

OFFICERS' MEETING OF THE AFRO-MIDEAST DIVISION

Beirut, Lebanon

May 3, 1971

PRESENT: M. E. Lind, D. K. Bazarra, R. L. Jacobs, C. E. Schmidt
E. J. Gregg

Prayer was offered by M. E. Lind.

WERBER JOHNSON - REIMBURSEMENT

VOTED, To reimburse Werber Johnson for the equivalent of the social security which he does not feel free to accept in view of the government regulations.

May 14, 1971

PRESENT: All regular members.

Prayer was offered by E. J. Gregg.

R. R. NICKELL - FURLOUGH RECOMMENDED

RECOMMENDED, That R. R. Nickell be granted his furlough as already voted.

May 17, 1971

PRESENT: All regular members.

Prayer by M. E. Lind.

JACK THOMPSON - CALL

VOTED, To recommend that the General Conference be instructed to proceed with the appointment of Jack Thompson to Ikizu.

IGNATIUS YACOB - SALARY SHARED WITH MIDDLE EAST COLLEGE

VOTED, To recommend that the Division bear 50% of the salary of Ignatius Yacoub plus car depreciation, *and insurance beginning May 1, 1971*

MRS. K. OSTER - SALARY RATE

VOTED, That the salary for Mrs. K. Oster be set at 85%.

MEDICAL POLICY - HEALTH INSURANCE, BLUE CROSS

VOTED, To advise overseas workers that they may report as medical expense health insurance premiums, eg. Blue Cross, it being understood that only those medical expenses that are not covered by insurance are reportable.

JOSEPH KHOURY - FREIGHT ALLOWANCE

RECOMMENDED, That the allowance for freight for Dr. Joseph Khoury be increased to compensate for the full 3,000 lbs. weight he was assured by the Western Transport Office would be granted him.

BEIRUT OVERSEAS SCHOOL - BOARD

RECOMMENDED, to the Inter-Division workers' committee that the following constitute the Board for the Beirut Overseas School:

A. H. Brandt, Chairman
 George Unger, Secretary
 Bekele Heye
 O. C. Bjerkan
 R. L. Jacobs
 Mrs. E. Henning

BEIRUT OVERSEAS SCHOOL - FACULTY 1971 - 1972

RECOMMENDED, That the BOS faculty for 1971 - 1972 be as follows:

George Unger
 Mrs. A. H. Brandt
 Mrs. Harley Bresee (parttime)
 E. B. Barton
 Mrs. Hugh Cowles

Teacher for typing and home economics to be decided.

ANTAR YACOUB - CUSTOMS CHARGES

VOTED, To advise Antar Yacoub that the General Conference policy does not provide for the reimbursement of customs charges for goods taken to the homeland on permanent return.

GEORGE UNGER - GARDEN COMPENSATION

VOTED, To authorize the treasurer to settle with George Unger for any expenditures he has incurred in the garden plot which he is asked to vacate.

May 19, 1971

PRESENT: All regular members.

J. T. BRADFIELD - CALL TO SOLUSI

WHEREAS Elder Merle Mills of the Trans-Africa Division has sought permission to call J. T. Bradfield as principal of Solusi College, it was

Please see next page

AGREED, To permit the call to go through to J. T. Bradfield on the understanding that if required, he remain at Bugema until the close of the present school year.

The officers gave consideration to a possible replacement for Elder Bradfield. A name has been conveyed to Elders Roginson and Henri for their consideration.

J. C. HAMER - EX GRACIA ALLOWANCE

VOTED, To grant an ex gracia allowance of \$250.00 to J. C. Hamer in view of the loss he sustained by selling his goods in anticipation of a permanent return which has now been changed.

Second session on May 19, 1971

PRESENT: All regular members

By Invitation: Bekele Heye, R. W. Taylor, Ignatius Yacoub

Prayer was offered by D. K. Bazarra.

WORKING POLICY - DIVISION STAFF SUPPLEMENT

VOTED, To approve the Division Staff policies as presented and on file in the Secretary's office.

PUBLIC HOLIDAYS FOR DIVISION STAFF

RECOMMENDED, That the following public holidays be granted:

New Years' Day
 Good Friday and Easter Monday
 Labor Day (May 1)
 Independence Day
 Christmas (December 24, 25, 26)
 Martyrs' Day

ALLOWANCES TO BE GRANTED DIVISION STAFF

RECOMMENDED, That the following allowances be granted the members of the Division staff:

Authorized cars - LL 125.00
 Unauthorized cars - 30.00
 Road license - 50%
 Mileage rates - 11 piasters per km.
 Unauthorized - 150% of authorized rates

An advance of LL 3,000 on car depreciation may be made to workers authorized to operate motor cars. Should assistance be required on subsequent purchases, advances may be made but interest of 4% which will be charged on the original principle of the advance, will be charged.

*or 75% of price of car
 whichever is lower*

DIVISION STAFF SUPPLEMENT - AMD WORKING POLICY
Approved by Enlarged Officers Meeting, May 17, 1971

HOLIDAYS

The following paid holidays shall be granted members of the Division staff:

New Year's Day	1	January 1
Good Friday & Easter Monday	2	April
Labor Day	1	May 1
Martyrs' Day	1	May 6
Independence Day	1	November 22
Christmas	3	December 24, 25, 26

AUTOMOBILE POLICY

The following categories of workers on the Division staff shall be granted authorized automobiles: President, Secretary, Treasurer, Auditor, Departmental Secretaries. Others who own and use cars shall be granted LL 30.00 per month, in addition to liability insurance coverage.

The mileage rate for authorized cars shall be LL 0.11 per km. The rate for unauthorized cars when used for approved official business, shall be 1½ times the regular rate.

The depreciation rate shall be LL 125.00 per month.

Workers and the Division will share equally the expense of road tax.

On approval of the Division officers, an advance of up to LL 3,000.00 may be granted for the purchase of an authorized automobile, it being understood that this advance shall not exceed 75% of the purchase price of the car. This is to be considered as an advance on depreciation. On subsequent loans, which may be made if funds are available, an interest at 4% per annum on the principal will be charged, effective June 1, 1971.

EQUIPMENT ALLOWANCE

Division departmental secretaries and officers may be granted an equipment allowance equal to 50% of the cost of equipment approved by the Division officers, up to a maximum of LL 150.00 per year. In the case of expensive equipment a worker may be granted the allowance for two years.

LUGGAGE ALLOWANCE

A luggage allowance of LL 100.00 per year shall be granted to Division officers and departmental secretaries. (Credited to account June 30. No report required.)

BOOK AND JOURNAL ALLOWANCE

Division officers and departmental secretaries may be granted a book allowance equal to 50% of the amount spent for books and journals, based on receipted bills, up to a maximum of LL 100.00. Books shall be of such a nature as to develop the worker in his chosen calling or particular field of labor. Benefits under this policy do not apply to books and journals subsidized under other policies.

UTILITIES ALLOWANCE

Workers shall be granted a utilities allowance on the following basis:

1. The worker shall pay the equivalent of the first LL 150.00 (LL 115.00 for single workers) of their total utility bills including fuel, gas, electricity, and water.
2. The balance shall be shared equally by the employing organization and the worker. The maximum allowance shall be LL 650.00 per year.
3. The worker must submit receipted bills for all utility expense when claiming a utility allowance. Bills may be submitted as of June 30, and December 31, each year.

May 20, 1971

PRESENT: All regular members

Prayer by D. K. Bazarra.

R. J. BURGESS - TRAVEL OUTSIDE DIVISION

RECOMMENDED, That approval be granted to R. J. Burgess to travel to England for publishing department consultation regarding Amharic edition of "The Bible Story." It is understood that free air transportation has been made available.

WILLIAM MEYER - AVSC

RECOMMENDED, That counsel be sought from the East African Union regarding the need for William Meyer, who is recommended by the General Conference for six months service on the Volunteer Service Corps basis.

BEIRUT OVERSEAS SCHOOL - EDUCATIONAL ALLOWANCE

VOTED, To agree that educational allowances be granted for children of workers who attend the Beirut Overseas School, effective January 1, 1971.

SECRETARIAL DUTIES - DURING ABSENCE OF R. L. JACOBS

VOTED, That during the absence of R. L. Jacobs while on furlough, the secretarial duties will be looked after by

M. E. Lind - May 24 - June 13

C. E. Schmidt - June 13 - July 26

M. E. Lind, Chairman

E. J. Gregg, Secretary

OFFICERS' MEETING OF THE AFRO-MIDEAST DIVISION
Beirut, Lebanon May 23, 1971

PRESENT: M. E. Lind, D. K. Bazarra, R. L. Jacobs, E. J. Gregg
C. E. Schmidt

By Invitation: Bekele Heye

Prayer by C. E. Schmidt

R. H. MILLS - QUESTION REGARDING PERMANENT RETURN

WHEREAS, further cables have been received from both the GC and R. H. Mills concerning his permanent return, it was

VOTED, To advise the GC that the Division Committee did not hastily take action but that the decision was based on the counsel of the Ethiopian and the Division Medical Secretaries. It was further

VOTED, To send TELEX messages to Ethiopia and the GC as follows:

ATT PALM

GC CABLES WE WILL NOT CONSIDER PERMANENT RETURN MILLS UNTIL PHYSICAL EXAMINATIONS ARE PROCESSED STRONGLY RECOMMEND YOU DEFER DECISION UNTIL THEN ALSO STOP

BOB MILLS CABLES DOCTORS SAY MY CONDITION PERMIT NORMAL RETURN IN 3 months PLEASE ADVISE MY EMPLOYMENT STATUS STOP

RECOMMEND YOU BOCKOVOY DIAMOND DISCUSS SITUATION THEN PHONE DOCTOR SHEFFIELD NAIROBI STOP GREGG ARRIVING FLIGHT DAY FOR AUDITING AND COUNSEL STOP

CABLE YOUR FIRM RECOMMENDATIONS BEIRUT BASED ON MEDICAL OPINION

LIND

ATT WILLIAMS

PERPLEXED AND HUMBLED YOUR REFUSAL ACCEPTING RECOMMENDATION MILLS PERMANENT RETURN BASED ON HIGHEST UNION AND DIVISION MEDICAL OPINION STOP HAVE CONVEYED YOUR DECISION ETHIOPIA STOP GREGG AUDITING THERE WILL BE AVAILABLE FOR COUNCIL STOP AWAITING THEIR REPLY STOP

BUGEMA ANXIOUS TO HAVE WILLIAM MEYERS AVSC

JACOBS

M. E. Lind, Chairman
E. J. Gregg, Secretary

Schmidt

OFFICERS' MEETING OF THE AFRO-MIDEAST DIVISION

Beirut, Lebanon

May 26, 1971

PRESENT: M. E. Lind, D. K. Bazarra, C. E. Schmidt, E. J. Gregg

Prayer: M. E. Lind

CYRUS OSTER - RETURN FARE FROM ANDREWS UNIVERSITY TO BEIRUT

VOTED, To agree to pay the cost of return fare for Cyrus Oster from Andrews University to Beirut in harmony with the policy provided that the terms of the policy are adhered too, i.e., payment will be made after the parents are in the field one year and the visit in Beirut a minimum of six weeks' duration.

Paid June 24, 72 \$64.60.-

POLITICAL SITUATION - TANZANIA

WHEREAS, Word from our leaders in Tanzania and news in the world press indicates that the political situation in Tanzania is increasingly unstable, and it might be necessary for all Inter-Division workers to withdraw from the country, it was

AGREED, That in case such a situation should develop the TU administration have ready sealed instructions directing a care-taker administration on procedures to be followed, suggesting the following names:

- S. D. Otieno
- R. C. Megera
- Y. Lusingu
- Z. Bina

These to look after the work until proper elections can be held or the Division or General Conference can appoint a representative committee to direct the work in Tanzania.

RECOMMENDED, Also that L. C. Robinson, presently on furlough, be kept informed of the situation in Tanzania.

M. E. Lind, Chairman
 E. J. Gregg, Secretary

Second session on May 26, 1971 at 3 p.m.

PRESENT: M. E. Lind, C. E. Schmidt, E. J. Gregg

Prayer offered by: M. E. Lind

MRS. AGNES GUNDERSEN - COMPENSATE LIVING EXPENSES

AGREED, To grant Mrs. Agnes Gundersen an amount of Shs. 1200/- to compensate her for added expenses while living apart from her husband for 303 days in 1969-70-71.

Paid

APRIL & CHERRY VAN TASSEL - TRAVEL EXPENSES

AGREED, To consider the travel expenses of April and Cherry Van Tassel from Addis Ababa to Bogenhofen Seminary in Austria and on to Portland, Oregon as part of the permanent return travel for the Van Tassel family. The parents have been voted a permanent return effective in July, 1971.

By invitation: R. C. Darnell

Elder Darnell presented a number of items related to the Middle East Union as follows:

SCREENING COMMITTEE

MEU suggest the screening committee also be charged with the co-ordination of the application of policies so that all organizations in the area go in the same direction. It was

AGREED, That this responsibility be added to the terms of reference of the committee appointed to screen applications for work permits.

ASSISTANCE WITH INCOME TAX

Elder Darnell reported that the Union Committee had discussed the matter of assistance with income tax. It was

AGREED, That we should recommend that the matter of implementing such a policy be deferred until the beginning of 1972.

AUTOMOBILE POLICY

Elder Darnell reported on the attitude of his committee toward the automobile policy, i.e., depreciation categories and rates. They felt to eliminate the Land Rover and Peugeot 404 categories.

MIDDLE EAST UNION report (continued)

LITERATURE PROGRAM

One problem in this area is the slowness in moving subscription books -- the Press unable to carry the inventories for long periods of time.

CORRESPONDENCE SCHOOL LESSONS

Financing?
Revision of some courses and the adding of new ones.
Union operated Bible Correspondence School or on field level?

MINISTERIAL INTERNSHIP PLAN

1st year	Union 2/3
	Local 1/3
2nd year	Union 1/3
	Local 2/3

If during these two years the young worker shows promise of becoming a fruitful worker, the field would provide for the full support.

RECOMMENDED, That the Division support the Union with the 2/3 support in 1971-72 and that the plan be presented to the year-end (1971) meetings for preparation of a Division policy.

RADIO MONTE CARLO

MEU feels that this station would be preferable to Cyprus and should be investigated.

STUDENT COLPORTEUR SCHOLORSHIP PLAN

MEU feels that the requirements for a scholarship are excessively high. They feel that it will militate against having very many student colporteurs.

LOCAL FIELD BUDGETS

Matter of LL 258,000 short of balanced budgets. Suggest study actual operations first Quarter in comparison to 1970.

M. E. Lind, Chairman

E. J. Gregg, Secretary