

LAKE UNION  
**herald**

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# Our Way of Working

Jere Wallack  
Editor

The Lake Union Herald

## COVER

*"Purge me with hyssop, and I shall be clean; wash me, and I shall be whiter than snow." Psalm 51:7.*

*Photo by Bob Beck of Berrien Springs, Michigan.*

THE pastor called it "encouraging."

The conference president said, "It's inspiring, tremendous!"

I was there. My description would also include the words "encouraging," "inspiring," "tremendous"—yes, it was all of that. And more. It was fantastic. An example of Christian giving—of sharing a burden absolutely too heavy for the church membership to bear alone. But it was made possible by the many helpers from throughout the Illinois Conference.

It has been said, "Many hands make light work." In this case even with the many hands there was still a tremendous amount of heavy work. And the work is being accomplished because of the willingness of the members of the Illinois Chapter of Maranatha.

On Sunday, November 16, Dick Dower, the managing editor of the Herald, and I had the privilege of visiting the new Galesburg, Illinois, Church. The 72 members of the congregation are building a beautiful church on a very large wooded lot, across from a lovely city park, in a new section of the city. It's a perfect location.

But most of the members are physically unable to donate the many hours necessary to complete the construction. Finances in the church are even stretched just to purchase the materials. There is just no money left to pay for labor.

So the Illinois Chapter of Maranatha Flights International has provided the answer. Maranatha flights is an organization of Adventist laymen who volunteer their time, skill and energies to denominational construction projects around the world. The 60-member Illinois Chapter, with the leadership of President Floyd Moore of Hinsdale, Illinois, was organized just two years ago and has already donated approximately \$170,000 in labor to the beautiful new Decatur, Illinois, Church, their first project.

At 9 on Sunday morning, Floyd Moore drove up to the Galesburg Church in a van filled with volunteer workers from the Chicagoland area. Among them was Everett Cumbo, conference president. They joined about 30 other workers who had come from many churches in Illinois to work for the day.

They had all come to help a sister church complete a project that without them would be impossible.

This was not the only day Maranatha members had come to work in Galesburg. The first day they were there, there was only a cement slab in the morning, but by evening, the church was completely framed. The next Sunday, more than 80 trusses were lifted to the top of the building and put in place. The next week all the roof decking was in place and the shingles were down.

They have been there many Sundays. Ray Rouse, Illinois conference treasurer, estimates the finished value of the church will be about \$400,000. The church members are providing the material and land for about \$170,000. The Illinois Chapter of Maranatha is providing the balance of \$230,000 in donated labor.

You'll see some pictures in the Illinois Conference news section of this Herald of the Maranatha workers on the Galesburg project. Everybody there was happy—everybody was working together in complete cooperation.

"Why," I asked Floyd Moore, "do you get up at 4:30 on a Sunday morning, drive 3½ hours, work 8 hours, and drive another 3½ hours home, just to work on a church?"

"It is our way of working for the Lord—to see His work go on," he answered.



THE HEART OF THE LAKE UNION

## One to One Student Affairs

by Becky Frost

**M**IX together an unabashed stretch from behind a huge desk, a broad grin with a solid handshake, and you know you're going to like him. Reger C. Smith, newly appointed vice president for student affairs at Andrews University this fall, is someone people want to get to know.

Formerly the chairman of the university's social work department, Dr. Smith's happiest moments are those he spends helping people get back on a course for positive living.

As a professional counselor, especially for marriage and family problems, Dr. Smith says, "I enjoy the one-to-one with others, even if I'm faced with discipline problems. The challenge is in getting individuals to see a need to modify their behavior and make changes brought about by their own decisions."

Dr. Smith is most concerned about Andrews being recognized as a campus with a deep spiritual commitment. Another concern of his involves demonstrating the concept of "membership" in the family of God.

"It's important for Andrews' students to be aware and preserve their ethnic identities—that helps us to fit into a framework of who we are in this world. But even more important is the idea that we are all

brothers and sisters in an even greater family structure—God's family."

Outside of his work at the university, Dr. Smith has additional professional interests. One of them is his concern for the modern family and the communication problems which it faces in society.

"I believe in a generation gap," he said. "It's normal for young people to test and try to understand adult-imposed rules in their own terms."

Dr. Smith is convinced that if young adults do not have the opportunity to express this type of rebellion in verbal terms at home, it becomes a behavioral problem on the street. He believes the same principle applies to students and their deans, teachers and administrators on campus.

"We need to be aware of what young people are really asking for," he said. "They sometimes have strange ways of asking for limits. It's necessary for people to have flexibility and wisdom to dialogue with others and to maintain standards so that problems do not filter into unnecessary areas."

"As Christians in an educational environment, we have an opportunity to train our young people to feel good about themselves and to build their fellow students up so that they can deal with the problems our contemporary society is faced with today. Andrews should be a place where we practice more strokes than knocks," Dr. Smith says, smiling.

And with an optimist like that behind the program at student affairs, we can all keep on smiling with him.

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*Becky Frost is a feature writer for the public relations department at Andrews University.*



*Hundreds of congregations throughout the Trans-Africa Division meet with no shelter overhead.*

13TH SABBATH OFFERING

# Opportunity Africa

*by Norman L. Doss*

**A**CROSS the plains, valleys and mountains of Trans-Africa live millions of waiting people. Today doors are open as never before for sharing the Gospel.

Burgeoning cities offer one of the century's great challenges to the church. And throughout the countryside, where most of Africa's people still live, there are opportunities unlimited for preaching and sharing the Good News.

In order to keep up with these

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*Norman L. Doss, formerly Trans-Africa Division Sabbath School director, is now an associate director of the General Conference lay activities department.*



*Your funds, and volunteer labor, will move Trans-Africa Division congregations from flimsy brush shelters to sturdy brick chapels.*



opening doors, the Trans-Africa Division plans to use funds from the 13th Sabbath offering to build 500 village chapels.

Most congregations now meet under trees with no shelter, or in mud and thatch buildings. It appears to be a big task, but it is possible through cooperative sharing of funds and materials.

Here is the plan: Congregations urgently needing permanent church buildings will provide the bricks, stones, sand and labor.

Experienced brick makers will mold the bricks by hand in simple frames and burn them in kilns. Then they will gather foundation stones and carry them to building sites, along with many baskets of river sand. Some brick layers and carpenters will be hired, but most of the

labor will be donated.

Funds from the 13th Sabbath offering will be used to purchase corrugated iron sheets, door and window frames, and cement, which will be transported by any available means to building sites.

A simple formula has been worked out: Each \$20-dollar 13th Sabbath gift on December 20 will place one person in a new church home. When the brick chapels, with whitewashed interior walls, are completed, there will be dedication services throughout the division.

Just imagine, if you will, 100 church dedications in a month! What joy will fill the hearts of church members around the world to know that their African brothers and sisters gather in these little chapels week by week to prepare for heaven!





# Like Snowflakes

by Don A. Copsey

THE first flakes of snow in the new fall season have fallen outside my window and quickly melted away. This simple event, so long taken for granted, now seems to be filled with meaning. Phrases like a short time, transitory, so brief, but a moment, keep filling my mind.

It is said that of the infinite number of flakes that fall all over the world, no two are exactly alike.

Each flake is so fragile that any number of events can destroy it.

A slight change of temperature, and it melts away.

A little pressure, and it compresses into ice.

Yet combined with other snowflakes, in one night, under just the right conditions, the face of the earth is changed from a drab, brown scene into a clear, white winter wonderland.

And the hard cold hand of winter that seems to hold the whole land in its grip will suddenly loosen its grasp with just a little bright sunshine.

We live so close to events in nature that we fail to gather their lessons.

The church is a very precious thing to us, and from our relationship to Christ and his church, we derive some of the most meaningful life experiences.

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Elder Don Copsey is the Lake Union Conference director of stewardship.

For this reason, we want the church to be a dependable and enduring bulwark against every challenge that may come.

Never has the Master failed us in time of need, and the church is successful in its mission as we supply collective support.

The snowflake is very fragile by itself, but supported by association with many others, the power to change things becomes tremendous. So our individual ability may be small, indeed, but associated with many others our collective ability can be the strength that will make the church the

enduring force that we all desire it to be.

You may have felt that your gift is so small that it is of little importance; but remember how all of those small, fragile snowflakes change the face of the earth in just one night.

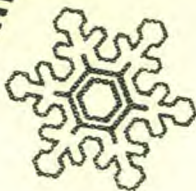
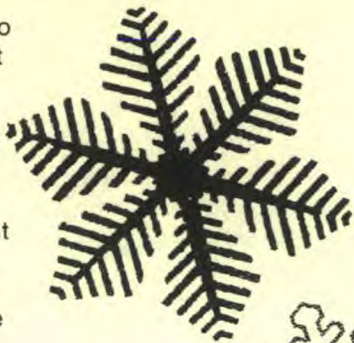
So, too, may we be certain of the results of our efforts to achieve a finished work. When God's people lay their full resources at the feet of Jesus, making themselves available to be used by God as He sees fit, then shall our work be finished.

"All things are ready, but the church is apparently upon the enchanted ground. When they shall arouse, and lay their prayers, their wealth, and all their energies and resources, at the feet of Jesus, the cause of truth will triumph. —*Testimonies for the Church*, Vol. 4, p. 475.

I watched as the snowflakes melted away outside my window. The white covering of the earth would have to wait until the next snow would come. They had existed but a moment. The potential was only briefly available. So also is our potential only briefly available.

While life lasts there is still time to give yourself into God's hand to be used for a finished work. As we come to the end of the year and remember the needs of our world to hear the strong voice of the Gospel, won't you seek the will of God as to the time, talent and treasure that he desires of you?

To keep our church strong and allow the cause of truth to triumph, your tithe, offerings, time and talent are needed now.



Chris Robinson, Correspondent



## FALL ENROLLMENT RECORD HIGH

Andrews has enrolled 3,018 students this fall, completing the largest registration in the school's history, according to Joseph G. Smoot, president.

"At a time when some colleges and universities are experiencing a loss in enrollment, we are pleased to see Andrews continue to grow," Dr. Smoot said. "This total of 3,018 students is an increase over last fall's registration—also record breaking—of 2,983."

The overall enrollment at Andrews is as follows: College of Arts and Sciences, 1,605; College of Technology, 330; School of Graduate Studies, 447; School of Business, 260 (188 undergraduates and 72 graduates); Theological Seminary, 375; and one undergraduate student is unclassified. There are 2,124 students attending Andrews on the undergraduate level and 894 on the graduate level.

"This is the first year for our new School of Business and we are pleased to have more than 250 students enrolled," Dr. Smoot continued. "We also have a large increase in the number of students in the College of Technology—up from 270 a year ago to 330 now. This seems to indicate an interest among those attending Andrews toward specialty programs of a practical nature."

Dr. Smoot also reported that the total number of undergraduates is larger than ever before, mostly due to the increased enrollment in the College of Technology.

Among undergraduates, the breakdown is as follows: 438 seniors, 429 juniors, 477 sophomores, 572 freshmen and 208 others.

Dr. Smoot said 24 Andrews students are involved in special work and study programs around the world, while another 314 students are enrolled in programs leading to

an Andrews degree offered at two affiliated colleges—Adventist Seminary of West Africa in Nigeria and Helderberg College in South Africa.

This adds up to an overall total of 3,356 students involved in educational activities related to Andrews this fall, up from last year's total of 3,220 at this time.

There are 623 international students—nearly 21 percent of the total enrollment—from 84 foreign countries.



## BLYTHE OWEN RECEIVES MUSIC AWARD FROM M.M.T.A.

"You don't stop making music just because you retire," says Dr. Blythe Owen, professor of music at Andrews, with a sparkle in her eye. The 81-year-old composer-in-residence was recently named "Michigan Composer of the Year" by the Michigan Music Teachers Association (M.M.T.A.). Her composition, produced under contract with the M.M.T.A., will be vying for top honors in the country when the National Music Teachers Association meets next spring. Her compositions have won many local, national and international prizes and have had wide use.

## SEMINARY PROFESSORS PRESENT PAPERS AT CONFERENCES

Lawrence T. Geraty, professor of archaeology and history of antiquity at the seminary, and William H. Shea, associate professor of Old Testament, presented scholarly papers at the annual meeting of the Society of Biblical Literature and American Academy of Religion in Dallas, November 5 through 9.



Lawrence Geraty



William Shea

Dr. Geraty presided over a symposium designed to review the results of American archaeology in Jordan and their implications for biblical studies.

He also presented a paper surveying the history of archaeological exploration in that area.

Dr. Shea presented the results of his study of two geographical lists found at the site of Elba in ancient Syria.

They joined other scholars of the American Schools of Oriental Research to celebrate the society's 100th anniversary at the convention.

## ROGER DUDLEY WINS REVIEW AUTHOR AWARD



Roger Dudley

Roger L. Dudley, assistant professor of church ministry at the Theological Seminary at Andrews, has won an award in the Review and Herald's Author Award Program

for his manuscript entitled *Counseling Young People—A Guide For Non-Professional Counselors*.

Out of a total of 161 evaluated manuscripts, six were awarded prizes. Dr. Dudley's book took first place and a \$1,000 award in the health-and-home section of the contest.

The book has a non-technical approach, taking a look at different dimensions of youth counseling while illustrating them with actual experiences.

All professional advice is boiled down to layman's terms so that these practices can be easily understood. How to build relationships with youth for counseling and how to relay

decision-making and awareness skills to them are two areas of emphasis.

Dr. Dudley is the author of *Why Teenagers Reject Religion and What To Do About It*, and co-author with his wife, Peggy, of *Married and Glad Of It*.



GREAT LAKES ADVENTIST HEALTH SERVICES, INC.

Joel Hass, Correspondent

### GLAHS ACQUIRES HOSPITAL IN DURAND, WISCONSIN

DURAND, WISCONSIN—On November 1, 1980, Great Lakes Adventist Health Services assumed the management of Chippewa Valley Hospital and Nursing Home, a 30-bed hospital and 45-bed nursing-home combination in Durand, Wisconsin.

Garry L. Donesky, who most recently served as administrator of a hospital and nursing home with Adventist Health System/Sunbelt, became the president of the facility.

Kenneth Ellstrom assumed the position of controller. Mr. Ellstrom most recently worked as assistant treasurer of the Oregon Conference.

Saturday, November 1, was planned to be a special day for the employees of the facility. The day's activities included an employee luncheon, which provided an opportunity for each employee to become acquainted with the administrator and corporate staff. The menu included several vegetarian dishes.

In an effort to make the day special for the hospital and nursing-home patients, inspiration cards listing several Bible verses were placed on breakfast trays. A single carnation with the new administrator's business card was placed on each patient's lunch tray.

On Sabbath afternoon, the management team personally visited each hospital and nursing home patient, and spent time singing religious songs with the patients in the nursing home. The day's activities were well received

by patients and employees alike.

As provided in the management contract, GLAHS is developing plans for building a new 30-bed hospital and 60-bed nursing home replacement facility. The construction of the new facility will commence in February 1981; the completion date is scheduled for 1983.

### FORUM ON AGING HELD AT RIVER PINES

MID AMERICAN—Approximately 50 people participated in a Community Forum on Aging, as a prelude to the 1981 White House Conference on Aging, at Mid American's River Pines Community Health Center in Stevens Point, Wisconsin, on October 9.

The purpose of the forum was to provide nursing-home residents and interested community citizens an opportunity to discuss the important issues that face America's elderly population in the 1980's.

After introductory remarks by Marcia McDonald, River Pines social worker, and Pat State, Commission on Aging director, the participants formed small groups to discuss three major areas of concern.

How to keep ties with the community to retain a nursing-home resident's sense of dignity and independence was one of the key points brought out by the first group.

Pete Zimmerman of the local social services department noted that there is sometimes a failure to stay involved with the community after being admitted to a nursing home. "It's important," he said, "that residents be aware of their rights—the right to vote, the right to marry, and the right to enter into a contract."

One woman suggested that a nursing-home representative should be named to the local Commission on Aging to provide better communication between nursing-home residents and service agencies.

Another individual suggested that nursing-home residents could share their knowledge and experience with young people through the local school system. In addition, local colleges and technical schools

should provide for continuing education at the nursing home.

The need for a better coordinated system of transportation for nursing home residents was of concern to the second group.

Many nursing home residents are unable to utilize conventional transportation because of limited space for wheelchair residents. What is needed are vehicles with wheelchair lifts and no seats so 20 or 25 residents could be transported at one time.

Kenneth Willet, a member of River Pines Advisory Board, suggested that local service clubs should become involved in taking residents to community events and church services.

Nutrition of the elderly was the topic of discussion for the third group. Although nursing home residents receive adequate diets, much concern was expressed for the elderly living in their own homes who may not be getting proper nutrition.

Such programs as Meals-on-Wheels and other nutrition programs must be expanded to ensure an adequate diet for all elderly people. Restaurants should also address the special dietary needs of the elderly.

The recommendations which were developed during the forum are being forwarded to the White House Conference on Aging. It is hoped that these recommendations will have a positive impact on the final guidelines which will affect the role of the elderly in the coming decade.

## Illinois Conference



Jeff Wilson, Correspondent

### NEWS NOTES

• Elder Wayne Pleasants baptized Nancy Jean Potter on October 25, and Alton Toucheck, on October 4, 1980, in the Danville Church.

• The Vacation Bible School conducted in the evenings in Joliet from August 3 to 17 was instrumental in reaching 57 community





### MARANATHA BUILDS IN GALESBURG

The Illinois Chapter of Maranatha Flights International, a lay organization dedicated to donating labor for the construction of church buildings, is currently assisting the members of the Galesburg Adventist Church to complete their sanctuary. Pictured in the photo, above left, is conference President Everett Cumbo. Above right is Illinois Maranatha Chapter President Floyd Moore and Galesburg Pastor Robert Stauffer. In the lower picture are several Maranatha officers discussing project plans with Elder Cumbo and Pastor Stauffer. The Illinois Maranatha Chapter was organized in October 1978 and donated approximately \$190,000 in labor on the new Decatur, Illinois, Church. Galesburg is their second project, and it is estimated they will donate more than \$200,000 in labor there. Current membership is 60. If you are interested in being a part of the Illinois Chapter of Maranatha Flights International, contact the Illinois Conference Office.

pastor and every church to formulate new and aggressive plans for the advancement of God's work, and for every area to have a planting, watering, and harvest time each year.

To help with the harvest, the funds in the December 20 offering will be used to hire three evangelists: one for Southern Illinois, one for Northern Illinois, and a Spanish evangelist.

The challenge of Illinois is awesome! Driving through the state, we find county after county, and city after city with no Adventist work, besides the challenge of America's second largest city, Chicago.



*The dark areas on this map indicate counties in which there is no Adventist work.*

children, according to Myrna Wright, V.B.S. director. About 75 children were enrolled during the two-week period. The older children enjoyed the glass-painting class, and the younger ones made felt books called "My Bible Book," depicting the creation story. Some of these children will join the new Pathfinder club. Sue Hunter directed the kindergarten division; Freddie Dukes, primary, and Pastor Burton Wright, juniors. Beth Luciano of Bolingbrook assisted with crafts. Other members helped with the program each night. After the closing program on Saturday night, the children were invited to a swimming party in Lockport.

### ILLINOIS CONFERENCE IMPACT EVANGELISM OFFERING

On December 20, a special Impact Evangelism Offering will be received in all churches of the Illinois Conference.

This offering will be a mandate from the people for the decade of the 80's to become the Decade of Decision: a decision to move forward in an aggressive advance of evangelism throughout the whole conference, a decision that three evangelists be hired to cover the entire conference with solid, fundamental, yet revolutionary, advance for God.

The concept is to challenge every

Illinois has 4,736 cities and towns; there are churches in about 60 of these. The state has 100 counties; there is Adventist work in about 45 of them.

God is ready. He can hardly wait for His people to join Him in sacrifice. He will give the increase. He will bless.

God's people in Illinois are going to the polls on December 20. They will vote with their sacrificial offering to begin a bold new advance for Him.

Remember to pray for and join in the December 20 Impact Evangelism Offering.

*E. E. Cumbo President*

# Indiana Conference



Cliff Hoffman, Correspondent

## NEWS NOTES

● Visitors Day was held in the Scottsburg Church on Sabbath, October 11, with several guests in attendance. Each guest was given the book, *Planet In Rebellion*. Elder James Brown, church pastor, presented a message on Christian growth.

● The pastor of the First Baptist Church in Bluffton recently moved from Ohio where he had had what he thought was a good plan. He had hired Seventh-day Adventist women to operate a nursery at his church during the Sunday morning and evening worship services. After arriving in Bluffton, he got in touch with the Rockford Church for the same kind of service. Four Rockford members responded, and look upon this contact as a wonderful way to meet and make new friends, according to Ruth Jones, communication secretary.

● Members of the Evansville, Indiana, and Owensboro, Kentucky, churches are uniting in a choral group to present a Christmas Cantata in each church. Thomas Ipes, the director, has scheduled rehearsals on alternate weeks in both churches.

● From October 6 to 11 the Evansville Pathfinder Club manned a booth for the first time at the annual West Side Fall Festival. The Pathfinders sold vegetarian tacos to raise money for uniforms.

## FIRST HOME AND SCHOOL OF NEW SCHOOL YEAR

The first Cicero Home and School Association meeting of the 1980-81 school year was held September 21 at the Cicero Church School. A social hour gave time for the teachers and parents to get acquainted.

Claudia Sargeant, home and school leader, introduced each teacher. Then the teachers responded with a short talk presenting their objectives for the year.

Herb Wrate, educational superintendent for the Indiana Conference, ended the meeting with a talk on unity. He emphasized the importance of "active listening" on the part of parents and teachers.

Cicero has 68 students in attendance now, and they enjoy the new activity room where the home and school program was held.

*Ramona Trubey*  
Communication Secretary



*Kathryn Kibler*

## MRS. KIBLER IS 82 YEARS YOUNG

Joe Aaron, a columnist for the Evansville Courier newspaper, recently wrote a story about Kathryn Kibler, an employee at the Bethel Sanitarium. He titled his column, "Mrs. Kibler, 82 Years Young, Is In Better Shape Than I Am At 51 Years Old."

Mr. Aaron said, that if you jumped to conclusions, you might mistake Mrs. Kibler for a patient at Bethel Sanitarium. However, upon observing her you soon notice how spry she is.

Mrs. Kibler works the 3-to-11 shift as a Qualified Medicine Aide. She helps patients with their evening meals, gives them bedtime medicines, and fulfills other nursing duties.

Recently, "because of new state regulations covering nursing home employees who dispense medicines, she even went back to school... she returned to the classroom for the first time in more than half a century."

The schooling involved three months of weekly classes. Mrs. Kibler was apprehensive because her memory sometimes failed her. But she studied hard and scored eighth highest among 30 who took the test.

When Elder Carroll Lawson, Mrs. Kibler's son, was transferred to Evansville a little over a year ago, Mrs. Kibler came to Evansville, too. It was her intent to go into retirement because of her age.

She helped around the house, occasionally went shopping, read, and lived in a life style of a person her age. But the monotony finally got to her, and she went to the Bethel San for a job.

Not only is she happy to be working again, but she has new confidence in her job—she now is a Qualified Medicine Aide, a title she really deserves.

*Sunny Weedman*  
Communication Secretary



*Chris Rivera conducts a phonics and reading class with Amanda Thomas and Adrian Jamison. Photo courtesy of Muncie Newspapers, Inc.*

## MUNCIE REOPENS DOORS TO CHURCH SCHOOL

For several years there has not been a church school in Muncie. Many Muncie students were transported to the Anderson Church School.

Because of the interest in Muncie and the leadership of Pastor and Mrs. Chico Rivera, the school doors were reopened this fall. Sixteen students have enrolled with the pastor's wife, Chris Rivera, as the teacher.

On Sabbath, September 27, 1980, the church conducted dedication services for the church school.

Dr. Virgil Bartlett, professor of education at Andrews University, was the featured speaker. Dr. Bartlett is a former pastor of the Muncie Church. The school children provided special music for the dedication service.

*Vivian Wake*  
Communication Secretary



*Kellie Kinser of the Bloomington Club goes after the tennis ball she tossed over a 15-foot rod.*

### 13 CLUBS PARTICIPATE IN TIMBER RIDGE CAMPOREE

On September 5, 1980, about 200 Pathfinders and their leaders made their way to Timber Ridge Camp for the Fall Camporee. For the first time in several years 13 clubs participated.

On Friday night and Sabbath afternoon the Pathfinders were delighted with the stories told by Charles Case, Lake Union youth director.

On Sabbath morning the Bloomington Frontiersmen, directed by Barbara Hainey, organized the Sabbath School program.

Randall Murphy, pastor of the Cicero Church, spoke for the worship service. His sermon was based on lessons that can be learned from creatures in nature.

On Sabbath afternoon the Pathfinder clubs scattered for hikes. Some of them went to McCormick Creek Park.

Later in the afternoon the Ft. Wayne Generals directed the youth meeting. They organized a "Name That Tune" quiz. Club teams competed against each other, trying to name the songs which were played on the piano by Millie Case, Elder Case's wife.

Sunday was set aside for field events: plastic-jug toss, frisbee throw, stilt walk, football kick and jumping rope. Each Pathfinder participated in every event.

On the schedule right after dinner was a "peanut drop." About 25 pounds of peanuts were to be scattered over the ball field by an airplane. Certain colored peanuts could be redeemed for gifts.

To the disappointment of the Pathfinders, it started raining. According to Cliff Hoffman, conference youth director, the "peanut drop" has been rescheduled for next spring's Pathfinder Fair.

Except for the rainstorm, the weekend was beautiful. It was encouraging to see the Timber Ridge Bowl completely filled with Pathfinders and staff.



### SCREENING VAN USED IN NEW CASTLE

The Health Screening Van was at the New Castle Plaza shopping center on September 6 and 7, according to Evelyn Carnes, church clerk. One hundred and seventy-nine people had their blood pressure checked during those two days. Literature was also given out. Pictured from left to right are Pastor Chico Rivera, associate pastor Hal Greer, Martha Jeffries, Leslie Bauer and Mildred Bonnette. Seven other church members assisted in the project.

### ELDERS SEMINAR HELD AT TIMBER RIDGE

On the weekend of August 8 to 10, about 30 local church elders met for training, fellowship and inspiration. Many of them brought their wives.

At most of the sessions a panel of conference departmental directors and officers discussed the responsibilities and requirements of a local church elder.

Time was allotted for the elders to ask questions or make observations on such subjects as qualifications for an elder, how elders and pastors work together, visitation of members or interested persons, sermon preparation, and other items relating to the work of the local church elder.

The program was organized by Lester Carney, ministerial director for the Indiana Conference. The weather was extremely hot and

humid, but most of the elders stayed through to the last meeting on Sunday.

Many of them expressed their appreciation for the practical information they gleaned from each session.

This is the third year that such a retreat has been held. There seems to be interest in making it an annual event.

## HELP!

Help save the *Herald* money. The Postal Service charges 25 cents for each address change they send. You can help by sending in your change of address yourself, using the form marked CHANGE OF ADDRESS on the back page, which includes your former address on a computer label.

## Lake Region Conference



H. A. Lindsey, Correspondent



*Emma Duhaney stands beside Smoking Suzie at the Adventist Booth at the St. Joseph County Fair.*

### COUNTY FAIR

One of the most unique outreach programs of the Berean Church in South Bend takes place each summer at the St. Joseph County Fair.

More than 100,000 people attend the fair and many of them stop by the temperance booth set up by the Berean Church.

Smoking Sam or Smoking Suzie is usually on display, and countless pieces of literature explaining the effects of tobacco and alcohol are distributed to the passersby.

As a result of this witness, many individuals have registered for and attended the Five-Day Plan to Stop Smoking.

"We are very pleased with the work of Jeanne Robinson and the temperance committee for the outstanding job they do year after year in witnessing to our community," states Pastor Jerome Davis, pastor of the Berean Church.

*Dorothy Davis  
Communication Secretary*



### LITTLE LAMBS PRESENT SACRED CANTATA

The Capitol City (Indianapolis) Little Lambs Choir, directed by Toni Simons, presented the cantata, "Everyone Calls Him Sir," both in the church and also around the city, according to Diane M. Reed, communication secretary. Depicting the story of Naaman, the cantata has a very spiritual message. When the Little Lambs presented the cantata during the first week of the Lake Region Conference summer camp, they received encouraging words from Conrad Gill, Lake Region Conference youth director.

## Michigan Conference



Glenn Hill, Correspondent

### NEWS NOTES

● A class of 14 paleontology students from Grand Ledge Academy recently completed a four-day field trip. The students, directed by science teacher Larry Blackmer, visited fossil fields in Terre Haute, Indiana; looked for geodes in Bloomington, Indiana; studied marine deposits at Louisville,

Kentucky, and discovered large selections of trilobites and other marine organisms in Brookville, Indiana. Students mostly studied fossil identification, but extensive reading was also done about creation versus evolution.

● Demolition of the "A" dormitory at Grand Ledge campground is progressing. The building had been condemned by the fire marshall. Plans are now being considered to build a restroom facility on the site.

● Pastor and Mrs. Don Wilson were recently assisted in evangelistic meetings at St. Charles by Mr. and Mrs. Charles Morrison and Pastor and Mrs. Charles Mackintosh. The Wilsons and Morrisons are from the Upper Columbia Conference, and Pastor Mackintosh is pastor of the St. Charles and Chesaning churches.

● The Center Street Church in Saginaw recently completed a cardiopulmonary resuscitation class offered by the American Red Cross. Dr. Donald G. Weikum of the Saginaw Church organized the class. Three other area churches, Ephesus, Chesaning and St. Charles, also participated. Eighteen members completed the class and received certificates.

● Members of the Pontiac Church, directed by Hazel Perry, have completed several investment projects this year. A Walk-a-Thon was held in October with 15 people participating. They raised \$130. Some of the members held a bake sale at the church school and raised \$500. A flea market in September yielded a profit of \$513. Members have raised \$2,049.19 so far this year.

● Wayne Davisson, a member of the Orion-Oxford Church, has been photographing church families and posting them on the bulletin board each week to acquaint new members with the church family. Bibles have also been placed in each church pew for visitors or others without Bibles.

● Burgess Grubbs, a St. Joseph school teacher who has refused on religious grounds to pay dues to his teachers' union, has been allowed instead to donate the money to a local charity. The teachers' contract with the district calls for all teachers

to pay the union whether or not they belong. The union had called for the firing of Mr. Grubbs for refusal to pay. In an agreement reached Monday, November 3, Mr. Grubbs agreed to contribute money equal to the dues to the Sarrett Nature Center. United States courts have ruled in favor of a person's religious beliefs in situations like Mr. Grubbs'.



### NEW SCHOOL OPENS IN ITHACA

Ralph Darrough, pastor of the Ithaca and Carson City churches, welcomed approximately 150 members and visitors who attended the opening of the new Ithaca Elementary School, November 2. There has been a school in the area since 1954, Pastor Darrough said, but the present building was begun May 1, 1980, and completed October 24, just before open house. It was built to accommodate 50 students in grades 1 to 8 with two teachers. Present enrollment is 24. The school has two classrooms and is located next to the church.

### FAMILY CAMP TRAVELS TO MINNESOTA

The traveling family camp, held in August and sponsored by the youth department, included 40 people. Base camp was along the Mississippi River near Winona, Minnesota.

Highlights of the week-long safari included a trip through Niagara Cave, the largest in the Midwest; a boat trip on the Mississippi at Red Wing, Minnesota; gathering Lake Superior agates at a gravel pit in Wabasha, Minnesota; and a tour of the vintage paddle wheel boat, "The Wilkie," now a museum.

Campers also visited a historical society and the Bunnell House, built in the 1850's.

"Traveling family camp began as a regular feature about 10 years ago. It provides opportunity for Adventist families to fellowship together as

they enjoy the great out-of-doors," said conference youth director M. Y. Fleming, host for the yearly event.



*Duff Stoltz is shown with the Washington hand press.*

### ANTIQUE HAND PRESS PURCHASED BY BATTLE CREEK

Another step has been taken to preserve Adventist heritage in Battle Creek.

Dr. C. Mervyn Maxwell of Andrews University had been seeking a Washington hand press similar to the one James and Ellen White brought to Battle Creek in 1855 from Rochester, New York, when they moved the printing facilities of the fledgling denomination to Michigan.

He learned of an advertising journal in San Francisco, Fine Print Magazine, that could put him in touch with owners.

His advertisement brought a response from the librarian of Harvard University which led to the purchase of the press for \$500 in August 1980. A similar one was offered in California for \$10,000.

In 1855 pioneer Hiram Edson sold a flock of sheep and advanced \$500 to James and Ellen White to purchase the press they used. Remembering history, Dr. Maxwell advanced \$500 to secure this press for the Battle Creek Church.

In both cases "the brethren" reimbursed the original investment. This summer in Battle Creek the first \$100 was given by an Adventist printer, Ralph Benedict.

This was matched by four others: Dr. Delbert Brown, Dr. Sunggeum

Im, Don and Wanda Ruskjer and Garth M. Stoltz.

The press is currently housed at the Battle Creek Sanitarium where Duff Stoltz (son of Garth) works in the maintenance department.

Washington hand press is not a brand name but describes a kind of press. It was invented by Samuel Rust and patented in 1835 by R. Hoe and Co., but it was obviously patterned after the Guttenberg Press from Germany.

The one purchased by James White 125 years ago was manufactured by Morgan and Wilcox in Middletown, New York. By 1860 there were several companies making them in New York and Chicago.

The press purchased by Dr. Maxwell is complete except for its bed. Several of these presses were used in recent years by weekly newspapers for proof press work. To publish a book by the single impression method was slow and arduous work.



*Glynna and Clarence Gunn*

### THE GUNNS GIVE THEIR RETIREMENT TO EVANGELISM

Giving to the Lord can take many forms. Clarence and Glynna Gunn are giving their retirement.

They were baptized in 1932 at the Battle Creek Tabernacle when C. B. Haynes was pastor.

Fourteen years ago Clarence retired, and the Gunns began spending winters in Florida.

Retirement is most pleasant when it has direction and purpose. That is why the Gunns accepted an invitation, six years ago, from the Harmon Brownlow evangelistic team to travel and assist in public evangelism.

This year they were back in Michigan with the team, helping in the Farmington and Kalamazoo crusades. Elder and Mrs. Brownlow say they have adopted the Gunns and don't know how they would get along without them.

Clarence and Glynna take care of the book-and-tape sales and many other details of the logistical support system so vital to an evangelistic program.

Clarence says, "I don't see how anybody could retire and sit down."

For the Gunns, giving their retirement to the Lord's work is much more exciting and rewarding.

## Wisconsin Conference



Dale Ziegele, Correspondent

### NEWS NOTES

- An evangelistic crusade and revival meetings were held at the Spanish Church of Milwaukee, October 24 to November 1. Gilberto Bustamante of Loma Linda, California, was the speaker. During the week the church presented a music program at the Central Spanish Church of Chicago. A highlight of the week was the baptism on November 1. Cesar A. Puesan is pastor of the church.

- On November 8, the students of the Poy Sippi school presented a Thanksgiving program to the members of the Wautoma and Almond churches and to several residents of Wild Rose Manor. Zena Gladstone, teacher, directed the program. The church school children are encouraged to participate in community outreach and this was the first of several activities planned for this year.

- Even though Poy Sippi does not have a community services center, area residents are donating large quantities of used clothing to the community services workers. At the first fall meeting the group met at the home of Rose Erickson, community services leader, to sort, mend and pack more than 1,250 items of clothing. More than 500 of these were clothing for infants and small children.

**World Church News** continued from p. 16.

**Making Up Time Lost.** When days are lost due to observance of religious holidays, employers should try to find a way for employees to make up the lost time such as by the use of compensatory time.

**Lateral Transfers.** Where no accommodation can be found in one department, lateral transfers are to be arranged wherever possible.

**Voluntary Substitutes and Swaps.** Securing substitutes or swapping shifts should not be solely the responsibility of the employee. Employers and labor organizations should shoulder much of the burden for finding substitutes.

**Labor Union Dues.** Labor organizations should permit the donation to charitable organizations of the equivalent amount of dues in lieu of compulsory payment to the labor organizations.

**Sabbath Tests.** Employers should make alternate arrangements for Sabbath tests except where undue hardship results.

**De Minimis Costs.** Occasional payment of premium wages on a temporary basis or extra costs for a brief trial period are not considered to be more than *de minimis* (minimal).

**Seniority.** Employers and labor organizations are encouraged to provide for accommodations in collective bargaining agreements where seniority systems would otherwise prevent making any accommodation.

The "reasonable accommodation" and "undue hardship" language of the law has now been clarified somewhat. Even so, undue hardship may be present in different degrees from one place of employment to another.

If genuine undue hardship exists, Adventist workers should not try to force accommodation. But where inflexibility and arbitrary rules are used by employers to avoid accommodation of Sabbath privileges, the new E.E.O.C. guidelines can be used to help employers see their obligations.

Remember, always apply Christ's Golden Rule.

If you should be faced with a Sabbath work problem, or any

situation where you work that you feel is religious discrimination, inform your pastor immediately. He will involve the church religious liberty department at the proper time.

*Gordon Engen, Associate Director  
Religious Liberty and  
Public Affairs  
General Conference*

**From the Spirit of Prophecy—**

"God is always a majority."

—*The Acts of the Apostles*, p. 590.

## Announcements

### LAKE UNION

**THE MICHIANA OAKWOOD ALUMNI ASSOCIATION** is honoring Robert Carter, president of the Lake Union Conference, at a banquet on December 7, 1980, in the Wolverine Room of the Andrews University Cafeteria. Tickets for this scholarship fund-raising event can be purchased from any member of the alumni association for \$10. For further information, call Wilma Darby, (616) 471-3581, from 8:30 to 5; (616) 471-2584, evenings.

### INDIANA

**THE INDIANA BOOK AND BIBLE HOUSE** will hold its annual Christmas Sale on Sunday, December 7, 1980, from 10 A.M. to 4 P.M. Be sure to come!

**A SPECIAL CHRISTMAS PROGRAM** will be presented Sabbath, December 13, 1980, at the Indianapolis Glendale Church. Gloria Kolmodin, Sabbath School superintendent, said the Sabbath School program will emphasize instrumental numbers. Elmer Crist, who has conducted choirs around the world, will direct a 30-member choir for the worship

service. After the program, a buffet dinner will be furnished. Everyone is invited to attend this special Christmas Visitation Day.

### MICHIGAN

**ABC HOLIDAY SALE:** Sunday, December 7, 10 A.M. to 4 P.M. Featuring camp meeting prices with selected specials on food, records, tapes, Bibles. Price increases are going into effect on December 15.

**MEMBERS OF THE LAKEVIEW CHURCH** invite all former pastors, members, neighbors and friends to a special consecration service in their new building at 8060 Highway M-46 (one mile east of junctions M-46 and 91), Sabbath, December 20. The worship service will begin at 10 A.M. with Charles Keymer, conference president, speaking. Sabbath School will follow. A potluck fellowship dinner will be held after Sabbath School. A 3 P.M. service will include a history of the church and other special features.

**THE MICHIGAN SINGLES AND I.P.C. CHRISTMAS PARTY** will be at the Ruth Murdoch Elementary School Cafeteria, Saturday, December 13, at 7:30 P.M. in Berrien Springs. Admission \$2. Please bring a salad for supper. Special entertainment. For more information call (616) 534-1525.

### WISCONSIN

**WANTED:** A missionary-minded family to move into Evansville, Wisconsin, (south-central area). There are two church schools within driving distance. For more information call (608) 256-8865, or write Pastor Marvin S. Mathews, 205 Sunny Meade Lane, Apt. 1, Madison, WI 53713.

**ADVENTIST BOOK CENTER SALES:** December 6, Milwaukee Central Church, 5:30 to 7:30 P.M.; December 7, Sheboygan, 11 A.M. to 1 P.M., and Milwaukee Northwest Church, 5:30 to 7:30 P.M. The Madison ABC will be open for a holiday sale, December 7 and 14, 9 A.M. to 4 P.M. Specials on foods, books, Bibles and records.

**WINTER YOUTH RETREAT:** February 20 to 22, 1981, for ages 18 to 30. Enjoy a weekend of Christian association and winter sports at

# INTRODUCING

## the 24-volume BibLearn Series of Books

People from the Old Testament and the New Testament have been described by superior writers and portrayed by excellent illustrators. Based solely on events related in the Bible, each book is sound Christian material for children.

The BibLearn books make excellent reference and resource materials with the Sabbath School lessons.

**Regularly priced at U.S. \$105.00. Special introductory offer only U.S. \$74.95.**

Please add tax and 10% to cover postage and handling. Send your order to your local Adventist Book Center or to ABC Mailing Service: Western U.S.—1350 Villa St., Mountain View, CA 94042; Eastern U.S.—6856 Eastern Ave., N.W., Washington, DC, 20012; Canada—Box 398 (1156 King St., E.), Oshawa, Ontario L1H 7L5. Prices subject to change without notice.



Brought to you by  
Pacific Press



beautiful Whispering Pines, Frederic, Wisconsin. Cost: \$20 for the entire weekend. For reservations, write to Mrs. Ken Nelson, Box 67, Lewis, WI 54851. Phone (715) 653-2281.

**NEEDED:** Spirit of Prophecy books, S.D.A. Bible Commentary and library books for Lancaster Adventist School. Older copies in good condition will be gratefully received. Send to Lancaster Adventist School, 200 E. Alona Lane, Lancaster, WI 53813.

**Employment**  **Opportunities**  
*millennial* *health services*

**ADVENTIST LIVING CENTERS** (formerly Mid American Health Services), denominational owners/operators of 13 nursing homes in the Midwest and Northeast, has openings for administrators. Generous salary and benefits. Call or write to Gary C. Whitworth, President, Adventist Living Centers, 814 West 14th Street, Marshfield, WI 54449; Phone (715) 387-3441, collect.

## Classified Ads

All advertisements must be approved by your local conference office. No phoned ads will be accepted. Final ad deadline is Monday, 15 days before the date of issue. 50 words maximum. Limit of four insertions.

Rates: \$8.00 per insertion for ads originating in the Lake Union. \$12.00 per insertion for out-of-union ads. All ads must be paid in advance of printing. Money orders and checks should be made payable to the Lake Union Conference. There will be no refunds for cancellations.

The HERALD cannot be responsible for advertisements appearing in these columns and reserves the right to edit classified ads in conformance with editorial policies. The HERALD does not accept responsibility for categorical or typographical errors.

**ERHARD FURNITURE**—1 mile north of Andrews University. Our quality furniture and bedding has been shipped worldwide. Large discounts to Adventists leaving Berrien Springs. Plan ahead, come in now. 2300 U.S. 31 North, Berrien Springs, MI 49103. Phone: (616) 471-2202. —117-4

**OWNER ANXIOUS TO MOVE:** Sharp home, brick and cedar at end of quiet, dead-end street. Rural setting near Berrien Springs, Mich. 3 miles from Andrews University. 1,800 square feet of comfortable living area. 3 or 4 bedrooms, 2 baths. 21-x-17-foot living room. Beautiful 22-foot family room has fireplace. Call Nancy Leary, Century-21, Ziems Red Carpet, (616) 429-1518. —154-25

**FLORIDA HOUSE FOR SALE:** 3 bedrooms, 2 baths, 1 acre. Orange, grapefruit and lemon trees. 5 miles from Arcadia Church and Church School. Contact Fred McClintock, c/o Julie Walker, Rt. 1, Box 76, Manchester, KY 40962. Call (606) 598-2023, evenings. —164-25

**BIBLES, BOOKS, AND PERIODICALS** rebound. 40 years experience. Cal Vallieres, 201 N. Maplewood, Berrien Springs, MI 49103. Phone (616) 471-7446. —167-1

**WANTED:** Retired couple to be caretakers of Milwaukee Central Church. Apartment (inadequate for children or pets), utilities and salary. For more information, write or call Pastor Halvard B. Thomsen, 2935 Huntington Circle, Brookfield, WI 53005. Phone (414) 782-0821. —168-26

**MUSICAL INSTRUMENTS AT MONEY-SAVING PRICES.** 40% discount on new woodwind, string,

percussion and brass instruments, and guitars. Well-known makes. Satisfaction guaranteed. Write for free price list and brochure for desired instruments. Telephone orders accepted. (616) 471-3794. Hamel Music Company, Box 184, Berrien Springs, MI 49103. —169-2

**FOR SALE ON SMALL LAKE:** Lovely 4-bedroom home 4 miles from Andrews. Family room, 2 fireplaces, 1 with heatilator. Heat pump. All the niceties. \$80's. Call LIVING REALTY, (616) 473-1234, for an appointment. —170-25

**WANTED:** A pastor wishes to purchase, for about \$100, a complete set of Mission '72 slides and Stanley Harris slides series for about \$75. Contact John Eagan, 4402 Ridgemoor Drive, Traverse City, MI 49684, or call (616) 947-2472. May be interested in other slides if available. —172-25

**FOR SALE:** Duplex in beautiful country setting of Charlotte, Mich., just 20 miles from Lansing. 1.4 acres with creek on lot. 2 apartments upstairs, walkout basement offers possibility of 2 more units. Only 5 years old. Includes appliances, soft water unit, air conditioners. Land contract available. Priced to sell at \$48,900. Call (616) 869-6451. —173-25

**YOU CAN** build a substantial income in less than six months marketing gas-saving, engine life-extending, synthetic lubricants for cars, trucks, and farm equipment. More money may be possible in your spare time than your present income. Don't delay. Free literature. Louis Rosenthal, 10548 Harvest Ave., Santa Fe Springs, CA 90670, phone (213) 863-2942. —0165-25

**R.N.-L.P.N.:** 50-bed community hospital in the beautiful Cumberland Mountains has need for qualified nurses. Excellent benefits; new church and 2-teacher church school. Contact John R. King Sr., Personnel Director, Jellico Community Hospital, P.O. Box 118, Jellico, TN 37762. Phone (615) 784-7252. —0174-1

**PHYSICAL THERAPIST:** Are you looking for an opportunity to work in an Adventist hospital, live in a rural setting, and fill a real need? If you can answer yes to all 3 questions, call Richard Zerbee, collect, at (606) 598-5175, about a Department Head position. Memorial Hospital, Manchester, KY 40962. —0175-26

**REGISTERED PHYSICAL THERAPIST** needed. Excellent benefits, salary commensurate with experience. Enjoy mild winters, nearby Adventist schools and Fort Worth shopping. Write to the Personnel Department of Huguely Memorial Hospital, Box 6337, Fort Worth, TX, 76115, or call (817) 293-9110. —0176-25

Tired of working for the other guy? The opportunity for an independent business can be yours. Become successful in your spare time marketing SYNTHETIC lubricants. For details, write to Art Wetmore, P.O. Box 2843, Dallas, TX 75221. —0177-26

Experienced **CONSTRUCTION FOREMAN** needed by private Adventist construction management firm. Must have good leadership qualities, along with construction skills, and be willing to travel to handle projects in various parts of the country. Send resume and references to: Denominational Building Services, Rt. 8, 10501 Rickey Rd., Lincoln, NE 68516. Phone (402) 423-3316, ext. 3317. —0178-25

**BOILER OPERATOR/STATIONARY ENGINEER:** Must have medium pressure boiler operating and general maintenance experience. Work entails tending boilers and refrigeration equipment and light general maintenance. Call: Ted Lewis, (513) 296-7243 collect, Kettering Medical Center, Kettering, Ohio. —0179-25

**FOR RENT:** Rural home with large garden area. 5 miles from Dayton, Tenn., and Adventist church and church school, 7 miles from Laurelbrook Academy. Clifford Goodwill, Rt. 3, Box 80-A, Dayton, TN 37321. Phone (615) 775-9111. —0180-25

**MEDICAL RECORDS A.R.T.:** Full-time position for experienced A.R.T. to work with nursing audit and coding. Church and 12-grade academy on campus. Excellent salary and benefits. Contact: Londa Zimmerman, Porter Memorial Hospital, 2525 South Downing, Denver, CO 80210. Phone (303) 778-1955, ext. 1611. —0181-25

# LAKE UNION herald

OFFICIAL PUBLICATION OF THE LAKE UNION  
CONFERENCE OF SEVENTH-DAY ADVENTISTS

December 2, 1980 Vol. LXXII, No. 25

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Indexed in the *Seventh-day Adventist Periodical Index*

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**NEW SUBSCRIPTION** requests should be addressed to the treasurer of the local conference where membership is held.

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## Sunset Tables

	Dec. 5	Dec. 12
Berrien Springs, Mich.	E.S. 5:15	5:15
Chicago, Ill.	C.S. 4:20	4:20
Detroit, Mich.	E.S. 5:01	5:01
Indianapolis, Ind.	E.S. 5:21	5:21
La Crosse, Wis.	C.S. 4:28	4:27
Lansing, Mich.	E.S. 5:04	5:04
Madison, Wis.	C.S. 4:22	4:22
Springfield, Ill.	C.S. 4:34	4:34

# World Church News

## CREDENTIALS WITHDRAWN FROM CALIFORNIA PASTOR

Belief that ministers should uphold tenets of their church led to the removal of a Long Beach, California, Seventh-day Adventist pastor on Thursday, November 13, 1980.

Citing the negative influence of Walter Rea regarding a fundamental belief which Adventists have held for the past century, the 21-member executive committee of the Southern California Conference voted to withdraw the ministerial credentials and terminate the employment of the 58-year-old minister.

During the past two years, committees of his peers, scholars from across North America, and lay leaders have counseled with Pastor Rea who questions the role of Ellen White. Adventists have long held the doctrine that Mrs. White had the gift of prophecy.

God inspires a prophet's thoughts, Adventists believe, but does not dictate the words used to express them. Moreover, through the years the church has acknowledged that Ellen White used, in her writings, words and phrases from her wide reading. She herself referred to that indebtedness in the 1888 preface of her book *The Great Controversy*, as well as in other publications.

However, Pastor Rea has asserted that Mrs. White's insights resulted more from plagiarism than from divine inspiration.

"The executive committee has no objection to Pastor Rea's conducting research into how Mrs. White's books were prepared, nor has the church denied that she used other sources," said Harold L. Calkins, president of the Southern California Conference.

"The action of the executive

committee—composed of ministers, lay leaders and administrators—was an ecclesiastical decision based on the negative influence of Mr. Rea's conclusions circulated worldwide," Elder Calkins said.

"We are not attempting to cut off discussion about inspiration or the writings of Ellen White," he said, "for we are confident that her works can withstand careful scrutiny. The action was taken to maintain the integrity of the church's worldwide ministry. Removal of Pastor Rea's ministerial credentials does not affect his church membership.

"The fact that Mrs. White creatively used Protestant historians in preparing her works does not negate her inspiration," Elder Calkins continued.

Two of the Biblical tests of prophets are whether their teachings point to Christ as Redeemer and whether their lifestyle is in harmony with the principles of Scripture, Elder Calkins pointed out. "Mrs. White's books, such as *The Desire of Ages* and *The Great Controversy*, have led thousands of people into a deeper faith relationship with Christ, and we feel that her personal and public life were above reproach."

For decades church officials have looked into the ways her writings were produced. Currently, Dr. Fred Veltman, chairman of the department of religion at Pacific Union College in Napa County, California, is on a two-year study leave, financed by the denomination, to determine sources for her biography of Jesus, *The Desire of Ages*.

*Shirley Burton, Editor  
Pacific Union Recorder*

## NEW E.E.O.C. GUIDELINES ON RELIGIOUS DISCRIMINATION NOW IN EFFECT

The long-awaited revised guidelines on religious discrimination

were approved by the commissioners of the Equal Employment Opportunity Commission on October 28, 1980, and became effective on November 3, 1980.

The guidelines tell how the E.E.O.C. intends to implement Title VII of the Civil Rights Act of 1964, as amended in 1972.

The guidelines were developed because of the U.S. Supreme Court's 1977 decision in *TWA v. Hardison*. While reducing possible remedies for accommodating Sabbatharians, the Court pointed out that in its view, E.E.O.C. had not clearly spelled out how accommodations should be accomplished. E.E.O.C. has now done just that.

After conducting public hearings in New York City, Los Angeles, and Milwaukee in 1978, the commission spent two years preparing the new guidelines. The General Conference department of public affairs and religious liberty participated in each hearing.

The main areas covered by the new guidelines are:

**Pre-employment Questioning.** Employers are under the same obligation to attempt accommodation for prospective employees as they are for those already on the job.

Thus, in most instances, screening out Sabbatharian applicants by questions such as, "Are you willing to work whenever assigned?" is a violation of the law. The guidelines recommend that the job be offered before such a question is asked, even if there is a legitimate business necessity for asking it at all.

**Flexible Work Schedules.** The new guidelines recommend the use of flexible work hours when Sabbatharians need to leave early Friday afternoon.

*World Church News continues on page 14.*

## CHANGE OF ADDRESS

Effective Date \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

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Name \_\_\_\_\_

MOVING? INCORRECT ADDRESS? Please send all changes of address or address corrections to Circulation Department, Lake Union Herald, Box C, Berrien Springs, MI 49103. If you are moving, send this entire coupon with the old label and your new address four weeks in advance of your move to insure uninterrupted delivery.

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