



The African Division OUTLOOK



“Lift up your eyes, and look on the fields; for they are white already to harvest.”

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Genuine Missionary Work

W. S. HYATT

I FIND that our people are ready and willing to do missionary work, but many are perplexed to know what to do. I am thankful that the Lord has given us instruction that will enable us to know both *what* to do and *how* to do it. We may be sure that as we adopt His methods there can never be any failure so long as we work with the assistance and guidance of the Holy Spirit. In volume nine of the Testimonies I find most valuable instruction. For your encouragement I quote the following paragraphs:

“Visit your neighbours, and show an interest in the salvation of their souls. Arouse every spiritual energy to action. Tell those whom you visit that the end of all things is at hand. The Lord Jesus Christ will open the door of their hearts, and will make upon their minds everlasting impressions.

“Strive to arouse men and women from their spiritual insensibility. Tell them how you found Jesus, and how blessed you have been since you gained an experience in His service. Tell them what blessing comes to you as you sit at the feet of Jesus, and learn precious lessons from His word. Tell them of the gladness and joy there is in the Christian life. Your warm fervent words will convince them that you have found the pearl of great price. Let your cheerful, encouraging words show that you have certainly found the higher way. This is genuine missionary work, and as it is done, many will awake as from a dream.”—P. 28.

Please notice that this is “genuine missionary work.” Four times in these few words we are told exactly what to “tell” when doing this work. First, we are to “tell those” we visit “that the end of all things is at hand.” Second, “tell them how you found Jesus.” Third, “tell them what blessing comes to you as you sit at the feet of Jesus.” And fourth, “tell them of the gladness and joy there is in the Christian life.” Surely these will be blessed things to tell and will cause no prejudice either.

Again I quote from the same volume,—“Consecrate yourselves wholly to the work of God. He is your strength, and He will be at your right hand, helping you to carry on His merciful designs. By personal labour reach those around you. Become acquainted with them. Preaching will not do the work that needs to be done. Angels of God attend you to the dwellings of those you visit. This work can not be done by proxy. Money lent or given will not accomplish it. Sermons will not do it. By visiting the people, talking, praying, sympathising with them you will win hearts. *This is the highest missionary work that you can do.*”—Page 41.

From the above it is evident that the “highest missionary work” we can do is found in visiting, talking, praying, and sympathising with the people. All around us there are those who are in trouble. Sickness, bereavement, losses, heartaches, disappointments, may be burdening the hearts of your neighbours. There are abundant opportunities for showing sympathy, and a real genuine interest in the things that interest others. As you avail yourself of these opportunities, the way will open for you to speak of the blessed hope. In the first paragraphs quoted we are told what to say. Surely this gives us the very instruction we need for this line of His work. As we do it, we need not worry about the doctrines. The way will open for these in due time. As we follow the instruction we can leave the results with the Lord. He that gave the instruction will see that it succeeds.

Brethren and sisters, the Lord is calling as never before for us to take up this line of His work. Let me urge that you will try it and learn the blessedness there is in it. As we do we shall find hungry souls everywhere who want to know the way to the kingdom. Then as surely as you have found the way you will be able to lead them there too. I plead that you will delay no longer, but join the band of faithful workers and let us finish this work and go home to glory.

First Trip in South Africa

WITH Mrs. Beddoe and our two children, Harry and Mae, I arrived in Cape Town, Feb. 21. From the time we first stepped on African soil we have been made to feel welcome and at home. For more than a year we had looked forward to the time when we should be privileged to connect with the work in this field. We are glad to be in Africa.

In less than two weeks I was booked for a trip through South Africa. Before going away from the Cape, Pastors Branson and MacNeil assisted me in forming an acquaintance with the "Sentinel Press," the Cape Sanitarium, and the Division and Cape Conference offices. March 6, Brother J. P. Casey and I left Cape Town for the school at Spion Kop.

We spent a very pleasant four days at the school. Professor Bender informed us that they had seventy students enrolled, with "more coming." It was an inspiration to meet these earnest young men and women. I am deeply impressed that our educational work in South Africa must be fostered at any cost. The ultimate success of the work in this country must inevitably depend upon the training of our young people in South Africa for service in Africa. It is cheering to meet so many Seventh-day Adventist young people, who, after a few years of training may unite their voices in the proclamation of the message.

From Spion Kop we went to Maritzburg. Here Brother Casey remained a day or two auditing the books of the Natal Transvaal Conference and Tract Society. He then went to Bloemfontein to audit the Orange Free State books.

Leaving Maritzburg in company with Pastor Birkenstock, I visited the more important centres and met most of the workers in his conference. They have three series of public meetings in progress in the conference—at Ermelo, Johannesburg, and Pretoria. In each place the prospects are very favourable for an in-gathering of souls.

Next I visited Bloemfontein. Here we held a council of several members of the Union Conference Committee. There were present Pastors Shone, Hyatt, MacNeil, and Birkenstock. Time was given to planning for various lines of our work in the Union for the winter months. It was decided that the Union Conference office should temporarily be located at the Cape, pending decision as to a permanent location. Mail intended for the Union office should be addressed to Sanitarium, Plumstead, C. P.

As I become acquainted with the territory of the Union, I am profoundly stirred by the possibilities of our work. I am convinced that the united efforts of worker and layman could in a very short time double our membership throughout South Africa. In every part of our field one can discern the beginning of a

great forward movement. We are facing the greatest crisis in any age, and every believer must stir himself to activity. Never did man face a time like this. May God help us to see it. B. E. BEDDOE.

NATAL-TRANSVAAL

Stranack straat, Maritzburg

A Hopeful Outlook

AT the present time three strong efforts are being conducted in our field. The first effort in Johannesburg commenced during the Conference session, January last. The meetings are held every Sunday night in the Carlton Theatre by Pastor McNay. The attendance has been very good. Several hundred names and addresses have been secured of people who are anxious to study more about the truth for this time.

Ermelo has been worked thoroughly by Pastor Hiten and his corps of workers. This effort commenced March 6th in the Seventh-day Adventist Church. Each evening a lecture has been held. The attendance has been very encouraging. Some nights the seating capacity proved inadequate to accommodate the visitors.

Pretoria has the privilege of learning the truth, presented in its Town Hall each Sunday night by Pastor W. Leroy Hyatt. This is probably the strongest effort ever held in the capital of the Transvaal by us as a people. The attendance is excellent.

These three efforts are well organised and good work is being done. We are sure that God will give the increase to the seed that has been sown and watered by these faithful labourers.

J. J. BIRKENSTOCK.



From Ermelo

BROTHER J. C. MARAIS, writing from Ermelo, sends the following report:

"Brother Hiten and family arrived here about the first of March, and we immediately laid plans to begin an effort. Invitation cards were printed, and taken from house to house by the church members. The first service was held Sunday evening, March, 6, and as a result of the personal invitations, our church here was completely filled, and we had to get more chairs to accommodate the people who came. The attendance is not so good as in the beginning, but there are here hungry souls who are listening eagerly to the last message for this world.

"The following week we circulated two thousand leaflets entitled, "What Seventh-day Adventists Believe," and I believe that as a result we shall see fruit of our efforts in the future.

"We expect to hold services every evening until the 26th, and then to hold further public services every Sunday evening. Brother Vermaak and Sister Dixie are a great help in the effort. Pray for the work here at Ermelo."



The Cash Policy

MEMBERS of the Natal-Transvaal Conference, in dealing with the Tract Society, please note that in harmony with the Union Conference Resolution (See No. 10, p. 6), we have adopted a cash policy. Churches or individuals ordering supplies, please send cash with order.

T. J. GIBSON.

CAPE CONFERENCE

56 Roeland St., Cape Town

Cape Conference Notes

A MEETING of the Cape Conference Committee was held in Cape Town on Sunday March 7th. Pastor B. P. de Beer who was present, took the opportunity of visiting with the brethren of the Langkloof church on his way down.

PASTOR J. W. MCNEIL has recently been on a visit to Kimberley and spent Sabbath the 19th March, with the brethren of our church there.

SEVERAL alterations in the tract society rooms are in progress which will undoubtedly facilitate the office routine.

CAPE TOWN church was the scene of a pleasant little ceremony on Thursday, the 24th March, when Mr. Charles Wessels of Cape Town, and Miss Helen Kotzé of Moorreesburg, were united in marriage. After the service, a reception was given by the bride's people at the Cadarga in the Gardens where an interesting programme had been arranged. Pastor W. B. White, who performed the ceremony, left the same afternoon for America.

ORANGE FREE STATE

106 Kellner Street, Bloemfontein

The Free State Responds

DURING the month of March, Pastor W. S. Hyatt and the writer visited a number of the Free State Conference churches. These visits were certainly blessed of the Lord, and there was a ready response on the part of the people to the messages borne. These messages were, in a large measure, the presentation of what the Lord has said through His servant (now at rest) concerning the work to be done at this time, and the part the lay members are to act in the closing work in these last days. He is about to finish His work and cut it short in righteousness.

Not only do we find the church members ready to

co-operate in doing what they individually can, but they have also donated liberally towards the expense of circulating our truth-filled literature, so that our periodicals and tracts may be "scattered like the leaves of autumn."

We are planning in this Conference, as soon as we can get what we need from the Publishing Department to send to every address in the Free State as quickly as possible the message due the world at this time. This plan, to my mind goes far toward solving the problem that has perplexed me for years, of how to speedily give the warning message to a people scattered over a large area; a task that never can be done by the living preacher. Surely the Lord knew the solution to these problems, and He has given us through the "Testimonies" clear instruction as to how the work is to be done. Except by our faithful colporteurs, there has not been in the past the response that there should be to the instruction. We are now years behind. But shall we not now awake, arise, and finish the work without further delay? We have been wandering too long in the wilderness, because of our unbelief, when we might ere this have been in the kingdom.

Yours for the peedy finishing of the work.

G. W. SHONE.



Notes From Spion Kop

I AM sure the people throughout the field have many times wished that they might have some report from the school to know how things fare with us at this place. No doubt many have had letters from their children describing this place and telling about the arrangements for this year. I feel, however, that it is due the patrons and interested ones to make a report through the OUTLOOK at this time.

The school opened according to previous arrangement on the 17th Feb. The date on which I am writing is March 27th, so that we are in our sixth week of school.

Owing to the transportation of students on Thursday morning we had our first calling over at 2:30 on Thursday afternoon. Fifty-five were present besides the faculty. We were all greatly encouraged to be able to have our assembly in the new school building. Of course all will understand that it was in a very unfinished state, but never the less it had a good roof on it and part of it was ceiled; also the portion we were using was all floored.

Several speakers occupied a few moments in expressing their gratitude that the Lord had kept us during the vacation, and that we were able to assemble under such favourable circumstances. They also expressed gratitude for the privilege of being at the school and beginning a new year together.

Students have been coming from week to week until at present we number seventy-one, with prospect of more. All our available space is occupied, and I do not know what we shall do if our school family is increased.

Our daily programme is much the same as in any other school. We rise at 5:15 A.M., and school begins at 6:00 A.M. This gives thirty minutes for dressing and fifteen minutes for the watch texts or other private devotions. After two class periods we assemble in the dining hall where we have our morning worship and then breakfast. This usually finishes a little before 8:00 A.M. Our regular school begins at 9:00 A.M., and continues until 12:55 P.M. During forenoon we have a ten minutes break as a recess. Dinner comes at 1:00 P.M., the work bell at 2:00 P.M., and knock off bell at 4:30 P.M. The afternoon study period begins at 5:00 P.M., and evening lunch comes at 6:00 P.M. Worship in the homes at 7:15 P.M., is followed by study period until 8:30 P.M., and at 9:00 the lights-out bell is rung. Our weekly holiday is Wednesday instead of Sunday.

One feature of our school this year is a special training class made up of young men who are in school for this year with a definite purpose of entering the field soon. We are glad to have these lass definitely training, and we trust that it may be but a beginning of a plan which will quickly and effectively supply the great field before us.

The spiritual interest of the school is good. Many of the students have a definite desire and determination to serve the Lord. According to their years and understanding they have dedicated their lives to His service, and we feel greatly encouraged as we think of what this means to them individually, to their parents, and to the field. Our Young People's Society is an interesting feature of the school life. All the religious services are entered into with a good spirit.

While we are greatly handicapped because of lack of facilities, yet it would not be best if we had everything we needed. It may seem hard to content one's self with these conditions, yet I firmly believe that in this there is an education that we can get in no other way.

I express my appreciation for the interest and support of the people throughout the field. May the Lord make this school what it ought to be.

U. BENDER



New Addresses

PASTOR W. B. WHITE, C/o General Conference, Takoma Park, Washington, D.C., U.S.A.

PASTOR W. C. WALSTON, Box 175, Essex Junction, Vermont, U. S. A.

PASTOR M. C. STURDEVANT, Barberton, Transvaal.

Help for S. S. Secretaries

ARE you ever perplexed to know how to write your weekly reports so that they may not sound like the same note of an instrument struck repeatedly? A recent post brought a little book of 120 pages from the Pacific Press entitled "Fifty Model Sabbath School Reports." The price in America is 65 cents; so it will probably cost about 3/6 in South Africa. It is issued that our secretaries may get fresh ideas for their reports and not that they should try to copy these models.

Would it not be well for schools rather than private individuals to buy these books so that they may remain the property of the schools and be kept for the use of future secretaries. Order through your tract societies.

MRS. A. P. TARR.



A Parting Word

As we are leaving this field for a time, we wish to express to our many friends in Africa our heartfelt gratitude for their kindness to us, manifested in many ways, during our entire stay in South Africa.

We feel to regret to some extent going even for a furiough, but it is thought best. We are sure that we shall desire to return to sunny Africa, and labour on until the Saviour comes to take His children home. We know that we have many friends here, and to leave them is like going away from home. When we are rested, we hope we may be permitted to come back with renewed strength.

We wish to thank the many friends who have wished us a pleasant and prosperous voyage. May the God of peace be with you.

MR. AND MRS. W. C. WALSTON

SOUTHERN UNION MISSION

H. C. OLMSTEAD, *Superintendent*

Through the Kafirland Field

ON February 28th I left Johannesburg for King Williams Town to tour the Kafirland Mission Field with Pastor E. M. Howard, the Superintendent. I found him absorbed in the plans and problems of his field and thoroughly interested in his work. Together with other members of his committee we studied the interests of our work among the Amaxosa, or Kafir people, and laid plans for the better organisation and prosecution of the work in that great field.

As we looked over the field "ripe unto the harvest," we were led to plead with God for these poor people, and for wisdom and power to do the work committed to us. During our tour of the field our constant burden was not only to instruct and advise the workers

but to give real spiritual help to both the workers and lay members. The response of the people in the meetings proved again that there is mighty power in God's message, and His Holy Spirit can convict and soften every heart. We praise God for His evident guidance and blessing.

By cart we travelled a day and a half to the Rhoda out school where teacher Helen is instructing about thirty pupils in a thatched, pole-and-dagga building, surrounded by thorn-bush and cactus-covered hills. Proceeding, we reached the Temba church and out school on Friday afternoon. The country was dry and the hills seemed to vie with the sun in pouring out heat. The natives in these parts almost live on prickly pears for several months each year, but the supply appears untouched. Here we held a meeting in the evening, and retired in a hut containing one single bed,—the walls being prepared with pictures from magazines and newspapers.

At the Sabbath-school the following morning there were about sixty present, one-third being men. After a study on the nature and love of our Saviour, all were asked to try to win one soul to the truth this year, and nearly all agreed. Then those were asked to come forward for prayer who would reconsecrate their lives to God, that they might have power to do this and that they might themselves be prepared to welcome their coming Saviour with joy. Nearly every heart was melted to tears, and all but three responded to the pleadings of God's Spirit so manifestly present. It was a blessed experience for all, and we are confident that this dear company will finally sing the song of triumph before the throne of God. Two weeks later we learned that they were working diligently to win others to the truth.

H. C. OLMSTEAD.



Where is that "Bulletin?"

WE are sorry to disappoint those who have given in orders for the *Bulletin* of the recent conference at Johannesburg, but, owing to the very few orders that have come in, the publishers are absolutely unable to proceed with its publication. The loss in printing and translating and editorial and art work, for the number that have been ordered, would run into hundreds of pounds, and we feel sure that our brethren would not desire us to go ahead, and then make a general call for the deficit that would follow. We will do our best to get into the regular numbers of the *OUTLOOK* as much of the material as possible. In this number, we give to our readers all the important actions taken by the three Unions at Johannesburg.

SENTINEL PUBLISHING Co.

Resolutions Passed by the South African Union Conference

1. WHEREAS, During the past biennial term the good hand of the Lord has been over His work in the South African Union Conference, and progress and advancement being seen in nearly all lines of endeavour, the lives of our workers preserved, and unity and harmony preserved in our midst,

Therefore, for all these manifold mercies and blessings we render our sincere thanks to our heavenly Father, the Giver of every good thing, and rededicate our lives to the finishing of His work.

2. *Resolved*, That we approve of the transfer to the Division Conference of the interests of the Sentinel Publishing Company, and of the South African Training School.

3. *Resolved*, That the treasurer of each local conference be appointed auditor for his respective field, and be required to audit at least once each calendar year all church treasurer's books.

4. WHEREAS, We recognise that there can be no better voucher for cash received than the original letter containing the remittance,

We recommend, That in our Union and local conferences these letters be used for original entry in cash books and be filed in numerical order, and where money is received without a letter, that reference be made to the duplicate receipt, and that, for ready reference, an index be kept of all vouchers.

5. *We recommend*, That in compiling financial statements of our institutions, all salaries received from the local, Union, or General Conference be considered as donations; and that appropriations to conferences be regarded in the same way.

6. WHEREAS, There is a great need of the intelligent co-operation of all our constituency, and

WHEREAS, The MISSIONARY is the medium of communication between the leaders and the field, as well as of conveying reports of progress such as are of interest to all our members,

Resolved, that we put forth efforts to place the MISSIONARY in every family in this field.

7. WHEREAS, The financial statements of our institutions in many instances show heavy operating losses, and to save our conferences from embarrassment,

We recommend, As a prospective efficiency measure that conferences, schools, and *stipendiums* operate on the budget plan, and that these budgets be prepared by those in charge of the various institutions or conferences, in conjunction with such efficient help as they may be able to secure.

8. *Resolved*, To adopt the plan of the General Conference with reference to tract society records. The plan is as follows:

That tract society cash sales over the counter or through the mails be recorded daily, giving the name of purchaser and amount of each sale; this record to be made either by an autograph cash register or specially prepared sales sheet. Camp-meeting sales to be listed as to the amount of sales, either on a sales sheet or cash register tape, and entered daily through the cash book.

9. WHEREAS, A uniform classification of tract society expenses is desirable,

We recommend, That this conference reaffirm the action taken by the Auditor's Convention in 1914, in regard to expenses to be borne by tract societies, which include rent, light, heat, and similar expenses, also salaries of those employed directly in the tract society office.

(The action referred to is the following: "That the tract society department in each conference be recommended to carry its share of the office labour, rent, and other expense accounts.")

10. WHEREAS, We have repeatedly been admonished through the Spirit of Prophecy that we should shun debt as we would leprosy, and,

WHEREAS, Our experience shows that debt in connection with any branch of our work greatly retards its progress and brings corresponding discouragement, therefore be it

Resolved, That we recommend the following cash policy to all our conferences and institutions in the territory of the South African Union Conference:

CONFERENCES AND MISSION FIELDS

(a) That each conference be required to remit monthly to their respective union treasuries all tithe and trust funds which should be passed on to them.

(b) That the Union Conference be required to remit monthly to the Division treasury all funds which should properly go to the Division.

(c) That we suggest that great care be exercised in borrowing money on conference notes with which to assist in building local churches, leaving the financial responsibility of the erection of these buildings to the church members themselves, rendering them however, all possible moral assistance in securing necessary funds for this purpose.

INSTITUTIONS, ETC.

(a) That regardless of pressing demands we extend no institutional or conference work of any kind on borrowed money, and advance no enterprise faster than money is in hand with which to enlarge the work.

(b) That institutional boards give most careful thought to the matter of their operating expenses, seeing in all places that this does not exceed their income, and that we follow the plan of settling all accounts monthly.

TRACT SOCIETIES

(a) That hereafter our tract societies and depositories operate their business on a strictly cash basis.

(b) That tract societies and missions be required to settle monthly for accounts due Sentinel Publishing Company.

(c) That colporteurs be required to pay for each shipment of books promptly when delivered, and that a second shipment shall in no case be made until the first is settled for.

(d) That in the event a portion of the books are not delivered the colporteur be required to report same, and ascertain from the tract society secretary what disposition to make of them.

(e) That remittances be made by the colporteur each week for all books delivered and helps sold.

(f) That churches or individuals ordering books, periodicals, or supplies, be required to send cash with order.

(g) That greater care be exercised in selecting colporteurs, and that the conference president, field missionary secretary, and tract society secretary in each conference be a standing committee to deal with the matter of their selection.

11. *Recommended*, That we discountenance the idea of workers making appeals direct to our churches or individual lay members for means to be used in the advancement of the work, but that such appeals should be made through the executive committee.

12. *Recommended*, That we disapprove of workers soliciting help from the laity for their personal use, either through direct appeal or hinting at their needs and the insufficiency of their salaries to supply same, but where such conditions exist to make their appeals to the Conference Committee.

13. *Resolved*, That the missions goal for 1921 for our European constituency be 2/6 per week per member; and further that we invite our Sabbath-school department to raise half of this goal.

14. *Resolved*, That the South African Union Conference adopt the envelope plan of receiving from their people their contributions of title and mission funds, and that necessary envelopes be prepared.

15. *WHEREAS*, the Division Harvest Ingathering Goal has been set at £3,000.

Resolved, That the Union accept its proper proportion of this goal as it may be set by the executive committee.

16. *Resolved*, That the next campaign be held during July, August and September, and that we suggest to the South African Union Conference for the Home Missionary Department, to arrange for a uniform solicitor's box to be used throughout the field.

17. *WHEREAS*, The church has been organised for mission purposes and the elder stands related to the church as the president stands to the conference,

Resolved To reaffirm our recognition of the elder as leader of the missionary work of the church; and further,

We recommend, (a) That such recognition of leadership be formally registered through the vote of the churches at each annual election; and

(b) That in such event that the elder is unable to discharge his duties as missionary leader, and he and the church feel that it is best for the advancement of the missionary work of the church for another person to take this responsibility, a capable person be selected and elected as missionary leader.

18. *Resolved*, That we continue to hold a field week each year, the Home Missionary Department to promote this work and lay all plans for the effort. We would recommend that those who engage in this work be invited to contribute their profits as a donation toward the fund for the up-building of our publishing work.

Further suggested that special efforts be made at that time to obtain subscriptions for our new *Sentinel* magazine.

19. *Resolved*, To accept the recommendation of the General

Conference with reference to a basis of computing membership in the Home Missionary Department. The recommendation was as follows:

That the basis of computing the number of reporting members be the average number reporting during any given period.

20. *Resolved*, That we recommend to the three conferences that they endeavour to hold once a year a Church Officers' Convention.

21. *Resolved*, That wherever possible, arrangements be made to hold annually under direction of the Home Missionary Department, a Home Missionary Convention.

22. *WHEREAS*, Experience proves that workers are seriously handicapped if they cannot use the languages of the people with whom they labour, therefore

Resolved, That all workers labouring within the territory of the Conference be strongly urged to early acquire a working knowledge of the language of the people with whom they labour; and further, that the expense of hiring teachers be paid by the organisation employing such labourers.

It is recommended that the conferences be urged to plan so that their workers may be given ample time to take such studies.

23. *Resolved*, That the goal for the Young People's Societies for 1921 be set at £500, and that the department be asked to arrange with the several conferences for a proper division of this goal.

24. *Resolved*, That the object of the goal be to assist in the erection of a memorial church at the headquarters of the Zambesi Union Mission.

25. *Resolved*, That we recommend to the Union to arrange a Missionary Volunteer Week during this year, and that during this time all workers shall give attention to the salvation of our young people.

26. *Resolved*, That this be held during the special week of Prayer, the second week in May.

27. *Resolved*, That we would recommend to our conferences that Sabbath-school conventions be arranged for to be held from time to time.

28. *Resolved*, That workers, whose duties make it necessary for them to travel more or less constantly, as colporteurs, shall be Home Department members of the conference or mission fields, where they work.

29. *WHEREAS*, Hereafter the Union Sessions will be attended largely by delegates elected by local conferences, and will not take the place of a regular camp-meeting,

Resolved, That we recommend to all our conferences that they hold annual local camp-meetings instead of biennially as heretofore.

30. *WHEREAS*, Through the sale of our books many people become interested in the truth contained in them, therefore,

Resolved, That we ask our field missionary secretaries to secure the addresses of those who purchase books, and that the Home Missionary Department take up "follow up" work with them.

31. *WHEREAS*, The General Conference has adopted the plan of providing a fund for the sustenance of aged and infirm workers, and

WHEREAS, This fund must necessarily make like provision for its labourers who may fail in health and for the families of deceased workers,

Resolved, That all the conferences in this Union be asked hereafter to follow the plan recommended by the General Conference, which is as follows:

1. All conferences and mission fields to pay 6 per cent of their total tithe receipt.

2. The Division Conference to set aside 3 per cent of all mission offerings.

3. Tract Societies and Publishing Houses, to pay 1 per cent of their gross turnover.

4. Sanitariums to pay 2½ per cent of their workers' pay roll.

32. *WHEREAS*, The Spirit of Prophecy clearly emphasises that the work of God in the earth can never be finished until our church members unite their efforts with the efforts of the ministers and church-officers, therefore,

We earnestly exhort every Seventh-day Adventist to put forth diligent effort in aggressive soul-saving work, and that every member set a goal of gaining at least one soul during this year.

33. Recognising the great stimulus added to a cause by a special concentrated effort to work at maximum strength, we would therefore

Recommend, That a special "Big Week" effort be held in all the local conferences of the South African Union Conference, and that we invite all our workers and church members to co-operate with us in this plan. We would further

34. *Recommend*, That each one participating in the effort be invited to donate his biggest day's earning to the Sentinel Publishing Company, to assist the publishing plant.

35. *Recommended*, That new prospectuses be furnished free by the tract societies to colporteurs, when the old one has been filled to its capacity, it being understood when the colporteur receives the new prospectus, he shall return the old one to the office. All colporteurs entering the field for the first time shall be expected to pay cash for their first prospectus.

36. *We recommend*, That a new recruit to the regular work of the colporteur have his fare paid to the field of labour, with the understanding that it is to be refunded to the conference if he does not continue in the work for at least six months.

37. *We recommend*, That where it is desirable for colporteurs to change their field of labour to another conference, there be as full an understanding between the conferences concerned as in the case of the transfer of other labourers.

38. *We recommend*, That the following plan apply to student colporteurs:

(a) "The fare to be paid from the school to the field on condition that they agree to put in eleven weeks of faithful work during the session, including delivery; the fare not to be allowed in case the colporteur fails to carry out the agreement.

(b) "That where paragraph (a) is complied with, and in addition a scholarship is earned during this time and settlement made for all books received, his return fare to the school be paid.

(c) "That all our denominational training schools join with our publishing houses and conference tract societies in offering scholarships at a discount of fifteen per cent to all who will earn such scholarships wholly by the sale of subscription books or magazines.

(d) That one-half, or seven and one-half per cent be borne by the publishing houses; one-fourth, or three and three-fourths per cent by the schools; one-fourth, or three and three-fourths per cent by the tract societies, thus providing for the fifteen per cent mentioned in paragraph (c).

(e) "That the conference tract society in which the work is done by the student be the custodian of the scholarship funds, and turn over the money due any student on his scholarship direct to the school wherever the student decides to attend.

(f) "That any person desiring to earn a scholarship make satisfactory arrangements with the conference tract society for doing so, and work in harmony with the regulations of the conference tract society in order to be entitled to these scholarship benefits.

(g) "That any person be entitled to draw the money due him on a scholarship at any time from the conference tract society, if he wishes to do so, but in such event he would only receive the regular commission of 50 per cent on his sales, the same as other agents, it being understood that in drawing his money he withdraws from the scholarship endeavour and places himself upon the same basis as other agents.

(h) "That all persons who have earned scholarships present to the managers of the schools which they wish to enter satisfactory evidence that the full amount of a scholarship has been earned, in harmony with the regulations governing the scholarship plan.

(i) "That persons who have earned at least one-half a scholarship be allowed to receive the benefits from the same on the same pro rata basis as outlined above.

(j) "That in case any student, after having earned a scholarship, is unable, through sickness or other misfortune, to attend school himself, he may transfer his scholarship to any worthy person whom the officers of his conference tract society can recommend, and the authorities of the school can accept as a student."

—General Conference Council Minutes, Oct. 29, 1911,

Resolutions Passed by the Southern Union Mission

1. WHEREAS, The blessing of God has been manifested in the Southern Union Mission Field during the past fifteen months in the preservation of the lives of the workers, in opening doors on every hand for the message and in a harvest of souls, therefore

Resolved, That we express to God our grateful thanks for all His mercies, and pledge ourselves to a more complete consecration to His service.

2. WHEREAS, In the providence of God He has seen fit to

remove from our midst our dear fellow labourer, the late Ernest Shupenyang, therefore

Resolved, That while we bow submissively to the will of God, we express our sincere sympathy with the sorrowing widow and bereaved family, and our deep regret for the loss sustained to the cause of God; and that we instruct the Secretary to send a copy to the bereaved widow.

3. *Resolved*, That the Southern Union Mission shall hold its next session about a year from now, and thereafter the plan be for biennial sessions.

4. *Resolved*, That the recommendations of the General Conference with reference to the transfer of labourers be adopted by this field. Recommendations as follows:

WHEREAS, In the past, embarrassment and confusion have been caused by irregularities in procedure when workers are wanted by certain conferences and institutions, therefore, to preserve unity and co-operation,

We recommend, That our policy in such matters be as follows:

(a) That within the Southern Union Mission Field interchange of labourers within said Union Mission Field shall be made by union and local mission committees.

(b) Where any institutions, local mission field or union mission wants a worker employed outside of said union or local mission, the procedure shall be as follows:

(1) The institution or local mission field desiring such a worker shall present its request to the said Union Mission Committee, said Union Conference Committee shall pass said request, if approved, on to the Division Executive Committee through its officers, and said Division Committee, if it approves, shall pass through its officers said request to the Union Mission Executive Committee employing said worker.

(2) No party desiring the service of a worker outside the local or Union Mission Field where he works shall communicate with the said worker until after his Union Mission Field officers have informed him that arrangements for securing said worker have been completed.

5. *Resolved*, That the head of our Union Mission Field shall be known as Union Superintendent, and the heads of local mission fields as Local Superintendents, and that the one in charge of a mission station, be termed Director.

6. *Resolved*, That the following be the basis with reference to delegates attending the Union Mission sessions: one for each mission area; one for first hundred church membership; one for the next three hundred; one for the next five hundred, and after that, one for each additional thousand members.

7. *Resolved*, That manuscript passed upon by the literature committee for translation into the vernacular be placed with the Union Mission Committee, and that they arrange for the translation thereof.

8. In harmony with recommendation of Division Council, it was voted to hold treasurer's convention during 1921.

8a. *Resolved*, That we accept the uniform system of bookkeeping throughout the entire field in harmony with the recommendation of the Division Council.

9. *Resolved*, That we recommend a cash policy to all mission fields and mission stations in the territory of the Southern Union Mission.

(a) That each mission field be required to remit monthly to the union treasury all tithes and trust funds which should be passed on to them.

(b) That Southern Union Mission Treasurer be required to remit monthly to the Divisional Treasury all funds which should be proper to send to the Division.

10. *Resolved*, That we guard against carelessness in the use of money, and urge our workers to practice economy in all lines of work in which they are engaged, and study and pursue plans of advancement which are efficient and economical.

11. *Resolved*, That we discontinue the idea of workers making appeals direct to our churches or individual lay members for means to be used in the advancement of the work, but that such appeals should be made through the executive committee.

12. *Resolved*, That we disapprove of workers soliciting help from the laity for their personal use, either through direct appeal or hinting at their needs and the insufficiency of their salaries to supply same, but where such conditions exist, to make their appeals to the Conference Committee.

13. *We recommend*. That the European workers on the station constitute a faculty with the Director as Chairman, and that they meet at regular intervals to counsel and lay plans for the carrying on of their work. And further,

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We recommend, That the Director in no case legislate in such a way as to interfere with students' schooling or the work of the school without counsel with the head master, and that the head master do not make changes in the school or deal with the students in any way to interfere with their outside work without counsel with the Director.

14. *Resolved*, That the Southern Union Mission provide as soon as seems practicable a central training school.

15. **WHEREAS**, Experience proves that workers are seriously handicapped if they cannot use the language of the people with whom they labour, therefore,

Resolved, That all workers labouring within the territory of the Southern Union Mission be strongly urged to early acquire a working knowledge of the language of the people with whom they labour; and further, that each new worker entering the field be required to spend the first six months in language study, and that no other duties be assigned him, and during the next six months be required to spend four hours each day in language study under a competent teacher, and further, that expense of hiring teacher be paid by the organisations employing such workers.

16. *Resolved*, That the mission goal for native churches be set at 3d. per week per member in the Southern Union Mission, and further,

17. *Resolved*, that 1d. per week per church member be given through the Sabbath-school.

18. *Resolved*, That the following plan of reporting be recommended:

(a) That the church treasurers shall report to local mission treasurers on the Sunday following the last Sabbath in each month.

(b) The mission treasurer shall close his records on the fifth of each month and report immediately to the union treasurer.

(c) The union treasurer shall close his records on the tenth of each month, reporting to the Division treasurer to be received not later than the 15th.

19. **WHEREAS**, Goals for offerings have been set for Europeans, coloured people and natives in the South African Union Conference, Southern Union Mission, and Zambesi Union Mission,

Resolved, that separate accounts be kept in all church books of tithes and offerings pertaining to the Europeans, coloured and native church members and adherents; such accounts to clearly show from which section all funds are received.

20. *Resolved*, That there be a uniform plan of Sabbath-school lessons for the mission fields, that they be prepared in yearly form, and that the matter be arranged as for fourth standard pupils, further,

21. *Resolved*, That the lessons for 1922 be topical studies on the message, and the lessons for 1923, be old Testament history.

22. *Resolved*, That the students in all our training schools be put on the same basis as others regarding perfect records, but upon leaving school that they be given Home Department cards, and report as Home Department members, and further, that the Division provide a form of recognition for perfect yearly attendance for our mission fields.

23. **WHEREAS** there is an urgent need throughout the field for a book on Bible Readings, well illustrated, which can be sold for approximately 5/- to 7/6, therefore,

Resolved, That we recommend to the Literature Committee of the African Division the immediate publication of such a book; and further,

24. *Resolved*, That plans be laid to issue in 1922 a book on the "Second Coming of Christ," and in 1923, a book on "Health and Sanitation"; and further,

25. *Resolved*, That a pamphlet on the "State of the Dead" and "Spiritualism" be issued during 1921.

26. **WHEREAS**, nothing has been published by any of the missionary societies, to our knowledge, giving instruction to the

natives as to the proper attitude to be assumed towards Civil Government, therefore,

Resolved, That we request the Literature Committee of the African Division to publish a pamphlet on this subject as soon as possible.

27. **WHEREAS**, The pamphlets "Coming of Christ" and "Restoration of the Sabbath" have proved invaluable in our work, and

WHEREAS, The field has been handicapped because of the inadequate supply of the pamphlets, therefore,

Resolved, That we request the Literature Committee of the African Division to endeavour to keep the field supplied with said pamphlets in the future.

28. *We recommend*, The publication of a hymn book containing no less than three hundred songs in the tonic-sol-fa for the Sesuto, Xosa and Sechuana areas.

29. *Resolved*, That in harmony with the recommendation of the General Conference, we plan for a "Big Week" in the Southern Union Mission Field, time to be arranged by the Executive Committee.

30. *Resolved*, That in harmony with the recommendation of the Division Committee, we plan for a Harvest Ingathering Campaign during the months of July, August and September.

31. **WHEREAS**, Great benefit has been derived from institutes in the past, therefore,

Resolved, That we plan for an institute during 1921, in the Kafir, Zulu and Basuto Fields.

Resolutions Passed by the Zambesi Union Mission

1. **WHEREAS**, There is great need of suitable text books in our schools, therefore,

Resolved, That we request the Literature Committee of the African Division Conference to publish the Bible Studies prepared by Pastor W. E. Straw, the School Reader prepared by C. E. Wheeler, and small book of about fifty pages on Health and Sanitation, to be prepared by A. P. Pond, H. J. Hurlow, and C. A. Ellingworth.

2. *Resolved*, That we encourage the distribution of literature for the Europeans in our field, further, that we provide a fund for this purpose, asking all our European members to subscribe a certain amount monthly to this fund.

3. *Resolved*, That natives who come on to the mission farm with their families and are given land and grazing for more than ten head of cattle, shall provide their own food and clothing.

4. *Resolved*, That those who come to live in the home, both man and wife be required to attend school, that the man be required to work full time and the wife half time: that they be given a grain ration for man, woman and children, and that the man and woman be clothed, but the children shall not be given clothing by the mission.

5. *Resolved*, That the mission land available should be for the benefit of natives who wish to attend school and church, and that unprofitable kraals be encouraged to move off the mission farms.

6. **WHEREAS**, We consider the matter of keeping correct record of all church members to be of the greatest importance, and further, the General Conference having recommended that persons join the church in the place in which they live, therefore,

Resolved, That we adopt this plan and when a native leaves one territory to go to another, we advise in every instance that a letter be sent to the leader of the church which he is expected to join, and that the officer of the church in the territory to which he shall go, shall be responsible for his membership.

Inasmuch as we now have a man to supervise the European work in this field, and in order to facilitate plans of organisation for the future, we advise that all European Seventh-day Adventists other than those employed on mission stations, join the Bulawayo church.

7. *Resolved*, That we recommend that in addition to attendance at the Native Commissioner's Office, our Christian natives be married by a Christian minister.

8. *Resolved*, That when a native Christian commits adultery with his espoused wife, they both be suspended from church fellowship for a period of nine months from the time the committee takes action, and at the end of the period be taken back into fellowship after apologies have been given.

9. *Resolved*, That the treasurer receive authority to open a banking account in the name of the Zambesi Union Mission and to make the necessary adjustments with the Division Office. Also that the Executive Committee be authorised to appoint a substitute to act for him whenever necessary.