years of service, effective July 1, 1989. Cole last served in the Eastern Africa Division.

GCC to MCV

COLE, SAMUEL EUGENE--APPRECIATION

VOTED, To express appreciation to Samuel Eugene Cole for over 38 years of service. He first served as a teacher at Sandia View Academy

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from 1950 to 1954 when he accepted a call to teach in the Inter-American Division. He taught in Colegio Vocacional, Antillian College, Dominican Academy, and Colombia-Venezuela Union College until 1977 when he returned to the United States and taught at Forest Lake Academy. He has served at the University of Eastern Africa from 1980 until the present.

ADCOM/GCC to EO

INTERDIVISION TRAVEL

RECOMMENDED, To approve the following interdivision travel:

1. GENERAL CONFERENCE STAFF

ADRA

David, Elwin B
De Leon, Walter H
Jones, Martha J
Krause, Derris O
Larsen, Kenneth C
Tobing, Sharon
Monsalve, Rodolfo
Valenzuela, Alberto

Inter-American Division,
Apr 18-26, 1989 to attend
the ADRA International
Workshop to be held at Puerto
Plata, Dominican Republic.

Dysinger, William P

Inter-American Division,
Mar 26-29, 1989 for a three-day
presentation on mother and
child health at the workshop in
Haiti. Expenses will be paid
from the Child Survival Grant.

Flemmer, Kenneth D

Inter-American Division,
Apr 30-May 19, 1989 to give
technical assistance for
proposal writing and planning.
Expenses will be paid from the
Enhancement Grant.

Maier, Rudi
(Consultant)

Inter-American Division,
Mar 12-22, 1989 to prepare a
detailed implementation program
for the Haiti Child Survival
Grant and evaluation of the
program. Expenses will be paid
from the Child Survival Grant
Fund.

Tetz, Ray

Southern Asia Division, Mar 17-Apr 1 to accompany Ralph Watts Jr to India and Nepal, and Far Eastern Division April 1-10, 1989 to take photos and gather material for articles.

Ministerial

Bresee, W Floyd

Trans-European Division, May 12-20, 1989 to conduct Ministerial Seminars.

2. OTHER DENOMINATIONAL STAFF

Geoscience Research Institute

Clausen, Benjamin L
Coffin, Harold G
Gibson, L James
Rhys, David
Webster, Clyde

South American Division, Sept 5-Oct 11, 1989 to present four Creation Conferences. Expenses will be paid by GRI.

Loma Linda University

Chand, Ian P

South Pacific Division, June 28-July 2, 1989 to conduct a Family Life Seminar. This is in connection with a previously voted appointment to Avondale College. Expenses will be paid by the South New Zealand Conference.

Trans-European Division

van Oossanen K C

South African Union Conference, Oct 13-15, 1989 to be the speaker at the Bethlehem Camp Meeting. SAUC will pay the expense.

3. SPECIAL

Davies, Mary Louise
(Retiree)

South African Union Conference and Southern Union Mission, Mar 27-Apr 23, 1989; Eastern Africa Division, Apr 24-May 13, 1989; Africa-Indian Ocean Division, May 14-June 1, 1989

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to participate in meetings for ladies. This is in connection with Donald Reynolds' Christian Leadership Seminars. SAUC and SUM will pay travel and entertainment. Travel in EAD will be at Davies' expense.

May, Wilma
(Lay Person)

Trans-European Division,
Oct 1-8, 1989 for speaking appointments at the South England Conference Camp Meeting. May will be responsible for her own expense.

4. CANCELLATIONS

Eastern Africa Division

Parkinson, Lester

South African Union Conference,
April 1989 and July 21-23,
1989.

ADRA/ADCOM to FGT-GCC

BALTIMORE WAREHOUSE COMMITTEE (GCC-S)—MEMBERSHIP ADJUSTMENT

RECOMMENDED, To adjust the membership of the Baltimore Warehouse Committee (GCC-S) as follows:

Add Gainer, R I, Vice Chairman
 Monsalve, Rodolfo

Delete Watts, R S Jr, Vice Chairman
 Wilmot, R W

ADCOM/GCC to FGT

GENERAL CALLS

RECOMMENDED, To record the following calls involving the General Conference or its institutions:

Cordray, Paul R (Canadian Union Conf)—Associate Director
of Retail Sales, Pacific Press Publishing Association

Smith, Virginia--Associate Director, Church Ministries
Department for Children's Ministries, General Conference,
with special responsibility to the Sabbath School function
for developing curriculum, editing children's quarterlies,
and training child ministries leadership.

Valenzuela, Alfonso (Southern California Conf)--Director,
Institute of Hispanic Ministry; Assistant Professor of
Preaching and Family Studies, Andrews University

Adjourned

C E Bradford, Chairman
M C Van Putten, Secretary
Fay Welter, Recording Secretary

GENERAL CONFERENCE COMMITTEE

March 23, 1989, 10:00 a.m.

MEMBERS PRESENT

K J Mittleider, (Ch), C D Watson (Sec), Roy Adams, R E Appenzeller, W Conn Arnold, M A Bediako, W Floyd Bresee, Shirley Burton, E Carman, G Tom Carter, W T Clark, R B Grady, J H Harris, F L Jones, G E Knowles, H L Lee, J David Newman, R W Olson, R L Pelton, Stoy E Proctor, G W Reid, D E Robinson, E H J Steed, Elizabeth A Sterndale, Iris H Stober, F G Thomas, G Ralph Thompson, O A Troy, M C Van Putten, J C Viera, A S Whiting, Ted F Wick, K H Wood.

DEVOTIONAL MESSAGE

K J Mittleider, Chairman, read Proverbs 14:26, "In the fear of the Lord is strong confidence and his children shall have a place of refuge." Many people today suffer from a lack of security.

Someone said that fear is the tax the conscience pays to guilt. Many fears are groundless. One woman prepared a worry table that tabulated her worries, but found that only 8 percent were real concerns.

Perfect love casteth out fear. In our love relationship with the Lord, respect for Him replaces fear. Since we love God so much, we do not desire to displease Him.

Paul had complete confidence and security in God and met every situation head-on. May our connection with God be such that we will be radiant and share it with others. This helps to dispel insecurity and fear.

D E Robinson offered prayer and especially mentioned Mead Van Putten's family who are mourning the loss of his older brother; C D Brooks who is recovering from surgery and Shirley Burton's sister who is experiencing serious illness.

REPORTS

D E Robinson reported on his visit to South Africa which included a visit to the Vista Clinic, a member of Adventist Professional Health Services (APHS). The institution already needs an extension and a newly formed congregation is meeting in their chapel.

Bethel College has just completed a number of buildings including a dining room and kitchen facility which has just been completed. Development will shortly cease until further funds are available.

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This year 400 college students could not be accepted due to lack of space.

John Willmott's series of meetings in Durban were attracting a full house every night.

Southern Publishing Association (SPA) has been working through a series of challenges for some time. Because of financial and other problems, the publishing program in the South African Union Conference was restructured and placed under the direction of the SPA. Now the SPA is running 24 hours a day and the publishing program is moving forward rapidly.

C D Brooks is conducting a Breath of Life crusade in Barbados. Attendance at the opening meeting was 5,000 with an average nightly attendance of 3,000. The entire island is being stirred with the gospel.

G R Thompson welcomed Betty Pierson to her new responsibilities as recording secretary, replacing Martha Horn who will soon be retiring.

- - - - -

MINUTES of the meeting held March 15, 1989 were approved.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Burtch, Perry Dean (Deferred Dental Appointee, LLJ D-89)—Reassign from Guam SDA Clinic (FED) to Yaounde Dental Clinic, Republic of Cameroun (AID)

Stickle, B Herbert, Jr (Greater NY Conf)—Treasurer, So-E Africa Un Mission, Malawi (EAD)

Troy, Carmelita Janene (Columbia Union College)—Lecturer, Business Dept, Newbold Col, England (TED)

Calls and Transfers Between Divisions

Horn, Esteban Andres T (SAD/TED)—Extend AVS assignment 1 yr to Dec 89 as Spanish-Speaking Evangelistic Assistant, Swedish Un Conf

Yoo, Jin Wang (FED)—Call of SAD as Korean Pastor, Asuncion, Paraguay

Permanent Returns

Bradfield, Martin Dennis, Business Manager, Mwami Adv Hosp, Zambia (EAD) to NAD, Work permit for transfer to Zimbabwe denied, eff Dec 88
Chase, Kerry Mark, Nurse, E Peru Mission (SAD) to NAD, Political Situation, eff Mar 89
Magee, George Proctor, Teacher, Bulawayo Adv Secondary School, Zimbabwe (EAD) to SAU, Retirement, eff Dec 88
Martinez, Robert Joseph, Associate Director, Church Ministries, West Bolivia Mission (SAD) to NAD, Personal, eff Mar 89
Seery, Kenneth Dale—Change reason for PR to NAD voted Feb 22 from Personal to Education (EAD)
Thompson, Robert A, President, Egypt Field (MEU) to NAD, Personal, eff Mar 89

ADCOM/GCC to EO

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

AUTHORIZATIONS

1. GENERAL CONFERENCE STAFF

ADRA

Driskill, Mark	Inter-American Division, Apr 18-26, 1989 to attend the ADRA International Workshop in the Dominican Republic.
Havens, Douglas F Nesbit, Barbara	Inter-American Division, Apr 2-9, 1989 to give instructional assistance for the Navojoa School Project.
Krause, Derris O	South American Division, Mar 30-Apr 12, 1989 to assess needs and obtain materials for fund raising for launch projects. Expenses will be paid from the fund raising budget.
Seidl, Haroldo J	Inter-American Division, Apr 30-May 19, 1989 to conduct a Micro-Industry Study. This

is in connection with a trip previously approved. Expenses will be paid by IAD.

Adventist Chaplaincy Ministries

Feldbush, Martin W

Trans-European Division,
Sept 20-24, 1989 to attend a
bi-division Hospital
Chaplains' Seminar to be held
at Skodsborg Sanitarium.

Auditing

Dennis, David D

Inter-American Division
Apr 18-21, 1989 to participate
in the ADRA International
Workshop in the Dominican
Republic.

Church Ministries

Bascom, Maurice T

Inter-American Division
Mar 21-Apr 2, 1989 to conduct a
Community Services Workshop in
the West Indies Union.

Education

Rasi, Humberto M

Euro-Africa Division, May 5-28,
1989 to visit educational
institutions in Italy,
Portugal, Romania, and Spain,
and to conduct an evaluation of
the Italian Jr College.

Health and Temperance

Neslund, Thomas R

Africa-Indian Ocean Division,
Apr 11-14, 1989 to attend the
International Commission for
the Prevention of Alcoholism in
Burundi. This is in
connection with a trip
previously voted.

Swanson, Gary B

Inter-American Division, Apr 2-
4, 1989 to participate in an
Alcohol and Drug Seminar in
Martinique.

Presidential

Reynolds, Lyla Louise

Eastern Africa Division,
(Employee Spouse) Apr 24-May 4,
1989; Africa-Indian Ocean
Division, May 14-June 1, 1989;
Eastern Africa Division, June
4-8, 1989 to accompany her
husband.

Secretariat

Thompson, G Ralph

Inter-American Division,
May 19-22, 1989 to participate
in the graduation exercises at
West Indies College.

2. OTHER DENOMINATIONAL WORKERS

Columbia Union College

Loveless, William A

Euro-Africa Division, Apr 11-
17, 1989 to be a guest speaker
at the Servicemen's Retreat in
Garmisch, West Germany.
Expenses will be paid from the
Servicemen's Fund.

Middle East College

Haddad, Edmond A

Euro-Africa Division, Oct 11-
14, 1989 to attend the
celebration of the SDA Church
in Hamburg, West Germany.
Expenses will be paid by the
West and South German Unions.

New Jersey Conference

Stevens, James L

Trans-European Division,
August-September, 1989 to
conduct an evangelistic
campaign in Dundee, Scotland.
Expenses will be paid by the
British Union.

North Pacific Union

Lee, Erma J

South Pacific Division, July 7-12, 1989 to be guest speaker for the South Pacific Principals' Conference at the Howqua Youth Camp. Expenses will be paid by SPD.

Trans-European Division

Trajkov, Nikola

South Pacific Division, Apr 2, 1989 for 10 weeks to conduct an evangelistic campaign for the Macedonian people in Melbourne, Australia. Expenses will be paid by the Victorian Conference.

3. SPECIALS

North American Division

Butcher, Duane & Wife

Trans-European Division, (Lay Persons) Oct 7-Nov 4, 1989 to conduct evangelistic meetings in the Hungarian Union Conference. Travel in TED will be at the Butchers' expense.

Morgan, Clyde
Adventist Frontier Missions
(Lay Person)

South Pacific Division, Mar 12-22, 1989 for consultations. Expenses will be paid by Adventist Frontier Missions.

Soper, Francis A
(Retiree)

Inter-American Division, Apr 2-6, 1989 to lecture at the Health Workshop in Martinique. Expenses will be paid by IAD.

4. ADJUSTMENTS

General Field Secretary

Bediako, Matthew A

Far Eastern Division, Aug 15-Sept 5, 1989; Southern Asia Division Sept 7-28, 1989 instead of dates previously voted.

ADCOM/GCC to FGT

OOSTERWAL, GOTTFRIED--FURLOUGH

VOTED, To approve a four-week furlough for Gottfried and Emilie Oosterwal to Bergen, Netherlands, Trans-European Division, from August 28 to September 25, 1989.

ADCOM/GCC to FGT

STAPLES, RUSSELL L--FURLOUGH

VOTED, To approve a two-month furlough for Russell L and Phyllis Staples to Durban, South Africa, South African Union Conference, from December 13, 1989 to February 13, 1990.

ADCOM/GCC to FGT

GENERAL CALLS

VOTED, To record the following call involving the General Conference or its institutions:

Grieve, Omar (Greater New York Conf)--Development Director,
Adventist Media Center, Ayer Hoy y Manana

Adjourned

K J Mittleider, Chairman
C D Watson, Secretary
Betty Pierson, Recording Secretary

GENERAL CONFERENCE COMMITTEE

March 30, 1989, 10:00 a.m.

MEMBERS PRESENT

C B Rock (Ch), M C Van Putten (Sec), R E Appenzeller, Karl H Bahr, W S Banfield, M A Bediako, W T Clark, G H Crumley, G O Engen, Joseph Espinosa, R M Flowers, P A Gordon, V S Griffiths, J H Harris, Noelene Johnsson, F L Jones, R J Kloosterhuis, G E Knowles, J Lynn Martell, K J Mittleider, W L Murrill, J David Newman, R W Olson, H F Otis Jr, Gary B Patterson, R L Pelton, G L Plubell, Stoy E Proctor, Humberto M Rasi, G W Reid, G E Rice, D E Robinson, D A Roth, E H J Steed, Elizabeth A Sterndale, Iris H Stober, F G Thomas, G Ralph Thompson, O A Troy, C D Watson, A S Whiting, Ted F Wick, M W Widmer, F Donald Yost.

DEVOTIONAL MESSAGE

C B Rock, Chairman took Deuteronomy 33:24, 25 as his text. Moses, the patriarch, was blessing the tribes of Israel and Ashur specifically in these particular verses. The Chairman's accent was on the last part of verse 25, ". . . as thy days, so shall thy strength be."

This passage could be a general blessing, but "as thy days" seems to make the present very significant, the day being the very basic unit of living, though often months, years and decades are considered in good long range planning.

The word "as" suggests that whatever kind of day is given to us, difficult, easy, happy, stormy, successful, tragic—for each, God will give us the needed strength. "As thy days" also suggests that with the increase of days there will be for the child of God an increase of grace and wisdom.

Prayer was offered by G L Plubell.

REPORTS

R L Pelton reported that the Seventh-day Adventist Church, through its medical work, touched the lives of 7.5 million patients last year.

Dr Dharmavir Bhakt, a Hindu doctor, founded the Dinbandhu Hospital, near Surat, India, by traveling around the world soliciting funds to build it. He found a Muslim man willing to donate the land including a power line and a beautiful grove of oranges. This 50-bed hospital is similar to community hospitals in the North American Division but costs about a half million dollars.

A newspaper clipping said that previously Hindu and Muslim radicals were not interested in having Christians operate the hospital. However, the kind and caring spirit exhibited at the hospital towards the patients caused the people to support Dr Bhakt and the Christians who ran the hospital. Poor and wealthy patients were given the same care. Dr Timothy Jonahs, Medical Director of Surat and Dinbandhu Hospitals in India, has been working under trying conditions but now the outlook is brighter.

R J Kloosterhuis and C B Rock gave reports of the final session of the Franco-Haitian Union held in Port-au-Prince, Haiti. The purpose of the meeting was to divide the union into two new Francophone unions of the Inter-American Division.

The Inter-American Division Committee appointed Asser Jean-Pierre as President of the Haitian Union and Antoine Ocul as president of the French Antilles Union. Delegates in session, approved new constitutions, elected union departmental directors, mission officers, and union committees for the respective new unions. In 1957, when the Franco-Haitian Union was first organized, there were approximately 13,000 members. Now there are about 150,000. Each union faces special challenges. However, the delegates were of excellent courage, filled with hope, and determined to move forward under the Lord's direction.

W T Clark told about a young Korean man who studied allergies about 19 years ago. In time he enjoyed a \$700,000 a year practice and lived in a two-million dollar home. Dr Lee became acquainted with Seventh-day Adventists and joined the Church. Later he went to Weimar Institute and worked for a salary of \$700 a month.

This enthusiastic man returned to Korea and obtained time on the radio. He began to present the New Start Program over the air and spoke freely of Seventh-day Adventists. Three interesting newspaper clippings state that the price of beef, pork, and chicken dropped drastically, with the price of vegetables actually rising somewhat. A request has been made to remove Dr Lee from Korean Broadcasting Service programs but this has not been done.

Humberto M Rasi enthusiastically reported that the French-speaking group of 60 to 70 people led by Gerard Latchman, who meet weekly at the Columbia Union College, has been organized as a church by the Potomac Conference.

G Ralph Thompson gave an update on C D Brook's effort in Barbados. Three thousand people are attending each night and special interest in prayer is requested for the first Sabbath celebration this week.

Gary B Patterson reported that Don Aalborg's prognosis is a little brighter and requested that he be remembered in prayer.

K J Mittleider reported that Middle East College has been closed for the last two days due to heavy fighting. No loss of life has been sustained to this point, although there has been damage to property. Prayer was requested for the college, its faculty, and students.

INTRODUCTIONS

C D Watson introduced Mr and Mrs Carl-Arne Thorn. Thorn previously served at the Ethiopian Adventist College in Ethiopia. His wife Karen served at the Masanga Leprosarium in Sierra Leone, West Africa.

D A Roth introduced James Campbell, the newly appointed president of the Guam-Micronesia Mission. Campbell previously served as Development Director of Canadian Union College.

MINUTES of the meeting held March 23, 1989 were approved.

CA/GCC to SEC

COMMITTEE ON APPOINTEES

VOTED, To approve the following report of the Committee on Appointees:

Appointments

Fortney, Jacob Jake (AB, CAN)—Industrial Arts Teacher, Adv U of C Africa, Rwanda (AID)
Koshel, Stephen Alexander (Gainesville, FL)—Physicians' Assistant, Guam SDA Clinic (FED)
Thomas, John Hepburn (Union Springs Academy, NY)—Principal, Konola Academy, Liberia (AID)
Williams, Richard Alan (IL Conf)—Principal, Marshall Islands Mission Academy (FED)

Calls and Transfers Between Divisions

Ruiz, Wilfredo (IAD)—Call of SAD as District Pastor, W Bolivia Mission (SAD)

Permanent Returns

Clemons, Donald K, Builder, U of E Africa, Kenya (EAD) to NAD, Family considerations, eff Mar 89
Connors, Rosalie A, Administrative Secy, Eastern Africa Division, Zimbabwe (EAD) to NAD, Health, eff Jun 89
Glass, Melvin Howard, Teacher, Tanzania Adv Seminary & Col, Tanzania (EAD) to NAD, Assignment completed, eff Jun 89

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Cred&L/GCC to MCV

CREDENTIALS AND LICENSES

VOTED, To issue credentials and licenses to employees of the General Conference and the following General Conference institutions for the period ending December 31, 1988 or for the period of their denominational employment. (A complete record listing the names is on file with the Secretariat copy of these minutes.):

Adventist Media Center
Christian Record Services
Eastern Asia Committee
General Conference
Home Study International
Loma Linda University (La Sierra Campus)
Loma Linda University (Riverside Campus)
Oakwood College
Pacific Press Publishing Association
Review and Herald Publishing Association

TRE/GCC to WLM

EXCHANGE RATES

VOTED, To approve the following adjustments to fixed rates of exchange, effective March 30, 1988:

<u>Division/Union</u>	<u>Symbol</u>	<u>Local Currency Units Per US \$</u>	<u>US \$ Per Local Currency Units</u>
Africa-Indian Ocean	CFA	no change	
Eastern Africa			
Zimbabwe	ZWD	1.99	.502512
Euro-Africa			
France	FFR	no change	
Switzerland	SFR	1.60	.625000
Far Eastern			
Singapore	S\$	1.94	.515464
Middle East Union			
Cyprus	CYL	.485	2.061855
North American			
Canada	C\$	no change	

South Africa Union	ZAR	2.56	.390625
South American Brazil	BRZ	1.80	.555555
Southern Asia India	Rs	15.00	.066666
South Pacific Australia	\$A	no change	
Trans-European Britain	L	.588235	1.70

TED/TRE/GCC to WLM

TRANS-EUROPEAN DIVISION - PAKISTAN APPROPRIATION REQUEST

Inasmuch as there is no Seventh-day Adventist Church presence in Islamabad, capital of Pakistan, except for two diplomatic families, the Trans-European Division has requested a special appropriation of \$75,000 from the General Conference towards the purchase price of a new building that is presently under construction. The TED has already appropriated \$125,000 to this project. This building is to be used for a Better Living Center including housing for the directors of the Better Living Center and ADRA. It was

VOTED, To appropriate \$75,000 from the Unallocated Ingathering Fund to the Trans-European Division to purchase a building in Islamabad, Pakistan for a Better Living Center.

TRE/GCC to FLJ

OFFICE RELOCATION—UPDATE

Frank Jones noted that some of the trees which have been planted on the new building site have been damaged by the winter weather. These are being replaced. One more grounds man has been employed by the General Conference. A lawn mower, suitable for the large area that must be mowed, has been purchased.

Pressure is running at a high level in the new building. Different groups of workers are following one another in rapid succession. The road work on Old Columbia Pike should begin soon.

Montgomery County has given the General Conference a refund check for \$92,000 in respect of additional property purchased for the realigning of Old Columbia Pike. This was encouraging.

89-112
March 30, 1989 - GCC

Frank Jones urged all department heads to attend the meeting on Friday regarding plans for the move to the new office.

CA/GCC to GHC-Retire Plan

HEISLER, EDWARD JAMES--RETIREMENT

VOTED, To grant NAD Retirement Plan benefits to Edward James Heisler following 41.74 years of service, effective March 1, 1989. Heisler last served in the Africa-Indian Ocean Division.

GCC to MCV

HEISLER, EDWARD JAMES--APPRECIATION

VOTED, To express appreciation to Edward James Heisler for over 41 years of service, the first 9 of which were in the North American Division. He served the next 25 years as a hospital business manager in the Inter-American, Far Eastern, and Africa-Indian Ocean Divisions. He again served in the North American Division but spent the last three years in the Africa-Indian Ocean Division.

ADCOM to EO-GCC

INTERDIVISION TRAVEL

VOTED, To approve the following interdivision travel:

1. GENERAL CONFERENCE STAFF

ADRA

Albrecht, Cynthia
(Consultant)

Africa-Indian Ocean Division,
May 13-June 1, 1989 to collect
data for the Child Survival
Project in Nigeria. Expenses
will be paid from the Child
Survival Grant Fund.

Church Ministries

Leito, Israel

Inter-American Division, Jan 1-
6, 1990 to speak at the Youth
Congress to be held in
Martinique. This is in

connection with a trip voted previously.

Health and Temperance

Williams, DeWitt S

Africa-Indian Ocean Division, April 23-May 19, 1989 to make contacts and plans for a meeting of the International Commission for the Prevention of Alcoholism to be held in West Africa.

Public Affairs and Religious Liberty

Beach, Bert B

USSR, July 13-20, 1989 to attend, as an observer, the Central Committee of the World Council of Churches to be held in Moscow; Trans-European Division, July 21-27, 1989 to attend the World Religious Liberty Congress to be held in London.

Tyner, Mitchell A

Middle East Union, May 7-24, 1989 in regard to legal matters in connection with the Egypt health food factory.

Secretariat

Watson, Charles D

South African Union Conference and Southern Union Mission, May 5-24, 1989 for mid-year meetings; Africa-Indian Ocean Division, May 25-June 2, 1989 for mid-year meetings; Euro-Africa Division, June 4-7, 1989 to visit the Division office and Collonges Language School.

2. OTHER DENOMINATIONAL WORKERS

Adventist World Radio

Steele, Allen R

North American Division, Apr 10-16, 1989 to attend board meetings for Adventist World Radio.

Andrews University

Bacchiocchi, Samuele

Trans-European Division,
Sept 17-26, 1989 for speaking
appointments in North British
Conference churches. The
British Union will pay travel
and entertainment expenses.

Douglas, Walter B

Trans-European Division,
May 10-17, 1989 to speak at the
South England Education Day
Rally and to visit schools.
The South England Conference
will pay travel and
entertainment expenses.

Hasel, Gerhard F

Trans-European Division, Oct 1-
8, 1989 to speak at the South
England Conference Camp Meeting
and Workers' Meetings. The
British Union Conference and
South England Conference will
pay travel and entertainment
expenses.

Euro-Africa Division

Davis, Lindsay

Africa-Indian Ocean Division,
Mar 2-15, 1989 to conduct
Breathe Free Plans to Stop
Smoking to be held in Senegal
and Niger. The Sahel Union
will pay travel and
entertainment expenses.

Far Eastern Division

Johnson, George C

Trans-European Division, Apr 5-
9, 1989 (en route to Sri Lanka)
for consultation with the
Pakistan Union, at his own
expense.

Swan, Donald C

Southern Asia Division,
April, 1989 (en route from Sri
Lanka) to assist with technical
problems at the Publishing

House. SUD will pay travel
from Sri Lanka to Poona.

Inter-American Division

Campos, Cesar
Cole, Sidney J
Maury, R H
Meza, Juan
Rodman, Keith
Zukovski, Joel

South Pacific Division,
Mar 28-Apr 18, 1989 to attend
the International Health Food
Association Seminar, and Board
Meetings.

Southern California Conference

Rainey, G H

Inter-American Division, March
and April, 1989 to conduct an
evangelistic crusade in the
West Jamaica Conference. The
West Jamaica Conference will
pay travel and entertainment
expenses.

Trans-European Division

Polok, Wladeyslaw

South Pacific Division, Dec 6,
1989-Jan 7, 1990 to speak at
the Polish Congress and to
itinerate in Australia. SPD
will pay travel and
entertainment expenses.

USSR

Kulakov, M P
Zhukaluk, N A

North American Division, Apr 2-
14, 1989 to attend Spring
Meeting. Expenses will be paid
from the Eastern European
Projects Fund.

3. ADJUSTMENTS

Valleray, Guy S

South Pacific Division, Mar 26-
Apr 26, 1989 instead of dates
voted previously.

89-116
March 30, 1989 - GCC

ADCOM/GCC to FGT

EMPLOYEE FOOD SERVICE ADVISORY
COMMITTEE (GCC-S)—APPOINTMENT

VOTED, To appoint an Employee Food Service Advisory Committee
(GCC-S) as follows:

MEMBERS:

JONES, F L, Chairman
Harris, J H, Vice Chairman
Wall, Clinton, Secretary

Bertochini, Bette
Brillhart, David
Crane, D E
Ervin, Kazuko
Franklin, June
Ice, Adele
Lea, Lona
Shadwick, Patricia
Van Arsdell, B H
Ward, Jeannie
Widmer, M K
Williams, D S
Wisbey, Dolores
Cafeteria Employee

Terms of Reference

1. To develop a policy and procedures manual.
2. To establish standards of food quality and service.
3. To evaluate food prices, serving sizes, and selling methods.
4. To establish a meal schedule; meal hours, number of meals per day, number of days per week.
6. To select appropriate food distributors, tableware, trays, table coverings, etc.

Authority and Responsibility

1. Recommend to ADCOM.
2. Power to implement.
3. Power to act.
4. Recommend to ADCOM.
6. Power to implement.

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| 7. To develop policies concerning uses of cafeteria facilities and taking food out for special functions and to conference rooms. | 7. Recommend to ADCOM. |
| 8. To establish policies for reservations and cost for conferences, workshops, receptions, holiday celebrations, etc. | 8. Recommend to ADCOM. |
| 9. To develop means of communicating service information to employees, visitors, and the Adventist community. | 9. Recommend to Director of Department of Communication. |

H&T/ADCOM/GCC to FGT

CHRISTIAN VIEW OF HUMAN LIFE COMMITTEE (GCO-SSub)--
SPECIAL INVITEES

VOTED, To invite the following as special invitees to attend the next two meetings of the Christian View of Human Life Committee (GCO-SSub) at which time the question of abortion will be discussed:

Primary Invitees:

Blix, Faye
Forsyth, Diane
Lonnstrom, Betty
Mazat, Alberta
Westney, Ouida

Alternate Invitees:

Fleischer, Cynthia
Gregorius, Beverly J
Haldeman, Madeline
McFarland, Margaret
Perry, Judy

ADCOM/GCC to FGT

DEDEREN, RAOUL--FURLOUGH

VOTED, To approve a regular two-month furlough for Raoul and Louise Dederen to Brussels, Belgium, Euro-Africa Division, from July 9 to September 9, 1989.

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ADCOM/GCC to FGT

GENERAL CALLS

VOTED, To record the following calls involving the General Conference or its institutions:

Green, R Jon (PR-EAD)—Professor, Education and Psychology,
Southern College of Seventh-day Adventists

Lastine, Jerry (Loma Linda University)—Director, Trust
Services, Columbia Union Conference

Adjourned

C B Rock, Chairman
M C Van Putten, Secretary
Betty Pierson, Recording Secretary