

GENERAL CONFERENCE EXECUTIVE COMMITTEE

July 10, 2014, 9:00 a.m.

MEMBERS PRESENT:

Ted N C Wilson (Ch), Myron A Iseminger (Sec), Onaolapo Ajibade, Audrey E Andersson, Francisco Artavia, Leonardo R Asoy, Salomon G Assienin, Delbert W Baker, Lisa M Beardsley-Hardy, Guillermo E Biaggi, G Alexander Bryant, Gilbert R Cangy, Shirley Chang, Dowell Chow, Gordon E Christo, G S Robert Clive, Gary D Councill, Kenneth A Denslow, Jonathan M Duffy, George O Egwakhe, G Thomas Evans, Sergie B Ferrer, Mark A Finley,

Dale E Galusha, L James Gibson, Carlos U Gill Krug, Doris Gothard, Ricardo B Graham, John Graz, Goran Hansen, Richard H Hart, Eugene Hsu, David Jennah, Mark Johnson, Gerry D Karst, Brad Kemp, Linda Mei Lin Koh, Erton C Kohler, Jonathan Kuntaraf, Reidar J Kvinge, Robert E Kyte, Peter N Landless, Jairyong Lee, Robert E Lemon, Marlon de Souza Lopes, Nepthali J Manez, Gabriel E Maurer, Geoffrey G Mbwana, John K McVay, Armando Miranda,

Andrei M Moldovanu, Larry R Moore, Derek J Morris, Pardon K Mwansa, David Nommik, Goodwell Nthani, Willie Oliver, Daisy J Orion, Moisei I Ostrovski, Jerry N Page, Orville D Parchment, Ruth E Parish, Juan R Prestol, Leonardo D K Rahming, John Rathinaraj, Paul S Ratsara, Roy E Ryan, Noldy Sakul, Benjamin D Schoun, Lawrence E Schalk, Ella S Simmons, Artur A Stele, M Theart St Pierre, Ian W W Sweeney, Brad Thorp, Kern P Tobias,

Louis R Torres, Homer W Trecartin, David Trim, Bruno R Vertallier, J Raymond Wahlen II, Gilbert Wari, Bertil A Wiklander, Harald Wollan, Norbert G Zens, E Edward Zinke,

LEGAL ADVISOR: Karnik Doukmetzian

The following meeting was attended in part by teleconference. Those indicated as present are those who participated either in person or by phone.

DEVOTIONAL: Ted N C Wilson

PRAYER: Nepthali J Manez

Prayer was requested for the Global Health Conference; for the city of Geneva, Switzerland; for Jairyong Lee, today on his birthday and the Northern Asia-Pacific Division; for healing for Alberto C Gulfan Jr; for the decisions being made in this meeting, especially the election of a new president for the Trans-European Division.

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TED/GCC to MAI

KAMAL, RAAFAT A, PRESIDENT, TRANS-EUROPEAN DIVISION—
ELECTION

VOTED, To elect Raafat A Kamal as President of the Trans-European Division.

SEC/ADCOM/GCC to MAI

PORTER, KAREN J, ASSOCIATE SECRETARY, GENERAL
CONFERENCE SECRETARIAT—ELECTION

VOTED, To elect Karen J Porter as an Associate Secretary in General Conference Secretariat (112%).

AWRBd/GCC to BDS

145-14G ADVENTIST WORLD RADIO OPERATING GUIDELINES

VOTED, To amend the Adventist World Radio Operating Guidelines, to read as follows:

ADVENTIST WORLD RADIO
OPERATING GUIDELINES

(See General Conference Working Policy, Section HB 10, Adventist World Radio, for general organizational policies, and Sections HB 30, T 05 20, paragraph 6; V 05, paragraph 4. b., W-30 for Adventist World Radio offering information)

Article I. Purpose

Section 1. *Mission Statement*—Adventist World Radio broadcasts the Adventist hope in Christ to the hardest-to-reach people groups of the world in their own languages.

Section 2. *Vision Statement*—Adventist World Radio (AWR) staff, directors, and constituents envision radio and internet broadcasts reaching into countries where the Church cannot have a public presence. These broadcasts would be the first contact with the Adventist message and would result in listeners receiving Bible studies, fellowship, baptism, and church membership. The broadcasts would also be a continuing source of nurture for those who cannot have contact with other Adventist people. In places where Adventists do have a presence on the

ground, the broadcasts will serve as seed sowing for follow-up by local church people using other evangelistic tools. It is envisioned that the work of AWR will be a significant means of reaching un-reached people groups so that all of the world will hear the gospel according to Jesus' command and the end can come.

Section 3. *Philosophical/Theological Mandates*—The Seventh-day Adventist Church takes seriously the gospel commission given by Jesus Christ and other Scriptural instruction.

Matthew 28:18-20 “Then Jesus came to them and said, ‘All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.’” (NIV)

Matthew 24:14 “And this gospel of the kingdom will be preached in the whole world as a testimony to all nations, and then the end will come.” (NIV)

Revelation 14:6 “Then I saw another angel flying in midair, and he had the eternal gospel to proclaim to those who live on the earth—to every nation, tribe, language and people.” (NIV)

Isaiah 65:1 “I revealed myself to those who did not ask for me; I was found by those who did not seek me. To a nation that did not call on my name, I said, ‘Here am I, here am I.’” (NIV)

While there are multiple methods of communicating the gospel to people in many places of the world, there are other areas where gospel outreach is severely limited because of isolation, issues pertaining to freedom, ~~and~~ economic resources, post-modern secular lifestyle, etc. ~~resources.~~ AWR was established in 1971 by the General Conference to reach ~~into~~ such restricted areas by means of the radio airwaves. In some situations this method appears to be the only way of reaching certain groups of people. Therefore, AWR helps to fulfill the mandate of our Lord that every people group and language should hear the gospel no matter the difficulty, and only “then” will the end come. AWR is, therefore, primarily a mission-broadcasting agency.

Section 4. *Broadcast Priorities*—In order to achieve the purpose described above, AWR will establish priorities for its work. The highest priority for the use of its resources will be the hardest-to-reach people groups of the world such as those countries—as listed and accepted by the General Conference—within the 10/40 Window, or other regions where conditions are similar to those in the 10/40 Window. ~~countries within the 10/40 window. Other areas may receive more limited assistance.~~

Section 5. *Methodology*—this organization is a radio ministry, and short wave radio is its prominent tool because it is the best way of bypassing many of the severe limitations faced in some areas since the broadcasts take place outside of the country to be reached. However, AWR may use any form of radio that is the best method to accomplish its goal. AWR also uses FM,

medium wave, satellite radio, podcasts and other variations, including streaming audio over the internet. Furthermore, AWR broadcasts in local languages with speakers who were raised in the language and culture that they are using. Programming content is prepared primarily for non-Christian listeners.

Section 6. *Values*—AWR seeks to create an organizational climate that functions with these values:

- AWR operates with a sense that this is God’s organization and God’s mission, and it is His plan that we seek and we depend on Him in all that we do.
- All individuals associated with AWR have a passion for mission that is consciously connected with whatever task is their responsibility.
- Prayer is an essential organizational activity that affects decision-making and actions for every step of the way.
- An awareness of the constant presence of the Holy Spirit is cultivated along with a sense of dependence upon Him for guidance.
- Respect and appreciation is extended to every race, nationality, and culture with a particular sensitivity for understanding cross-cultural matters.
- Commitment to integrity will characterize all of our activities and relationships.
- Each individual’s intention is to be relationally positive and affirming to others regardless of position, gender, or other difference.
- Collaborative decision-making and teamwork is our goal, and workers are committed to resolve conflict should it arise.
- Creativity, innovation, and excellence will characterize the products of our work, and growth and learning are encouraged among employees.
- The principle of stewardship of the resources of money, time, and material will be applied throughout the AWR system, because of our sense of responsibility to God.

Article II. Organization, Offices, and Relationships

Section 1. *Organization*—AWR is a subsidiary institution of the General Conference of Seventh-day Adventists, and therefore the General Conference Executive Committee shall serve

as its constituency. Governance, however, shall be under the direction of a Board of Directors. (Section HB 05 and HB 10 of the General Conference *Working Policy*.)

Section 2. *Offices*—The principal office of AWR shall be located at 12501 Old Columbia Pike, Silver Spring, Maryland, 20904, USA. Other region offices, either within or outside the United States, and which contribute to the mission of AWR, may be authorized by the Executive Committee of the Board of Directors. In addition, AWR may establish operations centers, broadcast stations, studios, and lease agreements for the use of facilities that are not owned.

Section 3. *Relationships*—AWR works in close cooperation with other Seventh-day Adventist Church entities, such as the Office of Adventist Mission, the Communication Departments, other media organizations, the world divisions and unions.

Article III. Board of Directors

Section 1. *Membership*—The Board of Directors shall consist of not more than thirty-five persons, and their selection shall be guided by the following formula:

- a. President of the General Conference (1)
- b. Secretary of the General Conference (1)
- c. Treasurer of the General Conference (1)
- d. Two vice presidents of the General Conference (2)
- e. Undertreasurer of the General Conference (1)
- f. An associate treasurer of the General Conference (designated by the Treasurer) (1)
- g. Presidents of the world divisions of the General Conference or their designees (13)
- h. President of AWR (1)
- i. Director of the Communication Department of the General Conference (1)
- j. Director of the Office of Adventist Mission of the General Conference (1)
- k. Director of the Hope Channel, Inc. ~~Adventist Television Network~~ (1)

1. A minimum of six others who are not employed by the church, and are members of the Seventh-day Adventist Church who have a compelling interest in the mission of the Church. At least one shall be from outside of North America. (6+)

Invitees. The other officers of AWR shall be non-voting invitees at any regular or special meeting of the Board of Directors except executive sessions.

The President of the General Conference or his designee shall serve as chair. A Vice President of the General Conference shall serve as vice-chair. The President of AWR shall serve as secretary.

Section 2. *Election*—The Board of Directors shall be elected by the AWR Constituency at the first Annual Council of the General Conference Executive Committee following each regular General Conference Session. Vacancies occurring on the Board of Directors shall be filled when they occur by the General Conference Executive Committee, except vacancies created by those who hold office on the Board of Directors by virtue of their position in the Seventh-day Adventist Church, in which case the vacancy shall be filled by his/her successor.

Section 3. *Meetings*—Regular meetings of the Board of Directors shall be held at least annually, generally in conjunction with the Annual Council and/or Spring Meeting of the General Conference Executive Committee. Special meetings may be called at any time by the Board chair or designee, and may be by gathering, by telephone, or by other suitable electronic means.

Section 4. *Quorum*—A quorum of the Board of Directors shall consist of a simple majority of its members and must include the chair or vice-chair.

Section 5. *Power and Authority*—The power and authority of the Board of Directors shall be that it:

a. Establishes the mission of AWR and ensures that it is clearly articulated through a mission statement and by other means.

b. Promotes understanding and support of the mission, and monitors progress toward achieving the mission by developing and approving a strategic plan.

c. Evaluates the activities of the organization in relationship to the strategic plan and assesses the effectiveness of these activities.

d. Provides for and assists in the communication of AWR's story to its various constituencies.

- e. Approves the annual budget, establishes financial policies, monitors compliance, and ensures that appropriate audits are conducted.
- f. Approves any unbudgeted expense over US\$1.5 million.
- g. Monitors financial needs and trends, and participates in making individual contributions as well as in other fundraising activities.
- h. Oversees the management of organizational risks.
- i. Elects the President, Senior Vice President, and the Vice President for Finance, as well as supporting and evaluating them, and if necessary, terminating them.
- j. Appoints the Executive Committee and the Finance Committee.
- k. Reviews and assesses Board performance.
- l. Recommends changes in these Operating Guidelines to the General Conference Executive Committee.
- m. Conducts such legal and other business matters as may rightfully come before the Board of Directors.

Section 6. *Compensation*—Members of the Board of Directors shall receive no monetary compensation for their services.

Article IV. Executive Committee of the Board

Section 1. *Membership*—The Executive Committee of the Board shall consist of not more than fifteen (15) members. Their election shall be guided by the following formula:

- a. Chair of the AWR Board of Directors (1)
- b. The Associate Treasurer of the General Conference designated by the GC Treasurer to work with AWR (1)
- c. President of AWR (1)
- d. Director of the Communication Department of the General Conference (1)
- e. Director of the Office of Adventist Mission of the General Conference (1)

- f. AWR Vice President for Finance (Non-voting Invitee) (~~ex-officio~~) (1)
- g. AWR Senior Vice President (Non-voting Invitee) (~~ex-officio~~) (1)
- h. Up to ~~two~~ four (4) other church employed members of the Board of Directors (1-4) ~~officers of AWR. (1-2)~~
- j. Six (6) non-church employed members of the Board of Directors Seventh-day Adventist Church who have a compelling interest in the mission of the Church. (6)

The chair of the Board of Directors will serve as chair of the Executive Committee. The President of AWR shall serve as secretary.

Section 2. *Appointment*—The members of the Executive Committee shall be appointed by the Board of Directors at its first meeting in each new quinquennium following a General Conference Session. Vacancies shall be filled by the Board of Directors.

Section 3. *Meetings*—The Executive Committee shall meet as often as necessary, at the call of the chair or his/her designee, and by the most appropriate means, including online convocation. ~~means.~~

Section 4. *Quorum*—A quorum of the Executive Committee shall consist of a simple majority and must include the chair or his/her designee.

Section 5. *Power and Authority*—The power and authority of the Executive Committee shall be that it:

- a. Approves the employment and dismissal of other vice presidents (other than the Senior Vice President and the Vice President for Finance), headquarters leadership staff, and region directors as recommended by the President.
- b. In consultation with the Finance Committee, approves the budgeted purchase or divestiture of assets over US \$100,000.
- c. Approves any unbudgeted expense between US\$100,000 and US \$1.5 million. (Unbudgeted expense over US\$1.5 million must be approved by the full Board.)
- d. Authorizes the establishment and closure of region offices.
- e. Performs other duties of the Board of Directors between sessions of the ~~full~~ Board.

Article V. Finance Committee of the Board

Section 1. *Membership*—The Finance Committee of the Board shall consist of eight (8) members including the President, Vice President for Finance, the Senior Vice President, and Assistant Treasurer of AWR, the chair of the Board of Directors of AWR, the designated Associate Treasurer of the General Conference, and two non-church employees.

The designated Associate Treasurer of the General Conference shall serve as chair. The Vice President for Finance of AWR shall serve as secretary.

Section 2. *Appointment*—Members of the Finance Committee of the Board shall be appointed by the Board of Directors at its first meeting in each new quinquennium following a General Conference Session. Vacancies shall be filled by the Board of Directors.

Section 3. *Meetings*—Meetings shall be held by the most appropriate means and shall convene at the call of the chair or his/her designee.

Section 4. *Quorum*—A quorum of the Finance Committee of the Board shall consist of a simple majority and must include the chair or his/her designee.

Section 5. *Power and Authority*—The power and authority of the Finance Committee of the Board shall be that it:

- a. Recommends the annual budget to the Board of Directors, in consultation with the AWR Vice President for Finance.
- b. Recommends, to the Executive Committee of the Board, budgeted purchases and divestiture of assets over US\$100,000.
- c. Performs other duties as assigned by the Board of Directors.

Article VI. ~~Financial Audit Review~~ Audit Committee

~~A Financial Audit Review~~ An Audit Committee shall be appointed by the Board in accordance with the provisions of the General Conference *Working Policy*, Section S 34 05, ~~SA-15~~.

Article VII. AWR Administrative Committee

Section 1. *Membership*—The members of the Administrative Committee (hereinafter known as AWR ADCOM) shall be the officers (President, Senior Vice President, Vice President for Finance, and the Vice President for Advancement) of AWR.

The AWR President or his/her designee shall serve as chair. The AWR Senior Vice President shall serve as secretary.

Section 2. *Appointment*—The members of AWR ADCOM are automatically appointed by virtue of their position as officers of AWR. Invitees from among the other leadership staff may attend at the discretion of ADCOM.

Section 3. *Meetings*—The Administrative Committee shall meet weekly, and/or whenever called.

Section 4. *Quorum*—A quorum of the Administrative Committee shall consist of a simple majority of the members and shall include the chair or his/her designee.

Section 5. *Power and Authority*—The power and authority of the Administrative Committee shall be that it:

- a. Implements strategic plans approved by the Board of Directors.
- b. Approves the employment and dismissal of global staff (those who serve across the regions of AWR), the heads of areas of responsibility in the region offices (other than the region director), and in consultation with the GC Human Resources Department, the support staff at the headquarters office.
- c. Works with the President to recommend nominations for headquarters leadership positions and region directors to be filled by the Executive Committee.
- d. Approves staff job descriptions throughout the system.
- e. Approves and processes annual leave requests for all AWR interdivision and intradivision employees in accordance with applicable policy.
- f. Creates appropriate policies for AWR staff and operations that are not covered by existing General Conference *Working Policy*.
- g. Approves the local policies that may be developed in the various regions.
- h. Coordinates preparation of the annual budget and monitors periodic financial reports.
- i. Negotiates changes within the operating budget, approves unbudgeted purchases, and where necessary refers these matters to the Finance Committee.

- j. Approves capital expenditures and divestitures from US\$5,001 to \$100,000.
- k. Appoints and monitors operating committees at AWR regions and sites.
- l. Reviews and approves requests for broadcasts in new languages, assistance with new production studios, and other special projects.
- m. Approves appropriate personnel for check signing authority.
- n. Authorizes and approves the signing of all contracts.
- o. Approves recipients of the AWR Silver Trumpet Award.
- p. Serves as the highest authority under the Board for decision-making and administering AWR throughout the system.

Article VIII. Region/Site Operating Committees

Section 1. *Membership*—Each region office, station, or other organizational center within AWR shall establish an Operating Committee (OC) to make decisions pertaining to that site. The Region Director or Site Manager or as designated by the Administrative Committee shall serve as chair.

Section 2. *Appointment*—The members of each OC shall be approved by the AWR Administrative Committee.

Section 3. *Meetings*—Meetings shall be held by the most appropriate means and shall convene (including online meetings) at the call of the chair or his/her designee, but not less than once a quarter. ~~month.~~

Section 4. *Quorum*—A quorum of the committee shall consist of a simple majority and must include the chair or his/her designee.

Section 5. *Power and Authority*—The power and authority of the Operating Committees shall be that it:

- a. Oversees operations at the site and manages the facilities, making recommendations as needed to AWR ADCOM.
- b. Recommends an annual budget to the AWR VP for Finance for the operation of the site.

- c. Approves local operating expenditures, and capital purchases and divestitures, within the approved budget for items up to \$5,000. Costs above these amounts or outside the budget shall be referred to AWR ADCOM.
- d. Reviews and monitors on a monthly basis, financial reports in relationship to budget, takes necessary actions to stay within the budget, and sends a monthly report of financial records to the AWR headquarters office.
- e. Manages personnel issues and expenses of staff according to policies of the highest level of the church organization in that territory, or as approved by AWR ADCOM.
- f. Records (and/or approves) travel for staff under the oversight of the OC according to AWR policy.
- g. Employs and dismisses locally hired employees (other than leadership staff) at the site in consultation with AWR ADCOM.
- h. ~~Oversees~~ In the case of the KSDA-SW Station on Guam, oversees the selection of student missionaries and recommends their call through AWR ADCOM.
- i. Reviews and recommends annual leaves for staff to AWR ADCOM.
- j. Approves vacation schedules for staff.
- k. All other duties as may be assigned by AWR ADCOM.
- ~~k. l.~~ l. Sends minutes within five working days of each meeting to AWR ADCOM for review and for action on items recommended to it.

Article IX. Other Committees

Section 1. *AWR Investment Committee*—Membership of the AWR Investment Committee will be comprised of the AWR Finance Committee and the General Conference Associate Treasurer responsible for investment management. The accountant and/or region director/site manager may be invited to participate when addressing matters pertaining to those sites. The responsibilities of this Committee shall be that it:

- a. Analyzes the funds available at AWR Headquarters and its Regions to determine the amounts to be allocated between the various investment options according to the General Conference Investment Policy Guidelines.

b. The AWR administration, by recommendation of the Vice President for Finance, is responsible for investing all new funds, from restricted and unrestricted sources, into the appropriate existing allocation approved by the Investment Committee as per the preceding sub-section [a.].

c. Selects investment advisory consultants as needed.

d. Receives semi-annual reports regarding performance from investment managers.

Section 2. *Advancement Planning Committee*—The Advancement Planning Committee is appointed by AWR ADCOM to coordinate and plan initiatives for the Development and Communication offices.

Section 3. *Engineering Advisory Committee*—The Engineering Advisory Committee is appointed by AWR ADCOM as a means for AWR's engineers to consult with one another and review technical plans and equipment.

Section 4. *Technical Advisory Committee*—The Technical Advisory Committee is appointed by AWR ADCOM ~~upon the recommendation of the AWR Global Chief Engineer~~ and is made up of Seventh-day Adventist engineers who work in non-church situations and serve as consultants for AWR engineers for planning and technical analysis.

Section 5. *Other Committees*—Other committees may be appointed from time to time as they are needed to assist in the work of AWR.

Article X. Officers and other AWR Staff

Section 1. *Executive officers*—The executive officers of AWR shall be:

- a. President/Executive Director
- b. Senior Vice President
- c. Vice President for Finance

Section 2. *Other officers*—Other officers shall be:

- a. Vice President for Advancement
- b. Additional Vice presidents who may be appointed.

Section 3. *Election*—The President of AWR, the Senior Vice President, and the Vice President for Finance shall be elected by the AWR Board of Directors at its first meeting which is at the first Annual Council following a General Conference Session, and these officers shall serve until successors are elected. Other vice presidents, headquarters leadership staff, and region directors shall be recommended by the President for appointment and ratified by the Board of Directors or the Executive Committee of the Board following the election of the Board, and they shall serve until successors are elected. Vacancies shall be filled by the Board and Executive Committee of the Board, as outlined in Article III, Section 5, and Article IV, Section 5, above.

Section 4. *Duties*

a. President/Executive Director. Subject to the control of the Board of Directors, the President/Executive Director shall give general oversight to AWR in all of its activities, including mission planning, personnel matters, business issues, and the raising of operating and capital funds. He/She shall serve as secretary of the Board of Directors.

b. Senior Vice President. The Senior Vice President shall report to the President and shall serve as chief operating officer for day-to-day management, including the oversight of global training, the program and production activities in each region, the region directors, and other duties as assigned by the President.

c. Vice President for Finance. The Vice President for Finance shall report to the President, and shall have the responsibility of conducting the business of AWR in a prudent manner in harmony with its mission, and all appropriate policies. He/She shall prepare and manage the annual budget, assist in the management of those AWR entities located outside of the Silver Spring office, and keep such financial records as are necessary for fiscal responsibility. He/She shall serve as secretary of the Finance Committee of the Board, and fulfill other duties as assigned by the President.

d. Vice President for Advancement. The Vice President for Advancement shall report to the President, and shall have the responsibility of overseeing the development, web, and communication departments within AWR. He/She prepares and implements strategies to market AWR and to increase financial support. He/She shall chair the Advancement Committee, and fulfill other duties as assigned by the President.

e. Additional vice presidents. The Board of Directors may create designate additional vice presidential positions as deemed appropriate as recommended by the President and the Administrative Committee. ~~presidents as deemed appropriate.~~

Section 5. *Interim President*—In the event of prolonged absence or disability of the President, or of removal for cause, the Senior Vice President shall serve as interim President until such time as the Board of Directors shall elect a permanent replacement.

Section 6. *Other Staff.*

Besides the Vice Presidents, the AWR Board or Executive Committee may appoint other leadership staff at the headquarters office. They may also appoint Region Directors and other personnel to oversee the various AWR regions as needed.

Article XI. Changes to These Operating Guidelines

Changes to these Operating Guidelines shall be brought by AWR ADCOM to the AWR Board of Directors which shall, in turn, recommend them to the General Conference Executive Committee.

SEC/GCC to MAI

GENERAL CONFERENCE EXECUTIVE COMMITTEE (GCC)—
MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC), as follows:

Add	Bi, Fengling, 40 Members At Large (Laity)
	Diaz, Yexila Lucia, 40 Members At Large (Laity)
	Kadachi, Tarak, 40 Members At Large (Laity)
	Okinyi, Lydia Adhiambo, 40 Members At Large (Laity)
	Wiklander, Bertil A, 40 Members At Large (Emp/Ret)

SEC/ADCOM/GCC to MAI

GENERAL CONFERENCE ADMINISTRATIVE COMMITTEE (GCC-S)—
MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Administrative Committee (ADCOM) (GCC-S), as follows:

Add	Nestares, Raul A, Invitee
	Porter, Karen J (Member)
Delete	Porter, Karen J, Invitee

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SEC/ADCOM/GCC to MAI

MIDDLE EAST AND NORTH AFRICA UNION MISSION OVERSIGHT
COMMITTEE (GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Middle East and North Africa Union Mission Oversight Committee (MENAOC) (GCC-S), as follows:

Add Landless, Peter N

PRAYER: David Jennah

Ted N C Wilson, Chair
Myron A Iseminger, Secretary
Tamara K Boward, Recording Secretary