THE MID-AMERICA ADVENTIST

Lincoln, Nebraska April 12, 1981

THE FIRST SESSION OF THE MID-AMERICA UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS



To The Delegates Assembled:

Greetings! It is a pleasure for me to write this little word on the eve of your quintennial session - the first ever for the new Mid-America Union. Good things are in store. You will read thrilling reports, review encouraging indicators of progress, and there will be fellowship. (One of the great privileges of our SDA heritage!)

Then you will look ahead and lay plans to meet the challenges of the '80's. The Lord will be in our midst, I am sure, and we shall leave this place united, with a clearer vision of mission and an infilling of spiritual power to finish the task He has assigned to our hands.

Our entire staff joins me in saluting the administration, departmental staff, all the workers and the dedicated laymen of Mid-America who under God have made this good report possible.

Sincerely yours,

C. E. Bradford

THE MID-AMERICA ADVENTIST

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Halle G. Crowson Editor Shirley B. Engel Assistant Editor College View Printers Printer Change of address: Give your new address with zip code and include your name and old address as it appeared on previous issues. (If possible clip your name and address from an old OUTLOOK.) News reports from local churches and schools for publication in the OUTLOOK must be submitted through the local conference .Communication Department, not directly to the OUTLOOK office.

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|---|--|
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| | |

Local Conference Directory

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Adventist Book Centers

Each conference operates its ABC with the same address and telephone number as the conference.

... on the COVER

The Mid-America Adventist Headquarters Lincoln, Nebraska

THE FIRST SESSION OF THE MID-AMERICA UNION CONFERENCE OF SEVENTH DAY ADVENTIST

Sheraton-Royal Hotel, Kansas City, Missouri April 12-14, 1981

PRESIDENT

This issue of the OUTLOOK brings a report of the work in the former Central and Northern Union territories which now comprise the Mid-America Union. W. O. Coe was president of the Central Union until April 1978 giving strong leadership and direction that has been very much appreciated in the work of God in this area. E. L. Marley led out in the work in the Northern Union giving effective leadership until July 1980. Great strides have been made in the total aspect of God's work in these territories. As you look at the following pages of this issue you will see the reports of the departmental directors and officers on the work of God in the Mid-America Union.

These accomplishments show how the Lord has blessed, but you will also note that there is a great challenge that lies ahead for the future of God's work here. The greatest need is a consecrated people upon whom the Lord can pour out His Holy Spirit for a finished work. I pray that you will join me in this kind of dedication as we look to the future, as we make plans, as we work and pray together in accomplishing the task of a finished work in the Mid-America Union.

Ellsworth S. Reile, President



W. O. Coe, Central Union President.



E. L. Marley, Northern Union President.



E. S. Reile, Central Union President-Mid-America Union President.

SECRETARY



Willie S. Lee

It is a real privilege to have the opportunity to report to the constituency of the Mid-America Union. In fact, those of us who have a part in reporting during this First Session of the Mid-America Union have a special and unique privilege. Not only because our reports involve the latter part of the 70's, and the first part of the 80's, but because we have been involved in working in tremendous and unprecedented times in this world's history, and in times of major changes within the Seventh-day Adventist Church organization in the Northern and Central Unions. Since the merger of the two unions, I have personally enjoyed my association with Donald E. Holland, Associate Secretary. Instead of reporting to the Twenty-second Regular Sessions of the Central and Northern Unions, we are reporting our activities to the First Session of the Mid-America Union Conference of Seventh-day Adventists.



Donald E. Holland

Merging is not new to the former Central and

Northern Unions. Some years ago they voted unanimously to merge and operated for a few years, then voted to separate with only two opposing the separation. In 1975 the two union committees, meeting jointly, voted to merge; then at the next meeting voted not to merge, even before there was any operation as merged unions. In 1980 the merger was again voted and operation began, not without some problems but with solutions in sight. January 1, 1976 the membership of the former Central Union was 32,840, and for the Northern Union it was 14,340. This made a total of 47,180 for the ten conferences. January 1, 1981, the membership of the Mid-America Union was 53,723 - a gain of 6,543 for the quinquennium period, January 1, 1976 to December 31, 1980. This was an average gain of 1,308.6 members per year.

At this report, the Mid-America Union Conference comprises the following local conferences: Central States, Iowa-Missouri, Kansas-Nebraska, Minnesota, North Dakota, Rocky Mountain (Colorado and Wyoming), and South Dakota.

Growth has occurred in areas of evangelism including public, pastoral, literature, educational, and institutional. In the 70's great emphasis was placed on public evangelism with an unprecedented number of full-time evangelists in the union and local conferences. These evangelists averaged three or four evangelistic series per year within the field, with all departments of the union assisting in preparation for nearly all of the meetings and involving lay participation in each church or city. The latter part of the 70's shows emphasis on public evangelism and pastoral evangelism with the main focus on the local church. Quoting from *The Statement of Mission and Purpose for the Mid-America Area of Seventh-day Adventists*, "The mission of the union can be none other than that of the world church:

1. To fulfill in its territory the commission of Christ to make disciples everywhere by proclaiming the everlasting gospel.

2. To nurture members in Christian growth so as to prepare a people for the second coming of Christ.

The union is an intermediate unit of supervision and should serve the conferences as a reservoir of resource materials, concepts, and persons for better accomplishing our mutual purposes."

This suggests that unity in service is the objective, not uniformity. Each unit, each person, takes the basic program and concepts and adapts them to the particular area using the basic concepts year after year with improved methods, greater effectiveness, and spiritual maturity. This eliminates changing entire programs year after year.

No matter how or where a person accepts Jesus as his Saviour, and the everlasting gospel as taught by Seventh-day Adventists, he can become a member of a local church. All denominational workers are members of local churches. What has been accomplished under God through laymen and full-time employees in the union and local conferences, the institutions, and the local churches (each unit autonomous) is by a spiritual relationship of love that affects a cooperation of each unit as policies and concepts are voted by the North American Division, accepted by the unions and local conferences, and implemented in the local churches. This is a spiritual miracle.

"Unity existing among the followers of Christ is an evidence that the Father has sent His son to save sinners. It is a witness to His power; for nothing short of a miraculous power of God can bring human beings with their different temperaments together in harmonious action, their one aim being to speak the truth in love." - *Testimonies*, volume 9, page 194.

It is this love and unity through the Holy Spirit that empowers the human agent to work effectively for the salvation of souls.

The Mid-America area has been outstanding in its cooperation, its loving fellowship, regardless of race, color, or departmental lines, and has cooperated as policies have been passed down through the channels from one institution, conference and church to the other. In the nearly ten years I have been in the Mid-America area I have stated publicly and privately how much I have appreciated the fellowship of laymen, pastors, departmental directors, institutional leaders, and administrators. Union College has been outstanding in its cooperation. I make this final report after nearly 45 years of service with thanks to God for His love, His goodness, and acceptance. May this loving fellowship, unity, and cooperation on each level of church service continue, and may you never take a step backward in this wonderful and eternal relationship of love.

Willie S. Lee, Secretary

REASURER



H. L. Haas

Another five-year period in the history of the church in the Mid-America Union has come and gone. We must look back and review what has happened in the past and be determined to make greater accomplishments for the cause of God in the future.

As we reflect on this five-year period, 1976-1980, we are grateful to our Heavenly Father and his people who have made this report possible.

Many changes and improvements have come to our area of service. We now serve a much larger territory. The former Central and Northern Unions merged during 1980, which gives us a much stronger financial base. This will greatly enhance the work of God in the years to come. Lee Allen, Under Treasurer and former Treasurer of the Northern Union, will give a financial report for the former Northern Union and I will report on the former Central Union. Financially we became one union January 1, 1981, thus the individual reports for the past five years.



Lee Allen

During these five years the Central Union made great strides in achievements for the work in our territory. Large sums of money were spent for evangelism, with great success as reports show in baptisms and growth of the church.

A new office complex was developed at 8550 Pioneers Boulevard in Lincoln, Nebraska, with 15 acres of land, 39,000 square feet of office space, and a storage and custodial apartment building. This is an excellent complex which should serve the union well for many years, if time should last. The cost for total development of these facilities including land, building, furnishings, parking and landscaping amounted to \$1,750,000.

Another large outlay of \$500,000 was for the College View Church building. This church serves the young people from our territory who are attending Union College. For these expenditures of revenue we owe \$30,000 to internal funds. Because of these large expenditures, our liquidity has been weakened which must be built up during the next five-year period.

When we speak about finances the world is our parish and we rejoice in that we were able to help with financing a world church. This was made possible by a faithful people who love God and look forward to the second coming of our Lord and Saviour. Thus we are glad to report our tithe and missions, compiled by Arthur Opp, Assistant Treasurer, as follows:

| | Total | \$56,214,482.92 |
|------|---|-----------------|
| 1976 | | 9,337,783.50 |
| 1977 | *************************************** | 10,258,035,13 |
| 1978 | | 11.068.406.93 |
| 1979 | | 12,153,384 46 |
| 1980 | | \$13,396,872.90 |

TITHE

GENERAL CONFERENCE FUNDS

| 1979 | | 4,541,195.06 |
|------|-------|--------------|
| 1977 | | 3,933,143 37 |
| 1976 | Total | 3,699,131.55 |



Arthur Opp

CENTRAL UNION CONFERENCE OF S.D.A. CONSOLIDATED BALANCE SHEET - TITHE AND S.P. FUNDS December 31, 1981

| | | | | | Liabilities | | | | |
|---------------------------------|----------------|---------------|----------------|----------------|----------------------------|--------------|---------------|----------------|----------------|
| Assets | Tithe | | S.P. | Consolidated | Accounts Payable | \$ 1,252.54 | | \$ 20,984.86 | \$ 22,237.40 |
| Current Assets | Fund | Eliminations | Fund | Totals | Payroll Taxes Payable | 1,519.27 | | | 1.519.27 |
| Cash and Bank | \$ (46,526.05) | | \$110,825.65 | \$ 64,299.60 | Interest Payable | 67,502.59 | | | 67.502.59 |
| Securities and Investments | 272,936 70 | | 124,059.50 | 396,996.20 | Notes Payable | 296,666 67 | | 272,500.00 | 569,166.67 |
| Accounts Receivable | 67,656.50 | | 29,237.27 | 96,893.77 | Trust Funds | 13,771.36 | | | 13,771.36 |
| Notes and Loans Receivable | 330,000.00 | | 198,873.33 | 528,873.33 | Due to Tithe Fund | | (59,410.74) | 59,410,74 | |
| Interest Receivable | 75,086.30 | | 46,331.96 | 121,418.26 | Due to Association | 5,440.23 | | | 5,440 23 |
| Inventories | 39,951.11 | | | 39,951 11 | Total Liabilities | \$386,152.66 | \$(59,410.74 | \$352,895.60 | \$679,637.52 |
| Prepaid Expense | 425.00 | | 100.00 | 525.00 | Fund Balances | | | | |
| Due from S.P. Fund | 59,410.74 | (59,410.74) | | -0 | Operating Capital | \$367,500.57 | | \$ 21,520.63 | \$ 389,021 20 |
| Due from Revolving Fund | 9,585.96 | | | 9,585.96 | Investment in Other Assets | 33.333.33 | | 4 21.320.03 | 33.333.33 |
| Total Current Assets | \$808,526.26 | \$(59,410.74 | \$509,427.71 | \$1,258,543.23 | Investment in Equipment | 00,000.00 | | 238,254.13 | 238.254.13 |
| Long Term Investments | | | | | Securities Fluctuation | 21,539 70 | | | 21,539,70 |
| Long Term Notes and Loans | | | \$ 311,637.01 | \$ 311,637.01 | Operating Sub-Funds | | | 246,669 51 | 246,669.51 |
| | | | | | Capital Sub-Funds | | | 199,978.98 | 199,978.98 |
| Fixed Assets Equipment (Net) | | | \$ 238,254.13 | \$ 238,254.13 | Total Fund Balances | \$422,373.60 | | \$706,423.25 | \$1,128,796.85 |
| | | | | | Total Liabilities and | | | | |
| Total Assets | \$808,526.26 | \$(59,410.74) | \$1,059,318.85 | \$1,808,434.37 | Fund Balances | \$808,526.26 | \$(59,410.74) | \$1,059,318.85 | \$1,808,434.37 |
| | | | | | | | | | |

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ADVENTIST HEALTH SYSTEMS



The medical ministry has long been the "strong right arm" of the Seventh-day Adventist Church. It was included within the divinely ordained foundations of the church, along with education, publishing and the other dimensions that resulted in a wellbalanced, dynamic program. We can be thankful for the foresight and inspiration of the pioneers who, as instruments of the Lord, laid out such solid foundations.

The Boulder Colorado Sanitarium is the oldest of the present chain of twelve hospitals serving the Mid-America Union Conference. These hospitals are all doing a fine work in serving the needs of humanity, creating a favorable image and a fertile climate for the Seventh-day Adventist Church.

The development of the computer made the collection of huge masses of data and the comparison of hospital costs possible. Today, hospitals are faced with unending reviews, audits, inspections, surveys, forms, committees, public hearings, and pressures of all kinds as they are placed under the sharp glare of a critical public opinion spotlight.

The General Conference sensed how difficult it was becoming for independent hospitals to cope with the increased regulations and to survive in a frequently hostile environment, So, in 1972, it reorganized Adventist hospitals into management corporations under the direction of the union conferences.

J. Russell Shawver

In the Midwest, the hospitals formed a consortium and elected a common board chairman, Hubert V. Reed, who served until his retirement in 1977. At that time Mid-America Adventist Health Services was organized under the direction of J. Russell Shawver. In 1980, the management corporation was merged with the organization serving the Columbia Union health facilities to form the present Adventist Health System/Eastern and Middle America (AHS/EMA). This system operates 20 hospitals, a home nursing service, and a conditioning center in 16 states and the District of Columbia. The combined budget of these facilities in AHS/EMA is \$250 million. In cooperation with the other Adventist Health Systems in the South, West and North, it sponsors major group purchasing and insurance programs which save millions of dollars, and the system is highly respected as one of the largest and most effective Protestant hospital systems in the country. Included in AHS/EMA are the following facilities in the Mid-America Union Conference:

Boulder Memorial Hospital, Boulder, CO - Warren Clark, Administrator - acute beds, 87 - employees, 378 - annual budget, \$8,400,000. Boulder is currently in the midst of a \$2,000,000 building program that, by the addition of a full size warm water therapy pool, will strengthen rehabilitation services; will replace an old part of the hospital; and will upgrade a number of existing services. Boulder provides specialized services in rehabilitation and pain control, in addition to being a general acute-care hospital. In cooperation with the local church, and as a community service, the hospital provides a wide variety of health education programs to the public.

Brighton Community Hospital. Brighton, CO - Harold Buck, Administrator - acute beds, 45 - employees, 180 - annual budget, \$5,850,000. This hospital joined the Adventist Health System two years ago. The agreement called for AHS to use its expertise and financial strength to obtain a certificate of need and financing to build a totally new replacement hospital in Brighton. This has now been accomplished and construction is underway for a new 43-bed facility to be completed in the fall of 1982. Occupancy has increased 20 percent in the last two years

Karlstad Memorial Hospital, Karlstad, MN - Jerry Peak, Administrator - acute beds, 19, and long term, 57 - employees, 121 - annual budget, \$1,710,000. This hospital has been in the AHS about three months. During that time one Five-day Plan to Stop Smoking has been held, with excellent results. The hospital is being well accepted by the community.

Memorial Community Hospital, Bertha, MN - Richard Scott, Administrator - acute beds, 16, and long term 10 - employees, 51 - annual budget, \$925,000. Occupancy, admissions and surgeries show strong growth over the previous year. Laboratory and X-ray are providing a greater number of tests. The board has authorized submission for certificate of need for a 29-bed addition, and has given authorization to form a hospital district.

Moberly Regional Medical Center, Moberly, MO - James C. Culpepper, Executive Director - acute beds, 113 - employees, 273 - annual budget, \$8,620,000. A replacement facility is under construction and is scheduled to open May 3, 1981. There are 40 SDA employees. Plans are to build a new church and church school in the next year or so.

New York Mills Community Hospital, New York Mills, MN - David Kloosterhuis, Administrator - acute beds, 27 - employees, 45 - annual budget, \$1,070,000. This is a 27-bed acute care hospital with an attached two-physician clinic. The census is increasing, cash flow has improved, and the recruitment of additional SDA staff is beginning. A good year is anticipated.

Pioneer Memorial Hospital, Mullen, NE - Rhoda Happel, Administrator - acute beds, 9, and long term, 30 - employees, 44 - annual budget, \$397,755. This hospital provides acute medical, trauma, obstetrics and emergency services. On site is a not-for-profit clinic (primary care) with two satellite facilities. New clinic construction is to begin April 1, 1981 with completion scheduled for February, 1982. The prospects for recruiting an SDA physician are good. The hospital is making preparations for an energy grant. Installation of updated smoke detection has begun. Application for a \$140,000 grant for operation of public health clinics has been made.

Pipestone County Hospital, Pipestone, MN - Malcolm Cole - Administrator - acute beds, 44, long term, 40 - employees, 150 - annual budget, \$2,248,000. This hospital was acquired by AHS/EMA in October, 1979, when it experienced a \$90,000 loss. In 1980, a net gain of \$150,000 was realized. Inservice education and social service departments have been established and it is anticipated that a volunteer service department will be organized within the next 90 days. A health co-op has been formed with four other rural hospitals in southwestern Minnesota to assist all hospitals in delivering to employees quality continuing education. Presently it brings to the hospitals consulting specialists in urology and oncology, and within the next 30 days cardiology will be added, with neurology and ENT to follow.

Porter Memorial Hospital, Denver, CO - Ronald L. Sackett, Administrator - acute beds, 336 - employees, 1150 - annual budget, \$45,000,000. Porter continues to be the progressive hospital in the Denver area. It has the second largest open heart center in the Rocky Mountain region. The day-to-day operational statistics continue to show strong growth and another good year is anticipated.

Shawnee Mission Medical Center, Shawnee Mission, KS - Thomas W. Flynn, Executive Director - acute beds, 373 - employees 1400 annual budget, \$41,000,000. The Guaranteed Service Plan is the most recent innovation, receiving national attention. Child Care Center that cares for over 200 children of employees is also a recent successful program. Parcourse fitness exercise program continues to attract local attention. Alcoholism Recovery Program is one of the best in our area. The Mental Health Unit is the busiest and most active in the area. Active emergency and outpatient programs have 75,000 visits per year.

South Big Horn County Hospital, Greybull, WY - Larry Luce, Administrator - acute beds, 28, long term, 28 - employees 66 - annual budget, \$1,466,200. There is active recruitment of employee staff (nursing, x-ray, physical therapy); and direct and indirect involvement with recruitment of two Family Practice physicians. A good year is anticipated.

COMMUNICATION / RELIGIOUS LIBERTY / OUTLOOK_

The Communication and Religious Liberty Departments of the former Central Union Conference were under the able leadership of Charles Beeler until his retirement. He continued to serve as editor of the REAPER until the consolidation of the two union papers could be accomplished. We recognize the splended leadership and direction that Beeler gave to these departments for the Central Union for some four and a half years of the previous guinguennium.

Soon after the merger of the Central and Northern Unions the consolidated union papers took the name OUTLOOK. Some of the constituents of the two former unions might remember that prior to 1932 the Central Union paper was the OUTLOOK and the Northern Union paper was the REAPER. Following the merger in 1932 of the two unions, the paper took the name REAPER. The unions were merged for five years and divided again. In 1937 the Central Union paper became the REAPER and the Northern Union paper took the name OUTLOOK. Now, following the merger of the two unions, the paper has taken the name OUTLOOK.

The present circulation of OUTLOOK is approximately twenty-five thousand with subscriptions scattered throughout the United States and 15 other countries on five other continents, as well as the Mid-America Seventh-day Adventist homes.



Halle G. Crowson

For more than 27 years, Clara Anderson served as editor and assistant editor of the

Central Union REAPER, and for a few months with Mid-America OUTLOOK. Near the end of 1980 she turned her responsibilities over to Shirley Engel in order to finalize her retirement plans. I, personally, appreciated Clara's excellent work, especially during the merger process. Shirley Engel served as assistant editor for the Northern Union OUTLOOK more than seven years. She is an untiring worker who is quite knowledgeable in all areas of the departments that I serve. It is a joy to have such fine co-workers as these outstanding ladies.

The Communication Department serves as a support organization for all other departments. It is the public relations and public information bureau for the organization, working with the electronic and print media. To foster better communication, the Union Communication Director cooperates with conference directors in conducting workshops throughout the conferences to help the church communication secretaries upgrade their skills. Each year, through these church communication secretaries, more than 1500 news stories and nearly 1,000 pictures were printed in public newspapers. These added up to some 20,000 column inches. In addition to the foregoing, there were also nearly 500 news items each year on radio and television.

With the expanded nine-state territory, the Public Affairs and Religious Liberty Department is a very active area. There seems to be an ever-increasing number of our church members who need professional help with Sabbath work and labor union difficulties. There are in our files at the present time some 30 active cases of religious liberty problems around the nine-state area. We are most happy to report that most of the cases - with the Lord's help and direction - have been resolved satisfactorily. No doubt, as we draw closer to the end of time, our members will be experiencing more difficult times in some of these areas.

During the past quinquennium, after much effort on the part of the Union and General Conference departments, the United States Congress passed legislation that amended the National Labor Relations Act. This recent legislation, signed into law December 24,1980, now makes it possible for a member of a religious organization that has historically held the position of being conscientiously opposed to labor unions, to pay an amount equal to union dues to a charitable organization. Also, through the cooperative efforts of the conference, union and General Conference, we now have new E.E.O.C. guidelines which will be very helpful to those encountering Sabbath work problems.

We have much for which to be thankful in the departments of Communication, Public Affairs and Religious Liberty. We give God the praise and glory for that which has been accomplished in these areas during the past five years.

Halle G. Crowson, Director

ADVENTIST HEALTH SYSTEMS.

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Windsor District Hospital, Windsor, MO - William G. Straight, Administrator - acute beds, 26 - employees, 52 - annual budget, \$1,336,000. This hospital was acquired by AHS/EMA in December, 1979. A newly constructed facility opened in July, 1980. Occupancy the past four years has been 50 percent; occupancy during January and February, 1981 has been 70 percent. During the same period surgeries are up 25 percent. In February, 1981, a new SDA physician moved to Windsor, and a new osteopathic physician will arrive in April, 1981. All ancillary departments are showing increases.

The Adventist Health System has been expanding and growing during the past five years. There is much that could be written, but here are four results worthy of special emphasis:

First, it has enabled many of our smaller hospitals to survive, indeed to grow, both in service and in influence. It has brought to us additional facilities which, alone, could not survive.

Secondly, our corporate strength has increased interest in the Adventist philosophy of health.

Third, growth under the corporate plan creates a wider spectrum of career opportunities for the young people in our schools - for physicians, nurses, managers, office workers, the technically skilled, and other job categories.

Fourth, and most important, the growth and expanding influence of our medical ministry gives impetus to the total gospel program. We believe that the Lord is coming soon, and our efforts in the Mid-America Union Conference are designed to hasten that day.

EDUCATION



Randall Fox

Periodically it is important to pause and reflect upon the past. Without such retrospect we often fail to sense how much God has truly guided in the affairs of His church. The Quinquennium Union Session offers an opportunity for such reflection and we are humbled as we sense God's leading in the ministry of education these past four years.

EDUCATION - A MINISTRY

The Mid-America Union operates 128 elementary schools, 14 junior academies, and 8 senior academies staffed by 447 teachers. These statistics indicate the degree of sacrifice and commitment that Seventhday Adventists in our union have made to Christian education, but fail to tell the real story. Adventist education is a ministry. For 180 days, six hours a day, Christian teachers minister to our youth and share with them a unique concept of Christ and His loveliness, leading them to make a personal decision to



Melvin Northrup

serve the Lord and discover His plan for their lives. Contrasted to the humanism taught in many schools, these teachers share concepts and values that are eternal and can only be learned in the setting of an Adventist school. An average of 386 students have been baptized each year during this guinguennium.

EDUCATION SYSTEM

During the past quinquennium the Mid-America Union has developed an organizational structure called the "K-12 System of Education" and has recommended that this program be adopted by each conference. This K-12 System of Education provides a stronger articulation with the local conferences and the North American Division in areas of policy making, finance and curriculum development.

Melvin Northrup joined the Mid-America Union in 1978 as Director of Curriculum Development. As chairman of the Curriculum Committee Northrup has coordinated many excellent innovations in curriculum since the K-12 System of Education was adopted.

The Union Board of Education upon the request of the local conferences voted in 1980 to establish an education task force to study the future of Adventist education. Its first task is to develop methods in which we can more efficiently operate our school system in order to make the cost of Christian education as accessible as possible. This task force will continue to function and articulate with the local conference and North American Division Task Force committees who have similar responsibilities on their level.

The Union Board of Education completed its basic work this spring on the *Mid-America Union Education Code* which is a handbook of policies offering guidance to the conference and local schools in the areas of finance, administration, personnel, and curriculum. This code will be made available to each school staff and operating committee as soon as possible. During the last quinquennium more than \$12,000,000 has been spent in upgrading the secondary facilities in our union.

The quality of education offered by these institutions is outstanding—reflecting the true objectives of Christian education.

A report of the work in the Mid-America Union cannot be concluded without paying tribute to one of the denomination's outstanding educational leaders. Clark Willison served as Education Director for the Northern Union for 14 years. During his ministry the work of educating the youth of that great union reached a high level of excellence. Elder Willison's life and personal character have well reflected the highest ideals of Adventist education. In recognition of his and Mrs. Willison's ministry to the youth of the Northern Union the Mid-America Union Board of Education has established the *Clark Willison Medallion*, an award to be given periodically to outstanding teachers who have in an exceptional manner reflected these same ideals in their educational ministry.

"WHERE IS THY FLOCK . . . ?"

Today, barely half of the church's youth are enrolled in Adventist schools. God admonished His church in these last days "*All* thy children shall be taught of the Lord, and great shall be the peace of thy children." Isa. 54:13. Surely none of us can fail to sense the tremendous pressures faced by our youth in a society void of spiritual values. We are entering into a period of earth's history that will conclude only by Christ's second coming. I believe that in a school taught by dedicated Adventist teachers our children can gain the philosophy, the values, and the concepts that will make it possible for them to spiritually survive these times in which we live and be citizens in heaven.



Clark Willison

During the next quinquennium each church should make every effort to provide each Seventh-day Adventist youth the opportunity to gain a Christian education. The sacrifice and investment required seem so small in light of the eternal results.

MINISTERIAI

The Ministerial Association fosters evangelism and pastoral growth through the Mid-America Union Conference. It is a pleasant experience to bring a report of the advancement of God's church in our large union. Much of this report was made possible through the strong and effective program of soul winning conducted by my predecessor in the Central Union, Lynn Martel,

It is no secret that Mid-America has the strongest union evangelistic team in North America. The field evangelists are: Lyle Albrecht, Dale Brusett, and H. L. Thompson. The work has expanded to include three new full-time evangelists working in Mid-America: Richard Halversen, Cline Johnson and Willard Zima. With this strong team we are looking forward to 4,000 baptisms in 1981.

Evangelism is seeing its best days. The non-Adventist attendance has been the best we have seen in years. A new interest in the study of prophecy has led to many decisions for God's prophetic church.

The commission of Jesus is clear ... "Do the work of an evangelist" ... Many pastors and laymen have accepted the challenge and have held successful meetings or are planning to hold them in the near future. Our conference presidents have supported this program and are dedicated to evangelism.

The Ministerial Association in cooperation with the Personal Ministries Department has conducted a Lay Evangelism Training Seminar and through this cooperative



effort, laymen in various conferences have been holding lay evangelistic crusades. The Lord has blessed their work with souls. Faith Action Advance has been implemented throughout the field, and we are beginning to see the results of this concerted effort of laity and ministry in a total soul-winning program.

In conjunction with the union session we are planning a Preaching Seminar to help the ministers be more effective in the communication of the gospel through Biblical Preaching.

Our plans for Harvest Time '81 are in full swing, and we are expecting under the blessing of the Lord 4,000 baptisms. There is a good spirit of cooperation among the various departments in seeing that Harvest Time '81 is implemented in every church and district in our union. Four special baptismal days are planned this year. In the future, we earnestly desire to further strengthen the above programs. In addition to this, however, we will endeavor to cooperate with the Personal Ministries Department to strengthen our Lay Bible Ministries and new convert care programs. We want with all our hearts to work with other departments, with pastors, and with laity, thus presenting to the church and the world a united thrust. We are further impelled by these words: "God will have men who will venture anything and everything to save souls. Those who will not move until they can see every step of the way clearly before them will not be of advantage at this time to forward the truth of God. There must be workers now who will push ahead in the dark as well as in the light, and who will hold up bravely under discouragements and disappointed hopes, and yet work on with faith, with tears and patient hope, sowing beside all waters, trusting the Lord to bring the increase. God calls for men of nerve, of hope, faith, and endurance, to work to the point."-E.G. White, The True Missionary, January 1974.

Ron Halvorsen, Director

BAPTISMS & PROFESSIONS OF FAITH MID-AMERICA UNION CONFERENCE

| Conference | 1976 | 1977 | 1978 | 1979 | 1980 |
|----------------|-------|-------|-------|-------|-------|
| Central States | 429 | 496 | 471 | 258 | 516 |
| Colorado | 499 | 868 | 699 | 510 | 683 |
| Iowa | 416 | 349 | 198 | 180 | 212 |
| Kansas | 257 | 283 | 307 | 256 | 250 |
| Minnesota | 469 | 216 | 184 | 348 | 301 |
| Missouri | 355 | 387 | 510 | 490 | 473 |
| Nebraska | 330 | 381 | 198 | 225 | 319 |
| North Dakota | 255 | 216 | 61 | 62 | 98 |
| South Dakota | 206 | 151 | 87 | 75 | 53 |
| Wyoming | 137 | 203 | 118 | 109 | 149 |
| | 3,353 | 3,550 | 2,833 | 2,513 | 3,054 |

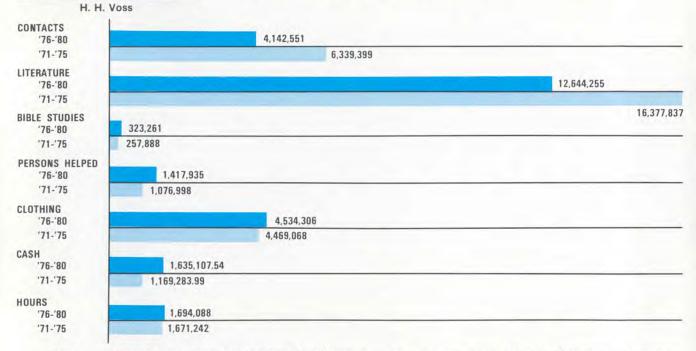
PERSONAL MINISTRIES.



At the outset, we give recognition to both Wm. E. Peeke and W. G. Larson for the leadership given to this department during the past five years. To all who know these brethren well, each will recognize them as truly chosen of God. It is to their excellent leadership that we pay tribute in this report because they have surely done a great work. Elder Larson will be greatly missed as he retires from a lifelong service to his church and those he loves.

We are grateful for the progress that has been made and for the leadership in each of the local conferences and churches of Mid-America. I appreciate the statement Elder Larson made in preparing his report for the Northern Union, "The past five-year period has found the development of life centered around orbital flight, ecumenism, eschatology, and completely changing life styles around us. The activities and influences of society have accelerated, and we all rejoice to report that this acceleration has been matched and exceeded by the statistical evidence we present to you at this session, and that we find much for which to thank our Heavenly Father."

Our report is presented for the new combined union in the form of this graph showing a comparison of the past two quinquenniums:



May we point out that we are showing gains in all areas except two—missionary contacts and literature distribution. You will notice rather a substantial loss in these two areas. It is my conviction that we should see contacts and literature distribution increasing along with all the other increases. If these increases along with the much larger increase in Bible studies given were to occur, we would see a great surge in additions to church membership and solid church growth. The emphasis in "Harvest Time '81" is reaching a goal of 5,000 laymen commissioned as Lay Bible Instructors, the most needed emphasis today. It is the emphasis needed for solid growth from now on. It has been demonstrated that where thorough instruction and Bible study with new believers occur, there is always steady growth. May we challenge pastors and laymen with this involvement.

Further, from the strong emphasis given to lay evangelism we expect to see hundreds using their talents and gifts in public evangelism. The Lay Evangelistic Seminar conducted in Lincoln at the union office by Ron Halvorsen, Wm. Peeke, and others was a great blessing. Laymen are now conducting full-blown public meetings and having success. More are scheduled for all parts of the union.

Notice with me that the Ingathering has increased again by \$210,000.00 over the previous five years. A total of \$4,331,227.87 was raised in the past period to advance the world-wide work. Hundreds now rejoice in their newfound faith because of the many thousands of visits and follow-up sharing of truth.

The former Northern Union territory has led the entire North American Division in per capita subscriptions for Signs of the Times. A total of 556,477 Signs subscriptions have gone to the homes of Mid-America. In addition, approximately 85,000 subscriptions to Message Magazine, These Times and El Centenela have been sent. The impact of such truthfilled literature is impossible to measure. Many have already been baptized because of its influence.

As we look to the future, may the thrust of "Harvest Time '81" be strengthened. May the entire church membership become involved in telling the good news of the Gospel. May every member find his or her spiritual gift and special ministry, and use it. May every pastor give priority emphasis to training and nurturing his members in service. May we all go forward in evangelism and personal ministries. "The night cometh when no man can work." John 9:4

PUBLISHING

The past five years have brought change, growth and strength to the publishing ministry of the Mid-America Union. The Publishing Department has been unified by going to one type of leadership... that of local publishing directors. It also cut the cost of operating when the Northern and Central unions merged by eliminating the salary of two union field men.

To help make the report meaningful to you, two five-year sales comparisons are used.

Northern Union Central Union 1971-19751976-1980\$2,152,100\$2,534,7367,969,3638,283,167



Hoyet Taylor

This gives a total delivery in the new Mid-America Union of \$10,817,903. The Adventist Book Centers of Mid-America had sales of \$13,072,135 during the past five years.

The Literature Evangelists of Mid-America were responsible for:

| 1,723 | Baptisms |
|-----------|---------------------------------|
| 1,772,745 | Pieces of literature given away |
| 275,343 | Bible course enrollments |
| 7,936 | People taken to meetings |
| 4,104 | Former SDA's contacted |
| 276,921 | Homes prayed in |
| 25,707 | Bible studies given |
| | |

Never have so few done so much for the Lord. It would only be appropriate to thank Ron Ihrig, Director of the former Northern Union Publishing Department; R. W. Belmont, Associate Publishing Director and H.H.E.S. Manager, and George Taggart, H.H.E.S. Manager, former Northern Union, for their untiring efforts during the past five years in helping to make this report possible.

We now look forward to the future with a love in our heart and a determination in our very being to double the amount of souls and sales in the next five years so that when our Lord returns there will be thousands in the kingdom of God who will trace their first conviction to the reading of our literature.

Hoyet L. Taylor, Director



Ron Ihrig, Associate Publishing Director.



R. W. Belmont, Associate Publishing Director and H.H.E.S. Manager.



George H. Taggart, H.H.E.S. Senior Accountant.

SABBATH SCHOOL / STEWARDSHIP



William E. Peeke

Every Sabbath School should be an evangelistic center. It is God's plan that Sabbath Schools should enlarge the church and help prepare its members for heaven. Soul winning is what Sabbath School is all about. The Sabbath School has as its objective the ingathering of souls. We have been told:

"The Sabbath school should be one of the greatest instrumentalities, and the most effectual, in bringing souls to Christ." Counsels On Sabbath School Work, Page 10.

"The influence growing out of the Sabbath school work should improve and enlarge the church." Ibid, page 9.

God has blessed the Sabbath Schools of Mid-America during the past guinguennium. They have been soul-winning. Sabbath School members have found their way into God's remnant church. For the



W. G. Larson

five years 1976-1980 some 7,563 Sabbath School members were baptized. Of this numbr 5,325 were from what was the Central Union and 2,238 were from the Northern Union. We thank God and give Him the praise and the glory for making our Sabbath Schools great soul-winning agencies.

Special commendation goes to W. G. Larson, Sabbath School Director of the Northern Union. Under his dedicated leadership and that of his conference Sabbath School directors during the five-year period just ended, some 295 Vacation Bible Schools were conducted with 8,895 boys and girls from non-Adventist homes in attendance and 11,230 from our churches, making a total attendance of 20,125. This is outstanding. Most thrilling of all though is the fact that approximately 50 baptisms have resulted from these Vacation Bible Schools.

Larson reports that during all five years of the quinquennium VBS workshops were conducted in each of the four conferences. Emphasis was also given to Sabbath School teacher training and every conference was visited by Dr. Jack Dunham's "Teaching Fundamentals Seminars." In Sabbath School per capita giving, the Northern Union stood second in the North American divison. Another highlight was the fact that the members of the Northern Union gave an average of \$1,422.45 for each day of the guinguennium to our foreign mission program. Our sincere appreciation goes to W. G. Larson and the members of the Northern Union for their outstanding achievements during the past quinquennium.

The Sabbath School has been called the heart of the church and we might say that the class is the heart of the Sabbath School. It is important that Sabbath School teachers receive teacher training and that they be evangelists at heart. There are five courses available for our teachers. The year 1977 was Teachers' Emphasis Year in the Central Union. The course taught that year was based on S. S. Will's book Teach and nearly 900 teachers completed the training course. This was the greatest number of teachers trained in any union in the North American Division.

In 1977 two seminars for Sabbath School Leadership were conducted in the Central Union - one in Kansas City, Kansas and one at Glacier View Ranch in Colorado. These involved Sabbath School leadership in all the conferences of the union. The theme of these seminars was "The Role of the Sabbath School in Church Growth." The three major areas involved were: (1) Church Growth through Soul-Winning and Soul-Holding Evangelism (2) Sabbath School Administration and Church Growth (3) The Teacher Evangelist and Church Growth. These were well attended and proved quite worthwhile.

A Workshop Instructor Seminar for the union was held in March, 1978 in Kansas City, Missouri, training laity to work with conference directors in conducting quarterly workshops. During the quinquennium workshops for leaders and teachers of all divisions have been conducted faithfully by our conference Sabbath School directors.

May of 1978 saw a Resource Teacher Training Seminar held at Union College based on the new training course "Performance in Sabbath School Teaching." Nearly 100 teachers throughout the union attended this seminar. Then this year will see a Biblical Exposition Seminar conducted at Union College in May. Something wonderful happened in 1979. The Central Union passed the million dollar mark in mission offerings for the first time in its history. During the quinquennium some \$5,024,910.04 was given by the members of the former Central Union and some \$2,797,412.20 was given by the members of the Northern Union making a total of \$7,822,322.24 for the period. God's people are dedicated to a finished work in Mid-America shown by their liberality to His cause.

We thank God for His blessings on the Sabbath School members of Mid-America. They love the Lord as is seen in this good report. The best days of the church lie ahead. The great outpouring of the Holy Spirit draws near. This will bring about that loud cry, latter-rain experience which will see God's work finished in a blaze of glory. God speed that glorious and wonderful day, and may we all be used by Him to hasten it!

DEPARTMENT OF STEWARDSHIP AND DEVELOPMENT

This is a new department to Mid-America. Clare Bishop was called to be the director in 1977. It involves more than money or finances. We are God's stewards entrusted with time, talents, treasures and a body temple. We are responsible to Him for their proper use. God's ownership is acknowledged by fathful service to Him and our fellow men, and by returning tithes and giving, with love, offerings for the proclamation of His gospel and the support and growth of His church.

In 1980 our former Central Union showed an 11.2% increase in World Mission giving. This was the largest increase of any union in the North American Division.

Our Adventists in Mid-America have accepted stewardship as a privilege and an opportunity, by God's grace, to gain victory over selfishness and covetousness.

UNION COLLEGE

In its Statement of Mission, Union College pledges to seek to develop the whole person—mentally, physically, socially, and spiritually. During the last five years, the college has, through a variety of programs, sought to fulfill this mission. This report highlights a few of those efforts plus a financial plan which guarantees a Christian education to Mid-America's young people during the 1980's.

Spiritual Atmosphere. Although the spiritual welfare of students is the responsibility of all administrators and faculty, the organization of sacred programs is carried out by the Campus Ministry Center. In addition to providing counseling services, this center coordinates a host of religious activities, such as, weeks of prayer, chapels, vespers, sacred artist concerts, etc. In recent years, this ministry has expanded to college young people throughout North America through two unique publications: the *Collegiate Sabbath School Quarterly* and *College People*, a magazine for college youth. The *Collegiate Quarterly*, started in March, 1978, with an initial printing of 300, has rapidly grown to a circulation of over 20,000 distributed to every college campus and numerous churches in the North American Division. Because of its success in ministering to college to become a center for the publication and distribution of materials focused on college youth. Since involvement in ministering to their peers is one of the best ways to assure spiritual growth



Dean Hubbard

among young people, Mid-America can look with confidence to the future spiritual strength of its college.

Mental Development. Union College enjoys a long standing reputation for academic excellence. This reputation was reinforced by the recent reaccreditation of the institution for ten years, the longest period possible. The team of experts that evaluated the college concluded its report with these positive remarks:

"The evaluation team was impressed with the clarity of mission of Union College and the sense of dedication and enthusiasm for the College expressed by virtually all faculty and staff members. The quality of the top-level administrators, the respect with which they are held by faculty and staff and their ability to work well with each other bode well for the future of Union College. There are few colleges in the country which have devoted as much time and energy to long-range systematic planning as Union College. If any small colleges escape serious turmoil during the 1980's, Union College should be among that select group."

The accreditation team also noted that "close personal relationships between students and faculty are the norm." Union is proud of that type of environment and thinks it is one reason why Union's graduates do so well in their respective fields of study.

Space permits only three examples of programs that continue to exceed reasonable expectations. In the last two years the number of elementary education majors more than doubled from what it was the previous three years. Furthermore, 100 percent of the graduates were placed within the Mid-America Union. The college feels that the unique, experimental, multi-grade George Stone elementary school is largely responsible for those outstanding statistics.

Union's pre-med majors also have an impressive record. Out of the 1981 class of 18 pre-med majors who applied to medical schools, 11 were accepted. Over the past 5 years 70 percent of all Union College pre-med applicants have been accepted, compared to a national average of just over 30 percent.

Union College also has a remarkable division of musical arts which consistently receives awards in national and state competitions. Most recently, the college's voice students participated in the Nebraska State voice auditions of the National association of Teachers of Singing. Students competed from eight universities and colleges in Nebraska and were judged in eight divisions. Union students entered seven of the eight divisions and won first place in five of those seven.

The chairman of the division of musical arts is responsible for initiating the Lincoln Civic Orchestra and the Lincoln civic Chorus, professional organizations which involve both students and the Lincoln community. Like the other faculty on Union's campus, the music faculty are not just excellent teachers, they are outstanding performers in their own field of specialty.

Social and Physical Development. Union recognizes its responsibility for the social development of its students and provides numerous activities including "Saturday Night at Union," a series that features outstanding programs designed to promote wholesome Christian fellowship along with cultural growth. The new Olympic size swimming pool has been a tremendous addition to the physical education program. The focus in this program is designed to help students develop a life style that includes the positive aspects of the Church's health message.

Student Financial Help. At the last board meeting the college adopted an innovative financial aid program entitled UNITE (Union's Initiative to Total Education) which allows the college to accept all students, regardless of their ability to pay! Coming at a time of government retrenchment, this program signals a new day for Adventist young people. The UNITE program revolves around an agreement between the student and the college. The agreement considers and prioritizes the sources from which students typically finance their education (parent's contribution, student self-help, external resources, federal/state grants and loans, and Union College participation).

If, after all of the other sources are considered, the student is still in need of funds to meet college expenses, Union has pledged to make up the difference with a grant made possible by a \$500,000 fund set aside by Union's Board of Trustees.

The concern for student welfare is echoed in Union's guarantee of satisfaction, a program that states that any student dissatisfied with his or her major may, two years after graduation, return at any time for the rest of their lives and take another major tuition free.

The above programs are only a sample of the good things that are happening at Union College, but hopefully they give an idea of Union's healthy, growing environment. Enrollment is up, morale is high. Evidence suggests that the Lord is richly blessing this institution that traditionally has trained young people to better understand themselves, their culture, their world, and their Creator.

YOUTH MINISTRIES / HEALTH / TEMPERANCE



Donald E. Holland

During the past five years we have seen some frequent changes in the leadership of this department. In the former Central Union, D. C. Schneider, who was director at the beginning of the five-year period, was asked to be president of the Wyoming Conference. Les Pitton, Jr., succeeded him and was then called to be the North American Division Youth Director. Clark Willison has been the director in the Northern Union for the entire five-year period, and is loved by the youth of this four-state area. The Youth Department, under the leadership of these dedicated men, has shown some real progress during the last quinquennium.

Mid-America was host for one of four Youth Festivals that were held throughout the North American Division. There were about 2,500 in attendance.

For lack of complete detailed information since merging our two unions, let me give you a report of some of the activities of these last five years.

There were about 45 Bible conferences (over 5,000 in attendance). There were 35 union and conference temperance weekends. Over 15,000 youth were in attendance at our ten youth camps. The total assets of our camps come to more than \$5,000,000. Youth evangelism has seen some 5,000 juniors and youth baptized into the church. This number equals the size of the present Minnesota Conference membership. As a result of dedicated youth leaders in the local conferences and union, the evangelistic outreach with summer camp ministries is the greatest soul-winning agency of the church.

There are ten youth camps in our Mid-America Union. In Kansas we have Camp Shady Hill operated by the Central States Conference where William Wright is Youth Director. In the Iowa-Missouri Conference, we have Camp Heritage and Elk Horn Ranch with Ron Scott as Youth Director. In the Kansas-Nebraska Conference, Lloyd Erickson is the Youth Director and the camps are Broken Arrow Ranch and Camp Arrowhead. North Star Camp is in Minnesota where Larry Kromann is Youth Director. The Rocky Mountain Conference operates two camps — Mills Spring Camp and Glacier View Ranch. Allan Williamson is the Youth Director there. Northern Lights Camp is in the North Dakota Conference, and Flag Mountain Camp is in the South Dakota Conference.

We thank the Lord for His manifold blessings. It is a real privilege to work with the future of this church — your wonderful youth.

D. E. Holland, Director

TREASURER continued from page 5

In closing I wish to express appreciation to our capable union president, union staff, and office secretaries for having worked so faithfully in helping to preserve the finances and for carrying on the work of God. Also, I would like to say thank you to all the conference presidents and their staffs for the continued support of the Union work.

We wish God's continued blessings to all our people and the work of God.

H. L. Haas, Treasurer

On July 14, 1980 the Northern Union constitutency voted to merge with the Central Union thereby creating the Mid-America Union Conference.

We firmly believe that this consolidation will greatly enhance the spreading of the gospel in this area of God's vineyard.

The Northern Union spent much of its time and resources during this five-year period endeavoring to stabilize the building program at Dakota Adventist Academy. We praise the Lord that we can report, as was reported to the Dakota Adventist Academy constituency on March 9, that there has been a significant reduction on the principal of the capital indebtedness.

Christian education has been an important factor as the union assisted with the finances of a new administration building at Maplewood Academy and the opening of several new elementary schools during this term.

The Northern Union endeavored to keep a strong, direct soul-winning program as we believe this is our commission. The uniting of the two former unions into the Mid-America Union Conference of Seventh-day Adventists will strengthen the soul-winning efforts of the church. May the Lord continue to bless our efforts.

| | Tithe | |
|------|---|-----------------|
| 1980 | | \$ 6,162,614.90 |
| 1979 | | 5.924.136.70 |
| | | |
| 1977 | | 5,107,969.00 |
| | contraction of the second s | |
| | | \$27 264 598 90 |

NORTHERN UNION CONFERENCE OF S.D.A. Consolidated Balance Sheet - Tithe and Specific Purpose Fund December 31, 1980

LIABILITIES Tithe Fund S.P. Fund Consolidated **Current Liabilities** Total ASSETS \$11.057.22 \$ 62,217.32 \$ 73,274.54 Accounts Payable **Current Assets** Notes Payable 210.000.00 210 000.00 Cash and Bank \$ 3,594.47 3,594.47 3,479.20 24,500.00 27,979.20 Trust Funds 129,925.46 Securities & Investments 129,925.46 \$14 536 42 \$296,717.32 **Total Current Liabilities** \$311,253.74 \$ 25,072.50 Accounts Receivable 34,120.07 59, 192.57 16,414,81 787.727.65 Notes & Loans Receivable 804.142.46 Long Term Liabilities Supplies Inventory 13,742,27 13 742 27 Notes Payable General Conference \$994,403.03 \$994,403,03 Prenaid Expense 425 00 425.00 FUND BALANCES TOTAL CURRENT ASSETS \$198,222.08 \$812,800,15 \$1,011,022.23 Operating Cap. Res. Fd. Bal. \$183,685.66 \$ 34,863.46 \$218,549.12 Long Term Assets 15,018.33 Investment in Equipment 15.018.33 Notes & Loans Receivable \$1,059,738.16 \$1,059,738.16 198.062.31 198.062.31 Operating Sub-Fund Balance **Fixed Assets** Capital Sub-Fund Balances 348,492,19 348,492.19 Equipment (Net) 15.018.33 15.018.33 \$596.436.29 \$780,121,95 Total Fund Balance \$183,685,66 TOTAL ASSETS \$198,222.08 \$1,887,556.64 \$2,085,778.72 Total Liab. & Fund Balances \$198,222.08 \$1,887,556.64 \$2,085,778.72

Lee Allen, Under Treasurer

ADVERTISEMENTS.

Advertisements are not solicited but are published as an accommodation. They MUST be sent to the local conference for approval before being published in the Mid-America Adventist *Outlook*. Ads appearing in the *Outlook* are printed without endorsement or recommendation of the Mid-America Union Conference and The Mid-America Adventist *Outlook* does not accept responsibility for categorical or typographical errors. The advertising rate for these columns is \$8.00 for each insertion up to 40 words, plus 20 cents for each additional word, for ads originating in the Mid-America Union. The rate for ads coming from outside this territory is \$11.00 for 40 words or less, plus 25 cents for each additional word. Rates for display advertising are available upon request.

NOTICE

Pop-n-Eat America's Newest Popping Corn! 15-2# bags for \$21.90 and 6-2# bags for \$9.00, Postpaid, Send check with order to: The Pop-n-Eat Industry c/o Castle Valley Institute, Box 1120, Moab, UT 84532.

Pop-n-Eat, originated by the Russell James Family, is an Alaska Academy of Horticultural Sciences Introduction.

HOLY LAND TOUR — walk where Jesus walked, pray where Jesus prayed. See for yourself where Bible history occurred. Plan now to tour the Holy Land this fall with other SDA's. October 12 departure. A never to be forgotten experience. Contact Jack Shaffer, 119 West Shawnee, Gardner, KS 66030, (913) 884-6490.

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BIBLE LANDS TOUR June 14-July 5, 1981. 8 nations, including Mt. Sinai, Luxor, Petra. Sabbath in Jerusalem. Limit 35. Non-students welcome. Academic credit available. Free brochure, Contact Dr. George W. Reid, Director. Southwestern Adventist College, Keene, Texas 76059. (817) 645-3921, Ext. 430, night 645-0478.

LPN OFFICE NURSE. Doctor's clinic in S.W. Minnesota (Pipestone) needs S.D.A. nurse. The rural community is an ideal place for an S.D.A. to live. During day call (507) 825-4221. At night call 825-2133.

FOR SALE or RENT: Perfect retirement home, fisherman's paradise. Two year old, bottom half brick, three bedrooms, 1/2 bath, built-in kitchen stove, central hgt, clg, carpeted, attached garage, 9½ assumable loan. Between Bull Shoals and Lake Norfolk, near Mountain Home, Arkansas. Collect 316-793-7193, Ronald Rusco.

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LOMA LINDA FOODS, Our Church's Own Company, requires the following personnel: two persons with mechanical, electrical, plumbing background. Excellent opportunity to work within denomination, Good wages and conditions. Beautiful climate. College, Academy, Elementary Schools available. Call Art Rouse, Riverside, CA (714) 687-7800.

MEDICAL RECORDS DIRECTOR: Full time position. Responsible for managing small department. Requires ART and 3 years management experience or RRA with Tyear. For more information call or write Assistant Administrator. Reading Rehabilitation Hospital. R.D. #1 Box 250. Reading, PA 19607. 215-777-7615.

CASSETTES FOR YOUR CASSETTE MINIS-TRY Standard C-60, 46¢ each. C-90, 58¢ each, per 100-tape case lot. Premium (Music) quality tapes just pennies more. Special length tape orders accepted. Lower prices for large quantity orders. Cassette boxes and labels also available. Call 314-893-2782 or write: Pas It On Ministries, 4715 Henwick Lane, Jefferson City, MO 65101.

SOCIAL SERVICE DIRECTOR needed for 80bed physical rehabilitation hospital. Responsible for manage g a department of four employees by providing interction, clinical supervision, evaluatin workload, preparing budgets and staffing need. Tequires MSW, ACSW desireable, thorough knowledge of medical social work, ability to plan and direct programs. Two years' managerial experience. Apply to Assistant Administrator, Reading Rehabilitation Hospital, R.D. #1 Box 250, Reading, PA 19607, 215-777-7615.

FOR SALE College View, 3-bedroom older house, 1½ baths, plus one-bedroom walkout basement apartment. Separate garage, on bus line, and/or joining lot. Union College 2 blocks, walking distance to all Adventist schools and church. Oliver Nazarenus (402) 488-4093.

RN'S AND LPN'S MAKE THE RIGHT MOVE — Join our staff at WASHINGTON ADVENTIST HOS-PITAL. If you're considering a change, we have a unique opportunity for you! We offer an excellent salary with shift differential, outstanding benefits and a career opportunity with our dedicated staff. 356 bed acute care facility, 20 minutes from the Nation's Capital monuments, Kennedy Center, Georgetown, and the Cherry Blossoms. For further information, contact Teresa Lynd, RN, Nurse Recruiter. (301) 891-5230 (collect), 7600 Carroll Avenüe, Takoma Park, MD 20012. E O E

SINGLE? Have you tried our exclusive computer dating service? If not, you may be missing out on someone really special. Why wait any longer? Write ADVENTIST CONTACT, P.O. Box 4250, Takoma Park, MD 20012.

REGISTERED PHYSICAL THERAPIST needed. Excellent benefits, salary commensurate with experience. Enjoy mild winters, nearby SDA schools and Fort Worth shopping. Contact the Personnel Department at Huguley Memorial Hospital. Box 6337, Fort Worth, TX 76115 or call (817) 293-9110.

MOVING?

ATTENTION!

 WHAT? Minnesota Pathfinder Fair
WHERE? Cooper Senior High School 8230 47th Ave. N. New Hope, MN 55428
WHEN? April 26, 1981 8 a.m. - 4 p.m.

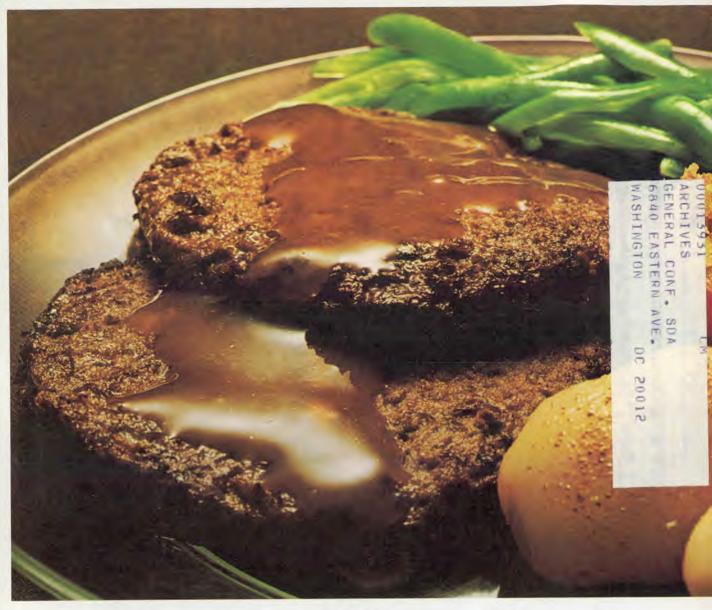
Parents and guests invited.

Bible Prophecy Crusade Evangelistic Meeting Schedule April 23—May 30 Fargo, North Dakota

If you have friends or relatives living in the Fargo, North Dakota or Moorhead, Minnesota area, send their names and addresses to Bible Prophecy Crusade, Box 1491, Jamestown, North Dakota 58401.

SUNSET CALENDAR

| | Apr 17 | Apr 24 | May 1 | May 8 | |
|--------------------|--------|--------|-------|-------|--|
| Denver, CO | 6:40 | 6:47 | 7:54 | 8:01 | |
| Grand Junc., CO | 6:53 | 7:00 | 8:07 | 8:13 | |
| Cedar Rapids, IA | 6:50 | 6:57 | 8:05 | 8:13 | |
| Des Moines, IA | 6.57 | 7:04 | 8:12 | 8:19 | |
| Dubuque, IA | 6:46 | 6:54 | 8:02 | 8:10 | |
| Sioux City, IA | 7:09 | 7:17 | 8:25 | 8:33 | |
| Topeka, KS | 7:01 | 7:08 | 8:15 | 8:22 | |
| Duluth, MN | 6:59 | 7:09 | 8:18 | 8.28 | |
| Interni, Falls, MN | 7:07 | 7:18 | 8:28 | 8:38 | |
| Minneapolis, MN | 7:01 | 7:10 | 8:18 | 8:27 | |
| Rochester, MN | 6:56 | 7:04 | 8:13 | 8:21 | |
| St. Cloud, MN | 7:05 | 7:14 | 8:23 | 8:32 | |
| Kansas City, MD | 6:57 | 7:04 | 8:11 | 8:18 | |
| St. Louis, MO | 6:39 | 6:46 | 7:52 | 7.59 | |
| Lincoln, NE | 7:08 | 7:15 | 8:23 | 8:30 | |
| Scottsbluff, NE | 6:37 | 6:45 | 7:53 | 8:00 | |
| Bismarck, ND | 7:33 | 7:43 | 8:52 | 9:02 | |
| Devils Lake, ND | 7:28 | 7:38 | 8:48 | 8:58 | |
| Fargo, ND | 7:18 | 7:27 | 8:37 | 8:46 | |
| Williston, ND | 7:47 | 7:57 | 9:07 | 9:17 | |
| Huron, SD | 7:19 | 7:28 | 8:37 | 8:45 | |
| Pierre, SD | 7:28 | 7:38 | 8:45 | 8:53 | |
| Rapid City, SD | 6:38 | 6:47 | 7:55 | 8:03 | |
| Sioux Falls, SD | 7:12 | 7:21 | 8:29 | 8:37 | |
| Casper, WY | 6:50 | 6:58 | 8:06 | 8:14 | |



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