

NORTH AMERICAN DIVISION COMMITTEE

January 23, 2003, 10:00 a.m.

PRESENT

Roscoe J Howard (Ch), Rosa T Banks (Sec), Debra Brill, Garland Dulan, James W Gilley, Clarence E Hodges, Del L Johnson, J Alfred Johnson II, Mary H Maxson, Kermit Netteburg, Willie Oliver, Kenneth W Osborn, Juan R Prestol, Charles Sandefur, Benjamin Schoun, Jere Wallack.

PRAYER

Roscoe J Howard

MINUTES of the meetings held on November 3-6, 2002 and on December 17, 2002 were approved.

OHR/NADCOA/NADCOM to RJH

**COMMISSION FOR PEOPLE WITH DISABILITIES—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Commission for People with Disabilities (CPWD) NAD-Comm) as follows:

Add: Nilton D. Amorim

Deborah Taylor

Claudette Thompson

DeWitt Williams

Commissioner, Potomac Conference

Commissioner, Lake Union Conference

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SECn/NADCOA/NADCOM to RJH

**NORTH AMERICAN DIVISION COMMITTEE FOR ADMINISTRATION—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the North American Division Committee for Administration (NADCOA) as follows:

Delete: Evans, Larry R, Chair
 Baptiste, Harold W, Vice Chair

Add: Thomsen, Halvard B, Chair
 Howard, Roscoe J, III, Vice Chair

SECn/NADCOA/NADCOM to RJH

**NORTH AMERICAN DIVISION COMMITTEE (NADCOM)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the North American Division Committee (NADCOM) as follows:

Delete: Baptiste, Harold W, Secretary

Add: Howard, Roscoe J, III, Secretary
 Thomsen, Halvard B

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SECn/NADCOA/NADCOM to RJH

**NORTH AMERICAN DIVISION OFFICERS—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the North American Division Officers (NADO) as follows:

Delete: Baptiste, Harold W
 Evans, Larry R

Add: Howard, Roscoe J, III
 Thomsen, Halvard B

EDu/NADCOA/NADCOM to RJH

**BOARD OF EDUCATION, K-12 (K12) (NAD-B)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Board of Education, K-12 (K12) (NAD-B) as follows:

Delete: Baptiste, Harold W, Vice Chair
 Bock, Kelly, Member
 Dawkins, Rose, Atlantic Union Conference Layperson
 Dulan, Garland, Associate Director Education, General Conference
 Evans, Larry R, President, Georgia-Cumberland Conference
 Howard, Roscoe J III, Secretary, Mid-America Union Conference
 Thompson, Gerry E, Director of Education, Pacific Union Conference
 Kovalski, Gerald, Director of Education, Southern Union Conference
 Rock, Calvin B, General Conference
 Schoun, Ben, President, Atlantic Union Conference
 Sandefur, Charles, Mid-America Union Conference

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Add: Howard, Roscoe J, III, Vice Chair
 McLean, Shirley, Atlantic Union Conference Layperson
 Brown, Walter, President, Iowa-Missouri Conference
 Amorim, Nilton, Secretary, SDA Church in Canada
 Bock, Kelly, Director of Education, Pacific Union Conference
 Gill, Conrad, Director of Education, Southern Union Conference
 Carlson, Dennis N, President, Mid-America Union Conference
 King, Donald G, President, Atlantic Union Conference
 Karst, Gerry, General Conference
 Luxton, Andrea, Associate Director Education, General Conference

SECn/NADCOA/NADCOM to RJH

**ADRA/NORTH AMERICA INGATHERING COMMITTEE (ADRA/INGC)
 NAD-S)—MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the ADRA/North America Ingathering Committee (ADRA/INGC) (NAD-S), as follows:

Delete: Baptiste, Harold W
 Add: Howard, Roscoe J, III

SECn/NADCOA/NADCOM to RJH

**ADVENTIST MEDIA CENTER SUPPORT SERVICES EXECUTIVE
 COMMITTEE (AMCSSEX) (NAD-S)**

VOTED, To adjust the membership of the Adventist Media Center Support Services Executive Committee (AMCSSEX) (NAD-S), as follows:

Delete: Baptiste, Harold W
 Evans, Larry R
 Add: Howard, Roscoe J, III
 Thomsen, Halvard B

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**ADVENTIST MEDIA PRODUCTIONS EXECUTIVE
COMMITTEE (AMPEX) (NAD-S)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Adventist Media Productions Executive Committee (AMPEX) (NAD-S) as follows:

Delete: Baptiste, Harold W
 Evans, Larry R

Add: Howard, Roscoe J, III
 Thomsen, Halvard B

SECn/NADCOA/NADCOM to RJH

**ADVENTIST REVIEW NAD EDITION PLANNING COMMITTEE (ARPLN)
(NAD-S)—MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Adventist Review NAD Edition Planning Committee (ARPln) (NAD-S), as follows:

Delete: Baptiste, Harold W
 Evans, Larry R, Vice Chair

Add: Howard, Roscoe J, III
 Thomsen, Halvard B, Vice Chair

SECn/NADCOA/NADCOM to RJH

**ADVENTIST INFORMATION MINISTRIES BOARD (AIM) (NAD-B)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Adventist Information Ministries Board (AIM) (NAD-B), as follows:

Delete: Carlson, Dennis N Add: Thomsen, Halvard B

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**AVIATION COMMITTEE (AVN) (NAD-S)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Aviation Committee (AVn) (NAD-S), as follows:

Delete: Baptiste, Harold W
 Osborn, Richard C

Add: Howard, Roscoe J, III
 Kovalski, Gerald N

TREN/SECn/NADCOA/NADCOM to RJH

**BUILDING, BORROWING, AND BLUEPRINTS COMMITTEE
(BBBCN) (NAD-S)—MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Building, Borrowing, and Blueprints Committee (BBBCn) (NAD-S), as follows:

Delete: Carlson, Dennis N Add: Thomsen, Halvard B

SECn/NADCOA/NADCOM to RJH

**COMMISSION ON ETHNIC MINISTRIES (ETHNIC) (NAD-COMM)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Commission on Ethnic Ministries (Ethnic) (NAD-Comm), as follows:

Delete: Baptiste, Harold W, Chair
 Schoun, Benjamin, President, Atlantic Union

Add: Howard, Roscoe J, III, Chair
 King, Donald G, President, Atlantic Union

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SECn/NADCOA/NADCOM to RJH

**COMMITTEE TO STUDY ISSUES AFFECTING THE SDA
CHURCH IN CANADA (SDACCISSUES) (NAD-A)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Committee to Study Issues Affecting the SDA Church in Canada (SDACCIssues) (NAD-A), as follows:

Delete:	Baptiste, Harold W	Add:	Howard, Roscoe J, III
	DeBoer, Gary		
	Ytreberg, F Martin		

SECn/NADCOA/NADCOM to RJH

**CONTINUING EDUCATION FOR MINISTRY ADVISORY—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Continuing Education for Ministry Advisory (CEMA) (NAD-Adv), as follows:

Delete:	Baptiste, Harold W	Add:	Howard, Roscoe J, III
	Evans, Larry R		Thomsen, Halvard B

SECn/NADCOA/NADCOM to RJH

**NAD CREDENTIALS AND LICENSES COMMITTEE (CRED&LN)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the NAD Credentials and Licenses Committee (Cred&Ln) as follows:

Delete:	Baptiste, Harold W, Secretary
	Evans, Larry R
Add:	Howard, Roscoe J, III, Secretary
	Thomsen, Halvard B

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**FRANCOPHONE ADVISORY (FRANCO) (NAD-ADV)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Francophone Advisory (Franco) (NAD-Adv), as follows:

Delete: Baptiste, Harold W Add: Howard, Roscoe J, III

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**HISPANIC ADVISORY (HISPANIC) (NAD-ADV)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Hispanic Advisory (Hispanic) (NAD-Adv), as follows:

Delete: Baptiste, Harold W Add: Howard, Roscoe J, III

SECn/NADCOA/NADCOM to RJH

**HUMAN RELATIONS ADVISORY (OHR-ADV) (NAD-A)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Human Relations Advisory (OHR-Adv) (NAD-A), as follows:

Delete: Baptiste, Harold W, Chair
 Howard, Roscoe J, III, Member
 Schoun, Benjamin

Add: Howard, Roscoe J, III, Chair
 Nilton D. Amorim
 Steve Jencks Pastor, Atholton SDA Church
 Marcellus T. Robinson Pastor, Brinklow SDA Church

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SECn/NADCOA/NADCOM to RJH

**HUMAN RELATIONS DIRECTORS COMMITTEE (OHR-DIR)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Human Relations Directors Committee (OHR-Dir) (NAD-A), as follows:

Delete: Howard, Roscoe J, III, (MAU)

SECn/NADCOA/NADCOM to RJH

**LIBERTY EDITORIAL BOARD—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Liberty Editorial Board (Liberty) (NAD-B), as follows:

Delete:	Evans, Larry R, Vice Chair	Add:	Thomsen, Halvard B, Vice Chair
	Baptiste, Harold W, member		Howard, Roscoe J, III
			Bussey, Barry

SECn/NADCOA/NADCOM to RJH

**POLICY COMPLIANCE STUDY COMMITTEE—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Policy Compliance Study Committee (PCSC) (NAD-S), as follows:

Delete: Baptiste, Harold W, Secretary
 Evans, Larry R
 Klam, Norman W, Treasurer, Lake Union

Add: Howard, Roscoe J, III, Secretary
 Thomsen, Halvard B
 Scott, Glynn C, Treasurer Lake Union

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**PUBLIC ISSUES COMMITTEE—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Public Issues Committee (PIC) (NAD-S), as follows:

Delete:	Baptiste, Harold W	Add:	Howard, Roscoe J, III
	Evans, Larry R		Thomsen, Halvard B
			Johnson, George
			Bussey, Barry

SECn/NADCOA/NADCOM to RJH

**PUBLIC AFFAIRS AND RELIGIOUS LIBERTY COMMITTEE—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Public Affairs and Religious Liberty Committee (PARLn) (NAD-S), as follows:

Delete:	Evans, Larry R, Vice Chair	Add:	Thomsen, Halvard B, Vice Chair
	Baptiste, Harold W		Howard, Roscoe J, III
	Hilderbrandt, Dwight		Christman, Ron
	Montgomery, Vikki		Bussey, Barry

SECn/NADCOA/NADCOM to RJH

**REGIONAL SCHOLARSHIP COMMITTEE—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Regional Scholarship Committee (RegS) (NAD-S), as follows:

Delete:	Hevener, Don	Add:	Kovalski, Gerald N
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ARM/ARP/NADCOM to DJ

**ADVENTIST RISK MANAGEMENT INC CAREER
COMPLETION OPTION APPEAL**

The Retirement Plan Policies for the employees of the North American Division make provision for a one-time election by eligible employees to select the Career Completion Option, giving such employees a maximum of five additional years of service credit in the frozen plan in lieu of a participation in the Adventist Retirement Plan which was initiated on January 1, 2000. The application for CCO clearly stated that upon completion of the five-year maximum, there would be no additional service credit, even if a person continued to work, either on the frozen DB plan or the new DC plan (ARP.)

X45 10, Supplemental Retirement Plans, prohibits any employer from providing a supplemental retirement plan other than the plans approved by the North American Division. Adventist Risk Management has requested a variance from X 45 10, Supplemental Retirement Plans, to be authorized to grant supplemental retirement contributions for CCO employees who continue to be employed after having maximized their service credit under the CCO limits. Therefore it is,

VOTED, To deny the request of Adventist Risk Management, Inc to grant a variance to X 45 10, Supplemental Retirement Plans, for employees who chose the Career Completion Option and continue employment beyond the expiration of the five-year CCO cap.

PARLn/NADCOM to JRP

**PUBLIC AFFAIRS AND RELIGIOUS LIBERTY COMMITTEE (NAD)—
TRANSFER OF FUNDS**

VOTED, To grant the request of the North American Division PARL Advisory for a transfer from Non-tithe Contingency, Account Number 55100, of \$30,000 to the North American Religious Liberty Association, (NARLA) a subsidiary of the NAD PARL with a mission which supports, supplements, and facilitates the work of NAD PARL and Liberty Magazine. Additionally, NARLA can help to substantially increase the annual religious liberty offering.

OHR/NADCOA/NADCOM to RJH

DIVERSITY (RACE RELATIONS) COMMITTEE--APPOINTMENT

VOTED, To appoint the Diversity Committee (Diversity) with Terms of Reference and Membership as follows:

TERMS OF REFERENCE	AUTHORITY AND RESPONSIBILITY
1. Identify racial barriers within the Church which contribute to distrust and disunity.	1. Power to Act.
2. Recommend Christian methods of resolving racial conflict and preventing tension through education, love, and diplomacy.	2. Power to Act.
3. Identify specific manifestations of racism in the church, (personally, culturally, and institutionally), and recommend specific strategies for dismantling racism through consciousness raising, education, advocacy, or activism.	3. Power to Act.
4. Recommend a replicable methodology for social change with specific, manageable, and realistic goals that will encourage a new level of unity within the NAD.	4. Recommend to NADCOM.
5. Recommend on-going strategies for improving diversity within the Seventh-day Adventist Church.	5. Recommend to NADCOM.

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MEMBERS:

Roscoe J Howard, III, Co-Chair
Halvard B Thomsen, Co-Chair
Rosa T Banks, Secretary

Bryant, G. Alex
Jacobso, Isaias
Netteburg, Kermit
Pollard, Leslie
Prestol, Juan
McCarthy, Alphonso

Russell, Frederick A.
Sahlin, Monte
Valencia, Evan
Vasquez, Manuel
Willoughby, Susan
Wisbey, Randal
Trimarchi, John

Adjourned

Roscoe J Howard III, Chairman
Rosa T Banks, Secretary
Esther Jones. Recording Secretary

