

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 11, 1992, 8:00 a.m

DEVOTIONAL MESSAGE

George R Knight presented his fourth devotional message entitled, "Temptation is not TEMPTATION."

To hear some people talk one would guess that temptation has to do with whether one should steal a car, go to a movie, or eat too much sugar. Those things may or may not be temptations, but they are not TEMPTATION. Christ's incarnation illustrates the true nature of TEMPTATION. The key to understanding TEMPTATION is Philippians 2:5-8 which deals with Christ's self emptying. The real temptation of Christ was to reverse the emptying process and put Himself at the center of His life. Thus if He would have used His own power to satisfy His own needs, He would not have overcome where Adam failed. The point to remember is that Christ could resume divine power at any moment He chose to do so. Christ was not only tempted in every point as other humans are, but He was tempted away beyond how ordinary humans can ever be tempted, since He had God's power in His fingertips in a special way. The real TEMPTATION in the wilderness was to reverse the self emptying of Philippians 2, the temptation to satisfy His appetite was the tip of His real TEMPTATION. Too often Seventh-day Adventists have fought the battle as if the real issue was over the human nature of Christ, but I would like to submit that Christ was tempted far beyond where other human beings can ever be tempted, beyond the exact constitution of His human nature.

Christ was not only tempted to use His own power for Himself, but He was also tempted to avoid the cross. On the cross itself, Jesus faced the combined force of the two aspects of His TEMPTATION—to do His own will by coming down from the cross and to use His power for His personal benefit. Christ did not have to stay on the cross, but rather chose to stay there for our sakes. At the cross, He resisted TEMPTATION to put His own will and authority at the center of His life. Thus He overcame where Adam failed.

The cross stands just as much at the center of TEMPTATION in our lives as it did in Christ's. We also are tempted not to go to the cross, or to get down off it and give people what they deserve when we are aggravated. However, the Christian life is the crucifixion of the self-centered, willful living that stands at the center of the SIN relationship to God. Paul and Christ tell us that we are to constantly live the life of crucifixion. Thus Christians give over their wills to God. They do not give them up. Christ had His cross and we have ours.

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God wants us to make the Christ choice rather than the Adam choice. He desires that we overcome the TEMPTATION to put ourselves at the center of our lives. He desires that we live the crucified life so that we can be "Safe in Him."

The TEMPTATION to step outside of Christ is closely related to sinlessness in 1 John. John tells us that the Christian cannot sin, but then he goes on to say that if we sin we have a Mediator. One set of sins he calls sins unto death, and the others he calls sins not unto death. The difference between the two is that one is living in a state of rebellion, while the other is momentary sin that we immediately repent of. In the scripture, the sinless life is the life of faith, it is the life in Him, it is the crucified life that avoids the TEMPTATION to get off the cross. Those who live the crucified life not only avoid TEMPTATION, but they are "Safe in Him."

Prayer was offered by Joel O Tompkins, President of the Mid-America Union Conference.

ONLINE EDITION—ROBERT S FOLKENBERG AND ASSURANCE IN CHRIST

Robert S Folkenberg gave his personal testimony on the joy and peace which accompanies "Assurance in Christ" in a segment of this quarter's OnLine Edition.

Calvin B Rock called the 1992 Annual Council to order.

APPROVAL OF MINUTES

VOTED, To approve the following minutes:

October 6, 1992, evening session
October 7, 1992, morning session
October 7, 1992, afternoon session

GCO/GCDOUP91AC/91AC/283-91G/GCDOUP92SM/MIN/92AC to LR

117-92Gb YEAR OF THE PASTOR, 1993—FINAL PROPOSAL

The 1991 Annual Council voted 1993 as the Year of the Pastor and stipulated the year's five objectives (see GCC 91-495). The 1991 Annual Council action was discussed and formed the basis of the following objectives:

VOTED, 1. To amend the 1991 objectives as follows:

- a. Reaffirm the importance of the pastorate in the mind of each church leader, pastor, and member as the pivotal function of ministerial endeavor.
 - b. Update and strengthen communication and understanding between pastor and administrator.
 - c. Establish a global theology of ministry which defines the role of the pastor as watchman, shepherd, and preacher in modern society.
 - d. Address the issues threatening the mission of the Church.
 - e. Structure, with broad input from pastors, systems of evaluation, communication, and accountability for all levels of church organization that will assist in improving effectiveness in achieving church ministry.
2. To request each division or organizational equivalent to prepare its own implementation in consultation with its pastors, but all the above objectives must be included. The division will send a copy of its Year of the Pastor program to the General Conference Ministerial Association for sharing with other divisions.

Materials

General Conference departments will assist by providing the following materials which will be useful in emphasizing the above objectives as indicated:

General Conference Ministerial Association

- a. Video, "How to Love Your Pastoral Family" (objective 1-a).*
- b. Ministry magazine articles on pastoral ministry (objectives 1-a to 1-e).

- c. A service pin to be awarded exclusively for pastoral ministry (objective 1-a).
- d. Manual of Evaluation Instruments for Pastors, Churches, and Church Administrators (objectives 1-b, 1-e).*
- e. New Minister's Manual (objectives 1-c to 1-e).*
- f. New Ellen G White compilation on pastoral ministry (objective 1-e).
- g. Manual for Seventh-day Adventist Ministerial Interns and Supervisors (objective 1-c).*
- h. Elder's Manual to assist pastors in training local leaders (objective 1-c).
- i. Resource material to encourage pastor-spouse team ministry and strengthen Shepherdess chapters as support groups for pastors' spouses (objectives 1-a, 1-c).*
- j. Video, "Sexual Ethics for Christian Workers" (objective 1-d).*
- k. Continuing education courses, both audio and visual (objective 1-d).*
- l. Book on Adventist worship (objective 1-d).

General Conference Department of Church Ministries

- a. Promotion and coordination of a pastor's Sabbath or weekend when congregations publicly affirm their pastoral family (objective 1-a).
- b. Year of the Pastor church bulletin cover (objective 1-a).
- c. Written material, perhaps a brochure, helping members relate to their pastor and family (objective 1-a).
- d. Make articles available to Adventist journals such as the Adventist Review, Celebration, Insight, and union papers (objectives 1-a to 1-e).

*These items are already available.

- 3. To request each division to consider the following suggestions in planning its program:

Objective 1:

- a. Arrange for an inscribed Year of the Pastor memento symbolic of pastoral ministry.
- b. Sponsor an affirmation service just for pastors at camp meeting or a similar gathering (conferences/missions). Issue a service pin.
- c. Select a ministerial secretary in every field who is not the president. Separate him from the discipline and placement process so more pastoral families will seek him out as their pastor.
- d. Offer health checks for pastors.
- e. Help pastors earn necessary degrees.
- f. Provide an equipment allowance and occasional travel allowance so the pastor can gather material for evangelistic preaching.
- g. Provide salary equity among pastors, departmental leaders, and administrators.

Objective 2:

- a. Request presidents or Ministerial Association secretaries to send a newsletter, nurturing letter, and birthday or anniversary of ordination letter to pastors and spouses.
- b. Develop an in-depth survey to learn pastors' principal concerns.
- c. Appoint more pastoral representation on significant committees.
- d. Provide more administrators in outreach programs, leading pastors by example.

Objective 3:

- a. Strengthen the pastors' roles in their own families. Insist on their taking a weekly day off and an annual vacation. Invite wives to ministers' meetings. Request conferences/missions to provide a Shepherdess chapter and newsletter.

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- b. Find funding to pay spouses a stipend, encouraging team ministry.
- c. Provide an evangelistic budget every year.
- d. Sponsor more evangelistic field schools.
- e. Move pastors less frequently.

Objective 4:

- a. Hold an extended meeting for dialogue for ministers and spouses, perhaps unionwide and possibly planned and principally conducted by pastors.
- b. Have the Ministerial Association Secretary and/or President visit pastors' homes.
- c. Make Adventist books available to pastors in developing countries, especially Spirit of Prophecy.
- d. Increase continuing education opportunities.
- e. Provide stronger support against dissidents by administrators.

Objective 5:

- a. Clarify job descriptions and implement a system for evaluating both pastors and administrators. Emphasize a nonthreatening system of evaluation, possibly self-evaluation or peer evaluation. Provide specific conference/mission assistance in helping pastors implement their own resulting plan for growth.
- b. Provide incentives for outstanding pastoring.

The above have been compiled from division input. Those mentioned by the most divisions are highest on the list under each objective.

LEGAL MEETING

The legal meeting for the International Health and Temperance Association was held.

92AC to DFG-ADCOM

SALARY EQUITY STUDY GROUP

VOTED, To appoint a study group composed of pastors and administrators representing the world field to study salary equity among pastors, departmental directors, and administrators and to bring a recommendation to the 1994 Annual Council.

Steer90GCS/203-90G/H&T/GCO/91SM/91AC/H&T/117-91G/92SM/92SM/92SM/
GCDO92AC/GCDOUP92AC/92AC to LR

**114-92G HISTORIC STAND FOR TEMPERANCE PRINCIPLES
AND ACCEPTANCE OF DONATIONS—STATEMENT
(Temperance Principles and Acceptance of Donations—Guidelines)
(Historic Stand for Temperance Principles—Statement)**

VOTED, To approve the Historic Stand for Temperance Principles and Acceptance of Donations—Statement:

From the very inception of the Seventh-day Adventist Church, temperance has been a major focus and the Church has played a key role in struggling against the inroads of alcoholic beverages, tobacco, and other drugs. While some Christian denominations have lessened their emphasis on temperance, Seventh-day Adventists have continued to vigorously oppose the use of alcohol, tobacco, and improper drugs. The stand of the Church advocating abstinence from harmful substances is well established in the Church's fundamental beliefs.

There is evidence indicating that in some areas there has been a relaxation in the promotion within the Church of the principles of true temperance. This development, coupled with the relentless advertising campaigns of the alcohol and tobacco industries, has revealed that some Seventh-day Adventists have not been impervious to such negative and insidious influences.

An issue that arises from time to time is the offer of funds to religious organizations by the alcohol or tobacco industries. It is the position of the Seventh-day Adventist Church that such offers of funds shall not be accepted by the Church, nor by any of its institutions. Such money is tainted by human misery, and in the case of the alcohol industry, "has come through the loss of souls of men" (Ellen G White, Review and Herald, May 15, 1894). The gospel mandate of the Seventh-day Adventist Church is to rebuke evil and not praise or encourage those who manufacture "poisons that bring misery and ruin" and whose "business means robbery" (Ministry of Healing, p 337).

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The Seventh-day Adventist Church reaffirms its historic stand for the principles of temperance, upholds its policies and programs supporting Article 21 of the Fundamental Beliefs, and calls upon each member to affirm and reveal a life commitment to abstinence from any form of alcohol and tobacco and irresponsible use of drugs. The 1992 Annual Council calls for a revival of temperance principles within the Church and urges individuals and church organizations to refuse donations and favors from identifiable alcohol or tobacco industries.

ChMan/GCDO89AC/89AC/286-89G/90GCS/133-90G/124-91G/ChMan/ChMan/ADCOM/
GCDO92AC/GCDOUP92AC/92AC to CBR-ChMan+GCDOUP93AC+93AC+95GCS

104-92G COURTSHIP AND MARRIAGE - CHURCH MANUAL
AMENDMENT

VOTED, To refer this item to the Church Manual Committee.

Adjourned.

Calvin B Rock and Leo Ranzolin, Chairmen
Mario Veloso, Secretary
Athal H Tolhurst, Editorial Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 11, 1992, 2:30 p.m.

Cyril Miller, President of the Southwestern Union Conference, offered prayer remembering John, the son of Mardian J Blair, President of Adventist Health System—Sunbelt. John is seriously ill and in the hospital in intensive care.

Matthew A Bediako called the 1992 Annual Council to order.

ADCOM/ADCOM/GCDOUP92AC/92AC to AHT

162-92G SUPPORTING MINISTRIES—GUIDELINES FOR
INVOLVEMENT IN GLOBAL MISSION

VOTED, To adopt the document, Supporting Ministries—Guidelines for Involvement in Global Mission, as follows:

Supporting Ministries—Guidelines for Involvement in Global Mission

The world Church welcomes and endorses the desire for mutual participation in the mission of the Church by supporting ministries and the Global Mission Operating Committee. Such cooperation shall be based on the following guidelines:

1. The leaders and representatives of the supporting ministries shall be loyal members of the Seventh-day Adventist Church in good and regular standing.
2. The theological positions and the emphasis placed upon them shall be those as set forth in the Fundamental Beliefs of the Seventh-day Adventist Church. Theological positions not addressed in the fundamental beliefs shall be treated as private beliefs and shall not be promoted to the point where they become divisive.
3. The leaders and representatives shall support and cooperate with the goals and purposes of the Seventh-day Adventist Church by words, actions, and publications. Their work shall positively supplement the work of the Church in carrying out the gospel commission.

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4. Personnel, ordained or unordained, shall not represent their supporting ministry as an official church project.

5. The supporting ministries shall not accept tithe from Seventh-day Adventist church members, and they shall encourage their supporters to be faithful in returning tithe and appropriate offerings through the authorized channels of the Seventh-day Adventist Church.

6. The supporting ministries shall make available a formal statement of mission, including plans and objectives.

7. In countries where it is permitted, supporting ministries which accept contributions shall be registered with the appropriate tax bodies as nonprofit organizations and shall provide copies of their annual audited financial statements upon the request of the divisions/unions in which the supporting ministries are located, and in the case of attached unions upon the request of the General Conference.

8. Liability, travel accident, and health insurance shall be purchased by the supporting ministries and shall equal denominational coverage. Proof of coverage shall be sent to General Conference Risk Management Services.

9. Requests for official church business travel by or for supporting ministries' personnel holding denominational licenses or credentials shall be processed in harmony with the provisions of General Conference Working Policy B 50 15. These same conditions shall apply for requests for travel within the division.

10. All interdivision and intradivision travel by laypersons on official church business shall be processed in harmony with the spirit of General Conference Working Policy B 50 20 and B 50 15-1.

11. Supporting ministries wishing to assist the Church in fulfilling the commission to go into all the world can cooperate with the appropriate Global Mission Operating Committee to enter unentered and unreached areas of the world by utilizing the Global Mission and Supporting Ministries Cooperation and Operational Guidelines as approved by the General Conference Administrative Committee on June 23, 1992 and amended to read as follows:

a. Supporting ministries shall cooperate with the Global Mission Operating Committee in choosing a target in which to establish a new Seventh-day Adventist presence. Such targets shall have been already designated by division leadership. The supporting ministry shall prepare plans to be submitted to the division.

b. The division (union/conference/mission) committee responsible for the territory encompassing the selected target shall approve the plans proposed by the supporting ministry for establishing a Seventh-day Adventist presence. While in the field, supporting ministries shall seek ways to enhance cooperation with the local church organization, facilitating the objectives of that organization.

c. Supporting ministries shall be responsible for all expenses associated with their personnel and programs. Local church leaders are encouraged to invite these supporting ministry personnel to attend selected meetings in order to facilitate mutual support and cooperation. Supporting ministries shall be responsible for any expenses incurred by their personnel in attending such meetings.

d. During the period of time the supporting ministry is establishing a Seventh-day Adventist presence, the local denominational entity shall be responsible for the organization and operation of any established group or organized church. Following the withdrawal of the supporting ministry from the area, the denominational entity shall include the new Adventist presence in all its ministry and nurture plans.

We agree to these guidelines.

Name of Organization

Signature of Organization Representative

Date

NADA/NADOUP/GCDOUP90AC/90AC/105-90GNc/NADOUP/GCODPNUP91SM/91SM/
Mtgs/NADCOA/NADOUP/GCDOUP91AC/91AC/105-91GNb/SEC/GCDOUP92SM/92SM/
SEC/SEC/GCDOUP92AC/92AC to HWB

105-92Ga AUTHORIZED MEETINGS 1992

VOTED, To record the updated list of Authorized Meetings for 1992 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 1992</u>			
6(eve)-12	Tue	Annual Council	Silver Spring MD
7(eve)	Wed	Home Study International Board	Silver Spring MD
16(am)	Fri	LLU Budget & Finance Committee	Loma Linda CA
18	Sun	LLU Board Committees	Loma Linda CA
19,20	Mon	LLU Board	Loma Linda CA
19-Nov 7	Mon	Institute of World Mission	Ber Spgs MI
25,26	Sun	Oakwood College Board	Cohutta Spgs GA
<u>November 1992</u>			
1-3	Sun	Christian View of Human Life Committee	Silver Spring MD
4	Wed	Eastern Asia Executive Committee	Silver Spring MD
18	Wed	Andrews Univ Executive Committee	Ber Spgs MI
<u>December 1992</u>			
9	Wed	Risk Management Services Board	Silver Spring MD
17	Thu	LLU Executive Committee	Loma Linda CA

Mtgs/NADCOA/NADOUP/GCDOUP91AC/91AC/105-91GNc/SEC/GCDOUP92SM/92SM/
SEC/SEC/SEC/GCDOUP92AC/92AC to HWB

105-92Gb AUTHORIZED MEETINGS 1993

VOTED, To approve the updated list of Authorized Meetings for 1993 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 1993</u>			
14	Thu	LLU Executive Committee	Loma Linda CA
26	Tue	General Conference Committee	Silver Spring MD
27,28	Wed	Oakwood College Board	Huntsville AL
28-Feb 1(eve)	Fri	Adventist Media Center Board Retreat	Shell Beach CA

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 1993</u>			
1	Mon	Adventist Media Center Board	Shell Beach CA
5-9	Fri	LLU Board Retreat	Loma Linda CA
9-12	Tue	Biblical Research Institute Committee	Loma Linda CA
17,18	Wed	Eastern Asia Committee	Silver Spring MD
18	Thu	Inst of World Mission Admin Council	Ber Spgs MI
18	Thu	Andrews Univ Audit Review Committee	Ber Spgs MI
19	Fri	Andrews Univ Budget/Finance Committee	Ber Spgs MI
21	Sun	Andrews Univ Subcommittees	Ber Spgs MI
21(am)	Sun	Andrews Univ Seminary Exec Committee	Ber Spgs MI
22	Mon	Andrews University Board	Ber Spgs MI
24	Wed	Christian Record Services Board	Lincoln NE
<u>March 1993</u>			
1-20	Mon	Institute of World Mission	Loma Linda CA
3	Wed	Risk Management Services Board	Silver Spring MD
5-9(am)	Fri	PPPA & R&H ABC Marketing Seminar	West Coast
8-13	Mon	GC Colloquium	Silver Spring MD
18	Thu	PPPA Board	Nampa ID
21-23	Sun	Christian View of Human Life Committee	Loma Linda CA
23-29	Tue	Commission on World Church Organization	Cohutta Springs GA
25	Thu	LLU Executive Committee	Loma Linda CA
29	Mon	Review & Herald Board	Hagerstown MD
29-31	Mon	GC & Division Presidents	Cohutta Springs GA
<u>April 1993</u>			
2	Fri	Board of Regents	Silver Spring MD
2	Fri	Strategic Planning & Budgeting Committee	Silver Spring MD
4	Sun	General Conference Commissions	Silver Spring MD
5,6	Mon	GC & Division Officers & Union Pres	Silver Spring MD
6(eve)	Tue	International Board of Education	Silver Spring MD
7,8	Wed	Spring Meeting	Silver Spring MD
13-18	Tue	AWR Management Seminar	Thousand Oaks CA
21	Wed	Andrews Univ Executive Committee	Ber Spgs MI
21	Wed	AHS/LL Executive Committee	Loma Linda CA
22	Thu	LLU Executive Committee	Loma Linda CA

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>May 1993</u>			
5-7	Wed	Biblical Research Institute Committee	Ber Spgs MI
13	Thu	Geoscience Institute Board	Loma Linda CA
14(am)	Fri	LLU Budget and Finance Committee	Loma Linda CA
16(pm)	Sun	LLU Board Committees	Loma Linda CA
17,18	Mon	LLU Board	Loma Linda CA
18(pm)	Tue	AHS/LL Finance Committee	Loma Linda CA
19	Wed	AHS/LL Board	Loma Linda CA
24,25	Tue	Eastern Asia Committee	HONG KONG
<u>June 1993</u>			
2	Wed	Risk Management Services Board	Silver Spring MD
9	Wed	AHS/LL Executive Committee	Loma Linda CA
10	Thu	LLU Executive Committee	Loma Linda CA
13-25	Sun	Faith and Learning Seminar	Lincoln NE
15	Tue	Adventist Media Center Executive Committee	Newbury Park CA
16-Jul 17	Wed	Institute of World Mission	Ber Spgs MI
20-26	Sun	Theology of Health and Healing Conference	Silver Spring MD
<u>July 1993</u>			
13	Tue	General Conference Committee	Silver Spring MD
14	Wed	Eastern Asia Committee	Silver Spring MD
23	Fri	Andrews Univ Finance Committee	Ber Spgs MI
25	Sun	Andrews Univ Subcommittees	Ber Spgs MI
25(am)	Sun	Andrews Univ Seminary Subcommittee	Ber Spgs MI
26	Mon	Andrews University Board	Ber Spgs MI
27-Aug 22	Tue	European Institute of World Mission	Collonges FRAN
29	Thu	Christian Record Services Board	Lincoln NE
<u>August 1993</u>			
4-11	Wed	Intl Health Food Assoc Board	KOREA
6-10	Fri	BRISCO	
11	Wed	Risk Management Services Board	Burlington VT
20	Fri	LLU Budget, Fin, & Aud Review Committee	Loma Linda CA
22(am)	Sun	LLU & GC Officers Meeting	Loma Linda CA
22(pm)	Sun	LLU Subcommittee	Loma Linda CA
23,24	Mon	LLU Board	Loma Linda CA
25	Wed	Adventist Media Center Board	Newbury Park CA
26	Thu	PPPA Board	Nampa ID
30-Sep 5	Mon	Commission on World Church Organization	Gettysburg PA

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 1993</u>			
9	Thu	Review and Herald Board	Hagerstown MD
10	Fri	Board of Regents	Silver Spring MD
12,13	Sun	Oakwood College Board	Huntsville AL
15	Wed	AHS/LL Executive Committee	Loma Linda CA
16	Thu	LLU Executive Committee	Loma Linda CA
19-21	Sun	International Auditors' Seminar	Seoul KOREA
24-27	Fri	GC & Division Officers Interviews	Bangalore INDIA
28,29	Tue	GC & Division Presidents	Bangalore INDIA
28,29	Tue	GC & Division Secretaries	Bangalore INDIA
28,29	Tue	GC & Division Treasurers	Bangalore INDIA
30	Thu	General Conference Commissions	Bangalore INDIA
<u>October 1993</u>			
1,3,4	Fri	GC & Division Officers & Union Pres	Bangalore INDIA
5(am)	Tue	ADRA Board	Bangalore INDIA
5	Tue	GC & Division Officers Interviews	Bangalore INDIA
5(pm)	Tue	Adventist World Radio Board	Bangalore INDIA
5(eve)-11	Tue	Annual Council	Bangalore INDIA
6(eve)	Wed	Home Study International Board	Bangalore INDIA
7(eve)	Thu	International Board of Education	Bangalore INDIA
12-16	Tue	Worldwide Editors' Council	Frankfurt GER
13,14	Wed	Asia/Pacific Lit Min Coord Bd	Bangalore INDIA
20-Nov 17	Wed	Institute of World Mission	Loma Linda CA
31-Nov 2	Sun	Christian View of Human Life Committee	Silver Spring MD
<u>November 1993</u>			
3-5	Wed	GCAS Directors' Meeting	Silver Spring MD
5(am)	Fri	LLU Budget and Finance Committee	Loma Linda CA
7(pm)	Sun	LLU Board Committees	Loma Linda CA
8,9	Mon	LLU Board	Loma Linda CA
9(pm)	Tue	AHS/LL Finance Committee	Loma Linda CA
10	Wed	AHS/LL Board	Loma Linda CA
17	Wed	Andrews University Executive Committee	Ber Spgs MI
<u>December 1993</u>			
8	Wed	Risk Management Services Board	Silver Spring MD
8	Wed	Adventist Media Center Executive Committee	Thousand Oaks CA
16	Thu	LLU Executive Committee	Loma Linda CA

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SEC/GCDOUP92SM/92SM/SEC/GCDOUP92AC/92AC to HWB

105-92Gc AUTHORIZED MEETINGS 1994

VOTED, To approve Authorized Meetings for 1994 with the understanding that attendance at these meetings must also be approved by the administration of each entity as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 1994</u>			
11	Tue	General Conference Committee	Silver Spring MD
13	Thu	LLU Executive Committee	Loma Linda CA
26,27	Wed	Oakwood College Board	Huntsville AL
<u>February 1994</u>			
7	Mon	Adventist Media Center Board	Newbury Park CA
9	Wed	Geoscience Board	Loma Linda CA
10	Thu	Eastern Asia Committee	Loma Linda CA
11	Fri	LLU Budget and Finance Committee	Loma Linda CA
13	Sun	LLU Board Committees	Loma Linda CA
14,15	Mon	LLU Board	Loma Linda CA
15-18	Tue	Biblical Research Institute Committee	Loma Linda CA
16	Wed	Eastern Asia Committee	Silver Spring MD
17	Thu	Inst of World Mission Admin Council	Ber Spgs MI
17	Thu	Andrews Univ Audit Review Committee	Ber Spgs MI
18	Fri	Andrews Univ Building/Finance Committee	Ber Spgs MI
20(am)	Sun	Andrews Univ Subcommittees	Ber Spgs MI
20(am)	Sun	Andrews Univ Seminary Exec Committee	Ber Spgs MI
20(pm),21	Sun	Andrews University Board	Ber Spgs MI
23	Wed	Christian Record Services Board	Lincoln NE
<u>March 1994</u>			
2	Wed	Risk Management Services Board	Silver Spring MD
4-8	Fri	PPPA & R&H ABC Marketing Seminar	East Coast
7-12	Mon	GC Colloquium	Silver Spring MD
16-Apr 16	Wed	Institute of World Mission	Ber Spgs MI
21,22	Mon	GC & Division Officers Interviews	Cohutta Spgs GA
22(pm)-28	Tue	Commission on World Church Organization	Cohutta Spgs GA
24	Thu	LLU Executive Committee	Loma Linda CA
24	Thu	PPPA Board	Nampa ID

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>March 1994</u> contd			
27-29	Sun	Christian View of Human Life Committee	Loma Linda CA
28	Mon	Review & Herald Board	Hagerstown MD
30	Wed	GC & Division Presidents	Silver Spring MD
31, Apr 1	Thu	General Conference Commissions	Silver Spring MD
<u>April 1994</u>			
3,4	Sun	GC Officers, Div Presidents, & Union Pres	Silver Spring MD
5,6	Tue	Spring Meeting	Silver Spring MD
19-22	Tue	Asia Pacific Health Care Council	Sydney AUS
20	Wed	Andrews Univ Executive Committee	Ber Spgs MI
21	Thu	LLU Executive Committee	Loma Linda CA
<u>May 1994</u>			
3-5	Tue	Latin American Lit Min Coordinating Board	Sao Paulo BRAZIL
4-6	Wed	Biblical Research Institute Committee	Ber Spgs MI
13(am)	Fri	LLU Budget & Finance Committee	Loma Linda CA
15	Sun	LLU Board Committees	Loma Linda CA
16-17	Mon	LLU Board	Loma Linda CA
29-June 2	Sun	IRLA World Congress	Caracas VENEZ
<u>June 1994</u>			
1	Wed	Risk Management Services Board	Silver Spring MD
14	Tue	Adventist Media Center Exec Committee	Newbury Park CA
15-July 16	Wed	Institute of World Mission	Ber Spgs MD
16	Thu	LLU Executive Committee	Loma Linda CA
<u>July 1994</u>			
12	Tue	General Conference Committee	Silver Spring MD
24	Sun	Andrews Univ Subcommittees	Ber Spgs MI
24(am)	Sun	Andrews Univ Seminary Subcommittee	Ber Spgs MI
24(pm),25	Sun	Andrews University Board	Ber Spgs MI
28	Thu	Christian Record Services Board	Lincoln NE
<u>August 1994</u>			
2-6	Tue	World Education Advisory	_____
2-6	Tue	Intl Youth Evangelism Workshop	_____
5-9	Fri	Biblical Research Inst Sc Council	_____
10	Wed	Risk Management Services Board	_____

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>August 1994 contd</u>			
19	Fri	LLU Budget & Finance Committee	Loma Linda CA
21(pm)	Sun	LLU Board Committee	Loma Linda CA
22,23	Mon	LLU Board	Loma Linda CA
24	Wed	Adventist Media Center Board	Newbury Park CA
25	Thu	PPPA Board	Nampa ID
<u>September 1994</u>			
19	Mon	RMS Personnel Workshop	
20-22	Tue	Risk Management Conference	
22(am)	Thu	LLU Executive Committee	Loma Linda CA
22,23	Thu	GC & Division Officers Interviews	Silver Spring MD
25	Sun	GC & Division Presidents	Silver Spring MD
25,26	Sun	Oakwood College Board	Huntsville AL
26,27	Mon	General Conference Commissions	Silver Spring MD
27	Tue	Review and Herald Board	Hagerstown MD
28,29	Wed	GC & Division Officers	Silver Spring MD
30-Oct 2	Fri	GC & Div Officers & Union Presidents	Silver Spring MD
<u>October 1994</u>			
3(am)	Mon	ADRA Board	Silver Spring MD
3(pm)	Mon	AWR Board	
4	Tue	GC & Division Officers Interviews	Silver Spring MD
4(eve)-10	Tue	Annual Council	Silver Spring MD
5(eve)	Wed	Home Study International Board	Silver Spring MD
14(am)	Fri	LLU Budget & Finance Committee	Loma Linda CA
16	Sun	LLU Board Committees	Loma Linda CA
17,18	Mon	LLU Board	Loma Linda CA
18,19	Tue	Asian LMCB	
19	Mon	Christian View of Human Life Committee	Silver Spring MD
19-Nov 19	Wed	Institute of World Mission	Loma Linda CA
<u>November 1994</u>			
16	Wed	Andrews Univ Executive Committee	Ber Spgs MI
<u>December 1994</u>			
7	Wed	Risk Management Services Board	Silver Spring MD
14	Wed	Adventist Media Center Executive Committee	Thousand Oaks CA
15	Thu	LLU Executive Committee	Loma Linda CA

ADCOM/92SM/GCDOUP92AC/92AC to RSF

135-92G TRANSFER OF LIBERTY TO THE NORTH
AMERICAN DIVISION

In consideration of recent worldwide events that can impact upon the religious freedom of God's people, it is important to affirm the mission and message of the Church's primary periodical dealing with religious freedom, Liberty magazine. Liberty will continue to promote religious freedom in the context of the unique message of the Seventh-day Adventist Church. Liberty will continue to promote the unique message of the Seventh-day Adventist Church, in the context of religious freedom, to members and nonmembers alike.

For many years Liberty has been the vehicle through which the Church has communicated the crucial principles of religious freedom. Liberty has primarily dealt with these principles from a North American, particularly United States, perspective. However, because religious liberty issues in the United States do impact upon the world field, and although Liberty magazine is primarily circulated to the North American Division, due to the import of church and state issues in our eschatology, Liberty magazine will continue to function as a major world journal. However, since it primarily serves North America, it was

VOTED, 1. To transfer Liberty from the General Conference to the North American Division.

2. To consider the transfer of the Liberty editor to the North American Division at the time of the election of a new editor.

3. The following are the terms under which this transfer will take place:

a. Liberty will be produced under the direction of the Liberty editorial board.

b. The Liberty editor and staff will be transferred to the North American Division budget.

c. The Liberty editor will be appointed through the normal process—recommended by the North American Division Committee to the General Conference Committee for approval.

d. The Liberty editor will serve as an adjunct to the General Conference Public Affairs and Religious Liberty department.

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e. The Liberty editorial board will be chaired by the North American Division Public Affairs and Religious Liberty Director.

f. The General Conference Public Affairs and Religious Liberty director and associate directors will serve as members of the Liberty editorial board.

g. Liberty publishing policy will focus primarily on the United States and Canadian religious liberty issues with the understanding that significant world religious liberty issues will also be dealt with as seems appropriate.

h. Liberty will continue to be published and promoted primarily for the non-Seventh-day Adventist.

i. The General Conference will contribute annually to assist in defraying the cost of the editorial office.

NomCom92AC/92AC to GRT

NOMINATING COMMITTEE REPORT—#2

VOTED, To adopt the final report of the Nominating Committee consisting of the following items:

Euro-Asia Division Health and Temperance Director
General Conference Associate Secretary
Euro-Asia Division Vice President

Gaspar F Colon
Gerald D Karst
M M Murga

SAAC/GCC/91SM/GCDO91AC/91AC/183-91G/GCDO92AC/92AC to GRT-95GCS

229-92Ga DISSOLUTION OF SOUTH AFRICAN UNION CONFERENCE

As provided for in an action of the 1991 Annual Council (see GCC 91-419, 425), it was

RECOMMENDED, To dissolve the South African Union Conference.

SAAC/GCC/91SM/GCDO91AC/91AC/183-91G/GCDO92AC/92AC to GRT-95GCS

229-92Gb DISSOLUTION OF SOUTHERN UNION MISSION

As provided for in an action of the 1991 Annual Council (see GCC 91-419, 425), it was

RECOMMENDED, To dissolve the Southern Union Mission.

SAAC/GCC/91SM/GCDO91AC/91AC/183-91G/GCDO92AC/92AC to GRT-95GCS

229-92Gc SOUTHERN AFRICA UNION CONFERENCE—
APPROVAL

As provided for in an action of the 1991 Annual Council (see GCC 91-419, 425), it was

RECOMMENDED, 1. To organize the Southern Africa Union Conference comprising the territories of the former South African Union Conference and the Southern Union Mission.

2. To accept the Southern Africa Union Conference into the sisterhood of unions of the Seventh-day Adventist Church.

EUD/GCDO92AC/92AC to GRT-95GCS

230-92Ga DISSOLUTION OF EAST GERMAN UNION CONFERENCE—
EURO-AFRICA DIVISION

At the request of the Euro-Africa Division, it was

RECOMMENDED, To dissolve the East German Union Conference.

EUD/GCDO92AC/92AC to GRT-95GCS

230-92Gb DISSOLUTION OF WEST GERMAN UNION CONFERENCE—
EURO-AFRICA DIVISION

At the request of the Euro-Africa Division, it was

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RECOMMENDED, To dissolve the West German Union Conference.

EUD/GCDO92AC/92AC to GRT-95GCS

230-92Gc NORTH GERMAN UNION CONFERENCE—APPROVAL

At the request of the Euro-Africa Division, it was

RECOMMENDED, 1. To organize the North German Union Conference composed of the territories of the former East German Union Conference and the West German Union Conference.

2. To accept the North German Union Conference into the sisterhood of unions of the Seventh-day Adventist Church.

ADCOM/GCDOUP92AC/92AC to RJK

225-92G 150TH COMMEMORATION COMMITTEE, 1994—
REPORT/RECOMMENDATIONS

The 150th Commemoration Committee presented a report and recommendations on how the Church should commemorate October 22, 1844 to remind church members of their heritage and challenge them to a recommitment to Christ's second coming. It was

VOTED, 1. To designate 1994 as "The Year of Adventist Heritage."

2. To request the General Conference Administrative Committee to implement the recommendations outlined in the report from the 150th Commemoration Committee in harmony with available finances. (The full report is on file with the official copy of the minutes.)

COG/GCO/GCDOUP91AC/91AC/91AC/228-91G/92AC to RSF

139-92G COMMISSION ON GOVERNANCE REPORT -
IMPLEMENTATION

In fulfillment of the 1991 Annual Council action, 228-91G Commission on Governance Report, Robert J Kloosterhuis, Chairman of the Commission on Governance, gave a brief

progress report on the implementation of the recommendations of the Commission on Governance. Nearly all the recommendations have been implemented and it has gone smoothly. Kloosterhuis paid tribute to the members of the Commission on Governance for their hard work and then distributed a work flow chart for the General Conference to the attendees.

One of the recommendations of the Commission on Governance concerned the need for detailed job descriptions for all positions at the General Conference. Ruth E Parish, Director of Human Resource Services, stated that 75 percent of the positions now have job descriptions. Work is continuing on the other 25 percent.

92AC to HWB

OTT, ROGER—APPRECIATION

VOTED, To express appreciation to Roger Ott, General Conference groundskeeper, and his team, for the beautiful work done on the General Conference property. The Church can take pride that its world headquarters, located on a prominent thoroughfare in Montgomery County, makes an impression of order and beauty on all who pass by or visit.

Adjourned.

Matthew A Bediako, Chairman
Harold W Baptiste, Secretary
Athal H Tolhurst, Editorial Secretary
Rowena J Moore, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 12, 1992, 8:00 a.m.

DEVOTIONAL MESSAGE

George R Knight presented the last message in his devotional series entitled, "I Used to Be Perfect."

Shortly after becoming a Seventh-day Adventist at the age of 19, I vowed that I would be the first perfect Christian since Christ. I wanted translation faith; I wanted translation character. I believed that the problem with the Seventh-day Adventist Church was that the believers had not tried hard enough. I would not make the same mistake.

The drive for perfection in Seventh-day Adventists is rooted in the very texts that stand at the foundation of our theology—Revelation 12:17, 14:12, 14:1-5. Such texts imply a behavioral perfection before the second coming of Jesus. For 100 years Seventh-day Adventists have argued over what must take place in God's end-time people before the great harvest scene.

Not only have Seventh-day Adventists been urged toward perfection by the Bible but also by the writings of Ellen G White. Especially such passages as those found in Christ's Object Lessons, p 69, which talk about perfectly reproducing the character of Christ before He returns again. Unfortunately, many Seventh-day Adventists have tied that to lifestyle issues such as health reform and other behavioral standards. I did so in my own life and became a perfect Pharisee. The harder I tried, the worse I got! The paradox of my perfection is that the harder I tried the more self-centered, judgmental, and harsh, I became with other people. Thus, I became a reproduction of the character of the devil rather than that of Christ. There is a wrong road to perfection. In my own experience it meant giving up the ministry and going on a prodigal trip for seven years. Then, 17 years ago, God reached down and touched me and said in effect, "George, you experienced Adventism, but you don't know Me. You are a Seventh-day Adventist, but you are not a Christian." Thus, you might say, I went through my own 1888 experience.

I could have saved a lot of difficulty for myself as well as for those around me if I would have read the context to Christ's Object Lessons, p 69. That context indicates plainly that perfectly reflecting the character of Christ is internalizing His love.

That internalization of love is the same message that Jesus teaches in Matthew 5:48, Luke 6:36, and Matthew 25:31-46. Jesus also makes it plain in John 13:35 when He says that all men shall know that we are His disciples if we love one another. Those who have

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assurance because they are "Safe in Him" will have the joy that frees up their love for both God and others. They will live a life of rejoicing because they have Jesus who is the TRUTH. I believe that the secret of Adventism is not only having the truth of doctrine but also combining that truth with the TRUTH of Jesus Christ. Those who are "Safe in Him" will successfully witness to the world.

Prayer was offered by Robert E Kyte, President of the Pacific Press Publishing Association.

ONLINE EDITION—ADVENTIST MEDIA CENTER AND RUSSIA: PEOPLE IN CRISIS

The final two segments of the fourth quarter's OnLine Edition were shown. The first segment was presented by the Adventist Media Center and gave an innovative and humorous look at how Adventist media is making a difference in the world. Adventist Development and Relief Agency's feeding program in the Ural Mountains of Russia was highlighted in the second segment produced by Adventist Development and Relief Agency International in conjunction with Lifestyle Magazine.

ANNIVERSARY OF THE DISCOVERY OF AMERICA

Time was set aside in recognition of the 500th anniversary of the discovery of North America by Christopher Columbus. Andrea Ochoa, an elementary student, introduced the program. Jose Ocampo, in Mexican costume, sang "Agradecimiento," a song of praise to God.

Manuel Vasquez, Vice President of the North American Division, commented on the significance of October 12, Columbus Day. This is a day when Hispanics in particular reflect on the fact that, with his discovery, Columbus introduced Hispanic history and culture as well as Christianity to the New World. Hispanic people around the world look to this 500th anniversary as a celebration of their roots. In North America, Hispanic Seventh-day Adventists are celebrating by conducting mega-evangelistic campaigns in the hope of planting the flag of Christ in as many Hispanic homes as possible during 1992.

Vasquez then introduced the Honorable Catalina Vasquez Villalpando, the United States Treasurer. As part of her many responsibilities, Villalpando oversees the United States Mint and the Bureau of Engraving and Printing.

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Villalpando spoke of the impact Hispanics have had on American life and culture. She reviewed some of the difficulties, past and present, which have faced Hispanics in the United States and highlighted the pride, discipline, and values of many Hispanic homes. Young Hispanics are attending the best universities in the land. These are the young men and women who will make a difference in the 21st century. They will work on Wall Street, head companies in the business and private sector, and be elected to public office.

Villalpando closed by paying tribute to the Seventh-day Adventist Church and the impact its members have had in North America and around the world. The Church is making a positive difference in many people's lives.

Alfred C McClure, President of the North American Division, expressed appreciation on behalf of the 750,000 Seventh-day Adventists in North America, including 64,000 Hispanic believers, for Villalpando's visit to the General Conference and for her interest in the Seventh-day Adventist Church.

Robert S Folkenberg, President of the General Conference, and his wife, Anita, presented Villalpando with a gift and a bouquet of long-stemmed red roses as a token of appreciation for her visit. Manuel Vasquez then presented the Treasurer with one of the medallions struck this year to celebrate the 500th anniversary of the discovery of America.

To close this special ceremony of the 1992 Annual Council, Jeannette Nelson, an office secretary in the General Conference Office of General Counsel, sang a musical selection and Eradio Alonso, Associate Secretary in the North American Division Ministerial Association, offered the benediction.

Robert J Kloosterhuis called the 1992 Annual Council to order.

92AC to RSF

WOMEN'S MINISTRIES - REPORT

Rose M Otis, Director of the Office of Women's Ministries for the General Conference, presented an enthusiastic global report. Otis stated that some individuals question the need for a specific ministry for women; but she explained that we are living in a changing world, and many of these changes have a destructive influence in women's lives.

More than 60 percent of the world membership is women, and many of them are faced with difficult challenges. Families are breaking up at an alarming rate. The Church has an increasing number of women who are faced with the challenge of being single parents, and others who are married to nonbelieving spouses, whose spiritual experience is a lonely one. More and more women find it necessary to work outside of the home. These women live under enormous stress trying to balance family, work, and church responsibilities.

They have unique needs and they look to the Church to help them meet these needs.

Six divisions have appointed women's ministries directors. In 1992 Otis spent considerable time in the Far Eastern, Euro-Asia, Trans-European, and South American Divisions. In these divisions several thousand members were exposed to the concept of women's ministries.

A large number of these persons received training on how to establish women's ministries in their local churches.

Joao Wolff, President of the South American Division, reported that in August he accompanied Otis to more than a dozen cities in the division where women's ministries was met with enthusiasm.

Otis reported that royalties from a devotional book written by 170 different women entitled, Among Friends, will help to launch a scholarship program.

It is the hope that women's ministries will expand to meet the specific needs of women in the Church and help them to realize their full potential as soul winners.

SPECIAL PRESENTATION—J ROBERT AND MARIE SPANGLER

Raymond H Woolsey, Vice President of the Review and Herald Publishing Association, expressed appreciation to J Robert and Marie Spangler for their work on the new 1993 Morning Watch book and presented a mounted and framed copy of the cover of the book entitled, Morning Praise, in special recognition of their authorship.

SPECIAL PRESENTATION—GENERAL CONFERENCE

W Richard Lesher, President of Andrews University and Chairman of the Daniel and Revelation Committee, presented the seven-volume set of the Daniel and Revelation Committee Series to the General Conference. The publication of the seventh volume

completes the work of this committee. Leshner stated that special recognition should be given to Frank B Holbrook, Secretary of this committee, who edited the manuscripts for all seven volumes.

SEC/PolRev&Dev/GCDOUP92AC/Fin92AC/AV/92AC to AHT

167-92G DENOMINATIONAL AVIATION (Pilot Requirements—
Airplane) - POLICY AMENDMENT

VOTED, To amend GC C 90, Denominational Aviation, section C 90 16, Pilot Requirements—Airplane, paragraph 6, to read as follows:

6. Missionary Interdivision Pilot Checkouts—Individuals appointed as interdivision ~~missionaries~~ employees and who it is expected will operate an airplane in denominational service shall be required to have a denominationally approved pilot checkout and to be cleared as missionary interdivision pilots by the General Conference Appointees Committee. Checkouts for pilot appointees from the North American Division shall be arranged by the General Conference through the Adventist Aviation Center (Andrews University). Checkouts for pilots appointed by other divisions shall be arranged by the appointing division in counsel with the General Conference Aviation Committee and in harmony with standards and procedures equivalent to those used by the Adventist Aviation Center. The costs associated with pilot checkouts for Adventist Volunteer Service pilots shall be the responsibility of the church organization to benefit from the volunteer pilot's service. Any costs for additional pilot training or upgrading, which may be revealed as necessary by the pilot checkout, shall be approved by the church organization to benefit before such costs are incurred.

PUB/PRE/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

161-92G WORLD LITERATURE MINISTRY COORDINATING
BOARD (Purposes) - POLICY AMENDMENT

VOTED, To amend GC I 42, World Literature Ministry Coordinating Board, section I 42 05, Purposes, to read as follows:

I 42 05 ~~Purposes~~ ~~The purposes~~ Responsibilities—~~The responsibilities~~ of the World Literature Ministry Coordinating Board (WLMCB) ~~are to~~ are:

1. General—a. Coordinate all phases of the literature ministry in the world through regional LMCB's.

2. b. Serve as a central advisory, planning, and coordinating board, working through regional literature ministry coordinating boards/divisions for the total literature ministry program of the Church from production to distribution; establish working guidelines, coordinate interrelationships, and maintain a general overview of the total literature ministry program.

3. c. Recommend development of publications that can be used in various parts of the world.

4. d. Screen major new Seventh-day Adventist publications and recommend translation and printing of these publications in other parts of the world.

5. e. Promote and coordinate compatibility of equipment in publishing houses.

6. f. Administer and be the custodian of the Publishing Development Fund.

7. g. Refer any requests involving expenditures for which neither funds nor budget is available to the General Conference Administrative Committee.

8. h. Appoint subcommittees as necessary.

2. Ellen G White Trade Publications - Existing—a. Coordinate the production of Ellen G White trade publications in French, Spanish, Portuguese, and English.

b. Purchase duplicate printers from publishers of Ellen G White trade publications.

1) Duplicate printers shall be supplied at actual cost of duplication, plus 15 percent.

2) The purchasing price for initial rights shall be 50 percent of the net residual initial expense remaining after crediting translation subsidy granted by the General Conference and/or recovery of initial expenses from previous productions.

3) Artists' royalties are additional as requested.

c. Prepublication orders for Ellen G White trade publications shall be coordinated and pooled to ensure large print runs and effect economies of scale. Inventory, warehousing, and marketing shall be the responsibility of those placing these orders.

d. Competitive bids shall be sought to ensure the lowest possible price with preference given to denominational publishers and consideration given to printing in areas with blocked currencies.

3. Ellen G White Trade Publications - New Translations—a. The WLMCB may initiate, after counsel from the Ellen G White Estate, the translation of new Ellen G White trade publications in French, Spanish, or Portuguese. Production of new editions will begin when one or more organizations confirm an order. Inventory, warehousing, and marketing shall be the responsibility of those placing these orders.

b. The WLMCB shall be eligible for General Conference Spirit of Prophecy translation subsidies according to policy.

c. The WLMCB shall use existing denominational facilities for the entire process of translation, development, and editing, based on competitive bidding.

d. The WLMCB shall own world rights on any Ellen G White trade publications it initiates or translates.

e. The WLMCB shall own world rights on any Ellen G White trade printers it purchases, exclusive of the original publisher's territory.

f. Individual publishers shall retain the right to initiate, translate, print, and distribute any Ellen G White trade publication within their territory and may apply for any General Conference Spirit of Prophecy translation subsidy available according to policy. Printers shall then be made available to the WLMCB according to 2-b above.

PUB/PolRev&Dev/WLMCB/GCDOUP92AC/Fin92AC/92AC to AHT

198-92G REGIONAL LITERATURE MINISTRY COORDINATING
BOARDS (Composition) - POLICY AMENDMENT

VOTED, To amend, GC I 43, Regional Literature Ministry Coordinating Boards, section I 43 05, Composition, to read as follows:

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I 43 05 Composition—Regional Literature Ministry Coordinating Boards consisting of one or more serving divisions in compatible language, religion, cultural, or geographical areas shall be organized as follows:

1. African Literature Ministry Coordinating Board—Africa-Indian Ocean and Eastern Africa Divisions; and Divisions, Middle East, South-African and Southern Unions East Union Mission, and Southern Africa Union Conference.

2. European Literature Ministry Coordinating Board—Euro-Africa and Trans-European Euro-Africa, Trans-European, and Euro-Asia Divisions.

3. Far-Eastern Asia Pacific Literature Ministry Coordinating Board—Far-Eastern and Southern Asia Eastern Asia Committee, and Far Eastern, Southern Asia, and South Pacific Divisions.

4. Latin America Literature Ministry Coordinating Board - No change

5. ~~North American Literature Ministry Coordinating Board—North American Division. The South Pacific Division shall have three members on the board—an officer of the division, the division publishing director, and the division publishing house manager.~~

SpProph/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

200-92G THE ELLEN G WHITE ESTATE AND THE SPIRIT OF
PROPHECY COMMITTEE (Unused Subsidies) - POLICY
AMENDMENT

VOTED, To amend GC K 15, The Ellen G White Estate and the Spirit of Prophecy Committee, section K 15 90, Unused Subsidies, to read as follows:

K 15 90 Unused Subsidies—Any funds appropriated from the Subsidy Fund to assist in the initial expense of the production of an Ellen G White book overseas shall automatically revert to the fund if uncalled for within two three years of the time the action was taken appropriating such funds, unless an extension in the time is granted on specific request of the division concerned.

TRE/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

204-92G TRANSFER OF PERSONAL FUNDS (Unusual Situations) -
POLICY AMENDMENT

VOTED, To amend GC M 17, Transfer of Personal Funds, section M 17 15, Unusual Situations, to read as follows:

M 17 15 Unusual Situations—Transfer of funds not covered by the above provisions shall be made only upon approval of the division officers in consultation with the General Conference Treasury Interdivision Worker Remuneration and Allowances Committee.

SEC/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

203-92G SELF-SUPPORTING PHYSICIANS AND DENTISTS -
POLICY AMENDMENT

VOTED, To amend GC M 25, Self-Supporting Physicians and Dentists, paragraph 3, to read as follows:

3. When necessary, a loan shall be made to the appointee by the division concerned covering a wage provision from a month prior to departure and up to six months after arrival in the field in accordance with prevailing missionary physicians' rates in that particular field. The General Conference Interdivision Worker Remuneration and Allowances Committee, after consultation with and agreement of the division concerned, may approve an additional loan to enable the appointee to purchase necessary equipment. The appointee shall sign notes covering the amount of the loan and the salary provision. These notes are to be held by the division treasurer, and the appointee shall repay the division by installments of not less than one fourth of the total loan each year after the first year.

SEC/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

194-92G RESPONSIBILITY FOR EXPENSES OF INTERDIVISION
EMPLOYEES—NORTH AMERICAN DIVISION (Furlough) -
POLICY AMENDMENT

VOTED, To amend GC M 30, Responsibility for Expenses of Interdivision Employees—North American Division, section M 30 10, Furlough, to read as follows:

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M 30 10 Furlough—The salary and travel expenses in connection with furloughs shall be the responsibility of the current employing organization. This amount shall be set up as a prepaid expense and amortized over a ~~three-year~~ two-year period following the furlough. If the employee is called to another organization before the end of the ~~three-year~~ two-year period, the unamortized amount shall be assumed by the new employing organization.

IDWRem&All/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

154-92G FINANCIAL ASSISTANCE ON INDEBTEDNESS—

NORTH AMERICA (Medical/Dental/Optometrical
Appointee Indebtedness) - POLICY AMENDMENT

VOTED, To amend GC N 20, Financial Assistance on Indebtedness—North America, section N 20 20, Medical/Dental/Optometrical Appointee Indebtedness, paragraph 2, to read as follows:

2. If the General Conference and the calling division approve the granting of assistance, they shall share equally in granting for each year of ~~mission~~ interdivision service given, indebtedness liquidation assistance at the rate of one ~~tenth~~ sixth of the maximum amount allowed under N 20 25 plus the current year's interest, until the indebtedness has been liquidated together with any interest thereon.

IDWRem&All/PolRev&Dev/ADCOM/GCDOUP92AC/Fin92AC/92AC to AHT

141-92G FREIGHT ALLOWANCE (Freight, Insurance, and Customs
Charges) - POLICY AMENDMENT

VOTED, To amend GC N 55, Freight Allowance, section N 55 15, Freight, Insurance, and Customs Charges, to read as follows:

N 55 15 Freight, Insurance, and Customs Charges—1. The following expense is paid by the appointee's receiving division:

a. Authorized Weights—Freight, cartage, handling, and necessary packing and crating charges on the authorized weight of household goods and personal effects—not including automobiles, articles for sale in a foreign country, or articles carried for others—from the employee's home to the place of appointment in the ~~mission~~ interdivision field. The net weight allowed is as follows:

1) For appointees serving a full term (~~72-months for families and 24-months for single employees~~ see P 04 10):

Class A families—employee and spouse	6,000 lbs
<u>single parents accompanied by</u>	
<u>dependent child/children</u>	<u>4,500 lbs</u>
*additional for each child	750 lbs
single employees	4,000 lbs
Class B families—employee and spouse	3,000 lbs
<u>single parents accompanied by</u>	
<u>dependent child/children</u>	<u>2,500 lbs</u>
*additional for each child	500 lbs
single employees	2,000 lbs

The above schedule shall also apply to appointees who return for a subsequent term having previously completed a full term.

2) For appointees serving less than a full term (~~72-months for families and 24-months for single employees~~ see P 04 10):

Class A families—employee and spouse	84 lbs per month
<u>single parents accompanied by</u>	
<u>dependent child/children</u>	<u>63 lbs per month</u>
*additional for each child	10 lbs per month
single employees	56 lbs per month
Class B families—employee and spouse	42 lbs per month
<u>single parents accompanied by</u>	
<u>dependent child/children</u>	<u>32 lbs per month</u>
*additional for each child	7 lbs per month
single employees	28 lbs per month

- 3) The above allowances - No change
- b. Cubic Foot Equivalents - No change
 - c. Container Van Shipments - No change
 - d. Special Weight Allowance - No change
 - e. Excess Weight - No change

f. Customs Charges—The division shall reimburse for customs charges actually paid on the authorized weight allowed on household goods and personal effects actually shipped, not including automobiles, motorcycles, mopeds, ~~moving picture equipment, cameras, films, field glasses, short wave transmitter equipment, video cameras and recorders, computers and other equipment of a similar nature,~~ unusually expensive electronic and photographic equipment, articles intended for sale in a foreign country, or articles carried for other persons. Interpretation and implementation of this policy shall be determined by each division recognizing the need for exceptions or additions to the list outlined above. In making settlement when the interdivision employee has more than the authorized weight, customs duty paid will be prorated on the same basis as freight.

- g. Unused Freight - No change
- h. Insurance - No change
- i. Baggage Allowance - No change
- j. Expense Reports - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy.

IDWRem&All/PolRev&Dev/ADCOM/GCDOUP92AC/Fin92AC/92AC to AHT

142-92G OUTFITTING ALLOWANCE (Regular Allowance
Schedule) - POLICY REVISION

VOTED, To revise GC N 60, Outfitting Allowance, section N 60 05, Regular Allowance Schedule, to read as follows:

N 60 05 Regular Allowance Schedule—An allowance shall be made to interdivision appointees to assist them in purchasing new goods, paying excess trucking and ocean freight, parcel post or express charges, and any other such expenses. Outfitting allowances for full-term appointments to all fields shall be as follows:

Families—employee and spouse	150% of the Category A North American Division remuneration factor
Single parents accompanied by dependent child/children	75% of family rate
*Each dependent child	20% of family rate
Single employees	66% of family rate

For appointees serving less than a full term, the outfitting allowance shall be prorated in consultation with the calling division.

*Includes unborn children of appointees who have a physician's statement confirming pregnancy.

TRE/ADCOM/PolRev&Dev/TRE/ADCOM/GCDOUP92AC/Fin92AC/92AC to AHT

148-92G ASSISTANCE ON INCOME TAX - NEW POLICY

VOTED, To adopt a new policy GC P 25 70, Assistance on Income Tax, effective from the beginning of the current tax year, to read as follows:

P 25 70 Assistance on Income Tax—In countries where furlough allowances and travel expenses paid to an employee are assessed as taxable income, the employing organization shall reimburse the employee with a payment calculated to cover the reported additional taxes involved.

IDWRem&All/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

201-92Gb HEALTH EVALUATIONS/HEALTH CARE ASSISTANCE - POLICY AMENDMENT

VOTED, To amend GC Q 10, Health Evaluations/Health Care Assistance, to read as follows:

Q 10 Health Evaluations/Health Care Assistance

Q 10 05 Optional Procedures—1. Divisions, with the agreement of the employee being permanently returned, shall have the following options:

- a. Of providing the required health evaluation(s) within the division and

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forwarding the report(s) to the ~~General Conference/base division~~ base division secretariat for health clearance. In the case of North American Division-based employees, the reports shall be forwarded to the General Conference Secretariat.

b. Of deferring health evaluation(s) - No change

2. In following either of the above options, the employee shall pay for the health evaluation(s) and report the expense to the ~~employing division/General Conference/base division~~ host division treasurer, General Conference Transportation and International Personnel Services, or the base division treasurer for reimbursement.

Q 10 10 Responsibility for Expense - No change

Q 10 15 Responsibility for ~~Service-Related~~ Service-Related Health Problems—1. If the health evaluation(s) reveal(s) the need for further medical attention for health conditions resulting from the employee's interdivision service, the division in which the employee has served shall be responsible for the expense under the provisions of the base division health care assistance policy for a period not to exceed three months from the date of leaving the field.

2. If the employee continues - No change

3. The ~~General Conference/base~~ base division committee (in the case of North American Division-based employees, the Interdivision Worker Remuneration and Allowances Committee) shall determine responsibility for health care assistance expense for health conditions which are related to the employee's interdivision service and which extend beyond the three-month period referred to in paragraph 1. above.

4. If the interdivision employee - No change

IDWRem&All/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

201-92Gc FREIGHT ALLOWANCE - POLICY AMENDMENT

VOTED, To amend GC Q 20, Freight Allowance, to read as follows:

Q 20 Freight Allowance

Q 20 05 Household Goods Freight Settlement— ~~1-~~ The base division, ~~in the case of North America the General Conference, (in the case of North American Division-based employees, the General Conference Transportation and International Personnel Services)~~ shall make freight settlement with respect to the household goods of the permanently returning missionary interdivision employee on the following basis and at the expense of the division in which the employee has served:

a: 1. Freight, cartage, and handling as well as necessary packing and crating charges on household goods and personal effects (not including automobiles and articles intended for sale or carried for other persons) are allowed from the place of residence in the ~~mission field host division~~ to the ~~missionary's~~ interdivision employee's home or to such other destination in the base division as shall be determined by the base division, ~~in the case of North America the General Conference, (in the case of North American Division-based employees, the General Conference Transportation and International Personnel Services)~~ on the following basis:

1) a. After two thirds or more of the initial full term of service—50 percent of a Class A freight allowance.

2) b. After more than one third but less than two thirds of the initial full term of service—40 percent of a Class A freight allowance.

3) c. After less than one third of the initial full term of service—30 percent of a Class A freight allowance.

~~b:~~ 2. Provision for shipment by container, as outlined in N 55 15, shall apply to the shipment of freight following furlough.

~~e:~~ 3. If an employee does not elect to take home the full freight allowance provided in this policy, the unused freight settlement shall be on the same basis as specified in N 55 15-g.

~~d:~~ 4. When ~~missionaries return~~ an interdivision employee returns by air to their ~~the~~ base division on permanent return, they ~~he/she~~ shall be granted a baggage allowance of \$200 for each adult ticket, ticket and \$100 for each child.

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e. ~~5. "All-risk"~~ All risk marine insurance and ~~"war-risk"~~ war risk insurance shall be secured in every case at the replacement value of the goods allowed in ~~paragraph a, 1.~~ above at the expense of the division in which the employee has served.

Q 20 10 Freight and Insurance Receipts—2. Missionaries ~~An interdivision employee returning permanently to their~~ the base division should take obtain from railroad and steamship companies receipts for freight paid, showing the weights of the shipments and the rates charged. These receipts and receipts for insurance premiums paid should be attached to the expense reports submitted by the ~~missionaries~~ interdivision employee upon ~~their~~ arrival.

Q 20 15 Customs Charges and Cost of Shipments—3. ~~The base division, in the case of North America the General Conference, (in the case of North American Division-based employees, the General Conference Transportation and International Personnel Services) does not assume responsibility for customs charges nor meet the cost of shipments sent by air or by other expensive means of transportation. However, when missionaries elect an~~ interdivision employee elects to ship ~~their~~ goods in some ~~other~~ way other than by freight, an amount equivalent to the cost of freight will be allowed.

Q 20 20 Expense Statements—4. Employees are ~~An interdivision employee is requested to make detailed statements of their reportable expenses, showing clearly the amount paid for each item and class of expense, including packing materials, freight and cartage, dock charges if any, and insurance.~~

TRE/PolRev&Dev/GCDOUP92AC/Fir92AC/92AC to AHT

201-92Gd EXTENDED INTERDIVISION SERVICE ALLOWANCE -
POLICY AMENDMENT

VOTED, To amend GC Q 25, Extended Interdivision Service Allowance, to read as follows:

Q 25 Extended Interdivision Service Allowance

Q 25 05 General Purpose - No change

Q 25 10 Basic Plan—1. An interdivision employee who has served more than six years in a division other than the base division shall receive ~~Extended Interdivision Service Allowance~~ an extended interdivision service allowance for each year of service beyond an initial period of six years. To qualify, the employee shall have served at least one full year

beyond the initial six-year period. The allowance shall be granted at the time of permanent return and shall be in addition to the regular rehabilitation allowance.

2. The allowance shall be computed as a percentage of the interdivision employee's basic annual homeland salary set at the same percentage on the wage scale at which the salary was set in the ~~mission~~ interdivision field at the time of permanent return. This allowance shall be paid in the currency and rate of the employee's homeland.

3. The allowance shall be based on - No change

~~4. The highest percentage for which an employee qualifies shall be applied to the total interdivision service and computed in harmony with the schedule of percentage rates in Section Q 25 30 below.~~

~~5.~~ 4. An interdivision family shall receive an allowance for the family. If both spouses have been employed, the allowance shall be based on the higher of the two remuneration levels.

Q 25 20 Special Cases—1. Employee Who Has Served - No change

2. Breaks in Service - No change

3. Permanent Return Prior to January 1, 1973 - No change

4. Multiple Permanent Returns - No change

5. A Single Employee Who Marries—The benefits of this policy shall apply to an interdivision single employee who marries a national employee or nonemployee, provided he/she returns permanently to his/her base division or division of his/her choice prior to the termination date for denominational responsibility established by the division committee and the General Conference ~~committees~~ Appointees Committee.

6. Optional Initial Advance—An interdivision employee who has given at least 15 years of interdivision service shall have the option of requesting up to one half of the extended ~~mission~~ interdivision service allowance within two years prior to the anticipated permanent return. The request shall be approved in advance by the base division and recorded in the employee's permanent file.

Q 25 30 Effective Date - No change

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Q 25 40 Schedule of Percentage Rates—The current schedule of percentage rates to be used for calculating the extended ~~mission~~ interdivision service allowance is as follows:

Years	Percent	Years	Percent
7	3	16	4.8
8	3.2	17	5
9	3.4	18	5.2
10	3.6	19	5.4
11	3.8	20	5.6
12	4	21	5.8
13	4.2	22	6
14	4.4	23	6.2
15	4.6	24 (onward)	6.4

Q 25 42 Division Portion of Funding - No change

Q 25 50 Intradivision Service - No change

IDWRem&Ail/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

201-92Ge PLACING PERMANENTLY RETURNED INTERDIVISION
EMPLOYEES - POLICY AMENDMENT

VOTED, To amend GC Q 30, Placing Permanently Returned Interdivision
Employees, to read as follows:

Q 30 Placing Permanently Returned Interdivision Employees

Q 30 05 Employment - No change

Q 30 10 One Month for Return - No change

Q 30 20 Salary Assistance to the Employing Organization—1. The base division shall grant salary assistance to the denominational organization which employs a permanently returned employee- ~~employee, except where that organization is specifically excluded from such assistance by the policies applicable in the base division (see Q 30 25).~~

2. The salary assistance provision - No change
3. If an interdivision employee on furlough - No change
4. If an interdivision employee on furlough is obliged to request a permanent return for health reasons, or if the employing division initiates a recommendation for a permanent return after the furlough has begun, the date for calculating salary assistance or final settlement shall be the date of the General Conference Appointees Committee action authorizing the permanent return.
5. If an interdivision employee is permanently returned - No change

Q 30 25 Ineligible for Salary Assistance if Employed by Health Care Institutions in North America—Divisions should notify prospective returnees that in North America, health care institutions employing returned interdivision employees shall assume the remuneration of such employees without benefit of the salary assistance of this policy (see Q 30 20).

Q 30 30 Serious Health Condition - No change

Q 30 40 Additional Education - No change

Q 30 50 Discontinuing Employment - No change

Q 30 60 Funding - No change

Q 30 70 Irregular Negotiations - No change

Q 30 80 Retirement—An interdivision employee permanently returned for retirement shall be supported by the former employing division for one month from the date of leaving interdivision appointment after which the provisions of the base division Retirement Plan shall apply.

IDWRem&All/PolRev&Dev/ADCOM/PolRev&Dev/GCDOUP92AC/Fin92AC/92AC to AHT

201-92Gf PERMANENT RETURN OF EMPLOYEES AND THEIR
CHILDREN HAVING DISCONNECTED FROM THE
ORGANIZED WORK - POLICY REVISION

VOTED, To revise GC Q 35, Permanent Return of Employees and Their Children Having Disconnected From the Organized Work, to read as follows:

**Q 35 Financial Settlement With Interdivision Employees and Their
Children Who Elect Not to Return to the Base Division**

Q 35 05 Financial Settlement With Interdivision Employees Who Elect Not to Return to the Base Division—1. If an interdivision employee chooses not to return to the base division when the return is voted, such an individual shall be granted as settlement all allowances for which he/she is eligible, airfare equivalent, and one month of salary by the host division at the time the interdivision appointment ends.

2. Such an employee shall sign an agreement accepting this settlement as final and releasing the employing organization and the General Conference from all further responsibility for return to the base division.

3. In cases where the denomination provided letters of guarantee when the employee first entered the country, the division shall notify the government concerned of the circumstances and of the decision made by the employee.

Q 35 10 Financial Settlement With Children of Interdivision Employees Who Elect Not to Return to the Base Division—1. When a child of an interdivision employee reaches the age of twenty-one and is not employed by the denomination, but has completed the approved course of study, and wishes to remain in the field for personal reasons, the division shall negotiate with the employee and the child concerned, arranging a terminal date for the responsibility of the denomination to return the child to the base division. If the return is not effected at that date, allowances according to policy and airfare equivalent shall then be granted to the child.

2. Such adult child shall sign an agreement accepting this settlement as final and releasing the parents' employing organization and the General Conference from all further responsibility for return to the base division.

3. In cases where the denomination provided letters of guarantee when the employee first entered the country, the division shall notify the government concerned of the circumstances and of the decision made by the child of the employee.

TRE/PolRev&Dev/GCDOUP92AC/TRE/Fin92AC/92AC to AHT

**183-92G SECURITIES FLUCTUATION FUND -
POLICY AMENDMENT**

VOTED, To amend GC S 40 95, Securities Fluctuation Fund, paragraph 2, to read as follows:

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2. ~~Excluded Investments—Short term investments subject to fluctuation purchased with stated maturities of 36 months or less from the date of purchase~~ Obligations of the Federal Government and Federal Agency issues are excluded from the provisions of this section (S 40 95), ~~provided the controlling committee records actions at the times of purchase that the items will be held to maturity.~~

RMS/PolRev&Dev/GCDOUP92AC/RMS/Fin92AC/92AC to AHT

159-92G INSURANCE POLICIES - POLICY AMENDMENT

VOTED, To amend GC S 70, Insurance Policies, to read as follows:

S 70 Insurance Policies

S 70 05 Insurance of Denominational Assets—The General Conference Risk Management Services is operated exclusively for the benefit of the Seventh-day Adventist Church and its affiliated divisions, conferences, corporations, institutions, and associations. In order to maximize protection for all ~~Church church~~ operations against risk of accidents, and property, and liability losses, the following operating policies shall be followed:

1. Property Protection—The treasurers and managers of denominational organizations, in cooperation with the General Conference Risk Management Services, shall initiate measures to prevent losses and/or minimize the loss in the event of an occurrence; and shall be responsible for maintaining adequate insurance coverage of assets. Losses and accidents, including work-related injuries and illnesses, shall be reported on a timely basis in harmony with denominational operating policies. ~~Minimum limits of liability insurance shall be defined annually by the Annual Council.~~

2. Liability Limits - No change

3. Acceptable Coverage—Denominational assets ~~should~~ shall be insured with companies with a minimum of A-grade rating in Best's Key Insurance Rating Guide or, in overseas locations, with an insurance company which is given a superior rating by a well-known insurance brokerage house approved by General Conference Risk Management Services, or with the Church-owned church-owned insurance company. Reciprocal companies and assessable companies are not recommended. Funded self-insurance programs to cover expected losses are acceptable risk financing techniques. However, the expected loss projections should be based on an actuary study and should have excess insurance covering the catastrophic exposure.

4. Insurance Register - No change

5. Auditing—It shall be the duty of the auditor to check and report to the governing board or committee as to whether the provisions of insurance coverages are reasonably adequate and in harmony with the Working Policy recommendations. When requested by the General Conference Auditing Service, General Conference Risk Management Services shall assist as needed.

6. Consultant - No change

S 70 07 Minimum Limits of Liability Insurance—Effective January 1, 1989
 “Minimum Limits” shall be defined as no less than:

General Liability	US\$ 50,000,000 per occurrence
Hospital-Professional Liability	50,000,000 per occurrence
	100,000,000 annual aggregate
<u>General Liability/Hospital</u>	
<u>Professional Liability (Primary)</u>	US\$ 1,000,000 per occurrence
Commercial Auto Liability (Primary)	50,000,000 1,000,000 per occurrence
<u>Garage Liability (Primary)</u>	1,000,000 per occurrence
<u>Excess Liability</u>	9,000,000 per occurrence
<u>Executive Risk:</u>	
<u>Directors and Officers Liability</u>	25,000,000 per loss and annual aggregate
<u>Fiduciary Liability</u>	10,000,000 per loss and annual aggregate
<u>Employee Dishonesty Coverage</u>	3,000,000 per loss and annual aggregate
<u>Miscellaneous Professional Liability</u>	1,000,000 per loss and annual aggregate
<u>Trustees Errors and Omissions Liability</u>	1,000,000 per loss and 4,000,000 annual aggregate
Aircraft Liability*	50,000,000 per occurrence with no per passenger limit*
Non-owned <u>Nonowned</u> Aircraft Liability	50,000,000 per occurrence with no per passenger limit*
Airport Liability	50,000,000 per occurrence

*Including renter liability if applicable.

Lower limits may apply if minimum limits are not available from financially sound insurance companies.

S 70 10 ~~Fire~~ Property Insurance—1. Replacement Values—Adequate insurance shall be carried on all denominational properties for perils of fire and extended coverage, or multi-peril coverage, where applicable, it being recommended that the coverage be on the basis of replacement values on buildings and actual cash value on contents. All buildings shall be covered from commencement of construction.

2. Survey of Buildings - No change

3. Appraisal—An appraisal for determining the estimated replacement value and the estimated insurable value may be supplied by ~~the Gencon General Conference Risk Management Service.~~ Services. For overseas divisions, the local treasurer is responsible to make sure that church-owned buildings are insured to value.

S 70 15 ~~Theft~~ Crime Insurance—It is recommended that divisions, unions, local conferences/missions, institutions, churches, and schools protect their properties and moneys from the perils of theft, burglary, and robbery through ~~the Gencon General Conference Risk Management Services master contract for theft insurance.~~ as part of the property protection program or fronted insurance programs.

S 70 20 Boiler Insurance - No change

S 70 25 Public Liability Insurance - No change

1. Properties and Operations—Liability protection ~~should~~ shall be secured on all denominational properties and operations, including new buildings under construction, etc., ~~etc.~~, with sufficient limits to protect the assets of each respective organization. Coverage should be written on a blanket basis whenever possible with all property titled in the name of each respective organization holding title, such as the local conference/mission corporation or association. The policy should be obtained in an A-rated company and should contain as few exclusions as possible. It is recommended that liability coverage be extended to cover volunteer groups but only respecting particular projects and adhering to specific guidelines as follows:

- a. The project must be preapproved - No change
- b. The project and its nature must - No change
- c. The premium for coverage must - No change

2. Motor Vehicles—Liability protection ~~should~~ shall be secured on all owned as well as nonowned vehicles and aircraft used in behalf of the employing organization, with adequate limits of bodily injury and property-damage liability; and, whenever possible, they ~~should~~ shall be insured in the same company that covers the premises and operations. All vehicles owned by each organization should nevertheless be included in one policy, with an automatic fleet endorsement or equivalent attached. In case of academies, all vehicles ~~should~~ shall be registered in the name of the conference and included in the blanket policy for the conference/mission.

S 70 30 Aircraft Insurance - No change

S 70 32 Airport Insurance - No change

S 70 35 Workers' Compensation Insurance—1. Support of Injured Employee - No change

2. Approved Coverage—Denominational organizations are encouraged to secure Employers' Liability Insurance and Workers' Compensation Insurance or its equivalent on all denominational employees including missionaries interdivision employees, literature evangelists, and volunteer workers. Where Workers' Compensation Insurance for employees is not required by law, coverage may be purchased on a volunteer basis and may include volunteer workers as well. In some jurisdictions, volunteer workers cannot be included in the Workers' Compensation Insurance Policy. In that instance, coverage may be obtained from the General Conference Risk Management Services under a master accidental death and medical indemnity policy.

3. Interdivision Employees - No change

4. Catastrophic Risks - No change

S 70 40 Fire Protection in Denominational Buildings - No change

1. New Construction—a. In the construction of - No change

b. All plans drawn for any denominational building shall be in accordance with national building and safety codes. In the event of a conflict between national and local codes, the more stringent one shall be applied. A statement to the effect that the blueprints conform to these codes shall be included in the specifications for the building which shall be submitted to the General Conference ~~Building-Plans Committee~~ Treasury for approval before any construction commences.

c. The use of wood frame and/or combustible materials should not be considered in the construction of more than one ~~story~~; storey, unless completely protected by an automatic sprinkler system, including adequate pressure and water supply. Single or double family dwellings, small service buildings, and farm buildings are excluded from this requirement. Heavy and hazardous industries of any size, and ~~single-story~~ single-storey educational buildings of combustible construction with a United States dollar value of \$200,000 or more shall be completely protected by an approved automatic sprinkler system. Hospitals, retirement homes, and nursing homes, regardless of construction, shall be protected by an approved automatic sprinkler system. If more restrictive, local regulations shall apply in overseas divisions.

2. Existing Buildings—
a. In order to avoid unsafe fire conditions during the major remodeling of existing buildings, consultation shall be obtained from ~~the Gencon~~ General Conference Risk Management Services before construction begins.

b. Existing wood frame and/or combustible construction of more than one ~~story~~ storey shall be completely protected by an approved automatic sprinkler system. Single or double family dwellings, small service buildings, and farm buildings are excluded from this requirement. Heavy and hazardous industries of any size, and ~~single-story~~ single-storey educational buildings of combustible construction with a United States dollar value of \$200,000 or more are to be completely protected by an approved automatic sprinkler system. Hospitals, retirement homes, and nursing homes, regardless of construction, shall be protected by an approved automatic sprinkler system. If more restrictive, local regulations shall apply in overseas divisions.

c. All open stairways - No changes

d. Fire doors shall not - No change

e. Approved fire extinguishers - No change

f. Electrical wiring shall be - No change

3. Dormitories and Other Sleeping Quarters - No change

4. Fire Detection Systems - No change

5. Special Fire Protection - No change

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S 70 43 Overseas Hospital Professional Practice and Safety Committee—It is the responsibility of the division's health director or person appointed by the division to coordinate malpractice and related loss control procedures in medical institutions of the division. This shall include the following activities:

1. The establishment of a hospital professional practice and safety committee in each entity with authority to recommend changes to the administration that are malpractice, loss control, or safety related. This committee shall meet on a regular basis. Copies of the minutes shall be sent to the division health director or person appointed by the division and General Conference Risk Management Services. The terms of reference shall include:

- a. Timely reporting of incidents and review of all medical incident reports.
- b. Recommend peer review procedures of medical professionals relating to specialty and licensing.
- c. Establish a monitoring system for medical equipment and physical plant.
- d. Review procedures as recommended by the division health director or person appointed by the division.
- e. Report to the institution's executive committee all significant incidents and claims.
- f. Encourage in-house educational programs that emphasize safe medical procedures, plant safety, and proper maintenance of equipment.

2. Significant incidents and claims shall be reviewed by the hospital executive committee.

S 70 45 Death Benefit Plans - No change

NADUn&GCTre92/Fin92YE/TRE/Fin92AC/92AC to REO-TRE+PolRev&Dev+ADCOM+GCDoup93AC+93AC

234-92G SECURITIES FLUCTUATION FUND - STUDY

RECOMMENDED, 1. To request an in-depth study of GC S 40 95, Securities Fluctuation Fund, to be presented to the 1993 General Conference Annual Council.

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2. To request that the General Conference Treasury appoint a study committee to meet at the time of the North American Division Treasurers' Council in March 1993.

AUD/PolRev&Dev/GCDOUP92AC/AUD/Fin92AC/Steering92AC/92AC to AHT

206-92G AUDITORS AND AUDITING - POLICY AMENDMENT

VOTED, 1. To amend GC S 85, Auditors and Auditing, to read as follows:

S 85 Auditors and Auditing

S 85 05 Auditing Service—1. Purpose and Responsibility for Auditing—The purpose of the General Conference Auditing Service is to provide structurally independent financial, trust, and policy compliance audits of the highest quality at a minimum cost on an annual basis, thus providing administrators and members with credible financial information to assist them in their mission of sharing the gospel message of Jesus Christ. The director of the General Conference Auditing Service, and where applicable in association with world division auditors, shall be responsible for the auditing functions of the denomination at all levels above the local church and shall maintain adequate audit standards and ensure the proper level of objective performance in all the auditing work of the denomination.

2. Categories - No change

3. Election of Auditors—~~The director, associate directors, and area directors~~ director and associate directors of the General Conference Auditing Service and world division directors shall be elected by the General Conference in session, in consultation with the General Conference Auditing Service Operating Board. ~~Assistant directors and all~~ All other personnel necessary to the General Conference Auditing Service for North America shall be appointed by the General Conference ~~Personnel Committee.~~ Human Resources Committee upon the recommendation of the General Conference Auditing Service Operating Board. Additional division auditing ~~personnel~~ personnel, except for the North American Division, shall be appointed by the respective division committees.

4. Relationship to Committees—Auditors shall not be members of any denominational administrative committee or board, other than the director who shall be secretary of the General Conference Auditing Service Operating Board, but it is recommended that they be invited to meet with the various officer groups and committees for counsel. In no instance shall the auditors have administrative authority to direct or compel any administrative action.

5. Distribution of Reports—The auditors' opinions reports and the organizations' annual financial statements shall be submitted by the auditors to the officers of the organization organizations being audited, and as provided for in paragraph 6. to the members of the governing committees and boards of the organizations being audited, to the appropriate officers of all higher organizations, to the General Conference Office of Archives and Statistics, and as required to the Statement Review Committee. ~~of the General Conference.~~ ~~The auditors may also submit additional recommendations through letters to management addressed to the officers of the organizations being audited.~~ The auditors may also communicate matters relating to the internal control structure, denominational policy compliance, and such other matters as they consider necessary, to the officers of the organizations being audited, financial audit review committees, governing committees or boards, or officers, as required by professional auditing standards.

6. Responses - No change

7. Access to Records—Denominational auditors shall have complete access to all service, accounting, and corporate records, minutes and other related documents, and are authorized to perform unannounced audits.

8. Auditing Standards—a. Standards—Auditing standards shall be set for all General Conference and division auditors by the General Conference Auditing Service in accordance with denominationally established international auditing standards. Exceptions shall be approved by the General Conference Auditing Service ~~when~~ where local standards differ from international standards.

b. Quality Control Evaluations - No change

9. Administrative Procedures—a. Administrative Direction—Administratively In administration, the General Conference auditors are responsible to the General Conference Committee through the General Conference President Auditing Service Operating Board. The division auditors are likewise administratively responsible to the respective division committees through the division presidents.

b. Budget for Auditing Service - No change

c. Maintaining Independent Status - No change

S 85 07 Adequate Staff of Auditors—An adequate staff of auditors shall be employed so that ~~thorough~~ annual audits may be assured as well as such interim audits and other assistance as may be required.

S 85 10 Area Offices - No change

S 85 15 Use of a Firm of Certified Public Accountants - No change

S 85 20 General Conference Audit—The financial records of the General Conference shall be audited by the General Conference Auditing Service under the supervision of independent Seventh-day Adventist Certified Public Accountants retained by the General Conference who shall sign the ~~Certificate of Audit~~ audit reports.

S 85 25 Audits at the Local Church Level - No change

S 85 30 Financial Audit Review Committee - No change

TRE/Fin92AC/92AC to AHT

235-92G INVESTMENT POLICY BY DENOMINATIONAL
ENTITY - POLICY AMENDMENT

VOTED, To amend GC S 40 50, Investment Policy by Denominational Entity, paragraph 1, to read as follows:

S 40 50 Investment Policy by Denominational Entity—1. Provisions—No change

a. Division/Conference Operating Fund

1) Tithe Funds:

a) S 40 40

b) S 40 45 items ~~a. and e.~~ a., c., and f.

2) Nontithe Funds:

a) S 40 40

b) S 40 45 items a. to d., f., and h. to m. (NOTE: Item j. loans may be for operating and capital purposes.)

b. Association Operating Fund

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- 1) S 40 40
- 2) S 40 45 items a. to d., f., and h. to m. (NOTE: Item j. loans may be for operating and capital purposes.)
- c. Education Fund
 - 1) S 40 40
 - 2) S 40 45 items a. to d. and f.
- d. Plant Fund
 - 1) S 40 40
 - 2) S 40 45 items a. to f., k. l., and m.
 - 3) S 40 45 items g. and o. (AU and LLU only)
- e. Pooled Investment/Loan Fund - No change
- f. Endowment Fund - No change
- g. Charitable Gift Annuities - No change
- h. Agency Funds
 - 1) S 40 40 (Only nonfluctuating items may be used.)
 - 2) S 40 45 items b., c., d., f. j., and m.
 - 3) Funds may be pooled within the agency fund unless prohibited by the owner of such funds.
- i. Union Revolving Loan Fund (see NAD P 20)
 - 1) S 40 40
 - 2) S 40 45 items c., f., and j. (NOTE: Item f. is limited to 40 25 percent of the total Loan Fund.)

- j. Union Revolving Loan Sinking Fund (see NAD P 20) - No change
- k. General Conference and Union Conference Unitized Funds - No change
- l. Union Deposit Funds (including specialized unitized funds) - No change
- m. Retirement Fund - No change
- n. Colleges and Universities Operating Funds
 - 1) S 40 40
 - 2) S 40 45 items a., c., f. h., and k.
 - 3) S 40 45 items ~~e. to g.~~ e. g. and o., AU and LLU only
- o. Academies Operating Funds
 - 1) S 40 40
 - 2) S 40 45 items a., c., f. h., k., and n.
- p. Home Study International
 - 1) S 40 40
 - 2) S 40 45 items a. to c., f. h., and j. to m.
- q. Media Center
 - 1) S 40 40
 - 2) S 40 45 items a. to c., f. h., j. to m.
- r. Christian Record
 - 1) S 40 40
 - 2) S 40 45 items a. to c., f. h., and j. to m.

- s. Publishing Houses
 - 1) S 40 40
 - 2) S 40 45 items a. to c., e., f., h., and j. to m.
- t. Adventist Book Center
 - 1) S 40 40
 - 2) S 40 45 items a. to c., f., h., k., and n.
- u. General Conference Money Fund - No change
- v. Retirement Homes - No change
- w. Health Care Institutions - No change
- x. Local Churches and Schools
 - 1) S 40 40
 - 2) S 40 45 items c., f., and n.
 - 3) Loans shall not be made to individual church members.
- y. Risk Management Services - No change
- z. Trustee Funds-Pre-1969 and Similar Irrevocable - No change
- aa. Trustee Funds-Unitrusts - No change
- bb. Trustee Funds-Annuity Trusts - No change
- cc. Trustee Funds-Revocable (Pre-1980 Trusts) - No change
- dd. Trustee Funds-Revocable (Post-1979 Trusts) - No change

FINANCIAL AUDIT REVIEW COMMITTEE REPORT

Donald F Gilbert presented the minutes of a meeting of the Financial Audit Review Committee which included recommendations from the external auditors, Maner, Costerisan and Ellis, P C, and Treasury's response.

VOTED, To record that the General Conference Committee received the Financial Audit Review Committee Report.

92AC to RSF

WORLD FIELD SCHOOL OF EVANGELISM, 1993— MOSCOW, RUSSIA

VOTED, 1. To authorize holding a world field school of evangelism in July 1993 in Moscow, Russia.

2. To appoint a Guiding Management Committee as follows:

KLOOSTERHUIS, ROBERT J, CHAIRMAN

Spangler, J Robert, Vice-Chairman

Williams, Royce C, Secretary

Aeschlimann, Carlos E

Aufderhar, Glenn A

Bertochini, Gilbert J

Cress, James A

Finley, Mark A

Gray, Donald

Guild, Daniel

Krushenitsky, Victor P

Murga, Mikhail M

Ryan, Michael L

Trikur, F F

Ytreberg, F Martin

Wilson, Ted N C

Wyman, Lloyd

Zaitsev, Eugene

Russian Union President

H&T/ADCOM/ADCOM/CommEI/GCDO92AC/92AC to LR

217-92G CARING FOR CREATION—A SEVENTH-DAY ADVENTIST STATEMENT ON THE ENVIRONMENT

VOTED, To approve Caring for Creation—A Seventh-day Adventist Statement on the Environment as follows:

Caring for Creation—A Seventh-day Adventist Statement on the Environment

The world in which we live is a gift of love from the Creator God, from “Him who made the heavens, the earth, the sea, and the springs of water” (Revelation 14:7; 11:17, 18). Within this creation He placed humans, set intentionally in relationship with Himself, other persons, and the surrounding world. Therefore, as Seventh-day Adventists, we hold its preservation and nurture to be intimately related to our service to Him.

God set aside the seventh-day Sabbath as a memorial and perpetual reminder of His creative act and establishment of the world. In resting on that day, Seventh-day Adventists reinforce the special sense of relationship with the Creator and His creation. Sabbath observance underscores the importance of our integration with the total environment.

The human decision to disobey God broke the original order of creation, resulting in a disharmony alien to His purposes. Thus our air and waters are polluted, forests and wildlife plundered, and natural resources exploited. Because we recognize humans as part of God’s creation, our concern for the environment extends to personal health and lifestyle. We advocate a wholesome manner of living and reject the use of substances such as tobacco, alcohol, and other drugs that harm the body and consume earth’s resources; and we promote a simple vegetarian diet.

Seventh-day Adventists are committed to respectful, cooperative relationships among all persons, recognizing our common origin and realizing our human dignity as a gift from the Creator. Since human poverty and environmental degradation are interrelated, we pledge ourselves to improve the quality of life for all people. Our goal is a sustainable development of resources while meeting human needs.

Genuine progress toward caring for our natural environment rests upon both personal and cooperative effort. We accept the challenge to work toward restoring God’s overall design. Moved by faith in God, we commit ourselves to promote the healing that rises at both personal and environmental levels from integrated lives dedicated to serve God and humanity.

In this commitment we confirm our stewardship of God’s creation and believe that total restoration will be complete only when God makes all things new.

GRI/92AC to CBR

GEOSCIENCE RESEARCH INSTITUTE

VOTED, To accept the Geoscience Research Institute Statement of Philosophy and Statement of Mission as follows:

Statement of Philosophy

Justification of a theocentric worldview.

The Geoscience Research Institute recognizes that the assumptive nature of the premises of any worldview excludes them from scientific validation. The Institute recognizes that its theocentric premise is an affirmation of faith but affirms that this conviction is both rational and empirically supported.

Rational considerations that support a theocentric worldview include: the necessity for a sufficient "first cause;" the spiritual and intellectual aspects of conscious being; the compulsive human quest for meaning in existence; the sense of moral obligation; the phenomenon of free will; and the near-universal religious intuition of the human race.

Empirical support for the Institute's worldview includes: the obvious suitability of the environment for the support of organisms; the necessity for intelligent design to explain the origin of life and its complexity; the abundant evidence that the past was radically different from the present; and the experiential indications of an overruling "providence."

Primacy of revelation.

The evidence of a Designer in nature stimulates us to search for some form of communication. The Institute recognizes that God has spoken and continues to speak through special revelation. While the Institute highly regards the various avenues of scientific research and other sources of information, it considers special revelation to be the most authoritative source of knowledge. Reasons for this include the difficulty of inferring past events and the subjectivity involved in doing so, the tentative nature of scientific interpretations, and God's more direct involvement in special revelation than in the scientific process. The Institute recognizes the Bible as the best-attested record of God's revelation and the norm by which subsequent divine revelations may be identified and understood.

By the biblical standard, the writings of Ellen G White are regarded as a special instance of God's continuing revelation. The Institute regards this literature as an influential and authoritative manifestation of God's revelation to the Church.

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October 12, 1992, a.m.

GCC Annual Council

“In a knowledge of God, all true knowledge and real development have their source. . . . Whatever line of investigation we pursue, with a sincere purpose to arrive at truth, we are brought in touch with the unseen, mighty intelligence that is working in and through all.”—Ed 14

Integration of nature and scripture.

The Bible reveals God as the infinitely wise, infinitely good, and infinitely powerful Creator, who is the source of all truth. The Institute evaluates and interprets science, history, and all other sources of data in the light of this central and foundational affirmation. Inasmuch as the acts of creation are beyond the range and capacity of direct human investigation, the Institute believes these acts can be known only to the degree that the Creator makes them known. Accurate conclusions regarding earth history will be consistent with God’s special revelation.

God is represented in Holy Scripture as a personal and omniscient Being who is dependable and self-consistent. Natural law has been established by God and is a reflection of the divine character. Thus, the regularity of the natural processes of the orderly universe becomes an authentic source of knowledge about the Creator and the history of the creation. Indeed, the study of science can and has contributed to a better understanding of scripture.

Accordingly, the Institute has religious as well as humane and intellectual motives for the intensive pursuit of scientific knowledge. The Institute affirms that important aspects of God’s nature and earth history can be interpreted rationally through the integrated study of nature and scripture.

Statement of Mission

The mission of the Geoscience Research Institute is to assist the Church by studying the world of nature with the purpose of discovering the underlying harmony between science and scripture.

In its investigations the Institute respects the value of science and its interpretations; however, it believes that a true understanding can be attained only through the Creator’s revelation in the Bible. Thus, the Bible—which is God’s Word—is considered to be the ultimate authority.

One of the many intersections between science and religion is the question of origins. The Institute focuses on this and in doing so makes a unique contribution to the Seventh-day Adventist Church whose belief in the seventh-day Sabbath is based primarily on the creation account of the book of Genesis.

The Institute contributes to the mission of the Church by providing facts and interpretations related to origins so that intelligent conclusions can be drawn by leaders, scholars, and other constituents of the Church. In a special way, the Institute endeavors to provide this information for the youth of the Church in cooperation with the Seventh-day Adventist educational system.

The Institute is also committed to serving the Seventh-day Adventist Church in its commission of preaching the gospel and bringing to all the truth of salvation in Jesus Christ.

ChrView/GCO/ChrView/PRE/ADCOM/GCDOUP92SM/ChrView/ADCOM/GCDO92AC/
92AC/ACDOM/ChrView/ADCOM/92AC to RSF

115-92G SEVENTH-DAY ADVENTIST GUIDELINES ON ABORTION
(A Seventh-day Adventist Statement of Consensus on Abortion)
(Statement on Abortion)

VOTED, To approve Seventh-day Adventist Guidelines on Abortion as follows:

Seventh-day Adventist Guidelines on Abortion

Many contemporary societies have faced conflict over the morality of abortion.¹ Such conflict also has affected large numbers within Christianity who want to accept responsibility for the protection of prenatal human life while also preserving the personal liberty of women. The need for guidelines has become evident, as the Church attempts to follow scripture, and to provide moral guidance while respecting individual conscience. Seventh-day Adventists want to relate to the question of abortion in ways that reveal faith in God as the Creator and Sustainer of all life and in ways that reflect Christian responsibility and freedom. Though honest differences on the question of abortion exist among Seventh-day Adventists, the following represents an attempt to provide guidelines on a number of principles and issues. The guidelines are based on broad biblical principles that are presented for study at the end of the document.²

1. Prenatal human life is a magnificent gift of God. God's ideal for human beings affirms the sanctity of human life, in God's image, and requires respect for prenatal life. However, decisions about life must be made in the context of a fallen world. Abortion is never an action of little moral consequence. Thus prenatal life must not be thoughtlessly destroyed. Abortion should be performed only for the most serious reasons.

2. Abortion is one of the tragic dilemmas of human fallenness. The Church should offer gracious support to those who personally face the decision concerning an

abortion. Attitudes of condemnation are inappropriate in those who have accepted the gospel. Christians are commissioned to become a loving, caring community of faith that assists those in crisis as alternatives are considered.

3. In practical, tangible ways the Church as a supportive community should express its commitment to the value of human life. These ways should include: (a) strengthening family relationships, (b) educating both genders concerning Christian principles of human sexuality, (c) emphasizing responsibility of both male and female for family planning, (d) calling both to be responsible for the consequences of behaviors that are inconsistent with Christian principles, (e) creating a safe climate for ongoing discussion of the moral questions associated with abortion, (f) offering support and assistance to women who choose to complete crisis pregnancies, and (g) encouraging and assisting fathers to participate responsibly in the parenting of their children. The Church also should commit itself to assist in alleviating the unfortunate social, economic, and psychological factors that may lead to abortion and to care redemptively for those suffering the consequences of individual decisions on this issue.

4. The Church does not serve as conscience for individuals; however, it should provide moral guidance. Abortions for reasons of birth control, gender selection, or convenience are not condoned by the Church. Women, at times however, may face exceptional circumstances that present serious moral or medical dilemmas, such as significant threats to the pregnant woman's life, serious jeopardy to her health, severe congenital defects carefully diagnosed in the fetus, and pregnancy resulting from rape or incest. The final decision whether to terminate the pregnancy or not should be made by the pregnant woman after appropriate consultation. She should be aided in her decision by accurate information, biblical principles, and the guidance of the Holy Spirit. Moreover, these decisions are best made within the context of healthy family relationships.

5. Christians acknowledge as first and foremost their accountability to God. They seek balance between the exercise of individual liberty and their accountability to the faith community and the larger society and its laws. They make their choices according to scripture and the laws of God rather than the norms of society. Therefore, any attempts to coerce women either to remain pregnant or to terminate pregnancy should be rejected as infringements of personal freedom.

6. Church institutions should be provided with guidelines for developing their own institutional policies in harmony with this statement. Persons having a religious or ethical objection to abortion should not be required to participate in the performance of abortions.

7. Church members should be encouraged to participate in the ongoing consideration of their moral responsibilities with regard to abortion in light of the teaching of scripture.

¹Abortion, as understood in these guidelines, is defined as any action aimed at the termination of a pregnancy already established. This is distinguished from contraception, which is intended to prevent a pregnancy. The focus of the document is on abortion.

²The fundamental perspective of these guidelines is taken from a broad study of scripture as shown in the following "Principles for a Christian View of Human Life:"

Introduction

"Now this is eternal life; that they may know you, the only true God, and Jesus Christ whom you have sent" (John 17:3, NIV). In Christ is the promise of eternal life; but since human life is mortal, humans are confronted with difficult issues regarding life and death. The following principles refer to the whole person (body, soul, and spirit), an indivisible whole (Genesis 2:7; 1 Thessalonians 5:23).

Life: Our valuable gift from God

1. God is the Source, Giver, and Sustainer of all life (Acts 17:25,28; Job 33:4; Genesis 1:30, 2:7; Psalm 36:9; John 1:3,4).
2. Human life has unique value because human beings, though fallen, are created in the image of God (Genesis 1:27; Romans 3:23; 1 John 2:2; 1 John 3:2; John 1:29; 1 Peter 1:18,19).
3. God values human life not on the basis of human accomplishments or contributions but because we are God's creation and the object of His redeeming love (Romans 5:6,8; Ephesians 2:2-6; 1 Timothy 1:15; Titus 3:4,5; Matthew 5:43-48; Ephesians 2:4-9; John 1:3, 10:10).

Life: Our response to God's gift

4. Valuable as it is, human life is not the only or ultimate concern. Self-sacrifice in devotion to God and His principles may take precedence over life itself (Revelation 12:11; 1 Corinthians 13).
5. God calls for the protection of human life and holds humanity accountable for its destruction (Exodus 20:13; Revelation 21:8; Exodus 23:7; Deuteronomy 24:16; Proverbs 6:16,17; Jeremiah 7:3-34; Micah 6:7; Genesis 9:5,6).

6. God is especially concerned for the protection of the weak, the defenseless, and the oppressed (Psalm 82:3,4; James 1:27; Micah 6:8; Acts 20:35; Proverbs 24:11,12; Luke 1:52-54).

7. Christian love (agape) is the costly dedication of our lives to enhancing the lives of others. Love also respects personal dignity and does not condone the oppression of one person to support the abusive behavior of another (Matthew 16:21; Philippians 2:1-11; 1 John 3:16; 1 John 4:8-11; Matthew 22:39; John 18:22,23; John 13:34).

8. The believing community is called to demonstrate Christian love in tangible, practical, and substantive ways. God calls us to restore gently the broken (Galatians 6:1,2; 1 John 3:17,18; Matthew 1:23; Philippians 2:1-11; John 8:2-11; Romans 8:1-14; Matthew 7:1,2, 12:20; Isaiah 40:42, 62:2-4).

Life: Our right and responsibility to decide

9. God gives humanity the freedom of choice, even if it leads to abuse and tragic consequences. His unwillingness to coerce human obedience necessitated the sacrifice of His Son. He requires us to use His gifts in accordance with His will and ultimately will judge their misuse (Deuteronomy 30:19,20; Genesis 3; 1 Peter 2:24; Romans 3:5,6, 6:1,2; Galatians 5:13).

10. God calls each of us individually to moral decision making and to search the scriptures for the biblical principles underlying such choices (John 5:39; Acts 17:11; 1 Peter 2:9; Romans 7:13-25).

11. Decisions about human life from its beginning to its end are best made within the context of healthy family relationships with the support of the faith community (Exodus 20:12; Ephesians 5,6).

12. Human decisions should always be centered in seeking the will of God (Romans 12:2; Ephesians 6:6; Luke 22:42).

Adjourned.

Robert J Kloosterhuis and Robert S Folkenberg, Chairmen
Mario Veloso, Secretary
Larry R Colburn, Editorial Secretary
Fay Welter, Recording Secretary

ANNUAL COUNCIL
GENERAL CONFERENCE COMMITTEE

October 12, 1992, 2:30 p.m.

Prayer was offered by Felix Rios, President of the Antillian Union Conference.

Leo Ranzolin called the 1992 Annual Council to order.

CM/92AC to MAB

CAMPUS MINISTRIES PROGRAM—PROPOSAL OF
DEPARTMENT OF CHURCH MINISTRIES

WHEREAS, there are approximately 60,000 Seventh-day Adventist young people enrolled as students in non-Seventh-day Adventist institutions of higher learning,

WHEREAS, there are many Seventh-day Adventist educators who are in the employ of some non-Seventh-day Adventist institutions of higher learning,

WHEREAS, the non-Seventh-day Adventist college/university is a promising mission field,

WHEREAS, the General Conference is providing interdepartmental coordination and support for this ministry through the committee on Adventist Ministry to College and University Students (AMICUS), it was

VOTED, To implement the Campus Ministries program so that the following might be achieved:

1. Each non-Seventh-day Adventist college/university campus be seen as a mission field.
2. Qualified persons or committees be appointed at the division, union, and conference/mission levels to direct the Campus Ministries program.
3. A registry of all Seventh-day Adventists on non-Seventh-day Adventist college/university campuses be compiled and a ministry be established to encourage and nurture them in the faith and in the development of a Christian lifestyle.

4. Seventh-day Adventist students and educators be equipped for on-campus evangelism.
5. Where there is a Seventh-day Adventist presence on a non-Seventh-day Adventist campus, an Adventist Christian Fellowship be organized.
6. A chaplain be appointed to assist the Seventh-day Adventists on campus.
7. The local Seventh-day Adventist church in the college/university city organize a Campus Ministries program committee to:
 - a. Minister to the Seventh-day Adventist students in attendance.
 - b. Encourage them to organize as a club.
 - c. Provide the local church as the center for their Campus Ministries program activities.
8. The division, union, and conference/mission provide funds so that each Seventh-day Adventist student on a non-Seventh-day Adventist campus receives regularly a copy of Dialogue (published in English, French, Portuguese, and Spanish).
9. Local conferences are to provide facilities for the Seventh-day Adventist Campus Ministries program as close to the campuses as possible for outreach and nurture.

GENERAL CONFERENCE STAFF AND WORSHIP PARTICIPANTS—APPRECIATION

The chairman expressed appreciation on behalf of the Annual Council attendees to Galen Bosley and the Employee Food Service staff who provided breakfast, lunch, special dinners, and banquets during the meetings; to W Francis Norcott who operated the audio and visual equipment; to Lee Belcher and his staff in Duplicating Services; and to those who participated in the morning worship programs. Each of these individuals contributed to the success of this Annual Council.

VANDEMAN, GEORGE E AND NELLIE—APPRECIATION

VOTED, To express deep appreciation to George E and Nellie Vandeman for 52 years of service in the Seventh-day Adventist gospel ministry—36 years as speaker/director of

the international television ministry, It Is Written. It Is Written was the first religious telecast in color and the longest running religious telecast with a continuous format. It attracts thought leaders in more than two dozen countries today. All of these facts are a testimony to the creative ministry God has made possible through the service of the Vandemans.

George E Vandeman was first elected to the General Conference Ministerial Association in 1946. His most recent service at the General Conference was as a member of the North American Division Think Tank on Evangelism and as chairman of a subcommittee on reclaiming former and inactive members. The Church is thankful for the long and illustrious ministry of Vandeman that continues to influence thousands weekly for Christ.

RICHARDS, H M S JR AND MARY—APPRECIATION

VOTED, To express deep appreciation to H M S Richards Jr and his wife, Mary, for 43 years of service in the Seventh-day Adventist ministry—23 years as speaker/director for the international radio ministry, The Voice of Prophecy.

Richards has continued with distinction this pioneer radio broadcast, launched by his father in 1930. His own innovative spirit has been evident in projects such as youth evangelism. Materials created by The Voice of Prophecy for youth outreach sold more than one million copies in one year. Most of those sales were to non-Seventh-day Adventists. This ministry continues to push back the frontiers of radio evangelism and now counts 134 Bible correspondence schools in its worldwide network.

The Church is grateful that the Richards will continue to use their time and influence on behalf of The Voice of Prophecy by visiting listeners, holding evangelistic campaigns, and nurturing the support of this international radio ministry.

APPROVAL OF MINUTES

VOTED, To approve the following Annual Council minutes:

October 8, 1992, morning session
October 9, 1992, morning session

1993 BUDGET

Donald F Gilbert, Treasurer of the General Conference, introduced the 1993 Budget which Donald E Robinson, Undertreasurer, presented.

Robinson, in his comments on the 1993 Budget, indicated that this is a "miracle" budget. This is true because the budget shows strong financial growth in spite of global recession. The budget also reflects growth, in spite of the virtual elimination of Ingathering funds, in terms of General Conference appropriations and specials to divisions and General Conference institutions in 1993.

The budget incorporates the work of the Strategic Planning and Budgeting Committee. Numerous objectives have been set by this committee. Some are reflected in the 1993 Budget and others are still in the process of development. Some of the more important objectives, as shared with the Annual Council, include the following:

1. The need to match funding with needs and opportunities, particularly in relationship to the total mission of the Church. Programs cannot be continued unless they are effective in terms of the gospel commission.
2. The need to provide more nontithe funds to divisions. In 1991 the General Conference provided no nontithe appropriations. In 1992, \$3,000,000 was provided, and in the 1993 Budget, \$12,000,000.
3. The need to adjust the way in which tithe funds flow from the North American Division unions to the General Conference. Large amounts are received and then reverted. The General Conference and the North American Division administrations have been asked to review the process so as to reduce the flow to the General Conference by the amount of tithe appropriated back to the North American Division. Appropriate policy adjustments need to be effected.
4. The commitment to continue General Conference operations under the operating expense cap.
5. In the future, General Conference Ingathering funds will not be provided simply for operating expenditures of numerous institutions, but for specific projects that will have an appeal to church members and to the public as truly representative of the spirit and intent of Ingathering.
6. The inclusion of the total Global Mission budget in the General Conference budget.

7. The commitment to Global Mission through increasing financial support from the General Conference with immediate implementation. A portion of the 1992 operating gain will go to Global Mission, and an appropriation of \$820,000 is included in the 1993 Budget. A plan for steadily increasing financial support for Global Mission will be presented to the 1993 Spring Meeting.

In response to the "miracle" budget for 1993, expressions of appreciation were given to the loyal church members around the world. They are the ones who continue to faithfully provide the financial support for the world Church which they love.

VOTED, To approve the 1993 Budget as presented (see pages 281 to 294 of these minutes).

CLOSING REMARKS

Robert S Folkenberg, President of the General Conference, spoke to the Annual Council attendees about matters which are of concern to him.

He first expressed personal appreciation to Donald F Gilbert and Donald E Robinson for their work on the 1993 Budget. The preparing of the budget is a monumental task and each General Conference employee contributed to this by his/her involvement with all the changes which have taken place at headquarters in the last year. This has helped to contribute to a sense of unity in this complex.

Folkenberg appealed to the North American Division leadership to give serious attention to the matter of the Ingathering program. It has been slowly dying for the past few years. If it does die, the consequences will be staggering in this division and in the rest of the world. He appealed to the North American Division leaders to address the use of Ingathering funds for church institutions and operations, for he feels this has contributed to the decline of Ingathering.

He expressed his personal appreciation for the long ministries of George E Vandeman and H M S Richards Jr. These ministries have meant much to the Church for the last 50 years. The other radio and television ministries of the Adventist Media Center are surging with new life. C D Brooks and the Breath of Life are reaching thousands of people not only through the regular broadcasts but also through the evangelistic campaigns which Brooks holds every year. The new format of Christian Lifestyle Magazine is reaching many who might not otherwise turn on a religious broadcast. Voz de la Esperanza is touching thousands upon thousands of Hispanic homes and making a real impact. The work of the North American Division Evangelism Institute is evident as souls are reaped for the kingdom.

Folkenberg gave tribute to the leadership of Glenn A. Aufderhar, President of the Adventist Media Center. The staff of the Adventist Media Center deserve the affirmation and support of the Church.

In today's world it is critical that we have a way to communicate with church members. OnLine Edition, a quarterly video program with five or six short segments, is one way church leadership can communicate with members here in North America. These programs are sent free of charge to every church in the North American Division. Unfortunately, Folkenberg has discovered in his travels that many churches do not show these videos and many church members have not even heard of OnLine Edition. He urged the North American Division union presidents and leaders to encourage pastors and church members to take advantage of this free communication which will help to inform and inspire.

Assurance in Christ is the theme of the 1992 fourth quarter OnLine Edition. One segment is an interview with Folkenberg on his understanding of assurance in Christ. This assurance is what makes life worthwhile. This assurance in Christ needs to be the focus of our ministers' meetings so each pastor can deal with his own need for assurance and then convey this to his church members. Without assurance in Christ, the pastor's preaching will be sterile and powerless.

Another issue in the Church today is whether "to celebrate or not to celebrate." The true issue is not worship style since it is clear we need to have a vibrant worship experience. However, some churches approach truth as an intellectual ascent to doctrine. This can be dry and emotionally unsatisfying. Because of this, some members go to the extreme and fill their church services with high emotion which is devoid of substance. Neither extreme is right. It is time to come back to the focus of the message—a relationship with Jesus. If our worship experience is not predicated upon a personal relationship with Jesus Christ, then it is meaningless. Folkenberg urged the leaders to model, preach, and teach the glorious message of assurance in Christ and righteousness by faith; and the problems in the Church will fade away.

One last appeal was made by the President. Two years ago at the General Conference Session "My Daily Prayer Commitment" forms were distributed and church members were asked to consider signing a commitment promising to pray daily at 6:15 every morning until Jesus comes. The prayers would focus on requests for an outpouring of the Holy Spirit upon the member and his or her family, upon the local church family, the pastors and church leaders, and then upon the whole world. At the Session more than 2500 people signed the commitment forms and turned them in. The prayer circle has been growing since that time. Earlier in the afternoon George E. Rice of the Ellen G. White Estate and Lenard D. Jaecks, President of the Washington Conference, talked about the growing interest in it and made available translated versions of the prayer commitment form.

Folkenberg stated that the Church will never vote or program its way into the kingdom. However, the time of the Lord's coming is at hand. Church members need to be praying for one another and for an outpouring of the Holy Spirit. If an individual is not able to make a commitment to pray at 6:15 a.m., he or she could pray at fifteen minutes after any hour; and somewhere in the world other Seventh-day Adventists will be praying at that same time. We must establish our spiritual and mission priorities and be driven by a sense of urgency while maintaining our assurance in Christ.

Since it is vital that Church leadership catch the vision and be filled and motivated by the Holy Spirit, Folkenberg then presented a unique ending to the 1992 Annual Council. He invited the attendees to walk to the front of the auditorium while singing a cappella the first stanza of the hymn, "Savior, Like a Shepherd Lead Us." He then prayed for an outpouring of the Holy Spirit upon those present and upon church members around the world so that we may finish the work God has given us to do, and then be ready to meet Christ in the clouds of glory when He comes to take His children home.

Adjourned.

Leo Ranzolin, Chairman
Mario Veloso, Secretary
Larry R Colburn, Editorial Secretary
Rowena J Moore, Recording Secretary

91-281

October 12, 1992, p.m.

GCC Annual Council

GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1993 Appropriations Budget

Exhibit A - Summary:

1993

		<u>TITHE</u>	<u>NONTITHE</u>	<u>INGATHERING</u>	<u>TOTAL</u>
INCOME:					
	Unallocated Tithe	1,300,000	0	0	1,300,000
	Unallocated Non-Tithe	0	2,500,000	0	2,500,000
S-61	Restricted Offerings	0	3,515,000	0	3,515,000
S-62	Ingathering	0	0	7,989,000	7,989,000
S-70	Tithe	97,325,000	0	0	97,325,000
S-73	Unrestricted Offerings	0	43,575,000	0	43,575,000
S-74	Unrestricted Donations	0	300,000	0	300,000
S-76	Unrestrict Invest Earn	0	2,538,000	0	2,538,000
S-77	Endowments	0	300,000	0	300,000
S-79	Miscellaneous Income	0	320,000	0	320,000
		<u>98,625,000</u>	<u>53,048,000</u>	<u>7,989,000</u>	<u>159,662,000</u>
S-71	Additional Tithe	10,000,000	(10,000,000)	0	0
S-95	Trfs fr Other Functions	0	9,000,000	0	9,000,000
S-510	Matured Trusts & Wills	0	600,000	0	600,000
		<u>108,625,000</u>	<u>52,648,000</u>	<u>7,989,000</u>	<u>169,262,000</u>
TRANSFERS TO OTHER FUNCTIONS					
	Offerings Exchanged	6,000,000	0	0	6,000,000
	Church Programs	8,424,826	530,000	0	8,954,826
	Educational Programs	3,816,077	14,410,550	0	18,226,627
	Publishing Programs	681,366	0	100,000	781,366
	Special Services Programs	3,658,797	0	7,889,000	11,547,797
	Other Programs	69,533,487	37,702,450	0	107,235,937
	Admin Support & Misc	<u>16,510,447</u>	<u>5,000</u>	<u>0</u>	<u>16,515,447</u>
		<u>108,625,000</u>	<u>52,648,000</u>	<u>7,989,000</u>	<u>169,262,000</u>

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October 12, 1992, p.m.

GCC Annual Council

GENERAL CONFERENCE SEVENTH-DAY ADVENTISTS
1993 Appropriations Budget

UNALLOCATED TITHE INCOME

	From Unallocated Tithe	<u>1,300,000</u>
Schedule 70	Tithe	
2135-001	Tithe Divisions	2,775,000
2280-001	Tithe - BDD, OS	105,000
2280-002	Tithe - BDD, NA	235,000
2280-003	Tithe - Expat Allow - OS	175,000
2280-004	Tithe - Expat Allow - NA	245,000
2740-001	Tithe - So Africa Special	200,000
3100-001	Tithe - Conferences (20%)	89,000,000
3900-001	Tithe - Unions (1%)	4,450,000
3999-001	Tithe Miscellaneous	<u>140,000</u>
		<u>97,325,000</u>

Schedule 71	Additional Tithe	
3200-001	Additional Tithe to GC	<u>10,000,000</u>

TRANSFERS TO OTHER FUNCTIONS:

Schedule 95	Offerings Exchanged	
0000-005	Offerings Exchanged	<u>6,000,000</u>

Church Programs - Tithe

11010	AMC	Adventist Chaplaincy Ministries	87,894
11020	AMC	Adventist Media Center	3,180,000
11040	AR	Adventist Review	232,718
11045	AR	Monthly Edition Subsidy	160,000
11047	AR	Quarterly On-Line Edition	110,000
11050	AWR	Adventist World Radio	201,863
11075	CM	Church Ministries	2,160,195
11086	CM	SS Offering Promotion	100,000
11090		Evangelism	75,000
11405	MIN	Ministerial Association	782,156
12100	AWR	Adventist World Radio	<u>1,335,000</u>
			<u>8,424,826</u>

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TITHE FUND

Educational Programs - Tithe

21035	AU	Operating:		
		Seminary:		
		Regular	1,025,800	
		Fac Replace - Seminar	68,500	
		Aviation Center	29,400	
		Mission Orientation	99,800	
		Extension School	29,800	
		Debt Reduction	<u>500,000</u>	
		Total		1,753,300
21165	EDU	Education Department	501,577	
21178		AMICUS	40,000	
21345	HSI	Operation	65,000	
21455	LLU	Operating	<u>1,306,200</u>	
				1,912,777
22265		Graduate Studies Thd/Phd		<u>150,000</u>
				3,816,077

Publishing Programs - Tithe

31610	PUB	Publishing Department	431,366	
31710		SDA Bible Commentary Volume 11	50,000	
32770	WHT	Spirit Prophecy Basic Library	<u>200,000</u>	
				681,366

Special Services Programs - Tithe

41050	BRI	Biblical Research Institute	305,139	
41095	COM	Communication Department	304,040	
41215	GRI	Geoscience Research Institute	542,808	
41290	H&T	Health & Temperance Department	575,745	
41500	MED	Media Services	152,000	
41650	PARL	Public Affairs & Religious Libe	525,781	
41770	TRS	Trust Services	353,131	
41920	WHT	White Estate	665,223	
41935	WHT	Research Centers	<u>234,930</u>	
				3,658,797

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TITHE FUND

Other Programs - Tithe

51180	Elmshaven Supervision Assist	8,000
51740	Special Projects, Undesignated	150,000

52025 Appropriations, Operating:

Africa-Indian Ocean Division	5,900,000
Eastern Africa Division	4,600,000
Euro-Africa Division	
General	2,960,000
Retirement CED	<u>53,000</u>
	3,013,000

Euro-Asia Division	500,000
Far Eastern Division	4,163,000
Inter-America Division	2,448,000
North American Division	24,200,000
South American Division	2,808,000
South Pacific Division	1,593,000
Southern Asia Division	2,413,000
Trans-European Division	2,186,000
Eastern Asia - HK	1,000,000
Eastern Asia Committee - Was	80,000
Middle East Union	1,088,000
Southern Africa Union	<u>822,000</u>
	43,301,000
Excess Aviation & Liability	<u>600,000</u>

57,414,000

52260	Global Mission Operations	
	Total Budget for Year	4,307,434
	Special Evangelism Fund	(1,200,000)
	Endowment Fund Earnings	(487,434)
	Annual Sacrifice Offering	(600,000)
	Development Projects Fund	<u>(1,200,000)</u>

820,000

52295	IDW Appointees	19,000
52300	IDW Base Division Deposits - OS	1,112,000
52305	IDW Base Division Deposits - NA	2,510,000
52307	IDW Base Division Dep - OS Social S	1,000
52310	IDW Base Division Deposits - Social	146,000
52311	IDW Base Div Dep NA - CPEN	2,500

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TITHE FUND

52312	IDW	Base Div Dep NA - CVIC	5,200
52313	IDW	Expat Allow - CPEN	2,500
52314	IDW	Expat Allow - CVIC	5,000
52315	IDW	Displaced Persons Retirement	75,000
52317	IDW	Employee Survivor Benefits	55,000
52318	IDW	Expatriate Allowance NA	2,745,000
52319	IDW	Expatriate Allowance OS	1,975,000
52320	IDW	Furloughees	300,000
52321	IDW	Expatriate Allowance - SS	155,000
52322	IDW	Expatriate Allowance - OS Soc S	1,500
52325	IDW	Institute of World Mission	100,000
52330	IDW	Indebtedness Amortization	150,000
52335	IDW	Missionary Disability	26,000
52340	IDW	Permanent Returned Workers	960,000
52345	IDW	Student Missionaries	75,000
52350	IDW	Trips - East	410,780
52355	IDW	Trips - West	310,007
			<hr/>
			11,141,487
			<hr/>
			69,533,487
			<hr/>

Administrative Support Functions - Tithe

61025	Administrative General	162,116
	Audit of GC	75,000
	Bank Fees	24,000
	Entertainment	8,000
	Insurance, General	155,000
	Legal	5,000
	Books & Periodicals	300
	General	45,000
	Printing	15,000
	Shipping & Mailing	3,000
	Supplies	40,000
	Telephone	18,000
	Plant Operating Expense	15,000
		<hr/>
		565,416
61027	Employee Benefits - Specific	
	Cafeteria Subsidy	2,000
	Continuing Education	6,000
	Departure Gifts	8,000
	Employee Survivor Benefit	25,000
	Furloughs	30,000
	Graduate Studies Assistance	22,000

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TITHE FUND

Health Care Benefits	1,900,000
Holiday Bonus	21,500
Housing Assistance	80,000
Insurance, Auto, Additional	150,000
Insurance, Personal Effects	6,000
Insurance, Travel Accident	15,000
Moving - Payroll	180,000
Retirement Allowance	200,000
Spouse Travel	24,000
Tax, Social Security	1,150,000
Transit Subsidy	22,000
Tuition Assistance	<u>460,000</u>

4,301,500
(4,301,500)

Charged to Functions

Employee Benefits - General

Employee Functions	26,000
In-Service Development	25,000
Insurance, Worker Comp	175,000
Publications	20,000
Retirement Plan	2,127,000
Vacation Remuneration Accrued	<u>20,000</u>

2,393,000
(2,393,000)

Charged to Functions

61050	Annual Council	250,000
61120	AST Archives & Statistics	440,052
61175	AUD GC Auditing Service	1,058,484
61205	CLS Christian Leadership Sem	143,700
61225	Exchange, Monetary	10,000
61250	GC Session	500,000
61275	GFS General Field Secretaries	94,794
61500	Offerings Promotion - General	50,000
61600	OGC Office of General Counsel	528,550
61605	OGC Office of General Counsel - Spe	60,000
61620	HRS Human Resource Services	465,427
61680	PRE Presidential	1,029,881
61683	PRE Media Planning	250,000
61685	PRE Office of Women's Ministries	127,955
61695	PRE Euro-Asia Special Services	188,787
61725	SEC Secretariat	<u>1,176,119</u>

GENERAL CONFERENCE SEVENTH-DAY ADVENTISTS
1993 Appropriations Budget
TITHE FUND

61729		Spring Meeting	6,000	
61780		Travel - Miscellaneous	35,000	
61790	TRE	Treasury	1,684,474	
61796		Purchasing	203,253	
61900		Working Policy	25,000	
62100	IHO	Inhouse Operations Service	110,800	
62105	IHO	Depreciation Bldgs/Equipment	1,052,725	
62110	PLT	Custodial Services	187,739	
62120	IHO	Drivers	294,928	
62140	IHO	Employee Food Service	158,447	
62155	IHO	ISS	1,260,433	
62160	IHO	Guest Apts OP & Maintenance	34,550	
62170	IHO	Library	104,210	
62180		Mailing and Shipping	237,375	
62200		Office Supplies	38,259	
62210	IHO	Plant Services	426,272	
62210	IHO	Plant-Bldg Op & Maintenance	713,511	
62220	IHO	Security Service	250,190	
62230	IHO	Telecommunications	126,116	
62231	IHO	Telecom Equip/Overhead	<u>480,000</u>	
				13,803,031
74000	NAD	Tithe Returned to NAD (1/2%)		<u>2,142,000</u>
				<u>16,510,447</u>

UNALLOCATED NON-TITHE INCOME

From Unallocated Non-Tithe 2,500,000

Schedule 61 Restricted Offerings

2000-009	World Mission Fund - OS	1,692,000	
3000-009	World Mission Fund - NA	<u>1,823,000</u>	
			<u>3,515,000</u>

Schedule 71 Non-Tithe Appropriations

3200-001	Non-Tithe Appropriations		<u>(10,000,000)</u>
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Schedule 73 Unrestricted Offerings

2000-001	World Mission Fund - OS	22,210,000	
3000-001	World Mission Fund - NA	<u>21,365,000</u>	
			<u>43,575,000</u>

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GENERAL CONFERENCE SEVENTH-DAY ADVENTISTS
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NON-TITHE FUND

Schedule	74	Unrestricted Donations	
3140-001		Donations, Miscellaneous	250,000
3490-001		Donations, Unspecified	<u>50,000</u>
			<u>300,000</u>
Schedule	76	Unrestricted Investment Earnings	
1134-001		Interest & Div - Fluct Inv	1,150,000
1134-002		Interest & Div - Non-Fluct Inv	450,000
1134-003		Interest - Banks	50,000
1134-005		Interest - Employee House Loans	110,000
1134-007		Interest - Med & Dental Loans	80,000
1134-008		Interest - Notes Receivable	90,000
1134-009		Interest & Div - Other	8,000
1208-001		Capital Gains	<u>600,000</u>
			<u>2,538,000</u>
Schedule	77	Endowments	
1000-001		Endowments	<u>300,000</u>
Schedule	79	Miscellaneous Income	
1450-001		Miscellaneous	20,000
1700-001		Royalties	<u>300,000</u>
			<u>320,000</u>
Schedule	95	Transfers from Other Functions	
0000-001		Offerings for Exchange	6,000,000
6100-727		Securities Fluctuation Fund	<u>3,000,000</u>
			<u>9,000,000</u>
Schedule	96	Transfers from Other Funds	
7243-028		Matured Trusts and Wills	<u>600,000</u>

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NON-TITHE FUND

Church Programs - Non-Tithe

11025	AMC	Adv Media Center Specials:		
		Building Debt Service	430,000	
		Audio & Video Equipment	<u>100,000</u>	
				530,000

Educational Prog - Non-Tithe

21035	AU	Operating		
		Graduate School	1,475,800	
		Inst for Al & Dr	<u>78,200</u>	
				1,554,000
21040	AU	Specials		
		Grad Schl Accreditation Spec	50,000	
		Grad School & Sem Lib Books	175,000	
		Heating & Cooling System	<u>800,000</u>	
				1,025,000
21350	HSI	Specials		
		HSI	50,000	
		Griggs University Prog - OS	<u>50,000</u>	
				100,000
21446	LLU	Def Med Appt Scholarship Fund	100,000	
21450	LLU	Msn Svc Elect - Med & Dent	<u>25,000</u>	
				125,000
21455	LLU	University		
		OP - General	9,780,000	
		Graduate Biology	<u>391,400</u>	
			10,171,400	
		Less School R/M	<u>(1,306,200)</u>	
				8,865,200
21460	LLU	Specials		
		Dent Bldg Financing	325,000	
		Library Books Grad Sch	75,000	
		Working Capital	<u>700,000</u>	
				1,100,000

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NON-TITHE FUND

21560	OC	Oakwood College: Operating		1,076,350
21565	OC	Specials: New Dormitory		550,000
42645		IRLA Congress, Figi		<u>15,000</u>
				<u>14,410,550</u>
 <u>Other Programs - Non-Tithe</u>				
51025		Appropriations Special:		
		GC Computer System	250,000	
		Harris Payments	<u>25,000</u>	
				275,000
				600,000
51100		Contingencies		
51140		Donations:		
		Div of Overseas Ministries:		
		General Administration	3,800	
		INTERMEDIA Services	450	
		Area Departmental Admin	1,400	
		Commission on Steward-Trust S	1,600	
		Communication Commission-Gen	1,500	
		Emerging Technologies Com	700	
		Human Rights Committee	2,500	
		American Bible Society	5,000	
		American Cancer Society	300	
		American Council on Alcohol P	800	
		American Red Cross	650	
		Audio Visual Commun Committee	700	
		Independent Sector	3,000	
		Institutional Aid	350	
		International Leprosy Assn	300	
		United Way	<u>1,300</u>	
				24,350
52020		Annual Sacrifice Offering (25%)		600,000

GENERAL CONFERENCE SEVENTH-DAY ADVENTISTS
1993 Appropriations Budget
NON-TITHE FUND

52025

Appropriations, Operating:

Regular:

Africa Indian Ocean Divisio	2,129,800
Eastern Africa Division	1,608,200
Euro-Africa Division	738,200
Euro-Asia Division	189,900
Far Eastern Division	1,407,600
Inter-American Division	1,160,800
North American Division	13,998,100
South American Division	990,600
South Pacific Division	843,700
Southern Asia Division	964,100
Trans-European Division	539,800

Eastern Asia	83,000
Middle East Union	264,000
Southern Africa Union	<u>197,300</u>

25,115,100

Investment - Outreach

Africa-Indian Ocean Divisio	212,600
Eastern Africa Division	164,500
Euro-Africa Division	99,600
Euro-Asia Division	10,100
Far Eastern Division	147,700
Inter-American Division	95,100
South American Division	100,700
South Pacific Division	64,900
Southern Asia Division	89,500
Trans-European Division	71,600

Middle East Union	35,800
Southern Africa Union	<u>26,900</u>

1,119,000

52030

Appropriations, Special:

Africa-Indian Ocean Division	200,000
General	<u>650,000</u>
	850,000

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NON-TITHE FUND

Eastern Africa Division	640,000
Euro-Africa Division	500,000
Euro-Asia Division	600,000
Far Eastern Division	400,000
Inter American Division	619,000
South American Division	450,000
South Pacific Division	220,000
Southern Asia Division (SERVS	220,000
Trans-European Division	
Bankruptcy - Nutana/Skodsbu	450,000
General	<u>300,000</u>
	750,000
Middle East Affairs Committee	150,000
East Asia Committee - Hong Kong	
General	50,000
Hangzhou Hospital Project	<u>300,000</u>
	350,000
Southern African Affairs Committee	
General	250,000
Church Unification	<u>400,000</u>
	650,000
Adventist World Radio	<u>100,000</u>

6,499,000

52190	EUD	Ingathering Exchange (50%)	415,000
52495		Mission Extension	240,000
52496	TED	Mission Extension Reversion	250,000
52765		Ingathering Exchange (50%)	815,000
52780		Thirteenth Sabbath Sp Project	<u>1,750,000</u>

3,470,000

37,702,450

GENERAL CONFERENCE SEVENTH-DAY ADVENTISTS
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NON-TITHE FUND

Admin Support & Misc - Non-Tithe

61400	Maranatha Type Proj - Travel	5,000
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INGATHERING FUND

INGATHERING RESTRICTED INCOME

Schedule 62 Ingathering

3492-001	Ingathering - OS	4,639,000
3493-001	Ingathering, Member - NA	2,013,000
3493-002	Ingathering, Non-Member - NA	<u>1,337,000</u>

7,989,000

Publishing Programs - Ingathering

31090	CRS Christian Record Services - Gen	<u>100,000</u>
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Spec Services Programs - Ingathering

42520 Ingathering Appropriations - Divisions:
 Operating:
 ADRA International

350,000

Ingathering Reversion:

African-Indian Ocean Division	18,000
Eastern Africa Division	60,000
Euro-Africa Division (30%)	300,000
Far Eastern Division	715,000
Inter-American Division	1,380,000
North American Division	3,200,000
South American Division	360,000
South Pacific Division	1,200,000
Trans-European Division (20%)	300,000
Southern Africa Union	<u>6,000</u>

7,539,000

7,889,000

**GENERAL CONFERENCE OF SEVENTH-DAY ADVENTISTS
1993 Appropriations Budget**

SUMMARY OF APPROPRIATIONS TO OS DIVISIONS & GC INSTITUTIONS

	BASE APPROPRIATIONS				SPECIAL APPROPRIATIONS		
	TITHE	NONTITHE	INGATHERING	TOTAL	NONTITHE	INGATHERING	TOTAL
Divisions:							
Afr-Indian Ocean	5,900,000	2,342,400	0	8,242,400	850,000	0	850,000
Eastern Africa	4,600,000	1,772,700	0	6,372,700	640,000	0	640,000
Euro-Africa	3,013,000	837,800	0	3,850,800	500,000	0	500,000
Euro-Asia	500,000	200,000	0	700,000	600,000	0	600,000
Far Eastern	4,163,000	1,555,300	0	5,718,300	400,000	0	400,000
Inter-American	2,448,000	1,255,900	0	3,703,900	619,000	0	619,000
North American	24,200,000	13,998,100	0	38,198,100	0	0	0
South American	2,808,000	1,091,300	0	3,899,300	450,000	0	450,000
South Pacific	1,593,000	908,600	0	2,501,600	220,000	0	220,000
Southern Asia	2,413,000	1,053,600	0	3,466,600	220,000	0	220,000
Trans-European	2,186,000	611,400	0	2,797,400	750,000	0	750,000
ADRA - Int'l	0	0	350,000	350,000	0	0	0
Advent World Radio	1,335,000	0	0	1,335,000	100,000	0	100,000
Eastern Asia - HK	1,000,000	83,000	0	1,083,000	350,000	0	350,000
Eastern Asia - Wash DC	80,000	0	0	80,000	0	0	0
Mid East Affairs Com	0	0	0	0	150,000	0	150,000
Middle East Union	1,088,000	299,800	0	1,387,800	0	0	0
Southern Africa Union	822,000	224,200	0	1,046,200	0	0	0
S Afr Affairs Com	0	0	0	0	650,000	0	650,000
Insurance	600,000	0	0	600,000	0	0	0
	58,749,000	26,234,100	350,000	85,333,100	6,499,000	0	6,499,000
	=====	=====	=====	=====	=====	=====	=====
G C Institutions:							
Adv Media Center	3,180,000	0	0	3,180,000	530,000	0	530,000
Andrews University	1,753,300	1,554,000	0	3,307,300	1,025,000	0	1,025,000
Christian Record Svc	0	0	100,000	100,000	0	0	0
Home Study Int'l	65,000	0	0	65,000	100,000	0	100,000
Loma Linda Univ	1,306,200	8,865,200	0	10,171,400	1,100,000	0	1,100,000
Oakwood College	0	1,076,350	0	1,076,350	550,000	0	550,000
	6,304,500	11,495,550	100,000	17,900,050	3,305,000	0	3,305,000
	=====	=====	=====	=====	=====	=====	=====

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