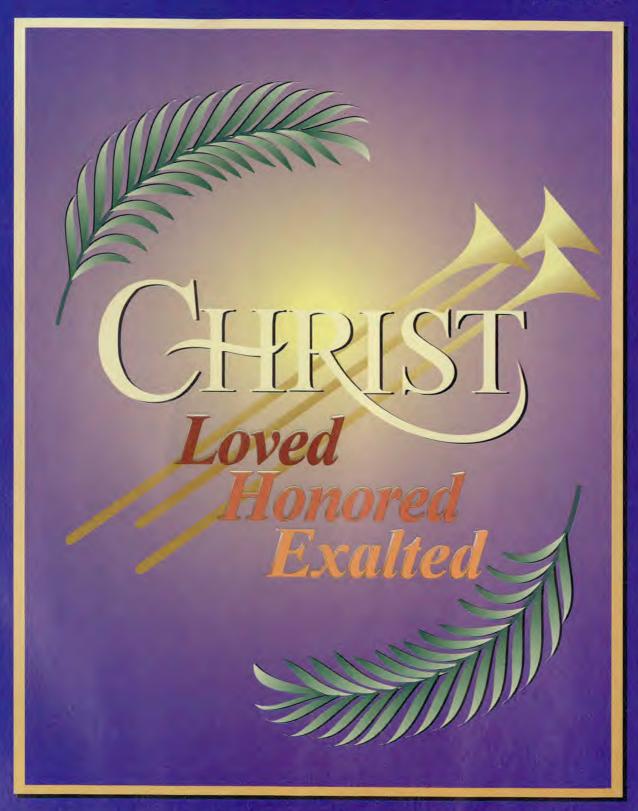
the Union Herald

June 1996



1996 Quinquennial Constituency Report

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esus is my Friend. He is my Savior and the Lord of my life. He has called me to serve Him, even as He has called each of us. It is a great privilege that God asks us to be His ambassadors. As each member honors Him, loves Him, and exalts Him, the name of Jesus will be proclaimed before the 32 million people living within the boundaries of the Lake Union.

While every follower of Christ is an ambassador, those of us who work at the union office are given the privilege of being God's hands supporting you, His people, on a daily basis. Here in the pages of the Lake Union Herald you will find reports of some of the activities of God's church in the Lake Union Conference territory. The reports that follow discuss money and describe the activities of the departments of the union and the conferences. If there be any good or if there is to be any praise, it is to go to our God. The constituency meeting is a time to do business, but it is also a time to review the past five years and exalt the name of Jesus for the many miracles that He has performed.

The underlying purpose of every part of our church including the departments or services of our union is to praise God, or to help our members know God better, or to help people find Jesus. We have published the news that there are now 68,511 members of the

Come, Meet My Friend Jesus

DON W. SCHNEIDER, PRESIDENT

Lake Union territory. This should mean that there are at least 68,511 people who regularly have the name of Jesus on their lips, people who love the Master, and exalt His name. During this fiveyear period 10,702 new people were added to our five conferences by baptism. Jesus called and they answered. But there are so many more who still need to hear the story of Jesus and be invited to accept the salvation that He

During 1995 we joined the North American Division in a major evangelistic thrust using the technology of satellite evangelism. Even more are planning to participate in such an event during 1996. The largest single evangelistic outreach of the church is coming this year. Semi-truckloads of handbills will be mailed in our territory advertising more than 210 crusades this

fall. In the territory of this union several professional sports teams play before large crowds in giant stadiums, but even greater numbers of people will be



Alethea Mustard, secretary to the president and treasurer.

PRESIDENT'S MESSAGE



Robert H. Carter, Lake Union Conference president (retired).

in attendance listening to the name of Jesus being preached. The NET '96 Satellite Crusade will take place in addition to the faithful work of our full-time evangelists and the seminars and evangelistic meetings conducted by our pastors and lay members.

In recent years, the number of people on staff in the union office has dropped. Although the union staff had been reduced before the current quinquinnium; during the past five years, another six positions have been eliminated. This trend has taken place in the Lake Union, as it has throughout the division, with the goal of sending more money to the conferences for direct soul winning.

As you read these reports, I invite you to pray for those who work full time for the church and to renew your own commitment to being used by God. We must all be missionaries—there is a work for everyone to do. Let us each pray that through his or her life Jesus will be honored, loved, and exalted.









A God of Order

HERBERT S. LARSEN, SECRETARY

It is appropriate that the Seventh-day Adventist Church, which believes in a God of order, should have in its administrative structure the secretariat. This office is mandated to supervise the areas that maintain the organizational integrity of the union office. It was Moses who was divinely directed to follow the heavenly pattern of order (Exodus 25:8, 9; Hebrews 9:24). Ellen White was given a vision of the angels marching in their ranks and she was admonished to call the church's attention to God's love of order.

The holy Scriptures themselves are an indication of God's plan and desire to keep the record. In the biblical record there is mention of ancient functionaries who kept the record of the deeds of God's people—priests, scribes, and recorders. In the New Testament the church is advised that all things should be done decently and in order (1 Corinthians 14:14).

Record keeping can be boring if it is just that—but very exciting or sobering in showing trends as to the growth and progress of the church. The reason for reports is to keep us informed about what is happening to the churches in the Lake Union. Are we growing? Have we made any progress in accomplishing the church's mission? What are we doing well? Can we do some things better? Do the reports make us happy, concerned, or sad?

1005

As constituent members of the Lake Union, please study the following reports which cover the last five years of operating. These reports will show that we have grown by 2,000 members and how this growth was accomplished.

God has called each one of us to share with Him the work of the Gospel commission to go into all the Lake Union territory. That is the reason for our being a called out people for such a time as this.

During these five years 2,685 of our church members have died. We miss them so much and look forward to the great "gettin" up" morning. The conditions in our world tell us that the end of our age is near and that Jesus has promised to come back and make everything all right again.

It has been a distinct honor and privilege to serve this church during this quinquennium.

	1991	1992	1993	1994	
Paginning mambarshin	65 750	66 111	66 407	67 371	6

Lake Union Consolidated 5 Year Clerk's Report

	1991	1992	1993	1994	1995	
Beginning membership	65,750	66,414	66,497	67,371	67,676	
Added by baptism/prof. of faith	2,407	2,006	2,364	1,895	2,030	
Transfers in/out-net gain or (loss)	(91)	(37)	(63)	1	(4)	
Deaths	526	554	554	517	534	
Apostasies and missing	1,126	1,332	873	1,074	657	
%'s of apostasies to baptisms	47	66	36	57	32	
Ending membership	66,414	66,497	67,371	67,676	68,511	
Net gain or (loss)	664	83	874	305	835	
Net percentage gain or (loss)	1.01	.12	1.31	.45	1.23	



Judy Doty, secretary to Herb Larson and office receptionist.

Lake Union Conference 10 Year Comparative Report of Baptisms and Professions of Faith

Conference	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
Illinois	765	649	523	316	397	347	395	452	422	288
Indiana	171	186	169	119	121	127	116	179	150	200
Lake Region	613	466	699	631	536	929	573	818	495	544
Michigan	678	672	730	723	697	767	716	692	650	797
Wisconsin	225	_170	280	176	175	_237	206	_223	178	201
Lake Union	2452	2143	2401	1965	1926	2407	2006	2364	1895	2030

Lake Union Consolidated 5 Year Comparative Report of Average Baptisms per Pastor

		1991		1	1992		19	993			1994			1995	
Conf	Pstrs	Bap/F	PF Avg	Pstrs	Bap/	PF Avg	Pstrs	Bap/P	F Avg	Pstrs	Bap/PF	Avg	Pstrs	Bap/F	PF Avg
IL	51	347	6.80	48	395	8.23	48	452	9.42	47	422	8.98	42	288	6.86
IN	15	127	8.47	17	116	6.82	24	179	7.46	24	150	6.25	28	200	7.14
LR	45	929	20.64	45	573	12.73	44	818	18.59	45	495	11.00	50	544	10.88
MI	103	767	7.45	96	716	7.46	93	692	7.44	93	650	6.99	93	797	8.57
WI	_21	237	11.29	_21	206	9.81	21	223	10.62	_22	178	8.09	_24	201	8.38
LUC	235	2407	10.24	227	2006	8.84	230	2364	10.28	231	1895	8.20	237	2030	8.57

Comparison of Churches, Schools and Personnel Serving in the Lake Union Conference

Conference	Membership	Churches	Schools	Min in Fld1	Tchrs FTE ²	Lit Evang ³
Illinois	11,394	92	20	42	55	0
Indiana	5,559	63	14	28	27	0
Lake Region	22,375	85	9	52	50	34
Michigan	23,074	152	48	93	117	0
Wisconsin	6,109	74	21	24	35	0
TOTALS	68,511	466	112	239	284	34

Conference	Admin/Dept Directors	Office Sup Pers ⁴	Total Off Personnel ⁵	Field Workers ⁶	Ratio of Off:Fld	Total Employees ⁷	Ratio of Emp:Memb
Illinois	8	18	26	97	1:3.73	123	1:92.63
Indiana	8	11	19	55	1:2.89	74	1:75.12
Lake Reg	19	12	31	136	1:4.39	167	1:133.98
Michigan	14	47	61	210	1:3.44	271	1:85.14
Wisconsin	9	11	20	59	1:2.95	79	1:77.33
LUC	7	16	23		1:31.048	23	1:2978.7
TOTALS	65	115	180	557		737	
Union Run Publ./HHES	1	20°	21	38410	1:18.29	405	

NOTE: The above statistics, as of December 31, 1995, include only conference workers and do not include health care workers or Andrews University employees.

- Ministers in field
- ² Teachers, Full-Time Equivalent
- ³ Literature Evangelists
- ⁴ Support personnel
- 5 All administration, department directors, and support personnel
- 6 All ministers, teachers, and literature evangelists
- All field workers and office personnel
- ⁸ Ratio of union office personnel to total conference workers
- ⁹ Includes associate directors, area directors, and full time employees of publishing and Home Health Education Service
- ¹⁰Full time, part time, and student literature evangelists

Gregg Baker, associate treasurer.



Roy Roberts, assistant treasurer.



Charles Woods, associate treasurer. (retired)

A WORD OF THANKS

It is our privilege, as a treasury team, to give you this report of the financial activities of the Lake Union Conference. Our report will cover the financial information for the last five years.

While we, as a team, are responsible for reporting this information, it must be remembered that this financial report is made possible only because of the faithfulness of our members, the cooperation of our conferences, and the blessings of God. It is fitting, on behalf of the church, to express sincere appreciation for each member's sup-

port, through tithes and offerings to the Seventh-day Adventist Church here in the Great Lakes area. We also wish to thank local church and conference treasurers for their dedicated service in helping us account for the funds that have been donated to the church. All have given of their means and of themselves, and we recognize that.

We must not overlook our heavenly Father's blessings in expressing our appreciation. Through His blessings, God has shown His love for the people in our union. From January 1, 1991, through December 31, 1995, we had a total tithe increase of \$8,726,000. This

Change, Challenge, and Blessings

NORMAN W. KLAM, TREASURER

means that we had an average tithe increase for each year of \$1,745,000. Isn't God wonderful? We should all praise Him for His goodness and blessings.

Three words that adequately describe what has taken place over the past five years may well be: *change*, *challenge*, and *blessing*.

STAFF CHANGES

First, let's talk about the changes that have taken place. Five years ago, Herbert Pritchard was responsible for this report, and Charles Woods and Roy Roberts were his associates. Herbert retired in 1992, and Charles in 1995. We wish to publicly thank them for their part in this report. Norman Klam and Gregg Baker accepted the invitation to join Roy Roberts to make up the present treasury team. Alethea Mustard accepted the invitation to replace

our secretary, Nona Ludeman, when she retired the summer of 1994. Three local conferences, during the quinquennium, had treasury changes as well.



Alethea Mustard, secretary to the president and treasurer.



THE CHALLENGES

Part of this report is the Combined Balance Sheet and the Combined Statement of Financial Activity for the Lake Union Conference for the years 1991 through 1995. The information shown in these two statements has been audited by the General Conference Auditing Service. When you review these statements, you will be able to see some of the challenges we have faced over the past five years. It will not take you long to note that, in the years 1991 and 1993, there were substantial decreases to the fund balance of the Lake Union Conference. These decreases are the challenges I referred to earlier in the report.

In the previous quinquennium, a loan was made to Adventist Living Centers (ALC) by action of the Lake Union Conference Executive Committee. It was the intent of the loan to assist ALC in a turn around, or to keep them operating long enough so that a sale could take place. In 1991, ALC went into receivership, so the loan had to be shown as a bad debt. The result was a decrease in the Lake Union fund balance of \$1,034,000. This is one of the challenges that the union administration and executive committee have had to administer. Immediately, in 1992, plans were made to assist in making the Lake Union profitable so that recovery of the fund balances could commence. This resulted in an increase to the fund of approximately \$182,000 in1992.

The decrease in fund balance in 1993 resulted from the separation of the Lake Union Revolving Fund into a separate entity. The new entity would be called the Lake Union Revolving Fund Trust. Because of this, all of the assets, liabilities and net worth had to be transferred into the trust, which would now be accounted for separately. The result was a decrease in the fund balance of \$1,903,000. This decrease in our combined fund balance was then apportioned to, and owned by, the Lake Union Conference Revolving Fund Trust, Also included with this report is additional information provided by Roy Roberts, treasurer of the trust. If that transfer had not taken place, 1993 would have had a small decrease of \$11,000 to fund balance

The Lake Union Conference Revolving Fund was established by action of the Lake Union Conference Executive Committee, upon advice of legal counsel and financial advisors, for the purpose of increasing the efficiency of administration of the Revolving Fund, complying with various regulations, and providing increased protection to investors in the Revolving Fund.

During the years 1993 and 1994, the Lake Union Conference worked very closely with the Lake Region Conference on a work-out plan for the judgments that were held against the Lake Region. We are pleased to report that because of the hard work of R. C. Brown, then president of the Lake Region Conference with whom the Lake Union cooperated closely, a work-out plan was completed in the fall of 1993, and the Lake Region Conference received releases from the entities involved in these judgments. We praise God, from whom all blessings flow, that this could have been accomplished.

The operations of the Lake Union improved in 1994, and a gain of \$33,000 to fund balance was reported for that year. The growth continued through 1995, and a substantial change in fund balance of \$314,000 was recorded at the end of that year.

The changes in the statement of financial activity and the improvements that it shows from 1993 through 1995 are also demonstrated on the balance sheet. You will note that, during that period of time, our liabilities have dropped from \$4.9 million to \$4.5 million. In that same period, our fund balance has gone from \$2.4 million to almost \$2.8 million. It is appropriate that you receive further explanation regarding the amount of our accounts payable. In the previous quinquennium, the Lake Union had set up a line of

TREASURER'S REPORT

credit of \$2,050,000 with the General Conference (GC) for the ALC loan. These were the funds that were used to lend to ALC. During the quinquennium, the Lake Union paid off \$1,050,000 to the GC. This left a \$1 million line of credit that still needs to be paid off. The other major amount that makes up the accounts payable number is the GC remittance that was owed as of December 31, 1995. That amount was \$2,705,000. These funds had not been received from the local conferences as of December 31, 1995; and therefore that liability is offset by a receivable from the conferences. That receivable is included in the current assets of \$4.8 million. These two amounts account for the major portion of the accounts payable.

The Seventh-day Adventist Church has developed a formula to be used by unions as a guideline for reserves that should be held for an emergency. Because of the good management of previous administrations, 77 percent of this requirement was in hand in 1990. This reserve was depleted to 10 percent of the requirement because of the bad debt write-off that was mentioned earlier. From that point on there has been steady growth in our reserves so that, as of 1995, we have gone from 10 percent to 19 percent of that requirement. It is the administration's priority to restore this reserve as quickly as possible, and we

anticipate that this should occur. We believe that God will assist and answer our prayers in achieving this within the next quinquennium.

THE BLESSINGS

While we have shared with you some of the challenges that we have faced during the last five years, let me review the blessings that God has bestowed upon us. They are as follows:

- God has provided sufficient funds so that we could pay off \$1,050,000 of our General Conference loan.
- 2. During the quinquennium, we had an average of a 4.7 percent tithe increase each year.

Lake Union Conference and Association of Seventh-day Adventists Combined Balance Sheet

December 31, 1991-1995

Assets	1991	1992	1993	1994	1995
Current Assets	4,509,515	4,455,412	4,655,300	4,711,897	4,838,280
Plant Assets	1,325,690	1,300,375	1,269,370	1,221,771	1,192,123
Other Assets	10,794,446	10,343,784	1,435,531	1,276,133	1,327,196
Total Assets	16,629,651	16,099,571	7,360,201	7,209,801	7,357,599
Liabilities					
Current Liabilities	4,102,084	4,211,361	4,325,972	4,213,931	4,154,968
Other liabilities	8,337,739	7,516,546	576,994	505,523	417,245
Total Liabilities	12,439,823	11,727,907	4,902,966	4,719,454	4,572,213
Total Fund Balance	4,189,828	4,371,664	2,457,235	2,490,347	2,785,386
Total Liabilities	16,629,651	16,099,571	7,360,201	7,209,801	7,357,599
& Fund Balance					

TREASURER'S REPORT

- 3. God blessed us with a \$400,000 increase to fund balance.
- 4. We have dedicated members who love their church, and support and serve it
- 5. By 1995, church membership in our union had grown to over 68,000 members.

We thank You, our heavenly Father.

CONCLUSION

Please pray that God will continue His blessings on His people here in the Lake Union. If we stay close to Him we know those blessings will continue until He comes. Let this be our prayer.



	1991	1992	1993	1994	1995
Total Income	5,850,814	5,579,334	5,323,372	5,476,026	5,757,037
Operating Expenses					
Church Programs	576,897	728,320	905,721	883,323	1,045,901
Educational Programs	1,470,367	1,716,662	1,701,287	1,805,832	1,813,351
Publishing Programs	227,886	228,290	246,578	263,717	246,352
Special Programs	452,852	384,817	420,962	334,516	342,230
Computer Services	111,862	94,102	124,970	128,692	118,002
Other Programs	579,505	663,442	613,129	644,772	648,69
Support Services	1,561,040	1,729,549	1,361,168	1,326,782	1,466,409
ALC - Bad Debt	2,050,000	0	0	0	
Total Program/Support Exps	7,030,409	5,545,182	5,373,815	5,387,634	5,680,93
Net Increase (Decr)	(1,179,595)	34,152	(50,443)	88,392	76,10
Capital Additions Incr (Decr)	145,341	147,684	39,252	(55,280)	101,17
Less Decrease due to set-up					
of LU Revolving Fund Trust			(1,903,238)		
Prior Period Adjustment	0	0	0	0	137,31
New Increases (Decr) to	(1,034,254)	181,836	(1,914,429)	33,112	314,58

LAKE UNION ASSOCIATION/REVOLVING FUND



Safeguarding the Deposits

ROY D. ROBERTS, TREASURER OF THE ASSOCIATION

In 1992 the Lake Union Executive Committee took an action creating the Lake Union Conference Revolving Fund Trust. This was determined to be the best way to safeguard the deposits placed with the revolving fund. These statements begin with 1993 when all the assets of the revolving fund were transferred to the trust. Prior to 1993 the financial results were included in the Combined Operating Fund Statement of Financial Activity of the Lake Union Conference as a part of the line Capital Additions and Deductions.

Lake Union Conference Revolving Fund Trust Statement of Financial Position

1993	1994	1995
496,619	843,409	1,005,740
3,387,449	2,729,466	3,898,042
5,444,988	6,488,941	5,702,003
9,329,056	10,061,816	10,605,785
3,167,753	3,337,730	3,855,465
4,102,292	4,912,999	4,481,007
7,270,045	8,250,729	8,336,472
d 850,391	802,994	948,792
1,238,620	1,008,093	1,320,521
2,089,011	1,811,087	2,269,313
9,359,056	10,061,816	10,605,785
	3,387,449 5,444,988 9,329,056 3,167,753 4,102,292 7,270,045 ad 850,391 1,238,620 2,089,011	496,619 843,409 3,387,449 2,729,466 5,444,988 6,488,941 9,329,056 10,061,816 3,167,753 3,337,730 4,102,292 4,912,999 7,270,045 8,250,729 ad 850,391 802,994 1,238,620 1,008,093 2,089,011 1,811,087

In the three years 1993-1995 there has been an increase in assets (cash, investments and loans to churches) of 13.3 percent to \$10,605,785. Deposits by members and conferences (liabilities) have increased 14.7 percent to \$8,336,472 during this time. Total net assets have increased 8.63 percent to \$2,269,313.

Lake Union Conference Revolving Fund Trust Statement of Changes in Net Assets

	1993	1994	1995	93-95 total
Net Gain (Loss)-				
Revolving Fund Activity	79,612	53,909	156,955	290,476
Net Gain (Loss)-				
Sinking Fund Activity	52,418	9,870	59,447	121.735
Total Gain from Operating	132,030	63,779	216,402	412,211
Addition of Capital (Deductions)	53,796	(341,703)	239,715	(48,192)
Net Changes in Net Assets	185,826	(277,924)	456,117	364,019

The trust shows a net operating increase over the three-year period of \$412,211. Following current generally accepted accounting practice, the trust lists all long-term marketable securities at market value. A significant decline in marketable securities valuation in 1994 was therefore recognized. However, in 1995 the market value of securities returned to near normal values. The overall net effect resulted in an increase in net assets of \$364,019 for the three years.

The Lake Union Conference Revolving Fund Trust remains committed to providing churches and conferences with low cost loans with funds deposited by members and conferences of the Lake Union Conference.



Viviana Calandra, association secretary.

The Blessings of Benevolence

ROY D. ROBERTS, STEWARDSHIP DIRECTOR

That man might not lose the blessed results of benevolence, our Redeemer formed the plan of enlisting him as His coworker. God could have reached His object in saving sinners without the aid of man; but He knew that man could not be happy without acting a part in the great work. By a chain of circumstances which would call forth his charities. He bestows upon man the best means of cultivating benevolence, and keeps him habitually giving to help the poor and to advance His cause. By its necessities a ruined world is drawing forth from us talents of means and of influence, to present to men and women the truth, of which they are in perishing need. And as we heed these calls, by labor and by acts of benevolence, we are assimilated to the image of Him who for our sakes became poor. In bestowing, we bless others, and thus accumulate true riches" (*Counsels on Stewardship* pages 13-14).

THE STEWARDSHIP TEAM

As stewardship coordinator of the Lake Union Conference, I have endeavored to bring the conference stewardship directors together at least once a year to learn stewardship teaching methods from some of the most successful stewardship directors in the Seventh-day Adventist Church. The

helpfulness of these sessions has been evident through the successful leadership of each director in holding local church seminars within their conference territories. In addition, the conference directors have been contributing feature articles to the *Lake Union Herald* approximately every other month. As part of the stewardship team, their efforts have helped influence the steady growth in the vital statistics of the Lake Union Conference.

OPERATION AMIGO

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People Who "Couldn't Care More"

LUIS E. LEONOR, VICE PRESIDENT

Operation Amigo has been one of the greatest blessings the Lake Union Conference has enjoyed during this quinquennium. In a world that "couldn't care less," hundreds of members of all ages have traveled to the Dominican Republic, participated in mission projects, and found innumerable ways of helping others, showing that they belong to a people who "couldn't care more."

God's strange mathematical equation has proven true over and over again—the more we share, the more we receive and the more we have. Participants came back home having discovered they were the ones who had received the richest blessings. Their experiences in the mission field inspired them and made them better members of their own churches. They are now enjoying a closer relationship with Jesus, feeling grateful for His many blessings. They became more open, willing, and supportive of the missionary work in their own areas.

During this quinquennium 16 different groups were organized and sent to the Dominican Republic. These groups built 11 churches and two schools, conducted a Vacation Bible School, and held an evangelistic effort which resulted in more than 50 baptisms. They also distributed 50 Bible

felt sets, and provided funds for the completion of four additional churches.

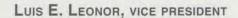
This program has blessed not only our church members, but also the young people at several of our academies. Broadview, Indiana, and Great Lakes academies and Hinsdale Junior Academy, all participated in different Operation Amigo projects. It was an inspiration to see the young people's enthusiasm and commitment as they reached out to lend a helping hand.

We invite you to be a part of Operation Amigo! If you have not done so yet, we dare you to become involved in God's world field. Experience what it feels to be God's hands in this world. Be a part of the people who "couldn't care more!"

VICE PRESIDENT'S REPORT



The Family of God





HUMAN RELATIONS REPORT

One of the greatest riches of our union is its ethnic composition. It brings into our membership variety, beauty, multi-cultural awareness, and understanding, and the ability to reach most sectors of our society. The following tables give us an idea of how this composition is distributed, and present some interesting data related with mem-

are: Africans, Czechoslovakian, Hungarian, Filipino-American, French, Polish, Romanian, and Yugoslavian. There are, of course, many other nationalities or ethnic groups represented within the different groups listed, but this data only analyzes churches as a whole, not the individuals within each church. Also, there are Afro-Americans in Caucasian, Hispanic, or other churches, and vice versa.

During the past quinquennium 10,702 new members joined the Seventh-day Adventist Church in the Lake Union Conference either by baptism or profession of faith. Of that total, 1,660 or a 15.5 percent were Hispanics. Furthermore, 13 new Hispanic congregations, companies or churches were started, and five church buildings were acquired, all of the them with the support of the local conferences and the

Lake Union Conference. The Hispanic membership grew from 3,271 to 4,078—a 24.68 percent growth rate, and from 4.97 percent to 5.95 percent of the Lake Union total membership.

With the support and enthusiastic involvement of pastors and lay people many different activities and

Membership Development per Ethnic Group

1	991-Beginnir	ıg						
	Membership	%	1991	1992	1993	1994	1995	0/0
Caucasians	41,121	62.5%	41,033	39,786	39,954	39,989	40,291	58.8%
Afro-Americans	20,442	31.1%	20,989	21,532	21,732	22,111	22,412	32.7%
Hispanics	3,271	5.0%	3,436	3,654	3,930	3,833	4,078	5.9%
Koreans	443	0.7%	450	618	774	773	798	1.2%
Others	473	0.7%	506	907	981	970	932	1.4%
TOTALS	65,750	100.0%	66,414	66,497	67,371	67,676	68,511	100.0%

bership, baptisms, and growth within each ethnic group.

This chart shows the membership development of each ethnic group from the beginning of 1991 to the end of 1995. It also presents the percentages of each ethnic group over the total membership, both at the beginning and at the end of the quinquennium.

It should be noted that the ethnic groups included among the "Others"

HISPANIC MINISTRIES

The Hispanics in the Lake Union Conference represent more than 20 countries of the world. They share the same language and cultural heritage, as well as their love for Jesus. They find joy in sharing with others the good news of the greatest event of all times—Jesus' glorious return to this world! They are a part of the Lake Union Conference, and share its mission, goals and plans.

events took place among the Hispanics during these five years, both at the Conference and Union levels—camps and retreats for youth, lay



Viviana Calandra, secretary to the vice president and treasury.





people, women, couples and families; brotherhood days; seminars and training sessions; and pastors regular meet-

A highlight among these events was the First Prize won by the Lake Union Conference youth team in the 1993 North American Division Hispanic Bible Bowl. We are really proud of our young people, who constitute a high percentage of our membership and are the driving force behind many of our plans, and events.

But what has specially characterized the Hispanic churches is the evangelistic drive of its members. Each year most of the churches become involved in some type of evangelistic campaign, and the fruits can be seen in the number of baptisms and the growth rate experienced by the Hispanic membership.

God's power and the presence of the Holy Spirit have been manifested through the work of the ministers and the faithful efforts of the lay members throughout the union, but I would specially like to mention what the Lord has done, and is doing in Indiana. For many years there was only one small Hispanic church in East Chicago. Today, we have Hispanic Adventists in South Bend, Indianapolis, Huntingburg, and Fort Wayne. That conference has experienced a 250 percent increase in membership during the quinquennium. We have a group of brothers and sisters sparked by the Holy Spirit, enthusiastically sharing their faith and bringing others to the Lord!

Yes, the Lord has done great things among the Hispanics during this quinquennium, and we praise His name in humble gratitude for His guidance in the past, and His assurance that He will continue leading us every step of the way, till the end.

BAPTISMS PER ETHNIC GROUP

There are many interesting relation-

baptized 15.5 percent; the Koreans are 1.2 percent, and have baptized 1.2 percent; and the other ethnic groups are .4 percent, and have baptized 0.9 percent of the total number of baptisms.

But figures, although interesting and important, are not prominent. What really is important is that behind each number there is a person: a brother or a sister who has been touched by the love

Baptisms and Profession of Faith 1991-1995 per Ethnic Group

	1991	1992	1993	1994	1995	TOTALS
Caucasians	1,207	1,097	1,227	1,008	1,235	5,774
Afro-Americans	924	523	671	512	415	3,045
Hispanics	255	344	389	340	332	1,660
Koreans	.5	25	55	29	17	131
Others	16	17	22	6	31	92
TOTALS	2,407	2,006	2,364	1,895	2,030	10,702

ships that can be derived from this and other data. We do not have space to present them all, but I would like to call your attention to the relation between membership and baptisms per ethnic group. The Caucasians are 58.8 percent of the total membership and have 54 percent of the total number of baptisms; the Afro-Americans are 32.7 percent, and have baptized the 28.5 percent; the Hispanics are 5.9 percent, and have

of God-who is now experiencing the joy of salvation, the hope of Jesus' soon return, and the incomparable happiness of sharing his or her experience with others. Indeed, we are blessed to belong to this church where, regardless of our ethnic origin, we can feel we are a part of God's people, and God's family, "United in Christ."



Aiding our Record-keeping

HARVEY P. KILSBY,
INFORMATION SYSTEMS DIRECTOR



William Fisher, programmer/analyst.



Lance Mack, programmer/analyst.

lear and accurate recording of our activity allows us to make wise decisions without repeating the mistakes of the past. Computer software assists in this endeavor.

The primary responsibility of the information systems department is to develop and support software for the unique requirements of Seventh-day Adventist organizations where commercially developed software is either non-existent, uneconomical, or undesirable. To this end the department, over the years, has developed two different categories of software.

SOFTWARE FOR CONFERENCES AND ACADEMIES

The first category—software for unions, conferences, and academies—covers all aspects of accounting, payroll, membership, and student records. This software is used in all conferences and academies of the Lake Union.

Although designed for sites in the Lake Union, this software has also received wide acceptance outside the union and provides a source of income to offset development expenses. Conferences and academies steadily join the ranks even though we do not actively market the software. A total of three of the nine union offices (33 percent) and 23 of the 58 conference offices (40 percent), as well as their respective academies in North America, presently use the software.

Major changes in accounting standards for non-profit organizations became effective in 1995. Final decisions regarding the church's response to those standards were still being made as late as November 1995. The Lake Union software incorporates these changes, as well as allowing them to be implemented retroactively for restating prior years to achieve consistent financial reporting. I believe this is the only denominationally-used software that met the 1995 implementation date.

THE CHURCH AND SCHOOL ACCOUNTANT

The second software category—for churches and church schools—addresses the receipting, billing, and accounting needs of local churches and schools. The Church and School Accountant software has benefited almost 400 churches and 100 church schools in the Lake Union Conference.

Throughout the North American Division, the distribution of the church and church school financial accounting software has seen a ten-fold increase in distribution over the last quinquennium. It is used throughout 40 of the 58 conferences (almost 70 percent) in the North American Division, as well as two conferences in the Inter-American Division. In addition to territory-wide li-

censes, a number of churches and schools in other conferences have purchased site copies of the software.

The total distribution of *The Church Accountant* software is in excess of 2,000 copies, representing about 40 percent of the Adventist churches in North America.

More than 500 copies of *The School Accountant* software have been distributed to date.

COMPUTER TRAINING AND SUPPORT

In addition to developing and supporting its own software, the department provides training, technical expertise, and advice when requested. The department exists to serve the information system needs of the conferences, schools, and churches that make up the Lake Union.

If the Lake Union can be compared to a body made up of many members whose primary mission is to fulfill the Gospel commission, then the information systems department, working as a member of that body, makes it possible for other members to function well.





A Time to Heal

CYNTHIA PRIME. WOMEN'S MINISTRIES COORDINATOR

o one, not even the most insensitive person can deny that our world is a hurting place. The prophetic vision, which predicted a future challenged by change and fraught with pain of disruption and disorder, is being fulfilled with uncanny accuracy. We confront more aggression on a national scale, more suffering on a global scale, and more pain than most of us can remember. And in the midst of this is God's church-His Body-a healing place in our hurting world.

The mission of Lake Union Women's Ministries this year is to reach both within and outside our household of faith to help heal broken lives and to share the saving message of God's love. Innovative ideas are being explored, and creative ministries are being developed at the local church level as women give a personal touch to women's ministries. The following update on some of our activities provides opportunity for prayer support and hands-on involvement.

RETREATS

Last year, close to 2400 women attended approximately eleven weekend retreats throughout the Lake Union. As a result, there were at least four baptisms and 23 reclaimed members. Retreats provide opportunity for spiritual nurture as well as a non-threatening environment in which friends of other faiths and former members can rediscover Jesus. This year, there is still opportunity to participate. Your local coordinator or conference director can inform you of retreats in your area.

LITERACY SERVICES

Teaching English as a second language or sharing basic reading skills with someone who is unable to read is another avenue for outreach this year. If you are interested in being trained as a tutor, you can contact your conference director for further information. It is possible to have training sessions arranged within your church, so that those desiring to participate in this ministry can become skilled tutors.

TASK FORCE ON ABUSE

Approximately two years ago, Lake Union Women's Ministries appointed a task force under the leadership of Mable Dunbar, executive director of Safe Shelter in Berrien Springs, Michigan, to explore the issues of domestic violence and sexual abuse within our church family. A questionnaire was distributed, to which individuals from all socioeconomic and ethnic groups responded.

The responses and comments were enlightening. They confirmed the reality that Adventist homes are not immune to the plague of domestic violence, and that both church leadership and the church family need to be better educated in dealing with this issue.

Dr. Mabel Dunbar.

There is a consensus that it is time for the church to become a healing place.

Later this year. training will begin for some coordinators who will help to facilitate discussion groups at their local churches. Abuse awareness seminars will be conducted for leaders to enable them to better understand the dynamics of domestic violence. At retreats and Women's Day programs, workshops will be presented to help break the cycle of violence.

Through these and numerous other outreach efforts, Women's Ministries seeks to be an active contributor to the healing process as God's church prepares for His return. For information on existing programs and opportunities for involvement, contact your conference or local church director, or write to Lake Union Women's Ministries, Box C, Berrien Springs, Michigan.

OPPORTUNITIES FOR SERVICE

PALS (Prayer And Love Saves)-For adults with children who have left the church.

Discover Bible Schools-Help operate a church-based Bible school in preparation for NET 96.

Caring Sisters—Team up in groups of three or four to nurture missing members back.

Compassion Line-Become a support system for hurting members and former members.

PLAN AHEAD FOR UPCOMING RETREATS

Oct. 4-6 Illinois-Itasca, Illinois Oct. 4-6 Lake Region-Chicago

Oct. 18-20 Wisconsin-Chula Vista Resort

Indiana-McCormick's Sept. 6-8 Creek State Park



Providing Students the Best Opportunities



Gary Sudds, associate education director.

GARY RANDOLPH, EDUCATION DIRECTOR

ducation is for life" someone has said; and, "In the highest sense the work of education and the work of redemption are one. . . " (Education, page 30). These quotes may give some justification for the priority placed, the appropriations made, and the number of persons involved in the work of Adventist education. K-12 education is strong and flourishing in the Lake Union Conference with 85 K-8 schools, 19 junior academies, four K-12 day schools, four senior boarding academies, and approximately 5,000 students with 388 full time equivalent (FTE) teachers. No, we do not serve as many students as we would like, but those served are offered a good program.

The program of education in the Lake Union continues to encourage and assist as possible the changes needed for providing current programming, curriculum materials, facilities, and leadership for schools that should be the "head and not the tail" of education for this world.

Since the "primary aim of Adventist education is to provide opportunity for students to accept Christ as their Saviour. . . ." (from the Mission Statement of Seventh-day Adventist Education) and to share Christ with others, the Bible Labs program has come to signify the curriculum components which encourage students to serve others and witness to their community about Christ. This program has been implemented significantly this past quinquennium and has been chosen to be the number one goal of the next. To integrate the Bible Labs program more completely into the school program is seen as the finishing touch between uniting the academic and spiritual training into action for Christ.

Other significant curriculum changes include: 1) the shift from teaching keyboarding (typing) in the secondary program to teaching it in the elementary school in grades 5-8, 2) the implementation of the course "technology education" (man's utilization of God's natural laws and materials to change one's environment to benefit mankind) into the secondary program, 3) the implementation of a revised secondary Bible curriculum, 4) implementing a completely new K-8 music program with teacher's manual for presenting theory, and cassettes for sing-a-long exercises and listening; 4) the updating of the Iowa Test Basic Skills (ITBS), grades 3-8, and Test of Achievement and Proficiency (TAP), grade 9, achievement test, 5) completion of a computer equipment survey in each school and a teacher computer literacy survey, which will be used in determining how best to offer assistance in the advancement of computer use in the classroom. This last item may well be the number two goal of the next quinquennium.

Notable administrative programs which have materialized during the last five years include: 1) the piloting of a K-2 operational system, 2) the development and implementation of a K-12 student census throughout the Lake Union, 3) a fundraising program for the Dominion Republic (\$2,500) to assist some Adventist schools with equipment and curriculum materials, 4) providing K-12 teacher in-service education through attendance at national conventions, 5) assisting all schools with "seed money" for purchasing computer software, along with providing a complete computer system to 15 special schools, 6) assisting the eight

senior academies in purchasing FAX machines, 7) providing a new Lake Union Conference Education Code Book and School Board Manual, 8) making significant monetary increases to the Secondary Equalization Fund to assist in 9th grade scholarships and also to the Elementary Emergency Assistance Fund for schools needing a short term financial boost.

In closing, we would like to share the 1995/96 ITBS school scores. We will be the first to admit to you that no one should use these figures as the only source of evaluation of the educational system. However, it is an available source that compares the Lake Union system with other schools in the nation.

ITBS	Achievement	Test	Summary*
	Novembe	r 100	15

Grade	Total
Grade 3	76
Grade 4	68
Grade 5	67
Grade 6	74
Grade 7	74
Grade 8	86
Average	74.1

^{*} Percentile ranking of Lake Union Conference schools to national school norms.



Barbara Hamlin, secretary to Gary Randolph.



Karen Bekowies. secretary to Gary Sudds.

Serving the Interests of the Church Member

VERNON L. ALGER, PUBLIC AFFAIRS/ RELIGIOUS LIBERTY/TRUST SERVICES DIRECTOR

PUBLIC AFFAIRS AND RELIGIOUS LIBERTY

n the Lake Union Conference public affairs and religious liberty department the opportunities and challenges come from many directions. The biggest issue continues to be the lack of remedies for situations where members' employers' schedules conflict with Sabbath observance. Although the law has not changed for several years, the judges who interpret the meaning of "reasonable accommodation" and "undue hardship" have changed, and they view more narrowly the availability of accommodations for our members. Unfortunately, it is not unusual to have three new phone calls a week regarding such problems. The church has taken eight to ten cases to federal court during the past two years regarding Sabbath accommodation and has lost all of them.

We are left with prayer and persuasion as our only tools to try to convince employers that it is to their benefit to accommodate their Seventh-day Adventist employees' observance of Sabbath. Recent court decisions have held that to accommodate a Sabbatarian, an



Patricia Young, secretary, P.A.R.L. and Trust Services.

employer does not need to go beyond existing labor contracts and seniority systems. Additionally, courts have held that the payment of full fringe benefits for less than a full week's work constitutes undue hardship. Time off for religious purposes is being equated at the same level of importance as time off to play golf or to attend a social event.

One hope for relief lies in persuading the United States Congress to enact the Religious Freedom in the Workplace Act. This legislation was introduced in the previous session of Congress and hopefully, will be introduced in the 104th Congress yet this year. However, it is not expected to get passed for another year or two, if at all.

An increasingly frequent problem is the use of religion in child custody battles. Pleadings filed in several recent cases have alleged that the Seventh-day Adventist Church is a cult and that the non-Adventist parent should get custody to remove the children from the Adventist home. So far, we have successfully prevailed in most of these situations. Other situations in which we have had success are union membership exemptions and unemployment hearings where an employer is challenging the right of a discharged Sabbatarian to receive unemployment compensation.

Problems on the horizon that we are watching include the efforts to have a second constitutional convention which would place at risk all of our religious freedoms and totally rewrite our cherished liberties in the Bill of Rights. Also, during this election year, we see the use of religion by political operatives to obtain their own benefit and increase their power base as an assault against the separation of church and state.

These are interesting times, and as Thomas Jefferson said, "Eternal vigilance is the price of liberty."

TRUST SERVICES

A thoughtful estate plan is an extension of Christian stewardship. By providing a coordinated disposition at death of a person's assets accumulated during life, an estate plan can continue to help those persons and charities which the individual assisted during life. The Trust Services department of the Seventh-day Adventist Church provides assistance in helping members prepare effective and knowledgeable estate plans which in some situations can provide significant tax savings through the use of charitable remainder trusts and charitable gift annuities.

All trust officers and treasurers responsible for trust assets in the Lake Union and its conferences are certified by the Trust and Accreditation Committee of the General Conference of Seventh-day Adventists. The trust programs of the union and all of the conferences have been audited and have received an accreditation level. The union program has received level "A" and all of the state conferences have received level "B" accreditation and are expected to receive level "A" after their next review.

As of December 31, 1995, the conferences were responsible for trust assets totaling \$14,571,541. During the five-year period ending December 31, 1995, the total of funds received by the church and its affiliated entities from the conference trust programs was \$5,837,985.

The Lake Union Conference invites the members of the church to contact their trust representatives in each conference to discuss their estate plans and the benefits which can accrue to individuals as well as to the church.



Working Together

WILLIAM E. JONES, CHURCH MINISTRIES ASSOCIATE (RETIRED)

ADVENTIST BUSINESS OWNERS SUPPORT VARIETY OF PROJECTS

hen we review the activities of the Adventist-laymen's Services and Industries (ASI) organization and the church ministries department for the past five years, the question comes to mind, "What is the most important accomplishment for this period of time?" Coming up with one single activitiy result would be difficult. However, looking at the total picture, we can see many results where we must exclaim, "Praise the Lord!"

The ASI-sponsored Youth Challenge program resulted in youth from academies and colleges, as well as public schools, drawing closer to their Lord while sharing Christ through literature distribution as well as personal witness while earning income for school expenses. Lake Union ASI members contributed more than \$202,000 to this

project—all while giving of their time and funds to build churches and schools for several other worthy projects such as Operation Amigo in the Dominican Republic.

CHURCH MINISTRIES

Meanwhile, others of the churches' "faithful" continued to provide noble service as they operated Community Service Centers, disaster relief teams, Vacation Bible Schools, prison ministry outreach, as well as Sabbath school teachers and leaders providing opportunity for children through adults to grow in their spiritual knowledge from Sabbath to Sabbath. Much of this service was given with little or no human recognition.

Financial giving is still an excellent indicator of the spiritual condition of a group as the following figures indicate:

World M	lission Giving
1991	2,006,722
1992	2,051,512
1993	1,990,085
1994	2,147,817
1995	2,149,928
Total	10,346,064

These figures indicate only a slight increase over the previous session period, although it is encouraging to note that 1994 and 1995 were the largest ever, which tells us we can expect greater support of the mission program in the future. Ingathering still continues to decrease in dollars given, yet it provides a tremendous opportunity to reach those who might not otherwise hear of the Seventh-day Adventist Church and its mission.

Thank you for your support and cooperation during this quinquennium.







Pat Jones, church ministries department secretary (retired).



Nadine Dower, managing editor, Lake Union Herald

Communicating Hope



RICHARD C. DOWER, COMMUNICATION DIRECTOR

The communication department of the Lake Union Conference is a service department to the administrations and departments of the conferences that make up the Lake Union. The most visible products are the Lake Union Herald and the quarterly subscription video program, No One But You.

LAKE UNION HERALD

The Lake Union Herald has been printed continuously since 1908. In its first issue, the editorial philosophy was stated: "The publication of the Lake Union Herald is for the purpose of filling a long-felt need for a medium of communication between the conferences and laborers of the Lake Union Conference; to aid in unifying the work in all lines of Christian endeavor; and to keep the members of the churches throughout the union informed as to advance methods of conducting missionary work. We feel confident of the interest of the people of this conference in the different lines of work to be represented in the Herald, that they will welcome the news of its publication" (Lake Union Herald, Volume 1,



Rosemary Waterhouse, communication department secretary (retired).



Ann Fisher, editorial assistant, and communication department secretary.

Number 1, November 4, 1908). Throughout its long history, the goals of the Herald have remained constant: to inform, instruct, and inspire; and the Herald has been a faithful chronicle of the work and progress of the church in the Lake Union.

The Lake Union Herald is produced for and mailed free of charge to the members of the Seventh-day Adventist Church within the Lake Union Conference territory. During the school year, the Herald is mailed to each dormitory room of the Lake Union academies and Andrews University. Approximately 29,000 magazines are mailed each month.

The Herald is currently produced by an editorial staff of three individuals: Richard Dower, editor; Nadine Dower, managing editor; and Ann Fisher, editorial assistant and secretary of the communication department. In October 1995, Nadine Dower replaced Wendy Cao, former managing editor who had worked on the Herald for seven years; and Ann Fisher recently replaced Rosemary Waterhouse who had been the secretary for the communication department for eleven years and has retired. Pat Jones, who worked for many years with the circulation services of the Herald, has also retired.

The editorial staff of the Herald includes the conference communication directors: Marilyn Bauer, Illinois; Clay Farwell, Indiana; Carolyn Palmer, Lake Region; Bruce Babienco, Michigan; and Laurie Herr, Wisconsin. Institutional news and features come from Jack Stenger, Andrews University, Charlene Flowers, Hinsdale Health System. The news from the churches flows from the local church communication secretaries through the conferences, where the stories are entered into the computer, then sent by e-mail to the Herald office. The Herald is indebted to the efforts of these people and their efficient staff members.

NO ONE BUT YOU

No One But You-a series of visual, good news reports-has been produced for 14 years as a slide-tape program. Currently seen by almost 200 churches each quarter, No One But You is now in the video format. The mission of No One But You is to share with the Lake Union membership stories of outreach and nurture by the members of our conferences.

SPECIAL EVENTS

The communication department has also been involved in the organization or support of many of the special events that have taken place in the past five years-events such as the Lake Union Gospel Music Ministries Festival, "A New Noel" Christmas television special, the sesquicentennial celebration of church history in Battle Creek, the Hands Across the World rally, NET '95, and Operation Amigo.

Everything that is done within the communication department is done to help each of our members, churches, conferences, and institutions to communicate hope by focusing on the quality of life that is complete in Christ.

PUBLISHING/HHES/ABC



Distributing the Gospel in Print

JOHN S. BERNET,
PUBLISHING/HHES/ABC DIRECTOR



Wally Quedzuweit associate director.



Judy Benjamin director of Youth Challenge.

PUBLISHING

uring the last five years, more than 500 students were involved in the Youth Challenge program. During that time they called on 1,100,000 homes, leaving a Bible study enrollment card at each door. They distributed more than 400,000 books such as *Steps to Christ, The Great Controversy, Bible Reading for the Home*, and vegetarian cookbooks.

In addition to bearing a strong personal witness for Jesus Christ, they earned more than \$1,000,000 in commissions and scholarship bonuses to help them gain a Christian education.

Sherie and Susie Papendick of Cedar

Lake, Michigan, earned their whole way through Great Lakes Adventist Academy by selling Adventist literature.

Melanie Towar of Great Lakes Adventist Academy received a set of Seventh-day Adventist Bible Commentary for the highest sales during Big Week 1995. Her sister Heidi, of Andrews University, has done this work several summers now, always earning a nice scholarship toward her school bill.

Two full-time book and magazine literature evangelists (LE) have each reached the \$1 million mark in sales. They are Paul Adams of Grand Rapids, Michigan, and Corwin Lenz of Chicago.

"Canvassers proclaim the three an-

gels messages and win souls for Jesus by meeting people in their homes—a most effective ministry," says Don Schneider, Lake Union president.

Fifteen years ago, literature evangelist Manuel Pastor sold books to a family in Chicago. Imagine his surprise when a year ago he met them in church and learned they were now Seventh-day Adventists, and that 47 of their family were now church members.

The Little Village Hispanic Church of Chicago was established by literature evangelists and their leaders.

Lake Union literature evangelists sales for 1991 - 1995 totaled \$11.334,341.93.



From left: Corwin Lenz and Paul adams have each sold more than a million dollars of Adventist literature.



Debby Rulong, secretary, publishing department.



Dee Woods, secretary, publishing department (retired).



Literature Evangelism Institute, 1995, at Camp Go Seek, Oxford, Wisconsin.

PUBLISHING/HHES/ABC



Joe Raineri, HHES office manager.



Harry Straub, HHES treasurer and Bible school director.



Jim Doran, HHES assistant treasurer and data processing manager.

BIBLE SCHOOL ESTABLISHED

A Bible school was established in 1995 to follow up the soul-winning contacts. This was done to see that the good LE interests are nurtured and then turned over to our churches for quick follow up.

Home Health Education Service, Inc. (HHES)

HHES takes care of all the inventories, customer accounts, LE service records, and personal accounts, commissions and benefits.

There are 75 full-time equivalent workers. They have thousands of names of paid-out customers on file and are willing to make these names available to any church for evangelistic meeting mailouts and follow-up.

HHES made a profit during each of the past five years.

ADVENTIST BOOK CENTERS

The Adventist Book Centers (ABCs) are doing a great work. Annually they visit and make our books, periodicals, videos, and health foods available to hundreds of churches and the 68,511 members of the Lake Union. Anyone who visits our ABCs will be met with a smile. If you need an item that is not in

stock, they will be happy to order it for you.

Total ABC sales during the quinquennium were \$16,475,867.79

FAMILY HOME ENRICHMENT SERVICE

Eugene Anthony and his two associates carry on a vigorous year-round program of sales and souls.

Family Home Enrichment Service sales for the quinquennium were \$1,228,062.69.

During 1995, 384 full-time, parttime, and students participated in literature ministry in the Lake Union.



Laura Whidden is one of 500 students who have earned scholarships in the Lake Union Youth Challenge program.



Home Health Education Service employees. Standing, from left: Noemi Leonor, Carol Hubbard, Duci Hulick, and Vicki Thompson. Seated, from left: Anne Oyerly and Patricia Morrison.



Quality Christian Education Close to Home

NIELS-ERIK ANDREASEN, PRESIDENT

ndrews University serves the Seventh-day Adventist world church, but it is located in the heart of the Lake Union territory. As a result, a very special relationship exists between the university and the union.

STUDENTS AND GRADUATES

About 40 percent of our 3,000 students come from the Lake Union. Another 40 percent represent the rest of the country, while 20 percent are international students. As a result, the greatest number of Andrews University alumni live right here in the Lake Union (about 6,000), with the highest number in Michigan (about 4,500). Consequently, not only does Andrews University attract students, faculty, and staff in large numbers into the union, but it also places many well-educated church members in our union conference territory.

BUDGETS AND FINANCE

Andrews University is probably the largest church-owned and operated institution in the Lake Union, and some may feel that it has taken on a life of its own. However, I am happy to report that the relationship between church and university remains strong. The Lake Union conferences provide generous annual support for undergraduate studies in the university, just as the General Conference and the North American Division support graduate and professional programs.

Thanks to this level of consistent church support, the university has been able to develop graduate and specialized programs, while keeping its tuition charges for college students well below those of comparable, comprehensive doctoral-degree-granting universities in our region. Of the 14 private colleges belonging to the Michigan Colleges Foundation, the Andrews' charges are the third lowest in the group. Realizing that good quality education does not come cheap, it is our goal to make a year at Andrews as economical as absolutely possible.

ACADEMIC PROGRAMS

The academic programs are constantly reviewed and strengthened. For example, the faculty and board have recently approved a new General Education curriculum for implementation beginning next fall.

This new curriculum will bring greater focus to student learning, introduce a new religion curriculum designed to help students mature intellectually and spiritually, offer greater integration between disciplines, and will include a service learning component for all students. The School of Business is in process of seeking AACSB accreditation for its bachelor of business administration (BBA) and master of business administration (MBA) programs. A new gradate degree in International Development is being implemented. A master of social work (MSW) program is in process of being implemented, and the School of Education has introduced a doctorate in Leadership.

THE CAMPUS

A new power plant is operating efficiently and has been paid for. In time a centralized heating and cooling system will extend to the entire campus for much greater efficiency. The expansion of Pioneer Memorial Church is underway. And plans are being developed for other campus renovations and expansions in Seminary Hall and Nethery Hall.

ANDREWS UNIVERSITY AND THE WORLD

During the past five years, Andrews has cooperated with sister istitutions around the world to serve more than 2,000 students each year through various affiliation programs, this program of affiliations has been so suggessful that several of the affiliate colleges and universities have now gained their own charters, making them independent, and able to grant their own degrees.

QUALITY CHRISTIAN EDUCATION CLOSE TO HOME

In conclusion, I wish to thank the Lake Union, its conferences, churches, and academies for their consistent and generous support of Andrews University. This support has come in the form of skilled people, supportive trustees, funds, well-qualified academy and high school students, and much good will. In return, we at Andrews University pledge to use the considerable educational resources of Andrews University to provide the best Christian education possible close to home here in the Lake Union. We invite students, both college age and adults, to join us in this venture. We solicit your prayers for God's blessings on this good university with feet planted solidly in the Midwest and with arms reaching around the world, as together we carry out the task God has given us to do.

Positioned to Face the Twenty-first Century



RON SACKETT, PRESIDENT

S ince it was organized five years ago, Hinsdale Health System has undergone changes that add strength and forward momentum to its move into the next century.

Headed by President Ron Sackett and the system board of directors, Hinsdale Health System is a collection of distinctively qualified health care organizations with rich histories and traditions. The system affirms conceptually and embraces practically that health care is a local business founded on the physician-patient relationship, not on self-centered corporate empire building.

As always, Hinsdale Health System is committed to supporting the principles of the Seventh-day Adventist faith through the ministry of health care. This ministry is carried out through the dedicated employees, physicians, and volunteers who work within the organization.

Hinsdale Health System includes three hospitals, free-standing medical centers, a home care agency, and a real estate holding corporation.

HINSDALE HOSPITAL

Founded in 1904, Hinsdale Hospital is DuPage County's first hospital. With 462 licensed beds, it is also its largest facility. Hinsdale is known throughout the Chicago area for its high-tech tertiary care services, including the Opler Cancer Center, the Rooney Heart Institute, Women's and Children's Services, Paulson Rehabilitation Network, New Day Center, and a leading-edge Emergency Department. With a medical staff of 611 primary and specialty physicians, Hinsdale delivers a wide range of services to Chicago's western suburbs.

Hinsdale Hospital also operates Bolingbrook Medical Center, a 24-hour emergency care and extensive outpatient facility that brings excellent care close to home for the residents of Will and southwest DuPage counties.

GLENOAKS HOSPITAL AND MEDICAL CENTER

Nearby GlenOaks Hospital and Medical Center in Glendale Heights offers primary and secondary services, including a level II trauma center and emergency department, women's services, outpatient services, rehabilitation services, cardiology, mental health, and an occupational medicine program.

Hinsdale Hospital, Bolingbrook Medical Center, and GlenOaks Hospital form a geographic triangle in DuPage county that now offers unparalleled access for area residents.

Jorge Heyde, administrator of GlenOaks, states that "By networking more closely with Hinsdale Hospital, we greatly enhance access to the system's network of services by managed care partners. It broadens the geographic coverage of similar services, such as emergency and primary care. And GlenOaks patients benefit through referral to Hinsdale Hospital's specialty services, including cancer and open heart surgery. We are maximizing resources to enhance a higher level of care for the communities we serve."

CHIPPEWA VALLEY HOSPITAL AND OAKVIEW CARE CENTER

Chippewa Valley Hospital and Oakview Care Center in Durand, Wisconsin is a 30-bed acute-care and 58bed long term care facility. Located 65 miles east of Minneapolis, it serves the rural communities of northwestern Wisconsin.

"We serve an increasing elderly population," says Douglas Peterson, president. "Ten to 15 years ago, we had 100 births a year. Today we average about 50 births a year." Chippewa recently remodeled its four-bed obstetrical wing and added a fathers' waiting area.

HEALTH CARE AT HOME

Health Care at Home Management Corporation in Berrien Springs, Michigan provides home health services through its branch offices in Illinois, Michigan, and Wisconsin. It provides a wide range of nursing, homemaker, and hospice services to more than 5,000 patients a year.

Health Care at Home has added infusion therapy services through Coram HealthCare, a well-established national company that worked with Health Ventures.

ADVENTIST HEALTH RESOURCES

Adventist Health Resources has managed and developed real estate resources since 1978. Currently, it owns and manages several small medical center buildings for physicians in Downers Grove, LaGrange, and Westchester, Illinois.

We face many changes in health care as we move toward the 21st century. The changes that Hinsdale Health System has put into place position us to face the 21st Century with greater strength and positive direction.



"Go Forward"

J. WAYNE COULTER, PRESIDENT

"And the Lord said unto Moses, Wherefore criest thoutome? Speak unto the children of Israel, that they go forward" (Exodus 14:15).

It was a time of crisis among the children of Israel. God, through His servant Moses, had persuaded Pharaoh to release them from Egyptian bondage. But not far into their journey, they faced the barrier of the Red Sea with Pharaoh's army in hot pursuit. God's response—"Go forward!" The attitude of the Seventh-day Adventist Church has ever been fixed on an attitude of advance. While it is good for us to review our past, we must plan for the future knowing God has led us thus far and will not forsake us now.

In 1991 our membership stood at 11,780. At the end of 1995, our membership was 11,394. We must do something to change that trend. With our churches on fire for God, things will happen that will attract others to come in and join with us.

Praise God, 1,692 precious sould were baptized during the past five years. But we must do more. We cannot rest until every home in the Illinois Conference has had the opportunity of hearing the three angels' messages.

Different occasions demand different approaches. Methods effective a generation ago, even a decade ago, will not work today. We must learn and try new ways of sharing to gospel. Albert Einstein said, "Difficulties create new and unique opportunities."

As I was reviewing the priorities of the Illinois Conference from previous ears, I found the priorities of the past two administrations were: 1) spiritual growth, 2) evangelism, and 3) youth. Those priorities remain the same today. We could certainly add to the list (everything we do is important), but in reality, they all center around these three.

SPIRITUAL RENEWAL

The apostle Paul said, "Woe unto me if I preach the gospel to others and lose my own soul." While we must not retreat from our commitment to share the gospel with others, what a tragedy it would be that if in our zeal to save the world, we overlooked our great need of revival within the church. So many are lost in the world. God forbid that any be lost in His church due to our negligence.

The encouragement and strength brought to our members by their pastors is, in my opinion, one of our conference's greatest contributions to its membership.

EVANGELISM

We are told the greatest service we can give our people is to find a work for them to do. Our work is the proclamation of the three angels messages, and we are to allow nothing to prevent us from giving it.

Ken Denslow, who coordinates our soulwinning endeavors, says NET '95 was a tremendous success and he expects NET '96 to be even greater. With more than 50 of our churches equipped with staellite downlink stations, we have ways and means of doing things today such as no previous generation. What an opportunity!

Youth

We have an energetic youth department under the direction of Ken Veal and a strong educational system of church schools scattered throughout the state, staffed by Christian teachers, under the guidance of LouAnn Howard and Marilyn Bauer. Everywhere I go, people tell me how much they appreciate the new direction of Broadview Academy and its principal David Rasmussen—both spiritually and academically.

During the past two years, major renovations have been made to most of the building on the academy campus. Enrollment has increased by 50 percent. We praise god for what is happening at Broadview Academy.

Youth Challenge, a joint project of the Illinois Conference and Home Health Education Service, has been a great blessing to the youth of our conference. Each summer 20–35 young people have unleashed their enthusiasm in selling our books door-to-door in communities all over Illinois. Not only have these students earned money for academy or college tuition, but their lives have been changed by their involvement in the faith venture.

For years our people have desired a youth camp of their own. Plans are bing made now to make the dream a reality. Pray with us about it. If it is God's will, it will happen.

The members of the Illinois Conference are a people of hope. A people on the move. As we advance toward God's kingdom, let us pick up the momentum and "go forward" until we enter the promised land.

It's Harvest Time in Indiana



CLAYTON R. FARWELL, PRESIDENT

Jesus is coming again—soon! Truly the Lord has blessed the Indiana Conference during the last five years. Each conference program and endeavor has been directed by the belief that Jesus is coming soon. The Indiana family is

a faithful and dedicated family. The Holy Spirit is working in the hearts of His people, and positive growth is tak-

ing place.

CHURCH GROWTH

There have been 772 baptisms in Indiana during the past five years. The good news is, 350 of those have been in just the last two years which shows the Lord's leading as we near the finish line in the history of the world. The future in soul winning is very bright for Indiana.

One particular area of church growth has been among our Hispanic membership. Five years ago we had one Hispanic congregation meeting in East Chicago. Today there are three churches (East Chicago, South Bend, and Indianapolis) plus a Hispanic branch Sabbath school, and we are working toward the establishment of a new company of Hispanic believers as the result of an evangelistic series recently held in Fort Wayne. Also on March 9 of this year we organized the first American/Korean company in Indiana.

Youth

Indiana is proud of its youth. Almost 75 percent of the funds raised through Indiana Advance are used for the youth of our church for our K-10 educational system, our youth camp, and our academy. Our new nature center at Timber Ridge Camp, built in 1995-96, serves as a symbol of a continued emphasis on our youth and camping ministry. More than one third of the baptisms throughout our conference are within the age groups that use the camp facilities the most.

We are also very happy to report that the new I.A. Industries has gotten off to an excellent start! This is a great help to many parents in Indiana; students are earning more and are able to pay more toward their school bills, which in turn helps our academy's cash flow. This also provides work opportunities for a greater number of students.

TITHE

The Lord has blessed the financial efforts of the people of Indiana. Tithe has increased by 15 percent over the five year period. Tithe per capita continues to be one of the highest in the North American Division. We are mindful that it is because of our faithful, dedicated members that the finances of the conference continue to show growth.

TRUST SERVICES

Our trust services department moved from non-accredited status to level "B" accreditation in December 1995. It is anticipated that we will progress to level "A" as a result of our next audit. This department continues to provide means for the advancement of God's cause in our field.

It'S HARVEST TIME IN INDIANA

Our praise goes to God for what He has done. But we are focused on looking ahead. There is no doubt the future looks better than the past. Because of Net '96 and other evangelistic endeavors, we will experience record setting church growth. Over 80% of our churches will be involved in Net '96. There is a fresh, open spirit in Indiana—a spirit that says "let's complete the task the Lord has given us to do." Our church members, conference leaders, pastors, and teachers are ready to be used by the Holy Spirit.

It's Harvest Time in Indiana. Pray for us that we may be blessed abundantly.



Thinking Back, Looking Forward

NORMAN K. MILES, PRESIDENT

The past five years have been event ful and bittersweet for the members of the Lake Region Conference, but in every situation we have faced, the presence of God has been apparent. Because of His obvious protection and care, we are able to address the challenges of the present with courage and look to the future with optimism.

A TIME OF CHANGE

Five years ago, the Lake Region Conference was in a very difficult financial position. The overwhelming obligations threatened the survival of the conference. The late president, R.C. Brown Sr., devoted himself to improving the spiritual and financial position of the conference. He emphasized a return to the basics of ministry, and promoted increased evangelistic activity and financial stability. His tireless efforts bore fruit as the evangelistic activity of the conference increased and new churches were organized. He was also successful in negotiating a financial plan that rescued the conference from imminent disaster.

The sudden death of Elder Brown in June 1994 was a heartbreaking blow to the conference family. Elder Brown served in the administration of Lake Region as secretary and president for over 20 years. His consecration to the ministry, and his love and knowledge of the Lake Region and its people, made his death especially bitter. A special nominating committee chose Dr. Nor-

man Miles to serve the remainder of Elder Brown's term. In April 1995, an administration with Dr. Miles as president was elected to serve for a full threeyear term.

SETTING GOALS

The present administration has sought to build on the accomplishments of Elder Brown's administration, and make solid progress in the areas of ministerial growth, church planting and evangelism, and financial stability. The Lord has blessed the current efforts by providing financial, numerical, and spiritual growth.

In both 1994 and 1995 the conference experienced a double digit tithe gain, showing a 10.3 percent increase in 1994, and 10.7 percent increase in 1995. This growth has allowed the conference to begin to climb out of its financial difficulties. Though there are still financial challenges, there is considerable light at the end of the tunnel.

CHRUCH GROWTH

The faithfulness of the people has produced a large bonus in church growth as well. Four new churches have been organized, with new groups planning to be organized into churches within the current calendar year. For the last few years, Lake Region has been one of the evangelistic leaders in the Lake Union, and most of the churches are engaged in planning for summer evangelism.

The members and minsters of the Lake Region Conference are also laying plans to strengthen the work in our large cities. Within the conference territory are several of the largest metropolitan areas in the country. Chicago, Detroit, Indianapolis, Milwaukee, and Minneapolis represent tremendous challenges, yet we must preach the gospel and reach the people there. There are also numerous smaller cities within the territory that do not have churches, and there is an ongoing effort to reach them and establish a light in these dark places.

SPIRITUAL RENEWAL

We believe that a healthy spirit is alive and well in the conference. Churches and members are experiencing spiritual revival and renewal. There is a tremendous spirit of optimism as pastors and parishioners are joining hands to finish the work of preaching, teaching and reaching which the Lord commissioned us to do. The membership of the Lake Region Conference is committed to enlarge it's witness to the world.

THINKING BACK, LOOKING FORWARD

Our needs are great, but the Lord has demonstrated His power to us time and time again. Our history gives us faith for the future. Our theme for this year is "Thinking Back, Looking Forward". As we think back, we are thankful and humbled by God's goodness. As we look forward, we cherish the promise that the Lord's work on the earth will end in a blaze of glory. We are thankful to be a part of the Lord's redemptive work.

Vision Michigan



JAY GALLIMORE, PRESIDENT

In one of Ellen White's great visions she saw God's people moving into line and working together for the finishing of the work. We believe this is already happening. In our culture with its great emphasis on "doing your own thing," only the Holy spirit can bring oneness and unity. Our vision is to see members, pastors, and officers working together as one, to enter every home in Michigan with the three angels messages. New companies, churches, and schools must be established everywhere.

VISION MICHIGAN

Population shifts to the suburbs are the greatest mission fields for the Adventist Church in Michigan and in North America. We are praising god for a new church in the suburbs of Grand Rapids, raised up through evangelism. Nearly 100 people are meeting there each week.

In Holt (South Lansing), as a result of evangelism, 40–50 people are meeting each week in a rented church. At this writing, a series of meetings has started in Novi. Three hundred non-Adventists are attending. We have hope of starting a new church in this area of 100,000 people.

Currently, 123 out of 153 churches will be participating in public evangelism this year. Fifty-three will be hosting a live evangelistic meeting with a pastor or one of our four evangelists. Seventy will be using NET '96 satellite

meetings with Mark Finley. The ministerial force and the members of the Michigan Conference are working and praying for more than 1,000 converted and baptized disciples in 1996.

YOUTH/EDUCATION

It has been a thrill to see the young people of our academies holding evangelistic meetings, giving Bible studies, and sharing their faith. This is the seventh year that Great Lakes Adventist Academy has had a strong witnessing class with 80–100 young people. Last year Andrews Academy youth had a successful evangelistic series in Niles.

The Summer Youth Challenge program has made hundreds of scholar-ships possible for youth returning to Adventist academies and colleges. This wonderful program not only gets truth-filled books into people's homes, but it does great things for the youth in the process. For the past five years these young missionaries have visited more than 1,100,000 homes. They have sold and given away more than 400,000 books.

Camp Au Sable is a place to discover real re-creation. Approximately 300 youth every year make decisions for Christ, and of these, 150 indicate a desire to be baptized.

One hundred thirty-seven Adventist teachers made an impact on 2,700 students in 48 elementary schools and three academies. We are thrilled and grateful to have church schools for our children. We need to open more schools so that more Adventist young people can take advantage of Christian education.

Fifty-seven Pathfinder clubs are active in Michigan with 1,160 Pathfinders and staff, and 31 Adventure clubs with 365 Adventurers and staff. Because of the evangelism honor, many clubs are participating and helping in public evangelistic meetings.

LAY EVANGELISM

In this quinquennium 52 Lay Bible Ministry training programs have been held at Camp Au Sable and other places. Two hundred twenty-one have made decisions for baptism at eight Festival of Faith weekends. These decision meetings are for lay people to invite their interests who have studied through salvation and the Sabbath.

The personal ministries department is now training lay people how to use small groups for outreach. This wonderful method, supported by the Spirit of Prophecy, has been pioneered by the Oakwood Church with wonderful success.

We are praying, believing, and working that Michigan members, ministers, and officers might experience the unity, power, and witness of Pentecost. This is what Jesus prayed for just before Calvary's cross. We want His prayer to be answered magnificently in Michigan. The great movement of the three angels message all started here. We are pleading with heaven for a most glorious and triumphant finish. Even so come, Lord Jesus.



Anticipating the Lord's Return

DONALD CORKUM, PRESIDENT

Te praise God for His leadership of the work in Wisconsin during the period of this report. In partnership with God many of the approximately six thousand members must be credited in making this report possible. All but a few months of the past quinquennium have been under the effective leadership of Arnold Swanson. These years 1991-1995 have brought financial stability, unity and an atmosphere for growth and development.

Church Growth

During the past five years 1,058 people have been baptized into the Seventh-day Adventist church. This was an increase over the previous five years even though the pastoral workforce was reduced due to financial constraints.

Major city-wide evangelistic crusades took place in Eau Claire, Milwaukee, Racine, and Waukesha and in the Spanish churches in Milwaukee and Racine. Ten churches participated in NET '95 with encouraging results. This inspired more churches to be involved in NET '96 where to date more than 40 are planning to participate.

Encouraging growth has taken place among the Spanish churches. One pastor has been responsible for baptizing over one quarter of the baptisms of the conference during this quinquennium.

CHURCH MINISTRIES

Sabbath schools have inspired their membership to have increases in mission giving over the past few years. Vacation Bible School is a strong program in churches of the conference and in 1995 over 70 percent of the 393 in attendance were community guests. Many of these are now involved in story hours, Sabbath schools, Pathfinders and Camp Wakonda.

Youth programs saw youth participating in mission projects in Mexico, Dominican Republic and Appalachia. Over 2000 campers came to Camp Wakonda with about a quarter of these friendship youth. About 75 percent of the campers made decisions for Christ. Pathfindering has been strong with community outreach activities. Nearly eighty percent of the clubs are "200" clubs indicating a quality program and organization. In 1999 plans are to have the Division-wide camporee in Wisconsin.

Family Life activities have featured effective parenting seminars as well as seminars for relationship and communication skills. Women's retreats have been effective with attendance as high as 400.

EDUCATION

Christian Education is a strength of the Wisconsin conference. Over 400 students in 21 schools are enrolled in K-10. This has remained steady over five years. Emphasis to provide quality classroom teaching with service opportunities for youth are vital. Wisconsin Academy has averaged an enrollment of between 110 and 115 students. This

school has fine facilities, good work opportunities and an excellent staff. Studies and plans are ongoing to increase enrollment. Youth attending benefit from a spiritual climate, witnessing opportunities, good scholastic environment. Also the music emphasis and the gymnastic team have been popular programs with the students.

STEWARDSHIP

Wisconsin members have demonstrated faithful stewardship. Tithe has increased from \$3,400,000 to \$4,200,000. During the past four years the annual increases have been between 4 and 6 percent. Efficiencies in operation have provided a strengthening of the working capital reserve.

COMMUNICATION

While this area doesn't provide for a lot of statistics, a strong communication program greatly benefitted the conference. Emphasis in awareness to the public, keeping the constituency informed and training of local leadership were ingredients of the success.

While we praise God for the successes of the past, our eye is to the future. With keen anticipation for the return of our Lord we seek to direct greater resources to proclaim His message and prepare a people ready for His return in this beautiful state. Maranatha.

MILEPOSTS

All ads must be sent to your local conference for approval. No phoned ads will be accepted; allow six weeks for publication. Fifty words maximum. No limit of insertions. Rates: \$20 per insertion for Lake Union church members; \$30 per insertion for all others. Ads must be paid in advance of printing, Make money orders/checks payable to the Lake Union Conference. There will be no refunds for cancellations. The Lake Union Herald cannot be responsible for advertisements appearing in its columns, and reserves the right to edit ads in accordance with editorial policies. The Lake Union Herald does not accept responsibility for typographical errors.

OBITUARIES

BAKER, John O., age 95; born Jan. 3, 1901, in Loyal, WI; died Feb. 28, 1996, in Eau Claire, WI. He was a member of the Eau Claire Church.

Survivors include son Cluer, daughter Carol Buchholz, brothers Philo and Clarence, sisters Mary Rollins and Adelle Eighme, 4 grandchildren, and 6 great-grandchildren.

Funeral services were conducted by Elders Arthur Miller, Ernest Clark, and Harold Roy, and interment was in the Louisville Memorial Gardens, Lyndon, KY.

GREEN, June E., age 78; born Sept. 5, 1917, in Lansing, MI; died Feb. 16, 1996, in Ovid (MI) Healthcare Center. She was a member of the Owosso (MI) Church.

Survivors include her husband Bernard, son Randy, daughter Linda Cook, brother Gene Roys, and 2 grandchildren.

A graveside memorial service was conducted by Elder C. James Danforth, and interment was in Laingsburg (MI) Cemetery.

HAMILTON, Mildred M., age 74; born Dec. 5, 1921, in Livonia, IN; died Jan. 26, 1996, in Salem, IN. She was a member of the Indiana Conference Church.

Survivors include daughters Nancy, Bonny, and Cindy Hamilton, Peggy Eastridge, and Kathy Clouse, sister Geneva Westfall, 5 grandchildren, and 5 great-grandchildren.

Funeral services were conducted by Pastor Robert Helm, and interment was in Livonia Cemetery.

HINKLE, Raymond, age 56; born Apr. 29, 1939, in Paris, IL; died Feb. 16, 1996, in Hinsdale, IL. He was a member of the Hinsdale Church.

Survivors include his wife Carolyn, son John, daughter Tanya Jensen, brothers John and Emery Hinkle, sister Norma Wagner, and 4 grandchildren.

Funeral services were conducted by Pastors Harvey Kibble and Alger Keough, and interment was in Clarendon Hills cemetery, Clarendon Hills, IL.

JONES, John W., age 55; born Dec. 13, 1940, in Rock Island, IL; died Dec. 22, 1995, in Berrien Springs, MI. He was a member of the Berrien Springs Village Church.

Survivors include son Teddy, daughters Melody Marotz and Angela, stepsons Brett and James Hutchinson, brothers Donald, Steve, and Gerald, sisters Sue Sears, Cynthia and Marilyn.

Cremation services were conducted by Pastor Matthew McMearty.

KROGMAN, Edna, age 66; born Aug. 29, 1929, in Cornel, WI; died Feb. 15, 1995, in Eau Claire, WI. She was a member of the Eau Claire Church.

Survivors include sons Den-

nis, Gary, and Tim, daughters Pam Boos, Carla Adrainson, Michele and Cindy Johnson, and Marcia Mahoney, brothers Willard and Wayne Snow, sisters Helen Severson and Cathy Hunt, 16 grandchildren, and 9 great-grandchildren.

Funeral services were conducted by Pastor Arthur R. Miller, and interment was in Cornell Cemetery, Eau Claire.

LITZINGER, Dennis W., age 89; born Apr. 20, 1906, in Frugality, PA; died Feb. 1, 1996, in Farmington Hills, MI. He was a member of the Metropolitan (MI) Church.

Survivors include son Dennis Paul, daughter Betty Jean De Marco, 2 grandchildren, and 4 great-grandchildren.

Funeral services were conducted by Pastors Bruce Juhl and Frank Haynes, and interment was in Toledo (OH) Memorial Park Cemetery.

MIXTER, Audrey E., age 78; born Aug. 18, 1917, in Lansing, MI; died Feb. 23, 1996, in Okemos, MI. She was a member of the Lansing Church.

Survivors include her husband Andrew, stepson Mark, stepdaughters Sally Roderick and Susan Daniels, sister Marjorie Schmidt, and a grandchild.

Funeral services were conducted by Pastors Daniel Towar and Mark Hughes, and interment was in Deepdale Cemetery, Lansing.



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MORAVETZ, Helen O., age 87; born Nov. 12, 1908, in Moose Lake, MN; died Feb. 26, 1996, in Viroqua, WI. She was a member of the Prairie du Chien (WI) Church.

Survivors include her son Richard, 12 grandchildren, and 24 great-grandchildren.

Memorial services were conducted by Pastor Rafael Fernandez, and interment was in Mount Ever-Rest Cemetery, Kalamazoo, MI.

MORAVETZ, Robert J., age 70; born Oct. 9, 1925, in Green Bay, WI; died Feb. 11, 1996, in Battle Creek, MI. He was a

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member of the Allegan (MI) Church.

Survivors include his wife Edith, sons Michael and Edmon, daughters Winnifred Yoder and Mary Ann Ziemann, stepbrother Donald Knecht, 11 grandchildren, and 2 greatgrandchildren.

Funeral services were conducted by Pastor David Sanner, and interment was in Fort Custer National Cemetery, Battle Creek.

ROUNDS, Arme L., age 53; born Oct. 16, 1942, in Melwood, AR; died Feb. 2, 1996, in Milwaukee, WI. She was a member of the Sharon (WI) Church.

Survivors include her son James Jr., sisters Louise Haynes, Rosie Booker, and Zera Mae Givens.

Funeral services were conducted by Pastor Alfonzo Greene, Jr., and interment was in Pine Lawn Cemetery, Milwaukee.

SCHIESEL, Ralph W., age 81; born Sept. 29, 1914, in Milwaukee, WI; died Feb. 19, 1996, in Sparta, WI. He was a member of the Sparta Church.

Survivors include his wife Janet, son Ralph W. Jr., daughters Barbara Norcross and Judith Olson, sisters Esther Hoppenrath and Evelyn Leach, 8 grand children, and 8 greatgrandchildren.

Funeral services were conducted by Pastor John I. Johansen, and interment was in Rockland (WI) Cemetery.

WILSON, Helen (Maxine) W., age 70; born May 29, 1925, in Eaton Rapids, MI; died Feb. 2, 1996, in Grand Rapids, MI. She was a member of the Big Rapids (MI) Church.

Survivors include her husband Wayne, sons Ron and Dan, stepdaughters Janet Mosier and Joyce Borrello, brothers Scott Mascho, Ernest, Gerald, and Charles Warfield, sisters Sharon Gunder, Shirley Stemen. Margarette Brotherton, Diane Cross, and Sveann McElwee, 8grandchildren, and many great-grandchildren.

Funeral services were conducted by Pastor Ryan Counsell, and interment was in Lakeside Cemetery, Lake Odessa, MI.

CLASSIFIED ADS

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Continued on page 32.



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Loma Linda University is an equal opportunity, affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply. The University does reserve constitutional and statutory rights as a religious institution and employer to give preference to Seventh-day Adventists.

URGENTLY NEEDED

MISSIONARIES NEEDED in Japan, Korea, Taiwan, Thailand. Asia Pacific Division English language schools seek volunteers to teach conversational English and Bible. Teaching requirements: Adnative English ventist, speaker. Degreed and nondegreed positions. Dedicate one or more years serving Christ. Contact: Ray James at (209) 267-0416; FAX (209) 267-0342; e-mail Jamegr@ cdepot.net. -5180-97,03

PEN FRIENDS NEEDED: Someone Cares Prison Ministry has a risk-free, letter-writing ministry to inmates in North American prisons. Your address is kept secret and "The God Squad" screens all inmate mail coming to you. This Adventist ministry needs you. For more information and a newsletter, contact Box 80560, Lansing, MI 48908; (517) 543-7400. —5184-96,07

GUIDE MAGAZINE is looking for true, contemporary, and gripping experiences showing God at work in 10- to 14-yearolds' lives. Leave name, address, and phone number along with brief story description at (301) 745-3883. If your story is chosen, we'll write it-and pay you a "finder's fee." -5109-96,06

PHYSICIANS NEEDED-

AvistaCare, affiliated with PorterCare Adventist Health system, is currently accepting CVs for family practice, pediatric, internal medicine, and OB/GYN positions (BE/BC). We have multiple practice sites in Boulder County. Send your CV to: Rick Bockmann, AvistaCare, 90 Health Park Dr., Ste. 310, Louisville, CA 80027; (303) 673-1222; FAX (303) 673-1224. -5200-96,06

VICE PRESIDENT FOR OPERATIONS sought for 350-bed Washington, DC, area retirement community with three skilled care facilities and CCRC expansion program. Five years health care administration experience and bachelor's degree in long-term care administration or business administration/management required. Respond to Personnel, Box 90, Sandy Spring, MD 20860. -5202-96.06

WALLA WALLA COL-LEGE seeks aviation instructor. Oualifications: accredited bachelor's or master's degree, interpersonal/teaching skills, satisfactory experience. CFII required; ATP, MEL, and A&P desirable. Interested Adventists send resume and flight time to Chet Blake, Walla Walla College, 204 S. College Ave., College Place, WA 99324; FAX (509) 527-2253. -5203-96.06

ADA REGISTERED DIETI-TIAN needed full time in beautiful rural northwest New Jersey. Previous experience in health care and community teaching helpful. Only minutes from Adventistelementary school. academy, and churches. Please respond to Administrative Director, Human Resources, Hackettstown Community Hospital, 651 Willow Grove St., Hackettstown, NJ 07840. -5207-96.06

ANDREWS UNIVERSITY seeks an in-house printing manager. Requires bachelor's degree in management or graphic arts with experience in management and offset printing. Interested Adventists send resume to: Dr. Laun Reinholtz, Chair, Department of Technology Education, Andrews University, Berrien Springs, MI 49104-0520. —5208-96,06

ANDREWS UNIVERSITY Department of Teaching/ Learning and Administration seeks a teacher of undergraduate methods classes. Requires doctoral degree and experience in multi-age, multi-grade schools. Interested Adventists send resume to: Dr. Warren Minder, Dean, School of Education, Andrews University, Berrien Springs, MI 49104-0100. -5209-96,06

REAL ESTATE

ANY REAL ESTATE NEEDS IN SOUTHWESTERN MICHIGAN? Liz Beck, Andrews alumna, has many years of experience and is a member of Multiple Listing Service. Call her in Berrien Springs at (616) 471-9662, and she'll send regularly to you, at no charge, pictures of all available homes, or call her at McLauchlin Realty, (616) 473-4061. —5089-97,01

MOVING TO ANDREWS UNIVERSITY AREA? Experienced, reliable Adventist realtor ready to help make a smooth transition. Many homes and land choices available through area Multiple Listing System. For appointment or free packet of homes, maps, etc., call Rosie Nash at (616) 471-4285; The Prudential Red Arrow Realty, Berrien Springs; FAX (616) 471-1731. -5122-97,01

MOVING TO BERRIEN SPRINGS? Then call Dixie Barber Wong, a multiple-listing realtor broker and Andrews University graduate-18 years' experience southwestern serving Michigan's residential, land, and commercial needs. Call (616) 473-1234 for a free moving packet (homes, maps, amenities). I aim to make your move less stressful. -4863-96,12

LARGE WOODED LOTS in Adventist community, 1 mi. from church and grade school, and 20 min. from academy. Secluded setting, 30 min. north of I-40. I to 2-acre lots starting under \$4,000, with as little as \$400 down and payments of \$75 a month. Contact: Heritage Country Estates, Deer Lodge, TN; (800) 453-1879, ext. A367L. -5068-96,11

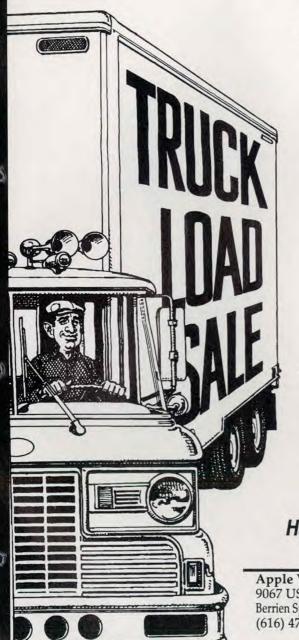
SUMMIT RIDGE RETIRE-MENT CENTER, Harrah, OK-the best kept secret in the Adventist family! Country living, yet near Oklahoma City. Individual homes, duplexes, apartments, residential

Continued on page 34.



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HYMNS OF THE CHURCH arranged and recorded by Melvin West on the Walla Walla College Church organ. Available on CD only. Order from Oregon Conference ABC or by sending \$17.50 (price includes postage) to Melvin West, 3117 SE Baypoint Dr., Vancouver, WA 98683; (360) 253-4258. -5194-96,06

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SINGLES: Now you can meet and date other Adventists throughout the United States. Discreet, confidential, exclusively for Adventists since 1987. Magazine format with enlightening and profitable articles. If you are 18-85 and want friendship and fellowship, mail stamped, self-addressed, #10 envelope to: Discover, Rt. 1, Box 68, Roca, NE 68430. -5008-96,09

MAKE NEW FRIEND-SHIPS! Rush \$25 for large directory of SDA singles, ages 18-98, or send \$50 for photos included. Updates every 2 months for additional \$25, or \$50 with photos. Specify gender desired. Free listing with photo application with SASE. SDA Singles Worldwide Correspondence Club, P.O. Box 694, College Place, WA 99324; (509) 522-2379. -5142-96.07

ADULT FOSTER CARE—a tender loving care facility near Andrews University, Berrien Springs, MI, owned and operated by an Adventist family has vacancies. One semi-private and one private room are available. Please call (616) 471-2460 after 5:30 p.m. -5210-96,06

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Opening Night Keynote Speaker, Doug Batchelor

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ANNOUNCEMENTS

Announcements for publication in the *Lake Union Herald* should be sent to your local conference office. Readers may want to verify dates and times of programs with the respective sources.

LAKE UNION

THERE ARE HUNDREDS OF REASONS to call 1-800-SDA-PLUS-but you only need one! Lake Union PlusLine is a ministry HelpDesk that provides toll-free phone support for members, pastors, and church workers. When you're looking for resource information to maximize your ministry efforts, just call a PlusLine consultant for personalized help. Whether you're looking for materials, resources, addresses, phone numbers, seminars, or ACN information, PlusLine is committed to going the second mile for you!

MICHIGAN

ADELPHIAN ALUMNI, FORMER HOLLY RESI-DENTS: The Adelphian Institute—a non-profit corporation established to purchase the AA campus and convert it to a health center patterned after Weimar-needs your donations. Donations of \$10 or more will receive Riches In The Woods and 25 Other Homespun, Inspirational Poems. All profits will go to the Adelphian Institute. Make check to Adelphian Institute. Mail to: AI-Poems, c/o Evelyn Lutz, 205 Park Ave., Holly, MI 48442

THE MUSKEGON CHURCH is having a centennial celebration and homecoming July 12–13. All former pastors, teachers, members, and friends are invited to be present. There will be a Friday night vespers and special Sabbath services. Lunch will be provided. Please direct your questions to Viola Rollenhagen, clerk, at (616) 788-3983.

WISCONSIN

WHEREABOUTS NEEDED for Gordon Ives and Melissa Molner. If you can help, please contact Dan Adels, pastor of the Superior (WI) Church, at P.O.Box 434, Iron River, WI

WORLD CHURCH

MOUNT VERNON ACAD-EMY Class of 1966 is planning its 30-year reunion for June 21– 23 in Mount Vernon, OH. If you know of someone who was a class member—whether for one or four years, please send that classmate's address or phone number to the reunion committee, 7339 Lee Rd., Westerville, OH 43081:(614) 890-5943.

KATE MCLAUGHLIN author of My Son, Beloved Stranger, has started a newsletter for parents of homosexuals called Someone to Talk to—a forum where parents and other relatives can share their stories, feelings, questions, and helpful answers. To receive this quarterly newsletter in a plain envelope send name and address to Kate McLaughlin, P.O. Box 13354, Mill Creek, WA 98082-1354. Annual subscription \$3.00.

CAMPION ACADEMY alumni weekend is Oct. 18–19 in Loveland, CO. Honor classes include '36, '46, '56, '71, '76, and '86. Graduates, former students/faculty, parents, and friends plan to come and renew

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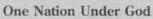
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friendships. Contact Melodie Hopkins, Alumni Coordinator, 300 SW 42nd St., Loveland, CO 80537; (970) 667-5592, ext. 24.

FOREST LAKE ACADEMY class of 1947 is planning its 50th reunion and looking for current addresses, phone numbers of classmates. Contact Alumni Office, Forest Lake Academy, 3909 E. Semoran Blvd., Apopka, FL 32703; (813) 863-0480; FAX (813) 862-6815.

ADVENTIST SINGLES MIN-ISTRY International Mission Outreach-Mindo, Ecuador, Oct. 21-Nov. 8. Evangelistic and construction project with Wayne Dull. Carpenters, masons, electricians, plumbers, general laborers, cooks, musical talent, and translators needed. Enjoy the rich rewards of a mission proect near the equatorbeautiful scenery, lots of exotic birds, lush tropical rain forest. Call Lorraine Hansen (704) 697-2409.

A "NEW BEELIEVER PRO-GRAM," coming from the Vibrant Life magazine, has been created to help new members understand the relationship between physical and spiritual health. The Review and Herald is deducting 1/3 off the regular price of \$9.97. Conferences can participate by paying 1/3 of the remainder and churches can then subscribe for their new believers for only #3.32. Orders for this program can be placed through the Adventist Book Centers.

EXHIBITORS WANTED-The Church Resource Center (CRC) is preparing a list of potential exhibitors for the NAD Ministries Convention to be held in Birmingham, AL, in January 1997. CRC is intentional about casting a wide net for information sharing at the convention. You can contact Ken Bushnell at (805) 497-9457, ext. 356, or by e-mail: 74617.3067@ CompuServe.com. CompuServe subscribers use 74617,3067.

CHILDREN'S SABBATH-For the first time, NAD Yearend Meeting voted a Children's Sabbath to the list of special Sabbaths for 1996. It will be celebrated at the beginning of October, Adventist Heritage Month, and will now be a regular fixture on the church calendar. Churches can choose between either the 5th or the 12th as their Children's Sabbath. The Adventist Children's Ministries Association (ACMA) will develop a pastor's packet for Children's Sabbath.

SEEDS '96 A CHURCH PLANTING SUMMIT, June 12-15, at Berrien Springs, MI has been commissioned by the NAD and is co-sponsored by the NAD Evangelism Institute and the Adventist Theological Seminary. It will bring together some of the most exciting people from NAD and abroad to study, to discuss, and to plan strategically for planting new Adventist churches. Each participant will

be able to choose to attend six seminars out of the 15 breakout seminars available. Degree credits and 2.6 units Continuing Education credit is available upon request to ministers and their spouses. Registration fee is \$150; spouses free (no materials). For more information call (800) 255-7568; or e-mail 103262,2002@CompuServe.com.

HYVETH WILLIAMS, first black female senior pastor in the Adventist Church has authored a book, Will I Ever Learn, chronicling the rocky road to her dramatic conversion. To order, call your ABC at (800) 765-

ADVENTIST MEDIA CENTER SCHEDULE

WEEK OF JUNE 9

Faith For Today: "Should Children be Vaccinated?" It Is Written: "The Religion of Magic." Pastor Finley contrasts the desire for power through the occult with the genuine personal power only Christ can give. Voice of Prophecy: Sun: "Endtime Bomb Shelter," Bible guidance on how to prepare for the final crisis. Mon.-Fri .: "Can't I Skip a Day?" Join Lonnie Melashenko for week 3 of Your Most Radical Decision.

TITHE INCOME THROUGH MARCH 1996 (THIRTEEN WEEKS)

	1996	1995	Gain or Loss	% of Increase
Illinois	1,575,361	1,528,426	46,935	3.07%
Indiana	920,004	889,398	30,606	3.44%
Lake Region	1,492,290	1,453,533	38,757	2.67%
Michigan	4,307,347	3,881,011	426,336	10.99%
Wisconsin	960,649	897,029	63,620	7.09%
TOTAL	9,255,651	8,649,397	606,254	7.01%

		SUNSET	CALENDA	R		
	June 7	June 14	June 21	June 28	July 5	July 12
Berrien Springs, MI	9:18	9:22	9:24	9:25	9:24	9:21
Chicago	8:23	8:26	8:29	8:29	8:28	8:25
Detroit	9:07	9:11	9:13	9:14	9:13	9:10
Indianapolis	8:11	8:14	8:16	8:17	8:16	8:14
La Crosse, WI	8:45	8:48	8:51	8:51	8:50	8:47
Lansing, MI	9:13	9:17	9:20	9:20	9:19	9:16
Madison, WI	8:34	8:38	8:40	8:41	8:40	8:37
Springfield, IL	8:25	8:28	8:30	8:31	8:30	8:28

WEEK OF JUNE 16

Faith For Today: "Learning to Forgive." Dr. Lewis Smedes, a professor at Fuller Theological Seminary and author, shares his insight into the act of forgiveness and why it is so important when we forgive even people whom we perceive as not deserving forgiveness. It Is Written: "A Hole in the Family." Pastor Finley challenges men to make their role in the family a priority. Merrilou Luthas sings "Father, I Want You to Hold Me." Voice of Prophecy: Sun: "Men Rising Again." Promise Keepers . . . the Million Man March . . . What does the Bible have to say to men? Mon .-Fri., "Just Don't Say the 'O' Word." Week 4 of Your Most Radical Decision.

WEEK OF JUNE 23

Faith For Today: "Are You Happy with the Way You Look?" Body image-facts and fantasies. It Is Written: "The Strangest Homecoming." Incidents from Marco Polo's journeys illuminate Christ's great homecoming and show how we can be ready for an incredible new world. Wintley Phipps sings "Coming Again." Voice of Prophecy, Sun: "The Mark of the Beast." What is it? Why

should I care about a mere symbol? *Mon.-Fri.*: "Saints with Stunted Growth." The concluding week of *Your Most Radical Decision*.

WEEKEND OF JUNE 30 Faith For Today: "Recovering

from Abuse" Actress Patsy Pease shares her tremendous story of courage and hope following her tragic childhood and first marriage. It Is Written: "Inside Lady Liberty." Voice of Prophecy: Sun: "The Church at the End." Who will be in it? What will they be doing? Where will they be?

Due to preemptions by individual stations, some programs may not be aired on the scheduled dates. To learn time and station for these programs in your area, call (800) SDA-PLUS (800-732-7587). Feel free to record us. Please note our new address: Adventist Media Center, 101 W. Cochran St., Simi Valley CA 93065.

ADVENTIST COMMUNICATION NETWORK SCHEDULE

June 1, 9:30 a.m.-noon, 2:30-4, 7:30-9 p.m., (Eastern) "Florida Conference Campmeeting." Galaxy 4, Channel 5.

June 5, 7:30-8:30 p.m., (Eastern and Central) "First Wednesday." News and mission reports from around the world. Galaxy 4, Channel 7.

July 3, 7:30–8:30 p.m., (Eastern and Central) "First Wednesday." News and mission reports from around the world. Galaxy 4, Channel 7.

July 6, 9:30 a.m.-1:30 p.m. and 2:30-3 p.m., (Eastern) "Northeastern Conference Campmeeting." Galaxy 4, Channel 5.

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Lake Union Conference 18th **Ouinquennial Session Delegate List**

June 16-17, 1996

North American Division

Delegates at Large Harold Baptiste George Crumley Don Jacobsen Al McClure Cyril Miller

Lake Union

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Ron Sackett Don C. Schneider Don Williams Mack Wilson Kenneth Wright

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Vernon Alger Karen Bekowies John Bernet Viviana Calandra Jim Doran Judi Doty Nadine Dower Richard Dower Bill Fisher Franklin Hickman Harvey Kilsby L.D. Kitson Lance Mack Alethea Mustard Ezequiel Osorio Wally Quedzuweit Joe Raineri Gary Randolph Roy Roberts Cris Roy Debby Rulong Ken Smith Harry Straub Joseph Straub Garry Sudds Vicki Thompson Warren Walikonis Patricia Young

Illinois Conference

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Jaime Chanaga Gerry Chapman Grace Consignado Ken Denslow Cornel Dumitrescu Joe Green David Griggs Enell Hall Harry Hartsock LouAnn Howard Bill Jemison Alger Keough Boo Jung Kim Duke Kim Don Lewis Norman Luttman Bob McChesney Tom Morrissy Agnes Moushon Paul Muhs Jim Newbold Seth Owusu John Paskey Ivy Posada Heidi Prohaska Bill Pruett James Puccio Mike Quinones Branislava Radivojevich Randy Robinson

Ann Rogers John Rorabeck Sandi Schmid Vivian Scott Steve Shaw Chuck Simpson David Storlie Hector Torres Alma Vaught Bob Waltz

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Mark Johnson Ron Kelly Carmelo Mercado Rodney Mills Archie Moore John Morrison Alexine Smith Donna Stout John Thornton Roy Ursin Jon E. Williams Brian Wilson

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Regular Delegates

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Kathleen Anderson

Johan Abrahams

Eugene Anthony

Arthur Alexis

Edward Avinger Larry Bailey Baldwin Barnes Joan Bauer Eric Bell Ronald Bell Pamela Bertram Carlos Blake Henrietta Blanchard Catherine Bland Alby Boon Pamela Britton George Bryant Keynel Cadet Azael Colon Rafael Colon Judy Crawford Valerie Crawford Jerome Davis Mitchell Davis Robert Douglas Walter Douglas Colin Dunbar Julius Everett Judith Fisher Samuel Flagg Lyndon Furst Hugo Gambetta Charles Graham Alfonzo Greene Earl Greenidge John Grier Curtis Hall

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Dan Collins Floyd Costerisan Bill Cowin

George Crumley Lyle Davis

Ray Davis Connie Day

Myrtle Dean Don DeCamp Terry Dodge

Donald Dronen

Fred Earles Myrna Earles

Bill Edsell

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Charles Hanlon Richard Harris

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Box C, Berrien Springs, MI 49103; (616) 473-8242 CompuServe 74532,472

Editor	Richard	Dower
Managing Editor	., Nadine	Dower
Secretary, Editorial Assistant	Ann	Fisher
Circulation Services	Ann	Fisher

CORRESPONDENTS

Andrews University Ja	ck Stenger jack@andrews.edu
Hinsdale Health System	Tom Williams
Illinois	
Indiana	Clay Farwell 74617,771
Lake Region	Carolyn Palmer 74532,1514
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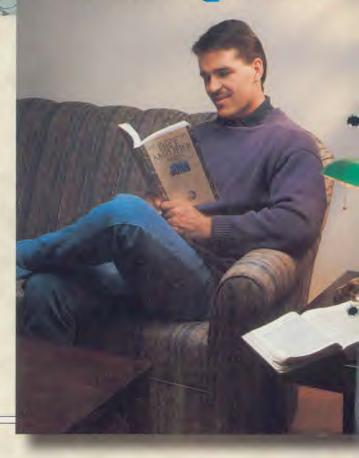
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