

## ANNUAL COUNCIL

Silver Spring, Maryland, October 2-9, 1990

## GENERAL CONFERENCE COMMITTEE

October 2, 1990

## PRESENT

Roy Adams, Carlos E Aeschlimann, N F Aina, Malcolm J Allen,  
Eradio Alonso, Donald R Ammon, Marvin E Anderson, W T Andrews,  
Ronald E Appenzeller, W Conn Arnold, George T Atiga, Glenn A Aufderhar,

E Rick Bacchus, Karl H Bahr, Delbert W Baker, Bryan W Ball,  
Rosa T Banks, Harold W Baptiste, Richard E Barron, Peter Bath,  
Maurice T Battle, Herbert Baumann, Bert B Beach, Matthew A Bediako,  
B Lyn Behrens, Sylvester D Bietz, Mardian J Blair, Robert W Boggess,  
James T Bradfield, Bryan Breckenridge, W Floyd Bresee, Vernon L  
Bretsches, Herbert H Broeckel, Charles D Brooks, Stennett H Brooks,  
George W Brown, Russell Burrill, Shirley Burton,

S Peter Campbell, Jose Campos, Earl A Canson, Lester Carney,  
G Tom Carter, Robert H Carter, R Ernest Castillo, Richard P Center,  
D W B Chalale, M E Cherian, Walter Chin, Bjarne Christensen, Monte  
Church, Larry R Colburn, Kenneth R Coonley, Donald W Corkum, J Wayne  
Coulter, Robert Coy, Donald E Crane, David S Crook, George H Crumley,

Robert L Dale, G Charles Dart, Gary B DeBoer, Raoul F Dederen,  
David D Dennis, D Douglas Devnich, Jackson M Doggette, Herbert E  
Douglass, Charles E Dudley, Frank Dupper,

Ottis C Edwards, Gordon O Engen,

Martin W Feldbush, Karen Flowers, Ronald M Flowers, Robert S  
Folkenberg, Philip Follett, Denis Fortin, Desmond L Francis,  
Reginald J Frood,

Erwin R Gane, Reo E Ganson, William A Geary, Lawrence T Geraty,  
L Stephen Gifford, Donald F Gilbert, Malcolm D Gordon, Alvin R  
Goulbourne, Obed O Graham, Ian E Grice, Charles J Griffin,  
Joseph E Gurubatham, Fritz Guy,

G Gordon Hadley, Richard R Hallock, Kenneth Hammond, Marion L  
Hartlein, Lawrence V Hawkins, Roland R Hegstad, Lloyd N Henry,  
Daniel E Herzel, Elsworth A Hetke, Bekele Heye, David B Hinshaw Sr,  
Jim Hoehn, Ray Hubbartt, Duane P Huey, C Lee Huff, William J Hulsey,

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Bob E Jacobs, Donald Jacobsen, Lenard D Jaecks, Svein B Johansen,  
Noelene Johnsson, William G Johnsson, Bruce Johnston, Murray E Joiner,  
Frank L Jones, W C Jones, Philip R Just,

Dennis C Keith Sr, Alvin M Kibble, Herbert Kiesler, Robert J  
Kloosterhuis, George E Knowles, Johnson Koilpillai, Eric A Korff,  
G Merlin Kretschmar, V P Krushenitski, M P Kulakov, Robert E Kyte,

Herbert S Larsen, Ross Lauterbach, Harold L Lee, Israel Leito,  
W Richard Leshner, Willie J Lewis, Richard Liu, Robert Lloyd, Edmond  
Long, John R Loor, Edwin Ludescher,

Gordon Madgwick, Elmer L Malcolm, J Lynn Martell, Ralph W Martin,  
Daniel G Matthews, Ramon H Maury, D Malcolm Maxwell, Alfred C McClure,  
Stephen L McPherson, Onesimo Mejia, Norman Middag, Cyril Miller,  
Kenneth J Mittleider, U Mohanlingam, J Paul Monk Jr, Raymond Morris,  
Thomas J Mostert Jr, Edward Motschieder, Clement A Murray,  
Milton J Murray, William L Murrill, Mutuku J Mutinga,

Ruy H Nagel, Dwight K Nelson, Paul W Nelson, Thomas R Neslund,  
J David Newman, Jacob J Nortey,

Soo Jong Oh, Gottfried Oosterwal, Robert E Osborn, Harold F  
Otis Jr, Frank Ottati,

Jerry N Page, Orville D Parchment, Stanton H Parker, Perry A  
Parks, Gary B Patterson, Jere D Patzer, Jan Paulsen, Ralph P Peay,  
Ruben Pereyra, Milton Peverini, Donald R Pierson, Gilbert L Plubell,  
Juan R Prestol, Herbert W Pritchard, Clayton R Pritchett,  
Stoy E Proctor,

Barbara J Randall, Leo Ranzolin, Humberto M Rasi, Robert L  
Rawson, Benjamin F Reaves, George W Reid, Darold J Retzer, Gordon L  
Retzer, George E Rice, H M S Richards Jr, Edward L Richardson,  
Bacchus E Rick, Rowena R Rick, Robert D Rider, Don E Robinson,  
Calvin B Rock, Gary M Ross, Ariel A Roth, Don A Roth, Donald J Russell,

Monte Sahlin, Donald R Sahly, Richard L Salsbery, Robert O A  
Samms, Charles C Sandefur Jr, Donald J Sandstrom, William C Scales Jr,  
Borge Schantz, Don C Schneider, Agripino C Segovia, Robert G Shafer,  
Clinton L Shankel, Don Shelton, E Wayne Shepperd, Calvin L Smith,  
Charles T Smith Jr, Robert S Smith, Virginia L Smith, N Clifford  
Sorensen, Allen R Steele, Stanley J Steiner, Elizabeth A Sterndale,  
Michael H Stevenson, Ward D Sumpter, Arnold Swanson,

Donald H Thomas, Fred G Thomas, George W Timpson, Joel O Tompkins,  
Joan Tonge, Max A Trevino, Owen A Troy, Mitchell A Tyner,

Meade C Van Putten, Manuel Vasquez, I I Velgosha, Mario Veloso,  
Juan C Viera,

John Wagner, William D Wampler, E C Ward, Charles D Watson,  
D Ronald Watts, Ralph S Watts Jr, Alan W White, Major C White, Albert S  
Whiting, Ted F Wick, Myron K Widmer, Richard N Wilcox, John F Wilkens,  
DeWitt S Williams, Walton A Williams, Neal C Wilson, Ted N C Wilson,  
Edward E Wines, Ron M Wisbey, Joao Wolff, Kenneth H Wood,  
Robert H Wood, William L Woodruff, Henry M Wright,

F Donald Yost, Samuel Young, F Martin Ytreberg,

James H Zachary, Nikolai A Zhukaluk, Valdis Zilgalvis,  
Theodore W Zull.

#### OPENING

Jere D Patzer, President of the Upper Columbia Conference, led the  
song service.

Gary B Patterson, Assistant to the President of the North American  
Division, announced the opening hymn, "The Lord in Zion Reigneth,"  
which was followed with prayer by Karen Flowers, an Associate Director  
of the General Conference Church Ministries Department.

Two special musical selections, "I Want to Be Ready" and "Come  
Before the Lord With Praise," were presented by the General Conference  
choir under the direction of Juanita Newman McVay, a secretary in  
Philanthropic Service for Institutions.

Robert J Kloosterhuis, a General Conference Vice President,  
welcomed the delegates to the 1990 Annual Council.

#### CALL TO ORDER

Fred G Thomas, Undersecretary of the General Conference, read  
Article XIII, Section 2-a of the Bylaws which states the constitutional  
provision for convening the Annual Council. All conditions had been  
met. (Thomas substituted for G Ralph Thompson, Secretary of the  
General Conference, who is in the hospital recovering successfully from  
a mild heart attack. Thompson sent his greetings to the delegates and  
hopes to attend Annual Council next week and thanks everyone for the  
prayers in his behalf.)

Robert J Kloosterhuis, Chairman, declared the 1990 Annual Council  
open for the consideration of business.

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#### PROGRAM DISTRIBUTION

Notebooks containing the program, agenda items, and registration cards for the Annual Council were distributed.

#### DAILY PROGRAM

VOTED, To adopt the following daily program for the 1990 Annual Council:

AM	7:00 - 7:45	Steering Committee
	8:00 - 9:00	Devotional
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees
PM	1:30 - 2:30	Committees
	2:30 - 3:45	Council or Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

GCO/GCC/90AC to TNCW

#### APPOINTMENT OF STANDING COMMITTEES

VOTED, To approve the following standing and service committees for the 1990 Annual Council:

##### ADDITIONAL PERSONNEL TO STANDING COMMITTEES - AC

Matthew A Bediako, Chairperson  
Ted N C Wilson, Secretary

Members: Charles D Brooks, Bob E Jacobs, Robert E Osborn.

##### ADDITIONAL PERSONNEL TO STANDING COMMITTEES - NAD YE

Alfred C McClure, Chairperson  
Harold W Baptiste, Secretary

Members: Gary B Patterson, Manuel Vasquez.

GENERAL CONFERENCE BUDGET

Donald F Gilbert, Chairperson  
Don E Robinson, Secretary

Members: N F Aina, Ronald E Appenzeller, W Conn Arnold, Glenn A Aufderhar, Karl H Bahr, Rosa T Banks, Harold W Baptiste, Richard E Barron, Maurice T Battle, Matthew A Bediako, Sylvester D Bietz, W Floyd Bresee, Stennett H Brooks, Shirley Burton, Lester Carney, G Tom Carter, Richard P Center, Paul Clerc, Larry R Colburn, George H Crumley,

G Charles Dart, David D Dennis, D Douglas Devnich, Karen Flowers, Robert S Folkenberg, Paul A Gordon, G Gordon Hadley, Kenneth Hammond, Lloyd N Henry, Bob E Jacobs, William G Johnsson, Bruce Johnston, Robert J Kloosterhuis, Robert E Kyte, Israel Leito, Eddie Long, Alfred C McClure, Cyril Miller, Kenneth J Mittleider, U Mohanlingam,

Raymond Morris, William L Murrill, Mutuku K Mutinga, Soo Jong Oh, Robert E Osborn, Jere D Patzer, Juan R Prestol, Herbert W Pritchard, Leo Ranzolin, Humberto M Rasi, Rowena R Rick, Calvin B Rock, Fred G Thomas, G Ralph Thompson, Joel O Tompkins, Max A Trevino, Mario Veloso, Ruy C Vieira, E C Ward, Charles D Watson, Ralph S Watts Jr,

Albert S Whiting, John F Wilkens, Ted N C Wilson, Neal C Wilson, Ron M Wisbey, F Martin Ytreberg, Theodore W Zull.

NAD BUDGET COMMITTEE

George H Crumley, Chairperson  
Meade C Van Putten, Secretary

Members: Marvin E Anderson, Karl H Bahr, Rosa T Banks, Harold W Baptiste, B Lyn Behrens, Sylvester D Bietz, Mardian J Blair, Bryan Breckenridge, Robert H Carter, Richard P Center, Murray Clement, Robert Coy, Robert L Dale, Gary B DeBoer, D Douglas Devnich, Frank Dupper, Robert S Folkenberg, Philip Follett, Donald F Gilbert, James Gilley,

Malcolm D Gordon, Alvin R Goulbourne, Duane P Huey, Bruce Johnston, Herbert S Larsen, Harold Lee, W Richard Leshar, D Malcolm Maxwell, Alfred C McClure, Cyril Miller, Thomas J Mostert Jr, Paul W Nelson, Robert E Osborn, Orville D Parchment, Gary B Patterson, Donald R Pierson, Juan Prestol, Herbert W Pritchard, Clayton R Pritchett,

Rowena R Rick, Don E Robinson, Robert L Rawson, Donald J Russell, N Clifford Sorensen, Elizabeth A Sterndale, Ward D Sumpter, David Thomas, Fred G Thomas, G Ralph Thompson, George W Timpson, Joel O Tompkins, Max A Trevino, Manuel Vasquez, E C Ward, Major C White, Ron M Wisbey, Henry M Wright, F Martin Ytreberg.

DISTRIBUTION OF MATERIALS - AC & NAD YE

Gordon O Engen, Chairperson

Members: Donald E Crane, Karen Flowers, Ronald M Flowers,  
Rudi H Henning, David E Johnston, Stoy E Proctor, Calvin Smith,  
Virginia Smith, Owen A Troy, James H Zachary.

FINANCE

Donald F Gilbert, Chairperson - AC

George H Crumley, Secretary - AC

Fay Welter, Recording Secretary - AC

George H Crumley, Chairperson - NAD YE

Meade C Van Putten, Secretary - NAD YE

Carolyn Saldana, Recording Secretary - NAD YE

Members: Mont Ague, Eradio Alonso, Marvin E Anderson, Ronald J  
Anderson, Neils-Erik Andreason, W T Andrews, Ronald E Appenzeller,  
Glenn A Aufderhar, Karl H Bahr, Bryan W Ball, Rosa T Banks, Harold W  
Baptiste, Richard E Barron, Maurice T Battle, Matthew A Bediako, B Lyn  
Behrens, Sylvester D Bietz, Gordon Birchell, Mardian J Blair,

James T Bradfield, Bryan Breckenridge, W Floyd Bresee, Vernon L  
Bretsch, Herbert H Broeckel, George W Brown, Shirley Burton, O Richard  
Caldwell, Canadian Union Conference Treasurer, G Tom Carter, Robert H  
Carter, Richard P Center, M E Cherian, Bjarne Christensen, Wayne D  
Clark, Larry R Colburn, Donald W Corkum, J Wayne Coulter,

David S Crook, Robert L Dale, Gary B DeBoer, David D Dennis, D Douglas  
Devnich, Jackson M Doggette, Frank F Dupper, William W Easterbrook,  
Ottis C Edwards, Karen Flowers, Robert S Folkenberg, Philip Follett,  
Reginald J Frood, James Gilley, Malcolm D Gordon, Paul A Gordon, Ian E  
Grice, Joseph E Gurubatham, Richard R Hallock, Lawrence V Hawkins,

Bekele Heye, David B Hinshaw Sr, Jim Hoehn, Duane P Huey, William J  
Hulsey, Bob E Jacobs, Lenard D Jaecks, Svein B Johansen, Warren L  
Johns, William G Johnsson, Bruce Johnston, Frank L Jones, W C Jones,  
Dennis C Keith Sr, Robert J Kloosterhuis, Johnson Koilpillai,  
M P Kulakov, Robert E Kyte, Ross Lauterbach, Harold Lee, Israel Leito,

W Richard Leshner, Willie J Lewis, John R Looor, Edwin Ludescher,  
Gordon Madgwick, J Lynn Martell, Ramon H Maury, D Malcolm Maxwell,  
Alfred C McClure, Stephen L McPherson, Cyril Miller, Kenneth J  
Mittleider, Thomas J Mostert Jr, Llewellyn Mullings, Milton J Murray,  
William L Murrill, Ruy H Nagel, Jacob J Nortey, Ivan Omana,

Robert E Osborn, Harold F Otis Jr, Jerry N Page, Luther R Palmer, Stanton H Parker, Gary B Patterson, Jan Paulsen, Donald R Pierson, Gilbert L Plubell, Juan R Prestol, Herbert W Pritchard, Donald G Pursley, Barbara Randall, Leo Ranzolin, Humberto M Rasi, Robert L Rawson, Benjamin F Reaves, Darold J Retzer, Edward Richardson,

Rowena R Rick, Robert D Rider, Don E Robinson, Calvin B Rock, Don A Roth, Donald J Russell, Monte Sahlin, Richard L Salsbery, William C Scales Jr, N Clifford Sorensen, Stanley J Steiner, Elizabeth A Sterndale, Fred G Thomas, Donald H Thomas, G Ralph Thompson, Joel O Tompkins, Max A Trevino, Owen A Troy, Wayne R Vail, Manuel Vasquez,

Mario Veloso, William D Wampler, Ralph S Watts Jr, Alan W White, Albert S Whiting, Richard N Wilcox, John F Wilkens, Ted N C Wilson, Neal C Wilson, Edward E Wines, Ron M Wisbey, Joao Wolff, Robert H Wood, F Martin Ytreberg.

#### MUSIC - AC

Michael H Stevenson, Chairperson

Members: W Conn Arnold, William C Scales Jr, Dolly Weber.

#### MUSIC - NAD YE

William C Scales Jr, Chairperson

Members: W Conn Arnold, Michael H Stevenson, Dolly Weber.

#### NOMINATIONS

Robert S Folkenberg, Chairperson  
G Ralph Thompson, Secretary

Members: Ronald E Appenzeller, George T Atiga, Glenn A Aufderhar, Bryan W Ball, Rosa T Banks, Harold W Baptiste, Maurice T Battle, Bert B Beach, Matthew A Bediako, B Lyn Behrens, Gordon Birchell, Clarence E Bracebridge, Charles E Bradford, W Floyd Bresee, Charles D Brooks, George W Brown, Shirley Burton, Robert H Carter, M E Cherian,

George H Crumley, D Douglas Devnich, Charles E Dudley, Ottis C Edwards, Karen Flowers, Robert S Folkenberg, Philip Follett, Donald F Gilbert, Malcolm D Gordon, Joseph E Gurubatham, Kenneth Hammond, Lloyd N Henry, Bekele Heye, Bob E Jacobs, Warren L Johns, William G Johnsson, Bruce Johnston, Robert J Kloosterhuis, M P Kulakov, Israel Leito,

W Richard Leshner, Eddie Long, Edwin Ludescher, Alfred C McClure, Cyril Miller, Kenneth J Mittleider, Thomas J Mostert Jr, Mutuku J Mutinga, Jacob J Nortey, Soo Jong Oh, Jan Paulsen, Leo Ranzolin, Humberto M Rasi, Benjamin F Reaves, Rowena R Rick, Don E Robinson, Calvin B Rock, Fred G Thomas, G Ralph Thompson, Joel O Tompkins, William D Wampler, Ralph S Watts Jr, Albert S Whiting, Neal C Wilson, Ron M Wisbey, Joao Wolff.

# PLANS

Kenneth J Mittleider, Chairperson - AC  
Ted N C Wilson, Secretary - AC  
Mario Veloso, Associate Secretary - AC

Robert L Dale, Chairperson - NAD YE  
Harold W Baptiste, Secretary - NAD YE  
Rosa T Banks, Associate Secretary - NAD YE

Members: Roy Adams, Carlos E Aeschlimann, N F Aina, George H Akers, Malcolm J Allen, Eliel Almonte, Donald R Ammon, Ronald E Appenzeller, W Conn Arnold, George T Atiga, Glenn A Aufderhar, E Rick Bacchus, Karl H Bahr, Bryan W Ball, Maurice T Battle, Herman Baumann, Bert B Beach, Matthew A Bediako, Mardian J Blair, Robert W Boggess,

James W Boyle, Clarence E Bracebridge, Charles E Bradford, W Floyd Bresee, Vernon L Bretsch, Stennett H Brooks, Charles D Brooks, George W Brown, Shirley Burton, S Peter Campbell, Jose Campos, Earl A Canson, Lester Carney, G Tom Carter, Robert H Carter, D W B Chalale, M E Cherian, Monte Church, Paul Clerc, Larry R Colburn, Roger W Coon, Kenneth R Coonley, Robert Coy, Donald E Crane, George H Crumley, G Charles Dart, Gary B DeBoer, Raoul F Dederen, D Douglas Devnich, Charles E Dudley, Frank F Dupper, Ottis C Edwards, Gordon O Engen, Ronald M Flowers, Karen Flowers, Robert S Folkenberg, Philip Follett, Denis Fortin, H Robert Gadd, Erwin R Gane, Reo E Ganson,

William A Geary, Lawrence T Geraty, L Stephen Gifford, Donald F Gilbert, Paul A Gordon, Malcolm D Gordon, Alvin R Goulbourne, Obed O Graham, Jorge Grieve, Charles J Griffin, Juan Guerrero, Joseph E Gurubatham, Fritz Guy, G Gordon Hadley, Kenneth Hammond, Marion L Hartlein, Coenraad J Haupt, Lawrence V Hawkins, Roland R Hegstad,

Lloyd N Henry, Daniel E Herzel, Elsworth A Hetke, Bekele Heye, David B Hinshaw Sr, Frank B Holbrook, Ray Hubbartt, C Lee Huff, Bob E Jacobs, Donald Jacobsen, Svein B Johansen, Warren L Johns, Noelene Johnsson, William G Johnsson, David E Johnston, Bruce Johnston, Murray E Joiner, Philip R Just, Alvin M Kibble, Herbert Kiesler, Robert J Kloosterhuis,



George E Knowles, Johnson Koilpillai, Eric A Korff, G Merlin Kretschmar, V P Krushenitski, M P Kulakov, Robert E Kyte, Herbert S Larsen, Harold L Lee, Israel Leito, W Richard Leshner, Richard Liu, Robert Lloyd, Eddie Long, Edwin Ludescher, Gordon Madgwick, Elmer L Malcolm, J Lynn Martell, Ralph W Martin, Daniel G Matthews,

Alfred C McClure, Onesimo Mejia, Cyril Miller, U Mohanlingam, J Paul Monk Jr, Raymond Morris, Thomas J Mostert Jr, Edward Motschieder, Randall L Murphy, Milton J Murray, Clement A Murray, William L Murrill, Paul W Nelson, Dwight K Nelson, Thomas R Neslund, J David Newman, Jacob J Nortey, Antoine Oculi, Soo Jong Oh, Gottfried Oosterwal,

Robert E Osborn, Harold F Otis Jr, Frank Ottati, Orville D Parchment, Stanton H Parker, Perry A Parks, Gary B Patterson, Jere D Patzer, Jan Paulsen, Ralph P Peay, Frank J Perez, Milton Peverini, Donald R Pierson, Gilbert L Plubell, Clayton R Pritchett, Stoy E Proctor, Leo Ranzolin, Humberto M Rasi, Benjamin F Reaves, George W Reid,

Gordon L Retzer, George E Rice, H M S Richards Jr, Rowena R Rick, Don E Robinson, Calvin B Rock, Gary M Ross, Ariel A Roth, Donald R Sahly, Robert O A Samms, Charles C Sandefur Jr, Donald J Sandstrom, William C Scales Jr, Don C Schneider, Agripino C Segovia, Robert G Shafer, Clinton L Shankel, William H Shea, Don Shelton, E Wayne Shepperd,

Calvin L Smith, Charles T Smith Jr, Robert S Smith, Virginia L Smith, Charles Snyder, Allen R Steele, Elizabeth A Sterndale, Michael H Stevenson, Ward D Sumpter, Arnold Swanson, David Thomas, Fred G Thomas, Donald H Thomas, G Ralph Thompson, F Lee Thompson, George W Timpson, Joel O Tompkins, Joan Tonge, Owen A Troy, Mitchell A Tyner,

George E Vandeman, Manuel Vasquez, I I Velgosha, Mario Veloso, Ruy C Vieira, Juan C Viera, John Wagner, E C Ward, Charles D Watson, Ralph S Watts Jr, D Ronald Watts, Thomas L Werner, Major C White, Albert S Whiting, Ted F Wick, Myron K Widmer, Richard N Wilcox, John F Wilkens, DeWitt S Williams, Walton A Williams, Edward E Wines, Ron M Wisbey, Joao Wolff, Kenneth H Wood, William L Woodruff, Henry M Wright, F Donald Yost, Samuel Young, F Martin Ytreberg, James H Zachary, Nikolai A Zhukaluk, Valdis Zilgalvis, Theodore Zull.

PLATFORM - AC

Gary B Patterson, Chairperson

Members: Jackson M Doggette, Bjarne Christensen, Jim Hoehn, Darold J Retzer, Alvin M Kibble, Willie J Lewis.

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PLATFORM -- NAD YE

Gary B Patterson, Chairperson

Members: Charles C Sandefur Jr, Jerry N Page.

STEERING -- AC

Robert S Folkenberg, Chairperson  
Fred G Thomas, Secretary

Members: Karl H Bahr, Harold W Baptiste, Maurice T Battle, Shirley Burton, Matthew A Bediako, Larry R Colburn, George H Crumley, Donald F Gilbert, Bob E Jacobs, Robert J Kloosterhuis, Alfred C McClure, Kenneth J Mittleider, Robert E Osborn, Gary B Patterson, Leo Ranzolin, George W Reid, Rowena R Rick, Don E Robinson, Calvin B Rock, G Ralph Thompson, Mario Veloso, Ralph S Watts Jr, Ted N C Wilson, F Martin Ytreberg.

STEERING -- NAD YE

Alfred C McClure, Chairperson  
Harold W Baptiste, Secretary

Members: Karl H Bahr, Rosa T Banks, Maurice T Battle, Matthew A Bediako, Larry R Colburn, George H Crumley, Robert L Dale, Robert S Folkenberg, Donald F Gilbert, Bob E Jacobs, Robert J Kloosterhuis, Kenneth J Mittleider, Robert E Osborn, Gary B Patterson, Leo Ranzolin, George W Reid, Rowena R Rick, Don E Robinson,

Calvin B Rock, Elizabeth A Sterndale, G Ralph Thompson, Fred G Thomas, Manuel Vasquez, Meade C Van Putten, Ralph S Watts Jr, Ted N C Wilson, F Martin Ytreberg.

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

Larry R Colburn

TELECOMMUNICATIONS

Karl H Bahr

TRANSPORTATION

Karl H Bahr

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SEC/GCO/90AC to GRT

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees as listed in the agenda notebook.

90AC to FGT

GREETINGS TO G RALPH THOMPSON

Fred G Thomas recounted how a group of seventh graders on a tour of the General Conference this week visited G Ralph Thompson's office. After filing into his office, they and the tour guide knelt to pray for his recovery. After the prayer, each one wrote a note to Thompson wishing him a speedy recovery. The notes were delivered to Thompson in the hospital, who deeply appreciated their loving thoughtfulness.

VOTED, To send greetings to G Ralph Thompson from the delegates of the 1990 Annual Council.

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Robert J Kloosterhuis introduced the newly elected General Conference President, Robert S Folkenberg.

PRESIDENT'S ADDRESS

The theme of the devotional messages this week is "All Things New." The President stated that he had been assigned the topic "New Loyalties." A synopsis of his keynote address follows:

We need no politically motivated loyalties to people; we do need a new loyalty to Christ, His Church, and each other.

Saul was a loyal person, a fact which no one could question. His loyalties totally changed on the road to Damascus when he was confronted with a vision of Jesus. Loyalty to anything, without Jesus as the foundation, will eventually slip into destruction of the truth for the sake of the truth. A new loyalty to Jesus will result in

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loyalty to the message and the mission of the Church. Programs and projects that are no longer accomplishing the mission of the Church must go.

We have just completed a very painful downsizing of the General Conference staff. Why did we do this? First, to operate as efficiently as possible in order to direct the maximum resources to the mission of the Church. Second, efficient operations build unity and credibility in the Church and its leadership. The services offered by every church organization should be evaluated by those receiving the services. The General Conference is leading by example.

Even though Paul once fired John Mark, he later said, "Get Mark and bring him with you, because he is helpful to me in my ministry" (2 Tim 4:11). Paul was loyal to people even though he had disagreements with them. Loyalty must not be interpreted as "do it my way."

Our church depends upon a perishable commodity called credibility. Our constituencies will have no more confidence in us than we have in them and each other. Let us build that confidence by being fully open with them; let us not hide anything from them.

This Church is a family. As a family we need to be loyal to one another. That is why I am adamantly opposed to the "bad news press" that gets satisfaction in publishing family garbage. Blowing out someone else's candle does not provide illumination; publishing someone else's problems does not provide solutions. Loyalty neither ignores problems nor uses them as grist for the gossip mill!

A recent study found that 70 percent of our young people do not understand the good news of the gospel. They feel little peace and assurance, for they believe their salvation is determined largely by their conduct. If we fail to teach them the beauty of assurance in Jesus, we have failed miserably. We must find a way to make Jesus and the Church relevant to our youth who are vital to both the present and the future of this Church.

Though I have been on the job only a short time, I have been overwhelmed by the many centrifugal forces that are building toward a destructive force in the Church. I will mention just four.

First, theological forces. Truth used as a bludgeon is an abuse of truth no matter how biblically accurate.

Second, forces focusing on the conduct of fellow believers. People are anxious. They want "the old Advent movement" to move again and are attacking issues they believe hinder that movement.

Third, forces producing strains between the organized church and independent ministries. Some feel we are in competition with self-supporting ministries. I believe we should be on the same team. I welcome those ministries which are called to advance the mission of the Church outside of its formal organization. We will not and should not attempt to stop the flow of funds to the few self-supporting ministries which are reaching out to unsaved souls with the good news of the gospel. We need to help our members see which are good and which are bad.

Fourth, forces of financial concerns. There is no pot of gold at the end of the General Conference rainbow. Cutting budgets may increase credibility but it is not the panacea for resolving financial woes. Money is not the problem. The problem is to find channels, unrestricted by selfishness, through which God can pour out His blessings upon His Church. Let us commit ourselves to restoring the importance of stewardship education to its vital, life-saving role in the life of our members and their church.

Ultimate triumph will come only as we recognize that Christ alone will lead us through to the end. I do not suggest increased commitment; I do not suggest we all work harder; I do not suggest we find some new program; I do not intend to send us on a guilt trip. I do suggest, however, that we say to those we serve, "Come, let us kneel together and pray for a new vision of Jesus." We must have a new vision to give us new priorities and that is a vision of Jesus.

The congregation then knelt by twos and prayed together.  
D F Gilbert closed the meeting with prayer.

R J Kloosterhuis, Chairman  
F G Thomas, Secretary and Editorial Secretary  
Fay Welter, Recording Secretary

*W. C. E.*

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 3, 1990, 8:00 a.m.

## DEVOTIONAL MESSAGE

Monte Church, Director of Native Ministries Northwest for the North Pacific Union, spoke on the subject "New Vision." Native Americans believe in visions. In many tribes, boys of 10 or 11 years of age go away from the tribe for two to four days to a mountain location. They spend their time fasting and praying while they open their hearts to the Great Spirit Father. Often they receive a vision involving an animal, and it is believed the characteristics of that animal then become their own.

Christ has also given His people and His Church a vision. In Acts 26:12-14, Paul told King Agrippa of the vision he was given on the road to Damascus. God commanded him to be the Lord's witness and to turn people from darkness to light "and from the power of Satan unto God." Paul testified that he "was not disobedient unto the heavenly vision."

Soul winning is the vision the Lord has given to His Church. Why does the Lord want soul winning to be our focal point? First, the Lord would have us tell the world of the soon coming of Jesus. When this is done, there will be growth in the Church.

Second, soul winning is beneficial to our own souls. In winning others we prepare ourselves for the coming of Jesus. "If you will go to work as Christ designs that His disciples shall, and win souls for Him, you will feel the need of a deeper experience and a greater knowledge in divine things, and will hunger and thirst after righteousness. . . . Those who thus devote themselves to unselfish effort for the good of others are most surely working out their own salvation" (SC 80).

Sometimes the results of our labors appear to be small. Several years ago Monte Church was conducting an evangelistic crusade in Sitka, Alaska in the middle of winter. It was cold and dark, and although the meetings were being held in a very nice hall, only a handful of people came. One night, greatly discouraged, he left the meeting hall and climbed into a borrowed hearse which he was using since his own car had broken down. As he turned on the engine, the radio came on also. In one of those occasional "skips" heard over the air waves, he heard the voice of H M S Richards Sr from California say, "Preach the gospel and the Lord Himself will be responsible for the results." Surely this message was sent from God.

The "new vision" is not new. It is the old vision given in scripture many years ago. When the Church preaches the gospel to every kindred, tribe, and nation, then Jesus will come.

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Prayer was offered by George W Timpson.

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K J Mittleider called the 1990 Annual Council to order.

#### SECRETARY'S REPORT

Fred G Thomas, Undersecretary of the General Conference, informed the Annual Council of the current health status of G Ralph Thompson, Secretary of the General Conference, who suffered a mild heart attack on September 25. Thompson is making an excellent recovery and should be leaving the hospital in the next day or so. Since a formal Secretary's report had been given at the recent General Conference Session, only a brief statistical report concerning the mission program of the Church was placed in the agenda notebooks.

At the General Conference Session several changes were made in Secretariat staff. Along with these changes came a reduction in staff, and Secretariat is now functioning with one less associate secretary. With this reduction, G Ralph Thompson has added to his responsibilities the Secretariat matters involving the USSR Division. Fred G Thomas, along with his duties as Undersecretary, is now the liaison for the South Pacific Division, the South African Union Conference, and the Southern Union Mission.

The Associate Secretaries presented brief reports concerning the work in their division territories.

Larry R Colburn, Associate Secretary caring for the Far Eastern Division, informed the Annual Council that nine countries have been targeted in the Far East for Global Mission. Different types of people will be needed to carry forth the Three Angels messages, including those with the highest academic credentials and those who have skills in manual, mechanical, and technical areas.

Harold W Baptiste, Associate Secretary caring for the North American Division, has just come from the mission field of New York City. He feels a tremendous burden for the cities and believes a strategy must be developed so people in the urban centers of North America can have the opportunity to hear and respond to the Word of God.

Ted N C Wilson, Associate Secretary caring for the Africa-Indian Ocean, Euro-Africa, and Southern Asia Divisions, reminded the Annual Council that Global Mission is about evangelism. He urged the North American Division not to lose the vision of mission emphasis but to preach and teach missions in local churches and use the talents of

missionaries in churches and camp meetings. The vision must be kept alive for the Church's young people. He challenged the overseas divisions to allocate 15 percent of their overseas budgets for front-line evangelistic posts.

Mario Veloso, Associate Secretary caring for the Inter-American and South American Divisions, reported that these two divisions have little in the way of unentered areas. However, there are many people who have yet to hear the gospel message. Both divisions are involved in evangelism, with administrators and church members alike participating in evangelistic efforts and programs. The active involvement of all levels of church membership under the direction of the Holy Spirit is the reason behind the phenomenal growth taking place. Plans for Global Mission have already been laid in these divisions, and the church is ready to move forward preaching the soon coming of Jesus.

Maurice T Battle, Associate Secretary for the Eastern Africa and the Trans-European Divisions and the Middle East Union, sees many challenges in his territories. One of the best ways to advance Global Mission is by training local young people to carry the message to their own people. This is being done in Eastern Africa at the University of Eastern Africa in Kenya. This school began 10 years ago and in November 1990 it will receive its charter from the Kenya government and then be able to take its stand among the universities of the world. The university currently offers majors and minors in approximately 25 disciplines. Eleven African teachers have been added in the last two years, seven of whom have their doctorates. This university will help the Church finish its global mission.

279-90GN GENERAL CONFERENCE AND NORTH AMERICAN DIVISION  
PRODUCT AND SERVICE EVALUATIONS BY THE WORLD AND  
NAD LEADERSHIP—MCBRIDE REPORT

Robert S Folkenberg introduced Duane McBride who outlined the process used in making the evaluation which is now known as the McBride Report. Discussion of the report continued for the remainder of the morning. (Since the complete report was not covered during this session, the action in its entirety will appear in the minutes of a later meeting.)

Adjourned.

K J Mittleider, Chairman  
M T Battle and Ted N C Wilson, Secretaries  
Mario Veloso and F G Thomas, Editorial Secretaries  
Rowena J Moore, Recording Secretary

*W. Cause* *esg*



ANNUAL COUNCIL  
GENERAL CONFERENCE COMMITTEE

October 3, 1990, 2:00 p.m.

Leo Ranzolin called the 1990 Annual Council to order.

ADVENTIST HEALTH SYSTEM/LOMA LINDA CONSTITUENCY MEETING

Calvin B Rock, Chairman of the Board, called to order a constituency meeting of the Adventist Health System/Loma Linda. After routine business was cared for, the Nominating Committee was selected to choose the members of the Board of Trustees. The Adventist Health System/Loma Linda constituency meeting was then adjourned to the call of the Chair.

GCO/GCDOUP90AC/90AC to RSF

279-90GN GENERAL CONFERENCE AND NORTH AMERICAN DIVISION  
PRODUCT AND SERVICE EVALUATIONS BY THE WORLD AND  
NAD LEADERSHIP--MCBRIDE REPORT

VOTED, To accept the General Conference and North American Division Product and Service Evaluations by the World and NAD Leadership--McBride Report and the responses of the departments and services to those items that received at least a 20 percent elimination rating as follows:

INTRODUCTION

In January of 1989, Duane McBride was contacted by the President of Andrews University regarding a request for his services in assisting the General Conference of Seventh-day Adventists in conducting an evaluation of the products and services provided by the General Conference. During that same month McBride met with Neal C Wilson who outlined the objectives of the study which were:

1. To develop a list of products and services provided by each department, entity, or office of the General Conference.
2. To develop from this list a questionnaire to measure the respondent's views of whether or not the service should continue.
3. To survey a list of respondents selected by General Conference administration. This list consisted of:
  - a. All North American Division and world division officers, department and associate department directors.

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- b. All union and local conference officers, department and associate department directors in the North American Division.
- c. All union presidents in every world division.
- d. All officers of universities and colleges.
- e. All administrators and their associates of major health-care institutions.
- f. All administrators and their associates of publishing houses and presses.

Subsequent to this meeting, the North American Division was added to the study. The objectives for the North American Division study were the same as for the General Conference study with the respondents being all in North America except where North America reported offering services to the world field. The respondents for the NAD survey were from the same categories as for the GC study.

Between March and July of 1989 interviews were conducted at GC and NAD headquarters focusing on the products and services provided and organizational barriers encountered in delivering those products and services. Between August and October of 1989 a questionnaire was developed based on those products and services using a Likert type of questionnaire design. In addition, during this time period another objective was added to this study by GC administration. This was to evaluate the effectiveness of the reorganization of the Church Ministries Department. These questions were developed and added during October 1989.

During October and November of 1989 a draft of the whole questionnaire was reviewed by Neal C Wilson and other officers. In addition each department director was provided with all questions for departmental review and modification if necessary. McBride believed that it was crucial that each department director sign off on the list of products/services that each department provided. By November of 1989 the questionnaire had been approved.

There were actually three questionnaires. The first one was for the NAD, the second was the GC questionnaire for distribution in North America, and the third was the GC questionnaire for distribution in the overseas divisions. This last questionnaire contained a few questions about NAD services provided to the overseas divisions.

Questionnaires distributed to the overseas divisions were translated into Spanish, Portuguese, and French.

Questionnaire distribution began in December 1989 and was almost completed by early February 1990. There was an exception to this for the French questionnaires. Due to problems in obtaining the French translation, these (about 25) were not mailed until early March 1990.

Each questionnaire packet was sent to the president of each organization in the sample with complete instructions on the purpose of the study, how to fill out the questionnaire, and how to return the questionnaire. Individual envelopes were provided so that the respondents could seal the questionnaire in an envelope. The President of each organization receiving a questionnaire pack was asked to be responsible for seeing that all questionnaires were returned. The respondents were assured of confidentiality and were asked not to sign their names and to return all questionnaires within two weeks. Returned questionnaires from a given organization were checked against a list of the number sent to that organization to determine the response rate.

Once the questionnaires were received from the respondents, they were reviewed for completeness and then entered into SPSS data entry on a Zenith 286 computer. All data management and analysis were done using the SPSS 3.0 statistical program.

At the end of March 1990 the initial frequency distribution of all data was completed and reported to Wilson. During April of 1990, 200 additional questionnaires arrived, including many that were distributed in December of 1989. In order to include all respondents who participated in the survey, it was decided to also enter these questionnaires. This was done during May and June of 1990. The analysis of the total data file indicated no substantial changes by the addition of those two hundred cases. In almost all cases the maximum change on any question was plus or minus one percent.

During April and May of 1990 all questionnaires were reviewed for comments. These comments were content coded and organized under the various content headings that they addressed. These comments were provided to Wilson in early June of 1990 and are included following the overview of the questionnaire data.

#### AN OVERVIEW OF THE SURVEY DATA

##### CAUTIONS

Before reviewing the survey data it is important to remember a few cautions in using the statistics. In reflecting over the many telephone calls, letters, and conversations regarding this study, McBride concluded that for many church people information is divided into Divine revelation or mere human opinion. While he believes that

God guides our work, the data to be presented probably does not fit under the category of revelation. However, neither does it fit into the meaning of the category of mere human opinion that can be easily dismissed as not worthy of consideration. About one thousand church leaders at every level of the organization from around the world took the time to give their views and often included very thoughtful letters and comments. Thus, these data and the following comments represent substantial input that should be considered.

While these types of data should be considered in any management review and decision-making process, McBride does not believe that the data should dictate decisions. There are certainly many other sources of information--administration's definition of the core mission of the General Conference role as well as pragmatic political concerns that must be considered. The presentation of this data is in no way an attempt to dictate changes but rather to enable administrative decision making about needed changes to rest on a broad data base. The views expressed by the respondents are very real to them, and they base their actions and support of the General Conference on the views that they expressed in responding to the questionnaire. In his opinion administrative decision making should consider these views but not be limited to them in making changes or in educating these leaders about the need for particular services that have limited support.

#### EVALUATION OF SERVICES

##### 1. General comments on the data:

a. As was noted in the interim report, in the relationship between the General Conference and the North American Division, there appears to be a lack of clear organizational and management structure defining the relationship. In addition there does not appear to be well-defined objectives and procedures along with processes for administrative monitoring and control (e.g. job descriptions and functional organizational charts) in either North America or the General Conference. This resulted in the departments listing among their services some activities which were seen by respondents as trivial and duplicative. These were uniformly marked for elimination.

b. Services which were perceived to be self-aggrandizing, consumed primarily by a limited professional group, were quite consistently marked by at least 25 percent for elimination. Examples of these types of services include promotional newsletters.

c. Products and services which did not appear to directly contribute to the "core" or mission-driven purpose of the department were pinpointed as unnecessary. The respondents clearly highly supported core evangelistic and ministry purposes. The farther the activities got from this core, the more limited their support. This

probably worked to the advantage of old established programs and to the disadvantage of new programs. However, even old programs such as Ingathering had limited support. The respondents really appeared to give the strongest support to products and services that were core to the gospel or pastoral concerns.

d. Products and services delivered directly by GC and NAD staff beyond the next level of organizational structure were largely designated as out of place. Cross-departmental services were also seen as inappropriate. The respondents tended to support the existing structure, though not duplication of services.

e. Ethnic/cultural tensions seem high. Human relations and multilingual ministries were not well evaluated. Respondents appreciated the preparation and translation of materials supporting the core mission of the Church, but did not support perceived representative decision-making (power-sharing) aspects of these departments.

f. The Church Ministries Department reorganization is extremely controversial. The majority see it as nonbeneficial. However, between 51 and 59 percent in the NAD and the overseas divisions want to give it at least five more years. The data suggests that the current organizational structure should continue for at least five more years. However, it should continue with an understanding that GC leadership will initiate another evaluation process during the next quinquennium to examine its acceptance and to develop and implement corrective procedures. Many concerns were expressed about the effect of the reorganization on Youth Ministries and Stewardship.

## 2. General Conference Departments

The following is a summary presentation of the data from the evaluation of services and products provided by the GC. Each department is listed along with the general level of the support for the department's activities. In addition, there is a specific listing of all products and services that are marked for elimination by at least 20 percent of the respondents. The decision to list all products and services receiving an elimination rating of at least 20 percent was arbitrary. This is not to recommend that all services at this level be eliminated but rather if one is going to eliminate services, this might be the lowest level of support for elimination that should be included in any services reduction review. The specific percentage marking elimination (categories 1 and 2 of the answers) is noted. The data is presented in percentages under separate columns for the North American Division (N) and the world field (W). The number before each product or service specifically noted refers to the question number that asked about that product or service.

#### ADVENTIST DEVELOPMENT AND RELIEF AGENCY INTERNATIONAL

ADRA's retain "as is" level was in the 60's indicating strong support.

#### ADVENTIST PERSONNEL SERVICE

Twenty to thirty percent of the NAD and the world field respondents agreed in the evaluation that all of the products and services in this department should be eliminated. This department had a consistent weak level of support.

Response: Adventist Personnel Service was active in the following areas:

- 1) To establish a single integrated personnel information system for the denomination.
- 2) To digitize service records for retirement purposes.
- 3) To maintain a talent bank data base.

The integrated personnel information data base is now eliminated. The digitizing of the service records, partially funded by the NAD Retirement Plan, continues under NAD coordination with Management Information Services providing technological assistance. This process is indispensable for an accurate actuarial evaluation of the Retirement Fund. The Adventist talent bank data base was transferred to the Center for International Relations for Global Mission requirements.

#### ADVENTIST REVIEW

All products and services of the Adventist Review had a high level of support. Over 70 percent of the respondents recommended maintaining these products and services "as is."

#### ARCHIVES AND STATISTICS

In evaluating whether certain functions should be carried out by Archives and Statistics, church administrators should include these two underlying considerations: (1) Very few denominational organizations have an employee who devotes full time to the functions performed by the GC office of Archives and Statistics. Therefore, the GC director and his staff may be invited to serve below the division level in training and in direct service. (2) In the area of archival administration (records management), very few persons in any division

are trained to carry out these functions. For these reasons the staff of Archives and Statistics may be invited by a division to advise, consult, train, or serve at the union or conference level.

Overall, the products and services in this department received a very high retain "as is" evaluation at the 70 percent level. However, four services received an elimination level of at least 20 percent among NAD respondents. These were:

N W

A6. Evaluates secretariat of Division, Unions,  
and Conferences . . . . . 25

Response: The work of division, union, and conference/mission secretaries includes many functions that have to do with statistics and recordkeeping. Many secretaries need instruction and encouragement in carrying out these functions. The director of AST has participated in Secretariat evaluations in two divisions by invitation of the Division Secretary. In no case has he initiated evaluations.

It is recommended that the Director be given approval to respond to calls to participate in Secretariat evaluations as his program permits. This service is solicited and utilized exclusively by overseas divisions.

A7. Records Management Seminars . . . . . 23

Response: The proper safeguarding and preservation of denominational records is mandated in Working Policy B 60. Few organizations have implemented the provisions of this policy. Their employees need instruction and assistance in establishing records centers. As soon as division and union secretaries begin to function in this area, there will be less need for the GC Director to provide these workshops; but only the Far Eastern and South Pacific Divisions presently have personnel who can train others in records management functions.

It is recommended that the Director be given approval to respond to calls to conduct records management seminars as his program permits.

A8. Consulting services on reporting systems 29

Response: Statistical reporting systems must be standardized and uniform so that the worldwide web of data is consistent and useful. Only the GC office can provide worldwide coordination in regard to statistical reporting systems.

It is recommended that both secretaries and treasurers look to the GC office of Archives and Statistics for counsel as they develop, modify, or terminate any aspect of statistical reporting that relates to world statistics.

N W

A9. Consulting in setting up archives . . . . . 20

Response: Although an archives is technically a slightly different kind of repository than a records center, the description and recommendation given under A7 above applies equally here.

AUDITING SERVICES

As a general rule the auditing services has a low to middle 70's retain "as is" evaluation. There appears to be a strong level of support for this service as it is currently operating.

ADVENTIST WORLD PURCHASING AND SERVICES

Every service listed was targeted for elimination by between 19 and 37 percent of the NAD respondents. There is consistency between NAD and the world field, though the world field is slightly less negative. Among all respondents, no services reached a majority of retain "as is" support. Because of increased local availability of needed products and increased local sophistication in obtaining needed goods, this service may not be as useful as it once was.

Response: This is a multiple service program for the Church. Purchasing is handled as requested or on behalf of North America, overseas divisions, and overseas missionaries. Operations will be combined with a single GC purchasing program under the GC Treasury. The office store will be closed. Pass-on charges for services will be increased for some areas of service. There is an estimated reduction of four staff now with the possibility of additional downsizing once the purchasing process is fully implemented.

BIBLICAL RESEARCH INSTITUTE

Generally, there was positive support for almost all aspects of the work in this institute. There is only one exception and that is from the NAD.

A5. Operating the Jerusalem Center . . . . . 31



Response: The BRI-sponsored program of seminars is based in a formerly unused but denominationally owned building in East Jerusalem. It is a service, not an institution. Primary users are the SDA Theological Seminary (Andrews University) which utilizes it for the spring quarter each year, SALT (the South American Division Seminary) with summer sessions, and two noncredit seminars open to pastors and others. Special affinity groups such as evangelists or editors come for custom programs designed to meet specific needs. Tourists are not served. The Center functions with volunteers and is financially self-sustaining without denominational operating subsidy.

### CHURCH MINISTRIES

The Church Ministries Department received a large proportion of relatively negative evaluations.

	N	W
A1. Orientation for new CM Staff . . . . .	24	27
A2. Consult Division CM Staff . . . . .	25	23

Response: GC CM provides orientation at the division and attached union levels, not governance.

A3. Publish <u>Church Ministries Worker</u> . . . . .	35	27
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Response: This publication will be discontinued; but in recognition of the need for resource material for the local church, the matter will be given further study at the World Church Ministries Advisory in February 1991.

A4. Quarterly statistical report . . . . .	38	35
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Response: The quarterly statistical report will be discontinued. However, the need for valid data is recognized and the item will be referred to the General Conference Officers in consultation with the departments and services.

### Audio/Visual Materials and Manuals

5a. Premarital guidance . . . . .	21
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Response: This material has been prepared in response to the Annual Council action mandating the availability of premarital education to all couples married by an SDA pastor. The need for any future materials will be referred to the divisions.

5d. Singles and parenting . . . . .	21
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Response: The need for this service will be addressed at the division level.

N W

5g. Lay evangelism . . . . . 21

Response: Global Mission will require the proliferation of trained and equipped lay evangelists, and GC materials will be in demand.

5h. Bible studies . . . . . 21

Response: This is to be eliminated.

5i. Community Services . . . . . 21

Response: GC CM should maintain Community Services functions that will enable it to respond with manuals and other materials and consultant services as requested by divisions.

5j. Distribution of missionary literature . . . 24 22

5k. Ingathering materials . . . . . 31 27

Response: These are to be eliminated.

5l. Prison Ministries . . . . . 25 24

Response: The need for this service will be addressed at the division level.

5s. Combined Sabbath School program helps  
 for small churches . . . . . 20

Response: This is to be eliminated.

5t. Camp meeting program helps. . . . . 26 24

Response: The need for this service will be addressed at the division level, after the present stock is sold out.

5u. Child preacher certificates . . . . . 40 36

Response: This is to be eliminated.

5x. Personal and family finance . . . . . 26

Response: The Family Finance Seminar Manual is a finished product that is needed and is in current use in many divisions.

5z. Stewardship education sermons . . . . . 24 20

Response: The sermons are to be provided to the divisions as camera-ready copy.

N W

5aa. Stewardship handbook for churches . . . . . 24

Response: The need for this service will be addressed at the division level.

5bb. Conference development handbook . . . . . 30 25

Response: This manual is CM core material which is used primarily by missions and conferences and provides uniformity and helps prevent types of fund-raising that are not normally acceptable to the Church. It provides basic information on stewardship leadership, philosophy, and methodology and covers basic steps in the development and coordination of spiritual and financial plans.

5gg. Accent . . . . . 24 21  
 5hh. Youth week of prayer materials . . . . . 24

Response: Accent, a self-supporting publication, is the only source of AY Week of Prayer readings, and is the only official publication through which SDA youth ministry philosophy is transmitted to the world field.

5jj. Voice of Youth sermons . . . . . 26

Response: This is to be eliminated.

# **Prepare Sabbath School Lesson Materials**

6d. Adult Sabbath School Lesson Videos . . . . . 25 31

Response: As of the third quarter of 1990 Pacific Press Publishing Association assumed responsibility for the production, marketing, advertising, and distribution of the Adult Sabbath School Lesson Video. GC Church Ministries is involved in coordinating and monitoring only, since the adult Sabbath School lesson is ultimately a GC responsibility.

6e. Collegiate Sabbath School lessons. . . . . 22

Response: The Collegiate Sabbath School Quarterly fulfills a need for collegiate/university youth. All Sabbath School quarterlies are produced by the GC.

6f. Cornerstone International . . . . . 31

Response: The Cornerstone International Quarterly manuscript is sent to 60 overseas publishing houses and conferences/missions for translation into 17 languages. In addition, six publishing houses outside North America purchase negative printers from the Review and Herald Publishing Association. The GC is responsible for all Sabbath School quarterly publications.

N W

6g. Cornerstone International teaching aids . . 20 31

Response: Teachers of this 15-18 year-old age group depend greatly upon the teaching aids in making the lessons appealing and helpful to their classes. Study will be given at the World Sabbath School Curriculum Committee to consolidating the North American Division and international versions of Cornerstone International.

7. Publish promotional and instruction  
 leaflets . . . . . 22 23

Response: These core-supportive leadership and instructional materials are produced in minor quantities and are a necessity for clarity of the functions of the Church Ministries Department.

#### Conduct Workshops and Seminars

8b. Child evangelism workshops . . . . . 22

Response: Child evangelism as defined by the GC CM is an essential aspect of its ministry to the children of this Church which is generally known as Children's Ministries.

8c. Premarital guidance programs . . . . . 22

Response: The need for this service will be addressed at the division level.

8d. Marriage-strengthening workshops . . . . . 21

8e. Parent education . . . . . 22

Response: GC CM conducts marriage-strengthening and parent-education workshops only at the leadership-training level. It offers expertise to assist division personnel in training leaders to conduct marriage-strengthening events in divisions where training personnel are not in place to assume this responsibility. It also provides a referral service.

8h. Ministry to prisoners and families . . . . . 22 25

8i. Music as ministry . . . . . 29 23

8n. Child and teen preachers . . . . . 37 34

Response: These are to be eliminated.

N W

- 8o. Upgrading union stewardship staff . . . . . 27  
8p. Upgrading field stewardship staff . . . . . 26 22

Response: The need for these services will be addressed at the division level.

- 8s. Ministry to SDA students on  
non-SDA campuses . . . . . 24

Response: These workshops and seminars will be provided as requested by the divisions.

- 8t. Singles ministry . . . . . 20 26

Response: The need for this service will be addressed at the division level.

- 8u. Audio/Visual Services . . . . . 21 22

Response: This is to be eliminated.

#### General Services

9. Distribute family-life packets . . . . . 28 26

Response: In accordance with the official church calendar, GC CM prepares materials for Christian Home and Marriage Week and Family Togetherness Week establishing the curriculum and providing resource materials from which divisions may draw.

10. Encourage world Ingathering program . . . . . 32 20

Response: This function should be retained at the GC level as it supports the divisions in their promotion of the Ingathering program.

11. Develop missionary literature . . . . . 22

Response: This function should be retained as an effort to assist divisions in research and development of quality missionary literature.

12. Develop new song books . . . . . 29 31  
13. Produce music tape of the month . . . . . 61 46  
14. Produce Sabbath School record  
blanks/cards etc . . . . . 24  
17. Assist administrators in strengthening the  
financial base of unions and conferences . . 20

Response: These are to be eliminated.

N W

- |     |  |    |    |
|-----|--|----|----|
| 18. | Presentations on stewardship at ministerial meetings . . . . . | 22 | 30 |
|-----|--|----|----|

Response: The need for this service will be addressed at the division level.

- |     |                                      |    |    |
|-----|--------------------------------------|----|----|
| 19. | Publish offertory readings . . . . . | 31 | 21 |
|-----|--------------------------------------|----|----|

Response: GC CM provides only the basic information to the divisions and attached unions. Divisions then make adaptations to coincide with the Calendar of Special Days and Offerings and send the information to the unions.

- |     |   |    |    |
|-----|---|----|----|
| 20. | Coordinate ministry to SDA students on non-SDA campuses . . . . . | 26 | 21 |
| 22. | Publish <u>Dialogue</u> . . . . .                                 | 22 |    |

Response: These services will be referred to the Adventist Ministry to College and University Students Committee, a joint effort of the GC Department of Education, the GC Church Ministries Department, and Adventist Chaplaincy Ministries in cooperation with and as requested by the divisions.

#### COMMUNICATION DEPARTMENT

- |     |  |    |    |
|-----|--|----|----|
| A2. | Answer correspondence for administration . . | 27 | 31 |
|-----|--|----|----|

Response: Considering the time and research usually needed, correspondence regarding activities and news of the Church and inquiries of the President and/or other Officers for this kind of information should continue to be answered by the Communication Department.

- |     |   |    |    |
|-----|---|----|----|
| A3. | Assist planning teams for major church meetings . . . . . | 20 | 23 |
|-----|---|----|----|

Response: Because of the news implications and informational assignments, the Communication Department should continue to assist planning teams for major church meetings such as General Conference Session and Annual Council.

- |      |  |    |    |
|------|--|----|----|
| A12. | Encourage broadcasting at the local church level . . . . . | 31 | 23 |
| A13. | Provide radio scripts for local use . . . .                | 22 | 26 |

Response: The need for these services will be addressed at the division level.

N W

- A14. Support offering appeals for radio and  
TV ministries . . . . . 21

Response: This service will be referred to the divisions and the Adventist Media Center.

- A15. Consultation for and scripting of audio and  
video programs . . . . . 34 26

Response: This service will be referred to GC Media Services.

- A16. Know Your Church video programs . . . . . 24

Response: This service will be referred to GC Media Services. Know Your Church video programs will be dropped, and Media Services will work with the Adventist Review and the Communication Department in the preparation of a quarterly inspirational/motivational/news video.

- A17. Raise funds for AWR endowment . . . . . 28  
A18. Write letters to AWR donors . . . . . 28

Response: These services will be referred to the Adventist World Radio Board.

- A20. Publish Tell . . . . . 26 24

Response: With the new focus on news and information, the Communication Department will review publications such as Highlights, SDA News, Tell, and Opportunities to determine how to package news most efficiently and in what languages.

- A22. Assist in training union Communication  
Directors . . . . . 23 30

Response: The need for this service will be addressed at the division level.

- A23. Teach courses in communication at AU  
Theological Seminary and other SDA  
colleges . . . . . 29  
(World wants to retain - 57%)

Response: Andrews University has not included these courses in its curriculum for the past two years, but they may be offered in overseas colleges by GC personnel from the department as time permits and if requested.

N W

A24. Produce Health-Wise . . . . . 34 30

Response: Inasmuch as this Church is a leader in health information, the production of Health-Wise (currently used in print and broadcast media in several languages) needs to be evaluated by another group before being dropped.

A25. Spearhead crisis communication . . . . . 26

Response: In order to maintain a spirit of unity and in order to have one spokesperson, the Communication Department needs to continue to spearhead crisis communication of an international nature.

A29. Maintain audio/video production facilities 27

Response: This service will be referred to GC Media Services. Study is being given regarding the amount of audio/video production facilities which should be maintained.

A30. Technical consultation regarding  
 electronic media . . . . . 25

Response: This service will be referred to GC Media Services. Because a different job description for the radio specialist is being proposed, technical consultation regarding electronic media will be reviewed to determine the relationship to Media Services.

A31. Assist in training courses in media . . . . 25  
 A32. Seminars in Bible Correspondence Schools . . 31 20

Response: The need for these services will be addressed at the division level.

A36. Full-time staff for consulting, scripting,  
 and producing audio/video programs . . . . . 42 29

Response: This service will be referred to GC Media Services. The number of full-time staff maintained in this area will be dependent upon the decision for A29.

B2. Produce brochures for major offerings . . . 27 25

Response: Since trained, experienced writers should be involved in representing the Church in print, the Communication Department needs to continue as a consultant for major offering brochure preparation.



	N	W
B3. Chair board for ARN . . . . .	23	21
B4. Represent church in NCC/VISN/RIAL . . . . .	20	21

Response: These services will be referred to the North American Division.

B5. Work with Adventist Media Center producing radio and TV spots . . . . .	25
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Response: This service will be referred to the North American Division and/or Adventist Media Center.

B6. Produce <u>Opportunities</u> . . . . .	29	31
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Response: Refer to A20 above.

B7. Technical support for church convocations	27
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Response: This service will be referred to GC Media Services. Technical support for church convocations will be reevaluated inasmuch as some was given by Media Services and some by an associate director in the Communication Department.

#### DEPARTMENT OF EDUCATION

A4. Oversee development of qualified SDA educators through seminars . . . . .	21
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Response: The department is not involved in the actual training of teachers. It fosters and supervises the training of qualified SDA educators as it evaluates the teacher-training programs of colleges and universities through the Board of Regents. It also offers professional in-service programs for educational leaders. Three years ago it established the Institute for Christian Teaching (ICT) through which it offers seminars for college and university teachers and administrators on the integration of faith and learning. The ICT was funded and is maintained through financing from a layman deeply concerned with the secular drift affecting our institutions of higher learning. The program may be too new to be well known. Those who participated in the nine seminars already offered have rated it as extremely useful.

10b. Computer data base of teaching/ administrative personnel . . . . .	22
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Response: This service is not yet offered by the department as a data base. It might not be as useful to the NAD as it is to the rest of the world. The department is frequently asked by church administrators to recommend names of qualified individuals to fill educational positions in Adventist colleges and universities, especially overseas. It makes recommendations on the basis of memory and personal contacts. This data base will allow the department to be more knowledgeable in its recommendations for denominational placement.

#### FIELD SECRETARIES

The data suggests that the field secretaries could be better evaluated on the basis of their substantive activities rather than their titular function. That is, all products and services offered by field secretaries, except the special assignment roles, reached the 20 percent level of elimination. The respondents in the NAD and the world field primarily supported this office as a special assignment role of the president--62 to 66 percent.

#### HEALTH AND TEMPERANCE

The retain "as is" support level is in the mid-60's. The most positive support is for the core areas of health education materials. Some areas of concern are:

	N	W
A2. Publish <u>Health and Temperance Today</u> . . . . .	22	

Response: This is to be eliminated.

9b. Health-care institutional surveys . . . . .	28	
10e. Staff support for International Health- Care Council . . . . .	26	20

Response: These items will be referred to the divisions except for participation by the General Conference when invited by the divisions.

#### INTERNATIONAL HEALTH FOODS ASSOCIATION

Every one of the services offered by this association has 30 percent or more of the NAD respondents who believe it should be eliminated.

A1. Promote health food industry . . . . .	30	22
A2. Consultant services . . . . .	36	20

	N	W
A3. Conduct feasibility studies . . . . .	38	22
A4. Advise and nurture new companies . . . . .	31	
A5. Share technical information . . . . .	27	22
A6. Share recipes/samples and machinery . . . . .	35	22
A7. Consult college factories . . . . .	34	21
A8. Find factory personnel . . . . .	33	21
A9. Produce statistical reports . . . . .	39	21
A10. Negotiate contracts with suppliers . . . . .	44	32
A11. Negotiate contracts with customers . . . . .	42	31

Response: This association has been eliminated from the General Conference Constitution. These services will continue for two years depending on financial support from the food companies.

#### MINISTERIAL ASSOCIATION

Generally the services of this department are well perceived and range in the mid-60's to retain "as is." Ministry had a very high evaluation with about 80 percent of all respondents wanting to retain it "as is." Those with the least support were:

A4. Tape-of-the-Month Club . . . . . 25

Response: This is to be eliminated.

8b. Train Shepherdess leaders . . . . . 26 20  
8c. Participate in Shepherdess meetings . . . . . 26

Response: The Ministerial Association thinks 8b and 8c were interpreted as operating at too localized a level. This is not the intention. Also, since nearly all those surveyed were men, women's interests and needs may not have been fairly represented.

9. Train ministerial secretaries . . . . . 27

Response: The wording could infer that the Ministerial Association intends to train local ministerial secretaries. It requests a retaining of this service if reworded, "Train division ministerial secretaries and, at their invitation, assist in training union ministerial secretaries."

#### OFFICE OF GENERAL COUNSEL

Generally, most services are perceived as of significant value with generally over two thirds of all respondents wishing to retain them "as is." Only two products/services had limited support in the world field.

N W

A3. Provide legal counsel for unions . . . . . 20

Response: This is to be retained.

7. Publish J.D. . . . . . 20

Response: This is to be retained but at a lower cost.

#### PRESIDENTIAL

Presidential services overall ranks in the upper 60's in the NAD and in the mid-70's in the world field to retain "as is." Most services are well appreciated with two exceptions in the NAD.

A2. Chairing boards of major institutions . . . 20

Response: This is constitutionally provided for.

15. Sponsor leadership development seminars . . 24

Response: This is highly appreciated in the areas where it is used and will be retained.

#### PUBLIC AFFAIRS AND RELIGIOUS LIBERTY

The average desire to retain the PARL services "as is" is in the low 70's. This department seems to be perceived as a core GC service to the Church.

A18. Teaching Religious Liberty courses . . . . . 20

Response: These services are made available to higher education institutions only when requested.

B4. Weekly TV Religious Town Hall Meetings . . . 20 24

Response: Participation in these meetings is done privately and is not a part of departmental responsibility.

#### PUBLISHING DEPARTMENT

This is one department where the needs of NAD differ somewhat from the services expected by the rest of the world.

A3b. Use of computers in publishing . . . . . 25 22

Response: This service will be referred to the divisions and regional LMCB's.

N W

A3c. Printing methods seminars . . . . . 24

Response: Since overseas divisions responded with a 59 percent retain "as is" rating, it is suggested that this service be continued.

A3g. Analysis of publishing house trends . . . 20

Response: These services are offered to overseas publishing houses only.

A4. Obtain rebates on equipment purchases . . . 28

Response: These services are offered to overseas publishing houses only. (World--62 percent said retain "as is.")

A5. Coordinate equipment purchases . . . . . 23

Response: These services are offered to overseas publishing houses only. (World--59 percent said retain "as is.")

#### SECRETARIAT

There is a fundamental appreciation of what is perceived to be a core role for the GC. The desire for service retention "as is" averaged in the mid-70's.

#### TREASURY

There is a fundamental appreciation of what is perceived to be a core role for the GC. The desire for service retention "as is" averaged in the 70's in the NAD and the 80's in the world field.

#### TRUST SERVICES

Overall appreciation for Trust Services is in the upper 60's. No services were found to be targeted for elimination at the 20 percent level or higher.

#### ELLEN G WHITE ESTATE

The services in this organization average in the upper 70's to be retained "as is." This entity is clearly seen by the respondents as core to the mission of the Church.

90-368  
October 3, 1990, p.m.  
GCC Annual Council

#### ADVENTIST CHAPLAINCY MINISTRIES

Overall this organization had good support with the "as is" level in the 50's. Problem areas were:

N W

- A3. Assist division leaders in organizing  
chaplains . . . . . 26

Response: Adventist Chaplaincy Ministries is a GC service; its international scope was reaffirmed at the 1990 Spring Meeting. The ACM director is elected by the General Conference and the chairperson is a GC general vice president. During 1989-1991 the ACM staff will serve eight divisions.

5. Publish The Adventist Chaplain . . . . . 24

Response: This professional journal for chaplains is funded primarily through chapter dues. Editing is done outside by a volunteer, with minimal time used in-house for layout, etc. Chaplains, the principal consumers, were not surveyed for the McBride Report.

- B9. Manage 3 civilian chaplains for military . . 20

Response: ACM/NSO field representatives (civilian military chaplains) are NAD union-funded personnel under the direction of ACM. Their job includes ministering to service personnel and representing ACM in all of the chaplaincies.

#### ADVENTIST HEALTH SYSTEM/LOMA LINDA—CONSTITUENCY MEETING - CONTINUATION

The Adventist Health System/Loma Linda constituency meeting was again called to order to receive and vote on the report of its Nominating Committee and to hear reports.

Adjourned.

Leo Ranzolin, Chairman  
Mario Veloso, Secretary  
L R Colburn, Editorial Secretary  
Betty Pierson and Rowena J Moore, Recording Secretaries

*W. Case Esq*

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 4, 1990, 8:00 a.m.

## DEVOTIONAL MESSAGE

Ron Halvorsen, Church Growth Director for the Southern Union, spoke on the subject "Jesus the Christ." Jesus is unique. There never was another who was King of Glory, who wore no earthly crown but one of thorns. There never was another called Truth and yet who was called a liar and a hypocrite. Jesus is unique in origin, in name, and in perfection. He is unique in origin in that He was born of woman and yet is the Son of God. He is unique in name for He is the Creator, the Deliverer, the Immanuel, the Judge, the Light of Glory, the Messiah, the High Priest, the Rose of Sharon, and the Way. He is the unique Son of God.

Jesus is perfection. There is none like Him in all the earth. We talk of perfection; we strive toward the ideal. There is nothing wrong with that, but we will never be equal to His perfection. We are but a tiny reflection, a candle in the universe of His light.

The Bible speaks of many who strove but never achieved the perfection of Jesus—Moses, the receiver of the Law, broke God's Law; David, a man after God's own heart, took another man's wife; Samson, given incredible strength as a gift of God, lost it in the bedroom of a pagan woman.

Jesus is supremely Lord and knows our hearts. He is not fooled when we promise to be perfect, for He knows how imperfect we are. He does not accept us because we promise; He accepts us because He has promised to "put enmity between thee and the woman, and between thy seed and her seed; it shall bruise thy head, and thou shalt bruise his heel" (Gen 3:15).

When we break our promises to Him, God does not break His promises to us. When we forget Him, He does not forget us. When we give up on ourselves, He does not give up on us. Look at the examples in the Bible. God did not give up on Joseph thrown into a pit by his brothers; He did not give up when the emancipated Israelites wanted Egyptian slavery instead of milk and honey; He did not give up when human hands nailed His Son to a tree. God would give up His only Son before He would give up on us.

Today the Jesus in whom we have believed, loved, and prayed to still lives, still loves, still saves.

Ron Halvorsen offered the closing prayer.

90-370  
October 4, 1990, a.m.  
GCC Annual Council

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C B Rock called the 1990 Annual Council to order.

#### TREASURER'S REPORT

Donald F Gilbert, General Conference Treasurer, introduced the General Conference Undertreasurer and Associate Treasurers. Gilbert gave a special tribute to W L Murrill and F L Jones for the time they served in Treasury as Undertreasurer and Associate Treasurer respectively.

The General Conference Session offering for AWR-Europe of \$267,000 was the highest ever received during a General Conference Session. A total of approximately \$2,368,000 has been received to date, plus an individual pledge of \$1 million. The Euro-Africa Division has the highest per capita support of all divisions for AWR-Europe at nearly US\$10 per member for a total of US\$615,000. Fifty percent of the funds for the estimated budget to establish AWR-Europe have been committed.

Ingathering funds received during 1989 fell short of the Ingathering funds distributed for the same year. The shortfall of \$323,000 was the first time there has been a deficit in Ingathering. A study of Ingathering should be done and should include a review of the present distribution as it impacts programs for the overseas divisions and the North American Division, plus the reversion funds presently allocated by percentages.

Financially 1990 has been a very difficult year because of the impact of currency exchange rate changes in the Africa-Indian Ocean, Euro-Africa, Trans-European, and Far Eastern Divisions. Three of these divisions have each sustained a currency exchange loss of \$1 million or more during 1990 which has resulted in a loss of real available income. With current world conditions as they are, it appears the losses will continue during 1991; and the General Conference does not have funds to make up this shortfall.

The Treasurer then presented a report using transparencies showing tithe income and distribution, nontithe income and distribution, and other financial information. He reminded the Annual Council that "If God's people had the love of Christ in the heart; if every church member were thoroughly imbued with the spirit of self-denial; if all manifested thorough earnestness, there would be no lack of funds for home and foreign missions; our resources would be multiplied; a thousand doors of usefulness would be opened, and we would be invited to enter" (1 SM 82).



90AC to DER

FINANCIAL STATEMENT

Don E Robinson, Undertreasurer, presented the financial statement of the General Conference for the period ending September 30, 1990.

VOTED, To record that the financial statement was reviewed.

GCO/GCDO90AC/GCDOUP90AC/GCDOUP90AC/90AC to RSF

282-90G WOMEN'S MINISTRIES

WHEREAS, Everyone needs affirmation of personal worth and the value the Church places on the individual's gifts and contributions; and

WHEREAS, Women represent a vast storehouse of spiritual gifts which await full development and utilization in the accomplishment of the Church's Global Mission; and

WHEREAS, Open dialogue bringing women's perspectives to leadership will bring greater balance and wholeness to decision making; and

WHEREAS, Women need to be nurtured spiritually, their unique needs addressed, and young women guided toward Christian service; it was

VOTED, 1. To authorize the establishment of an Office of Women's Ministries at the General Conference to foster ministry by women and to women in the world Church. The person responsible for this office will report to the President. (This position will involve an existing budget.)

2. To request each division to identify its degree of need for women's ministries and to find the best way to meet this need.

MANUAL FOR SEVENTH-DAY ADVENTIST MINISTERIAL INTERNS  
AND INTERN SUPERVISORS - REPORT

The new Manual for Seventh-day Adventist Ministerial Interns and Intern Supervisors was introduced by W Floyd Bresee. This manual has been much needed as the ministerial intern's education is not complete until he has completed a supervised internship. In the past, many interns have been placed directly into ministry, skipping the supervised internship because of concern for the short-term needs of the field rather than for the long-term needs of the intern.

90-372  
October 4, 1990, a.m.  
GCC Annual Council

The first part of the manual is designed to orient the intern supervisor; the second is to assist in training the intern; and the third is the important contract to be made with the conference, the supervisor, and the intern.

It is time to make the internship program what the Church has always believed it should be.

90AC to KJM

#### EXPRESSION OF APPRECIATION

VOTED, To express appreciation to the General Conference Ministerial Association and approximately 50 ministers who prepared the Manual for Seventh-day Adventist Ministerial Interns and Intern Supervisors.

GCDO90AC/90AC to GRT

#### 292-90G ANNUAL COUNCIL 1991—ATTENDANCE

In harmony with previous actions regarding attendance at Annual Councils held outside the United States of America (see GCC 85-372 and GCC 87-91), it is

VOTED, To authorize attendance at the 1991 Annual Council in Perth, Australia as follows:

#### Members of the General Conference Committee

General Conference Officers  
Past General Conference President  
Division Presidents  
Division Secretaries  
Division Treasurers  
General Conference Field Secretaries assigned to world responsibilities  
Directors of General Conference Departments  
Director of General Conference Archives and Statistics  
Director of General Conference Auditing Service  
Director of General Conference Trust Services  
Secretary, General Conference Ministerial Association  
Editor, Adventist Review  
Secretary, Ellen G White Estate  
Administrative Assistant to General Conference President  
Union Presidents - As selected by the respective division committee,  
plus Middle East, Southern (Africa), and South African Unions  
Elective lay members - One from each division

Departmental Directors—As recommended by the South Pacific Division  
General Conference Institutions/Organizations: ADRA president/  
executive director, Adventist Media Center president, Andrews  
University president, Christian Record Services president, General  
Conference Risk Management Services president, Home Study  
International president, Loma Linda University president, Oakwood  
College president, Pacific Press Publishing Association president,  
Review and Herald Publishing Association president.

Other Persons Not Members of the General Conference Committee

Additional personnel from the South Pacific Division—As recommended by  
the division committee and approved by the General Conference.

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics at the  
General Conference, presented a printed report which displayed tables  
showing:

1. The progress of Harvest 90 covering 20 quarters from July 1,  
1985 to June 30, 1990.
2. World membership figures from July 1, 1985 to June 30, 1990.
3. Rates of growth for the calendar years 1985 to 1990.
4. The trend in per capita tithes and offerings.
5. Total Funds.
6. World membership gains.
7. Baptisms and professions of faith per active ordained  
minister.

90AC to TNCW-Plans90AC+90AC

PASTOR'S ROLE IN FAMILY GROUP SUPPORT OF NEW MEMBERS

The Statistical Report sparked an interest in doing something  
immediately about the staggering loss of members in the Church.

Visitation by pastors and church members was highlighted as a  
must, along with a support system of groups developed for the newly  
baptized member.

90-374  
October 4, 1990, a.m.  
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Since pastors must employ renewal, revival, and reformation to retain the members, they also need to be nurtured and affirmed by leaders at all levels.

The discussion led to a consensus that something should be done at this Annual Council to start a process leading to a plan that would address the loss of members in a meaningful way. It was, therefore,

VOTED, To request the 90AC Plans Committee:

1. To address the concerns raised relative to missing members and apostasies with special need to affirm or nurture pastors and local church officers.
2. To prepare a resolution and action plan for adoption by the 1990 Annual Council.

Adjourned.

C B Rock, Chairman  
Ted N C Wilson and F G Thomas, Secretaries  
H W Baptiste and Larry R Colburn, Editorial Secretaries  
Rowena J Moore and Betty Pierson, Recording Secretaries

*W. Course* *Eag*

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 5, 1990, 8:00 a.m.

## DEVOTIONAL MESSAGE

Dwight Nelson, senior pastor of the Pioneer Memorial Church at Andrews University, presented the topic "New Challenges." He quoted a poem by Arthur William Edgar O'Shaughnessy entitled, "Ode."

"We are the music makers,	World-losers and world-forsakers,
And we are the dreamers of dreams,	On whom the pale moon gleams:
Wandering by lone sea breakers,	Yet we are the movers and shakers
And sitting by desolate streams;	Of the world forever--it seems."

Are we really the movers and the shakers, the music makers and dreamers of dreams? Who has time to dream anymore?

Paul had a dream. He said, "I will go to Spain" (Rom 15:28 NIV)--a dream that would never come true. His dream was Spain. In order to comprehend the dream, we must remember that just a few months earlier Paul came stumbling into Athens with failure written all over his dream. He dreamed of conquering this citadel of intellectual prowess. Can you see Paul standing there in the crowded, high-rent business district in downtown Athens that afternoon getting all excited about a God who has been resurrected? He is stopping the pedestrians in their three-piece suits and accosting them with the Good News.

Along come a few Epicurean and Stoic philosophers who overhear this strange madness so they persuade Paul to come and stand before them the next day and prove this nonsense to them. Paul showed up the following day and preached the most eloquent sermon of his life. It was flawless, masterful, brilliant. Powerful! When Paul makes his altar call, however, he is shattered. We know of only two individuals by name who followed him off the hill. The rest of Athens laughed him out of town.

Later Paul comes to Corinth. But it is a different Paul who, out of that failure, has embraced a renewed passion. We have all memorized the words of his new resolution found in 1 Cor 2:2, "I determined to know nothing among you except Jesus Christ and Him crucified." This is a new Paul with a new passion, "I will go to Spain." Once you have been to Calvary, you always sail to Spain. Spain is an inevitable dream once you have been to Calvary.

In the leadership of contemporary Adventism, Spain is anywhere God indicates. It is estimated that 80,000 human beings who have never accepted Jesus are dying every 24 hours--80,000 per day, 3,300 per

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hour, 55 per minute! The five-word dream, "I will go to Spain," still compels the followers of Paul to rise up and conquer for Christ the unreached masses of this dying planet.

Where is Spain for the Adventist Church? What about three billion of this planet's citizenry who sit transfixed in front of that electronic box seven days a week? Our national average is now over seven hours a day of viewing time. What would Paul do with the inestimable potential that the media is offering the Church? In his book, Amusing Ourselves to Death, Neal Postman calls religious programming "The Bethlehem Shuffle" and writes it off as copy-cat entertainment. Who says we have to copy the evangelical world? A five-word dream will not let us abandon the airwaves.

New challenges—Spain was Western Europe for Paul but Spain is Eastern Europe for Adventism. There was a day when it was fashionable in some circles of Adventism to declare that Ellen G White and The Great Controversy were simply products of her time and that her end-time scenarios were all biased and bent by her peer's understanding of history. Have you noticed that the escalating headlines of human civilization are mysteriously, frighteningly familiar to readers and believers of God's end-time scenarios? If we do not set sail for Spain soon, we may never reach those open shores.

There is one more shore that for us is Spain today. It is the Spain of the young. Christianity Today, August 20, 1990 issue, indicates that the average age of conversion to Christianity in America is 16 years. This means that post-adolescent individuals do not seem to find Christianity as attractive as those in their teens. For every year the non-Christian grows older than 25, "the odds increase exponentially against his or her ever becoming a Christian." This tells us that if we do not reach these individuals when they are young, we may never reach them at all. Spain is the unreached generation of youth within and without Adventism.

In closing Nelson drew attention to some rather provocative words now dusty with time—words of a woman who dreamed, like Paul, of a world conquered for Christ. "God will have men [and women] who will venture anything and everything to save souls" (Ev p 63). Only a dreamer could write like that! We need to dare to dream and dream to dare! That is the greatest challenge that faces Adventism today.

Prayer was offered by Ward D Sumpter.

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M A Bediako called the 1990 Annual Council to order.

GCO/GCDO90AC/GCDOUP90AC/90AC to KHB&HWB

283-90G 1995 GENERAL CONFERENCE SESSION---DATES

VOTED, To approve the dates for the 1995 General Conference Session and World Ministers' Council to be held in Utrecht, Netherlands (see GCC 87-96, 87-140) as follows:

Officer Interviews	- June 20,21
Presidents/Secretaries/Treasurers Councils	- June 22
GC and Division Officers	- June 23
World Ministers' Council	- June 25 thru June 28
56th General Conference Session	- June 29 thru July 8

GCDOUP90AC/GC&DivPre90AC/90AC to RSF

319-90G COMMISSION ON INGATHERING---APPOINTMENT

There are continuing problems and tensions regarding trends in Ingathering especially in the allocation and use of funds. Study should be given to appropriate statements and/or reorganization of this vital witness program. To this end it is recommended that selected General Conference Officers and personnel from the divisions most directly affected study the needs and make appropriate recommendations.

VOTED, To appoint a Commission on Ingathering as follows:

MEMBERS:

General Conference

ROCK, CALVIN B, Chairman  
Battle, Maurice T, Secretary  
Robinson, Don E  
Velo, Mario  
Ytreberg, F Martin

Euro-Africa Division

Amelung, Erich  
Knott, Harald  
Ludescher, Edwin

Inter-American Division

Brown, George W  
Maury, Ramon H

North American Division

Crumley, George H  
Devnich, D Douglas  
McClure, Alfred C  
Miller, Cyril  
Mostert, Thomas J Jr  
Wisbey, Ron M

Trans-European Division

Johannsson, J E  
McFarlane, D W  
Paulsen, Jan  
Wiklander, Bertil

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GMis/90AC to RJK

315-90G RYAN, MICHAEL L - EXECUTIVE SECRETARY FOR GLOBAL  
MISSION - APPOINTMENT

VOTED, To appoint Michael L Ryan, currently serving as Associate Director of the Education Department, Far Eastern Division, as Executive Secretary, Global Mission. This position is to be financed from Global Mission funds.

NADA/FIN/Fin90AC/90AC to FGT

153-90GN RETENTION AND SAFEGUARDING OF RECORDS (Literary  
Property Interests) - POLICY AMENDMENT

VOTED, To amend GC B 60 18, Literary Property Interests, paragraph 1, to read as follows:

B 60 18 Literary Property Interests -- 1. Ownership--Literary property interests in any work prepared on the job by an employee within ~~the scope of~~ his/her employment shall vest in the General Conference of Seventh-day Adventists or other legal church entity. The General Conference Corporation or other legal entity shall hold title to any copyright, trademark, patent, or other legal property interest without responsibility for royalty or reimbursement other than the regular salary and benefits earned by the employment.

TRE/FIN/Fin90AC/90AC to FGT

185-90GNn OTHER INVESTMENTS - POLICY AMENDMENT

VOTED, To amend GC S 40 45, Other Investments, paragraph 1-j, to read as follows:

j. Intrad denominational loans to churches and denominational organizations--(including denominationally owned housing) under loaning entity's jurisdiction where borrowing has been authorized. Loans may also be made to denominational organizations (including hospitals) within the loaning entity's territory but not under its jurisdiction provided approval is obtained from the next higher organization of the borrowing entity. These loans shall be on an interest-bearing, scheduled-repayment basis. If the loaning entity requires repayment earlier than the repayment schedule, the loan shall become due and payable within 90 days through securing of a loan from another source if necessary. All loans of this type shall be adequately secured by recorded deeds of trust or chattel mortgages on equipment.



GC&NUnTre90/FIN/Fin90AC/90AC to FGT

170-90GNn INVESTMENT POLICY BY DENOMINATIONAL ENTITY  
(Plant Fund) - POLICY AMENDMENT

VOTED, To amend GC S 40 50, Investment Policy by Denominational Entity, paragraph 1-d, Plant Fund, to read as follows:

- d. Plant Fund
  - 1) S 40 40
  - 2) S 40 45 items a. to f., 1., and m.
  - 3) S 40 45 items g. and o. (AU and LLU only)

TRE/FIN/Fin90AC/90AC to FGT

187-90GNn INVESTMENT POLICY BY DENOMINATIONAL ENTITY  
(Retirement Fund) - POLICY AMENDMENT

VOTED, To amend GC S 40 50, Investment Policy by Denominational Entity, paragraph 1-m, Retirement Fund, to read as follows:

- m. Retirement Fund
  - 1) S 40 40
  - 2) S 40 45 items a., c., e. to g., j., m., and o.

(Note: Item c. is only permissible if adequately secured by recorded deeds of trust.)

LEGAL MEETING

The following legal meeting was held:

International Health and Temperance Association

GMis/90AC to RJK

316-90G GLOBAL MISSION COMMITTEE (GCC-S) - APPOINTMENT

VOTED, To appoint the Global Mission Committee (GCC-S) and membership as follows:

MEMBERS:

KLOOSTERHUIS, R J, Chairman  
Bediako, M A, Vice-chairman  
Mittleider, K J, Vice-chairman  
Ryan, M L, Secretary

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Aeschlimann, C E  
Appenzeller, R E  
Ball, Bryan  
Beach, B B  
Bradfield, J T  
Bresee, W F  
Brown, G W  
Chalale, D W B  
Cherian, M E  
Edwards, O C  
Folkenberg, R S  
Gilbert, D F  
Heye, Bekele  
Johansen, S B  
Kulakov, M P

Leito, Israel  
Ludescher, Edwin  
McClure, A C  
Nortey, J J  
Otis, H F Jr  
Paulsen, Jan  
Ranzolin, Leo  
Rasi, H M  
Rock, C B  
Schantz, Borge  
Taylor, C R  
Thompson, G Ralph  
Watts, R S Jr  
Whiting, A S  
Wolff, Joao

#### HOME STUDY INTERNATIONAL—CONSTITUENCY MEETING

The Home Study International constituency meeting was called to order by C B Rock, Chairman.

GC&NUnTre90/FIN/Fin90AC/90AC to FGT

#### 171-90GNn INVESTMENT POLICY BY DENOMINATIONAL ENTITY (Loma Linda Foods) - POLICY AMENDMENT

VOTED, To amend GC S 40 50, Investment Policy by Denominational Entity, paragraph 1-u, Loma Linda Foods, to read as follows:

- u. ~~Loma Linda Foods~~ General Conference Money Fund
  - 1) S 40 40 (maturities of six months or less)
  - 2) S 40 45 items ~~a. to c., h., and j. to m., e., and f.~~

GC&NUnTre90/FIN/Fin90AC/90AC to FGT

#### 172-90GNn INVESTMENT POLICY BY DENOMINATIONAL ENTITY (Local Churches and Schools) - POLICY AMENDMENT

VOTED, To amend GC S 40 50, Investment Policy by Denominational Entity, paragraph 1-x, Local Churches and Schools, to read as follows:

- x. Local Churches and Schools
  - 1) S 40 40
  - 2) S 40 45 items c. and n.
  - 3) Loans shall not be made to individual church members.

CAA/Fin90AC/90AC to FGT

312-90GNn EDUCATION OF OLDER CHILDREN - POLICY AMENDMENT

VOTED, To amend GC O 35, Education of Older Children, paragraph 2, to read as follows:

2. The student receiving ~~a grant~~ assistance must be an unmarried dependent child (less than twenty-four years of age unless the student has given compulsory military service, volunteer service for the Church, or has a documented medical consideration) of a missionary and must attend a denominational college or training school, except in fields where the denomination does not provide senior college facilities, ~~grants~~ assistance being made only for the period the student is actually attending school.

CAA/GC&DivTre90AC/Fin90AC/90AC to FGT

289-90G EXTENDED INTERDIVISION SERVICE ALLOWANCE  
(Basic Plan) - POLICY AMENDMENT

VOTED, To amend GC Q 25, Extended Interdivision Service Allowance, section Q 25 10, Basic Plan, paragraph 3, to read as follows:

3. The allowance shall be based on the years of interdivision service recorded in the employee's service record, and the calculations shall be made on the years served beyond the initial qualifying period of six years. Regular furloughs and leaves of absence on full salary shall be counted as interdivision service. The years of interdivision service in which an employee receives the benefits that normally accrue to home owners shall not be used in computing the allowance, but these years may count toward the six-year qualifying period (see paragraph 1 above). When the total service time does not add up to a complete year, the allowance shall be prorated by the month or a major portion thereof.

CAA/Fin90AC/90AC to FGT

310-90G EXTENDED INTERDIVISION SERVICE ALLOWANCE  
(Special Cases) - POLICY AMENDMENT

VOTED, To amend GC Q 25, Extended Interdivision Service Allowance, section Q 25 20, Special Cases, paragraph 6, to read as follows:

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6. Optional Initial Advance--An interdivision employee who has given at least 15 years of interdivision service shall have the option of requesting up to one half of the extended mission service allowance within two years prior to ~~his~~ the anticipated permanent return. The request shall be approved in advance by the General Conference base division and recorded in ~~his~~ the employee's permanent file.

TRE/Fin90AC/90AC to FGT

309-90G WORKING CAPITAL - POLICY AMENDMENT

VOTED, To amend GC T 15 05, Working Capital, paragraph 2-a, to read as follows:

a. General Conference--20 percent of the latest fiscal year's unrestricted income, plus 100 percent of long-term payables and ~~allocated funds.~~ Capital Additions Functions Balances.

OGC/GCDO88AC/312-88GN/OGC/GCO/145-89GN/GCDOUP90AC/90AC to FGT

102-90GN LEGAL COUNSEL - NEW POLICY

VOTED, To adopt a new policy GC B 33, Legal Counsel, to read as follows:

#### B 33 Legal Counsel

B 33 05 Employment of Legal Counsel -- The Seventh-day Adventist Church at all levels--General Conference, division, union, and local conference--shall seek and use legal counsel to safeguard the Church in the fulfillment of its mission.

B 33 10 Seventh-day Adventist Lawyers -- Priority shall be given to the selection of qualified lawyers who are members of the Seventh-day Adventist Church and are duly licensed in the appropriate jurisdiction and display the professional credentials appropriate to the need of the Church in that jurisdiction.

B 33 15 Functions of Legal Counsel -- Lawyers advising and representing the Church and its institutions shall in all matters and at every opportunity give legal counsel consistent with the laws of the applicable jurisdiction. Above and beyond basic legal requirements, lawyers should advise the Church as to what appears to be fair, just, moral, and equitable, thereby seeking to direct the Church toward a position of moral and social leadership in harmony with scripture and reflective of Christian love.

GC&NUntre90/GCDOUP90AC/90AC to FGT

287-90G GENERAL CONFERENCE TRANSPORTATION SERVICE -  
POLICY AMENDMENT

VOTED, To amend GC B 45 05, General Conference Transportation Service, to read as follows:

B 45 05 General Conference Transportation ~~Service~~ and International Personnel Services -- The General Conference has established a service, officially named the Transportation Service and International Personnel Services (TRIPS).

1. A General Conference ~~Assistant~~ Associate Treasurer shall ~~act as director of transportation~~ be responsible for TRIPS.

2. General Conference ~~transportation~~ TRIPS offices are located in ~~Washington, Baltimore, and San Francisco~~ Silver Spring, Maryland; Elkridge, Maryland; and Hayward, California.

3. Division committees may appoint - No change

4. A transportation agent may be appointed - No change

BHEN/NADOUP/GCDOUP90AC/90AC to FGT

217-90GN CREDENTIALS AND LICENSES (Teachers) -  
POLICY AMENDMENT

VOTED, To amend GC D 05, Credentials and Licenses, section D 05 17, Teachers, paragraph 1, to read as follows:

D 05 17 Teachers -- 1. Criteria--a. Commissioned Ministry of Teaching Credential--To teachers and other professional educators with a life-long commitment to and significant experience in the Seventh-day Adventist system of education, usually not fewer than six years, with demonstrated proficiency in assigned responsibilities. Such teachers and professional educators will also exhibit a keen sense of Christian responsibility for nurturing and leading souls to Christ, for consistently upholding Christ as the focal point of all curriculum and instruction, and for demonstrating positive interpersonal relationships, thus providing an environment of social, spiritual, and emotional stability.

b. Commissioned Ministry of Teaching License--To licensed/certificated teachers/educators with not fewer than three years of satisfactory service who have demonstrated a commitment to long-term

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service in the Seventh-day Adventist system of education, who support the fundamental beliefs of the Church, and whose lifestyle is consistent with acceptable Adventist Christian behavior.

c. Ministry of Teaching License - No change

NADOUP/GCDOUP90AC/90AC to FGT

219-90GN HONORARY CREDENTIALS - POLICY REVISION

VOTED, To revise GC D 05 35, Honorary Credentials, to read as follows:

D 05 35 Honorary Credentials -- Honorary credentials, corresponding to the credentials they held while in active service, may be granted to retirement beneficiaries who are members of the Seventh-day Adventist Church.

NADOUP/GCDOUP90AC/90AC to FGT

223-90GN RESPONSIBILITY FOR SERVICE RECORDS -  
POLICY AMENDMENT

VOTED, To amend GC D 55 10, Responsibility for Service Records, paragraph 1, to read as follows:

D 55 10 Responsibility for Service Records -- Responsibility for keeping the service records is as follows:

1. General Conference and North American Division  
Staff--Personnel Director for headquarters staff; Secretariat for appointees to interdivision service and permanent returnees.

NADOUP/GCDOUP90AC/90AC to FGT

224-90GN PRESERVING AND TRANSFERRING SERVICE RECORDS -  
POLICY AMENDMENT

VOTED, To amend GC D 55 20, Preserving and Transferring Service Records, paragraph 7, to read as follows:

7. Inquiries Regarding Service Record Policies--Inquiries regarding the application of service record policies shall be directed to the secretary of the division. ~~(in the case of North America, to the Secretariat of the General Conference).~~

NADOUP/GCDOUP90AC/90AC to FGT

225-90GN SUPPORTING DOCUMENTATION FOR SERVICE RECORDS -  
POLICY AMENDMENT

VOTED, To amend GC D 55 25, Supporting Documentation for Service Records, paragraph 2, to read as follows:

2. Literature Evangelists--a. Annual Summaries--The conference/mission publishing director shall file a copy of the annual literature evangelist summary with the conference/mission secretary. This annual summary shall include the name, number of weekly reports, total hours, and sales for the year for each literature evangelist. This annual summary shall become a part of the permanent records of the conference/mission.

b. Copies of Summaries to Union/Division--Copies of the local conference/mission summaries as gathered by the union publishing directors shall be filed with the union secretary and the Publishing Department of the division, ~~(in the case of North America, the General Conference)~~, the offices of which shall preserve these for permanent record.

PUBn/NADOUP/GCDOUP90AC/90AC to FGT

269-90GN LITERATURE EVANGELIST (Three Classifications) -  
POLICY AMENDMENT

VOTED, To amend GC I 75, Literature Evangelist, section I 75 10, Three Classifications, to read as follows:

I 75 10 Three Classifications -- 1. Beginner--A beginner is a new recruit who holds ~~a card of~~ an identification card.

2. Licensed--To be eligible for a license a beginner shall have worked a minimum of 400 hours within ~~the limits of~~ three consecutive months and shall have demonstrated success in salesmanship by being able to earn a livelihood as a literature evangelist. His/her account and general record shall be satisfactory. The renewal of the license shall be conditional on ~~his~~ qualifying as a regular literature evangelist, working a minimum of 1,200 hours a year.

3. Credentialed--To be eligible for ~~credentials~~ a credential a literature evangelist shall have held a license for at least nine consecutive months. Before eligibility for ~~credentials~~ a credential is established, a minimum of 44 weekly reports shall be submitted totaling a minimum of 1,500 hours, with annual sales as required by the division. The general record must be satisfactory, and these standards

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shall determine the renewal of ~~credentials~~ a credential from year to year. The cumulative hours worked and weekly reports rendered during the three-month period of service for license and the nine-month period of service for ~~credentials~~ a credential shall constitute the basis on which the ~~credentials~~ credential will be granted.

PUB/GCDOUP90AC/90AC to FGT

302-90GN LITERATURE EVANGELIST (Allowance for Illness) -  
POLICY AMENDMENT

VOTED, To amend GC I 75, Literature Evangelist, section I 75 15, Allowance for Illness, to read as follows:

I 75 15 Allowance for Extended Illness — In the application of these standards due allowance shall be made for extended illness. Regular literature evangelists, when sick, shall continue to report each week in the normal manner. Eight (8) hours may be reported for every day of illness with a maximum of forty (40) hours per week. Illness reports of more than one week shall be accompanied by a doctor's certificate. These reports shall be added to the Annual Summary filed by the division Publishing Department for service credit. The maximum number of weekly reports allowed under the provisions of this paragraph for a single calendar year shall be eleven (11) unless in severe cases an extension is granted by the employing organization.

GC&DivSec89AC/240-89G/SEC/GC&DivSec90GCS/GCDOUP90AC/90AC to FGT

146-90G CHILD ADOPTION - POLICY AMENDMENT

VOTED, To amend GC O 65, Child Adoption, to read as follows:

O 65 Child Adoption

O 65 05 Counsel Required in All Cases — An interdivision or interunion employee/family contemplating the adoption of a child/children should counsel closely with the controlling committees concerning financial aid and technical and legal aspects of their problem adoption because the legal status of such adopted child/children will have a bearing on their gaining entrance to the country of the foster parents.

~~O 65 10 Single Employees — A single employee who adopts a child/children while in interdivision service thereby introduces a significant new factor into his/her work and personal life which will almost inevitably affect employment, housing requirements, and personal~~



~~responsibilities. The employing organization shall therefore administer applicable privileges and allowances as follows:~~

~~1. The employing organization shall not be required to alter employment responsibilities, financial benefits or living arrangements for such employees during the current term of service.~~

~~2. If furlough is authorized thereby confirming a return to interdivision service, child benefits shall be granted according to policy for the return from furlough and during subsequent service.~~

0-65-20 0 65 10 Families Responsibilities of Employing Organization -- When ~~a family~~ an employee adopts a child/children while in interdivision service the following shall apply:

1. Current Terms/Service Cycle--The employing organization shall ~~not be required to alter the~~ provide any applicable family financial benefits during the current service cycle.

2. Furlough--If the family is voted a furlough, the employing organization shall recognize the adopted child/children ~~on the same basis as natural children~~ effective the beginning date of the furlough.

3. Permanent Return--If the family is voted a permanent return at the close of the current term/service cycle, the employing organization shall ~~not be required to~~ provide transportation ~~or~~ and other allowances for the adopted child/children.

EUD/SEC/GCDO90AC/90AC to FGT

288-90G SPECIAL FURLOUGH CYCLES FOR DESIGNATED AREAS -  
POLICY AMENDMENT

VOTED, To amend GC P 10 30, Special Furlough Cycles for Designated Areas, paragraph 1, to read as follows:

P 10 30 Special Furlough Cycles for Designated Areas -- 1. The Angola Union Mission and the Mozambique Union Mission of the Euro-Africa Division, the West African fields of the Africa-Indian Ocean Division, and the territory of Sudan in the Middle East Union shall be designated as areas where special furlough cycles apply.

PRAYER REQUESTS

Prayer was requested for our members who are living in uncertain circumstances in Rwanda, Liberia, and the Philippines.

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Adjourned.

M A Bediako, Chairman  
Mario Veloso and H W Baptiste, Secretaries  
M T Battle and L R Colburn, Editorial Secretaries  
Fay Welter and Betty Pierson, Recording Secretaries

*W. Carver Eng*

## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 7, 1990, 8:00 a.m.

## DEVOTIONAL MESSAGE

Hyveth Williams, pastor of the Boston Temple Church, spoke on the subject "New Relationships."

The celebration of liberty and democracy in Europe, the tension of imminent war in the Middle East, the factional fighting in South Africa, the conflicts in Liberia, and other symptoms of strife in hot spots around the world are painful reminders that the key to peace will not be found in the unification of world powers but rather in new relationships forged in Christ between God and man, man and God's Church, and God's Church and the world.

One of the most challenging and spiritually enriching models for new relationships is found in 1 Peter 3:8-16, "And now this word to all of you: You should be like one big happy family, full of sympathy toward each other, loving one another with tender hearts and humble minds. . . . Quietly trust yourself to Christ your Lord and if anybody asks why you believe as you do, be ready to tell him, and do it in a gentle and respectful way" (LB).

Attention was drawn to five key characteristics which are mentioned in verse 8 without which authentic new relationships cannot exist or operate among believers.

1. Harmony among believers. If there is any one thing which is most needed in the Church it is the need for unity and harmony to celebrate our diversity as a unique world Church. Unless we begin to forge a new harmonious relationship in which Jesus Christ is the center and circumference, we will lose the very essence of our uniqueness as a united worldwide organization in a sea of crumbling cults, fragmented denominations, and factionalized spiritual movements.

2. Sympathy. This word is translated as compassion in the King James version. This is a feeling or ability to be responsive to the needs of others. When we are compassionate, we lift up Jesus Christ and draw others to Him in ways we cannot imagine.

3. Love. This love represents the tender affections and the ability to cherish a brother or sister with the highest respect, love, and friendliness. All races, red and yellow, black and white, Orientals and Occidentals, Hispanics and Asians, Arabs and Jews, were bought by the precious blood of Jesus Christ and are bound by everlasting family ties with our Heavenly Father.

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4. Tenderhearted. This is the capacity to be affectionately sensitive and quick to feel and show affection. It was always associated with winsome courage and brave feats in Peter's day. Somehow, over the last few decades, there has been a tendency to show strong and courageous leadership by a tough outward demeanor featuring hard, unsmiling faces atop rigid bodies; but this is a pagan concept of authoritarianism. Only as we have the Spirit can we become tenderhearted.

5. Humility. This characteristic brings the realization that all those offensive things and other evils in the world would be manifested in us but for the grace of God. Whoever has this attitude is courteous, kind, loving, patient, and winsome no matter what the adversity or affirmation.

We need all of these characteristics if we are going to develop healthy new relationships.

The congregation then knelt by twos and prayed together.

---

C B Rock called the 1990 Annual Council to order.

#### LEGAL MEETINGS

The following constituency meetings were held:

Adventist World Radio  
Christian Record Services, Inc  
International Insurance Company of Takoma Park

#### APPROVAL OF MINUTES

VOTED, To approve the following Annual Council minutes:

October 2, 1990 evening session  
October 3, 1990 morning session  
October 3, 1990 afternoon session  
October 4, 1990 morning session

Adjourned.

C B Rock, Chairman  
H W Baptiste and M T Battle, Secretaries  
Ted N C Wilson and Mario Veloso, Editorial Secretaries  
Fay Welter and Rowena J Moore, Recording Secretaries

*W. Conner Esq.*

**BYLAWS  
OF  
ADVENTIST WORLD RADIO**

**Article I**

**Statement of Purpose**

**A. Scope and Responsibility**

Adventist World Radio serves as the parent organization for the Seventh-day Adventist Church's broadcasting which crosses international or Division boundaries in an effort to beam the last-day message of Jesus Christ to all the world, and it shall be assigned the responsibility for leasing international broadcasting facilities, coordinating international denominational programming, supervising the construction and operation of international denominationally-owned stations as approved by the General Conference of Seventh-day Adventists, and cooperating with Divisions in implementing the follow-up of its broadcast ministry.

**B. Strategy and Organization**

The development of a global technical and program coverage strategy is clearly a centralized management function involving technical, program, administrative and financial disciplines.

To effectively implement its global strategy Adventist World Radio is organized with a Board of Directors, an Executive Committee, area Broadcast Committees and Operations Committees. In addition, Adventist Broadcasting Service, Inc., (a United States legal corporation) holds the license for KSDA (Guam), as required by the Federal Communications Commission.

Ad Hoc subcommittees may be appointed by the Board, as necessary, to study certain interests; such as, programming, training, or technical plans.

**Article II**

**Offices**

The principal office of Adventist World Radio for the transaction of business is 12501 Old Columbia Pike, Silver Spring, Maryland, 20904, or as the Board of Directors may designate.

### **Article III**

#### **Constituency Membership**

##### **A. Members**

The members of Adventist World Radio are those that are elected or appointed to serve as members of the General Conference of Seventh-day Adventists Executive Committee. The term of membership shall coincide exactly with the member's term on the General Conference Executive Committee.

##### **B. Constituency Meetings**

The Adventist World Radio Constituency shall meet once a quinquennium at the time of the first Annual Council following each General Conference Session.

Special meetings of the members, for any purpose or purposes, may be called (1) by the president of the General Conference of Seventh-day Adventists, (2) by the Board of Directors, or, (3) by the chairman at the request of ten percent of the members entitled to vote at the membership meeting being called.

### **Article IV**

#### **Board of Directors**

##### **A. Election of Directors**

The business and affairs of Adventist World Radio shall be managed by its Board of Directors which shall be elected by the General Conference Executive Committee, its Constituency, at the first Annual Council following each General Conference Session, and shall serve until their successors are elected and qualify.

##### **B. Board Meetings**

The annual meeting of the Board shall be in conjunction with the Annual Council of the General Conference of Seventh-day Adventists. Special meetings may be called by or at the request of the chairman.

##### **C. Number of Directors and Quorum**

The Board of Directors shall not exceed forty five (45) members, and fifteen members shall serve as a quorum for the transaction of business. The composition of the Board shall be as follows:

General Conference President  
 General Conference Secretary  
 General Conference Treasurer  
 General Conference (general) Vice Presidents  
 Division Presidents  
 One General Conference Associate Treasurer  
 Presidents of Unions attached to the General Conference  
 General Conference Communication Director  
 General Conference Ministerial Association Secretary  
 General Conference Public Affairs & Religious Liberty Director  
 Adventist Media Center President  
 Adventist World Radio Managers  
 Adventist World Radio Director  
 Up to twelve laypersons or consultants  
 Invitee: General Conference legal counsel

#### D. Duties of the Board

Duties of the Adventist World Radio Board shall be to:

1. Establish long range and annual objectives and develop major policies and guidelines to help reach those objectives. (Power to act).
2. Approve new denominational broadcasting facilities and new programs for use by Adventist World Radio. (Power to act).
3. Approve the research on broadcasting potentials into areas of the world little touched by the Advent message, and which are difficult if not impossible to reach through other avenues. (Power to act).
4. Determine the needs of Adventist World Radio and approve the annual operating and capital budgets and financing sources. (Power to act).
5. Review Division follow-up plans; such as, Bible Correspondence Schools, use of cassettes, and personal visitations where possible.
6. Appoint Adventist World Radio station managers. (Power to act).
7. Approve the general administrative operation of stations. (Power to act).
8. Assist in the promotion of Adventist World Radio within the church through appeals in denominational media. (Power to act).
9. Appoint an Executive Committee of the Board. (Power to act).
10. Designate areas of broadcast operation and appoint Adventist World Radio Broadcast Committees (inter-Division) to coordinate the implementation of AWR programming plans between Divisions. (Power to act).

#### E. Vacancies

Vacancies occurring on the Board between regular elections shall be filled by the Board. If a member is on the Board by virtue of his/her position, that person shall be replaced by his/her successor.

## **F. Notice**

Written notice of the time and place of any regular or special meeting of the Board shall be delivered personally to each Director, or delivered by mail or electronic transmission to the address shown on the records of the Board, or published at least four weeks prior to the meeting.

## **Article V**

### **Officers of the Board**

#### **A. Number**

The officers of the Board of Directors shall be a chairman, a vice chairman, a secretary, and a treasurer. The chairman of the Board of Directors shall serve as the chairman of the Constituency and the Executive Committee. Each of the officers shall be a Seventh-day Adventist member in good and regular standing, and a member of the Adventist World Radio Constituency.

#### **B. Election and term of office**

The officers shall be elected by the Board of Directors at a regular annual meeting, or at a special called meeting designated for that purpose in the notification. Each officer shall hold office until a successor is duly elected and qualifies or until he/she has been removed in the manner hereinafter provided. The Board may elect such other officers as it deems necessary.

#### **C. Chairman**

The chairman shall be a General Conference (general) Vice President, and shall serve as the principal executive officer of Adventist World Radio and shall be responsible to chair the Board and provide administrative guidance as prescribed by the Board from time to time.

#### **D. Vice Chairman**

The vice chairman shall be a General Conference (general) Vice President, and shall serve as the chairman in the absence or disability of the chairman, and perform such other duties as may be assigned by the Board.

#### **E. Secretary**

The secretary shall retain custody of the minutes of the meetings of the Board and serve all notices in accordance with the provisions of these bylaws or as required; keep a register of addresses of each director; and in general, perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the Board. The secretary shall also serve as Director for the AWR stations/broadcasting units.



## **F. Treasurer**

The treasurer shall be a General Conference Associate Treasurer and shall be responsible for all funds and securities of Adventist World Radio; receipt and disburse funds as approved by the Board; and in general, perform all the duties incident to the office of treasurer and such other duties as from time to time may be assigned by the Board.

## **G. Removal**

Any officer may be removed from office for cause by a two-thirds majority vote of the Board at a duly called meeting.

# **Article VI**

## **Executive Committee**

### **A. Appointment**

The Board of Directors shall appoint an Executive Committee at the time of the first meeting of the Board after the Board's election, and shall delegate to the Executive Committee the authority to act on behalf of the Board between meetings of the Board.

### **B. Powers**

The AWR Executive Committee shall meet regularly twice a year, or at the call of the chairman, to guide and direct the implementation of actions taken by the Board regarding plans, policies, projects and budgets, and to resolve administrative problems that arise.

### **C. Members**

The composition of the Adventist World Radio Executive Committee shall be as follows:

Chairman:	Chairman of the AWR Board
Vice-Chairman:	Vice-Chairman of the AWR Board
Secretary:	Secretary of the AWR Board
Treasurer:	Treasurer of the AWR Board
Members:	General Conference President
	General Conference Secretary
	General Conference Treasurer
	General Conference (general) Vice-Presidents
	North American Division President
	General Conference Communication Director
	General Conference Ministerial Association Secretary
	General Conference Public Affairs & Religious Liberty Director
	Six laypersons or consultants

## **D. Duties**

Duties of the Adventist World Radio Executive Committee shall be to:

1. Provide guidance for the operation of all AWR stations and broadcasting units.
2. Authorize, within budgetary provisions, the employment of the necessary staff to operate the stations or broadcasting units. (Power to act).
3. Appoint, where necessary, a station Operations Committee of up to seven members for each station/broadcasting unit to assist the manager in his responsibilities. (Power to act).
4. Authorize the selection of station outlets, languages, and contracts for leasing facilities or purchasing air time. (Power to act).
5. Make specific requests for funds to the General Conference Executive Committee in accordance with objectives. (Power to act).
6. Arrange for the implementation of plans and policies approved by the Board. (Power to act).
7. Implement fund-raising plans approved by the Board for construction, operation and leasing of broadcast facilities. (Power to act).
8. Establish evaluation procedures, and report evaluation results to the Board with recommendations. (Power to act).
9. Meet at least twice annually.

## **Article VII**

### **Broadcast Committees**

#### **A. Appointment**

For each AWR broadcast area a Broadcast Committee (inter-Division) of up to thirteen (13) members shall review the programming and evangelistic follow-up plans for the AWR broadcasts and shall make recommendations to the respective Divisions' Executive Committee and to the AWR Executive Committee.

The Broadcast Committees shall be appointed for five years by the Board at the time of the first meeting of the Board after the Board's election.

#### **B. Function**

The AWR Broadcast Committees shall coordinate training and programming plans between two or more divisions to obtain better support, avoid duplication of efforts, and eliminate overlapping activities.

The AWR Broadcast Committees shall also serve as Division program advisory committees by recommending new program/language possibilities, program production and delivery schedules, more effective evangelistic follow-up procedures, and program criteria to evaluate the broadcast effectiveness of sponsored programs.

### C. Members

The Broadcast Committee shall be constituted as follows:

Chairman: AWR Board Chairman  
 Vice Chairmen: Division Presidents within the broadcast areas  
 Secretary: AWR Manager (where two or more Divisions are involved) or Division Communication Director

Members: AWR Board Secretary  
 AWR Manager and Program Director  
 Division Treasurers and Communication Directors within the broadcast areas  
 Union Presidents and Communication Directors where programs are produced  
 One program producer

### D. Duties

The duties of the Broadcast Committees shall be to:

1. Recommend to the AWR Board/Executive Committee requests for new broadcast time, frequencies and antenna bearings.
2. Coordinate the production and distribution of program materials.
3. Recommend to producers the technical quality standards, general content, format, length, and style of programs.
4. Coordinate the program promotional plan, and evangelistic follow-up within the Division(s).
5. Recommend to the respective Divisions the quantity and regularity of program deliveries to the station in accordance with the approved broadcast schedule.
6. Recommend to the respective Divisions new program and/or language possibilities.
7. Establish the criteria and evaluate periodically the results of the broadcast, and share the findings with recommendations to the respective Divisions' Executive Committee and the AWR Executive Committee.
8. Meet as needed.

## Article VIII

### Operations Committees

#### A. Appointment

For the day-to-day operation of a station the AWR Executive Committee may appoint an Operations Committee of seven (7) members to help the manager make certain decisions, as outlined in the following guidelines.

## B. Duties

The duties of the Operations Committee shall be to:

1. Recommend to the General Conference Executive Committee, through the AWR Executive Committee, all staff itineraries outside of the resident Divisions, in accordance with the travel budget. (GC Committee approval is required for all inter-Division travel.)
2. Recommend to the General Conference Executive Committee, through the AWR Executive Committee, all inter-Division furlough requests. (GC Committee approval not required for intra-Division furloughs, only the AWR Executive Committee).
3. Approve local vacation requests by staff in accordance with station and Division policy.
4. Approve local temporary employment for up to three months and notify the AWR Executive Committee. (AWR-Asia notifies the ABS Board).
5. Recommend to the AWR Executive Committee all permanent or temporary employment beyond three months, including salary/wage rate. (AWR-Asia recommends to the ABS Board).
6. Approve expenditures in accordance with the budget.
7. Approve work assignments for the staff not included in the respective job description and station policy.
8. Set a fair market rental fee for the use of studios by producers not funded directly by the station.

## Article IX

### Broadcast Areas

#### A. Designation

In order to meet the challenge of spreading the Gospel to all the world, AWR has designated four operational areas with a master plan to cover the world with powerful shortwave radio stations, supplemented with auxiliary communication facilities and/or medium wave transmitters. The broadcast stations/operational areas shall be known as:

1. **AWR-Africa** (AID, EAD and SAUC/SUM)  
All of the 45 countries and territories of Africa with 450 million people; excluding Algeria, Libya, Morocco, Tunisia and Egypt.
2. **AWR-Asia** (FED, SUD, USSR and EAC)  
All of the 26 countries and territories of Asia with two billion people, including the USSR east of the 78 meridian and eastern India (Australia, New Zealand, and Papua New Guinea with 25 million people are not counted).

3. **AWR-Europe** (TED, EUD, USSR and MEU)

All of the 30 countries of Europe, plus western USSR to the 78 meridian, western India, the 17 countries of the Middle East, and the five of north Africa, with a total of one billion people.

4. **AWR-Latin America** (IAD and SAD)

All of the 40 countries and territories of Latin America, including the Caribbean islands, with 475 million people. (Canada and the United States with another 275 million people are not counted, although they are within the coverage area).

## **Article X**

### **Ownership and License**

All titles for AWR properties and equipment shall be recorded in the name of the General Conference Corporation, an Adventist World Radio corporation, or a similar legal entity as prescribed by the laws governing such holdings in the country where the station is located, with the approval of the AWR Board/Executive Committee.

Broadcast licenses shall be in the name of Adventist World Radio, or a legal entity representing Adventist World Radio, as prescribed by the broadcast laws of the country where the station is located, with the approval of the AWR Board/Executive Committee.

## **Article XI**

### **Funds**

Financial support for Adventist World Radio shall be provided from the following sources:

1. General Conference appropriations
2. Division appropriations and contributions
3. Specific donations from organizations and supporters
4. Endowment funds

## **Article XII**

### **Amendments**

These Bylaws may be amended or repealed and new Bylaws adopted by a two-thirds majority vote of the Adventist World Radio Constituency at any regular or special meeting of the members.

BYLAWS  
OF  
SEVENTH-DAY ADVENTIST RADIO, TELEVISION AND FILM CENTER

ARTICLE I

Name, Location, and Seal

Section 1. Name. The name of this corporation is Seventh-day Adventist Radio, Television and Film Center.

Section 2. Principal Office. The principal office for the transaction of the business of this corporation shall be in Ventura County, state of California. The Board of Trustees at any time may establish one or more subordinate offices within or without the state of California.

Section 3. Seal. The corporate seal shall be circular in form and shall have inscribed thereon the name of the corporation, the date of its incorporation, and the word California.

ARTICLE II

Purpose

Section 1. Purpose. As an integral part of the Seventh-day Adventist church, it is the purpose of this corporation to share the saving knowledge of Jesus Christ with the world. Therefore, this corporation has been formed primarily or exclusively for religious and charitable purposes, such as the diffusion of religious and moral knowledge throughout the world by means of radio and television

broadcasts and other means of mass communication, including the production and distribution of films and audio and video cassettes and the publication and distribution of books, magazines and literature within the tax exemption provisions of the federal Internal Revenue Code and the nonprofit corporation and revenue laws of the state of California, and for such other general and specific purposes as are set forth in its Articles of Incorporation.

### ARTICLE III

#### Members of Constituency

Section 1. Classes of Membership. This corporation shall have one class of members only, and the rights, interests, and privileges of each member shall be equal. Members may be referred to as constituent members.

Section 2. Qualification, of Constituent Members. The constituent members of the corporation shall consist of the members of the Executive Committee of the General Conference of Seventh-day Adventists, a nonprofit religious association, with its principal offices in Silver Spring, Maryland, and members of the Board of Trustees of this corporation who are not members of said Executive Committee of the General Conference of Seventh-day Adventists.

Section 3. Rights of Constituent Members. No dividends shall be declared or paid to any constituent member of this corporation, it being expressly understood that this corporation is not formed for profit and does not contemplate pecuniary gain, profit, or dividends for the constituent members thereof and is a corporation organized and

operated exclusively for religious and charitable purposes, no part of the net earnings of which shall inure to the benefit of any private individual or member.

#### ARTICLE IV

##### Meetings of Constituent Members

Section 1. Place of Meeting. All meetings of the constituent members shall be held at the principal office of this corporation or at the headquarters office of the General Conference of Seventh-day Adventists, or at such other place within or without the state of California as may be designated for that purpose from time to time by the Board of Trustees.

Section 2. Regular Meeting. The regular meeting of the constituent members of this corporation shall be held in 1990 and at least as often as every fifth year thereafter on the date and hour selected by the Board of Trustees, provided, however, that the Board of Trustees may, in its discretion, designate another date for said meeting. Such meeting shall be held for the purpose of electing the Board of Trustees and for the transaction of such other business as may properly come before the meeting.

Section 3. Special Meetings. Special meetings of constituent members may be called for any lawful purpose at any time by the chairman the board, the president, by a majority of the board, or by constituent members holding not less than one-fourth of the voting power of the corporation.

Section 4. Notice of Meetings. A notice of each regular and special meeting of constituent members shall be given in writing by



the secretary and shall specify the place, the day and the hour of the meeting, and, in the case of special meetings, the nature of the business to be transacted. Not less than five (5) days prior to such meeting, said written notice shall be given to every constituent member of the corporation either personally or by sending a copy thereof through the mail or by telegram, telecopier, or other electronic transmission, charges prepaid, to the member's address appearing on the books of the corporation or supplied by the member for the purpose of notice or by publishing such notice in the Adventist Review, the general church paper of the Seventh-day Adventist Church. Should any meeting be adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting, but otherwise no further notice as to such adjourned meeting need be given other than by announcement at the meeting at which such adjournment is taken. Business transacted at all special meetings shall be confined to the specific objects stated in the notice in respect to said meeting, unless said notice shall state that any and all matters brought before the meeting may be acted upon.

Section 5. Validation of Transactions. The transactions of the constituent members at any meeting, however called or noticed, shall be valid as though made at a meeting duly held after regular call and notice, if a quorum be present and if, either before or after the meeting, each member not present signs an approval of the minutes thereof.

Section 6. Action by Consent of Constituent Members. Any action which under any provision of the law may be taken at a meeting of

constituent members may be taken without a meeting if authorized by a writing signed by all members entitled to vote at a meeting for such purpose and filed with the corporate records or made part of the minutes of the meeting.

Section 7. Quorum. A quorum for the transaction of business at any membership meeting shall be fifteen (15) constituent members. Should a quorum not be present at any meeting of members, the members present at such meeting shall have the power to adjourn such meeting from time to time until a quorum shall be present. At such adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting held at the time originally noticed. The members present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. At every meeting of members, each member shall be entitled to one vote. Elections for trustees shall be by plurality vote and by voice, show of hands, or ballot. There shall be no right of cumulative voting for trustees.

Section 8. Proxy Voting. Unless otherwise provided for herein, a constituent member may act as such by proxy.

## ARTICLE V

### Board of Trustees and Delegation of Management

Section 1. Powers and Duties. Subject to any limitation contained in the Articles of Incorporation, these bylaws and all applicable laws, the Board of Directors, which shall be known as the

Board of Trustees, shall exercise all powers of this corporation and shall conduct all its activities and affairs. Without in any way limiting the foregoing, the Board of Trustees may delegate the management of the activities of the corporation to any person or persons, provided that its activities and affairs shall be managed and all corporate affairs exercised under the ultimate direction of the board. The Board of Trustees shall be responsible for seeing that the objectives specified in the Articles of Incorporation are attained.

Section 2. Number and Qualification. The authorized number of Trustees of the corporation shall be twenty-eight (28) until changed by amendment to this Section 2, Article V of these bylaws, adopted by the vote or written assent of a majority of trustees present at a board meeting duly called pursuant to these bylaws. The trustees shall be members of the Seventh-day Adventist Church in good and regular standing.

Section 3. Election and Term of Office. The regular term of office of each trustee of this corporation shall be five years beginning at the time of election at the regular quinquennial meeting of constituent members (see Section 2, Article IV), or until his or her successor is elected.

Section 4. Vacancies. Vacancies in the Board of Trustees may be filled by a majority of the remaining trustees, though less than a quorum, or by a sole remaining trustee. Each trustee so elected shall serve for the unexpired term of his or her predecessor. The constituent members may at any time elect a trustee to fill any vacancy not filled by the trustees. Trustees need not be constituent

members.

A vacancy shall be deemed to exist in case of the death, resignation, or removal of any trustee, or if the members shall increase the authorized number of trustees but fail at such meeting or any adjournment thereof, to elect the additional trustee so provided for, or in case the members fail at any time to elect the full number of authorized trustees.

Section 5. Removal of Trustees. Any individual trustee may be removed from office by the vote of two-thirds (2/3) of the membership at any meeting of the Board of Trustees. All votes for removal of trustees must be cast at a meeting and may not be by proxy. In the event any one (1) or more of the trustees be so removed, new trustees may be elected at the same meeting to fill the unexpired term or terms of the trustees so removed.

Section 6. Place of Trustees' Meetings. Meetings of the Board of Trustees shall be held at the principal office of the corporation, or at such other place as agreed upon beforehand by the chairman of the board and the president or secretary, by resolution of the Board of Trustees, or as may be agreed upon by the written consent of all members of the board. The written consent of all members of the Board of Trustees may be given either before or after a meeting and shall be filed with the secretary. Written approval of the minutes by all trustees shall validate any meeting not otherwise called or noticed as required by the bylaws, and such approval shall be filed with the minutes of the meeting.

Section 7. Organization Meetings of Trustees. The organization

meetings of the Board of Trustees shall be held following the adjournment of each regular or special meeting of constituent members of the corporation called for the election of trustees.

Section 8. Regular and Special Meetings of Trustees. Regular meetings of the Board of Trustees shall be held at such time and place as the board may fix by resolution from time to time. No notice of any regular meeting of the Board of Trustees need be given.

Special meetings of the Board of Trustees for any purpose or purposes may be called by or at the direction of the chairman of the board, the president, or by one-third of the trustees then in office and shall be held at such time and place as shall be designated in said notice. The request for call of the meeting with its purposes shall first be filed with the secretary, who shall forthwith send the required notice. Only if the secretary shall fail, refuse, or be unable to do so, shall the person or persons calling the meeting be authorized to send the notice.

When authorized by the chairman of the board, trustees may participate in a meeting through use of conference telephone or similar communications equipment, so long as all members participating in such meeting can hear one another. Such participation constitutes presence in person at such meeting.

Section 9. Notice of Special Meetings of Trustees. Special meetings of the Board of Trustees shall be held upon four days' notice by first-class mail or 48 hours' notice delivered personally or by telephone, telecopier, or telegraph. No notice of the objects or purpose of any special meeting of the Board of Trustees need be given,

and unless indicated in the notice thereof, any and all business may be transacted at a special meeting.

Notice of a special meeting need not be given to any director who signed a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, before or after the meeting, the lack of notice to such director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meetings.

Section 10. Quorum for Trustees' Meeting. Seven (7) of the total number of trustees shall be necessary to constitute a quorum for the transaction of business, and the action of a majority of the trustees present at any meeting at which there is a quorum, when duly assembled, is valid as a corporate act, provided that those trustees present in the absence of a quorum may continue to transact business if any action taken is approved by at least a majority of the required quorum for such meeting.

A trustee may not act as such by proxy.

Section 11. Action Without Meeting. Notwithstanding anything to the contrary contained in these bylaws, any action required or permitted to be taken by the Board of Trustees under any provisions of the Corporations Code of California may be taken without a meeting, if all members of the Board of Trustees shall individually or collectively consent in writing to such action. Such written consents shall be filed with the minutes of the proceedings of the board and shall have the same force and effect as a unanimous vote of such trustees.

## ARTICLE VI

### Committees

Section 1. Committees Generally. The Board of Trustees may, by resolution adopted, create one or more committees, each consisting of one or more people, to serve at the pleasure of the board. Appointments to such committees shall be by a majority vote of the trustees then in office. Any such committee, to the extent provided in the resolution or in the bylaws, shall have all the authority of the Board of Trustees, except with respect to: (1) approval of any action for which requires approval of constituent members; (2) filling vacancies on the board or in any any committee which has the authority of the board; (3) fixing compensation of the directors for serving on the board or on any committee; (4) amendment or repeal of bylaws or the adoption of new bylaws; (5) amendment or repeal of any resolution of the board which by its express terms is not so amendable or repealable; and (6) appointment of committees of the board or the members thereof. Such committees shall have power to act only in intervals between meetings of the Board of Trustees and shall at all times be subject to the control of the Board of Trustees.

## ARTICLE VII

### Officers

Section 1. Officers. The officers of this corporation shall be a chairman of the board, a president, one or more vice presidents, a

secretary, and a treasurer. This corporation also may have, at the discretion of the Board of Trustees, one or more vice chairmen of the board. Officers other than the chairman of the board and the president need not be trustees. One person may hold two or more offices except that neither the secretary nor the treasurer may serve concurrently as the president or chairman of the board.

Section 2. Election of Officers. All officers shall be chosen by the board and serve at the pleasure of the board, subject to the rights, if any, of an officer under any contract of employment. Any officer may resign at any time upon written notice to the corporation without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party. Each officer shall hold his or her office until he or she shall resign, be removed, or otherwise be disqualified to serve, or his or her successor shall be elected and qualified.

Section 3. Removal of Officers. Any officer may be removed either with or without cause by a two-thirds (2/3) vote of the trustees then in office at any regular or special meeting of the board. Any subordinate officer chosen by the Board of Trustees may be removed by any officers upon whom such power of removal may be conferred by the Board of Trustees. Should a vacancy occur in any office as a result of death, resignation, removal, disqualification, or any other cause, the Board of Trustees may delegate the powers and duties of such office to any officer, except as prohibited by Section 1, Article VII, or to any trustee until such time as a successor for said office has been elected and appointed.



Section 4. Chairman of the Board. The chairman of the board shall preside at all meetings of the Board of Trustees and members, and exercise and perform such other powers and duties as may be from time to time assigned to him by the Board of Trustees as prescribed by the bylaws.

Section 5. Vice Chairmen of the Board. In the absence or disability of the chairman of the board, or the vice chairmen of the board in order of their rank as fixed by the Board of Trustees or, if not ranked, the vice chairman of the board designated by the Board of Trustees, shall perform all the duties of the chairman of the board and when so acting shall have all of the powers of and be subject to all of the restrictions upon the chairman of the board. The vice chairmen of the Board shall have such other powers and perform such other duties as from time to time may be prescribed for them, respectively, by the Board of Trustees or these bylaws.

Section 6. President. The president shall be the general manager and chief executive officer of this corporation and shall, subject to the control of the Board of Trustees, have general supervision, direction and control of the business and of this corporation. He also shall be ex officio a member of all of the board-appointed standing committees and shall have the general powers and duties of management usually vested in the office of the president of a corporation and shall have such other powers and duties as may be prescribed by the Board of Trustees or these bylaws.

Section 7. Vice Presidents. In the absence or disability of the president, the vice president, or the vice presidents in order of

their rank as fixed by the Board of Trustees or, if not ranked, the vice president designated by the Board of Trustees, shall perform all the duties of the president and when so acting shall have all the powers of and be subject to all of the restrictions upon the president. The vice presidents shall have such other powers and perform such other duties as from time to time may be prescribed for them, respectively, by the Board of Trustees and these bylaws.

Section 8. Secretary. The secretary shall keep or cause to be kept a copy of the corporation's Articles of Incorporation and Bylaws, as amended, at the principal office, or at such other place of the Board of Trustees may order, minutes of the proceedings of its constituent members, the Board of Trustees, and committees of the board, with the time and place of holding, whether regular or special, and if special how authorized, the notice thereof given, the names of those present at trustees' meetings, the number of members present or represented at members' meetings, and the proceedings thereof. Minutes shall be kept in written form. Other books and records shall be kept either in written form or in any other form capable of being converted into written form. The secretary shall also keep or cause to be kept at the principal office, or such other place as the Board of Trustees may order, a membership register showing the names of the constituent members and their addresses. The secretary shall give or cause to be given notice of all the meetings of the constituent members and of the Board of Trustees required by these bylaws or by law, shall keep the seal of this corporation in safe custody, and shall have such other powers and perform such other duties as may be prescribed by the Board

of Trustees or these bylaws.

Section 9. Treasurer. The treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct records of account of the properties and business transactions of this corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, and losses. The books of account shall at all times be open to inspection by any trustee. The treasurer shall deposit all monies and other valuables in the name and to the credit of this corporation in such depositories as may be designated by the trustees. He shall disburse the funds of this corporation as shall be ordered by the Board of Trustees, shall render to the president and the trustees whenever they shall request it, an account of all his transactions as treasurer and of the financial condition of this corporation, shall take proper vouchers for all disbursements of the funds of this corporation, and shall have such other powers and perform such other duties as may be prescribed by the Board of Trustees or these bylaws.

Section 10. Assistant Secretaries and Assistant Treasurers. The assistant secretaries and the assistant treasurers in the order of their rank, as specified by the trustees, shall, in the absence or disability of the secretary or treasurer, respectively, perform the duties and exercise the powers of the secretary or treasurer and shall perform such other duties as the Board of Trustees shall prescribe.

## ARTICLE VIII

### General Provisions

Section 1. Voting Shares. This corporation may vote any and all shares held by it in any other corporation by such officer, agent or proxy as the Board of Trustees may appoint, or in default of any such appointment, by its president or by any vice president who is also a trustee and, in such case, such officers, or any of them, may likewise appoint a proxy to vote said shares.

Section 2. Checks, Drafts, etc. All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness issued in the name of or payable to this corporation and any and all securities owned or held by this corporation requiring signature for transfer shall be signed or endorsed by such person or persons and in such manner as from time to time shall be determined by the Board of Trustees.

Section 3. Execution of Contracts. The Board of Trustees, except as in these bylaws otherwise provided, may authorize any officer, or officers, agent, or agents, to enter into any contract or execute any instrument in the name of and on behalf of this corporation, and such authority may be general or confined to specific instances and unless so authorized by the Board of Trustees no officer, agent, or employee shall have any power or authority to bind this corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose or in any amount.

Section 4. Compensation of Trustees. Trustees shall not receive any stated salary for their services as trustees, but nothing herein contained shall be construed to preclude any trustee from serving the

corporation in any other capacity as an officer, agent, employee, or otherwise, and receiving compensation therefor.

Section 5. Inspection of Corporate Records. A constituent member may inspect and copy the record of all the members' names and addresses at reasonable times upon five business days' prior written demand upon the corporation for a purpose reasonably related to the member's interest as a member. In addition, the corporation's Articles of Incorporation and Bylaws, as amended, and accounting books and records and minutes of proceedings of the constituent members and the Board and committees of the Board shall be open to inspection upon the written demand on the corporation of any constituent member at any reasonable time for a purpose reasonably related to such person's interests as a constituent member.

Section 6. Property. The property of this corporation is irrevocably dedicated to religious and other charitable purposes and upon the liquidation, dissolution, or abandonment of this corporation, after providing for the debts and obligations thereof, the remaining assets will not inure to the benefit of any private person, but will be distributed to the General Conference Corporation of Seventh-day Adventists, if it then be tax exempt under Section 501(c)(3) of the Internal Revenue Code. If the General Conference Corporation of Seventh-day Adventists be not then so tax exempt, said assets shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for religious and other charitable purposes and that has established its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

Section 7. Indemnification. The corporation shall indemnify its

constituent members, trustees, officers, employees, and agents to the fullest extent permitted by the laws of the State of California. The Board of Trustees may authorize the corporation to pay expenses incurred by, or to satisfy a judgment or fine rendered or levied against, a present or former constituent member, trustee, officer, employee, or agent of the corporation in an action brought by a third party against such a person (whether or not the corporation is joined as a party defendant) to impose a liability or penalty on such a person for an act alleged to have been committed by such person while a constituent member, trustee, officer, employee, or agent, or by the corporation, or by both; provided the Board of Trustees determines in good faith that such constituent member, trustee, officer, employee, or agent was acting in good faith within what he reasonably believed to be the scope of his employment or authority and for a purpose which he reasonably believed to be in the best interests of the corporation or its constituent members. Payments authorized hereunder include amounts paid and expenses incurred in settling any such action or threatened action. The provisions of this Article IX shall apply to the estate, executor, administrator, heirs, legatees, or devisees of a constituent member, trustee, officer, employee, or agent and the term "person" where used in this section shall include the estate, executor, administrator, heirs, legatees, or devisees of such person. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such director or officer may be entitled.

## ARTICLE IX

### Dissolution and Merger

Section 1. Dissolution. This corporation may be dissolved by a

majority vote of the full constituent membership of this corporation. In the event of a dissolution, the property of this corporation of whatsoever nature shall be distributed as set forth in Section 6 of Article VIII of these Bylaws.

Section 2. Merger and Consolidation. This corporation may only be merged into or consolidate with a religious corporation or with a public benefit corporation or a foreign nonprofit corporation the articles of which provide that its assets are irrevocably dedicated to religious, charitable, or public purposes and which has established its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code, or the General Conference Corporation of Seventh-day Adventists, if it, at the time of such merger, tax is exempt under Section 501(c)(3) of the Internal Revenue Code. An agreement to merge or consolidate this corporation shall be approved by a resolution adopted by a majority vote of the Board of Trustees and by a resolution adopted by the vote of a majority of the constituent members present and voting or be approved by the written consent of two-thirds (2/3) of the constituent members. Where the constituent members act by vote, such votes shall be cast at a meeting duly called upon notice of the time, place, and purpose thereof. Unless the notice is waived, there shall be mailed with such notice a statement of the general terms of the proposed merger or consolidation agreement.

## ARTICLE X

### Amendments

These bylaws or any part thereof may be amended, modified, or repealed, and new bylaws may be adopted by the vote or written assent

of a majority of the constituent members present and voting at a duly called meeting or by majority vote of the Board of Trustees, provided, however, that no vote may be taken or signatures secured for any amendment of the bylaws unless notice of any proposed amendment was sent to all constituent members or trustees with the notice of the meeting at which the amendments were to be voted upon.



## ANNUAL COUNCIL

## GENERAL CONFERENCE COMMITTEE

October 8, 1990, 8:00 a.m.

## DEVOTIONAL MESSAGE

Herbert E Douglass, President of Weimar Institute, spoke on the subject "New Power."

We are a blessed people! We are blessed because we understand the great controversy in a way that no other group yet grasps. This distinctive understanding adds clarity to such questions as to why sin exists, why Jesus came to earth, why He came the way He did, and how God will guarantee a safe, secure universe in the earth made new.

One of the most distinctive insights that Adventists are responsible for is the function of the Holy Spirit. Whenever the Holy Spirit works, something "new" happens. When the Bible talks about new heavens and a new earth or a new human creation after the Holy Spirit changes a man or woman, something different in kind or quality has happened. When the Holy Spirit does His work, it is significantly, dramatically, and qualitatively different.

Biblical references to the Holy Spirit are often associated with such biblical words as "truth" and "light." Whenever truth or light is given a chance, something powerful begins to happen. It is difficult to think about separating the concepts of truth, light, and power. They are interchangeable because they are describing each other!

We accept the biblical teaching that the primary role of the Holy Spirit is to glorify Jesus, even as Jesus was to glorify the Father (John 16:14). When anyone rightly represents God, we say that God is being glorified. The chief mission of the Adventist Church is to help honest people everywhere to glorify God as Jesus did.

Does all this sound impossible? None of us would ever make it except that the Lord has provided for all our needs. The Spirit is God's plan to make the impossible possible. The Spirit does this by becoming our teacher-enabler and by providing us with the power to do what He has taught us to do. Only the Spirit can get us to the place where we walk what we talk.

Christ has given His Spirit as a divine power to overcome all hereditary and cultivated tendencies to evil and to impress His own character upon His Church.

In 1973 the Annual Council took an action that read, "The message to Laodicea involves a personal relationship to Jesus Christ that will produce a quality people, a conquering people, a people who, in

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Christ's own words, will conquer 'as I myself conquered' (Rev 3:21 RSV)." Such people can be entrusted with special power because they will use it the way Jesus used power. That is the kind of "new power" that we all need this morning and every day until Jesus comes.

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K J Mittleider called the 1990 Annual Council to order.

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300-90GNa CALENDAR OF SPECIAL DAYS AND OFFERINGS—  
WORLD 1991 - REVISION

VOTED, To revise the following Calendar of Special Days and Offerings for the World Church for 1991:

JANUARY

Soul-winning Commitment . . . . .	January 5*
Outreach/Church Budget Offering . . . . .	January 5
Religious Liberty Emphasis Week . . . . .	January 12*-19
Health Ministries Day . . . . .	January 26
Conference Development Advance Offering . . . . .	January 26*

FEBRUARY

Bible Evangelism . . . . .	February 2
Outreach/Church Budget Offering . . . . .	February 2
(Division Committee Decides This Offering) . . . . .	February 9
Christian Home and Marriage Week . . . . .	February 16-23*
Youth Temperance Emphasis . . . . .	February 23
Health and Temperance Magazines Emphasis . . . . .	February 23
Conference Development Advance Offering . . . . .	February 23*

MARCH

Tract Evangelism . . . . .	March 2*
Outreach/Church Budget Offering . . . . .	March 2
Adventist World Radio Offering/World Budget Offering . . . . .	March 9*+
Adventist Youth Day/Church Budget Offering . . . . .	March 16
Adventist Youth Week of Prayer . . . . .	March 16*-23
Sabbath School Community Relations Day . . . . .	March 23
Conference Development Advance Offering . . . . .	March 23*
(Division Committee Decides This Offering) . . . . .	March 30

#### APRIL

Missionary Magazine Emphasis . . . . .	April 6*
Outreach/Church Budget Offering . . . . .	April 6
Youth Spiritual Commitment Celebration . . . . .	April 13
Church Budget Offering . . . . .	April 13
Literature Evangelism Rally Day/LE Free Lit Offering . . . . .	April 20*
Christian Education Day . . . . .	April 27*
Conference Development Advance Offering . . . . .	April 27*

#### MAY

Community Services Evangelism . . . . .	May 4*
Outreach/Church Budget Offering . . . . .	May 4
Disaster and Famine Relief Offering/World Budget Offering . . . . .	May 11*+
Church Budget Offering . . . . .	May 18
Conference Development Advance Offering . . . . .	May 25*

#### JUNE

Bible Correspondence School Emphasis . . . . .	June 1*
Outreach/Church Budget Offering . . . . .	June 1
(Division Committee Decides This Offering) . . . . .	June 8
Church Budget Offering . . . . .	June 15
Conference Development Advance Offering . . . . .	June 22*
(Division Committee Decides This Offering) . . . . .	June 29

#### JULY

Vacation Witnessing . . . . .	July 6*
Outreach/Church Budget Offering . . . . .	July 6
(Division Committee Decides This Offering) . . . . .	July 13
Church Budget Offering . . . . .	July 20
Home Study International Promotion Day . . . . .	July 27*+
Conference Development Advance Offering . . . . .	July 27*

#### AUGUST

Global Mission Evangelism . . . . .	August 3*
Outreach/Church Budget Offering . . . . .	August 3
(Division Committee Decides This Offering) . . . . .	August 10
Church Budget Offering . . . . .	August 17
Conference Development Advance Offering . . . . .	August 24*
(Division Committee Decides This Offering) . . . . .	August 31

#### SEPTEMBER

Lay Evangelists Day . . . . .	September 7*
Outreach/Church Budget Offering . . . . .	September 7

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#### SEPTEMBER (Contd)

Missions Extension Offering/World Budget Offering . . .	September 14*+
<u>Adventist Review</u> Emphasis . . . . .	September 14-21
Youth Spiritual Commitment Celebration (So Hemisphere)	September 21
Church Budget Offering . . . . .	September 21
Pathfinder Day . . . . .	September 28*
Family Togetherness Week . . . . .	September 21-28*
Conference Development Advance Offering . . . . .	September 28*

#### OCTOBER

Health Ministries Work . . . . .	October 5*
Health Emphasis Week . . . . .	October 5-12
Outreach/Church Budget Offering . . . . .	October 5
(Division Committee Decides This Offering) . . . . .	October 12
Sabbath School Community Guest Day . . . . .	October 12*
Community Relations Day . . . . .	October 12
Spirit of Prophecy Day . . . . .	October 19*
Church Budget Offering . . . . .	October 19
Conference Development Advance Offering . . . . .	October 26*

#### NOVEMBER

Outreach/Church Budget Offering . . . . .	November 2
Week of Prayer . . . . .	November 2-9*
Annual Sacrifice Offering/World Budget Offering . . . . .	November 9*+
Ingathering Emphasis . . . . .	November 9*
Church Budget Offering . . . . .	November 16
Bible Emphasis Day . . . . .	November 23
Church Budget Offering . . . . .	November 23
Conference Development Advance Offering . . . . .	November 30*

#### DECEMBER

Outreach/Church Budget Offering . . . . .	December 7
Health and Temperance Day Offering . . . . .	December 14*+
World Stewardship Day . . . . .	December 21*
Church Budget Offering . . . . .	December 21
Conference Development Advance Offering . . . . .	December 28*

#### THIRTEENTH SABBATH OFFERINGS--1991

South Pacific Division . . . . .	March 30
South American Division . . . . .	June 29
Trans-European Division . . . . .	September 28
Eastern Africa Division . . . . .	December 21

\*Special Program Provided  
+Worldwide Offering

Cal&Off/Plans90AC/90AC to MVP

300-90GNb CALENDAR OF SPECIAL DAYS AND OFFERINGS--  
WORLD 1992

VOTED, To adopt the following Calendar of Special Days and Offerings for the World Church for 1992:

JANUARY

Soul-winning Commitment . . . . . January 4\*  
Outreach/Church Budget Offering . . . . . January 4  
Religious Liberty Emphasis Week . . . . . January 11\*-18  
Health Ministries Day . . . . . January 25  
Conference Development Advance Offering . . . . . January 25\*

FEBRUARY

Bible Evangelism . . . . . February 1  
Outreach/Church Budget Offering . . . . . February 1  
(Division Committee Decides This Offering) . . . . . February 8  
Christian Home and Marriage Week . . . . . February 15-22\*  
Youth Temperance Emphasis . . . . . February 22  
Health and Temperance Magazines Emphasis . . . . . February 22  
Conference Development Advance Offering . . . . . February 22\*  
(Division Committee Decides This Offering) . . . . . February 29

MARCH

Tract Evangelism . . . . . March 7\*  
Outreach/Church Budget Offering . . . . . March 7  
Adventist World Radio Offering/World Budget Offering . . . . . March 14\*+  
Adventist Youth Day/Church Budget Offering . . . . . March 21  
Adventist Youth Week of Prayer . . . . . March 21\*-28  
Sabbath School Community Relations Day . . . . . March 28  
Conference Development Advance Offering . . . . . March 28\*

APRIL

Missionary Magazine Emphasis . . . . . April 4\*  
Outreach/Church Budget Offering . . . . . April 4  
Youth Spiritual Commitment Celebration . . . . . April 11  
Church Budget Offering . . . . . April 11  
Literature Evangelism Rally Day/LE Free Lit Offering . . . . . April 18\*  
Christian Education Day . . . . . April 25\*  
Conference Development Advance Offering . . . . . April 25\*

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#### MAY

Community Services Evangelism . . . . .	May 2*
Outreach/Church Budget Offering . . . . .	May 2
Disaster and Famine Relief Offering/World Budget Offering . . . . .	May 9*+
Church Budget Offering . . . . .	May 16
Conference Development Advance Offering . . . . .	May 30
(Division Committee Decides This Offering) . . . . .	May 30

#### JUNE

Bible Correspondence School Emphasis . . . . .	June 6
Outreach/Church Budget Offering . . . . .	June 6
(Division Committee Decides This Offering) . . . . .	June 13
Church Budget Offering . . . . .	June 20
Conference Development Advance Offering . . . . .	June 27*

#### JULY

Vacation Witnessing . . . . .	July 4*
Outreach/Church Budget Offering . . . . .	July 4
(Division Committee Decides This Offering) . . . . .	July 11
Church Budget Offering . . . . .	July 18
Home Study International Promotion Day . . . . .	July 25*+
Conference Development Advance Offering . . . . .	July 25*

#### AUGUST

Global Mission Evangelism . . . . .	August 1*
Outreach/Church Budget Offering . . . . .	August 1
(Division Committee Decides This Offering) . . . . .	August 8
Church Budget Offering . . . . .	August 15
Conference Development Advance Offering . . . . .	August 22*
(Division Committee Decides This Offering) . . . . .	August 29

#### SEPTEMBER

Lay Evangelists Day . . . . .	September 5*
Outreach/Church Budget Offering . . . . .	September 5
Missions Extension Offering/World Budget Offering . . . . .	September 12*+
<u>Adventist Review</u> Emphasis . . . . .	September 12-19
Youth Spiritual Commitment Celebration (So Hemisphere) . . . . .	September 19
Church Budget Offering . . . . .	September 19
Pathfinder Day . . . . .	September 26
Family Togetherness Week . . . . .	September 19-26*
Conference Development Advance Offering . . . . .	September 26*

OCTOBER

Health Ministries Work . . . . . October 3\*  
Health Emphasis Week . . . . . October 3-10  
Outreach/Church Budget Offering . . . . . October 3  
Sabbath School Community Guest Day . . . . . October 10\*  
Community Relations Day . . . . . October 10  
Spirit of Prophecy Day . . . . . October 17\*  
Church Budget Offering . . . . . October 17  
Conference Development Advance Offering . . . . . October 24\*  
(Division Committee Decides This Offering) . . . . . October 31

NOVEMBER

Outreach/Church Budget Offering . . . . . November 7  
Week of Prayer . . . . . November 7-14\*  
Annual Sacrifice Offering/World Budget Offering . . . . . November 7\*+  
Ingathering Emphasis . . . . . November 7\*  
Church Budget Offering . . . . . November 21  
Bible Emphasis Day . . . . . November 28  
Church Budget Offering . . . . . November 28

DECEMBER

Outreach/Church Budget Offering . . . . . December 5  
Health and Temperance Day Offering . . . . . December 12\*+  
World Stewardship Day . . . . . December 19\*  
Church Budget Offering . . . . . December 19  
Conference Development Advance Offering . . . . . December 26\*

THIRTEENTH SABBATH OFFERINGS--1992

Euro-Africa Division . . . . . March 28  
Southern Asia Division . . . . . June 27  
Inter-American Division . . . . . September 26  
USSR Division . . . . . December 26

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\*Special Program Provided  
+Worldwide Offering

90AC/Plans90AC/90AC to RJK

323-90G CHURCH MEMBER VISITATION, NURTURING, AND  
RECLAMATION -- APPEAL

VOTED, To appeal to every institution, field, mission,  
conference, union, and division that in the planning of Global Mission,

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a part of that strategy should be to strongly encourage church membership visitation, to nurture the church family, and to reclaim those who were once members, employing Christ's methods of love, care, and Christian warmth.

RemScale/FIN/Fin90AC/90AC to DFG

296-90G REMUNERATION SCALE PERCENTAGES—DIVISION  
ASSOCIATE DIRECTORS

VOTED, To approve an increase of the remuneration rate for Associate Directors at the division level from 107 percent to 108 percent.

CM/GCO/CM/90AC to MAB

303-90G PROPOSED ORGANIZATION AND FUNCTION OF THE  
DEPARTMENT OF CHURCH MINISTRIES

VOTED, To accept the document, Proposed Organization and Function of the Department of Church Ministries, which reads as follows:

Proposed Organization and Function  
of the Department of Church Ministries

Prepared by the General Conference Department of Church Ministries, this proposal is based on the Role and Function Commission Document of 1985 (voted at the 1985 General Conference Session) as it relates to the Department of Church Ministries.

Department of Church Ministries

Purpose

The primary responsibility of the Department of Church Ministries is to facilitate and support the ministry of the Church in winning and holding members.

To accomplish this objective the Department of Church Ministries will serve in the following ways:

1. Lead members into a closer personal, family, and corporate experience with God (Worship).

Worship involves the actions and attitudes of the human family in the presence of the Creator. All true spiritual life and service stems from a relationship to God that acknowledges with reverence the



holiness of His person and responds to His mighty acts in creation and redemption with heartfelt gratitude, adoration, and personal dedication.

2. Foster the development of close, supportive relationships within families and within the church body (Fellowship).

Fellowship involves the building among church members of a strong sense of belonging to the body of Christ. Those who feel close bonds of attachment to others value the support and encouragement such relationships bring and commit themselves more fully to the message and mission of the Church.

3. Work to improve spiritual growth and development (Nurture).

Nurture involves soul winning and retaining within the Church itself; it means making sure every effort is put forth to foster spiritual growth and development. Proper nurturing will help build committed members. Carefully integrating members into church family life will help ensure that members have a faith and experience to share.

4. Help members to commit their lives and resources to the Lord (Stewardship).

Stewardship involves principles that guide in the wise and unselfish use of life, making available resources such as time, talent, financial and material possessions, and influence for nurture and outreach.

5. Promote evangelism (Outreach).

Outreach involves sharing one's faith and experience. This is a natural outgrowth of nurture. Those who have a relationship with Christ in salvation have something to share. Nurture and stewardship facilitate this process. The result of outreach is a caring and growing church.

#### Departmental Objectives

The Department of Church Ministries shares the responsibility for developing a global evangelistic strategy in consultation and harmony with administration and other departments of the Church. It will challenge the world Church with objectives, goals, and plans to take the gospel to all the world. All of its activities will be coordinated into a master strategy for soul winning.

The holistic strategy for soul winning of the Department of Church Ministries recognizes that:

1. It is a support ministry to the Church.
2. This support is developed primarily through modeling spiritual leadership and training, the production of resource materials, and consultant services.
3. Its assignment is to integrate and coordinate the necessary groupings of specialty functions comprehended within the department: children's ministry, family ministry, lay activities/personal ministry, stewardship and development ministry, Sabbath School ministry, and youth ministry.
4. The responsibility to foster a holistic ministry involves worship, fellowship, nurture, stewardship, and outreach in order to provide a coordinated emphasis for the Church.
5. To be successful, the work of the department must be coordinated at every level of church organization; and in the interest of world unity, the infrastructure outlined in this document should be followed.

The Department of Church Ministries will continually consider and find answers to the following questions: What can we do to help the world field advance the gospel? What are the needs of the local churches, conferences, union conferences, and divisions? Are we providing for the needs of the Church for worship, fellowship, nurture, stewardship, and outreach? Are we providing for the special needs of various people groupings within the Church? Are we providing the resources and activities needed to accomplish the goals of each specialty function?

#### General Functions

The Department of Church Ministries at all levels of departmental organization:

1. Does specific and long-term strategic planning to meet ministry needs.
2. Coordinates, evaluates, and monitors church ministries work and resources at the organizational level for which it has responsibility.
3. Provides leadership and skills training for the Department of Church Ministries personnel at the level for which it has responsibility and assists leaders in fulfilling their responsibilities thus contributing to their success.

4. Cooperates with the Department of Church Ministries at the next higher level of departmental organization to implement the Church Ministries curricula and the programs of the department, adapting materials as necessary to adequately meet the ministry needs of the level of organization.

5. Conducts training seminars, workshops, and congresses both for the department and the specialty functions within the department.

6. Provides department personnel to participate in workers' meetings.

7. Provides resource material, adapting as necessary.

8. Provides resource personnel to meet church needs.

9. Provides names and functions to counterparts at other levels for the purpose of advice and assistance.

10. Maintains a system of reporting as a basis for evaluation.

11. Establishes and maintains a close liaison with church leaders or administrators through frequent consultation.

Guidelines for the Department of Church Ministries  
at the General Conference

Role

The General Conference Department of Church Ministries has the responsibility:

1. To integrate, coordinate, and staff the groupings of necessary specialty functions and ministries encompassed within the department; i.e., children's ministry, family ministry, lay activities/personal ministry, Sabbath School ministry, stewardship and development ministry, and youth ministry.

2. To do specific and long-term strategic planning to meet ministry needs, in consultation with the divisions and attached unions.

3. To plan and develop the Church Ministries world curricula for religious education, in consultation with the divisions.

4. To recommend policies.

5. To produce and oversee the implementation of the Church Ministries curricula, including core materials, such as manuals and guidelines that are necessary to maintain worldwide unity in theology

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and policy in consultation with the divisions; and to prepare requested supportive materials and resources for the Church that for various reasons some divisions may not be able to produce.

6. To coordinate, evaluate, and monitor the resources and materials produced by the division offices.

7. To initiate ideas, plans, and programs in cooperation with division Church Ministries personnel.

8. To discover and continuously analyze church needs and world trends, and make this information available to administrators and Church Ministries leaders.

9. To provide direct assistance to divisions and attached unions of the General Conference as needed.

10. To evaluate the effectiveness of Church Ministries departmental projects within divisions, counsel with the directors and associate directors of those departments, and advise administration on progress.

11. To give leadership and coordination to those programs that the church body, through its councils, may decide should be given support around the world and may assign to the Department of Church Ministries as its responsibility.

Guidelines for the Department of Church Ministries  
Within Divisions of the General Conference

Role

The Department of Church Ministries at the division level has the responsibility:

1. To integrate, coordinate, and staff the groupings of necessary specialty functions and ministries encompassed within the department; i.e., children's ministry, family ministry, lay activities/personal ministry, Sabbath School ministry, stewardship and development ministry, and youth ministry.

2. To do specific and long-term strategic planning to meet ministry needs, in consultation with the union conferences.

3. To plan and develop the Church Ministries curricula for religious education, in consultation with the union conferences.

4. To recommend policies.

5. To produce and oversee the implementation of the Church Ministries curricula, including core materials, such as manuals and guidelines that are necessary to maintain worldwide unity in theology and policy in consultation with the union conferences; and to prepare requested supportive materials and resources for the Church that for various reasons some union conferences may not be able to produce.

6. To coordinate, evaluate, and monitor the resources and materials produced by the union conference offices.

7. To initiate ideas, plans, and programs in cooperation with union conference Church Ministries personnel.

8. To discover and continuously analyze church needs and world trends, and make this information available to administrators and Church Ministries leaders.

9. To provide direct assistance to union conferences as needed.

10. To evaluate the effectiveness of Church Ministries departmental projects within union conferences, counsel with the directors and associate directors of those departments, and advise administration on progress.

11. To give leadership and coordination to those programs that the church body, through its councils, may decide should be given support around the world and may assign to the Department of Church Ministries as its responsibility.

The Church Ministries curricula and its core material prepared by the General Conference should be translated and reproduced, and should be adapted if educational and cultural differences make it a necessity.

#### Organization

It is possible that in some divisions not every departmental function will be separately staffed. Flexibility must be allowed to cover these cases, but all functions must be allocated.

Both the director and associate directors should be assigned individual ministry functions and specific responsibilities to provide specialized leadership to the division.

Guidelines for the Department of Church Ministries  
at the Union Conference/Mission Level

Role

The Department of Church Ministries at the union conference/mission level has the responsibility:

1. To assist the union president and the committee in coordinating departmental activities in the territory of a group of conferences/missions.
2. To serve as resource people and consultants to the Departments of Church Ministries in the local conferences/missions of the union.
3. To facilitate communication by the General Conference/division with the Department of Church Ministries on the local conference/mission level.
4. To assist local conferences/missions in the finding of expertise and resources, and where necessary, in planning and promoting programs.
5. To help in adapting resources and materials to the needs of local areas. The General Conference Church Ministries curricula should be implemented and its core material translated and reproduced along with supportive resource material from the division, adapting only where educational and cultural differences make it a necessity.

Organization

The Department of Church Ministries will have a director and associate director(s) as required to adequately staff the department.

Both the director and associate director(s) should be assigned individual ministry functions and specific responsibilities to provide specialized leadership to the union.

Guidelines for the Department of Church Ministries  
on the Conference/Mission Level

Role

The Department of Church Ministries on the conference/mission level has the responsibility:

1. To work with the local churches in planning, creating, and implementing programs as may be deemed wise and necessary.

2. To provide, where requested, appropriate support to programs in the local churches.

3. To coordinate and adapt resources prepared at higher levels of organization.

4. To coordinate those programs that the general church councils have determined as necessary for implementation throughout the unified world Church.

5. To hold workshops and seminars for the training of pastors and laypersons, using available expertise, in counsel with the union.

#### Organization

The Department of Church Ministries will have a director and associate director(s) as may be needed.

All personnel, both directors and associate directors, should be assigned specific responsibilities covering the functions and ministries of the department.

#### Departmental Staffing

Qualified personnel will be selected on the basis of their expertise and experience to care for the specialized functions, activities, and responsibilities encompassed by the work of the Department of Church Ministries. Personnel will be elected/appointed to fulfill the separate functions and activities included within Church Ministries as stipulated by the Church Manual/Constitution and Bylaws. The director, each associate director, assistant director, or individual serving a specialized area will have specific responsibilities and assignments which will be made known to other appropriate levels of church organization.

The Church Ministries staff will work closely together as a team, thus enriching the Church with the benefits of several minds sharing multiple perspectives. This coordinated teamwork enormously increases the potential for the best possible analysis, planning, material development, and implementation of plans to meet the needs of the target audience.

Departmental directors and associate directors are the facilitators of the mission of the Church. The duties of Church Ministries departmental directors and associate directors are generally not along administrative lines, but lie primarily in giving leadership to program planning and promotion.

The departmental directors are elected by the constituency and therefore work under the direction of the executive committee. However, operationally and administratively, they are responsible to the president, and assist him and the other officers in promoting plans and work outlined by the executive committee. They are asked by the committee to assume specific aspects of conference work.

When filling a departmental vacancy, administrators are expected to counsel with the departmental director on the next higher level of the organization.

#### Departmental Director and Associate Directors

The director must understand and accept the Department of Church Ministries role as outlined herein and will be the catalyst for team building and coordinating all these potential soul-winning activities within the staff.

The director will chair the Church Ministries Committee or designate someone to do so. He/she will maintain continuous contact with elected and appointed staff and will hold regular meetings with the associate directors. Under the director's supervision, through the Church Ministries Committee, the departmental budget will be allocated, travel budgets will be assigned, and staff functions will be coordinated in an efficient and productive manner.

The director will represent and serve as advocate for departmental goals, programs, and activities to the administrative bodies of the Church and will represent administrative viewpoints to the departmental staff. He/she will also serve as liaison between the other conference departments and the Department of Church Ministries.

Because of the scope of the departmental responsibility, it is not intended that the department director at the General Conference will carry a specialized function of ministry responsibility. At all other levels, however, from division to local conference/mission, the director should share a function and ministry responsibility and be appointed to this position on the basis of expertise and specialist qualifications.

Associate directors share with the director the responsibility of leading and maintaining the work of the department. They should be assigned specific responsibilities to certain ministry functions within the department. Associate directors should be elected to these responsibilities on the basis of their expertise and specialist qualifications. In the execution of their ministry functions, they are responsible to the executive committee and the Department of Church Ministries Director and are to look for advice and assistance from their counterparts carrying similar responsibilities at the next higher level of organization.



## Church Ministries Committee

The Department of Church Ministries should operate through a Church Ministries Committee at all levels of departmental organization.

### Membership

The Department of Church Ministries Director, Associate Directors, and other specialists working within the department are members of the Church Ministries Committee.

### Function

1. Conceptualizes, reviews, and gives continual departmental direction to the work of Church Ministries keeping in mind the needs of the individuals, homes, churches, and communities who are the ultimate target audiences.

2. Makes specific assignments to and coordinates the work of various ministry committees through which most of the department's work will be carried out.

### Operation

1. The director or designee will serve as chairperson. The director will be the catalyst for team building and for coordinating all activities within the staff and will maintain continuous contact with the ministry committees.

2. The Church Ministries Committee will meet regularly to integrate and coordinate all departmental activities.

## Departmental Committees

### Function

Departmental committees are needed to plan, coordinate, and accomplish the tasks of ministry. These are elected by the Church Ministries Committee or appointed by the director as required and work under the direction of the Church Ministries Committee to fulfill the objectives of the department.

The configuration of these committees need not be rigid but should allow for flexibility in design and purpose. These may be ad hoc or standing committees. In each case, however, some degree of latitude must be given for the arrangement of ministry committees in order for these to function.

The scope of these ministry committees encompasses:

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(1) Basic Church Needs	(2) People Needs	(3) Activities Needed
Worship Fellowship Nurture Stewardship Outreach	Various needs of people groups; e.g., grouped by age, gender, culture, relationships, developmental stage, etc	Various departmental activities/plans; for children, family life, lay activities/ personal ministries, music, Sabbath School, stewardship and development, and youth

These ministry groupings are not exclusive or exhaustive, neither should they be considered on an either/or basis. Rather they view Church Ministries from several complementary perspectives:

1. From a philosophical perspective, are we meeting the basic spiritual needs of members?
2. As a relational view of ministry which considers the needs of various people groupings, are we providing for the needs of people groups within the Church?
3. From the standpoint of practical activities and programs which serve to fulfill the various needs, are we providing the resources and activities needed to accomplish the goals of each specialty function whereby members have opportunities for personal involvement, for developing their spiritual gifts, and for sharing their faith?

All three components are necessary to meet the needs of individual members and the church family as a whole. The priority needs of the Church at any given time, as well as the level of church organization, will determine which ministry committees are established to help meet individual and church needs.

Departmental committees are charged with the responsibility to:

1. Function within the spirit and philosophy outlined in the description of the Department of Church Ministries. These committees do not function independently of the other committees within the department but cooperate with one another.
2. Provide for needs related to worship, fellowship, nurture, stewardship, and outreach.
3. Provide for needs related to the various people groupings within the Church.
4. Provide for activities that will accomplish the goals of each specialty function.

5. Oversee the church ministry functions assigned to them by the Church Ministries Committee as best fitting their particular area of expertise and emphasis.

Specific assignments of ministry committees related to the Church Ministries curricula include:

1. Making the home a disciplining center where family members by their relationships with one another are encouraged in their relationship with Jesus Christ and His Church. The focus is on relationship enhancement in the following areas: blended families, marriage, parenting, single parenting, and singles.

2. Meeting the needs of and providing spiritual resources for children and youth. The purpose of ministry to children and youth is to support parents and others in leading young people into a growing, redemptive relationship with God; to build responsible, mature individuals; and to involve them in active, selfless service. In this way Adventist children and youth can grow in the proper stages of development to become mature Christians—socially, physically, mentally, and spiritually. The major objectives of ministry for children and youth are: commitment, training, mission, and nurture.

3. Fostering a growing understanding of God's will through study of His word.

4. Training for service in the Church and fostering participation in Sabbath School, church worship services, youth meetings, prayer meetings, ordinances, and other related church services and programs.

5. Fostering church fellowship.

6. Facilitating church growth and self-reliance through stewardship education and the coordination of spiritual and material resources and training. Providing technical information and resources for members, pastors, and administrators to encourage greater faithfulness and generosity in tithe and offerings in the local church, local conference, and the world Church.

7. Enlisting church members to help restore inactive members to fellowship.

8. Leading nonmembers to accept Jesus Christ as Saviour and to assist them in becoming acquainted with all church beliefs and practices. Fostering personal and public evangelism and other forms of community service and the training of individual church members in such outreach ministries.

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9. Informing and inspiring church members regarding the needs of Adventist world missions.

10. Instructing church members regarding the role and use of music as a vehicle of praise and a source of inspiration, teaching, and encouragement.

11. Planning and developing curricula as needed. All curricula are coordinated by the Church Ministries Committee. New materials developed by ministry committees are channeled through the Church Ministries Committee and Editorial Committee in order to eliminate duplication and to receive final approval.

#### Additional Departmental Committees at the General Conference Level

Additional committees required to perform the various ministry and technical tasks may be appointed as necessary, such as editorial committee; finance committee; curriculum committee; research, development and marketing committee; statistics committee; and audio-visual committee.

#### Editorial Committee

1. The Editorial Committee oversees the editing of all Church Ministries materials and publications to ensure that the department is speaking with one voice and represents the Church theologically and in policy.

2. The Editorial Committee works with each respective committee to suggest any necessary changes.

3. Before publication the material must receive approval from both the Church Ministries Committee and the Editorial Committee.

4. This committee does not ordinarily translate materials but gives guidance and arranges for the translation of materials as needed.

#### Financial Management Committee

1. The Financial Management Committee is a subcommittee of and reports to the Church Ministries Committee.

2. The committee is chaired by the departmental director.

3. Financial Management Committee responsibilities:

a. Oversees the departmental budget and finances.

b. Recommends to the Church Ministries Committee the allocation of travel budgets.

c. Monitors travel budgets.

#### Application at the Local Church level

Church ministries represent the hands, feet, and heart of the church body. These ministries, which are carried out by members at the local church level in cooperation with pastoral leadership, flow from a loving relationship with Jesus Christ and are motivated by a desire to fulfill the gospel commission.

As the basic unit of the Seventh-day Adventist organization, the local church has the immediate responsibility for religious education in the Church and community. This includes prayer and the study of God's word, nurture of all those within the church family, and outreach in love to those in the community. The Church Ministries curricula along with its core material prepared by the General Conference Department of Church Ministries is designed to help the local church fulfill this challenge.

The Department of Church Ministries has been established to facilitate the ministry of the local church. The local church is the port of entry, the vital cell, the basic building block of the Seventh-day Adventist Church. The purpose of the Department of Church Ministries is to strengthen the local church in winning and holding members.

It has been noted that all soul winning is done at the local church level; Sabbath Schools, Youth Societies, Pathfinder Clubs, etc, all exist and operate only at the local church level. Stewardship is learned and practiced by individuals within the local church level on a weekly basis. Ministry to families takes place within the context of the local church as well. The Department of Church Ministries comprises several ministries within one department with the primary purpose of giving optimum support to the local church pastor and leaders in those areas of activity which take place in the local church.

Although a single Department of Church Ministries is provided for at the conference, union conference, division, and General Conference levels, on the local church level all ministries are to continue to function. The Church Board serves as the coordinator of all the activities and functions in the local church. It may decide to appoint a Church Ministries Council. Where this is done, the council will serve as an advisory to the Church Board performing such tasks as are delegated to it by the Church Board.

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## Church Ministries Council

### Function

To facilitate the work of Church Ministries, the Church Board, or the Church Ministries Council where established, will:

1. Foster and coordinate the family life, outreach, Sabbath School, stewardship, youth, and children's programs of the church.
2. Hear reports from persons, committees, or councils directing these programs.
3. Cooperate with the conference/mission Department of Church Ministries to implement the curricula and programs of the department, adapting materials as necessary to adequately meet the needs of the target audience.
4. Make specific assignments to and coordinate the work of various ministry committees through which most of the work of Church Ministries will be carried out.

### Membership

The Church Ministries Council might include, but need not be limited to, the following elected church officers:

Church Ministries Council chairperson\*  
Children's Ministry coordinator  
Family Ministry leader  
Community Services leader  
Dorcas leader  
Lay Activities/Personal Ministry leader  
Music Ministry leader  
Sabbath School superintendent and division leaders  
Stewardship/Finance Committee chairperson  
Stewardship leader  
Youth Ministry leader  
Pathfinder Club director  
An elder or the pastor, or both

\*If the Church Board appoints a Church Ministries Council, the board should also appoint a council chairperson.

### Operation

1. The Church Ministries Council chairperson will serve as coordinator. The chairperson will be the catalyst for team building and coordinating all activities within the staff and will maintain continuous contact with the ministry committees.

2. A very close working relationship between church leadership and the Church Ministries Council is crucial to the council's success. The council chairman will represent church leadership and serve as advocate for the council's goals, programs, and activities.

#### Local Church Ministries Committees

Committees are needed to plan, coordinate, and accomplish the task of ministry in the local church. They should be elected by the Church Board or appointed from within the various ministries as required.

Since the 1860's local churches have been using small committees to plan and carry out the various ministries of the Church. These small committees take on various titles, descriptions, responsibilities, and functions. The term "ministry committee" aptly describes these committees. Wisdom must be applied at all levels in adopting ministry committees to help meet the needs of the Church. These committees will work under the direction of the Church Board or Church Ministries Council.

The configuration of these committees need not be rigid but should allow for flexibility in design and purpose. These may be ad hoc or standing committees. In each case some degree of latitude must be given for the arrangement of ministry committees in order for them to function.

The scope of these committees encompasses:

(1) Basic Church Needs	(2) People Needs	(3) Activities Needed
Worship Fellowship Nurture Stewardship Outreach	Various needs of people groups; e.g., grouped by age, gender, culture, relationships, developmental stage, etc	Various departmental activities/plans; for children, family life, lay activities/ personal ministries, music, Sabbath School, stewardship and development, and youth

These ministry groupings are not exclusive or exhaustive, neither should they be considered on an either/or basis. Rather they view Church Ministries from several complementary angles:

1. From a philosophical perspective, are we meeting the basic spiritual needs of members?

2. As a relational view of ministry which considers the needs of various people groupings, are we providing for the needs of people groups within the church?

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3. From the standpoint of practical activities and programs which serve to fulfill the various needs, are we providing the resources and activities needed to accomplish the goals of each specialty function whereby members have possibilities for personal involvement and opportunities to share their faith?

All three components are necessary to meet the needs of individual members and the church family as a whole. The priority needs of the Church at any given time will determine which ministry committees are established to help meet individual and church needs.

Ministry committees provide latitude for organizational variation within which to meet church needs, thus encouraging member involvement in all aspects of nurture, worship, outreach, fellowship, and stewardship.

GOODPNUP90SM/90SM/NADOUP/90AC to RSF-91SM+91AC

167-90GN NAD TITHE PERCENTAGES - ADJUSTMENT PROPOSAL

The conferences of the North American Division have requested a restudy of the current level of tithe percentages remitted in order to supply additional tithe funds for local use.

It is hoped that this can be accomplished through savings from streamlining and cutbacks, rather than the reduction of assistance to the overseas divisions.

Therefore, after a careful review and restudy of the total world church funding structure, it was

VOTED, To address the financial needs of the North American Division without changing the level of tithe percentages remitted, as outlined in the following proposal.

1. The General Conference and North American Division will:

a. Cap operating expenses as a percentage of tithe, as follows:

General Conference \_\_\_\_\_ percent of gross North American Division tithe and world tithe received (to be reviewed at 91SM and voted at 91AC).

North American Division \_\_\_\_\_ percent of gross North American Division tithe (to be decided at 91SM).

b. Reduce operating expenses for 1991 by approximately 10 percent (\$2.5 million).



c. Return to the North American Division local conferences, through the unions (proportions to be established by each union committee), one percent (1%) of the North American Division gross tithe received in the local conferences on the following basis:

- 1) Phase in over four years, .25 percent per year, beginning January 1, 1992.
- 2) The reversion will be calculated on the previous year's tithe.
- 3) Reversion funds will be appropriated from the General Conference and North American Division budgets.
- 4) The ability to implement these reversions will be reviewed at the 1992 Annual Council and annually thereafter until the full reversion has been reached.

2. The North American Division union conferences will revert additional tithe from the union tithe sharing percentage received from the conferences by an amount to be determined by each union committee.

3. Beginning in 1991, the NAD Church Growth Fund of .25 percent of gross tithe will be an unrestricted appropriation to the local conferences through the unions. (This is to be matched by the unions.)

4. It is recognized that adjustments in tithe percentages will not of themselves solve the financial problems of the North American Division or the world field. Therefore, it is urgent that all church administrators, pastors, and leaders give careful attention to helping church members understand the importance of faithful financial stewardship as a part of spiritual growth.

Example. Under this plan, if a North American Division union passes on to a conference an amount exactly equal to the amount of the reversion from the General Conference/North American Division, the following would apply:

The local conference would receive additional funding equal to one percent (1%) of gross tithe, plus any additional reversions supplied by the unions.

Current reversions based on gross tithe income are as follows:

Education	2.35 percent
Evangelism	1.50 percent
Church Growth	<u>.25 percent</u>
	4.10 percent

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When the NAD Tithe Percentages - Adjustment Proposal is fully implemented, the following would result:

<u>Date</u>	<u>Amount Remitted</u>	<u>Amount Reverted</u>	<u>Net Remitted</u>
1991	20%	4.10%	15.90%
1992	20%	4.35%	15.65%
1993	20%	4.60%	15.40%
1994	20%	4.85%	15.15%
1995	20%	5.10%	14.90%

90AC to RJK

#### GLOBAL MISSION OBJECTIVES

R J Kloosterhuis distributed a paper setting forth the Church's Global Mission objectives in taking Christ and His Three Angels' Messages "to every nation, and kindred, and tongue, and people." "The whole message to the whole world through the whole Church."

1. Seek - by entering new people groups.
2. Reap - through baptisms.
3. Keep - by nurturing members and reclaiming the inactive.

Division and attached union presidents presented their objectives and challenges for Global Mission in their respective fields.

#### APPROVAL OF MINUTES

VOTED, To approve the following Annual Council minutes:

October 5, 1990 morning session  
October 7, 1990 morning session

NomCom/90AC to FGT

#### NOMINATING COMMITTEE REPORT--#1

VOTED, To adopt the partial report of the Nominating Committee consisting of the following items:

ADVENTIST DEVELOPMENT AND RELIEF AGENCY BOARD

MEMBERS:

Afonso, Milton	Kulakov, M P
Amelung, Erich	Leito, Israel
Andrews, W Thomas	Leshner, W Richard
Ball, Bryan W	Ludescher, Edwin
Battle, M T	Maury, R H
Beach, B B	McClure, A C
Bediako, M A	Miller, Cyril
Behrens, B Lyn	Mittleider, K J
Brown, G W	Murray, M H
Burton, Shirley A	Nagel, R H
Cherian, M E	Nortey, J J
DeBoer, G B	Nyberg, Rigmor (Mrs)
Devnich, D Douglas	Ochoa, M H
DiPinto, M	Paulsen, Jan
Edwards, O C	Ranzolin, Leo
Folkenberg, R S	Rasi, H M
Gainer, R I	Rick, Rowena R
Gilbert, D F	Rock, C B
Grice, I E	Tetz, R D
Halonen, Anna-Liisa	Thomas, D H
Hardy, Cyril	Thomas, F G
Heye, Bekele	Thompson, G Ralph
Jacobs, B E	Watts, R S Jr
Johnsson, W G	Whiting, A S
Kloosterhuis, R J	Wilkens, J F
Koilpillai, Johnson	Wolff, Joao
Krushenitski, V P	Ytreberg, F Martin

ADVENTIST MEDIA CENTER BOARD

MEMBERS:

Aufderhar, G A	Johnson, W G
Benedict, Ted	Johnston, Bruce
Benson, Rodney	McClure, A C
Brooks, Stennett	McNeilus, Garwin
Carter, R H	Miller, Cyril
Dart, G Charles	Mittleider, K J
Devnich, D Douglas	Mostert, T J Jr
Dudley, C E	Richards, Winston
Follett, Philip	Schmitt, Alta
Gallimore, Elsie	Tompkins, J O
Gilbert, D F	Vasquez, Manuel
Gordon, M D	Wisbey, R M
Henderson, Pearl, Esq	Zamorano, Miguel
Hollingsford, Gladis	Director, AWR

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ADVENTIST WORLD RADIO BOARD

MEMBERS:

Aufderhar, G A  
Ball, Bryan W  
Beach, B B  
Bediako, M A  
Blomquist, O A  
Bolinger, Walter  
Bradfield, J T  
Bresee, W Floyd  
Brown, G W  
Burton, Shirley A  
Chalale, D W B  
Cheatham, W W  
Cherian, M E  
Edwards, O C  
Folkenberg, R S  
Gilbert, D F  
Gregory, Dave  
Grisler, Daniel  
Heye, Bekele  
Hodgson, Greg  
Johansen, S B

Kloosterhuis, R J  
Kulakov, M P  
Ludescher, Edwin  
McClure, A C  
McDowell, Alfred  
McKee, Ellsworth  
McNeilus, Garwin  
Mittleider, K J  
Nortey, J J  
Paulsen, Jan  
Ranzolin, Leo  
Rock, C B  
Russell, Neil  
Slikkers, Leon  
Steele, Allen  
Thompson, G Ralph  
Wheeler, D A  
Wilson, Neal C  
Wolff, Joao  
Ytreberg, F Martin  
Director, AWR

Adjourned.

K J Mittleider, Chairman  
M T Battle and Ted N C Wilson, Secretaries  
Mario Veloso and L R Colburn, Editorial Secretaries  
Fay Welter and June Franklin, Recording Secretaries

*W. Conner Eay*