

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 6, 1992, 7:00 p.m.

PRESENT

Roy Adams, Caleb O Adeogun, Carlos E Aeschlimann, Fortunato Aleman, Malcolm J Allen, Verna Alva, Marvin E Anderson, Neils-Erik Andreason, W Tom Andrews, R E Appenzeller, George T Atiga, Glenn A Aufderhar,

E Rick Bacchus, Karl H Bahr, Delbert W Baker, Bryan W Ball, Rosa T Banks, Harold W Baptiste, Richard E Barron, Maurice T Battle, Herman Baumann, Bert B Beach, Matthew A Bediako, B Lyn Behrens, Skip Bell, Paolo Benini, Gordon Bietz, Sylvester D Bietz, Bekele Biri, Mardian J Blair, Robert W Boggess, W Floyd Bresee, Herbert H Broeckel, Charles D Brooks, Stennett H Brooks, George W Brown, Richard C Brown Sr, Shirley Burton, Harold E Butler,

O Richard Caldwell, S Peter Campbell, Jose L Campos, Eldon E Carman, Lester Carney, Walter E Carson, Robert H Carter, G Tom Carter, Charles C Case, R Ernest Castillo, Richard P Center, D W B Chalale, M E Cherian, Bjarne Christensen, P D Chun, Larry R Colburn, Gary Collins, Roger W Coon, Kenneth R Coonley, Lowell C Cooper, Donald W Corkum, J Wayne Coulter, Donald E Crane, David S Crook, George H Crumley,

Robert L Dale, G Charles Dart, Ketty Chacon De Martinez, David D Dennis, D Douglas Devnich, Paterno M Diaz, Jackson M Doggette, Charles E Dudley, Frank F Dupper,

Ottis C Edwards, Kenneth H Emmerson, L J Evans,

Martin W Feldbush, Charles Ferguson, J D Victor Fitch, Karen M Flowers, Ronald M Flowers, Robert S Folkenberg, Philip S Follett, Denis Fortin, Desmond Francis, Ulrich Frikart,

R I Gainer, Agustin Galicia, Jay Gallimore, Erwin R Gane, Reo E Ganson, Hector V Gayares, William A Geary, Lawrence T Geraty, L James Gibson, Donald F Gilbert, James Gilley, R J Gombwa, D P Goodin, Malcolm D Gordon, Paul A Gordon, Alvin R Goulbourne, James O Greek, Charles J Griffin, Patrick Guenin, Joseph E Gurubatham, Fritz Guy,

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G Gordon Hadley, R R Hallock, Bert Haloviak, Ray Hamblin, Donald L Hanson, Harold G Harker, Lawrence V Hawkins, Roland R Hegstad, Rudi H Henning, Daniel R Herzel, Desmond B Hills, Clarence E Hodges, Jim Hoehn, Eugene Hsu, Ray N Hubbart, Duane P Huey, C Lee Huff, William Hulsey,

Flavie T Jackson, Bob E Jacobs, Donald Jacobsen, Lenard D Jaecks, Svein B Johansen, William G Johnsson, Bruce Johnston, David E Johnston, Murray E Joiner, Frank L Jones, William C Jones, Philip R Just,

Robyn Kajiura, Vachagan V Kasparyan, Dennis C Keith Sr, Martin E Kemmerer, John G Kerbs, Paul I Khiminets, Alvin M Kibble, Robert J Kinney, Nikolai N Kisly, Robert J Kloosterhuis, George E Knowles, Grigory V Kochmar, Ruth Komarniski, Eric A Korff, M Merlin Kretschmar, Paul P Krushenitsky, Victor P Krushenitsky, Mikhail P Kulakov, S B Kyambadde, Robert E Kyte,

Marcelle Langerijs, Herbert S Larsen, Ross A Lauterbach, Israel Leito, Robert E Lemon, Luis E Leonor, W Richard Leshner, Willie J Lewis, Ronald A Lindsey, Robert Lister, Richard Liu, George Lloyd, Robert H Lloyd, Edwin Ludescher,

Gordon Madgwick, L H Makeleta, Elmer L Malcolm, J Lynn Martell, Ralph W Martin, Daniel G Matthews, D Malcolm Maxwell, Edwin Mayer, Seigfried S Mayr, Alfred C McClure, Silas N McKinney, Denzil McNeilus, Stephen L McPherson, Onesimo Mejia, Ezra Mendinghall, Cyril Miller, Kenneth J Mittleider, Raymond Morris, Thomas J Mostert, Edward Motschiedler, Girimoio Muchanga, Mikhail M Murga, Randall L Murphy, Milton J Murray, M S Muze,

Ruy H Nagel, R R Ndhlovu, Dwight Nelson, Paul W Nelson, Thomas R Neslund, J David Newman, Robert W Nixon, Jacob J Nortey,

Mario Ochoa, Evelyn Osborn, Robert E Osborn, Ivan G Ostrovsky, Rose Otis,

Jerry N Page, Aleksander A Pankov, Orville D Parchment, Ruth E Parish, Stanton H Parker, Perry A Parks, Gary B Patterson, Robert Patterson, Jere D Patzer, Douglas Paulsen, Jan Paulsen, Ralph P Peay, Cecil R Perry, Laurell Peterson, Milton Peverini, Gilbert L Plubell, Juan R Prestol, Clayton R Pritchett, Stoy E Proctor, Donald G Pursley,

L D Raelly, Sunilda Ramos, Barbara Randall, Leo Ranzolin, Humberto M Rasi, Robert L Rawson, Benjamin Reaves, G Edward Reid, George W Reid, Darold J Retzer, Gordon L Retzer, George E Rice, H M S Richards Jr., Robin D Riches, Rowena R Rick,

Robert D Rider, Felix Rios, Donald E Robinson, Elaine Robinson, Calvin B Rock, Bernardo Rodriguez, W Dean Rogers, Gary M Ross, Don A Roth, Donald J Russell, Michael L Ryan,

E O Sackey, Donald R Sahly, Richard L Salsbery, Maria Saltos, Robert O A Samms, Charles Sandefur, C Sangchia, Lisa Saveikis, William C Scales Jr, Don C Schneider, Walter Scragg, Charles Scriven, Agripino C Segovia, Don Shelton, Hepsiba S Singh, Calvin Smith, Robert S Smith, Virginia L Smith, Jorge Soria, Richard O Stenbakken, John M Stephenson, Elizabeth Sterndale, James L Stevens, Michael H Stevenson, Ben O Sumicad, Ward D Sumpter, Arnold Swanson, Jenő Szigeti,

David L Taylor, David Thomas, David B Thomas, Donald H Thomas, Fred G Thomas, G Ralph Thompson, George W Timpson, Athal H Tolhurst, Joel O Tompkins, Joan Tonge, Max A Trevino, John P Trimarchi, Owen A Troy, Fridrich G Tsingler, Mitchell A Tyner,

Bertil Utterback,

George E Vandeman, Karel C van Oossanen, Shirley VanVliet, Manuel Vasquez, Illya I Velgosh, Mario Veloso, Juan C Viera, Werner K Vyhmeister,

William D Wampler, E C Ward, D Ronald Watts, Ralph S Watts Jr, Martin H Weber, DeLois Weeks, Thomas E Wetmore, Albert S Whiting, Myron K Widmer, Richard N Wilcox, Robert L Willett, DeWitt S Williams, Neal C Wilson, Ted N C Wilson, Edward E Wines, Walton Williams, Ronald M Wisbey, Joao Wolff, David Wolkwitz, Kenneth H Wood, Robert H Wood, William L Woodruff,

F Donald Yost, Samuel Young, F Martin Ytreberg,

James H Zachary, Maurice Zehnacker, Nikolai A Zhukaluk, Valdis Zilgalvis.

OPENING

Ted F Wick, Associate Director of the Department of Church Ministries for the North American Division, led the song service and was accompanied by Mary Haloviak, Office Secretary in Secretariat, at the piano and Dolly Weber, Office Secretary in Presidential, at the organ.

Bob E Jacobs, Assistant to the General Conference President, welcomed the attendees to the 80th Session of the Annual Council including 69 delegates from the overseas

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fields and some retirees. He also introduced the five General Conference Vice Presidents, the 11 Division Presidents, and the speaker, Robert S Folkenberg, President of the General Conference.

“My Maker and My King” was the opening song which was announced by Rose M Otis, Director of the Office of Women’s Ministries for the General Conference, which was followed with prayer by Ottis C Edwards, President of the Far Eastern Division.

The special music, “Sanctus” (Holy), was presented by the General Conference choir and orchestra under the direction of Jeanette Nelson, Office Secretary in the Office of General Counsel, and Reo Ganson, Associate Director of the Department of Education. David Symonds was the guest soloist.

CALL TO ORDER

G Ralph Thompson, Secretary of the General Conference, read Article XIII, Section 2-a of the Bylaws which states the constitutional provision for convening the Annual Council. All conditions had been met.

Calvin B Rock, Chairman, declared the 1992 Annual Council open for the consideration of business.

92AC to GRT

SEATING OF ADDITIONAL ATTENDEE—NORMAN KLAM

VOTED, To seat an additional attendee, Norman Klam, Treasurer of the Lake Union Conference.

PROGRAM DISTRIBUTION

Notebooks containing the program and agenda items for the 1992 Annual Council were distributed at the door as the attendees entered the auditorium.

DAILY PROGRAM

VOTED, To adopt the following daily program for the 1992 Annual Council:

AM	7:00 - 7:45	Steering Committee
	8:00 - 9:00	Devotional Meeting
	9:00 - 10:30	Council or Committees
	10:30 - 10:45	Recess
	10:45 - 12:30	Council or Committees
PM	1:30 - 2:30	Special Committees
	2:30 - 3:45	Council or Committees
	3:45 - 4:00	Recess
	4:00 - 5:30	Council or Committees

ADCOM/92AC to TNCW

APPOINTMENT OF STANDING COMMITTEES

VOTED, To approve the following standing committees for the 1992 Annual Council:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Matthew A Bediako, Chairperson
Ted N C Wilson, Secretary

Members: Harold W Baptiste, Bob E Jacobs, Robert E Osborn.

DISTRIBUTION OF MATERIALS

Humberto M Rasi, Chairperson

Members: Carlos E Aeschlimann, Malcolm J Allen, R E Appenzeller, Rosa T Banks, Richard E Barron, Harold E Butler, Jose L Campos, G Tom Carter, Donald E Crane, David D Dennis, Martin W Feldbush, Karen M Flowers, Ronald M Flowers, Reo E Ganson, Charles J Griffin, Rudi H Henning, Eugene Hsu, Murray E Joiner, Nicoli Kisly, Israel Leito, Thomas R Neslund, J David Newman, Rose M Otis, Ruth E Parish, Tim Poirier,

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Stoy E Proctor, Eugene R Reid, George E Rice, Beverly Rumble, Michael L Ryan,
Agridino C Segovia, Calvin Smith, Elizabeth Sterndale, Sally Streib, Martin H Weber,
Albert S Whiting, Ted F Wick, DeWitt S Williams, James H Zachary, Valdis Zilgalvis.

FINANCE

Donald F Gilbert, Chairperson
George H Crumley, Secretary
Carolyn Rochester, Recording Secretary

Members: Fortunato Aleman, Verna Alva, Marvin E Anderson, Neils-Erik
Andreason, W Tom Andrews, Ronald E Appenzeller, Glenn A Aufderhar, E Rick Bacchus,
Karl H Bahr, Byran W Ball, Rosa T Banks, Harold W Baptiste, Maurice T Battle,
Bert B Beach, Matthew A Bediako, B Lyn Behrens, Paolo Benini, Sylvester D Bietz,
Mardian J Blair, Robert W Boggess, James W Boyle, Bryan L Breckenridge,

W Floyd Bresee, Charles D Brooks, Stennett H Brooks, George W Brown, Shirley Burton,
O Richard Caldwell, S Peter Campbell, Lester Carney, G Tom Carter, Robert H Carter,
Richard P Center, D W B Chalale, M E Cherian, Larry R Colburn, J Wayne Coulter,
George H Crumley, G Charles Dart, D Douglas Devnich, Charles E Dudley, Frank F
Dupper, Ottis C Edwards, Charles Ferguson, Robert S Folkenberg, Philip S Follett,

Denis Fortin, Jay Gallimore, Hector V Gayares, R J Gombwa, D P Goodin, Malcolm D
Gordon, Paul A Gordon, Patrick Guenin, Joseph E Gurubatham, Ray Hamblin, Donald L
Hanson, Harold G Harker, Desmond B Hills, David B Hinshaw, Clarence E Hodges, Jim
Hoehn, Ray N Hubbartt, Duane P Huey, C Lee Huff, Flavie T Jackson, Bob E Jacobs,
Svein B Johansen, William G Johnsson, Bruce Johnston, Vachagan Vaganovitch Kasparyan,

Robert J Kinney, Robert J Kloosterhuis, Grigory V Kochmar, Ruth Komarniski,
S B Kyambadde, Robert E Kyte, Marcelle Langerijs, Ross A Lauterbach, Israel Leito,
Robert E Lemon, W Richard Leshner, Willie J Lewis, Ronald A Lindsey, Robert H Lloyd,
Edwin Ludescher, L H Makeleta, Ketty Chacon Martinez, Daniel G Matthews,
Ramon H Maury, D Malcolm Maxwell, Siegfried S Mayr, Alfred C McClure,

Silas N McKinney, Denzil McNeilus, Cyril Miller, Kenneth J Mittleider, Thomas J
Mostert Jr, Edward Motschieder, Girimoio Muchanga, Mikhail M Murga, Ruy H Nagel,
R R Ndhlovu, Dwight Nelson, Jacob J Nortey, Robert E Osborn, Ivan G Ostrovsky, Rose M
Otis, Jerry N Page, Aleksander A Pankov, Ruth E Parish, Stanton H Parker, Jan Paulsen,
Frank J Perez, Cecil R Perry, Juan R Prestol, Herbert Pritchard, Donald G Pursley,

L D Raelly, Barbara Randall, Leo Ranzolin, Humberto M Rasi, Robert L Rawson, Benjamin Reaves, G Edward Reid, George W Reid, Darold J Retzer, Robin D Riches, Rowena R Rick, Felix Rios, Donald E Robinson, Calvin B Rock, Bernardo Rodriguez, Ariel A Roth, Donald J Russell, Michael L Ryan, E O Sackey, Donald R Sahly, C Sangchia, Walter Scragg, Hepsiba S Singh, Charles W Snyder, Richard O Stenbakken, Elizabeth Sterndale,

James L Stevens, D H Thomas, G Ralph Thompson, Athal H Tolhurst, Joel O Tompkins, Joan Tonge, Max A Trevino, Bertil Utterback, Illya I Velgosha, Mario Veloso, E C Ward, Ralph S Watts Jr, Albert S Whiting, Robert L Willett, Neal C Wilson, Ted N C Wilson, Edward E Wines, Ronald M Wisbey, Joao Wolff, Kenneth H Wood, William L Woodruff, F Donald Yost, F Martin Ytreberg, Nikolai A Zhukaluk, Valdis Zilgalvis.

MUSIC

Gary B Patterson, Chairperson

Members: Charlotte Dennis, Jeanette Nelson, Ted N C Wilson.

NOMINATIONS

Robert S Folkenberg, Chairperson
G Ralph Thompson, Secretary

Members: Fortunato Aleman, Verna Alva, Ronald E Appenzeller, Glenn A Aufderhar, Karl H Bahr, Bryan W Ball, Harold W Baptiste, Maurice T Battle, Herman Baumann, Bert B Beach, Matthew A Bediako, B Lyn Behrens, Paolo Benini, Mardian J Blair, W Floyd Bresee, Charles D Brooks, George W Brown, Shirley Burton, G Tom Carter, Robert H Carter, D W B Chalale, M E Cherian, P D Chun, Larry R Colburn,

Lowell C Cooper, George H Crumley, D Douglas Devnich, Paterno M Diaz, Ottis C Edwards, Philip S Follett, Hector V Gayares, Donald F Gilbert, R J Gombwa, D P Goodin, Malcolm D Gordon, Paul A Gordon, Patrick Guenin, Joseph E Gurubatham, Harold G Harker, Desmond B Hills, Clarence E Hodges, Ray N Hubbartt, Flavie T Jackson, Bob E Jacobs, William G Johnsson, Bruce Johnston, Vachagan Vaganovitch Kasparyan,

Robert J Kinney, Robert J Kloosterhuis, Grigory V Kochmar, Ruth Komarniski, Victor P Krushenitsky, Mikhail P Kulakov, S B Kyambadde, Robert E Kyte, Marcelle Langerijs, Israel Leito, W Richard Leshner, Edwin Ludescher, L H Makeleta, Siegfried S Mayr, Alfred C McClure, Silas N McKinney, Cyril Miller, Kenneth J Mittleider, Thomas J Mostert Jr, Girimoio Muchanga, Mikhail M Murga, R R Ndhlovu, Jacob J Nortey,

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Robert E Osborn, Rose M Otis, Aleksander A Pankov, Jan Paulsen, Cecil R Perry, L D Raelly, Leo Ranzolin, Humberto M Rasi, Benjamin Reaves, George W Reid, Robin D Riches, Rowena R Rick, Felix Rios, Donald E Robinson, Calvin B Rock, Bernardo Rodriguez, E O Sackey, C Sangchia, Athal H Tolhurst, Joel O Tompkins, Bertil Utterback, Ilya I Velgosha, Mario Veloso, E C Ward, Ralph S Watts Jr, Albert S Whiting,

Neal C Wilson, Ted N C Wilson, Ronald M Wisbey, Joao Wolff, F Donald Yost, F Martin Ytreberg, Nikolai A Zhukaluk, Valdis Zilgalvis.

PLATFORM

Leo Ranzolin, Chairperson

Members: Bob E Jacobs, Gary B Patterson, Jere D Patzer, Manuel Vasquez, DeWitt S Williams.

STEERING

Robert S Folkenberg, Chairperson
Athal H Tolhurst, Secretary

Members: Karl H Bahr, Harold W Baptiste, Maurice T Battle, Bert B Beach, Matthew A Bediako, Shirley Burton, Larry R Colburn, George H Crumley, Donald F Gilbert, Bob E Jacobs, William G Johnsson, Robert J Kloosterhuis, Alfred C McClure, Kenneth J Mittleider, Robert E Osborn, Rose M Otis, Ruth E Parish, Leo Ranzolin, Humberto M Rasi, George W Reid, Rowena R Rick, Donald E Robinson, Calvin B Rock, G Ralph Thompson, Mario Veloso, Ralph S Watts Jr, Ted N C Wilson, F Martin Ytreberg.

Invitee: Melvin Seard

STRATEGIC PLANNING & BUDGETING

Robert S Folkenberg, Chairperson
R J Kloosterhuis, Vice-Chairman
Donald E Robinson, Secretary

Members: Fortunato Aleman, Verna Alva, Ronald E Appenzeller, Bryan W Ball, Bert B Beach, Matthew A Bediako, Gordon Bietz, W Floyd Bresee, George W Brown, Stephan Bruggemann, Shirley Burton, M E Cherian, Gary Collins, Robert Coy,

Ottis C Edwards, Donald F Gilbert, James Gilley, R J Gombwa, D P Goodin, Patrick Guenin, Ray Hamblin, William Hulsey, Flavie T Jackson, Bob E Jacobs, Svein B Johansen,

Vachagan Vaganovitch Kasparyan, Ruth Komarniski, Mikhail P Kulakov, Marcelle Langerijs, Israel Leito, Edwin Ludescher, Ketty Chacon Martinez, Alfred C McClure, Denzil McNeilus, Kenneth J Mittleider, Raymond Morris, Jacob J Nortey, Rose M Otis, Luther R Palmer, Ruth E Parish, Robert Patterson, Douglas Paulsen, Jan Paulsen, L D Raelly, Sunilda Ramos, Barbara Randall, Shakina Randall, Leo Ranzolin, Humberto M Rasi,

Benjamin Reaves, Rowena R Rick, Calvin B Rock, Michael L Ryan, Maria Saltos, C Sangchia, Walter Scragg, David Thomas, G Ralph Thompson, Athal H Tolhurst, Joan Tonge, Shirley VanVliet, Ralph S Watts Jr, DeLois Weeks, Roger Weis, Albert S Whiting, Joao Wolff, F Donald Yost.

ANNOUNCEMENTS AND SCHEDULING OF MEETINGS

Larry R Colburn

TELECOMMUNICATIONS

W Dean Rogers

TRANSPORTATION

W Dean Rogers

92AC to GRT

ANNUAL COUNCIL PROCEDURES - 1992

In the management of the 1992 Annual Council, a new procedure was introduced by which more council time will be dedicated to consideration of issues and initiatives directly connected to, or a part of the mission of the Church. As a first step, agenda items encompassing routine business and policy amendments will be routed to discussion groups or to the Finance Committee prior to presentation to the Council. Certain significant documents, which could engender wide comment, will also be routed to discussion groups. Inasmuch as several discussion groups will meet concurrently, it is expected that the

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time-consuming processes of debate and amendment will be cared for, in the greater part, in the discussion groups, thus freeing up more council time for other major discussion items. Should consensus be reached in the discussion groups, and this will certainly be encouraged, it is hoped that when the same agenda items are brought to the Council, they will be processed without undue deliberation.

It is recommended that these procedures, and the routing of agenda items as outlined, be a part of the program voted at the commencement of Annual Council. Any of these procedures, and the routing of agenda items, may subsequently be modified by action of the floor.

The following are the discussion groups, the chairman and secretary for each group, and the meeting places. The times for meeting will be shown on the daily program.

- | | | | |
|----|---|----------------|-----------------------|
| 1. | Policy Items | Chairman: | Robert J Kloosterhuis |
| | | Secretary: | Harold W Baptiste |
| | | Meeting Place: | 2I-19 |
| 2. | Abortion Statement and
Care of Dying Statement | Chairman: | Calvin B Rock |
| | | Secretary: | Maurice T Battle |
| | | Meeting Place: | Auditorium |
| 3. | Environment Statement | Chairman: | Leo Ranzolin |
| | | Secretary: | Mario Veloso |
| | | Meeting Place: | 2I-18 |
| 4. | General Agenda Items | Chairman: | Kenneth J Mittleider |
| | | Secretary: | Larry R Colburn |
| | | Meeting Place: | Visitors' Theater |
| 5. | Finance Committee | Chairman: | Donald F Gilbert |
| | | Secretary: | George H Crumley |
| | | Meeting Place: | 2I-13,14 |

The agenda items to be routed to each discussion group and to the Finance Committee are identified on the following page. Annual Council attendees are invited to choose the discussion group to which items of particular interest or concern are routed.

ROUTING OF AGENDA ITEMS TO DISCUSSION GROUPS

- Discussion Group 1 Policy Items

(All policy items listed on Policy Agenda sheet.)
- Discussion Group 2 Abortion and Care of the Dying Statements
1. A Seventh-day Adventist Statement of Consensus on Abortion
 2. A Seventh-day Adventist Statement of Consensus on Care of the Dying
- Discussion Group 3 Environment Statement

Seventh-day Adventist Statement on the Environment
- Discussion Group 4 General Agenda Items

(All items on the general agenda identified by a single asterisk, i.e. *.)
- Discussion Group 5 Finance Committee Items

(All items listed on the Finance Committee agenda sheet.)

VOTED, To accept the 1992 Annual Council procedures.

SEC/ADCOM/92AC to GRT

ASSIGNMENT OF AGENDA ITEMS

VOTED, To adopt the agenda and assign items to the standing committees as listed in the agenda notebook.

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GREETINGS

G Ralph Thompson read greetings from Nicholas B van Dyck, President of Religion in American Life.

VOTED, To accept Nicholas B van Dyck's greetings and to reciprocate.

SPECIAL MUSIC

Special music was presented by a ladies trio—Jeanie Ryan, Cindy Di Pinto, and Jennifer Zinke—who sang “Consecration.”

ONLINE EDITION VIDEO

The latest OnLine Edition video was then shown.

PRESIDENT'S ADDRESS

Robert S Folkenberg, President of the General Conference, presented the State of the Church address entitled, “How Big Is Our God?”

Many stories have been told about people accepting calls to other fields of labor. When they arrived, however, the job description was not exactly what they had planned on. They were told that they would be moving up, but on arrival they learned they were to drive the moving van. They were told that they would manage the hospital, but on arrival they found it had not yet been built. They were told that they would be mission president, but on arrival they found there were no members.

It is one thing to accept a call and not end up doing exactly what you thought you would be doing; but how would you respond if you received a call that promised no salary, no job description, no travel budget, no health insurance, and, most important, not even a map to show you the way?

One of God's children received such a call. In Hebrews 11:8 we read, “By faith Abraham, when called to go to a place he would later receive as his inheritance, obeyed and went, even though he did not know where he was going.”

Would you accept such a call? Let us be honest with ourselves. Before most of us would answer a call to a distant field of service, we likely would ask about our human needs—will we be able to survive financially; how much freight allowance will we receive; and what will our term of service be?

But when Abraham received a call, he obeyed and went. His focus was on God's power, not on personal perks; on God's conditions, not on living conditions; and on God's goals, not on financial goals. His frame of reference was not how big is the field, but how big is our God!

How big is our God?

Abraham lived in a culture of regional and tribal gods, but Abraham's God was bigger than territory. His God was bigger than local concerns. How big is the God of the Seventh-day Adventist Church? Is He big enough to include self-supporting ministries? We can so react to splinter groups that have broken from the balanced gospel that we cut off even those supportive ministries whose goals are the same as ours even if their strategy is a little different.

We must lengthen the cords of the Church to include those who share the same fundamental beliefs and mission of our Church. Let us not be reactionary for we need the strengths of everyone willing to work for God. How big is your God? Is He big enough to let others work in their armor as long as they are supporting the fundamental vision and mission of the Church?

Is your God big enough to allow some change in how we do business? You will notice some procedural changes planned for this Annual Council. It may be time to think and act anew at Annual Council.

Plenary sessions should be the primary forum to give general direction to the Church. It is vital that we reserve major blocks of time during plenary sessions to debate essential, direction-setting issues. In order to make this time available, we will consider a procedure that will enable the full body to affirm consenses that have been reached through full debate in smaller discussion groups. Our agendas are getting so long and the issues so complex that all delegates cannot be in on everything. Each delegate will have varying degrees of interest in or information relevant to certain agenda items. The need to spend more time on thematic issues and efficiency demands that we trust others to debate those matters in which we have less interest or information.

We are changing at the General Conference. We continue to implement changes recommended by the Commission on Governance. We have reduced the number and size of committees. We are finalizing more decisions in designated committees so far fewer

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decisions must be reconsidered by higher bodies. We have begun the strategic planning and budgeting process. We have operated for two years well under the operating cap voted at the 1990 Annual Council and will do so again next year. We have taken the first steps to conduct a midterm staff performance evaluation. We have put to work two major commissions voted in Perth—the Commission on the State of the Church and the Commission on World Church Organization.

Submitting our organizations and institutions to the vision and demands of the gospel commission must characterize our church at every level. As leaders, we must hold ourselves accountable to measurable progress and quantifiable objectives. The Lord has not called us to operate institutions whose services can be delivered just as effectively by similar secular institutions.

How large is our world?

Abraham had no reason to leave the comforts of home, except that his vision was not limited by culture or comforts, it was enlarged by God.

How large is the world of the Seventh-day Adventist Church? Are we large enough to place the needs of others above our wants? Is my world large enough for me to consider your interests as important as mine? The vision of some is narrow. Their world is too small. It only encompasses their field, their home, and their needs. In our individualistic society it is a temptation to put our own good as churches, as conferences, as unions, or as institutions ahead of the common good.

Is our God big enough so that we can have a worldwide vision at a time when countries are splintering into pieces, and the pieces are breaking up into ethnic enclaves, and the ethnic enclaves are participating in genocide? In our world, local interests tend to obscure the needs and pain of others. We belong not to a national church, not to a cultural church, not to an ethnic church, but to a vibrant, worldwide church dedicated to the sole purpose of taking the gospel to the far corners of the earth. Part of our witness to the world today is that the body of Christ can unite divergent groups, cultures, races, and nations into one body.

Our community of faith must be a place where black and yellow, red and white all are precious not only in His sight but also in the sight of each member of the body; where the concern for Afghanistan is equal to our concern for Anchorage; where needs in Soweto are just as important as those in Sydney; and where Mobile and Munich do not eclipse Mongolia. In this fractured world, the Seventh-day Adventist Church must demonstrate the unity of the body of Christ.

Our church operates in 205 countries, using about 619 languages, but that does not necessarily mean we have a large view of the world. The question is one of vision, not of how many missionaries we send. The question is one of vision, not the size of the General Conference budget. Is our vision just a home vision? Is our eyesight covered with scales of narrow, local needs rather than broad priorities? Jesus constitutes the only majority in the Seventh-day Adventist Church. We are all minorities. We must demonstrate a commitment to unity in diversity.

Our church has done an outstanding job of developing local leadership. While this is a positive trend, it is not without danger. It reduces the enrichment that comes from the blending of workers who cross national boundaries resulting in a better understanding of the worldwide nature of our church. We need to continue to send missionaries from every field to every field so each part of the body can understand what each part of the body is about.

It is easy to say, "Amen!" to general calls to unity, but it is in stewardship that the rubber meets the road. We need to ask ourselves some difficult questions. By what mechanism do we balance local wants against the desperate needs of others? How can our board and executive committee decisions illustrate the same spirit of sacrifice we expect our members to practice individually? Are we willing to sacrifice local needs in order to finance a national need? How can we balance our organization's needs and wants against the backdrop of countless millions on every continent who have never heard the messages of the three angels.

How large is your world? How can it be expanded? Is your world large enough to include the youth as real contributors, not mere tokens; as first-class members, not second-class visitors; as deacons and elders carrying the full weight of responsibility, not "junior" deacons or elders? We must find ways to unleash their vision and energy for the Lord. Our Student Missionary program has been a resounding success. Institutions around the world make up a list of places where youth might serve. Then we search for young people able to answer these calls. The result is more than 500 student missionaries serving each year. Notice the limiting factor is the number of calls we place.

During this Annual Council we will consider another additional channel for service, a channel in which the initiative resides with the youth, a channel through which they can indicate their willingness and ability to serve. Certainly the majority will find opportunities to serve within their own division. As a church, however, our task will be to endeavor to match their willing spirit with an opportunity to labor for the cause of God. We also need to extend our reach to grasp the hands of young people who are not in our educational system. They should feel needed by the Church. They too should have the opportunity to serve.

The North American Division President's Youth Cabinet suggested that each academy and college board annually survey all its students to evaluate the spiritual impact of that year

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of education. Were students brought closer to Christ? Do they have assurance in Christ? Do they have increased confidence in the authority of scripture and in each of our fundamental beliefs? Which classes contributed to their spiritual progress? Which did not? They even suggested that if there was not measurable spiritual progress, their next year's tuition should be discounted! The Department of Education has been asked to consider this process as a requirement for denominational accreditation. If we succeed in the academic yet fail in the spiritual, we have failed utterly!

Our commitment to encouraging and empowering our youth must not be temporary, highlighted in a sermon, then passed by. If the youth truly are the army that will hasten the Lord's return, we must enlist them and commission them today.

Global Mission must be redefined. We must not forget the part of Global Mission that is found in our own backyard. It is as close as our neighbor. Global Mission means planning to enter every community in every city. Global Mission means planning to enter every town in every conference. Soul winning and keeping must be our highest priority.

An operating budget provides a clearer analysis of our priorities than does a mission statement! Giving lip service to the primacy of soul winning, without a reflection in our budgets, activities, and agendas will not cut it any more. Every employee, institution, and organization must be held accountable and evaluated in the light of our spiritual mission to the world. The General Conference budget can be no exception.

It was faith and a vision of a city whose architect and builder was God that moved Abraham to the promised land.

There are those today whose confidence is wavering. The temptation to doubt is strong. Some even consider taking on other brides than God's Church to fulfill the covenant. Some would substitute manipulating the machinery for giving the message. Some, looking at our task and at our world, could easily lose faith. The question for each one is, how big is our God?

Some, with the vision of a world Adventist body obscured by trends of individualism, suggest that they might solve their problems by retaining resources for a narrower vision. Some, with a wavering faith, might suggest we focus on the sheep in the fold rather than the lost sheep. We have assurance that our God is with us. He has a covenant with us. We must have confidence in that covenant. The leadership we provide our members must be primarily spiritual. Nothing must have a higher priority, collectively or individually, than affirming the covenant with our Lord. We can do nothing effectively outside the beautiful gospel message of assurance in Christ and the joy of salvation.

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While preaching righteousness by faith, let us stay away from extremes. One extreme confuses the evidence with the means of salvation. The other extreme undermines the life-changing power God promises to provide for victory over sin and considers a victorious life to be proof of legalism. The theme pervading our ministry should be the beautiful, balanced message of righteousness by faith which provides the believer with full assurance of salvation in Christ as well as the evidence of that salvation in victorious Christian living.

One pitch-black, starless night my son, Bobby, and I stepped out of a thatched house on the tiny San Blas island of Pidertupo to walk the narrow trail to our little hut for the night. He said, "Daddy, I'm scared. I can't see," as he reached up and put his little hand into mine. After he took hold of my hand I heard him say to himself, "There, now I can see." Bobby's eyes were opened when his hand was securely in mine.

We live on a dark planet. There are a lot of reasons for insecurity but, with our hand in the hand of our Heavenly Father, we can see. There are times when we see through a glass darkly (1 Cor 13:12), but we are secure because we know who holds our hand. Do you know who holds your hand?

Ted F Wick announced the closing hymn, "Heir of the Kingdom," after which Mikhail P Kulakov, President of the Euro-Asia Division, offered the benediction.

Calvin B Rock, Chairman
G Ralph Thompson, Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 7, 1992, 8:00 a.m.

DEVOTIONAL MESSAGE

George R Knight, Professor in the Department of Church History at the Seventh-day Adventist Theological Seminary at Andrews University, began his five-part devotional series, "Safe in Him." Today's message was entitled "Sin is Love."

Sabbath breaking, murder, and theft are not SIN but rather sins. Just as in the case of Adam and Eve in the garden, SIN is prior to sinful actions. SIN was in essence a rebellion against God and a putting one's own self at the center, on the throne, of one's life. Out of SIN flows itemized sins.

Up until the point of their original sin, Adam and Eve had been safe in Him, but after that they found themselves in alienation against God and each other and living "East of Eden."

SIN is love focused on the wrong thing. In essence, it is a way of relating to God that puts one's self in the place of God. Out of that rebellious attitude come all other itemized sins. The sinful nature is universal, and the fallen human race is under the power of sin.

The important point to note is that an inadequate doctrine of SIN will of necessity lead to an inadequate doctrine of salvation. Thus the most important understanding of our Christian lives is an understanding of the true nature of sin. Seventh-day Adventists are split on that topic, with some taking a transformationist view of conversion, while others approach righteousness from the perspective of an itemized list of overcoming this sin and overcoming that sin as they move toward eventual perfection. The transformationist view leads to RIGHTEOUSNESS for those who are "in Christ." Those having that kind of RIGHTEOUSNESS will perform righteous actions. Those having RIGHTEOUSNESS are in a faith relationship to God. The only other alternative to a faith relationship is a SIN relationship to Him. God has given every human being the power of choice in this matter through the unction of the Holy Spirit.

Prayer was offered by Paterno M Diaz, President of the South Philippine Union Mission.

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ONLINE EDITION VIDEO—ASSURANCE IN CHRIST

The 1992 fourth quarter OnLine Edition has just been completed. At the end of the devotional messages presented each morning during the Annual Council, a different segment of the OnLine Edition will be shown. Today's segment was "Assurance in Christ."

Robert J Kloosterhuis called the 1992 Annual Council to order.

92AC to GRT

SEATING OF ADDITIONAL ATTENDEES

VOTED, To seat two additional attendees, Kenneth H Emmerson and Martin E Kemmerer, who are both retirees.

SECRETARY'S REPORT

G Ralph Thompson, Secretary of the General Conference, presented his report. A synopsis follows:

We are grateful for God's protection over us as we traveled to the 1992 Annual Council. This year we are meeting in Silver Spring, Maryland; last year we met in Perth, Australia; next year we will be meeting in Bangalore, India. Why do we go outside of the United States for Annual Councils and General Conference Sessions? We are a worldwide church. Eighty-nine percent of the membership now lives outside of the North American Division. We must give eloquent testimony to the fact that the Seventh-day Adventist Church is not just an American church, a European church, a South American church, or an African Church. We are a world church.

Some years ago, we took an action to hold meetings outside of the United States. In 1995 we will be holding the General Conference Session in Utrecht, The Netherlands. That will be the second time in 20 years that we will be holding a General Conference Session outside of the North American Division.

On most occasions we meet in Silver Spring where we have all of our conference presidents, union officials, and special invitees meet with us. Whenever we are outside of the North American Division, we extend the same courtesy to the division in which the meeting is held. We try to be evenhanded on that.

The Seventh-day Adventist Church faces great challenges. All around us we find the evidence of sin—growing crime in our cities, world hunger, political unrest in the wake of the demise of Communism, and world disasters such as hurricanes, earthquakes, floods, and accidents. Even the elements of earth are speaking eloquently to us that these are tremendous times in which we live. We need to sound the Adventist message; we need to get ready to meet our Lord and help others to get ready.

God is pouring out His blessing on every part of the world. When we had interviews with our division leaders, it was thrilling to hear their reports. Let me share a few statistics with you.

World Membership

December 31, 1990 - World Membership	6,661,472
December 31, 1991 - World Membership	7,102,976
Net Increase in Membership	441,514

Baptisms and Profession of Faith

December 31, 1990	630,513
December 31, 1991	601,190

As of June 30, 1992, the world membership was 7,274,181. The Inter-American Division had 1,368,476 members or 18.81 percent of the world membership; the South American Division had 1,124,757 members or 15.46 percent of the world membership; and the Eastern Africa Division had 1,065,021 members or 14.64 percent of the world membership—three divisions with over a million members!

As of September 1, 1992, there were 170 regular interdivision calls and 205 volunteer calls which we are currently trying to fill. There are 720 interdivision employees from the North American Division and 343 from divisions other than North America. Including the South Pacific Division which mans its own island fields, there is a grand total of 1,763.

Richard E Barron, Associate Director of the Department of Church Ministries, then presented a report on what the youth of the Church are doing. By the year 2000, the

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population of the earth will exceed 6.3 billion people. Our main priority is to teach Christ to every man, woman, and child on the earth. We have a vast army of young people who are interested in being involved in the program of the Church. They are anxious not only to have Christ as the center of their lives, but they also want to spread the gospel of Jesus Christ to others. Eight divisions have sent out 2,122 young people to serve in the Adventist Youth Service over the past few years. This program has been a resounding success around the world. More young people would like to help finish the task, but there are not enough calls for them. Begin thinking about the tasks in your fields where young people could work. We in Youth Ministry believe that our God will use young people in the finishing of His work. By giving them useful fields of labor, we will finish the work and then shall the end come.

A video was shown about a group of students from Andrews University who went to Malaysia to build a project that brought clean water to a needy village there.

C Joan Coggins, MD, Special Assistant to the President for International Affairs at Loma Linda University, gave an illustrated presentation showing the outreach to the world by Loma Linda University.

Thompson completed his report by stating that the world mission of the Church, under God, will end triumphantly in a great blaze of glory. Let us plan to triumph with it.

STATISTICAL REPORT

F Donald Yost, Director of Archives and Statistics at the General Conference, presented a printed statistical report.

Yost also observed that on earth's largest continent the unfolding of God's providence provides some of our most exciting news. In the territory of the former Soviet Union, the Church's growth rate has climbed from 5.4 percent in 1989 to 24.7 percent in 1991.

Two other significant advances are that church membership surpassed seven million late in 1991, and total funds in one year exceeded one billion dollars for the first time in history in 1990. During the past five years, total giving per capita has ranged between \$175 and \$181.

PRESENTATION TO OTTIS C EDWARDS

Larry R Colburn, Associate Secretary of the General Conference, presented a plaque to Ottis C Edwards, President of the Far Eastern Division, in appreciation for 32 years of uninterrupted, selfless overseas service which he and his wife, Dorothy, gave to the Far Eastern Division.

COC/GCDOUP92SM/92SM/COC/ADCOM/GCDOUP92AC/92AC to KJM

120-92Gb COMMISSION ON COMMUNICATIONS (Communication
to the World Church) - REPORT

Communication to the World Church

The proposal provides for the concerns and issues affecting the world Church to be communicated under the direction of the President of the General Conference to all levels of the Church through established print media. It proposes the wider use of the electronic media and urges that administrations give priority to their use. The recommendation acknowledges the leadership role of the President of the General Conference. It is not the Commission's intention nor his that his would be the only voice to be heard, nor his concerns the only ones addressed. The goals of this worldwide communication approach include maintaining unity of belief and mission, nurturing the spiritual life of members, providing information on the position of the Church on public issues, and countering divisive elements.

VOTED, 1. To communicate concerns and issues to the Church generally in spiritual, theological, and devotional areas and to enhance the mission and vision of the Church.

2. To establish a process that will encourage all levels of the Church to become involved in identifying concerns and issues and to convey these to appropriate levels of Church organization.

3. To appoint a representative committee to advise and assist the President of the General Conference in identifying issues or concerns that may be addressed and in establishing the way in which the material should be supplied to the divisions and unions.

4. To provide access for such communication from the office of the General Conference President on the following basis:

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a. The Adventist Review, four to two pages in its monthly North American Division issue.

b. The international edition of the Adventist Review, four to two pages per issue.

c. Division papers published monthly or more frequently, four to two pages each month; any published less frequently, four pages per issue.

d. Union papers, four to two pages per quarter.

e. Where necessary, these communications should be translated but not otherwise altered or modified.

f. The General Conference will provide copy for these communications in English, French, German, Portuguese, and Spanish. Basic copy will be four print pages in English. Adjustments in length of copy, when translated into other languages, will be made through layout and graphics design and not through editing or modifying materials. The General Conference will negotiate with divisions and unions on the design and layout in supplying copy to papers.

g. Where papers normally comprise less than 16 pages, at the request of the controlling organization, the General Conference may negotiate to assist with the costs of adding more pages to accommodate its material.

h. The responsibility for securing access to denominational papers for this material is to rest with the division and union presidents.

5. To utilize satellite, fiber optic, and other communication technologies for communication to local congregations and other levels of church structure and to access these media for materials from the office of the General Conference President as follows:

a. A 15-minute production for satellite or similar technology for release on a monthly basis.

b. A weekly 10-minute radio news service for release through Adventist World Radio, Adventist Radio Network, and other denominationally operated radio facilities.

c. An audiocassette of the four-page material for use in areas where audio presentations are significant in internal communications.

d. Videocassette presentations such as OnLine Edition and Worldstory for release to local congregations, communities, and individuals.

6. To coordinate the initiatives outlined in paragraphs 4. and 5. as part of a total communication package so that they can supplement each other.

7. To request the representative committee to advise and assist so that other communication technologies are used to address issues and concerns in a more effective manner.

8. To initiate these and other initiatives proposed by the Commission in conjunction with adequate operating and capital budget provisions. These budget provisions would include the following: translation costs, design and layout, increased size of journals, added personnel, program production, and costs of electronic media.

9. To request the General Conference administration and departments to consult with the receiving organizations on the technologies to be used prior to any communication initiatives being put into effect.

10. To request divisions to disseminate to pulpit presenters, on a timely basis, news and information provided by the General Conference Communication Department and the division communication departments in order to inform members about the Church, especially in those areas where the Sabbath services are the major opportunity for communication.

11. To request the General Conference Adventist Media Center and division and union media centers to produce materials to assist the initiatives outlined in paragraph 5-a., and to explore the use of delivery systems.

COC/GCDOUP92SM/92SM/COC/ADCOM/GCDOUP92AC/92AC to KJM

120-92Gc COMMISSION ON COMMUNICATIONS (Providing More
Effective Communication) - REPORT

Providing More Effective Communication

In order to better identify the issues affecting the Church in all parts of the world and to ensure that these issues are properly evaluated and communicated through the various levels of church structure, it was

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VOTED, To establish a process of evaluation and consultation so that the concerns of the various levels of the Church may be understood and addressed. This process is to include the following procedures:

1. Reports on major issues affecting the Church will be presented to the General Conference administration at the time of the Spring Meeting so that any appropriate action may be taken at the following Annual Council.
2. Identification of issues may take place at any level including the local congregation and will be conveyed to the body best able to address them.
3. Local church boards will be asked to identify local, national, divisionwide, and global issues of whatever nature that are affecting the mission of the Church in their areas. The pastor or designated church officer will convey these in writing to the conference administration. To assist in this process, the conference administration will provide local churches a list of issues that are being referred to the union and division, the local church being asked to offer comments and recommendations on the relevance and relative importance of these issues to them.
4. Issues thought to need attention may also originate with the boards of institutions, lay and departmental advisory meetings, town hall meetings, constituencies, and other authorized gatherings of laypersons and denominational employees.
5. Conferences, unions, and divisions, with their wider perspectives, will prepare lists based on the situation of the Church as perceived within their territory, whether the issues are purely local, of concern to the union or division, or affecting the whole world Church.
6. The appropriate level of organization will address the issues raised that are within its jurisdiction and refer others to the next higher body. From these lists the division will authorize a list of issues to be placed before the General Conference.
7. These lists will be reviewed by the General Conference and refined in consultation with division leadership at the time of the Spring Meeting to form a basis for communication from the General Conference to the world Church.

COC/GCDOUP92SM/92SM/COC/ADCOM/GCDOUP92AC/92AC to KJM

120-92Gd COMMISSION ON COMMUNICATIONS (Communication
Crisis Management) - REPORT

Communication Crisis Management

VOTED, 1. To request the General Conference to find or train an individual skilled in communication crisis management to conduct seminars on a basis similar to the Christian Leadership Seminars.

2. To request all church and institutional administrators and departmental directors to participate in communication crisis management seminars.

3. To request each level of church organization to appoint a designated spokesperson who shall speak for that organization and prepare statements that may be used by officials of the organization in dealing with the media.

ADCOM/GCDO92AC/92AC to LR

166-92G STUDY CONFERENCE ON THE SEVENTH-DAY
ADVENTIST THEOLOGY, PHILOSOPHY, AND PRACTICE
OF HEALTH AND HEALING - PROPOSAL

VOTED, To approve the Study Conference on the Seventh-day Adventist Theology, Philosophy, and Practice of Health and Healing proposal as follows:

Need for Assessment and Focus

Time has brought changes in the health teachings and ministry of the Seventh-day Adventist Church. Changes in society and the Church require us to reexamine our mission. Is all that we do in our health programs and institutions helping to achieve the mission of the Church? Are we focused? Is the Church—its members, its health professionals, its programs, its institutions—in harmony with a God-mandated health ministry as we move toward the return of Christ to a society very different from the first century of our existence as a church?

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Background and Survey

The need for a clear theology of health and healing has been expressed by a number of individuals in recent years. In 1991 a committee was set up to plan for a conference on these issues. The planning process included the sending of a survey to a number of individuals requesting input concerning the content of the conference.

Objectives

To assess the Seventh-day Adventist health message and ministry as it relates to the Global Mission of the Church in contemporary society, it is recommended that a Study Conference on the Seventh-day Adventist Theology, Philosophy, and Practice of Health and Healing be established with the following objectives:

1. Establish a biblical basis with scientific support for the unique Seventh-day Adventist lifestyle and the Church's ministry of health and healing.
2. Define the relationship of health practice to faith and salvation.
3. Determine the role of individuals (church members and health professionals), the corporate church, and institutions (hospitals) in Global Mission and church ministries.

Sponsorship

The conference is sponsored by:

Adventist Development and Relief Agency International

Adventist Health System/Cabinet (NAD) (3)

Adventist Review

Andrews University Theological Seminary

Biblical Research Institute (General Conference)

Health and Temperance Department (General Conference)

Loma Linda University Schools of Medicine/Dentistry/Public Health/Nursing/Religion

Ministry magazine

Oakwood College

Ellen G White Estate

Health institutions of world divisions as selected by the world divisions

Sponsorship implies sending presenters and/or providing financial support (including travel costs of presenters).

Topics to be presented will include, but not be restricted to, the following:

- Behavioral change
- Biblical base for health and healing ministry
- Individual and corporate involvement and responsibility
- Relation of natural law to spiritual life
- Interrelationship of spiritual, physical, and social health
- Mission and ministry of Seventh-day Adventist health care
- Historical contributions of health practice of Seventh-day Adventists
- Relationship of the health message to the gospel
- Relationship of health practice to faith and salvation
- Role of prayer and faith in healing
- Central health teachings of the Church
- Role of mental health and disease
- Moral and spiritual implications of health
- Meaning of physical suffering and the sovereignty of God

Members of the Conference

Members of the conference are to include presenters and representatives as selected by the sponsors.

To address the issues of a world church, it is recommended that membership of the conference include division representation as selected by each division.

It is recommended that division representatives or presenters be selected from health and temperance directors, division officers, and/or selected theologians, and/or health professionals.

Because of the unprecedented interest in the conference as demonstrated by responses to a questionnaire sent on the subject, full representation is encouraged.

The meeting will be held June 20-26, 1993 in Silver Spring, Maryland.

TRE/ADCOM/GCDO92AC/92AC to KHB

188-92G REMUNERATION SCALE—DELETION

VOTED, To delete from the General Conference remuneration scale the section on Home Study International inasmuch as it will follow the educational system provisions.

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AWR/TRE/ADCOM/GCDO92AC/92AC to KHB

189-92G REMUNERATION SCALE—ADVENTIST WORLD RADIO
(Overseas Divisions' Remuneration Scale—Rate Changes)

VOTED, To amend the Adventist World Radio remuneration scale as follows:

Adventist World Radio

<u>Minimum</u>	<u>Maximum</u>	<u>Position</u>
<u>085</u>	<u>105</u>	<u>Treasurer</u>
084	104	Chief Engineer*
<u>084</u>	<u>104</u>	<u>Frequency and Propagation Director*</u>
084	104	Program Director*
<u>084</u>	<u>104</u>	<u>Public Relations and Development Director*</u>
080	100	Station Manager Supervisor
<u>063</u>	<u>093</u>	<u>Administrative Secretary</u>

*Board Appointments for the system plus 2%.

TRE/ADCOM/GCDO92AC/92AC to KHB

190-92G GENERAL CONFERENCE REMUNERATION SCALE—
RATE CHANGE

VOTED, To amend the General Conference remuneration scale as follows:

<u>Minimum</u>	<u>Maximum</u>	<u>Position</u>
<u>134</u>	<u>154</u>	<u>Shepherdess International Coordinator</u>

Cal&Off/Plans91AC/91AC/101-91Gb/StratPl&Bud/GCDOUP92AC/92AC to MAB

101-92Ga CALENDAR OF SPECIAL DAYS AND OFFERINGS—
WORLD 1993 - REVISION

VOTED, To revise the Calendar of Special Days and Offerings for the world Church for 1993 as follows:

JANUARY

Soul-Winning Commitment	January 2*
Outreach/Church Budget Offering	January 2
Religious Liberty Emphasis Week Offering	January 9*-16
Health Ministries Day	January 23*
Conference Development Advance Offering	January 23
(Division committee decides this offering)	January 30

FEBRUARY

Bible Evangelism	February 6
Outreach/Church Budget Offering	February 6
(Division committee decides this offering)	February 13
Christian Home and Marriage Week	February 13*-20
Youth Temperance Emphasis	February 20
Health and Temperance Magazines Emphasis	February 20*
Conference Development Advance Offering	February 27

MARCH

Tract Evangelism	March 6*
Outreach/Church Budget Offering	March 6
Adventist World Radio Offering/World Budget Offering	March 13*+
Adventist Youth Day/Church Budget Offering	March 20
Adventist Youth Week of Prayer	March 20*-27
Sabbath School Community Relations Day	March 27
Conference Development Advance Offering	March 27

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APRIL

Missionary Magazine Emphasis	April 3*
Outreach/Church Budget Offering	April 3
Youth Spiritual Commitment Celebration	April 10
Loma Linda University/World Budget Offering	April 10
Literature Evangelism Rally Day/LE Free Lit Offering	April 17*
Christian Education Day	April 24*
Conference Development Advance Offering	April 24

MAY

Community Services Evangelism	May 1*
Outreach/Church Budget Offering	May 1
Disaster and Famine Relief Offering/World Budget Offering	May 8*+
Church Budget Offering	May 15
Conference Development Advance Offering	May 22
(Division committee decides this offering)	May 29
Annual Global Baptism Day	May 29

JUNE

Bible Correspondence School Emphasis	June 5
Outreach/Church Budget Offering	June 5
Environmental Sabbath	June 5
(Division committee decides this offering)	June 12
Church Budget Offering	June 19
Conference Development Advance Offering	June 26

JULY

Vacation Witnessing	July 3*
Outreach/Church Budget Offering	July 3
(Division committee decides this offering)	July 10
Church Budget Offering	July 17
Home Study International Promotion Day	July 24
Conference Development Advance Offering	July 24
(Division committee decides this offering)	July 31

AUGUST

Global Mission Evangelism	August 7*
Outreach/Church Budget Offering	August 7
(Division committee decides this offering)	August 14
Church Budget Offering	August 21
Conference Development Advance Offering	August 28

SEPTEMBER

Lay Evangelists Day	September 4*
Outreach/Church Budget Offering	September 4
Missions Extension Offering/World Budget Offering	September 11+
<u>Adventist Review</u> Emphasis	September 11-18
Youth Spiritual Commitment Celebration (So Hemisphere)	September 18
Church Budget Offering	September 18
Year of the Pastor Week	September 18*-25
Pathfinder Day	September 25*
Conference Development Advance Offering	September 25

OCTOBER

Outreach/Church Budget Offering	October 2
Health Emphasis Week	October 2-9*
Health & Temperance Day Offering	October 9
Sabbath School Community Guest Day	October 9*
Community Relations Day	October 9
Spirit of Prophecy Day	October 16*
Church Budget Offering	October 16
Conference Development Advance Offering	October 23
(Division committee decides this offering)	October 30

NOVEMBER

Outreach/Church Budget Offering	November 6
Week of Prayer	November 6*-13
Annual Sacrifice Offering/World Budget Offering	November 13*+
Ingathering Emphasis/Church Budget Offering	November 20*
Bible Emphasis Day/Conf Development Advance Offering	November 27

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DECEMBER

Outreach/Church Budget Offering December 4
(Division committee decides this offering). December 11
World Stewardship Day December 18*
Church Budget Offering December 18
Conference Development Advance Offering December 25

THIRTEENTH SABBATH OFFERINGS—1993

Attached Unions March 27
Far Eastern Division June 26
South Pacific Division September 25
Africa-Indian Ocean Division December 18

*Special Program Provided
+Worldwide Offering

StratPl&Bud/GCDOUP92AC/92AC to MAB

101-92Gb CALENDAR OF SPECIAL DAYS AND OFFERINGS—
WORLD 1994

VOTED, To adopt the Calendar of Special Days and Offerings for the world Church
for 1994 as follows:

JANUARY

Soul-Winning Commitment January 1*
Outreach/Local Church Budget January 1
Religious Liberty Emphasis Week Offering January 8*-15
Health Ministries Day January 22*
Conference Development Advance Offering January 22
(Division committee decides this offering) January 29

FEBRUARY

Bible Evangelism	February 5
Outreach/Local Church Budget	February 5
(Division committee decides this offering)	February 12
Christian Home and Marriage Week	February 12*-19
Youth Temperance Emphasis	February 19
Health and Temperance Magazines Emphasis	February 19*
Conference Development Advance Offering	February 26

MARCH

Tract Evangelism	March 5*
Outreach/Local Church Budget	March 5
Adventist World Radio Offering/World Budget Offering	March 12*+
Adventist Youth Day/Church Budget Offering	March 19
Adventist Youth Week of Prayer	March 19*-26
Sabbath School Community Relations Day	March 26
Conference Development Advance Offering	March 26

APRIL

Missionary Magazine Emphasis	April 2*
Outreach/Local Church Budget	April 2
Youth Spiritual Commitment Celebration	April 9
Loma Linda University/World Budget Offering	April 9
Literature Evangelism Rally Day/LE Free Lit Offering	April 16*
Christian Education Day	April 23*
Conference Development Advance Offering	April 23
Division Global Mission Offering	April 30

MAY

Community Services Evangelism	May 7*
Outreach/Local Church Budget	May 7
Disaster and Famine Relief Offering/World Budget Offering	May 14*+
Church Budget Offering	May 21
Conference Development Advance Offering	May 28
Annual Global Baptism Day	May 28

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JUNE

Bible Correspondence School Emphasis	June 4
Outreach/Local Church Budget	June 4
(Division committee decides this offering)	June 11
Church Budget Offering	June 18
Conference Development Advance Offering	June 25

JULY

Vacation Witnessing	July 2*
Outreach/Local Church Budget	July 2
(Division committee decides this offering)	July 9
Church Budget Offering	July 16
Home Study International Promotion Day	July 23
Conference Development Advance Offering	July 23
(Division committee decides this offering)	July 30

AUGUST

Global Mission Evangelism	August 6*
Outreach/Local Church Budget	August 6
(Division committee decides this offering)	August 13
Church Budget Offering	August 20
Conference Development Advance Offering	August 27

SEPTEMBER

Lay Evangelists Day	September 3*
Outreach/Local Church Budget	September 3
Missions Extension Offering/World Budget Offering	September 10+
<u>Adventist Review</u> Emphasis	September 10-17
Youth Spiritual Commitment Celebration (So Hemisphere)	September 17
Church Budget Offering	September 17
Family Togetherness Week	September 17*-24
Pathfinder Day	September 24*
Conference Development Advance Offering	September 24

OCTOBER

Outreach/Local Church Budget	October 1
Health Emphasis Week	October 1-8*
Health & Temperance Day Offering (10% to GC)	October 8
Sabbath School Community Guest Day	October 8*
Community Relations Day	October 8
Spirit of Prophecy Day	October 15*
Church Budget Offering	October 15
Conference Development Advance Offering	October 22
(Division committee decides this offering)	October 29

NOVEMBER

Outreach/Local Church Budget	November 5
Week of Prayer	November 5*-12
Annual Sacrifice Offering/World Budget Offering	November 12*+
Ingathering Emphasis/Church Budget Offering	November 19*
Bible Emphasis Day/Conf Development Advance Offering	November 26

DECEMBER

Outreach/Local Church Budget	December 5
(Division committee decides this offering).	December 10
World Stewardship Day	December 17*
Church Budget Offering	December 17
Conference Development Advance Offering	December 24

THIRTEENTH SABBATH OFFERINGS—1994

South American Division	March 26
Eastern Africa Division	June 25
Trans-European Division	September 24
Euro-Africa Division	December 17

*Special Program Provided
 +Worldwide Offering

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StratPl&Bud/92AC to DER

232-92G GLOBAL MISSION—APPROPRIATION FROM
1992 GAIN

VOTED, To approve the recommendation of the Strategic Planning and Budgeting Committee to appropriate a part of the anticipated 1992 General Conference operating gain to Global Mission. One third of the 1992 net gain, after providing \$3.8 million to balance the budget for 1993, will be appropriated to Global Mission.

StratPl&Bud/92AC to DER

233-92G OPERATING EXPENSE CAP

VOTED, To record the details regarding the General Conference Operating Expense Cap as follows:

1. Actual expenses for 1991 amounted to \$573,912 below the cap. Full details were recorded at the 1992 Spring Meeting.
2. It is anticipated that actual expenses for 1992 will be well below the cap. A detailed report will be presented to the 1993 Spring Meeting.
3. Budgeted projections for 1993 indicate that the General Conference should operate below the cap by an amount of \$208,000. A report will be presented on actual expenditures in relation to the cap for 1993 at the 1994 Spring Meeting.

TED/ADCOM/GCDO92AC/92AC to GRT-95GCS

227-92Ga DISSOLUTION OF WEST NORDIC UNION
CONFERENCE—TRANS-EUROPEAN DIVISION

At the request of the Trans-European Division, it was

RECOMMENDED, To dissolve the West Nordic Union Conference.

TED/ADCOM/GCDO92AC/92AC to GRT-95GCS

227-92Gb NORWEGIAN UNION CONFERENCE—APPROVAL

At the request of the Trans-European Division, it was

RECOMMENDED, 1. To organize the Norwegian Union Conference composed of the country of Norway comprising the East Norway, North Norway, and West Norway Conferences.

2. To accept the Norwegian Union Conference into the sisterhood of unions of the Seventh-day Adventist Church.

TED/ADCOM/GCDO92AC/92AC to GRT

227-92Gc DANISH UNION OF CHURCHES—APPROVAL

At the request of the Trans-European Division, it was

VOTED, To approve the church in Denmark and its territories becoming the Danish Union of Churches as provided for under GC B 10 15.

ANNUAL REPORTS

Stanton H Parker presented the Annual Reports for the International Insurance Company of Takoma Park, Maryland and Gencon Insurance Company of Vermont.

Adjourned.

Robert J Kloosterhuis, Chairman
Maurice T Battle, Secretary
Ted N C Wilson, Editorial Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 7, 1992, 2:30 p.m.

Prayer was offered by Ronald A Lindsey, Vice President for Finance at the Adventist Media Center.

Kenneth J Mittleider called the 1992 Annual Council to order.

TREASURER'S REPORT

Donald F Gilbert, Treasurer of the General Conference, introduced the Undertreasurer and Associate Treasurers of the General Conference. He then presented his report using computerized color graphics.

FINANCIAL STATEMENT

Donald E Robinson, Undertreasurer, presented the financial statement of the General Conference for the period ending September 30, 1992.

VOTED, To record that the September 30, 1992 financial statement was reviewed and accepted.

Adjourned.

Kenneth J Mittleider, Chairman
Larry R Colburn, Secretary
Athal H Tolhurst, Editorial Secretary
Rowena J Moore, Recording Secretary

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 8, 1992, 8:00 a.m.

DEVOTIONAL MESSAGE

George R Knight presented his second devotional message entitled, "Adventists Neglect the LAW."

Seventh-day Adventists tend to neglect the LAW, especially those most concerned with God's laws. Many of those who are so excited about rules, regulations, and commandments are quite oblivious to the basic LAW. They are right to see themselves in relationship to commandments in Revelation 12:17 and 14:12, but that relationship is only meaningful when they are also related to the LAW.

The basic problem is that Seventh-day Adventists tend to be confused over the nature of God's LAW. The ten commandments are not the basic LAW, but rather the law of love that forms the ten commandments. The Bible is clear on that point in Romans 13 and Galatians 5. Ellen G White suggests that the principles of the law are eternal, but that those principles were made more explicit after sin entered the world. It was at that time that the negativization of the law took place. The angels had kept the law without knowing it because it was written on their hearts. What we need to do is to understand the LAW behind the various laws. Jesus made the nature of the LAW behind the laws crystal clear when He was asked concerning the great commandment.

The LAW is based on love, the very same word that is used to sum up the character of God in 1 John 4:8. Thus the LAW of love is a reflection of God's character. Out of the LAW flows various laws. That concept is closely related to SIN giving birth to sins and RIGHTEOUSNESS giving birth to righteous actions. The point to remember in the great controversy is that the real scene of action is at the point of SIN, LAW, and RIGHTEOUSNESS. It is important to note that the law is both unified and essentially positive rather than negative. The problem with negative law being the basic law is that human beings are more concerned with when they can stop loving their neighbor than in the infinite command to continue to love all one's neighbors across all time. The negative approach to religion stems from a negative approach to law. Such an approach is more concerned with the limits of love than its extent. The ten commandments and God's other laws are important, but only when connected with the LAW itself. No one can ever be saved by what they have not performed. Christianity is a positive religion rather than a negative.

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LAW is extremely important in a Christian's life. Unfortunately too often we fail to realize that we can be quite zealous in keeping God's laws while failing totally in keeping God's LAW. However, when God's LAW is in a Christian's heart, it will be quite natural for him or her to keep God's many laws. Unfortunately, the reverse is not true. One may keep God's many laws and still not be keeping God's LAW. That was the essential problem of the ancient Pharisees and Pharisees in the modern period. Thus God wants us to keep His LAW so that we can truly keep His laws. That order is absolutely essential. If we are "Safe in Christ," He will live out His life in us and He will write His LAW in our hearts. Love for God and neighbor is the centerpiece of Christianity. It is the LAW that gives meaning to God's laws.

Prayer was offered by B Lyn Behrens, President of Loma Linda University.

ONLINE EDITION VIDEO—UPDATE

The second segment of OnLine Edition's fourth quarter video, "Update," was shown.

Robert S Folkenberg called the 1992 Annual Council to order.

GLOBAL MISSION - REPORT

Robert S Folkenberg introduced the division presidents who presented their Global Mission reports.

AFRICA-INDIAN OCEAN DIVISION

Islam and traditional religions can be devastating to Christianity reported J J Nortey, President of the Africa-Indian Ocean Division.

A young man tuned into the Seventh-day Adventist radio broadcast and heard about a God who could give power. Being a believer in Voodooism, he was looking for power. After sending for literature which he received regularly, he shared it with the pastor of the Assembly of God Church which he was attending. The pastor soon began using this material in his sermons for the church. He and his church members were convinced of the truth of what they were reading and decided to keep the Sabbath. They tore down the original church

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sign, turned it over, and wrote a new name on it, "Church of the Seventh-day Adventists." A literature evangelist came to the area and met one of the church members. When the literature evangelist gave him a "Sentinel," he recognized it as a Seventh-day Adventist paper and questioned, "Are you a Seventh-day Adventist?" He then invited the literature evangelist to attend his church, and the invitation was accepted. Imagine the Adventist's surprise when he found a church of 70 individuals worshiping on the Sabbath. He remained with the group and taught them more Bible truths. Adventist World Radio is having an impact on the people and teaching them about Jesus.

The Zaire Union has nearly tripled its membership in ten years. They did in the last ten years what it took them 65 years to accomplish previously. In spite of the growing numbers, there are still pockets of people groups that have not been reached.

EURO-AFRICA DIVISION

Edwin Ludescher, President of the Euro-Africa Division, reported that there are 365,000 church members in the division at the present time. A year from now he believes there will be 400,000 members.

Ludescher is thankful for what is happening in Romania. The church members have been trained to present Revelation Seminars. As a result, approximately 6,500 such seminars have been held in homes and other meeting places. Thousands of non-Seventh-day Adventists have attended these seminars which have led to 50,000 individuals enrolled in Bible classes preparing for baptism. Nearly 6,000 members have been added to the church. It is hoped that thousands more will become members in that country.

FAR EASTERN DIVISION

When Global Mission first came to the Far Eastern Division, there was much excitement, and especially in Thailand, stated Ottis C Edwards, President of the Far Eastern Division. When the mission committee pulled out a map and checked where churches were located, they discovered a ring of them around Bangkok and some on the borders; but hundreds of other areas had no presence. They decided that every church in Thailand would find a city nearby and plant a church there. As a result, exciting things are happening. In the last two years 13 churches have been built and 23 companies are still in need of a building.

One of the older ladies at the Bangkok Adventist Hospital worked in the laundry. This was a humble job and she did not earn much money. People in Thailand receive a lump sum when they retire in lieu of a pension. When it came time for her to retire, she went to

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the mission president and told him that she was so excited about Global Mission that she wanted to do something special. She donated her entire retirement fund of \$3,000 toward the development of one of these churches.

About 80 percent of the Cambodian people who were refugees in Thailand have gone back to their homeland. While in these refugee camps, approximately 2,000 of these Cambodians learned about the Seventh-day Adventist message which they have carried back to their country. It is hoped that many new believers will be won to the truth as a result of their witness.

TRANS-EUROPEAN DIVISION

Ireland is reputed to be more Catholic than the Vatican, stated Jan Paulsen, President of the Trans-European Division. A young couple was encouraged to go to one of the cities where there was no Seventh-day Adventist presence. They sold books in order to support themselves. They turned their garage into a meeting place and as they visited with the people of the city, they invited them to come and worship with them on Sabbath. At the present time 25 to 30 individuals are attending every week.

In Albania a baptism was held three weeks ago for 20 individuals. Among those baptized were medical doctors and one young lady 22 years old who recently graduated from a university. Being a highly intelligent young woman at the top of her class, she was invited by her government to train for the diplomatic corps. When she told her Moslem parents she wanted to be baptized into the Seventh-day Adventist Church, they were adamantly opposed to the idea. She explained that she loved them because they were good parents and had given her a good home, but they had not taught her anything about religion. She had been brought up in a system that taught nothing about religion so she had grown up an atheist. In the middle of the night her father awoke and then awakened his wife. He admitted that he was behaving as a dictator and was doing the same thing to his daughter that the government had done to them. He realized it was unfair. He then awakened his daughter and told her she could be baptized if she wished. She is now a Seventh-day Adventist.

SOUTHERN ASIA DIVISION

The Southern Asia Division is known as the Gibraltar of non-Christian religions. Nepal with its 17,000,000 people is the only Hindu country in the world. Two years ago there was no organized church in the country. Today there are 20 believers in three churches and one company.

Two of our young people went to a village in the northern part of the Punjab. As they went to their gospel meetings one evening, the police arrested them and took them in for

questioning. The two young people explained that they were there teaching the people the love of Jesus. The police were impressed and granted them permission to continue their work. As a result, 61 individuals have been baptized in three months.

CHINA

Not much information is coming out of China. There are 52 English teachers in 42 unentered areas. Many teachers have gone back for a second year because they have enjoyed their work and have been invited back by the schools where they taught.

In 1950 when the China Division was closed, they had only 20,000 members. In the last year over 12,000 new members have joined the church. In one church of only 12 members they had 18 baptisms! This year in one place they baptized 2,000 new members. Prayer was requested for our people in China.

SOUTHERN AFRICA UNION CONFERENCE

When D W B Chalale, President of the Southern Africa Union Conference, gave his report in Perth last year, he hoped that would be the last time that the two attached unions in South Africa would give two reports. The Lord worked a miracle and the two unions have been united into one. Being divided by race previously, they have had to rethink their whole plan of action after joining together because neither of the former unions knew what the other was doing. They have now targeted 267 cities and towns they hope to enter.

A people group in northwest Namibia has been found that has never been touched by either a Christian religion or by civilization. Gottfried Oosterwal was requested to visit this area. When he arrived there, he learned that the chief of the village had been shown in a dream that someone would come and teach them a message from God. They believed that Oosterwal was the one spoken of in the dream. There is a clinic in this area that has never been staffed. Chalale was happy to receive a fax since he arrived here stating that a doctor and his wife are willing to work in that clinic.

The membership has increased considerably in the union during the last quarter with 1,266 baptized. This was unheard of previously. With a total membership of 65,800, it is hoped that this number will reach 100,000 by the General Conference Session in 1995.

MIDDLE EAST UNION

Svein B Johansen, President of the Middle East Union, stated that numbers can be tremendously encouraging to some but discouraging to others. It is very difficult for people in this union to accept Christianity and few do.

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Last year the son of the headman of a large Moslem family attended Middle East College. A few weeks ago that young man, his father, and another relative were not only the first to be baptized in his city, but also theirs were the first baptisms in one of the target areas.

In March of this year one of the union staff wanted to begin evangelistic meetings in Alexandria, Egypt. For various reasons he was denied entry into the country. In the meantime, two expatriate workers decided to hold meetings. They set up a large banner announcing the meetings, but soon the police came and warned that a fundamentalist Moslem group would burn down the church if the sign was not removed. It was taken down, but word of the coming meetings had been spread and many attended. Six individuals were baptized, and every Sabbath between 40 and 50 worshipers meet together as a result of the meetings.

Due to the civil war in Sudan, thousands are fleeing to Kenya, Uganda, and Zaire. Some of the union workers visited the refugee camps along the border recently and found thousands of Seventh-day Adventists in these camps. Hundreds are studying and are ready for baptism, but they do not want to be baptized in their ragged clothing. ADRA has been requested to provide clothing for these people, and it is hoped that between 500 and 2,000 will be baptized next year.

NORTH AMERICAN DIVISION

Alfred C McClure, President of the North American Division, drew attention to Baltimore where volunteers from many places in the United States and Canada are laying plans for an evangelistic thrust in the inner city. Adventist Laymen's Services and Industries Incorporated has provided funds for this work. Young people from the age of 13 to 17 have been in the streets of Pigtown every Sabbath holding story hours and branch Sabbath Schools. Approximately 130 children are attending these meetings. Over 600 names have been gathered and people encouraged to come to the evangelistic meetings. Many church members in the Baltimore area have committed their lives to becoming the core of a new church they hope to organize in the inner city.

The Carolina Conference has combined the publishing work with the media. They advertised a free copy of The Great Controversy to anyone who requested it and gave the 800 telephone number at Andrews University. They were overwhelmed by the response. The books are being delivered by members of the church when the names and addresses are received from Andrews University. Follow-up letters are being sent after two weeks, and within a month Bible studies are offered. Many Bible studies are being given as a result of this work.

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The majority of the individuals who have requested these books are under the age of 50. Personal letters are sent inviting these people to evangelistic meetings. The ones who requested the books stay with the meetings much longer than those who came but had not received books. We are sometimes reluctant to distribute The Great Controversy for fear of a backlash, but so far none has been experienced in the Carolina Conference. This program could be an entering wedge for small towns and cities in North America where we have no churches.

INTER-AMERICAN DIVISION

The Inter-American Division is celebrating the 500th anniversary of the discovery of the Americas by Christopher Columbus. George W Brown, President of the Inter-American Division, stated that the division is engaged in a massive divisionwide advance intended to bring about the greatest discovery of all—the discovery of the Kingdom of God.

In Salvador, a country that has suffered terribly because of 12 years of civil war, 15 locations were targeted for Global Mission. The leaders went into areas, bought properties, built churches, and then conducted evangelistic meetings. Today there are 15 new Seventh-day Adventist churches in these areas.

In a tiny town in South Mexico a Catholic received a Bible from his neighbor. Soon after he began reading it, he discovered the Sabbath truth. He was a very ill old man and just before he died, he called his son and told him that the Sabbath of the Bible was the true Sabbath and the young man ought to keep it. The old man died soon after. As a result of studying the Bible and sharing with his friends, a group began worshiping on Sabbath in that place.

One day the son decided that he would go hundreds of miles away in search of a Sabbath-keeping church. While walking down the street one Sabbath morning, he saw people going into a building and heard loud music, as the people sang, "Lift up the Trumpet. . . . Jesus is coming again." He followed the sound, and step by step his heart began to beat faster. It was a Seventh-day Adventist Church! He walked in and sat down in the first pew. He was greeted by a gentleman who invited him home for lunch. The warmth and fellowship in the church and in the home made him feel very excited. He was given literature to read and at the end of the day, he returned to his village. There he shared the good news of finding a church which kept the Sabbath.

As a result of his meeting with these warm, friendly Seventh-day Adventists, a group of believers was formed in his village, a pastor was sent, and a new church was organized. The new members did not want to be baptized because they said after studying the Bible and accepting the doctrine of baptism by immersion, they had baptized each other! The pastor

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convinced them that they needed to be rebaptized by a pastor, and today in that once dark town there stands a beautiful Seventh-day Adventist church with 222 members.

SOUTH PACIFIC DIVISION

Bryan W Ball, President of the South Pacific Division, told of pastors in Fiji visiting a staunchly Catholic village. The pastors slept on the cement floor of the church at night and visited the villagers during the day. As a result of their work, 35 new members have been baptized and a new church established.

In Australia there are no large people groups that have not been reached by the gospel, but there are thousands of islands where the truth has not yet been shared. Fifty percent of the Fiji Islands are unentered. In the New Britain New Ireland Mission they have targeted 550 villages with a total population of 131,000 which they hope to enter in the next 12 months.

A young minister began to preach in an unentered village in Fiji with much opposition from the leading church on the island. That church decided the meetings must stop so a group was organized to put an end to them. Some people who attended were beaten every time they attended a meeting. The group was forced to change its meeting place on three different occasions. However, this year 50 individuals on that island were baptized.

SOUTH AMERICAN DIVISION

In the South American Division there are no large segments of the population who have not heard of Seventh-day Adventists according to Joao Wolff, the President of that division. A goal has been set for distributing two million copies of The Great Controversy—one million in Spanish and one million in Portuguese.

They are now engaged in mega-city evangelism. Last September, on two weekends, 3,500 in the city of Lima were baptized. Hundreds have been baptized in Rio de Janeiro also, and more are studying and preparing for baptism. Wolff hopes to have 12,000 new members in Buenos Aires when evangelistic meetings are finished there.

One of the publishing houses holds an open house annually in September. Last month more than 20,000 people attended this open house, approximately 25 percent of whom were non-Seventh-day Adventists. The visitors purchased more than 20,000 books and magazines for a total of \$265,000.

In Chile religious leaders from other churches were invited to study with our pastors for eight days, eight hours a day. More than 40 came. Many requested further instruction so they could learn more of what Seventh-day Adventists believe.

EURO-ASIA DIVISION

Mikhail P Kulakov, President of the Euro-Asia Division, told of the amazing things that are happening in the division. When the division was organized in 1990, they had 34,000 believers. Now this number is doubled! This year 171 new churches have been organized. Kulakov thanked the Lord for the dear brethren from other parts of the world who have been involved in this work. He expressed the hope that the Lord who brought these souls into the church will help to take care of them.

In October 1990 the first radio program was aired in Tula. For the previous 70 years, Christians could not even dream of hearing or seeing the gospel on radio and television. In 1991 two stations agreed to accept the Voice of Hope broadcasts. Now it can be heard on all wave lengths. Beginning November 1 there will be five-minute programs on the national radio network so it is possible for the gospel to reach every home. Kulakov thanked the Voice of Prophecy for its support in furthering the work of the Bible correspondence courses. There are 15,000 students now studying these courses with 250 new students applying each day.

Seminars are being conducted for literature evangelists who are utterly amazed at the amount of literature they are selling. The publishing house in Zaokski is in operation. Kulakov thanked the McNeiluses for their financial help in spreading the message through the printed pages this publishing house will produce.

Michael L Ryan, Director of the General Conference Global Mission office, summed up the Global Mission report with the following statistics: Eighty-nine percent of the Seventh-day Adventists live in countries with 23 percent of the world population. Seventy-seven percent of the world population has 11 percent of the Seventh-day Adventist membership. This leaves 43 percent of the world population with no Seventh-day Adventist presence.

A total of \$2,537,160 has been received from appropriations and private donations since Global Mission began in 1990.

There were 7,060 targeted unentered areas in the world. Of this number 2,403 have now been entered with some type of Seventh-day Adventist presence.

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PRE/92AC to RSF

PERCENTAGE OF RESOURCES FOR GLOBAL MISSION

WHEREAS, the 1990 General Conference Session approved the Global Mission document recommended by the 1989 Annual Council; and

WHEREAS, the world Church recognized that all requirements of the document would not be fulfilled in the first year of the Global Mission initiative; and

In harmony with the requirements of the Global Mission document, it was

VOTED, 1. To set at each level of church organization, at its respective 1992 Year-end Executive Committee meeting, in consultation with the next higher level of church organization:

a. The percentage of net operating resources to be utilized in 1993 for Global Mission activities, and

b. A series of gradually increasing percentages of net operating resources, applicable to subsequent years, to be used for similar purposes.

2. To manage the Global Mission funds available to each church organization as follows:

a. Reserve the use of funds for activities leading to and establishing a Seventh-day Adventist presence in unentered territories and people groups as defined by each church organization.

b. Receive funds from a higher organization for support of Global Mission projects. In order to receive these funds, an organization shall have:

1) Formulated its own direct action plans,

2) Received the direct action plans from all its subsidiary organizations,

3) Budgeted and reserved a percentage of net resources for Global Mission activities as described in paragraphs a. and b. above, and

4) Submitted documentation of paragraphs 1) through 3) to the next higher organization, along with a report of previously funded activities.

c. Funds received from the next higher organization will be added to those provided by its own budget.

d. Before spending any funds on its own action plans, or releasing funds to subsidiary organizations, each organization shall comply with paragraphs b-1), -3), and -4) above.

e. Any organization that has complied with the process described above shall be considered qualified to submit proposals for funding from additional special-project sources as follows:

1) Applications for funding

a) Shall be submitted with one plan of action per page, describing a sequence of events, providing pertinent data such as program and event description, beginning and ending dates for each event, and budget for each event (indicating all funding participants).

b) In harmony with donors' wishes, these "special-project" funds are primarily intended for direct evangelistic endeavors and not for capital or operational expenses.

2) Reports shall be

a) Submitted immediately upon conclusion of the plan of action.

b) Submitted on one page reporting the activities of the action plan and including at least one color picture.

See following examples:

Criteria for Release of Appropriations

1. Divisions shall have:

a. Established a percentage of its resources for Global Mission objectives.

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b. Formulated direct action plans and sent to the General Conference Global Mission office.

c. Budgeted funds for specific Global Mission projects.

d. Received direct action plans from unions and sent to the General Conference Global Mission office.

e. Sent to the General Conference regularly scheduled progress reports of activities in local fields, unions, and divisions.

2. Unions shall have:

a. Established a percentage of its resources for Global Mission objectives.

b. Formulated direct action area plans and sent to the division Global Mission office.

c. Budgeted funds for specific Global Mission projects.

d. Received direct action plans from local conferences/missions and sent to the division Global Mission office.

e. Sent to the division regularly scheduled progress reports of projects from local fields and unions.

3. Local conferences/missions shall have:

a. Established a percentage of its resources for Global Mission objectives.

b. Formulated direct action area plans and sent to the union Global Mission office.

c. Budgeted funds for specific Global Mission projects.

d. Sent to the union regularly scheduled progress reports of projects.

92AC to MV

TRIBUTE TO OTTIS C EDWARDS

VOTED, To express deep appreciation to Ottis C and Dorothy Edwards for 32 years of uninterrupted overseas service in the Far Eastern Division. Edwards has served as an elementary school teacher, junior academy principal, college English teacher, head of an English Department, academic dean, college president, director of education, division secretary, and division president. The Edwards have shown by their lives and their words that they share one purpose for God's Church and that is the completion of the great gospel commission. On behalf of the Church we thank them for their contributions to the completion of this sacred work. Their leadership has blessed all who have worked and associated with them.

92AC to MV

TRIBUTE TO MIKHAIL P KULAKOV

VOTED, To express deep appreciation to Mikhail P Kulakov for his many years of dedicated service to the Church. He has served as a minister, church administrator in bad times and good, Bible scholar, linguist, translator, and a very special leader of the Seventh-day Adventist Church in the Euro-Asia Division as division president. Even as a prisoner and exile for his faith, he continued to work for the Lord. On behalf of the worldwide Church we thank him for his long and fruitful ministry.

92AC to MV

BRESEE, W FLOYD AND ELLEN—APPRECIATION

VOTED, To express and record the most sincere appreciation to Floyd and Ellen Bresee for their dedication to and service in the cause of God's work over the years. The Bresees have been united in school and college work, and in pastoral and evangelistic ministry. For 11 years Bresee has been a vital part of the General Conference Ministerial Association and for the last seven of these years as Secretary of the Association. His ministry has been greatly enriched by that of his wife, Ellen, who served as the Coordinator of Shepheress International for 8 years. They have been greatly appreciated, and we thank them for their more than 41 years of service.

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NomCom92AC/92AC to GRT

NOMINATING COMMITTEE REPORT—#1

VOTED, To adopt the partial report of the Nominating Committee consisting of the following items:

Euro-Asia Division President	Ted N C Wilson
Far Eastern Division President	P D Chun
Far Eastern Division Secretary	Violeto F Bocala
General Conference General Vice President	Philip S Follett
General Conference Ministerial Association Secretary	James A Cress
General Conference Department of Education Associate Director	Enrique Becerra

Adjourned.

Robert S Folkenberg and Robert J Kloosterhuis, Chairmen
Mario Veloso, Secretary
Athal H Tolhurst, Editorial Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 9, 1992, 8:00 a.m.

DEVOTIONAL MESSAGE

George R Knight continued his devotional series with the topic, "Justification—The Work of a Lifetime; Sanctification—The Work of a Moment."

This devotional message examined what actually happens to an individual in the process of salvation. What does it mean to be justified and sanctified? Beyond that, how meaningful are those terms when we speak about being saved? This topic has proven to be the battleground for both Christians in general and Seventh-day Adventists in particular across 2,000 years of Christian history.

Now it is true that justification as the legal declaration of our righteousness in Christ is the work of a moment, but that is not the total picture concerning justification. We should note that justification is totally by grace as it is accepted through the gift of faith. It is impossible to overestimate the importance of justification. Unfortunately, people do not stop sinning once their initial justification takes place. Therefore they need a daily declaration of their righteousness or daily justification. Such justification is closely tied to Christ's ministry in the heavenly sanctuary. Some scholars prefer to think of ongoing justification as continued forgiveness. Thus justification is both the work of a moment and the work of a lifetime.

We should also note that sanctification is the work of a moment. We can understand that when we take a look at what takes place at the same time as justification. At the very time a person is justified, one is also self-crucified, born from above or regenerated, in a state of repentance or conversion, and is adopted into the family of God. It is the adoption into God's covenant family that gives Christian's assurance of salvation because they are safe in Him. They have left off a life characterized by rebellion against God and have entered into a faith relationship. Thus they are "Safe in Him." There is one other thing that takes place at the time a person is justified. It is at that very point that one is also initially sanctified, or set apart for holy use.

When we think of sanctification, we should think of three steps: 1) initial sanctification when we are set apart for holy use; 2) progressive sanctification which is the work of a lifetime and is talked about in the Bible as growth in grace; and 3) final sanctification or glorification that takes place at the second coming of Jesus.

Regarding sanctification, we need to recognize that itemized sanctification is not the secret of Christian living. Itemized sanctification that deals with lifestyle issues is not an end

in itself but rather a means to an end. Sanctification in essence is nothing less than the process by which Christians become progressively more loving. Proper rest and diet help us become more loving people to both God and other individuals. The benefit of the trivialization of sanctification and negative approaches to the topic is that they lower the standard to the place where it is conceivably possible to keep the law. Jesus, however, did a "hatchet job" on trivialization in the Sermon on the Mount. A second thing that we need to recognize in relationship to sanctification is that the New Testament is set against works of the flesh, works of the law, and dead works. However, it demands those works that work by faith working through love. Works of faith flow out of a saving relationship with Jesus Christ. A third point that we need to understand in relation to sanctification is the place of human effort. It is not true that all human effort is wrong. When the Israelites came to the Red Sea, Moses told them "stand firm and see the salvation of the Lord which He will work for you today. . . .the Lord will fight for you, and you have only to be still." But then God commanded the people to "go forward." There is both a passive and an active element in our walk with God. First comes surrender, then comes Spirit-empowered action that requires human effort.

Perhaps the most important understanding that we can gain regarding sanctification is that it is meaningless to talk about justification without at the same time speaking of sanctification and vice versa. The two go hand in hand. Both are the work of a moment, both the work of a lifetime; both are by God's grace. The biblical picture is the Pauline phrase "in Christ." While one can separate the various aspects of salvation for purposes of abstract discussion, they cannot be separated in daily experience. The individual who is in Christ is both justified and sanctified. That person is a part of the family of God and is safe in Him. Such individuals have nothing to fear for the judgment, since the judgment is essentially a determination of those who are safe in Christ. The good news is that God as Judge is for us rather than against us.

Prayer was offered by Desmond B Hills, President of the Trans-Australian Union Conference.

PRESENTATION

George R Knight introduced Floyd Greenleaf, Vice President for Academic Affairs at Southern College. Greenleaf has written a two-volume history entitled, "The Seventh-day Adventist Church in Latin America and the Caribbean." Knight presented Greenleaf with the first set of this work which has just been published by Andrews University Press. Greenleaf then presented additional sets to George W Brown, President of the Inter-American Division;

Joao Wolff, President of the South American Division; Robert S Folkenberg, President of the General Conference; and Humberto M Rasi, Director of the Department of Education of the General Conference.

ONLINE EDITION VIDEO—HURRICANE ANDREW

The video segment of OnLine Edition was a special report presented by ADRA International and Adventist Community Services on the aftermath of Hurricane Andrew in Florida.

Robert S Folkenberg called the 1992 Annual Council to order.

YOUTH MINISTRY - REPORT

Three hours of Annual Council time was dedicated to a discussion of the need to reassess the effectiveness of our Youth Ministry and to find ways of involving the zeal and energies of our youth in ministry activities of their choice.

Robert S Folkenberg spoke with passion of the potential that awaits development. Israel Leito, Richard E Barron, and Malcolm J Allen each gave support to the new initiatives being recommended. A children's group from the Spencerville Junior Academy presented special music.

CM/ADCOM/CM/92AC to MAB

164-92Gb INTERDIVISION VOLUNTEER SERVICE GUIDELINES

VOTED, To approve the Interdivision Volunteer Service Guidelines as follows:

Interdivision Volunteer Service

When young people volunteer their talents and skills to work for the Church, their service assignment shall be processed in one of two ways. For the home country or intradivision service, the processing shall be done by the division office of Adventist Youth Service. For interdivision service, the processing shall be done by the General Conference

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Church Ministries Adventist Youth Service office. In either case, the processing organization shall assist in placing them in projects according to the country of their choice, or a group project according to their interest and skills.

The General Conference Church Ministries Adventist Youth Service office will, in cooperation with the division and attached unions, create service opportunities for individuals or small volunteer groups who come from Seventh-day Adventist institutions or entities, and who have the capacity to organize themselves and to raise funds for their personal expenses, as well as for the project.

By using groups which take responsibility for a project, the coordinating office can assist many more young people than it would be able to assist if it were processing the volunteers individually to many separate calls.

The receiving organization will benefit from this plan because it will have the assurance that instead of dealing with many young people individually, the division will be involved with one group project at a time, served by many volunteers.

This plan guarantees the continued success of the Adventist Youth Service program which lists service requests in the Call Book. It will also generate a higher degree of involvement from a greater number of young people who are not interested in the institutional type calls by allowing them to initiate their own service assignments.

The following guidelines are suggested:

1. Volunteers shall be sent in groups to a field and project of their choice. The term of service will be adjusted to the availability of the volunteer.
2. The project site and type of job shall be matched to the needs of volunteers in cooperation with the General Conference and division Church Ministries Adventist Youth Service offices.
3. The individual shall be responsible for:
 - a. Round-trip airfare
 - b. All travel documents
 - 1) Passports
 - 2) Visas

- c. Project expenses
- d. Medical clearances
- e. Immunizations

4. Groups shall be accompanied by two group leaders, one from the homeland and one from the local field, and shall be responsible for all of the expenses listed under paragraph 3. for themselves and for the group leaders.

5. The receiving field shall make available room and board (this may be negotiated) and shall be responsible for insurance coverage.

CM/GCDOUP92AC/92AC to MAB

164-92Gc YOUTH IN SERVICE FOR CHRIST GUIDELINES

VOTED, To approve the Youth in Service for Christ Guidelines as follows:

Youth in Service for Christ

The Need

There is an evident longing by Seventh-day Adventist youth and young adults for greater involvement in carrying out the mission of the Church.

The Adventist Youth Service program currently in place has proved to be a major blessing both to those receiving the service as well as to those rendering the service. However, a factor limiting the number of young people who may participate in the Adventist Youth Service program is the restricted number of service requests placed by calling organizations. In order to overcome this limitation, Youth in Service for Christ proposes to place the initiative for service on the youth themselves.

Objectives

1. To affirm youth and young adults as an integral part of the mission of the Church.
2. To expand the participation of youth and young adults in a meaningful service.

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3. To increase the vision of youth of the Church beyond their local congregation,
4. To challenge youth and young adults to enlarge their vision and to dare to carry out their dreams.
5. To place the church organization at the service of the youth in order to enable those who wish to serve to find a place where their talents and skills will be best utilized.

Procedures

1. Church organizations at all levels shall facilitate communication from the youth by providing and advertising
 - a. The appropriate address for direct contact,
 - b. Telephone numbers where youth can call collect,
 - c. A toll-free number where available,
 - d. Fax numbers,
 - e. Bulletin board services, and
 - f. Other communication technologies dedicated to this purpose.
2. Youth who wish to offer their services shall contact the Department of Church Ministries in the appropriate office as follows:
 - a. For service within their own conference/mission/field—contact the local office,
 - b. For service outside their own conference/mission/field but within their own union—contact the union office,
 - c. For service outside their own union, but within their own division—contact the division office,
 - d. For service outside their own division—contact the division or General Conference office.
3. Financial arrangements shall be as follows:
 - a. The Youth in Service for Christ volunteer shall cover the costs of travel, visas, and related costs.

b. The organization receiving the Youth in Service for Christ volunteer shall cover room, board, and insurance costs.

c. The Youth in Service for Christ volunteer may make his/her own travel arrangements and secure visas. Evidence of these shall be submitted to the Department of Church Ministries within two weeks prior to departure as follows:

1) For service within his/her own conference/mission/field—to the local office.

2) For service within his/her own union but outside the local conference/mission/field—to the union office.

3) For service within his/her own division but outside the union—to the division office.

4) For service outside his/her own division—to the General Conference.

4. The Youth in Service for Christ volunteer shall cover all major expenses, while each receiving organization shall make budgetary provision to cover room, board, and insurance expenses. Additional budgetary provision shall be made in order to assist Youth in Service for Christ volunteers on a case-by-case basis.

5. Alternative placement options operate as follows:

a. If placement in the local conference/mission/field of choice is impossible, in consultation with the volunteer, every attempt shall be made to place the volunteer in another conference/mission/field within the supervision of that office.

b. If placement within the territory of the lower organization is not possible, the volunteer may either contact the next higher organization directly or request that his/her application be submitted to the next higher organization for placement.

CM/92AC to MAB

**RESTRUCTURING AND REBUILDING YOUTH MINISTRY
IN THE SEVENTH-DAY ADVENTIST CHURCH**

Surveys conducted by the church in many parts of the world and in particular the Valugenes Report in the United States concur that improvements should be made in the

restructuring and rebuilding of youth ministry in the Seventh-day Adventist Church. We are losing or failing to retain our young people. It is perceived by many of our membership, youth, and youth leaders that the quality of youth ministry offered by the Church has either deteriorated or is failing to meet the current needs of youth in the changing conditions of society. It is time to strengthen and, if necessary, restructure and rebuild youth ministry at all levels of church organization from the local church to the General Conference. It was

VOTED, To accept the recommendations for restructuring and rebuilding youth ministry in the Seventh-day Adventist Church as follows:

1. Youth Acceptance and Youth Responsibility in Church Membership
 - a. All youth, once baptized, shall be accepted into full participatory membership of the Church.
 - b. All levels of church organization shall actively encourage involvement of youth in all aspects of their Church's operation, activities, and responsibilities so that their talents may contribute to all facets of church organization and mission.
 - c. Recognition and affirmation shall be given to youth at all levels of the Church for their support and contribution to the mission of the Church.
 - d. Youth shall be encouraged to accept the responsibilities of church membership by cooperating with the Church to give their time, talents, energy, influence, and financial support to assist in accomplishing the mission of the Church.
2. Appointment of Youth Specialists
 - a. A network of qualified youth leadership shall be reestablished by the appointment or election of a designated youth specialist at every level of church organization.
 - b. Church leaders and members in choosing youth leaders should give equal importance to the needs of youth and the expectations of their church for the purpose of providing youth leaders who, as role models, are able to retain credibility with the youth and have the capacity to develop a spiritual tone in youth ministry.
 - c. Departmental job descriptions for youth ministry personnel at all levels of organization shall be modified to reflect this philosophy and give emphasis to a four-module approach of revival, recovery, evangelization, and nurture.

3. Youth Organization in the Local Church—The Church shall work to ensure the establishment of an organized youth ministry in each local church.

4. Four-Module Approach to Youth Ministry

a. The Church shall accept a four-module approach for revitalizing youth ministry.

- 1) Revival and consolidation of existing youth in the Church.
- 2) Recovery and reclamation of backslidden youth.
- 3) Evangelization—utilizing the talents and potential of youth to accomplish the mission of the Church in the world.

4) Nurture of youth to ensure their continued growth and commitment.

b. The object of these four modules is that by their special emphases they will

- 1) Accomplish the mission of the Church.
- 2) Strengthen the spiritual life of the individual young person.
- 3) Strengthen the local church.
- 4) Improve the quality of youth ministry in the Church.
- 5) Provide youth with opportunities for involvement, outreach, and service.

c. This four-module approach that embraces programs, projects, materials, leadership, and resources shall be developed to give specific emphasis and leadership to all levels, thereby highlighting the aspect of renewal and the rebuilding of youth ministry. All levels of the Church shall make these four modules a priority in their youth ministry and shall encourage personal initiatives so that each level of the Church claims ownership of the program.

d. These four modules shall be used to screen existing youth programs and resources of the Church to either confirm their continued use, indicate need for modification, reflect present emphases, or reject as unnecessary. They will also help to reveal strengths and weaknesses of new or existing materials, resources, and leadership training.

5. Strategic Plan to Restructure and Rebuild Youth Ministry

a. In consultation with the divisions, the General Conference shall formulate and implement a strategic plan that can be adopted by the whole Church to renew, strengthen, and rebuild youth ministry. This strategic plan should improve the quality of youth ministry offered by the Church at all levels of organization. At the same time it should utilize the potential of young people in accomplishing the mission of the Church.

b. The General Conference shall work with the divisions so that they have a sense of ownership of the global strategy plan and resulting projects and allow the General Conference to give impetus, authority, and direction that will create a climate in which the divisions can operate more efficiently and successfully, thus improving the quality of youth ministry in the Church.

6. President's Youth Cabinet

a. As part of the General Conference Commission on Youth or as an adjunct to it, a President's Youth Cabinet shall be called at every level of youth organization.

b. Topics for discussion by the President's Youth Cabinet shall be based on the four-module approach of revival, recovery, evangelization, and nurture. This cabinet shall involve listening to young people and their leaders, taking stock of the physical and spiritual condition of youth ministry at that level, and accepting recommendations.

c. At the local-church level the pastor, elected youth leader(s), and a church board member shall attend the President's Youth Cabinet meetings. At conference/mission/union/division level the President, the Youth Director, and at least one executive committee member shall be present.

d. Reports and recommendations made from the President's Youth Cabinet together with reports of the division subcommission on youth shall form the base of the overall strategic plan for restructuring and rebuilding youth ministry.

Adjourned.

Robert S Folkenberg and Matthew A Bediako, Chairmen
Harold W Baptiste, Secretary
Mario Veloso, Editorial Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL

GENERAL CONFERENCE COMMITTEE

October 9, 1992, 2:30 p.m.

Prayer was offered by C Lee Huff, President of the Minnesota Conference.

Kenneth J Mittleider called the 1992 Annual Council to order.

R&HBd/ADCOM/92AC to GRT

RUFF, STEPHEN—EDITOR, MESSAGE - APPOINTMENT

VOTED, To appoint Stephen Ruff as Editor of Message.

TED/CM/PolRev&Dev/GCDOUP92AC/92AC to AHT

156-92G SABBATH SCHOOL CURRICULUM AND LESSONS -
POLICY AMENDMENT

VOTED, To amend GC B 16 05, Sabbath School Curriculum and Lessons, to read as follows:

B 16 05 Sabbath School Curriculum and Lessons—1. The General Conference, in consultation with its divisions, establishes curricula and provides prepares Sabbath School lessons for all age groups in order to ensure that the teachings of the Seventh-day Adventist Church are systematically presented to the membership through the Sabbath School. provide systematic Bible study guides. This makes provision for all Sabbath School members to study the same age-graded Bible lessons concurrently. In this way the Church is strengthened and unified, utilizing curricula that are thoroughly planned and lessons that have been carefully evaluated and approved by committees appointed to ensure that the generally accepted Seventh-day Adventist interpretation of Scripture teachings of scripture are presented.

2. Because of the theological and spiritual significance of Sabbath School quarterlies lessons for all age levels of the church membership, their editors of all Sabbath School lessons shall be appointed by the General Conference Administrative Committee. The editors shall be responsible to the General Conference administration for the theological content of these quarterlies.

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3. Reading committees for all Sabbath School lessons shall be approved by the General Conference Administrative Committee.

4. The General Conference shall be regarded as the publisher (though not the printer) of all Sabbath School lessons for the world Church. Where necessary, a division committee may arrange for the translation of the lessons, rendering them linguistically and culturally acceptable to particular language groups within its field. Guidelines for such translations and adaptations shall be submitted to the General Conference Officers Administrative Committee for approval. Names of translators and the reading committee shall be published in the respective quarterlies.

5. In order to facilitate the effectiveness - No change

OGC/PolRev&Dev/GCDOUP92AC/92AC to AHT

163-92G GENERAL CONFERENCE OF SEVENTH-DAY
ADVENTISTS TRADEMARK - POLICY AMENDMENT

VOTED, To amend GC B 80, General Conference of Seventh-day Adventists Trademark, to read as follows:

~~B 80 General Conference of Seventh-day Adventists~~
Seventh-day Adventist Trademark Policy

B 80 05 Statement of Philosophy - No change

B 80 10 Ownership - No change

B 80 15 Registration and Fees—~~Trademark registration shall be obtained through the General Conference Trademark Committee~~ Office of General Counsel pursuant to an enabling action of the General Conference Corporation. Legal fees and other expenses incidental to maximizing trademark protection shall be paid in full by any department, subsidiary, or related organization of the General Conference initiating the process or utilizing the trademark with the understanding that ownership at all times shall be vested in the General Conference Corporation.

B 80 20 Unauthorized Use—It shall be the responsibility of the ~~Trademark Committee~~ Office of General Counsel to monitor and review any unauthorized use of the trademark, including recommendations to the General Conference Corporation with respect to any legal or other action that should be taken to protect the proprietary interests of the

Church as well as its good name. Approval by the General Conference Officers Administrative Committee shall be obtained prior to the implementation of any legal action.

B 80 25 Other Trademarks—Seventh-day Adventist entities other than the General Conference shall be entitled to maintain trademark ownership and registration for various marks in their own names so long as such application, ownership, and use ~~does~~ do not conflict with existing trademarks, legal rights, and/or policy of the General Conference. The General Conference ~~Trademark Committee~~ Office of General Counsel shall provide assistance and direction to non-General Conference entities as necessary.

B 80 30 Limitation of Rights - No change

B 80 35 Use of Existing Marks—The use of any existing trademarks including, but not limited to, “Seventh-day Adventists” and/or “Adventist” or any derivative of such trademarks, including, but not limited to “SDA,” are authorized as follows:

1. Church entities that have denominational status - No change
2. Local churches and companies may use these - No change
3. Lay and professional groups may not utilize trademarks owned by the General Conference Corporation without its express written approval. Applications for such use shall be made to the ~~secretary of the Seventh-day Adventist Trademark Committee of the General Conference~~ Office of General Counsel. Use of such trademarks by lay and professional groups must be solely for noncommercial purposes. Granting such license to use trademarks owned by the General Conference Corporation shall be at the sole discretion of the General Conference based on the following conditions:
 - a. Recommendation by the local conference - No change
 - b. The activities of the lay or professional - No change
 - c. The organization’s board and membership shall - No change
 - d. The anticipated use of the trademark shall - No change
 - e. The trademark shall be utilized solely in - No change

B 80 40 Right to Revoke - No change

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SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

226-92G DIVISION COUNCILS (Division Council Plan) -
POLICY AMENDMENT

VOTED, To amend GC C 15, Division Councils, section C 15 05, Division Council Plan, to read as follows:

C 15 05 Division Council Plan—The rapid growth of the work in the division fields makes it desirable that every means available should be used to unify the work in the individual fields, to coordinate the work of the lower organizations with that of the higher organizations, and to ensure that the work throughout the world is conducted as a harmonious whole.

There is need to develop in all classes categories of employees a proper sense of responsibility for the conduct of the work, and confidence in the policies governing the administration of the work in their fields, as well as confidence in the leaders chosen to direct the work. ~~All-division~~ Division fields where it is considered necessary are therefore ~~urged~~ encouraged to follow the plan of holding regular division councils.

Cred&Lic/PolRev&Dev/GCDOUP92AC/92AC to AHT

149-92G CREDENTIALS AND LICENSES (Ministerial Employees—
Ordained and Licensed) - POLICY AMENDMENT

VOTED, To amend GC D 05, Credentials and Licenses, section D 05 10, Ministerial Employees—Ordained and Licensed, to read as follows:

D 05 10 Ministerial Employees—Ordained, ~~and Licensed, and Commissioned~~—1. Ministerial Credential—~~to~~ To ordained ministers.

2. Ministerial License—~~to~~ To nonordained pastors, evangelists, and Bible teachers who are on the path toward ordination. (See L 25 30.)

3. Commissioned Minister Credential—a. Where applicable, to associates in pastoral care; Bible instructors; General Conference, division, union, and local conference treasurers and departmental directors including associate and assistant directors; institutional chaplains; presidents and vice presidents of major institutions; auditors (General Conference director, associates, area and district directors); and field directors of the Christian Record Services, Inc. These individuals should have significant experience in denominational service, usually not fewer than five years, and demonstrate proficiency in the responsibilities assigned to them.

b. It is recommended that an appropriate commissioning service be conducted when an employee is granted a Commissioned Minister Credential.

c. It is not the practice to ordain an individual holding a Commissioned Minister Credential.

4. Commissioned Minister License—Where applicable, to employees listed in paragraph 3. with limited experience (fewer than five years).

Cred&Lic/PolRev&Dev/GCDOUP92AC/92AC to AHT

151-92G CREDENTIALS AND LICENSES (Teachers) -
POLICY AMENDMENT

VOTED, To amend GC D 05, Credentials and Licenses, section D 05 17, Teachers, paragraph 1-b, to read as follows:

b. Commissioned Ministry of Teaching License—Where applicable, to licensed/certificated teachers/educators with not fewer than three years of satisfactory service, who have demonstrated a commitment to long-term service in the Seventh-day Adventist system of education, who support the fundamental beliefs of the Church, and whose lifestyle is consistent with acceptable Adventist Christian behavior.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

172-92G INDEPENDENT TRANSFERS (Subsequent Transfers) -
POLICY AMENDMENT

VOTED, To amend GC D 17, Independent Transfers, section D 17 25, Subsequent Transfers, to read as follows:

D 17 25 Subsequent Transfers—1. To a Third Division—The employee shall not be eligible for interdivision service in a third division with the adopted division as the base division until after ten years of service in the adopted division. Any rare exception to this shall be approved by the adopted division and the General Conference ~~Administrative~~ Appointees Committee.

2. To the Home Division on an Interdivision Call Basis—If called from the adopted division to return to the home division on an interdivision call basis, the employee

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shall continue to earn service credit in the adopted division provided he/she has a minimum of ten years of service in the adopted division. Any rare exception ~~to this~~ shall be approved by the adopted division and the General Conference Administrative Appointees Committee.

3. To the Home Division on Special Arrangement—If called from the adopted division to return to the home division on special arrangement, the employee may have service credit earned in the home division subsequent to November 1, 1978 validated by the adopted division provided the following conditions are met (Z 25 70):

a. Has a minimum of ten years of service in the adopted division. Any rare exception ~~to this~~ shall be approved by the adopted division and the General Conference Appointees Committee.

b. The call is for - No change

c. The home division requests - No change

d. The General Conference - No change

e. The adopted division - No change

f. The home division pays - No change

g. The home division agrees - No change

h. The maximum period of service which may be validated under these provisions is ten years. Any exception shall be approved by the adopted division and the General Conference Appointees Committee.

4. To the Home Division Without Benefit of an Interdivision Call—The employee shall serve on a local basis if he/she returns without benefit of a call. (Z 20 15 and Z 25 70.) He/She may request that the home division accept the transfer of the service credit accrued in the adopted division and that it be added to the service record in the home division. If the home division approves the request:

a. A record of the request, the division approval, and consequent transfer shall be made by the adopted division and the General Conference Administrative Appointees Committee.

b. A reference to the General Conference Administrative Appointees Committee record shall be made on the employee's service record.

- c. The transfer of the service credit - No change
- d. If required by the home division - No change

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

181-92G EMPLOYEES' SERVICE RECORDS -
POLICY AMENDMENT

VOTED, To amend GC D 55 05, Employees' Service Records, to read as follows:

D 55 05 Employees' Service Records—Records of service for all denominational employees and literature evangelists shall be kept in permanent form. This record shall be kept in/on the standard form approved by the General Conference ~~Committee~~. Secretariat.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

182-92G RESPONSIBILITY FOR SERVICE RECORDS -
POLICY AMENDMENT

VOTED, To amend GC D 55 10, Responsibility for Service Records, to read as follows:

D 55 10 Responsibility for Service Records—Responsibility for keeping the service records is as follows:

1. General Conference and North American Division Staff—Personnel Director of Human Resource Services for headquarters staff; Secretariat for appointees to interdivision service and permanent returnees.
2. Division (including division - No change
3. Union or Local Conference - No change
4. Elementary Primary (Elementary) and Secondary Church School Teachers—Local Conference/Mission Secretary.
5. Secondary School (Academy) - No change

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6. College and University - No change
7. Health Care Institution - No change
8. Publishing House - No change
9. Other institutions - No change

SEC/PolRev&Dev/ADCOM/SEC/ADCOM/GCDOUP92AC/92AC to AHT

**144-92G INITIAL TERM (48-MONTH CYCLE)—SINGLE PARENT
WITH DEPENDENT CHILD/CHILDREN - NEW POLICY**

VOTED, To adopt a new policy GC P 10 07, Initial Term (48-month cycle)—Single Parent With Dependent Child/Children, to read as follows:

P 10 07 Initial Term (48-month cycle)—Single Parent With Dependent Child/Children—The initial term of mission service for a single parent with dependent child/children who may or may not accompany the parent to the mission field shall be four years, with a two-month furlough to the employee's base division after each twenty-two months of service. Actual travel expense and furlough allowances will be granted. The last two months of the initial four-year term shall be granted as furlough to a single parent with dependent child/children who has completed 22 months of service since the last furlough and who is returning to the field for a subsequent term of service. Should the furlough have been postponed by request of the division committee or by approval of the division committee at the request of the employee, it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

SEC/PolRev&Dev/ADCOM/GCDOUP92AC/92AC to AHT

**138-92Ga ELIGIBILITY FOR FURLOUGHS (Son Who Marries a
National [and His Children]) - POLICY AMENDMENT**

VOTED, To amend GC P 20, Eligibility For Furloughs, section P 20 45, Son Who Marries a National (and His Children), to read as follows:

P 20 45 See A Child of an Interdivision Employee Who Marries a National (and His His/Her Children)—If a son child of a missionary an interdivision employee who has furlough privileges marries a national and is employed ~~in the work~~ under the provisions of P 20 40, ~~he and his family~~ the child and the child's family shall have furlough privileges, these to apply also to ~~his children~~ the natural born or legally adopted children of that marriage until they reach their twenty-second birthday at which time the children's furlough privileges cease, as well as the right to permanent return to the base division, ~~of their father.~~ In specific cases and by prior agreement with the division and the General Conference, the right to permanent return may be extended beyond the twenty-second birthday by the fixing of a terminal date for denominational responsibility to return the child to the ~~father's~~ interdivision parent's base division.

If it is desired to employ a child in this category as an interdivision ~~missionary~~ employee, one of the two procedures outlined below shall be followed:

1. The child shall return to the ~~father's~~ interdivision parent's base division and establish residence there, after which he/she may be called back to the division of former residence as a regular ~~missionary appointee~~ interdivision appointee, or

2. The division committee shall place a call in the regular way with the General Conference and the interdivision parent's base division for the child to serve as an interdivision ~~missionary~~ employee, ~~and the call shall be processed in the regular way by the General Conference and the father's base division.~~

IDWRem&All/PolRev&Dev/GCDOUP92AC/92AC to AHT

201-92Ga PERMANENT RETURN OF MISSIONARIES—GENERAL
PROVISIONS - POLICY AMENDMENT

VOTED, To amend GC Q 05, Permanent Return of Missionaries—General Provisions, to read as follows:

Q 05 Permanent Return of Missionaries Interdivision Employees—
General Provisions

Q 05 05 Travel by Direct Route—~~Missionaries and their families~~ Interdivision employees returning to the base division permanently because of ill-health or for other valid reasons are allowed traveling expenses, travel being by the most direct route and by the approved class of travel and in counsel with the division treasurer.

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Q 05 10 Children Preceding Parents—1. When ~~missionaries~~ interdivision employees decide to send their children home on a permanent-return basis, whether for educational or other purposes, such requests for return shall be processed in the regular way by action of the division committee and the General Conference ~~committees~~. Appointees Committee.

2. Post-secondary-age children sent to ~~their~~ the base division to continue education should normally be granted a permanent return at that time. A proportionate amount of the child's rehabilitation and freight allowance shall be made available to the parents when the permanent return is effected. Children who remain in the division where the parents are serving should normally be voted permanent return when they reach their 22nd birthday or when they have completed their college education, whichever comes later. ~~The division committee and the General Conference Appointees Committee actions should specify a date beyond which the General Conference/division would not be responsible for permanent return expense.~~ may approve the delay of the return for a period of two years. At that time Q 15 15 and Q 35 shall take effect. ~~Academy-age children~~ Children authorized to attend secondary school in ~~their~~ the base division normally are not voted permanent return inasmuch as close ties still remain.

Q 05 15 Permanent Return Destination—The division where the employee has been serving is responsible for the expense involved in transporting a permanently returned employee, with authorized freight, to

1. The field in the base division to which the interdivision employee has been called to labor, or
2. The former field of labor - No change
3. Such other destination - No change

Q 05 20 Employees Not Placed—~~The General Conference~~ base division assumes the responsibility for transportation of ~~North American Division-based~~ its employees returned from overseas in all cases not covered by Q 05 15. ~~If an~~ the employee is not placed within three months after arrival in the ~~North American Division~~ base division necessitating, ~~in counsel with the General Conference treasurer,~~ the setting up of housekeeping temporarily after arrival from the interdivision field, ~~the General Conference,~~ it may be necessary to provide additional assistance in moving the employee's personal effects to a second destination upon the acceptance of a call; by the employee. ~~will in counsel with the employing organization, move the employee's personal effects and household goods in use in the first place of residence to the place of permanent employment.~~ Goods actually brought from the ~~mission~~ interdivision field shall be included in the second shipment provided that in-

~~no ease shall~~ the total amount moved at ~~General Conference~~ base division expense in no case shall be more than 4,000 pounds for couples plus 500 pounds for each child.

Q 05 25 Visits to Family - No change

Q 05 30 Travel Expense—~~Missionaries will~~ An interdivision employee shall report in detail the actual expense incurred for travel unless by special arrangement the division allows a lump sum for the journey.

Q 05 40 Contacting Base Division—~~Missionaries~~ An interdivision employee returning permanently to ~~their~~ the base division shall contact the secretary and the treasurer of the division; ~~in (in the case of North America, of the General Conference, American Division-~~ based employees, the General Conference Transportation and International Personnel Services) upon ~~their~~ arrival.

Q 05 45 Furlough Changed to Permanent Return by Employee—Perplexity and embarrassment are sometimes brought to a field when a ~~missionary~~ an interdivision employee who has returned home on a furlough basis decides near the termination of the furlough period to remain in the base division. ~~Missionaries nearing the end of a term of service and planning on a permanent return should notify the employing organization of their plans at the very earliest opportunity before leaving the field. Should such a decision be made, furlough benefits received will be offset against the permanent-return benefits provided by policy.~~

Q 05 50 Furlough Changed to Permanent Return by Division—Embarrassment and sorrow are sometimes brought to employees who return home on furlough and then later are informed that they are not expected to return to the field. Therefore, the division should study its need for ~~missionaries and as missionaries approach~~ interdivision employees and before they leave on furlough at the end of a term of service determine whether they should be asked to take a furlough and return for further service or be voted a permanent return. Divisions should counsel with the General Conference Secretariat relative to ~~dismissal~~ termination of interdivision service or ~~prospective permanent release~~ return of appointees called by the General Conference Appointees Committee, so that there may be good understanding and cooperation between the base division and the ~~mission-fields~~ field of service in the delicate matter of dealing with employees abroad and after their return. In the case of permanent return of employees who do not look to continued denominational employment, a clear understanding as to termination of financial support should be reached between the host division, the ~~General Conference~~ base division (in the case of North American Division-based employees, the General Conference Transportation and International Personnel Services), and the employees concerned. ~~before they leave the field.~~

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IDWRem&All/ADCOM/PolRev&Dev/GCDOUP92AC/92AC to AHT

201-92Gg DISCONTINUANCE OF MISSIONARY'S
EMPLOYMENT - POLICY AMENDMENT

VOTED, To amend GC Q 40, Discontinuance of Missionary's Employment, to read as follows:

Q 40 Discontinuance of Missionary's Interdivision Employment

1. ~~The General Conference, acting through its divisions, reserves while retaining the right to recall, vests in its divisions the right to recall or dismiss from employment any missionary for sufficient reason. terminate the interdivision service of employees in their divisions. When any missionary's interdivision employee's usefulness is in question in the field, it shall be the duty of the committee in charge to make an unbiased investigation and report the same to the next higher organization. All salaries and remuneration of missionaries recalled or dismissed shall cease at the time of such recall or dismissal unless by special authorization of the division or General Conference Committees.~~

2. The committee appointing employees shares with the field the responsibility of advising and dealing with a missionary an interdivision employee whose service is discontinued. Except for temporary suspension on grounds involving possible reproach upon the cause requiring immediate action, pending final determination, a local conference/mission committee should counsel with the union committee before discontinuing the services of an employee secured from outside its own territory and shall be responsible for his/her support until such a time as he/she may be assigned to new duties, or to a time agreed upon. Similarly a union should counsel with the division in case of contemplated dismissal of an employee secured from outside the union, the division in such cases having to assume responsibility of advising as to the employee's future service.

3. ~~Since the General Conference is recognized as having the sole responsibility in the employment of employees called to serve in countries outside their home divisions, a local, union, or division committee shall not dismiss employees from employment in a territory outside their home division without the specific approval of the General Conference. In the North American Division, employees serving outside their base division shall not be dismissed from employment without the approval of the General Conference. When a division committee terminates the interdivision service of an employee and votes permanent return, it shall notify the General Conference.~~

IDWRem&All/PolRev&Dev/GCDOUP92AC/92AC to AHT

199-92G ASSISTANCE TO EMPLOYEES SPONSORED FOR STUDY
OUTSIDE THEIR BASE DIVISION (Study Programs) -
POLICY AMENDMENT

VOTED, To amend GC T 40, Assistance to Employees Sponsored for Study Outside Their Base Division, section T 40 05, Study Programs, to read as follows:

- T 40 05 Study Programs—1. Assistance - No change
2. Selection - No change
 3. Duration of Sponsorship—
 - a. When voting a candidate, the sponsoring organization should clearly state the number of years (and months) that the sponsorship will be in effect. Candidates with pending prerequisites (coursework, language, etc.) will need from one to three quarters more than other candidates.
 - b. Before the duration of sponsorship is voted, the sponsoring organization should receive from the program director at the educational institution an academic evaluation that would include a tentative timetable.
 - 3- 4. Transportation—The division shall provide round-trip transportation for the employee and spouse and unmarried dependent children under 21 years of age. Travel shall be by the most direct route and by the approved class of travel.
 - 4- 5. Salary—The division shall provide for salary on the basis of whichever of the following two formulas is the more beneficial to the employee:
 - a. Continuance of local salary.
 - b. Sixty percent of the salary of the area in which the study program is undertaken, plus 5 percent for each child, up to a total of 80 percent; plus an additional 5 percent for each child attending a Seventh-day Adventist church school, up to a maximum total of 100 percent.
 - 5- 6. Rent Subsidy—
 - a. No rent will be charged in the employee's base division.
 - b. Rent subsidy shall be allowed on the basis of the rent policy in effect in the area where the study program is undertaken.

6- 7. Utility Allowance—Utility allowance, when needed, shall be granted on the basis of the utility-allowance policy in effect in the area where the study program is undertaken.

7- 8. Health Care Expense—a. The division shall pay the cost of any required college or university student medical insurance plan.

b. Health care expenses not covered by the college or university student medical insurance plan, nor by any medical expense insurance of the employee's division, shall be processed under the regular health care expense policy at the expense of the sending division.

8- 9. Education Expenses—For the employee:

a. The sending division shall pay 100 percent of the following expenses:

- 1) Tuition
- 2) Registration fees
- 3) Local transportation
- 4) Graduation fee

b. Textbook allowance shall be granted at the rate of up to \$100 per semester.

c. The following allowances shall be given for thesis/dissertation/project preparation:

- 1) Master's degrees—Actual cost up to \$400
- 2) Ph.D, Th.D., Ed.D. degrees—Actual cost up to \$1,000
- 3) D.Min. degree—Actual cost up to \$500

d. Full financial assistance under the above policies shall be made available for make-up/equivalency studies as required, provided the employee is enrolled for full-time study and when certified by the Dean. The Dean shall notify the employee's division regarding the projected normal time required to complete the degree for which the employee is being sponsored, including any make-up of deficiencies required for entering the degree program.

e. In cases where a study program is approved for an employee's spouse, the above provisions shall apply.

9- 10. Tuition Assistance—Dependent Children—When overseas divisions send personnel with their families on some type of bursary plan that provides less support than employees receive in the division where the employee is studying, unmarried dependent children attending denominational elementary, secondary, or liberal arts schools may be granted up to 60 percent of their tuition by the sending division.

~~10-~~ 11. Auto Depreciation—No auto depreciation is allowed on any automobile that may be operated by the employee in the area where he/she is studying.

~~11-~~ 12. Auto Insurance—If the employee operates a car in the area where he/she is studying, he/she should arrange such insurance coverage as is appropriate, including personal and denominational protection. The division meets 100 percent of the expense.

~~12-~~ 13. Freight and Customs Duty Allowance for Return to Base Division—Such freight and/or customs duty allowance as may be determined by the division concerned will be allowed.

~~13-~~ 14. Travel Accident and Personal Effects Insurance—Travel Accident and Personal Effects Insurance shall be provided by the division at its expense for both forward and return journeys.

~~14-~~ 15. Contract With the Employee—a. All travel costs, allowances, expense reimbursements, and salary referred to in this policy shall be regarded as advances under a contract.

b. The employee shall agree to serve at least four years for the first full year of study and two months for each additional one month of study leave. The total advance shall be amortized accordingly.

c. In case an employee under such contract is called by another organization prior to the complete amortization of study advances, any balance remaining shall be assumed by the calling organization.

16. Work by Sponsored Student—In order to help ensure he/she completes the needed studies on time, a sponsored student should not work more than 10 hours per week.

17. Authorization for Additional Classwork, etc.—The sponsoring organization will be responsible to authorize any additional classwork, study tours, workshops, etc., beyond what is needed for the degree sought. The program director should be advised in writing of such authorization by the sponsoring organization. The approved time may be extended a maximum of two quarters.

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18. Progress Report—A semi-annual progress report shall be sent by the educational institution to the sponsoring organization and the sponsoring division. Before the candidate arrives on the campus, he/she shall sign an agreement authorizing such a report to be sent to the sponsoring organization.

19. Vacation Time—Additional vacation time beyond what is included in the study program for which the student is enrolled shall not be added to the sponsorship period.

GCONUO91YE/233-91NG/PolRev&Dev/GCDOUP92AC/92AC to AHT

187-92G EMPLOYEES WHO EFFECT AN INDEPENDENT
TRANSFER (General Provisions) -
POLICY AMENDMENT

VOTED, To amend GC Z 20, Employees Who Effect An Independent Transfer, section Z 20 05, General Provisions, paragraph 3, to read as follows:

3. Minimum Service Requirements—The years of service credit required for an independent transferee to apply for retirement benefits shall be as follows:

a. For those who independently transferred between January 1, 1978 and December 31, 1991:

1) A minimum of 15 full years of service credit shall be required in one of the divisions to which the employee is applying, or

2) A minimum of 10 full years in each of the divisions if that is the minimum requirement in each of the divisions to which the employee chooses to apply for retirement benefits.

3) In addition to the 15- or 10-year requirement in 1) or 2) above, a minimum of 10 full years of service credit shall be required in each of any other divisions to which the employee chooses to apply for retirement benefits.

b. For those who independently transferred after December 31, 1991:

1) The years of service credit required for an independent transferee to apply for retirement benefits shall be the minimum number of years required for vesting by each division in which service is given.

CM/ADCOM/CM/PolRev&Dev/GCDOUP92AC/92AC to AHT

164-92Ga ADVENTIST YOUTH SERVICE - POLICY AMENDMENT

VOTED, To amend GC R 05, Adventist Youth Service, to read as follows:

R 05 Adventist Youth Service

R 05 05 Interdivision Adventist Youth Service From North America—Organizations sponsoring Adventist Youth Service volunteers for interdivision service shall be guided by the following:

1. The General Conference Youth Department, Church Ministries Adventist Youth Service office, in consultation with the General Conference Secretariat and General Conference Transportation and International Personnel Service office, service, shall give direction to North American college Adventist Youth societies that send out youth volunteers, and provide instruction and general orientation materials for the volunteers. No youth volunteer is to take an overseas assignment unless the Adventist Youth Service Orientation course has been satisfactorily completed. Any exception must have the approval of both the sponsoring college and the General Conference Youth Department. the division Adventist Youth Service Program. The Church Ministries Adventist Youth Service office will:

a. Publish all service requests from the division Church Ministries Adventist Youth Service office, that have been officially approved, in the General Conference Adventist Youth Service Call Book.

b. Make the Call Book available to all division Church Ministries Adventist Youth Service offices upon request by accessing the General Conference Church Ministries Adventist Youth Service computer data base or via the mail system.

1) The division Church Ministries Adventist Youth Service office will make the Call Book available to:

a) The college/university offices of the campus chaplains and/or the Adventist Youth Service director.

b) The office of the union and local conference Church Ministries Adventist Youth Service director.

c. Assist the division in its responsibility for promoting, recruiting, and processing of Adventist Youth Service volunteers within its field.

1) When an applicant has been approved, on each level, the division secretary/Adventist Youth Service director will send a copy of the approval to the General Conference Church Ministries Adventist Youth Service office and Risk Management Services. At that time, the General Conference Church Ministries Adventist Youth Service office will notify the division of the call number assigned to the volunteer.

2) The division will assist the volunteer in obtaining all travel documents. It will also have the option to advise volunteers as to where they should purchase the airline tickets, or that they may consult with the General Conference Transportation and International Personnel Services office to compare prices and travel routing.

2. ~~Adventist Youth Service will also include students on campuses of nondenominational colleges and universities. Two other categories processed by the Youth Department are students from postsecondary schools which hold membership in the Adventist Laymen's Services and Industries (ASI) in the North American Division and nonstudent volunteers.~~ volunteers should have been members of the Church for no less than one year, in good and regular standing, and be 18-30 years of age, recruited by the Youth Department.

3. ~~All initial contacts with the mission fields relative to volunteer service arrangements or plans for the project shall be made through the General Conference Youth Department.~~ Church Ministries Adventist Youth Service office. All youth volunteer requests must be approved by the division committee ~~concerned;~~ concerned and must be sent to the General Conference ~~Youth Department~~ Church Ministries Adventist Youth Service office by August 15 of each year. All such requests shall be in harmony with the following:

a. The work assignments of Adventist Youth Service volunteers shall be compatible with the ~~student undergraduate applicants' level levels~~ of education, which is usually second- or third-year college. education and job skills.

b. 1) ~~Work assignments for Adventist Youth Service volunteers shall be limited to~~ range from short-term programs (under three months) or to temporary (relief) positions.

e. b. ~~The Adventist Youth Service volunteer plan is intended to provide auxiliary and temporary assistance to denominational institutions, organizations, and projects; consequently, programs whose continued operation is essential to the work of the church shall be independent of recurring Adventist Youth Service volunteer assistance.~~ projects.

c. For Global Mission projects, the General Conference Church Ministries Adventist Youth Service office, in cooperation with the General Conference Global Mission office, will with a particular division select an unentered territory within said division and

- 1) Select the type of entering wedge to be used to bring about a church presence.
- 2) Promote the evangelism project and recruit an international volunteer team (the size to be determined by the project directors).
- 3) Determine the length of service for said project to be one year or longer.
- 4) Prepare a new team to be recruited and trained to step in and complete the project as deemed necessary by the directors.

d. The General Conference and division Church Ministries Adventist Youth Service offices shall agree on a period of time that the General Conference Church Ministries Adventist Youth Service office will share in the expenses and be involved in a selected project. At the end of that period of time, the General Conference Church Ministries Adventist Youth Services office will continue to participate only in new projects that have been mutually chosen.

e. The General Conference Global Mission office will share in the funding of said volunteer projects in harmony with the General Conference Global Mission Operating Committee's funding criteria.

4. The Adventist Youth Service volunteers' program and program, activities, and supervision of Adventist Youth Service volunteers while in the field field, together with the supervision of their work, shall be arranged by the division that invited them.

5. Each Seventh-day Adventist college/university shall direct the Adventist Youth Service program on campus. It shall provide instruction and general orientation materials for the volunteers. The college Adventist Youth Service volunteer screening committee in each college shall be composed of both faculty and students, and shall be responsible for approving the candidates' fitness for service. The college campus ministries director or Adventist Youth Service sponsor shall be the chairman of the screening committee, and shall be the liaison officer between the college and the General Conference in processing the youth volunteer volunteers for overseas service. Usually only those students who intend to return to the campus as students after their term of service will be approved. Youth who apply from nondenominational colleges/universities or who are nonstudents should be screened by the local church board of the church where they are members or are in regular attendance.

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6. Adventist Youth Service volunteers may be sent out by each college Adventist Youth society ~~in North America~~ Service office on the following basis:

a. The college through its related Adventist Youth society Service office shall be responsible for:

1) Satisfactory financial arrangements with the student for round-trip ~~transportation~~; transportation with the student providing as much as possible, through personal financing, and the balance provided from a campus Adventist Youth Service pooling fund. All arrangements for ticketing shall be made through the ~~General Conference Transportation and International Personnel Services~~ travel office connections of the division.

2) The cost of passport, visas, inoculations, and health evaluation.

b. The calling organization shall be financially responsible for the cost of insurance premiums providing the following coverage (to be arranged by the home division or the General Conference prior to departure):

Hospitalization
Personal accident
Dread disease
Personal effects floater
Workers' compensation

The liability of the denomination shall be limited to the cost of the insurance premium for the above coverage. The youth volunteer who is 21 years of age or older (parents or legal guardians if under 21) shall sign a release of liability form absolving the denomination from any liability arising out of any loss, injury, illness, disability, damage, or death sustained while serving as a volunteer or resulting from service as a volunteer.

c. The calling division shall be financially responsible for food, lodging, local travel, medical/dental, and related expenses while in the field. (A living allowance equivalent to these expenses may be provided. No salary shall be paid to the volunteer.)

d. ~~Overseas~~ Calling divisions may provide financial assistance on the return transportation for youth volunteers who serve in institutions or organizations that generate sufficient income to be self-supporting. When listing Adventist Youth Service calls with the General Conference ~~Youth Department~~ Church Ministries Adventist Youth Service office the division ~~will~~ shall indicate which calls are to be listed as those for which they will provide financial assistance to the volunteers for their homeward transportation. Volunteers who answer these calls ~~usually are expected to~~ serve twelve months or longer. ~~in the overseas field.~~

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7. The raising of funds for the Adventist Youth Service volunteer program in each college shall be ~~controlled by~~ in harmony with the policies of the local and union conferences/missions and the division in which territory the college is located, with the understanding that in general, solicitation should be confined to the campus of the college sponsoring the program.

8. Service credit is not generally given to those who serve on an Adventist-Youth-Service basis. However, service credit may be accrued for those volunteers who, at a future date, enter the organized work of the Church. Such exceptions may be made in specific cases recommended by the home division.

R 05 08 Interdivision Service From Overseas Divisions—1. Overseas divisions may adopt an Adventist Youth Service volunteer program of their own to harmonize with the above-stated principles.

2. When Adventist Youth Service volunteers from overseas divisions who are not students on Seventh-day Adventist campuses are assigned for interdivision service, they shall be processed through the General Conference Youth Department Church Ministries Adventist Youth Service office. The calling division shall be responsible for the cost of health evaluation and insurance as specified in R 05 05.

R 05 10 Service in the Division—When a college Adventist Youth society Service/Chaplain's office proposes sending a volunteer to a mission project within its own division division, it will do so according to a financial and insurance coverage plan mutually agreed on upon by the sponsoring organization and the field benefiting by the service. The college Adventist Youth society Service/Chaplain's office will send to the General Conference Church Ministries Adventist Youth Department Service office the names of all students approved for such service.

R 05 15 Service by Academy Secondary/Academy Students—When projects similar to college youth volunteer activities are requested for academy secondary/academy students, guiding principles shall be as follows:

1. The ~~missionary~~ project selected shall be located within the territory of the division concerned.

2. The project shall be operated as a group undertaking supervised by adults personally acquainted with the youth.

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3. All plans for such programs must be approved by the local and union ~~conferences~~ conferences/missions in which the academy secondary school/academy is located and in which the project is located.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

157-92G PERSONAL RELATIONS AND ORGANIZATIONAL
AUTHORITY (Appeal to Higher Organization) -
POLICY AMENDMENT

VOTED, To amend GC B 20, Personal Relations and Organizational Authority, section B 20 10, Appeal to Higher Organization, to read as follows:

B 20 10 Appeal to Higher Organization—When an employee or a minority feels that the proper plan of work is not being followed or that injustice is being done, the minority opinion shall not be pushed to create discord. ~~;-but both~~ Both majority and minority ~~opinion~~ opinions shall be submitted in concert, and with full knowledge of each, to the next higher organization for arbitration and counsel by the committee in that organization; ~~as; -i.e.~~ from a local church or mission station to the conference/mission committee. If a difference of opinion arises in a conference/mission committee, the reference would be to the union conference or mission committee. ~~;-if in the conduct of the union work;~~ If a difference of opinion arises in a union conference/mission, the matter would be referred to the division committee, which is the General Conference Committee for the division. In case of appeal from the division, the matter may be referred for counsel to the General Conference Administrative Committee, it being recognized, however, that decision as to matters of administrative detail in a division rests with the division committee. In the North American Division, appeals shall be made in harmony with the established North American Division Conciliation and Dispute Resolution Procedures (see NAD 88-306).

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

158-92G PERSONAL RELATIONS AND ORGANIZATIONAL
AUTHORITY (Adjustments of Differences—Divisions
and General Conference) - POLICY AMENDMENT

VOTED, To amend GC B 20, Personal Relations and Organizational Authority, section B 20 20, Adjustments of Differences—Divisions and General Conference, to read as follows:

B 20 20 Adjustments of Differences—Divisions and General Conference—If any adjustment is needed regarding differences of opinion arising between the division committee and the General Conference Executive Committee or the General Conference Administrative Committee, the matter ~~is to~~ shall be referred to the next Annual Council.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

160-92G LEGAL ORGANIZATIONS (Authorization) -
POLICY AMENDMENT

VOTED, To amend GC B 30, Legal Organizations, section B 30 10, Authorization, to read as follows:

B 30 10 Authorization—General Conference organizations and institutions planning to form legal corporations shall first secure approval from the General Conference Executive Committee. Division institutions and subsidiary organizations planning to form legal corporations shall first secure approval from the respective division executive committee.

PolRev&Dev/ADCOM/GCDOUP92AC/PolRev&Dev/GCDOUP92AC/92AC to AHT

110-92G INTERDIVISION TRAVEL - POLICY AMENDMENT

VOTED, To amend GC B 50, Interdivision Travel, to read as follows:

B 50 Interdivision Travel

B 50 05 Travel by General Conference Employees—1. Requests from Division—When the officers of ~~an overseas~~ a division make a request for a visit of a General Conference employee, or when the General Conference officers feel that the work in a division would be benefited by a visit from the General Conference personnel, the General Conference vice president appointed ~~for this work to oversee interdivision travel~~ shall take up the matter with the ~~employee or head of the department concerned and also with the division officers and arrange such visits as seem advisable; authorization to be given by action of the General Conference Committee.~~ head of the department (including administration and services) and division officers concerned. Authorization for travel shall be given by the department head, as seems advisable, and communicated to the division officers by the vice president.

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2. General Conference Initiated Requests—When General Conference departments have individuals available for interdivision visits or when suggestions come in from division departmental directors that a visit would be appreciated from one of the General Conference departmental directors, appreciated, the head of the General Conference department concerned shall inform the vice-president of the General Conference, division officers, making suggestions as to the directors available for, for and the time of, of such visits. No commitments shall be made by the department to the division concerned. concerned until the officers of the division make an official request for the visit through the office of the General Conference vice president appointed to oversee interdivision travel.

3. Planning the Visit - No change

4. Official Correspondence—~~All correspondence with the division officers in regard to interdivision visits shall be carried on by the General Conference vice president appointed for this work. Request for such visits shall be placed by the division officers with him.~~ After the General Conference vice president appointed to oversee interdivision travel has communicated to the division officers the authorization for the visit, the individual concerned shall carry on the necessary correspondence with the division regarding the arrangements for the visit.

5. Travel Expenses - No change

B 50 10 Travel by Other Denominational Employees—1. Requests from Divisions—a. When the officers of - No change

b. If the division officers and the officers of the employing organization are willing to release the employee for a visit to another division, authorization shall be by action of the General Conference Committee the decision will be authorized and communicated to the calling division by the office of the General Conference vice president appointed to oversee interdivision travel, after consultation with the head of the General Conference department concerned.

2. Requests Initiated by the Sending Division—a. At times it - No change

b. If the officers of the division in which the visit is to take place are willing to arrange a visit, authorization shall be by action of the General Conference Committee such approval will then be communicated to the sending division by the General Conference vice president appointed for this work.

3. Planning the Visit - No change

4. Official Correspondence - No change

5. ~~Travel Expenses—Travel expenses of employees shall be negotiated by the General Conference vice president appointed for this work with the divisions concerned. In some instances, travel expenses may be paid by the calling/receiving division, and in other instances, by the sending/initiating division. All travel requests should indicate who is responsible for the travel expenses.~~

B 50 15 Travel by Denominational Employees Serving with Privately Operated Institutions - No change

B 50 20 Travel by Lay Persons - No change

SECn/NADCOA/PolRev&Dev/GCDOUP92AC/92AC to AHT

208-92G NORTH AMERICAN DIVISION - POLICY DELETION

VOTED, To delete GC C 50, North American Division, which reads as follows:

C 50 North American Division

C 50 02 North American Division Administration—Our Lord's commission to His church is to go into all the world, to every kindred, tribe, and nation, and to prepare a people for His coming kingdom. It is evident that this mighty task can be accomplished with greater efficiency by releasing the General Conference leaders from as much of the detailed administration of the work in the North American Division as possible, thus leaving the General Conference officers and Committee better able to divide their interests among the divisions of the General Conference. Furthermore, it should be the objective of the North American Division not only to evangelize the peoples of North America but also to train employees for overseas service and provide financial and other support to the other divisions. The unique relationship existing between the North American Division and the General Conference, due to the fact that the division administration is centered at the world headquarters, makes advisable some modification of the usual mode of division organization and operation.

C 50 05 Administrative Plan—The administrative plan of the North American Division shall be on the following basis:

1. The North American Division Committee (NADCOM) transacts business as outlined by this policy together with such other responsibilities as may be delegated to it by

the General Conference Committee. Actions of this committee shall be considered final, subject to general limitations imposed by the General Conference bylaws on division committees.

2. The North American Division Committee shall be constituted as follows:
 - a. President of the North American Division, chairman.
 - b. Presidents of North American Division union conferences.
 - c. President, secretary, and treasurer of the General Conference.
 - d. General vice presidents of the General Conference.
 - e. Secretary and associate secretary of the North American Division.
 - f. Treasurer and associate treasurer of the North American Division.
 - g. Division field secretaries.
 - h. Administrative assistant to the president of the North American Division.
 - i. President of the Adventist Health System/United States.
 - j. Directors and associates of all departments, associations, services, and offices in the North American Division.
 - k. Director of the North American Division Evangelism Institute.
 - l. Director of the Institute of Church Ministry.
 - m. Chairpersons of General Conference institutional boards.
 - n. Members of the General Conference Committee who are the ranking officers of institutions and organizations located in the North American Division.
 - o. Such other persons as may be named by NADCOM.
 - p. North American Division ministers and laypersons who are members of the General Conference Committee.

q. Any other member of the General Conference Committee present.

C 50 10 Responsibility of North American Division—The North American Division shall be responsible for fostering the following lines of work in North America:

1. Work in behalf of the spiritual interests of the members and all lines of departmental endeavor and, as a supreme objective, the maintaining of a strong program of evangelism.
2. Cultivate among the members a deep sense of responsibility for the finishing of the gospel work in all the world and leading out in the raising of funds for the world mission program in cooperation with the General Conference Treasury and the Church Ministries Department.
3. Transfer of employees within the division.
4. Work among the foreign-language groups.
5. Work of the North American Office of Human Relations.
6. Assist in the placing of returned missionaries.
7. Allocate ministerial scholarships.
8. Distribute and manage the North American Division funds.
9. Appoint standing/ad hoc study groups/task forces, committees, and commissions that deal mainly with North American unions, conferences, and institutions.
10. Hold a year-end meeting of the division committee following the General Conference Annual Council.
11. Prepare the program and agenda for the North American year-end meeting.
12. Administer the work which affects mainly the North American Division, its staff, and its subsidiary organizations.
13. Foster the interests and work of ASI.
14. Prepare an annual operating budget for the North American Division.

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C 50 15 Financial Requests from North American Division Unions—Financial requests from the North American union conferences to the General Conference shall be presented through the treasurer assigned to the North American Division.

C 50 20 Mission Offering Goals—Allotments—The setting of goals for mission offerings and the assignment of allotments for general institutions in North America shall be by the General Conference Committee.

C 50 25 Calls for North American Employees—The calling of employees from North America into the General Conference staff and into interdivision service shall be by the General Conference Committee.

C 50 30 Travel Authorizations—General Conference Staff in NAD—Field appointments for General Conference staff who are requested by North American Division organizations shall be submitted to the North American Division Secretariat for approval.

C 50 35 Quorum, North American Division Committee—Any five members of the North American Division Committee, including an officer of the North American Division shall, after due notice to available members, constitute a quorum, and shall be empowered to transact such business as is in harmony with the general plans outlined by the North American Division at the designated place of meeting as hereinafter provided.

C 50 40 Plan of Meeting, North American Division—All meetings of North American Division Committee shall be held at headquarters, or at such other place as may be definitely arranged by a majority meeting of the North American Division Committee or by a quorum of at least seven members meeting in regular session at headquarters.

C 50 45 Spring Meeting/Annual Council—In addition to the regular meetings of The North American Division Committee, majority meetings may be called at other times, and shall be scheduled in connection with the Spring Meetings and Annual Councils of the General Conference Committee.

C 50 50 Policy Items, North American Division—Plans developed for the conduct of the work in North America, intended to have the force of policy, shall be adopted at the year-end meetings of the North American Division.

C 50 55 Division Councils, North American Division—In harmony with the general plan for holding division councils, division-wide or area councils may be arranged by the North American Division, and all such meetings involving two or more unions shall be listed, along with general councils and advisory committees, in the North American Division year-end meeting minutes.

GC&DivSec89AC/GCDOUP89AC/297-89G/149-90G/Cred&L/139-91G/PolRev&Dev/
ADCOM/GCDOUP92AC/92AC to AHT

140-92G CREDENTIALS AND LICENSES (Types—To Whom
Issued) - POLICY AMENDMENT
(Employee License/Credential Ruling)

VOTED, To amend GC D 05, Credentials and Licenses, section D 05 05,
Types—To Whom Issued, to read as follows:

D 05 05 Types—To Whom Issued—Persons in the categories listed below shall be accredited by the responsible organization (see D 10 section “Method of Issuing” below) through the issuance to them of a credential, license, or certificate as indicated under each category. No person shall be issued a credential, license, or certificate for more than one category at the same time.

Cred&L/PolRev&Dev/GCDOUP92AC/92AC to AHT

150-92G CREDENTIALS AND LICENSES (Non-Ministerial
Employees) - POLICY AMENDMENT

VOTED, To amend GC D 05, Credentials and Licenses, section D 05 15, Non-Ministerial Employees, to read as follows:

D 05 15 ~~Non-Ministerial~~ Nonministerial Employees—1. Missionary Credential—To employees with significant experience in denominational service, usually not fewer than five years, who demonstrate proficiency in the responsibilities assigned to them, ~~and whose remuneration is at approximately the maximum for their category in the denominational wage scale.~~ These will include regularly employed field, medical, educational, ~~and office employees;~~ Bible instructors career literature evangelists employees, and, in divisions or attached unions where commissioned ministerial credentials are not used, Bible instructors.

2. Missionary License—To employees with limited experience (fewer than five years) including regularly employed field, medical, educational, institutional, ~~and office employees, and, in divisions or attached unions where commissioned ministerial licenses are not used,~~ Bible instructors.

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SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

173-92G CALLING EMPLOYEES FOR INTERDIVISION SERVICE
(Procedure in Calling) - POLICY AMENDMENT

VOTED, To amend GC D 20, Calling Employees for Interdivision Service, section D 20 05, Procedure in Calling, to read as follows:

D 20 05 Procedure in Calling—The General Conference Secretary and Associate Secretaries, with the cooperation of ~~department~~ departmental directors, shall gather information regarding possible candidates to fill calls, this information to be studied and recommendations to be made to the General Conference Appointees Committee, ~~by the standing committee known as the Committee on Appointees.~~

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

174-92G CALLING EMPLOYEES FOR INTERDIVISION SERVICE
(Secretariat Responsibility) - POLICY AMENDMENT

VOTED, To amend GC D 20, Calling Employees for Interdivision Service, section D 20 10, Secretariat Responsibility, to read as follows:

D 20 10 Secretariat Responsibility—General Conference employees in all departments shall confine themselves to making inquiries only with a view to securing information of likely potential appointees, but no appointees. ~~No~~ definite proposition or negotiation relating to the invitation or movement of an employee shall be initiated by ~~them; this them.~~ This information should be placed with the Secretariat for presentation to the General Conference ~~Committee~~ Appointees Committee, and the committee action conveyed by the Secretariat inviting an individual to foreign service shall be the basis of negotiation.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

175-92G CALLING EMPLOYEES FOR INTERDIVISION SERVICE
(All Calls Through General Conference) -
POLICY AMENDMENT

VOTED, To amend GC D 20, Calling Employees for Interdivision Service, section D 20 15, All Calls Through General Conference, to read as follows:

D 20 15 All Calls Through General Conference—Calls for employees from one division to another shall be made through the General Conference Appointees Committee. The General Conference Secretariat shall communicate the action of the General Conference Appointees Committee through the division office, with full information as to the call, the same to be passed by the division to the union, with counsel. It shall be the duty of the union office to take up the matter up with the local conference or mission officer, who should pass the call on to the candidate. If, in the judgment of the division or local officers, the employee is not qualified for the work to be done or cannot possibly be released, the passing on of the call shall be deferred until communication can be entered into with the General Conference.

Calls from one division to another for employees individuals who are not denominationally employed, shall likewise be made through the General Conference Appointees Committee, care being exercised in such cases to secure recommendation concerning the individual from the division in which he/she resides. The fact that the General Conference acts as intermediary in effecting calls in no way affects the question as to whether or not the employee individual is entitled to outfitting allowance or furlough privileges.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

176-92G CALLING EMPLOYEES FOR INTRADIVISION SERVICE
(Between Unions) - POLICY AMENDMENT

VOTED, To amend GC D 35, Calling Employees for Intradivision Service, section D 35 15, Between Unions, to read as follows:

D 35 15 Between Unions—The union desiring an employee from a sister union shall request the ~~General Conference or~~ division committee to secure the release of such the employee.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

177-92G CALLING EMPLOYEES FOR INTRADIVISION SERVICE
(Division Responsibility) - POLICY AMENDMENT

VOTED, To amend GC D 35, Calling Employees for Intradivision Service, section D 35 20, Division Responsibility, to read as follows:

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D 35 20 Division Responsibility—When it seems necessary to make inquiry regarding an employee's qualifications or the propriety of a transfer, the ~~General Conference or~~ division committee shall do so through the union and local conference/mission or institution where the employee individual is employed before passing on a call.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

178-92G CALLING EMPLOYEES FOR INTRADIVISION SERVICE
(Letter of Call—Proper Channels) - POLICY AMENDMENT

VOTED, To amend GC D 35, Calling Employees for Intradivision Service, section D 35 25, Letter of Call—Proper Channels, to read as follows:

D 35 25 Letter of Call—Proper Channels—In no case shall the call be made directly to the individual, but through the union and local conference/mission or institution in which he/she is laboring. The letter of call for the employee shall be sent by the ~~Secretariat of the General Conference or by the~~ division secretary to the union president or designated officer, and, where applicable, with copy of the covering letter being also being sent to the local conference/mission president, or designated officer, or head of the union institution. Where applicable, the ~~The~~ union officer shall send the letter of call for the employee to the local conference/mission officer, or the head of the union institution, together with such counsel respecting the call as the officer may desire to pass on to the employee. If and when the letter of call has been placed in the hands of the employee, ~~his/her local conference/mission officer~~ the officer of the employing organization shall communicate with the officer of the calling ~~conference/mission or institution~~ organization giving the information that the employee has received the call. After such word has been received, the officers of the calling ~~conference/mission or institution~~ organization shall be privileged to correspond or otherwise make contact with the employee.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

179-92G CALLING EMPLOYEES FOR INTRADIVISION SERVICE
(Call to Reach Employee) - POLICY AMENDMENT

VOTED, To amend GC D 35, Calling Employees for Intradivision Service, section D 35 35, Call to Reach Employee, to read as follows:

D 35 35 Call to Reach Employee—In all negotiations regarding the securing and transfer of employees, an unselfish and broad-minded spirit should be exercised, and, after

the ~~General Conference or~~ division committee has passed on the call, the responsible leaders should see to it that the call reaches the desired ~~employee~~; employee in order that he/she may become a factor in the decision affecting his/her own work. However, if in the judgment of the union or local leaders the employee is not qualified for the work to be done, or cannot possibly be released, the passing on of the call shall be deferred until communication can be entered into with the ~~General Conference or~~ division leaders.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

180-92G CALLING EMPLOYEES FOR INTRADIVISION SERVICE
(Irregular Approach) - POLICY AMENDMENT

VOTED, To amend GC D 35, Calling Employees for Intradivision Service, section D 35 40, Irregular Approach, to read as follows:

D 35 40 Irregular Approach—Clear evidence of an irregular approach to an employee before the call reaches him/her shall be considered by the ~~General Conference or~~ division committee as a justifiable reason for declining to pass on the call.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

153-92G PERSONNEL MANAGEMENT INFORMATION SYSTEM -
POLICY DELETION

VOTED, To delete GC D 55 12, Personnel Management Information System, which reads as follows:

D 55 12 Personnel Management Information System—The General Conference Adventist Personnel Service (APS) shall maintain automated service records in the Personnel Management Information System (PMIS) for all denominational employees.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

184-92G THE DEPARTMENT OF EDUCATION -
POLICY AMENDMENT

VOTED, To amend GC F 15 02, The Department of Education, paragraph 2-j, to read as follows:

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j. Assist the General Conference Administrative Committee in the selection of personnel for positions in the educational systems through the maintenance of a professional registry.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

185-92G GENERAL CONFERENCE INTERNATIONAL BOARD OF
EDUCATION - POLICY AMENDMENT

VOTED, To amend GC F 15 03, General Conference International Board of Education, to read as follows:

- F 15 03 General Conference International Board of Education—1. Purpose - No change
2. Composition of the Board—
 - a. The membership of - No change
 - b. The General Conference International - No change
 - c. Board members shall hold - No change
 - d. Vacancies on the Board shall - No change
 - e. The Board shall hold regularly scheduled meetings at least once each year. The full Board, including the division/attached union directors of education, shall meet at least twice each quinquennium. The chairman shall call meetings at such times and places as approved by the General Conference ~~Officers~~ Administrative Committee.
 - f. A quorum shall consist of - no change
 - g. The Board may invite - No change
 3. Executive Committee - No change
 4. Duties of Board - No change
 5. The Executive Secretary - No change
 6. Board Minutes - No change

7. Finances - No change
8. Right of Appeal - No change
9. Changes and Amendments—Any changes or amendments to the organization or working policies of the Board shall have a two-thirds vote of the members present at any duly called meeting. A vote to change or amend shall then be sent to the General Conference Administrative Committee for confirmation at a General Conference Annual Council.

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

186-92G COMMITTEE ON SEVENTH-DAY ADVENTIST
THEOLOGICAL EDUCATION - POLICY AMENDMENT

VOTED, To amend GC F 15 04, Committee on Seventh-day Adventist Theological Education, paragraph 3-b, to read as follows:

b. The General Conference Administrative Committee shall appoint the four in ministry and/or theological education, the advisors, and the two laypersons.

EDU/ADCOM/PolRev&Dev/GCDOUP92AC/92AC to AHT

207-92G EDUCATIONAL TOURS ABROAD - NEW POLICY
(Tours Abroad)

VOTED, To adopt a new policy GC F 90, Educational Tours Abroad, to read as follows:

F 90 Educational Tours Abroad

F 90 05 Coordination of Sponsored Tours—Interdivision tours sponsored by Seventh-day Adventist educational institutions shall be coordinated through the General Conference Department of Education.

F 90 10 Types of Tours Which Need to be Coordinated—Tours which need to be coordinated include the following:

1. Tours which are organized by denominational universities, colleges, and secondary schools.

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2. Tours of organizations (music, gymnastic, etc.) of universities, colleges, and secondary schools which have received an official invitation from a denominational, cultural, or governmental organization outside the division of origin.

F 90 15 Tour Request—Notification of tours shall be submitted to the General Conference Department of Education four months in advance of the date for the tour.

F 90 20 Tour Information Requirements—The following tour information is required:

1. Name of sponsoring organization,
2. Name and date of approval of governing board or committee that has approved the tour,
3. Full travel itinerary including name of tour, schedule of dates, and cities and countries to be visited,
4. List of Seventh-day Adventist churches, institutions, etc., to be visited, if any,
5. Name of tour director/directors,
6. Evidence of adequate insurance coverage, and
7. Number of individuals participating in the tour.

F 90 25 General Conference Department of Education Responsibility—Upon receipt of the above information, the General Conference Department of Education shall supply complete information to the officers of the divisions to be visited regarding tours in their respective territories.

F 90 30 Detailed Arrangements—All detailed arrangements, including the application for travel documents, are to be made by the sponsoring organizations with those who will be involved in the area being visited.

F 90 35 Church Standards—The touring group should be careful to uphold church standards at all times in conduct, Sabbath observance, dress, etc.

F 90 40 Political Sensitivity—The political sensitivity of the area visited should be considered at all times, and great caution should be exercised in reporting or writing about the tour.

F 90 45 Tour Participant Insurance—Tour directors are advised to ensure that individual participants have adequate insurance for personal liability, injury, accident, or sickness.

F 90 50 Personal Responsibility for Expenses—Groups and individuals should be advised of their personal responsibility for expenses incurred while visiting denominational organizations and personnel. No groups or individuals should expect denominational organizations to provide room and board free of charge.

F 90 55 Prior Approval and Insurance Coverage—All tours must have prior approval by the respective institutional/organizational boards/committees and must have made complete insurance coverage arrangements to protect the denomination with liability insurance. (See S 70 07.)

F 90 60 Risk Management Services—Risk Management Services recommends use of Assumption of Risk and the Travel Agent's Indemnity Agreements. Forms are available upon request from Risk Management Services offices.

AWR/ADCOM/PolRev&Dev/GCDO92AC/92AC to AHT

213-92G ADVENTIST WORLD RADIO - NEW POLICY

VOTED, To adopt a new policy GC HC, Adventist World Radio, to read as follows:

HC ADVENTIST WORLD RADIO

HC 05 Statement of Purpose

Adventist World Radio is an institution of the General Conference of Seventh-day Adventists established to proclaim the everlasting gospel to all the world in harmony with scriptural commands.

HC 10 Organization

HC 10 05 Constituency—The General Conference Executive Committee is the constituency of Adventist World Radio.

HC 10 10 Board—A board appointed by the Annual Council immediately following the General Conference Session administers Adventist World Radio. The membership of the Board is as determined by the Annual Council of the General Conference Executive

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Committee. The Chairman of the Board is a general vice president of the General Conference designated by the General Conference President. The Board appoints the Adventist World Radio President/Executive Director. The Board approves plans and policies for Adventist World Radio, establishes the budget, appoints standing and ad hoc committees, and controls the operations of Adventist World Radio within the policies and procedures of the General Conference.

HC 10 15 Adventist World Radio Stations—Adventist World Radio carries out its mission through denominationally owned and operated international radio stations and/or leased facilities. The Board assigns Adventist World Radio operations regionally in association with owned and operated stations or leased facilities.

HC 15 Incorporation

HC 15 05 Incorporation—Adventist World Radio operates under the corporate umbrella of the General Conference Corporation of Seventh-day Adventists, except where otherwise required by national law.

HC 20 Responsibilities

HC 20 05 Release of Broadcasts—Adventist World Radio regional operations serve the divisions and attached unions by the release of broadcasts prepared or approved by them. Programming and its release are recommended to the Board by committees representing the divisions and attached unions served by Adventist World Radio through its regional operations. These regional operations each serve two or more divisions and operate under the direction of managers appointed by the Board and responsible to the Board through the Adventist World Radio President/Executive Director.

HC 20 10 Service to Divisions—Adventist World Radio aids the divisions and attached unions through providing technical expertise to program production centers, training of personnel, and by identifying those interested in the message of the broadcasts. Unless requested to do so by the General Conference, Adventist World Radio does not accept responsibility for broadcasting within countries where the Church has access to the broadcast media.

PUB/PolRev&Dev/GCDOUP92AC/92AC to AHT

196-92G PUBLISHING HOUSES (Purchase of Trade Printers) -
POLICY AMENDMENT

VOTED, To amend GC I 30, Publishing Houses, section I 30 55, Purchase of Trade Printers, to read as follows:

I 30 55 Purchase of Trade Printers—Initial rights payment of trade books in the original language exclusive of Ellen G White books shall be as follows:

1. Art work and pictures - No change
2. Text, art work, and pictures - No change
3. Text only: Five percent - No change
4. Author and artist royalties - No change
5. Printers shall be supplied - No change
6. Distribution Rights - No change

PUB/PolRev&Dev/GCDOUP92AC/92AC to AHT

197-92G PUBLISHING HOUSES (Trade Book Translation) -
POLICY AMENDMENT

VOTED, To amend GC I 30, Publishing Houses, section I 30 60, Trade Book Translation, to read as follows:

I 30 60 Trade Book Translation—1. When a translation from an existing trade book, exclusive of Ellen G White books, is made from the original language, no initial expense shall be paid for the text.

2. If art work or pictures - No change
3. The translating publisher has - No change
4. A signed copy of the author's - No change

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5. Author and artist royalties - No change

SEC/PoIRev&Dev/ADCOM/GCDOUP92AC/92AC to AHT

143-92G TERMS OF SERVICE (Types and Lengths) -
POLICY AMENDMENT

VOTED, To amend GC P 04, Terms of Service, section P 04 10, Types and Lengths, to read as follows:

P 04 10 Types and Lengths—The types and lengths of the terms of interdivision service are as follows:

Type	Initial Term	Subsequent Terms
Family	72 Months (with furloughs)	24 Months
<u>Single Parent—with Dependent Child/Children</u>	<u>48 Months</u> (with furloughs)	<u>24 Months</u>
Single	24 Months	24 Months
Family— Special (P 10 30)	72 Months (with furloughs)	24 Months
<u>Single Parent—with Dependent Child/Children— Special (P 10 30)</u>	<u>48 Months</u> (with furloughs)	<u>24 Months</u>
Family— Extended (P 10 35)	60 Months (without furlough)	36 39 -60 Months (without furlough)
<u>Single Parent—with Dependent Child/Children—Extended (P 10 35)</u>	<u>48 Months</u> (without furlough)	<u>36-48 Months</u> (without furlough)
Single— Extended (P 10 35)	27-48 Months (without furlough)	27-48 Months (without furlough)

(See P 10, Schedule of Service Cycles and Furloughs, for more detailed information.)

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

212-92G SCHEDULE OF SERVICE CYCLES AND FURLOUGHS
(Initial Term [72-month cycle]—Families) -
POLICY AMENDMENT

VOTED, To amend GC P 10, Schedule of Service Cycles and Furloughs, section P 10 05, Initial Term (72-month cycle)—Families, to read as follows:

P 10 05 Initial Term (72-month cycle)—Families—The initial term of mission service for families shall be six years, with a two-month furlough to the employee's base division after each twenty-two months of service. Actual travel expense and furlough allowances will be granted. The last two months of the initial six-year term shall be granted as furlough only to families who have completed 22 months of service since their last furlough and who are returning to the field for a subsequent term of service. Should the furlough have been postponed by request of the division committee, or ~~approved by~~ by approval of the division committee at the request of the employee, it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

SEC/PolRev&Dev/ADCOM/GCDOUP92AC/92AC to AHT

145-92G SUBSEQUENT TERMS (24-MONTH CYCLE)—
FAMILIES - POLICY AMENDMENT

VOTED, To amend GC P 10 10, Subsequent Terms (24-month cycle)—Families, to read as follows:

P 10 10 Subsequent Terms (24-month cycle)—Families and Single Parents With Dependent Child/Children—Subsequent terms of service (after the initial term or after reappointment where the family or single parent with dependent child/children has completed ~~the equivalent of~~ an initial term) for families and single parents with dependent child/children shall be two years. The last two months of each term shall be granted as furlough to families and single parents with dependent child/children who will be returning to the field for a ~~further~~ subsequent term of service.

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146-92G SPECIAL FURLOUGH CYCLES FOR DESIGNATED
AREAS - POLICY AMENDMENT

VOTED, To amend GC P 10 30, Special Furlough Cycles for Designated Areas, to read as follows:

P 10 30 Special Furlough Cycles for Designated Areas—1. No change

2. Furlough Cycles—The initial term of mission service shall be six years for families, four years for single parents with dependent child/children who may or may not accompany the parent, and two years for single employees. The furlough cycle shall be 21 months of service followed by a three-month furlough. Actual travel expense and furlough allowances shall be granted for each cycle. The last three months of the initial term shall be granted as furlough to employees who have completed 21 months of service since their last furlough and who are returning to the field for a subsequent term of service. Should a furlough have been postponed by request of the division committee, or by approval of the division committee at the request of the employee, it is expected that the division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

3. Subsequent Terms (24-month cycle)—Subsequent terms of service (after the initial term or after reappointment where the family or single parent with dependent child/children has completed an initial term) for employees shall be two years. The last three months of each term shall be granted as furlough to employees returning to the field for a further subsequent term of service.

4. Allowances - No change

SEC/PolRev&Dev/ADCOM/GCDOUP92AC/92AC to AHT

147-92G EXTENDED TERMS OF SERVICE -
POLICY AMENDMENT

VOTED, To amend GC P 10 35, Extended Terms of Service, to read as follows:

P 10 35 Extended Terms of Service—Mission appointments are for regular terms of service unless otherwise specified. However, extended terms of service may be arranged for

families, single parents with dependent child/children who may or may not accompany the parent, and single employees who for educational or other reasons considered valid by the division committee desire to give a longer period of service and receive a longer furlough period. The conditions for this arrangement shall be as follows:

1. Employees who are serving - No change
2. Employees shall make known - No change
3. Extended terms yielding more - No change
4. The extended terms and corresponding furlough periods shall be approved by the division in harmony with the following schedule:

	<u>Minimum Months of Service</u>	<u>Maximum Months of Furlough</u>
	<u>Families</u>	
Initial Term	60	12
Subsequent Term	39	4
	42	5
	45	6
	48	7
	51	8
	54	9
	57	10
	60	12

	<u>Minimum Months of Service</u>	<u>Maximum Months of Furlough</u>
	<u>Single Parents with Dependent Child/Children</u>	
<u>Initial Term</u>	<u>48</u>	<u>8</u>
<u>Subsequent Terms</u>	<u>36</u>	<u>4</u>
	<u>39</u>	<u>5</u>
	<u>42</u>	<u>6</u>
	<u>45</u>	<u>7</u>
	<u>48</u>	<u>8</u>

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Minimum Months of Service		Maximum Months of Furlough
	Single Employees	
27		3 1/2
30		4
33		4 1/2
36		5
39		6
42		7
45		8
48		9

SEC/PolRev&Dev/GCDOUP92AC/92AC to AHT

195-92G SCHEDULE OF SERVICE CYCLES AND FURLOUGHS
(Extension of Furloughs) - POLICY AMENDMENT

VOTED, To amend GC P 10, Schedule of Service Cycles and Furloughs, section P 10 60, Extension of Furloughs, paragraph 1, to read as follows:

P 10 60 Extension of Furloughs—1. Extension of furloughs shall be granted only for the following reasons:

- a. For emergency purposes - No change
- b. For attendance at the Institute of World Mission—An extension equal to one half the length of the ~~institute~~ Institute is granted to an employee on a ~~three~~ two-month furlough who shall be authorized by the employing division to attend the Institute of World Mission.
- c. For reasons in the - No change

SEC/PolRev&Dev/ADCOM/GCDOUP92AC/92AC to AHT

138-92Gb DAUGHTER WHO MARRIES A NATIONAL -
POLICY DELETION

VOTED, To delete GC P 20 50, Daughter Who Marries a National (arrangements provided in GC P 20 45 to cover this situation), which reads as follows:

P 20 50 Daughter Who Marries a National—When the daughter of a missionary marries a national employee, she is entitled to come under provisions of P 20 20.

RetirePlan/PolRev&Dev/GCDOUP92AC/92AC to AHT

192-92G MAXIMUM AGE FOR BEGINNING DENOMINATIONAL
SERVICE - POLICY DELETION

VOTED, To delete GC Z 30 30, Maximum Age for Beginning Denominational Service, which reads as follows:

Z 30 30 Maximum Age for Beginning Denominational Service—Persons must begin denominational employment at an age that will enable them to become vested by the time they reach the normal retirement age set by the division. Persons entering denominational employment after that age shall not become eligible for retirement benefits, regardless of the number of years they serve the denomination. Entering denominational employment is defined to mean at least twelve months of consecutive full-time employment (in case of educational personnel, one full school year).

PRE/ADCOM/Con&By/GCDOUP92AC/92AC to AHT-95GCS

223-92G ELECTION - GENERAL CONFERENCE CONSTITUTION
AMENDMENT

RECOMMENDED, To amend the General Conference Constitution Article V, Election, section 1-a, to read as follows:

a. A president, vice presidents, a secretary, an undersecretary, associate secretaries, division secretaries, a treasurer, an undertreasurer, associate treasurers, division treasurers, general field secretaries, division field secretaries, a director and associate directors of the General Conference Auditing Service, directors of division Auditing Services, a secretary and associate secretaries of the Ministerial Association, a director and associate directors of each duly organized General Conference department; namely, Church Ministries, Communication, Education, Health and Temperance, Public Affairs and Religious Liberty, Publishing; a director of Archives and Statistics, a director of Adventist Chaplaincy Ministries, a director and associate directors of Trust Services; division Ministerial Association secretaries, division departmental directors, division directors of Trust Services; and, for divisions in which special circumstances require it, vice presidents, and/or any other

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departmental or service directors not named above, upon the request of the division executive committee, and the approval of the General Conference Executive Committee.

AWR/ADCOM/Con&By/GCDO92AC/92AC to AHT-95GCS

214-92G EXECUTIVE COMMITTEE - GENERAL CONFERENCE
CONSTITUTION AMENDMENT

RECOMMENDED, To amend the General Conference Constitution Article VI, Executive Committee, section 1-b, to read as follows:

b. Presidents of union conferences, presidents of union missions, past presidents of the General Conference holding credentials from the General Conference, the manager president/executive director of Adventist World Radio-Asia Radio, the president of Andrews University, the director and associate directors of Biblical Research Institute, the president of Christian Record Services, the executive director of General Conference Risk Management Services, the director of Geoscience Research Institute, the president of Home Study International, the president of Loma Linda University, the president of Oakwood College, the president of Pacific Press Publishing Association, the director of Philanthropic Service for Institutions, the president of ~~Seventh-day Adventist Radio, Television and Film Center~~ Adventist Media Center, the president of Review and Herald Publishing Association, the president/executive director of Adventist Development and Relief Agency International, the executive secretary of Adventist-Laymen's Services and Industries, the director of General Conference ~~Personnel Administration~~ Human Resource Services, the editor and associate editors of Adventist Review, the president, secretary, undersecretary, and associate secretaries of Ellen G. White Estate, ~~the speaker of Ayer-Hoy-y-Manana~~, the speaker of Breath of Life, the speaker of Faith for Today, the speaker of It Is Written, the speaker of Voice of Prophecy, and the speaker of La Voz de la Esperanza.

AWR/ADCOM/Con&By/GCDO92AC/92AC to AHT-95GCS

215-92G STANDING COMMITTEES - GENERAL CONFERENCE
BYLAWS AMENDMENT

RECOMMENDED, To amend the General Conference Bylaws Article II, Standing Committees, section 1-a-2), to read as follows:

2) Each of the following General Conference institutions shall be entitled to one member on the Nominating Committee: Adventist Media Center, Adventist

World Radio-Asia Radio, Andrews University, Christian Record Services, Home Study International, Loma Linda University, Oakwood College, Pacific Press Publishing Association, and Review and Herald Publishing Association, ~~and Seventh-day Adventist Radio, Television and Film Center.~~

PRE/ADCOM/Con&By/GCDOUP92AC/92AC to AHT

223-92Gx ELECTION - GENERAL CONFERENCE CONSTITUTION
AMENDMENT - IMPLEMENTATION

VOTED, To approve that the provisions of the Constitutional changes in Article V, Election, section 1-a; Article VI, Executive Committee, section 1-b; and the General Conference Bylaws Article II, Standing Committees, section 1-a-2), as recommended to the 1995 General Conference Session, proceed on a functional basis until the next General Conference Session.

H&T/ADCOM/WorldDivs/ChrView/ADCOM/GCDO92AC/92AC to LR

216-92G A SEVENTH-DAY ADVENTIST STATEMENT OF
CONSENSUS ON CARE FOR THE DYING
(Care for the Dying—A Seventh-day Adventist
Consensus Statement)

VOTED, To approve A Seventh-day Adventist Statement of Consensus on Care for the Dying as follows:

A Seventh-day Adventist Statement of Consensus on
Care for the Dying

For people whose lives are guided by the Bible, the reality of death is acknowledged as part of the current human condition, affected by sin (Genesis 2:17; Romans 5; Hebrews 9:27). There is "a time to be born, and a time to die" (Ecclesiastes 3:2). Although eternal life is a gift that is granted to all who accept salvation through Jesus Christ, faithful Christians await the second coming of Jesus for complete realization of their immortality (John 3:36; Romans 6:23; 1 Corinthians 15:51-54). While waiting for Jesus to come again, Christians may be called upon to care for the dying and to face personally their own death.

Pain and suffering afflict every human life. Physical, mental, and emotional traumas are universal. However, human suffering has no expiatory or meritorious value. The Bible teaches that no amount or intensity of human suffering can atone for sin. The suffering of Jesus Christ alone is sufficient. Scripture calls Christians not to despair in afflictions, urging them to learn obedience (Hebrews 5:7-8), patience (James 1:2-4), and endurance in tribulations (Romans 5:3). The Bible also testifies to the overcoming power of Jesus Christ (John 16:33) and teaches that ministry to human suffering is an important Christian duty (Matthew 25:34-40). This was the example and teaching of Jesus (Matthew 9:35; Luke 10:34-36), and this is His will for us (Luke 10:37). Christians look in anticipation to a new day when God will end suffering forever (Revelation 21:4).

Developments in modern medicine have added to the complexity of decisions about care for the dying. In times past, little could be done to extend human life. But the power of today's medicine to forestall death has generated difficult moral and ethical questions. What constraints does Christian faith place upon the use of such power? When should the goal of postponing the moment of death give way to the goal of alleviating pain at the end of life? Who may appropriately make these decisions? What limits, if any, should Christian love place on actions designed to end human suffering?

It has become common to discuss such questions under the heading of euthanasia. Much confusion exists with regard to this expression. The original and literal meaning of this term was "good death." Now the term is used in two significantly different ways. Often euthanasia refers to "mercy killing," or intentionally taking the life of a patient in order to avoid painful dying or in order to alleviate burdens for a patient's family or society. (This is so called active euthanasia.) However, euthanasia is also used, inappropriately in the Seventh-day Adventist view, to refer to the withholding or withdrawal of medical interventions that artificially extend human life, thus allowing a person to die naturally. (This is so called passive euthanasia.) Seventh-day Adventists believe that allowing a patient to die by foregoing medical interventions that only prolong suffering and postpone the moment of death is morally different from actions that have as their primary intention the direct taking of a life.

Seventh-day Adventists seek to address the ethical issues at the end of life in ways that demonstrate their faith in God as the Creator and Redeemer of life and that reveal how God's grace has empowered them for acts of neighbor love. Seventh-day Adventists affirm God's creation of human life, a wonderful gift worthy of being protected and sustained (Genesis 1-2). They also affirm God's wonderful gift of redemption that provides eternal life for those who believe (John 3:15; 17:3). Thus they support the use of modern medicine to extend human life in this world. However, this power should be used in compassionate ways that reveal God's grace by minimizing suffering. Since we have God's promise of eternal life in

the earth made new, Christians need not cling anxiously to the last vestiges of life on this earth. Nor is it necessary to accept or offer all possible medical treatments that merely prolong the process of dying.

Because of their commitment to care for the whole person, Seventh-day Adventists are concerned about the physical, emotional, and spiritual care of the dying. To this end, they offer the following biblically based principles:

1. A person who is approaching the end of life, and is capable of understanding, deserves to know the truth about his or her condition, the treatment choices and the possible outcomes. The truth should not be withheld but shared with Christian love and with sensitivity to the patient's personal and cultural circumstances (Ephesians 4:15).
2. God has given human beings freedom of choice and asks them to use their freedom responsibly. Seventh-day Adventists believe that this freedom extends to decisions about medical care. After seeking divine guidance and considering the interests of those affected by the decision (Romans 14:7) as well as medical advice, a person who is capable of deciding should determine whether to accept or reject life-extending medical interventions. Such persons should not be forced to submit to medical treatment that they find unacceptable.
3. God's plan is for people to be nourished within a family and a faith community. Decisions about human life are best made within the context of healthy family relationships after considering medical advice (Genesis 2:18; Mark 10:6-9; Exodus 20:12; Ephesians 5-6). When a dying person is unable to give consent or express preferences regarding medical intervention, such decisions should be made by someone chosen by the dying person. If no one has been chosen, someone close to the dying person should make the determination. Except in extraordinary circumstances, medical or legal professionals should defer decisions about medical interventions for a dying person to those closest to that individual. Wishes or decisions of the individual are best made in writing and should be in agreement with existing legal requirements.
4. Christian love is practical and responsible (Romans 13:8-10; 1 Corinthians 13; James 1:27; 2:14-17). Such love does not deny faith nor obligate us to offer or to accept medical interventions whose burdens outweigh the probable benefits. For example, when medical care merely preserves bodily functions, without hope of returning a patient to mental awareness, it is futile and may, in good conscience, be withheld or withdrawn. Similarly, life-extending medical treatments may be omitted or stopped if they only add to the patient's suffering or needlessly prolong the process of dying. Any action taken should be in harmony with legal mandates.

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5. While Christian love may lead to the withholding or withdrawing of medical interventions that only increase suffering or prolong dying, Seventh-day Adventists do not practice "mercy killing" or assist in suicide (Genesis 9:5, 6; Exodus 20:13; 23:7). They are opposed to active euthanasia, the intentional taking of the life of a suffering or dying person.

6. Christian compassion calls for the alleviation of suffering (Matthew 25:34-40; Luke 10:29-37). In caring for the dying, it is a Christian responsibility to relieve pain and suffering, to the fullest extent possible, not to include active euthanasia. When it is clear that medical intervention will not cure a patient, the primary goal of care should shift to relief from suffering.

7. The biblical principle of justice prescribes that added care be given the needs of those who are defenseless and dependent (Psalm 82:3, 4; Proverbs 24:11, 12; Isaiah 1:1-18; Micah 6:8; Luke 1:52-54). Because of their vulnerable condition, special care should be taken to ensure that dying persons are treated with respect for their dignity and without unfair discrimination. Care for the dying should be based on their spiritual and medical needs and their expressed choices rather than on perceptions of their social worthiness (James 2:1-9).

As Seventh-day Adventists seek to apply these principles, they take hope and courage from the fact that God answers the prayers of His children and is able to work miraculously for their well-being (Psalm 103:1-5; James 5:13-16). Following Jesus' example, they also pray to accept the will of God in all things (Matthew 26:39). They are confident that they can call on God's power to aid them in caring for the physical and spiritual needs of suffering and dying individuals. They know that the grace of God is sufficient to enable them to endure adversity (Psalm 50:14, 15). They believe that eternal life for all who have faith in Jesus is secure in the triumph of God's love.

ChrView/GCO/ChrView/PRE/ADCOM/GCDOUP92SM/ChrView/ADCOM/GCDO92AC/
92AC to RSF-ADCOM

115-92G A SEVENTH-DAY ADVENTIST STATEMENT OF
CONSENSUS ON ABORTION
(Statement on Abortion)

VOTED, To refer this item to the General Conference Administrative Committee.

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Adjourned.

Kenneth J Mittleider, Chairman
Larry R Colburn, Secretary
Athal H Tolhurst, Editorial Secretary
Rowena J Moore, Recording Secretary