NORTH AMERICAN REGIONAL





OFFICIAL ORGAN OF THE NORTH AMERICAN REGIONAL CONFERENCES OF

SEVENTH-DAY ADVENTISTS

VOLUME 4 FEBRUARY 1982 NUMBER 2



COVER STORY

BLACK HISTORY WEEK

by L. A. Paschal, Editor

Carter Godwin Woodson, more than any other black, or any other American, is identified with the month of February. The second month of the year belongs to Woodson, his idea and the guardians of his idea.

Known today as "the father of black history," Woodson in 1915 launched the organized study of black history and in 1926 he established the first Negro History Week. On February 10, 1976, President Gerald Ford proclaimed February as Black History Month and urged all Americans "to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history."

He said in a proclamation that freedom and the recognition of individual rights were an integral part of the American Revolution 200 years ago, "yet it took many years before these ideals became a reality for black citizens."

The history of black Americans is the history of a proud, courageous people. From the birth of this nation and the advent of slavery through the Civil War, World Wars I and II, the Cold War, the civil rights era and up through today, the problems, conditions and struggles of black people in America have influenced American history overall.

Paul Robeson stated, "Negro History Month is not simply the achievements of a few individuals . . . but rather the history of the whole Negro people." "Negro history," he continued, "cannot rest with the recital of a few personal victories. It cannot rest until all Negroes in America achieve their full equality in every phase of life."

Black history then is collective in essence. It includes all of the unnamed black Americans who struggled for a better life, a life of justice and equality, often giving their lives for this dream.

Black history is rich with inspiration for today's youth. It provides a good foundation on which to base new and still more effective struggles.

The lessons of black history for all of us today are lessons in democracy and equality that point the way to an everlasting society where exploitations of man by man and all sin will be eradicated forever and ever.

HENRY MANTON: TRIUMPH OF THE SPIRIT

by Ida Manton-Foster as told to Stephanie Johnson

Editor's Note: February is designated as Black history month throughout America, a time when we honor the outstanding contributions blacks have made to the world. (However, at the Regional Voice we remember the achievements of blacks every day.)

Because of this occasion, we have decided to present a two-part series on the life of Henry Manton; craftsmen, farmer, leader and founder of the first black Seventh-day Adventist school in New England. This story comes about because of a special relationship between Pastor and Mrs. Samuel O. James and our associate editor, who has frequently traveled with the James family to New England and discovered the rich Adventist heritage of the Foster and Ebenezer families (the parents of Rhoda Foster James).

This story is the joint effort of Rhoda James, Ida Manton-Foster and Stephanie Johnson. They have combined their talents to tell the story of Henry Manton.

Sometimes we must bleed an emotional setback, only to return to the battlefield, to win the trial set before us. Do we defer the dream? Do we cringe to the fear of death and defeat? God forbid!

Approximately one year before the attack on Fort Sumter (c. 1860) that led to the Civil War, a baby boy, Henry Tucker, was born to Handsome Hannah, a beautiful Moroccan slave woman, and a mulatto slave man in a dark and dismal shanty in North Carolina.

It was an inglorious time in the annals of American history, when black people were treated as common cattle. It was a painful time, when black families were divided by their masters and sold to the highest bidder. It was a soul-destroying time, when black people were not free to act, think, or choose their own destinies.

I am sure Handsome Hannah pondered the future of her newborn baby boy. Was he destined to live in perpetual bondage and degradation? Would he ever experience the joy of freedom? Would he ever own property or receive an education? Would he ever be accorded the respect due to men?

If she could have glanced down the corridors of time, her spirits would have soared! In her most creative imagination

she could not begin to realize what God had in store for Henry Tucker.

Henry had a great love for his mother, but he didn't even remember his father's name. In slavery this was not an uncommon occurrence because many times men and women were united solely to have children.

Once this task was completed, they were sold to different owners. The master might have succeeded in physically separating families, yet there remained a strong bond of unity between families that never could be taken away.

Slaves often fought desperately to keep their families together. If persuasion and pleading failed, they would run away, kill their masters, or, when things seemed hopeless, commit suicide. On rare occasions the most fortunate slave would work and purchase their freedom and the freedom of family members.

Black slaves in America had come from a rich African heritage that for centuries had strong family ties. The very foundation of their government was built on the family unit. Naturally, it was with great protest that slaves opposed the separation of their families. When the Emancipation Proclamation was signed, thousands of slaves traveled by foot from state to state looking for members of their family.

In later years, Henry Tucker learned more about his father through a Mrs. Thompson in North Carolina. She said his father was a "browne" (meaning mulatto) slave, but she could not remember his name or give him any vital information.

It is safe to assume that Henry looked more like his father, because of his sandy complexion and copper hair, than his mother, who had an ebony complexion and long, black silk hair.

Life for Henry was filled with uncertainty and only an occasional gleam of joy. His mother was a sickly woman who was never capable of giving him the motherly attention he needed. She was nursed by a woman who acted as a surrogate mother to her children and made sure they attended church.

The Sunday School teacher took a special interest in Henry. Although he was still a young boy and could not read, he always carried his Bible with him. It was one of his most treasured possessions throughout his life. The seed was planted that would grow into a mighty oak tree.

Tragedy struck when he was only six or seven years old. One day, while picking mulberries with his sister, Emily, he was stung by a bee. Emily took him home so she could care for his sting. While they were walking home, she was kidnapped. He never saw her again.

Years later he was told that his sister had been taken by slave traders to Florida. There she remained for the rest of her life, not knowing what happened to her baby brother, mother or other members of her family.

On the day after his sister was kidnapped, his mother died (c. 1866). His brothers and sister were scattered to the wind. Henry thought he had six or seven brothers and sisters, but could only remember Harry, Haiti and Emily.

After the death of his mother, Henry never saw his brothers and sisters again. In later years he found out that brothers Haiti and Henry became stonemasons. According to a reliable source, they lived on a highway between Washington and North Carolina.

On the day of his mother's death he was taken north by Union soldiers, along with two other boys—Henry Marshall and Henry Johnson.

LIFE WITH THE QUAKERS

The Union soldiers got as far as Harrisburg, Pennsylvania, with the boys before they were stopped by the authorities. The boys were put in a home. The orphanage was built on two sides of the road. On one side the boys played and ate their meals. The other side served as their sleeping quarters.

Henry would always play until the sun set. The attendants would come and carry him home. Henry loved the warmth of their touch and made sure that he played past sunset so he could be carried home. The attendants realized what he was doing and made him stop playing before the sun set. The boys remained at the orphanage for several years until the Quakers came to the orphanage looking for boys to work the farms in Rhode Island.

The boys were sent to different farms in Rhode Island. Henry became the ward of a Quaker, Mr. Gifford, a very stern and exacting man. He made Henry's life a daily trial.

Henry slept upstairs in a loft over the kitchen, which was too cold in the winter and too hot in the summer. He would rise before daybreak to milk the cows. Before starting his daily chores, he was

given crackers and skim milk, with an occasional piece of ice floating in the milk, for breakfast. He worked very hard from sunup to sundown.

"He was not allowed gloves, and his pockets were sewed up tight so that he would not be tempted to put his hands in them."

For three months a year he attended school with the Quaker's children. Gifford's daughter was a teacher who gave Henry the basic rudiments of education. After his three months were up, he would return to the fields while the other children continued their education for a full school term. Surprisingly, Henry readily grasped the subject matter. Throughout his life he had a deep appreciation for education.

While living with the Quakers, Henry assumed their religious beliefs. As a Quaker, Henry was taught the simplicity of faith and a deep reverence for God's house.

Gifford was a very demanding man. When Henry would make a mistake, he would "box" his ears and roar "Thou foolhead! Thou blockhead! What ails thou?"

Although Henry could not verbally protest his mistreatment, he found other ways of expressing his discontent. "One of the projects on the Gifford farm was going on expedition for salt hay. Henry, now bearing the name of Manton, which the Giffords had given him, was taken along on these forays. The farmer and his sons always carried a hearty lunch for themselves, but nothing for Henry, yet he was expected to work all day long" After the task was completed the Quaker and his sons got in the wagon for the ride home. Henry decided to creatively protest this injustice.

"The hay had all been loaded and Farmer Gifford gave Henry a rope with which to tie the load firmly on the rear of the cart. Henry used the rope for his own purposes, tying it, not around the hay, but in and out through the rear wheels. When Farmer Gifford gave the signal for the horses to start, nothing happened. The cart just stood there." The Quaker was infuriated! But by that time Henry was on his way to the house. When the Quaker finally returned home, he gave Henry's ears a good boxing.

Henry continued to work for the Giffords until he was about sixteen, when he decided he had had enough of the Quakers' mistreatment. One night he filled with peanuts, the main crop grown

on the Gifford's farm, and secretly set off to New Bedford, Massachusetts, on foot to start a new life.

Henry Manton's life with the Quakers had been very harsh, but he had been taught many valuable principles—hard work, thrift, honesty, industry and diligence. These principles kept him as he journeyed into a new world.

FACING A NEW WORLD

When Henry arrived in New Bedford, he immediately sought employment. He was fortunate to secure a job as a cook on a whaling vessel. For two years he worked on the ship before returning to New Bedford.

When he first arrived in New Bedford, he was penniless. Two years later he had acquired a small "fortune" of \$80 through thrift and industry. Most of his mates aboard the whaling vessel had squandered their pay on wine, women and song. But not Henry, who neither squandered nor drank. At eighteen he was a sober, temperate, religiously-inclined young man.

Henry took up residence at a boarding house on the south end of New Bedford, where all the sailors lived. One night he heard them say that they were going to take his life savings. Henry remained ever quiet and calm. After everyone was asleep, he gathered his belongings and went to find a room on the west end of New Bedford.

On Sunday mornings he regularly attended a Baptist church. Soon he joined the choir. In the alto section of the choir was a young lady, Dora Isabella Johnson, who was part Wampanoag Indian, Anglo-Saxon and Afro-American. When Henry saw her, he loved her. He knew this would be the woman he would marry. Soon Henry's wish became a reality.

(To be continued)

PUBLISHER'S PAGE

"ECCLESIOLOGY"

Paternalism is defined as "a system under which an authority undertakes to supply needs or regulate conduct of those under its control in matters affecting them as individuals as well as in their relations to authority and each other"—Webster.



Self-determination is defined as "free choice of one's own acts or states without external compulsion. Determination by the people of a territorial unit of their own future political status"—Webster.

The two principles defined above are very much with us in terms of human, secular government. Forms of administration and geographical boundaries are being adjusted as freedom-loving people assert their right to rule themselves. A whole continent, Africa, has shaken itself free of colonial rule in my lifetime. Such "winds of change" have not left institutions within nations unaffected. The church itself is making continuing adjustments as the winds continue to blow.

In any majority-minority situation, a certain amount of paternalism is inevitable. Responsibility must be assumed and hard decisions made. It is equally important that developing minorities have a voice in determining their own futures. Finding the mutually accepted middle ground for each is the responsibility of each. This process—though necessary -may be painful to both. It is nevertheless necessary, made so by the desire of leadership to maintain unity and the determination of the minority to reach its potential. When both are sincere, the majority will not deliberately repress the legitimate aspirations of a minority, nor will a minority deliberately press its claims to the point of schism.

Opinions don't have to change, but love for God, His church and each other must be the glue that holds His church together.

Seventh-day Adventists are a religious minority. Signs are multiplying that we are nearing the day when we will experience the frustration of "having to forgo certain privileges for the good of the whole." As a denomination, we shall be branded as "enemies of unity," when

such is not the case. As a church, we shall be told, "Hitherto shalt thou come—and no further." And there will, of course, be the votes to back it up. We are, after all, only a minority.

Over a period of thirteen years, 95 percent of the black leadership in our church advocated the establishment of regional unions as an advanced procedure to finish the work of God in the earth. To this proposal-and others related to it-the answer was NO! An agreement was made to leave the discussions at the administrative level of the church. This agreement was broken by a series of articles appearing in the North American Informant and the Adventist Review giving "in-house" versions of proceedings. This resulted in several church-level gatherings across the country called by black leaders to explain their position on this and related matters, called clarification meetings.

Having done this, black leadership has returned to the church's primary business of building the kingdom of God through evangelism. Indeed, we never left it. It is significant that during these procedural discussions black pastors and members were out-baptizing their white counterparts at a rate of 2-to-1.

We have instituted an annual evangelism council which refines the pastoralevangelistic skills of our ministry. We hold an annual literature evangelism institute for the enrichment of our colporteur ministers. A national youth congress was held in Detroit to light the flame of evangelism among them. And the annual gathering of alumni at Oakwood drew 10,000 people last year. This keeps alive the vision of Christian education among our people.

So we are not dead, nor are we sitting in a corner "licking our wounds." With malice toward none and charity for all black leadership has not broken its stride in its kingdom-building program.

There was not then, nor is there now, any thought of "separatism," or "pulling away" from the body of our brethren. Those who have thus misrepresented us will answer to their God for this. Of course, we still believe that we are right—though voted down. But we also believe in this church! We believe in the movement, message and mission of this body, and that it is God's last people to perform its "special work" in the earth. We believe that God is in this church, and therefore what is right will ultimately prevail. As a case in point, when the

black leadership proposed regional conferences in 1930, they were turned down and told never to bring the subject up again. Fifteen years later, wisdom caught up with church leadership and in 1945, our first conferences were organized. Statistics pronounce them an unqualified success. Who in today's church can say that "history will not repeat itself?"

Meanwhile—as ministers and laymen—we must practice good ecclesiology. Good ecclesiologists have been known to die long before their ideas caught on. They are spoken of as people "ahead of their time." They are people who cooperate with "the present" knowing full well that the future "tugs" at us with unrelenting force. Let all who lead fully understand that the need and cry for "more operating room" is a consequence of growth and will never really go away.

E. E. Cleveland

THE CONFERENCES IN ACTION

ALLEGHENY EAST

KATIE WALKER SOUGHS RETIRES

After more than 35 years of active service, Katie Walker Soughs has retired.

If was her privilege to serve at Oakwood College and the South Central, Allegheny, Lake Region and Allegheny East conferences. She ended her career as the cashier-accountant for the Allegheny East Conference.

On October 27 Allegheny East Conference held a retirement banquet in her honor. Many of Katie's lifelong friends, classmates and conference workers were in attendance.

When asked what she intended to do with all the time she will have on her hands now that she doesn't have to

The Editor's Desk

GIFT BIBLE MEMORIAL NAMED AFTER C. G. CROSS

throughout the world.

In an effort to honor Cross, who died Memorial Fund.

"It's only fitting to name this new fund after Cross," explains B. E. Jacobs, CRBF general manager. "Cross's one desire during his fourteen-year tenure here was that each service distributed to CORRECTION the visually impaired would lead them to know Jesus as their personal Friend."

favorably to the memorial by saying that should have been credited to Friendship "I know my husband would have consid- Ambassadors, Inc.

ered it a great honor to have God's Word presented to the blind in his memory."

Carpenter continues, "We hope all The late C. G. Cross, who served as who knew Cross will respond in a posimanager and editor of Christian Record tive way. Unfortunately, we have had to Braille Foundation from 1958 to 1974, deny some requests for gift Bibles or to devoted his untiring talents to the fur-postpone sending some because of limtherance of this organization, as well as ited funding. We're confident this memoto countless blind friends and associates rial will benefit the blind who long to study the Scriptures."

Contributions to the fund can be sent March 25, 1981, Christian Record has to C. G. Cross Gift Bible Memorial, Chrisestablished a C. G. Cross Gift Bible tian Record Braille Foundation, 4444 South 52nd Street, Lincoln, NE 68506.

> John Treolo Assistant Public Relations Director

On the October, 1981, issue, featuring Wendell Carpenter, coordinator of "The Aeolians Behind the Iron Curtain," reading services, will oversee this new the cover photo of Bucharest, Romania, fund. He says Jessie Cross responded was credited to Oakwood College. It

SUNSET CALENDAR

| | Feb. | 26 | Mar. 5 | 12 | 19 |
|----------------------|------|------|--------|------|------|
| Boston, Mass | | 5:30 | 5:39 | 5:47 | 5:55 |
| New York City | | 5:41 | 5:49 | 5:58 | 6:06 |
| Buffalo, N.Y. | | 6:00 | 6:09 | 6:17 | 6:26 |
| Atlanta, Ga. | | 6:32 | 6:37 | 6:43 | 6:48 |
| Miami, Fla. | | 6:21 | 6:25 | 6:28 | 6:31 |
| Charlotte, N.C. | | 6:16 | 6:23 | 6:29 | 6:34 |
| Birmingham, Ala. | | 5:41 | 5:47 | 5:52 | 5:58 |
| Jackson, Miss. | | 5:56 | 6:01 | 6:07 | 6:12 |
| Memphis, Tenn. | | 5:53 | 5:59 | 6:05 | 6:11 |
| Louisville, Ky. | | 6:33 | 6:40 | 6:47 | 6:54 |
| Detroit, Mich. | | 6:19 | 6:28 | 6:36 | 6:44 |
| Chicago, III. | | 5:37 | 5:45 | 5:53 | 6:01 |
| South Bend, Indiana | | 6:32 | 6:40 | 6:48 | 6:56 |
| Minneapolis, Minn. | | 5:56 | 6:06 | 6:15 | 6:24 |
| St. Louis, Mo. | | 5:50 | 5:58 | 6:05 | 6:12 |
| Kansas City, Mo. | | 6:07 | 6:15 | 6:22 | 6:29 |
| Denver, Co. | | 5:48 | 5:56 | 6:03 | 6:11 |
| Little Rock, Ark. | | 6:02 | 6:08 | 6:14 | 6:20 |
| Dallas, Texas | | 6:22 | 6:28 | 6:33 | 6:38 |
| New Orleans, La. | | 5:57 | 6:02 | 6:07 | 6:11 |
| Albuquerque, N.M. | | 5:59 | 6:05 | 6:11 | 6:17 |
| Oklahoma City, Okla. | | 6:23 | 6:29 | 6:35 | 6:41 |

Add one minute for each 13 miles west; subtract one minute for each 13 miles east.



M. C. Van Putten, president of Allegheny East Conference, presents a plaque to Katie Walker Soughs.

"punch the clock" anymore, she replied that "punching the clock is the only thing I won't have to do; I'll still be just as busy." She then took her two-year-old grandson by the hand and strolled away.

Much success and happiness, Katie!



Mr. and Mrs. Ephraim Gavers.

GAVERS RETIRE

On a recent Sunday, friends and family of Ethel and Ephraim Gavers of Washington, D.C., gathered at the Columbia Union College banquet hall to celebrate their retirement.

Ethel served for 28 years at the Bowling Air Force Base and ten years in the Dupont Park SDA Church Sabbath School Department.

Ephraim served for over 40 years doing literature evangelist work. His areas of service have included four conferences: New York, Potomac, Allegheny East and Allegheny West.

> Joan P. Lewis Communication Secretary

Officers of Allegheny East Conference



M. C. Van Putten, president.



Bennie Mann, treasurer and auditor.



Paul Cantrell, executive secretary of Allegheny East Conference.



Left to right: Drs. Kenneth and Theresa Kennedy, Phyllis Hunhoff, Lisa York and Wing Wing Cho.

ALLON CHAPEL CELEBRATES HEALTH AWARENESS DAY

On November 7, Allon Chapel church celebrated Health Awareness Day. This special event set aside by the church and proclaimed by the mayor of Lincoln drew overwhelming responses from the community.

Several "firsts" were witnessed, among them Sister Phyllis Hunhoff, a Benedictine nun (an order known for the extraordinary service provided for the elderly) gave the scripture and prayer at Sabbath school. Sister Phyllis is the administrator of the Madonna Health Care Center in Lincoln.

Dr. Henry Smith, director of the Nebraska Department of Health, cited in his remarks the outstanding work that Adventists had done in the health field. Former Miami Dolphins star Mike Foultz, a Christian athlete, really made an impact with the youth. He practices healthful living as an athlete and credits his success to a belief in Christian principles and fair play.

Pastor George Timpson of the Mid-America Union was the guest speaker for divine worship hour. His sermon, "Our Bodies—a Temple of God," clearly emphasized the basis of Christian living. "God is not pleased when we defile these bodies that He gave us," he stated. Further along in his message, he highlighted the steps that we must take in preventing illness and emphasized promotion of healthful living.

A musical program entitled "Music: Prescription for Health" featured artists from Omaha and the Lincoln community.

Five well-planned workshops conducted by health professionals from the community included the following and their topics:

1. Women: Issues and Answers. Coordinators: Robert Byington, M.D. (ob/gyn); Alma Foggo-York, R.N., B.S.N., M.P.H.

- 2. Men: You Bet Your Life. Coordinators: Theo Bromfield, M.D. (urology); Joseph Anderson, Jr., med. asst.
- 3. Family: All in the Family. Coordinators: John Campbell, M.D. (family practice); Cynthia Timpson, R.N., A.D.
- 4. Youth: FYO (For Youth Only). Coordinators: Mike Goultz (football star); Byron Bradley (physical education, College View).
- 5. Children: The Candy Monster Show, Coordinators: Peggy Young, D.D.S. (dentist); Brenda Christie, R.N., B.S.N.



Mayor Helen Boosalis signs the proclamation while Pastor Jones looks on.

Pastor Gerald Jones expressed his appreciation to all participants at the close of the program. This event brought together many people for the first time and provided an excellent opportunity for health witnessing and sharing. We wish to thank the following for donating materials for our display tables: Pastor Bill Peeke from Mid-America, the Nebraska Department of Health, the Lincoln Lancaster Department of Health and Pastor James Hamilton of the Nebraska Council on Alcohol and Drug Education.

Alma Foggo-York Communication Secretary

TARGET '82

On Thursday, December 17, the Central States Conference Committee, in a specially called telephone conference, voted "Target '82" to be carried out by each church in Central States.

"Target '82" means Sabbath school renewal and reformation. Sabbath schools are being encouraged to have one Sabbath each month with an unusual program to which visitors can be invited with good results.

Special emphasis is being given to program improvement in making every division a soul-winning agency of the church. Some outstanding goal device should be prepared so that each Sabbath school can chart its progress in four specific areas: attendance, offerings, lesson study and visitors.

"Target '82" is a call for every church and every member to receive the infilling of the Spirit of God. Each pastor will lead out in an eight-day revival for the outpouring of the Holy Spirit in latter-rain power to be concluded with a day of fasting and prayer, and group prayer meetings will be established in each church.

"Target '82" means public evangelism. Each pastor is being encouraged to conduct two crusades for each church in his district. In some instances, these will be conducted by the union evangelist. At least four tent efforts will be held in 1982.

"Target '82" calls for bringing the principles of church growth as outlined in faith—action—advance to each church. It is our goal to help each member find his particular aptitude in the area of soul-winning and put his talents to use.

"Target '82" calls for each church to establish a monthly baptismal objective, a date set aside by the pastor and the church, so that the members may be working and praying toward a harvest of souls.

"Target '82" means an active community services program. Through Five-Day Plans, cooking classes and health screening classes, we are anxious to let those living in our neighborhoods know that we are here by God's grace to help.

"Target '82" means that Central States Conference will win 500 souls to keep pace with "The Thousand Days of Reaping" presented at Fall Council.

Our aim is contained in three words: energize, mobilize and evangelize. We want personally to place our lives in such a relationship with God that we may be energized by the infilling of the Holy Spirit. Through faith—action—advance, and the principles of church growth, we want to mobilize every member of the church for active soulwinning activity. By God's grace, with Jesus as our partner in progress, we want to evangelize and move forward under the direction of the Spirit until the work is finished.

Our motto for "Target '82" is "Withholding Nothing." In order to reach our soul-winning objective for 1982, we must give *our all*. The times demand our sacrifice. *Eccl.* 11:4-6.



Federation participants with pageant winners were, left to right: Carol H. Cantu, David Sawyer, Lassandra Marble, and Pastor and Mrs. Eddie C. Polite.

ILLIANA AY FEDERATION CONVENES IN INDIANAPOLIS

"I'm Out to Change My World" was the theme of the Illiana Adventist Youth Federation that convened in Indianapolis, Indiana, in October.

The mood of the Federation was set on Friday evening when Kathy Shaw, a teacher at Shiloh Academy in Chicago and wife of Pastor Claude Shaw, opened the weekend of activities with the keynote address.

Flora Russell, Sabbath school superintendent for the day, had a very special program with a mission outreach emphasis. The lesson study was conducted by area members leading the discussion.

Pastor Eddie C. Polite of Oakwood College preached at the divine worship service. In his message we were admonished to rise to the challenge we were committed to in our theme.

The afternoon seminar was conducted by Carol H. Cantu of Pine Forge, Pennsylvania. Her subject was, "Teenage Sexuality—A Crisis and An Opportunity for the Church." Three areas were dealt with in the seminar: premarital sex, homosexuality and abortion. Following Cantu's presentation, the audience engaged in a question-and-answer period.

The host AY society followed the seminar with a skit entitled, "I'm Out to Change My World."

A highlight of this year's federation was the crowning of Mr. and Miss Ambassador for Christ, a new feature of the program giving an opportunity for our youth to showcase their talent in a Christian framework. Lassandra Marble was crowned Miss Ambassador for Christ and David Sawyer crowned Mr. Ambassador for Christ.

Other participants in the pageant were: Donna Brown of East St. Louis; Lamar Campbell of Indianapolis, Brenda

L. Christian of Evansville; Morris Jenkins of East St. Louis; Jeneen Sherrod of Indianapolis; and Sandra Washington of Champaign.

The color guard unit of the Eastside Pathfinder Club participated, along with the Capitol City Echoes of Faith and the Eastside choir. Nearly every church in the federation area had representation in some part of the weekend's activities, according to Diane M. Reed, Illiana federation president.



The Detroit Center Warrors are Jennifer Edwards, Julia Edwards, Dale Murphy, Brenda Pettiway, Darrick Tullach, Lionel Murphy, Johnnie Raynes, Gregory Garrett and Walter Edwards

PATHFINDERS ANSWER CALL

The weather was inclement but the call to service was answered by the Pathfinders who went from door to door collecting food recently.

Due to the lack of employment and the high cost of living, many who gave generously last year were unable to do so this time; nevertheless, the Detroit Center Warriors were thankful for the many items received, collecting enough food to make ten food baskets.

The first picture displays those unselfish young people who went from door to door. The second picture spells out the words Happy Thanksgiving using some of the canned goods received.

CLIFTON DAVIS CONCERT BENEFITS SCHOLARSHIP DRIVE

On a Saturday night shortly before Christmas, at the McGregor Memorial Conference Center on the campus of Wayne State University in Detroit, Michigan, Clifton Davis, former Broadway and television star, lifted his voice in songs of praise to God. The occasion was a scholarship fund-raiser sponsored by the Federated King's Daughters of Detroit, Chapter II.

Davis thrilled the audience with his rendition of Mallot's "The Lord's Prayer" and other sacred songs. The house lights were turned on as Davis invited audience participation in the singing of Christmas carols.

Arada Edwards, club member and

mistress of ceremonies for the evening, called Davis back to the stage after his last number for an encore while the audience was applauding and giving him a standing ovation.

Majoring in theology at Oakwood College, Davis has rededicated his life and talents to serving the Lord.

Scholarships were presented by the club president, Iris McChristian-Allen, to three worthy students: Rhonell McCullough, a fifth grader at Peterson-Warren Academy; Debborrah Jackson, a twelfth grader at Peterson-Warren; and Michael Bivins of Redford High School.

The King's Daughters are already making plans for their next major fundraising event, thanking the Lord for allowing them the privilege of helping in the cause of education.

LADIES SPONSOR DINNER AND FASHION SHOW

On Sunday afternoon, November 22, at San Remo's Restaurant in Griffith, Indiana, the Society of Benevolent Ladies sponsored the Third Annual Command Performance Dinner and Fashion Show.

Models were Deborah Byrd, Veronica Fuller, Jewel and Sylvia Hamying, Mandy Martin, Mae Pittman, Linda Smith, LaVern Stallings, Brian and Byron Biggs, Michael Williams and Pastor G. Garrett.

The program not only included a delicious meal and fashions, but very talented performing artists. Donnell Smith, director of the Koinonia Chorus, presented an appreciation award for his loyal service in cooperation with the society.

The society made presentations to Brian Biggs, David Crump, Vincent Fayson and Toni Lee Young.

Susie Shootes, chairperson, Earnestine Sampson, co-chairperson, Mary Smith, treasurer, and other affiliates of this fine organization have pledged themselves to doing all they can to assist students in their educational pursuits.

Each year the society offers an opportunity for church school, academy and college students to participate in this program, along with their parents. If you wish to participate in next year's program, contact Susie Shootes at (219) 949-4112, or 944-2585, or write 934 Roosevelt Street, Gary, Indiana 46404.

Plan now to attend the fourth annual command performance in August, 1982.



Sandra Herndon, superintendent of education for Northeastern Conference.

NORTHEASTERN NAMES FIRST WOMAN TO HEAD EDUCATION

Sandra Neely Herndon was recently appointed director of education for Northeastern Conference. She is the first woman to head the department of education on a conference level.

Mrs. Herndon was born in Key West, Florida, but spent her childhood and youth in Washington, D.C., where she attended the Washington Union Academy church school. She is an elementary education graduate of Oakwood College and states warmly that some of her richest memories and lasting friendships were made where "loveliness keeps house."

Sandra received her master's degree in education from Michigan State University in East Lansing, Michigan. She taught grade school and worked as a reading specialist for the Benton Harbor, Michigan, public school system for several years before coming to Northeastern Conference in 1971. Since that time she has worked as the supervisor and associate director of education with the former director, Pastor Emerton Whidbee.

Herndon possesses an unquenchable enthusiasm and desire to get the job done. "I am committed to improving the quality of Christian education offered to our youngsters in the Northeastern Conference. Striving towards excellence must be one of our main objectives so that our youth will not only perform well within our own Adventist circles but wherever they will go."

In addition to her many responsibilities, she has developed a K-12 reading guide which has been approved for use by the North American Division

Curriculum Committee. She maintains membership in several national professional organizations as well as serving on educational committees at the local, union and General Conference levels.

Herndon still finds time for speaking engagements and conducting workshops in reading. She is married to Pastor Edward Herndon, Bible instructor at Northeastern Academy. The Herndons have two daughters, Erika, age 8, and Elaina, 5.

HEALTH FAIR AT THE MOUNT OF OLIVES

The Mount of Olives SDA Church's medical department sponsored its second annual health fair. The fair was held on Menehan Street between Bushwick Avenue and Evergreen Street adjacent to the church at 975 Bushwick Avenue in Brooklyn, New York.

More than 100 individuals registered for medical services from 11 a.m. to 5 p.m. The various activities were organized under the able leadership of the church's medical department leader, Gladys Walton, and her staff: Sarah Baptiste, Pastor Edward Kenton, Geraldine Bass, Louise Lambert Paul and Emma Best.

Among the services rendered at the fair were height and weight measurement, blood pressure checking by the American Red Cross and the Greater New York SDA Community Service Workers, and vision testing by the Greater New York SDA Community Service Workers using the Titnus machine.

Emma Best, community service leader of the Mount of Olives SDA Church, cooked and served lunches to more than 100 individuals. Carrie Grant registered the people for services rendered and Eva Benjamin, R.N., evaluated test results and advised participants.

Services were provided by doctors and nurses from the metropolitan area of New York City and Long Island: Dr.



Adrana Este was assisted by Anna Porter during the sickle cell testing.

Frank Falk, head of surgery at St. Barnabas Hospital, Bronx, New York (physical examinations); Dr. Peter Foster, Harlem Hospital staff (physical examinations); Dr. Roger K. Boyce, Downstate Medical Center staff (physical examinations); Dorothea Caldwell, nurse practitioner and student at Columbia University School of Public Health (children examination); Betty Farrell, midwife, Harlem Hospital (pap smears); Adrona Este, assistant director of nurses at Nassau Hospital, Meneola L.I. (sickle cell test, which screens for negative and positive results immediately); Floyd Bloomfield, lab technician at Maimonides Medical Center in Brooklyn (hematocut-certified for results); and Sarah Baptiste, R.N. (diabetes test).

Individuals who received services from the health fair who reside in the immediate community of the church have voiced wishes to visit the church services some time in the near future. An excellent community relationship has been established from the results of the health fair.

David E. Henry Public Relations Secretary

SABBATH SCHOOL GUEST DAY

The Sabbath School Community Guest Day at Norwalk SDA Church in Norwalk, Connecticut, was off to a smooth start with a wonderful Sabbath school session which was thrilling as we studied "Judgment and the Judge."

Our divine worship was highlighted with the sermon presented by Pastor Samuel Stinson of the Mt. Zion SDA Church in Hamden, Connecticut. His daughter, Sandy, assisted her father in the closing moments, singing most beautifully, "Because He Lives." Our souls were watered this day.

A fellowship luncheon was served to our guests and members in the lower auditorium. The food was delicious, nutritious and beautifully prepared.

The afternoon program, sponsored by the Adventist Youth Society, was an open discussion on social activities appropriate for Christians. This subject was freely and thoroughly discussed with almost all present participating.

The Community Guest Day was under the direction of Willie M. Whitbeck, Sabbath school superintendent.

Carlisle G. Langhorn is the pastor.

Peggy DeLaney Communication Secretary



Pictured in the organization of the Gastonia church on November 21, from left to right, in front are: Pastor R. B. Hairston, president of South Atlantic Conference; Pastor J. A. Simons, secretary-treasurer; Robert Johnson, local elder; Ella Wood, treasurer; E. J. Lewis, district pastor; Gail Wood-Gengles, church clerk; and Pastor O. J. McKinney, associate ministerial secretary of the Southern Union.



Pictured on the back row from left to right are: Pastor R. B. Hairston, conference president, who organized the group; Lloyd Johnson, the local pastor; and Tommie Davis, the local elder. Center row, fourth from left is Rachel Moreland, Sabbath school superintendent, and sixth is Elzinnia Shorter, treasurer. On the extreme left in the front row is Acetra McWilliam, church clerk.

TWO NEW CHURCHES ORGANIZED

On November 21 and December 5, the South Atlantic Conference organized the Gastonia, North Carolina, and the Greensboro, Georgia, churches respectively.

The West Charlotte High School auditorium was filled to overflowing with church officers standing wall to wall. This was the scene when 37 baptized members from the little southwestern North Carolina town of Gastonia presented themselves to President R. B. Hairston for organization into a church. The audience reacted with alacrity as E. J. Lewis, the Charlotte district pastor, presented the group to the president for organization.

"It is all right, profitable and good for a town to grow commercially and any other material way, but it is better still to grow in moral strength and advancement," said James P. Davis, the mayor of Greensboro, in his remarks at the organization of the church in Greensboro, Georgia. Remarks were also made by Pastor Tyce of the First Baptist church, who called for cooperation and a pledge of support of this new congre-

gation. Lewis Sanderford, pastor of the United Methodist Church of Greensboro, said in his remarks that it is a glorious thing to see the birth of a new congregation. Pastor Hairston brought the message of the morning.

SOUTH ATLANTIC YOUTH ON FIRE

"With such an army of workers as our youth, rightly trained, might furnish, how soon the message of a crucified, risen, and soon coming Saviour be carried to the whole world!" Ed., p. 271. These words of Ellen White seem to be driving the youth to action thess days. They are daring to shine the light of the truth to which they are committed wherever anyone will listen.

The North Carolina Youth Federation, under the guidance of the conference youth director, F. W. Parker, and Michael Harris, federation president, lighted Winston-Salem on November 7 as U. S. Navy Chaplain Barry Black challenged the youth with a message of hope.

South Carolina, with the first local elder, Frank Jones of Summerville, who is also the federation president, featured Youth Director F. W. Parker at Asheville, North Carolina, on October 17, when they hoisted the torch of Adventism in that area and called for action.

Jeanette Warren, the federation president for Georgia, with the help of the energetic young pastor, Ted Ellerbe of Dublin, set the town on fire with an imaginative and courageous better living parade that left the town aghast on the afternoon of November 28.



Pastor of the First United Methodist Church in Dublin, Georgia, Dr. John E. Horton, Jr., welcomed the Adventist youth of Georgia to his church.



Ted Ellerbe is the pastor of the Dublin SDA Church, which staged the better living march on November 28.

Police Lieutenant Smith's car led the parade and was backed up by two officers in the rear car. Young people distributed truth-filled literature as they marched in the parade. The editor of *Message* magazine, Pastor Paul Monk, was the featured speaker for the services of the day.

Nathaniel Miller, principal of Atlanta-Berean Junior Academy, and David Green, music director of the academy, made a giant impact at the Greenbriar Mall with their 70-voice choir and 36-piece band. They brought a new dimension in witnessing to that part of southwest Atlanta for this and last Christmas season.

Camille Buckalew, marketing coordinator for Greenbriar Mall, expressed her pleasure on behalf of the administration. She said they are welcome back every year.

S. E. Gooden

SOUTH ATLANTIC CONFERENCE CHURCH IN ACTION

The communication and Sabbath school departments of the Ebenezer church in Augusta, Georgia, joined for Community Guest Day on Sabbath, October 31. The honoree from the community was Ruth Crawford.

The major contribution by Mrs. Crawford to society and the community of Augusta came after her retirement from 30 years of service as a teacher in the school system of Augusta-Richmond County. She founded and continued to be the director of Shiloh Comprehensive Community Center. This is a non-profit organization which provides a variety of services to people of every age group, race, color, creed or national origin.

In her acceptance of the plaque, she said that it is most rewarding to see so many of her former students serving the Lord as officers as well as members of the Ebenezer Seventh-day Adventist Church.



The conference's 102nd congregation, organized in Harvest, Alabama.

102ND CONGREGATION ORGANIZED AT HARVEST

New congregations are still being organized into the sisterhood of churches in the South Central Conference. The 102nd group was organized at Harvest, Alabama, on Friday, December 11.

This group had its origin with the witnessing of laymen from First church in Huntsville, Alabama. Mr. and Mrs. Buddy Edmond and others began the outreach program and later S. J. Jackson, the pastor, conducted an evangelistic crusade. The membership now numbers 32.



Above, senior citizens' project progresses in Clarksville, Tennessee. Below, C. E. Dudley, conference president, greets a visitor.

SENIOR CITIZENS HOME PROGRESSES IN TENNESSEE

The mayor of Clarkesville, Tennessee, expressed words of thanks to Dr. C. E. Dudley, president of the South Central Conference, and his board of directors for constructing the new 134-unit senior citizens complex in Clarkesville, though the denomination has no congregation in the town as yet.

This facility is the fifth housing project that has been built by the South Central Conference to help serve local communities. Other complexes are located in Nashville, Tennessee, Bowling Green and Paducah, Kentucky, and Cleveland, Mississippi (the first senior citizens project). Dudley states that "this is just another way of preaching the everlasting gospel of Jesus Christ and telling mankind that He is still love and cares for us all."



The old Riverside building was razed.

OLD RIVERSIDE BUILDING RAZED IN DECEMBER

The old building of Riverside Adventist Hospital, which was constructed in 1942, was torn down in December. Because of deterioration from non-use and excessive expense in upkeep, the directors of Sunbelt Hospital Systems, Inc., were compelled to raze this building that had stood on the banks of the Cumberland River for more than a quarter of a century.

At the time the structure was built, Riverside was one of the best facilities that blacks could use. Integration has brought about a change and the clientele no longer comes from long distances to use the facility. A new building was erected in 1972 which presently serves the community.



X. Butler, pastor of Riverside chapel, introducing Bonita Dudley, minister of music.

MUSIC IN THE KEY OF HEAVEN

Riverside Chapel recently set three attendance records in one day, with the largest number of people to attend a single service, the largest number of people to attend a single series of services in one day and the largest number of visitors for one service.

On the weekend of November 6, the Riverside Chapel music department sponsored a church music workshop. People were not only seated in the aisles and the entranceway, but also standing around the walls and even at the door. Ninety-five visitors were present for the morning service. Every other service had similar attendance.

The theme for the weekend was "Music in the Key of Heaven." Guest artists were Shelton Kilby, III, Eurydice Osterman and the Oakwood College Choir, and Nancy Dudley.

Kilby is the associate pastor, minister of music and artist in residence at the Garden Grove SDA Church in Anaheim, California. His musical genius has been employed by Walter Arties, the Breath of Life guartet, and other SDA artists.

Osterman is a member of the music faculty at Oakwood College. Aside from teaching keyboard and other music classes, she directs the Oakwood College Choir, which sang one of her compositions in a recent TV appearance and performed Dubois' "The Seven Last Words of Christ" with the Huntsville Symphony Orchestra.

Nancy Dudley is the minister of music at the Ethan Temple SDA Church in Dayton, Ohio, and instructor in music at Dayton Valley Academy.

The workshop guests examined different styles of music, the music of various nationalities and cultures, the function of the church hymnal, music education for children, the act of accompaniment and the history of music designed for worship. The audience was given an opportunity to ask questions. The many presentations were interspersed with musical selections by local artists.

Bonita Dudley, minister of music for Riverside Chapel, skillfully harnessed the talents of the church to make the weekend successful. Throughout the weekend the theme song, "I have no song to sing but that of Christ my King," could be heard undergirding the presentations. All Riverside Chapel members, the large number of guests, and participating artists agreed that the weekend was "Music in the Key of Heaven."

Xavier Butler Correspondent

0-

If you stop every time a dog barks, your road will never end.

-Arabian

REPORT FROM SOUTHEASTERN CONFERENCE

On January 1, 1981, the Southeastern Conference took its place as the eighth conference in the Southern Union. Formed from the southern portion of the South Atlantic Conference, the new conference began with a membership of 8,511 in 47 churches and five companies.

J. A. Edgecombe, former pastor of Miami Bethany church in Miami, Florida, was elected president, and D. A. Walker, former secretary-treasurer of the South Central Conference, was elected secretary-treasurer. Altamonte Springs, Florida, near Orlando, was selected as the site for the headquarters of the new conference.

A suite of offices was leased at 801 West Highway 436. Two departmental directors were selected, O. J. McKinney and George Timpson, both of whom have since accepted other positions, McKinney is stewardship director and associate ministerial secretary of the Southern Union, while Timpson is associate secretary of the Mid-America Union. They have been replaced by Ira Harrel, former pastor of the Ephesus church in Jacksonville, Florida, and Keith Dennis, former pastor of the Daughter of Zion church in Delray Beach, Florida. Harrel directs the Sabbath school and personal ministries departments and Dennis directs the youth ministries, communication and education departments.

During the first twelve months of operation of the conference, which includes southern and eastern Florida and south Georgia, two companies and two churches were organized. The Patmos Chapel church in Winter Park, Florida, and the Daughter of Zion church in Delray Beach entered new buildings during 1981 and the Mt. Sinai church in Orlando, Florida, completed phase one of its building program. The Bethlehem church in Clearwater, Florida, and the Lee Street church in Valdosta, Georgia, each completed remodeling programs.

Enrollment in the conference's five schools increased ten percent. Miami Union Academy moved to a larger facility with more than 30 classrooms. The Ephesus school in Jacksonville will soon build additional classrooms and the Mt. Olivet school in Ft. Lauderdale, Florida, has nearly completed four new rooms for classrooms and offices.



Left to right: I. L. Harrell, Sabbath school and personal ministries director, J. A. Edge-combe, Southeastern Conference president; D. A. Walker, secretary-treasurer of the Southeastern Conference, and K. Dennis, AY director.

The conference boasts ten active Pathfinder clubs and hopes to double this number in 1982.

Evangelism is an important word in the Southeastern Conference. Ten tents were pitched, in addition to numerous church meetings, including the Breath of Life crusade in Tampa, Florida, with Charles Brooks, where 66 were baptized. A goal was set for 1,000 souls baptized during 1981.

The people of God in the Southeastern Conference returned tithes of more than \$2 million in 1981, giving the conference a tithe gain of 40 percent over last year, the largest gain of any conference in the Southern Union. A conference development offering goal of \$50,000 was surpassed by \$5,000, testifying to God's blessing of the people in the conference.

The Southeastern Conference led in per capita subscriptions to *Message* magazine among the regional conferences.

The officers, staff and membership of the Southeastern Conference face 1982 with great challenges and look forward to blazing trails into dark areas of their field to evangelize the thousands who are seeking truth, build places of worship, reach the \$2,500,000 mark in tithe and join in the challenge brought to the 1981 Annual Council to have "1,000 days of reaping" beginning in September of 1982.

They rejoice over what the Lord has done for them and through them, and look forward to greater things in the days ahead.



The Breath of Life team was, left to right, Walter Arties, Winifred Rivers, Sarah Sparks, Lucile Heron, Marie Hight, and Charles D. Brooks, speaker.

BREATH OF LIFE IN TAMPA, FLORIDA

During November, 1981, the Breath of Life came to Tampa, Florida. For better than three years, Breath of Life has been aired on WTVT, channel 13, every Saturday morning at 7:00 a.m. As one might expect, it is very well received throughout the Tampa Bay area.

Under the leadership of Pastor Herman L. Davis, Sr., an agreement was reached whereby Breath of Life would conduct a four-week crusade in Tampa. The Tampa Bay churches of the Southeastern Conference followed the lead of their president, James Edgecombe, and joined in to make a united front in presenting this precious message of Jesus Christ

To conduct a series of this nature requires a great deal of money. In an attempt to hold costs down, the crusade was conducted in the Archie Hamlin Center, located directly across from the Tampa Mt. Calvary church. This center has an auditorium capable of seating more than 1,000. Since the center is owned by the church, many expenses normally incurred in renting a facility were avoided.



The Breath of Life team and visitors in Tampa, Florida, were, from left to right, Milton Sterling, Julion Astacia, Herman L. Davis, Walter Arties, James Edgecombe (president), Charles D. Brooks, Robert Woodfork, Sr., General Conference field secretary, Olive McKinney, and William Byrd.

Services were conducted every night at 7:30 for the entire four-week period. Pastor Charles D. Brooks was the speaker. As always, he made the Word of God come alive through the influence of the Holy Spirit. Nightly, one could hear listeners proclaim how they had never heard the message presented so plainly, so clearly.

To enhance the nightly services, Walter Arties warmed the hearts of the people with beautiful singing. On the weekends Arties conducted a mass choir, which had been made up of volunteers from various churches throughout the area. On the third weekend of the crusade the Breath of





A student working at the college bakery.

OAKWOOD COLLEGE'S STUDENT WORK PROGRAM

by Minneola L. Dixon Director of Student Employment

A total of 1,167 students, assisted with a \$1,000,000 budget, are participating in the work program at Oakwood College this year.

For 86 years Oakwood College has provided work as a form of financial aid and today, as always, the work program makes possible valuable experiences in 70 different on-campus work departments. Students serve and perform all functions necessary to the general operation of the college.

The student worker at Oakwood College has discovered that the "true joy of life is found only by the working men and women." *PP*, *p.* 50. This joy becomes very real at examination periods of the year, when the students realize that labor has helped provide funds for payment of their accounts.

There are other benefits to be derived from the work program. It helps the student develop knowledge and work skills that can be applied in future careers. It develops valuable qualities of industry and thrift. It instills attitudes of teamwork and group loyalty.

The "New Look"

Offering the students a wider variety of incentives for good performance and experience on the job while working at Oakwood College has given the work program a "new look." Such incentives as variable rates, ranging from \$2.85 to \$3.50 per hour, cash to the student in the amount of between 10-50 percent, certain jobs paying higher rates, and bonuses for good performance are now available to the Oakwood College student

Rates are assigned in accordance with the following categories:

| | Rates P/H | No. of Student Workers |
|---|--------------|------------------------------|
| A. First Year Workers | \$2.85 | 285 |
| B. Second Year Workers | 2.95 | 206 |
| C. Third Year Workers | 3.05 | 282 |
| D. Fourth Year Workers and Special Categories | 3.15+ | 394 |

The student is permitted to work an average of twelve hours per week. Some students, based on their award from the Financial Aid Office, may work more or less. The average yearly award is \$1,200.

An annual student work contract is issued to the student in the fall quarter and is binding upon the student for the entire school year. This annual contract provides stability and permanence to the department head and gives the student worker a special bonus at the end of the school year if work is performed consistently and satisfactorily.

The ratio of students to staff workers is about 30 to 70 percent. Next year the goal is to have 60 percent student help to 40 percent staff help.

A summary of the fall quarter student labor expenditures reveals that \$359,653.11 was spent for student labor, of which \$72,892.76 was given to students in cash.

As a means of assisting students in meeting the educational expenses, the college provides work under the following plans:

A. Institutional Work Program Apprx. 600

B. Federally-Funded Work-Study Program Apprx. 500 C. Harris Pine Mill Furniture

Assembly Plant Apprx. 50
D. Off-Campus Job Developing and Locating Program Apprx. 25

A number of students are employed in off-campus jobs as a result of their own efforts; consequently, no complete record is available on the exact number of students working off-campus.



A student working at the college press.

To the best of its ability the college is committed, through the services of the student employment office, to provide students with jobs. Working under the direction of the business manager, Isaac Palmer, the student employment office gives full-time professional employment services in screening, placing, counseling, rating, classifying, evaluating and developing student workers.

Oakwood College continues to teach its students the dignity of labor—to train them in practical work which will enable them to cope with life's situations.

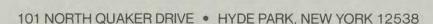
One hundred and twenty students work in the cafeteria; 184 students work in physical plant and maintenance; 42 work in the laundry; 21 students work in the bakery; 42 work in the college store; seventeen students work on the grounds; nine students work in the auto shop; seven work in the print shop; and four work in the dairy. Other students work in residence halls, administrative offices, instructional departments and student services.

The student is expected to render acceptable service to the employer in order to retain a job.

Ellen White's statement, "Every youth, on leaving school, should have acquired a knowledge of some trade or occupation by which, if need be, he may earn a livelihood," is becoming a reality at Oakwood College.

Victory Lake

nursing home center





CHANGE

The health care industry will possibly be the largest organization in the future. Many things are changing in our health care system, both directly and indirectly. Unless the church changes and keeps up with such an important "soulwinning" method, we will not maintain viability in our changing environment.

The word change is appropriate for our health industry, because this is the season when we look back at the old and try to do better with the new, a time of resolutions. Many of us fail to keep resolutions because we go about them the wrong way. With this in mind, let's discuss some basic principles of "change theories" that need to be applied to our health industry.

Theorists note that: (1) change takes place all the time; (2) we may not see change until it is complete; (3) people like change because it renews the life of the system; (4) one must be able to understand the barriers and know the "system" well so they can anticipate problems; (5) change must be communicated to all involved so you get the cooperation of all involved; (6) the needs of all involved must be met and their levels of aspirations should be raised or planned change may be haphazard; and (7) evaluation and feedback help decrease resistance to what is being changed.

Looking now at our health care system, some of the changes that are inevitable, not in the future but in the immediate present, are:

1. Legal and regulatory implications. An example is: If one is not legally covered he cannot practice nursing the way he wants to. If one cannot get paid, one does not practice nursing a certain way. There are many other legal regulations that could be listed.

- 2. The labor movement and its involvement. What are the limitations? Am I satisfied with my job description and what am I paid?
- 3. Peer relationship with other health disciplines. Are other departments doing more and more of my job? What's left for me to do?
- 4. The need for more concrete linkage with community nursing services. This helps in the continual care of the patients after they leave the hospital or before they enter.
- 5. The need for continual education to upgrade the work of the personnel involved. This is another way to bring about change.
- 6. Changing practices in nursing care within and out of the institution. For example, to upgrade health care given to patients there has been a change from team nursing (several nurses, orderlies, aides, vocational nurses, etc., working under the supervision of one nurse to provide care to a group of patients) to primary nursing (one nurse responsible for the total nursing management of a patient or small group of patients). This one-to-one relationship of patient and nurse has better accountability.

Some new roles found in health-care systems today that were not there years ago are:

- 1. Liaison nurse: one who bridges the gap between the community and hospital services for patients.
- 2. Technical specialist: a nurse working in an area such as a renal dialysis
- 3. Nurse practitioner: a nurse functioning as a gerontologist or working with the family taking health history or assessing illness.
- 4. Consultant: a nurse aiding in areas such as mental health, rehabilitation, obstetrics, geriatrics, etc.



Reginal W. Washington

- 5. Clinical specialist: a nurse with a master's degree that has done an internship in an area of specialty such as midwifery.
- 6. Physical assistant: someone trained by a physician to be his subordinate and carry out those technical skills which will free the physician for tasks more appropriate to his level of

The changes discussed above are inevitable because of the shortage of health care personnel, but these changes can help in the preventive, restorative and curative components of illness.

With this in mind, our resolutions should emphasize our greatest reason for living: "Go ye into all the world" Certainly we can say that in order to reach the people in the world we must first meet their physical needs, and good health care is an intricate part of each person's needs. Daniel 2:21, 22 states that our great change theorist, Christ, is constantly changing not only the seasons and setting up kings, but also, giving us wisdom and understanding so that we can stay ahead of our changing world.

IN THE NEWS

OBITUARIES

The life of Dr. John H. Wagner, Jr., has been beautifully compared to that of another John, John the Baptist. Both were men sent from God.

Dr. Wagner was born in Paducah, Kentucky, on May 22, 1926, and ceased his earthly existence January 2, 1982.

As a servant of his country between 1944 and 1946, he served loyally in the U.S. Navy. During his service he received the Purple Heart, the Victory Medal, the American Area Campaign Medal and the Asiatic Pacific Area Campaign Medals.

As a minister of the gospel, he built a beautiful church in Youngstown, Ohio, and added greatly to its growth. In Norfolk, he established a school and made great strides in liquidating the church debt.

When he moved to Newark, New Jersey, his reputation as a builder of churches and winner of souls through evangelism had been established.

After pastoring the First Church in Washington, D.C., he accepted the call to pastor the Mobile, Alabama, church, where he built a lovely edifice to the

Lake Region Conference of SDA LAYMEN'S TRAINING INSTITUTE March 5-7, Sheraton Meridian Hotel 2820 N. Meridian St., Indianapolis, IN

Housing accommodations will be handled by C.A.C. Meeting Planners, Inc. Charles A. Colbert president

All reservations will be made on a first come, first served basis. Payment for accommodations must accompany reservation blank. (Money orders or cashier's checks only)

LAYMEN'S TRAINING INSTITUTE

| 1.14 | | 11011 | |
|---------|--|-----------|----------|
| dian Ho | it and send directly to otel listed above. (317 | 7) 924-12 | 41 |
| | Single (1 person) | | |
| | Double (2 persons) | 40.70 | |
| | Triple (3 persons) | 46.20 | |
| | Quad (4 persons) | 51.70 | |
| (1 | Nine percent tax n | ot inclu | ded) |
| | Date of arrival | | |
| | Time of arrival | | |
| | Date of departure _ | | _ |
| (You | may register Thur | sday, N | farch 4) |
| | Check-in time | 2 p.m. | |
| | Check-out time | 2 p.m. | |
| Name | | | |
| Addres | SS | | |
| City_ | State | 7 | Zip |

Amount _

Date Sent

Telephone (

glory of God and baptized 130 souls in one year.

His most beloved and cherished assignment, pastoring the Magazine Street SDA Church in Louisville, Kentucky, brought to an end his most dedicated and fruitful ministry.

He leaves to gleam from the inspiration of his memory his beloved wife of 33 years, Lucille Wagner, three children: Jeannette Helen Turner, John H. Wagner, III, and Judy J. L. Griffith.

-0-

Mildred E. Willis died on September 11, 1981. She was the beloved wife of Fred D. Willis Sr. and devoted mother of Mrs. Mildred Gill, Mrs. Elaine McKnight, Fred D. Willis Jr., Cleo V., Mrs. Linda Edgecombe, Mrs. Karen Britton and Mrs. Ava Rivers.

She is also survived by seventeen grandchildren. She was the daughter of Mrs. Nannie Cureton; sister of Mrs. Ruth E. Gilmore and Mrs. Verna Nelson of Winston-Salem, N.C.; and is also survived by a host of other relatives. The funeral services were held at The Emmanuel Temple S.D.A. Church.

Continued from page 12

Life Quartet came to share their witness. Their presence only served to heighten the fervor of the crusade and proved to be an additional blessing.

The crusade team was comprised of the area ministers, W. C. Byrd of St. Petersburg, Julio Astacio of Tampa, Milton Sterling of Lakeland, and Herman L. Davis of Tampa, the host pastor. Pastor Brooks brought four Bible workers from Washington, D.C. An additional dozen volunteers assisted the Bible workers. Winifred Rivers of Orlando served as the organist for the crusade.

Because of the location of the crusade it was decided to conduct the baptism on the premises. On Sabbath, November 7, 61 souls were baptized. During the following week another five were added to this group. The final week of the crusade was conducted by Pastor Davis. A total of 66 persons were baptized. These souls are now under the care of the pastors in whose areas they live.

Tampa has again been made aware of the call of Jesus. Souls have been gathered in. The people have been blessed. God is to be praised!

Alphonso Mitchell

THE NORTH AMERICAN REGIONAL VOICE

NORTH AMERICAN REGIONAL VOICE The official organ of the North American Regional Conferences

R. C. BROWN, Sr., Managing Editor L. A. PASCHAL, Editor

Stephanie Johnson, Associate Editor Editorial Committee: R. C. Brown, Sr. Chairman, L. A. Paschal, C. E. Dudley Stennett Brooks, I. J. Johnson Correspondents: Northeastern, L. A. Paschal, South Atlantic, S. E. Gooden, South Central, I. J. Johnson, Lake Region, H. A. Lindsey, Central States, W. R. Wright, Jr., Southwest Region, W. C. Jones, Allegheny West, E. M. Cleveland, Allegheny East, H. Booker Staff Artists: John Bauer, Michael Paschal

Published monthly by the supportive Regional Conferences of North America and printed by the University Printers, Berrien Springs, Michigan Subscription rate \$6.50 a year

ALL MATERIAL FOR PUBLICATION MUST BE CHANNELED THROUGH THE INSTITUTION OR CONFERENCE CORRESPONDENT.

Both old and new addresses should be given when a change of address is requested. Zip code should be included for all addresses.

Postmaster: Send all notices to University Printers. Berrien Springs, Michigan 49103.

NORTH AMERICAN REGIONAL VOICE 115-50 Merrick Boulevard St. Albans, New York 11434 Telephone 212-291-8006

LOCAL CONFERENCE DIRECTORY

ALLEGHENY EAST, M. C. Van Putten, President, Paul Cantrell, Secretary, B. W. Mann, Treasurer. Address: P.O. Box. 266, Pine Forge, PA 19548, Telephone (215) 326-4610.

ALLEGHENY WEST, H. L. Cleveland, President, K. S. Smallwood, Secretary, W. McDonald, Treasurer. Address: 1339 E. Broad Street, Columbus, OH 43205, Telephone (614) 252-5271

CENTRAL STATES, S. H. Cox, President, Leroy Hampton, Secretary-Treasurer. Address: 5737 Swope Parkway, Kansas City, MO 64141, Telephone (816) 361-7177.

LAKE REGION, C. D. Jospeh, President, R. C. Brown, Sr., Secretary-Treasurer. Address: 8517 S State Street, Chicago, IL 60619, Telephone (312) 846-2661.

NORTHEASTERN, G. R. Earle, President, H. W. Baptiste, Secretary, S. H. Brooks, Treasurer. Address: 115-50 Merrick Boulevard, St. Albans, NY 11434, Telephone (212) 291-8006.

SOUTH ATLANTIC, R. B. Hairston, President, John A. Simons, Secretary-Treasurer. Address: Box 92447 Morris Brown Station, Atlanta, GA 30314, Telephone (404) 755-4539.

SOUTH CENTRAL, C. E. Dudley, President, Fred Crowe, Secretary-Treasurer. Address: 715 Youngs Lane. Nashville, TN 37207, Telephone (615) 226-6500.

SOUTHEASTERN CONFERENCE, J. A. Edge-combe,"President, D. A. Walker, Secretary-Treasurer. Address: 801 Highway 436 West. Suite E., Altamonte Springs, FL 32701 Telephone (305) 869-5264.

SOUTHWEST REGION, W. C. Jones, President, M. L. Baez, Secretary-Treasurer. Address: 2215 Lanark Street. Dallas, TX 75203, Telephone (214) 943-4491.

COVER C. E. Dudley

