

ANNUAL COUNCIL

October 6 to 11, 2006

ANNUAL COUNCIL OF THE

GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 6, 2006, 7:00 p.m.

PRESENT

Roy Adams, Patrick L Allen, Josias C Almeida, Jose A Argueta, Jonas Arrais, Raquel Arrais, Esaie Aguste, Kjell Aune, Sylvain Ballais, John T Banks, Rosa T Banks, Harold W Baptiste, Seth T Bardu, Lisa Beardsley, Matthew A Bediako, B Lyn Behrens, Jannie Bekker, Guillermo E Biaggi, Gordon L Bietz, Branko Bistrovic, Jonathan Bizirema, Rodney G Brady, Gina S Brown, Jeffrey O Brown, Herbert Brugger, Reinder Bruinsma, Eliseo Bustamante, Hesron Byilingiro,

Mario A Calderon, Leonor S B C de Carbo, Dennis N Carlson, Ishmael Castillo, Agapito J Catane Jr, Carolyn M Catton, Lorna M Cedras, Jean-Jacques Chafograck, Shirley Chang, Stephen Chavez, Lisa S Choi, Chester V Clark III, Joan Y Clarke, G S Robert Clive, Joan C Coggin, Lalchansanga Colney, Lowell C Cooper, Nevenka Cop, Gary R Councill, James A Cress, Sharon M Cress,

Rajmund Dabrowski, Eugene F Daniel, Padmaraj Daniel, Thomas Davai, Abner de los Santos, Marino de Oliveira, Wandyr M de Oliveira, N Nathaniel de Lima, Orlando S Deocades, Kwanbena Donkor, Jose Dorismar, Karnik Doukmetzian, C Garland Dulan, Juan C Duran, Jorge C Echezarraga, George O Egwakhe, Teodoro Elias, Larry R Evans, Laurie J Evans, G Thomas Evans,

Howard F Faigao, Martin W Feldbush, Jimmy L Ferguson, Oliveiros Ferreira, Melchor A Ferreyra Castillo, Mark A Finley, Karen M Flowers, Ronald M Flowers, Daniel Fontaine-Marquez, John M Fowler, Ulrich W Frikart, David K Gairo, Agustin Galicia, Jonathan Gallagher, Dale Galusha, Rene Garcia, L James Gibson, Clifford Goldstein, Cesar Gomez, John Graz, Shelton Green, Alberto F Guaita, Alberto C Gulfan Jr,

Erkki Haapasalo, Elaine M Hagele, Allan R Handysides, Denis Hankinson, J Neville Harcombe, Frank Hardy, Richard H Hart, Ceazar J Hechanova, Keith R Heinrich, Atte M Helminen, Wilmar Hirle, German M Hlanze, Zairemthanga Hmar, Dan Houghton, Roscoe J

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Howard III, King-Yi Eugene Hsu, Teodor Hutanu, Daniel R Jackson, Michael R Jamieson,
David J Perez, Johann E Johannsson,

Choudampalli John, Delbert L Johnson, Swamidoss Johnson, William G Johnsson,
Richard Kajiura, Joshua K Kajula, Ignacio Kalbermatter, Mikhail F Kaminskiy, Gerry D Karst,
Ole Kendel, Anthony R Kent, Jong Moon Kim, Donald G King, William Knott, Linda Mei Lin
Koh, Eric A Korff, Victor Kozakov, Emmanuel Kra, Gary D Krause, Jonathan Kuntaraf,
Kathleen Kuntaraf, Peter R Kunze, Saw Muller Kyaw, Robert E Kyte,

Kevin L Lang, Samuel A Larmie, Max-Rene Laurent, Pawel Lazar, Jairyong Lee, Israel
Leito, Robert E Lemon, Nair Costa Lessa, Nikola T Levterov, Jean-Luc Lezeau, Pavel I
Liberanskiy, Charles C Ligan, L Jeremiah Lima, Jose R Lizardo, Marlinton S Lopes, Victor A
Lotca, Francois Louw, Leonel Lozano, Johnny Lubis, Paminus Machamire, Guenther Machel,
Elmer Manatad, Norman Maphosa, Solomon Maphosa, Alemu H Maruta,

Hidayat Masih, Younis Masih, Cornelius M Matandiko, Jerome P Matthews, Gabriel E
Maurer, Siegfried G Mayr, Veronica F Moampea Mbio, Geoffrey G Mbwana, Donald W
McFarlane, Julian Melgosa, Lester P Merklin Jr, Saustin K Mfunne, Armando Miranda, Hiskia
Israil Missah, Jose Miudo, Edith Mkawa, Bareng Moahi, Eric P Monnier, Thomas J Mostert Jr,
John H Moyer, Musyoka P Muasya, Baraka G Muganda, Patrick M Mulindwa,

Gideon M Mutero, Evans Muvuti, Emmanuel Mwale, Pardon K Mwansa, Ruy H Nagel,
G T Ng, Auguste de Clerc M Ngalamulume, Quintes P Nicola, Ivan M Nikolov, James R Nix,
Don Noble, Emmanuel K Noudoda, Richard A Nriakwah, Gideon C Nwaogwugwu, Etzer Obas,
Joseph A Ola, Barry D Oliver, Daisy J Flores Orion, Richard C Osborn, Moses Ostrovsky,
Rubin R Ott, Bjorn Ottesen, Brempong Owusu-Antwi,

Julio A Palacio, Frenslly Pannefle, Orville D Parchment, Ruth E Parish, Vernon B
Parmenter, Jan Paulsen, Ruben D Pechero, Michael N A Pedrin, Juan O Perla, Larry J Pitcher,
Timothy L Poirier, Alex R Ponniah, Juan R Prestol, Stoy E Proctor, Erika F Puni, Geovani S
de Quieroz, Guido R Quinteros, Orlando Ramos, Bruno Raso, John Rathinaraj, Paul S Ratsara,
Samuel Ravonjjarivelo, Rick Remmers, Gordon L Retzer, Claude Richli,

Angel M Rodriguez, Jose A Rodriguez, Guy F Roger, Abner S Roque, Denis Rosat,
Steven G Rose, Vasile Rotaru, Wilfredo Ruiz, Michael L Ryan, Roy E Ryan, Claude Sabot,
Donald R Sahly, Charles C Sandefur Jr, Samuel R Sandoval, Tatipanga San-me, Nikolaus
Satelmajer, Don C Schneider, Benjamin D Schoun, Carmen I Schulz, Luis A Schulz, Gregory D
Scott, Mesake T Senibulu, Bobby J Sepang,

Gibeon E Sharon, Ralph Shelton, Masaki Shoji, George Siamuzoka, Helder Roger C Silva, Pavel Simek, Ella S Simmons, Ian H Sleeman, David C Smith, Domingos de Souza, Theart M St Pierre, Chester G Stanley, Artur A Stele, Vasiliy D Stolyar, Walter Streithorst, Muthia P Sundaram, Akeri Suzuki, Gary Swanson, Andras Szilvasi, Remelito A Tabingo, Lawrence Tanabose, Eduardo Teixeira, Andrei Ten,

Halvard B Thomsen, Brad Thorp, Alberto Timm, Tor Tjeransen, Caroline V K Tobing, Ronald W Townend, Max A Trevino, Jacques Trujillo, Cindy Tutsch, Donald W Upson, Klaus-Juergen van Treeck, Anton VanWyk, Filiberto M Verduzco-Avila, Andre dos Santos Vieira, Robert H Vollmer, John L Wani, Ivan L Warden, Gilbert Wari, D Ronald Watts, Ilunga Wazenga, David Weigley, Bertil A Wiklander,

Jeffrey K Wilson, Neal C Wilson, Ted N C Wilson, Edward E Wines, Harald Wollan, Kenneth H Wood, Edward Wright, Walter L Wright, James S F Wu, Valdis A Zilgalvis, Miodrag Zivanovic, Joel Zukovski.

OPENING

J Alfred Johnson, Director of North American Division Adult Ministries, opened the meeting with prayer. He and his wife, Paula, Office Secretary for the General Conference Ministerial Association, led the song service accompanied by Glenn Orion (ASI) on the piano and Daisy Orion, General Conference Associate Treasurer, on the organ.

The invocation was given by Veronique F Moampea Mbio, lay member from Cameroon, Central African Union Mission (WAD).

WORSHIP IN MUSIC

Worship in music was rendered by Elizabeth Lechleitner, General Conference Communication Department, playing the violin; Jennifer Stymiest, General Conference Presidential, playing the harp; and her sister, Julie Stymiest, playing the violin.

Orville D Parchment, Assistant to the General Conference President, welcomed the attendees to the 2006 Annual Council and introduced the platform participants.

John Banks, Associate Director of the General Conference Communication Department, introduced Walter L Pearson Jr, Speaker and Director of *Breath of Life*, who opened the meeting with prayer.

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CALL TO ORDER

Armando Miranda, General Vice President of the General Conference, welcomed the Annual Council attendees to the 94th Annual Council of the Seventh-day Adventist Church. In his remarks, he shared the following information:

On September 15, 1904, the first Annual Council was held in College View, Nebraska. A G Daniels, President of the General Conference, called the meeting to order. There were fifteen members of the General Conference Executive Committee present at that meeting and the world Church membership at that time was 81,721.

A G Daniels, President of the General Conference, called to order the first Annual Council held in Takoma Park, Maryland on September 18, 1912. There were forty-one members present at that meeting and the world Church membership was 114,206.

The first Annual Council held in this building was on October 3, 1989. Neal C Wilson was President of the General Conference at that time. There were 349 members present at that meeting and the world Church membership was 6,183,585.

This evening there are nearly 300 General Conference Executive Committee members present for the opening of the 94th Annual Council. As of June 2006, the Seventh-day Adventist Church world membership was 14,754,022.

Matthew A Bediako, Secretary of the General Conference, welcomed the retirees who were present for the meeting.

Matthew A Bediako read the Bylaws, Article XIII, Section 2. a. and Section 4. which state the constitutional provisions for convening the Annual Council. All conditions had been met. Armando Miranda then declared the 2006 Annual Council to be open for the consideration of business.

AGENDA NOTEBOOK DISTRIBUTION

Agenda notebooks were distributed prior to the meeting.

SEC/ADCOM/06AC to LRE

125-06G ANNUAL COUNCIL 2006—STANDING COMMITTEES

VOTED, To approve standing committees for the 2006 Annual Council, as follows:

ADDITIONAL PERSONNEL TO STANDING COMMITTEES

Ted N C Wilson, Chair
Vernon B Parmenter, Secretary

Members: James A Cress, George O Egwakhe, Roscoe J Howard III, Orville D Parchment.

NOMINATING

Jan Paulsen, Chair
Matthew A Bediako, Secretary

Members: Niels-Erik Andreasen, Rosa T Banks, Delbert W Baker, B Lyn Behrens, Joan Y Clarke, Douglas Clayville, Lowell C Cooper, Luka T Daniel, Thomas Davai, George O Egwakhe, Larry R Evans, Laurie J Evans, Mark A Finley, Ulrich Frikart, David K Gairo, Agustin Galicia, Alberto C Gulfan Jr, Roscoe J Howard III, Eugene Hsu, Daniel R Jackson, Choudampalli John, Gerry D Karst, Donald G King,

Jairyong Lee, Israel Leito, Robert E Lemon, Jose R Lizardo, Jeannette K Matita, Geoffrey G Mbwana, Armando Miranda, Pardon K Mwansa, Ruy H Nagel, Daisy Jane F Orion, Vernon B Parmenter, Juan R Prestol, Paul S Ratsara, Gordon L Retzer, Guy F Roger, Steven G Rose, Michael L Ryan, Roy E Ryan, Claude Sabot, Lisa Sangsook, Don C Schneider, Ella S Simmons, Heather-Dawn Small, Artur A Stele, Pedro D Tatamelane, Alberto R Timm, D Ronald Watts, Bertil Wiklander, Jeffrey K Wilson, Ted N C Wilson.

STEERING

Jan Paulsen, Chair
Larry R Evans, Secretary

Members: Matthew A Bediako, Rosa T Banks, Douglas Clayville, Lowell C Cooper, George O Egwakhe, Mark A Finley, Agustin Galicia, Roscoe J Howard III, Eugene Hsu,

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Gerry D Karst, Robert Kyte, Robert E Lemon, Jose R Lizardo, Armando Miranda, Pardon K Mwansa, Daisy Jane F Orion, Orville D Parchment, Vernon B Parmenter, Juan R Prestol, Steven G Rose, Michael L Ryan, Roy E Ryan, Claude Sabot, Don C Schneider, Ella S Simmons, Ted N C Wilson.

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DAILY PROGRAM

VOTED, To adopt the daily program of the 2006 Annual Council as follows:

DAILY PROGRAM October 8 to 11, 2006

6:45 a.m. to 7:45 a.m.	Steering Committee
8:00 a.m. to 9:00 a.m.	Devotional
9:00 a.m. to 12:00 p.m.	Business Session

Lunch

12:00 p.m. to 2:00 p.m.	Committees
2:00 p.m. to 5:30 p.m.	Business Session

06AC to MAB

ADOPTION OF AGENDA

VOTED, To adopt the agenda as listed in the agenda notebook.

CONFLICT OF INTEREST DECLARATION—STATEMENT OF ACCEPTANCE

All General Conference Executive Committee members were asked to read, sign, and bring the conflict of interest statement of acceptance to the Sunday morning business session at which time it will be collected.

WORSHIP IN MUSIC

Worship in music was again provided by Elizabeth Lechleitner, Jennifer Stymiest, and Julie Stymiest.

Daisy and Glenn Orion performed a piano-organ duet.

TELL THE WORLD—TOGETHER IN MISSION

Gary D Krause, Director of Adventist Mission for the General Conference, welcomed the attendees to the multi-media program showing how the Church and supporting ministries work together to spread the gospel message. Special guests, video clips, and inspiring stories were presented revealing the great challenges in and the opportunities to *Tell the World* about Jesus.

Ty Gibson, Director and Speaker for Light Bearers Ministry, offered a brief devotional.

Michael L Ryan, General Vice President of the General Conference, interviewed several special guests regarding their supporting ministry to the Seventh-day Adventist Church.

Donald Starlin, President of Adventist World Aviation (AWA), shared stories of how the aviation ministry, with its fleet of ten planes, has helped with the mission of the Church in spreading the gospel to the most remote places. Abner de los Santos shared a story of how Adventist World Aviation reached a remote area in the mountains near Guadalajara, Mexico, where some inhabitants still live in caves. As a result, approximately 30 individuals have accepted Jesus as their personal Savior, including two who have gone to college and one who is preparing to return to the mountains as a pastor.

Michael L Ryan interviewed Bill Tucker, President and Speaker of *The Quiet Hour*, and T Michael Porter, Chief Executive Officer, *The Quiet Hour*. Entering its 70th year of ministry, *The Quiet Hour* offers television, internet, and project ministry to the world. Over 400 evangelistic meetings were held in 2006. Jairyong Lee, President of the Northern Asia-Pacific Division, shared a story of two young ladies who were baptized 13 years ago in Mongolia as a result of *The Quiet Hour* ministry. Forty-six individuals were baptized in Mongolia recently as a result of *The Quiet Hour* evangelistic meetings.

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The benediction was given by Ella S Simmons, General Vice President of the General Conference, and Ty Gibson, Director and Speaker for Light Bearers Ministry.

Armando Miranda, Chair
Matthew A Bediako, Secretary
Larry R Evans, Editorial Secretary
Dian R Lawrence, Recording Secretary

ANNUAL COUNCIL OF THE
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October 7, 2006, 11:00 a.m.

PRESIDENT'S ADDRESS

Jan Paulsen, President of the General Conference, presented his address entitled, "Service—An Attitude."

It has been my privilege over the past three years to engage in 12 to 14 television conversations with youth and young professionals in the *Let's Talk* series. They always ask me, "Why are you doing this?" Youth are a bit wary, cautious, and suspicious particularly toward, a Church leader. They will not take you seriously if they smell a publicity exercise. So, I tell them—and I try to represent the leadership of our Church—that we want to hear them. We want to know what moves them in respect to faith and mission. Over half of our global community is under thirty years of age, and they need to be heard and have an active presence in our Church. They have perspectives, they have hopes, they have dreams, and they have visions for the Church which need to be considered seriously. If we don't, they will feel disenfranchised, as many of them already do.

As the number of these conversations has increased, I have come to believe that there is a difference between the issues which engage teenagers and students as compared to those that engage young adults—those 22 to 32 years of age. I am anxious to know what that particular segment of our Church values highly and what they are prepared to live and die for. While we take seriously what youth say to us, we also need to pay particular attention to what the young professionals are saying, for among them, we should look for both today's and tomorrow's leaders.

It did not take long for me to discover a number of items which come regularly into every conversation, frivolous and superficial in the eyes of some, but nevertheless important to the ones who ask. These are questions about dress, music, jewelry, personal lifestyle, and habits. Once you move past these, other weighty issues clearly deserve careful self-examination by Church leaders with a thoughtful response. Some concerns are:

1. Are Church leaders aware of the current burning issues in society? Do they care about the pains both inside and outside the Church? Is leadership so focused on spirituality and eternity that it has no feeling for what is happening to society today, except to condemn decaying morality? Do they think about the environment? Do they care about HIV/AIDS? What about poverty? Do they understand what poverty really is? Poverty extends beyond economic and

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physical poverty to psychological, moral, and religious poverty. The poor are those who have to endure hunger, violence, and injustice without being able to defend themselves. The poor are those who live on the fringes of death, physically and spiritually. They seem to have nothing to live for, and life offers them equally little. The poor are those who live at the mercy of others and who live with empty and open hands. Poverty means both dependency and openness. The “poor” are those who, for one reason or another, cannot handle life as it comes to them. By contrast, the “rich” are those who live with tightly clenched hands. They are neither dependent on others nor are they open to others. They have all they could want. (cf. Moltmann, J, *The Church in the Power of the Spirit*, p 79.)

I have been surprised by the strength of feeling entertained by the younger members of our Church with respect to this matter. They probe me about whether the plight of the poor is on the agenda of the Church. You have to feel for the poor in your heart before you are ready to do something to reach them. They asked me in Africa a few weeks ago, “Have you ever been to the home of a really poor family?” And they followed it up with, “Why not?”

They also ask me, “Does the message of Matthew 25 about Christ’s presence among the poor, pointing out that what you do to one of these you do to Me, say anything to us as a Church?” “Do you, as a Church leader,” they say to me, “understand that there is a disconnect between the Church and the mission of Jesus Christ if the Church does not embrace the people of the beatitudes—the poor, the mourners, the meek, those who hunger for righteousness, the merciful, the pure in heart, and the persecuted?”

So they feel compelled to press me on these matters. “How does leadership feel about it all? Where do we go to fix the things that have gone wrong?” And then some, thinking about their professional occupations especially in developing countries, ask, “Is it okay for a Seventh-day Adventist to enter politics to try to do something about what needs to be fixed in society?”

2. They ask me how we as leaders feel about differences within the Church itself. They are very observant with a deep sense of fairness. We are God’s people. This is the Church of the end-time, the family of “one faith, one Lord, and one baptism.” They see things inside the Church which they feel should not be there. “Diversity” is a word we often use. It covers many things and it is more than racial. The Seventh-day Adventist Church must not only tolerate differences, we must also exercise discipline to accommodate them. What they are talking about are differences which are not hostile to historic Adventism and historic Adventist values. The Church must be good at affirming many kinds of differences. What do they mean? What are they asking for? They are looking at a flat, multi-cultural world in which people, by the millions, are constantly on the move. It is happening inside our Church as much as outside. Receive people you meet with kindness. Let that be your first, unqualified Christian instinct. Resist your first inclination to make them cultural replicas of yourselves. For it is a fact that while we, as a global and multi-cultural Seventh-day Adventist family, have the same spiritual DNA, we do not

have to have the same “fingerprints.” They ask me, “Is recognition of that good enough in our Church?”

3. The other big issue young adults want to hear about from us is the matter of “integrity,” a matter of openness and honesty. They remind me of the words of David in prayer just before he died when he said, “I know, my God, that you test the heart and are pleased with integrity” (1 Chr 29:17); and when God appeared before Solomon and spoke to him and outlined the basis for his reign being blessed, the first thing He said to Solomon was, “If you walk before me in integrity of heart and uprightness . . .” (1 Kgs 9:4).

That “integrity,” which is in short supply in society in general, particularly in government and in big business, is there for all to see. But young adults are not sure that the Church is as pure in this matter as it should be, and they quote examples which they find disturbing and disappointing. They remind me of the counsel of Ellen G White (CG 154), “In every business transaction a Christian will be just what he wants his brethren to think he is. His course of action is guided by underlying principles. He does not scheme; therefore he has nothing to conceal, nothing to gloss over. He may be criticized, he may be tested, but his unbending integrity will shine forth like pure gold. He is a blessing to all connected with him, for his word is trustworthy. He is a man who will not take advantage of his neighbor. He is a friend and benefactor to all, and his fellow men put confidence in his counsel. . . . A truly honest man will never take advantage of weakness and incompetence in order to fill his own purse.”

The prime minister of Hungary made an astonishing statement a few days ago when he confessed that his government had misled the people in order to get elected. “We lied to you in the morning,” he said. “We lied to you in the evening, and we lied to you at night.” The masses were outraged and walked through the streets of Budapest by the tens of thousands demanding that he resign. It may tell us something about the danger of lying to the public, but maybe even more about the danger of telling the truth to hang on to your elected job.

Integrity, honesty, and openness, which are so abused in the secular public service sector, are rated very highly by our youth as they look to leadership, as I suspect the Lord does. They don’t expect you to be perfect, but they expect you to be honest. They don’t expect you to have all the answers, but they expect you to have integrity. And they will hold you and me accountable, as will the Lord. The wise man said, “The man of integrity walks securely, but he who takes crooked paths will be found out.” (Prov 10:9) And in the words of Paul, “In everything set them an example by doing what is good. In your teaching show integrity . . . so that those who oppose you may be ashamed because they have nothing bad to say about us.” (Titus 2:7,8)

4. Maybe the most pervasive and important challenge young adults put to me is: “We feel that we are not trusted or considered worthy to be taken into the thinking, planning, and decision-making of the Church! We are held outside,” they say. “In ten years, you may not be

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here; and unless you include us now, we may not be here either.” This comes especially from the young professionals and is directed primarily to leadership in local churches, but also to elected leadership in other assignments.

We need to hear and understand what they are saying, for it comes across clearly and strongly from those who are under thirty in our Church. The point they are making is that they want to be included, be trusted, be considered responsible; and for elders to be prepared to take some risk with their inexperience. These are sentiments and attitudes which senior leadership must be willing to show, or they are gone! The youth will leave simply because they have no ownership responsibility in the life of this Church.

While their message is primarily directed to leadership of the local congregation, for they understand that this is where leadership skills are honed and sharpened, there is more to it. What they are ultimately getting at is the thinking and attitudes of elders like me.

This takes me to an appeal I want to make to this body. Like you, I know our Church is made up of both young and elderly—that considerations and trust, love and acceptance, are sentiments which need to flow in both directions. Some who are closer to me in age say: “Don’t listen just to the youth. Why should all adjustments and accommodations be made only in their interest? They don’t think of the needs of those who are older. We also have needs.”

I don’t argue with that; there is much truth to it. I recognize that the mainstay of our Church, financially and otherwise, are those who are late-middle age and older. And I really respect and praise them for the care and loyalty they carry for the Church, and for their commitment to keep the Church steady and on course. I honor them for what they give, and I am confident so does the Lord. Theirs is a labor of love which does not go unrecognized and will not go unrewarded.

But I and most of you, my fellow-leaders, are in our current roles for a relatively short time, some with obviously more latitude than others, but time passes quickly. The Church goes on and we have to remember that the Church we serve is bigger and takes priority over any one of us. Even as we seek personal choices and preferences inside the Church, we have to ask ourselves what we think is good for our community. That comes first. The Church was established for mission, and with an eye to that, it must grow in effectiveness and spiritual strength until the Lord returns.

Furthermore, the Church must not be allowed to fragment. Fragmentation would be a fatal error. We are meant to hold together, and everything we say and do must contribute to the unity of the Church. In order to be effective in looking after the united Church and keeping it strong in mission, it is critical that men and women who are young today be invited to sit next to you and me; that they be invited to think and plan with us, and that they are listened to as values are defined and the mission agenda examined.

If this does not happen, the inevitable generational gap will widen. The danger then is that when one generation is gone the next one will not be there. Or what is there is hardly recognizable when compared to that which was there. As is already happening in some places, the Church will cease to be or will become something other than what the Lord has instructed us to be.

I want the youth and young professionals in our Church to know that I do not own the Church in some sort of special way or to a degree which they do not; that I am not the Church any more than they are. So, when they ask me, “What should the Church do?” I will sometimes return the question to them and say, “Why do you ask me? You are the Church as much as I am.” What I want them to see is that the Church is not something separate from themselves. If you think of the Church as “we-and-them,” you have already reduced the Church to a club, and membership in the club is interesting only as long as it serves your interests.

But that is not the Church. The Church is God’s chosen community, precious to Him—the “apple of his eye” on which He bestows daily His loving care—and life within it has to do with salvation and eternity. It is very much like a family in which my grandkids are as much family as I am. I want our youth to see that and to act in harmony with it.

Ownership in the life and future of the Church is shared. Only when we are able to communicate that as a genuinely held conviction or mind-set can we safely hand over to our youth the trust which we have been given, and know that they will faithfully care for it until our Lord’s return. When you and I grow older and observe that the leadership of my congregation has been handed over to the generation behind me, I must remind myself that I am still as much Church as they are and my inherit responsibility has not been taken from me or reduced.

As I look back at these conversations, what strikes me about the questions they put to me is that they are all about mind-set and attitude—about what it is that drives our behavior and our decisions. It’s about how we think. In a sense it is a “battle of the minds.” The youth and young professionals of our Church are not fighting the Church; they are not fighting against structures and policies, or committee and election processes; they are more concerned with the thinking which drives all of this. They will compare what they find outside the Church with what they find inside; and it troubles them. They observe that people who are driven by personal ambitions and greed tend to be exclusive rather than inclusive. Such individuals seem threatened by younger ones who are gifted and well-educated. That’s how it is in the public marketplace. “But why,” they ask, “do Church leaders have to think as they do?” And then there is all the politicking which goes on with favors being owed left and right. Political thinking, even political correctness, is an extremely unsafe and unfulfilling basis on which to make decisions about the future of our Church and our personal roles in it.

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Also, it is important for you and me to remember that the Church is not a domain to be controlled and ruled; it is a community which functions best when we are able to counsel together and defer to one another. This is a matter of personal convictions and attitudes.

Who should define our attitudes? Clearly Jesus Christ and He alone—He who never sought favors and never became politically indebted to anyone! That is how it must be in our Church. Paul introduces the famous portion about the self-emptying of Christ with the words, “Your attitude should be the same as His.” (Phil 2:5) The focus is on being of service, simply giving for the benefit of others, and how ultimately fulfilling it is to let God do the exalting in His own time. He, into whose life was brought “no trace of luxury, ease, self gratification” (7BC 903), is the one they expect us as leaders to try to model. They don’t expect us to always succeed, for they are all acquainted with failures in their own lives. They just want us to keep on looking to Jesus and model our lives after His attitudes.

I am reminded of the words of the Lord’s servant, “What Christ was in His life on this earth, that every Christian is to be. He is our example, not only in His spotless purity, but in His patience, gentleness, and winsomeness of disposition. He was firm as a rock where truth and duty were concerned, but He was invariably kind and courteous. His life was a perfect illustration of true courtesy. . . . His presence brought a purer atmosphere into the home, and His life was as leaven working amid the elements of society. Harmless and undefiled, He walked among the thoughtless, the rude, the discourteous; amid the unjust publicans, the unrighteous Samaritans, the heathen soldiers, the rough peasants, and the mixed multitude.” (HP 181.2)

I am reminded of what Peter writes, in the context of how we should live our lives so as not to sink into decay: “Arm yourselves with the same attitude [as Jesus Christ]” (1 Peter 4:1); and, he says, even more so as “the end of all things is near.” (1 Peter 4:7)

I come back to the words read as our opening Scripture:

“Love must be sincere. Hate what is evil; cling to what is good. . . . Honor one another above yourselves. . . . Live in harmony with one another. . . . Do not be overcome by evil, but overcome evil with good.” (Rom 12:9-21)

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October 8, 2006, 9:00 a.m.

DEVOTIONAL

The devotional message entitled, “Don’t Let Your Heart Be Troubled—Trust in God; Trust In Me,” was presented by Jonatan Daniela Tejel, Associate Director of the Youth Ministries Department of the General Conference.

Jesus often spoke to His disciples about His own impending suffering and death, but this time it was different. This time they could tell that He was leaving them *now*. But what does Jesus do? He talks about love—love for one another. He tells them that if we are not able to love each other, we cannot love God. But the disciples did not want to hear about love, they were scared. They did not want to be left alone without Jesus being physically with them.

This commandment that Jesus gave—to love God, and to love one another—still seems new to many of us. Today we will examine the value God places on us and the price He paid to redeem us.

Jan Paulsen, chair, called to order the second session of the 2006 Annual Council.

Prayer was offered by Kenneth H Wood, Chair of the Ellen G White Estate Board.

MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST
CHURCH

The Mission Statement of the Seventh-day Adventist Church was read by the secretary of the business session, Rosa T Banks.

VOTED, To record the Mission Statement of the Seventh-day Adventist Church.

The mission of the Seventh-day Adventist Church is to communicate to all peoples the everlasting gospel of God’s love in the context of the three angels’ messages of Revelation 14:6-12, and as revealed in the life, death, resurrection, and high priestly ministry of Jesus Christ,

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leading them to accept Jesus as personal Savior and Lord and to unite with His remnant church, and to nurture believers in preparation for His soon return.

We pursue this mission under the guidance of the Holy Spirit through:

1. Preaching—Accepting Christ’s commission (Matt 28:18-20), we proclaim to all the world the message of a loving God, most fully revealed in His Son’s reconciling ministry and atoning death. Recognizing the Bible to be God’s infallible revelation of His will, we present its full message, including the second advent of Christ and the continuing authority of His Ten Commandment law with its reminder of the seventh-day Sabbath.

2. Teaching—Acknowledging that development of mind and character is essential to God’s redemptive plan, we promote the growth of a mature understanding of and relationship to God, His Word, and the created universe.

3. Healing—Affirming the biblical emphasis on the well-being of the whole person, we make the preservation of health and the healing of the sick a priority and through our ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of restoration.

In harmony with the great prophecies of the Scriptures, we see as the climax of God’s plan the restoration of all His creation to full harmony with His perfect will and righteousness.

SEC/ADCOM/06AC to LRE

GENERAL CONFERENCE EXECUTIVE COMMITTEE—
MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC-S), as follows:

Add	Johnson, Swamidoss
Delete	Kujur, Danny

SEC/06AC to LRE

NOMINATING COMMITTEE—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Nominating Committee, as follows:

Add Ferreyra, Melchor A
Delete Nagel, Ruy H

PRE/06AC to MLR

TELL THE WORLD REPORT

The first business session of the 2006 Annual Council was dedicated to hearing a progress report on the seven initiatives of *Tell the World*—the quinquennial emphasis for the world Church. Michael L Ryan, Mark A Finley, and Lowell C Cooper hosted a series of reports from division presidents and General Conference departmental directors on the following *Tell the World* initiatives:

1. Implementing a global media ministry.
2. Establishing congregations in 27 major cities.
3. Training five million lay members, resulting in five million membership accessions.
4. Raising church members' involvement in community service from 29 percent to 40 percent.
5. Planting 20,000 new congregations worldwide.
6. Involving every church in an annual program of public evangelism.
7. Enhancing the spiritual growth of members through Bible study and prayer.

Following these reports, Jan Paulsen, chair of the business session, gave opportunity for comments and questions.

The *Tell the World* report closed with a season of prayer.

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06AC to JP

ADVENTIST WORLD REPORT

William G Johnsson, Editor of *Adventist World*, gave a brief report on the progress of the magazine after its first year of circulation. He shared letters of appreciation from readers of the publication.

06AC to MAB

JOHNSON, WILLIAM G—APPRECIATION

VOTED, To express appreciation on behalf of the world Church to William G Johnsson for his 47 years of dedicated service to the Seventh-day Adventist Church, with his last 26 years of service as Editor of the *Adventist Review* and more recently, the *Adventist World*.

ARPubBd/06SM/ARPubBd/PreC/GCDO06AC/ARPubBd/ADCOM/06AC to JP

EDITOR, *ADVENTIST REVIEW* AND *ADVENTIST WORLD*

VOTED, To appoint Bill Knott as Editor of the *Adventist Review* and the *Adventist World*.

Prayer was offered by Richard Bland, United Prison Ministries International.

Jan Paulsen and Ted N C Wilson, Chairs
Rosa T Banks, Secretary
Larry R Evans, Editorial Secretary
Tamara K Boward, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

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Ted N C Wilson, chair, called to order the third session of the 2006 Annual Council.

Prayer was offered by Saustin Kazgeba Mfunne, President of the Malawi Union Mission (SID).

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE

222-06Ga CONDITIONS CONSTITUTING CONFLICT (CONFLICT OF INTEREST AND/OR COMMITMENT) - POLICY AMENDMENT

VOTED, To amend GC E 85 15, Conditions Constituting Conflict, to read as follows:

E 85 15 Conditions Constituting Conflict—A trustee, officer, executive committee/board member, employee, or volunteer has a duty to be free from the influence of any conflicting interest or commitment when serving the organization or representing it in negotiations or dealings with third parties. Both while on and off the job an employee is expected to protect the best interests of the employing organization. The following list, though not exhaustive, describes circumstances and conditions that illustrate conflict of interest or commitment:

1. Engaging in outside business or employment - No change
2. Engaging in business or employment that is - No change
3. Engaging in any business with or - No change
4. Making use of the fact of employment - No change
5. Owning or leasing any property - No change
6. Lending money to or borrowing money - No change
7. Accepting or offering of any gratuity, favor, benefit, ~~or gift, of greater than nominal value~~ gift, or of any commission or ~~payment of any sort~~ payment, monetary or non-

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monetary, of greater than nominal value, in connection with work for the denominational organization other than the compensation agreed upon between the denominational organization and/or the employer and the employee.

8. Making use of or disseminating - No change
9. Using denominational personnel, property - No change
10. Expending unreasonable time, during normal business hours - No change
11. Using one's connections within the organization - No change

TreC/GCDO06AC/06AC to LRE

222-06Gb MODEL STATEMENT OF ACCEPTANCE (CONFLICT OF INTEREST AND/OR COMMITMENT) - POLICY AMENDMENT

VOTED, To amend GC E 85 40, Model Statement of Acceptance, to read as follows:

E 85 40 Model Statement of Acceptance—The following model statement of acceptance may be modified in a manner appropriate to the organization concerned.

THIS DECLARATION applies, to the best of my knowledge, to all members of my immediate family (spouse, children, parents) and its provisions shall protect any organization affiliated with or subsidiary to the _____. In the event facts change in the future that may create a potential conflict of interest, I agree to notify the _____ in writing.

1. I have read the Statement of Ethical Foundations and the policy on Conflict of Interest and/or Commitment.

2. I am in compliance with ~~my employer's~~ _____'s policy on Conflict of Interest and/or Commitment as printed above.

3. Except as disclosed below:

a. Neither I nor my family have a financial interest or business relationship which competes with or conflicts with the interests of the _____.

b. Neither I nor my family have a financial interest in nor am or have been an employee, officer, director, or trustee of, nor receive/have received financial benefits either directly or indirectly from any enterprise (excluding less than five percent [5%] ownership in any entity with publicly traded securities) which is or has been doing business with or is a competitor of the _____.

c. Neither I nor my family receive/received any payments or ~~gifts~~ gifts, monetary or non-monetary (other than of ~~token~~ nominal value) from other denominational entities, suppliers, or agencies doing business with the _____.

d. Neither I nor my family serve/have served as an officer, director, trustee, or agent of any organization affiliated with or subsidiary to the _____ in any decision-making process involving financial or legal interests adverse to the _____.

Disclosures:

- 1.
- 2.
- 3.
- 4.
- 5.

_____	_____	_____
Name	Position/Title	Date

06/AC to JP

EDITOR, *ADVENTIST REVIEW* AND *ADVENTIST WORLD*—INTRODUCTION

Jan Paulsen introduced Bill Knott as the new Editor of the *Adventist Review* and *Adventist World*. Bill Knott gave a brief thank you and acceptance of his new assignment.

06AC to MAB

SECRETARY'S REPORT

Welcome! I would like to take this opportunity once more to welcome each of the General Conference Executive Committee members, spouses, and invitees to the 2006 Annual Council.

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We would like each of you to verify that we have your correct mailing and email addresses so that your letter of invitation and other materials will be able to reach you in a timely manner. Kindly see Sherry Lemon at my office.

As you know, the 2007 Annual Council will be held in Kiev, Ukraine. At registration you were asked to provide a copy of your passport information page. If you have not done this, please make sure Sheri Clemmer receives the copy before you leave. This is required by the Ministry of Foreign Affairs to enable you to attend the meetings. Although Americans and citizens of the European Union countries do not need a visa, we still need the passport information.

WORLD MEMBERSHIP

From July 1, 2005 to June 30, 2006, 1,093,089 people joined the Seventh-day Adventist Church by baptism and profession of faith. The same period last year was 1,094,255. This is the fourth time total accessions have exceeded one million. With a net membership increase of 497,770, the world membership comes to 14,754,022.

Again this year, the net membership increase is about 50 percent of the accessions.

We are happy that about six out of thirteen divisions have completed their membership audits. We are encouraging the others to follow the good example of their sister divisions.

I personally believe that in some areas, we have more people attending church services on Sabbaths than the numbers on our books.

There are four divisions with membership of more than two million:

Inter-American Division	-	2,779,971
South American Division	-	2,591,851
East-Central Africa Division	-	2,206,234
Southern Africa-Indian Ocean Division	-	2,001,134

The Statistical Report indicates that 36.41 percent of the members of the Adventist family are in Inter-America and South America, and 33.71 percent in Africa.

INTER-DIVISION PERSONNEL

In your agenda book you will find the details of missionary movements.

In 2005, 116 new missionaries were sent out on regular full-term appointments to all the divisions. Three hundred seventy others returned to their fields of assignment after well-deserved furloughs/annual leaves. One hundred forty-three asked for permanent return. Our active interdivision workforce stood at 980. In addition, 1,589 short-term volunteers went out to the mission fields for one or two years.

We wish to express our appreciation to these front-line soldiers.

DIVISION REPORTS

EAST-CENTRAL AFRICA DIVISION (ECD)

The East-Central Africa Division reports 33,868 baptisms, bringing their total church membership to 2,206,234 during the first two quarters of 2006.

In June 2006, the East-Central Africa Division conducted leadership training, along with its advisories, in Nairobi. The objectives were to share the vision of ECD with all leaders at all levels of the Division organization and to develop wisdom and commitment to manage the ongoing challenges facing the Division. Some of the ongoing challenges include:

- evangelizing the unreached areas of the Division
- nurturing all the members of the Church
- breaking the dependency syndrome within our Division entities
- the effect some independent ministries are having in many of the unions
- the lack of spiritual, committed, and dedicated leadership
- the lack of self-support
- the lack of financial growth rate proportionate to membership growth rate
- evils such as tribalism, regionalism, nepotism, nationalism, etc.

An Adventist-Muslim Relations Convention, facilitated by Jerald Whitehouse and Oscar Osindo, was held in June 2006 to create awareness across the Division of the need to enter into a meaningful dialogue with Muslims. Various high-ranking Muslim leaders attended and shared very encouraging and inspiring experiences of their interactions with Seventh-day Adventist members who have been working with them and their communities.

EURO-AFRICA DIVISION (EUD)

Over the last 12 months a total of 4,590 new members were added to the Church in the Euro-Africa Division. While many of those baptized were young people from Seventh-day Adventist homes, there have also been several newcomers to the Adventist message. A number of baptismal celebrations took place in the North Africa region.

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Another highlight of the past 12 months was the ordination of 14 young pastors to the gospel ministry in a local conference of the Romanian Union. This, along with other recent union ordinations, indicates a rapid change to a young team of ministers.

A new church and training building was inaugurated this summer on the Isle of Malta in the Italian Union. Malta, with its British culture, has also become a bridgehead facilitating mission among Muslims.

Adventist Volunteer Service has also grown over the past few years with Prague and the Czecho-Slovakian Union hosting the largest numbers of volunteers who have been involved in the language school as well as in literature evangelism and mission.

Television is being used more and more to reach the European, Northern-African, and West-Asian countries with the gospel. The Romanian Union holds a state television license and is the first union in EUD that will soon be running its own 24/7 branch of the Hope Channel.

The *Voice of Hope* in Germany is in full progress and will soon be hosting the European Center for media production. Germany has also started an advertising campaign on a business television station inviting people to order the Bible correspondence course, *Take Jesus*. Both France and Belgium have been invited to broadcast their worship services on public television stations.

The most encouraging element is the movement of laity to be more and more involved in mission at home and abroad. Hundreds are now trained for the upcoming satellite evangelistic campaign on health to be broadcast this fall from Germany to German-speaking territories in Europe.

EURO-ASIA DIVISION (ESD)

One of the highlights this year was the celebration of the 120th anniversary of Adventism in the Euro-Asia Division which took place at the Zaoksky Adventist University.

In the Belarus Conference, the new missionary magazine *Christian Family* was launched. The magazine features articles on Christian education, Christian families, denominational doctrines, and health issues.

Construction of new chapels in Belarus has successfully continued with the fifth chapel being constructed in the City Minsk at the same place where in the basement of the first municipal chapel, a timbered single-story house, Sabbath School lessons and the morning devotional books were secretly printed. The chapel is expected to be inaugurated in November 2006.

Over 100 choirs from all local conferences in the Ukraine participated in the first All-Ukrainian Festival of Choirs of the SDA Church on April 28 and 29 in Kiev. The festival closed with the performance of a composite choir and orchestra comprised of some 400 singers and musicians.

In October 2005, the Central Mission of the Ukrainian Union purchased 400 DVD players and recorded 5,000 DVDs containing copies of evangelistic materials to be used in their personal evangelism and small group ministries.

Moldova is among the countries chosen for the implementation of the 800-800-1600 pilot outreach project. This project envisages 800 volunteer missionaries using DVD players to conduct 800 evangelistic programs to win 1,600 souls for the Lord. In January 2006, a group of 870 volunteer missionaries was consecrated to evangelistic ministry in the Moldova Union. All the missionaries were equipped with DVD players and DVDs containing recordings of Mark Finley's evangelistic programs. Over 200 persons have been baptized as a result of the 800-800-1600 project.

Lay members were the main participants in the unusual missionary congress held in Georgia, April 21-23, 2006. The congress was aimed at training and equipping laity with all the necessary materials so they could independently perform outreach work and conduct biblical courses. The congress demonstrated the visible unity in Christ of the representatives from four different nations (Russia, Georgia, Armenia, and Azerbaijan) who were united in witnessing, joint prayers, and singing in their native languages.

INTER-AMERICAN DIVISION (IAD)

Committed to the challenge of proclaiming the gospel to all the world in this generation, the Inter-American Division held an Evangelism and Mission Summit January 15-17, 2006 in Miami for the purpose of promoting new methods for evangelism and supporting Global Mission.

In March 2006, administrators of local fields and unions participated in the first Symposium on Prayer and Leadership which promoted the importance of prayer and the principles of leadership within the Church.

Baptisms up to the first quarter of 2006 have reached the historic number of 94,192.

Three new local fields have been organized during 2006. Studies are also being conducted for possible territorial readjustments of the Colombian, South Mexican, Mid-Central American, South Central American, and Venezuela-Antilles Unions.

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The Mid-Central American Union, organized three years ago, has rapidly grown and, even though its membership placed this union in fourth place among the unions in the division, it has become the largest union in the division. Its evangelistic approach has been planting churches and, in the last two years, 200 new churches have been planted.

NORTH AMERICAN DIVISION (NAD)

As of June 30, 2006, North American Division membership is at 1,030,361 compared to 1,012,238 the second quarter a year ago.

A newly reformatted volunteer service operation is being formally launched this autumn by the NAD Secretariat. What has been known as "Adventist Volunteer Ministries Network" will become the "NAD Office of Volunteer Ministries." Our largest missions program is the "Alliance For Youth" tutoring initiative with 184 tutoring centers in 26 states and provinces in NAD and over 3,000 volunteers serving locally at sites near the centers.

In anticipation of the launch of *HisHands*, the NAD expects to implement an intradivision initiative calling on each church to sponsor a missionary for one year.

The North American Division will hold its first ever World Youth Prayer Conference February 28-March 4, 2007 in Dallas, Texas. Youth from all over the world are invited to participate in this power packed experience to claim the power of God in their lives. The two-fold purpose of the conference is first to draw attention to the challenges of senior youth by reintroducing them to a love relationship with Christ and then to empower them to reclaim their cities through service to others while bringing a message of hope.

NORTHERN ASIA-PACIFIC DIVISION (NSD)

In June 2006, Jairyong Lee, Northern Asia-Pacific Division President, Kim Dae Sung, NSD Sabbath School/Personal Ministries Director, and Hong Mhyong Kwan, Korean Union Conference President, led a small delegation that had been invited by the North Korean government to discuss potential joint projects. They had the opportunity to talk with the North Korean authorities several times and made a mutual agreement to modernize and upgrade medical and health services in North Korea. During their four-day visit, they also had the opportunity to visit a Christian church in Pyongyang City and enjoyed the fellowship and encouraged the believers there.

Since English has become an international language for the art, science, and business sectors throughout Asia, there appears to be a great potential for outreach by planting English-speaking churches throughout the Division. On April 29, 2006, the new Ilsan English Church

was inaugurated. Prior to the celebration, Division staff members distributed 1,600 pamphlets on the streets around the office. Around 120 people attended the Friday night concert that featured the Golden Angels singing group and approximately 50 people attended Sabbath School and church services in the newly-constructed chapel located on the seventh floor of the NSD headquarters building.

The Golden Angels singing ambassadors have dedicated one year of their lives to support Pioneer Missionary Movement (PMM) pastors in their evangelistic meetings. During the past two years, the first and second Golden Angels groups have supported about 70 evangelistic meetings in several cities and towns of Korea, Japan, and Mongolia.

A four-story building was purchased in Ulaan Baatar, Mongolia that will be used as an English language school by the SDA Language Institute. The purpose of the language school is to evangelize people in Mongolia as well as to provide a center for Adventist young people.

SOUTH PACIFIC DIVISION (SPD)

The Australian Union Conference has developed a strategic plan focused on *Go Tell the World* as follows:

- Increase the percentage of church members spending time in daily Bible study and prayer from 50 percent to at least 65 percent.
- Increase the percentage of church members involved in community service from 29 percent to at least 40 percent, that is, at least one-third more people being involved than currently are.
- Challenge at least 17,000 Adventists or every Adventist household to reach at least one person for Jesus and bring them into fellowship with God's family by 2010. The outcome would be 15,000 accessions.
- Building on the principles of *Hope for Big Cities*, plant and establish new congregations in the capital cities of our states and territories.
- Plant and nurture 50 new congregations while also providing proper nurture for the congregations planted between 2000 and 2005.
- Involve every church in an annual evangelistic event resulting in 2,500 evangelistic outreach and discipleship programs, including 625 youth evangelistic series.
- Creatively use technology and communication channels—radio, television, the internet, publications—to reach every person in Australia with the gospel message.

Similar plans have been developed by Papua New Guinea Union.

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Up until 2005, the New Caledonia Mission was averaging approximately 20 baptisms per year, with a membership of less than 400. However, in 2005, they had around 200 baptisms which took them to almost 600 members. The membership now is well over 600. One exciting event was the conversion of an Evangelical pastor with 20 of his members who belong to the unentered territories of the Wallis and Fortuna Island group, and who have expressed a desire to go back to their islands and share the Adventist message.

In April 2006, a radio station was officially launched in Rarotonga, the capital of the Cook Islands. It is expected that this radio ministry will have a huge impact in spreading the gospel in a culture where people listen to the radio for their source of information.

Part of the 13th Sabbath offering this quarter is going toward the purchase of a new plane for Adventist Aviation in Papua New Guinea.

In the Trans-Pacific Union Mission, strategic plans have been developed to implement the *Tell the World* initiative. As a result of the initiative, a church, a classroom building, a minister's house, and a teacher's house are being built in Shortland, Solomon Islands, where for more than 120 years it has been Christianized predominately by the Catholic Church with no other Christian denomination being allowed to enter.

SOUTHERN AFRICA-INDIAN OCEAN DIVISION (SID)

During this year, the Southern Africa-Indian Ocean Division has passed the two million member mark.

The Division office family is leading by example in soul winning. The entire staff is involved in an aggressive one-to-one evangelism project through Bible correspondence courses. A baptismal class comprised of 40 individuals has been organized at the security company that provides security services for the Division office. The security company has also requested the Division staff to present a spiritual program each Wednesday for those staff members who are not enrolled in the baptismal class. A timber processing company with more than 1,000 workers has also opened its doors to the Division family to evangelize the workers.

In the Zambia Union, an illiterate blind lay evangelist has brought 30 people to Christ. This man moves from village to village conducting Bible studies during the day and evangelistic meetings in the evenings. They call him "The Moving Bible." The Lord has visibly blessed his efforts.

The President of the Republic of Botswana was reached by young people who enrolled him in a Bible correspondence program.

Adventist students attending public universities in Malawi conducted evangelistic meetings in Mkanjira under fierce opposition from the Muslim community. One night, a Muslim man walked into the evangelistic meeting and caused a disturbance by shouting and throwing objects at the attendees. However, the people remained and the meeting continued. When the man returned home after the meeting, he became so sick that he thought he was going to die. Upon hearing of this man's plight, the young university students took their pastor to his home to pray for him. The Lord heard the pastor's prayers and the man immediately recovered. At the end of the evangelistic series, this same man was baptized.

SOUTH AMERICAN DIVISION (SAD)

In harmony with the *Tell the World* initiative, the South American Division has titled its program *Tell the World, Hope is Jesus*. Since last year, the Division has been preparing an unprecedented promotional campaign with the objective of mobilizing the greatest number possible of credentialed denominational employees and church members. These promotional campaigns have been carried out through media such as television, radio, articles in the *Revista Adventista (Adventist Review)*, magazines, and local bulletins.

The ten unions in the Division continue to work under the motto, "Integrated Evangelism." The objective of this program is to integrate all efforts to fulfill our mission in a four-stage process:

1. Planting—During this period, churches use intercessory prayer asking the Lord to touch the hearts of their family members, neighbors, and friends so that the truth can be communicated to each individual through Bible study.
2. Cultivating—Small groups, Bible instructors (missionary partners), and the church in general use Bible courses to prepare those interested individuals for doctrinal instruction. This stage lasts for three to four months and culminates in a Week of Reaping.
3. Reaping—This is a special week in which the churches prepare for the "final effort" toward decisions for baptism. During this Week of Reaping, church members also bring new friends and relatives who are interested in the message.
4. Conservation—After the reaping programs, a strong conservation program unfolds for the new church members by involving them in small groups to give them the environment needed so they may develop their gifts and talents in relation to the mission of the Church.

From June 16-25, 2006, more than 300 preachers from different parts of South America participated in the *Through the Inca Trails* reaping program. The *Caravan of Hope* traveled

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through more than 20 cities in Peru and Ecuador and brought together more than 180,000 people which resulted in 37,000 being baptized.

Similar caravans took place in other unions throughout the South American Division, such as the *Amazon Caravan* held in the North Brazil Union which resulted in the baptism of more than 5,000 people.

More than 86 projects, including chapels and schools, were built by Maranatha International in Peru and projects will begin in Ecuador in 2007 so the new church members will have a proper place to worship.

Adventist Communication System (ACS) has three radio networks (Portuguese, Spanish, and AWR), two television networks (Portuguese and Spanish), one Bible correspondence school through the regular postal service and through the internet, 24-hour assistance for listeners and television viewers and a CD and DVD recording studio. ACS is an important tool for the production and broadcast of integrated evangelism materials in the South American Division.

All unions, local fields, and institutions in the Division are directed toward and involved in the fulfillment of the mission of the Church. In 2005, this integrated commitment resulted in a total of 240,563 baptisms.

SOUTHERN ASIA DIVISION (SUD)

As of the second quarter of 2006, the total membership is 1,162,165 in the Southern Asia Division.

Thirty-nine independent pastors with approximately 8,000 of their members in Gujarat, a hard core state where Hindu fundamentalist government is functioning, are ready to join the Seventh-day Adventist Church. Some of these congregations have their own church buildings. Three orientation (training) sessions have been conducted for these pastors by the Division Global Mission director, conference officers, and church pastors. Recently, 847 people were baptized out of these congregations and are now part of the Church.

Another group of 42 independent pastors with their 25,000 members from Ahamednagar in the North Maharashtra Section are getting ready to join our Church. The local conference reports that five training programs have been conducted so far for this group.

The Director of the Eastern Uttra Pradesh Region, Mr Sunderra Lall, learned that people with non-Christian backgrounds from Kuddupur Village in the Jaunpur District had expressed a desire to know more about Jesus Christ and His miracles. As requested, he prepared to conduct a three-day meeting for these people. To his surprise, ten to twelve thousand people gathered to

attend the meetings. Many of the people indicated that they believed in Jesus Christ and His miracles. Several miracles have taken place in their personal lives as well as in the village.

The Spirit of God is working miraculously among the people in the Sundarban Islands, a group of islands in the South of Calcutta. Presently, 33 volunteers are working on 22 islands in this area and as a result 600 additional members have been added to the Church during the second quarter of 2006.

SOUTHERN ASIA-PACIFIC DIVISION (SSD)

In 2006, the Southern Asia-Pacific Division held its first ever Administrative Advisory at which 29 presidents, executive secretaries, and treasurers from unions and attached mission fields, plus 10 administrative secretaries, attended the three-day orientation program.

As a result of the *Tell the World* emphasis on city evangelism, the Division has chosen Jakarta as its city in the *Hope for the Big 13* initiative of the General Conference and in turn chose Bangkok as its project. Planning sessions are ongoing for both *Hope for Jakarta* and *Hope for Bangkok* projects. Leaders of the Jakarta Conference have decided to aggressively move forward by faith to establish 106 new congregations in this huge metropolis by the end of the quinquennium.

After 100 years of Adventist presence in Thailand, there are only four organized churches in Bangkok, a mega city of about 10 million people. Plans have been laid by leaders and laity to penetrate Bangkok as never before. There are now 14 new groups meeting on Sabbath. An interdivision employee with experience in church planting has been called to train and coordinate all church planting projects in Bangkok.

The media ministry is going well in some parts of the Division, especially in the Philippines where many cable companies feature the Hope Channel. Hundreds of baptisms have come from this media avenue alone.

Among the converts are professionals and business people as well as clergy from other denominations. Inasmuch as they are the fruits of media ministry, some of them are now financing cable companies airing the Hope Channel.

TRANS-EUROPEAN DIVISION (TED)

The Trans-European Division is the smallest world division in membership, but covers a large geographical area that holds some of the largest challenges the Church faces. From the secular, post-modern part of Europe to the predominately Muslim Middle East, as well as the Catholic (Roman as well as Orthodox) central parts of Europe make the task of evangelism

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varied and difficult, but with a lot of opportunities. The three unions with the largest percentage of growth are Middle East, Pakistan, and British.

Initiatives to stimulate growth throughout the Division have been implemented. The *LIFEdevelopment* program, aimed to reach secularized people, has already brought results. In January 2006, more than 600 members attended a one-day LIFEdevelopment.info (LDi) Conference in the Bristol Central Church and in the Wolverhampton Oxford Street Church. The church members are seeing the potential of this exciting discipleship concept. Many post-modern people are spiritual seekers and the (LDi) concept is the response to their search.

In order to change the trend where 40-50 percent of our youth are leaving the Church in their late teens, the Division is launching the *Kids In Discipleship (K.I.D.)* ministry. It is a family based ministry designed to teach parents to disciple their children in the same way that Jesus disciplined His followers. The first groups are scheduled to be trained in the Stanborough Park church in cooperation with the Division and South England Conference Children's Ministries directors.

One of the outcomes of the war in Iraq is that life is extremely difficult for Christians living there, and many of our members have left the country which has resulted in a membership drop from around 250 to about 100.

For nearly a decade, Women's Ministries in the Division has been working to address various challenges that face women by providing community seminars in women's health, nutrition, HIV/AIDS awareness, reproductive health, literacy, cooking, income generating strategies, abuse awareness, and leadership. As a result of these initiatives, leadership opportunities have opened for the women of the Middle East Church. As a direct result of 55 Leadership Training and Empowerment seminars held in 2005, women have gone forward in faith and conducted 24 evangelistic series which, as a first fruit, have resulted in 72 persons being "reclaimed" to active congregations and 52 persons baptized.

In February 2006, about 140 Adventist and Jewish scholars attended a friendship conference aimed at building bridges between Adventists and Jews through mutual sharing.

WEST-CENTRAL AFRICA DIVISION (WAD)

Many evangelistic outreaches took place in the West-Central Africa Division. As a result of the satellite evangelistic campaign held from January 26 to February 11, 2006 at Independence Square in Accra, Ghana, 14,404 souls were baptized.

In the country of Guinea Bissau, one of the two Portuguese-speaking countries in the Division, 175 souls were baptized as a result of the evangelistic campaign that featured speakers from Brazil.

A Pan-African Religious Liberty Congress was held in April 2006 in Accra, Ghana at which all three African divisions were well represented.

The Ghana Head of State visited Valley View University on May 28, 2006 in connection with the graduation ceremony. He brought the University Charter himself and gave \$100,000 to the institution.

The Central African Union Mission hosted the *Let's Talk* program at which 50 young people from around the Division expressed concerns and questions during the dialogue with General Conference President, Jan Paulsen.

INSTITUTE OF WORLD MISSION (IWM)

Lester Merklin Jr, Director of the Institute of World Mission, commented on how the Institute conducts a three-week program three times a year to help prepare missionaries to serve around the world prior to their departure to the field. He also stated that the Institute conducts Welcome Home Seminars for those who return to the North American Division from overseas service. Teenagers have especially benefited from attending this seminar.

CONCLUSION

My fellow believers, I am confident that we are rapidly approaching the greatest period of soul-winning in our history as a denomination. I am also confident that we shall see what we have hoped for so long—the outpouring of the Spirit of God in all His fullness, with the result that multitudes will soon take their stand for the truth and join the remnant Church of God in its march to the kingdom.

When the time comes, the work will close in a blaze of glory and Jesus will come to gather His jewels from every corner of the earth. In this waiting time, I urge this mighty army of God—leaders, workers, and the laity—to unite and press the battle to the ends of the world; and with great earnestness, prepare the world for the great day of His coming.

The servant of the Lord said, “In secret places they are weeping and praying that they may see light in the Scriptures, and the Lord of heaven has commissioned His angels to cooperate with human agencies in carrying forward His vast design, that all who desire life may behold the glory of God.”—GCB, 1893, p. 294

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“With such a prospect as this before us, such a glorious hope, such a redemption that Christ has purchased for us by His own blood, shall we hold our peace?”—EW p. 110

With this assurance of divine cooperation, let us in newness of faith and united hearts press on and finish the task.

“Lead on, O King Eternal,
The day of march has come;
Henceforth in fields of conquest
Thy tents shall be our home;
Through days of preparation
Thy grace has made us strong,
And now, O King Eternal,
We lift our battle song.”

VOTED, To record receipt of the Secretary’s report, as presented.

AST/06AC to MAB

ARCHIVES AND STATISTICS REPORT

Bert Haloviak, Director of Archives and Statistics, gave a brief presentation of Church membership growth.

Baptisms Surpass One Million

For the fourth time in its Annual Council reporting history, the world divisions reported baptisms that surpassed one million. The 1,093,089 accessions during the past four quarters, July 1, 2005 to June 30, 2006, meant that on the average, every day within that period 2,993 believers accepted the everlasting gospel and joined the Seventh-day Adventist Church. The resulting total of 14,754,022 baptized members means that there are currently 444 people populating our planet for every baptized Seventh-day Adventist. The yearend ratio only a decade ago was 621 to 1.

Baptisms Within the Divisions

For every 100 world baptisms, Inter-American and South American divisions had almost 43 while the African divisions baptized 29. Almost 15 of every 100 baptisms occurred within

Southern Asia Division and six within the Southern Asia-Pacific Division. The remaining six divisions shared approximately eight percent of the world baptisms.

Population to Member Ratios of the Divisions

Seven of our thirteen world divisions now have a population to member ratio less than the 444 worldwide average. Indeed, three divisions have less than 100: Southern Africa-Indian Ocean with 74, South Pacific with 85, and Inter-American with 95. Four other divisions have ratios that better the world average: South American (117), East-Central Africa (122), North American (322), and West-Central Africa (402).

Six divisions have more challenging population to member ratios: Southern Asia-Pacific (864), Southern Asia (989), Euro-Asia (2,001), Northern Asia-Pacific (2,744), Euro-Africa (3,381), and Trans-European (5,896).

VOTED, To record receipt of the Statistical report, as presented.

SEC/06AC to VBP

HISHANDS—LAUNCHING OF PROGRAM

Matthew A Bediako introduced the report by saying that the General Conference Executive Committee voted to approve the *HisHands* proposal approximately three years ago. The day has finally arrived when all of the materials are ready and we are able to launch the new program. This is an exciting day for Secretariat who has worked long and hard to make this day possible.

Vernon B Parmenter quoted *Gospel Workers*, page 466, which says, “Why should not the members of a church, or of several small churches unite to sustain a missionary in foreign fields?” Imagine what could happen if 120,000 Seventh-day Adventist churches, companies and institutions decided to sponsor a missionary and host a missionary. We would have approximately one quarter of a million missionaries around the world where now we only have a few thousand.

HisHands is ready to begin. The manuals have been completed—the *Administration Handbook*, the *Host/Sponsor Handbook*, the *Missionary Handbook* and the *Training Handbook*. The CD has been completed. It includes all of the handbooks plus three training PowerPoint programs. The DVD has also been completed. It is both instructive and inspirational. The new database and Web site are almost completed and should be finished by the end of the year.

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The task ahead is for all divisions to establish numerous positions so that missionaries can be called into service, mostly on an intradivision basis.

The East Nigeria Union is leading the way and has already appointed five conference *HisHands* directors and five institution *HisHands* directors. Sixty-four churches have appointed committees to organize the program while a professional lay group has committed their organization to sponsoring several missionaries. The Union has already sent out 10 missionary volunteers who are right now engaged in service.

Thanks was expressed to Ted Wick, Jonathan Kuntaraf, the various committees, the departmental directors, Secretariat staff, and especially the Adventist Volunteer Center staff for their assistance in working so hard to make this day possible.

The *HisHands* DVD was then shown depicting the program in visual form.

AWR/06AC to TNCW

ADVENTIST WORLD RADIO REPORT

Benjamin D Schoun, President of Adventist World Radio (AWR), presented a report in which he focused particularly on the hardest-to-reach places of the world, currently using 67 languages in programming for non-Christians. The current Annual Report was distributed along with a 2007 pocket calendar. AWR is partnering with Christian Record Services by sharing audio Spanish programs produced in Peru for use on the Christian Record Web site which enables blind Spanish-speaking individuals in North America to have access. AWR is also experimenting with podcasting programs in four languages (French, Italian, Amharic and Kiswahili) in addition to installing new FM stations in major cities in Africa.

VOTED, To record receipt of the Adventist World Radio report, as presented. (A copy of the Annual Report is attached to the official copy of these minutes.)

EDU/06AC to ESS

EDUCATION DEPARTMENT REPORT

C Garland Dulan, Director of the Education Department, gave a PowerPoint presentation that included statistics of the number of Adventist schools, teachers, and students worldwide as of December 31, 2005 as compared to those in 2000. Another comparison was shown between

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the percentage of Seventh-day Adventist students attending Adventist schools in 2000, 2004, and 2005.

Appreciation was expressed on behalf of the African divisions for worker training courses sponsored by Andrews University that are taking place in Africa.

VOTED, To record receipt of the Education Department report, as presented. (A copy of the full report is attached to the official copy of these minutes.)

Closing prayer was offered by Chester G Stanley, President of the Australian Union Conference (SPD).

Ted N C Wilson, Chair
Agustin Galicia, Secretary
Larry R Evans, Editorial Secretary
Rebecca Willhelm, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 9, 2006, 9:00 a.m.

DEVOTIONAL

The devotional message entitled, "Lead Me Home," was presented by Raquel Arrais, Associate Director of the Women's Ministries Department of the General Conference.

"Don't let your hearts be troubled. Trust in God, and trust in me. There are many rooms in my Father's house." John 14:1-2

In these troubled times, knowing where you are going to spend eternity can take away the uncertainty of getting there.

Jesus promised to us, "In My Father's house are many rooms. . . . I am going there to prepare a place for you." Amid the turbulence of today's difficulties, we cling to the HOPE of a heavenly HOME where we will be welcomed into eternal peace and safety. Heaven is the home of our dreams: A home of lasting value that's fully paid for and filled with family where you will be wanted and welcomed.

Best of all, HEAVEN is a HOME you are invited to claim as your own. The Father has left the light on for you!

Jan Paulsen, chair, called to order the fourth session of the 2006 Annual Council.

Jairyong Lee, President of the Northern Asia-Pacific Division, expressed concern over the nuclear testing in North Korea. Many in the Division may be seriously affected by this. The Division office is only twenty-five miles from the North Korean border.

Prayer was offered by James Sze Fai Wu, President of the Chinese Union Mission (NSD).

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06AC to MAB

KORFF, ERIC A—APPRECIATION

VOTED, To express appreciation on behalf of the world Church to Eric A Korff for his years of dedicated service to the Seventh-day Adventist Church, as Director of the General Conference Auditing Service.

TRE/06AC to REL

FINANCIAL STATEMENT—AUGUST 2006

Steven G Rose, General Conference Undertreasurer, pointed out items of interest in the interim year-to-date Financial Statement for August 2006.

VOTED, To record receipt of the Financial Statement for August 2006, as presented.

TRE/06AC to REL

REPORT ON INVESTMENTS

Roy E Ryan, Associate Treasurer of the General Conference, reported on the portfolio of investments of the Church.

TRE/06AC to REL

TELL THE WORLD FINANCING REPORT

Steven G Rose reported on how funds are being allocated for the *Tell the World* initiative.

VOTED, To record receipt from Treasury on how the funds are being allocated for the *Tell the World* initiative.

TRE/06AC to REL

TREASURER'S REPORT

Robert E Lemon, Treasurer of the General Conference, presented the following report:

TITHES AND OFFERINGS

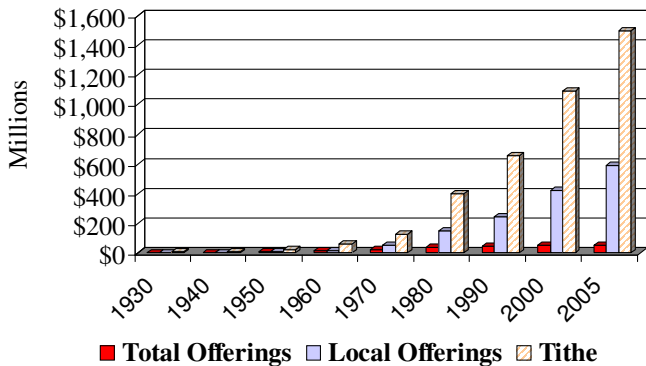
At Spring Meeting each year, we receive the audited financial statement and review the progress during the previous year. At Annual Council, our emphasis is on the budget for the next year but we also review the latest interim financial statement. It is always a time to reflect on God's goodness and to realize how everything we have comes from Him. Praise God from whom all blessings flow. In 2005, we experienced the largest increases in tithe in our Church's history. Total worldwide tithe increased by \$159,237,439 over 2004 which was 11.9 percent. The tithe in the North American Division increased by an incredible 9.52 percent. There were 53 Sabbaths in 2005 as compared to the normal 52 Sabbaths, but even if we deduct 2 percent for the extra Sabbath, it still means an increase of over 9.5 percent in the North American Division and almost 10 percent in the other divisions.

The tithe percentage flowing into the World Budget of the General Conference is 2 percent of the gross tithe of the divisions other than North America and 8 percent from the North American Division. Over the last five years, we have been phasing in the new tithe sharing formula which has meant a net decrease in the tithe percentage coming to the General Conference. We have seen how the Lord has blessed and the increase in total world tithe has been enough to offset the percentage decrease coming to the world budget and has even provided the General Conference budget with a slight increase in tithe. This is the first year, since the introduction of the new tithe sharing formula, that the General Conference will not be experiencing a decrease in the percentage of tithe it receives. This has allowed us to increase appropriations to the world field by a modest 2 percent and to begin to shift some extra funding to the 10/40 Window area. It is only a modest beginning, but we are optimistic about the future.

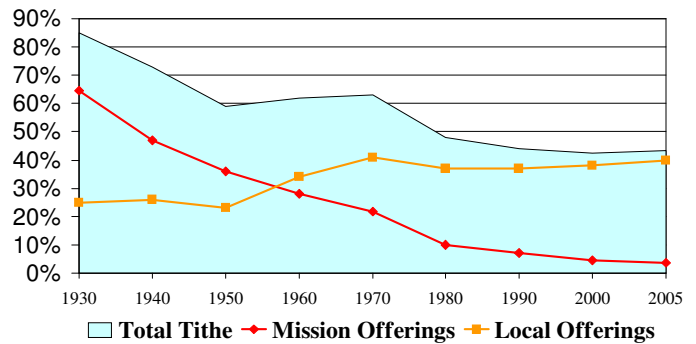
In addition to the tithe increase, we have also seen a miraculous turnaround in the area of mission offerings. In 2005, we had a 2.1 percent increase in total mission offerings from US\$49.7 million to US\$50.6 million. Some of the increase was due to the exchange rate between the US dollar and the currencies in which the offerings were given, but the majority was from an actual increase in mission giving. Our Undertreasurer, Steven G Rose, has just reported to us that through August of this year, mission offerings have increased 4 percent over the same period last year. This comes from a 5 percent increase in North America and 3 percent increase from divisions outside of North America. This is the highest increase in mission offerings in recent history. It is the first time in many years that the percentage increase in mission giving in North America has been greater than the percentage increase in tithe.

The following two graphs show the trends over the past 75 years. You can see that mission offerings as a percentage of tithes and as a percentage of total offerings has been declining steadily over that period of time.

Mission and Local Offerings
 as Compared to Total Tithe



Total Offerings
 as a Percentage of Tithe

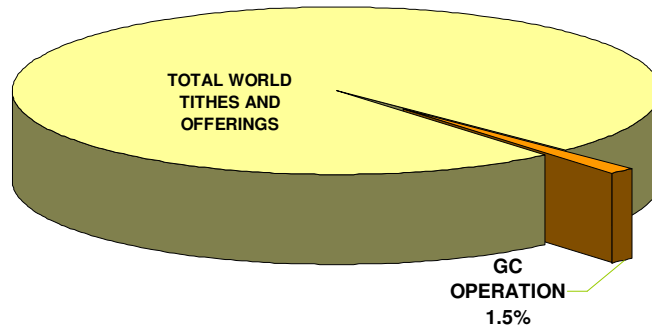


The General Conference office of Adventist Mission has been working hard to get the message out about the importance of the mission offerings and to report not only on what the offerings help to accomplish, but also to remind all of us of the great challenges still remaining to reach the whole world. This is especially true in the 10/40 Window where we have so few members. In 1980, we had US\$41.3 million in mission offerings and US\$398.8 million in total worldwide tithe. Mission offerings amounted to 10.3 percent of tithe. If mission offerings had increased by the same percentage as tithe from 1980 through 2005 with tithe in 2005 being US\$1.457 billion, the mission offerings would have been US\$154.7 million in 2005, rather than the US\$54.3 million that we received. You can begin to see why we are so excited to see for the first time in recent history that the mission offering has increased at a higher rate than tithe. We are confident that as God's people understand the importance of the mission offering in finishing the work, especially in the vast unentered parts of the world, they will respond. We want to thank each of you and the office of Adventist Mission for the part you have played in promoting the needs in mission territories. There has been tremendous support and involvement in missions and mission projects in recent years, but we are glad to see that there is also an increased understanding of the need to have funds to follow up these initiatives with long term support and nurture of those who have been reached.

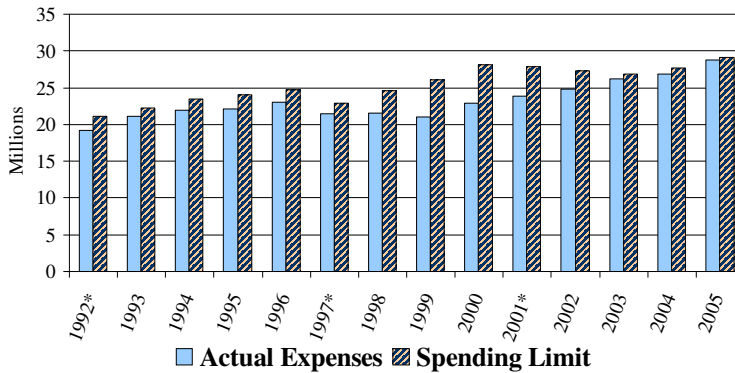
GC OPERATIONS

We must find every way possible to be more efficient in our operations at the General Conference headquarters. As this graph indicates, which we showed at the Session in St Louis, the operating costs of the General Conference account for less than 1.5 percent of total tithes and offerings.

GC Headquarters' Operating Compared to Total World Tithe and Offerings



GC Headquarters Operating Compared to Spending Limit Set by GC Executive Committee



* Change in Cap Percentage

We have an operating cap which is set at 2 percent of tithe. The following graph shows how we have been operating under the cap. We will continue to work to keep costs down but we must be careful not to push it to a point where we cannot carry out the functions that need to be cared for at the world headquarters.

A few days ago several of us met with the external auditor for Adventist Development and

Relief Agency (ADRA). As we reviewed the report, we looked to see what percentage of the funds received were spent in administration and development. We were glad to see that it was on the low end of what we understood to be the industry norm. We asked the auditor about this and she indicated that it was definitely on the low end of the norm. Although she complimented ADRA on this, she also noted a caution. She said that funding agencies also look carefully at that number. Although they like to see it appropriately modest, if it is too low they also have a concern and may not approve grants. They know it costs to properly administer the funds they provide and to make sure they are spent most efficiently. If you do not have sufficient

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administration, their funds are at risk, not because you are using too much for management, but because you do not have the management structure and monitoring needed to make sure the funds are used for their intended purposes. We too need to keep the proper balance. There are certain functions that can best be carried out at the world headquarters.

LOOKING AT THE LONG TERM IMPLICATIONS

As General Conference Executive Committee members, we spend a great deal of time dealing with items that affect the operation and functioning of the Church. We review and modify policies, recommend changes in the constitution and bylaws, as well as the *Church Manual*, review financial statements, approve budgets, fill vacancies that occur between sessions, and listen to and act on reports of various commissions and committees. All of these are important and necessary for the smooth operation of the Church and the fulfillment of the Gospel Commission to take the gospel to “all the world.” We seek God’s guidance as we deal with each issue and endeavor to do His will. Each policy change, each modification to how we function and operate, each budgetary consideration, is prompted by some opportunity or challenge faced by the Church. But from time to time it is good to step back from dealing with all the details and look at the bigger issues of trends and changes taking place in the Church and in the world around us.

God’s messenger wrote in the book *Life Sketches*:

“In reviewing our past history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see what the Lord has wrought, I am filled with astonishment, and with confidence in Christ as leader. We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history.”

“We are debtors to God to use every advantage He has entrusted to us to beautify the truth by holiness of character, and to send the messages of warning, and of comfort, of hope and love, to those who are in the darkness of error and sin.” (LS p 196)

The General Conference and division treasurers recently spent almost two weeks together looking at and reviewing God’s leading and the history of the development of the Christian church. We were blessed to have leaders from the Biblical Research Institute and professors from the Seminary at Andrews University with us. We reviewed the development of the church in the early centuries including the development of the Catholic and Orthodox churches. We spent time looking at the development of the organizational structure of the Adventist Church. We looked at ethical issues in the way we operate and deal with the finances of the Church. It was impossible to cover any of those subjects in depth in the limited time we had together. However, it was a faith building experience for all of us, and at the same time it was also a sobering experience.

Having seen how some seemingly minor shifts in direction of the early church led to such major changes and had such profound outcomes, made me determined to look very carefully at each item we deal with and ask the hard questions as to where they may lead. What may be the long term outcome of the decisions if the Lord's return is delayed for ten, twenty, fifty or a hundred years? What are the current trends that, if not changed, may lead in a very different direction than intended? What will be the future effects of changes we are considering? Will they lead to unity, will they help finish the work in "all the world," will they help each of us have a closer walk with the Lord?

The abuse of authority and the corrupting power of money are evident in the history of the early Christian church.

Our Church has a financial structure that is unique in the way it cares for mission all the way from the local church to the whole world. There are congregational systems that provide some locally funded mission outreach programs, but focus almost all of their energy and resources on the local congregation. There are mission societies that focus on their mission outreach, but are not integrated with the local congregations both in the sending territory and in the mission territory where nurture and training is needed. Our Church has a financial structure that has been developed with the Gospel Commission to preach the gospel in all the world as its central focus.

The Church has endeavored to provide sufficient funds at each organizational level to carry out its functions and provide some funds to share in larger multilevel initiatives, but at the same time not so much to any level that it invites abuse of power or corruption.

We have tithe sharing policies that share the tithe funds with the various organizational levels, allowing them to carry out their functions and to provide appropriations to build up certain areas of the work.

The local church and local conference/mission have always been the strongest and grown the fastest where they see their responsibility not only being local, but also including taking the message to the ends of the earth. Sharing brings strength.

I don't recall where I heard the story or the exact details, but do remember the point of the story:

A man had a dream in which the angel Gabriel stood at the foot of his bed and told him he needed to change his life if he wanted to go to heaven. He wondered if it was worth giving up so much in this life for a heaven that he knew nothing about, so he asked the angel to let him see what heaven and hell were like. The angel first took him to hell. He was surprised that hell was

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so beautiful. He saw this large table filled with lovely food, but all the people sitting around the table looked like they were dying of starvation. They were only skin and bones and were in great agony. He noticed something strange about their hands. Instead of normal fingers, they all had these long spoons that seemed to protrude from the ends of their arms. The spoons were so long that they could not get them to their mouths. No matter how they tried, they could not eat with those spoons. He told the angel he had seen enough of hell and wanted now to see heaven. There he found the same picture but everyone was healthy, well-fed, and happy. He noticed that even though all the people had the same long spoons attached to the ends of their arms and could not feed themselves, none were going hungry because they were all feeding each other.

As a Church, we have always been at our best when we were helping each other. We have always been strongest when we look out for each other's needs.

We are looking at many major items that could have far reaching effects for the Church of the future.

1. We have the Commission on Ministries, Services, and Structures that is studying how we can best be organized to fulfill the Gospel Commission of taking the Good News to "all the world."
2. We have the Use of Tithe Study Commission that is prayerfully looking at our understanding of the correct use of tithe.
3. We are in the process of doing a major review of our appropriation structure and how it can best support the Gospel Commission including the 10/40 Window territories.
4. The 2001 World Stewardship Summit made recommendations to be considered relative to how we handle offerings and communicate the principles of stewardship.

We must always look for better and more efficient ways to carry out the Gospel Commission. But at the same time, we need to ask the hard questions as to whether there are any unintended consequences that may come down the road from the options we are considering.

STEWARDSHIP SUMMIT

In 2001, we held a World Stewardship Summit where we reviewed the stewardship program of the Church and made some recommendations allowing for an additional option in the collection and distribution of offerings. Let's review the options:

1. Calendar of Offerings Weekly Appeal—Separate offerings are promoted and received based on the voted Church Calendar of Offerings. All loose offerings received during

the church service go to the offering of the day. Two Sabbaths a month, the offering goes for the local church needs. One Sabbath a month, it goes to the local conference or mission and the remaining Sabbaths are allocated for the support of functions at the union, division, and General Conference levels. The Sabbath School offerings have included an offering for local Sabbath School expense and the World Mission offering that has been the backbone of support for worldwide outreach.

Members are not limited by the Calendar of Offerings. They can mark their offering envelope to indicate what they want their offering to go for and it is to go there regardless of the offering listed on the calendar for that day.

2. Personal Giving Plan (such as PGP)—In this simplified system, the individual church member chooses the amount he/she wishes to give to each of three categories:

- a. The local congregation
- b. The conference/mission
- c. The world Church (union/division/General Conference)

Funds designated for these categories are then distributed by an established formula at each level.

3. Combined Offering Plan—We have voted a plan that divisions can adopt where all offerings go into one fund and are then divided based on percentages voted by the division within the minimums and maximums outlined in General Conference policy:

Local Church	50-60%
Local Conference/Mission, Union, and Division	15-30%
General Conference	20-25%

The principle still stands that church members must always be able to designate where their offerings go and it must be respected if the offerings are accepted.

Each of the three options have their strengths, but we must also understand the differences and find ways to make sure that each can remain effective in the areas in which they are being used. The weekly Calendar of Offerings, in a sense, serves as a ballot available to the members to indicate which programs they support and which ones they do not feel are important. The Combined Offering Plan delegates that decision to the division executive committee which decides the allocation between organizational levels within the parameters allowed by policy.

In talking with one division president where they use the Combined Offering Plan, he was telling me that they have conference mini-sessions every year, not to elect officers, but to

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report on how the funds that come to the conference from the Combined Offering Plan have been used and to recommend how the funds for the ensuing year will be allocated. In their division, 60 percent of the offerings go to the local church and the allocation of those funds is decided by the local church. Twenty percent of the Combined Offerings go to the conference/mission and 20 percent to the General Conference. It is the 20 percent that goes to the conference that is allocated by their mini-constituency meetings.

The action that allows for the Combined Offering Plan has certain requirements before it can be implemented. Most of the requirements center on education and reporting. This plan can be very effective, but if it simply takes the place of the Calendar of Offerings and members do not receive information on how the funds are used, it could result in decreased interest in supporting the various church functions.

The Stewardship Department has worked hard to prepare materials to use with the Combined Offering Plan. They have prepared DVD's, PowerPoint presentations and other materials. The three part DVD series includes:

1. "Heirs of God" 7 minutes
2. "Friends of God" 10 minutes
3. "Partners with God" 9 minutes

We will watch the second of these which lasts ten minutes and then we will spend a few minutes looking at the PowerPoint presentation they have prepared titled, *Gifts of Heaven*.

As you can see, they have done a lot of work. This educational material can be used whether or not you use the unified offering.

It is imperative that we communicate at all levels how the funds are used. At each organizational level, we need to prepare information that helps explain how funds are used. That information needs to be shared with the subsidiary organizations and included as part of their presentations and communications on the use of funds.

CONCLUSION

Edwin Hernandez in a recent devotional at the General Conference office said, "God has not blessed those who have the most but those who share the most." Let us continue to thank the Lord for the opportunities He has given us to have a part in His Gospel Commission, not only by our own witness but also by sharing the resources that He has entrusted to us. We need to finish the work, not only where we are, but everywhere else. We must always remember that "none of us are going home until we can all go."

VOTED, To record receipt of the Treasurer's report, as presented.

TRE/06AC to REL

GENERAL CONFERENCE WORLD BUDGET—2007

VOTED, To approve the 2007 General Conference World Budget, as presented. (See pages 119-134.)

OMA/FinPl&Bud05AC/05AC/101-05Ga/06AC to SGR(DIV)

101-06Ga CALENDAR OF THIRTEENTH SABBATH
OFFERINGS—WORLD 2007 - 2010

VOTED, To record the Calendar of Thirteenth Sabbath Offerings—World 2007 - 2010, which reads as follows:

2007	First Quarter	Euro-Africa Division
	Second Quarter	Trans-European Division
	Third Quarter	West-Central Africa Division
	Fourth Quarter	Southern Asia Division
2008	First Quarter	Euro-Asia Division
	Second Quarter	Inter-American Division
	Third Quarter	North American Division
	Fourth Quarter	Northern Asia-Pacific Division
2009	First Quarter	Southern Asia-Pacific Division
	Second Quarter	Southern Africa-Indian Ocean Division
	Third Quarter	South American Division
	Fourth Quarter	South Pacific Division
2010	First Quarter	East-Central Africa Division
	Second Quarter	Euro-Africa Division
	Third Quarter	Trans-European Division
	Fourth Quarter	West-Central Africa Division

Distribution summary from 2005 through second quarter 2010 when the cycle begins to repeat itself.

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East-Central Africa	2
Euro-Africa	2
Euro-Asia	1
Inter-American	2
North American	2
Northern Asia-Pacific	2
Southern Africa-Indian Ocean	2
South American	2
South Pacific	2
Southern Asia	1
Southern Asia-Pacific	2
Trans-European	2
West-Central Africa	2

TRE/FinPl&Bud04AC/04AC/101-04Gf/FinPl&Bud05SM/05SM/FinPl&Bud05AC/05AC/101-05Gd/FinPl&Bud06AC/06AC to SGR(DIV)

101-06Gb CALENDAR OF OFFERINGS—WORLD 2007

VOTED, To record the Calendar of Offerings—World 2007, which reads as follows:

January

6	Outreach/Church Budget
13	Division
20	Church Budget
27	Conference/Union

February

3	Outreach/Church Budget
10	Division
17	Church Budget
24	Conference/Union

March

3	Outreach/Church Budget
10*+	Adventist World Radio
17	Church Budget
24	Conference/Union
31	Church Budget

April

7 Outreach/Church Budget
14*+ World Mission Budget
21 Church Budget
28 Conference/Union

May

5 Outreach/Church Budget
12*+ Disaster and Famine Relief (Program provided for NAD only)
19 Church Budget
26 Conference/Union

June

2 Outreach/Church Budget
9 Division
16 Church Budget
23 Conference/Union
30 Church Budget

July

7 Outreach/Church Budget
14*+ World Mission Budget
21 Church Budget
28 Conference/Union

August

4 Outreach/Church Budget
11 Division
18 Church Budget
25 Conference/Union

September

1 Outreach/Church Budget
8*+ World Mission Budget (Unusual Opportunities)
15 Church Budget
22 Conference/Union
29 Church Budget

October

6 Outreach/Church Budget
13 Division

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October contd

20 Church Budget
27 Conference/Union

November

3 Outreach/Church Budget
10*+ Annual Sacrifice (Global Mission)
17 Church Budget
24 Conference/Union

December

1 Outreach/Church Budget
8 Division
15 Church Budget
22 Conference/Union
29 Church Budget

Summary of Offerings

General Conference	6
Division	6
Conference/Union	12
Church	28
Total	52

*Program provided by the General Conference
+Worldwide offering

TRE/FinPl&Bud06AC/06AC to SGR(DIV)

101-06Gd CALENDAR OF OFFERINGS—WORLD 2008

VOTED, To adopt the Calendar of Offerings—World 2008, which reads as follows:

January

5 Outreach/Church Budget
12 Division
19 Church Budget
26 Conference/Union

February

2 Outreach/Church Budget
9 Division
16 Church Budget
23 Conference/Union

March

1 Outreach/Church Budget
8*+ Adventist World Radio
15 Church Budget
22 Conference/Union
29 Church Budget

April

5 Outreach/Church Budget
12*+ World Mission Budget
19 Church Budget
26 Conference/Union

May

3 Outreach/Church Budget
10*+ Disaster and Famine Relief (Program provided for NAD only)
17 Church Budget
24 Conference/Union
31 Church Budget

June

7 Outreach/Church Budget
14 Division
21 Church Budget
28 Conference/Union

July

5 Outreach/Church Budget
12*+ World Mission Budget
19 Church Budget
26 Conference/Union

August

2 Outreach/Church Budget
9 Division

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GCC Annual Council

August contd

16	Church Budget
23	Conference/Union
30	Church Budget

September

6	Outreach/Church Budget
13*+	World Mission Budget (Unusual Opportunities)
20	Church Budget
27	Conference/Union

October

4	Outreach/Church Budget
11	Division
18	Church Budget
25	Conference/Union

November

1	Outreach/Church Budget
8*+	Annual Sacrifice (Global Mission)
15	Church Budget
22	Conference/Union
29	Church Budget

December

6	Outreach/Church Budget
13	Division
20	Church Budget
27	Conference/Union

Summary of Offerings

General Conference	6
Division	6
Conference/Union	12
Church	28

Total	52
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*Program provided by the General Conference
+Worldwide offering

WHT/06AC to DCS

ELLEN G WHITE ESTATE REPORT

James R Nix, Director of the Ellen G White Estate, presented a report which highlighted the responsibilities of the Ellen G White Estate. In his report, Nix outlined the accomplishments since his last report in 2002. These included publications, videos, and a new free Spirit of Prophecy CD-ROM/Web site. He also shared several current and future challenges facing the Ellen G White Estate.

VOTED, To record receipt of the Ellen G White Estate report, as presented. (A copy of the full report is attached to the official copy of these minutes.)

MIN/06AC to GDK

MINISTERIAL ASSOCIATION REPORT

James A Cress presented a report of the Ministerial Association's recent activities and future plans which include the following:

1. Worldwide distribution of *Seventh-day Adventists Believe*.
2. Distribution of a special set of lessons/quizzes on each chapter of this resource.
3. Reprint in 2007 of *Minister's Handbook* at special pre-publication pricing. Information will go to all divisions and unions.
4. Plans underway for a Satellite World Ministers Council as encouraged by General Conference and division officers.
5. General Conference Ministerial Association Theme—*God Loves You—Tell the World*.

06AC to ESS

ASSOCIATE DIRECTOR, GC EDUCATION DEPARTMENT—INTRODUCTION

Lisa Beardsley, Associate Director of Education for the General Conference was introduced. This is her first Annual Council since coming to the General Conference.

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Prayer was offered by Lisa Beardsley, Associate Director of the General Conference Education Department.

Jan Paulsen and Lowell C Cooper, Chairs
Roscoe J Howard III, Secretary
Larry R Evans, Editorial Secretary
Tamara K Boward, Recording Secretary

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget**

	2006			2007		
	Tithe	Non-Tithe	Total	Tithe	Non-Tithe	Total
Summary:						
Income						
Function 01000 - Tithe	77,628,009	0	77,628,009	83,354,540	0	83,354,540
Unrestricted Offerings	0	41,469,000	41,469,000	0	42,507,793	42,507,793
Unrestricted Donations	0	250,000	250,000	0	100,000	100,000
Unrestricted Investment Earnings	0	1,500,000	1,500,000	0	2,175,000	2,175,000
Miscellaneous Income	0	145,000	145,000	0	145,000	145,000
	<u>77,628,009</u>	<u>43,364,000</u>	<u>120,992,009</u>	<u>83,354,540</u>	<u>44,927,793</u>	<u>128,282,333</u>
Additional Funds						
Transfers to / from Other Functions	28,800,000	(28,800,000)	0	28,800,000	(28,800,000)	0
Transfers from Other Funds	(9,331,311)	9,331,311	0	(8,517,517)	8,517,517	0
	<u>0</u>	<u>300,000</u>	<u>300,000.00</u>	<u>0</u>	<u>150,000</u>	<u>150,000</u>
	<u>97,096,698</u>	<u>24,195,311</u>	<u>121,292,009</u>	<u>103,637,023</u>	<u>24,795,310</u>	<u>128,432,333</u>
Expense						
I. Office Operating	30,950,000	0	30,950,000	33,738,172	0	33,738,172
II. GC Administered Funds	9,804,548	900,000	10,704,548	10,275,283	900,000	11,175,283
III. IDE Funding	19,750,000	0	19,750,000	20,685,125	0	20,685,125
IV. Appropriations	38,600,619	23,178,646	61,779,265	39,723,641	23,746,415	63,470,057
V. Special Funding	1,350,000	1,611,500	2,961,500	1,377,000	1,643,730	3,020,730
	<u>100,455,167</u>	<u>25,690,146</u>	<u>126,145,313</u>	<u>105,799,221</u>	<u>26,290,145</u>	<u>132,089,366</u>
Net						
	(3,358,469)	(1,494,835)	(4,853,304)	(2,162,198)	(1,494,835)	(3,657,033)
Blocked Currency/Working Capital	3,358,469	1,494,835	4,853,304	2,162,198	1,494,835	3,657,033
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>0</u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Tithe**

Unallocated Income	Actual 2005	Budget 2006	Budget 2007
Function 01000 - Tithe			
612100 TITHE - MISCELLANEOUS	258,435	100,000	200,000
612500 TITHE - IDE AFPR (PLAT)	87,717	85,000	90,000
612510 TITHE - IDE AFPR (INFIN)	881,314	900,000	900,000
612599 TITHE - SELF-FUNDED DISTR	(124,436)	(150,000)	(125,000)
616100 TITHE - DIVISION (2.0%)	12,405,453	10,877,662	12,171,388
616105 TITHE - NAD (8.0%)	66,794,132	60,985,480	65,533,865
616300 TITHE - DIVISION ACCRUED	586,000	0	0
616410 TITHE - DIVISION-BLOCKED	(2,166,466)	0	0
616430 TITHE - DIVISION-BLOCKED	(887,285)	(677,613)	(870,543)
616600 TITHE - NSD (AUDIT ADJUST)	644,812	494,416	512,350
616700 TITHE - RET ADJ (0.30%)	(2,367,885)	(2,286,955)	(2,457,520)
Tithe - Additional	0	4,500,000	4,500,000
Tithe-Recovery Blocked Korea-Advent World	0	2,800,000	2,900,000
	<u>76,111,792</u>	<u>77,628,010</u>	<u>83,354,540</u>
Blocked Currency/Working Capital	<u>3,094,859</u>	<u>3,358,469</u>	<u>2,162,198</u>
Additional Funds			
619001 ADDITIONAL TITHE TO GC	28,850,000	28,800,000	28,800,000
619005 NON-TITHE - APPROPRIATION	<u>(28,850,000)</u>	<u>(28,800,000)</u>	<u>(28,800,000)</u>
	<u>0</u>	<u>0</u>	<u>0</u>

General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe

	Actual 2005	Budget 2006	Budget 2007
Unallocated Income			
Function 05000 - Non-Tithe			
Unrestricted Offerings			
631100 WORLD MSN FUND - OVERSEAS DIV	29,328,354	27,150,000	28,774,989
631190 WMF - OS - TRF TO RSTR'D FNCTNS	(3,164,757)	(3,031,000)	(3,105,045)
631300 WMF - OVERSEAS ACCRUED	426,000	0	0
631610 WMF - OS BLOCKED	(3,264,889)	0	0
631630 WMF - OS BLOCKED	(2,920,309)	(1,850,000)	(2,865,209)
	20,404,398	22,269,000	22,804,735
Unrestricted Donations			
631105 WORLD MSN FUND - NAD	22,406,028	21,500,000	21,983,272
631195 WMF - NAD - TRF TO RSTR'D FNCTNS	(2,324,054)	(2,300,000)	(2,280,214)
	20,081,963	19,200,000	19,703,058
	40,486,361	41,469,000	42,507,793
Unrestricted Donations			
638002 MISC DONATIONS	4,149	250,000	100,000
638005 MISSIONS UNSPECIFIED	101,041	0	0
	105,190	250,000	100,000
Unrestricted Investment Earnings			
711002 INTEREST AND DIVIDENDS	3,705,506	1,325,000	2,000,000
712001 CAPITAL GAINS INCOME (LOSS)	10,000	175,000	175,000
715001 UNREALIZED APPRECIATION OF INVEST	1,126,898	0	0
	4,842,404	1,500,000	2,175,000

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

	Actual 2005	Budget 2006	Budget 2007
Unallocated Income			
Function 05000 - Non-Tithe			
Endowments			
788040 NON-TITHE - ENDOWMENT INCOME	<u>13,495</u>	<u>0</u>	<u>0</u>
Miscellaneous Income			
677111 LEASE INCOME-SW BELL	15,180	15,000	15,000
678002 MISCELLANEOUS NON-TITHE INC	36,667	30,000	30,000
678150 ROYALTIES	<u>109,895</u>	<u>100,000</u>	<u>100,000</u>
	<u>161,742</u>	<u>145,000</u>	<u>145,000</u>
Blocked Currency/Working Capital	<u>5,205,163</u>	<u>1,494,835</u>	<u>1,494,835</u>
Transfers to / from Other Functions			
01000 Offerings for Exchange - From Other Functions From Other Functions	(10,698,454)	(9,331,311)	(8,517,517)
05000 Offerings Exchanged - To Other Functions To Other Functions	<u>10,698,454</u>	<u>9,331,311</u>	<u>8,517,517</u>
	<u>0</u>	<u>0</u>	<u>0</u>
Transfers from Other Funds			
12 GC Corp Estates Fund	<u>144,070</u>	<u>300,000</u>	<u>150,000</u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Tithe**

	Actual 2005	Budget 2006	Budget 2007
I. Office Operating			
GC Office Operating Cap	<u>26,922,403</u>	<u>30,950,000</u>	<u>33,738,172</u>
II. GC Administered Funds			
11048 AR ADVENTIST WORLD	0	2,800,000	2,900,000
11466 OMA MISSION QUARTERLY	202,285	200,000	200,000
51098 BLKD CURR EXPENDITURES	0	20,000	20,000
51105 WORLD BUDGET MISC	460,602	50,000	50,000
51175 ELMHAVEN REPAIRS	20,000	20,000	20,000
51180 ELMHAVEN SUPERVISION ASSIST	8,000	8,000	8,000
51692 CEW - GLOBAL EVANG	0	100,000	100,000
Evangelism-Center of Global Evangelism	0	50,000	50,000
51740 DEPARTMENTAL SPECIAL PROJECTS	400,000	400,000	450,000
HIV AIDS	0	0	50,000
52012 ADVENTIST HERITAGE MINISTRIES	0	50,000	50,000
52260 ADVENTIST MISSION	384,636	366,548	413,283
61050 ANNUAL COUNCIL	77,241	110,000	110,000
61051 ANNUAL COUNCIL TRAVEL	397,729	500,000	500,000
61225 MONETARY EXCHANGE	(48,422)	100,000	100,000
61250 GC SESSION	750,219	1,200,000	1,200,000
61500 OFFERINGS PROMOTION-Adventist Mission	0	0	150,000
61683 PRE VIDEO PRODUCTION	150,000	200,000	220,000
61708 ADVENTIST TELEVISION NETWORK OPERATIONS	2,483,708	2,700,000	2,754,000
61729 SPRING MEETING	106,197	130,000	130,000
61750 COUNCIL ON EVANGELISM AND WITNESS	525,000	425,000	425,000
61752 GC COMMISSIONS	120,000	150,000	150,000
61755 LEADERSHIP TRAINING	100,000	100,000	100,000
61760 STRATEGIC PLANNING	21,885	25,000	25,000
61781 TRAVEL MISC (Wrid Bdgt)	0	50,000	50,000
61759 COUNCIL ON INTERCHURCH/FAITH RELATIONS	0	15,000	15,000
51651 SOW ONE BILLION - ADMIN	35,000	35,000	35,000
Total GC Administered Funds - Tithe	6,194,080	9,804,548	10,275,283

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

	Actual 2005	Budget 2006	Budget 2007
II. GC Administered Funds - Non-Tithe			
51100 CONTINGENCIES	0	600,000	700,000
61603 OGC SPECIAL COUNSEL/LITIGATION	0	300,000	200,000
Total GC Admin Funds Non-Tithe	<u>0</u>	<u>900,000</u>	<u>900,000</u>
Total GC Administered Funds	<u>6,194,080</u>	<u>10,704,548</u>	<u>11,175,283</u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Tithe**

	<u>Actual 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>
III. IDE Funding			
IDE Funding	<u>20,146,186</u>	<u>19,750,000</u>	<u>20,685,125</u>

IV. Appropriations

	<u>Actual 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>
Separate Board Units - Tithe			
11050 APPROPRIATIONS TO AMR	320,000	320,000	326,400
41215 GEOSCIENCE RESEARCH INSTITUTE	800,689	835,446	878,642
41920 WHITE ESTATE	1,263,518	1,340,386	1,463,388
41935 WHT RESEARCH CTRS/BRANCHES	465,000	500,851	600,551
69000 GCAS Unfilled Budget Contingency	0	120,000	120,000
61170 GCAS - HEADQUARTERS	650,000	650,000	650,000
61179 GCAS OVERSEAS	4,425,000	4,345,414	4,583,407
61183 ESD Auditing	0	0	72,000
61185 GCAS NSD	0	494,416	512,350
51101 WAGE FACTOR CONTINGENCY	0	100,000	100,000
Sub-Total Separate Board Units - Tithe	<u>7,924,207</u>	<u>8,706,523</u>	<u>9,306,738</u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Tithe**

IV. Appropriations: (Cont'd)		Actual 2005	Budget 2006	Budget 2007
Divisions - Tithe				
52026	APPROPRIATIONS, TITHE OPERATING			
838ECD	APPROPRIATIONS TO ECD	2,900,278	2,775,278	2,830,784
838ESD	APPROPRIATIONS TO ESD	1,002,946	1,002,946	1,023,005
838EUD	APPROPRIATIONS TO EUD	1,468,421	1,468,421	1,497,789
838IAD	APPROPRIATIONS TO IAD	843,194	843,194	860,058
838NAD	APPROPRIATIONS TO NAD	0	0	0
838NSD	APPROPRIATIONS TO NSD	1,406,045	1,406,045	1,434,166
838SAD	APPROPRIATIONS TO SAD	1,669,086	1,669,086	1,702,468
	Satellite Television - WHAST	275,000	275,000	280,500
838SPD	APPROPRIATIONS TO SPD	1,944,086	1,944,086	1,982,868
838SID	APPROPRIATIONS TO SID	960,974	960,974	980,193
838SERVSDA	APPROPRIATIONS TO SID (SERVSDA)	2,768,674	2,743,674	2,798,547
838SSD	APPROPRIATIONS TO SSD	0	1,587,155	1,618,898
838TED	APPROPRIATIONS TO TED	1,928,606	1,928,606	1,967,178
838WAD	APPROPRIATIONS TO WAD	2,597,882	2,597,882	2,649,840
		2,009,964	1,984,964	2,024,663
		19,731,070	21,243,225	21,688,089
52765	APPROPRIATIONS TO TED	1,000,000	1,150,000	1,150,000
52035	1040 Window Contingency			210,000
	HPL Excess Liability Transfer	1,732,656	1,000,000	1,000,000
	Sub-Total Divisions - Tithe	22,463,726	23,393,225	24,028,089
General Church Programs				
11090	EVANGELISM	100,000	100,000	100,000
22265	GRADUATE SCHOLARSHIPS - AIIAS/AUA			60,000
	GRADUATE SCHOLARSHIPS	150,000	100,000	100,000
	Sub-Total General Church Programs	250,000	200,000	260,000

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Title**

IV. Appropriations: (Cont'd)	Actual 2005	Budget 2006	Budget 2007
Publishing Programs			
11045 AR MONTHLY EDITION SUBSIDY	317,835	317,835	317,835
11425 MINISTRY MAG (English)	150,000	160,000	170,000
11565 EDUCATION AMICUS	144,000	144,109	147,134
21175 EDU JAE ENGLISH EDITION	100,000	100,000	100,000
21176 EDU JAE INTL EDITION	20,000	20,000	20,000
22810 SDA PERIODICAL INDEX	5,500	5,500	5,500
32880 SPIRIT OF PROPHECY BOOKS	150,000	150,000	150,000
32881 SOP BKS TO NEW MEMBERS *Connecting	233,334	233,334	233,334
Sub-Total Publishing Programs	1,120,669	1,130,778	1,143,803
Institutions			
11015 ADRA	186,000	186,000	189,720
11017 AIAS OPERATING	200,050	200,050	204,051
AU Operating Approp: Seminary:			
Regular	1,132,751	1,132,751	1,155,406
Fac Replace - Seminary	71,952	71,952	73,391
AU General Operating	0	0	63,434
Aviation Center	30,888	30,888	0
Mission Orientation	151,500	151,500	154,530
Extension School	31,302	31,302	0
Inst for Prevent of Addiction	130,874	130,874	133,491
	1,549,267	1,549,267	1,580,252
21035 ANDREWS UNIV OPERATING	150,000	225,000	0
51480 ADVENTIST UNIVERSITY OF AFRICA	60,600	60,600	61,812
21345 HSI OPERATING			

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Tithe**

	Actual 2005	Budget 2006	Budget 2007
IV. Appropriations: (Cont'd)			
IV. Appropriations: (Cont'd)			
Institutions (Cont'd)			
21455 LLU OPERATING	2,750,230	2,750,230	2,750,230
41485 IHFA INT'L HEALTH FOOD ASSN	98,946	98,946	98,946
41657 PARL LIBERTY MAGAZINE	100,000	100,000	100,000
Sub-Total Institutions	5,095,083	5,170,083	4,985,011
Total Appropriations - Tithe	38,853,695	38,600,619	39,723,641
V. Special Funding			
11050 AWR HEADQUARTERS	1,350,000	1,350,000	1,377,000
838AWR			
Total Special Funding - Tithe	1,350,000	1,350,000	1,377,000

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

IV. Appropriations:		Actual 2005	Budget 2006	Budget 2007
Divisions Non-Tithe				
52027	APPROPRIATIONS, NON-TITHE OPERATING:			
	East-Central Africa Division	1,387,096		
	Adventist University of Africa	0	1,387,096	1,384,238
	HIV-AIDS Office	0	0	75,000
				30,600
838ECD	APPROPRIATIONS TO ECD	1,387,096	1,387,096	1,489,838
838ESD	Eastern Europe Fin Affairs Com	248,903	248,903	253,881
838EUD	APPROPRIATIONS TO EUD	715,634	715,634	729,942
838IAD	APPROPRIATIONS TO IAD	975,943	975,943	995,462
838NAD	APPROPRIATIONS TO NAD	0	0	0
838NSD	APPROPRIATIONS TO NSD	165,099	165,099	168,401
838SAD	APPROPRIATIONS TO SAD	958,086	958,086	977,248
838SPD	APPROPRIATIONS TO SPD	742,754	742,754	757,609
	Southern Africa-Indian Ocean	1,067,304	1,067,304	1,058,050
	Adventist University of Africa	0	0	75,000
	HIV-AIDS Office	0	0	30,600
838SID	APPROPRIATIONS TO SID	1,067,304	1,067,304	1,163,650
838SUD	APPROPRIATIONS TO SUD (servsda)	879,211	879,211	896,795
838SSD	APPROPRIATIONS TO SSD	1,087,926	1,087,926	1,109,685
838TED	APPROPRIATIONS TO TED	950,812	950,812	969,828
	West-Central Africa	1,087,861	1,087,861	1,089,218
	Adventist University of Africa	0	0	75,000
	HIV-AIDS Office	0	0	20,400
838WAD	APPROPRIATIONS TO WAD	1,087,861	1,087,861	1,184,618
	Sub-Total Divisions Non-Tithe	10,266,624	10,266,629	10,696,957
Donations Non-Tithe				
51140	Donations	34,797	60,000	60,000

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

IV. Appropriations: (Cont'd)	Actual 2005	Budget 2006	Budget 2007
Institutions			
11015 ADRA - RENT	583,000	667,263	689,724
11050 AWR HEADQUARTERS -RENT	72,000	82,124	86,119
11017 AIAS OPERATING	570,315	570,315	581,721
21035 ANDREWS UNIV OPERATING GRADUATE SCHOOL	2,229,369	2,229,369	2,273,956
HSI OPERATING APPROP	191,900	191,900	195,738
HSI RENTAL	200,000	399,033	418,444
21345 HSI OPERATING	540,900	580,933	614,182
LLU OPERATING			
General	7,324,889	7,324,889	7,324,889
Graduate Biology	300,000	300,000	300,000
21455 LLU OPERATING	7,624,889	7,624,889	7,624,889
21560 OC OPERATING	1,087,124	1,087,124	1,108,866
Sub-Total Institutions	<u>12,707,597</u>	<u>12,852,017</u>	<u>12,989,458</u>
Total Appropriations Non-Tithe	<u>23,009,018</u>	<u>23,178,646</u>	<u>23,746,415</u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

	Actual 2005	Budget 2006	Budget 2007
V. Special Funding			
Division Program			
52030 Appropriations, Special:			
838ECD APPROPRIATIONS TO ECD	55,000	55,000	56,100
838ESD APPROPRIATIONS TO ESD	90,000	90,000	91,800
838EUD APPROPRIATIONS TO EUD	70,000	70,000	71,400
838IAD APPROPRIATIONS TO IAD	75,000	75,000	76,500
838NAD APPROPRIATIONS TO NAD	0	0	0
Northern Asia Pacific Div	50,000	50,000	51,000
Unentered Territories	45,000	45,000	45,900
838NSD APPROPRIATIONS TO NSD	95,000	95,000	96,900
838SAD South American Division	70,000	70,000	71,400
South American Div WHAST	60,000	60,000	61,200
838SPD APPROPRIATIONS TO SAD	130,000	130,000	132,600
838SID APPROPRIATIONS TO SPD	50,000	50,000	51,000
838SERVSDA APPROPRIATIONS TO SID	50,000	50,000	51,000
838SSD APPROPRIATIONS TO SUD (SERVSDA)	95,000	95,000	96,900
838STD APPROPRIATIONS TO SSD	50,000	50,000	51,000
838TED APPROPRIATIONS TO TED	170,000	170,000	173,400
838WAD APPROPRIATIONS TO WAD	55,000	55,000	56,100
Total Appropriations, Special	985,000	985,000	1,004,700
Southern African Indian Ocean			
General	60,000		
Unification Contingency	100,000		
852032 APPROPRIATIONS TO SID	160,000	0	0
Sub-Total Division Programs	1,145,000	985,000	1,004,700

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

		Actual 2005	Budget 2006	Budget 2007
V. Special Funding (Cont'd)				
Institutional Programs				
11011	838NAD APPROPRIATIONS TO NAD Servicemen's Center - Korea	35,000	35,000	35,700
11018	838AIIAS APPROPRIATIONS TO AIIAS	30,000	30,000	30,600
11050	838AWR APPROPRIATIONS TO AWR	120,000	120,000	122,400
AU SPECIALS:				
21040	838AU APPROPRIATIONS TO ANDREWS UNIV	50,000	50,000	51,000
834251	Grad School & Sem Library Books	125,000	125,000	127,500
		<u>175,000</u>	<u>175,000</u>	<u>178,500</u>
21350	838HSI APPROPRIATIONS TO HSI	236,500	236,500	241,230
61708	ADVENTIST TELEVISION NETWORK OPERATI	30,000	30,000	30,600
	Sub-Total Institutional Programs	<u>626,500</u>	<u>626,500</u>	<u>639,030</u>
	Total Special Funding - Non-Tithe	<u>1,771,500</u>	<u>1,611,500</u>	<u>1,643,730</u>

**General Conference of Seventh-day Adventists
2007**

Divisions:	Base Appropriations			Special Appropriations			Grand Total
	Tithe	Non-Tithe	Total	Tithe	Non-Tithe	Total	
APPROPRIATIONS TO ECD	2,830,784	1,489,838	4,320,622		56,100	56,100	4,376,722
APPROPRIATIONS TO ESD	1,023,005	253,881	1,276,886		91,800	91,800	1,368,686
APPROPRIATIONS TO EUD	1,497,789	729,942	2,227,731		71,400	71,400	2,299,131
APPROPRIATIONS TO IAD	860,058	995,462	1,855,520		76,500	76,500	1,932,020
APPROPRIATIONS TO NSD	1,434,166	168,401	1,602,567		96,900	96,900	1,699,467
APPROPRIATIONS TO SAD	1,702,468	977,248	2,679,716		132,600	132,600	2,812,316
APPROPRIATIONS TO SPD	980,193	757,609	1,737,802		51,000	51,000	1,788,802
APPROPRIATIONS TO SID	2,798,547	1,163,650	3,962,197		51,000	51,000	4,013,197
APPROPRIATIONS TO SUD (SERVSDA)	1,618,898	896,795	2,515,693		96,900	96,900	2,612,593
APPROPRIATIONS TO SSD	1,967,178	1,109,685	3,076,863		51,000	51,000	3,127,863
APPROPRIATIONS TO TED	2,649,840	969,828	3,619,668		173,400	173,400	3,793,068
APPROPRIATIONS TO TEL-Special	1,150,000	0	1,150,000		0	0	1,150,000
APPROPRIATIONS TO TEL-WAD	2,024,663	1,184,618	3,209,281		56,100	56,100	3,265,381
	<u>22,537,589</u>	<u>10,696,957</u>	<u>33,234,546</u>	<u>0</u>	<u>1,004,700</u>	<u>1,004,700</u>	<u>34,239,246</u>
Others:							
ADRA	189,720	699,724	889,444	0	0	0	889,444
Adventist Television Network	2,754,000	0	2,754,000	0	30,600	30,600	2,784,600
Adventist University of Africa	0	225,000	225,000	0	0	0	225,000
Adventist World Radio	326,400	86,119	412,519	1,377,000	122,400	1,499,400	1,911,919
ALIAS	204,051	581,721	785,772	0	30,600	30,600	816,372
Andrews University	1,580,252	2,273,956	3,854,209	0	178,500	178,500	4,032,709
Council on Evangel & Witness	525,000	0	525,000	0	0	0	525,000
GCAS - HQ	770,000	0	770,000	0	0	0	770,000
GRI	878,642	0	878,642	0	0	0	878,642
HIV-AIDS - Africa	0	81,600	81,600	0	0	0	81,600
Home Study Int'l	61,812	614,182	675,994	0	241,230	241,230	917,224
Int'l Health Food Assn	98,946	0	98,946	0	0	0	98,946
Loma Linda Univ	2,750,230	7,624,889	10,375,119	0	0	0	10,375,119
Oakwood College	0	1,108,866	1,108,866	0	0	0	1,108,866
NAD - PARL Liberty Magazine	100,000	0	100,000	0	0	0	100,000
Wage Factor Contingency	100,000	0	100,000	0	0	0	100,000
NAD-Servicemen's Center - Korea	0	0	0	0	35,700	35,700	35,700
White Estate	2,063,939	0	2,063,939	0	0	0	2,063,939
Graduate Scholarships	160,000	0	160,000	0	0	0	160,000
Publishing Programs	1,143,803	0	1,143,803	0	0	0	1,143,803
Excess Aviation & Liab Ins	1,000,000	0	1,000,000	0	0	0	1,000,000
	<u>14,706,795</u>	<u>13,296,058</u>	<u>28,002,854</u>	<u>1,377,000</u>	<u>639,030</u>	<u>2,016,030</u>	<u>30,018,884</u>
IDE Program							20,685,125
General Conference Auditing Service							5,865,757
GRAND TOTAL							<u><u>90,809,012</u></u>

**General Conference of Seventh-day Adventists
 2007 Appropriations Budget
 Non-Tithe**

	<u>Actual 2005</u>	<u>Budget 2006</u>	<u>Budget 2007</u>	<u>Increase (Decrease)</u>	<u>2005 Investment Amount</u>
IV. Appropriations					
Restricted Funds					
52028					
APPROPRIATIONS					
838ECD	132,088	106,608	105,038	(1,570)	13.47%
838ESD	39,394	32,063	31,042	(1,021)	3.98%
838EUD	68,729	55,939	54,158	(1,781)	6.94%
838IAD	57,246	46,592	45,109	(1,483)	5.76%
838NSD	49,442	40,241	38,960	(1,281)	4.99%
838SAD	82,674	67,288	65,146	(2,142)	8.35%
838SPD	53,614	43,637	42,247	(1,390)	5.42%
838SID	121,031	97,608	96,324	(1,284)	12.35%
838SERVSDA	0	63,170	61,158	(2,012)	7.84%
838SSD	94,926	77,261	74,801	(2,460)	9.59%
838TED	111,673	90,891	87,997	(2,894)	11.28%
838WAD	97,801	78,702	78,020	(682)	10.00%
Total Restricted Funds	<u>908,618</u>	<u>800,000</u>	<u>780,000</u>	<u>(20,000)</u>	<u>100.00%</u>

Divisions who can make adjustments within their budgets with out these funds are encouraged to release their allocations of this appropriation to the GC 10/40 Window Fund

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 9, 2006, 2:00 p.m.

Gerry D Karst, chair, called to order the fifth session of the 2006 Annual Council.

Prayer was offered by Saustin Kazgeba Mfune, President of the Malawi Union Mission (SID).

At 2:15 p.m. the Executive Committee was recessed.

GENERAL CONFERENCE CORPORATION OF SEVENTH-DAY
ADVENTISTS—LEGAL MEETING

At 2:15 p.m. a legal meeting was held of the General Conference Corporation of Seventh-day Adventists.

At 2:30 p.m. the Executive Committee was reconvened.

SEC/06AC to MAB

CLAYVILLE, DOUGLAS —RESIGNATION

VOTED, To record that Douglas Clayville has resigned as Associate Secretary of the General Conference for family considerations effective September 30, 2006.

06AC to MAB

CLAYVILLE, DOUGLAS—APPRECIATION

VOTED, To express appreciation to Douglas Clayville for his five years of dedicated service to the General Conference as Associate Secretary. Prior to serving at the General Conference, Clayville served as an interdivision employee for fifteen years in the Northern Asia-Pacific Division and the Southern Asia-Pacific Division.

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IHFA/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE

233-06G INTERNATIONAL HEALTH FOOD ASSOCIATION -
POLICY AMENDMENT

VOTED, To amend GC HI, International Health Food Association, to read as follows:

International Health Food Association Ministry

HI 05 Rationale for Seventh-day Adventist International Health Food
Association Ministry

HI 05 05 Rationale—~~The Seventh-day Adventist Church believes that man was made in the image of God. The Church believes that its health and food ministry distinctively contributes to the restoration of the whole man. This belief derives from the Bible based conviction that man, made in the image of God, has a responsibility toward his Creator, recognizing himself to be “the temple of the living God . . . bought with a price,” and that it is incumbent upon him to care for his body as well as his spirit, since both belong to God. men and women were made in the image of God and that Church-affiliated health and food ministries distinctively contribute to their restoration. This belief derives from the Bible-based conviction that each person is made in the image of God and has a responsibility toward God the Creator. Each individual is “the temple of the living God . . . bought with a price,” and it is incumbent upon each person to care for his/her body as well as spirit, since both belong to God.~~

The Church’s conviction that a vegetarian diet is near to the ideal planned by the Creator influenced ~~it various church entities~~ to establish food industries for the production of plant protein foods. ~~Since 1893 these food industries have supplied specialized types of food that conform to the standards recommended in~~ and other foods based on the Church’s religious teachings.

The philosophy of the food ministry of the Church is in part defined in the writings of Ellen G White, one of the early leaders of the Seventh-day Adventist Church, and one who, because of inspired insights, wrote with more than ordinary knowledge.

1. ~~Operations~~—~~The Rationale~~—“The productions which God has supplied are to be made up into healthful foods which people can prepare for themselves. Then we can appropriately present the principles of health reform and those who hear will be convinced of the consistency of these principles and will accept them. But until we can present health reform foods which are palatable, nourishing, and yet inexpensive we are not at liberty to present the most advanced phases of health reform in diet.”—*Counsels on Diet and Foods*, p 272.

“When conducted in such a manner that the gospel of Christ is brought to the attention of the people, the health-food work can be profitably engaged in. But I lift my voice in warning against efforts that accomplish nothing more than the production of foods to supply the physical needs. It is a serious mistake to employ so much time and so much of the talents of men and women, in manufacturing food, with no special effort being made at the same time to supply the multitudes with the bread of life. Great dangers attend a work that has not for its object the revelation of the way of eternal life.”—*Counsels on Diet and Foods*, p 277.

In fulfillment of such counsels, ~~the Church-affiliated health food work operated by the church entities~~ are part of the overall ministry of the Church. ~~is not simply a commercial enterprise, but endeavors~~ They endeavor to combine ~~its~~ their specialized function with the primary purpose of the Church in preaching the gospel. This concept is defined ~~in a further quotation from~~ by Ellen G White:

“ . . . there should be facilities for the manufacture of inexpensive, necessary health foods. Worldly policy is not to be brought into this work . . . The health food business should be regarded as God’s gift to His people.”—Ellen G White, *Letter 25*, 1902.

~~In order to maximize the success of the health food companies in fulfilling the philosophy as outlined above, the International Health Food Association has been established by which each denominationally owned health food company is encouraged to be accredited. Each health food company shall operate in harmony with the above-stated philosophy of the International Health Food Association and with the manufacturing and marketing standards and procedures as set forth in these policies and administered by the International Health Food Association.~~

In order to maximize the success of health food companies in fulfilling this philosophy, the International Health Food Ministry has been established and in which each health food company owned by a church entity is a member. Each health food company shall operate in harmony with the above-stated religious philosophy and with high manufacturing and marketing standards applicable under the laws and food industry practices in the locations in which it is established.

2. Education—In association with the health ministry of the Church, ~~Seventh-day Adventist~~ affiliated food industries participate in education programs by which the laws of healthful living are presented both to church members and the general public to assist them in relating habits of daily living to these laws.

“There is a great work to be done in bringing the principles of health reform to the notice of the people. Public meetings should be held to introduce the subject, and schools should be held in which those who are interested can be told more particularly about our health foods and how a wholesome, nourishing, appetizing diet can be provided without the use of meat, tea, or

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coffee. Thus we did in the early history of our work. We taught the people by demonstration that we can safely depend for the sustenance of life upon the productions which God gave our first parents in Eden. Let men engage in this work who can speak on the principles of health reform.”—Ellen G White, *Letter 343*, 1904.

3. Motivation—Physical facilities ~~in denominational~~ of Church-affiliated food industries may not differ greatly from those of purely commercial ~~concerns. Denominational industries concerns~~, but they are distinctive because their staffs have distinctive religious motivation, dedication, and philosophy. These are the elements which the Church seeks to preserve so that the affiliated food industry, entities, as part of the ~~Church program~~, Church’s religious outreach, will contribute to the ultimate objective of the denomination, that of preparing a people for the coming of their Lord. This spiritual objective is fostered by encouraging the practice of starting each morning with a brief devotional service in ~~Seventh-day Adventist~~ Church-affiliated food production centers. (See GCC minutes, March 15, 1973, 73-1418, and also Total Commitment to God declaration, A 15 45.)

4. Mission Statement—~~The Statement—International Health Food Association~~ Ministry is a service ~~of that is coordinated by the General Conference of Seventh-day Adventists,~~ and dedicated to encouraging the production, distribution, and promotion of foods and meat substitutes that are palatable, nourishing, and affordable, to assist humanity in reaching the goal of healthful living in harmony with the nutritional philosophy promoted by the Seventh-day Adventist Church.

HI 10 Objectives of the International Health Food Association Ministry

HI 10 05 Objectives of the International Health ~~Food Association—The Food Ministry—~~ The following objectives bring meaning and definition to HI 05 05.

1. To encourage all business operations and transactions of affiliated entities to be a practical demonstration of the principles of Christ’s kingdom.
2. To establish and maintain principles and objectives regarding the development and operation of the ~~health food~~ health food work in harmony with our denominational principles and the counsel of the Spirit of Prophecy.
3. ~~To give counsel and advice as needed to health food operations in the world divisions.~~ To counsel and advise affiliated health food entities as requested by the world divisions.

4. To ~~coordinate the International Health Food Association resources and~~ assist new and developing health food companies to obtain information regarding the availability of resources such as equipment and supplies. ~~supplies from denominational and other sources.~~
5. ~~To set standards regarding foods produced and sold consistent with our health principles.~~
6. ~~To establish guidelines regarding geographical areas of operation, especially as between divisions.~~
7. ~~To encourage the development of appropriate products, especially for the disadvantaged areas of the world.~~
8. 5. To encourage product research ~~that seeks to support management at all levels to achieve an understanding of market conditions and dietary needs such that the health food work will continue to contribute~~ and manufacturing that contributes to the overall health education program of the Church.

HI 15 Organization and Procedures

HI 15 05 ~~International Health Food Association~~ Ministry Director—Duties and Responsibilities—International Health Food Ministry is a service of the General Conference. Each Church-affiliated health food company is a member of the International Health Food Ministry, but each shall be considered to be separate entities apart from it. Each affiliated health food entity shall be under its own, or its parent's, administrative control and in harmony with the requirements and conditions of its location. The director shall work under the direction of the General Conference Executive Committee and shall serve in an advisory capacity to the world field as follows:

1. ~~Counsel, where required, Assist~~ in the exchange of technology and product formulas between authorized ~~manufacturers, with all requests being cleared and given proper security~~ affiliated entities through regular denominational channels.
2. ~~Explore the possibility of developing~~ Counsel about possible export markets for food products through ~~denominational facilities~~ Church-affiliated entities or independent agents.
3. ~~Assist~~ Advise, as requested, in basic functional areas such as: marketing, production, finances, technology, research, and development of new products or existing ones, administration, physical plant, and strategic planning. This will be provided by the ~~International Health Food Association~~ director, personnel from Church-affiliated food

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~~production facilities, other International Health Food Association members~~ or other resources arranged by the International Health Food Association. Ministry.

4. ~~Assist~~ Consult, as requested, in setting up new industries and ~~to counsel food administrators~~ in areas of research, product development, production, and marketing.

5. ~~Supply~~ Assist in obtaining information concerning new food processes and packaging as such information becomes available from other firms, through journals, or from exhibitions.

6. Serve as secretary of the International Health Food Association Ministry Board.

HI 15 10 International Health Food Association Ministry Board—In order to provide appropriate guidance to the work of International Health Food Ministry, an advisory board may be appointed by the General Conference Executive Committee, to which it shall report.

1. Membership—The International Health Food Association Ministry Board with appropriate representation from the Church-affiliated health food companies and divisions in which they are located shall be established as follows:

General Conference President, or vice president designee, Chair
Division officer from the division in which the board meeting is held, Vice-Chair
International Health Food Association Ministry Director, Secretary
General Conference Treasurer, or associate treasurer designee
International Health Food Association Ministry Treasurer
One representative as recommended by each division committee

2. Meetings—The board shall meet annually at times and locations as authorized by the General Conference Executive Committee.

3. Terms of Reference—The terms of reference for the International Health Food Association Ministry Board shall be as follows:

a. ~~Provide leadership and coordination of Counsel~~ health food interests worldwide.

b. Receive and review annual operational and financial reports from ~~member Church-affiliated~~ companies ~~and operations~~ as provided by General Conference ~~Auditing Service.~~ Auditing Service and advise relevant boards when requested.

~~e. Report and/or recommend to relevant boards and division administrations on reviews under b. above.~~

~~d. c.~~ Give direction ~~and oversight~~ to the development of new projects as approved by the International Health Food Association Ministry and provide and maintain the terms of reference for its local board.

~~e. Maintain an evaluation and accreditation program.~~

~~f. d.~~ Approve an ~~expense budget.~~ annual budget and direct activities within budget provisions.

~~g. Administer and approve activities within budget provisions.~~

~~h. e.~~ Administer the International Health Food Association ~~Expansion Fund.~~ Ministry Expansion Fund. The objectives and terms of reference of which shall be developed by the board and approved by the General Conference Executive Committee and which shall be funded by contributions from Church-affiliated health food companies as provided by the terms of reference of the fund.

~~i. f.~~ Respond to requests from divisions or food operations for ~~specialist help~~ in counsel in such areas as equipment, production, marketing, or ~~financial advice.~~ finances.

~~j. Develop protocol to guide in the establishment of proposed joint ventures.~~

~~k. g.~~ Arrange for an international conference for ~~the Church's~~ Church-affiliated food industries every two to three years for the purpose of fulfilling the philosophy and objectives of ~~the International Health Food Association~~ Ministry as stated in HI 10. Attendance shall be by formula established by the International Health Food Ministry Board and approved by the General Conference Executive Committee.

~~HI 15-15 International Conferences—1. Consideration should be given to meeting at different locations which are associated with the health food operation to gain the benefit of studying that operation first hand.~~

~~2. Persons eligible to attend the conferences shall be as follows:~~

~~Members of the International Health Food Association Board~~

~~One representative from each division~~

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~~One representative from each health food company for each block of sales equal to 10,000 multiplied by the 100 percent wage factor for that particular country and one additional delegate when the remaining sales, after assigning blocks to delegates, form the major part of the one block.~~

~~HI 15 20 International Health Food Association Expansion Fund—1. *Source of Income*—A fund shall be established to assist in financing new and expanding operations. The source of income for this fund shall be a contribution from all denominationally owned and operated health food companies as recommended by the International Health Food Association Board and approved by the General Conference Executive Committee.~~

~~2. *Management of Fund*—This fund, which shall be a revolving fund, shall be managed by the International Health Food Association Board.~~

~~3. *Applications for Assistance*—Applications for assistance shall be made as follows:~~

~~a. The relevant division committee shall approve the application and underwrite the loan.~~

~~b. Requests shall be limited only to buildings and equipment.~~

~~c. The application shall include details and information as specified by the International Health Food Association Board.~~

~~4. *Loans*—Loans shall be made on a matching basis with the sponsoring division.~~

~~5. *Terms of Repayment*—Repayment shall be on a mid- to long-term basis with interest payable annually on the reducing balance.~~

~~6. *Allocations*—Allocations from the fund shall be limited to the resources of the fund held in reserve for this purpose.~~

~~7. *Other Uses*—Funds in excess of those allocated for the revolving fund may be used as directed by the board for other food industry projects.~~

~~HI 15 25 Food Retailers Merchandise Stock and Promotion Guidelines—1. *Primary Objective*—The primary objective of denominational food retailers is to operate a program that brings the gospel of Christ to the attention of people through the total health message. The types of merchandise that denominational food retailers stock and promote shall always be in harmony with the spiritual and/or health standards of the Church.~~

~~2. Approved Stock—Denominational food retailers shall stock and promote merchandise produced by denominational food factories. Other health-related products not manufactured by denominational factories may also be merchandised except for the following:~~

~~a. Products which make unsubstantiated or misleading claims on the labels or packages, which are publicly advertised with misleading claims, or which project an image inconsistent with either denominational doctrines or standards.~~

~~b. Products which contain deleterious or questionable properties.~~

~~c. Products inconsistent with denominational health standards.~~

~~3. Periodic Training—Wherever possible, managers and sales persons of denominational food retailers shall receive periodic training in food oriented seminars conducted by qualified personnel in order to assist them to evaluate data, nutritional values, and statements made on the labels or packages of nondenominationally manufactured merchandise.~~

~~4. Unsubstantiated Claims—Managers of denominational food retailers shall ensure that no denominational advertising program, or any sales person, shall promote the sale of merchandise by making any unsubstantiated claims for its effectiveness in treating or alleviating any health problem.~~

~~5. Publication—Denominational food retailers may, in harmony with division policy, stock and promote publications produced by denominational publishing houses or publications which have been approved for denominational distribution.~~

~~HI 15-30 Safeguarding Food Products Recipes and Processing Technology—The boards of management of denominational food industries may enter into negotiations with reputable nondenominational food manufacturers for cooperation in food development and production, providing the following guidelines are observed:~~

~~1. Development of New Foods—Extreme care shall be exercised in drawing up agreements for the development of new foods so that:~~

~~a. The church food industry retains its identity, particularly as an institution of the Church.~~

~~b. Areas of cooperation with a nondenominational company are defined in a contract document and limited to laboratory product research and development, test marketing, and evaluation.~~

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e. ~~The church food industry cooperates in using its know-how and expertise in the preparation of new specialized food products. Product recipes and processing technology shall not be released concerning existing products, except as provided in HI 15-25, paragraph 2.~~

d. ~~Either party shall have the privilege of terminating any agreement within the period of time specified in the agreement.~~

2. ~~Licensed Use of Existing Recipes and Technology—Product recipes and processing technology for existing products shall be made available only after:~~

a. ~~Thorough investigation of the credentials of the interested corporation.~~

b. ~~Safeguarding of denominational interests in the future development of denominational food production in the country concerned.~~

e. ~~Approval of the original owner.~~

d. ~~Completion of a properly drawn licensing agreement.~~

~~HI 15-35 Exchange of Confidential Information—The free exchange of food recipes and processing technology between denominational food industries shall be in harmony with the following procedures and guidelines:~~

1. ~~Requests—Requests for such information shall be initiated by the requesting company's board of management.~~

2. ~~Authorization to Provide Technology—Authority to provide requested technology shall be by the owning company's board of management.~~

3. ~~Confidentiality to be Maintained—Receiving organizations shall agree in writing, to treat as confidential all information, knowledge, and instructions obtained and shall not make disclosures to any other person, firm, or corporation except to impart necessary information to its employees in the course of pursuing product production.~~

4. ~~Written Statement—Employees having access to such information shall sign a written statement to the effect that the information will not be divulged to any third party.~~

5. ~~Special Confidentiality—When a food company feels that information lodged with the International Health Food Association requires a special degree of confidentiality, it may require that this information should not be shared with any other organization until the~~

~~originating company is satisfied that the sharing of such information will not prejudice its own operations.~~

HI 20 Export Policy for Marketing Denominational Food Products

HI 20 05 In harmony with the laws of the countries involved, the governing board of each denominational food company shall be responsible for developing and administering export policies for marketing their ~~products~~ products. ~~in consultation with the~~ International Health Food Association Ministry shall be available to consult on an as-requested basis on such exportation.

SEC/OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

271-06G INTERDIVISION ADVENTIST VOLUNTEER SERVICE PROCEDURES - POLICY AMENDMENT

VOTED, To amend GC R 15 15, Interdivision Adventist Volunteer Service Procedures, to read as follows:

R 15 15 Interdivision Adventist Volunteer Service Procedures—Organizations sponsoring volunteers for interdivision service shall be guided by the following:

1. The General Conference Adventist Volunteer Center, in consultation with the General Conference Secretariat and General Conference Transportation and International Personnel Services, shall give direction to the division Adventist Volunteer Service program. Each division shall appoint a director to coordinate its Adventist Volunteer Service program and to serve as the liaison person with the General Conference Adventist Volunteer Center. The General Conference Adventist Volunteer Center shall:

a. Publish electronically all officially approved volunteer requests from the division Adventist Volunteer Service office on the General Conference Adventist Volunteer Center Web site ~~http://volunteers.gc-adventist.org.~~ http://www.adventistvolunteers.org.

b. Assist the division in its responsibility with promoting, recruiting, and processing Adventist Volunteer Service volunteers within its field.

1) When an applicant has been approved, the division secretary/Adventist Volunteer Service director shall send a copy of the application ~~form~~ forms and references to the General Conference Adventist Volunteer Center. The General Conference Adventist Volunteer Center shall notify the requesting and sending divisions of the listing

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number assigned to the volunteer or, if required, shall contact the requesting division, sending copies of the application ~~form~~ forms and references to verify the assignment before notifying the sending division of the assigned listed number.

All volunteer requests and assignments shall be authorized at each level of the organization but not by committee vote. Adventist Volunteer Service directors shall approve volunteer requests and assignments on the basis that committees record these at a later time. Requesting organizations shall be granted authority to send volunteer requests directly to the division Adventist Volunteer Service director, provided that each level of the organization receives a copy by facsimile or e-mail. Assignments shall be cared for in a similar manner. However, adequate time must be allowed for all levels of the organization to object to the request or assignment. If no one objects within the specified time set by each division, the request or assignment proceeds without further deliberation.

2) ~~The division, or in the case of the North American Division the General Conference Adventist Volunteer Center, The division~~ shall assist the volunteer in obtaining all travel documents and shall apply for the Accident and Sickness Protection for Volunteers insurance coverage through Adventist Risk Management. The division ~~will~~ shall also have the option to advise volunteers ~~as to where they should purchase their airline tickets and may consult with General Conference Transportation and International Personnel Services to compare prices and travel routing.~~ airline tickets should be purchased.

- c. Approve and produce a variety of forms for all divisions - No change
2. Volunteers should have been members - No change
3. Volunteers should be in good health and shall be required - No change
4. All requests for college and university volunteers for the ensuing year shall be approved by the division committee and shall be sent to the General Conference Adventist Volunteer Center approximately eight months prior to the departure date. Other requests for volunteers, approved in a similar manner, may be submitted at any time. All such requests shall include the following:
 - a. The level of education and ~~job~~ skills required of the applicant.
 - b. The time period the volunteer - No change
 - c. The financial benefits offered - No change
5. For Global Mission projects, the General Conference - No change

6. All volunteers shall be screened ~~by the local church~~ for their suitability for a particular assignment and for their commitment to the mission of the Church. Should the requesting organization fail to follow normal screening procedures or choose to ignore the advice of the home division regarding volunteers, the home division is not responsible for resolving any difficulties that may arise during the period of service.

7. In the event that volunteers need to be disciplined - No change
8. In cases where the volunteer assignment is expressed - No change
9. The programs, activities, and supervision of volunteers - No change
10. Volunteers who participate in Adventist Development - No change
11. Volunteers who do not receive missionary orientation - No change

SEC/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

273-06G ADVENTIST VOLUNTEER SERVICE RELEASE OF LIABILITY
AND BENEFICIARY FORM - POLICY REVISION

VOTED, To revise GC R 15 50, Adventist Volunteer Service Release of Liability and Beneficiary Form, to read as follows:

R 15 50 Adventist Volunteer Service Release of Liability—All volunteers shall be required to sign the appropriate release of liability and related beneficiary form as approved by the General Conference Office of General Counsel.

STW/OGC/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

275-06G CARE AND RESPONSIBILITY IN FINANCIAL OPERATIONS -
POLICY AMENDMENT

VOTED, To amend GC S 05, Care and Responsibility in Financial Operations, to read as follows:

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S 05 Care and Responsibility in Financial Operations

S 05 05 Role of Leadership in Financial Matters—It is the responsibility of organizational leadership to manage the financial matters in such a way as to demonstrate to all a sense of integrity as clear, understandable, and forthright information is communicated. Such transparent and credible financial dealings are critical for building confidence in the overall organization of the Church.

~~S 05 05~~ S 05 10 Cash Basis—All activities of a recurring nature - No change

~~S 05 10~~ S 05 15 Financial Responsibility—Neither the General Conference nor any of the individual divisions composing it shall be held financially responsible for any obligations it has not assumed by ~~its own action.~~ vote of its controlling board or committee. This is also the general policy of the union and local conferences/missions/fields and other organizations and institutions of the denomination.

Divisions and General Conference institutions are expected to maintain their accounts with the General Conference on a current basis. The principle of reconciling and settling interorganizational accounts on a monthly basis shall be implemented at all levels of the world Church.

~~S 05 15~~ S 05 20 Financial Planning and Budgeting Process—Each - No change

~~S 05 20~~ S 05 25 Budget Plan—All denominational organizations - No change

~~S 05 25~~ S 05 30 Monthly Financial Reports—Monthly financial - No change

~~S 05 30~~ S 05 35 Authorization for Appropriations—In the use of - No change

~~S 05 35~~ S 05 40 Financial Reports - No change

~~S 05 40~~ S 05 45 Accounting Manuals Authority - No change

EDU/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

274-06G EDUCATIONAL TOURS ABROAD - POLICY REVISION

VOTED, To revise GC FE 90, Educational Tours Abroad, to read as follows:

FE 90 Educational Tours Abroad

FE 90 05 Notification of Sponsored Tours—Denominational educational institutions that organize interdivision tours are requested to notify the secretaries of their base division and the division to be visited as a courtesy to provide tour information including details of the tour such as the sponsoring organization, tour director/directors, size of the group, itinerary, and denominational entities to be visited, if any.

FE 90 10 Requirements for Sponsored Tours—Each denominational educational institution that organizes a tour shall take steps to provide adequate levels of personal liability, medical, injury, and accident insurance coverage for the participants and/or have appropriate assumption of the risk and indemnity agreements signed by participants. Such forms are available from Adventist Risk Management.

FE 90 15 Reporting Sensitivity—Due to the nature of sensitivities that may be involved in the country that a tour group visits, the group's leaders and participants should exercise caution in what information is reported about the group's activities, matters related to the work of the Church, and the politics of the visited country.

FE 90 20 Personal Responsibility for Expenses—Groups and individuals should be advised of their personal responsibility for expenses incurred while visiting denominational organizations and personnel. Groups or individuals should not expect denominational organizations, their employees, or members to provide room and board or other services free of charge.

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

234-06G ORGANIZATIONAL AND OPERATIONAL PRINCIPLES OF SEVENTH-DAY ADVENTIST CHURCH STRUCTURE - POLICY AMENDMENT

VOTED, To amend GC B 05, Organizational and Operational Principles of Seventh-day Adventist Church Structure, to read as follows:

B 05 Organizational and Operational Principles of Seventh-day Adventist Church Structure

Organizational life and procedures in the Seventh-day Adventist Church are based upon the following principles:

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1. The Seventh-day Adventist Church is a worldwide community of believers who confess Jesus Christ as Lord and Saviour and who are united in mission, purpose, and belief. The Church defines its internal governance as representative in form with executive responsibility and authority assigned to a variety of entities and institutions and their respective constituencies, boards, and officers through constitutions or articles of incorporation, bylaws, and operating policies and guidelines.

~~1.~~ 2. Each level of denominational organization - No change

~~2.~~ 3. Organizational status is granted to a constituency - No change

~~3.~~ 4. Decisions are based on group processes - No change

~~4.~~ 5. The highest level of authority within - No change

~~5.~~ 6. Different elements of organizational authority and responsibility are distributed among the various levels of denominational organization. For example, the decision as to who may/may not be a member of a local Seventh-day Adventist Church is entrusted to the members of the local church concerned; decisions as to the employment of local church pastors is entrusted to the local conference/mission; decisions regarding the ordination of ministers is entrusted to the union conference/mission; and the definition of denominational beliefs is entrusted to the General Conference in Session. Thus each level of organization exercises a realm of final authority and responsibility that ~~has~~ may have implications for other levels of organization.

7. The constituent levels of the Church may establish affiliated entities, such as educational, healthcare, and publishing institutions, food industries, media centers, and radio and television stations, that are integral parts of the Church's Christian witness but each of which may operate with its own authority and responsibility under its own organizational documents, board of directors, and administrative officers in harmony with Church working policies.

~~6.~~ 8. The Seventh-day Adventist Church has both - No change

OGC/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

235-06G GENERAL CONFERENCE AND ITS DIVISIONS (OUTLINE OF
DENOMINATIONAL ORGANIZATION) - POLICY
AMENDMENT

VOTED, To amend GC B 10 20, General Conference and Its Divisions, to read as follows:

B 10 20 General Conference and its Its Divisions—1. ~~The General Conference is the largest unit of organization of the Seventh-day Adventist Church and embraces all church organizational structure in all parts of the world. To~~ Divisions—To facilitate its worldwide activity, the General Conference has established regional offices, known as divisions of the General Conference, which have been assigned, by action of the General Conference Executive Committee at Annual Councils, general administrative and supervisory responsibilities for designated groups of unions and other church units within specific geographic areas. (See C 05, Division Territories.) In situations where geopolitical circumstances inhibit a division committee's supervisory role in part of the division territory, the division committee may request from the General Conference Administrative Committee an appropriate arrangement to address the situation.

2. ~~Divisions—As provided by its Constitution and Bylaws, the General Conference conducts its work through the divisions. Each division embraces all the unions and local conferences/missions/fields and institutions (other than General Conference institutions) in its assigned area of the world.~~

3. 2. Highest Organization—The Subordinate Organizations—The General Conference is the highest organization in the administration of the worldwide work of the Church, and is authorized by its Constitution to create subordinate organizations to promote specific interests in various sections of the world; it is therefore understood that all subordinate world. All organizations and institutions throughout the world will recognize the authority of the General Conference in Session as the highest authority under God. When differences arise in or between organizations and institutions on matters not already addressed in the Constitution and Bylaws, in the policies of the General Conference, or in its Executive Committee actions at Annual Councils, appeal to the next higher organization is proper until it reaches the General Conference in Session, or the Executive Committee in Annual Council. During the interim between these Sessions, the Executive Committee shall constitute the body of final authority on all questions where a difference of viewpoint may develop, whose decisions shall control on such controverted points, but whose decision may be reviewed at a Session of the General Conference or an Annual Council of the Executive Committee. (See also B 40 10.)

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236-06G ADMINISTRATIVE RELATIONSHIPS - POLICY AMENDMENT

VOTED, To amend GC B 40, Administrative Relationships, to read as follows:

B 40 Administrative Relationships

B 40 05 General Conference Constitution Expresses Unity of Church—As the Scriptures represent the church of Christ as one body, all the parts members one of another, so our Constitution, adopted by the representatives of the worldwide sisterhood of churches, seeks to express the unity and oneness in mission, purpose, and belief of all organizations that make up the ~~General Conference, which represents~~ Seventh-day Adventist Church, the one undivided remnant ~~church~~ Church of God.

~~B 40 10~~ B 40 10 Representative Character of Church Organization—The truly - No change

~~B 40 15~~ B 40 15 Administrative Authority of General Conference—~~The General Conference is not something apart from the churches and conferences and union organizations, but is the sum of all these, the uniting of all the parts for unity and cooperation in doing the work which Christ instituted His church to accomplish. The administrative authority of the General Conference is therefore the authority of the entire church joining together by this form of organization for the doing of the gospel work and the maintaining of the unity of faith in all the world.~~

~~B 40 20~~ B 40 15 Unions United in General Conference—As the churches - No change

~~B 40 25~~ B 40 20 Divisions a Part of General Conference—The larger and more extensive the work of these divisions, and the less dependent any may become upon help from other divisions in the way of personnel or material support, the greater the necessity of holding closely together in mutual counsel and fellowship. It is ever to be held in mind that ~~as the Church of Christ is one and undivided, so~~ each division is a part of the General Conference. In the ~~Church~~ church of Christ, which is His body, there can be no such thing as one part or member independent of the whole. No division, therefore, is free to pursue a course of action contrary to the will of the whole, or to appropriate to itself the authority of the General Conference in defense of such action. Between Sessions of the General Conference, the General Conference Executive Committee is constitutionally the final authority throughout the world field.

~~B 40 30~~ B 40 25 Unity Within Divisions—As the divisions seek - No change

~~B 40 35~~ B 40 30 Division President—Duties and Relationships - No change

- ~~B-40-40~~ B 40 35 Division Secretary and Treasurer—Duties and - No change
- ~~B-40-45~~ B 40 40 Division Departmental and Association - No change
- ~~B-40-50~~ B 40 45 Departmental Staffing at Different Organizational - No change
- ~~B-40-55~~ B 40 50 Departmental Relationships—Union and Local - No change
- ~~B-40-60~~ B 40 55 Division Committee—General Conference - No change
- ~~B-40-65~~ B 40 60 Attached Unions and Conferences—For union - No change
- ~~B-40-70~~ B 40 65 Attached Local Fields—1. Criteria—When a local - No change

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237-06G LINES OF RESPONSIBILITY (RELATIONSHIPS BETWEEN ORGANIZATIONS) - POLICY AMENDMENT

VOTED, To amend GC B 50 05, Lines of Responsibility, to read as follows:

- B 50 05 Lines of Responsibility—1. Local Conferences/Missions/Fields - No change
2. Union Conferences/Missions—Union conferences/missions - No change
3. Institutions—~~Institutions operated by local conferences/missions are responsible to their controlling organizations; institutions operated by union conferences or missions are responsible to their respective unions; general institutions are responsible to their respective division committee or to the General Conference Executive Committee.~~ established by church organizations operate with authority and responsibility under their organizational documents, boards of directors, and administrative officers in harmony with Church working policies.

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246-06G COMPOSITION OF CONSTITUENCIES (INSTITUTIONAL ORGANIZATIONS) - POLICY AMENDMENT

VOTED, To amend GC BA 50 05, Composition of Constituencies, to read as follows:

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BA 50 05 Composition of Constituencies—The composition of constituencies of institutions shall reflect the policies of the respective church ~~organizations to which the institutions are accountable.~~ organization that established the institution or its parent. A majority of constituency members for a General Conference institution shall be persons who serve as members of the General Conference Executive Committee. At a minimum, this majority shall include officers of the General Conference and its divisions plus members of the General Conference Executive Committee residing in the division where the General Conference institution is located. In addition, the bylaws of General Conference institutions shall include a provision that a special constituency shall be convened upon receipt by the board chair, of such a request having documented approval of fifty percent or more of the General Conference Executive Committee members who are members of the institution's constituency.

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247-06G ACCESS TO PERSONNEL INFORMATION AND PLACING
INTERORGANIZATIONAL CALLS - POLICY AMENDMENT

VOTED, To amend GC BA 75, Access to Personnel Information and Placing Interorganizational Calls, to read as follows:

BA 75 Access to Personnel Information and Placing Interorganizational Calls

BA 75 05 Access to Personnel Information and Placing Calls - No change

BA 75 10 Placing Calls With Other Areas of Administrative Responsibility—A denominational organization which wishes to place calls outside its own area of administrative responsibility shall do so by referring its request through the regular channels up to the first organizational level that includes, as one of its subsidiaries, the organization with which it wishes to place the ~~call (see also E 45).~~ call. (See also E 45.) Only by following this procedure shall any organization place a call outside its own area of administrative responsibility. However, a division executive committee may approve an alternate intradivision call procedure involving administrative organizations.

BA 75 15 Calls Involving a General Conference Institution—If the General Conference agrees, calls within a division involving a General Conference institution with that division may be processed under the alternate procedure established by that division. (See BA 75 10.)

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238-06G DIVISION COUNCIL PLAN - POLICY AMENDMENT

VOTED, To amend GC C 15 05, Division Council Plan, to read as follows:

C 15 05 Division Council Plan—The rapid growth of the ~~work~~ Church in the divisions makes it desirable that every means available be used to unify the ~~work, to coordinate the work of the lower organizations with that of the higher organizations,~~ work and to ensure that ~~the work it is conducted~~ throughout the world ~~is conducted~~ as a harmonious whole.

There is need to develop in all categories of employees a proper sense of responsibility for the conduct of the work, and confidence in the policies governing the administration of the work, as well as confidence in the leaders chosen to direct the work. Divisions where it is considered necessary are therefore encouraged to follow the plan of holding regular division councils.

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239-06G INTERCHANGE OF EMPLOYEES BETWEEN DIVISIONS -
POLICY AMENDMENT

VOTED, To amend GC C 55, Interchange of Employees Between Divisions, to read as follows:

C 55 Interchange of Employees Between Divisions

The Church is strengthened when its employees understand its worldwide ~~nature.~~ mission. Opportunities for service in different sections of the world increase the vision and efficiency of the employees as well as imparting new inspiration and a spirit of unity in the Church.

Divisions are therefore encouraged to arrange through the General Conference for the exchange of some employees between divisions where language, customs, and immigration laws make this possible, the plan to be applicable to institutional and departmental employees as well as to administrative employees and ministers.

Where permanent exchanges between employees are impossible, study should be given to the possibility of arranging for the temporary transfer of certain employees to other fields, where

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such transfers can be of benefit in experience to the employees and helpfulness to the fields concerned.

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240-06G SELECTION OF EMPLOYEES FOR HIGHER EDUCATION -
POLICY AMENDMENT

VOTED, To amend GC C 60 10, Selection of Employees for Higher Education, to read as follows:

C 60 10 Selection of Employees for Higher Education—When divisions send ~~employees or young people~~ individuals who are married to other divisions for advanced education, it is recommended that ~~the selection be restricted to those who are married, and that when the period of absence is to extend to one year or more (see O 95),~~ consideration be given by the sending division to ~~providing~~ provide financial assistance so that the spouse may accompany the sponsored individual.

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244-06G SEVENTH-DAY ADVENTIST CHURCH ORGANIZATION
(MODEL CONSTITUTIONS AND OPERATING POLICIES) -
POLICY AMENDMENT

VOTED, To amend GC D 05, Seventh-day Adventist Church Organization, to read as follows:

D 05 Seventh-day Adventist Church Organization

The 54th General Conference Session, in its consideration of the Role and Function of Denominational Organizations, pointed out that the constitutions, bylaws and operating policies of all denominational organizations should be consistent with the Seventh-day Adventist concept of the church, its organization, and governance. The fruitage of that concept is a representative and constituency-based system. Its authority is rooted in God and distributed to the whole people of God. It recognizes the committee system. It provides for shared administration (president, secretary, treasurer) rather than a presidential system. It recognizes a linkage unity of entities (church, conference, union, General Conference) based on mission, purpose, and belief that binds the believers together in a universal fellowship. ~~It assures essential unity of purpose~~

~~and mission.~~ While the integrity of each entity is recognized (church, conference, union), each is seen to be a part of a sisterhood which cannot act without reference to the whole.

OGC/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

245-06G MODEL LOCAL CONFERENCE CORPORATION ARTICLES -
POLICY DELETION

VOTED, To delete GC D 30, Model Local Conference Corporation Articles, which reads as follows:

D 30 Model Local Conference Corporation Articles

D 30 05 Local Conference Corporation—The following model Local Conference Corporation Articles has been approved as a model to be followed as closely as possible by all local conference corporations in the development of their Articles of Incorporation. Any significant additions, deletions or changes required by national or local legal requirements shall be submitted to the respective division committee for review and appropriate counsel.

_____ CONFERENCE CORPORATION OF SEVENTH-DAY ADVENTISTS

Articles of Incorporation

KNOW ALL MEN BY THESE PRESENT, That we, the undersigned, namely (insert the names of the original incorporators) being of full age, and citizens of the United States, and residents of (State) desiring to associate ourselves together to form a corporation for the purposes and objects hereinafter set forth, in pursuance of and in conformity with (here refer to the law), for ourselves, our associates, and successors, do make, sign, and acknowledge this certificate in writing, which, when recorded, shall constitute the Articles of Incorporation of the hereinafter-named corporation.

Article I—Name

The name of the corporation hereby created shall be _____ Conference Corporation of Seventh-day Adventists.

Article II—Duration

The term for which said corporation is organized and the duration of its existence is to be perpetual [or for the maximum period provided by law].

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Article III—Business and Objects

The particular business and objects for which this corporation is formed are for the purpose of diffusing moral and religious knowledge throughout the entire world by means of churches, organizations, publishing houses, medical or health institutions, educational institutions, publications, agencies, and all other instrumentalities and methods appropriate and available for and tending to the advancement of such ends and aims, and to that end to receive loans, gifts, and deposits of money; to issue notes; to grant annuities; to make loans; to acquire, possess, and hold title to real, personal, and mixed estates in this or foreign countries, either in trust or otherwise, by gift, bequest, devise, or purchase, and to have power to pledge, incumber, sell, and convey the same by such mortgage or other instrument of security or conveyance as may be suitable; it being, however, expressly declared that this corporation is not for personal profit or gain to anyone, but that all its property and effects must be used and expended in carrying into effect the aims, ends, and objects of its existence.

Article IV—Trustees

The business, affairs, and funds of this corporation shall be under the control and management of a Board of Trustees, which for the first year of its existence, shall be composed of _____ persons to be elected by the aforesaid persons who do hereby associate themselves together by this instrument of writing for the purpose of this incorporation. Their successors shall be chosen at such time and place and in such manner as shall be provided in the Bylaws of this corporation, and a majority of the Board shall constitute a quorum for the transaction of business. Whenever a vacancy shall occur in such Board of Trustees, it shall be filled in the manner prescribed in the Bylaws.

Article V—Rights and Privileges

This corporation shall enjoy all the rights, privileges, and immunities, and exercise all the powers and authorities now conferred, or which may hereafter be conferred, by the laws of the United States upon corporations of similar kind or nature.

IN TESTIMONY WHEREOF we have hereunto set our hands and seals this _____ day of _____ A.D. _____.

BYLAWS

Article I—Name

The name of this Corporation is _____ Conference Corporation of Seventh-day Adventists.

Article II—Objects

The particular objects for which this Corporation is formed are stated in the Articles of Incorporation.

Article III—Location

The principal office of this Corporation is located in _____.

Article IV—Membership

Sec. 1. The members of this Corporation shall be:

- a. The Board of Trustees of this Corporation
- b. The members of the _____ Conference Committee of Seventh-day Adventists
- c. The members of the General Conference Executive Committee of Seventh-day Adventists present at any regular or special meeting of the _____ Conference of Seventh-day Adventists
- d. The duly elected and accredited delegates at any regular or special session of the _____ Conference of Seventh-day Adventists who shall be present at any regular or special meeting of this Corporation. For the purpose of this Corporation, these delegates shall continue in office until other delegates are chosen to succeed them.

Sec. 2. A quorum for the transaction of business shall consist of not less than _____ members.

Article V—Trustees

Sec. 1. The members of this Corporation shall elect biennially _____ persons to act as trustees for this Corporation, who shall hold their offices until their successors are duly elected and enter upon their duties.

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Sec. 2. The trustees shall have the ordering of all affairs of this Corporation, the management and disposal of all its property, and the execution of all trusts confided to it.

Sec. 3. A quorum to do business shall consist of not less than _____ trustees, one of whom shall be an officer of the Board.

Sec. 4. The trustees shall elect biennially from their number a President, a Secretary, and a Treasurer.

Sec. 5. The trustees shall ensure that the financial records of this Corporation are open to the scrutiny of an auditor designated by the General Conference Auditing Service. The auditor shall submit an itemized report to the members of the Corporation annually, or at such times as may be required by the Board.

Sec. 6. The trustees shall have power to fill any vacancy occurring in their membership.

Article VI—Duties of Officers

The duties of the officers of this Corporation shall be such as usually pertain to such officers respectively, and such other duties as the Board of Trustees may prescribe. The President and the Secretary, or in the absence of either, the other and the Treasurer, shall in behalf of the Corporation, sign all deeds, mortgages, powers of attorney, annuity agreements, or other instruments of writing of similar character and import.

Article VII—Seal

The seal of this Corporation shall consist of an ordinary-sized circular impression with the words _____ Conference Corporation of Seventh-day Adventists, in an outer circle enclosing the word “Seal” and the word “Incorporated.”

Article VIII—Meetings

Sec. 1. Every regular and special meeting of the members of this Corporation shall be called by the Board of Trustees. Notice of any such meeting shall be published in two successive issues preceding the time of the meeting, in the official organ of the _____ Union Mission/Union Conference of Seventh-day Adventists, or in the Adventist Review, a weekly paper published at Hagerstown, Maryland.

Sec. 2. The meetings of the Board of Trustees, both regular and special, shall be held at such times and places as may be designated by the president.

Sec. 3. When not otherwise especially provided, all votes of the members of this Corporation for the election of trustees or for the deciding of other questions shall be taken viva voce.

Sec. 4. Each voter, whether member or trustee, shall have one vote, and only one, on any question.

Article IX—Amendments

These Bylaws may be amended by two-thirds vote of the members of the Corporation present and voting at any regular meeting of said members, when the proposed amendment does not conflict with the Articles of Incorporation of the Corporation. When it is proposed to change the Bylaws at any special meeting of the members of the Corporation, notice shall be given to this effect in the call for the meeting, and the nature of the proposed amendment or amendments shall be stated.

Article X—Dissolution

In the event of the dissolution of this Corporation, any funds remaining after all claims have been satisfied shall be transferred to the _____ Union Mission/Union Conference Corporation of Seventh-day Adventists.

OGC/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

241-06G PROCEDURE (INDEPENDENT TRANSFERS) -
POLICY AMENDMENT

VOTED, To amend GC E 20 10, Procedure, to read as follows:

- E 20 10 Procedure—1. An individual, with previous - No change
2. As soon as the secretary of the division chosen - No change
 3. Upon receipt of the communications in writing - No change
 4. Any organization wishing to employ an individual who intends to make an independent transfer from another division shall obtain prior clearance ~~through the General Conference~~ from the administration of the division from which the individual is transferring.

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5. The individual who chooses to make the independent - No change
6. If the individual has financial obligations to the former - No change
7. If an organization employs the independent transferee - No change
8. The division from which the individual is transferring shall forward his/her service record ~~through the General Conference~~ to the new employing organization together with any other pertinent facts.
9. The divisions concerned shall approve and ~~the General Conference Appointees Committee shall~~ make a record of the independent transfer.

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242-06G SUBSEQUENT TRANSFERS (INDEPENDENT TRANSFERS) -
POLICY AMENDMENT

VOTED, To amend GC E 20 25, Subsequent Transfers, to read as follows:

- E 20 25 Subsequent Transfers—1. To the Home Division on - No change
2. To the Home Division on Special Arrangement—If an employee is called from the adopted division to return to the home division under home division remuneration policies, the call shall be recorded as on special arrangement. The called individual may have subsequent service earned in the home division validated by the adopted division provided both divisions maintain defined benefit retirement plans and the following conditions are met (see Z 25 70):
- a. The employee is vested in the adopted division. Any rare exception shall be approved by the adopted division, ~~division and the General Conference Appointees Committee.~~
 - b. The call is for a specific period of - No change
 - c. The employee, through the home division - No change
 - d. ~~The General Conference approves the request.~~
 - e. d. The adopted division accepts the - No change

~~f. e.~~ The home division pays into the retirement plan - No change

~~g. f.~~ The home division accepts responsibility for moving costs and agrees to return the employee to the adopted division.

3. To the Home Division Without Benefit of an Interdivision Call—The employee shall serve on a local basis if he/she returns without benefit of a call. (See Z 20 15 and Z 25 70.) He/She may request that the home division accept the transfer of the service credit accrued in the adopted division and that it be added to the service record in the home division provided both divisions maintain defined benefit retirement plans. If the home division approves the request:

a. A record of the request, the division approval, and consequent transfer shall be made by the adopted division. ~~division and the General Conference Appointees Committee.~~

~~b. A reference to the General Conference Appointees Committee record shall be made on the employee's service record.~~

~~e. b.~~ The transfer of the service credit from the adopted - No change

~~d. c.~~ If required by the home division, payment into the - No change

4. Interdivision Status Shall Not Apply if the Appointee/Employee - No change

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243-06G SENSITIVE INFORMATION (RECORDING AND PRESERVING EMPLOYEE'S SERVICE RECORDS) - POLICY AMENDMENT

VOTED, To amend GC E 70 25, Sensitive Information, to read as follows:

E 70 25 Sensitive Information—All data that is of a sensitive nature such as ~~sex, race,~~ gender, disability, national origin, ethnic origin, and age shall not be made available to personnel making hiring or promotion decisions. This information shall be available for statistical purposes only. ~~Exception: In the case of interdivision appointments/assignments, this information may be considered for hiring/assignment purposes.~~

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248-06G AGENCIES OF EDUCATION - POLICY AMENDMENT

VOTED, To amend GC FE 05 20, Agencies of Education, to read as follows:

- FE 05 20 Agencies of Education—1. Home—The home is society's - No change
2. Local Church—The local church also has a major assignment - No change
 3. School, College, and University—All levels of Adventist - No change
 4. ~~World Church—The world~~ Oversight—The Church at all levels has oversight responsibility in its respective territories for the healthy functioning of lifelong learning in all three of the above venues. With reference to the school as an educational agency, its functions are ideally accomplished by institutions established by the Church for that purpose. The Church at large should make every effort to ensure that all Adventist children and youth have the opportunity to attend an Adventist educational institution. Realizing, however, that a large percentage of the Church's youth are not enrolled in Adventist schools, the world Church must find ways to achieve the goals of Adventist education through alternative means (e.g., after-school church-based instruction, church-sponsored centers on non-Adventist campuses, etc).

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250-06G ESTABLISHING NEW OR ELEVATING EXISTING
SECONDARY SCHOOLS, COLLEGES, AND UNIVERSITIES -
POLICY AMENDMENT

VOTED, To amend GC FE 25, Establishing New or Elevating Existing Secondary Schools, Colleges, and Universities, to read as follows:

FE 25 Establishing New or Elevating Existing
Secondary Schools, Colleges, and Universities

In order to coordinate the denomination's educational effort, and to avoid misunderstandings, plans to establish new or expand existing schools shall not be implemented or publicized prior to final approval ~~and receipt of official notice of the same by the General Conference, or in the case of secondary schools, by the division committee.~~ by the appropriate governing bodies.

FE 25 05 Colleges and Universities—The recommendation of - No change

FE 25 10 Secondary Schools—The approval of the division committee - No change

FE 25 15 Joint Operation of Secondary Schools—In the joint operation - No change

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

251-06G QUALIFICATIONS OF CANDIDATES (MINISTERIAL
INTERNSHIP—PROCEDURES) - POLICY AMENDMENT

VOTED, To amend GC L 15 45, Qualifications of Candidates, to read as follows:

L 15 45 Qualifications of Candidates—1. Eligibility to these internships - No change

2. The Ministerial Internship Plan shall not include men whose years - No change

3. The primary aim is to secure ~~young people under thirty years of age to benefit by the plan, though in exceptional cases they may be accepted up to thirty five years of age. Men~~ individuals with a focus on a lifetime career in ministry. Individuals who have not completed their preparatory training and who knowingly plan to return to school for further work shall not be eligible for internship; only those qualify who have finished their preparatory work and present themselves as candidates for continuous service. ~~However, one who entered denominational service in some line other than the ministry before age thirty five, and who later completes the prescribed ministerial training course, may be accepted as a ministerial intern.~~

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

252-06G MINISTERS FROM OTHER DENOMINATIONS - POLICY
AMENDMENT

VOTED, To amend GC L 30, Ministers from Other Denominations, to read as follows:

L 30 Ministers from Other Denominations

1. When ministers from other denominations become members - No change

2. When ministers from other denominations have met the conditions - No change

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3. The eligibility of such ministers for financial support as outlined - No change
4. Application for approval of financial support as outlined in paragraphs 1. and 2. above shall be made on a comprehensive application form provided by the division, and submitted by the local and union conferences/missions with their endorsement and acceptance of responsibility.
 - a. In considering the application, the administrators shall give attention to each minister's ~~age, family situation,~~ educational and service records, and likelihood of being able to render acceptable service in the Seventh-day Adventist ministry. In case there is any question about the applicant's ability to profit by a period of study, the division will consult with the school concerned.
 - b. When division assistance is expected, such a minister - No change
5. Upon completion of their study program, ministers who have been - No change
6. Ordained or unordained ministers from other denominations - No change
7. Honorary/Emeritus Ministerial Credentials may be granted - No change

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

253-06G INTERDIVISION SERVICE - POLICY AMENDMENT

VOTED, To amend GC M 05, Interdivision Service, to read as follows:

M 05 Interdivision Service

The ~~gospel commission~~ Gospel Commission requires us to proclaim the message in all the world. The very fundamentals of our faith call for the accomplishment of this work as quickly as possible. ~~Employees are needed for every part of the field — men~~ Church entities around the world need men and women who will dedicate their lives to whatever task is set before them by the leading of the Lord and the decisions of the Church. Employees who are willing to accept such special opportunities for service and self-sacrifice are needed for interdivision appointments. Interdivision employees are to unite their interests with those of the people they serve, seeking by love, devotion, and consecrated will to win them to Christ. Their chief objective must be the presentation of the gospel to all peoples in a way that will bring men and women to rejoice in the hope of a soon-coming Saviour.

One of the most important and far-reaching activities of the ~~Seventh-day Adventist~~ Church is the procedure of calling and appointing interdivision employees. This involves heavy financial outlay as well as profound changes in the lives and careers of its interdivision employees. Consequently, the utmost care is to be exercised in the application of all policies relating to employees called to interdivision service.

OGC/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

254-06G NO VACATION ACCRUAL FOR YEAR PRIOR TO
FURLOUGH, OPTIONAL ANNUAL LEAVE, OR
PERMANENT RETURN - POLICY AMENDMENT

VOTED, To amend GC O 85 20, No Vacation Accrual for Year Prior to Furlough, Optional Annual Leave, or Permanent Return, to read as follows:

O 85 20 No Vacation Accrual for Year Prior to Furlough, Optional Annual Leave, or Permanent Return—Earned vacation time normally accrues at the rate of two, three, or four weeks per year. In the case of a regular two-year furlough cycle, vacation time accrues for the first year and the interdivision employee is entitled to take the regular two, three, or four weeks of vacation in accordance with host division policy. ~~No~~ Unless contrary to applicable local law, no vacation time accrues in the second year of a two-year furlough cycle or during the year prior to permanent return, as the furlough or month of permanent return salary allowed for family visitation replaces the regular accrued vacation. If an optional annual leave is taken, it replaces the regular vacation accrual for that year. If the interdivision employee does not take furlough at the end of the second year but remains for another year, the vacation accrual continues for another year and another two, three, or four weeks of annual vacation is accrued. Normally vacation is not taken in the first eight to ten months after arrival back in the field or in the last eight to ten months before going on furlough, optional annual leave, or permanent return. The division may allow adjustment as to when the vacation is taken to accommodate family and work needs, but there is only one year's annual vacation accrual allowed during a regular two-year furlough cycle. If an interdivision employee takes an annual vacation with the anticipation of going on furlough or permanent return a year later, but the interdivision employee subsequently requests permanent return before the end of the second year, the unearned vacation time taken may be deducted from the permanent return salary period.

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OGC/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

255-06G EMPLOYEES FROM OTHER ORGANIZATIONS
(ELIGIBILITY FOR FURLOUGHS OR OPTIONAL ANNUAL
LEAVES) - POLICY AMENDMENT

VOTED, To amend GC P 45 45, Employees from Other Organizations, to read as follows:

P 45 45 Employees from Other Organizations—When employees of other mission societies or commercial enterprises serve on an international basis and enjoy furlough privileges from their former employing organizations at the time of the change of their employment, such employees shall not normally lose these privileges but shall be eligible for furlough or leave of absence as denominational employees on the basis of the denominational furlough policy applying in that area. This shall apply if such individuals are appointed to interdivision service by action of the host division, base division, and General Conference Appointees Committee.

1. ~~The~~ Unless otherwise required by civil law, the service record of such an employee shall not include any time spent in government or commercial employ.
2. If former employment was with a religious organization - No change
3. In order to avoid misunderstandings in these matters - No change

SEC/OGC/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

270-06G SELECTION AND ASSIGNMENT PROCEDURES
(INTERDIVISION ADVENTIST VOLUNTEER
SERVICE) - POLICY AMENDMENT

VOTED, To amend GC R 15 10, Selection and Assignment Procedures, to read as follows:

- R 15 10 Selection and Assignment Procedures—1. Carefully selected - No change
2. The essential factors considered in assessing the eligibility of an Adventist Volunteer shall include, but not be limited to, the following: confirmation of membership in a Seventh-day Adventist church, references (including screening for unlawful conduct), educational qualifications, a health certificate, Accident and Sickness Protection for Volunteers insurance, satisfactory financial support, and compliance with immigration requirements.

All applications shall be sent through the regular channels to the division ~~volunteer service~~ Adventist Volunteer Service director. ~~In the North American Division, student volunteers on campuses of Seventh-day Adventist colleges/ universities shall apply through the campus ministries director while students on other campuses shall apply directly to the North American Division. All other applicants from the North American Division shall apply to the General Conference Adventist Volunteer Center.~~

3. The service of volunteers shall generally be for periods - No change
4. ~~Service~~ Retirement credit ~~is~~ and/or retirement contributions are not generally ~~given to~~ provided for those who serve on a volunteer basis. Exceptions are made in specific cases if recommended by the requesting organization and approved by the base division, and if allowed under the retirement plan policies of the base ~~division.~~ division and applicable law.
5. Volunteers shall not receive a salary but may receive - No change
6. Because marriage is a God-ordained institution - No change

OGC/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

259-06G CAPITAL PROJECTS APPROVAL AND FINANCING -
POLICY AMENDMENT

VOTED, To amend GC S 15 10, Capital Projects Approval and Financing, to read as follows:

S 15 10 Capital Projects Approval and Financing—Each division executive committee shall develop a policy in consultation with General Conference Treasury outlining the approval process for capital projects and ~~financing requirements.~~ financing. The policy must be ~~approved by the General Conference Executive Committee and is to be developed~~ and implemented within the following guidelines and limitations:

1. The policy shall include criteria clearly outlining the maximum - No change
2. Organizations contemplating capital - No change
3. In special cases in countries where in the judgment - No change
4. Normally, if borrowing is permitted, the borrowing should - No change

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5. The capital project approval process shall be - No change

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260-06G GIFT ANNUITY AGREEMENTS (TRUST SERVICES) -
POLICY AMENDMENT

VOTED, To amend GC S 40 10, Gift Annuity Agreements, to read as follows:

S 40 10 Gift Annuity Agreements—1. Approved Organizations - No change

2. Rate Schedules—Gift annuity agreement rate schedules - No change
3. Accounting—Gift annuity agreements shall be accounted - No change
4. Signatures—The gift annuity agreements are made valid - No change

5. State Applicable Laws—Before local conferences/missions/fields write cash Gift Annuity agreements in excess of US\$100,000 or write annuities to be funded by assets other than cash, the local conference/mission/field association personnel shall obtain counsel from the Union Trust Services Director or Union Conference officers regarding applicable ~~state~~ laws and the capability of the local conference/mission/field to accept and administer the assets to be transferred.

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

261-06G TRUST AGREEMENTS (TRUST SERVICES) - POLICY
AMENDMENT

VOTED, To amend GC S 40 15, Trust Agreements, to read as follows:

S 40 15 Trust Agreements—In addition to outright gifts and the provisions made for gift annuity agreements, General Conference, division, union and local conference/mission associations or corporations and legally organized institutions are authorized to accept funds or property in trust, subject to the following conditions:

1. Maximum Interest Rates—The maximum specified rate payable - No change

2. Approval of Agreements—All agreements shall be specifically - No change
3. Investments in Trusts—An organization or institution acting - No change
4. Legal Counsel—Where trust agreements are entered into by union or local conference/mission corporations or institutions, such trust agreements are to be written only upon competent local legal counsel to make certain that they are in harmony with the statutes of the State jurisdiction in which executed.
5. Denominational Benefit—Organizations shall write trust agreements - No change

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

266-06G PHILOSOPHY (APPENDIX C—INVESTMENT OF
CHURCH FUNDS) - POLICY APPENDIX AMENDMENT

VOTED, To amend GC Appendix C, Investment of Church Funds, S 45 10, Philosophy, to read as follows:

S 45 10 Philosophy—1. Committees and individuals authorized to invest funds for the denomination must always be mindful of their stewardship responsibility. Under the guidance of the Holy Spirit, they should strive with prudence and wisdom to reflect the Master both in style and substance. At the practical level, this means direct investments will not be made in certain industries which are not in keeping with ~~the values of the Seventh-day Adventist Church.~~ Seventh-day Adventist values. It also means that principles of integrity and fairness will govern all transactions with counter parties.

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

262-06G INSURANCE OF DENOMINATIONAL ASSETS -
POLICY AMENDMENT

VOTED, To amend GC S 60 05, Insurance of Denominational Assets, to read as follows:

S 60 05 Insurance of Denominational Assets—In order to maximize protection for all church operations against risk of accidents, property, and liability losses, the following operating policies shall be followed:

1. Property Protection—The treasurers and managers - No change

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2. Liability Limits—Each division and attached union outside - No change
3. Acceptable Coverage—Denominational assets shall be insured - No change
4. Insurance Register—Treasurers and managers of denominational organizations shall be responsible for holding and maintaining a complete record of the insurance policies covering the buildings and other assets. The original copy of public liability insurance policies shall be retained as a permanent record.
 - a. This record shall include the name and description - No change
 - b. Negotiations for the renewal of insurance policies - No change
 - c. Coordination of insurance coverage among - No change
 - d. All affiliated and subsidiary organizations and institutions of the Seventh-day Adventist Church shall name the parent organization(s), up to and including the General Conference Corporation of Seventh-day Adventists, and the General Conference of Seventh-day Adventists, as an additional named insured on all liability insurance policies.
5. Auditing—It shall be the duty of the auditor to check and report - No change
6. Consultant—Adventist Risk Management, Incorporated shall - No change

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

263-06G FIRE PROTECTION IN DENOMINATIONAL BUILDINGS
(INSURANCE POLICIES) - POLICY AMENDMENT

VOTED, To amend GC S 60 50, Fire Protection in Denominational Buildings, to read as follows:

S 60 50 Fire Protection in Denominational Buildings—Fire safety is dependent on a balanced combination of good building construction, proper attention against specific hazards, approved fire detection systems, adequate fire-extinguishing facilities, and a well-organized fire-prevention and evacuation procedure. Preventing loss of life or personal injury by fire is the first objective of all fire-protection programs. The following standards are among those which shall be applied:

1. New Construction—
 - a. In the construction of new buildings - No change
 - b. All plans drawn for any denominational building shall be in accordance with ~~national~~ all applicable building and safety codes. In the event of a conflict between national and local codes, the more stringent one shall be applied. A statement to the effect that the blueprints conform to these codes shall be included in the specifications for the building which shall be submitted to the General Conference Treasury for approval before any construction commences.
 - c. The use of wood frame and/or combustible materials - No change
2. Dormitories and Other Sleeping Quarters - No change

OGC/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

264-06G HOSPITAL PROFESSIONAL PRACTICE AND SAFETY
COMMITTEE (INSURANCE POLICIES) - POLICY
AMENDMENT

VOTED, To amend GC S 60 55, Hospital Professional Practice and Safety Committee, to read as follows:

~~S 60 55 Hospital Professional Practice and Safety Committee—It is the responsibility of the division's health director or person appointed by the division to~~ Committee—Each division shall establish a policy requiring its healthcare institutions to establish appropriate committees or designate an individual to coordinate malpractice and related loss control ~~procedures in medical institutions of the division. procedures.~~ This shall include the following activities:

1. The establishment of a hospital professional practice and safety - No change
2. Significant incidents and claims shall be reviewed - No change

OGC/PolRev&Dev/ADCOM/GCDO06AC/06AC to LRE(DIV)

265-06G PHILOSOPHY OF REMUNERATION - POLICY
AMENDMENT

VOTED, To amend GC Y 05 05, Philosophy of Remuneration, paragraph 3, Deployment and Transferability of Employees Facilitated, to read as follows:

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3. Deployment and Transferability of Employees Facilitated—Consistency in the classification of job titles and functions, along with adherence to a widely applicable remuneration plan (salary, allowances, benefits, etc) on a division-wide or country-wide basis, preserves the organization's ability to both attract employees from and share employees with other denominational entities.

The eligible employee pool from denominational entities is relatively limited in view of the Church's right and intent to prefer Seventh-day Adventists to carry out the Gospel Commission. When various denominational organizations subscribe to the same remuneration plan, the deployment of personnel is more easily facilitated. Separate remuneration plans among denominational organizations give rise to competition and ultimately impede the orderly progress of the Church's work and mission.

MinSer&StrucComm/06AC to JP(DIV)

COMMISSION ON MINISTRIES, SERVICES, AND STRUCTURES—PROGRESS REPORT

VOTED, To receive the progress report presented from the Commission on Ministries, Services, and Structures. The report summarized the Commission's study to date regarding the concept of flexibility (i.e. accepting more than a single template for denominational structures that serve as connecting links between the local church and the global Church). In addition, the Commission has reviewed the implications of increasing the presence of organizational units designated as a "union of churches." The documents received by the Commission will be circulated to divisions in order to provide opportunity for feedback and observations from members and denominational organizations around the world. Comments and observations should be sent to the Commission by May 31, 2007. At its next meeting, the Commission is likely to finalize a set of recommendations regarding structure that may then be presented to the 2007 Annual Council. In the next phase of its work, the Commission will address the matter of ministries and services, their location and function within denominational structure. The Commission meets annually and will continue to present progress reports or recommendations, as they mature, to the Annual Council.

Closing prayer was offered by Joseph Adebisi Ola, President of the North-Western Nigeria Union Mission (WAD).

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Gerry D Karst, Chair
Vernon B Parmenter, Secretary
Larry R Evans, Editorial Secretary
Susan Wolfe, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 10, 2006, 9:00 a.m.

DEVOTIONAL

The devotional message entitled, "I Will Be Back," was presented by Willie Edward Hucks II, Assistant Editor of *Ministry* magazine.

Jesus promised His disciples that He would go away and prepare a place for them, then come again to this earth. But have these words of hope faded from our view? Have His people lost the vision of the things that God is preparing for those who love Him?

John 14:1-3 offers words of hope to guide us along through the journey of life, as we wait for Christ's return.

Jan Paulsen, chair, called to order the sixth session of the 2006 Annual Council.

Prayer was offered by Julian Melgosa, former President of the Adventist International Institute of Advanced Studies.

06AC to MLR

PROFILE OF ADVENTIST LEADERSHIP—REPORT

The 2005 General Conference Session voted that the five presentations on Profiling Seventh-day Adventist Leadership be presented at institutions and organizational units around the world.

Michael L Ryan, a General Vice President, reported that the five presentations have now been organized into nine PowerPoint lectures. These lectures attractively present the values and information in the Profiling Seventh-day Adventist Leadership presentations. The lecture package includes a DVD with graphically illustrated text, a well designed Facilitator's Guide, and a Participant's Workbook. The DVD has been recorded in a manner that enables easy text

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translation. The information distribution plan includes an orientation and training session for one coordinator of leadership from each division, providing 30 or 40 copies of the lecture package for each division, and making available senior leaders to serve as presenters as requested.

06AC to PKM

ADVENTIST UNIVERSITY OF AFRICA—REPORT

Brempong Owusu-Antwi, President of Adventist University of Africa, gave a report on the progress and future goals of the Adventist University of Africa.

06AC to MAB

BANKS, JOHN T J —RESIGNATION

VOTED, To record receipt of the resignation submitted by John T J Banks, Associate Director of the General Conference Communication Department, for the purpose of retirement.

06AC to MAB

BANKS, JOHN T J—APPRECIATION

VOTED, To express appreciation to John T J Banks for six years of dedicated service to the General Conference as Associate Director of the Communications Department of the General Conference.

NomCom06AC/06AC to MAB

NG, G T—ELECTION

VOTED, To elect G T Ng as an Associate Secretary of the General Conference.

NomCom06AC/06AC to MAB

COSTA, WILLIAMS SOARES JR—ELECTION

VOTED, To elect Williams Soares Costa Jr as an Associate Director of the General Conference Communication Department.

06AC to MAB

BOKENKAMP, GERALDO —RESIGNATION

VOTED, To record receipt of the resignation submitted by Geraldo Bokenkamp, Associate Director of the General Conference Auditing Service, South America Area.

06AC to MAB

BOKENKAMP, GERALDO —APPRECIATION

VOTED, To express appreciation to Geraldo Bokenkamp for nine years of dedicated service to the General Conference as Associate Director of the General Conference Auditing Service, South America Area.

NomCom06AC/06AC to MAB

KATTWINKEL, EDEMAR—ELECTION

VOTED, To elect Edemar Kattwinkel as Associate Director of the General Conference Auditing Service, South America Area.

EDU/PolRev&Dev/ADCOM/PreC/SecC/GCDO06AC/06AC to LRE(DIV)

231-06G PROCEDURES IN COLLEGE AND UNIVERSITY PERSONNEL
APPOINTMENTS - POLICY ADDITION

VOTED, To add a new paragraph 4 to GC FE 65 05, Procedures in College and University Personnel Appointments, to read as follows:

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4. Restrictions on Tenure and Continuous Appointment, Seventh-day Adventist Colleges and Universities—Subject to applicable civil laws and regulations, in keeping with the aim and mission of Seventh-day Adventist education, tenure or continuous appointment of faculty shall be limited to members of the Seventh-day Adventist Church in regular standing, who meet the institutional qualifications. Exceptions to this policy shall be under the guidance of the governing board of the institution.

SEC/OGC/PolRev&Dev/ADCOM/PreC/SecC/GCDO06AC/06AC to LRE(DIV)

249-06G EDUCATIONAL ADMINISTRATION OUTLINE - POLICY
AMENDMENT

VOTED, To amend GC FE 20, Educational Administration Outline, to read as follows:

FE 20 Educational Administration Outline

FE 20 05 The Department of Education—Purpose—The General Conference Department of Education has been entrusted with the overall coordination ~~and supervision~~ of the Church's educational ~~system~~ program, working through such administrative authority as is delegated by the various organizational ~~levels~~ entities of the world Church.

FE 20 10 Composition of College and University Boards—Subject to applicable civil laws and regulations, members of the governing boards of Seventh-day Adventist colleges and universities shall be members of the Seventh-day Adventist Church in regular standing. Others may serve in advisory capacities.

~~FE 20 10~~ FE 20 15 General Conference International Board of Education—1. Purpose—The General Conference International Board of Education is the primary vehicle through which the General Conference Department of Education coordinates ~~the world system of~~ Seventh-day Adventist education. It is authorized to act in the areas that are indicated in this *Working Policy*. (Institutions and programs in Ministerial and Theological education are under the purview of the International Board of Ministerial and Theological Education.)

2. Composition of the Board - No change
3. Executive Committee—The Executive Committee of the Board - No change
4. Duties of Board—The duties of the General Conference - No change

5. The Executive Secretary—The Executive Secretary shall - No change
6. Board Minutes—Copies of the minutes of this Board shall - No change
7. Finances—All appropriations and other moneys available - No change
8. Right of Appeal—Any action of the Board involving a specific - No change
9. Changes and Amendments—Any changes or amendments - No change

~~FE 20 15~~ FE 20 20 International Board of Ministerial and Theological Education—1.
Purpose—The International Board of Ministerial and Theological Education (GCC-B) works in cooperation with the world divisions in providing overall guidance and standards to the professional training that Church-supported institutions offer to pastors, evangelists, theologians, teachers of Bible and religion, chaplains, and other denominational employees involved in ministerial and religious formation. Utilizing existing interconnected institutional boards, policies, standards, and procedures, the board seeks to achieve the following objectives in relation to graduate, undergraduate, and other types of ministerial and theological education:

- a. Foster a dynamic theological unity - No change
 - b. Sharpen the focus on Seventh-day Adventist message - No change
 - c. Support the spiritual and professional development - No change
 - d. Promote professional excellence in ministerial training - No change
 - e. Nurture ~~a strong partnership~~ strong collaboration between church leaders, educational institutions, and faculty engaged in the training of ministry.
 - f. Energize the spiritual life of Seventh-day Adventist - No change
2. Composition of the Board - No change
 3. Meetings—The board shall hold regularly scheduled meetings - No change
 4. Executive Committee—The executive committee of the board - No change
 5. Duties of the Board - No change
 6. Accreditation—Seminaries, schools, and departments offering - No change

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7. Handbook—The goals, objectives, standards, criteria, and - No change
8. The Secretary—Subject to the approval of the board, the secretary - No change
9. The Associate Secretary—Subject to the approval of the board - No change
10. Staff of the Board—The elected members of the General Conference - No change
11. Right of Appeal—Any action of the board involving - No change
12. Changes and Amendments—Any changes or amendments - No change

~~FE 20 20~~ FE 20 25 Division Boards of Ministerial and Theological Education—1.

Purpose—The division boards of Ministerial and Theological Education provide, within their respective territories, oversight, supervision, guidance, and coordination to the preparation that Church supported institutions offer to pastors, evangelists, theologians, teachers of Bible and religion, chaplains, and other denominational employees involved in ministerial and religious formation. Working in cooperation with the International Board of Ministerial and Theological Education and educational institutions through interconnected boards, policies, standards, and procedures, these boards seek to achieve the following objectives in relation to graduate, undergraduate, and other types of ministerial and theological education:

- a. Foster a dynamic theological unity - No change
 - b. Sharpen the focus on Seventh-day Adventist message - No change
 - c. Support the spiritual and professional development - No change
 - d. Promote professional excellence in ministerial training - No change
 - e. Nurture ~~a strong partnership~~ strong collaboration between church leaders, educational institutions, and faculty engaged in the training of ministry.
 - f. Energize the spiritual life of Seventh-day Adventist - No change
2. Composition of the Division Boards - No change
 3. Meetings—The board shall hold regularly scheduled meetings - No change
 4. Executive Committee—The board may appoint an executive - No change

5. Duties of the Board - No change
6. Alternative Procedures—Divisions wishing to operate - No change
7. Right of Appeal—Any action of the division Board - No change

~~FE 20 25~~ FE 20 30 Committee on Seventh-day Adventist Health Professional - No change

~~FE 20 30~~ FE 20 35 Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities—1. Purpose—The Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities is the denominational accrediting authority for all tertiary and graduate educational programs and institutions owned by ~~the Seventh-day Adventist Church.~~ Church entities. It also reviews and endorses the accreditation of secondary schools owned by the Church, as recommended by the Commissions on Accreditation of the divisions (~~see FE 20 35~~). (see FE 20 40). The Commission on Accreditation of each division is responsible for the denominational accreditation of primary schools owned by the Church in its territory. The Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities and the Commissions on Accreditation evaluate the quality of the denominational institutions' programs and their implementation of the Seventh-day Adventist philosophy of education in order to foster the unity and mission of the Church.

2. Composition of the Accrediting Association - No change
3. Staff—The director and the associate directors - No change
4. Procedure—The staff of the Accrediting Association - No change
5. Focused Evaluation Visit—In addition to the full evaluation - No change
6. Meetings - No change
7. Appeals—Any action of the Accrediting Association - No change
8. Reports—All denominationally operated secondary - No change
8. Budget—The General Conference shall annually appropriate - No change

~~FE 20 35~~ FE 20 40 Commissions on Accreditation—Each division shall have - No change

~~FE 20 40~~ FE 20 45 Nondenominational Accreditation – No change

~~FE 20 45~~ FE 20 50 Affiliation Procedures—When an affiliation between - No change

~~FE 20 50~~ FE 20 55 Division Board of Education—1. Purpose—Each division shall appoint a division board of education to coordinate ~~and supervise~~ the denominational activities and programs conducted in its territory. (If convenient, divisions may appoint two boards of education—one for the elementary and secondary levels and another for the post-secondary level.) These division boards of education report to their division committees and, on post-secondary matters as specified by policy, to the General Conference International Board of Education.

2. Membership—The membership of these boards shall be appointed - No change
3. Meetings—These boards shall meet in full session - No change
4. Functions—The functions of the division boards of education shall be in harmony with the educational policies of the International Board of Education and shall include the following:
 - a. To develop ~~and implement~~ plans, guidelines, policies, standards, and practices for all the educational institutions, programs, and activities in their territories.
 - b. To advise division leadership in the development - No change
 - c. To approve the establishment of new - No change
 - d. To coordinate the selection and development - No change

~~FE 20 55~~ FE 20 60 The Union Board of Education - No change

~~FE 20 60~~ FE 20 65 Home and Parent Education—The promoting and fostering - No change

At 11:20 a.m., the Executive Committee was recessed.

ADVENTIST DEVELOPMENT AND RELIEF AGENCY
INTERNATIONAL—LEGAL MEETING

At 11:20 a.m., the Adventist Development and Relief Agency International legal meeting was convened.

At 11:27 a.m., the Executive Committee was reconvened.

06AC to MAF

HOPE CHANNEL UPDATE

Bradley Thorp, Director of the Adventist Television Network—Hope Channel, gave an update on the activities of the Hope Channel as they celebrate their third anniversary.

VOTED, To record receipt of the Hope Channel update, as presented.

06SM to AM

SABBATH SCHOOL AND PERSONAL MINISTRIES DEPARTMENT—
REPORT

Jonathan Kuntaraf, Director of the Sabbath School and Personal Ministries Department, and other members of the Sabbath School and Personal Ministries Department staff, gave a report which has been summarized below:

The vision of *Tell the World* is the mission of the Sabbath School and Personal Ministries Department.

The official goals of Sabbath School are to promote and facilitate all facets of discipleship which include: 1) Bible study and growth in Christian experience, 2) fellowship among believers, 3) community outreach to meet both felt and spiritual needs, 4) support of world missions, 5) training and equipping members to be involved in personal ministries, 6) coordinating community services carried of members, and 7) coordinating Bible correspondence

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schools and promoting spiritual growth, biblical knowledge, and the understanding of God's truth for this time.

The specific goals are:

1. **Spiritual Growth:** Increase the percentage of church members spending time in daily Bible study and prayer from 50 percent to at least 65 percent.
2. **Community Involvement:** Increase the percentage of church members involved in community service from 29 percent to at least 40 percent.
3. **Personal Witness:** Challenge five million Seventh-day Adventists to reach at least one person for Jesus and bring them into fellowship with God's family by 2010.
4. **City Outreach:** Building on *Hope for the Big Cities* to plant and establish new congregations in more than 27 large cities around the world.
5. **Church Planting:** Plant and nurture 20,000 new congregations in unentered areas while also providing proper nurture for the 17,000 congregations planted between 2000 and 2005.
6. **Evangelistic Programming:** Involve every church in an annual evangelistic event resulting in 400,000 evangelistic outreach and discipleship programs, including 100,000 youth evangelistic series to inspire, motivate, train, equip, and mobilize members to be involved in public evangelism.
7. **Media Ministry:** Creatively use technology and communication channels—radio, television, the internet, publications—to reach every person in the world with the gospel message.

VOTED, To accept the report of the Sabbath School and Personal Ministries Department, as presented. (A copy of the full report is attached to the official copy of these minutes.)

Prayer was offered by Choudampalli H John, President of the East Central Indian Union (SUD).

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Jan Paulsen and Michael L Ryan, Chairs
Claude Sabot, Secretary
Larry R Evans, Editorial Secretary
Tamara K Boward, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 10, 2006, 2:00 p.m.

Pardon K Mwansa, chair, called to order the seventh session of the 2006 Annual Council.

Prayer was offered by Younis Masih, President of the Pakistan Union Section (TED).

06AC to PKM

GENERAL CONFERENCE SESSION 2015—VENUE

VOTED, To select San Antonio, Texas as the venue for the 2015 General Conference Session.

06AC to LCC

SELECTION OF EXTERNAL AUDITOR FOR
THE GENERAL CONFERENCE

VOTED, To accept Manner, Costerisan and Ellis, P.C. as the external auditor for the General Conference.

06AC to LCC

REPORT ON AUTHORIZATION FOR FINANCIAL REVIEWS
UNDER EXCEPTIONAL CIRCUMSTANCES IN
EURO-ASIA DIVISION

VOTED, To record receipt of the report, as presented by Lowell C Cooper.

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COM/PRE/ADCOM/PreC/GCDO06AC/06AC to LCC(DIV)

127-06G SEVENTH-DAY ADVENTIST CHURCH WEB SITES—
GUIDELINES

VOTED, To approve the following statement of guidelines on the establishment and operation of Web sites and other Internet-based communications (such as podcasts, videocasts, weblogs, etc) sponsored by denominational entities.

Guidelines for Seventh-day Adventist Church Web Sites

The presence of Seventh-day Adventist churches, offices, and institutions around the world has established a global recognition for the Church. Public perception concerning the worldwide family of Seventh-day Adventists is influenced by the lives of members, by the actions of each organization, by denominationally-identified services and programs, and by the maintenance of aesthetic appeal at all physical properties. The Church has adopted and registered, as a trademark, its official name and logo. All denominational organizations listed in the current *Seventh-day Adventist Yearbook* are authorized to use, for non-commercial purposes, the registered trademarks (“Seventh-day Adventists,” “Adventist,” “SDA,” or any derivative of such; see GC BA 40 40) and logo, of the Church. The right to use the official name and logo of the Church is accompanied by an obligation to protect these against misuse and misrepresentation.

Technological advances have made it possible for a local entity of the Church to exhibit a global presence through an Internet Web site. It is in the interest of the worldwide Church to provide guidance regarding how the Church is portrayed, and thus perceived, through a Web site. All denominational entities choosing to establish an online presence are expected to develop their Web sites within the scope of the following guidelines. Division executive committees may adopt additional guidelines respecting the content and operation of Web sites within the division territory.

1. Only official churches, organizations, and entities administered by organizations listed in the *Seventh-day Adventist Yearbook* are entitled to use the Seventh-day Adventist Church’s corporate identity symbols (logo graphic and text) as described in the Church’s corporate identity standards manual.

2. Domain names used by Church entities should be owned and registered in the entity’s name, or in the name of another denominational entity, such as a conference, union, or division, that has granted use of its domain name; and a business plan should be established to preserve the domain name for future use by the entity.

3. Every denominational Web site should display appropriate trademark and copyright notices and symbols.
4. Seventh-day Adventist Church beliefs and teachings are to be upheld in content published on all denominational Web sites. Promotional material and information provided through the Web site must be consistent with the beliefs and ethical values of the Seventh-day Adventist Church.
5. Widespread public access to a Web site requires that communication and information originating from a site must reflect the courtesies of public discourse. The Church's message can be communicated in ways that acknowledge diversity of viewpoints while avoiding hostile or offensive remarks and caricatures about other people, groups, or organizations.
6. Seventh-day Adventist Web sites must respect intellectual property rights when posting audio, video, pictures, text, and all other content.
7. All Web sites should display professional appearance, including design, choice of colors, graphics, and layout. It is recommended that Web sites be tested for usability before being made public. Divisions may identify preferred Web site hosts and/or software platforms in order to facilitate connectivity among denominational entities and to maintain technical quality of denominational Web sites.
8. Adventist internal language, jargon, acronyms, and abbreviations are to be used with care on denominational Web sites as they are available to all Internet users, many of whom will have little understanding of such terms. Web site content is to be checked for spelling and grammar.
9. The board or executive committee of the entity having a Web presence is ultimately responsible for the maintenance, content, and operation of the site. Therefore, each entity is expected to establish a system for monitoring and oversight, including the appointment of personnel who are entrusted with responsibility for managing the Web site and its content. Care should be exercised in selecting types of information that is made available for global access.
10. In the context of the Internet culture, Web pages which include time-sensitive information should be updated on a regular basis. It is recommended that a monitoring system be established to measure unique visitors or page views.
11. Care should be exercised when selecting links to other Web sites. Information portrayed on Web sites linked to a denominational entity's site should be supportive of the Church's mission, message, and values. Legal counsel should be obtained as to whether or not

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commercial activity facilitated by the Web site will jeopardize the organization's status as a religious, not-for-profit organization.

12. Denominational entities sponsoring Web sites are responsible for ensuring that the operation and content of the site is in compliance with applicable laws, including requirements for the privacy protection of children who may access the Web site or whose picture may be placed on the Web site.

13. A feedback option for visitors to leave inquiries and comments is recommended.

AUD/PolRev&Dev/ADCOM/06AC to LRE(DIV)

224-06G AUTHORIZATION FOR FINANCIAL REVIEWS UNDER
EXCEPTIONAL CIRCUMSTANCES (AUDITING POLICIES) -
POLICY ADDITION

VOTED, To add a new section GC SA 20, Authorization for Financial Reviews Under Exceptional Circumstances, to read as follows:

SA 20 Authorization for Financial Reviews Under Exceptional Circumstances

SA 20 05 When, in the judgment of a division's officers, exceptional circumstances indicate a need in specific territories for modification to the services normally provided by the General Conference Auditing Service, the officers may file a request with the General Conference President for other arrangements to be made. The General Conference officers (President, Secretary, and Treasurer), after consultation with the chair of the General Conference Auditing Service Board, may recommend that the General Conference Administrative Committee authorize arrangements for financial reviews instead of the standard financial audits ordinarily performed by General Conference Auditing Service. The General Conference Administrative Committee may grant such authorization for up to two years at a time. In such situations, the procedures and extent of financial reviews shall be determined by the General Conference officers after consultation with division officers and the General Conference Auditing Service Director. The General Conference Executive Committee and the General Conference Auditing Service Board shall be notified regarding the territories involved in any General Conference Administrative Committee-approved arrangements for financial reviews in the place of standard financial audits.

AWR/SEC/06AC to LRE

ADVENTIST WORLD RADIO BOARD (GCC-B)—MEMBERSHIP
ADJUSTMENT

VOTED, To adjust the membership of the Adventist World Radio Board (GCC-B) as follows:

Add Abraham, Vimala

TRE/TreC/GCDO06AC/06AC to REL

126-06G GENERAL CONFERENCE REMUNERATION SCALE

VOTED, To approve the following changes to the General Conference Remuneration Scale:

Percentage		
<u>Min</u>	<u>Max</u>	
93	110	Associate Department Director
93	110	Associate Director—GCAS
93	110	Associate Director—Human Resource Services
93	110	Associate Director—White Estate
93	110	Associate General Counsel
93	110	Associate Investment Manager
93	110	Controller
93	110	Director—Archives and Statistics
93	110	Director—In-House Operations
93	110	Director—Information Systems Services
93	110	Editor—Adult Sabbath School Bible Study Guides
93	110	Special Assistant to President
<u>93</u>	<u>109</u>	<u>Associate Controller</u>
92	108	Special Assistant to Treasurer
92	108	Director of Accounting
92	108	Senior Portfolio Manager—Investments
<u>92</u>	<u>108</u>	<u>Associate Investment Manager</u>

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91 107 Assistant Director—GCAS
91 107 District Director—GCAS
91 107 Editor—*Journal of Adventist Education*

TRE/FinPl&Bud04AC/04AC/101-04Gg/FinPl&Bud05AC/05AC/101-05Ge/GCDO06AC/06AC
to MLR(DIV)

101-06Gc CALENDAR OF SPECIAL DAYS AND EVENTS—
WORLD 2007

VOTED, To revise the Calendar of Special Days and Events—World 2007, to read as follows:

January

6	Soul-Winning Commitment	Program provided by divisions
13	<i>Tell the World: Spiritual Growth</i>	Program provided by GC
20	Health Ministries	Program provided by divisions
27	Religious Liberty Day	

February

3	<i>Tell the World: Church Planting Sabbath</i>	Program provided by GC
10-17	Christian Home and Marriage	Program provided by GC
24	<i>Let's Talk Sabbath</i>	Program provided by GC
24	Health and Temperance Magazines	Program provided by divisions

March

3	Women's Day of Prayer	Program provided by GC
10	<i>Tell the World: Personal Outreach</i>	Program provided by GC
17-24	Youth Week of Prayer	Program provided by GC

April

7	Missionary Magazines	Program provided by publishing houses
14	Adventist Mission Emphasis (offering)	Program provided by GC
14	Youth Spiritual Commitment Celebration (Northern Hemisphere)	
21	Literature Evangelism Rally	Program provided by divisions
28	Christian Education	Program provided by divisions

May

1-31	Drug Awareness Month	Program provided by GC
5	Community Service Evangelism	Program provided by divisions
19	<i>Tell the World: Big Cities</i>	Program provided by GC
26	Sabbath of Hope	Program provided by GC

June

2	Bible Correspondence School	
9	Women's Ministry	Program provided by GC

July

7	Home Study International Promotion	
14	<i>Tell the World: Media Ministry</i>	Program provided by GC

August

4	Global Mission Evangelism	Program provided by divisions
25	Abuse Prevention Emphasis	Program provided by GC

September

1	Lay Evangelism	Program provided by divisions
1-8	<i>Adventist Review</i> (Annual subscription promotion)	
8	Family Togetherness	Program provided by GC
8	Adventist Mission Emphasis (offering)	Program provided by GC
8	Youth Spiritual Commitment Celebration (Southern Hemisphere)	
15	Pathfinder Day	
22-27	Health Emphasis	Program provided by divisions

October

6	Sabbath School Guest	Program provided by divisions
6	<i>Tell the World: In the Community</i>	Program provided by GC
13	Spirit of Prophecy	Program provided by White Estate
20	Children's Sabbath	

November

3-10	Week of Prayer	
10	Annual Sacrifice (offering)	Program provided by GC
17	Ingathering	
24	Bible Emphasis	Program provided by divisions

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December

1

Stewardship

Program provided by divisions

TRE/GCDO06AC/06AC to MLR(DIV)

289-06G THIRTEENTH SABBATH SCHOOL OFFERING—
CHILDREN’S PROJECT

VOTED, To request divisions to choose at least one project that will capture the interest of children and youth when selecting projects to benefit from the 13th Sabbath School Offering.

AMC/ADCOM/06AC to MLR

294-06G GLOBAL CENTER FOR ADVENTIST-MUSLIM RELATIONS

VOTED, To form a corporate entity to allow the International Council for Interfaith Study to conduct its business activities from a neutral jurisdiction while being resident in Cyprus.

SEC/ADCOM/GCDO05SM/05SM/ADCOM/GCDO05GCS/GCC(St. Louis)/ADCOM/
ADCOM/ADCOM/SecC/GCDO05AC/05AC/05AC/102-05Gb/SEC/ADCOM/ADCOM/
ADCOM/ADCOM/SecC/GCDO06SM/06SM/ADCOM/ADCOM/ADCOM/ADCOM/
ADCOM/ADCOM/ADCOM/GCDO06AC/06AC to RJH(DIV)

102-06Ga AUTHORIZED MEETINGS 2006

VOTED, To approve the updated list of Authorized Meetings 2006 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2006</u>			
10(eve)	Tue	Adventist Health International	Silver Spring MD
11(am)	Wed	ADRA Membership Meeting	Silver Spring MD
12-16	Thu	Ellen G White Estate Advisory	Silver Spring MD
13(am)	Fri	Andrews University Board Finance Committee	Berrien Springs MI
15-17	Sun	Biblical Research Institute Committee	Berrien Springs MI
15	Sun	Andrews University Subcommittees	Berrien Springs MI

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2006 contd</u>			
15(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
16	Mon	Andrews University Board	Berrien Springs MI
16(am)	Mon	Andrews University Special Constituency Meeting	Berrien Springs MI
16,17	Mon	Biblical Research Institute Committee	Loma Linda CA
16-Nov 4	Mon	Institute of World Mission	Berrien Springs MI
17(am)	Tue	Loma Linda Boards and Executive Committees	Loma Linda CA
19	Thu	Supporting Ministries Advisory Committee	Sacramento CA
22,23	Sun	Oakwood College Board of Trustees	Huntsville AL
26(pm)-30(am)	Thu	NAD Yearend Meeting	Silver Spring MD
<u>November 2006</u>			
16	Thu	Ellen G White Estate Board	Silver Spring MD
30	Thu	Adventist Risk Management Board	Silver Spring MD
<u>December 2006</u>			
11	Mon	ADRA Executive Committee	Silver Spring MD
12,13	Tue	Loma Linda Boards and Board Committees	Loma Linda CA
14(am)	Thu	Adventist Health International Services	Loma Linda CA
18	Mon	Inst for Prevention of Addictions Board	
19	Tue	R&H Executive & Finance Committees	Silver Spring MD

YM/ADCOM/06AC to AM(DIV)

128-06G WORLD CONFERENCE ON YOUTH AND COMMUNITY
 SERVICE—VENUE

Taiwan government officials have shown a positive spirit toward our planned program. The mayors of Taipei and Taichung are very excited about our participation in community services. The facilities are available to accommodate the Conference at reasonable prices. The government has promised to consider giving us free rental of the Taipei Arena for up to three days since delegates coming from foreign countries will provide community services in the country. Securing visas for delegates will not be a problem. There is very little Adventist presence in Taiwan and our program will make the Church's presence visible during the Taiwan Conference centennial celebrations. It is therefore, very important that we start booking for some of the facilities early to take advantage of the benefits.

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VOTED, To hold the second World Conference on Youth and Community Service
 December 24, 2007 to January 5, 2008 in Taipei, Taiwan.

SEC/ADCOM/GCDO05SM/05SM/ADCOM/GCDO05GCS/GCC(St. Louis)/ADCOM/
 ADCOM/ADCOM/SecC/GCDO05AC/05AC/102-05Gc/SEC/ADCOM/ADCOM/SecC/
 GCDO06SM/06SM/ADCOM/ADCOM/ADCOM/ADCOM/ADCOM/ADCOM/GCDO06AC/
 06AC to RJH(DIV)

102-06Gb AUTHORIZED MEETINGS 2007

VOTED, To approve the updated list of Authorized Meetings 2007 with the
 understanding that attendance at these meetings must also be approved by the administration
 of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2007</u>			
3-6	Wed	Institute of World Mission Re-entry Program	Cooranbong AUSTRALIA
4-7	Thu	Ellen G White Estate Board Consultation	
9-13	Tue	PREXAD	St Petersburg FL
12-27	Tue	Institute of World Mission	Cooranbong AUSTRALIA
28-Feb 2	Sun	Women's Ministries Directors'—Interfaith Conf	CYPRUS
<u>February 2007</u>			
13	Tue	Supporting Ministries Advisory	Sacramento CA
15-18	Thu	ADRA International Board Retreat	Kigali RWANDA
21	Wed	Christian Record Services Finance Committee	Lincoln NE
22	Thu	Christian Record Services Board of Trustees	Lincoln NE
23(eve)-25	Fri	LLUAHSC Board Retreat	CALIFORNIA
26,27	Mon	Loma Linda Boards and Board Committees	Loma Linda CA
27-March 1	Tue	IRLA World Congress	Cape Town S AFRICA
28(am)	Wed	Geoscience Institute Board	Loma Linda CA
28(pm)	Wed	Adventist Health International	Loma Linda CA
<u>March 2007</u>			
2(am)	Fri	Andrews University Board Finance Committee	Berrien Springs MI
3	Sab	Festival of Religious Freedom	Cape Town S AFRICA
4	Sun	Andrews University Board Subcommittees	Berrien Springs MI
4(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
5	Mon	Andrews University Board	Berrien Springs MI

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>March 2007 contd</u>			
6(am)	Tue	IWM Administrative Council	Berrien Springs MI
8	Thu	Adventist Risk Management Board	Silver Spring MD
8	Thu	AIAS Management Committee & Board	Silang PHILIPPINES
9	Fri	Islamic Literature Committee	Silver Spring MD
11-31	Sun	Institute of World Mission	THAILAND
12-17	Mon	Staff Travel Moratorium	Silver Spring MD
12-17	Mon	Week of Spiritual Emphasis	Silver Spring MD
13	Tue	Ellen G White Estate Board	Silver Spring MD
14(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
15	Thu	GC Leadership Council	Silver Spring MD
20(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
26,27	Mon	Biblical Research Institute Committee	Loma Linda CA
28	Wed	Faith & Science Council	Loma Linda CA
28(eve)	Wed	PPPA Board Finance Committee	Nampa ID
29	Thu	PPPA Board	Nampa ID
<u>April 2007</u>			
1	Sun	Division Officer Interviews	Silver Spring MD
1(pm)	Sun	ICPA Board	Silver Spring MD
2	Mon	Presidents Council	Silver Spring MD
2	Mon	Secretaries Council	Silver Spring MD
2	Mon	Treasurers Council	Silver Spring MD
3(am)	Tue	GC & Division Officers	Silver Spring MD
3(pm)	Tue	Division Officer Interviews	Silver Spring MD
3(pm)	Tue	International Board of Education	Silver Spring MD
3(eve),4	Tue	Global Mission Issues Committee	Silver Spring MD
4	Wed	Education Consultation	Silver Spring MD
5	Thu	Council on Evangelism and Witness	Silver Spring MD
5(am)	Thu	Accrediting Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
5(eve)	Thu	Use of Tithe Study Commission (Steering Com)	Silver Spring MD
6	Fri	Financial Planning & Budgeting Committee	Silver Spring MD
8-10	Sun	Use of Tithe Study Commission	Silver Spring MD
8(pm)	Sun	GC Financial Audit Review Committee	Silver Spring MD
8(pm)	Sun	Africa HIV-AIDS Office Board	Silver Spring MD
9(pm)	Mon	Adventist World Radio Board	Silver Spring MD
10(am)	Tue	International Health & Temperance Constituency	Silver Spring MD
10(pm),11	Tue	Spring Meeting	Silver Spring MD
17	Tue	IRLA Board	Silver Spring MD

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>April 2007 contd</u>			
17(pm)	Tue	GC PARL World Affairs Committee	Silver Spring MD
19	Thu	Adventist Heritage Ministry Finance Committee	Battle Creek MI
20	Fri	Adventist Heritage Ministry Board	Battle Creek MI
22,23	Sun	Oakwood College Board of Trustees	Huntsville AL
24(pm)	Tue	R&H HHES Board	Hagerstown MD
24(eve)	Tue	R&H Finance Board	Hagerstown MD
25(am)	Wed	R&H Board	Hagerstown MD
<u>May 2007</u>			
16	Wed	Ellen G White Estate Board	Silver Spring MD
17(pm)	Thu	GC Leadership Council	Silver Spring MD
10	Thu	Andrews University Board Executive Committee	Berrien Springs MI
22,23	Tue	Loma Linda Boards and Board Committees	Loma Linda CA
24	Thu	Supporting Ministries Advisory Committee	Silver Spring MD
24	Thu	Adventist Health International Services	Loma Linda CA
<u>June 2007</u>			
5,6	Tue	Adventist Risk Management Board	VERMONT
11-30	Mon	Institute of World Mission	Berrien Springs MI
13	Wed	GC Staff Day	Gaithersburg MD
14	Thu	R&H Executive/Finance Board Committee	Silver Spring MD
19-21	Tue	PREXAD	_____
<u>July 2007</u>			
19	Thu	Ellen G White Estate Board	Silver Spring MD
24-Aug 11	Tue	Institute of World Mission	Berkshire, ENGLAND
<u>August 2007</u>			
8(eve)	Wed	PPPA Board Finance Committee	Nampa ID
9	Thu	PPPA Board	Nampa ID
16	Thu	Adventist Risk Management Board	Silver Spring MD
27,28	Mon	Loma Linda Boards and Board Committees	Loma Linda CA
29(am)	Wed	Adventist Health International Services	Loma Linda CA
<u>September 2007</u>			
4(eve)	Tue	R&H Finance Board Committee	Hagerstown MD
5(am)	Wed	R&H Board	Hagerstown MD
9-13	Sun	Adventist Risk Management Conference	_____

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 2007 contd</u>			
17-21	Mon	Staff Travel Moratorium	Silver Spring MD
19(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
20	Thu	GC Leadership Council	Silver Spring MD
24	Mon	Christian Record Services Finance Committee	Lincoln NE
25	Tue	Christian Record Services Board of Trustees	Lincoln NE
<u>October 2007</u>			
1(pm)	Mon	Adventist Mission Committee	Kiev UKRAINE
2(am)	Tue	International Board of Education	Kiev UKRAINE
2(pm)	Tue	Adventist Television Network Oper Com	Kiev UKRAINE
2(pm)	Tue	IRLA Board	Kiev UKRAINE
2(pm)	Tue	GC PARL World Affairs Committee	Kiev UKRAINE
3(eve)	Wed	IBMTE Board	Kiev UKRAINE
4(am)	Thu	ADRA Board	Kiev UKRAINE
4(pm)	Thu	Accred Assoc of SDA Sch, Coll & Univ	Kiev UKRAINE
4(pm)	Thu	Adventist World Radio Board	Kiev UKRAINE
5	Fri	Presidents Council	Kiev UKRAINE
5	Fri	Secretaries Council	Kiev UKRAINE
5	Fri	Treasurers Council	Kiev UKRAINE
5(pm)	Fri	Africa HIV/AIDS Office Board	Kiev UKRAINE
7(am)	Sun	Council on Evangelism & Witness	Kiev UKRAINE
8	Mon	Division Officer Interviews	Kiev UKRAINE
8(eve)	Mon	Financial Planning and Budgeting Committee	Kiev UKRAINE
9(am)	Tue	GC & Division Officers	Kiev UKRAINE
9(pm)	Tue	Division Officer Interviews	Kiev UKRAINE
10-12(am)	Wed	Commission on Ministries, Services, & Structures	Kiev UKRAINE
11(pm)	Thu	GCAS Board	Kiev UKRAINE
11(pm)	Thu	AIIAS Management Committee & Board	Kiev UKRAINE
12(pm)	Fri	<i>Church Manual</i> Committee	Kiev UKRAINE
12(eve)-17	Fri	Annual Council	Kiev UKRAINE
14(eve)	Sun	GC Financial Audit Review Committee	Kiev UKRAINE
15-Nov 3	Mon	Institute of World Mission	Berrien Springs MI
19(am)	Fri	Andrews University Board Finance Committee	Berrien Springs MI
21	Sun	Andrews University Board Subcommittees	Berrien Springs MI
21(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
21,22	Sun	Oakwood College Board	Huntsville AL
22	Mon	Andrews University Board	Berrien Springs MI
23(am)	Tue	IWM Administrative Council	Berrien Springs MI

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2007 contd</u>			
23(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
23	Tue	Institute of World Mission Board	Berrien Springs MI
25	Thu	Supporting Ministries Advisory Council	Silver Spring MD
25	Thu	Ellen G White Estate Board	Silver Spring MD

November 2007

December 2007

6	Thu	ARM Board	Silver Spring MD
10	Mon	ADRA Executive Committee	Silver Spring MD
11,12	Tue	Loma Linda Board and Board Committees	Loma Linda CA
13(am)	Thu	Adventist Health International Services	Loma Linda CA
17	Mon	Inst for Prevention of Addictions Board	
18	Tue	R&H Board Executive/Finance Com	Silver Spring MD
24-Jan 5,08	Mon	World Conf on Youth and Community Service	TAIWAN

SEC/ADCOM/102-05Gd/SEC/ADCOM/SecC/GCDO06SM/06SM/ADCOM/ADCOM/
ADCOM/ADCOM/GCDO06AC/06AC to RJH(DIV)

102-06Gc AUTHORIZED MEETINGS 2008

VOTED, To approve the updated list of Authorized Meetings 2008 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2008</u>			
2-5	Wed	Institute of World Mission Re-Entry Program	Cooranbong AUSTRALIA
8-12	Tue	PREXAD	
11-26	Fri	Institute of World Mission	Cooranbong AUSTRALIA
14-Feb 2	Mon	Institute of World Mission	AFRICA
28-31	Mon	Third Bible Sch—Corresp Sch Coordinator's Mtg	Cape Town S AFRICA
<u>February 2008</u>			
20(eve)	Wed	Christian Record Services Finance Committee	Lincoln NE
21(am)	Thu	Christian Record Services Board of Trustees	Lincoln NE

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>February 2008 contd</u>			
24(pm)	Sun	Loma Linda Boards and Board Education	Loma Linda CA
25,26	Mon	Loma Linda Boards and Board Committees	Loma Linda CA
27(am)	Wed	Geoscience Research Institute Board	Loma Linda CA
<u>March 2008</u>			
17-22	Mon	Staff Travel Moratorium	_____
19(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
20	Thu	GC Leadership Council	Silver Spring MD
27-30	Thu	Literature Ministry Coordinating Board	Berrien Springs MI
<u>April 2008</u>			
6,7(am)	Sun	Spring Meeting	Berrien Springs MI
14-May 3	Mon	Institute of World Mission	ASIA
<u>May 2008</u>			
5-8	Mon	World Council of Editors	Nampa ID
20,21	Tue	Loma Linda Boards and Board Committees	Loma Linda CA
22	Thu	Supporting Ministries Advisory Committee	Silver Spring MD
22(pm)	Thu	GC Leadership Council	Silver Spring MD
<u>June 2008</u>			
18,19	Wed	PREXAD	_____
<u>July 2008</u>			
14-Aug 2	Mon	Institute of World Mission	Berrien Springs MI
<u>August 2008</u>			
25,26	Mon	Loma Linda Boards and Boards Committees	Loma Linda CA
<u>September 2008</u>			
15-19	Mon	Staff Travel Moratorium	_____
17(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
18	Thu	GC Leadership Council	Silver Spring MD
22	Mon	Christian Record Services Finance Committee	Lincoln NE
23(am)	Tue	Christian Record Services Board	Lincoln NE

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2008</u>			
10-15(am)	Fri	Annual Council	Silver Spring MD
13-Nov 1	Mon	Institute of World Mission	CARIBBEAN
21(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
23	Thu	Supporting Ministries Advisory Committee	Silver Spring MD

November 2008

<u>December 2008</u>			
9,10	Tue	Loma Linda Boards and Board Committees	Loma Linda CA

SEC/ADCOM/102-05Ge/SEC/ADCOM/SecC/GCDO06SM/06SM/ADCOM/GCDO06AC/
 06AC to RJH(DIV)

102-06Gd AUTHORIZED MEETINGS 2009

VOTED, To approve the updated list of Authorized Meetings 2009 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2009</u>			
13-17	Tue	PREXAD	_____
<u>February 2009</u>			
18	Wed	Christian Record Services Finance Committee	Lincoln NE
19	Thu	Christian Record Services Board of Trustees	Lincoln NE
<u>March 2009</u>			
16-21	Mon	Staff Travel Moratorium	_____
18(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
19	Thu	GC Leadership Council	Silver Spring MD
<u>April 2009</u>			
7,8(am)	Tue	Spring Meeting	Huntsville AL

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>May 2009</u>			
21	Thu	Supporting Ministries Advisory Committee	Silver Spring MD
21(pm)	Thu	GC Leadership Council	Silver Spring MD
<u>June 2009</u>			
17,18	Wed	PREXAD	_____
<u>July 2009</u>			
<u>August 2009</u>			
<u>September 2009</u>			
14-18	Mon	Staff Travel Moratorium	_____
16(pm)	Wed	Department Directors/GC President Meeting	Silver Spring MD
17	Thu	GC Leadership Council	Silver Spring MD
21	Mon	Christian Record Services Finance Committee	Lincoln NE
22	Tue	Christian Record Services Board of Trustees	Lincoln NE
<u>October 2009</u>			
9-14(am)	Fri	Annual Council	Silver Spring MD
22	Thu	Supporting Ministries Advisory Committee	Silver Spring MD
<u>November 2009</u>			
<u>December 2009</u>			

PreC/GCDO06AC/06AC to MAF(DIV)

288-06G FESTIVAL OF LAITY AND LAY TRAINING

VOTED, 1. To request each world division to give emphasis to the training and equipping of the laity in harmony with the *Tell the World* goal of equipping five million laity for service.

2. To request each division, union, and conference to conduct Festivals of the Laity throughout the quinquennium to achieve this end.

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SEC/ADCOM/06AC to LRE

291-06G INTERNATIONAL BOARD OF MINISTERIAL AND
THEOLOGICAL EDUCATION (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the International Board of Ministerial and
Theological Education as follows:

Add	Dogette, James Fortin, H Denis Mesa, Carlos Plantak, Zdravko Rice, Richard Samson, Agniel Swang, Soo Suh Thomas, David
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Delete	Allen, Gregory Christo, Gordon Escobar, Edgar Kwesi, Ifeoma McVay, John K Nam, Daegeuk Neal, Beatrice
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PRE/ADCOM/06AC to LRE

293-06G INTERNATIONAL HIV/AIDS STUDY COMMISSION (GCC-S)—
DISCONTINUE

VOTED, To discontinue the International HIV/AIDS Study Commission (GCC-S).

06AC to AM

YOUTH MINISTRIES—REPORT

The following seven strategic themes and emphases are the foundation for the structuring
of youth ministry programming during this quinquennium:

1. Reaching
2. Connecting
3. Reclaiming
4. Training
5. Retaining
6. Involving
7. Serving

Elijah Project

Total projects	17,943
Number of youth involved	224,872
Baptisms	88,477

YouthFirst is a document prepared by the Youth Ministries Department in which emphasis is given in the total involvement of youth in every aspect of the mission of the Church. Its purpose is to assist every youth entity in making *YouthFirst* the central theme of all activities involving young people in the mission of the Church.

Ambassadors is a new level under Senior Youth Ministries, targeting those 16 to 21 plus years of age.

The purpose of *10 Days of Hope* is to involve young people in community service. All youth entities should set aside 10 days of hope. Every church, every ministry, every youth, every year taking part in touching lives with the love of Jesus in the community where they live.

Youth Ministries face the challenge of looking for the lost. The Church has been attentive to and cared about young people born to Adventist families. But there is a growing need to reach out to inactive youth and young adults. The Youth Ministries Department would like to adopt an Annual Homecoming Sabbath as an integral part of the world Church calendar on the second Sabbath of the Annual Youth Week of Prayer.

Youth Ministries has the goal of designing and developing/producing a new youth songbook. The songs will be original compositions from Adventist young people. Each world division will contribute 12 or more new songs to be included in the new songbook.

The General Conference Youth Ministries will celebrate its 100th anniversary in 2007.

The General Conference Youth Ministries Department embraces service and evangelism as major areas of emphasis in youth ministry this quinquennium. The second World Conference

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on Youth and Community Service will be held December 27, 2007 to January 5, 2008 in Taipei, Taiwan.

VOTED, To record receipt of the Youth Ministries report, as presented.

06AC to AM

STEWARDSHIP MINISTRIES—REPORT

This presentation is not a report on the vision, mission, future plans, or past activities of the department, but a report on one of the projects assigned to and driven by Stewardship on behalf of the world Church. About five years ago, the Annual Council took an action in line with some of the recommendations from the World Stewardship Summit held in Columbia, Maryland in 2001 to develop an information and communication package that will help church members around the world see how the Church funds its global mission and ministry from tithes and offerings, and how these funds are used to promote and propel mission. Today, we are providing that tool and resource under the label *Gifts of Heaven* (GOH) which underscores the fact that every gift we receive as individuals and as a Church is a gift from God.

The GOH package consists of the following items that are all contained in the digipak provided.

1. A DVD with three video programs on Biblical stewardship showing how tithes and offerings are used at the General Conference level. This DVD is produced in four languages: English, Spanish, French, and Portuguese.
2. A PowerPoint CD containing an abridged version of the information found on the DVD, plus a template into which divisions, unions, and conferences can input their financial data.
3. A resource CD to assist church leaders in promoting Biblical stewardship.
4. A Web site (www.giftsofheaven.org) hosted at the General Conference to provide support and answer queries from the field.
5. A brochure providing promotional details on GOH and information on the use of the package.

The purpose of GOH is to promote understanding and appreciation among the membership of the Church on our collective responsibility to God in matters of financial

stewardship, and at the same time raise the level of commitment and partnership with God in mission. The success of this strategy is dependent to a large extent on the willingness of each member of this Committee to share this information with our people everywhere.

VOTED, To record receipt of the Stewardship Ministries report, as presented.

TRE/PolRev&Dev/ADCOM/PolRev&Dev/ADCOM/231-05G/PolRev&Dev/ADCOM/TreC/
GCDO06AC/06AC to LRE(DIV)

210-06G DENOMINATIONAL AVIATION - POLICY
REVISION

VOTED, To revise GC C 75, Denominational Aviation, to read as follows:

C 75 Denominational Aviation

C 75 05 Divisions Operating Aviation Programs—Divisions that have aviation programs shall have policies for the administration and operation of all denominational aviation programs within their respective territory that shall include compliance with applicable safety regulations, pilot licensing requirements, and appropriate insurance coverage. (See S 60.) General Conference institutions that have aviation programs shall follow the policies of the division in which the institution is located.

C 75 10 Interdivision Pilot Checkouts—Interdivision employees who are expected to operate an airplane in denominational service shall be required to meet qualifications as set by the calling division.

C 75 15 Flight Training Programs—All denominational flight training programs shall be approved by the authorizing division/union and shall be covered with appropriate insurance. (See insurance requirements in S 60 10.)

C 75 20 Airport/Hangar Insurance—All denominational organizations operating airport facilities shall include in their insurance arrangements hangar keepers, liability insurance, and full insurance for any accidents that may occur on the airport property. (See S 60 40.)

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TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

219-06G ELLEN G WHITE SEVENTH-DAY ADVENTIST RESEARCH
CENTERS - POLICY AMENDMENT

VOTED, To amend GC GE 20 10, Ellen G White Seventh-day Adventist Research Centers, to read as follows:

GE 20 10 ~~Ellen G White Seventh-day~~ White Seventh-day Adventist Research Centers—
Each division of the General Conference where there is not a Branch Office is authorized to establish one Ellen G White Seventh-day Adventist Research Center in an educational institution located within its territory, subject to the approval of the Ellen G White Estate Board and the General Conference Executive Committee. Research Centers serve the division where they are located as a resource regarding the writings and ministry of Ellen G White. Unlike Branch Offices, Research Centers are encouraged to preserve the broader history of Adventism within their territory. In addition, the Ellen G White Estate and the General Conference share oversight of the Research Center with the division involved. Any relocation of the center will require approval by the division and the Ellen G White Estate Board.

The director of the Research Center is to be recommended every five years by the division in counsel with the institution where the Center is located, and appointed by the Ellen G White Estate Board as soon as possible after the General Conference Session. Unlike a Branch Office, 50 percent of the director's time is devoted to the Center and 50 percent to the educational institution in which the Center is located. The designated employing organization of the Research Center director will be determined by the division and the host educational institution in consultation with the Ellen G White Estate. In the event of a vacancy during the ~~quinquennium~~, quinquennium, the division is to recommend a new director to the Board for appointment.

Each division where there is an authorized Research Center will receive annually, an appropriation from the General Conference equivalent to 75 percent of the ~~division's~~ denominational annual basic wage factor for the territory where the Center is located. This appropriation is intended to cover 50 percent of the Research Center director's salary and includes an additional 25 percent of the wage factor for the director's estimated benefits. In cases where this appropriation does not cover 50 percent of the salary and benefits for the director of the Research Center, the difference between the appropriation and 50 percent of the actual salary and benefits can be charged to the General Conference in a time period not to exceed one calendar year following when the appropriation has been released to the division. An appropriate travel budget is to be provided by the division for the director's field services. The General Conference also may provide annual supplemental travel assistance. All other operating expenses, such as secretarial services, office supplies, maintenance, etc, as well as the physical

facilities, such as the vault, office space, and general furnishings, are to be provided by the division with the cooperation of the educational institution involved. The General Conference provides the specialized equipment and research materials necessary for the establishment of the Center, as specified by the Ellen G White Estate. All White Estate files, including copies of the Ellen G White letters and manuscripts, are provided on a loan basis and remain the property of the Ellen G White Estate. Should it become necessary to close an Ellen G White Seventh-day Adventist Research Center, all White Estate files, including the Ellen G White letters and manuscripts, are to be returned to the Ellen G White Estate.

A supervisory committee of seven to nine members, including the division Spirit of Prophecy Coordinator, is responsible for management of the Center, including preparation of the center's annual budget. Its members are recommended by the division after each General Conference Session, and appointed at the first subsequent meeting of the Ellen G White Estate Board. The director of the Center is the secretary of the committee. The director of the Ellen G White Estate, or a person who officially represents the director, is an ex officio member of the committee. The supervisory committee is to meet at least once a year and keep records of its actions. A copy of the committee's minutes is to be forwarded to the Ellen G White Estate. An in-house committee of three, including the director of the Center, is appointed every five years by the division, for consultation as needed in regard to day-by-day decisions in the Center.

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

211-06G MODIFIED PROVISIONS FOR AUSTRALIA, AUSTRIA, BELGIUM,
CANADA, DENMARK, FINLAND, GERMANY, GUAM, ICELAND, THE
NETHERLANDS, NEW ZEALAND, NORWAY, SWEDEN, SWITZERLAND,
AND THE UNITED STATES OF AMERICA (INCLUDING THE GENERAL
CONFERENCE AND INTER-AMERICAN DIVISION EMPLOYEES RESIDING
IN THE NORTH AMERICAN DIVISION)—SPECIAL INTERDIVISION
TRANSFERS—FINANCIAL PROVISIONS - POLICY AMENDMENT

VOTED, To amend GC M 60 10, Modified Provisions for Australia, Austria, Belgium, Canada, Denmark, Finland, Germany, Guam, Iceland, The Netherlands, New Zealand, Norway, Sweden, Switzerland, and the United States of America (Including the General Conference and Inter-American Division Employees Residing in the North American Division), to read as follows:

M 60 10 Modified Provisions for Australia, Austria, Belgium, Canada, Denmark, Finland, Germany, Guam, Iceland, The Netherlands, New Zealand, Norway, Sweden, Switzerland, and the United States of America (Including the General Conference and Inter-American Division Employees Residing in the North American Division)—Interdivision

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employees, interdivision employed spouses, and locally employed spouses of interdivision employees who are appointed to serve in one of the above areas shall receive regular interdivision benefits except as listed below:

1. For Initial Transfer In—An individual, called from within the North American Division to serve the General Conference or the Inter-American Division headquarters while residing within the North American Division territory, is not an interdivision employee and shall not be eligible for the interdivision freight, baggage, and outfitting allowances (see N 50, N 55, and N 70), but shall only be eligible for the moving allowances provided for in the North American Division *Working Policy X 23 05*.

2. Furlough—a. No furlough freight shipment or furlough freight allowance.

b. ~~Reduced baggage~~ Baggage allowance at same rate as for new appointee in N 55 05.

3. Permanent Return—An individual transferring - No change

4. Family Visitation—North American Division-based employees - No change

5. Coordinated Travel Arrangements—Elected staff - No change

TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

212-06G BAGGAGE ALLOWANCE (INTERDIVISION APPOINTEES) - POLICY AMENDMENT

VOTED, To amend GC N 55 05, Baggage Allowance, to read as follows:

N 55 05 Baggage Allowance—1. When interdivision appointees proceed to the host division country by air they shall be granted a baggage allowance of ~~US\$200 per adult ticket and US\$100 per child* if their authorized travel includes North America, thus being allowed two pieces of luggage per ticket by the airlines.~~ US\$200 each, for appointee and spouse, and US\$100 for each eligible dependent child* when the airlines allow two pieces of luggage of 70 pounds (32 kilograms) per ticket.

The baggage allowance shall be ~~US\$300 per adult ticket and US\$150 per child* for appointees where authorized travel does not include North America and passengers are therefore limited to 44 pounds (20 kilograms).~~ US\$300 each, for appointee and spouse, and US\$150 for

each eligible dependent child* when passengers are limited to one or two pieces of luggage of 44/50 pounds (20/23 kilograms).

2. When interdivision appointees attend the Institute of World Mission ~~in a division other than North America~~ while en route to the host division, and ~~thus~~ are limited to ~~44 pounds (20 kilograms)~~ one or two pieces of luggage of 44/50 pounds (20/23 kilograms) for a portion of the onward flight, they shall receive the higher rate of US\$300/\$150.

Only one baggage allowance is paid in relation to appointee travel, even if it includes travel to an Institute of World Mission outside the appointee's base division and return to the base division before proceeding to the host division country.

3. Those authorized to drive to the host division country, rather than fly, will be granted baggage allowance of ~~US\$200 per adult and US\$100 per child*~~. US\$200 each, for appointee and spouse, and US\$100 for each eligible dependent child*.

4. The baggage allowance is available - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in ~~service~~ service. (See P 50 60.)

TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

213-06G BAGGAGE ALLOWANCE FOR FURLOUGHS - POLICY AMENDMENT

VOTED, To amend GC P 60 05, Baggage Allowance for Furloughs, to read as follows:

P 60 05 Baggage Allowance for Furloughs—1. When the interdivision family returns to the host division country by air, they shall be granted a baggage allowance of ~~US\$400 per adult ticket and US\$200 per child (or unborn child) if their authorized travel includes North America, thus being allowed two pieces of checked luggage per ticket by the airlines. US\$400 each, for interdivision employee and spouse, and US\$200 for each eligible dependent child* when the airlines allow two pieces of luggage of 70 pounds (32 kilograms) per ticket.~~ The baggage allowance shall be ~~US\$500 per adult ticket and US\$250 per child (or unborn child) for interdivision families where authorized travel does not include North America and passengers are limited to 44 pounds (22 kilograms)~~ US\$500 each, for interdivision employee and spouse, and US\$250 for each eligible dependent child* for interdivision families when passengers are

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limited to one or two pieces of luggage of 44/50 pounds (20/23 kilograms). (See M 60 10 and N 55 05.)

2. When individuals attend the Institute of World Mission ~~in a division other than the North American Division~~ while en route to the host division country, and ~~thus~~ are limited to ~~44 pounds (20 kilograms)~~ one or two pieces of luggage of 44/50 pounds (20/23 kilograms) for a portion of the onward flight, they shall receive the higher rate of US\$500/US\$250. Only one baggage allowance is paid in relation to furlough travel even if it includes travel to an Institute of World Mission outside the interdivision employees' base division and return to the base division before returning to the host division country.

3. Those authorized to drive to the host division, rather than fly, will be granted baggage allowance of ~~US\$400 per adult and US\$200 per child (or unborn child).~~ US\$400 each, for interdivision employee and spouse, and US\$200 for each eligible dependent child*.

4. The furlough baggage allowance is given - No change

5. ~~A reduced baggage allowance shall apply for furlougees from certain countries, as specified in M 60 10. (See also N 55 05.)~~

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in service. (See P 50 60.)

TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

214-06G BAGGAGE ALLOWANCE FOR OPTIONAL ANNUAL
LEAVES - POLICY AMENDMENT

VOTED, To amend, GC P 65 05, Baggage Allowance for Optional Annual Leaves to read as follows:

P 65 05 Baggage Allowance for Optional Annual Leaves—1. When the interdivision family returns to the host division country by air, they shall be granted a baggage allowance of ~~US\$200 per adult ticket and US\$100 per child (or unborn child) if their authorized travel includes North America, thus being allowed two pieces of checked luggage per ticket by the airlines.~~ US\$200 each, for interdivision employee and spouse, and US\$100 for each eligible dependent child* when the airlines allow two pieces of luggage of 70 pounds (32 kilograms) per ticket. The baggage allowance shall be ~~US\$300 per adult ticket and US\$150 per child (or unborn child) for interdivision families where authorized travel does not include North America~~

and passengers are limited to 44 pounds (20 kilograms). US\$300 each, for interdivision employee and spouse, and US\$150 for each eligible dependent child* for interdivision families when passengers are limited to one or two pieces of luggage of 44/50 pounds (20/23 kilograms).

2. When individuals attend the Institute of World Mission ~~in a division other than the North American Division~~ while en route to the host division country, and ~~thus~~ are limited to 44 pounds (20 kilograms) one or two pieces of luggage of 44/50 pounds (20/23 kilograms) for a portion of the onward flight, they shall receive the higher rate of US\$300/\$150. Only one baggage allowance is paid in relation to optional annual leave travel even if it includes travel to an Institute of World Mission outside the interdivision employees' base division and return to the base division before returning to the host division.

3. Those authorized to drive to the host division country, rather than to fly, shall be granted baggage allowance of US\$200 per adult and US\$100 per child (or unborn child). US\$200 each, for interdivision employee and spouse, and US\$100 for each eligible dependent child*.

4. The optional annual leave baggage allowance - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in service. (See P 50 60.)

TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE

216-06G BAGGAGE ALLOWANCE (PERMANENT RETURNS) -
POLICY AMENDMENT

VOTED, To amend GC Q 30 05, Baggage Allowance, to read as follows:

Q 30 05 Baggage Allowance—1. When interdivision employees proceed on permanent return by air, they shall be granted a baggage allowance of ~~US\$200 per adult ticket and US\$100 per child if their authorized travel includes North America, thus being allowed two pieces of checked luggage per ticket by the airlines.~~ US\$200 each, for interdivision employee and spouse, and US\$100 for each eligible dependent child* when the airlines allow two pieces of luggage of 70 pounds (32 kilograms). The baggage allowance shall be ~~US\$300 per adult ticket and US\$150 per child for interdivision families where authorized travel does not include North America and passengers are limited to 44 pounds (20 kilograms).~~ US\$300 each, for interdivision employee and spouse, and US\$150 for each eligible dependent child* for interdivision families when passengers are limited to one or two pieces of luggage of 44/50 pounds (20/23 kilograms).

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2. Those authorized to drive, rather than fly, will be granted baggage allowance of ~~US\$200 per adult and US\$100 per child.~~ US\$200 each, for interdivision employee and spouse, and US\$100 for each eligible dependent child*.

3. The cost of the baggage allowance - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in service. (See P 50 60.)

TRE/PolRev& Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

276-06G STOPOVER ALLOWANCE (TICKET PURCHASE AND TRAVEL ALLOWANCE) - POLICY AMENDMENT

VOTED, To amend GC N 65 10, Stopover Allowance, to read as follows:

N 65 10 Stopover Allowance—1. When airline schedules require interdivision employees and their families who are proceeding to the host division country to spend 24 hours or more in traveling time, including required waiting time in airports, in order to travel between approved destination points, the following may be reported for reimbursement (based on most direct route or route included in quote for determining denominationally borne cost and not on actual travel chosen by the interdivision employee, if different):

- a. One day's per diem at the following rates:
- | | |
|--|-------------------------|
| Interdivision employee and spouse | = US\$ 37.50 |
| Interdivision employee | = US\$ 25.00 |
| <u>Spouse</u> | = <u>US\$ 12.50</u> |
| Each <u>dependent child accompanying the appointee</u> | = US\$ 12.50 |
| Fully entertained - per person | = US\$ 6.00 |

(If travel time amounts to more than 24 hours but does not include prolonged airport stays where meals, not provided by the airlines, need to be purchased, the fully entertained rates should be claimed.)

b. One night's hotel expense or a day room at a reasonably priced hotel upon presentation of the actual hotel bill.

2. As the organization processing the claim - No change

3. The cost of this stopover allowance shall be - No change

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

277-06G ALLOWANCES, REMUNERATION, AND BENEFITS
(SPECIAL TERM APPOINTMENTS) - POLICY AMENDMENT

VOTED, To amend GC P 15 10, Allowances, Remuneration, and Benefits, to read as follows:

P 15 10 Allowances, Remuneration, and Benefits—1. Allowances, remuneration, and benefits in connection with special terms shall be calculated as follows:

Preembarkation benefits:

Institute of World Mission	As for regular appointees
Medical examination	100% of cost
Outfitting allowance	Prorated on basis of full term but not less than 33 $\frac{1}{3}$ % of that granted to regular appointees on similar appointment
Salary	Prorated on basis of full term but not less than the equivalent of ten days' salary
Travel	Maximum of two destinations

International travel:

Baggage allowance	As for regular appointees
Freight allowance	Prorated on basis of full term but not less than 33 $\frac{1}{3}$ % of that granted to regular appointees on similar appointment
Hotel	As for regular appointees
Per diem	As for regular appointees
Ticket costs	As for regular appointees

While in host division country:

Amortization of educational debt	As for regular interdivision employees
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Educational assistance for children	As for regular interdivision employees
Family visit of children	As for regular interdivision employees
Health care expense	As for regular interdivision employees
Insurance coverage	As for regular interdivision employees
Salary (local salary, base country deposit, expatriate allowance)	As for regular interdivision employees
Furlough benefits:	
For two years or less	None
For more than two years	As per furlough schedule
Optional Annual Leave:	As for regular interdivision employees
<u>Annual Leave:</u>	<u>As for regular interdivision employees</u>
Permanent Return benefits:	
Rehabilitation allowance	Prorated for months served up to outfitting allowance received under appointment
Baggage allowance	As for regular interdivision employees
Freight allowance	After Two Years of Continuous Interdivision Service Since Appointment—100 percent of the voted appointee freight allowance for the country involved. (See N 50 20.) After Less Than Two Years of Continuous Interdivision Service Since Appointment—Actual authorized weight that was shipped at time of appointment. Any unused freight would be settled at 1/24 of the underweight settlement for each month served on an interdivision basis.

Salary continuation	Based on period of service as for regular interdivision employees
Extended interdivision	Applicable to those who have accumulated at least service allowance seven years of qualifying interdivision service
2. In cases where an interdivision - No change	
3. In cases where an interdivision employee - No change	

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

278-06G EXTENDED TERMS OF SERVICE - POLICY DELETION

VOTED, To delete GC P 20 05, Extended Terms of Service, which reads as follows:

P 20 05 Extended Terms of Service—Interdivision appointments are for regular terms of service unless otherwise specified. However, extended terms of service may be arranged for families, single parents with dependent children who may or may not accompany the parents, and single employees who for educational or other reasons considered valid by the host division committee desire to give a longer period of service and receive a longer furlough period. The conditions for this arrangement shall be as follows:

1. Interdivision employees who are serving their initial term shall be allowed no furlough.
2. Interdivision employees shall make known their desires to the employing organization at least a year before their next regular furlough is due. In consultation with their employing organization, they shall decide on the length of term desired and request approval from the host division committee.
3. Extended terms yielding more than six months of furlough shall be approved only for educational reasons considered valid by the host division committee.
4. Furloughs, including extended furloughs, are granted only to interdivision employees planning to return to the host division country. There is no entitlement to extra months of permanent return salary beyond that provided for in Q 45 due to having remained in the host division country for a prolonged period of time without a furlough.

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5. Policy provides only for regular furlough salary and allowances. Educational costs, even if the extended term was approved for study purposes, are a personal expense, unless the host division votes to provide sponsorship assistance. In such a case, a sponsorship agreement is to be prepared and signed by both the host division and the interdivision employee. Any sponsorship agreement which involves amortization through future service, even though completely funded by the host division, is only to be entered into after consultation with the General Conference and base division secretariats because of the implications to the base division if there should be a permanent return before completion of the amortization period.

6. The extended terms and corresponding furlough periods shall be approved by the host division in harmony with the following schedule:

	Minimum Months of Service	Maximum Months of Furlough
	Family	
Initial Term	60	12
Subsequent Terms	39	4
	42	5
	45	6
	48	7
	51	8
	54	9
	57	10
	60	12
	Single Parent with a Dependent Child/Children	
Initial Term	48	8
Subsequent Terms	36	4
	39	5
	42	6
	45	7
	48	8

	Minimum Months of Service	Maximum Months of Furlough
Single Employee		
Initial Term	27	3 ½
Subsequent Terms	30	4
	33	4 ½
	36	5
	39	6
	42	7
	45	8
	48	9

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

279-06G AUTHORIZED WEIGHTS (FREIGHT ALLOWANCE) -
 POLICY AMENDMENT

VOTED, To amend GC N 50 20, Authorized Weights, to read as follows:

N 50 20 Authorized Weights—1. The denomination shall cover cartage, handling, and necessary packing and crating charges on the authorized weight of household goods and personal effects—not including automobiles, articles for sale in a foreign country, or articles carried for others—from the appointee’s home to the place of appointment in the host division country. The net weight allowed is as follows:

- a. For individuals appointed for a full term (see P 10 05):

Class A

Family—appointee and spouse <u>Appointee</u>	6,000 lbs <u>4,000 lbs</u>	2,727 kg <u>1,818 kg</u>
<u>Spouse</u>	<u>2,000 lbs</u>	<u>909 kg</u>
single parent accompanied by a dependent child/children—parent	4,500 lbs	2,045 kg
additional for each <u>Each dependent child</u>	750 lbs	341 kg
single appointee <u>parent(s)* the appointee*</u>	4,000 lbs	1,818 kg

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Class B

Family—appointee and spouse <u>Appointee</u>	3,000 lbs <u>2,000 lbs</u>	1,364 kg <u>909 kg</u>
Spouse	1,000 lbs	455 kg
single parent accompanied by a dependent child/children—parent	2,500 lbs	1,136 kg
additional for each <u>Each</u> dependent child accompanying parent(s)* <u>the appointee*</u>	500 lbs	227 kg
single appointee	2,000 lbs	909 kg

The above schedule shall also apply to appointees who previously served as interdivision employees and took a permanent return.

- b. For individuals appointed for less than a full term (see P 10 05):

Class A

Family—appointee and spouse <u>Appointee</u>	84 lbs <u>56 lbs</u> (38 kg <u>25 kg</u>) per month
Spouse	28 lbs (<u>13 kg</u>) per month
single parent accompanied by a dependent child/children—parent	63 lbs (13-29 kg) per month
additional for each <u>Each</u> dependent child accompanying parent(s)* <u>the appointee*</u>	10 lbs (5 kg) per month
single appointee	56 lbs (25 kg) per month

Class B

Family—appointee and spouse <u>Appointee</u>	42 lbs <u>28 lbs</u> (19 kg <u>13 kg</u>) per month
single parent accompanied by a dependent child/children—parent	32 lbs (6-15 kg) per month
Spouse	14 lbs (<u>6 kg</u>) per month
additional for each <u>Each</u> dependent child accompanying parent(s) <u>the appointee*</u>	7 lbs (3 kg) per month
single appointee	28 lbs (13 kg) per month

c. The above allowances are on net authorized weights (the weight of goods in cardboard boxes but not including the weight of wooden crates, steel drums, or container). When only gross-weight figures are available on surface, noncontainerized, shipments because the household goods and personal effects are packed and crated, 33 $\frac{1}{3}$ percent of the total weight will be deducted from the gross weight in calculating the net-weight figure. When shipments are

sent by air freight and the gross weights only are available, eight percent of the total will be deducted from the gross weight in calculating the net-weight figure.

2. Cubic Foot/Cubic Meter Equivalents—When freight weights - No change

3. Special Weight Allowance—When an individual is appointed to interdivision service on Class A freight (N 50 05), especially in the interior, where no household furniture or equipment is provided by the organization and is not available for purchase at reasonable prices in the host division country, the appointee's freight allowance may be increased ~~as follows:~~ by 1,000 pounds or 455 kilograms.

a. ~~Additional 1,000 pounds or 455 kilograms allowance to a husband and wife without dependent children (no increased allowance for dependent children).~~

b. ~~Additional 750 pounds or 341 kilograms allowed to a single parent accompanied by a dependent child/children (no increased allowance for dependent children).~~

c. ~~Additional 667 pounds or 303 kilograms allowance to single employees.~~

The above increased freight allowances are only to be granted by action of the General Conference Interdivision Employee Remuneration and Allowances Committee upon recommendation of the host division involved.

4. Excess Weight—When an interdivision appointee has a freight - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in ~~service~~ service. (See P 50 60.)

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

280-06G INSURANCE (FREIGHT ALLOWANCE) - POLICY
AMENDMENT

VOTED, To amend GC N 50 30, Insurance, to read as follows:

N 50 30 Insurance—The responsibility of the denomination for insurance on interdivision employees' freight shipments is limited to ~~US\$75,000~~ US\$75,000. ~~for husband,~~

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wife, and children, to US\$70,000 for a single parent accompanied by a dependent child/children, and to US\$50,000 for single appointees. Additional coverage beyond these maximums can be obtained but is at the expense of the interdivision employee. Coverage should be based on the actual value of goods shipped and not simply on the maximum allowed.

1. The base division treasury, or in the case of North American - No change
2. Immediately upon arrival in the host division country, - No change

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

281-06G REGULAR ALLOWANCE SCHEDULE (OUTFITTING ALLOWANCE) - POLICY AMENDMENT

VOTED, To amend GC N 70 05, Regular Allowance Schedule, to read as follows:

N 70 05 Regular Allowance Schedule—An allowance shall be made to interdivision appointees to assist them in purchasing new goods, and/or paying for excess trucking and ocean freight, parcel post or express charges, telephone calls, faxes, and other communications related to appointment, storage or transportation of goods not shipped to the host division country, and any other such expenses. Outfitting allowances for full-term appointments to all fields shall be as follows:

Family—appointee and spouse <u>Appointee</u>	150% <u>100%</u> of the interdivision employee factor
<u>Spouse</u>	<u>50% of the interdivision employee factor</u>
Single parent accompanied by a dependent child/children—parent	115% of the interdivision employee factor
Each dependent child accompanying parents (s)* <u>the appointee*</u>	30% of the interdivision employee factor
Single appointee	100% of the interdivision employee factor

For individuals appointed for less than a full term, the outfitting allowance shall be prorated in accordance with P 15.

When a child of an interdivision employee, after being in the field a minimum of one year, is voted permanent return before the employee has served the full current term of service, the full outfitting allowance for the child (~~30 per cent~~ percent of the interdivision employee factor) shall be allowed.

Any exceptions to the provisions listed above must first be approved by the General Conference Interdivision Employee Remuneration and Allowances Committee. The expenses of this benefit shall be borne by the General Conference if the appointees are called on Code 1, 2, 3, or 6 budgets, or by the employing organization in the host division for those on Code 4 budgets.

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in ~~service~~ service. (See P 50 60.)

TRE/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

282-06G REQUESTING A FURLOUGH - POLICY AMENDMENT

VOTED, To amend GC P 30 05, Requesting a Furlough, to read as follows:

P 30 05 Requesting a Furlough—Interdivision employees shall make their requests for furloughs to their host division secretariat through their local employing organization. These requests should ~~normally~~ be made at least ~~three~~ four months prior to the expected date of departure to allow time for processing and purchasing of tickets at the best rates available.

TRE/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

283-06G REQUESTING AN OPTIONAL ANNUAL LEAVE -
POLICY AMENDMENT

VOTED, To amend GC P 35 10, Requesting an Optional Annual Leave, to read as follows:

P 35 10 Requesting an Optional Annual Leave—Interdivision employees shall make their requests for optional annual leaves to their host division secretariat through their local employing organization. These requests should ~~normally~~ be made at least ~~three~~ four months

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prior to the expected date of departure to allow time for processing and purchasing tickets at the best rates available.

TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

284-06G SPECIAL FURLOUGH CYCLES - POLICY AMENDMENT

VOTED, To amend GC P 40 25, Special Furlough Cycles, to read as follows:

P 40 25 Special Furlough Cycles—1. Designated Areas—The Burundi - No change

2. Furlough and Optional Annual Leave Cycles—The initial term length of interdivision service shall be ~~six~~ five years (60 months). ~~(72 months) for families, four years (48 months) for a single parent with a dependent child/children who may or may not accompany the parent, and two years (24 months) for single employees.~~ The furlough and/or optional annual leave cycle shall be 21 months of service followed by a three-month furlough or 11 months of service followed by a one-month optional annual leave. Travel and furlough/optional annual leave allowances as outlined in P 30 and P 35 shall be granted for each cycle.

The last three months of the initial ~~term~~ period shall be granted as furlough to interdivision employees who have completed approximately 21 months of service since their last furlough or optional annual leave and who are returning to the field for a subsequent term of service. Should a furlough or optional annual leave have been postponed by request of the host division committee, or by approval of the host division committee at the request of the interdivision employee, it is expected that the host division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

If the interdivision employee had a furlough or optional annual leave approximately 11 months before the end of the initial ~~term~~ period of service, and will be serving a ~~subsequent term~~ subsequently, he/she may either take the last month of the initial ~~term~~ period as an optional annual leave or remain in the host division country for additional time, until he/she has accumulated 21 months since the last furlough or optional annual leave, and take a three-month furlough.

The precise length and calculation of due dates for furloughs or optional annual leaves is further clarified in P 25 20.

3. Subsequent ~~Terms~~ Periods (24-month cycle)—Subsequent ~~terms~~ periods of service (~~after the initial term or after reappointment when the family or single parent with a dependent child/children has completed an initial term~~) shall be two years (24 months).

The last three months of each subsequent ~~term~~ period shall be granted as furlough to interdivision employees who have completed approximately 21 months of service since their last furlough or optional annual leave and who are returning to the field for a subsequent ~~term~~ period of service. Should a furlough or optional annual leave have been postponed by request of the host division committee, or by approval of the host division committee at the request of the interdivision employee, it is expected that the host division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

If the interdivision employee had a furlough or optional annual leave approximately 11 months before the end of the subsequent ~~term~~ period of service, and will be serving another ~~term~~ period, he/she may either take the last month of the initial ~~term~~ period as an optional annual leave or remain in the host division country for additional time, until he/she has accumulated 21 months since the last furlough or optional annual leave, and then take a Two-month furlough.

The precise length and calculation of due dates for furloughs or optional annual leaves is further clarified in P 25 20.

TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

285-06G FORMULA (FREIGHT ALLOWANCE) - POLICY AMENDMENT

VOTED, To amend GC P 55 10, Formula, to read as follows

P 55 10 Formula—A cash allowance to assist with the cost of crating, packing, freight, and customs for a furlough freight shipment or to assist with purchase of goods in the host country which may be at a higher cost shall be granted to interdivision employees from qualifying countries on the following basis:

Husband and wife <u>Appointee</u>	=	US\$900 <u>US\$600</u>
Single parent accompanied by a dependent child/children <u>Spouse</u>	=	US\$750 <u>US\$300</u>
Single interdivision employee	=	US\$600
Additional for each dependent child	=	US\$150

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TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

286-06G PERMANENT RETURN BY DECISION OF THE
INTERDIVISION EMPLOYEE - POLICY AMENDMENT

VOTED, To amend GC Q 05 10, Permanent Return by Decision of the Interdivision Employee, to read as follows:

Q 05 10 Permanent Return by Decision of the Interdivision Employee—An interdivision employee, after due consideration of personal and organizational needs, may request permanent return from the employer. Such a request is to be forwarded to the host division secretariat through the local employing organization. The request should indicate the approximate date when the interdivision employee wishes to discontinue interdivision employment. Wherever possible, the request should be submitted ~~several~~ at least four months in advance of the permanent return date in order to provide sufficient time for the employer to find a suitable replacement.

TRE/PolRev&Dev/TRE/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

287-06G SCHEDULE OF PERCENTAGE RATES (EXTENDED
INTERDIVISION SERVICE ALLOWANCE) - POLICY
AMENDMENT

VOTED, To amend GC Q 40 30, Schedule of Percentage Rates, to read as follows:

Q 40 30 Schedule of Percentage Rates—The current schedule of percentage rates to be used for calculating the extended interdivision service allowance is as follows:

<i>Years</i>	<i>Percent</i>	<i>Years</i>	<i>Percent</i>
<u>*6</u>	<u>2.8</u>		
7	3	16	4.8
8	3.2	17	5
9	3.4	18	5.2
10	3.6	19	5.4
11	3.8	20	5.6
12	4	21	5.8
13	4.2	22	6
14	4.4	23	6.2
15	4.6	24	6.4

(onward)

* Note: This policy change is effective January 1, 2007 for new appointees and interdivision employees in current service.

STW/PolRev&Dev/ADCOM/PolRev&Dev/ADCOM/TreC/GCDO06AC/06AC to LRE(DIV)

221-06G FUNDING PLANS (DENOMINATIONAL FUNDING) -
POLICY AMENDMENT

VOTED, To amend GC S 50 05, Denominational Funding, paragraph 2, Funding Plans, to read as follows:

2. ~~Funding Plans—Stability Church Offerings—Stability~~ for the Work work is assured by coordinating church giving into a regular offering pattern which guarantees continuing income to the various church operations around the world. Certain funds are kept at the local church level, others are sent to the local conference/mission/field, and still others to the union, ~~division~~ division, or General Conference. ~~For example, the regular Sabbath school mission offering provides funds for the regular operation of missions around the world; while the local expense offering is kept in the local church to provide for Sabbath school supplies. Although there are never enough funds to meet every need, the Church administration endeavors to provide~~ This is to provide balanced support for all the approved operations of the Church.

PUB/PolRev&Dev/PolRev&Dev/ADCOM/SecC/GCDO06AC/06AC to LRE(DIV)

223-06G PUBLISHING—DEPARTMENTAL POLICIES - POLICY
AMENDMENT

VOTED, To amend GC FP, Publishing—Departmental Policies, to read as follows:

~~PUBLISHING—DEPARTMENTAL POLICIES~~

PUBLISHING MINISTRIES—DEPARTMENTAL POLICIES

FP 05 Philosophy

The publishing work, developed by James and Ellen White before the Seventh-day Adventist Church had name or organization, was ordained to play a prominent role in giving the everlasting gospel to the world in preparation for the second coming of Jesus. The Publishing Ministries Department of the General Conference is committed to this God-given task.

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FP 10 Purpose

The Publishing Ministries Department of the General Conference ~~gives leadership to the work of the publishing departments worldwide, Home/Family Health Education Service offices, Adventist Book Centers, literature ministry seminaries, and literature evangelists.~~ coordinates the overall publishing work of the Church worldwide. It serves as a resource center for development, production and distribution of literature, and the translation for printing of Ellen G White books.

FP 15 Basic Principles for Operating Publishing Institutions

~~All denominational publishing houses are both church owned and church operated. The object of their establishment was~~ Church organizations on various levels own and operate denominational publishing houses for the furtherance of the work of the ~~church; and it is therefore~~ Church. Therefore it is imperative that they be operated in harmony with the spiritual purposes, objectives, and principles of the Seventh-day Adventist organization. Boards of management and the employees in these institutions, individually or collectively, are urged to make no attempt to alter or depart from the established principles or fundamental practices of the ~~church~~ Church in the conduct of its institutional work, except within the framework of approved ~~church~~ Church procedures.

The denominational publishing houses are dedicated to the purposes and mission of the Church, and only those persons who are willing to support the religious objectives of the Church should be employed.

Appropriate credentials or licenses shall be issued to all regular full-time employees in publishing institutions in harmony with the provisions of the General Conference/division working policies.

FP 15 05 Publishing House Organization - No change

FP 20 Appointment of Editors

Editors and associate editors for the principal denominational ~~journals, journals~~ (except as provided for below) and book editors and associate book editors shall be nominated by the respective publishing house boards and/or publishers; they shall be approved in divisions outside the North American Division by the respective division committee and in the North American Division by the General Conference Executive Committee before final appointment by publishing houses or publishers.

Editors and associate editors for the following denominational journals and publications prepared at the General Conference shall be appointed by the General Conference Executive Committee as provided for in the General Conference Constitution and Bylaws, Constitution Article VII:

Adventist Review
Adventist World
Dialogue
Journal of Adventist Education
Ministry
Sabbath School Bible Study Guides
Adult Sabbath School Bible Study Guide
Collegiate Quarterly
Cornerstone Connections
Beginners Sabbath School Bible Study Guide
Kindergarten Sabbath School Bible Study Guide
PowerPoints
Primary Sabbath School Bible Study Guide

Appointments shall be based on a person's demonstrated skill in writing and in careful handling of manuscripts, as well as on knowledge of publication production and of the particular field dealt with by the publication. The editor shall be a Seventh-day Adventist in regular standing who has given evidence of being a dedicated employee ~~in~~ of the Church.

In addition to having editorial skills, the senior editors of publications dealing with theological matters shall be experienced Bible students with skill and experience in interpretation, shall have maturity in the Church and a wide exposure to its total work, and a broad background of ministerial or similar experience.

FP 25 Hymnbooks - No change

FP 30 Independent Publications - No change

FP 35 Publishing Houses - No change

FP 40 Christian Record Services International, Inc - No change

FP 45 Publishing Development Fund - No change

FP 50 World Literature Ministry Coordinating Board - No change

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FP 55 Royalty Policy - No change

FP 60 Adventist Book Centers - No change

FP 65 Literature Evangelism - No change

FP 70 Regular Literature Evangelist

FP 70 05 Regular Literature Evangelist - No change

FP 70 10 Classification of Literature Evangelists—1. ~~Beginner:~~ Intern: A new recruit who holds an identification card.

2. Licensed: ~~A beginner~~ An intern becomes licensed when he/she meets requirements as set by the division.

3. Credentialed: A literature evangelist must have completed twelve months of work and meet other requirements as set by the division, to be eligible for credentials.

4. Identification cards, licenses, and credentials are issued by the organization under which the literature evangelist works.

FP 75 Literature Evangelist Scholarship Plan - No change

SEC/PolRev&Dev/ADCOM/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

232-06Ga ANNUAL LEAVE—GENERAL PROVISIONS (TERMS OF INTERDIVISION SERVICE) - POLICY AMENDMENT

VOTED, To amend GC P 90, Annual Leave—General Provisions, to read as follows:

P 90 Annual Leave—General Provisions

Rationale

Furloughs (two-month or three-month) for interdivision employees were instituted at a time when transportation was very slow and traveling was difficult and time consuming. Today traveling is much faster and more reliable.

An absence of two or three months from work creates challenges for both the employer and the interdivision employee. The institutions, primarily educational and medical, have much difficulty in finding qualified personnel to substitute for the furloughing employee. Thus began the practice of interdivision employees requesting split furloughs. This practice created additional problems with processing and also for the institutions, and the interdivision employees. To alleviate these problems the optional annual leave program was added to the existing furlough program. This double-tiered approach has brought about more recordkeeping and additional complexities for implementation.

~~The following proposed annual leave policy will replace the current policy for furlough and optional annual leave.~~

~~New appointees will automatically fall under this new policy.~~ Interdivision employees currently serving in the field in their initial term period of service ~~will~~ shall have the option to continue with the current furlough/optional annual leave policy. Once their initial term period is over, they will follow ~~the new~~ this policy. Interdivision employees currently serving beyond their initial term period of service will have a phase-in period ~~of up to two years.~~ through 2007.

P 90 05 Limited to Interdivision Employees—Annual leave is granted to interdivision employees who serve outside the base division in response to regular calls extended by the General Conference.

P 90 10 Only if Returning for Subsequent Periods of Service—Annual leave shall be granted only to interdivision employees who expect to return to the field for a minimum of one year of service, otherwise the interdivision employee is only entitled to the one month for family visitation provided for under Q 10 20.

Any interdivision employee not expecting to return to interdivision service upon completion of an annual leave should notify the host division of his/her plans before leaving the host division country.

P 90 15 Purpose—The annual leave allows the interdivision employee - No change

P 90 20 Length of Annual Leave—The annual leave shall be 36 calendar days inclusive of travel. The length of special annual leave shall be 51 calendar days inclusive of travel. (See P 105 10, P 40 25.) ~~time allowed shall normally be one month plus six days for travel after 11 months of service. Special annual leave cycle shall be one and a half months, including travel time after 11 months of service (see P 105 15).~~ All subsequent annual leaves may be taken at any time during a given year. ~~Denominationally authorized office holidays~~ When the interdivision employee is on annual leave and the host country's office is closed for a public holiday and its employees are compensated for the day, then the holiday shall be added to the

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~~length of the interdivision employee's annual leave. (See E 75 45 and E 75 50.) in the host division country during the period of the annual leave shall be added to the length of the annual leave.~~

P 90 25 Scheduling Annual Leave—In the first year of interdivision service, annual leave shall normally be taken after 11 months of service. All subsequent annual leaves may be taken at any time in the following calendar years.

~~P 90 25 P 90 30 Scheduling and Approving Annual Leave—Host division committees shall authorize the dates of interdivision employee annual leaves and shall notify the base division, the General Conference Secretariat, and the General Conference Transportation and International Personnel Services, Services (TRIPS), as soon as possible, in order for the interdivision employee to be cared for financially during each annual leave. The host division must approve in advance annual leaves and vacations and maintain accurate records.~~

~~P 90 30 P 90 35 Prorated Annual Leave—In certain circumstances, an annual leave may be prorated. cases where interdivision employees are serving in the field of education, or interdivision employees with children in school, annual leave shall be prorated only once to avoid interrupting the school year. An interdivision employee must have at least six months of service in the field, field during the first year of interdivision service to qualify for a prorated annual leave. For those interdivision employees with less than six months of service, the proration for that period of time shall be added to the subsequent annual leave.~~

~~P 90 35 P 90 40 Prorating Length of an Annual Leave—The length of the annual leave is prorated based on the actual months in the host division country, from the arrival date, divided by 11 months and multiplied by 36/51 days. host division shall use the following method for calculating the length of annual leave:~~

- ~~1. The length of the annual leave is prorated, based on the actual months in the host division country following appointment (the most recent arrival date in the host division country), return from annual leave, divided by 11 months and multiplied by 30 days.~~
- ~~2. The host division must maintain clear records of annual leaves and vacations taken.~~

~~P 90 40 P 90 45 Annual Leave Carry-Over Time—Annual leave - No change~~

SEC/PolRev&Dev/ADCOM/TRE/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to
LRE(DIV)

232-06Gb TERMS OF SERVICE (TERMS OF INTERDIVISION SERVICE,
FURLOUGHS, AND OPTIONAL ANNUAL LEAVES) -
POLICY AMENDMENT

VOTED, To amend GC P 95, Terms of Service, to read as follows:

~~P-95 Terms of Service~~

P 95 Length of Interdivision Service

Length of Interdivision Service—A call to interdivision service shall normally be for five years (60 months) or more.

~~Types and Lengths—The types and lengths of the terms of interdivision service are as follows:~~

<i>Type</i>	<i>Initial Term</i>
Family	72 Months (with one Month annual leaves)
Single Parent—with a Dependent Child/ Children	48 Months (with one month annual leaves)
Single	24 Months (with one Month annual leaves)
Family—Special (P-105-15)	72 Months (with one and one half month annual leaves)
Single Parent—with a Dependent Child/ Children—Special (P-105-15)	48 Months (with one and one half month annual leaves)
Single—Special (P-105-15)	24 Months (with one and one half month annual leaves)

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SEC/PolRev&Dev/ADCOM/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to
LRE(DIV)

232-06Gc ANNUAL LEAVE ARRANGEMENTS (TERMS OF
INTERDIVISION SERVICE, FURLOUGHS, AND
OPTIONAL ANNUAL LEAVES) - POLICY AMENDMENT

VOTED, To amend GC P 100, Annual Leave Arrangements, to read as follows:

P 100 Annual Leave Arrangements

P 100 05 Requesting Annual Leave—Interdivision employees - No change

P 100 10 Division Processing of Annual Leave—If the request for an annual leave is approved by the host division committee, the host division secretariat shall notify the General Conference Secretariat, General Conference Transportation and International Personnel ~~Services;~~ Services (TRIPS), and the interdivision employee's base division treasury.

P 100 15 General Outline of Annual Leave Provisions—1. ~~The time allowed shall normally be one month after 11 months of service plus six days for travel. Denominationally authorized office holidays in the host division country during the period of the annual leave shall be added to the length of the annual leave.~~ annual leave shall be 36 calendar days inclusive of travel. The length of special annual leave shall be 51 calendar days inclusive of travel. (See P 105 10, P 40 25.) When the interdivision employee is on annual leave and the host country's office is closed for a public holiday and its employees are compensated for the day, then the holiday shall be added to the length of the interdivision employee's annual leave. (See E 75 45 and E 75 50.)

2. ~~Annual leave is taken in lieu of local annual vacation (as per host division/employee policy).~~ vacation. It may be taken anywhere (see P 90 15).

3. ~~Part of annual leave may be taken in the host division country (as per host division/employee policy).~~

4. ~~3.~~ One trip may be taken during each 12-month cycle - No change

5. ~~4.~~ The cost of airfare shall be granted when the interdivision employee ~~takes an annual leave outside of the host division country/base division country or family adopted division country,~~ travels as part of an annual leave, up to the cost of the most economical airfare to the base division country or family adopted division country, where applicable.

- ~~6.~~ 5. Two authorized destination points per annual leave - No change
- ~~7.~~ 6. Three authorized destination points shall be granted - No change
- ~~8.~~ 7. Stopover allowance is provided - No change
- ~~9.~~ 8. Salary and allowances during annual leave are paid - No change
- ~~10.~~ 9. Duplicate rent/housing allowance at base division country rates - No change
- ~~11.~~ 10. Automobile insurance or depreciation at base division - No change

~~12.~~ 11. ~~Baggage/freight~~ Baggage allowance is provided one way when returning to the host division country by air as follows:

a. When the interdivision family returns to the host division country by air, they shall be granted a baggage allowance of ~~US\$300 per adult ticket and US\$150 per child (or unborn child) if their authorized travel includes North America, thus being allowed two pieces of checked luggage per ticket by the airlines. US\$300 each, for interdivision employee and spouse, and US\$150 for each eligible dependent child* when the airlines allow two pieces of luggage of 70 pounds (32 kilograms).~~ The baggage allowance shall be US\$450 per adult ticket and US\$225 per child (or unborn child) for interdivision families where authorized travel does not include North America and passengers are limited to 44 pounds (20 kilograms). US\$450 each, for interdivision employee and spouse, and US\$225 for each eligible dependent child* for interdivision families when passengers are limited to one or two pieces of luggage of 44/50 pounds (20/23 kilograms).

b. When individuals attend the Institute of World Mission ~~in a division other than the North American Division~~ while en route to the host division country, and ~~thus are limited to 44 pounds (20 kilograms)~~ one or two pieces of luggage of 44/50 pounds (20/23 kilograms) for a portion of the onward flight, they shall receive the higher rate of US\$450/\$225. Only one baggage allowance is paid in relation to annual leave travel even if it includes travel to an Institute of World Mission outside the interdivision ~~employees'~~ employee's base division and return to the base division before returning to the host division.

c. Those authorized to drive to the host division country, rather than fly, shall be granted baggage allowance of ~~US\$200 per adult and US\$100 per child (or unborn child).~~ US\$200 each, for interdivision employee and spouse, and US\$100 for each eligible dependent child*.

- ~~13.~~ 12. The host division shall secure travel insurance coverage - No change

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14. 13. Health evaluations, as provided for under M 70 - No change

15. 14. Time and financial arrangements for attendance - No change

16. 15. Postgraduate/Continuing education for licensing - No change

17. 16. Any special study leaves or other arrangements - No change

*Includes unborn children of appointees who have a physician's statement confirming pregnancy and children born to or adopted by interdivision employees while in service. (See P 50 60.)

SEC/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

232-06Gd SCHEDULE OF SERVICE CYCLES AND ANNUAL
LEAVE (TERMS OF INTERDIVISION SERVICE, FURLOUGHS,
AND OPTIONAL ANNUAL LEAVES) - POLICY AMENDMENT

VOTED, To amend GC P 105, Schedule of Service Cycles and Annual Leave, to read as follows:

P 105 ~~Schedule of Service Cycles~~ Length of Interdivision Service and Annual Leave

P 105 05 ~~Initial Term~~ Length of Service—Annual Leave Cycles—~~The initial term Leave—The period~~ of interdivision service shall normally be ~~six~~ five years (60 months). ~~(72 months) for families, four years (48 months) for a single parent with a dependent child/children, who may or may not accompany the parent, and two years (24 months) for single employees.~~ The annual leave cycle shall be 11 months of service ~~followed by one month annual leave plus six days for traveling.~~ plus an annual leave of 36 calendar days inclusive of travel. Travel and annual leave allowances, as outlined in P 100 15, shall be granted for each cycle.

~~The last month of the initial term shall be granted as annual leave to interdivision employees who have completed 11 months of service since their last annual leave and who are returning to the field for a subsequent year of service.~~

P 105 10 Special Annual Leave—1. Designated Areas - No change

2. ~~Length of Special Annual Leave—The length Leave Terms—The initial term of~~ interdivision service shall normally be ~~six five years (60 months). (72 months) for families, four years (48 months) for a single parent with a dependent child/children who may or may not accompany the parent, and two years (24 months) for single employees.~~ The special annual leave cycle shall be 11 months of service followed by one and one half months (including travel) plus an annual leave of 51 calendar days inclusive of travel. Travel and annual leave allowances as outlined in P 100 15 shall be granted for each 12-month cycle.

~~The last month of the first year of service shall be granted as special annual leave to interdivision employees who have completed approximately 11 months of service since their last special annual leave and who are returning to the field for a subsequent year of service.~~

P 105 15 Extension of Annual Leaves - No change

P 105 20 Annual Leaves to Coincide With Other Appointments - No change

SEC/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

232-06Ge TERMS OF SERVICE (TERMS OF INTERDIVISION SERVICE, FURLOUGHS, AND OPTIONAL ANNUAL LEAVES) - POLICY AMENDMENT

VOTED, To amend GC P 10 05, Terms of Service, to read as follows:

~~P 10 05 Terms of Service~~

P 10 05 Length of Interdivision Service

~~P 10 05 Types and Lengths—The types and lengths of the terms of interdivision service are as follows:~~

P 10 05 Length of Interdivision Service—The length of interdivision service shall normally be five years (60 months) with two months furlough. (See P 40, Schedule of Service Cycles, Furloughs, and Optional Annual Leaves, for more detailed information.)

Type	Initial Term	Subsequent Terms
Family	72 Months (with 2 month furloughs)	24 Months

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Single Parent— with a Dependent Child/Children	48 Months (with 2-month furloughs)	24 Months
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Single	24 Months (with 2-month furlough after 22 months if reappointed)	24 Months
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Family— Special (P 40-25)	72 Months (with 3-month furloughs)	24 Months
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Single Parent— with a Dependent Child/Children Special (P 40-25)	48 Months (with 3-month furloughs)	24 Months
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Single— Special (P 40-25)	24 Months (with 3-month furlough after 22 months if reappointed)	24 Months
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Type	Initial Term	Subsequent Terms
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Family— Extended (P 20)	60 Months (without furloughs)	39-60 Months (without furloughs)
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Single Parent— —with a Dependent Child/Children Extended (P 20)	48 Months (without furloughs)	36-48 Months (without —furloughs)
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Single— Extended (P 20)	27-48 Months (without furloughs)	27-48 Months (without furloughs)
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(See P 40, Schedule of Service Cycles, Furloughs, and Optional Annual Leaves, for more detailed information.)

SEC/PolRev&Dev/ADCOM/TreC/SecC/GCDO06AC/06AC to LRE(DIV)

232-06Gf INITIAL TERM (SCHEDULE OF SERVICE CYCLES,
FURLOUGHS, AND OPTIONAL ANNUAL LEAVES) -
POLICY AMENDMENT

VOTED, To amend GC P 40 05, Initial Term, to read as follows:

P 40 05 ~~Initial Term—Furlough~~ Length of Interdivision Service—Furlough and Optional Annual Leave Cycles—The initial ~~term period~~ period of interdivision service shall be five years (60 months), ~~six years (72 months) for families, four years (48 months) for a single parent with a dependent child/children, who may or may not accompany the parent, and two years (24 months) for single employees.~~ The furlough and/or optional annual leave cycle shall be 22 months of service, followed by a two-month furlough or 11 months of service, followed by a one-month optional annual leave. Travel and furlough/optional annual leave allowances, as outlined in P 30 and P 35, shall be granted for each cycle.

The last two months of the initial ~~term period~~ period shall be granted as furlough to interdivision employees who have completed approximately 22 months of service since their last furlough or optional annual leave and who are returning to the field for a subsequent term of service. Should a furlough or optional annual leave have been postponed by request of the division committee, or by approval of the division committee at the request of the interdivision employee, it is expected that the host division committee will have recorded prior approval of the postponement, together with any agreed-to adjustment in the length of the furlough, the length of service to be given after the furlough, and the duration and approximate dates of the furlough.

If the interdivision employee had a furlough or optional annual leave approximately 11 months before the end of the initial ~~term period~~ period of service, and will be serving a ~~subsequent term~~ subsequently, he/she may either take the last month of the initial ~~term period~~ period as an optional annual leave or remain in the host division country for additional time, until he/she has accumulated 22 months since the last furlough or optional annual leave, and then take two months furlough.

The precise length and calculation of due dates for furloughs or optional annual leaves is further clarified in P 25 20.

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Closing prayer was offered by Israel Leito, President of the Inter-American Division.

Pardon K Mwansa, Chair
Rosa T Banks, Secretary
Larry R Evans, Editorial Secretary
Rebecca Willhelm, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 11, 2006, 8:00 a.m.

The following devotional was to be given as part of a series for Annual Council. This message was given the day after Annual Council concluded, due to the schedule being shortened.

DEVOTIONAL

The devotional message entitled, “Flight JN143 Is Now Boarding” was presented by Erika F Puni, Director of the Stewardship Department of the General Conference.

When Jesus comes, He will come for a community of people(s)—a “great multitude” from every nation, tribe, and language whose names are written in the Lamb’s book of life (Rev 7:9; 13:6). When He comes the second time, He comes for His friends—individuals who personally know Him as their Savior and Lord of their lives. When Jesus comes again, He will come for His family—a people who have acknowledged their heritage together with Him through faith in His life and death. With the Second Advent, Jesus will come for a community of believers who are faithful in their worship and witness, and are ready for Him to take them to their eternal home.

The emphasis for this morning’s devotion is the phrase in verse three (John 14:3), “I will come back and take you to be with me that you also may be where I am” (NIV). Puni suggests that the issue in this phrase is not a matter of whether He will come or not because the certainty of Jesus’ return is stated in the affirmative—“I will come back!” The issue and focus of these words is fellowship and community. Jesus desires to be with His people, His disciples, the twelve in the upper room, and the church in the twenty first century (and even generations in between and before His first Advent). Such yearning for intimate togetherness in community is fundamental to the very nature of God because He is a God of peoples and relationships.

Jesus is coming soon, and there is a new heaven and a new earth. The question for this committee today is NOT whether Jesus is coming; but “will He find a serving, loving, and trusting community when He comes?” He desires to be with His end time people, and He’s coming to take them home to be with Him in His Father’s house. “Will you be one of them?” “Will I be there?” I hope that you’re planning to be there because Flight JN143 is now boarding.
