GENERAL CONFERENCE EXECUTIVE COMMITTEE

August 9, 2005, 2:00 p.m.

MEMBERS PRESENT:


LEGAL ADVISOR Robert W Nixon

PRAYER Don C Schneider

HRS/ADCOM/GCC to MAB

GENERAL CONFERENCE SESSION - 2005—FINANCIAL PROVISIONS FOR EMPLOYEES NOT REELECTED

RECOMMENDED, To approve the financial provisions for General Conference employees who were not reelected at the 2005 General Conference Session, as follows:

1. Effective August 1, 2005, regular salary and benefit will be continued for a period of five months or until the person concerned secures employment, whichever is earlier.

2. If denominational employment is secured within a five-month period, beginning August 1, 2005, the unused portion of the five months salary will be passed on to the employing organization as a salary subsidy.

3. If the first reasonable call, for which the person has acquired qualifications through training and/or experience, received by such employees is not accepted, this financial provision will be terminated.

4. Moving expenses to the new assignment will be covered by the General Conference.
5. Individuals who are eligible for retirement benefits have the option of going on the Retirement Plan as of September 1, 2005, or at a later date if their services are needed at the General Conference and they are authorized to continue working beyond August 1, 2005.

HRS/ADCOM/GCC to MAB

ANNUAL COUNCIL - 2005—FINANCIAL PROVISIONS FOR EMPLOYEES NOT REAPPOINTED

RECOMMENDED, To approve the financial provisions for General Conference employees who are not reappointed at the 2005 Annual Council, as follows:

1. Effective November 1, 2005, regular salary and benefits will be continued for a period of five months or until the person concerned secures employment, whichever is earlier.

2. If denominational employment is secured within a five-month period, beginning November 1, 2005, the unused portion of the five months salary will be passed on to the employing organization as a salary subsidy.

3. If the first reasonable call, for which the person has acquired qualifications through training and/or experience, received by such employees is not accepted, this financial provision will be terminated.

4. Moving expenses to the new assignment will be covered by the General Conference.

5. Individuals who are eligible for retirement benefits have the option of going on the Retirement Plan as of December 1, 2005, or at a later date if their services are needed at the General Conference and they are authorized to continue working beyond November 1, 2005.

PRE/ADCOM/GCC to LRE

GENERAL CONFERENCE ADMINISTRATIVE COMMITTEE
(GCC-S)—DEPARTMENTAL DIRECTORS
AS MEMBERS

VOTED, To invite all elected departmental directors to be members of the General Conference Administrative Committee (ADCOM) (GCC-S).
PRE/ADCOM/GCC to LRE

GENERAL CONFERENCE ADMINISTRATIVE COMMITTEE (GCC-S)—HEAD OF INSTITUTION INVITEE
FOR JULY 2005 TO JUNE 2006

VOTED, To invite Donald R Sahly, President, Home Study International/Griggs University, to serve as an invitee to the Administrative Committee, with voice and vote at the discretion of the Chair, from July 2005 to June 2006.

SEC/GCC to LRE

GENERAL CONFERENCE EXECUTIVE COMMITTEE (GCC-S)—THIRTY (30) ADDITIONAL MEMBERS - APPOINTMENT

VOTED, To approve the appointment of thirty additional members to the General Conference Executive Committee (GCC-S), as follows:

Baptiste, Harold W
Bietz, Gordon
Black, Barry
Brown, Gina
Ferguson, Jimmie L
Fike, Ruthita
Houghton, Dan
Lang, Kevin L
McNeilus, Donna
Merklin, Jr, Lester P
Noble, Don
Osborn, Richard
Parchment, Orville D
Parish, Ruth E
Thomsen, Halvard
Werner, Tom
Wines, Edward E
Young, Debbie

(12 additional members to be determined)
SEC/ADCOM/GCC to LRE

GENERAL CONFERENCE EXECUTIVE COMMITTEE
(GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC-S) in the category of three laypersons from each division, as follows:

Add

Garcia, Rene  (layperson)  (EUD)

PREXAD04/GCDO04AC/04AC/ADCOM/GCC to LRE(DIV)

USE OF TITHE STUDY COMMISSION (GCC-A)—TERMS OF REFERENCE AND MEMBERSHIP

VOTED, To approve the terms of reference and membership, for the Use of Tithe Study Commission [Use(of)TitheStudyComm] (GCC-A), appointed by the 2004 Annual Council (see 132-04Gb), as follows:

TERMS OF REFERENCE

<table>
<thead>
<tr>
<th>TERMS OF REFERENCE</th>
<th>AUTHORITY AND RESPONSIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Review and analyze current practices and policies on the use of tithe, and identify the challenges arising from those practices and policies.</td>
<td>1. Power to act.</td>
</tr>
<tr>
<td>2. Restudy and research the biblical and Spirit of Prophecy materials on the use of tithe, including a review of previous documents and materials on the use of tithe.</td>
<td>2. Power to act.</td>
</tr>
<tr>
<td>3. Make recommendations, based on 1. and 2. above for any changes in policies and guidelines on the use of tithe.</td>
<td>3. Recommend to the General Conference Executive Committee through the General Conference Administrative Committee.</td>
</tr>
</tbody>
</table>

MEMBERSHIP

KARST, GERRY D, Chairman
Mwansa, Pardon K, Vice-Chairman
Lemon, Robert E, Secretary
Rose, Steve G, Associate secretary
General Conference
Cress, James A
Dulan, C Garland
Galicia, Agustin
Puni, Erika F
Reid, Edward G
Egwakhe, George O

Theologians/Church Historians
Donkor, Kwabena BRI
Johnsson, William G AR
Kis, Miroslav AU Seminary
Nix, James R EGW Estate
Reeve, Theresa AU Seminary
Rodriguez, Angel M BRI
Timm, Alberto R SAD - EGW Estate

Divisions
Presidents
Daniel, Luka T WAD
Evans, Laurie J SPD
Frikart, Ulrich W EUD
Gulfan, Alberto C Jr. SSD
Lee, Jairyong NSD
Leito, Israel IAD
Mbwana, Geoffrey G ECD
Nagel, Ruy H SAD
Ratsara, Paul SID
Schneider, Don C NAD
Stele, Artur A ESD
Watts, D Ronald SUD
Wiklander, Bertil TED

Treasurers
Bekker, Jannie SID
Biaggi, Guillermo E ESD
Brady, Rodney G SPD
Kunze, Peter R EUD
Prestol, Juan R NAD

Unions
Presidents
Perry, Cecil R TED British Union
Trevino, Max A NAD Southwestern Union
Treasurers

Halonen, Annalisa  TED  Finnish Union
Ming, Herman  IAD  West Indies Union

Conferences

Presidents

Galimore, Jay  NAD  Michigan
Guenin, Michel  EUD  Southern France
Kennedy, James  SUD  (expatriate)
Livesay, Don  NAD  Oregon
Matthews, Terry  SPD  Northern New Zealand

Treasurers

Mavanza, Matthias  ECD  East Tanzania
Manatad, Elmer P  SSD
Verrill, Tom  NAD  Florida

Pastors

Asiedu, Richard  WAD
Deocades, Orlando  SSD
Jesurathnam, Paka  SUD
Kwon Chun, Boo  NSD

Institutions

K-12

Brown, Paula  NAD  Golden Gate Academy
(to be supplied - Africa)

Higher Education

Panjaitan, Z  SSD - UNAI - Indonesia
Young, Robert  NAD  VP Academic Affairs CUC

Laypersons

Clarke, Joan  IAD
(to be supplied)  SID
Michiles, Eunice  SAD
Okotto, Lorna Grace  ECD

Invitees:  Division treasurers not included above.
EX OFFICIO MEMBERS

Paulsen, Jan  
Bediako, Matthew A  
Lemon, Robert E

PRE/ADCOM/GCC to LRE

COUNCIL ON EVANGELISM AND WITNESS  
(GCC-S)—REAPPOINTMENT

VOTED, To reappoint the Council on Evangelism and Witness (CEvang&Wit)  
(GCC-S), with terms of reference and membership as follows:

<table>
<thead>
<tr>
<th>TERMS OF REFERENCE</th>
<th>AUTHORITY AND RESPONSIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Develop strategies for the continued affirmation and dissemination of a Bible-based theology of mission.</td>
<td>1. Power to act.</td>
</tr>
<tr>
<td>2. Maintain worldwide Church consciousness of the primacy of evangelism and witness in church life.</td>
<td>2. Power to act.</td>
</tr>
<tr>
<td>3. Conduct research, reviews, and evaluations regarding effectiveness of evangelism methods and follow-up, and encourage experimentation and assessment of new approaches to evangelism.</td>
<td>3. Power to act.</td>
</tr>
<tr>
<td>4. Provide a forum for the exchange and coordination of evangelism plans, information, and initiatives among divisions and international evangelism agencies.</td>
<td>4. Power to act.</td>
</tr>
</tbody>
</table>
5. Collaborate with the General Conference Center for Global Evangelism to identify specific ways in which the General Conference can enhance the evangelism program of the worldwide Church and also define new global evangelism initiatives.

5. Recommend to appropriate committees through the President.

6. Provide to the Executive Committee, at least annually, an assessment of global evangelistic achievements and challenges.

6. Power to act.

7. Develop strategies to maximize evangelism results through appropriate nurture and training of new members.

7. Recommend to GCC.

8. Identify models of evangelism and evangelistic delivery which are designed for cross-cultural adaptation.

8. Recommend to appropriate committees through the President.

9. Identify the financial components and parameters for the above initiatives.

9. Recommend to appropriate committees through the President.

MEMBERSHIP

Cooper, L, Chair GC Vice President 1
Miranda, A, Vice-Chairman GC Vice President 1
Wilson, T N C, Vice-Chairman GC Vice President 1
Finley, M, Secretary GC Vice President 1
Prime, P, Asst Sec GC Min Association 1
GC President 1
GC Secretary 1
GC Treasurer 1
GC Vice-presidents 5
Parchment, Orville GC Presidential 1
GC Department Directors 14
Division Presidents 13
One from each division (as recommended by each division) 13
Nix, James E G White Estate 1
### INVITEES

<table>
<thead>
<tr>
<th>Role</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodriguez, Angel (Biblical Research Institute)</td>
<td>1</td>
</tr>
<tr>
<td>Schoun, Benjamin (Adventist World Radio)</td>
<td>1</td>
</tr>
<tr>
<td>Adventist Review (as recommended by W G Johnsson)</td>
<td>1</td>
</tr>
<tr>
<td>Adventist Television Ntwk (as recommended by ATN)</td>
<td>1</td>
</tr>
<tr>
<td>Adventist Media Ministries (as recommended by NAD)</td>
<td>2</td>
</tr>
<tr>
<td>Laymembers (up to 3 from NAD)</td>
<td>3</td>
</tr>
<tr>
<td>(up to 4 as recommended from other divisions)</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>68</td>
</tr>
</tbody>
</table>

### SEC/ADCOM/GCC to LRE

**ADVENTIST REVIEW PUBLISHING BOARD—REAPPOINTMENT**

VOTED, To reappoint the *Adventist Review* Publishing Board (ARPubBd) (GCC-S), with terms of reference and membership as follows:

<table>
<thead>
<tr>
<th>TERMS OF REFERENCE</th>
<th>AUTHORITY AND RESPONSIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Assign an individual to supervise the publishing functions and provide counselor to that individual.</td>
<td>1. Power to act.</td>
</tr>
<tr>
<td>2. Establish advertising and marketing policies.</td>
<td>2. Power to act.</td>
</tr>
<tr>
<td>3. Negotiate and contract with the Review and Herald Publishing Association and other individuals and entities for specified services.</td>
<td>3. Power to act.</td>
</tr>
<tr>
<td>4. Recommend the appointment of <em>Adventist Review</em> editor-in-chief and associate editors</td>
<td>4. Recommend to Annual Council through ADCOM</td>
</tr>
</tbody>
</table>
5. Recommend the appointment of *Adventist Review* assistant editors.

### MEMBERS

PAULSEN, JAN, Chairman  
Wilson, Ted N C, Vice-chairman  
Johnsson, William G, Secretary  
Mwansa, Pardon K  
Miranda, Armando  
Rose, Steve G  
Sandefur, Charles C Jr  
Schneider, Don C  
Small, Heather-Dawn  
Smith, Robert S  

### LEGAL ADVISOR  
Kyte, Robert E

### PRE/GCC to LRE

**ADVENTIST WORLD PUBLISHING BOARD—APPOINTMENT**  

VOTED, To appoint the *Adventist World* Publishing Board (AWPubBd) (GCC-S), with terms of reference and membership as follows:

<table>
<thead>
<tr>
<th>TERMS OF REFERENCE</th>
<th>AUTHORITY AND RESPONSIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Assign an individual to supervise the publishing functions and provide counsel to that individual.</td>
<td>1. Power to act.</td>
</tr>
<tr>
<td>2. Negotiate and contract with the Review and Herald Publishing Association and other individuals and entities for specified services.</td>
<td>2. Power to act.</td>
</tr>
</tbody>
</table>
4. Recommend the appointment of *Adventist World* editor-in-chief and associate editors

5. Recommend the appointment of *Adventist World* assistant editors.

**MEMBERS**

PAULSEN, JAN, Chairman  
Wilson, Ted N C, Vice-chairman  
Johnsson, William G, Secretary  
Mwansa, Pardon K  
Miranda, Armando  
Rose, Steve G  
Sandefur, Charles C Jr  
Schneider, Don C  
Small, Heather-Dawn  
Smith, Robert S

**LEGAL ADVISOR**  
Kyte, Robert E

Jan Paulsen, Chairman  
Agustin Galicia, Secretary  
Janet Upson, Recording Secretary