GENERAL CONFERENCE SESSION

EXECUTIVE COMMITTEE

St. Louis, Missouri

June 28, 2005, 2:00 p.m.

PRESENT

Cesario Acevedo, Roy Adams, Patrick L Allen, Lucio Altin, Niels-Erik A Andreasen, Lucio Aranda, Jose Alfredo Arguenta, Delbert W Baker, Sergio Balboa, Sylvain Ballais, John T Banks, Harold W Baptiste, Maurice T Battle, Bert B Beach, Matthew A Bediako, Wesley Moonga Beene, B Lyn Behrens, Jannie Bekker, Guillermo E Biaggi, Steven M Bina, Branko Bistrovic, Violeto F Bocala, Rodney G Brady, Mario A Brito, Benjamin P Browne, Herbert Brugger, Reinder Bruinsma, Eliseo Bustamante,

Mario Augusto Calderon, Jose Luis Campos, Izeas dos Santos Cardoso, Dennis N Carlson, Pyung-Duk Chun, Douglas Clayville, Joan C Coggin, Lowell C Cooper, Nevanka Cop, James A Cress, Rajmund Dabrowski, David Y Dambali, Luka T Daniel, Thomas Davai, Nestor D Dayson, Marino F de Oliveira, Wandyr Mendes De Oliveria, Belzazar Denila, C Garland Dulan,

George O Egwakhe, Willmore D Eva, Larry R Evans, Laurie J Evans, George W Fafale, Howard F Faigao, Mumtaz Fargo, Martin W Feldbush, Meicho Ferreya, Mark A Finley, Karen M Flowers, Ronald M Flowers, John M Fowler, Philip S Follett, Ulrich W Frikart, Agustin Galicia, Jonathan Gallagher, Alfredo A Garcia-Marenko, L James Gibson, Clifford Goldstein, Cesar Gomez, Raul Elias Gomez, Doris Graft, John Graz, Alberto F Guaita, Alberto C Gulfan Jr, Sendra Gunawan,

Erkki Olavi Haapasalo, Bert Haloviak, Allan R Handysides, Richard H Hart, Ceazar J Hechanova, Atte Helminen, Claritza O Heyaime De Jimenez, Juan Fernando Hidalgo, Joyce Hopp, Roscoe J Howard III, Eugene King-Yi Hsu, C Lee Huff, Daniel R Jackson, Michael R Jamieson, Johann E Johannsson, William G Johnsson, Moyano Graus Jose, Michael F Kaminsky, Gerry D Karst, Dennis C Keith Sr, Ole Kendel, Donald G King, Robert J Kloosterhuis, Linda Mei Lin Koh, Viktor A Kozakov, Gary David Krause, Samuel Valdir Kruger, Vladimir A Krupsky, P Daniel Kunjachan, Jonathan Kuntaraf, Peter R Kunze,

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Peter N Landless, Kevin L Lang, Pawel Lazar, Harold L Lee, Jairyong Lee, Paulo Leitao, Israel Leito, Robert E Lemon, Max Laurent, Nikola T Levterov, Jean-Luc Lezeau, Pavel Ivanovich Liberansky, Jose R Lizardo, Leonel Lozano, Andres Luxton, Paminus Machamire, Guenther Machel, Solomon Maphosa, Wanford R Mapiko, Japheth S Maranga, Dalbir Masih, Cornelius Mulenga Matandiko, Gabriel Egon Maurer, Siegfried G Mayr, Geoffrey G Mbwana, Julian M Melgosa, Peter O Mensah, Lester P Merklin Jr, Saustin Kazgeba Mfune, Armando Miranda, Eric P Monnier, Rennie Elid Moreira, Kalapala J Moses, Baraka G Muganda, Pardon Mwansa, Nina K H Myrdal,

Ruy H Nagel, Sikhumbuzo Ndlovu, G T Ng, Stanley Wai-Chun Ng, Quintes P Nicola, James R Nix, Robert W Nixon, Don Noble, Yoounis Noor, Karel Nowak, Jethron Nsabiyaremye, Gideon C Nwaogwugwu, Etzer Obas, Sal Nwachi Okwubunka, Joseph A Ola, Barry D Oliver, Daisy J Flores Orion, Richard C Osborn, Elizabeth Ostring, Rubin R Ott, Daniel Padmaraj, Julio Palacios, Orville D Parchment, Vernon B Parmenter, Jere D Patzer, Jan Paulsen, Juan O Perla, Cecil R Perry, Larry J Pitcher, Timothy L Poirier, Alex Rajakumar Ponniah, Juan R Prestol,

Geovani Souto de Queiroz, Guido Rodolfo Quinteros, Ted L Ramirez, Bruno Raso, Paul S Ratsara, Nils Rechter, George W Reid, Gordon L Retzer, Samuel Lawrence Reuben, Donald E Robinson, Calvin Rock, Angel Manuel Rodriguez, Guy F Roger, Walter Romero, Steven G Rose, Lucas Nzungu Rugemalila, Blasious M Ruguri, Michael L Ryan, Roy E Ryan,

Claude A Sabot, Charles C Sandefur, Jr, Nikolaus Satelmajer, Byron Scheuneman, Don C Schneider, Elias Teodoro, Takashi Shiraishi, Benjamin D Schoun, Bobby Joutjc Sepang, Mozart Simon Serrant, Helder Roger C Silva, Pavel Simek, Ellas Simmsons, Charles B Simpson, Houtman Elysha Sinaga, Heather-Dawn Small, James Standish, Ken Stanton, Artur A Stele, Vassili D Stoliar, Wilfredo Sumagaysag, Andras Szilvasi,

Reelito Aguilar Tabingo, Mack Tennyson, G Ralph Thompson, Halvard B Thomsen, Tor Tjeransen, Jemuel M Toledanes, Athal H Tolhurst, Max A Trevino, Jansen E Trotman, Jacques Trujillo, Grigol G Tsamalashvili, Klaus-Juergen van Treeck, Filiberto M Verduzco, Javier E Villegas, Alan R Walshe, John Luga Wani, Gilbert Wari, D Ronald Watts, Bertil A Wiklander, Jeffery K Wilson, Neal C Wilson, Ted N C Wilson, Edward Wines, Harald Wollan, Kenneth H Wood, Walter L Wright, James S F Wu, Lori Yingling, Moses Da-yuan Yu, James W Zackrison, Valdis Zilgalvis, Miodrag Zivanovic, Joel Zukovski.

Prayer was offered by Harold L Lee, President of Columbia Union Conference.

The devotional message entitled "Assurance" was presented by Dennis C Keith Sr, Associate Treasurer of the General Conference.

"Beloved, now are we the sons of God, and it doth not yet appear what we shall be: but we know that, when he shall appear, we shall be like him; for we shall see him as he is."—1 John 3:2 If I were to sum up this text in one word it would be ASSURANCE!

Assurance is the state of being assured—freedom from doubt and uncertainty. Assurance is security, safety, and self-reliance. As a theological concept, assurance is one of the richest doctrines of the Bible. It refers to our full confidence and conviction that the penalty of our sins has been paid and that heaven has been secured as our eternal destiny by Christ's death and resurrection.

Assurance means you and I not only possess salvation, but we are assured of this salvation. 1 John 5:12 speaks of security, "He who has the Son has life...", and the following verse 13 speaks of assurance, "...you may know that you have eternal life."

The basis of assurance must never be our own subjective experience, which can waver with fear, doubt, and uncertainty. True assurance is founded on the Word of God alone—the Holy Spirit bearing witness that the Word of God is true and reliable. When we, by faith, stand upon the Word of God, such passages as John 10:27-29 and Romans 8:35-39 speak clearly of the assurance of our faith. We gain a joyous freedom to live the Christ-like life. We have been forgiven by God in Christ and are now free to forgive others, to love as we have first been loved by God.

Assurance, then, is not just a theological concept but a practical matter. As long as people are uncertain about their own standing before God, they are defensive and self-centered. Fully assured of God's salvation, the believer can begin to walk in the footsteps of Christ (1 John 4:17-19).

In the First Epistle of John, I want to use the same appropriate word to address you as we begin this General Conference Executive Committee prior to the 58th Session of the General Conference of Seventh-day Adventist, Beloved! "Beloved, now you are the sons (and daughters) of God."

I love the word "Now." It is now while we are still imperfect, it is now while we are falling into sin, it is now while we will soon be discussing the agenda for this committee, it is now in spite of spiritual weakness, it is now when not fully molded into the likeness of our Father, that we are said to be "children of God." Without a doubt we are God's sons and daughters, NOW! What assurance! You and I cannot explain everything about God, but He can

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be experienced: "I know whom I have believed." God makes a promise! Faith believes it! Patience awaits it!

Assurance is possible and true now because we have been accepted in the Beloved and are regarded as being already in heaven through our Representative (See Eph. 1:5-7; 2:4-6). What assurance to know His righteousness has been accepted in place of our sinfulness.

"When we trust God fully, when we rely upon the merits of Jesus as a sin-pardoning Saviour, we shall receive all the help that we can desire. Let none look to self, as through they had power to save themselves. Jesus died for us because we were helpless to do this. In Him is our hope, our justification, our righteousness. When we see our sinfulness we should not despond and fear that we have no Saviour, or that He has no thoughts of mercy toward us. At this very time He is inviting us to come to Him in our helplessness and be saved."—Patriarchs and Prophets, p. 431. My beloved that is ASSURANCE.

Since we have briefly established the fact without a doubt we are NOW God's sons and daughters, we are being prepared for the next step as to our true identity. Thank the Lord for our earthly parents, when you and I were born we took on the features of either our mother or father. Sometimes it is hard to see which parent we favor; however, if you look long and hard enough you would see you have features of your father, mother, or both—an identity has been established.

The Word of God does not leave us confused as to our identity or likeness. 1 John 3:2 continues to assure us, "...and it doth not yet appear what we shall be: but we know that, when he shall appear, we shall be like him; for we shall see him as he is." In other words, we do not know exactly what we will look like when Christ comes. We know we will be changed into His likeness. Then with undimmed vision, we will see Him as He is, God in the flesh.

This does not mean that we will be physically like Jesus. Jesus will have His own definite appearance, and will bear the scars of Calvary throughout eternity. Each of us, we believe, will have our own distinct features and will be recognizable as such. The Bible does not teach that everyone will look alike in heaven. However, we will be morally like Christ. We will be free from defilement, sin, sickness, sorrow, and death.

How will this marvelous transformation be accomplished? The answer is that one look at Christ will bring it to pass. "For we shall see Him as He is." Here in life, the process of becoming like Christ is going on, as we behold Him by faith in the Word of God. But then the process will be absolutely complete when we see Him as He is: "for to see Him is to be like Him."

The assurance is this, beloved, a change lies still in the future—it is yet to come: (See 1 Corinthians 15: 51, 52.) The assurance is "we shall all be changed." This "all" includes both those who are alive when Jesus comes and those who have died. Those who are alive when Jesus come instantaneously exchange their mortal bodies for immortal bodies; those who have died are raised with immortal bodies. At the last trump—the time when this glorious transformation will take place is next indicated. It will be at the second coming of Christ, for it is then that the "trump of God" will sound, and the faithful believers who have died will be raised in bodies that are entirely free from all effects of sin.

God's people who are alive and looking eagerly for the coming of their Lord will undergo a marvelous change, whereby all traces of corruption and imperfection will be removed from their bodies, which will be made like unto Christ's glorious body. beloved, to be like Him points to the fulfillment of God's plan for you and me—restoration to the divine image. We are made in the image of God, but sin ruined that likeness. God's plan is to restore that similitude by giving you and me the victory over sin and over every temptation. There is a transformation, a transition, and a restoration which will be complete at the Second Advent. "We shall be like Him, for we shall see him as he is."

Those who saw Jesus did not see the Son of God as He really is, for His divine glory was veiled by His humanity. (Desire of Ages, p. 43.) But when Christ comes the second time, He will appear in His glory and those who look upon Him then will behold His true splendor. Beloved, what assurance we have in Jesus. I am reminded of the song entitled "Blessed Assurance, Jesus is Mine!" Mrs. Joseph F. Knapp composed the tune of this beautiful hymn and Fanny J. Crosby wrote the words.

"Blessed Assurance, Jesus Is Mine!"

Blessed assurance, Jesus is mine! O, what a fore-taste of glory divine! Heir of salvation, purchased of God, Born of His Spirit washed in His blood.

Perfect submission, perfect delight, Vision of rapture now burst on my sight. Angels descending bring from above, Echoes of mercy, whispers of love.

Perfect submission all is at rest, I in my Savior am happy and blest, Watching and waiting, looking above, Filled with his goodness, lost in His love.

This is my story, this is my song, Praising my Savior All the day long; This is my story, this is my song, Praising my Savior all the day long.

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"Beloved, now are we the sons of God and it doth not yet appear what we shall be: but we know that, when he shall appear, we shall be like him; for we shall see him as he is."— 1 John 3:2. WHAT AN ASSURANCE! WHAT A BLESSED ASSURANCE!

SEC/GCC(St. Louis) to MAB

KYTE, ROBERT E—GENERAL COUNCIL, OFFICE OF GENERAL COUNCIL - APPOINTMENT

VOTED, To appoint Robert E Kyte as General Council, Office of General Council, General Conference, Silver Spring, Maryland, upon the retirement of Robert W Nixon.

04SM/ADCOM/GCDO04AC/04AC/146-04GS/ADCOM/GCC(St. Louis) to JP-05GCS

106-05GS GROWING IN CHRIST—NEW FUNDAMENTAL
BELIEF-ADDITION TO THE STATEMENT OF
FUNDAMENTAL BELIEFS

RECOMMENDED, To refer to the 2005 General Conference Session the following addition to the Statement of Fundamental Beliefs:

Growing in Christ

By His cross Jesus triumphed over the forces of evil. He who subjugated the demonic spirits during His earthly ministry has broken their power and made certain their ultimate doom. Jesus' victory gives us victory over the evil forces that still seek to control us, as we walk with Him in peace, joy, and assurance of His love. Instead of evil forces, Now the Holy Spirit now dwells within us and empowers us. Committed Continually committed to Jesus as our Saviour and Lord, we are set free from the burden of our past deeds. deeds and our former life with its No longer do we live in the darkness, in fear of evil powers, in ignorance, and meaninglessness. meaninglessness of our former way of life. In this new freedom in Jesus, we are called to grow into the likeness of His character, as we commune communing with Him daily in prayer, feeding on His Word, meditating on it and on His providence, singing His praises, gathering together for worship, and participating in the mission of the Church. As we give ourselves in loving service to those around us and in witnessing to His salvation, His constant presence with us through the Spirit sanctifies every moment and every task. (Ps 1:1, 2; 23:4; 77:11, 12; Col 1:13, 14; 2:6, 14, 15; Luke 10:17-20; Eph 5:19, 20; 6:12-18; 1 Thess 5:23; 2 Peter 2:9; 3:18; 2 Cor. 3:17, 18; Phil

3:7-14; 1 Thess 5:16-18; Matt 20:25-28; John 20:21; Gal 5:22-25; Rom 8:38, 39; 1 John 4:4; Heb 10:25.)

(This fundamental belief should be numbered as #11 [after #10, The Experience of Salvation and before #11, The Church].)

SEC/ADCOM/GCDO03SM/03SM/SEC/ADCOM/GCDO03AC/03AC/102-03Gc/SEC/ADCOM/GCDO04SM/04SM/ADCOM/GCDO04AC/ADCOM/04AC/102-04Gb/SEC/ADCOM/GCDO05SM/05SM/ADCOM/GCDO05GCS/GCC(St. Louis) to RJH-SEC+GCDO05AC+05AC(DIV)

102-05Ga AUTHORIZED MEETINGS 2005

RECOMMENDED, To approve the updated list of Authorized Meetings 2005 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>June 2005</u>			
28(pm),29(am)	Tue	General Conference Executive Committee	St Louis MO
29-July 9	Wed	General Conference Session	St Louis MO
July 2005			
5	Tue	Ellen G White Estate Board	St Louis MO
12-17	Tue	Institute of World Mission Re-entry Program	Berrien Springs MI
25-Aug 13	Mon	Institute of World Mission	Newbold ENGLAND
29-Aug 2	Fri	Biblical Research Institute Science Council	NORTH AMERICA
<u>August 2005</u>			
10(eve)	Wed	PPPA Finance Committee	Nampa ID
11	Thu	PPPA Board & Constituency Session	Nampa ID
15	Mon	Christian Record Services	Lincoln NE
16,17	Tue	Adventist Risk Management Board	Woodstock VT
22	Mon	Loma Linda Boards—Board Committees	Loma Linda CA
23	Tue	Loma Linda Boards	Loma Linda CA
<u>24</u> 26	Wed	Adventist Health International	Loma Linda, CA
26	Fri	Adventist Heritage Ministry Finance Committee	Port Gibson NY
28,29	Sun	Adventist Heritage Ministry Board	Port Gibson NY

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<u>DATE</u>	DAY	MEETING	<u>LOCATION</u>	
September 2005				
6(eve)	Tue	R&H Board Finance Committee	Hagerstown MD	
7(am)	Wed	R&H Board	Hagerstown MD	
8	Thu	PREXAD		
11-15	Sun	Adventist Risk Management Conference	Anchorage AK	
15	Thu	Ellen G White Estate Board	Silver Spring MD	
10	1110	Ellen & White Estate Board	Sirver spring will	
October 2005	•			
<u>19(pm)</u>	<u>Mon</u>	<u>PREXAD</u>	Silver Spring MD	
19-23	Mon	Staff Travel Moratorium	Silver Spring MD	
<u>27(pm)</u>	<u>Tue</u>	GC Corporation Board	Silver Spring MD	
28,29	Wed	Use of Tithe Study Commission	Silver Spring MD	
2	Sun	Council on Evangelism & Witness	Silver Spring MD	
3(am)	Mon	Africa HIV-AIDS Office Board	Silver Spring MD	
3(am)	Mon	International Board of Education	Silver Spring MD	
3	Mon	Division Officer Interviews	Silver Spring MD	
3(pm)	Mon	10/40 Window Committee	Silver Spring MD	
<u>4(am)</u>	<u>Tue</u>	<u>PREXAD</u>	Silver Spring MD	
4	Tue	GC PARL World Affairs Com & IRLA Board	Silver Spring MD	
4(pm)	Tue	Presidents Council	Silver Spring MD	
4(pm)	Tue	Secretaries Council	Silver Spring MD	
4(pm)	Tue	Treasurers Council	Silver Spring MD	
4(pm)	Tue	Adventist Television Network Operating Com	Silver Spring MD	
5	Wed	GC & Division Officers	Silver Spring MD	
5(eve)	Wed	Global Mission Operations Committee	Silver Spring MD	
6(am)	Thu	ADRA Board	Silver Spring MD	
6	Thu	Division Officer Interviews	Silver Spring MD	
6(pm)	Thu	Accred Assoc of SDA Sch, Col, & Univ	Silver Spring MD	
6(pm)	Thu	International Board of Min & Theo Educ	Silver Spring MD	
7(am)	Fri	Financial Planning & Budgeting Committee	Silver Spring MD	
7(pm)	Fri	AHAS Board	Silver Spring MD	
7(pm)	Fri	International HIV/AIDS Study Commission	Silver Spring MD	
7(eve)-13(am) Fri	Annual Council	Silver Spring MD	
<u>9(pm)</u>	<u>Sun</u>	GC Financial Audit Review Committee	Silver Spring MD	
9(eve)	Sun	Financial Statement Audit Review Committee	Silver Spring MD	
10(pm)	Mon	GCAS Board	Silver Spring MD	
10(eve)	Mon	Adventist Health Intl Corp Membership Mtg	Silver Spring MD	
10(eve)	Mon	HSI/Griggs University Board	Silver Spring MD	
<u>11</u>	<u>Tue</u>	AIIAS Management Committee & Board	Silver Spring MD	

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	LOCATION
October 2005	contd		
11(eve)	Tue	Adventist World Radio Board	Silver Spring MD
12(eve)	Wed	ADRA Board	Silver Spring MD
14(am)	Fri	Andrews University Board Finance Committee	Berrien Springs MI
16(am)	Sun	Andrews University Constituency Meeting	Berrien Springs MI
16	Sun	Andrews University Subcommittees	Berrien Springs MI
16(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
17	Mon	Andrews University Board	Berrien Springs MI
17,18	Mon	Biblical Research Institute Committee	Loma Linda CA
17-Nov 5	Mon	Institute of World Mission	Berrien Springs MI
18	Tue	Loma Linda Boards—Executive Committees	Loma Linda CA
19(eve)	Wed	Institute of World Mission Council	Berrien Springs MI
23,24	Sun	Oakwood College Board of Trustees	Huntsville AL
28(eve)-Nov 1	Fri	NAD Yearend Meeting	Silver Spring MD
November 20	05		
17	Thu	Ellen G White Estate Board	Silver Spring MD
December 200)5		
1	 Thu	Adventist Risk Management Board	Silver Spring MD
5	Mon	Inst for Prevention of Addictions Board	Berrien Springs MI
6	Tue	Loma Linda Boards—Board Committees	Loma Linda CA
7	Wed	Loma Linda Boards	Loma Linda CA
<u>8(am)</u>	<u>Thu</u>	Adventist Health International	Loma Linda CA
12	Mon	ADRA Executive Committee	Silver Spring MD
15	Thu	R&H Executive & Finance Committees	Silver Spring MD

SEC/ADCOM/GCDO04SM/04SM/GCDO04AC/ADCOM/04AC/102-04Gc/SEC/ADCOM/GCDO05SM/05SM/ADCOM/GCDO05GCS/GCC(St. Louis) to RJH-SEC+GCDO05AC+05AC(DIV)

102-05Gb AUTHORIZED MEETINGS 2006

RECOMMENDED, To approve the updated list of Authorized Meetings 2006 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u> <u>DAY</u> <u>MEETING</u> <u>LOCATION</u>	<u> </u>
<u>January 2006</u>	
4-7 Wed Institute of World Mission Re-entry Program Avondale A	USTRALIA
6-8 Fri Ellen G White Estate Consultation Williamsbur	rg VA
<u>10-14</u> <u>Tue PREXAD</u> <u>Sarasota FL</u>	<u> </u>
13-28 Fri Institute of World Mission Avondale A	USTRALIA
25 Wed IRLA Board Silver Spring	ig MD
<u>DATE</u> <u>DAY</u> <u>MEETING</u> <u>LOCATION</u>	<u>N</u>
February 2006	
Thu Institute for the Prevention of Addictions Board Loma Linda	a CA
17-21 Fri PPPA, R&H, ABC Marketing Seminar East Coast	
20 Mon Christian Record Services Board Lincoln NE	
27 Mon Loma Linda Boards—Board Committees Loma Linda	a CA
28 Tue Loma Linda Boards Loma Linda	a CA
March 2006	
1(am) Wed Geoscience Research Institute Board Loma Linda	a CA
1(pm) Wed Adventist Health International Loma Linda	
Thu AIIAS Management Committee & Board Silang PHIL	
2(pm) Thu IWM Administrative Council Berrien Spri	
3(am) Fri Andrews University Board Finance Committee Berrien Spri	_
5 Sun Andrews University Board Subcommittees Berrien Spri	-
5(pm) Sun Andrews University Seminary Executive Com Berrien Spri	-
6 Mon Andrews University Board Berrien Spri	_
6-10 Sun World Health Advisory	
6-11 Mon GC Spiritual Emphasis Wk & Travel Moratorium Silver Spring	ig MD
9 Thu Adventist Risk Management Board Silver Spring	ig MD
12-15 Sun Publishing Department World Advisory Silver Spring	ig MD
12-16 Sun E G White Estate World Advisory Silver Spring	ig MD
13-16 Mon GC PARL Department World Advisory Silver Spring	ig MD
13-17 Mon Children's Ministries Department World Advisory Silver Spring	ig MD
13-17 Mon Health Ministries Department World Advisory Silver Spring	ig MD
13-17 Mon Stewardship Department World Advisory Silver Spring	ig MD
13-19 Mon Ministerial Association World Advisory Silver Spring	ig MD
13-Apr 1 Mon Institute of World Mission	
Thu Ellen G White Estate Board Silver Spring	ig MD
17-21 <u>Fri</u> <u>World Health Advisory</u>	
19-23 Sun Adventist Chaplaincy Ministries World Advisory Silver Spring	•
19-23 Sun Family Ministries World Advisory Silver Spring	ig MD

<u>DATE</u>	DAY	<u>MEETING</u>	<u>LOCATION</u>
March 2006 o	rontd		
19-24	Sun	Communication Department World Advisory	Silver Spring MD
20-24	Mon	Global Mission World Advisory	Silver Spring MD
20-24	Mon	Trust Services World Advisory	Silver Spring MD
20-24	Mon	Sabbath School/Personal Ministries World Advisory	Silver Spring MD
27-31	Mon	AVS World Advisory/HisHands Training	Silver Spring MD
$\frac{27}{27-31}$	Mon	Education Department World Advisory	Silver Spring MD
27-Apr 1	Mon	Youth Ministries World Advisory	Silver Spring MD
27-31	Mon	World Sabbath School Curriculum Advisory	Silver Spring MD
27-Apr 1	Mon	Women's Ministries World Advisory	Silver Spring MD
29(eve)	Wed	PPPA Board Finance Committee	Nampa ID
30	Thu	PPPA Board	Nampa ID
31-Apr 2	Fri	Use of Tithe Study Commission	Loma Linda CA
51 11p1 2	111	Cot of Time Study Commission	Loma Linea Cri
April 2006			
3,4	Mon	Global Mission Issues Committee	Loma Linda CA
4(am)	Tue	International Board of Education	Loma Linda CA
4 <u>(eve)</u>	Tue	10/40 Window Committee	Loma Linda CA
4(pm)	Tue	Global Mission Operations Committee	Loma Linda CA
5,6	Wed	Division Officer Interviews	Loma Linda CA
5(pm)	Wed	HIV/AIDS Office Board	Loma Linda CA
6(am)	Thu	Accrediting Assoc of SDA Sch, Coll, & Univ	Loma Linda CA
6(pm)	Thu	Adventist Television Network Operating Com	Loma Linda CA
7	Fri	Presidents Council	Loma Linda CA
7	Fri	Secretaries Council	Loma Linda CA
7	Fri	Treasurers Council	Loma Linda CA
7(eve),8	Fri	Loma Linda Centennial & Worship Events	Loma Linda CA
9(am)	Sun	Financial Planning & Budgeting Committee	Loma Linda CA
9	Sun	LLUAHSC Constituency & Loma Linda Bds	Loma Linda CA
9(eve)	Sun	Loma Linda Centennial Event	Loma Linda CA
10(am)	Mon	GC & Division Officers	Loma Linda CA
10(pm)	Mon	Adventist World Radio Board	Loma Linda CA
11	Tue	Council on Evangelism & Witness	Loma Linda CA
11(am)	Tue	ADRA Executive Committee	Loma Linda CA
<u>11(pm)</u>	<u>Tue</u>	GC Financial Audit Review Committee	Loma Linda CA
11(pm)	Tue	ICPA Board	Loma Linda CA
12,13(am)	Wed	Spring Meeting	Loma Linda CA
12(eve)	Wed	HSI/Griggs University Board	Loma Linda CA
12(eve)	Wed	International HIV/AIDS Study Commission	Loma Linda CA

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<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
April 2006 co	ontd		
13	Thu	GC PARL World Affairs Com & IRLA Board	Loma Linda CA
17,18	Mon	Biblical Research Institute Committee	Berrien Springs MI
18-20	Tue	World Council of Editors	Silver Spring MD
21	Fri	Adventist Heritage Ministry Finance Committee	
21,22	Fri	Adventist Heritage Ministry Board	
23,24	Sun	Oakwood College Board of Trustees	Huntsville AL
26(pm)	Wed	R&H Finance Committee	Hagerstown MD
27	Thu	R&H Constituency Meeting	Hagerstown MD
May 2006			
11(pm)	Thu	Andrews University Executive Committee	Berrien Springs MI
18	Thu	Ellen G White Estate Board	Silver Spring MD
23	Tue	Loma Linda Boards-Board Committees	Loma Linda CA
24	Wed	Loma Linda Boards	Loma Linda CA
24,25	Wed	IRLA International Congress	
<u>25(am)</u>	<u>Thu</u>	Adventist Health International	Loma Linda CA
27	Sat	Religious Liberty Festival	
<u>28</u>	<u>Sun</u>	Oakwood College Constituency Meeting	Huntsville AL
31-June 1	Wed	Adventist Risk Management Board	Burlington VT
June 2006			
12-15	Mon	PREXAD	
12-July 1	Mon	Institute of World Mission	Berrien Springs MI
14	Wed	GC Staff Day	Gaithersburg MD
20	Tue	R&H Board Exec/Finance Committee	Silver Spring MD
July 2006			
7-17	Fri	International Bible Conference	Izmir TURKEY
11-16	Tue	Institute of World Mission Re-entry Program	Berrien Springs MI
20	Thu	Ellen G White Estate Board	Silver Spring MD
24-Aug 12	Mon	Institute of World Mission	
28-Aug 1	Fri	Biblical Research Institute Science Council	
<u>August 2006</u>			
9(eve)	Wed	PPPA Board Finance Committee	Nampa ID
10	Thu	PPPA Board	Nampa ID
17	Thu	Adventist Risk Management Board	Silver Spring MD
21	Mon	Christian Record Services Board	Lincoln NE

<u>DATE</u>	DAY	<u>MEETING</u>	<u>LOCATION</u>	
August 2006 contd				
21-31	Mon	Geoscience Research Institute Field Conf	Denver CO	
28	Mon	Loma Linda Boards-Board Committees	Loma Linda CA	
29	Tue	Loma Linda Boards	Loma Linda CA	
30(am)	Wed	Adventist Health International	Loma Linda CA	
10-14	Sun	Adventist Risk Management Conference	Doma Emaa Ori	
12-22	Tue	GC Staff Travel Moratorium	Silver Spring MD	
14	Thu	Ellen G White Estate Board	Silver Spring MD	
September 20	006			
15	Fri	Adventist Heritage Ministry Finance Committee	Battle Creek MI	
17,18	Sun	Adventist Heritage Ministry Committee	Battle Creek MI	
26(eve)	Tue	R&H Board Finance Committee	Hagerstown MD	
27(am)	Wed	R&H Board	Hagerstown MD	
27,28	Wed	Use of Tithe Study Commission	Silver Spring MD	
October 2006)			
1	Sun	Council on Evangelism & Witness	Silver Spring MD	
2	Mon	Division Officer Interviews	Silver Spring MD	
2(pm)	Mon	Adventist Television Network Oper Com	Silver Spring MD	
2(pm)	Mon	Global Mission Operations Committee	Silver Spring MD	
2(pm)	Mon	10/40 Window Committee	Silver Spring MD	
3(am)	Tue	International Board of Education	Silver Spring MD	
3	Tue	Presidents Council	Silver Spring MD	
3	Tue	Secretaries Council	Silver Spring MD	
3	Tue	Treasurers Council	Silver Spring MD	
3(pm)	Tue	Adventist Television Network Operating Com	Silver Spring MD	
3(pm)	Tue	GC PARL World Affairs Com & IRLA Board	Silver Spring MD	
4	Wed	GC & Division Officers	Silver Spring MD	
<u>4(pm)</u>	Wed	10/40 Window Committee	Silver Spring MD	
4 (eve)	Wed	Global Mission Operations Committee	Silver Spring MD	
5(am)	Thu	Accrediting Assoc of SDA Sch, Coll, & Univ	Silver Spring MD	
5(am)	Thu	ADRA Board	Silver Spring MD	
5(am)	Thu	Church Manual Committee	Silver Spring MD	
5	Thu	Division Officer Interviews	Silver Spring MD	
5(pm)	Thu	Adventist World Radio Board	Silver Spring MD	
6(am)	Fri	Financial Planning & Budgeting Committee	Silver Spring MD	
6(pm)	Fri	Africa HIV/AIDS Office Board	Silver Spring MD	
6(pm)	Fri	AIIAS Management Committee & Board	Silver Spring MD	

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
October 2006	6 contd		
6(pm)	Fri	International Board of Min & Theo Educ	Silver Spring MD
6(eve)-12	Fri	Annual Council	Silver Spring MD
8(eve)	Sun	Financial Statement Audit Review Committee	Silver Spring MD
<u>9(pm)</u>	Mon	GC Financial Audit Review Committee	Silver Spring MD
9(pm)	Mon	GCAS Board	Silver Spring MD
9(eve)	Mon	HSI/Griggs University Board	Silver Spring MD
9(eve)	Mon	International HIV/AIDS Study Commission	Silver Spring MD
13(am)	Fri	Andrews University Board Finance Committee	Berrien Springs MI
15	Sun	Andrews University Subcommittees	Berrien Springs MI
15(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
16	Mon	Andrews University Board	Berrien Springs MI
16,17	Mon	Biblical Research Institute Committee	Loma Linda CA
16-Nov 4	Mon	Institute of World Mission	Berrien Springs MI
17	Tue	Loma Linda Boards—Executive Committees	Loma Linda CA
22,23	Sun	Oakwood College Board of Trustees	Huntsville AL
27-31	Fri	NAD Yearend Meeting	Silver Spring MD
November 20	006		
16	Thu	Ellen G White Estate Board	Silver Spring MD
December 20	006		
7	Thu	Adventist Risk Management Board	Silver Spring MD
11	Mon	ADRA Executive Committee	Silver Spring MD
12	Tue	Loma Linda Boards—Board Committees	Loma Linda CA
13	Wed	Loma Linda Boards	Loma Linda CA
14(am)	Thu	Adventist Health International	Loma Linda CA
19	Tue	R&H Executive & Finance Committees	Silver Spring MD

 $SEC/ADCOM/GCDO05SM/05SM/ADCOM/GCDO05GCS/GCC(St.\ Louis)\ to\ RJH-SEC+GCDO05AC+05AC(DIV)$

102-05Gc AUTHORIZED MEETINGS 2007

RECOMMENDED, To approve the updated list of Authorized Meetings 2007 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	MEETING	<u>LOCATION</u>
January 2007 3-6 12-27 9-13	Wed Tue Tue	Institute of World Mission Re-entry Program Institute of World Mission PREXAD	Avondale AUSTRALIA Avondale AUSTRALIA Sarasota FL
February 200' 23(eve)-26(am 26(pm) 27 27-March 1 28(am) 28(pm)	_	LLUAHSC Board Retreat Loma Linda Boards-Board Committees Loma Linda Boards IRLA World Congress Geoscience Institute Board Adventist Health International	CALIFORNIA Loma Linda CA Loma Linda CA Cape Town S Africa Loma Linda CA Loma Linda CA
March 2007 8 8 20 28(eve) 29	Thu Thu Tue Wed Thu	Adventist Risk Management Board AIIAS Management Committee & Board Loma Linda Executive Committees PPPA Board Finance Committee PPPA Board	Silver Spring MD Silang PHILIPPINES Loma Linda CA Nampa ID Nampa ID
April 2007 8(am) 8(pm) 9,10 10(am) 10(pm) 11,12 24(pm) 24(eve) 25(am)	Sun Sun Mon Tue Tue Wed Tue Tue Wed	Council on Evangelism & Witness Africa HIV-AIDS Office Board Global Mission Issues Committee ADRA Executive Committee GC Financial Audit Review Committee Spring Meeting R&H HHES Board R&H Finance Board R&H Board	Silver Spring MD Hagerstown MD Hagerstown MD Hagerstown MD
May 2007 22 23 24 5,6 13	Tue Wed Thu Tue Wed Thu	Loma Linda Boards-Board Committees Loma Linda Boards Adventist Health International Adventist Risk Management Board GC Staff Day R&H Executive/Finance Board Committee	Loma Linda CA Loma Linda CA Loma Linda CA VERMONT Gaithersburg MD Silver Spring MD

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<u>DATE</u>	DAY	<u>MEETING</u>	<u>LOCATION</u>
June 2007 16 27 28 29(am)	Thu Mon Tue <u>Wed</u>	Adventist Risk Management Board Loma Linda Boards-Board Committees Loma Linda boards Adventist Health International	Silver Spring MD Loma Linda CA Loma Linda CA Loma Linda CA
<u>July 2007</u>			
August 2007 8(eve) 9	Wed Thu	PPPA Board Finance Committee PPPA Board	Nampa ID Nampa ID
September 20 4(eve) 5(am) 9-13	Tue Wed Sun	R&H Finance Board Committee R&H Board Adventist Risk Management Conference	Hagerstown MD Hagerstown MD
30	Sun	Council on Evangelism & Witness	Kiev UKRAINE
October 2007	, -		
1(pm)	Mon	10/40 Window Committee	Kiev UKRAINE
1(pm)	Mon True	Global Mission Operations International Pound of Education	Kiev Ukraine
2(am) 2(pm)	Tue	International Board of Education	Kiev UKRAINE
ZA DIHI 1	Tuo	Advantist Tolovision Naturally Oper Com	Vioy HVD AINE
	Tue	Adventist Television Network Oper Com	Kiev UKRAINE
2(pm)	Tue	GC PARL World Affairs & IRLA Board	Kiev UKRAINE
2(pm) 3(pm)	Tue <u>Wed</u>	GC PARL World Affairs & IRLA Board 10/40 Window Committee	Kiev UKRAINE Kiev UKRAINE
2(pm) 3(pm) 3(eve)	Tue Wed Wed	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee	Kiev UKRAINE <u>Kiev UKRAINE</u> Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am)	Tue Wed Wed Thu	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ	Kiev UKRAINE <u>Kiev UKRAINE</u> Kiev UKRAINE Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am)	Tue Wed Wed Thu Thu	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board	Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am)	Tue Wed Wed Thu Thu Thu	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee	Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm)	Tue Wed Wed Thu Thu Thu Thu	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am)	Tue Wed Wed Thu Thu Thu	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee	Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(pm)	Tue Wed Wed Thu Thu Thu Thu Fri Fri	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee Africa HIV-AIDS Office Board	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am)	Tue Wed Wed Thu Thu Thu Thu Thu Fri	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am) 5(pm) 7(am)	Tue Wed Wed Thu Thu Thu Thu Fri Fri Sun	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee Africa HIV-AIDS Office Board Council on Evangelism & Witness	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am) 5(pm) 7(am) 7-8	Tue Wed Wed Thu Thu Thu Thu Fri Fri Sun Sun	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee Africa HIV-AIDS Office Board Council on Evangelism & Witness Division Officers Interviews	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am) 5(pm) 7(am) 7-8 8&11	Tue Wed Wed Thu Thu Thu Thu Fri Fri Sun Sun Mon	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee Africa HIV-AIDS Office Board Council on Evangelism & Witness Division Officers Interviews Division Officers Interviews	Kiev UKRAINE
2(pm) 3(pm) 3(eve) 4(am) 4(am) 4(pm) 5(am) 5(pm) 7(am) 7-8 8&11 9	Tue Wed Wed Thu Thu Thu Thu Fri Fri Sun Sun Mon Tue	GC PARL World Affairs & IRLA Board 10/40 Window Committee Global Mission Operations Committee Accred Assoc of SDA Sch, Coll & Univ ADRA Board Church Manual Committee Adventist World Radio Board Church Manual Committee Africa HIV-AIDS Office Board Council on Evangelism & Witness Division Officers Interviews Division Officers Interviews Presidents Council	Kiev UKRAINE

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
October 2007	contd		
11	Thu	Financial Planning & Budgeting Com	Kiev UKRAINE
<u>11(pm)</u>	Thu	AIIAS Management Committee & Board	Kiev UKRAINE
12(am)	<u>Fri</u>	Financial Planning & Budgeting Com	Kiev UKRAINE
12(am)	Fri	Church Manual Committee	Kiev UKRAINE
12(eve)-17	Fri	Annual Council	Kiev UKRAINE
<u>14(eve)</u>	Sun	GC Financial Audit Review Committee	Kiev UKRAINE
19-22	Fri	Andrews University Board & Committees	Berrien Springs MI
<u>21-22</u>	<u>Sun</u>	Oakwood College Board	Huntsville AL
23	Tue	Loma Linda Executive Committees	Loma Linda CA
November 20	007		
15	Thu	Ellen G White Estate Board	Silver Spring MD
December 20	07		
6	Thu	ARM Board	Silver Spring MD
10	Mon	ADRA Executive Committee	Silver Spring MD
11	Tue	Loma Linda Board Committees	Loma Linda CA
<u>13(am)</u>	<u>Thu</u>	Adventist Health International	Loma Linda CA
12	Wed	Loma Linda Boards	Loma Linda CA
18	Tue	R&H Board Executive/Finance Com	Silver Spring MD

05SM/GCDO05GCS/GCC(St. Louis) to HWB-GCDO05AC+05AC

134-05Gd MINISTRIES, SERVICES, AND STRUCTURE COMMITTEE (GCC-S)—APPOINTMENT

RECOMMENDED, To refer the appointment of a Ministries, Services, and Structure Committee (MinServ&StructureC) (GCC-S), and the terms of reference and membership to the General Conference Executive Committee (Annual Council).

PRE/ADCOM/GCC(St. Louis) to AM-05GCS

146-05GS YOUTH DEPARTMENT—NAME CHANGE

RECOMMENDED, To change the name of the Youth Department to Youth Ministries Department with adjustments to be made in all appropriate documents.

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PREXAD03/PreC03/GCDO03AC/PREXAD04/Con&By/ADCOM/PreC04AC/GCDO04AC/04AC/533-04GS/Con&By/ADCOM/05SM/Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

201-05GS GENERAL CONFERENCE SESSIONS - CONSTITUTION AND BYLAWS AMENDMENT

Rationale for Amending Constitutional Provisions for General Conference Session Delegations

Current constitutional provisions limit the size of a General Conference Session delegation to 2,000 persons. Delegate quotas are determined by a variety of factors such as an entity's membership as a proportion of world membership, the number of organizational structures (union conferences/missions, local conferences/missions, division institutions, etc.). Some delegate quotas are specified in the constitution (e.g. each division receives ten delegates in the delegates at large classification). A portion of the delegate seats are allocated at the discretion of the General Conference Executive Committee.

Under the current constitution an increase in the number of organizational units requires a decrease in the number of delegate seats that can be allocated on the basis of membership. Consequently there have been requests to amend the constitution in such a way as to allow these parameters, membership and organizational structure, to be addressed separately in the composition of a General Conference Session delegation.

A General Conference Session is convened for a specific agenda of Church business. The larger the delegation the more cumbersome the process of conducting the business of a Session. At the same time, there is a unifying value for delegates and a large number of guests to experience the worldwide fellowship that a Session provides. The growth in membership and the high value given to unity in the Church is presented as sufficient reason to consider a gradual growth in a Session delegation.

The following proposal was developed at the request of General Conference and division leadership. If approved at the 2005 General Conference Session, these amendments to the General Conference Constitution would affect the 2010 General Conference Session. The following changes are proposed:

- 1. Remove the numerical limit, currently 2,000, to the overall size of a General Conference Session delegation.
 - 2. Place a numerical limit on certain segments of the delegation.

- 3. Limit, to less than 15 percent, the increase in numbers of delegates from those categories unaffected by growth in the number of organizational units.
- 4. Introduce a differentiation between organizational units having conference status and those with mission or equivalent status.
- 5. Continue the requirement that significant representation in the delegation shall be chosen from laypersons, pastors, teachers, and nonadministrative employees, of both genders, and representing a range of age groups and nationalities.
- 6. Increase, from the current level of ten, the number of delegate selections available to a division.
 - 7. Reclassify division institution delegates as at large rather than regular delegates.

RECOMMENDED, To amend the General Conference Constitution and Bylaws, Constitution, Article V—General Conference Sessions, to read as follows:

ARTICLE V—GENERAL CONFERENCE SESSIONS

- Sec. 1. The General Conference shall hold quinquennial sessions No change
- Sec. 2. The Executive Committee may call special sessions No change
- Sec. 3. At least one-third of the total delegates authorized hereinafter under Section 5. of Article V, must be present at the opening meeting of any regular or specially called General Conference Session to constitute a quorum for the transaction of business. Once the Session is declared open, the delegates remaining present shall constitute a quorum.
- Sec. 3. Sec. 4. The election of officers and the voting on all matters of business shall be by viva-voce vote, or as designated by the chairman, unless otherwise requested by a majority of the delegates present.
- Sec. 4. Sec. 5. The delegates to a General Conference Session shall be designated as follows:
 - a. Regular <u>delegates</u> delegates, not to exceed 1,240.
 - b. Delegates at <u>large</u> large, not to exceed 760.

- c. In case of financial exigency or other major crisis within the Church or in the international arena, the Executive Committee may take an action to reduce the maximum number of delegates to a particular General Conference Session. Such reduction shall then be applied, in the proportions indicated above, applied to both regular delegates and delegates at large.
- Sec. 5. Sec. 6. Regular delegates shall represent the General Conference's member union conferences, union missions, member conferences, missions, and unions of churches as defined in Article IV, as follows:
- a. Delegates representing union conferences having division affiliation shall be appointed by the respective union conference executive committee.
- b. Delegates representing union missions and unions of churches having division affiliation shall be appointed by the respective division executive committees in consultation with the organizations concerned.
- c. Delegates representing conferences and missions having union conference affiliation shall be appointed by the respective union conference executive committees in consultation with the organizations concerned.
- d. Delegates representing conferences and missions having union mission affiliation shall be appointed by the respective division executive committees in consultation with the organizations concerned.
- e. Delegates representing conferences and missions directly attached to divisions, shall be appointed by the respective division executive committees in consultation with the organizations concerned.
- f. Delegates representing division institutions, the number of whom shall correspond to the number of division institutions within each division, shall be appointed by the respective division executive committees in consultation with the organizations concerned.
- g. Delegates representing union conferences directly attached to the General Conference shall be appointed by the executive committees of the respective attached union conferences.
- h. Delegates representing union missions, conferences, missions, and unions of churches directly attached to the General Conference shall be appointed by the Executive Committee in consultation with the organizations concerned.

Sec. 6. Sec. 7. Regular delegates shall be allotted on the following basis:

- a. Twelve initial delegates for each division without regard to membership.
- b. Each division shall be entitled to additional delegates corresponding to the number of division institutions within its territory.
- e. <u>a.</u> Each union conference and union mission having division affiliation, shall be entitled to one delegate two delegates other than its president (who is a delegate at large) without regard to membership <u>size</u>.
- <u>b.</u> <u>Each union mission shall be entitled to one delegate other than its president (who is a delegate at large) without regard to membership size.</u>
- d. Each union conference and union mission directly attached to the General Conference shall be entitled to one delegate two delegates other than its president (who is a delegate at large) without regard to membership.
- e. c. Each <u>local</u> conference and <u>mission* having union affiliation</u> shall be entitled to <u>one delegate</u> two <u>delegates</u> without regard to membership <u>size</u>.
- <u>d.</u> <u>Each local mission* shall be entitled to one delegate without regard to membership size.</u>
- f. Each union of churches, conference, and mission* directly attached to the division shall be entitled to one delegate without regard to membership.
- g. Each union of churches, conference, and mission* directly attached to the General Conference shall be entitled to one delegate without regard to membership.
- <u>e.</u> <u>Each union of churches shall be entitled to two delegates without regard to membership size.</u>
- $\frac{h. f.}{c}$ Each division shall be entitled to additional delegates based upon its membership as a proportion of the world Church membership. The total number of delegates

^{*}In several areas of the world, local field units not holding conference status may be classified with terminology other than "mission." For the purposes of Article V, Sec. 7., such field units may be considered equivalent to a mission provided they have two or more officers and an executive committee and observe a schedule of regular constituency meetings.

from all divisions under this provision shall not exceed <u>400</u>. the difference between 1,240 and the total number of delegates provided for under Sec. 6.-a. to Sec. 6.-g.

- i. g. Delegates from each division, provided for under Sec. 6. a. and Sec. 6. h. Sec. 7. f., shall be allotted to the union conferences and union missions that are affiliated with that division, based on each union's proportion of the division membership. Any unallocated delegate entitlements under this process shall be allocated at the discretion of the division executive committee.
- j. h. Unused quotas of regular delegates allocated to unions may be reallocated by the divisions.
- <u>Sec. 7. Sec. 8.</u> Delegates at large shall represent the General Conference, <u>General Conference</u>, its divisions, divisions of the General Conference, and its organizations division institutions and shall be appointed on the following basis:
 - a. All members of the Executive Committee.
- b. Associate directors/secretaries of General Conference departments and associations.
 - c. Twenty delegates from General Conference appointed staff No change
 - d. Ten-Twenty delegates for each division.
- <u>e.</u> <u>Each division shall be entitled to additional delegates corresponding to the number of division institutions within its territory.</u>
- e. <u>f.</u> Those representatives of the General Conference and division institutions and other entities, and those employees, field secretaries, laypersons, and pastors who are selected by the Executive Committees of the General Conference and its divisions. The number of these delegates shall be <u>300</u>. determined as the difference between the sum of all the other eategories of delegates at large, and 760.
- Sec. 8. Sec. 9. Division administrations shall consult with unions to ensure that the entire division delegation shall be comprised of Seventh-day Adventists in regular standing, at least 50 percent of whom shall be laypersons, pastors, teachers, and nonadministrative employees, of both genders, and representing a range of age groups and nationalities. The majority of the above 50 percent shall be laypersons. Delegate selections from General Conference and division institutions institutions, and those selected under Sec. 8.d. above, shall not be required to satisfy the quota for laity.

- Sec. 9. Sec. 10. Credentials to sessions shall be issued by the General Conference to those appointed in harmony with the provisions of this article.
- Sec. 10. Sec. 11. Calculations for all delegate allotments, as provided for in this article, shall be based upon:
- a. The membership as of December 31 of the second year preceding the General Conference Session.
- b. The number of denominational entities eligible for inclusion in determining quotas and which are in existence as of December 31 of the second year preceding the General Conference Session.

Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

222-05GS STANDING COMMITTEES - CONSTITUTION AND BYLAWS AMENDMENT

RECOMMENDED, To amend General Conference Constitution and Bylaws, Bylaws, Article II—Standing Committees, Sec 1, to read as follows:

ARTICLE II—STANDING COMMITTEES ARTICLE II—SESSION COMMITTEES

- Sec. 1. At each regular session of the General Conference, such standing committees as may be found necessary, including the following, shall be elected <u>for the duration of the session</u> to consider items of business that may be referred to them and to bring their reports and recommendations to the session:
 - a. <u>Session</u> Church Manual Committee
 - b. <u>Session</u> Constitution and Bylaws Committee
 - c. <u>Session</u> Nominating Committee
 - d. Session Plans Committee

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SPD/PRE/GCDO05GC/GCC(St. Louis) to LCC

150-05G SOUTH PACIFIC DIVISION ROLE IN ESTABLISHING VARIOUS AFFILIATED ENTITIES

From time to time the question arises whether the Divisions of the General Conference are empowered to establish legal entities, such as corporations, to facilitate the Gospel work in the various countries in which the Divisions work.

The historical answer is that the General Conference Constitution Article III, Divisions of the General Conference, states: "Each division is an administrative unit of the General Conference with commensurate authority to carry out responsibilities in the territory assigned to it. It shall act in full harmony with the General Conference Constitution and Bylaws, the General Conference Working Policy, and actions of the Executive Committee." This Constitutional provision, with the concurrence of the General Conference and its Executive Committee, through the years has been recognized by the General Conference and the Divisions as sufficient authorization for the establishment of legal entities by the Divisions for the efficient, lawful, and prudent operation of church work in their respective territories. On that constitutional basis, many of the Divisions during the last century established a variety of legal entities, such as those for holding title to property and those created in healthcare, publishing, food production and other outreach ministries where the spiritual work of the Church and the legal realities of this world intersect.

Since its formation in 1922 the South Pacific Division (SPD) has functioned under the terms of a constitution even though such an arrangement is not required by General Conference *Working Policy*. Throughout the period of its existence SPD has operated in harmony with its constitution and in compliance with the General Conference Constitution and Bylaws and with General Conference *Working Policy*. In the course of its operations SPD caused various affiliated entities to be incorporated to carry on various aspects of the work of the Church for the use, benefit and purpose of the Church in each nation or nations of the SPD.

The SPD Executive Committee, by action dated May 26, 2005, recommends that the next constituency session of the division vote to dispense with the constitution and operate as a division of the General Conference solely under the terms of General Conference Constitution and Bylaws as well as General Conference *Working Policy*. Therefore it was

VOTED, To record support for the South Pacific Division Executive Committee's recommendation to discontinue the South Pacific Division constitution and to continue division operations under the terms of the General Conference Constitution and Bylaws and General Conference *Working Policy*, and further;

To affirm that the SPD's constitutional authority to establish various affiliated entities, incorporated or otherwise, is consistent with the authority of a division under the terms of General Conference Constitution and Bylaws and General Conference *Working Policy*. The previous actions of the South Pacific Division in such matters are therefore valid.

Further, as the Church has grown and become engaged in operations over an increasing variety of political and legal systems, the question has been raised from time to time whether it would be wise, in order to preempt any argument to the contrary, to state specifically in the General Conference Bylaws that Divisions are authorized to create such legal entities. Consequently the General Conference Executive Committee has recommended, for consideration by the General Conference Session 2005, an amendment to the General Conference Bylaws that elaborates on the authority of a division to establish various legal structures within its territory.

Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

223-05GS DIVISION EXECUTIVE COMMITTEES - CONSTITUTION AND BYLAWS AMENDMENT

RECOMMENDED, To amend General Conference Constitution and Bylaws, Bylaws, Article XIV—Division Executive Committees, to read as follows:

ARTICLE XIV—DIVISION EXECUTIVE COMMITTEES

- Sec. 1. In each division, a division executive committee shall be constituted, as hereinafter provided, for the transaction of business pertaining to the division. The division executive committee functions on behalf of the General Conference Executive Committee in the division, and its authority shall be recognized by union and local organizations in matters of division administration and counsel. A division may establish for the use, benefit, and purpose of the church in countries of that division various legal entities and may entrust to these or to other entities previously established full responsibility for property, governance or other functions provided such responsibility is exercised in harmony with denominational policies and values.
- Sec. 2. The <u>ex-officio</u> members of a division executive committee shall be the <u>division</u> president, the <u>division</u> secretary, the <u>division</u> treasurer, other division officers, the <u>division</u> vice presidents, and the <u>division</u> field <u>secretaries</u>; <u>secretaries</u> of the <u>division</u>; the heads of division institutions; the presidents of union conferences; the presidents of union missions; the presidents of unions of churches; the presidents of attached conferences/missions/fields; the <u>directors of</u> division <u>departmental</u>, <u>association</u>, and <u>service directors/secretaries</u> <u>departments</u>, <u>associations</u> and <u>services</u>; and any members of the General Conference Executive Committee present. Other

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members shall include nonemployees of the church and additional representation from pastoral and educational personnel. Other division executive committee members shall be appointed according to the policies of the division. Appointed members shall include representation from denominational employees and from church members in regular standing who are not denominationally employed. Denominational employee representation shall include some pastors and institutional personnel.

- Sec. 3. The actions taken No change
- Sec. 4. Five members of a division No change

Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

224-05GSa DISSOLUTION - GENERAL CONFERENCE CONSTITUTION AND BYLAWS DELETION

RECOMMENDED, To delete the General Conference Constitution and Bylaws, Bylaws, Article XXII—Dissolution, which reads as follows:

ARTICLE XXII—DISSOLUTION

In the event of the dissolution of the General Conference Corporation, any funds remaining after all claims have been satisfied shall be transferred to any tax-exempt religious organization recommended by not less than a two-thirds majority of the Executive Committee and approved by a resolution of not less than three-fourths of the members of the Board of Trustees of the General Conference Corporation of Seventh-day Adventists. The dissolution process shall be in harmony with the procedural requirements of all federal and state laws applicable to unincorporated religious associations or religious corporations.

Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

224-05GSb DISSOLUTION - GENERAL CONFERENCE CONSTITUTION AND BYLAWS ADDITION

RECOMMENDED, To add a new Article to the Constitution and Bylaws, Constitution, Article XIII—Dissolution, to read as follows:

ARTICLE XIII—DISSOLUTION

In the event of the dissolution of the General Conference, any funds or assets remaining after all claims have been satisfied shall be transferred to a Seventh-day Adventist tax-exempt religious entity recommended by the General Conference Executive Committee. The dissolution process shall be in harmony with the requirements of all applicable federal and state laws.

Con&By/ADCOM/GCDO05GCS/GCC(St. Louis) to LRE-05GCS

224-05GSc AMENDMENTS - GENERAL CONFERENCE CONSTITUTION AND BYLAWS AMENDMENT

RECOMMENDED, To amend the General Conference Constitution and Bylaws, Constitution, Article XIII—Amendments, to read as follows:

ARTICLE XIII—AMENDMENTS ARTICLE XIV—AMENDMENTS

This Constitution or its Bylaws may be amended by a two-thirds vote of the delegates present and voting at any session provided that, if it is proposed to amend the Constitution at a special session of the General Conference, notice of such purpose shall be given in the call for that special session.

00GCS/Con&By/ADCOM/GCDO05GC/GCC(St. Louis) to LRE-05GCS

225-05GS TERM OF OFFICE FOR PRESIDENT - GENERAL CONFERENCE CONSTITUTION AND BYLAWS AMENDMENT - REQUEST

At the 2000 General Conference Session a request was made for the Constitution and Bylaws Committee to consider an amendment to the General Conference Constitution and Bylaws, Constitution, Article X—Term of Office, limiting service by a General Conference President to two consecutive terms of service. After considering the issues involved, it was

RECOMMENDED, To approve the following rational:

1. What is done at the General Conference has a trickle-down effect through various organizations. With some entities having three-year, four-year, or five-year terms, a limit of two terms could have negative implications.

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2. All elected officers, including the General Conference President, serve for only the length of one term unless re-elected by the delegates. Authority resides with the constituent delegates.

SEC/ADCOM/GCC(St.Louis) to TTJ

GENERAL CONFERENCE, SOUTHERN ASIA DIVISION COMMITTEE (GENCOSUD) (GCC-S)—TERMS OF REFERENCE - AMENDMENT

VOTED, To amend the terms of reference for the General Conference, Southern Asia Division Committee (GCC-S), as follows:

Purpose—To provide oversight of the work, and administer the financial affairs of the Southern Asia Division in territories outside of India.

SEC/ADCOM/GCC(St. Louis) to LRE

INTERNATIONAL BOARD OF MINISTERIAL AND THEOLOGICAL EDUCATION (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the International Board of Ministerial and Theological Education (GCC-B), as follows:

Delete Stenbakken, Richard O

Add Feldbush, Martin, W

SEC/ADCOM/GCC(St. Louis) to MAB

GENERAL CONFERENCE SESSION - 2005—DELEGATES AT LARGE (ARTICLE V, SECTION 7. e.)

VOTED, To approve the list of delegates at large for the 2005 General Conference Session, under the provision of Article V, Section 7. e., which reads as follows:

Adventist Development and Relief Agency Central Office (3) Byrne, Tereza A Flemmer, Kenneth D Ochoa, Mario H

Adventist International Institute of Advanced Studies (2)

Webb, Fred Lee Higgins, Dave

Adventist Risk Management (2)

Doukmetzian, Karnik Platt, Donald L

Adventist World Radio (2)

Pergerson, Dyane Wylie, Ronald

Andrews University (4)

Mattingly, Keith E McVay, John K Mutch, Patricia B Skeete, Renee A

Adventist Television Network (1)

Thorp, Bradley

Christian Record Services (1)

Bullock, Dwayne

Ellen G White Estate (1)

Poirier, Timothy

General Conference Auditing Service (2)

Korff, Eric A Mliswa, Joy K

Geoscience Research Institute (1)

Clausen, Benjamin L

Griggs University/Home Study International (1)

Thorpe, Alayne D

Loma Linda University (7)

Beardsley, Lisa M Hadley, Roger H Huenergardt, Douglas Jackson, Craig R Pollard, Leslie N Testerman, John K Winslow, Gerald 05-112 June 28, 2005, p.m. GCC - General Conference Session

Oakwood College (4) Anderson, John

Blue, Dedrick Cotton, Sabrina Warren, Mervyn

Pacific Press Publishing Association (2) Holt, B Russell

Ytreberg, Martin

Review and Herald Publishing Association (2) Singh, Hepsiba S

Thomas, Mark B

Adventist University of Africa (1) Vyhmeister, Werner

SEC/ADCOM/GCDO05GCS/GCC(St. Louis) to MAB

GENERAL CONFERENCE SESSION - 2005—DELEGATES AT LARGE (ARTICLE V, SECTION 7.e.) - ADJUSTMENT

VOTED, To adjust the delegates at large for the 2005 General Conference Session, under the provision of Article V, Section 7. e. (quota 27) (revised from GCC 05-64), as follows:

Delete Chan, Tom

Fordham, Sari

Jacobsen, Donald G Patterson, Andrew

Add Brazier, Jessica M

Gustin, Patricia Howard, Mark Stenbakken, Ardis

PRE/GCC(St. Louis) to TNCW

FUNDING OF ELLEN G WHITE BOOK PROJECT

VOTED, to clarify that in addition to financial support from church entities for the "Connecting with Jesus" Ellen G White book distribution project, church members can be approached as well for financial support.

TRE/TreC/GCDO05GCS/GCC(St. Louis) to SGR

142-05Gb GENERAL CONFERENCE MORTGAGE PROGRAM

This is voted as a concept with the understanding that the General Conference Administrative Committee is authorized to further refine the terms of the program in line with the overall concept.

VOTED, To approve in concept the following General Conference Mortgage Program with the understanding that the General Conference Administrative Committee is authorized to further refine the terms of the program:

General Conference Mortgage Program Effective July 1, 2005

1. Primary Residence Mortgage:

The minimum down payment required for mortgage loans available for employees located at the General Conference Headquarters Office is based on 10% of the purchase price (or appraised value, whichever is less) of the residence up to \$250,000. The maximum mortgage available prior to July 1, 2005 was \$225,000 based on 90% of the purchase price of the home (excluding closing costs) for residence of \$250,000 with at least \$25,000 down. The minimum down payments for mortgages above \$225,000 effective July 1, 2005 is \$25,000.

New employees may apply for mortgages as follows, subject to eligibility requirements as noted in paragraph 3.a. to 3.c.

- a. First Mortgage: For employees in positions in wage categories with a maximum of between 97% 103%, and who qualify under paragraph 3.b., up to \$325,000 or for those in wage categories of 104% and above, up to \$425,000. In both cases, a minimum down payment by the employee is required of \$25,000.
- b. Special Second Mortgage: For employees in positions in wage categories with a maximum of 104% and above, up to \$200,000 may be loaned as a special second mortgage but with the combined total including the first mortgage not to exceed \$425,000. The first mortgage must have been obtained through the General Conference and the corresponding minimum down payment made on the first mortgage. Special second mortgages are exempt from paragraph 3.b. due to no principal payments for the second mortgage amount until time of full payment under the provisions of the second mortgage program or when income and appreciation reach levels indicated under paragraph 5.n.

For General Conference employees located outside of the General Conference Headquarters Office, a pro-rata amount of the maximum loan as per above will be determined based on the housing portion shown in the Economic Research Institute (ERI) calculation for the area where the employee is employed as compared to the housing portion shown in the ERI calculation for the ERI used in the General Conference Headquarters Office. The ERI housing portion will be used in this calculation regardless of whether the location is following the ERI plan or not.

2. First Mortgage Program:

- a. The amount of the home loan provided will be based on a schedule of household income and interest rate to arrive at the maximum mortgage to be approved.
- b. The loan, and any required escrow funds, shall be for a period not to exceed 30 years and regular payments will be made through biweekly employee payroll deductions.
- c. The General Conference Treasurers Committee shall approve all loans and set interest rates that are fixed, not variable; the rate is determined as of the time the application is approved or the interest rate in effect at the time of closing, whichever is less. For any loan not closed within 60 days from date of application approval, the interest rate in effect at the settlement date shall prevail.
- d. The loan shall be secured by a first deed of trust or its equivalent. Title insurance to protect the interest of the General Conference Corporation on the amount of the loan shall be required.
- e. The employee may make partial principal payments in advance or full repayment at any time without penalty.
- f. The loan is not assumable and is fully payable within six months from the employee's date of employment separation or retirement as an employee participating in this program.
- g. Property taxes and homeowners insurance shall be paid into an escrow account held by the General Conference through a biweekly payroll deduction basis.
- h. All costs, including closing costs connected with the loan, are the responsibility of the employee.

- Participating General Conference Headquarters organizations, e.g. Adventist Development and Relief Agency, Adventist World Radio, Home Study Institute/ Griggs University, North American Division Office, and Ellen G White Estate are required to guarantee the mortgage loans for their employees before loans will be approved by the General Conference Treasurers Committee. It is the responsibility of the applicant (borrower) to request from his/her employing organization a letter of guarantee prior to applying for mortgage assistance from the General Conference.
- The lesser of purchase price or appraised value of the house shall be used in calculating the amount of the mortgage loan. This program excludes construction loans.

3. Eligibility Requirements:

- The employee must be serving in a position with a wage category maximum of at least 97%.
- The total monthly minimum payments on debt servicing of the employee b. shall not exceed 45% of the family gross monthly income.
- An employee must successfully complete any probationary work period c. and be classified in regular employment status before a mortgage loan application will be considered.

4. Refinancing:

- Refinancing is available for employees who currently have a first mortgage financed through the General Conference.
 - The purpose for refinancing may be to: b.
 - 1) Lower monthly payments over the original amortization period, or
 - 2) Retain current monthly payment but reduce the amortization
- period, or
 - 3) To acquire funds based upon the current equity of the property.
 - To refinance, the employee must provide: c.
- 1) A fully completed new application obtained from General Conference Human Resources

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- 2) A current independent appraisal (real estate appraisals not accepted)
- 3) A new letter of guarantee from employer, if not employed by the General Conference
- d. Loan specifications and costs. All costs associated with the refinance are the responsibility of the borrower. A charge of ½% of the total amount of the new loan will be made by the General Conference to the borrower. Maximum loan value shall not be greater than 90% of appraised value up to a maximum loan cap of first mortgage of \$225,000 or enhanced \$425,000 or \$325,000, depending on position held as per paragraph 1.a. Maximum equity taken out may not exceed 25% of the maximum first mortgage loan cap.

5. Special Second Mortgage Program:

Because of the high cost of housing in the Silver Spring area, it is extremely difficult for employees being called to relocate to serve at the General Conference Headquarters within the current remuneration and housing assistance plans in place. This program is not intended as a permanent solution to the high cost of housing issue. It is anticipated that the North American Division will be giving further study to the issue and this policy will be reviewed in light of any changes the North American Division may make in its remuneration plan, and a transition option offered to individuals on this plan if needed. The conditions of this plan assume the current ERI and wage factor in place in the North American Division as of July 1, 2005.

New employees in wage categories with a maximum of 104% and above who need a special second mortgage in order to purchase a primary residence, will be eligible for up to \$200,000 on the following basis:

- a. The special second mortgage is designed to provide the funding needed without affecting the employee's current cash flow and is to be settled at the time of sale of the residence or within six months of retirement or discontinuation of employment with the General Conference or participating employer.
- b. The special second mortgage is available only to new employees who take a first mortgage with the General Conference.
- c. The maximum finished livable space of the residence for calculation of the special second mortgage provision will be 2,400 square feet.
- d. For employees transitioning from within the United States of America where there are no foreign tax issues or currency fluctuation risks, a minimum of 75% of the

proceeds from the sale of any previous residence must be reinvested in the new home. If less than 75% is invested in the new residence, the formula calculations for the special second mortgage will be calculated assuming 75% of the proceeds were invested in the new housing.

- e. The rate for the special second mortgage shall be ½% above that of the first mortgage. Each month the interest will be charged to the employee and an increase in the special second mortgage will be provided to cover the cash flow needed to care for this payment.
- f. The General Conference will annually record either as an operating expense with a corresponding liability account or as a transfer to an allocated function, an amount equivalent to the interest on the special second mortgages granted. In addition it will annually adjust that provision to reflect the maximum actual exposure, using appraisals if needed, should the applicable real estate values decline.
- g. Interest on the special second mortgage will be reported to the employee at the end of each year for tax purposes together with the interest paid on the first mortgage if provided by the General Conference.
- h. The special second mortgage will be secured by a deed of trust together with the first mortgage provided by the General Conference.
- i. This is not a shared ownership arrangement. The housing is totally owned by the employee and the employee is fully responsible for property taxes, homeowners insurance, association fees, upkeep and maintenance, etc.
- j. Prior to granting approval for a special second mortgage, the General Conference Treasurers Committee will conduct a review of the selected housing to assess future potential for appreciation and marketability and to determine if it qualifies for the special second mortgage program.
- k. At the time of purchase of the residence, the percentage relationship between the second mortgage and the total cost of the residence must be established in writing and agreed to by both parties. Any subsequent major renovations that are expected to change that percentage relationship must be agreed to in advance and the new percentage relationship agreed to in writing by both parties. Any change in the percentage relationship will only take into account actual cash outlays for such upgrades or additions.
- l. While involved in the special second mortgage program, the employee may not use the equity in the residence as security for any additional loans except as may be approved by the General Conference Treasurers Committee in relation with major repairs required to protect the value of the residence.

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m. At the time of selling the residence, the percentage agreed to in paragraph 5.k. relating to the special second mortgage will be applied to the sale price (net of commissions) and will constitute the amount available to settle the special second mortgage. If this amount exceeds the second special mortgage, then the individual pays the special second mortgage and retains the balance of appreciation on the residence.

If the amount is less than the special second mortgage, the available portion is applied to the special second mortgage and the remaining balance is covered by the allocated function outlined in paragraph 5.f. Any portion covered by the General Conference will be reported as taxable income to the individual.

If the residence is not sold, the calculations shall be based on the appraised value using a professional appraisal. The special second mortgage is not assumable and is fully payable within six months from the employee's date of employment separation or retirement as an employee participating in this program.

- n. General Conference Treasurers Committee shall annually review with each employee involved in the special second mortgage program, the current market value of the residence and any potential tax implications that may be accruing.
- o. The special second mortgage is intended to assist an employee when it would otherwise be impossible to qualify for a mortgage sufficient to purchase housing in an extremely high cost of living area. As the wage factor and ERI increase, the employee is expected to begin to make payments on the special second mortgage. It is in the employee's interest to convert the special second mortgage to a regular first mortgage to save on interest expense. The employee may at any time convert any or all of the special second mortgage to a first mortgage and receive the benefits of a reduced interest rate. The special second mortgage will automatically be converted to a regular first mortgage at any point when the following two conditions exist:
- 1) The mortgage payments (calculated at the rate of interest in effect for the first mortgage) on the total amount of the combined mortgages plus taxes and interest are less than 30% of the employee's basic wages and 70% of the ERI for the location involved.
- 2) The property has appreciated to where the appraised value exceeds the total of the combined mortgages by at least 10%.

TRE/TreC/GCDO05GCS/GCC(St. Louis) to SGR

142-05Gc GENERAL CONFERENCE DUPLICATE HOUSING ASSISTANCE PROGRAM

VOTED, To approve the General Conference Duplicate Housing Assistance Program, which reads as follows:

General Conference Duplicate Housing Assistance Program

Sometimes the General Conference finds it necessary to ask employees to relocate to the World Headquarters office in order that the best interests of the denomination might be served. These transfers may present a financial hardship on the called employee(s). The organization has therefore developed the following housing program in response to these financial challenges.

- 1. General Eligibility Requirements
 - a. The employee must be serving in an exempt position.
 - b. The employee's remuneration rate maximum must be at least 97 percent.
- c. The assistance is limited to one per family unit. If both spouses are denominationally employed but by different organizations, the housing assistance will be provided by the employer of the employee who is receiving the higher remuneration.
- d. The employee must purchase a home within five years of transferring to the General Conference.
- e. The employee cannot have previously received duplicate housing assistance under any other policy in relation to the move involved. Employees who previously served at the General Conference and who have moved out of the area and sold their house and are called again to serve at the General Conference may be eligible for the allowance at the time of the subsequent move if they meet all the other criteria.
- f. Employees called to the General Conference with less than fifteen years of denominational service shall comply with and sign an amortization agreement should he/she leave employment before completing four years of employment:

Less than two years of employment More than two years but less than three years of employment

100% reimbursement

50% reimbursement

More than three years but less than four years of employment 25% reimbursement

More than four years of employment 0% reimbursement

2. Tax Consequences

The General Conference will report the assistance granted on the employee's W-2 form, and the employee will be responsible for any tax due.

- 3. Basic Provisions of the Housing Assistance Policy residing within the United States of America
 - a. Employees Having to Sell or Rent Their Residences
- 1) An employee who owns his/her home, and in order to purchase a home at the new location, will need to sell or rent their previous residence may choose to receive the provisions of the North American Division *Working Policy* X 20 06, Additional Housing Assistance, paragraphs 1. to 4.
- 2) The amount of the lump sum settlement will be based on the Economic Research Institute (ERI) adjustment of the area from which the employee is transferring.
 - a. Lump Sum settlement amount:

No ERI Adjustment	\$ 9,000
Annual ERI < 3,000	\$10,000
Annual ERI > 3,000 & < 5,000	\$12,000
Annual ERI > 5,000 & < 8,000	\$13,000
Annual ERI > 8,000 & <10,000	\$14,000
Annual ERI >10,000	\$15,000

b. Employees Transferring From Rental Housing

1) Employees who have been in rental housing and transfer to the General Conference do not normally incur duplicate housing costs as a result of the move. The higher cost of rent, if moving from a lower to a higher cost area, is provided for in the wage category of the new area. If, though, there is a period of duplicate housing payments as a result of breaking a lease, assistance may be given for the duplicate costs incurred by breaking the lease.

- 2) The lump sum option in paragraph 3. a. 2) above does not apply in the event employee(s) subsequently purchase(s) a house at the new location.
 - 4. Non-US Housing Assistance USA Based IDE Returning on Permanent Return
- a. Non-US citizens being called as interdivision employees to serve at the General Conference and who meet the criteria in paragraph 3. a. above may receive a lump sum cash settlement of US\$15,000 if he/she purchases a house even though he/she may not have owned a house at the previous location.

This is provided on the basis that the US-based individuals may receive the benefit North American Division *Working Policy* X 20 06, Additional Housing Assistance, paragraph 1. to 4., when they are called to another location within the North American Division, whereas interdivision employees called to the General Conference will not benefit at the time of their permanent return to their respective divisions.

b. US-Based interdivision employees who return to the United States of America on permanent return and are called to serve at the General Conference are not eligible for a lump sum cash settlement as outlined in paragraph 2. above. However, if the interdivision employee owns a house at the time of his/her return and will need to sell or rent it as a result of purchasing a residence in connection with the call to the General Conference, the provisions of the North American Division *Working Policy* X 20 06, Additional Housing Assistance, (paragraph 1. to 4.) or a lump sum settlement under the said provisions will apply.

TRE/TreC/GCDO05GCS/GCC(St. Louis) to SGR

142-05Gd GENERAL CONFERENCE RENT ASSISTANCE

VOTED, To approve the General Conference Rent Assistance, which reads as follows:

General Conference Rent Assistance

- 1. Eligibility Employees in wage categories with a maximum of 97% who transfer to a high cost area and who rent a home may be granted special rental assistance according to the following provisions:
- a. The employee's monthly housing rental payment must exceed 30% of the employee's base remuneration plus 70% of the ERI (cost of living allowance)*.
 - b. Rental assistance shall only be granted on a primary residence.

- 2. Assistance a. Maximum finished living space square footage of the rental unit must not exceed 2,400 square feet. The monthly rental expense will be prorated on residences with more than 2,400 square feet.
- b. The rent ceiling for employees in wage categories with a maximum of 104% and above is \$2,980 per month. The rent ceiling for employees in wage categories with a maximum between 97% and 103% is \$2,400.

For those General Conference employees employed outside of the General Conference Headquarters Office, a pro-rata amount of the maximum rent ceiling in 2 b. will be determined based on the housing portion shown in the ERI calculation for the area where the employee is employed as compared to the housing portion shown in the ERI calculation for the ERI used in the General Conference Headquarters Office. The ERI housing portion will be used in this calculation regardless of whether the location is following the ERI plan or not.

c. Calculation is as follows:

The monthly assistance shall be based on the lower of the actual monthly rent or the rent ceiling (paragraph 2.b.) less the amount the employee is responsible for as outlined in paragraph 1.a.

- d. Monthly assistance shall be phased out over a period of time by recalculating the assistance each time there is an increase in the base factor and/or ERI and taking into account any change in the rental cost.
- e. Assistance shall be terminated when the residence ceases to be the principal residence or the employee transfers, terminates, or retires from denominational service.
- f. Request for assistance shall be accompanied by the rental contract documentation.
- g. Employees may be granted assistance under this plan in addition to the Duplicate Housing Assistance program in effect at the time of hire.
- h. This is a taxable benefit and all tax liabilities are the responsibility of the employee.
- * The employee has the option of selecting 25% of family income exclusive of ERI plus 70% of ERI.

GCC(St. Louis) to JP-05AC

MERGER OF GLOBAL MISSION AND OFFICE OF MISSION AWARENESS

In order to have one voice and message regarding the mission of the Church while saving the costs of duplicate budgets, it is

VOTED, To merge Global Mission and the Office of Mission Awareness into one office, the name of which to be determined by the 2005 Annual Council.

GCC(St. Louis) to JP

KRAUSE, GARY DAVID—DIRECTOR, GLOBAL MISSION AND OFFICE OF MISSION AWARENESS - APPOINTMENT

VOTED, To appoint Gary David Krause as the director of the newly merged Global Mission and Office of Mission Awareness, General Conference, Silver Spring, Maryland.

GCC(St. Louis) to JP-05GCS

152G-05GCS PROTOCOL STATEMENT ON ADDITIONS OR REVISIONS TO THE STATEMENT OF FUNDAMENTAL BELIEFS

RECOMMENDED, To approve a Protocol Statement on Additions or Revisions to the Statement of Fundamental Beliefs, which reads as follows:

In adding to and/or revising the Statement of Fundamental Beliefs it is imperative to involve the world Church as much as possible in the process. Any suggestion should be based on a serious concern for the well-being of the world Church and its message and mission, be biblically based, and informed by the writings of Ellen G White. Considering the importance and necessity of involving the world Church in the process of additions and/or revisions to the Statement of Fundamental Beliefs, any suggestion for possible changes should reach the office of the President of the General Conference not later than two (2) years before a General Conference Session.

If the perceived need for additions and/or revisions to the Statement of Fundamental Beliefs is initiated by the world field, the matter should be carefully discussed at each

administrative level. In the evaluation of the suggested change the governing body at each level shall establish an appropriate process for evaluation, seeking wide input. The process at each level shall result in the governing body either recommending the proposed change to the next level of administration, or abandoning any further consideration of it. In this way the recommendation for changes in the Statement of Fundamental Beliefs arrive at the General Conference. Once the suggestions reach the General Conference, or if the suggestions originated at the General Conference, it shall appoint an ad hoc committee to coordinate the process and facilitate the dialogue.

The following procedure shall be used by the General Conference in seeking the consensus of the world Church in favor of or against the proposed change:

- 1. The General Conference will coordinate and facilitate the process of discussion through Presidential and the members of the ad hoc committee.
- 2. A preliminary draft approved by the Spring Meeting or Annual Council will be sent to the Divisions for reactions and comments. It should be discussed at the Union and Conference/Mission levels and printed in the local church papers.
 - 3. Involve Theology/Religion Departments and Seminaries.
- 4. Discuss it at the Biblical Research Institute Committee and other pertinent committees.
- 5. Publish a draft in the *Adventist Review*, the *Ministry*, and place it on the Internet for comments and reactions from church members.
- 6. The General Conference ad hoc committee will receive all the suggestions from the world field and prepare the final draft to be submitted to the Annual Council for further discussion before it is placed on the agenda of the General Conference Session.
- 7. Only the General Conference in session can approve additions or revisions to the Fundamental Beliefs of the Seventh-day Adventist Church.

CLOSING PRAYER

Patrick L Allen, President of the West Indies Union, had closing prayer.

Adjourned.

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Jan Paulsen, Chairman Claude Sabot, Secretary Larry R Evans, Editorial Secretary Janet C Upson and Rowena J Moore, Recording Secretaries