

Consecrated and Efficient Leadership

Provision is made in our Adventist work for regular appointment to, and periodic change from, the various offices in the church and in the conference. At this season of the year we give our attention to the church offices through the duly appointed nominating committees.

Sometimes the work of these committees is not properly understood. Not infrequently individuals suffer keen disappointment as a result of the commissions or omissions of nominating committees. Much of this misunderstanding and disappointment could be avoided if we had a clear conception of the principles involved.

THE POLICY OF CHANGE

Any progressive movement must have changes in leadership. Since all men have some weaknesses about them, any other policy than reasonable change would perpetuate weakness. Much harm formerly came to the cause by a too long continuance in office in both church and conference administration. But in late years it has become universally recognized that reasonable change is a source of strength.

The same argument applies to the work of the ministry. We have on occasions heard suggestions that a minister might have remained doing good work for twenty years in one place or district. We have never met such a man, and we doubt if he exists. By H. W. LOWE

Specific to the question of ministerial and conference leadership changes, is this from Gospel Workers, page 420: "I have been shown that ministers should not be retained in the same district year after year, nor should the same man long preside over a conference. A change of gifts is good for our conferences and churches." The reference continues to show that churches suffer, as well as conferences, under any plan of long continuance in office.

If this were properly understood we should not feel grieved if we, as individuals, are changed from official positions after reasonable periods of service. No man is really worthy of the honour to hold office who is not equally ready to relinquish it at the desire of the church. We should learn how to lay down office in the same spirit of Christian service that we accept it.

THE LURE OF OFFICE

Unfortunately there are sometimes those who always aspire to position, even in the church. This is a worldly tendency and causes much harm. Clinging to office and aspiring to office are two evils that need much grace to overcome. The man who sets his heart on any particular office is living a long way below the Christian standard. He is perhaps the very person who should not have the office he covets.

Sooner or later this kind of person will come to galling disappointment and possibly to bitterness of soul. That is always sad and we pray that grace may be given us all to avoid such unnecessary distress.

THE NOMINATING COMMITTEE'S COMPASS

The nominating committee should be guided by the one supreme objective of providing the church with a set of men and women who will work together harmoniously, efficiently, and consecratedly for the upbuilding of the church and the addition of souls in the year to come. Perhaps we might present a condensed list of points on the whole subject of election of officers.

- 1. The best method of election is through a nominating committee. This committee is usually recommended by the church officers and may range from five to nine members, according to the size of the church.
- 2. Members of this committee should be impartial, fearless, discreet in keeping their counsel as to committee discussions.
- 3. They should be intent on nominating only persons who are in good and regular standing, which includes the practice of tithe-paying. On no account should anyone be nominated just to give him something to do.
- 4. As to length of service in church office some officers are changed each year, or two years,

such as the Sabbath-school superintendent and secretary. It is not well to change church elders so frequently as this, experience having proved that these men give their best in serving for about five or six years. The one office that should not be changed without good reason is that of treasurer. An efficient, faithful treasurer, who has the confidence of all and can keep a silent tongue about confidential personal matters is a blessing to be retained, but even in these cases, office belongs by right to no one.

5. The nominating committee does not elect. It recommends a list of names for confirmation by the church.

6. If there is any question on any name when the list comes before the church, the whole list should be referred back to the nominating committee. The objector, or objectors, may be called before the nominating committee to state their case, after which they retire. If the nominating committee takes a vote to reaffirm its original recommendations, the church must vote, and be guided by the majority. If objections are valid, changes should be included in the list.

7. After the list is duly voted, the nominating committee ceases to exist, and it becomes the duty of every churchmember loyally to support every officer, even though they may not have agreed personally with every appointment.

Harvest Ingathering, 1938 Word from the Division President

ONE thing that very greatly cheered me on my return to the office was to see the achievement in the Ingathering Campaign. I see that at the end of the eighth week the Division Ingathering goal has been reached; in fact, we are able to report about £400 beyond the goal set at the last Winter Council. It seems that every union is over the top, and twenty out of twenty-two local conferences have either reached or just gone beyond their goal. This is really a very cheering report, and yesterday we sent a cable to the General Conference giving them particulars of this achievement.

I know that this represents a good deal of hard, faithful work, especially when one thinks of the times in which we live and the difficulties through which we have passed, particularly during the past three or four weeks. The Lord has certainly been good to His people; His hand has been over His work to bless and to prosper it, and we have all seen wonderful evidences of how the angels have once again held back the winds of war so that the work of God can go forward. I want you to know that we very greatly appreciate the splendid efforts that have been put forth in this field during 1938 and shall be happy if you will pass on our appreciation to the brethren and sisters in the churches, to our workers, and to the church officers who have so very helpfully and nobly co-operated in making this wonderful result possible.

W. E. READ.

The Bible Service Training School

Already encouraging news has reached us concerning the launching of this course of training in our churches. We are greatly en-



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couraged by the ready response of our ministers and workers in arranging for classes.

The first news came through from Edinburgh, stating that they were ready to commence immediately, and that they hoped to have a good class of members in training.

Then news came through from the South Conference that the committee were enthusiastic, and that the ministers were already organizing classes. South England have ordered 300 sets of lessons, Scotland sixty sets, and it looks as though North England will require 200 sets, Wales, perhaps, another sixty sets, and Ireland, somewhere around thirty sets. So the prospects are that we may have somewhere about 500 or 600 of our members taking this course.

Bible evangelism must be the keynote of our activities during 1939. These Bible Service Training School classes should commence not later than the first week in January. See that you have your set of lessons (6d. the full set) and enrol immediately, so that there may be no delay in getting this course well started in the new year. "Let the Gospel message ring through our churches, summoning them to universal action. Let the members of the church have increased faith, gaining zeal from their unseen, heavenly allies, from a knowledge of their exhaustless resources, from the greatness of the enterprise in which they are engaged, and from the power of their Leader. Those who place themselves under God's control, to be led and guided by Him, will catch the steady tread of the events ordained by Him to take place. Inspired with the Spirit of Him who gave His life for the life of the world, they will no longer stand still in impotency. pointing to what they cannot do. Putting on the armour of heaven. they will go forth to the warfare. willing to do and dare for God. knowing that His omnipotence will supply their need."—"Christian Service," page 77.

Let this be the clarion call to every member to enlist in this great enterprise, thus making our efforts on behalf of others more effective and more successful.

F. W. GOODALL.

NEWBOLD COLLEGE

News from Newbold

Another school year at Newbold is well on its way. Already we have passed the mid-term and are happy to report progress in all the departments of our college. One hundred and nineteen young people have gathered at this home of learning and are busily engaged in seeking that education which will prepare them for larger service in the future. There is a spirit of earnest devotion to duty and willingness to improve every opportunity, not only to excel in scholarship, but also to gain that development without spiritual which all learning and knowledge is of little avail.

The Friday evening meetings this year have been of an unusual character. It is a great joy to the teachers to attend the Young People's meetings and to hear the students give such thought-provoking and yet heart-warming messages. At the testimony meetings which are held every other Friday evening, there has been a freedom that has encouraged almost every one to take the opportunity of telling of his love for God and witnessing to his faith in the message.

Never before has the attendance at the Sabbath-school and the daily study of the lesson reached such a high percentage. Brother Futcher and his associates are encouraging all and hope to be able to report a 100 per cent Sabbath-school in the very near future.

The Harvest Ingathering Campaign has been the best yet. The was weather not favourable. People were all upset over the rumours of imminent war, but none of these things daunted the courage and zeal of our Newbold students; the first Sunday we raised £150, the largest amount ever reached by our school in one day. We hope to close with a total of £500. We were fortunate to have Brother H. T. Johnson as our leader this year. The help of Brethren F. W. Goodall, B. E. Sparrow, and W. Till was also greatly appreciated.

We have been very favoured in having many visiting speakers during the past two months. Elder L. E. Froom gave a series of five lectures on the Second Advent movement through the centuries, bringing to us the fruit of seven years' intensive research. Brother J. E. Weaver, who has had long experience in our educational work and is now one of the associate secretaries of the educational department of the General Conference, spent some days visiting the classes and meeting with the faculty. His counsel was very helpful.

Two evangelists from the north, Pastors W. Maudsley and S. G. Joyce, brought us good messages during two week-ends. Brother G. E. Nord from the Northern European Division encouraged us by his mission talk. Brother W. T. Bartlett gave a stirring Sabbath morning address on Liberty, and on the Saturday evening answered many questions relative to our youth in time of war.

Elder G. Calkins brought us a cheering message from our schools and colleges in California, while Dr. Arndal, of the Glendale Sanitarium, spoke of his work. Brethren G. D. King, A. Warren, W. L. Emmerson, and J. C. Craven gave us a very pleasant evening when the twenty-four successful student colporteurs received their scholarship bonuses.

The Lord has signally blessed our school so far this year. In a few days' time the Week of Prayer will begin. Pastor G. D. King will be with us for the entire week. At the close of these series of meetings we plan to organize a baptismal class, as there are a number of young people in our college who are not yet members of the church.

We know that the members of the Messenger family will remember the students and teachers in their prayers that Newbold may be a school of the prophets where our youth will receive that training that will make them efficient workers for the Master.

W. G. Murdoch.

SOUTH ENGLAND CONFERENCE

President: Pastor R. S. Joyce
Office Address: Midland Bank Chambers, 506 Holloway Road,
London, N.7.

Telephone: Archway 2666-7

You Will be Interested to Know

That this year eleven full budget campaigns, eight small budget campaigns, and eleven no-budget campaigns will be conducted in this conference:

- J. M. Howard is conducting two campaigns at the same time—one in Clacton, a hitherto unentered place, and the other in Colchester, where he worked last year. Seven hundred and fifty have attended in Clacton, and 100 in Colchester. He and his co-labourers are visiting 330 persons with literature.
- C. R. Bonney has opened the work in Slough. About 400' people are attending, and he has already received 286 names for literature.
- J. H. Bayliss is working in Holloway and his congregation has visibly grown each night as a new

interest has been awakened. Twenty-two are being visited.

- L. G. Hardinge is holding a campaign in Exeter. His congregation has ranged from 1,300 to 2,000, and the visiting list numbers 640.
- C. A. Reeves had 1,760 present for his opening service on November 13th, in heretofore unentered Hornchurch. His assistants are visiting 572 interested.
- A. J. Mustard is conducting a second campaign in Folkestone; 280 non-members attended his opening meeting, and sixty-six asked for literature.
- R. T. Bolton, in Edmonton, has just commenced a church campaign; twelve non-members attended the first night, and two request literature.
- T. L. Gillett is also running a church campaign in Southend;

thirty-two non-members attended the opening night and nine asked for further information.

L. W. Normington is arousing an interest in Walthamstow. He is conducting a campaign in the

A layman's campaign is in progress in Wood Green. E. Syme has been speaking there for eight Sundays. He has a non-member attendance of thirty-two and ten people are being visited.

THAT although we need larger budgets for our evangelists in the South, we gave £1,225 to assist the other fields in the Union because we recognized their need. We have had to do some very careful financial planning to make this possible.

THAT it was harder still to part with two of our experienced evangelists: Brother Sparrow to North England and Brother L. D. Vince to Scotland, especially as we did not receive experienced workers in exchange.

THAT in the spring we are planning to organize Ilford, Colchester, and Enfield Wash into churches, and that new companies and Sabbath-schools have already been organized as a result of this year's campaigns.

THAT every worker has held at least one baptismal service this year, and that other such services are to follow before the close of the year.

THAT we can thank God that our membership has at last passed the 3,000 mark, and is now 3,033.

THAT the tithe shows an increase of £1,250.

THAT the Harvest Ingathering results caused even our Union home missionary leader to write, "We wonder what has happened!" £300 overflow by the end of October, and a total to date of £5,141.

That the colporteur work reports another gain in sales of £1,300. The following students gained scholarships in South England:

Half. I. Nord, Miss P. Bell, Miss K. Lacey A. Howard G. Hyde E. Luukko A. Watson C. D. Watson S. H. Parkin J. D. Maffey N. Rasmussen, Miss

THAT the offering for the MESsenger has already been taken. If were not able to generously at the time, there is still opportunity for you to help to make the paper self-supporting and so help to stem the drain of funds that could be used for evangelism.

THAT following the acceptance of a Home Missionary resolution at the Workers' Council in May, and at the conference in July, the Home Missionary Department is organizing a strong laymen's soulsaving drive throughout the entire This plan has come at exactly the right time. We have been shown very clearly how opportunities to swiftly peacefully can be withdrawn. When you are given the opportunity to join the Bible Study Class and later the Speakers' Class, accept the privilege without delay.

THAT the Week of Prayer will be December 2nd to 10th. If during the year you have met with adversity, you need this time of prayer to strengthen you. If, on the other hand, you have prospered, you need this time for thanksgiving, and for the reason given in Ministry of Healing, page 212: "The cup most difficult to carry is not the cup that is empty, but the cup that is full to the brim. It is this that needs to be most carefully balanced. Affliction and adversity bring disappointment and sorrow; but it is prosperity that is most dangerous to spiritual life." We all need to use this special season, if not to plead for ourselves, to pray for the leaders and suffering members in the hard places of this wide vineyard.

THAT it is a principle we should all accept that all who have held office during the year, whether for the whole year or for a part of the year, are automatically out of office after December 31st. No reflection is cast on anyone who is not re-elected to the same office, or to some other. I recently came across a statement made by W. A. Spicer when he was elected to be the president of the General Conference. "For myself I would say that while I do appreciate, as others do, the confidence shown, if I could find in my heart the slightest trace of satisfaction in being called to office, I would decline the nomination forthwith, for I do not feel that an office in the cause of God is anything to be sought for as a desirable thing, as anything to feel satisfaction over. Our offices are not posts of honour but posts of service."

In this work we need more trained leaders in every department. The nominating committees are to find new men and new minds under the blessing of God, so that we will not be dependent upon any one man. The training of efficient leaders will be of the greatest profit to the cause. Let us rejoice as we see responsibility placed on new shoulders, and pray that God will bless each man in his place as he tries to do his duty, and may God R. S. JOYCE. lead us all.

Croscombe Harvest Festival

On Sabbath and Sunday, October 8th and 9th, we celebrated our Harvest Festival. Brother Combridge, of Bristol, was with us for the occasion, both Sabbath and Sunday, and all enjoyed his timely

The church was tastefully decorated with flowers, fruit, and vegetables, of which there was a goodly amount.

On Sunday evening there was a public service, and several people of the village attended, the chapel being nearly full.

In all the services the choir rendered special anthems, which were greatly appreciated.

On Monday evening we wound up the week-end celebrations with a pleasant evening in the schoolroom. The dialogues, recitations, etc., were enjoyed by all present, the schoolroom being filled to excess. This was followed by a sale of the produce, the result of which was very satisfactory. "Not unto us, O Lord, not unto us, but unto Thy name give glory, for Thy mercy, and for Thy truth's sake." Psa. 115:1. F. M. Rolls.

NORTH ENGLAND CONFERENCE

President: Pastor O. M. Dorland
Office Address: 22 Zulla Road, Mapperley Park, Nottingham
Telephone: Nottingham 6312

Sheffield District Accessions

On Sabbath afternoon, October 29th, we conducted yet another baptismal service, bringing our total accessions in this district to forty-five. On this occasion we used the Rotherham Baptist church and received seventeen into church fellowship—sixteen by baptism and one by vote.

It was an inspiring service well attended by members and friends from Rotherham, Sheffield, and Killamarsh. Pastor O. M. Dorland, whom we were pleased to have with us, examined the candidates and delivered the address. May God bless these brethren and sisters as they continue to walk in the light of "present truth," ever

using them for the advancement of His kingdom.

We gratefully acknowledge the help which local members have willingly rendered, and have pleasure in recording the faithfulness with which our associate workers have performed their duties. Miss I. Himsworth and Brother Kenneth Elias have both worked hard and well.

We now continue campaigning in this south Yorkshire district with a depleted staff. Much to our regret Brother Elias has been called to minister in Stoke-on-Trent. We pray that God will richly bless him and at all times prosper his ministry.

W. R. A. MADGWICK.

IRISH MISSION

Superintendent: Pastor E. E. Craven Office Address: 16 Knockbreda Gardens, Ormeau Road, Belfast

Notes from the Superintendent

ONCE again Ireland has more than reached her goal in the Harvest Ingathering. It has been a pleasure to associate with the workers over here, because all are anxious that all goals should be reached. Every year Miss Hanna of Bangor collects for us £35. We are indeed grateful to one and all.

In the previous issue of the Messenger was a picture of two of our faithful isolated members, but unfortunately the names were interchanged. The dear old lady with the stick is Sister Crossett in her ninety-fifth year, and the other lady is Sister Houston, eighty-five years of age, both of Glenmaquail. Our good Brother Laycock was absent when the writer called. Just a little company of faithful Sabbath-keepers. From time to time we intend to furnish the MESSEN-GER with other photographs of faithful isolated believers. We have many such. Let us remember them in our prayers.

The work here in Belfast is still going ahead. On Sunday evenings, in the Shankhill Road area, we still get about 300 people who love to listen to the Advent faith. Pastor J. G. Bevan has just started in the Antrim Road, and we are praying that God will abundantly bless his labours.

RECENTLY our people, especially the new believers, have been much encouraged by the following statements taken from the daily papers. The Standard, October 28, 1938, page 6, stated: "If by the Lord's Day you mean Sunday there is no scriptural foundation whatever. The church established a new feast day, Sunday. There is no definite Scripture record of the fact. Having established it she alone has a right to prescribe the manner in which it is to be observed. If non-Catholics were consistent they would be careful about what they do on Saturday, but would consider themselves as free on Sunday as on any other day of the week.". In

the Irish News and Belfast Morning News, on Monday, November 7, 1938, we have this statement made by Father Lynch, C.C., at the Catholic Social Conference: "As a matter of fact it is tradition, not the Bible, which gives us and Protestants, too, Infant Baptism, Sunday instead of Saturday as the Lord's Day."

We would ask all of our members to pray that the Lord will bless His people and His workers in this part of the vineyard. During the last year we have lost by death some faithful stalwarts of the Advent fold. Sister Barker Senior, Sister Finlay, and Sister Best have been taken from us. May God help us to replace these old faithful members with faithful new members. E. E. Craven.

At Rest

Holmes.—We regret to report the passing of Sister Holmes, a youthful member of the Leeds church for fourteen years. She accepted the truth under the labours of Pastor E. E. Craven. Our sister was laid to rest in Holbeck Cemetery, September 9th, there to await the call of the Lifegiver. Brother J. C. French officiated.

Church Clerk.

Bismop.—Mrs. Elizabeth Bishop fell asleep in Jesus on October 26, 1938, aged sixty-nine years. Sister Bishop passed away suddenly after an operation, and when she seemed to be recovering. Her husband and relatives, to whom we extend deepest sympathy, are left to mourn their sad loss. She accepted the message through the labours of Brother and Sister R. A. Freeth, and was baptized by Pastor O. M. Dorland in 1933, remaining faithful until her death. The last sad rites were carried out by Pastor Dorland assisted by the writer. Our late sister rests in Rose Hill Cemetery, Doncaster, and awaits the resurrection to eternal life.

F. W. Coppock.

Advertisements

Wanted in January. Well qualified tutor, able to prepare for Matriculation. Must be sound in the faith. Good salary for suitable person. Apply, giving qualifications, to Dr. F. C. Shone, 17 Orford Road, London, E.17.

Wanted at once. House parlourmaid. Salary £40 a year. Apply: Dr. F. C. Shone, 17 Orford Road, London, E.17.

CAPABLE general maid wanted. Comfortable home. Good wages. Another Adventist kept. References required. Apply: M., 132 Fordwych Road, London, N.W.2.

For all house furnishings consult first an Adventist specialist. Carpets, linoleums. Curtain, loose cover, and upholstery fabrics. Pelmets, etc. Bedding. Three-piece suites, etc. Sheets, towels, linens, etc. 10% discount for Christmas orders. E. A. Vick, 101 Andover Road, Newbury, Berks.

Wanted.—Separate volumes of Daniel and Revelation. Write first instance: F. Harrington, 131 City Road, Cardiff.

VITAMIN Nut Paste. Recipe own invention. Keeps when opened. Flavours: Plain, sage/onion, thyme/onion. One pound jar 3/. Cash with order. Nurse Chappell, 31 Gledhow Gardens, London, S.W.5.

Statement of Tithes and Offerings for British Union

SOUTH ENGLAND CONFERENCE

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SCOTTISH MISSION

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Conference for the Quarter ended Sept. 30, 1938

WELSH MISSION

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NORTH ENGLAND CONFERENCE

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UNION TOTALS

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WELSH MISSION

Superintendent: Pastor S. George Hyde Office Address: "Ventnor," Ty-glas Road, Llanishen, Cardiff

Telephone: Llanishen 600

Swansea

NOVEMBER 5, 1938, will be a date long to be remembered by the believers at Swansea. For on that day the first services of Sabbathschool and divine worship were held in the Lecture Hall of our newly-acquired church property, situated at Gower Road, Sketty Cross.

For twenty years, if not more, the Swar ea churchmembers have eagerly and longingly hoped for a sanctuary of their own where their services might be held in peace and quietness. And with the foresight and capable leadership of earlier years they began to acquire a building fund. Quietly and steadily it grew until we felt we had a golden egg of sufficient size to warrant our making application to our ever friendly British Union Committee for their sympathetic counsel and help.

In the meantime the Lord was guiding us to the present property, which is located in an excellent main road thoroughfare in one of the best parts of the town, and yet undisturbed by the traffic noise.

The main building—in which we hope to install a baptistery, a pulpit, and seating accommodation, then to redecorate—will seat from 250 to 300 people. The lecture hall at the rear, and which we are at present using for our church services, will hold another fifty or more. There is, in addition, a fine kitchenette, suitable offices, and a very useful upstairs vestry; so that altogether it is a very excellent property, admirably suited to our needs and will add dignity and distinction to the Seventh-Day Adventist church in Swansea, by which good name we are well known and highly respected throughout our township.

May I be permitted to conclude this brief announcement of progress in the Welsh Mission by appealing to our beloved Welsh brethren and sisters to help us to secure by the end of the year 1938 the outstanding £50 v hich is still needed to render this most desirable church property free of all indebtedness. We fondly look forward to reaching Dedication Day early in the New Year (D.V.) without a single debt encumbrance. On the spot here we have

striven and sacrificed to get the funds together and we thank our many friends near and far who have so kindly and generously come to our help.

And now, friends of Swansea, do please help us now with your thank offering to God and share with us in another triumph for the glorious Advent message.

Send your gifts to me and thank you very much. We shall personally acknowledge each gift. Address: Pastor F. S. Jackson, "Roca," 53 Lon Masarn, Sketty, Swansea.

Field Missionary Department

 Secretaries:
 Union
 ...
 ...
 G. D. King

 South England
 ...
 ...
 A. W. Cook

 North England
 ...
 ...
 B. Belton

Doors Opened

Coming to a fashionable Methodist church, standing some distance from the road, I proceeded through the gate and made toward the caretaker's cottage at the back of the church. Turning away from the home, having had no response, I had the unpleasant shock of facing a vicious-looking Alsatian. There was no one else about—just this monster and myself. He didn't intend to let me escape, either, for when I made the slightest move he offered an ugly challenge.

Then I remembered to pray. I ought to have done so before, but it is surprising how a sudden fear dries up the springs of thought. After a time the answer came. About ten yards away a small fire-escape door in the wall of the schoolroom, not generally used, opened, and the caretaker himself slipped out and coaxed the animal away.

I feel sure that God directed the opening of that door. Then He helped me to secure the caretaker's order for a copy of *Our* Wonderful Bible.

"Do Thou prepare open doors and open hearts," we often pray. And God does.

AFTER a rather "hard" morning we prayed at lunch-time. About the third or fourth call in the afternoon, the door opened—just a little, then a little more—and still further to almost its full capacity, evidently in proportion to the person's awakening interest.

"I don't know what made me come to the door," interjected the lady, suddenly, during the canvass; "I never answer anyone." And she unfolded the story of her disappointments in life and of losing her Christian experience. Only the tradespeople were attended to now, and they always went to the back.

When told we had just been praying for open doors and hearts and that this was God's answer to bring to her an understanding of His will through the book, Our Wonderful Bible, she was glad to order a copy. A wide-open door greeted us on delivery morning. We pray that the book will lead her to an abundant "entrance" into the everlasting kingdom.

B. Belton.

SUNSET CALENDAR

Dec. 2nd 3.54 3.51 4.07 3.44 4.02 Dec. 9th 3.51 3.47 4.04 3.39 3.58

BRITISH ADVENT MESSENGER

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